

BARNET CARERS CENTRE

England & Wales · Charity number 1057539

Details

Status	Registered
Legal form	Charitable company
Company number	03151878
Registered	1996-08-13
Register	View on the Charity Commission register

Contact

Address	Barnet Carers Centre Global House 303 Ballards Lane London N12 8NP
Phone	02083439698
Email	admin@barnetcarers.org
Website	www.barnetcarers.org

Activities

Objects: THE RELIEF OF PERSONS CARING FOR PERSONS SUFFERING FROM DISABILITY ARISING FROM AGE, PHYSICAL OR MENTAL DISABILITY, OR DRUG OR ALCOHOL ABUSE, AND THE RELIEF OF THOSE PERSONS BEING CARED FOR, BY: (A) THE PROVISION OF ADVICE, SUPPORT AND INFORMATION; AND (B) THE PROVISION OF CARE AND RESPITE SERVICES. PRIMARILY BUT NOT EXCLUSIVELY IN THE LONDON BOROUGH OF BARNET.

Activities: The relief of persons caring for those suffering from disability arising from age or physical or mental disability by the provision of advice, support and information for those persons caring in the London Borough of Barnet.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** PRIMARILY BUT NOT EXCLUSIVELY THE LONDON BOROUGH OF BARNET
- Barnet

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,799,825	£1,728,895	£243,167	85
2024-03-31	£1,561,173	£1,483,734	£172,237	75
2023-03-31	£1,357,490	£1,504,099	£94,798	63
2022-03-31	£1,457,031	£1,444,583	£241,407	91
2021-03-31	£1,457,471	£1,444,707	£228,959	70

Trustees

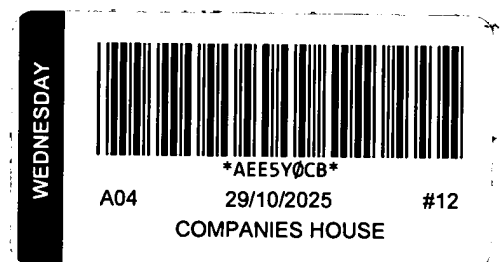
Name	Role	Appointed
Amanda Shields		2024-03-21
Ann Veronica Woodhall		2018-02-19
Christopher Hurwitz		2019-11-06
James Lloyd-Davies		2019-11-06
Paul Anthony Walsh		2025-12-18
Rabbi DANIEL RICH		2020-02-26
Rebekah Bageya		2024-08-12
Robert Forge		2019-11-06
Rosalind Jacobs		2018-11-15

Accounts

COMPANY REGISTRATION NUMBER: 3151878
CHARITY REGISTRATION NUMBER: 1057539

Barnet Carers Centre
Company Limited by Guarantee
Financial Statements
31 March 2025

BRIAN PAUL LIMITED
Chartered Accountants & Statutory Auditors
159A Chase Side
Enfield
Middlesex
EN2 0PW



Barnet Carers Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

	Page
Trustees' annual report (incorporating the director's report)	1
Independent auditor's report to the members	12
Statement of financial activities (including income and expenditure account)	16
Statement of financial position	17
Statement of cash flows	18
Notes to the financial statements	19

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name Barnet Carers Centre

Charity registration number 1057539

Company registration number 3151878

Principal office and registered office 3rd Floor
Global House
303 Ballards Lane
North Finchley
London
N12 8NP

The trustees

A Woodhall
J Supran (Deceased 14/09/2025)
R Forge
R Jacobs
C Hurwitz
J Lloyd-Davies
Rabbi D Rich
A Shields (Appointed 21/03/2024)
R Bageya (Appointed 12/08/2024)

Company secretary M Rich

Auditor Brian Paul Limited
Chartered Accountants & Statutory Auditors
159A Chase Side
Enfield
Middlesex
EN2 0PW

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management

The charity is a company limited by guarantee and carries out its activities in accordance with its Memorandum and Articles of Association. The decision-making body is the Board of Trustees - all Directors and co-opted Directors are members who are elected at the Annual General Meeting by the Members of the organisation (the Trustees/Directors). The Board meets on a regular basis. It maintains a long-term overview of the organisation and its work and is responsible in a non-executive capacity for overall strategy, ensuring the sound financial management of the organisation, preparing the Trustees' Report each year and the appointment of the Chief Executive.

Trustees have complied with their duty to have due regard to public benefit guidance issued by the Charity Commission when exercising any powers or duties to which the guidance is relevant. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

In the main, the trustees make decisions on strategic issues, delegating the day-to-day running of the organisation to the CEO and the Senior Management Team (SMT).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Woodhall
J Supran (Deceased 14/09/2025)
R Forge
R Jacobs
C Hurwitz
J Lloyd-Davies
Rabbi D Rich
A Shields (Appointed 21/03/2024)
R Bageya (Appointed 12/08/2024)

Trustees are recruited according to an internal process. Applicants are initially put in touch with the head of business administrator. An application form is provided, and the CEO and one or two existing trustees then interview the applicant. If that interview is successful and subject to satisfactory references, the Board of Trustees takes a vote on the applicant being formally endorsed at the next AGM.

We hold a comprehensive induction into the organisation. Additional training including is provided where needed and relevant information (such as updates from the Charity Commission) is provided to all trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Chief Executive and the senior management team are:

Mike Rich	Chief Executive
Donia Arnall	Head of Homecare Services
Afreen Jahan	Financial Controller
Rhonda Oliver	Head of Business Administration
Maivel Rodriguez	Head of Development and Strategic Engagement
Teresa Tojuola	HR Business Partner

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

An average staff team of 86, of whom 13 are full-time, execute the operational activities of the organisation.

Related parties and relationships with other organisations

Rabbi Danny Rich, trustees of Barnet Carers Centre are Councillor's for The London Borough of Barnet.

Objectives and activities

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

We would like to take this opportunity to thank all our stakeholders, dedicated staff and volunteers for their contribution. As a small organisation, we recognise that our people are our most important assets and without their dedication and professionalism, we would not be able to achieve our mission.

We have continued to develop and improve our services to both adult and young carers, as well as developing our homecare service throughout the last year, and we continue to see growing demand for all our services.

Our vision

Our vision remains a simple one - enabling carers in Barnet to thrive.

Our mission

Our mission is in two parts. To provide high-quality services that respond to the needs of unpaid carers, both young and old, and the people they support, and to provide a first-class domiciliary care service to people in the Borough and beyond.

Objectives and activities

Barnet Carers provides high-quality services to informal, unpaid, carers who live in or care for someone who live mainly, but not exclusively, in the London Borough of Barnet. We provide information, emotional and practical support to adult and young carers. We also offer domiciliary care services to people with support needs and those with caring responsibilities.

By supporting carers, we aim to improve the wellbeing of both the carer and the person that they care for. This enables them to thrive and can also give them a much-needed break from their caring role. We currently support carers of all ages, including young carers supporting a parent or sibling, and adult carers supporting a child, partner or older relative.

Our objectives are to:

- Offer services, which can make a positive difference to adult and young carers.
 - Identify and address the needs of carers across Barnet.
 - Strengthen the organisation's relationship with its stakeholders.
 - Increase educational, health and social care professionals' awareness of the needs of adult and young carers.
-

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

- Raise funding through grants and donations to support these activities.
- Deliver an excellent domiciliary care service.

To meet these objectives our targets included:

- Ensuring appropriate resources were available to provide and develop our existing services and to fund and implement new services based on the needs of our beneficiaries.
- Working together with our partners, and the London Borough of Barnet, in supporting the delivery of rights and support that all carers are entitled to under the 2014 Care Act.
- Maintaining and developing links with professionals in education, health and social care.
- Planning and monitoring the levels of income and expenditure necessary to provide the range of services for carers provided by Barnet Carers.
- Support carers and young carers with the ongoing challenges that they might face.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The need

The 2021 census puts the number of unpaid carers in the borough at 28,816. This represents a significant fall in the number of carers as a percentage of the borough population from 11.2% of the population to 7.4% of the population. There remains some debate about whether the census numbers reflect the true number of carers in the Borough due to changes in how questions related to carers were changed between the 2011 and the 2021 census.

What we do know is that there are many carers in the Borough that we are not reaching and that need support. There are also increasing numbers of carers who are providing higher levels of care and facing the very real challenges that go with that. The number of carers providing between 20 and 49 hours of care a week has increased from 4,512 to 5,966 and the number of carers who are providing over 50 hours of care a week has jumped from 6,200 in the 2011 census to 7,344 in the 2021 census. We know that these numbers continue to increase, and these are the carers who increasingly rely on the support of carer support services. For organisations like Barnet Carers, it is the real numbers of carers requiring support that impact on our services.

The increasing number of carers providing high levels of care is also having a more general impact on all services. Of those carers providing over 50 hours of care, 9% report themselves to be in poor health with a further 25% reporting themselves to be in fair health.

Barnet continues to see its population increase and grow older, therefore there is reason to believe that both those factors will lead to further increases in the number of carers needing support and an increase in demand for already stretched services.

Many carers go unrecognised and receive little or no support often until a crisis point is reached in many cases, individuals do not recognise themselves to be carers. Nationally, caring is often associated with poor physical, mental health and financial difficulties and there is no reason to believe that this is not the case in Barnet.

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Identifying and supporting carers

One of our key objectives is to help identify and support carers, and this includes enabling people to understand the definition of a carer. We continue to develop our outreach programme to make sure that we can deliver services to carers where they are. New outreach has been carried out in community centres, at partner organisations, and in GP surgeries and local hospitals.

Our **Think Carer** and **Think Young Carer** campaigns have led to greater awareness of carers, both by professionals and by carers themselves, and we have seen a significant growth in carers registering and being referred into the service over the last year.

Criteria for receiving support

Barnet Carers is contracted by the London Borough of Barnet to provide a support service for adult and young carers. To receive support through this contract, the carer or the cared for must live or work in the Borough. We also run several projects that are funded by other organisations such as John Lyons Charity and the Mayor of London. The nature of this funding means that it is possible for us to support people who live outside of the Borough through these projects, although our main focus remains Barnet.

Our services are currently provided mainly through contracts with the local authority and from grants awarded from trusts and foundations. Most services are provided free of charge.

The Care Act 2014

Carers are entitled by law to a range of services under the 2014 Care Act. Many of our services are governed by current legislation and funders criteria and are designed to support the delivery of rights and support for carers under the 2014 Care Act. The organisation reviewed and changed our approach to help provide a wide range of support options and improve service access by bringing services to more community locations across the Borough through stronger partnerships. Our Adult Carers Team assist all carers to identify support options available to help with care responsibilities, plan for the future and access specialist support to help them maintain an independent life alongside their caring responsibilities.

Services for Adult Carers

Our Adult Carers Team is dedicated to helping carers effectively manage their caring responsibilities. We offer a range of services aimed at meeting the needs of both the carers and those they care for, including:

Statutory Carers Needs Assessment

This assessment allows us to identify and customise our support to meet the specific needs of each carer. We have continued to meet our contract targets for Carers Needs Assessments and offer telephone and online self-assessment as well as face-to-face assessments for carers with particular needs. We continue to improve our assessment process to provide carers with a detailed and bespoke Carers Action Plan.

One-to-One Support

Most of our one-to-one support is now conducted over the phone. We utilise the "Carers Star" outcomes framework to help carers improve their situations. This support is in addition to our standard services and is specifically aimed at those identified as needing a higher level of assistance.

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Working in partnership to enhance support

Through our partnership with local organisation, we have significantly increased our ability to refer carers to the most appropriate resources. Our ongoing work to develop these partnerships has led to significant increases in referrals from areas such as social prescribing. Our professional Drop-In continues to expand our reach with various organisations across the Borough, ensuring that other professionals are informed about the needs of carers and how to support them. These efforts have led to substantial rise in referrals from professionals to our organisation.

Grants and Subsidies

Throughout the year, we have been able to offer grants to carers for essential items. The Carers Essentials Grant Scheme that is operated by the Carers Trust is a significant benefit of being a Carers Trust Network Partner and provides much needed support for carers. In the year we have worked to improve and clarify the eligibility and application process for this scheme in order to ensure that it is made more widely available to all registered carers in the borough.

Additionally, we provide:

Regular Events and Workshops

Throughout the year we have been able to provide numerous online and face to face events from carers, including yoga, mindfulness, drop-in's, coffee and chat, walking groups, resilience and wellbeing groups, lunches and much more. We continue to develop the events programme in line with the expressed needs of carers, and we currently offer well over 200 events every year.

Form-Filling Support and Advice

Our volunteer-run form filling support service helps carers with a wide range of forms from attendance allowance to Blue Badges.

Wellbeing Workshops

Specialist partners conduct interactive workshops focusing on healthy living, staying active and managing caring roles.

Counselling Service

Our counselling service offers carers up to 9 sessions with our trained counsellors and remains one of our most active and popular services. The service is supervised by Dr Sharon Moorhouse, and we have an average of 6 volunteer counsellors operating to provide up to 600 hours of counselling every year. The counselling service is our only paid-for-service with carers being charged £96 for a course of 9 sessions. Carers in financial hardship can access counselling for free as can all carers in receipt of Carers Allowance.

Inclusion

We continue to develop our services to support inclusion for all carers. In the past year, we have added best-in-class accessibility software to our websites, which enables text-to-speech in 65 languages, translation in over 100 languages, content downloads as text or audio files, web page customisation and styling, as well as reading aids which include AI-assisted content simplification.

Barnet Carers Centre

Company Limited by Guarantee

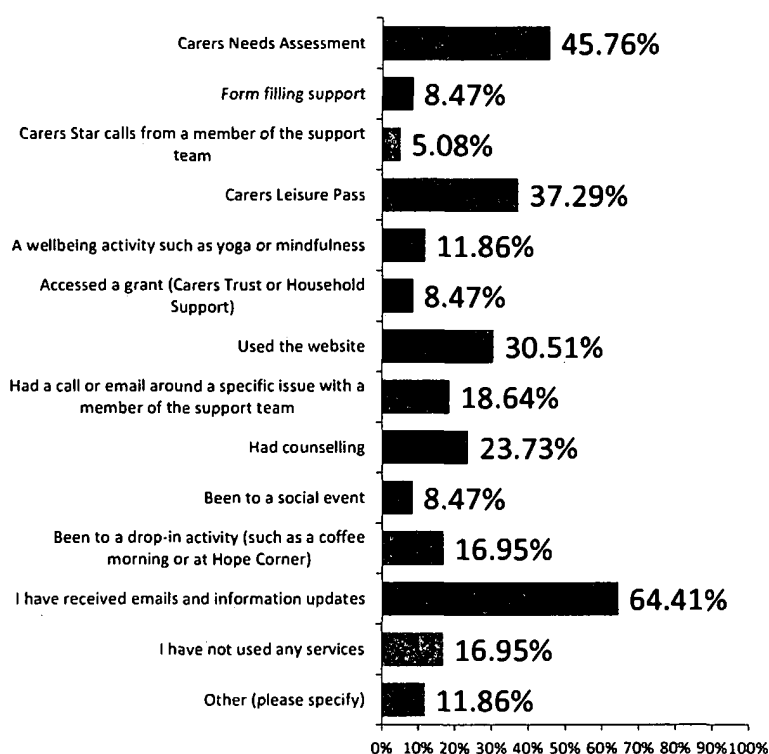
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Services used by Adult Carers

As part of our ongoing engagement with carers we continue to survey carers to enquire about the services that they are using and the value of those services (as determined by carers).

The graphic shows the variety of services that we have offered and how those services have been taken up.



We continue to improve on how we deliver these services. For example, access to the free Carers Leisure Pass has now been simplified and all carers (unless they explicitly indicate) are automatically enrolled for a leisure pass.

We are also improving on the delivery of information to carers and will now be sending more materials, including information sheets, Carers Needs Assessments and Carer Support Plans in the post as opposed to only electronically.

Services for young carers

In the year, our young carers service has gone from strength to strength. Our specialist Young Carer Team collaborates with young carers, their parents, and siblings to develop comprehensive support plans that ensure the entire family is involved. We work closely with schools and the local authority through the Family Services Hubs and support a range of services including Early Help Assessments. Our goal is to help young carers manage their responsibilities while enabling them to thrive and progress in their lives.

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

We have implemented a "wrap-around" programme for young carers that offers access to a diverse range of activities, including individual and group mentoring within school settings, as well as a tutoring program designed to prevent educational disadvantages stemming from their caring roles.

Young carers can also access the following services:

Regular Social Events: through the support of John Lyon's Charity, we have further expanded our Broadening Horizons activity programme for young carers of all ages - this year saw our biggest programme of activities so far - enabling hundreds of young carers to access fun and educational activities throughout the year.

