



# Ludgvan Community Childcare Centre Ltd

*Registered Charity Number 1057410*  
*Registered Company Number 3180353*

## Trustees' Report and Financial Statements 31st December 2020

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# TRUSTEES' REPORT

*For the year to 31st December 2020*

The trustees are pleased to present their report together with the financial statements of Ludgvan Community Childcare Centre Ltd (“Oasis”) for the year to 31<sup>st</sup> December 2020 and can confirm that the latter comply with the requirements of the Charities SORP (FRS 102).

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).”

## Reference and Administrative Details

Registered name	Ludgvan Community Childcare Centre Ltd
Charity registration number	1057410
Company registration number	03180353
Ofsted registration numbers	103172 (Ludgvan) 2496718 (Marazion)

### Trustees

The Trustees at 31st December 2020	Zoe Curnow Mark Fletcher Juliette George Joanne Laity Sarah McNaughton-James Canon Nigel Marns Richard Sargeant Linda Taylor Sarah Taylor (appointed 15 September 2020) Lorna Trudgeon
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In addition, Caroline Peers was appointed a Trustee on 11 February 2021.

There are no committees or subcommittees of the Trustees.

### Senior Management Team

Senior Centre Manager	Lorna Trudgeon
Senior Deputy Manager	Juliette George
Senior Deputy Manager	Briony Sedgeman
Assistant Deputy Manager	Emily Wallis

The principal and operating address of the charity:	Oasis Childcare Centre, Lower Quarter, Ludgvan, Penzance, Cornwall TR20 8EX <a href="http://www.oasischildcare.org.uk">www.oasischildcare.org.uk</a>
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**Bankers**

**Barclays,**  
8/9 Market Jew Street,  
Penzance,  
Cornwall TR18 2TN.

**Independent Examiner**

**Mark Williams FCA DChA**  
**RRL LLP**  
Peat House,  
Newham Road,  
Truro,  
Cornwall TR1 2DP.

**Solicitors**

**Tozers**  
Broadwalk House,  
Southernhay West,  
Exeter,  
Devon EX1 1UA

## Structure, Governance and Management

### **Governing instrument**

The charity, which is a company limited by guarantee, is governed by its Memorandum of Association and Articles amended 2<sup>nd</sup> May 2013.

### **Recruitment and induction of trustees**

As set out in the Articles of Association, the management committee consists of not less than five or more than twelve persons, all of whom are trustees. Following a skills audit, trustees are sought whose skills, knowledge and experience are relevant to the administration of the charity and complement the skills of the existing trustees.

Trustees are nominated and elected annually by the members of the charitable company attending the Annual General Meeting and serve for a period of three years.

New trustees must be appointed by resolution at a properly convened meeting of the charity trustees. Trustees on appointment are given:

1. A copy of the Charity Commission's publication "The Essential Trustee: What you need to know",
2. A copy of 'Keeping Children Safe in Education'
3. A copy of the company's latest Trustees' Annual Report and statement of Accounts
4. A copy of the minutes of recent meetings
5. A copy of 'Oasis Management Committee Info'
6. Current year's action plans

They are then given a tour of the centres and meet the management team. Trustees are also encouraged to attend appropriate external training courses where these will facilitate the undertaking of their role, particularly including safeguarding and Keeping Safe in Education.

### **Organisation**

The trustees work as a management committee to formulate policy and are responsible for the administration of the charity.

Operational control is delegated to the Senior Centre Manager. The rest of the management team report to her.

## **Risk Management**

The trustees have assessed the major risks to which Oasis is currently exposed, in particular those relating to its finances and its operations (including health and safety) and they are satisfied that systems are in place to monitor and mitigate Oasis' exposure to such risks. They are also satisfied that a robust procedure is in place for identifying and evaluating the risks associated with new areas of activity.

All policies are reviewed annually by the Senior Centre Manager in consultation with parents, staff and trustees.

The most significant risks identified in 2020 are:

1. Continuing to be able to offer an outstanding level of learning and opportunities to all children in our centres given the financial constraints inherent within early years education at the current time.
2. Generating sufficient income to meet the rising costs due to the increase in National Living Wage given a substantial proportion of income is grant funding.
3. Loss or corruption of IT data.

