

REGISTERED CHARITY NUMBER: 1056606

**Report of the Trustees and Financial Statements for the Year Ended
31 August 2025
for
Spiritus Theological College**

Gravita Audit Western Limited
Chartered Accountants and Statutory Auditors
Keble House
Southernhay Gardens
Exeter
Devon
EX1 1NT

**Spiritus Theological College
Contents of the Financial Statements
For the Year Ended 31 August 2025**

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**Spiritus Theological College
Report of the Trustees
For the Year Ended 31 August 2025**

The trustees present their report with the financial statements of the Charity for the year ended 31 August 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' in preparing the annual report and financial statements of the Charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1056606

Registered office

The Epiphany Trust (Truro) Ltd
Kenwyn Church Road
Truro
Cornwall
TR1 3DR

Trustees

| | |
|-----------------------------------|----------------------------|
| Rev'd Canon Prof. Morwenna Ludlow | |
| Rt Rev Hugh Nelson | Resigned 06 December 2025 |
| Charles Mills | |
| Hamish Adam | Resigned 30 April 2025 |
| Dr Adam Dunning | |
| The Rt. Revr'd James Grier | |
| Sally Piper | Resigned 06 December 2024 |
| Rev'd Dr Benjamin Aldous | Resigned 01 September 2024 |
| Hannah Foster | Appointed 21 March 2025 |
| Richard Orr | Appointed 01 July 2025 |
| Rev Andrew Farmer | Appointed 09 October 2025 |
| Rt Rev David Grant Williams | Appointed 10 March 2026 |

Auditors

Gravita Audit Western Limited
Keble House
Southernhay Gardens
Exeter
EX1 1NT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure and governing document

The main activity of the Charity since its incorporation on 20 June 1995 has been the provision of theological education and training for Christian ministries in the South West, candidates being presented by the participating churches. The Charity also provides open-access theological education and supports research. The Charity is a registered charity (number 1056606.)

The company was converted to a Charitable Incorporated Organisation (CIO) on 20 February 2020 and is now governed by a foundation trust deed. In the event of winding up, every member of the Board is liable to contribute a sum not exceeding £10 towards the debts and liabilities of the Charity and the costs, charges and expenses of winding up. On 14th May 2025 the Trustees agreed to change the name of the Charity to Spiritus Theological College from 1st September 2025.

New trustees are provided with a full induction to the Charity and training is provided where required.

The trustees are empowered to manage the strategic business of the Charity, to exercise all the powers of the Charity and to appoint a Principal, to be responsible for the everyday operations of the Charity.

**Spiritus Theological College
Report of the Trustees
For the Year Ended 31 August 2025**

The trustees have established finance, strategy and HR committees to advise the board.

Risk management

The trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The opportunities and uncertainties created by developments in regional patterns of training are continuously monitored by the Charity through its contacts with church leaders.

The trustees and members of the board have implemented a risk review procedure in order to be aware of the levels of risks and their impact on operations. This involves identifying the type of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. The main risk identified concerned lack of control over student numbers. The procedure is managed and kept under review by the Finance and Strategy Committee.

OBJECTIVES AND ACTIVITIES

Objectives and aims

Spiritus Theological College's vision is to deliver ministerial formation that is focussed on training for practical, lifegiving and hopeful ministry which is embedded in the people, communities and churches of the South West and rooted in scripture and the living traditions of the Christian faith. It seeks to achieve this vision, called *Theology for Living*, through an integrated academic and formational curriculum, accessible to a wide range of people, who learn together generously and collaboratively in community.

Our sponsoring and founding church is the Church of England and we have strong relationships with the Dioceses of the South West. In recent years our hope has been to have 21 ordination students and 20 LLM (Reader) trainees for the local Anglican Church. However, we welcome people of any denomination who want to study theology or be trained for a specific ministry. We specialise in the areas of Spiritual Direction and Chaplaincy training. We hope to grow the numbers of students by diversifying what we offer to provide financial stability. Some levels of recruitment are outside our control hence we adopt flexible and adaptive strategies to respond to the changing patterns and variety of ministries adopted by the church.