"Due to my eyesight disability and fear of heights, I would never have been able to take her somewhere like this. She truly benefited from an experience she would never have had if it wasn't for this service. Her growth in conquering her fears made it even more meaningful."
Parent of Young Carer attending a Thorpe Park trip

Tutoring Services: with the support of the Mayor of London's Propel Programme we have been able to expand our tutoring service to more young carers to provide a level playing field for young carers whose education has been impacted by their caring role.

School-Based Mentoring: through the support of the Mayor of London's Propel programme, we have been able to develop and expand our mentoring programme. Mentoring is now available to young carers throughout the Borough both in schools, online and in community settings during school holidays.

Enhanced Collaboration with Schools: we have increased our work with schools and produced new materials and resources for schools to enable them to better identify and refer young carers.

We know what to do!

With the support of John Lyon's Charity and the Media Trust we produced a film about young carers featuring young carers from our project. The film, directed by Stevie Jerram and developed with young carers was a finalist in the annual Smiley Awards and was a Highly Commended in the Third Sector Charity Awards. It can be viewed here: <https://www.youtube.com/watch?v=FrWSohFLPEE>

A strength-based approach

Through a wide range of services Barnet Carers aims to achieve positive outcomes for both adult and young carers. Through a "strengths-based" approach we seek to enable carers to improve their health and wellbeing, increase their understanding of the rights that they have as a carer, reduce feelings of isolation through involvement in our many educational and social activities, and make sure they are, as much as possible, living the life they want to lead.

Barnet adult and young carers strategy 2023-2028

The local authority was active in 2022-23 in developing a new Adult and Young Carers Strategy for the Borough.

Barnet Carers took a lead role in the development of the strategy and ran a series of engagement activities to ensure that the voice of carers was heard. The strategy will involve the establishment of a new Carers Engagement Board which will be chaired by Barnet Carers.

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Influencing and participation

The organisation is active within the Borough and has had a key role in the development of the Barnet Dementia Strategy and the Dementia Friendly Barnet programme. We are also active members of the Barnet Safeguarding Board and the Access to Justice Sub-Committee. We are also active within the local voluntary sector and in supporting initiatives across the Borough and across North London that support carers.

Volunteers

Our volunteers continue to make a valuable and sustainable contribution to our day-to-day work. Currently, our volunteers are limited to counselling and formfilling support. We have 9 volunteers (not including our volunteer Board members). Their contribution to the charity is valued at up to £30,000.

Our approach to volunteering ensures that all volunteers feel valued and are supported, trained, and appraised for their chosen roles. We recognise the impact volunteers can have on empowering carers to feel supported in their caring roles - be it sharing their experience or giving practical and emotional support.

Achievements and performance

Highlights in 2024-25

- Increased the number of registered adult carers by 12.1%
- Increased the number of registered young carers by 13.3%
- Through the Think Young Carer Campaign, increased the number of referrals from schools by 132%
- 95% of carers felt that their Carers Needs Assessment was relevant to them in their caring role
- 88% of adult carers were satisfied with their Carers Needs Assessment
- Introduced best in class inclusivity tools to our website which enable translations into 60 different languages including text to voice. Our inclusivity tools also enable all our forms- including online forms to be read in multiple languages
- 81 activities arranged for young carers of all ages enabling 150 young carers to benefit from social, educational and cultural activities.
- 2,104 hours of one-to-one mentoring delivered to some of the most vulnerable young carers in their school settings.
- 1,770 hours of tuition delivered to young carers who were struggling with their confidence and studies supporting 177 Young Carers.

" She found the group of young people kind and supportive. She even ate her lunch. [she] finds eating in front of people she doesn't know uncomfortable "

" Shushma was absolutely amazing I felt I was given the time for someone to actually listen to how I am feeling right now and point me in the right direction in getting somewhere with positive help thank you so much "

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Financial review

Our overall policy is to build up a reserve of unrestricted funds, which if required, could fund the existing operations of the Centre for a three-month period. In the event of the organisation facing difficult financial circumstances, the reserve balance would enable the Centre to continue during a period of managed adjustment to these new circumstances. The Trustees are currently reviewing the reserves policy in line with the strategy and business plan to ensure the organisation continues on a solid financial footing.

As of 31 March 2025 the estimated reserve stands at £150,000 which is sufficient to cover three months of support costs.

- the total funds are £243,167 (2024: £172,237),
 - the funds which are restricted and not available for general purposes are £167,383 (2024: £154,287).
- Procedures are in place to ensure compliance with health and safety.

Going concern

There is no uncertainty about the charity's ability to continue as a going concern.

Material investments and liabilities

There are no material financial investments in this financial year.

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Principal risks and uncertainties

The organisation maintains an ongoing risk register, which is reviewed regularly by trustees where appropriate, and systems, procedures and controls have been established to mitigate the risks the charity faces. Financial risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A strategic plan is in place which will allow for the diversification of funding and activities.

The trustees and senior managers have worked to mitigate the financial risk and remain confident in our ability to continue this work.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

Barnet Carers Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

10/24/2025

The trustees' annual report and the strategic report were approved on and signed on behalf of the board of trustees by:

A. Woodhall

**A Woodhall
Co-Chair**

Barnet Carers Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of Barnet Carers Centre

Year ended 31 March 2025

Opinion

We have audited the financial statements of Barnet Carers Centre (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Barnet Carers Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of Barnet Carers Centre *(continued)*

Year ended 31 March 2025

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease

Barnet Carers Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of Barnet Carers Centre *(continued)*

Year ended 31 March 2025

operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows: - the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; - we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our knowledge and experience of the charity sector; - we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Charities Act 2011, UK Taxes Acts, data protection, anti-bribery, employment, environmental and health and safety legislation; - we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and - identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit. We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by: - making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; - considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and To address the risk of fraud through management bias and override of controls, we: - performed analytical procedures to identify any unusual or unexpected relationships; - tested journal entries to identify unusual transactions; - investigated the rationale behind significant or unusual transactions; and In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to: - agreeing financial statement disclosures to underlying supporting documentation; - enquiring of management as to actual and potential litigation and claims; There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit.

Barnet Carers Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of Barnet Carers Centre *(continued)*

Year ended 31 March 2025

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Parvez Dalal ACA, FCCA (Senior Statutory Auditor)

For and on behalf of
Brian Paul Limited
Chartered Accountants & Statutory Auditor
159A Chase Side
Enfield
Middlesex
EN2 0PW

27/10/2025

Barnet Carers Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

		Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	12,453	–	12,453	5,684
Charitable activities	6	1,208,201	577,038	1,785,239	1,552,635
Investment income	7	2,133	–	2,133	2,854
Total income		<u>1,222,787</u>	<u>577,038</u>	<u>1,799,825</u>	<u>1,561,173</u>
Expenditure					
Expenditure on charitable activities	8,9	1,164,953	563,942	1,728,895	1,483,734
Total expenditure		<u>1,164,953</u>	<u>563,942</u>	<u>1,728,895</u>	<u>1,483,734</u>
Net income and net movement in funds		<u>57,834</u>	<u>13,096</u>	<u>70,930</u>	<u>77,439</u>
Reconciliation of funds					
Total funds brought forward		17,950	154,287	172,237	94,798
Total funds carried forward		<u>75,784</u>	<u>167,383</u>	<u>243,167</u>	<u>172,237</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 19 to 28 form part of these financial statements.

Barnet Carers Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	14	15,602	25,433
Current assets			
Debtors	15	136,468	151,830
Cash at bank and in hand		232,067	71,884
		<u>368,535</u>	<u>223,714</u>
Creditors: amounts falling due within one year	16	<u>140,970</u>	<u>76,910</u>
Net current assets		<u>227,565</u>	<u>146,804</u>
Total assets less current liabilities		<u>243,167</u>	<u>172,237</u>
Net assets		<u>243,167</u>	<u>172,237</u>
Funds of the charity			
Restricted funds		167,383	154,287
Unrestricted funds		<u>75,784</u>	<u>17,950</u>
Total charity funds	18	<u>243,167</u>	<u>172,237</u>

These financial statements were approved by the board of trustees and authorised for issue on 10/24/2025....., and are signed on behalf of the board by:

A. Woodhall

A Woodhall
Co-Chair

The notes on pages 19 to 28 form part of these financial statements.

Barnet Carers Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income	70,930	77,439
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	13,078	12,020
Other interest receivable and similar income	(2,133)	(2,854)
Accrued income	(1,272)	(30,521)
<i>Changes in:</i>		
Trade and other debtors	15,362	(76,326)
Trade and other creditors	65,332	(10,505)
Cash generated from operations	161,297	(30,747)
Interest received	2,133	2,854
Net cash from/(used in) operating activities	<u>163,430</u>	<u>(27,893)</u>
Cash flows from investing activities		
Purchase of tangible assets	(3,247)	(6,333)
Proceeds from sale of tangible assets	—	52
Net cash used in investing activities	<u>(3,247)</u>	<u>(6,281)</u>
Net increase/(decrease) in cash and cash equivalents	160,183	(34,174)
Cash and cash equivalents at beginning of year	71,884	106,058
Cash and cash equivalents at end of year	<u>232,067</u>	<u>71,884</u>

The notes on pages 19 to 28 form part of these financial statements.

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 3rd Floor, Global House, 303 Ballards Lane, North Finchley, London, N12 8NP.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.
- legacy income is recognised when receipt is probable, and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
 - expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
 - other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
-

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of the lease incentives is recognised as a reduction to the expense over the lease term, on a straight-line basis.

Tangible assets

Tangible assets are initially recorded at cost and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 25% straight line
-----------------------	---------------------

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue criteria, they are recognised as a liability.

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

4. Limited by guarantee

The company is registered as a company limited by guarantee, governed by its Memorandum and Articles of Association last updated on 15 November 2018, and is registered as a charity with the Charity Commission. In the event of being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Donations				
Donations and gifts	<u>12,453</u>	<u>12,453</u>	<u>5,684</u>	<u>5,684</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Grants to individuals	–	22,823	22,823
LBB Adult Carers	–	303,215	303,215
LBB Young Carers	–	251,000	251,000
Homecare	<u>1,208,201</u>	<u>–</u>	<u>1,208,201</u>
	<u>1,208,201</u>	<u>577,038</u>	<u>1,785,239</u>

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants to individuals	–	42,876	42,876
LBB Adult Carers	–	250,889	250,889
LBB Young Carers	–	336,131	336,131
Homecare	922,739	–	922,739
	<u>922,739</u>	<u>629,896</u>	<u>1,552,635</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest	<u>2,133</u>	<u>2,133</u>	<u>2,854</u>	<u>2,854</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
LBB Adult Carers	–	167,869	167,869
LBB Adult Carers- Grant funding of activities	–	22,269	22,269
Homecare	1,011,943	–	1,011,943
LBB Young Carers	–	263,560	263,560
Governance costs	153,010	110,244	263,254
	<u>1,156,959</u>	<u>563,942</u>	<u>1,728,895</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
LBB Adult Carers	–	219,915	219,915
LBB Adult Carers- Grant funding of activities	–	24,189	24,189
Homecare	895,326	–	895,326
LBB Young Carers	–	136,095	136,095
Governance costs	95,752	112,457	208,209
	<u>991,078</u>	<u>492,656</u>	<u>1,483,734</u>

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	Total funds 2025 £	Total fund 2024 £
LBB Adult Carers	167,869	22,269	–	190,138	244,104
Homecare	1,011,943	–	–	1,011,943	895,326
LBB Young Carers	263,560	–	–	263,560	136,095
Rent	–	–	53,226	53,226	39,295
Rates & utilities	–	–	3,073	3,073	4,344
Repairs & maintenance	–	–	5,961	5,961	1,535
Insurance	–	–	7,936	7,936	5,032
Other office costs	–	–	72,125	72,125	40,686
Audit fees	–	–	9,000	9,000	24,000
Legal and professional	–	–	26,788	26,788	18,912
Bank charges	–	–	7,327	7,327	5,072
IT costs	–	–	63,108	63,108	57,313
Depreciation	–	–	13,078	13,078	12,020
General expenses	–	–	1,632	1,632	–
	<u>1,443,372</u>	<u>22,269</u>	<u>263,254</u>	<u>1,728,895</u>	<u>1,483,734</u>

10. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Operating lease rentals	46,896	35,270
Depreciation of tangible fixed assets	<u>13,078</u>	<u>12,020</u>

11. Auditors remuneration

	2025 £	2024 £
Fees payable for the audit of the financial statements	<u>9,000</u>	<u>24,000</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	1,269,941	1,036,808
Social security costs	95,163	74,693
Employer contributions to pension plans	19,953	16,328
	<u>1,385,057</u>	<u>1,127,829</u>

The average head count of employees during the year was 85 (2024: 75). The average number of full-time equivalent employees during the year is analysed as follows:

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

	2025 No.	2024 No.
Number of staff - Administrative	13	15
Number of staff - Productive	72	60
	<u>85</u>	<u>75</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

13. Trustee remuneration and expenses

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

14. Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	125,599
Additions	3,247
At 31 March 2025	<u>128,846</u>
Depreciation	
At 1 April 2024	100,166
Charge for the year	13,078
At 31 March 2025	<u>113,244</u>
Carrying amount	
At 31 March 2025	<u>15,602</u>
At 31 March 2024	<u>25,433</u>

15. Debtors

	2025 £	2024 £
Trade debtors	119,127	137,174
Prepayments and accrued income	7,752	12,156
Other debtors	9,589	2,500
	<u>136,468</u>	<u>151,830</u>

16. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	12,234	17,685
Accruals and deferred income	40,241	41,513
Social security and other taxes	18,968	16,269
Other creditors	69,527	1,443
	<u>140,970</u>	<u>76,910</u>

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2025

17. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £19,953 (2024: £16,328).

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General funds	17,950	1,222,787	(1,164,953)	75,784

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General funds	77,751	931,277	(991,078)	17,950

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
Adult Carers	6,409	326,038	(267,978)	64,469
Young Carers	141,339	251,000	(295,964)	96,375
Homecare services	(914)	–	–	(914)
Other Activities	7,453	–	–	7,453
	154,287	577,038	(563,942)	167,383

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
Adult Carers	20,637	293,765	(307,993)	6,409
Young Carers	(10,129)	336,131	(184,663)	141,339
Homecare services	(914)	–	–	(914)
Other Activities	7,453	–	–	7,453
	17,047	629,896	(492,656)	154,287

Barnet Carers Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	15,602	–	15,602
Current assets	60,182	167,383	227,565
Net assets	75,784	167,383	243,167

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	25,433	–	25,433
Current assets	(7,483)	154,287	146,804
Net assets	17,950	154,287	172,237

20. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	At 31 Mar 2025 £
Cash at bank and in hand	71,884	160,183	232,067

21. Operating lease commitments

The total future minimum lease payments under non- cancellable operating leases are as follows:

	2025 £	2024 £
Not later than 1 year	50,338	46,896
Later than 1 year and not later than 5 years	189,626	187,584
Later than 5 years	–	35,172
	239,964	269,652

Accounts

Charity registration number 1057539 (England and Wales)

Company registration number 3151878

BARNET CARERS CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Richard Anthony
Chartered Accountants and Registered Auditors

BARNET CARERS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Cllr A Hutton
J Supran
A Woodhall
R Forge
R Jacobs
C Hurwitz
J Lloyd-Davies
Rabbi D Rich
S Ahmed

Secretary

M Rich

Charity number (England and Wales)

1057539

Company number

3151878

Registered office

Global House
303 Ballards Lane
London
N12 8NP

Auditor

Richard Anthony
Ground Floor Cooper House
316 Regents Park Road
London
United Kingdom
N3 2JX

BARNET CARERS CENTRE

CONTENTS

	Page
Trustees' report	1 - 8
Statement of Trustees' responsibilities	9
Independent auditor's report	10 - 13
Statement of financial activities	14
Balance sheet	15
Statement of cash flows	16
Notes to the financial statements	17 - 26

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

We would like to take this opportunity to thank all our stakeholders, dedicated staff and volunteers for their contribution. As a small organisation, we recognise that our people are our most important assets and without their dedication and professionalism, we would not be able to achieve our mission.

We have continued to develop and improve our services to both adult and young carers throughout the last year and we continue to see growing demand for our services.

Our vision

Our vision remains a simple one - enabling carers in Barnet to thrive.

Our mission

Our mission is in two parts. To provide high-quality services that respond to the needs of unpaid carers, both young and old, and the people they support, and to provide a first-class domiciliary care service to people in the Borough and beyond.

