

Registered No. 03201223 (England and Wales)

St Edmund's School Canterbury
(A company limited by guarantee)

Annual Report

For the year ended 31 August 2024

Registered Charity Number 1056382

St Edmund's School Canterbury
For the year ended 31 August 2024

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St Edmund's School Canterbury
Legal and administrative information
For the year ended 31 August 2024

The Head: Mr E G O'Connor, MA(Cantab), MPhil (Oxon), MEd (Cantab)

The Head of the Junior School: Mr R A Comfort BA, MA

Bursar Company Secretary and Clerk
to the Governors: Mr N C Scott-Kilvert FCCA (resigned 31 August 2024)

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Kent
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Auditor: Crowe U.K. LLP
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Maidstone
Kent
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Insurance Brokers:	AON Risk Services Somerset House 47 – 49 London Road Redhill Surrey RH1 1LU	Marsh Brokers Limited Capital House 1-5 Perrymount Road Haywards Heath West Sussex RH16 3SY
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Investment Manager: CCLA
Senator House
85 Queen Victoria Street
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**St Edmund's School Canterbury
Directors' and Governors' Report
For the year ended 31 August 2024**

Status and administration

St Edmund's School was founded over 250 years ago under the auspices of the Clergy Orphan Corporation to provide education for the sons of deceased clergymen. It has occupied its present site overlooking the City of Canterbury for over 150 years. In 1982, the School became co-educational.

On 20 May 1996, the School was incorporated under the Companies Act as St Edmund's School Canterbury, a company limited by guarantee (Number 03201223) and not having a share capital. The School has been accepted as a Registered Charity (Number 1056382) by the Charity Commission and is designated as a School having a religious character.

The company acquired 5,000 ordinary shares of £1 each in STEDS Limited (a wholly owned subsidiary) on 5 November 1998. STEDS Limited acts as agent for certain letting activities.

Governing documents

The charity is governed by its Memorandum and Articles of Association dated 31 October 2023 updated from 20 May 1996. Governors recently reviewed these and updated them in line with current best practice and legislation.

Governance Code

The Governors last reviewed the Charity Commission Governance Code at their Strategy Day Meeting in October 2020 and February 2019 which concluded that they follow the core principles. The Governors commissioned the Association of Governing Bodies for Independent Schools (AGBIS) to undertake a review of governance effectiveness. AGBIS have undertaken over 200 reviews in the last 20 years and are well placed to provide expert guidance on the current provision. The review took place in January 2024 and recommendations were made to improve governance practice at St. Edmund's. These are being implemented by governors.

Objects

The objects as set out in the Memorandum of Association are to advance the education of children of deceased Clergy and subject thereto to advance the education of the public.

Governors

The Governors of the School (who are also the Directors and the members of the Company and Trustees of the Charity) who served during the year were:

Air Marshal C M Nickols CB, CBE, DL, MA (Cantab), FRAeS (Chair)

Mrs J D Billing GGSM Cert. Ed. (Appointed 31 October 2023)

Dr M R Carnegie MB BS

Dr P D Eichorn MD

Mr C C Harbridge FRICS (Appointed 31 October 2023)

Mrs N J Leatherbarrow BSc (Hons), DMS, MBA, PGCLT (Chair F&GP Committee)

The Revd. Canon Dr T J N Naish

Canon Dr Q L Roper MA NPQH (Vice Chair)

Mr S M Sutton BA FCA

The Lord Mayor Cllr P A Todd

Mr R J Dodgson LLB (Hons)

Governors are elected at the Annual General Meeting of the Company and one third of their number retires annually by rotation. The skills matrix and diversity of the governors is taken into consideration to ensure the school benefits from a wide base of experience and background. The Governing Body consists of a maximum of 17 members, one being nominated by the Archbishop of Canterbury. The Dean and Chapter of Canterbury Cathedral also nominate one member in recognition of the fact that the School educates the Cathedral Choristers. Where governors have served for nine years or more their re-election is determined by lot and if the retiring governor is willing to act is deemed to have been reappointed.

Organisation

The Governors determine the general policy of the School. The operational management of the School is delegated to the Head, the Head of the Junior School, the Head of the Pre-Prep School and the Bursar, who comprise the Executive Group.

In setting objectives and planning activities, the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging. Governors can confirm that they have complied with the Charities Act 2011 to have due regard to that guidance as well as with their duties as Directors, to have regard to the matters in section 172(1) of the Companies Act 2006. This duty is to act in good faith to promote the success of the School whilst having regard to:

- The consequences of any decisions in the long term;
- The interests of the School's employees;
- The need to foster the company's business relationships with its suppliers, customers and others;
- The impact of the School's operations on the community and the environment;
- The desirability of the company maintaining a reputation for high standards of business conduct;
- The need to act fairly as between members of the company.

Governors ensure the above is complied with by having the following objectives:

- Continuing to deliver an outstanding all-round education for all pupils;
- Responding to inspection comments so as to further improve the School;
- Enhancing and improving the co-curricular provision for pupils;
- Continuing to deliver and further improve first-class pastoral care for pupils;
- Maximising pupil numbers whilst recognising the importance of appropriately sized year groups across the School;
- Providing continuing support of pupils already in receipt of fee assistance through bursaries;
- Increasing the provision of means-tested places, including with the support of third-party trusts and foundations;
- Developing our 'Outreach' programme of co-operation and joint working with local state junior and secondary Schools, especially the work being undertaken with East Kent Schools Together (EKST);
- Complying with the Governors conflicts of interest policy and all Governors making a declaration of interest at each full Board and Committee meeting; and
- Making a significant contribution to the life and well-being of our local community, including through our community access and service programmes.

Policy

The School provides for the education, training and instruction of its pupils, providing them with spiritual, moral, mental and physical training on the basis of Church of England principles. The ages of the pupils range from 2 to 19 years: 2 to 7 in the Nursery and Pre-Prep School, 7 to 13 in the Junior School and 13 to 19 in the Senior School. The Head, who is a member of Headmasters' and Headmistresses' Conference (HMC), carries ultimate responsibility for the whole institution. The operational management of the Junior School is delegated to the Junior School Head and the Junior School enjoys IAPS (the Independent Association of Preparatory Schools) and CSA (Choir Schools' Association) membership. The Pre-Prep School also has its own Head. The combination of the Schools on the same campus provides an excellent opportunity for the sharing of resources, especially in key areas such as Science, Music, Sport and the Visual and Creative Arts. The close proximity also ensures the coherence of approach and culture for the majority of pupils who move from the St Edmund's Pre-Prep to the Junior School, and then onto the Senior School.

Our ethos: a caring School serving our local community and society

St Edmund's is a charitable company which seeks to benefit the public through the education of children in accordance with its charitable objectives.

We welcome pupils from all backgrounds, whilst ensuring that we are able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. Entrance interviews and assessments are undertaken to ensure that potential pupils can cope with the pace of learning and benefit from the education we provide. The assessment process is thoroughly objective and takes no account of an individual's economic status, gender, ethnicity, race, religion, nor (as far as possible) any disability. If there are any possible restrictions in accessing the School's education and/or its facilities, then all factors will be taken into account during the potential recruitment process and decisions will be made with all stakeholders involved. The School is constantly reviewing its Access Statement and considers how to improve the accessibility of the buildings and curriculum that need additional support when refurbishing existing facilities or constructing new ones.

We are committed to safeguarding and promoting the welfare of our pupils and expect all staff and volunteers to share this commitment.

Our fees are set at a level which ensures consistency in the first-class education that we offer to our pupils whilst protecting the financial viability of the School.

Our ethos: a caring School serving our local community and society (continued)

We embrace equal opportunity and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, gender, sexual orientation or disability. We do and will make reasonable adjustments to meet the needs of staff or pupils who are or who become disabled. This includes adapting workspaces and communal areas as well as considering the wellbeing of school members to ensure their emotional needs are also met.

Going concern

We continue to prepare our accounts on a going concern basis as we have adapted to the challenges faced through the recent change in government and taxation legislation the most significant being VAT introduced to independent school fees from 1st January 2025. The school has shown support to parents in sharing the burden of VAT imposed and implementing cost saving measures to mitigate this impact. Despite the increase in the cost of living affecting organisations and individuals alike, the School remains in a strong financial position. The School has benefitted from a long-term fixed energy price deal (4 years to until August 2024) which has protected it from the huge increases in those costs and a new contract has now been entered into covering to August 2027. Other expenditure has been managed effectively to ensure the School's finances remain robust.

The group has reported an overall deficit of (£118,426) (2023: surplus £10,508). The Group's net current (liabilities) \ assets (£2,092,517) (2023: £159,507) are supported by a strong net asset base of £5,183,375 (2023: £5,301,800) and the education of the pupils has returned to more normal conditions in the current academic year. Cash flow forecasts presented to Governors confirm that the School has sufficient retained and trading funds to fulfil its short and long term financial obligations. The School also has the support of its bankers and Governors are confident that the pupil numbers will continue to remain stable and are therefore content that the School continues to be a going concern. The Michaelmas 2024 pupil numbers support this with 640 being the current population compared to 645 for Michaelmas 2023.