Public benefit

The trustees have concluded that the Charity has met the Public Benefit requirements because:

1. the benefit that arises from the Charity's aims are that;
 - a. the Charity is able to advance the Christian religion by the promotion of theological education, training and research; and
 - b. the Charity is able to contribute to the advancement and promotion of the Christian religion.
2. the Charity's aims intend to benefit the public generally;
3. there are no restrictions on who can have the opportunity to benefit (bursaries are available); and
4. nobody receives any private benefit from the Charity.

The trustees have complied with the duty in the Charities Act 2011. They have had due regard to the guidance published by the Charity Commission in the Public Benefit Statement.

**Spiritus Theological College
Report of the Trustees
For the Year Ended 31 August 2025**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The income of the charity is derived mainly from fees charged to sponsoring churches for tuition provided to ordination candidates, Licensed Lay Ministers (Readers) in training and others engaged in ministerial training. The proportion of income from independent students has increased in recent years.

Income for the year totalled £340,159. Expenditure for the year totalled £398,730.

Student numbers

There were 9 LLMs (Readers) in training from the Diocese of Exeter and 5 LLMs (Readers) in Training from the Diocese of Truro. We trained 21 ordinands from both dioceses, with 7 leaving at the end of the academic year to be ordained deacon. We also had 11 Independent students doing a range of academic courses from Certificate to BA, alongside 11 students training in Spiritual Direction and 9 students on our Introduction to Chaplaincy course.

Academic Quality Assurance

The External Examiner for 2024-25 said, 'Curriculum and modes of learning and assessment all appear fitting to me. The TEI takes a considered approach to these areas and is not afraid to experiment.' He went on to say that 'This is a field which attracts non-traditional students, and results in a quite mixed set of outcomes. Spiritus appears to work well with this cohort of students, supporting them in ways that allow them to attain results in line with the broader sector.'

Formation Programmes

We continued to evaluate how we address the formation of our ministerial students, making changes to ensure it is relevant and rigorous. The formational 'thread' consists of 1) Formation Sessions on the Sundays of residential weekends, 2) The Learning Journal, which is discussed with a Journal Tutor, 3) the Formation Groups which meet between each residential and 4) Easter/Lent School.

We also reviewed the structure of our residential weekends. Students no longer stay overnight on Fridays and to compensate this, more sessions have been added to Sundays.

Sustainability

The service level agreements with both the Diocese of Exeter and Truro to deliver LLM (Reader) training were renegotiated between October and December of 2024. The result was that the cost paid by the dioceses per student has been substantially reduced.

The Charity has introduced new programmes of study to its portfolio aimed to decrease the anticipated change in funding and is seeking to explore further courses to enhance funding opportunities. Trustees have agreed to release money from reserves for strategic development work and product development. In addition, several grant opportunities are being explored which should identify areas of study pertinent to the education and training of ministries within the Church of England as well as the wider Church. Furthermore, the Charity has moved premises to reduce overheads and sought to cut expenditure where possible. An enhanced emphasis was put on the charity's bursary fund which exists to support students wishing to take up courses.

Staff

Staff remained relatively stable over the year. The Rev Marc Kastner was appointed as Strategic Operations Officer and Mr John levins left to take up another post in York Diocese.

**Spiritus Theological College
Report of the Trustees
For the Year Ended 31 August 2025**

Organisation

Mrs Hannah Foster and Mr Richard Orr joined Spiritus as Trustees. Hamish Adam and Sally Piper stepped down due to retirement. Mr Ben Aldous also withdrew from the Trustee board.

Safeguarding

Safeguarding continues to take a very high priority at Spiritus. The Safeguarding officers are Rev Hannah Mears, Mr David Harwood and the Rev Dr Lucy Larkin. The trustee responsible for safeguarding in the year 2024-2025 was the Rev Prof Morwenna Ludlow. We ensure that our students attend the relevant safeguarding training and weave safeguarding into the academic and formational teaching.