It is also clear that there is a continuing major risk to Oasis from the covid19 pandemic, particularly as government funding has not continued for children not using the centres during the Jan to March lockdown, unlike in the 2020 spring lockdown.



## Objectives & Activities

### Charitable objects

The objects of the charity are to:

1. Advance the education of children from the age of three months to fourteen years old, through the provision of safe and stimulating play and recreation facilities.
2. Provide a Childcare Centre to promote the benefit of the inhabitants of west Cornwall by the provision of facilities in the interests of social welfare for the recreation and leisure time occupation with the object of improving the conditions of life for the said inhabitants.

The trustees are granted wide powers to achieve these objects, which are set out in the Articles. Inter alia these relate to:

1. Purchase, lease or acquire property
2. Manage education establishments
3. Receive donations towards promotion of the objects
4. Borrow money

### Aims and intended impact

In outline, the aims of Oasis are to value all children as unique individuals. We endeavour to provide a safe, stimulating learning environment that promotes the concept of 'lifelong learning' and enables children to learn and develop to their full potential.

We foster a love of learning for all; encouraging adults and children to work together and develop a sense of wonder, excitement and enthusiasm through different learning experiences.

We strive to generate and retain sufficient funds to achieve our aims in a sustainable manner.

### Objectives for the year

The objectives for the year were to continue working towards achievement of the charity's aims.



### **Strategies to achieve the year's objectives**

1. Two centres were operated, a year-round centre in Ludgvan and a term time only centre in Marazion.
2. Promotion of the provision was arranged to attract sufficient families to the centres.
3. Funding was secured for all children who were entitled to receive funded childcare.
4. A programme of repairs and developments was carried through.
5. Phased budgets were set to monitor achievement month by month.

### **Principal activities of the year**

The principal activities of Oasis were to:

- a) Provide high quality childcare and education to all children in both centres.
- b) Ensure transition for all children is as smooth as possible, both within the age groups in the centres and also when they move on from our centres into local primary schools.
- c) Provide support to the wider families engaged in the centres.
- d) Recruit and train sufficient staff to operate the centres to the highest possible quality.
- e) Work with the Cornwall Early Years team to promote best practice in other nurseries across Cornwall.

Revenue came from funding from the government and fees charged to parents.

As with all organisations, the work of Oasis was significantly affected by the Covid19 pandemic. The Ludgvan Centre remained open all year with the Marazion Centre closing during the March to June lockdown. During this lockdown the Ludgvan Centre operated on significantly reduced staffing offering provision just for children of key worker families. Many of the staff team were furloughed and a portion of their wages were reclaimed under the Coronavirus Job Retention Scheme.

### **Accountants**

A resolution to appoint RRL LLP as reporting accountants will be proposed at the AGM.

## Review of Achievements & Public Benefit for 2020

The trustees have referred to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education when reviewing the aims and objectives and in planning future activities.

**Despite the COVID-19 pandemic, during 2020 outstanding opportunities have been provided to promote a learning culture such as:**

1. Improving upon planned learning opportunities by introducing:
  - a. dual language books and multicultural prop boxes to support the communication skills and understanding of EAL/dual language children and their families.
  - b. Pegs to Paper to support the development of literacy skills by providing the children with the necessary motor, including visual motor-skills, to improve their handwriting and letter formation to give them the best possible start when beginning school.
  - c. natural objects and everyday materials to promote holistic play and exploration within the learning rooms.
  - d. maths packs in the home learning environment
  - e. communication friendly spaces in the outdoor environment
2. Continuing to develop staff external training opportunities and acknowledge the importance of internal training prospects. Embrace virtual training opportunities in line with COVID-19 safety measures and guidelines.
3. Developing home learning opportunities to support parents with the learning and development of their children within the home environment.
4. Embracing and promoting outdoor learning opportunities such as onsite forest school sessions, daily physical focus for staff and children and exploring our local environment in line with COVID-19 safety measures and guidelines.
5. Achieving Healthy Under 5's Accreditation by supporting the children, staff and parent's knowledge and understanding of Dental Practice, Healthy Eating, Physical Activity, Child Safety, Personal and Emotional Well-Being, Smoking, Immunisations, Toilet Training and Sleep Patterns and Routines.
6. Introducing Persona Dolls and reflection puppets across both centres to provide the children with an effective, innovative, and enjoyable approach to promoting fairness, equality, inclusion, positive well-being, encourage opportunities to discuss feelings and explore individual cultures, family backgrounds and different family environments.
7. Improving on our safeguarding procedures by:
  - a. Extending the Designated Safeguarding Team to include 6 staff/Committee members across both centres with Level 3 Safeguarding training.
  - b. Extending Safer Recruitment training to an additional staff member.
  - c. Providing weekly opportunities for our IT Consultant to work with parents to provide support and advice with parental controls and online safety in the home environment.
  - d. Enhancing the settings Annual Safeguarding Self-Assessment tool.
  - e. Encouraging all staff to attend Workshop in Raising Awareness of Prevent (WRAP) training, to develop their understanding of Intervention Strategy aimed at identifying and