Auditors

The auditor, Crowe U.K. LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Statement as to disclosure of information to auditors

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the Board



Air Marshal C M Nickols CB, CBE, DL, MA, FRAeS, Chairman

Date: 12 Dec 24

Appointments and Nomination procedures

The Chair, Vice-Chair and the Executive Group comprise the Governors' Nominations Group. Persons suggested as possible members of the Governing Body submit a *curriculum vitae* and have a preliminary interview with the Chair and/or Vice-Chair, followed by a meeting with the full Nominations Group at which time they also tour the School. On the recommendation of the Nominations Group, nominees are proposed to a full Governors' Meeting for election under Article 62 of the Memorandum and Articles of Association of the Company, i.e. until the next AGM of the Company. All new Governors are provided with a 'Governors Pack' which includes copies of the Memorandum and Articles of Association, minutes of Governor Meetings for the preceding year, prospectus, statutory accounts and any additional information considered relevant at the time. An induction programme is managed by the HR department and includes safeguarding, EDI, IT systems, fire, health and safety training as well as a tour of the School including a visit to the staff common rooms. The HR department and Clerk to the Governors also manage the ongoing training requirements of new and existing Governors to ensure all statutory obligations are met as well as any knowledge gaps are dealt with appropriately. When a new Governor's appointment is formalised at a Governors' Meeting, they are appointed to one of the sub-committees and are allocated an experienced Governor as a mentor. The Governing Body requires a balance of breadth and depth of experience in order to discharge its duties effectively and efficiently. When recruiting new Governors, important attributes are a passion for the work of our School and an understanding of education as a holistic and rounded experience of personal growth. The Governors consider that (wherever possible) the skills and experience of the Board should include the following:

- education (including safeguarding);
- finance and accounting;
- law (especially charity/property/employment);
- senior management and/or business;
- chartered surveyor;
- equal opportunities or disability needs; and
- individuals with Christian principles.

The vast majority of Governors have managerial and business experience. The Board as a whole has considerable experience not only in education and finance, but also in welfare.

Arrangements for setting pay and remuneration of key management personnel

The key management personnel of the charity comprise the board of Governors and the Head supported by a Senior Leadership Team, which includes the Head of Junior School, Head of Pre-Prep and the Bursar.

The Chair, Vice-Chair and a Governor from the Education and Staffing Committee constitute the Remuneration Committee which approves Executive Group goals and appropriate targets (individual and collective) annually. The three Heads and the Bursar submit their paperwork to the Remuneration Committee for consideration, pay rises are awarded on the basis of the Remuneration Committee's assessment of the work and progress achieved, together with appropriate benchmarking data including sector specific paid for research (i.e. Baines Cutler Salary Surveys/AGBIS guidance) and local market conditions.

Sub-Committees

The Governors have established the following sub-committees which are each governed by terms of reference which are reviewed annually:

1 Finance and General Purposes Committee

Remit: To oversee the financial and business operations of the School (including financial planning and management, budgeting, and debt recovery), investments, marketing strategy, interaction with external auditors including management letters and the budget and allocation of restricted funds raised.

2 Development and Estates Committee

Remit: To oversee the School development plan, building site projects, minor works programme, maintenance (including priorities, plans and implementation) and assessment of major projects; to ensure compliance with all Health and Safety, Disability Access, Discrimination and Special needs policies; to monitor all security, letting, and use of utilities within the School including those of the subsidiary company, STEDS Ltd.

Sub-Committees (continued)

3 Education and Staffing Committee

Remit: To oversee staffing matters, including personnel policies (Discipline, Grievance and Appraisal procedures), staff development and performance, remuneration of senior staff, educational policies of the School and their impact on staffing; to superintend the pastoral and community environment within the School including the monitoring of the Safeguarding of Children and Special Educational Needs and Disability policies.

The Head and the Bursar attend all meetings of the Committees.

Inspection

As part of the rolling programme of inspections, St Edmund's was inspected by the Independent Schools Inspectorate (ISI) in March 2023. This included both a Regulatory Compliance Inspection and an Educational Quality Inspection. The Governors were delighted that the School not only met all the required compliance standards but has also been rated as Excellent in all areas, specifically for pupils' achievements and development.

In the Spring of 2023, the Headmaster notified the Department of Education that the School wished to increase its maximum capacity from 650 to 670 pupils due to the continuing increase in demand for places at St Edmund's. The DfE confirmed the increase in maximum pupil capacity to 670 on 19 October 2023.

Academic Standards

- This year saw a 99% pass rate at A Level (2023: 99%)
- 59% of A Level grades were A*-B grades (2023: 54%)
- 75% of A Level grades were A*-C grades (2023: 76%)
- 9 Academic departments scored 100% success at gaining A*-C grades for their pupils.
- 83% of students earned places at their first choice university
- EPQ results continue to be strong with 55% gaining A* or A (2023: 50%) and 91% A*-C (2023 100%).
- GCSE results were again excellent given the learning disruption during COVID experienced by this year group
- The percentage equivalent of 9-7 grades at GCSE was 37% (2023: 36%)
- The percentage equivalent of passes at Grades 9-5 at GCSE was 75% (2023: 74%)
- The percentage equivalent of passes at Grades 9-4 at GCSE was 90% (2023: 88%)
- 13 subjects had a 100% pass rate at 9-4 (2023:8)

Co-curricular Offering

The school provides a broad and rich co-curricular offering with the School's core values at its heart. This aims to develop leadership and communication skills, resilience mental health and physical well-being. The programme includes:

- Comprehensive Sport and PE programme
- Regular competitive fixtures with other schools
- Scholars' programmes for academics, music, drama, art and sports
- Friday afternoon Skills & Services time
- Combined Cadet Force
- Duke of Edinburgh's Award Scheme
- Work experience for Year 10 pupils
- "The Curiosity Shop" lunchtime lecture series
- Over 40 weekly co-curricular clubs across the three schools (sporting, cultural and academic)
- East Kent Children's Orchestra
- Multiple choirs, ensembles, bands and orchestras
- High quality Drama productions

Co-curricular Offering (continued)

- Programmes for Drama and Music Scholars
- INTERACT – Charity fundraising committee
- Leadership opportunities including School Council, prefects and House/Sports captains
- Debating Society
- L5 Outdoor Activity Week
- Creative Saturday morning programme which employs outside specialists in areas such as First Aid and International Cuisine
- Annual Enrichment Week for all pupils in years 3 to 8 as well as various educational trips, day and residential, for all year groups
- Extensive range of off-site trips offering local academic enrichment visits to the local universities on the School's doorstep to international expeditions
- In October 2023 the School won the national Performing Arts School of the Year award

Public Benefit

- Our primary purpose is the provision of educational services to young people aged 2 to 19, drawn from as wide a cross section of the public as possible for which we offer some fee discounts. Almost all of the fee discounts consist of scholarships and means tested bursaries.
- Our educational services, based on Anglican Christian principles, consistently exceed national benchmarks and include a range of subjects not widely available. Our aim is to develop confident and capable young people, with leadership potential, who can make a positive contribution to society.
- With the financial assistance of the Dean and Chapter of Canterbury Cathedral, we educate some Canterbury Cathedral Choristers who are drawn from vocally and musically able boys from a wide cross section of the community. Their selection and education at St Edmund's is not dependent on the ability of their families to pay School fees, but on means-tested bursaries provided by various charities including St Edmund's School.
- These Choristers have provided musical outreach throughout the Diocese and have been an integral part of the choral services that have been broadcast nationally and internationally.
- The Independent School Council commissioned research using the Oxford Economics Assessment Tool into the financial impact of the public benefit that independent schools provide to both their local area and the UK's GDP. St Edmund's School was evaluated as contributing £15.6m to the UK GDP and £9.6m to the Canterbury local authority district last year. Additionally, we have been assessed as supporting nearly 450 jobs nationally, of which well over 300 were in our local area. It was also calculated that St Edmund's School saved the UK taxpayer £3.1m in the last financial year.
- The School has established a number of mutually beneficial links with maintained Schools in Canterbury, offering pupils from diverse backgrounds the opportunity to work together in the context of Gifted and Talented extension work, and in joint activities such as music and maths workshops, and to enjoy having high profile visiting speakers from the local community and beyond.
- We have been sympathetic towards the plight of Ukrainian families with the ongoing invasion of their country. We currently provide 13 free places to pupils who have fled from Ukraine across a number of year groups. Additionally, we have run a number of gatherings for displaced Ukrainian families to meet new people from the Canterbury area.
- The School established the annual St Edmund's School Festival in June 2017, which is open to, and attended by, members of the local community and continues to grow in scale and reach.
- St. Edmund's is an incredibly active member of the East Kent Schools Together project, our Head and Assistant Head having spent the 2020/21 as Chairpersons, a partnership which brings together 11 state and independent Schools along with a university. The partnership aims to enhance the teaching and learning of children in the Schools by sharing best practice, organising teacher meetings and exchanges and providing opportunities for pupil collaboration in creative and academic projects.
- St. Edmund's was asked by the local authority to help support a local state school, Archbishop's, and there are a number of projects that we are working on with them including a CCF partnership allowing over 35 Archbishop's pupils to benefit from our excellence and leadership in this area.
- Children from a wide range of local primary schools have enjoyed KS3 experience days with us.
- The Pre-Prep School organised 'Toddler Time' Nursery activity sessions each half term for local pre- School children as well as Saturday activity mornings for 2-7 year olds throughout the year.
- As part of the Senior School Skills and Services Programme every other Friday afternoon, pupils do volunteer work with local charities and in local primary Schools.