FINANCIAL REVIEW

Reserves policy

Any surplus of income over expenditure is retained to enable the company to pursue its objectives. Reserves are held for the following purposes:

- to cover unexpected shortfalls in income arising from lower student numbers compared to projections;
- to ensure that funds are available to meet the legal employment entitlements of Charity staff;
- to enable the Charity to meet emergency calls arising from property damage or equipment failures;
- to enable the Charity to cover expenditure during the time that it would take to adjust to a major change resulting from external and irresistible forces.

The policy of the Charity is to hold in the general reserve sufficient funds to cover not less than three months of normal working expenditure.

At the year-end a total of £397,547 was held in reserves. £403,658 was held in liquid assets. The level of reserves is considered to be adequate.

Plans for future periods

The Charity's objects for the future are to make a surplus in order that the Charity's reserves can be augmented and maintained in accordance with the reserves policy. Due to the overall drop in income from the Service Level Agreement with Exeter diocese in 2024, the charity underwent a loss last year, however future losses are being mitigated against by increasing product development, marketing strategies and diversification of income streams.

Investment policy and objectives

It is the policy of the company to maximise investment income while minimising risk and to ensure that all investments are strictly ethical.

**Spiritus Theological College
Report of the Trustees
For the Year Ended 31 August 2025**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charities law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the Charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

- there is no relevant audit information of which the Charity's auditors are unaware; and
- we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

In approving the Trustees' Annual Report, we also approve the Strategic Report included therein, in our capacity as Charity trustees

AUDITORS

The auditors, Gravita Audit Western Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the Board of Trustees on 28/4/26 and signed on its behalf by:

M. A. Ludlow

Rev'd Canon Prof. Morwenna Ludlow – Chair of Trustees

**Report of the Independent Examiner to the Trustees of
Spiritus Theological College
For the Year Ended 31 August 2025**

Independent Examiner's Report to the Trustees of Spiritus Theological College

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2025 which are set out on pages 7 to 18.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jade Quaintance FCA
for and on behalf of Gravita Audit Western Limited,
Chartered Accountants and Statutory Auditors
Keble House
Southernhay Gardens
Exeter
Devon
EX1 1NT

Date: 28 April 2026

Spiritus Theological College
Statement of Financial Activities
For the year ended 31 August 2025

| | | Unrestricted Funds £ | Restricted Funds £ | 2025 £ | 2024 £ |
|--|-------------|----------------------------|--------------------------|----------------|----------------|
| INCOMING RESOURCES | Note | | | | |
| Incoming resources from generated funds | | | | | |
| Investment income | 2 | 5,931 | - | 5,931 | 4,470 |
| Incoming resources from charitable activities | 3 | 334,228 | - | 334,228 | 424,399 |
| Total incoming resources | | <u>340,159</u> | <u>-</u> | <u>340,159</u> | <u>428,869</u> |
| RESOURCES EXPENDED | | | | | |
| Charitable activities | 4 | 379,390 | - | 379,390 | 365,769 |
| Governance costs | 5 | 19,340 | - | 19,340 | 20,537 |
| Total resources expended | | <u>398,730</u> | <u>-</u> | <u>398,730</u> | <u>386,306</u> |
| NET INCOMING/(OUTGOING) RESOURCES | | (58,571) | - | (58,571) | 42,563 |
| Other recognised gains/(losses) | | | | | |
| Losses on investment assets | | <u>(4,781)</u> | <u>-</u> | <u>(4,781)</u> | <u>13,564</u> |
| Net movement in funds | | (63,352) | - | (63,352) | 56,127 |
| Total funds brought forward | | 458,557 | 2,342 | 460,899 | 404,772 |
| TOTAL FUNDS CARRIED FORWARD | | <u>395,205</u> | <u>2,342</u> | <u>397,547</u> | <u>460,889</u> |