Objectives and activities

Barnet Carers provides high-quality services to informal, unpaid, carers who live in or care for someone who live mainly, but not exclusively, in the London Borough of Barnet. We provide information, emotional and practical support to adult and young carers. We also offer domiciliary care services to people with support needs and those with caring responsibilities.

By supporting carers, we aim to improve the wellbeing of both the carer and the person that they care for. This enables them to thrive and can also give them a much-needed break from their caring role. We currently support carers of all ages, including young carers supporting a parent or sibling, and adult carers supporting a child, partner or older relative.

Our objectives are to:

- Offer services, which can make a positive difference to adult and young carers.
- Identify and address the needs of carers across Barnet.
- Strengthen the organisation's relationship with its stakeholders.
- Increase educational, health and social care professionals' awareness of the needs of adult and young carers.
- Raise funding through grants and donations to support these activities.
- Deliver an excellent domiciliary care service.

To meet these objectives our targets included:

- Ensuring appropriate resources were available to provide the services.
- Working together with our partners, and the London Borough of Barnet, in supporting the delivery of rights and support that all carers are entitled to under the 2014 Care Act.
- Maintaining and developing links with professionals in education, health and social care.
- Planning and monitoring the levels of income and expenditure necessary to provide the range of services for carers provided by Barnet Carers.
- Support carers and young carers with the ongoing challenges of the UK cost of living crisis.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The need

The most recent census put the number of carers in the Borough at 28,000. This represents a fall from previous estimates, and there remains some debate about whether the census numbers reflect the true number of carers in the Borough. What we do know, is that there are a large number of carers in the Borough that we are not reaching and that need support. Barnet continues to see its population both rise and age, and there is reason to believe that both those factors will lead to an increase in the number of carers needing support and an increase in demand for our services. Many carers go unrecognised and receive little or no support often until a crisis point is reached in many cases, individuals do not recognise themselves to be carers. Nationally, caring is often associated with poor physical, mental health and financial difficulties and there is no reason to believe that this is not the case in Barnet.

One of our key objectives is to help identify and support carers and this includes enabling people to understand the definition of a carer. We continue to develop our outreach programme to make sure that we can deliver services to carers where they are. New outreach has been carried out in community centres, at partner organisations, and in GP surgeries and local hospitals.

Criteria for receiving support

Barnet Carers is contracted by the London Borough of Barnet to provide a support service for adult and young carers. To receive support through this contract, the carer or the cared for must live in the Borough. We also run a number of projects that are funded by other organisations such as John Lyons Charity and the Mayor of London. The nature of this funding means that it is possible for us to support people through these projects who live outside of the Borough.

Our services are currently provided mainly through contracts with the local authority and from grants awarded from trusts and foundations. Most services are provided free of charge.

The Care Act

Carers are entitled by law to a range of services under the 2014 Care Act. Many of our services are governed by current legislation and funders criteria and are designed to support the delivery of rights and support for carers under the 2014 Care Act. The organisation reviewed and changed our approach to help provide a wide range of support options and improve service access by bringing services to more community locations across the Borough through stronger partnerships. Our Adult Carers Team assist all carers to identify support options available to help with care responsibilities, plan for the future and access specialist support to help them maintain an independent life alongside their caring responsibilities.

Services for Adult Carers

Our Adult Carers Team is dedicated to helping carers effectively manage their responsibilities. We offer a range of services aimed at meeting the needs of both the carers and those they care for, including:

- **Statutory Carers Needs Assessment:** This assessment allows us to identify and customise our support to meet the specific needs of each carer. We have continued to meet our contract targets for Carers Needs Assessments and offer telephone and online self-assessment as well as face-to-face assessments for carers with particular needs. We continue to improve our assessment process to provide carers with a detailed and bespoke Carers Action Plan.
- **One-to-One Support:** most of our one-to-one support is now conducted over the phone. We utilise the "Carers Star" outcomes framework to help carers improve their situations. This support is in addition to our standard services and is specifically aimed at those identified as needing a higher level of assistance.

Through our partnerships with local organisations we have significantly increased our ability to refer carers to the most appropriate resources. Our ongoing work to develop these partnerships has led to significant increases in referrals from areas such as social prescribing. Our Professionals Drop-In continues to expand our reach with various organisations across the Borough, ensuring that other professionals are informed about the needs of carers and how to support them. These efforts have led to a substantial rise in referrals from professionals to our organisation .

- **Grants and Subsidies:** Throughout the year, we have been able to offer grants to carers for essential items as well as support for food and utilities. This funding came from the Carers Trust and the Household Support Grant programme.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2024**

Case Study – What a difference a grant makes

The small grants for carers that we can offer as part of being a Network Partner of Carers Trust are massively important to us and make a real difference in the lives of the carers we help support. But, what real impact do these grants have? What difference can a one-off grant of normally less than £300 actually make to someone's life?

Well, you would be surprised, and for that reason, here are the stories of two grants. For a washing machine and a trombone!

The strain of caring can often be financial, but it is more about what the squeeze on carers finances mean to them. This is where the small grants can make a difference far beyond the actual value. They can make the life of a carer easier, or better, or more pleasurable. That is why they are so important.

Most of us take a washing machine for granted and it is an everyday part of our lives. It is difficult to imagine a life without one. Can you imagine what it would be like in your house if you did not have a washing machine and you were also looking after 2 people with continence problems? Can you imagine not having a washing machine as the dirty linen piled up around you, as you tried to wash it in the bath and get it dried because your old washing machine had given up the ghost? Just thinking about it for even a few seconds makes you realise that washing machines are not luxuries but necessities - and an absolute necessity for a carer in the situation like this. £300 fixed that situation. It did not take all of the strain out of the caring relationship and there was still a lot of washing to do. But it made a real difference to the family.

But what about the trombone? A shy young carer who spent most of her time at home busy looking after a family member was offered trombone lessons by a family friend. It was something that she really wanted to do, but was impossible without a suitably sized trombone that she could practice on. A small grant purchased that trombone. With the equipment and some free lessons, that young carer was a changed person. As her ability on the trombone improved, so did her confidence - something that was noticed by her parent and the school. She had something that she was passionate about and that gave her something for herself outside of her caring role. That £200 changed a young carer's life and hopefully has given someone a lifelong passion.

Additionally, we provide:

- Regular Events and Workshops: Throughout the year we have been able to provide over 200 events for carers including yoga, mindfulness, drop-in's, coffee and chat, walking groups, resilience and wellbeing groups, lunches and much more.
- Form-Filling Support and Advice: Our volunteer-run form-filling support service helps carers with a wide range of forms from Attendance Allowance to Blue Badges.
- Wellbeing Workshops: Specialist partners conduct interactive workshops focusing on healthy living, staying active, and managing caring roles.

We have also started to promote our services to military veterans and now have a Veterans Champion. We have also created information in many of the community languages spoken in Barnet and have actively promoted that service on social media. We have now taken steps to further improve our digital inclusivity with new tools on our websites.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Services for young carers

In the year, our young carers service has gone from strength to strength. Our specialist Young Carer Team collaborates with young carers, their parents, and siblings to develop comprehensive support plans that ensure the entire family is involved. We work closely with schools and the local authority through the Family Services Hubs and support a range of services including Early Help Assessments. Our goal is to help young carers manage their responsibilities while enabling them to thrive and progress in their lives.

We have implemented a "wrap-around" programme for young carers that offers access to a diverse range of activities, including individual and group mentoring within school settings, as well as a tutoring program designed to prevent educational disadvantages stemming from their caring roles.

Young carers can also access the following services:

Regular Social Events: through the support of John Lyon's Charity we have further expanded our Broadening Horizons activity programme for young carers of all ages - this year saw our biggest programme of activities so far - enabling hundreds of young carers to access fun and educational activities throughout the year.

"Due to my eyesight disability and fear of heights, I would never have been able to take her somewhere like this. She truly benefited from an experience she would never have had if it wasn't for this service. Her growth in conquering her fears made it even more meaningful."
Parent of Young Carer attending a Thorpe Park trip

Tutoring Services: with the support of the Mayor of London's Propel Programme we have been able to expand our tutoring service to more young carers to provide a level playing field for young carers whose education has been impacted by their caring role.

School-Based Mentoring: through the support of the Mayor of London's Propel programme, we have been able to develop and expand our mentoring programme. Mentoring is now available to young carers throughout the Borough both in schools, online and in community settings during school holidays.

Enhanced Collaboration with Schools: we have increased our work with schools and produced new materials and resources for schools to enable them to better identify and refer young carers.

We know what to do!

With the support of John Lyon's Charity and the Media Trust we produced a film about young carers featuring young carers from our project. The film, directed by Stevie Jerram and developed with young carers was a finalist in the annual Smiley Awards and was a Highly Commended in the Third Sector Charity Awards. It can be viewed here: <https://youtu.be/FrWSohFLPEE>

A strength-based approach

Through a wide range of services Barnet Carers aims to achieve positive outcomes for both adult and young carers. Through a "strengths-based" approach we seek to enable carers to improve their health and wellbeing, increase their understanding of the rights that they have as a carer, reduce feelings of isolation through involvement in our many educational and social activities, and make sure they are, as much as possible, living the life they want to lead.

Barnet adult and young carers strategy 2023-2028

The local authority was active in 2022-23 in developing a new Adult and Young Carers Strategy for the Borough.

Barnet Carers took a lead role in the development of the strategy and ran a series of engagement activities to ensure that the voice of carers was heard. The strategy will involve the establishment of a new Carers Engagement Board which will be chaired by Barnet Carers.

Influencing and participation

The organisation is active within the Borough and has had a key role in the development of the Barnet Dementia Strategy and the Dementia Friendly Barnet programme. We are also active members of the Barnet Safeguarding Board and the Access to Justice Sub-Committee. We are also active within the local voluntary sector and in supporting initiatives across the Borough and across North London that support carers.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Volunteers

Our volunteers continue to make a valuable and sustainable contribution to our day-to-day work. Currently, our volunteers are limited to counselling and formfilling support. We have 9 volunteers (not including our volunteer Board members). Their contribution to the charity is valued at up to £30,000.

Our approach to volunteering ensures that all volunteers feel valued and are supported, trained, and appraised for their chosen roles. We recognise the impact volunteers can have on empowering carers to feel supported in their caring roles - be it sharing their experience or giving practical and emotional support.

Achievements and performance

Highlights in 2023-24

- Expanding our Broadening Horizons Activity Programme – leading to the largest programme for young carers ever provided by the charity;
- Continued to develop and improve our mentoring programme for young carers enabling more young carers to access mentoring through schools and online and community settings;
- Launched and promoted our young carers film - **We know what to do** - which was a Smiley Award finalist and Highly Commended in the Third Sector Awards;
- Further expanded our counselling service for adult carers providing face-to-face sessions for carers on two days of the week and into the evenings;
- 86% of carers very satisfied or satisfied with Carers Needs Assessments;
- Taking an active role in the implementation of the new Adult and Young Carers Strategy;
- Provided over 40,000 hours of domiciliary care and further developed our home-care activity through the use of new technology and digital care management.

Financial review

Our overall policy is to build up a reserve of unrestricted funds, which if required, could fund the existing operations of the Centre for a three-month period. In the event of the organisation facing difficult financial circumstances, the reserve balance would enable the Centre to continue during a period of managed adjustment to these new circumstances. The Trustees are currently reviewing the reserves policy in line with the strategy and business plan to ensure the organisation continues on a solid financial footing.

The figures for reserves as at 31 March 2024 are as follows:

- the total funds are £172,237 (2023 : £94,798),
- the funds which are restricted and not available for general purposes are £154,287 (2023 : £17,047).

Procedures are in place to ensure compliance with health and safety.

Going concern

There is no uncertainty about the charity's ability to continue as a going concern.

Material investments and liabilities

There are no material financial investments in this financial year.

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2024***

Principal risks and uncertainties

The organisation maintains an ongoing risk register, which is reviewed regularly by trustees where appropriate, and systems, procedures and controls have been established to mitigate the risks the charity faces. Financial risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A strategic plan is in place which will allow for the diversification of funding and activities.

The trustees and senior managers have worked to mitigate the financial risk and remain confident in our ability to continue this work.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

The charity is a company limited by guarantee and carries out its activities in accordance with its Memorandum and Articles of Association. The decision-making body is the Board of Trustees - all Directors and co-opted Directors are members who are elected at the Annual General Meeting by the Members of the organisation (the Trustees/Directors). The Board meets on a regular basis. It maintains a long-term overview of the organisation and its work and is responsible in a non-executive capacity for overall strategy, ensuring the sound financial management of the organisation, preparing the Trustees' Report each year and the appointment of the Chief Executive.

Trustees have complied with their duty to have due regard to public benefit guidance issued by the Charity Commission when exercising any powers or duties to which the guidance is relevant. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

In the main, the trustees make decisions on strategic issues, delegating the day-to-day running of the organisation to the CEO and the Senior Management Team (SMT).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Cllr A Hutton
J Supran
A Woodhall
R Forge
R Jacobs
C Hurwitz
J Lloyd-Davies
Rabbi D Rich
S Ahmed

Trustees are recruited according to an internal process. Applicants are initially put in touch with the head of business administrator. An application form is provided and the CEO and one or two existing trustees then interview the applicant. If that interview is successful and subject to satisfactory references, the Board of Trustees takes a vote on the applicant being formally endorsed at the next AGM.

We hold a comprehensive half-day induction into the organisation. Additional training including workshops is provided as needed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Chief Executive and the senior management team are:

Mike Rich	Chief Executive
Donia Arnall	Head of Homecare Services
Rhonda Oliver	Head of Business Administration
Maivel Rodriguez	Head of Development and Strategic Engagement
Teresa Tojuola	HR Business Partner

An average staff team of 68, of whom 15 are full-time, execute the operational activities of the organisation.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

Related parties and relationships with other organisations

Anne Hutton and Rabbi Danny Rich, trustees of Barnet Carers Centre are Councillor for The London Borough of Barnet.

Statement of trustees' responsibilities

The trustees, who are also the directors of Barnet Carers Centre for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2024 was 9 (2023: 9). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Statement as to disclosure to our auditors

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditor

Richard Anthony was appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Remuneration Policy for key management personnel

There is a benchmark rate for CEO and members of the SMT based on payments in the voluntary sector.

The trustees report was approved by the Board of Trustees.


J Supran
Treasurer

Dated: 30 January 2025



A Woodhall
Chair

Dated: 30 January 2025

BARNET CARERS CENTRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Barnet Carers Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF BARNET CARERS CENTRE

Opinion

We have audited the financial statements of Barnet Carers Centre (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BARNET CARERS CENTRE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of Trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BARNET CARERS CENTRE

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

- The Companies Act 2006;
- Financial Reporting Standard 102;
- Charities Act 2011;
- UK employment legislation;
- UK health and safety legislation;
- General Data Protection Regulations.

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the measures management has in place to prevent and detect fraud
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,
- Challenging assumptions and judgements made by management in its significant accounting estimates, and
- Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

As a result of the above procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential therefore existing within the recording and recognition of salaries. Our procedures in this respect were focused on the authorisation and validity of salary and associated payments and directed towards the accuracy thereof by undertaking testing of payroll records, time sheets and other supporting documentation on a sample basis. We consider that the work we undertook in this regard was considered capable of detecting irregularities and fraud within the payroll cycle.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BARNET CARERS CENTRE

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

30 January 2025

Michael Barnett BA FCA (Senior Statutory Auditor)

for and on behalf of Richard Anthony Chartered Accountants



Ground Floor Cooper House
316 Regents Park Road
London
United Kingdom
N3 2JX

BARNET CARERS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:					
Donations and legacies	3	5,684	-	5,684	8,194
Charitable activities	4	922,739	629,896	1,552,635	1,347,821
Investments	5	2,854	-	2,854	1,475
Total income		<u>931,277</u>	<u>629,896</u>	<u>1,561,173</u>	<u>1,357,490</u>
Expenditure on:					
Raising funds	6	-	-	-	19,787
Charitable activities	7	991,078	492,656	1,483,734	1,484,312
Total expenditure		<u>991,078</u>	<u>492,656</u>	<u>1,483,734</u>	<u>1,504,099</u>
Net income/(expenditure) and movement in funds		(59,801)	137,240	77,439	(146,609)
Reconciliation of funds:					
Fund balances at 1 April 2023		<u>77,751</u>	<u>17,047</u>	<u>94,798</u>	<u>241,407</u>
Fund balances at 31 March 2024		<u><u>17,950</u></u>	<u><u>154,287</u></u>	<u><u>172,237</u></u>	<u><u>94,798</u></u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BARNET CARERS CENTRE

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	13		25,433		31,172
Current assets					
Debtors	14	151,830		75,504	
Cash at bank and in hand		71,884		106,058	
		223,714		181,562	
Creditors: amounts falling due within one year	15	(76,910)		(117,936)	
Net current assets			146,804		63,626
Total assets less current liabilities			172,237		94,798
The funds of the charity					
Restricted income funds	16	154,287		17,047	
Unrestricted funds	17	17,950		77,751	
		172,237		94,798	

The financial statements were approved by the trustees on 30 January 2025


J Supran
Treasurer


A Woodhall
Treasurer

Company registration number 3151878 (England and Wales)

BARNET CARERS CENTRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash absorbed by operations	20		(30,746)		(119,812)
Investing activities					
Purchase of tangible fixed assets		(6,332)		(2,158)	
Proceeds from disposal of tangible fixed assets		50		-	
Investment income received		2,854		315	
Net cash used in investing activities			(3,428)		(1,843)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(34,174)		(121,655)
Cash and cash equivalents at beginning of year			106,058		227,713
Cash and cash equivalents at end of year			71,884		106,058

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Barnet Carers Centre is a private company limited by guarantee incorporated in England and Wales. The registered office is Global House, 303 Ballards Lane, London, N12 8NP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business.