supporting individuals (including children) vulnerable to the recruitment of violent extremism.

- f. Manager and Deputy Manager attending Fire Safety Wardens training.
- g. Supporting all staff to attend British Values training and an Awareness of Cultural Capital and how this influences a child's behaviour and individual learning. This training supported staff to implement robust behaviour intervention strategies to ensure the children feel safe and secure. Children are highly motivated, eager to learn and have positive attitudes towards others.
- h. Attending Diabetic training to meet the needs of individual children and work closely with their parents.
- i. Effectively embed updates in legislation and welfare requirements by fully embedding and amending policies and procedures in line with practice.

### **Marazion Outdoor Learning Environment**

Leading the way, 2020 has been another successful year for further developing the Marazion outdoor learning environment in partnership with Marazion School. With the support of our Forest School Leader the staff and children have been promoting biodiversity and doing their bit to protect the earth. We have planted over 50 new trees, plants and herbs in our new extended outside area to entice the butterflies, bugs and bees. The children have enjoyed learning the names of new plants and insect habitats. We are pleased to announce that our bug hotels are fully booked with many species of bugs and insects.

Our children, staff, and their families from the local area have also benefited from a communal picnic area. This accessible open space provides many opportunities for families to share experiences and be together in a calm, safe space in which they can support each other and explore the local environment.

### **Ludgvan Outdoor Learning Environment**

Oasis was delighted to work in partnership with Ludgvan School to develop an onsite Forest School area. The grounds have been designed and landscaped to create a magical range of stimulating areas including a herb garden, fort area, wildlife garden, mud pie kitchen and campfire cooking; hobbit houses and little gnome homes; fairy grottos, tree den and garden glades.

Ensuring plenty of natural shelter and shade, this area will be open to the community as an outdoor facility for community based outdoor learning workshops, nurture groups and activities outside.

This project provided staff with a fundamental focus during the COVID-19 lock down and was instrumental in positively supporting staff's well-being and mental health. The Forest School Leader continues to work with staff on a weekly basis to develop their knowledge and understanding of the importance of outdoor play. Each session focuses on a particular theme, building on the interests expressed by the children. The sessions provide a wide range of learning opportunities focused around Personal, Social and Emotional Development and Communication and Language skills, Life Skills and Physical Development.

### **Lescudjack Project**

With the support of Cornwall Development Company Ltd on behalf of the Local Action Group as the Accountable Body for European Regional Development Fund, Funded Community Led Local Development Programme Oasis successfully completed a feasibility study in 2019. This research was fundamental in identify a need for a new childcare centre in Lescudjack Penzance. Oasis has been working closely with Penzance Town Deal Board and Cornwall Council to obtain funding to support this project.

## Financial review and results for the year

- a) The detailed results are set out on pages 17 to 28 and show net movement in funds for the year of £71,247 (2019: £8,410, 2018: -£36,264).
- b) Income from charitable activities was £618,510 against £598,185 in 2019. This reflects the growth in numbers of children despite the Covid19 pandemic.
- c) There was £3,975 of restricted income received as grants (2019: £27,130) for the completion of the outdoor space at Oasis Marazion.
- d) During 2020, £548,884 (2019: £583,912) was spent delivering the charitable activities. As in previous years, the majority (83% in 2020, 79% in 2019) of this was spent on wages. There is full detail of this expenditure on page 24.
- e) The trustees confirm the availability of assets to fulfil the obligations of the charity without recourse to borrowing.
- f) Donations including match funding totalled £5,798 (2019: £1,597). The trustees thank those who made donations or fund raised on behalf of Oasis in 2020 and particularly thank the whole staff team who did an awesome sponsored walk on a stormy December day.