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

**Spiritus Theological College
Report of the Trustees
For the Year Ended 31 August 2025**

| | | Unrestricted fund | Restricted fund | 2025 £ | 2024 £ |
|--|-------------|----------------------|--------------------|----------------|----------------|
| FIXED ASSETS | Note | | | | |
| Tangible assets | 10 | 2,813 | - | 2,813 | 3,642 |
| Investments | 11 | 193,386 | - | 193,386 | 199,445 |
| Total fixed assets | | <u>196,199</u> | <u>-</u> | <u>196,199</u> | <u>203,087</u> |
| CURRENT ASSETS | | | | | |
| Debtors | 12 | 16,894 | - | 16,894 | 2,363 |
| Cash at hand and in bank | | 210,272 | 2,342 | 212,614 | 270,031 |
| Total current assets | | <u>227,166</u> | <u>2,342</u> | <u>229,508</u> | <u>272,394</u> |
| CURRENT LIABILITIES | | | | | |
| Creditors: amounts falling due within one year | 13 | (28,160) | - | (28,160) | (14,582) |
| NET CURRENT ASSETS | | <u>199,006</u> | <u>2,342</u> | <u>201,348</u> | <u>257,812</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 395,205 | 2,342 | 397,547 | 460,899 |
| NET ASSETS | | <u>395,205</u> | <u>2,342</u> | <u>397,547</u> | <u>460,899</u> |
| FUNDS | | | | | |
| Unrestricted funds | | | | 395,205 | 458,557 |
| Restricted funds | | | | 2,342 | 2,342 |
| Pension fund | | | | - | - |
| Total Charity funds | | | | <u>397,547</u> | <u>460,899</u> |

The financial statements were approved by the Board of Trustees on 28/11/26 and were signed on its behalf by:

M. A. Ludlow

Rev'd Canon Prof. Morwenna Ludlow – Chair of Trustees

**Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Spiritus Theological College is a Charity incorporated in England. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities are to deliver ministerial formation.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|--------------------|------------------------------|
| Office furniture | - straight line over 5 years |
| Computer equipment | - straight line over 3 years |

Taxation

The Charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025**

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in two defined contribution pension schemes. Full details of these schemes are provided in Note 18.

Library

No monetary value is attributed to the library and all expenditure is written off to the income and expenditure account.

Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

Significant judgements and key sources of estimation uncertainty

The accounts contain significant judgements and estimates as follows:

Accruals and prepayments which are based on information available at the time of the audit.

2. INVESTMENT INCOME

| | 2025 £ | 2024 £ |
|--------------------------|--------------|--------------|
| Deposit account interest | 5,931 | 4,470 |
| | <u>5,931</u> | <u>4,470</u> |

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

| | 2025 £ | 2024 £ |
|-------------------------------------|----------------|----------------|
| Anglican student fees | 195,978 | 154,677 |
| Miscellaneous income | 29,459 | 6,645 |
| Diocese of Exeter Service Contracts | 108,791 | 263,077 |
| | <u>334,228</u> | <u>424,399</u> |

Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025

4. CHARITABLE ACTIVITIES COSTS

| | 2025 | 2024 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Academic costs | 11,177 | 8,484 |
| Employment costs | 235,474 | 248,154 |
| Establishment costs | 30,953 | 30,658 |
| Encountering Theology | 101,786 | 78,473 |
| | <u>379,390</u> | <u>365,769</u> |

5. GOVERNANCE COSTS

| | 2025 | 2024 |
|-----------------------------------|---------------|---------------|
| | £ | £ |
| Trustees' expenses | - | 75 |
| Auditors' remuneration | 9,300 | 6,270 |
| Accountancy and professional fees | 10,040 | 14,192 |
| | <u>19,340</u> | <u>20,537</u> |

6. NET INCOMING RESOURCES

Net resources are stated after charging:

| | 2025 | 2024 |
|-----------------------------|--------------|--------------|
| | £ | £ |
| Depreciation - owned assets | 2,001 | 1,401 |
| | <u>2,001</u> | <u>1,401</u> |

Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2025 nor for the year ended 31 August 2024

| | 2025 £ | 2024 £ |
|--------------------|-------------------|-------------------|
| Trustees' expenses | - | 75 |
| | <u> </u> | <u> </u> |

8. STAFF COSTS

| | 2025 £ | 2024 £ |
|-----------------------|----------------|----------------|
| Wages and salaries | 198,023 | 200,861 |
| Social security costs | 8,737 | 11,860 |
| Other pension costs | 23,092 | 26,603 |
| | <u>229,852</u> | <u>239,324</u> |

The average monthly number of employees during the year was as follows:

| | 2025 £ | 2024 £ |
|-------|-----------|-----------|
| Staff | 10 | 10 |
| | <u>10</u> | <u>10</u> |

No employees received emoluments in excess of £60,000.

Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Notes | Unrestricted Funds £ | Restricted Funds £ | 2024 Total Funds £ |
|--|-------|----------------------------|--------------------------|-----------------------------|
| INCOMING RESOURCES | | | | |
| Incoming resources from generated funds | | | | |
| Investment income | 2 | 4,470 | - | 4,470 |
| Incoming resources from charitable activities | | | | |
| | 3 | 424,399 | - | 424,399 |
| | | <u>428,869</u> | <u>-</u> | <u>428,869</u> |
| RESOURCES EXPENDED | | | | |
| Charitable activities | 4 | 365,103 | 666 | 365,769 |
| Governance costs | 5 | 20,537 | - | 20,537 |
| | | <u>385,640</u> | <u>666</u> | <u>386,306</u> |
| NET INCOMING RESOURCES | | 43,229 | (666) | 42,563 |
| Other recognised gains/(losses) | | | | |
| Gains on investment assets | | 13,564 | - | 13,564 |
| | | <u>56,793</u> | <u>(666)</u> | <u>56,127</u> |
| RECONCILIATION OF FUNDS | | | | |
| Total funds brought forward | | 401,764 | 3,008 | 404,772 |
| TOTAL FUNDS CARRIED FORWARD | | <u>458,557</u> | <u>2,342</u> | <u>460,899</u> |

Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025

10. TANGIBLE FIXED ASSETS

| | Office Furniture £ | Computer Equipment £ | Total £ |
|--------------------------------|--------------------------|----------------------------|---------------|
| Cost | | | |
| Cost b/f | 5,996 | 13,889 | 19,885 |
| Additions | - | 1,172 | 1,172 |
| Disposals | - | - | - |
| Cost c/f | <u>5,996</u> | <u>15,061</u> | <u>21,057</u> |
| Depreciation | | | |
| Depreciation b/f | 4,743 | 11,500 | 16,243 |
| Charge for the year | 594 | 1,407 | 2,001 |
| Eliminated on disposal | - | - | - |
| Depreciation c/f | <u>5,337</u> | <u>12,907</u> | <u>18,244</u> |
| Net Book Value | | | |
| Net book value carried forward | 659 | 2,154 | 2,813 |
| Net book value brought forward | <u>1,253</u> | <u>2,389</u> | <u>3,642</u> |

11. INVESTMENTS

| | Investments £ |
|-----------------------|------------------|
| Market value | |
| At 1 September 2024 | 199,445 |
| Revaluations | (6,059) |
| At 31 August 2025 | <u>193,386</u> |
| Net Book Value | |
| At 31 August 2025 | 193,386 |
| At 31 August 2024 | <u>199,445</u> |

Investments are held with CCLA

Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2025 | 2024 |
|---------------|---------------|--------------|
| | £ | £ |
| Trade debtors | 9,813 | 60 |
| Other debtors | 7,081 | 2,303 |
| | <u>16,894</u> | <u>2,363</u> |

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2025 | 2024 |
|------------------------------|---------------|---------------|
| | £ | £ |
| Trade creditors | 7,495 | 340 |
| Taxation and social security | 3,227 | 5,168 |
| Other creditors | 17,438 | 9,074 |
| | <u>28,160</u> | <u>14,582</u> |

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted fund £ | Restricted fund £ | 2025 £ | 2024 £ |
|---------------------|---------------------------|-------------------------|----------------|----------------|
| Fixed assets | 196,199 | - | 196,199 | 203,087 |
| Current assets | 227,166 | 2,342 | 229,508 | 272,394 |
| Current liabilities | (28,160) | - | (28,160) | (14,582) |
| | <u>395,205</u> | <u>2,342</u> | <u>397,547</u> | <u>460,899</u> |