Public Benefit (continued)

- We provide opportunities for pupils and teachers from overseas Schools (including USA, Sweden, France, Poland, Germany and Japan) to spend time at St Edmund's. We have a formal link with the Bilkent University in Ankara, Turkey with which we have mutually beneficial educational links in terms of student and staff teacher training
- St Edmund's arranged for external speakers to present on drug awareness, E-Safety, Gender Identity and Future Careers inviting representatives from local Schools - both maintained and independent - to attend.
- St Edmund's were again part of an Art Collaboration Project, bringing pupils together online across local schools.
- St Edmund's runs the East Kent Children's Orchestra. This was formed for children under the age of 13 from any School, who play alongside our own Junior School pupils. This has allowed development of the School's overall orchestral provision, and we also run a St. Edmund's Symphony Orchestra open to community players. This is an ensemble for advanced players in the community, up to the age of eighteen. A Choral Society open to all local adults, running for over 20 years culminates in an annual performance in Canterbury Cathedral.
- The area Duke of Edinburgh Award's evening was hosted in the School's theatre in 2023 with pupils from several local schools in attendance.
- St Edmund's encouraged local schools to have access to our Menu of Opportunity (online learning magazine) weekly throughout the lockdown.
- Through links with the English Chamber Orchestra, the East Kent Children's Orchestra provides the basis for Creative Connections, a scheme which takes professional musicians into primary Schools in the area.
- Our Music School facilities are open to local and national organisations (such as the Canterbury Youth Choir) as a centre for performing arts and as a resource for teaching and public performance.
- We offer work experience opportunities for local young adults and are currently supporting a college student with their Early Childhood course by spending time in the Nursery and Pre Prep schools.
- The School runs a number of Open Days throughout the year welcoming the local community to come and see what St Edmund's School has to offer.
- Our Drama department put on a number of performances open to members of the public, performed by members of all three Schools with a special matinee performance for over 250 primary school pupils.
- Four senior members of the School are Governors in local state schools and many other staff members volunteer with local and national charities.

We provide extensive additional public benefits, for example:

- Indoor sports facilities, tennis courts, football pitches and an all weather pitch – all used by numerous local sports groups at only a nominal charge. The School sponsors a number of local grass roots sports clubs helping them to purchase much needed equipment and sports kit.
- Fundraising: in 2023-24, through charitable activities by our pupils and staff, donated £9,655 (2023: £11,748) for local and national causes. A Rotary INTERACT Club run by senior pupils coordinates all the Senior School's charitable fundraising, community service and international giving.
- The Junior School, in conjunction with the University of Kent, operates a Maths master class for children from local Primary Schools on Saturday mornings and its staff have been instrumental in setting up and running an Inter Primary School Maths competition. Led by the Royal Institution, this is run in conjunction with St Edmund's and the University of Kent.
- Facilities are made available for various organisations including Kent Fire Brigade and the NHS with Kent Fire Brigade running a practice fire simulation on site during the year.
- Facilities available for Kent County Council training courses are regularly utilised.
- The School facilities were used to host the East Kent Women's Institute's Centenary Garden Party in 2022 with over 300 members in attendance.
- Use of Theatre and Recital Hall for a number of organisations including Canterbury Festival, Canterbury Choral Society Youth Choir and caritas Chamber Choir
- Canterbury Art Prize - St Edmund's School introduced this prize in 2021 which opens up opportunities for local Kent schools to participate, win awards and certification whilst also having the opportunity to exhibit in St Edmunds and at the Lilford galleries, Canterbury. Sponsored by The Canterbury Auction Galleries.
- Art masterclasses offered to EKST partnership schools during Saturday sessions (Introduced in 2021)

Financial Performance

The recent considerable increase in the cost of living has had an impact on organisations and individuals alike in the last couple of years, but the School has benefitted from strong cost control measures including a long term fixed energy deal (4 years to August 2024) to help mitigate some of the effect on the School's finances. The School's management continues to administer the finances effectively and with pupil numbers increasing to record levels the future continues to be positive for St Edmund's. The School's Governors are mindful of the pressures on parents during these difficult financial periods and continue to work with those families that are struggling to ensure they are able to fulfil their commitments to the School in a manageable way.

The School received gross fees of £16,915,503 (2023: £14,724,088), through a combination of increased pupil numbers and annual fee rises, out of which Scholarships, Bursaries and other allowances totalling £3,475,061 (2023: £3,195,173) were made, leaving net fee income of £13,440,441 (2023: £11,528,915). A combination of financial pressures on families and the competitive nature of the local school market has seen an increase in the remissions awarded to eligible families beyond initial expectations. This is expected to steady over the next year. Other income includes that from the School's trading subsidiary, which has continued to operate at pre pandemic levels, with total other income being £574,611 (2023: £581,509) giving a total income for the year of £14,015,053 (2023: £12,110,424). Included in other income is a restricted donation of £61,534 (2023: £250,000). The School's expenditure, including Trading Subsidiary, has increased at lower levels than underlying inflation and was £14,221,872 (2023: £12,083,671) resulting in a consolidated deficit of (£118,426), (2023: surplus £10,508) after other recognised gains and losses. Capital expenditure amounted to £3,725,973 (2023: £393,070). The Group's net current (Liabilities) \ assets (£2,092,517) (2023: £159,507) are supported by a strong net asset base of £5,183,375 (2023: £5,301,800).

The wholly owned subsidiary STEDS Limited principal activity of the company continued to act as agent for St Edmund's School in respect of certain lettings activities. The profits for the year £39,428 (2023: £133,753) are distributed into the school parent company under gift aid and net assets are £34,200 (2023: £34,200).

Key Performance Indicators

Governors use the information contained in the table below to review performance against key performance indicators.

	2023/2024	2022/2023	2021/2022	2020/2021	2019/2020	2018/2019
Average No. of Pupils	650	639	591	559	570	572
Total Staff costs percentage of Gross Fees	57.01%	56.40%	55.91%	58.77%	62.97%	56.05%
Teaching Staff Costs percentage of Gross Fees	43.94%	42.79%	44.36%	46.48%	50.87%	45.04%
Means Tested Bursaries percentage of Gross Fees	4.58%	5.26%	4.79%	5.13%	4.44%	3.42%

For academic performance please refer to academic standards results earlier in the report.

Energy and Carbon Reporting

The School has commenced recording its energy usage and embarked on an ambitious plan to reduce its carbon footprint to net zero by 2030. It has commissioned an energy consultancy to help with this project and is in the early stages of assessing the existing infrastructure before developing plans for the replacement and upgrading of the School's facilities.

The first part of this project is to understand our current set up and the table below demonstrates the differing fuel types and their usage for the last two years. At this stage very limited measures have been put in place to reduce the usage levels, although all of the School's lighting has been changed to LED, considerably reducing the electricity usage.

We are also investing time into the education of staff and pupils to ensure the energy we do use is used wisely. This includes regular reminders to turn electrical items and lights off when not being used, the reduced use of additional heaters in spaces and sensible use of the opening and closing of windows and doors. These initiatives are being led by the Carbon Council, a student voice body, which is also working on improved recycling across the entire site.

Fuel Type	Usage	Usage	Usage
	2023/24	2022/23	2021/22
Electricity	896,294 kWh	907,330 kWh	899,377 kWh
Gas – Mains	1,496,599 kWh	1,328,223 kWh	1,578,017 kWh
Gas – Propane	12,764 litres	15,670 litres	17,306 litres
Heating Oil	65,991 litres	67,100 litres	65,571 litres
Vehicle Fuel – Diesel	19,678 litres	20,520 litres	18,083 litres
Vehicle Fuel - Petrol	691 litres	582 litres	759 litres
	2023/24	2022/23	2021/22
	KG Co2	KG Co2	KG Co2
Electricity	412,295	417,372	413,713
Gas – Mains	823,129	730,523	867,909
Gas – Propane	7,020	8,619	9,518
Heating Oil	49,493	50,325	49,178
Vehicle Fuel – Diesel	14,759	15,390	13,562
Vehicle Fuel - Petrol	518	437	569
TOTAL KG Co2	1,307,215	1,222,664	1,354,451
Average Number of pupils	658	639	571
Average KG Co2 per pupil	1,987	1,913	2,372

Bursary and Scholarship Policies

Bursary and scholarship awards are vital in ensuring that children from families who would otherwise not be able to afford the fees can have access to the education we offer. We do not have a large endowment and in funding our awards we need to ensure a balance between fee-paying parents (many of whom make considerable personal sacrifices to fund their child's education), and those benefiting from the awards.

Our bursary awards are available to all who meet our general entry requirements and are made solely on the basis of parental means or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. The awards currently range from 5% to 100% of fees. St Edmund's provides for some 100% bursaries where it has been determined that a place at St Edmund's would benefit a child's educational and/or pastoral welfare. St Edmund's supported 16 pupils (2023: 21) with 100% bursaries in the year. We also offer discounts to members of the Armed Forces, other civil servants in receipt of CEA (or equivalent) and to staff members who choose to educate their children at our School. All bursary awards are subject to financial needs assessment. In line with our objects, we also offer support to orphans of clergy families.

Our scholarships are awarded on the basis of the individual's educational and extracurricular merit or potential, subject to any condition imposed for particular awards by the original donor.

Acknowledgement

The Governors are unanimous in expressing their appreciation to the Executive Group and all the members of the Teaching and Business Services staff of St Edmund's for their continued support and unstinting contributions to the success of the School.