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% - Straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Donations and gifts	5,684	-	5,684	8,194

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	Adult Carers 2024 £	Young Carers 2024 £	Homecare 2024 £	Total 2024 £	Total 2023 £
Homecare	-	-	922,650	922,650	892,011
London Borough of Barnet	250,889	105,000	-	355,889	355,182
Grants to individuals	42,876	-	-	42,876	22,964
Other income	-	231,131	89	231,220	77,664
	<u>293,765</u>	<u>336,131</u>	<u>922,739</u>	<u>1,552,635</u>	<u>1,347,821</u>
Analysis by fund					
Unrestricted funds	-	-	922,739	922,739	889,698
Restricted funds	<u>293,765</u>	<u>336,131</u>	<u>-</u>	<u>629,896</u>	<u>458,123</u>
	<u>293,765</u>	<u>336,131</u>	<u>922,739</u>	<u>1,552,635</u>	<u>1,347,821</u>
For the year ended 31 March 2023					
Unrestricted funds - general	-	-	889,698		889,698
Restricted funds	<u>260,464</u>	<u>197,659</u>	<u>-</u>		<u>458,123</u>
	<u>260,464</u>	<u>197,659</u>	<u>889,698</u>		<u>1,347,821</u>

5 Investments

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Interest receivable	<u>2,854</u>	<u>-</u>	<u>2,854</u>	<u>1,475</u>

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Raising funds

	Unrestricted funds general 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Fundraising and publicity	-	-	-	570
Staff costs	-	-	-	12,770
Support costs	-	-	-	6,447
	-	-	-	19,787

7 Expenditure on charitable activities

	Adult Carers 2024 £	Young Carers 2024 £	Homecare 2024 £	Total 2024 £	Total 2023 £
Direct costs					
Staff costs	150,034	128,880	848,916	1,127,830	1,176,692
Other Direct Costs	69,881	7,215	46,410	123,506	75,725
	219,915	136,095	895,326	1,251,336	1,252,417
Grant funding of activities (see note 8)	24,189	-	-	24,189	27,410
Share of support and governance costs (see note 9)					
Support	46,053	35,317	86,817	168,187	166,150
Governance	17,836	13,251	8,935	40,022	38,335
	307,993	184,663	991,078	1,483,734	1,484,312
Analysis by fund					
Unrestricted funds	-	-	991,078	991,078	885,026
Restricted funds	307,993	184,663	-	492,656	599,286
	307,993	184,663	991,078	1,483,734	1,484,312
For the year ended 31 March 2023					
Unrestricted funds - general	-	-	885,026		885,026
Restricted funds	263,860	335,426	-		599,286
	263,860	335,426	885,026		1,484,312

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Grants payable

	Total 2024 £	Total 2022 £
Grants to individuals	24,189	27,410

9 Support costs

	Support costs 2024 £	Governance costs 2024 £	Total 2024 £	Total 2023 £
Management fees	101,191	-	101,191	87,246
Finance	14,234	-	14,234	15,055
IT and Equipment	49,922	-	49,922	59,214
HR	2,890	-	2,890	4,634
Governance	-	40,022	40,022	38,335
	168,237	40,022	208,259	204,484
Analysed between				
Fundraising	-	-	-	6,447
Charitable activities	168,207	40,022	208,229	198,037
	168,207	40,022	208,229	204,484

Governance costs comprise:	2024 £	2023 £
Audit fees	24,000	15,200
Legal and professional	16,022	23,135
	40,022	38,335

The increase in audit fee is due to under accrual recorded in 2023.

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

11 Employees

Number of employees

The average monthly number of employees during the year was:

2024 Number	2023 Number
75	63

Employment costs

	2024 £	2023 £
Wages and salaries	1,036,808	1,087,436
Social security costs	74,693	83,918
Other pension costs	16,328	18,108
	1,127,829	1,189,462

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2023	119,319
Additions	6,332
Disposals	(53)
At 31 March 2024	125,598
Depreciation and impairment	
At 1 April 2023	88,147
Depreciation charged in the year	12,021
Eliminated in respect of disposals	(3)
At 31 March 2024	100,165
Carrying amount	
At 31 March 2024	25,433
At 31 March 2023	31,172

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

14 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	137,174	75,504
Other debtors	2,500	-
Prepayments and accrued income	12,156	-
	<u>151,830</u>	<u>75,504</u>

15 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	16,269	31,354
Trade creditors	17,685	13,419
Other creditors	1,443	1,129
Accruals and deferred income	41,513	72,034
	<u>76,910</u>	<u>117,936</u>

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
Adult Carers	20,637	293,765	(307,993)	6,409
Young Carers	(10,129)	336,131	(184,663)	141,339
Homecare	(914)	-	-	(914)
Other Activities	7,453	-	-	7,453
	<u>17,047</u>	<u>629,896</u>	<u>(492,656)</u>	<u>154,287</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
	-	-	(2,053)	(2,053)
Adult Carers	142,910	260,464	(382,737)	20,637
Young Carers	6,708	197,659	(214,496)	(10,129)
Homecare	(914)	-	-	(914)
Other Activities	9,506	-	-	9,506
	<u>158,210</u>	<u>458,123</u>	<u>(599,286)</u>	<u>17,047</u>

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

17 Unrestricted funds

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
Other activities	71,568	931,277	(991,078)	11,767
General funds	6,183	-	-	6,183
	<u>77,751</u>	<u>931,277</u>	<u>(991,078)</u>	<u>17,950</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
Other activities	83,197	899,367	(910,996)	71,568
General funds	-	-	6,183	6,183
	<u>83,197</u>	<u>899,367</u>	<u>(904,813)</u>	<u>77,751</u>

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	25,433	-	25,433
Current assets/(liabilities)	(7,483)	154,287	146,804
	<u>17,950</u>	<u>154,287</u>	<u>172,237</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Tangible assets	31,172	-	31,172
Current assets/(liabilities)	46,579	17,047	63,626
	<u>77,751</u>	<u>17,047</u>	<u>94,798</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

20	Cash generated from operations	2024 £	2023 £
	Surplus/(deficit) for the year	77,439	(146,609)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(2,854)	(315)
	Depreciation charges	12,021	16,387
	Movements in working capital:		
	(Increase)/decrease in debtors	(76,326)	31,914
	(Decrease) in creditors	(41,026)	(21,189)
	Cash absorbed by operations	<u>(30,746)</u>	<u>(119,812)</u>

21 Analysis of changes in net funds

The charity had no debt during the year.

Accounts

Charity registration number 1057539

Company registration number 3151878 (England and Wales)

BARNET CARERS CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023



BARNET CARERS CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Cllr Anne Hutton Mr Jonathan Supran Ms Ann Woodhall Mr R Forge Ms Rosalind Jacobs Mr C Hurwitz Mr J Lloyd-Davies Rabbi D Rich Ms S Ahmed
Secretary	Mr Michael Rich
Charity number	1057539
Company number	3151878
Registered office	Global House 303 Ballards Lane London N12 8NP
Auditor	Richard Anthony 2nd Floor Gadd House Arcadia Avenue London N3 2JU

BARNET CARERS CENTRE

CONTENTS

	Page
Trustees' report	1 - 7
Statement of Trustees' responsibilities	
Independent auditor's report	8 - 11
Statement of financial activities	12
Balance sheet	13
Statement of cash flows	14
Notes to the financial statements	15 - 24

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

We would like to take this opportunity to thank all our stakeholders, dedicated staff and volunteers for their contribution. As a small organisation, we recognise that our people are our most important assets and without their dedication and professionalism, we would not be able to achieve our mission.

We have continued to develop and improve our services to both adult and young carers throughout the last year and we continue to see growing demand for our services.

Our vision

Our vision remains a simple one - enabling carers in Barnet to thrive.

Our mission

Our mission is in two parts. To provide high-quality services that respond to the needs of unpaid carers, both young and old, and the people they support, and to provide a first-class domiciliary care service to people in the Borough and beyond.

Objectives and activities

Barnet Carers provides high-quality services to informal, unpaid, carers who live in or care for someone who live mainly, but not exclusively, in the London Borough of Barnet. We provide information, emotional and practical support to adult and young carers. We also offer domiciliary care services to people with support needs and those with caring responsibilities.

By supporting carers, we aim to improve the wellbeing of both the carer and the person that they care for. This enables them to thrive and can also give them a much-needed break from their caring role. We currently support carers of all, including young carers supporting a parent or sibling, and adult carers supporting a child, partner or older relative.

Our objectives are to:

- Offer services, which can make a positive difference to adult and young carers.
- Identify and address the needs of carers across Barnet.
- Strengthen the organisation's relationship with its stakeholders.
- Increase educational, health and social care professionals' awareness of the needs of adult and young carers.
- Raise funding through grants and donations to support these activities.
- Deliver an excellent domiciliary care service.

To meet these objectives our targets included:

- Ensuring appropriate resources were available to provide the services.
- Working together with our partners, and the London Borough of Barnet, in supporting the delivery of rights and support that all carers are entitled to under the 2014 Care Act.
- Maintaining and developing links with professionals in education, health and social care.
- Planning and monitoring the levels of income and expenditure necessary to provide the range of services for carers provided by Barnet Carers.
- Support carers and young carers with the ongoing challenges of the UK cost of living crisis.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

The need

The most recent census put the number of carers in the Borough at 28,000. This represents a fall from previous estimates, and there remains some debate about whether the census numbers reflect the true number of carers in the Borough. What we do know, is that there are a large number of carers in the Borough that we are not reaching and that need support. Barnet continues to see its population both rise and age, and there is reason to believe that both those factors will lead to an increase in the number of carers needing support and an increase in demand for our services. Many carers go unrecognised and receive little or no support often until a crisis point is reached in many cases, individuals do not recognise themselves to be carers. Nationally, caring is often associated with poor physical, mental health and financial difficulties and there is no reason to believe that this is not the case in Barnet.

One of our key objectives is to help identify and support carers and this includes enabling people to understand the definition of a carer. We continue to develop our outreach programme to make sure that we can deliver services to carers where they are. New outreach has been carried out in community centres, at partner organisations, and in GP surgeries and local hospitals.

Criteria for receiving support

Barnet Carers is contracted by the London Borough of Barnet to provide a support service for adult and young carers. To receive support through this contract, the carer or the cared for must live in the Borough. We also run a number of projects that are funded by other organisations such as John Lyons Charity and the Mayor of London. The nature of this funding means that it is possible for us to support people through these projects who live outside of the Borough.

Our services are currently provided mainly through contracts with the local authority and from grants awarded from trusts and foundations. Most services are provided free of charge.

The Care Act

Carers are entitled by law to a range of services under the 2014 Care Act. Many of our services are governed by current legislation and funders criteria and are designed to support the delivery of rights and support for carers under the 2014 Care Act. The organisation reviewed and changed our approach to help provide a wide range of support options and improve service access by bringing services to more community locations across the Borough through stronger partnerships. Our Adult Carers Team assist all carers to identify support options available to help with care responsibilities, plan for the future and access specialist support to help them maintain an independent life alongside their caring responsibilities.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Services for adult carers

Our Adult Carers Team works with carers to enable them to manage and maintain their caring responsibilities. We provide a service designed around the needs of both the carers and those they care for. This can include:

- Statutory carers needs assessment: This helps us Identify and tailor our support to meet the needs of the carer. Over the past year we have further developed our telephone assessments and have successfully used an online self-assessment process available to make Carers Needs Assessments available to a larger number of carers and at times which suit them.
- One-to-One support: Most of our one-to-one support is now carried out over the telephone. We continue to use the “Carers Star” outcomes framework to support and enable carers to improve their situation. This is in addition to our normal support services and is aimed at carers who have been identified as needing a higher level of support.
- New and developing partnerships with organisations in the Borough such as Barnet Mencap, Age UK Barnet, and Meridien Wellbeing, have enabled us to refer many more carers to the organisations best placed to help them. Our new professionals drop-in has led to us working with many more organisations across the Borough. We have worked to make sure that other professionals are aware of the needs of carers and how to support them. These initiatives have seen a significant increase in the number of referrals from professionals in to the organisation.
- Grants and subsidies: We have been able to make grants available to carers for essential items. We have also been able to provide grants for food and utilities.

We have also provided:

- Regular events and workshops to try new activities and meet other carers. For the most part, these were held online and included resilience workshops, webinars, and social meetings.
- Form-filling support and advice continued via the telephone.
- Wellbeing workshops: specialist partners delivering interactive workshops on healthy living, getting active and managing caring roles.
- Grants and funding: provide small amounts of funding for household items.
- We have increased level of referral to agencies supporting people.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Services for young carers

We operate young carers services across the Borough at community locations and in several schools. Our specialist Young Carer Team work with young carers, their parents and siblings to ensure that the whole family are involved in developing a support plan for young carers and that they have the support they need to manage their caring responsibilities, and to continue to engage and progress in school. We have developed a “wrap-around” programme for young carers which now provides them with access to a wide-ranging activities programme, e.g., individual and group mentoring available within school settings and a tuition programme to ensure that young carers are not educationally disadvantaged due to their caring role.

Young carers have also been able to access the following:

- Regular social events to enable young carers to mix and socialise.
- A tutoring service to support young carers in English, Math and Science.
- Schools-based mentoring from our experienced Young Carers Team.
- Wellbeing workshops: specialist partners delivering interactive workshops on healthy living, getting active and managing caring roles.
- Increased levels of work with schools to support young carers.

A strength-based approach

Through a wide range of services Barnet Carers aims to achieve positive outcomes for both adult and young carers. Through a “strengths-based” approach we seek to enable carers to improve their health and wellbeing, increase their understanding of the rights that they have as a carer, reduce feelings of isolation through involvement in our many educational and social activities, and make sure they are, as much as possible, living the life they want to lead.

Barnet adult and young carers strategy 2023-2028

The local authority was active in 2022-23 in developing a new Adult and Young Carers Strategy for the Borough. Barnet Carers took a lead role in the development of the strategy and ran a series of engagement activities to ensure that the voice of carers was heard. The strategy will involve the establishment of a new Carers Engagement Board which will be chaired by Barnet Carers.

Influencing and participation

The organisation is active within the Borough and has had a key role in the development of the Barnet Dementia Strategy and the Dementia Friendly Barnet programme. We are also active members of the Barnet Safeguarding Board and the Access to Justice Sub-Committee. We are also active within the local voluntary sector and in supporting initiatives across the Borough and across North London that support carers.

Volunteers

Our volunteers continue to make a valuable and sustainable contribution to our day-to-day work. Our aim is to further develop our volunteer programme in 2024. Currently, our volunteers are limited to counselling and form-filling support. We have 8 volunteers (not including our volunteer Board members). Their contribution to the charity is valued at up to £25,000.