Spiritus Theological College
Notes to the Financial Statements
For the Year Ended 31 August 2025

15. MOVEMENT IN FUNDS

| | At 01/09/2024 £ | Net movement in funds £ | At 31/08/2025 £ |
|------------------------------|-----------------------|----------------------------------|-----------------------|
| Unrestricted funds | | | |
| General and designated funds | 458,557 | (63,352) | 395,205 |
| Restricted funds | | | |
| Restricted fund | 2,342 | - | 2,342 |
| TOTAL FUNDS | <u>460,899</u> | <u>(63,352)</u> | <u>397,547</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains, losses and transfers £ | Movement in funds £ |
|------------------------------|----------------------------|----------------------------|--|---------------------------|
| Unrestricted funds | | | | |
| General and designated funds | 340,159 | 398,730 | (4,781) | (63,352) |
| Restricted funds | | | | |
| Restricted fund | - | - | - | - |
| | <u>340,159</u> | <u>398,730</u> | <u>(4,781)</u> | <u>(63,352)</u> |

16. FINANCIAL COMMITMENTS

At 31 August 2025 the charity had total commitments under non-cancellable operating leases over the remaining life of those leases of £Nil (2024 - £Nil).

17. RELATED PARTY DISCLOSURES

The trustees have completed Declaration of Interest forms and have considered whether there have been any transactions with related parties that should be disclosed.

During the year £15,645 (2024: £9,906) of income was received from The Truro Diocesan Board of Finance Limited, an entity with shared trustees.

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18. MEMBERS' LIABILITY

In the event of winding up, every member of the Board is liable to contribute a sum not exceeding £10 towards the debts and liabilities of the charity and the cost, charges and expenses of winding up.

19. PENSION AND OTHER POST-RETIREMENT BENEFITS

Church Workers Pension Fund (CWPF)

Spiritus Theological College participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable of £4,902 (2024: £8,342).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025. Calculations for this are currently under way.

**Spiritus Theological College
Notes to the Financial Statements
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For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Spiritus Theological College could become responsible for paying a share of the failed employer's pension liabilities.

Church of England Funded Pension Fund (CEFPS)

Spiritus Theological College participates in the Church of England Funded Pensions Scheme for stipendiary clergy, a defined benefit pension scheme. This scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Responsible Bodies.

Each participating Responsible Body in the Church of England Funded Pensions Scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. It is not possible to attribute the Scheme's assets and liabilities to each specific Responsible Body, and this means contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, which were £18,190 in 2025 (2024: £18,261), plus any figures arising from contributions in respect of any Scheme deficit.

A valuation of the Scheme is carried out once every three years. The 2021 valuation showed the Scheme to be fully funded. The most recent Scheme valuation completed was carried out at as 31 December 2024, and also showed the Scheme to be fully funded; as such in 2025, the deficit contributions paid were £0 (2024: £0).

The December 2024 valuation revealed a surplus of £560m, based on assets of £2,570m and a funding target of £2,010m, assessed using the following assumptions:

- An average discount rate of 6.0% pa;
- RPI inflation of 3.4% pa (and pension increases consistent with this);
- CPIH inflation in line with RPI less 0.7% pa pre 2030 moving to RPI with no adjustment from 2030 onwards;
- Increases in pensionable stipends in line with CPIH;
- Mortality in accordance with 90% of the S4NA_L tables, with allowance for improvements in mortality rates from 2017 in line with the CMI2023 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7, an initial addition to mortality improvements of 0.5% pa and an allowance for 2020 and 2021 data of 20% (i.e. $w = 20\%$).

The 2024 valuation reflects the benefit improvements that the General Synod agreed in principle in July 2025 (and confirmed in February 2026).

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. However, as there were no deficit recovery payments from 1 January 2023 onwards, the balance sheet liability as at 31 December 2024 and 31 December 2025 is nil.