Investment Policy and Powers

The School's investment powers are governed by the Memorandum of Association, which permits unrestricted funds to be invested in any security or investments and property, as the Governors feel appropriate to the School's needs. The Governors' aim is to maintain the real value of investment capital, with benefits provided to pupils coming from the income generated by investments. The target annual investment return is inflation plus 3% based on discussions with the relevant investment house and Governors when determining the level of risk for the School's investments. The actual return reported is 4.75% (2023: 4.75%) which is below the targeted level of return likely due to an overall global economic downturn and unusually high inflation levels.

Investment Portfolio Performance

The Governing Body reviews the performance of the investment portfolio each quarter against the movement in the FTSE 100 index and similar portfolios and seeks explanations where necessary from the School's investment managers, CCLA. Governors are pleased with the performance and reporting by CCLA taking into account the challenging period for investments with the many external factors influencing outcomes including abnormally high global inflation and interest rates.

Reserves Policy

The School's Policy is to maintain working capital sufficient to ensure that short-term risks can be covered adequately in terms of cash flow and aim to add to reserves a minimum surplus of £100,000 each year end. The reserves policy is reviewed on a regular basis by the Governors. The most likely risks are an unforecast reduction in pupil numbers, a significant repair requirement in the School's infrastructure or externally imposed tax or pensions changes. While the Board has recognised that its long-term aspiration for greater reserves is difficult to achieve when Fixed Assets are excluded, it has agreed that, at present, any surpluses over the minimum surplus will be spent on further improving the facilities of the School for current and future generations of pupils. The School has an ambitious development plan of new buildings and refurbishments when funds become available.

In line with many other schools in the independent sector and across numerous other sectors, the COVID-19 pandemic had a significant effect on the School's financial performance in recent years. This resulted in the School's Reserves Policy to increase reserves by a minimum of £100,000 being temporarily suspended to support the education of our pupils. Despite the ongoing challenges affecting the independent sector and the broader economy the Governors are content to re-establish this aim in the short term with the ambition of taking advantage of the continued increase in pupil numbers to return Reserves to their pre COVID-19 levels as soon as possible. They have set this as a medium term goal and may adjust their target of £100,000 per annum in future years.

The total reserves are £5,183,375 (2023: £5,301,800) £1,116,087 attributable to unrestricted funds (2023: £1,393,932), £2,718,120 attributable to restricted funds (2023: £2,665,309) and £1,349,168 attributable to endowed funds (2023: £1,242,558)

Provision of Services to the Charity

The Governors are mindful that professional and other services provided to the School should be subject to regular review to ensure that they are appropriate to the School's needs, delivered to the highest possible standard and provide good value for money.

Disability and Equal Opportunities Policy

The School's policy is to give full and fair consideration to disabled persons applying for employment, having regard to their particular aptitudes and abilities. Likewise, consideration will be given to the continuing employment and appropriate training of persons who become disabled. The School's policy is to provide equal opportunities to all staff on the basis of objective criteria and personal merit. The Governors have approved a School Accessibility Plan for the disabled.

Site Developments and Future Plans

The School is planning to continue operating in line with its current objects, which are reviewed and assessed annually by the Board of Governors. The School aims to further increase its provision of free (100% bursary) places as funding/endowments allow, as well as its wider public benefit activities. The Governors have reviewed the Estate Development Plan at their recent Strategy Day and plan to improve the academic, pastoral, boarding and sporting provision for pupils over the next decade. This will include investing in sustainable and renewable technologies. Phase 1 of this plan was a new teaching block consisting of 8 classrooms which was completed in Spring 2018. The 2nd Phase of new teaching classrooms for the Senior School were completed in September 2024 in time for the new academic year. These not only provide modern state-of-the-art teaching classrooms and a new School Reception, but have also freed up considerable space elsewhere across the School to enhance private study, welfare and co-curricular facilities. The School has secured planning permission to improve the sporting facilities with the permanent covering of the outdoor swimming pool and expansion of the Sports Hall. The refurbishment programme across the Junior school has continued during the year. The School has also received planning permission for the construction of a sports' pavilion and the re-siting of the Canterbury Squash Club onto the Jackman Field.

We have adapted to the challenges faced through the recent change in government and taxation legislation the most significant being VAT introduced to independent school fees from 1st January 2025. The school has shown support to parents in sharing the burden of VAT imposed and implementing cost saving measures to mitigate this impact.

Fundraising Policy

The school is registered with the Fundraising Regulator committing to follow the Code of Fundraising Practice and the Fundraising Promise. The school's approach to fundraising is internally managed and ensures that recognised standards are upheld and the school did not undertake any direct fundraising during the year (2023: Nil). The school does not use any fund raising agencies. Any complaints received, none during the year (2023: Nil) are dealt with promptly.

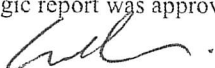
Risk Management

The Governors acknowledge their responsibility to consider the risks faced by the School and to ensure that adequate controls are in place to identify, assess and mitigate against such risks. Through the risk management processes established by the School, the Governors are satisfied that the major risks have been identified and mitigated where necessary, and that the systems and procedures have been put in place to provide reasonable assurance that major risks have been adequately managed.

The Governors and Executive Group have identified the following key areas of risk and have taken appropriate action, as far as possible and practical, to protect the organisation from any potential adverse exposures that could arise. Steps have therefore been taken to ensure that we have the capacity to:

Key Area	Action taken
We have adapted to the challenges faced through the recent change in government and taxation legislation the most significant being VAT introduced to independent school fees from 1st January 2025.	The school has shown support to parents in sharing the burden of VAT imposed and implementing cost saving measures to mitigate this impact. Various future scenarios developed and possible mitigations modelled to ensure the School is best placed to deal with any adverse impact.
Meet the demand for pupil places;	The Curriculum Plan is reviewed annually during the budgeting process and is used to ensure staffing and resources are adequate for the expected pupil numbers. Application made to DfE for increased pupil numbers.
Recruit and retain sufficient levels of skilled staff;	Robust recruitment processes managed by the HR Manager and investment in CPD. Excellent benefits package introduced for all staff.
Provide and maintain adequate physical resources and infrastructure;	Rolling maintenance and Estates Development plans. Architect appointed to develop 10 year Estates Development Plan.
Provide adequate levels of governance and operational control;	Targeted Governor recruitment and training.
Prevent events that could damage the School's reputation;	Regular training of staff, strong pupil education and PR strategy.
Provide adequate IT systems and ensure the protection and security of confidential information;	UK GDPR compliant with no breaches needing reporting to the Information Commissioners Office. Constant investment in IT resources as well as regular external testing of systems including phishing emails and ransomware simulations.
Provide adequate controls to ensure the safeguarding and welfare of pupils.	Well trained designated staff and robust systems in place. Safeguarding and pupil welfare rated Excellent in recent ISI inspection.

The Strategic report was approved by the board on 12 Dec 24 and signed on their behalf by:


Air Marshal C M Nickols CB, CBE, DL, MA, FRAeS, Chair

Statement of Directors' Responsibilities

The trustees (who are also directors of St Edmund's School Canterbury for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the strategic report and directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Opinion

We have audited the financial statements of St. Edmund's School Canterbury (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 August 2024 which comprise the Consolidated Statement of Financial Activities (including the Income and Expenditure Account), the Group and School Balance Sheets, the Group and School Cash Flow Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Directors' and Governors' Report and the Strategic Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Directors' and Governors' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' and Governors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' And Governors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' and Governors' Report and the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Auditor's responsibilities for the audit of the financial statements (continued)

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's [and the group's] ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company and the group for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014 and the UK General Data Protection Regulation (UK GDPR).

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance & General Purposes Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

MATTHEW HOWARD (Senior Statutory Auditor)
For and on behalf of CROWE UK LLP, Statutory Auditor
Medway Bridge House
1-8 Fairmeadow
Maidstone
Kent
ME14 1JP
Date

St Edmund's School Canterbury
Consolidated statement of financial activities
(Including income and expenditure account)
For the year ended 31 August 2024

	Note	Unrestricted £	Restricted £	Endowed £	2024 £	2023 £
Income from:						
Donations and legacies	2	65,735	61,534	-	127,269	280,310
Charitable activities	3	13,440,442	-	-	13,440,442	11,528,915
Other trading income	4	344,393	28,881	-	373,274	231,550
Investments	5	36,446	-	37,624	74,070	76,209
Total		<u>13,887,016</u>	<u>90,415</u>	<u>37,624</u>	<u>14,015,055</u>	<u>12,116,984</u>
Expenditure on:						
Raising funds	7	16,494	57,011	-	73,505	49,048
Charitable activities	8	14,148,369	-	-	14,148,369	12,034,623
Total		<u>14,164,863</u>	<u>57,011</u>	<u>-</u>	<u>14,221,874</u>	<u>12,083,671</u>
Gain\ (Loss) on investments	15	-	19,408	68,985	88,393	(22,805)
Net movement in funds		<u>(277,847)</u>	<u>52,812</u>	<u>106,608</u>	<u>(118,425)</u>	<u>10,508</u>
Balance at 1 September	24	1,393,933	2,665,308	1,242,559	5,301,800	5,291,292
Balance at 31 August	24	<u>1,116,087</u>	<u>2,718,120</u>	<u>1,349,168</u>	<u>5,183,375</u>	<u>5,301,800</u>