Our approach to volunteering ensures that all volunteers feel valued and are supported, trained, and appraised for their chosen roles. We recognise the impact volunteers can have on empowering carers to feel supported in their caring roles - be it sharing their experience or giving practical and emotional support.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) **FOR THE YEAR ENDED 31 MARCH 2023**

Achievements and performance

Highlights in 2022-23

- Developed and funded a new three-year activities programme for young carers – Broadening Horizons.
- Developed and funded an expansion of our mentoring programme for young carers to support 250 young carers for 2 years.
- Were successful in a proposal to create a new Young Carers film with the Media Trust (to be launched in the subsequent financial year).
- Provided a highly regarded service of support calls to more carers than ever before.
- Renewed and expanded our counselling service for adult carers.
- Provided new wellbeing support for carers.
- Increased the number of outreach events across the Borough.
- Took an active role in the development of the new Adult and Young Carers Strategy.
- Provided around 40,000 hours of domiciliary care and further developed our home-care activity through the use of new technology and digital care management.
- Successfully managed our domiciliary care service in a period of rising costs and difficult recruitment.

Financial review

Our overall policy is to build up a reserve of unrestricted funds, which if required, could fund the existing operations of the Centre for a three-month period. In the event of the organisation facing difficult financial circumstances, the reserve balance would enable the Centre to continue during a period of managed adjustment to these new circumstances. The Trustees are currently reviewing the reserves policy in line with the strategy and business plan to ensure the organisation continues on a solid financial footing.

The figures for reserves as at 31 March 2023 are as follows:

- the total funds are £94,798,
- the funds which are restricted and not available for general purposes are £17,047.

Procedures are in place to ensure compliance with health and safety.

Going concern

There is no uncertainty about the charity's ability to continue as a going concern.

Material investments and liabilities

There are no material financial investments in this financial year.

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Principal risks and uncertainties

The organisation maintains an ongoing risk register, which is reviewed regularly by trustees where appropriate, and systems, procedures and controls have been established to mitigate the risks the charity faces. Financial risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A strategic plan is in place which will allow for the diversification of funding and activities.

The trustees and senior managers have worked to mitigate the financial risk and remain confident in our ability to continue this work.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Structure, governance and management

The charity is a company limited by guarantee and carries out its activities in accordance with its Memorandum and Articles of Association. The decision-making body is the Board of Trustees - all Directors and co-opted Directors are members who are elected at the Annual General Meeting by the Members of the organisation (the Trustees/Directors). The Board meets on a regular basis. It maintains a long-term overview of the organisation and its work and is responsible in a non-executive capacity for overall strategy, ensuring the sound financial management of the organisation, preparing the Trustees' Report each year and the appointment of the Chief Executive.

Trustees have complied with their duty to have due regard to public benefit guidance issued by the Charity Commission when exercising any powers or duties to which the guidance is relevant. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

In the main, the trustees make decisions on strategic issues, delegating the day-to-day running of the organisation to the CEO and the Senior Management Team (SMT).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Cllr Anne Hutton
Mr Jonathan Supran
Ms Ann Woodhall
Mr R Forge
Ms Rosalind Jacobs
Mr C Hurwitz
Mr J Lloyd-Davies
Rabbi D Rich
Ms S Ahmed

Trustees are recruited according to an internal process. Applicants are initially put in touch with the head of business administrator. An application form is provided and the CEO and one or two existing trustees then interview the applicant. If that interview is successful and subject to satisfactory references, the Board of Trustees takes a vote on the applicant being formally endorsed at the next AGM.

We hold a comprehensive half-day induction into the organisation. Additional training including workshops is provided as needed.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Chief Executive and the senior management team are:

Mike Rich	Chief Executive
Keely Dunning	Head of Carers Services
Mojisola Onikoyi	Head of Finance
Donia Arnall	Head of Homecare Services
Rhonda Oliver	Head of Business Administration
Maivel Rodriguez	Head of Development and Strategic Engagement
Teresa Tojuola	HR Business Partner

An average staff team of 63, of whom 15 are full-time, execute the operational activities of the organisation.

BARNET CARERS CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Related parties and relationships with other organisations

Anne Hutton and Rabbi Danny Rich, trustees of Barnet Carers Centre are Councillor for The London Borough of Barnet.

Statement of trustees' responsibilities

The trustees, who are also the directors of Barnet Carers Centre for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2023 was 9 (2022: 9). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Statement as to disclosure to our auditors

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

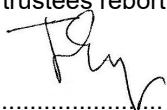
Auditor

Richard Anthony was appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Remuneration Policy for key management personnel

There is a benchmark rate for CEO and members of the SMT based on payments in the voluntary sector.

The trustees report was approved by the Board of Trustees.



.....
Mr Jonathan Supran

Treasurer

Dated: ...30/01/2024.....



.....
Ms Ann Woodhall

Chair

Dated: ...30/01/2024.....

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF BARNET CARERS CENTRE

Opinion

We have audited the financial statements of Barnet Carers Centre (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BARNET CARERS CENTRE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of Trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BARNET CARERS CENTRE

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

- The Companies Act 2006;
- Financial Reporting Standard 102;
- Charities Act 2011;
- UK employment legislation;
- UK health and safety legislation;
- General Data Protection Regulations.

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the measures management has in place to prevent and detect fraud
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,
- Challenging assumptions and judgements made by management in its significant accounting estimates, and
- Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

As a result of the above procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential therefore existing within the recording and recognition of salaries. Our procedures in this respect were focused on the authorisation and validity of salary and associated payments and directed towards the accuracy thereof by undertaking testing of payroll records, time sheets and other supporting documentation on a sample basis. We consider that the work we undertook in this regard was considered capable of detecting irregularities and fraud within the payroll cycle.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

BARNET CARERS CENTRE

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BARNET CARERS CENTRE

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

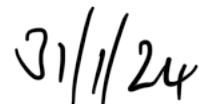
- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Michael Barnett BA FCA (Senior Statutory Auditor)
for and on behalf of Richard Anthony Chartered Accountants



2nd Floor Gadd House
Arcadia Avenue
London
N3 2JU

BARNET CARERS CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income from:					
Donations and legacies	3	8,194	-	8,194	7,184
Charitable activities	4	889,698	458,123	1,347,821	1,448,791
Investments	5	1,475	-	1,475	1,056
Total income		<u>899,367</u>	<u>458,123</u>	<u>1,357,490</u>	<u>1,457,031</u>
Expenditure on:					
Raising funds	6	19,787	-	19,787	37,532
Charitable activities	7	885,026	599,286	1,484,312	1,407,051
Total expenditure		<u>904,813</u>	<u>599,286</u>	<u>1,504,099</u>	<u>1,444,583</u>
Net income/(expenditure) and movement in funds		(5,446)	(141,163)	(146,609)	12,448
Reconciliation of funds:					
Fund balances at 1 April 2022		83,197	158,210	241,407	228,959
Fund balances at 31 March 2023		<u>77,751</u>	<u>17,047</u>	<u>94,798</u>	<u>241,407</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

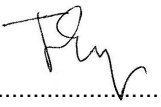
BARNET CARERS CENTRE

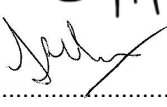
BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13		31,172		45,401
Current assets					
Debtors	14	75,504		107,418	
Cash at bank and in hand		106,058		227,713	
		181,562		335,131	
Creditors: amounts falling due within one year	15	117,936		139,125	
Net current assets			63,626		196,006
Total assets less current liabilities			94,798		241,407
The funds of the charity					
Restricted income funds	16	17,047		158,210	
Unrestricted funds		77,751		83,197	
		94,798		241,407	

The financial statements were approved by the trustees on 30/1/24


.....
Mr Jonathan Supran
Trustee


.....
Mr J Lloyd-Davies
Trustee

Company registration number 3151878 (England and Wales)

BARNET CARERS CENTRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash absorbed by operations	20		(119,812)		(118,523)
Investing activities					
Purchase of tangible fixed assets		(2,158)		(43,784)	
Investment income received		315		-	
Net cash used in investing activities			(1,843)		(43,784)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(121,655)		(162,307)
Cash and cash equivalents at beginning of year			227,713		371,670
Adjustment at 1st April 2021			-		18,350
Cash and cash equivalents at end of year			106,058		227,713

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Barnet Carers Centre is a private company limited by guarantee incorporated in England and Wales. The registered office is Global House, 303 Ballards Lane, London, N12 8NP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business.

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% - Straight line
-----------------------	---------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Donations and gifts	8,194	-	8,194	7,184

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Adult Carers 2023 £	Young Carers 2023 £	Homecare 2023 £	Total 2023 £	Total 2022 £
Homecare	2,500	-	889,511	892,011	907,754
London Borough of Barnet	235,000	120,182	-	355,182	346,091
Grants to individuals	22,964	-	-	22,964	31,005
Other income	-	77,477	187	77,664	163,941
	<u>260,464</u>	<u>197,659</u>	<u>889,698</u>	<u>1,347,821</u>	<u>1,448,791</u>
Analysis by fund					
Unrestricted funds	-	-	889,698	889,698	922,255
Restricted funds	<u>260,464</u>	<u>197,659</u>	<u>-</u>	<u>458,123</u>	<u>526,536</u>
	<u>260,464</u>	<u>197,659</u>	<u>889,698</u>	<u>1,347,821</u>	<u>1,448,791</u>
For the year ended 31 March 2022					
Unrestricted funds - general	-	-	922,255		922,255
Restricted funds	<u>318,488</u>	<u>206,423</u>	<u>1,625</u>		<u>526,536</u>
	<u>318,488</u>	<u>206,423</u>	<u>923,880</u>		<u>1,448,791</u>

5 Investments

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Interest receivable	<u>1,475</u>	<u>-</u>	<u>1,475</u>	<u>1,056</u>

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

6 Raising funds

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Fundraising and publicity	570	-	570	3,477
Staff costs	12,770	-	12,770	33,395
Support costs	6,447	-	6,447	660
	<u>19,787</u>	<u>-</u>	<u>19,787</u>	<u>37,532</u>

7 Expenditure on charitable activities

	Adult Carers 2023 £	Young Carers 2023 £	Homecare 2023 £	Total 2023 £	Total 2022 £
Direct costs					
Staff costs	161,259	284,045	731,388	1,176,692	1,107,004
Other Direct Costs	16,924	13,015	45,786	75,725	59,545
	<u>178,183</u>	<u>297,060</u>	<u>777,174</u>	<u>1,252,417</u>	<u>1,166,549</u>
Grant funding of activities (see note 8)	27,410	-	-	27,410	42,115
Share of support and governance costs (see note 9)					
Support	47,163	30,038	88,949	166,150	171,982
Governance	11,104	8,328	18,903	38,335	26,405
	<u>263,860</u>	<u>335,426</u>	<u>885,026</u>	<u>1,484,312</u>	<u>1,407,051</u>
Analysis by fund					
Unrestricted funds	-	-	885,026	885,026	914,016
Restricted funds	263,860	335,426	-	599,286	493,035
	<u>263,860</u>	<u>335,426</u>	<u>885,026</u>	<u>1,484,312</u>	<u>1,407,051</u>
For the year ended 31 March 2022					
Unrestricted funds - general	-	-	914,016		914,016
Restricted funds	297,675	194,376	984		493,035
	<u>297,675</u>	<u>194,376</u>	<u>915,000</u>		<u>1,407,051</u>

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Grants payable

	Total 2023 £	Total 2022 £
Grants to individuals	27,410	42,115

9 Support costs

	Support costs 2023 £	Governance costs 2023 £	Total 2023 £	Total 2022 £
Management fees	87,246	-	87,246	97,387
Finance	15,055	-	15,055	16,975
IT and Equipment	59,214	-	59,214	54,140
HR	4,634	-	4,634	4,719
Governance	-	38,335	38,335	26,405
	<u>166,149</u>	<u>38,335</u>	<u>204,484</u>	<u>199,626</u>
Analysed between				
Fundraising	6,447		6,447	1,239
Charitable activities	159,702	38,335	198,037	198,387
	<u>166,149</u>	<u>38,335</u>	<u>204,484</u>	<u>199,626</u>

Governance costs comprise:	2023 £	2022 £
Audit fees	15,200	13,000
Legal and professional	23,135	13,405
	<u>38,335</u>	<u>26,405</u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

11 Employees

Number of employees

The average monthly number of employees during the year was:

2023 Number	2022 Number
63	91

Employment costs

	2023 £	2022 £
Wages and salaries	1,087,436	1,038,211
Social security costs	83,918	74,844
Other pension costs	18,108	18,970
	<u>1,189,462</u>	<u>1,132,025</u>

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2022	117,160
Additions	2,158
At 31 March 2023	<u>119,318</u>
Depreciation and impairment	
At 1 April 2022	71,759
Depreciation charged in the year	16,387
At 31 March 2023	<u>88,146</u>
Carrying amount	
At 31 March 2023	<u>31,172</u>
At 31 March 2022	<u>45,401</u>

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

14 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	75,504	92,619
Other debtors	-	4,299
Prepayments and accrued income	-	10,500
	<u>75,504</u>	<u>107,418</u>

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	31,354	18,776
Trade creditors	13,419	1,031
Other creditors	1,129	175
Accruals and deferred income	72,034	119,143
	<u>117,936</u>	<u>139,125</u>

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
	-	-	(2,053)	(2,053)
Adult Carers	142,910	260,464	(382,737)	20,637
Young Carers	6,708	197,659	(214,496)	(10,129)
Homecare	(914)	-	-	(914)
Other Activities	9,506	-	-	9,506
	<u>158,210</u>	<u>458,123</u>	<u>(599,286)</u>	<u>17,047</u>
Previous year:	At 1 April 2021 £	Incoming resources £	Resources expended £	At 31 March 2022 £
	124,709	526,536	(493,035)	158,210

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

17 Unrestricted funds

	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
Other activities	83,197	899,367	(910,996)	71,568
General funds	-	-	6,183	6,183
	<u>83,197</u>	<u>899,367</u>	<u>(904,813)</u>	<u>77,751</u>
Previous year:	At 1 April 2021 £	Incoming resources £	Resources expended £	At 31 March 2022 £
Other activities	104,250	930,495	(951,548)	83,197
	<u>104,250</u>	<u>930,495</u>	<u>(951,548)</u>	<u>83,197</u>

18 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 March 2023 are represented by:			
Tangible assets	31,172	-	31,172
Current assets/(liabilities)	46,579	17,047	63,626
	<u>77,751</u>	<u>17,047</u>	<u>94,798</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2022 are represented by:			
Tangible assets	45,401	-	45,401
Current assets/(liabilities)	37,796	158,210	196,006
	<u>83,197</u>	<u>158,210</u>	<u>241,407</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

BARNET CARERS CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

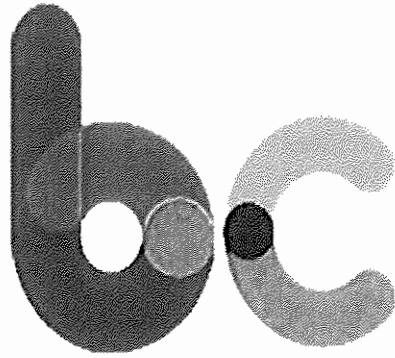
20	Cash generated from operations	2023 £	2022 £
	(Deficit)/surplus for the year	(146,609)	12,448
	Adjustments for:		
	Investment income recognised in statement of financial activities	(315)	-
	Depreciation charges	16,387	9,776
	Movements in working capital:		
	Decrease in debtors	31,914	15,982
	(Decrease) in creditors	(21,189)	(130,473)
	(Decrease) in deferred income	-	(26,256)
	Cash absorbed by operations	(119,812)	(118,523)

21 Analysis of changes in net funds

The charity had no debt during the year.

Accounts

Charity Registration No. 1057539 Company
Registration No. 03151878 (England and Wales)



barnet carers

BARNET CARERS CENTRE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Cllr. Anne Hutton
Jonathan Supran
Ann Woodhall
Robert Forge
Rosalind Jacobs
Christopher Hurwitz
James Lloyd-Davies
Rabbi Danny Rich
Shereen Ahmed

Secretary

Mike Rich

Charity number

1057539

Company number

3151878

Registered Office

Global House
303 Ballards Lane
London
N12 8NP

Auditor

Richard Anthony Chartered Accountants
2nd Floor Gadd House
Arcadia Avenue
Finchley
London
N3 2JU

CONTENTS

PAGES

Trustees' Report	1-5
Statement of Trustees' Responsibilities	6
Independent Auditor's Report	7-9
Statement of Financial Activities	10
Balance Sheet	11
Statement of Cash Flows	12
Notes to the Financial Statements	13 - 17

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

We take this opportunity to thank all our stakeholders, dedicated staff and volunteers for their contribution. As a small organisation, we recognise that our people are our most important assets and without their dedication and professionalism, we would not be able to achieve our mission.