## Reserves policy

All Oasis' income has been used in pursuance of its objectives as set out above.

Reserves retained in cash and cash equivalents at the year-end are required to manage the cash flow needs of Oasis over a year and to cover unexpected expenditure.

It is the trustees' view that it is prudent to ensure that there are sufficient reserves to cover at least three months running costs which are approximately £140,000. Unrestricted funds at 31<sup>st</sup> December 2020 were £108,680 (2019: £30,498). The trustees will continue to endeavour to build up the reserves by means of annual operating surpluses.

The trustees have reviewed the circumstances of Oasis and consider that adequate resources continue to be available to fund the activities.

## Investment policy

The trustees are entitled to place funds in any kind of investments that they see fit.

The current policy of the trustees is to hold surplus funds on short term deposit, applying the income generated to charitable purposes for which the funds are intended.

Investments generated £72 (2019: £156) interest receivable for the year.

## Plans for future years

Oasis plans to continue to provide a safe, stimulating learning environment that promotes the concept of 'lifelong learning' and enables children to learn and develop to their full potential.

Specifically, the centres will:

1. Continue to work to fully embed the new Early Years framework 2021.
2. Continue to promote Plastic Free Living and carry the message of reducing our plastic footprint. Teach the children to learn how to safeguard the environment. Work towards an accreditation in Climate Change.
3. Follow government research and statistics which identify that children across the country are below average in mathematics. Oasis has taken the decision to implement the Early Years White Rose programme to promote mathematical learning with the pre-school children. The White Rose Programmes aims to 'develop a whole new culture of deep understanding, confidence and competence in maths – a culture that produces strong, secure learning and real progress.'
4. Continue to work in partnership with Penzance Town Deal Board and Cornwall Council to support the proposal of creating a new childcare centre in Penzance.
5. Continue to provide a comprehensive training programme for all staff.
6. Operate in a financially sustainable way and strive to increase reserves to better protect the charity in future years.

## Statement of Trustees' responsibilities

The trustees, who are also the directors of Ludgvan Community Childcare Centre Ltd for the purposes of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



## Statement of disclosure to examiner

So far as the trustees are aware, there is no relevant information of which the charity's independent examiner is unaware. Additionally, the trustees have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of all relevant information and to establish that the charity's independent examiner is aware of that information.

By order of the trustees:-



**Zoë Curnow**

**For and on behalf of the trustees**

Oasis Childcare Centre,  
Lower Quarter,  
Ludgvan,  
Penzance,  
Cornwall TR20 8EX

20 July 2021

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE LUDGVAN COMMUNITY CHILDCARE CENTRE LIMITED

I report to the charity trustees on my examination of the accounts of the company for the year ended 31<sup>st</sup> December 2020 which are set out on pages 17 to 28.

## Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

## Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

RRL LLP

**Mark Williams FCA DChA**

**RRL LLP**

Peat House, Newham Road, Truro, Cornwall TR1 2DP

10/8/2021

# STATEMENT OF FINANCIAL ACTIVITIES

Incorporating the income and expenditure account for the year ended 31<sup>st</sup> December 2020