St Edmund's School Canterbury

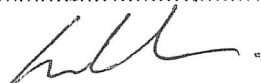
Balance Sheets
As at 31 August 2024

Company no. 03201223

	Note	Group 2024 £	2023 £	School 2024 £	2023 £
Fixed assets					
Tangible fixed assets	14	9,169,009	5,910,290	9,169,009	5,910,290
Investments	15	1,170,338	1,081,946	1,170,338	1,081,946
Investment in subsidiary	16	-	-	5,000	5,000
		<u>10,339,347</u>	<u>6,992,236</u>	<u>10,344,347</u>	<u>6,997,236</u>
Current assets					
Debtors	17	1,256,541	1,255,338	1,320,197	1,253,067
Cash and deposits		2,377,595	1,440,064	2,269,983	1,436,422
Campaign deposits		<u>38,968</u>	<u>1,389,964</u>	<u>38,968</u>	<u>1,389,964</u>
		<u>3,673,104</u>	<u>4,085,366</u>	<u>3,629,148</u>	<u>4,079,453</u>
Creditors: Amounts falling due within one year	18	<u>(5,619,654)</u>	<u>(3,925,860)</u>	<u>(5,609,898)</u>	<u>(3,954,147)</u>
Net current assets \ (liabilities)		<u>(1,946,549)</u>	<u>159,507</u>	<u>(1,980,750)</u>	<u>125,306</u>
Total assets less current liabilities		<u>8,392,798</u>	<u>7,151,743</u>	<u>8,363,597</u>	<u>7,122,543</u>
Creditors: Amounts falling due after more than one year	19	<u>(3,209,423)</u>	<u>(1,849,943)</u>	<u>(3,209,423)</u>	<u>(1,849,943)</u>
Net assets		<u><u>5,183,375</u></u>	<u><u>5,301,800</u></u>	<u><u>5,154,174</u></u>	<u><u>5,272,599</u></u>
Reserves					
Unrestricted funds	22	1,116,087	1,393,932	1,086,889	1,364,732
Restricted funds	22	2,718,120	2,665,309	2,718,120	2,665,309
Endowed funds	22	1,349,168	1,242,558	1,349,165	1,242,558
		<u>5,183,375</u>	<u>5,301,800</u>	<u>5,154,174</u>	<u>5,272,599</u>

A separate Statement of Financial Activities, or income and expenditure account, for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006. Net (Outgoing) \ incoming resources of the charity for the year were (£118,425) (2023: £10,508).

The financial statements on pages 18 to 40 were approved and authorised for issue by the board of governors on 12 Dec 24 and were signed on its behalf by:



Air Marshal C M Nickols CB, CBE, DL, MA, FRAeS
Governor

St Edmund's School Canterbury

Consolidated statement of cash flows
For the year ended 31 August 2024

	Note	2024 £	2023 £
Cash inflow from operating activities:			
Net cash provided by operating activities	26	1,896,445	870,574
Investment income		37,624	31,751
Interest received		36,446	44,459
		<u>1,970,515</u>	<u>946,784</u>
Cash inflow from investing activities:			
Purchase of tangible fixed assets		(3,725,973)	(1,079,866)
Net cash from investing activities		<u>(3,725,973)</u>	<u>(1,079,866)</u>
Cash flows from financing activities:			
Repayment of borrowings		(158,006)	(155,907)
Net increase \ (decrease) in borrowings		<u>1,500,000</u>	<u>-</u>
Net cash from financing activities		<u>1,341,994</u>	<u>(155,907)</u>
Net (decrease) / increase in cash and cash equivalents		<u>(413,465)</u>	<u>(288,988)</u>
Cash and cash equivalents brought forward		2,830,028	3,119,016
Cash and cash equivalents carried forward		<u><u>2,416,563</u></u>	<u><u>2,830,028</u></u>
Relating to:			
Cash and deposits		2,377,595	1,440,064
Campaign deposits		38,968	1,389,964
Cash held with investment manager		<u><u>2,416,563</u></u>	<u><u>2,830,028</u></u>

Analysis of changes in net debt

	At 1st September 2023 £	Non Cash flows £	Cash flows £	At 31st August 2024 £
Cash	2,830,028		(413,468)	2,416,563
Loans falling due within one year	(223,094)	(351,573)	223,094	(351,573)
Loans falling due after more than one year	(1,849,943)	351,573	(1,565,089)	(3,063,459)
Total	<u>756,991</u>	<u>-</u>	<u>(1,755,459)</u>	<u>(998,468)</u>

1 Principal accounting policies

Legal status

The charity is a private company limited by guarantee, incorporated in England and Wales with its registered office address being, St Edmund's School Canterbury, St Thomas Hill, Canterbury, Kent, CT2 8HU. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per voting member of the charity.

The charity's objectives and aims are disclosed in the Directors' and Governors' and Strategic Report.

Accounting Convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the requirements of the Companies Act 2006 and under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements have also been prepared in accordance with the accounting policies set out in more detail below, to comply with the charity's governing document and The Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland (the FRS 102 Charities SORP 2019).

The financial statements are presented in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The charity constitutes a public benefit entity as defined by FRS102.

Going concern

The Governors have prepared financial information, covering a period of at least 12 months from the date of approval of these accounts, and on the basis of that information, the support of the bank and other stakeholders, the Governors anticipate that the Charity will continue to have sufficient resources to meet its financial liabilities as they fall due. The financial information, which is updated on a regular basis, includes detailed budgets and cashflow forecasts.

Key assumptions used in the forecasting model include pupil number predictions informed by current and prospective pupils together with pupil recruitment trends previously achieved using several years' worth of data.

We have adapted to the challenges faced through the recent change in government and taxation legislation the most significant being VAT introduced to independent school fees from 1st January 2025. The school has shown support to parents in sharing the burden of VAT imposed and implementing cost saving measures to mitigate this impact. Despite the increase in the cost of living affecting organisations and individuals alike, the School remains in a strong financial position. The School has benefitted from a long-term fixed energy price deal (4 years to until August 2024) which has protected it from the huge increases in those costs and a new contract has now been entered into covering to August 2027. Other expenditure has been managed effectively to ensure the School's finances remain robust.

The bank is the main stakeholder in terms of financial support, other key stakeholders are primarily grant making organisations that support some pupils' fees, the largest of which is the Dean and Chapter of Canterbury Cathedral that provide financial support for 25 Canterbury Choristers educated at St Edmund's School.

The School also has the support of its bankers and Governors are confident that the pupil numbers will continue to improve in the coming years as they have done so for the year ended 31 August 2024 and are therefore content that the School continues to be a going concern. The Michaelmas 2024 pupil numbers support this with 653 being the current population compared to 645 for Michaelmas 2023. The accounts have therefore been prepared on the going concern basis.

Consolidated financial statements

The charity has consolidated the results of its trading subsidiary, STEDS Limited, (company number 03611862) in accordance with the 2015 Statement of Recommended Practice: Accounting and Reporting by Charities and the Companies Act 2006.

Restricted funds

The restricted funds relate to donations received for specific purposes as set out in note 24.

Endowment funds

Endowment funds relate to amounts given to the School for specific purposes as set out in note 24.

Donations and legacies

Donations and legacies are recognised under income in the Statement of Financial Activities when the receipt of them is probable, can be measured reliably and entitlement is transferred to the School.

Fees

All income is recognised when the charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Fees consist of charges for the School year ending August, less bursaries, scholarships and other discounts or allowances.

Ancillary and non-ancillary trading income

Ancillary trading income represents amounts from activities to generate funds within the charitable objectives, for example registration fees and music fees. Non-ancillary trading income represents amounts from activities not directly related to the charitable activities, for example lettings of school facilities out of term time and rental from spare school buildings. Income from these activities is recognised in the SOFA when the goods are sold or services provided.

Expenditure

Expenditure is allocated to expense headings either on a direct cost basis, or apportioned according to time spent. The irrecoverable element of VAT is included with the item of expense to which it relates.

Teaching costs

Supplies of games equipment, books, stationery, and sundry materials are written off to the School general fund when the expenditure is incurred.

Governance Costs

Governance costs comprise the costs of complying with constitutional and statutory requirements and any other costs of running the charity as a legal entity.

Pension schemes

Retirement benefits to employees of the charity are provided by the Teachers' Pension Scheme ('TPS') which is a multi-employer defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is a multi-employer scheme but there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate. Differences between contributions payable in the year and contributions actually paid are shown as either other creditors or debtors.

The company operates a group Personal Pension Plan (defined contribution) for all other employees. The assets of the plan are held separately from those of the company. For employees who joined the scheme prior to 21st March 2014 the employee makes a minimum 3% contribution and the company makes a minimum contribution of 5%. For employees who joined the scheme after to 21st March 2014 the employee makes a minimum 4% contribution and the company makes a minimum contribution of 4%. The annual contributions payable are charged to the income and expenditure account.

The School is meeting its obligation to the auto-enrolment of pensions for staff. The support staff contribute to a Defined Contribution Policy with Royal London.

Unrealised gains/losses

Unrealised gains/losses comprise the difference between the market value of investments at the beginning of the year and the market value of investments at the end of the year.

Tangible fixed assets

Tangible fixed assets are initially measured at cost, and subsequently measured at cost, net of depreciation and any impairment losses. Assets below the value of £500 are not regarded worthy of capitalisation and are written off to the Statement of Financial Activities in the year of purchase.