Barnet Carers Centre has now been awarded a new integrated Adult and Young Carers contract with the London Borough of Barnet (awarded in April 2022) which will run for up to 5 years and provide the organisation with much needed financial security. We have continued to develop and improve our services to both adult and young carers and have supported more carers than ever before owing to an increase in demand. We have increased our efficiency and have developed online services to enable more carers to access our services outside of normal working hours.

Our Vision

Our vision remains a simple one - enabling carers in Barnet to thrive.

Our Mission

Our mission is in two parts. To provide high-quality services that respond to the needs of unpaid carers, both young and old, and the people they support, and to provide a first-class domiciliary care service to people in the Borough and beyond.

Objectives and activities

Barnet Carers provides high-quality services to informal, unpaid, carers who live in or care for someone who live mainly, but not exclusively, in the London Borough of Barnet. We provide information, emotional and practical support to adult and young carers. We also offer domiciliary care services to people with support needs and those with caring responsibilities.

By supporting carers, we aim to improve the wellbeing of both the carer and the person that they care for. This enables them to thrive and can also give them a much-needed break from their caring role. We currently support carers of all, including young carers supporting a parent or sibling, and adult carers supporting a child, partner or older relative.

Our objectives are to:

- Offer services, which can make a positive difference to adult and young carers.
- Identify and address the needs of carers across Barnet.
- Strengthen the organisations' relationship with its stakeholders.
- Increase educational, health and social care professionals' awareness of the needs of adult and young carers.
- Raise funding through grants and donations to support these activities.
- Deliver an excellent domiciliary care service.

To meet these objectives our targets included:

- Ensuring appropriate resources were available to provide the services.
- Working together with our partners, and the London Borough of Barnet, in supporting the delivery of rights and support that all carers are entitled to under the 2014 Carer Act.
- Maintaining links with professionals in education, health and social care and further developing these relationships for the benefit of carers.
- Planning and monitoring the levels of income and expenditure necessary to provide the range of services for carers provided by Barnet Carers.
- Supporting carers and young carers through the difficulties and challenges that have come with and in

the aftermath of the COVID pandemic.

- Support carers and young carers with the ongoing challenges of the UK cost of living crisis.

The need

The number of carers in the Borough is now estimated to be in excess of 40,000. As the population of the Borough rises and ages, this number is likely to increase. Many of these carers go unrecognised and receive little or no support often until a crisis point is reached. And, in many cases, individuals do not recognise themselves to be carers. Nationally, caring is often associated with poor physical, mental health and financial difficulties and there is no reason to believe that this is not the case in Barnet.

One of our key objectives is to help identify and support carers and this includes enabling people to understand the definition of a carer. We have increased our outreach programme to make sure that we can deliver services to carers where they are. New outreach has been carried out in community centres, at partner organisations, and in GP surgeries and local hospitals.

Criteria for receiving support

Barnet Carers is contracted by the London Borough of Barnet to provide a support service for carers and young carers. To receive support through this contract, the carer or the cared for must live in the Borough. We also run a number of projects that are funded by organisations such as BBC Children in Need and the John Lyons Foundation. The nature of this funding means that it is possible for us to support people through these projects who live outside of the Borough.

Our services are currently provided mainly through contracts with the local authority and from grants awarded from trusts and foundations. Most services are provided free of charge and when donations are suggested (only for our counselling service), allowance is made for those who cannot afford to make a donation to ensure that carers with limited incomes are not disadvantaged.

The Care Act

Carers are entitled by law to a range of services under the 2014 Care Act. Many of our services are governed by current legislation and funders criteria and are designed to support the delivery of rights and support for carers under the 2014 Care Act. The organisation reviewed and changed our approach to help provide a wide range of support options and improve service access by bringing services to more community locations across the Borough through stronger partnerships,

Our Adult Carers Team assists all carers to identify support options available to help with care responsibilities, plan for the future and access specialist support to help them maintain an independent life alongside their caring responsibilities.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Services for Adults

Our Adult Carers Team works with carers to enable them to manage and maintain their caring responsibilities. We provide a service designed around the needs of both the carers and those they care for. This can include:

- **Statutory Carers Needs Assessment:** This helps us identify and tailor our support to meet the needs of the carer. Over the past year we have further developed our telephone assessments and have successfully used an online self-assessment process available to make Carers Needs Assessments available to a larger number of carers and at times which suit them.
- **One to One support:** The majority of our one-to-one support is now carried out over the telephone. We have introduced the "Carers Star" outcomes framework to support and enable carers to improve their situation. This is in addition to our normal support services and is aimed at carers who have been identified as needing a higher level of support.
- **New partnerships with organisations in the Borough** such as Barnet Mencap, Age UK Barnet and Meridien Wellbeing, have enabled us to refer many more carers to the organisations best placed to help them. Our new Partners Forum has led to us working with many more organisations across the Borough. We have worked to make sure that other professionals are aware of the needs of carers and how to support them.

- Grants and subsidies: We have been able to make grants available to carers for essential items. We have also been able to provide grants for food and utilities.

Services for young carers

We operate young carers services across the Borough at community locations and in several schools. Our specialist Young Carer Teamwork with young carers, their parents and siblings to ensure that the whole family are involved in developing a support plan for young carers and that they have the support they need to manage their caring responsibilities, and to continue to engage and progress in school. The COVID period was particularly challenging for young carers who had not been able to attend school and have often also had additional concerns about the health and wellbeing of the person they care for. To support the return to school of young carers, we grew our mentoring programme to support many young carers in schools and developed a tutoring programme with Xpress Tuition to support young carers in English, Math and STEM subjects. This programme has enabled young carers to successfully re-connect with their education post-COVID and has enabled a level playing field for many young carers.

Additional services for carers include:

Through a wide range of services Barnet Carers aims to achieve positive outcomes for both adult and young carers. Through a "strengths-based" approach we seek to enable carers to improve their health and wellbeing, increase their understanding of the rights that they have as a carer, reduce feelings of isolation through involvement in our many educational and social activities and make sure they are, as much as possible, living the life they want to lead.

The COVID pandemic put many additional burdens on carers. These burdens have been added to by the current cost of living crisis, which is having a significant impact on carers. Over the period carers have felt increasingly isolated, concerned with both their own health and the health of the, often vulnerable, person they care for. They have had additional concerns about access to shopping and experienced increased financial pressures. Barnet Carers transitioned many of our services to online and the telephone to ensure that carers had the support that they needed throughout the pandemic and we are now developing a hybrid service which should deliver the best of both worlds. We again increased our volume of activities to both adult and young carers. Over the year our services included the following:

Adult carers

- Regular events and workshops to try new activities and meet other carers. For the most part, these were held online and included resilience workshops, webinars, and social meetings
- Legal Advice: free legal advice for carers on a wide range of matters continued via the telephone
- Form-filling support and advice continued via the telephone
- Wellbeing Workshops: specialist partners delivering interactive workshops on healthy living, getting active and managing caring roles
- Grants and Funding: provides small amounts of funding for household items. During the COVID period we also provided financial support for groceries and utility bills to the most vulnerable carers.
- Increased our levels of referral to other agencies supporting people.

Young carers

- Regular social events to enable young carers to mix and socialise
- A tutoring service to support young carers in English, Math and Science
- Telephone mentoring from our experienced Young Carers Team
- Wellbeing Workshops: specialist partners delivering interactive workshop on healthy living, getting active and managing caring roles
- Grants and Funding: funds were made available for technology to support online learning and social interaction, including for laptops and tablets
- Increased our levels of work with schools to support young carers.

Volunteers

Our volunteers continue to make a valuable and sustainable contribution to our day-to-day work. Our work with volunteers was reduced by the COVID pandemic owing to the effective closure of our office; however, volunteers continued to make a significant impact through counselling, legal advice, and form-filling support. Twenty volunteers supported various activities. Their contribution to the charity is valued at up to £50,000.

Our approach to volunteering ensures that all volunteers feel valued and are supported, trained, and appraised for their chosen roles. We recognise the impact volunteers can have on empowering carers to feel supported in their caring roles be it sharing their experience or giving practical and emotional support.

We would like to express our sincere and warm thanks to all of the organisation's volunteers as well as to individuals, businesses and organisations that have supported us during the year.

Achievements and performance

Highlights of Achievements and performance 2021-22

- Successfully transitioned to online and remote working during the COVID period facilitated a hybrid service model that has delivered services how and when carers and young carers have wanted them.
- Delivered additional financial support to adult and young carers via COVID grants. and ameliorated the cost of living crisis to support the most vulnerable carers.
- Delivered additional grant support to young carers to supply them with necessary technology equipment, such as laptops and tablets.
- Provided an additional and expanded service of support calls throughout the COVID period and beyond introduced.
- Provided over 40,000 hours of domiciliary care and further developed our home-care activity.
- Successfully managed our domiciliary care service during the aftermath of the COVID period.

Financial review

Our overall policy is to build up a reserve of unrestricted funds, which if required, could fund the existing operations of the Centre for a three-month period. In the event of the organisation facing difficult financial circumstances, the reserve balance would enable the Centre to continue during a period of managed adjustment to these new circumstances The Trustees are currently reviewing the reserves policy in line with the strategy and business plan to ensure the organisation continues on a solid financial footing.

The figures for reserves as at 31 March 2022 are as follows:

- the total funds are £241,407,
- the funds which are restricted and not available for general purposes are £158,210.

Procedures are in place to ensure compliance with health and safety.

Going concern

There is no uncertainty about the charity's ability to continue as a going concern.

Material investments and liabilities

There are no material financial investments in this financial year.

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Principal risks and uncertainties

The organisation maintains an ongoing risk register, which is reviewed regularly by Trustees where appropriate, and systems, procedures and controls have been established to mitigate the risks the charity faces. Financial risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A strategic plan is in place which will allow for the diversification of funding and activities.

The Trustees and Senior Managers have worked to mitigate the financial risk and remain confident in our ability to continue this work.

Structure, governance, and management

The charity is a company limited by guarantee and carries out its activities in accordance with its Memorandum and Articles of Association. The decision-making body is the Board of Trustees - all Directors and co-opted Directors are members who are elected at the Annual General Meeting by the Members of the organisation (the Trustees/Directors). The Board meets on a regular basis. It maintains a long-term overview of the organisation and its work and is responsible in a non-executive capacity for overall strategy, ensuring the sound financial management of the organisation, preparing the Trustees' Report each year and the appointment of the Chief Executive.

Trustees have complied with their duty to have due regard to public benefit guidance issued by the Charity Commission when exercising any powers or duties to which the guidance is relevant. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

In the main, the Trustees make decisions on strategic issues, delegating the day-to-day running of the organisation to the CEO and the Senior Management Team (SMT).

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Cllr. Anne Hutton	Christopher Hurwitz
Jonathan Supran	James Lloyd-Davies
Ann Woodhall	Rabbi Danny Rich
Robert Forge	Shereen Ahmed
Rosalind Jacobs	

Trustees are recruited according to an internal process. Applicants are initially put in touch with the Head of Business Administration. An application form is provided, and the CEO and one or two existing Trustees then interview the applicant. If that interview is successful and subject to satisfactory references, the Board of Trustees takes a vote on the applicant being formally endorsed at the next AGM.

We hold a comprehensive induction into the organisation. Additional training, including workshops, is provided as needed.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Chief Executive and the senior management team are:

Mike Rich	Chief Executive
Keely Dunning	Head of Carers Services
Mojisola Onikoyi	Head of Finance
Donia Arnall	Head of Homecare Services
Rhonda Oliver	Head of Business Administration
Maivel Rodriguez	Head of Development and Strategic Engagement
Teresa Tojuola	HR Business Partner

A staff team of 91, of whom 19 are full-time, execute the operational activities of the organisation.

Related parties and relationships with other organisations

Anne Hutton and Rabbi Danny Rich, Trustees of Barnet Carers Centre are Councillors for The London Borough of Barnet.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the Directors of Barnet Carers Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2022 was 9 (2021: 10). The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

Statement as to disclosure to our auditors

In so far as the Trustees are aware:

There is no relevant audit information of which the charitable company's auditors are unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

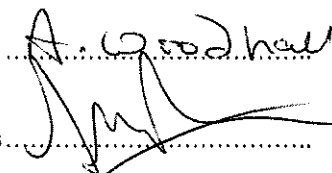
Auditor

Richard Anthony was appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Remuneration Policy for key management personnel

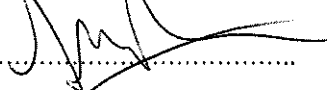
There is a benchmark rate for CEO and members of the SMT based on payments in the voluntary sector. The Trustees' Report was approved by the Board of Trustees.

Co-Chair: Ms. Ann Woodhall



Dated: 26.01.2023

Co-Chair: Mr. James Lloyd-Davies



Dated: 26/1/23

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF BARNET CARERS CENTRE

Opinion

We have audited the financial statements of Barnet Carers Centre (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 6 the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

- The Companies Act 2006;
- Financial Reporting Standard 102;
- Charities Act 2011;
- UK employment legislation;
- UK health and safety legislation;
- General Data Protection Regulations.

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the measures management has in place to prevent and detect fraud
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,
- Challenging assumptions and judgements made by management in its significant accounting estimates, and
- Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

As a result of the above procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential therefore existing within the recording and recognition of salaries. Our procedures in this respect were focused on the authorisation and validity of salary and associated payments and directed towards the accuracy thereof by undertaking testing of payroll records, time sheets and other supporting documentation on a sample basis. We consider that the work we undertook in this regard was considered capable of detecting irregularities and fraud within the payroll cycle.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Barnett BA FCA
Senior Statutory Auditor



Dated 13/2/2023

For and on behalf of Richard Anthony Chartered Accountants
2nd Floor Gadd House
Arcadia Avenue
Finchley
London
N3 2JU

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST MARCH 2022**

		Unrestricted	Restricted	Total	Total
		funds	funds		
		2022	2022	2022	2021
	Notes	£	£	£	£
<u>Income from:</u>					
Donations and legacies	3	7,184	-	7,184	21,616
Charitable activities	4	922,255	526,536	1,448,791	1,433,508
Investments	5	1,056	-	1,056	2,347
Total income		930,495	526,536	1,457,031	1,457,471
<u>Expenditure on:</u>					
Raising funds	6	37,532	-	37,532	32,879
Charitable activities	7	914,016	493,035	1,407,051	1,411,828
Total resources expended		951,548	493,035	1,444,583	1,444,707
Net expenditure for the year/ Net movement in funds		(21,053)	33,501	12,448	12,764
Fund balances at 1 April 2021		104,250	124,709	228,959	216,195
Fund balances at 31 March 2022		83,197	158,210	241,407	228,959

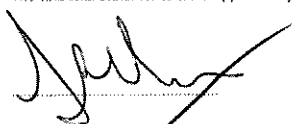
The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

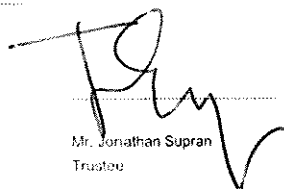
**BALANCE SHEET
AS AT 31ST MARCH 2022**

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	12		45,401		11,393
Current assets					
Debtors	13	107,418		123,400	
Cash at bank and in hand		<u>227,713</u>		<u>371,670</u>	
		335,131		495,070	
Creditors: amounts falling due within one year					
	14	<u>(139,125)</u>		<u>(277,504)</u>	
Net current assets			196,006		217,566
Total assets less current liabilities			<u>241,407</u>		<u>228,959</u>
Income funds					
Restricted funds	15		158,210		124,709
<u>Unrestricted funds - general</u>					
Designated funds		-		-	
General unrestricted funds	16	<u>83,197</u>		<u>104,250</u>	
			83,197		104,250
			<u>241,407</u>		<u>228,959</u>

The financial statements were approved by the Trustees on.....