				2020	2019
		Unrestricted	Restricted	Total	Total
Income and endowments from:	Note	£	£	£	£
Charitable activities	2	614,535	3,975	618,510	598,185
Donations and legacies	3	5,798	-	5,798	1,597
		<u>620,333</u>	<u>3,975</u>	<u>624,308</u>	<u>599,782</u>
Investment income	4	72	-	72	156
Other income	5	1,098	-	1,098	979
		<u>621,503</u>	<u>3,975</u>	<u>625,478</u>	<u>600,917</u>
<b>Total</b>					
<b>Expenditure on:</b>					
Charitable activities					
Charitable activities	6	544,843	4,041	548,884	583,912
Governance	7	5,347	-	5,347	8,595
		<u>550,190</u>	<u>4,041</u>	<u>554,231</u>	<u>592,507</u>
<b>Total</b>					
Net income/(expenditure) for year		71,313	(66)	71,247	8,410
Transfers between funds		3,909	(3,909)	-	-
		<u>75,222</u>	<u>(3,975)</u>	<u>71,247</u>	<u>8,410</u>
Net movement in funds					
Total funds brought forward		36,622	3,975	40,597	32,187
		<u>111,844</u>	<u>-</u>	<u>111,844</u>	<u>40,597</u>
<b>Total funds carried forward</b>					

There were no acquisitions or discontinued activities in the year to 31<sup>st</sup> December 2020 or the year to 31<sup>st</sup> December 2019.

The charity has no recognised gains or losses in the year other than the net income as shown above.

## BALANCE SHEET

at 31 December 2020

		2020	2019
	Note	£	£
<b>Fixed assets</b>			
Tangible assets	14	3,164	6,124
		<u>3,164</u>	<u>6,124</u>
<b>Current assets</b>			
Debtors	15	27,585	29,367
Cash in hand and at bank		90,399	17,004
		<u>117,984</u>	<u>46,371</u>
<b>Creditors</b>			
Amounts falling due within one year	16	(9,304)	(11,898)
		<u>108,680</u>	<u>34,473</u>
<b>Net current assets</b>			
		<u>111,844</u>	<u>40,597</u>
<b>Total assets less current liabilities</b>			
		<u>111,844</u>	<u>40,597</u>
<b>Funds</b>	18		
Restricted		-	3,975
Designated capital fund		3,164	6,124
Unrestricted		108,680	30,498
		<u>111,844</u>	<u>40,597</u>
<b>Total funds</b>		<u>111,844</u>	<u>40,597</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

These financial statements were approved and authorised for issue by the Trustees on 20 July 2021.



**Zoë Curnow**

**For and on behalf of the Trustees**

**Company number: 03180353**



## STATEMENT OF CASH FLOWS

at 31 December 2020

	2020	2019
	£	£
<b>Cash flow from operating activities</b>	73,467	1,613
<b>Cash flow from investing activities</b>		
Investment income	(72)	(156)
Purchase of tangible fixed assets	-	(816)
	<u>(72)</u>	<u>(972)</u>
<b>Net change in cash and cash equivalents</b>	73,395	641
<b>Cash and cash equivalents at the start of the year</b>	17,004	16,363
	<u>          </u>	<u>          </u>
<b>Cash and cash equivalents at the end of the year</b>	90,399	17,004
	<u>          </u>	<u>          </u>

### Reconciliation of net income to cash flow from operating activities

	2020	2019
	£	£
Net income/(expenditure) for the year	71,247	8,410
<b>Adjusted for:</b>		
Fixed asset depreciation	2,960	2,960
Loss on disposal of fixed assets	0	3,296
Investment income	72	156
Movement in debtors	1,782	(8,583)
Movement in creditors	(2,594)	(4,626)
	<u>          </u>	<u>          </u>
<b>Cash flow from operating activities</b>	73,467	1,613
	<u>          </u>	<u>          </u>

## NOTES

*(forming part of the financial statements)*

### 1. Summary of significant accounting policies

#### 1.1 General information and basis of preparation

The Ludgvan Community Childcare Centre Limited is a company limited by guarantee and a charity, registered in England. The address of the registered office is given in the charity information on page 3 of these financial statements. The nature of the company's operations and principal activities are outlined on pages 7 and 8.

The company constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### 1.2 Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are grants that are given for a specific project.

#### 1.3 Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the company is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the company will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the company has control over the item. Fair value is determined on the basis of the value of the gift to the company. For example the amount the company would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

The company receives government grants towards its core charitable activity.

Investment income is earned through holding assets for investment purposes. It includes interest. Interest income is recognised using the effective interest method.

Other income includes income from the feed in tariff on solar panels.

#### *1.4 Expenditure recognition*

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

#### *1.5 Support costs allocation*

Support costs are those that assist the work of the company, but do not directly represent charitable activities and include office costs, governance costs and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the company. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

#### *1.6 Tangible fixed assets*

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life. All assets are currently depreciated over four years.