Depreciation is provided on all tangible fixed assets in use, other than freehold land at rates calculated to write-off the cost less estimated residual value of each asset over its expected useful life on a straight-line basis as follows:

Buildings	Between 10 and 50 years
Building Improvements	Between 3 and 9 years
Furniture and equipment	Between 4 and 7 years
Motor vehicles	Between 3 and 4 years
Assets under construction	Not depreciated until brought into use

Investments

Listed investments are stated at market value by reference to their bid value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Corporation Taxes Act 2010 and Taxation of Chargeable Gains Act 1992

The School is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, are exempt from Corporation Tax to the extent that they are applied to its charitable objectives.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Financial instruments

The charitable company applies the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the charitable company becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which include trade and other debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

Basic financial liabilities

Basic financial liabilities, including trade and other creditors, overdraft facilities and bank loans are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Financial liabilities are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Derecognition of financial instruments

Financial assets and liabilities are derecognised when, and only when, the contractual obligations are discharged, cancelled, or they expire.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Critical accounting estimates and areas of judgment

The Governors do not consider any to be judgements or estimations which have a significant effect on the financial statements.

2 Donations and legacies

	Group	
	2024	2023
	£	£
Variety of Donors - Restricted	61,534	280,310
Variety of Donors - Unrestricted	65,735	-
	<u>127,269</u>	<u>280,310</u>

3 Charitable activities

	2024	2023
	£	£
Fees		
Gross tuition, boarding and guardian fees	16,606,212	14,455,575
Music Fees	309,291	268,513
Less: Total bursaries, scholarships, assisted places, subsidies and discounts	<u>(3,475,061)</u>	<u>(3,195,173)</u>
	<u>13,440,442</u>	<u>11,528,915</u>

All charitable income in 2024 and 2023 was unrestricted.

4 Other trading income

	Group	
	2024	2023
	£	£
Facilities income	288,472	58,527
Campaign income	28,881	16,345
Trading income (note 6)	<u>55,921</u>	<u>156,678</u>
	<u>373,274</u>	<u>231,550</u>

The campaign income relates to the School's development campaign. Of the total other trading income received in 2024, £28,881 (2023: £16,345) was attributable to restricted funds and £344,393 (2023: £215,205) to unrestricted funds.

5 Investments

	Group	
	2024	2023
	£	£
Bank and other interest	36,446	44,459
Income from listed investments	37,624	31,751
	<u>74,069</u>	<u>76,209</u>

Of the total investment income received in 2024, £nil (2023: £1,634) was attributable to restricted funds, £37,624 (2023: £30,017) to endowed funds and £36,446 (2023: £44,559) to unrestricted funds.

6 Trading Income

STEDS Limited	2024	2023
	£	£
Turnover	55,921	156,678
Cost of sales	<u>(6,101)</u>	<u>(11,210)</u>
Gross profit	49,820	145,467
Other operating expenses	<u>(10,393)</u>	<u>(11,715)</u>
Profit on ordinary activities before and after tax	<u>39,428</u>	<u>133,753</u>

Audit fees of £5,000 (2023: £4,800) are included in operating expenses.

7 Raising funds

	2024	2023
	£	£
Trading expenditure (note 6)	16,494	22,925
Investment management charges	-	-
Fundraising expenses	<u>57,011</u>	<u>26,123</u>
	<u>73,505</u>	<u>49,048</u>

Of the total expenditure on raising funds in 2024 £57,011 (2023: £26,123) was attributable to restricted funds, £Nil (2023: £Nil) to endowed funds and £16,494 (2023: £22,925) to unrestricted funds.

St Edmund's School Canterbury
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For the year ended 31 August 2024

8 Charitable activities - Group

	Staff costs £	Other £	Depreciation £	2024 £	2023 £
- Teaching costs	7,297,214	979,289	-	8,276,503	6,899,035
- Welfare costs	834,417	1,098,508	-	1,932,925	1,403,406
- Premises	438,780	1,176,026	386,578	2,001,384	1,975,225
- Support costs (note 9)	896,452	960,429	80,675	1,937,556	1,634,565
- Grants, awards and prizes	-	-	-	-	2,466
- Restricted Awards	-	-	-	-	119,926
Total	9,466,863	4,214,252	467,253	14,148,369	12,034,623

Of the total charitable activities in 2024, £Nil (2023: £119,926) was attributable to restricted funds, £Nil (2023: £nil) was attributable to endowed funds and £14,148,367 (2023: £11,914,697) to unrestricted funds.

9 Other support costs

	2024 £	2023 £
Finance costs	115,068	135,889
Other operating costs	488,160	517,468
Governance costs (see below)	357,201	73,045
Total	960,429	726,402
Governance costs		
	2024 £	2023 £
Audit and accountancy fees (note 10)	36,540	80,907
Legal and professional fees	283,254	29,435
Governors' Travel Expenses	-	110
Total	319,794	110,452

10 Auditor's remuneration

	2024	2023
	£	£
Auditor's remuneration for statutory audit:		
Group and School	29,400	68,307
Subsidiary company	3,600	4,800
Other audit services:		
Teachers' pension scheme	1,140	2,100
Auditor's non audit services:		
Tax compliance	2,400	5,700
	<u>36,540</u>	<u>80,907</u>

11 Taxation

	2024	2023
	£	£
Current tax:		
United Kingdom corporation tax on results for the year	-	-
Under provision in prior years	-	-
Current tax charge included in sundry costs	<u>-</u>	<u>-</u>
Factors affecting the tax charge for the year:		
(Deficit)/Profit on ordinary activities before tax	39,428	133,753
Profit on ordinary activities multiplied by the standard rate of UK corporation tax of 25.00% (2023: 21.52%)	9,857	28,783
Effects of:		
Non-taxable income		
Anticipated qualifying charitable donation by STEDS Limited	(9,857)	(28,783)
Deferred tax not recognised	-	-
Current tax charge	<u>-</u>	<u>-</u>

12 Net income

	Group 2024	2023
	£	£
This is stated after charging:		
Depreciation	467,253	377,483
Operating lease rentals	66,554	68,081
Interest payable:		
- Bank interest and other charges	31,556	10,071
- Loan interest	81,722	75,407
Governors' Travel Expenses	-	110
	<u>647,085</u>	<u>531,152</u>

St Edmund's School Canterbury
Notes to the financial statements
For the year ended 31 August 2024

13 Staff costs

	2024	2023
	£	£
Wages and salaries	7,464,418	6,480,371
Social security costs	758,453	646,388
Pension contributions	1,243,993	1,025,971
	<u>9,466,863</u>	<u>8,152,730</u>

Included in staff costs are staff restructuring costs totalling £NIL (2023: £30,768).

The average number of employees in the year was:

	2024	2023
	Number	Number
Teaching and support staff:		
- Full time	83	81
- Part time	32	29
- Peripatetic Music Teachers	24	23
Domestic	50	49
Administration	44	41
	<u>233</u>	<u>223</u>

The average number of employees on a Full Time Equivalent (FTE) basis was:

	2024	2023
	Number	Number
Teaching and support staff:		
- Full time	83	81
- Part time	18	17
- Peripatetic Music Teachers	3	3
Domestic	40	36
Administration	35	32
	<u>179</u>	<u>169</u>

The governors and trustees did not receive any remuneration or reimbursement of expenses during the year under review or the previous year.

The number of employees whose emoluments exceeded £60,000 was:

	2024	2023
	Number	Number
£60,001 - £70,000	2	4
£70,001 - £80,000	2	1
£80,001 - £90,000	1	1
£90,001 - £100,000	-	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
£120,001 - £130,000	-	-
£130,001 - £140,000	-	1
£140,001 - £150,000	-	-
£150,001 - £160,000	1	-

The key management personnel of the charity comprise the Board of Governors and the Head supported by an Executive Team, which includes the Head of Senior School, Head of Junior School, Head of Pre-prep and the Bursar. The total remuneration (including employer national insurance and employer pension contributions) of the key management personnel in 2024 was £576,359 (2023: £525,973).

14 Tangible fixed assets Group and School

	Freehold land and buildings £	Building improvements £	Assets under construction £	Furniture and equipment £	Owned motor vehicles £	Total £
Cost						
At 1 September 2023	8,376,091	1,884,891	515,715	1,329,388	46,150	12,152,235
Additions	-	586,146	2,877,454	225,653	36,720	3,725,973
Disposals	-	-	-	-	-	-
At 31 August 2024	8,376,091	2,471,037	3,393,169	1,555,041	82,870	15,878,208
Depreciation						
At 1 September 2023	3,846,210	1,261,846	-	1,118,624	15,266	6,241,946
Charge for the year	182,437	204,141	-	62,016	18,659	467,253
Eliminated on disposal	-	-	-	-	-	-
At 31 August 2024	4,028,647	1,465,987	-	1,180,640	33,925	6,709,199
Net book value						
At 31 August 2024	4,347,444	1,005,050	3,393,169	374,401	48,945	9,169,009
At 31 August 2023	4,840,708	318,491	-	159,496	7,241	5,325,936

15 Fixed asset investments Group and School

	2024	2023
	£	£
<i>Investments</i>		
Market value 1 September	1,081,027	1,103,832
Acquisitions at cost	-	-
Disposals	-	-
Unrealised and realised losses	88,392	(22,805)
	<u>1,169,419</u>	<u>1,081,027</u>
Cash with investment manager	683	683
Market value at 31 August	<u>1,170,102</u>	<u>1,081,710</u>
<i>Cash Deposits</i>		
	2024	2023
	£	£
Greener-Wynn Trust - Endowment	214	214
Michael Nodder - Endowment	<u>21</u>	<u>21</u>
	<u>236</u>	<u>236</u>
Total Investments	<u>1,170,338</u>	<u>1,081,946</u>

Endowment loan balances have been shown net against the corresponding creditor balances. The historical cost of these investments is £1,031,795 (2023: £1,031,795).