Mr. James Lloyd-Davies
Trustee



Mr. Jonathan Supran
Trustee

Company Registration No. 3151878

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	19		(118,523)		126,151
Investment activities					
Purchase of tangible fixed assets		(43,784)		-	
Net cash used in investing activities			(43,784)		-
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(162,307)		126,151
Cash and cash equivalents at beginning of year			371,670		245,519
Adjustment at 1st April 2021			18,350		-
Cash and cash equivalents at end of year			<u>227,713</u>		<u>371,670</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1 Accounting policies

Charity information

Barnet Carers Centre is a private company limited by guarantee incorporated in England and Wales. The registered office is Global House, 303 Ballards Lane, London, N12 8NP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum of Association, the Companies Act 2006 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% - Straight line
-----------------------	---------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Donation and gifts	7,184	-	7,184	21,616

4 Charitable activities

	Adult Carers 2022 £	Young Carers 2022 £	Homecare 2022 £	Total 2022 £	Total 2021 £
Homecare	-	-	907,754	907,754	911,769
London Borough of Barnet	225,738	120,353	-	346,091	344,964
Grants to individuals	31,005	-	-	31,005	20,998
Other income	61,745	86,070	16,126	163,941	155,777
	<u>318,488</u>	<u>206,423</u>	<u>923,880</u>	<u>1,448,791</u>	<u>1,433,508</u>
Analysis by fund					
Unrestricted funds - general	-	-	922,255	922,255	907,683
Restricted funds	<u>318,488</u>	<u>206,423</u>	<u>1,625</u>	<u>526,536</u>	<u>525,825</u>
	<u>318,488</u>	<u>206,423</u>	<u>923,880</u>	<u>1,448,791</u>	<u>1,433,508</u>
For the year ended 31 March 2021					
Unrestricted funds - general	-	-	907,683		907,683
Restricted funds	<u>316,121</u>	<u>205,372</u>	<u>4,332</u>		<u>525,825</u>
	<u>316,121</u>	<u>205,372</u>	<u>912,015</u>		<u>1,433,508</u>

5 Investments

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Interest receivable	1,056	-	1,056	2,347
	<u>1,056</u>	<u>-</u>	<u>1,056</u>	<u>2,347</u>

6 Raising funds

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Fundraising and publicity	3,477	-	3,477	-
Staff costs	33,395	-	33,395	31,370
Support costs	660	-	660	1,509
	<u>37,532</u>	<u>-</u>	<u>37,532</u>	<u>32,879</u>

7 Charitable activities

	Adult Carers 2022 £	Young Carers 2022 £	Homecare 2022 £	Other Activities 2022 £	Total 2022 £	Total 2021 £
Staff costs	189,459	138,912	778,633	-	1,107,004	1,155,772
Other Direct Costs	5,613	15,697	38,235	-	59,545	66,756
	<u>195,072</u>	<u>154,609</u>	<u>816,868</u>	<u>-</u>	<u>1,166,549</u>	<u>1,222,528</u>
Grant funding of activities (see notes 8)	42,115	-	-	-	42,115	25,998
Share of support costs (see notes 9)	53,580	34,586	83,816	-	171,982	141,720
Share of governance costs (see note 9)	6,908	5,181	14,316	-	26,405	21,582
	<u>297,675</u>	<u>194,376</u>	<u>915,000</u>	<u>-</u>	<u>1,407,051</u>	<u>1,411,828</u>
Analysis by fund						
Unrestricted funds - general	-	-	914,016	-	914,016	886,120
Restricted funds	297,675	194,376	984	-	493,035	525,708
	<u>297,675</u>	<u>194,376</u>	<u>915,000</u>	<u>-</u>	<u>1,407,051</u>	<u>1,411,828</u>
For the year ended 31 March 2021						
Unrestricted funds - general	-	-	886,120	-	886,120	886,120
Restricted funds	316,796	204,902	4,010	-	525,708	525,708
	<u>316,796</u>	<u>204,902</u>	<u>890,130</u>	<u>-</u>	<u>1,411,828</u>	<u>1,411,828</u>

8 Grants payable

	Total 2022 £	Total 2021 £
Grants to individuals	42,114	25,998
	<u>42,114</u>	<u>25,998</u>

9 Support costs

	Support costs 2022 £	Governance costs 2022 £	Total 2022 £	Total 2021 £
Management fees	97,387	-	97,387	75,565
Finance	16,975	-	16,975	14,588
IT and Equipment	54,140	-	54,140	48,944
HR	4,719	-	4,719	2,624
Audit fees	-	13,000	13,000	11,400
Legal and professional	-	13,405	13,405	10,182
	<u>173,221</u>	<u>26,405</u>	<u>199,626</u>	<u>163,303</u>
Analysed between				
Fundraising	1,239	-	1,239	-
Charitable activities	171,982	26,405	198,387	163,303
	<u>173,221</u>	<u>26,405</u>	<u>199,626</u>	<u>163,303</u>

10 Trustees

None of the Trustees (or any persons connected with them) received any

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number 91	2021 Number 70
Employment costs	2022 £	2021 £
Wages and salaries	1,038,211	1,076,602
Social security costs	74,844	86,845
Other pension costs	18,970	18,227
	<u>1,132,025</u>	<u>1,181,674</u>

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2021	73,376
Additions	43,784
At 31 March 2022	117,160
Depreciation and impairment	
At 1 April 2021	(61,983)
Depreciation charged in the year	(9,776)
At 31 March 2022	(71,759)
Carrying amount	
At 31 March 2022	45,401
At 31 March 2021	11,393

13 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	92,619	104,366
Other debtors	4,299	2,363
Prepayments and accrued income	10,500	16,671
	<u>107,418</u>	<u>123,400</u>

14 Creditors: amounts falling due within one year

	2022 £	2021 £
Deferred Income	6,422	136,895
Trade and Other Creditors	132,703	140,609
	<u>139,125</u>	<u>277,504</u>

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at
	Balance at 1st April 2020	Incoming resources	Resources expended	Balance at 1st April 2021	Incoming resources	Resources expended	31st March 2022
	£	£	£	£	£	£	£
Adult Carers	122,770	316,121	(316,796)	122,095	318,489	(297,674)	142,910
Young Carers	(5,808)	205,372	(204,902)	(5,338)	206,423	(194,377)	6,708
Homecare	(3,576)	6,032	(4,010)	(1,554)	1,624	(984)	(914)
Other Activities	9,506	-	-	9,506	-	-	9,506
	<u>122,892</u>	<u>527,525</u>	<u>(525,708)</u>	<u>124,709</u>	<u>526,536</u>	<u>(493,035)</u>	<u>158,210</u>

	Movement in funds		
	Balance at 1st April 2020	Incoming resources	Resources expended
	£	£	£
Adult Carers	122,770	316,121	(316,796)
Young Carers	(5,808)	205,372	(204,902)
Homecare	(3,576)	6,032	(4,010)
Other Activities	9,506	-	-
	<u>122,892</u>	<u>527,525</u>	<u>(525,708)</u>

16 Unrestricted funds

	Movement in funds			Movement in funds			Balance at
	Balance at 1st April 2020	Incoming resources	Resources expended	Balance at 1st April 2021	Incoming resources	Resources expended	31st March 2022
	£	£	£	£	£	£	£
Other Activities	93,303	929,946	(918,999)	104,250	930,495	(951,548)	83,197
	<u>93,303</u>	<u>929,946</u>	<u>(918,999)</u>	<u>104,250</u>	<u>930,495</u>	<u>(951,548)</u>	<u>83,197</u>

	Movement in funds		
	Balance at 1st April 2020	Incoming resources	Resources expended
	£	£	£
Other Activities	93,303	929,946	(918,999)
	<u>93,303</u>	<u>929,946</u>	<u>(918,999)</u>

17 Analysis of net assets between funds

	Total 2022 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:		
Tangible assets	45,401	11,393
Current assets/(liabilities)	<u>196,008</u>	<u>217,566</u>
	<u>241,409</u>	<u>228,959</u>

18 Related party transactions

There were no disclosable related party transactions during the year 2021-22 (none).

19 Cash generated from operations

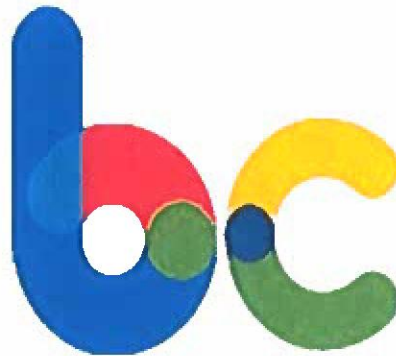
	2022 £	2021 £
Surplus/(Deficit) for the year	12,448	12,764
Adjustments for:		
Depreciation and impairment of tangible fixed assets	9,776	6,982
Movements in working capital: Increase/(Decrease) in debtors	15,982	2,737
Increase/(Decrease) in creditors	(130,474)	44,844
Increase/(Decrease) in deferred income	(26,256)	58,824
Cash absorbed by operations	<u>(118,523)</u>	<u>126,151</u>

20 Analysis of changes in net funds

The charity had no debt during the year.

Accounts

Charity Registration No. 1057539 Company
Registration No. 03151878 (England and Wales)



barnet carers

**BARNET CARERS CENTRE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Ms. Jenny Manson (resigned 9th November 2020)
Cllr. Anne Hutton
Mrs. Illa Pattni
Mr. Jonathan Supran
Ms. Ann Woodhall
Mr. Robert Forge
Ms. Rosalind Jacobs
Mr. Christopher Hurwitz
Mr. James Lloyd-Davies
Rabbi Danny Rich

Secretary

Mr. Mike Rich

Charity number

1057539

Company number Registered

3151878

Office

Global House
303 Ballards
Lane London
N12 8NP

Auditor

Richard Anthony Chartered Accountants
2nd Floor Gadd House
Arcadia Avenue
Finchley
London
N3 2JU

CONTENTS

	Pages
Trustees' Report	1-5
Statement of Trustees' Responsibilities	6
Independent Auditor's Report	7-9
Statement of Financial Activities	10
Balance Sheet	11
Statement of Cash Flows	12
Notes to the Financial Statements	13 - 17

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2016).

We take this opportunity to thank all our stakeholders, dedicated staff and volunteers for their contribution. As a small organisation, we recognise that our people are our most important assets and without their dedication and professionalism, we would not be able to achieve our mission.

Barnet Carers Centre has now entered the 5th and final year of our current integrated Adult and Young Carers contract with the London Borough of Barnet during the period of these accounts with the contract is due to be re-tendered starting in April 2022. We have continued to develop and improve our services and have supported more carers than ever before. We have increased our efficiency and have developed online services to enable more carers to access our services outside of normal working hours.

Our Vision

Our vision remains a simple one - enabling carers in Barnet to thrive.

Our Mission

Our mission is in two parts. To provide high quality services that respond to the needs of unpaid carers both young and old and the people they support, and to provide a first-class domiciliary care service to people in the borough and beyond.

Objectives and activities

Barnet Carers provides high-quality services to informal, unpaid, carers who live in or care for someone who live mainly, but not exclusively, in the London Borough of Barnet. We provide information, emotional and practical support to adult and young carers. We also offer domiciliary care services to people with support needs and those with caring responsibilities.

By supporting carers, we aim to improve the wellbeing of both the carer and the person that they care for. This enables them to thrive and can also give them a much needed break from their caring role. We currently support carers of all ages including young carers supporting a parent or sibling and adult carers supporting a child, partner or older relative.

Our objectives are to:

- Offer services, which can make a positive difference to adult and young carers;
- Identify and address the needs of carers across Barnet;
- Strengthen the organisations' relationship with its stakeholders;
- Increase educational, health and social care professionals' awareness of the needs of adult and young carers;
- Raise funding through grants and donations to support these activities;
- Deliver an excellent domiciliary care service.

In order to meet these objectives our targets included:

- Ensuring appropriate resources were available to provide the services;
- Work together with our partners and the London Borough of Barnet in supporting the delivery of rights and support that all carers are entitled to under the 2014 Care Act;
- Maintaining links with professionals in education, health and social care and further developing these relationships for the benefit of carers;

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) [continued]

- Planning and monitoring the levels of income and expenditure necessary to provide the range of services for carers provided by Barnet Carers;
- Support carers and young carers through the particular difficulties and challenges that have come with the COVID pandemic.

The need

The number of carers in the Borough is now estimated to be in excess of 40,000. As the population of the Borough rises and ages, this number is likely to increase. Many of these carers go unrecognised and receive little or no support often until a crisis point is reached. And, in many cases, individuals do not recognise themselves to be carers. Nationally, caring is often associated with poor physical, mental health and financial difficulties and there is no reason to believe that this is not the case in Barnet. One of our key objectives is to help identify and support carers and this includes enabling people to understand the definition of a carer.

Criteria for receiving support

Barnet Carers is contracted by the London Borough of Barnet to provide a support service for carers and young carers. To receive support through this contract, the carer or the cared for must live in the Borough. We also run a number of projects that are funded by organisations such as BBC Children in Need and the John Lyons Foundation. The nature of this funding means that it is possible for us to support people through these projects who live outside of the Borough.

Our services are currently provided mainly through contracts with the local authority and from grants awarded from trusts and foundations. Most services are provided free of charge and when donations are suggested (only for our counselling service), allowance is made for those who cannot afford to make a donation to ensure that carers with limited incomes are not disadvantaged.

The Care Act

Carers are entitled by law to a range of services under the 2014 Care Act. Many of our services are governed by current legislation and funders criteria and are designed to support the delivery of rights and support for carers under the 2014 Care Act. The organisation reviewed and changed our approach to help provide a wide range of support options and improve service access by bringing services to more community locations across the Borough through stronger partnerships,

Our Adult Carers Team assist all carers to identify support options available to help with care responsibilities, plan for the future and access specialist support to help them maintain an independent life alongside their caring responsibilities.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Services for Adult Carers

Our Adult Carers Team works with carers to enable them to manage and maintain their caring responsibilities. We provide a service designed around the needs of both the carers and those they care for. This can include:

- **Statutory Carers Needs Assessment:** this helps us identify and tailor our support to meet the needs of the carer. Over the past year we have developed a booking system for our telephone assessments and have introduced an online self-assessment process available through a separate portal.
- **One-to-One support:** due to COVID, this has been available only via the telephone in the last year. We introduced a programme of regular support calls for carers to supplement our usual service during this difficult time.
- **New partnerships with organisations in the borough** such as Barnet Mencap, Age UK Barnet and Meridien Wellbeing have enabled us to refer many more carers to the organisations best placed to help them.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) [continued]

- Grants and subsidies: we have been able to make grants available to carers for essential items. During the COVID period we have also been able to provide grants for food stuffs and utilities.

Services for Young Carers

We operate young carers services across the Borough at community locations and in several schools. Our specialist Young Carer Team work with young carers, their parents and siblings to ensure that the whole family are involved in developing a support plan for young carers and they have the support they need to manage their caring responsibilities, and to continue to engage and progress in school. Due to COVID the past year has been particularly challenging for young carers who have not been able to attend school and have often also had additional concerns about the health and wellbeing of the person they care for.

Additional services for carers include:

Through a wide range of services Barnet Carers aims to achieve positive outcomes for both adult and young carers. Through a "strengths based" approach we seek to enable carers to improve their health and wellbeing, increase their understanding of the rights that they have as a carer, reduce feelings of isolation through involvement in our many educational and social activities and make sure they are, as much as possible, living the life they want to lead.

The COVID pandemic has put many additional burdens on carers. Over the period carers have felt increasingly isolated, concerned with both their own health and the health of the, often vulnerable, person they care for. They have had additional concerns about access to shopping and experienced increased financial pressures. Barnet Carers transitioned many of our services to online and the telephone to ensure that carers had the support that they needed throughout the pandemic. We increased our volume of activities to both adult and young carers. Over the year our services included the following:

Adult carers

- Regular events and workshops to try new activities and meet other carers. For the most part, these were held online and included resilience workshops, webinars, and social meetings;
- Legal Advice: free legal advice for carers on a wide range of matters continued via the telephone;
- Form-filling support and advice continued via the telephone;
- Wellbeing Workshops: specialist partners delivering interactive workshop on healthy living, getting active and managing caring roles;
- Grant and Funding: provides small amounts of funding for household items. During the COVID period we also provided financial support for groceries and utility bills to the most vulnerable carers.
- Increased our levels of referral to other agencies supporting people;
- Worked with the local health authorities to support carers into the COVID vaccination programme.

Young carers

- Regular social events to enable young carers to mix and socialise;
- A tutoring service to support young carers in English, Math and Science;
- Telephone mentoring from our experienced Young Carers Team;
- Wellbeing Workshops: specialist partners delivering interactive workshop on healthy living, getting active and managing caring roles;
- Grant and Funding: funds were made available for tech to support online learning and social interaction including for laptops and tablets;
- Increased our levels of work with schools to support young carers;

Volunteers

Our volunteers continue to make a valuable and sustainable contribution to our day-to-day work. Our work with volunteers was reduced by the COVID pandemic due to the effective closure of our office, however, volunteers continued to make a significant impact through counselling, legal advice, and form filling support. Twenty-five volunteers supported various activities. Their contribution to the charity is valued at up to £50,000.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) [continued]

Our approach to volunteering ensures that all volunteers feel valued and are supported, trained, and appraised for their chosen roles. We recognise the impact volunteers can have on empowering carers to feel supported in their caring roles be it sharing their experience or giving practical and emotional support.