#### *1.7 Investments*

Current asset investments are short term highly liquid investments and are held at fair value. These include cash on deposit.

#### *1.8 Debtors and creditors receivable / payable within one year*

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

#### *1.9 Impairment*

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount, an impairment loss is recognised in profit or loss.

#### *1.10 Provisions*

Provisions are recognised when the company has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

#### *1.11 Leases*

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are



apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

#### *1.12 Employee benefits*

When employees have rendered service to the company, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

#### *1.13 Tax*

The company is a registered charity and is exempt from corporation tax.

#### *1.14 Going concern*

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### *1.15 Judgements and key sources of estimation uncertainty*

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the year in which the estimate is revised where the revision only affects that year, or in the year of the revision and future years where the revision affects both current and future years.

## 2. Income from charitable activities

	Unrestricted	Restricted	2020 Total	2019 Total
	£	£	£	£
Fees for childcare provision	186,993	-	186,993	287,995
Funding for core provision	320,357	-	320,357	276,214
Grant Funding: Awards for All		3,975	3,975	5,895
Grant Funding: CLLD Feasibility Study	-	-	-	21,235
Grant Funding: Job Retention Scheme	107,185	-	107,185	-
Arts Project funding	-	-	-	6,846
	<u>614,535</u>	<u>3,975</u>	<u>618,510</u>	<u>598,185</u>
2019	<u>571,055</u>	<u>27,130</u>	<u>598,185</u>	

## 3. Income from donations and fundraising

	2020 Total	2019 Unrestricted
	£	£
Donations	52	24
Fundraising	5,746	1,573
	<u>5,798</u>	<u>1,597</u>

## 4. Investment income

Investment income	2020 Total	2019 Unrestricted
	£	£
Bank interest	72	156
	<u>72</u>	<u>156</u>

## 5. Other income

	2020 Total	2019 Unrestricted
	£	£
Income from feed in tariff	1,098	979
	<u>1,098</u>	<u>979</u>

## 6. Expenditure on charitable activities

	Unrestricted	Restricted	2020 Total	2019 Total
	£	£	£	£
Wages	462,398	-	462,398	462,379
Training	3,414	-	3,414	3,229
Direct costs of providing childcare	21,094	-	21,094	28,747
Awards for All expenses	-	4,041	4,041	5,895
CLLD feasibility expenses	-	-	-	21,700
Repairs and maintenance	18,990	-	18,990	18,777
Utilities	7,965	-	7,965	10,997
IT	4,184	-	4,184	6,554
Cleaning	9,017	-	9,017	7,293
Advertising	46	-	46	1,170
Insurance	4,675	-	4,675	3,779
Telephone and broadband	4,443	-	4,443	4,944
Stationery and postage	4,104	-	4,104	6,765
Bank charges	318	-	318	557
Miscellaneous	1,235	-	1,235	1,126
Depreciation	2,960	-	2,960	2,960
Loss on disposal of fixed assets	-	-	-	3,296
	<u>544,843</u>	<u>4,041</u>	<u>548,884</u>	<u>590,168</u>
2019	<u>562,573</u>	<u>27,595</u>	<u>590,168</u>	

## 7. Governance costs

	2020 Total	2019 Unrestricted
	£	£
Legal & Professional	3,907	1,739
Independent examination	1,440	600
	<u>5,347</u>	<u>2,339</u>

## 8. Net income / (expenditure) for the year

This is stated after charging:

	2020	2019
	Total	Total
	£	£
Independent examination	1,440	600
Depreciation	2,960	2,960
Loss on disposal of fixed assets	-	3,296
	<u>          </u>	<u>          </u>

## 9. Analysis of staff costs and the cost of key management personnel

The average number of employees in 2020 was 29 (2019: 32). There were no employees whose total remuneration exceeded £60,000 during the reporting year (2019: nil).

	2020	2019
	£	£
Wages	432,599	434,738
Social security costs	19,923	19,184
Pension costs	9,876	8,457
	<u>          </u>	<u>          </u>
	462,398	462,379
	<u>          </u>	<u>          </u>

The charity contributes to a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the fund and amounted to £9,876 (2019: £8,457). There were no outstanding contributions at the year-end (2019: nil).