16 Investment in subsidiary

	2024	2023
	£	£
STEDS Limited	<u>5,000</u>	<u>5,000</u>

The charity acquired 5,000 ordinary shares of £1 each in STEDS Limited, a wholly owned subsidiary, (with the registered office address being the same as its parent) on 5 November 1998. The net assets of the subsidiary at 31 August 2024 were £34,200 (2023: £34,200). The trading surplus for the subsidiary is £39,428 (2023: surplus £133,753) and further analysis can be found in note 6.

17 Debtors

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
Trade debtors	810	486	-	-
Fees	911,511	920,340	911,511	920,341
Other debtors and prepayments	344,217	334,511	344,217	332,726
Amount due from subsidiary undertaking	-	-	64,469	-
	<u>1,256,538</u>	<u>1,255,337</u>	<u>1,320,197</u>	<u>1,253,067</u>

18 Creditors

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
<i>Amounts falling due within one year:</i>				
Trade creditors	521,644	533,619	521,644	533,619
Bank loans and overdrafts	351,573	223,094	351,573	223,094
Other taxes and social security	334,261	152,273	329,505	147,523
Other creditors	325,896	159,320	325,896	159,320
Finance leases	26,143	-	26,143	-
Amount due to subsidiary undertaking	-	-	-	38,737
Accruals	55,647	83,578	50,647	77,878
Deposits	755,507	1,030,316	755,507	1,030,316
Fees received in advance	3,248,984	1,743,660	3,248,984	1,743,660
	<u>5,619,654</u>	<u>3,925,860</u>	<u>5,609,898</u>	<u>3,954,147</u>

Included within other creditors are amounts totalling £152,458 (2023: £121,221) in respect of outstanding pension contributions.

The bank loans and overdrafts of £3,415,031 (2023: £2,073,037) are secured by fixed and floating charges.

Fees in advance

	Group and School	
	2024	2023
	£	£
Brought forward	1,743,660	1,511,370
Additional fees in advance	3,248,984	1,743,660
Utilised in the year	(1,743,660)	(1,511,370)
Carried forward shown within creditors falling due within one year	<u>3,248,984</u>	<u>1,743,660</u>

Fees in advance represent the amount of School fees received in relation to the following year.

St Edmund's School Canterbury
Notes to the financial statements
For the year ended 31 August 2024

19 Creditors

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
<i>Amounts falling due after one year:</i>				
Bank loans 1-2 years	363,253	223,094	363,253	223,094
Bank loans 2-5 years	806,424	485,948	806,424	485,948
Bank loans 5+ years	1,893,782	1,140,901	1,893,782	1,140,901
Total Bank loans >1yr	<u>3,063,459</u>	<u>1,849,943</u>	<u>3,063,459</u>	<u>1,849,943</u>

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
<i>Amounts falling due after one year:</i>				
Finance leases 1-2 years	26,143	-	26,143	-
Finance leases 2-5 years	78,429	-	78,429	-
Finance leases 5+ years	41,393	-	41,393	-
Finance leases >1yr	<u>145,965</u>	<u>-</u>	<u>145,965</u>	<u>-</u>

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
<i>Amounts falling due after one year:</i>				
Total 1-2 years	389,396	-	389,396	-
Total 2-5 years	884,853	-	884,853	-
Total 5+ years	1,935,175	-	1,935,175	-
Total >1yr	<u>3,209,423</u>	<u>-</u>	<u>3,209,423</u>	<u>-</u>

The following securities are held over the School's assets by NatWest Bank Plc:

Mortgage issued March 1998 over the freehold property known as 1,2,3 & 4 The Close St Thomas' Hill Canterbury Kent and 1 & 2 St Edmunds Cottages Giles Lane Canterbury Kent.

Mortgage issued October 2003 over the property known as Pontigny, University Road, Canterbury, Kent.

Mortgage issued October 2003 over the property known as 3 St Edmunds Cottages, Giles Lane, Canterbury, Kent.

Legal charge issued November 2017 over St Edmund's School, St Thomas Hill, Canterbury, Kent.

Legal charge issued October 2020 over St Edmund's School, St Thomas Hill, Canterbury, Kent. (In respect of CBILS)

The Natwest CBILS Loan is due for repayment on 25th September 2026 and has a current fixed variable interest rate of 2.09% per year over the bank's base rate.

The Natwest Loan was refinanced during the prior year, and is due for repayment on 3rd February 2044, and has a current fixed interest rate of 2.23% per year over the bank's base rate.

A New Natwest Loan was entered into during the year and has a current variable rate of interest 2% per year over the bank's base rate

20 Financial instruments

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
Carrying amount of financial assets				
Financial assets measured at amortised cost	911,511	920,340	975,979	920,341
Financial liabilities at amortised cost	1,603,048	1,723,254	1,603,048	1,723,255

21 Financial commitments

Operating leases

The charitable company leases a number of assets under contracted commercial terms. At the reporting date the charity had total outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
Less than one year	54,821	66,554	54,821	66,554
Between 1 and 5 years	22,756	41,746	22,756	41,746
	<u>77,577</u>	<u>108,300</u>	<u>77,577</u>	<u>108,300</u>

Finance leases

The charitable company leases a number of assets under contracted commercial terms. At the reporting date the charity had total outstanding commitments for future minimum lease payments under non-cancellable finance leases with a net book value at 31 August 2024 £173,197 (2023: £Nil), which fall due as follows:

	Group		School	
	2024	2023	2024	2023
	£	£	£	£
Less than one year	26,143	-	26,143	-
Between 1 and 5 years	104,571	-	104,571	-
Over 5 years	41,393	-	41,393	-
	<u>172,107</u>	<u>-</u>	<u>172,107</u>	<u>-</u>

St Edmund's School Canterbury

Notes to the financial statements For the year ended 31 August 2024

22 Allocation of net assets to funds and reserves

Group	Fixed assets	Investments	Other net assets/ (liabilities)	Total 2024
	£	£	£	£
Unrestricted funds:				
- School General fund	7,275,840	-	(6,159,752)	1,116,088
Restricted Funds:				
- Foundation fund	-	195,623	58,176	253,799
- Organ Fund	-	-	-	-
- Theatre	-	-	98,755	98,755
- Pool \ Sports Hall	-	-	284,633	284,633
- Class Fund	-	-	12,705	12,705
- GFG Foundation	-	-	250	250
- Campaign fund	1,893,169	-	(179,730)	1,713,439
- Campaign fund2	-	-	7,000	7,000
- War Memorial Scholarship	-	61,138	15,353	76,491
- Bewers Bursary Fund	-	-	2,228	2,228
- Old Boys Bursary Fund	-	-	21,200	21,200
- COVID Hardship Fund	-	-	-	-
- Bursary Fund	-	-	4,841	4,841
- Statue Fund	-	-	3,603	3,603
- Donations and legacies	-	-	16,702	16,702
- Ennismore Trust	-	-	211,369	211,369
- Music Equipment	-	-	3,903	3,903
- Woolf Investments	-	-	5,722	5,722
- Haynes legacy Fund	-	-	-	0
- OCD Classroom Fund	-	-	1,000	1,000
- Rattary Bursary Fund	-	-	480	480
Endowment funds:				
- Endowment loans	-	-	128,000	128,000
- Endowments	-	553,529	178,522	732,051
- Greener-Wynn Bequest	-	328,943	66,565	395,508
- Michael Nodder	-	31,105	17,056	48,161
- John Bleasdel	-	-	45,445	45,445
	9,169,009	1,170,338	(5,155,974)	5,183,374
School				
	Fixed assets	Investments	Other net assets/ (liabilities)	Total 2024
	£	£	£	£
Unrestricted funds:				
- School General fund	7,275,840	5,000	(6,193,950)	1,086,890
Restricted Funds:				
- Foundation fund	-	195,623	58,176	253,799
- Organ Fund	-	-	-	-
- Theatre	-	-	98,755	98,755
- Pool \ Sports Hall	-	-	284,633	284,633
- Class Fund	-	-	12,705	12,705
- GFG Foundation	-	-	250	250
- Campaign fund	1,893,169	-	(179,730)	1,713,439
- Campaign fund 2	-	-	7,000	7,000
- War Memorial Scholarship	-	61,138	15,353	76,491
- Bewers Bursary Fund	-	-	2,228	2,228
- Old Boys Bursary Fund	-	-	21,200	21,200
- COVID Hardship Fund	-	-	-	-
- Bursary Fund	-	-	4,841	4,841
- Statue Fund	-	-	3,603	3,603
- Donations and legacies	-	-	16,702	16,702
- Ennismore Trust	-	-	211,369	211,369
- Music Equipment	-	-	3,903	3,903
- Woolf Investments	-	-	5,722	5,722
- Haynes legacy Fund	-	-	-	-
- OCD Classroom Fund	-	-	1,000	1,000
- Rattary Bursary Fund	-	-	480	480
Endowment funds:				
- Endowment loans	-	-	128,000	128,000
- Endowments	-	553,529	178,522	732,051
- Greener-Wynn Bequest	-	328,943	66,565	395,508
- Michael Nodder	-	31,105	17,056	48,161
- John Bleasdel	-	-	45,445	45,445
	9,169,009	1,175,338	(5,190,172)	5,154,176