We would like to express our sincere and warm thanks to all of the organisations volunteers as well as to individuals, businesses and organisations that have supported us during the year.

Achievements and performance

Highlights of Achievements and performance 2020-2021

- Successfully transitioned to online and remote working during the COVID period to ensure that adult and young carer services were uninterrupted;
- Delivered additional financial support to adult and young carers through COVID grants to support the most vulnerable carers with grocery and utility costs;
- Delivered additional grant support to young carers to supply them with necessary tech equipment such as laptops and tablets;
- Provided an additional and expanded service of support calls throughout the COVID period;
- Successfully worked with local health authorities and the Borough to create a carers vaccination programme which enabled carers to register for COVID vaccinations;
- Provided over 50,000 hours of domiciliary care and further developed our home care activity;
- Successfully managed our domiciliary care service during the COVID period.

Financial review

Our overall policy is to build up a reserve of unrestricted funds, which if required, could fund the existing operations of the Centre for a three-month period. In the event of the organisation facing difficult financial circumstances, the reserve balance would enable the Centre to continue during a period of managed adjustment to these new circumstances. The Trustees are currently reviewing the reserves policy in line with the strategy and business plan to ensure the organisation continues on a solid financial footing.

The figures for reserves as at 31 March 2021 are as follows:

- the total funds are £228,959,
- the funds which are restricted and not available for general purposes are £124,709.

Procedures are in place to ensure compliance with health and safety.

Going concern

There is no uncertainty about the charity's ability to continue as a going concern.

Material investments and liabilities

There are no material financial investments in this financial year.

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Principal risks and uncertainties

The organisation maintains an ongoing risk register, which is reviewed annually by Trustees where appropriate, and systems, procedures and controls have been established to mitigate the risks the charity faces. Financial risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A strategic plan is in place which will allow for the diversification of funding and activities.

As noted, there is a significant risk in relation to the main contract from London Borough of Barnet for support to Adult and Young Carers. The Trustees and Senior Managers have worked to mitigate that risk and remain confident in our ability to continue this work.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) [continued]

Structure, governance, and management

The charity is a company limited by guarantee and carries out its activities in accordance with its Memorandum and Articles of Association. The decision-making body is the Board of Trustees - all Directors and co-opted Directors are members who are elected at the Annual General Meeting by the Members of the organisation (the Trustees/Directors). The Board meets on a regular basis. It maintains a long-term overview of the organisation and its work and is responsible in a non-executive capacity for overall strategy, ensuring the sound financial management of the organisation, preparing the Trustees' Report each year and the appointment of the Chief Executive.

Trustees have complied with their duty to have due regard to public benefit guidance issued by the Charity Commission when exercising any powers or duties to which the guidance is relevant. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

In the main, the Trustees make decisions on strategic issues, delegating the day-to-day running of the organisation to the CEO and the Senior Management Team (SMT).

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms. Jenny Manson (resigned 9th November 2020)

Cllr. Anne Hutton

Mrs. Illa Pattni

Mr. Jonathan Supran

Ms. Ann Woodhall

Mr. Robert Forge

Ms. Rosalind Jacobs

Mr. Christopher Hurwitz

Mr. James Lloyd-Davies

Rabbi Danny Rich

Trustees are recruited according to an internal process. Applicants are initially put in touch with the Head of Business Administration. An application form is provided, and the CEO and one or two existing Trustees then interview the applicant. If that interview is successful and subject to satisfactory references, the Board of Trustees takes a vote on the applicant being formally endorsed at the next AGM.

We hold a comprehensive induction into the organisation. Additional training including workshops is provided as needed.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The Chief Executive and the senior management team are:

Mike Rich: Chief Executive

Keely Dunning: Head of Carer Services

Mojisola Onikoyi: Head of Finance

Donia Arnall: Head of Homecare Services

Rhonda Oliver: Head of Business Administration

Maivel Rodriguez: Head of Development and Strategic Engagement

A staff team of 70, of whom 16 are full-time, execute the operational activities of the organisation.

Related parties and relationships with other organisations

Anne Hutton and Rabbi Danny Rich, Trustees of Barnet Carers Centre are councillors for The London Borough of Barnet.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the Directors of Barnet Carers Centre for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2021 was 10 (2020: 10). The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity.

Statement as to disclosure to our auditors

In so far as the Trustees are aware:

There is no relevant audit information of which the charitable company's auditors are unaware; and The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditor

Richard Anthony was appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

Remuneration Policy for key management personnel

There is a benchmark rate for CEO and members of the SMT based on payments in the voluntary sector.

The Trustees' report was approved by the Board of Trustees.

Chair/Co-Chair

Ms. Ann Woodhall

Mr. James Lloyd-Davies




Dated:

3/12/21

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF BARNET CARERS CENTRE

Opinion

We have audited the financial statements of Barnet Carers Centre (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 6 the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant:

- The Companies Act 2006;
- Financial Reporting Standard 102;
- Charities Act 2011;
- UK employment legislation;
- UK health and safety legislation;
- General Data Protection Regulations.

We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items. We understood how the charitable company is complying with those legal and regulatory frameworks by making enquiries to management and those responsible for legal and compliance procedures. The engagement partner assessed whether the engagement team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:

- Identifying and assessing the measures management has in place to prevent and detect fraud
- Understanding how those charged with governance considered and addressed the potential for override of

- controls or other inappropriate influence over the financial reporting process,
- Challenging assumptions and judgements made by management in its significant accounting estimates, and
- Identifying and testing journal entries in particular any journal entries posted with unusual account combinations.

As a result of the above procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential therefore existing within the recording and recognition of salaries. Our procedures in this respect were focused on the authorisation and validity of salary and associated payments and directed towards the accuracy thereof by undertaking testing of payroll records, time sheets and other supporting documentation on a sample basis. We consider that the work we undertook in this regard was considered capable of detecting irregularities and fraud within the payroll cycle.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Anthony Simons BA FCA (Senior Statutory Auditor)

3/12/2021

For and on behalf of Richard Anthony
Chartered Accountants
Statutory Auditor

2nd Floor Gadd House
Arcadia Avenue
Finchley
London
N3 2JU

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST MARCH 2021**

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	19,916	1,700	21,616	20,401
Charitable activities	4	907,683	525,825	1,433,508	1,342,112
Other trading activities	5	-	-	-	-
Investments	6	2,347	-	2,347	6,038
Total income		929,946	527,525	1,457,471	1,368,551
<u>Expenditure on:</u>					
Raising funds	7	32,879	-	32,879	29,763
Charitable activities	8	886,120	525,708	1,411,828	1,382,893
Total resources expended		918,999	525,708	1,444,707	1,412,656
Net expenditure for the year/ Net movement in funds		10,947	1,817	12,764	(44,105)
Fund balances at 1 April 2020		93,303	122,892	216,195	260,300
Fund balances at 31 March 2021		104,250	124,709	228,959	216,195

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

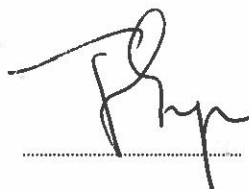
**BALANCE SHEET
AS AT 31ST MARCH 2021**

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	13	11,393	18,375
Current assets			
Debtors	14	123,400	126,137
Cash at bank and in hand		371,670	245,520
		<u>495,070</u>	<u>371,656</u>
Creditors: amounts falling due within one year			
	15	(277,504)	(173,836)
Net current assets		<u>217,566</u>	<u>197,820</u>
Total assets less current liabilities		<u>228,959</u>	<u>216,195</u>
Income funds			
Restricted funds	16	124,709	122,892
<u>Unrestricted funds - general</u>			
Designated funds		-	-
General unrestricted funds	17	<u>104,250</u>	<u>93,303</u>
		<u>104,250</u>	<u>93,303</u>
		<u>228,959</u>	<u>216,195</u>

The financial statements were approved by the Trustees on 3/12/21



Mr. James Lloyd-Davies
Trustee



Mr. Jonathan Supran
Trustee

Company Registration No. 3151878

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2021**

		2020		2019	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	20		126,151		(65,368)
Investment activities					
Purchase of tangible fixed assets			-	(1,933)	
Net cash used in investing activities			-		(1,933)
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			126,151		(67,301)
Cash and cash equivalents at beginning of year			245,519		312,820
Cash and cash equivalents at end of year			<u>371,670</u>		<u>245,519</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1 Accounting policies

Charity Information

Barnet Carers Centre is a private company limited by guarantee incorporated in England and Wales. The registered office is Global House, 303 Ballards Lane, London, N12 8NP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum of Association, the Companies Act 2006 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for services provided in the normal course of business.

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25%	-	Straight line
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Donation and gifts	19,916	1,700	21,616	20,401
For the year ended 31 March 2020	18,868	1,533		20,401

4 Charitable activities

	Adult Carers 2021 £	Young Carers 2021 £	Homecare 2021 £	Total 2021 £	Total 2020 £
Homecare	-	-	911,769	911,769	865,219
London Borough of Barnet	215,765	129,199	-	344,964	342,011
Grants to individuals	20,998	-	-	20,998	11,882
Other income	79,357	76,174	246	155,777	123,000
	<u>316,120</u>	<u>205,373</u>	<u>912,015</u>	<u>1,433,508</u>	<u>1,342,112</u>
Analysis by fund					
Unrestricted funds - general	-	-	907,683	907,683	865,219
Restricted funds	316,121	205,372	4,332	525,825	476,893
	<u>316,121</u>	<u>205,372</u>	<u>912,015</u>	<u>1,433,508</u>	<u>1,342,112</u>
For the year ended 31 March 2020					
Unrestricted funds - general	-	-	865,219		865,219
Restricted funds	266,729	208,180	1,984		476,893
	<u>266,729</u>	<u>208,180</u>	<u>867,203</u>		<u>1,342,112</u>

5 Other trading activities

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Training	-	-	-	-

6 Investments

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Rental income	-	-	-	2,826
Interest receivable	2,347	-	2,347	3,212
	<u>2,347</u>	<u>-</u>	<u>2,347</u>	<u>6,038</u>

7 Raising funds

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Fundraising and publicity	-	-	-	5,207
Staff costs	31,370	-	31,370	23,684
Support costs	1,509	-	1,509	872
	<u>32,879</u>	<u>-</u>	<u>32,879</u>	<u>29,763</u>

8 Charitable activities

	Adult Carers 2021 £	Young Carers 2021 £	Homecare 2021 £	Other Activities 2021 £	Total 2021 £	Total 2020 £
Staff costs	213,912	153,459	788,401	-	1,155,772	1,154,670
Other Direct Costs	<u>26,514</u>	<u>21,677</u>	<u>18,565</u>	<u>-</u>	<u>66,756</u>	<u>37,173</u>
	240,426	175,136	806,966	-	1,222,528	1,191,842
Grant funding of activities (see notes 9)	25,998	-	-	-	25,998	11,402
Share of support costs (see notes 10)	44,158	25,181	72,381	-	141,720	159,465
Share of governance costs (see note 10)	<u>6,214</u>	<u>4,585</u>	<u>10,783</u>	<u>-</u>	<u>21,582</u>	<u>20,183</u>
	<u>316,796</u>	<u>204,902</u>	<u>890,130</u>	<u>-</u>	<u>1,411,828</u>	<u>1,382,893</u>
Analysis by fund						
Unrestricted funds - general	-	-	886,120	-	886,120	905,880
Restricted funds	<u>316,796</u>	<u>204,902</u>	<u>4,010</u>	<u>-</u>	<u>525,708</u>	<u>477,013</u>
	<u>316,796</u>	<u>204,902</u>	<u>890,130</u>	<u>-</u>	<u>1,411,828</u>	<u>1,382,893</u>
For the year ended 31 March 2020						
Unrestricted funds - general	-	-	905,583	297	-	905,880
Restricted funds	<u>269,012</u>	<u>208,001</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>477,013</u>
	<u>269,012</u>	<u>208,001</u>	<u>905,583</u>	<u>297</u>	<u>-</u>	<u>1,382,893</u>

9 Grants payable

	Total 2021 £	Total 2020 £
Grants to individuals	<u>25,998</u>	<u>11,402</u>
	<u>25,998</u>	<u>11,402</u>

10 Support costs

	Support costs 2021 £	Governance costs 2021 £	Total 2021 £	Total 2020 £
Management fees	75,565	-	75,565	95,272
Finance	14,588	-	14,588	17,462
IT	48,944	-	48,944	37,813
HR	2,624	-	2,624	8,919
Audit fees	-	11,400	11,400	9,000
Legal and professional	<u>-</u>	<u>10,182</u>	<u>10,182</u>	<u>11,183</u>
	<u>141,721</u>	<u>21,582</u>	<u>163,303</u>	<u>179,648</u>
Analysed between				
Fundraising	-	-	-	-
Charitable activities	<u>141,721</u>	<u>21,582</u>	<u>163,303</u>	<u>179,648</u>
	<u>141,721</u>	<u>21,582</u>	<u>163,303</u>	<u>179,648</u>

11 Trustees

None of the Trustees (or any persons connected with them) received any

12 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number 70	2020 Number 71
Employment costs		
Wages and salaries	1,076,602	1,086,737
Social security costs	86,845	73,579
Other pension costs	<u>18,227</u>	<u>18,037</u>
	<u>1,181,674</u>	<u>1,178,353</u>

13 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2020	73,376
At 31 March 2021	73,376
Depreciation and impairment	
At 1 April 2020	(61,983)
At 31 March 2021	(61,983)
Carrying amount	
At 31 March 2021	11,393
At 31 March 2020	18,375

14 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	104,366	109,520
Other debtors	2,363	1,974
Prepayments and accrued income	16,671	14,643
	<u>123,400</u>	<u>126,137</u>

15 Creditors: amounts falling due within one year

	2021 £	2020 £
Deferred income	136,895	78,071
Trade and Other Creditors	140,609	95,765
Funds held for third parties	-	-
	<u>277,504</u>	<u>173,836</u>

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1st April 2019 £	Incoming resources £	Resources expended £	Balance at 1st April 2020 £	Incoming resources £	Resources expended £	Balance at 31st March 2021 £
Adult Carers	125,053	266,729	(269,012)	122,770	316,121	(316,796)	122,095
Young Carers	(5,987)	208,180	(208,001)	(5,808)	205,372	(204,902)	(5,338)
Homecare	(5,560)	1,984	-	(3,576)	6,032	(4,010)	(1,554)
Other Activities	7,973	1,533	-	9,506	-	-	9,506
	<u>121,479</u>	<u>478,426</u>	<u>(477,013)</u>	<u>122,892</u>	<u>527,525</u>	<u>(525,708)</u>	<u>124,709</u>

	Movement in funds		
	Balance at 1st April 2019 £	Incoming resources £	Resources expended £
Adult Carers	125,053	266,729	(269,012)
Young Carers	(5,987)	208,180	(208,001)
Homecare	(5,560)	1,984	-
Other Activities	7,973	1,533	-
	<u>121,479</u>	<u>478,426</u>	<u>(477,013)</u>

17 Unrestricted funds

	Movement in funds			Movement in funds			
	Balance at 1st April 2019 £	Incoming resources £	Resources expended £	Balance at 1st April 2020 £	Incoming resources £	Resources expended £	Balance at 31st March 2021 £
Other Activities	138,821	890,125	(935,643)	93,303	929,946	(918,999)	104,250
	<u>138,821</u>	<u>890,125</u>	<u>(935,643)</u>	<u>93,303</u>	<u>929,946</u>	<u>(918,999)</u>	<u>104,250</u>

	Movement in funds		
	Balance at 1st April 2019 £	Incoming resources £	Resources expended £
Other Activities	138,821	890,125	(935,643)
	<u>138,821</u>	<u>890,125</u>	<u>(935,643)</u>

18 Analysis of net assets between funds

Fund balances at 31 March 2021 are represented by:
Tangible assets
Current assets/(liabilities)

Total 2021 £	Total 2020 £
11,393	18,375
<u>217,566</u>	<u>197,820</u>
<u>228,959</u>	<u>216,195</u>

19 Related party transactions

There were no disclosable related party transactions during the year 2020-21 (none).

20 Cash generated from operations

	2021 £	2020 £
Surplus/(Deficit) for the year	12,764	(44,105)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	6,982	5,732
Movements in working capital: Decrease in debtors	2,737	30,386
Increase in creditors	44,844	4,978
Increase/(Decrease) in deferred income	<u>58,824</u>	<u>(62,359)</u>
Cash absorbed by operations	<u>126,151</u>	<u>(65,368)</u>

21 Analysis of changes in net funds

The charity had no debt during the year.