The total employee benefits of key management personnel for the group was £124,837 (2019: £76,130). The increase is due to the promotion of Emily Wallis to the senior leadership team.

## 10. Trustee remuneration and expenses

Two Trustees, Lorna Trudgeon (Senior Centre Manager) and Juliette George (Deputy Centre Manager) are members of the key management personnel group. Their combined remuneration for 2020 was £59,915, plus £5,855 in employer's NI and £1,798 in employer pension contributions.

The above remuneration is allowed in accordance with the charity's Memorandum & Articles of Association.

Sarah Taylor has received £318.75 from the charity for financial management services.

No Trustee has claimed expenses in 2020 (2019: nil).

## 11. Related party transactions

There were no related party transactions in 2020 or 2019 other than those disclosed in note 10.

## 12. Government grants

Income from government grants comprises grants made from Cornwall Council, the local authority, towards the cost of childcare in line with government policy. This amount was £320,357 in 2020 (2019: £276,214).

Additional grants during 2020 were:

a) £3,975 of a £5,895 from the Arts Council's 'Awards for All' programme. This was carried forward from 2019 and utilised on a project to create a high quality, outdoor area at the Marazion setting.

b) £107,185 from the Coronavirus Job Retention Scheme.

## 13. Corporation taxation

Oasis is a registered charity and the results of its normal activities are not liable to Corporation Tax.

## 14. Tangible fixed assets

	<b>Fixtures &amp; Fittings</b>
<b>Cost</b>	<b>£</b>
At 1st January and 31st December 2020	11,968
<b>Depreciation</b>	
At 1st January 2020	5,843
Disposals	-
Charge for the year	2,960
At 31st December 2020	8,803
<b>Net book value</b>	
At 31st December 2020	3,165
At 31st December 2019	6,124

All the tangible fixed assets are used for direct charitable purposes. Only those with a value of £1,000 or more will be capitalised in future years.

**15. Debtors**

	<b>2020</b>	<b>2019</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Income due for outstanding fees	25,787	27,580
Prepaid expenditure	1,798	1,787
	<hr/>	<hr/>
	27,585	29,367
	<hr/>	<hr/>

**16. Creditors***Amounts falling due within one year*

	<b>2020</b>	<b>2019</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Trade creditors	(2,521)	(2,314)
Accruals	-	(3,975)
Taxation and social security	(6,783)	(5,609)
	<hr/>	<hr/>
	(9,304)	(11,898)
	<hr/>	<hr/>

**17. Financial commitments**

At 31<sup>st</sup> December 2020, the only commitment under a non-cancellable operating lease was the rent payable to Cornwall Council for the Marazion Nursery which is on a 25 year lease from November 2018.

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Operating leases commitments		
Payable within one year	2,000	2,000
Payable within one to two years	2,000	2,000
Payable within two to five years	6,000	6,000
	<hr/>	<hr/>
	10,000	10,000
	<hr/>	<hr/>

## 18. Movement in funds

	Balance at 1st Jan 2020	Incoming Resources	Resources Expended	Transfers	Balance at 31 Dec 2020
	£	£	£	£	£
Restricted	3,975	3,975	(4,041)	(3,909)	-
Designated capital fund	6,125	-	-	(2,961)	3,164
General	30,497	621,503	(550,190)	6,870	108,680
	<u>40,597</u>	<u>625,478</u>	<u>(554,231)</u>	<u>-</u>	<u>111,844</u>

For details of restricted funds, see note 12.

The designated capital fund represents the net book value of unrestricted fixed assets, recognising that these funds cannot be readily converted into liquid funds.

## 19. Net assets by fund 2020

	Restricted funds	Unrestricted funds	2019
	£	£	£
Tangible assets	-	3,164	6,124
Net current assets	-	108,680	30,498
	<u>-</u>	<u>111,844</u>	<u>36,622</u>

## Net assets by fund 2019

	Restricted funds	Unrestricted funds
	£	£
Tangible assets	-	6,124
Net current assets	3,975	30,498
	<u>3,975</u>	<u>36,622</u>