St Edmund's School Canterbury
Notes to the financial statements
For the year ended 31 August 2024

23 Allocation of net assets to funds and reserves - Prior year

Group	Fixed assets £	Investments £	Other net assets/ (liabilities) £	Total 2023 £
Unrestricted funds:				
- School General fund	5,910,289	-	(4,516,357)	1,393,932
Restriced Funds:				
- Foundation fund	-	180,836	51,496	232,332
- Organ Fund	-	-	-	-
- Theatre	-	-	98,755	98,755
- Pool \ Sports Hall	-	-	272,037	272,037
- Class Fund	-	-	200	200
- GFG Foundation	-	-	250	250
- Campaign fund	-	-	1,684,538	1,684,538
- Campaign fund2	-	-	7,000	7,000
- War Memorial Scholarship	-	56,517	13,707	70,224
- Bewers Bursary Fund	-	-	2,111	2,111
- Old Boys Bursary Fund	-	-	15,171	15,171
- COVID Hardship Fund	-	-	-	-
- Bursary Fund	-	-	4,554	4,554
- Statue Fund	-	-	3,444	3,444
- Donations and legacies	-	-	16,702	16,702
- Ennismore Trust	-	-	250,000	250,000
- Music Equipment	-	-	5,000	5,000
- Woolf Investments	-	-	2,990	2,990
Endowment funds:				
- Endowment loans	-	-	128,000	128,000
- Endowments	-	511,689	152,592	664,281
- Greener-Wynn Bequest	-	303,222	58,649	361,871
- Michael Nodder	-	28,754	16,217	44,971
- John Bleasdel	-	-	43,434	43,434
	5,910,289	1,081,018	(1,689,508)	5,301,800
School				
	Fixed assets £	Investments £	Other net assets/ (liabilities) £	Total 2023 £
Unrestricted funds:				
- School General fund	5,910,289	5,000	(4,550,557)	1,364,732
Restriced Funds:				
- Foundation fund	-	180,836	51,496	232,332
- Organ Fund	-	-	-	-
- Theatre	-	-	98,755	98,755
- Pool \ Sports Hall	-	-	272,037	272,037
- Class Fund	-	-	200	200
- GFG Foundation	-	-	250	250
- Campaign fund	-	-	1,684,538	1,684,538
- Campaign fund 2	-	-	7,000	7,000
- War Memorial Scholarship	-	56,517	13,707	70,224
- Bewers Bursary Fund	-	-	2,111	2,111
- Old Boys Bursary Fund	-	-	15,171	15,171
- COVID Hardship Fund	-	-	-	-
- Bursary Fund	-	-	4,554	4,554
- Statue Fund	-	-	3,444	3,444
- Donations and legacies	-	-	16,702	16,702
- Ennismore Trust	-	-	250,000	250,000
- Music Equipment	-	-	5,000	5,000
- Woolf Investments	-	-	2,990	2,990
Endowment funds:				
- Endowment loans	-	-	128,000	128,000
- Endowments	-	511,689	152,592	664,281
- Greener-Wynn Bequest	-	303,222	58,649	361,871
- Michael Nodder	-	28,754	16,217	44,971
- John Bleasdel	-	-	43,434	43,434
	5,910,289	1,086,018	(1,723,710)	5,272,600

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24 Analysis of Movement in funds

Group	2023 £	Income £	Expenditure £	Realised & unrealised gains/losses £	Total 2024 £
Unrestricted funds:					
- School General fund	1,393,933	13,870,521	(14,148,367)	-	1,116,087
Total unrestricted funds	1,393,933	13,870,521	(14,148,367)	-	1,116,087
Restricted Funds:					
- Foundation fund	232,333	9,965	(3,285)	14,787	253,800
- Organ Fund	-	-	-	-	-
- Theatre	98,755	-	-	-	98,755
- Pool \ Sports Hall	272,037	12,596	-	-	284,633
- GFG Foundation	250	-	-	-	250
- Campaign fund	1,684,538	28,914	(14)	-	1,713,438
- Campaign fund 2	7,000	-	-	-	7,000
- War Memorial Scholarship	70,224	1,646	-	4,621	76,491
- Class Fund	200	12,505	-	-	12,705
- Bowers Bursary Fund	2,111	129	(12)	-	2,228
- Old Boys Bursary Fund	15,171	6,029	-	-	21,200
- COVID Hardship Fund	-	-	-	-	-
- Bursary Fund	4,554	287	-	-	4,841
- Statue Fund	3,444	159	-	-	3,603
- Donations and legacies	16,702	-	-	-	16,702
- Ennismore Trust	250,000	11,369	(50,000)	-	211,369
- Music Equipment Fund	5,000	103	(1,200)	-	3,903
- Woolf Investments	2,990	5,232	(2,500)	-	5,722
- Haynes legacy Fund	-	-	-	-	-
- OCD Classroom Fund	-	1,000	-	-	1,000
- Rattary Bursary Fund	-	480	-	-	480
Total restricted funds	2,665,308	90,414	(57,011)	19,408	2,718,120
Endowment funds:					
- Endowment loans Other					
Endowed Funds	128,000	-	-	-	128,000
- Endowments	664,282	25,930	-	41,840	732,052
- Greener-Wynn Bequest	361,871	8,844	-	24,794	395,509
- Michael Nodder	44,972	839	-	2,351	48,162
- John Bleasdel	43,434	2,011	-	-	45,445
Total endowment funds	1,242,559	37,624	-	68,985	1,349,168
Total funds	5,301,800	13,998,560	(14,205,378)	88,393	5,183,375
School	Total 2023	Income	Expenditure	Realised & unrealised gains/losses	Total 2024
	£	£	£	£	£
Unrestricted funds:					
- School General fund	1,364,732	13,870,521	(14,148,367)	-	1,086,886
Total unrestricted funds	1,364,732	13,870,521	(14,148,367)	-	1,086,886
Restricted Funds:					
- Foundation fund	232,333	9,965	(3,285)	14,787	253,800
- Organ Fund	-	-	-	-	-
- Theatre	98,755	-	-	-	98,755
- Pool \ Sports Hall	272,037	12,596	-	-	284,633
- GFG Foundation	250	-	-	-	250
- Campaign fund	1,684,538	28,914	(14)	-	1,713,438
- Campaign fund 2	7,000	-	-	-	7,000
- War Memorial Scholarship	70,224	1,646	-	4,621	76,491
- Class Fund	200	12,505	-	-	12,705
- Bowers Bursary Fund	2,111	129	(12)	-	2,228
- Old Boys Bursary Fund	15,171	6,029	-	-	21,200
- Bursary Fund	4,554	287	-	-	4,841
- Statue Fund	3,444	159	-	-	3,603
- Donations and legacies	16,702	-	-	-	16,702
- Ennismore Trust	250,000	11,369	(50,000)	-	211,369
- Music Equipment Fund	5,000	103	(1,200)	-	3,903
- Woolf Investments	2,990	5,232	(2,500)	-	5,722
- Haynes legacy Fund	-	-	-	-	-
- OCD Classroom Fund	-	1,000	-	-	1,000
- Rattary Bursary Fund	-	480	-	-	480
Total restricted funds	2,665,308	90,414	(57,011)	19,408	2,718,120
Endowment funds:					
- Endowment loans Other					
Endowed Funds	128,000	-	-	-	128,000
- Endowments	664,282	25,930	-	41,840	732,052
- Greener-Wynn Bequest	361,871	8,844	-	24,794	395,509
- Michael Nodder	44,972	839	-	2,351	48,162
- John Bleasdel	43,434	2,011	-	-	45,445
Total endowment funds	1,242,559	37,624	-	68,985	1,349,168
Total funds	5,272,600	13,998,560	(14,205,378)	88,393	5,154,174

24 Analysis of Movement in funds (continued)

The Foundation Fund is to provide scholarships to assist in maintaining pupils of the School, or other specific purposes as the donor may direct.

The Campaign fund was setup to raise funds for the next phase of the academic hub which received donations of £28,914 (2023: £20,794).

The Organ fund was setup to raise funds for the restoration of the school chapel organ.

The Theatre fund was setup to raise funds for the development and enhancement of the school theatre facility.

The Pool \ Sports Hall fund was setup to raise funds for a swimming pool enclosure and enhanced sports facilities.

The Donations and legacies fund was setup to raise funds for enhancing the facilities of the school.

The Class Fund was setup to raise funds to provide scholarships to assist in maintaining pupils of the School, or other specific purposes as the donor may direct.

The GFG Foundation fund was setup to raise funds to provide bursaries to assist in maintaining pupils of the School studying STEM subjects.

The War Memorial Scholarship Fund is to be used to provide scholarships to assist in maintaining pupils at the School and such other charitable purposes in relation to the School as the Head might recommend.

The Endowment fund income is to be used, at the discretion of the Governors, in the furtherance of the educational objectives of the School.

The Greener-Wynn Trust Endowment is to provide education for gifted musical and other scholars of St Edmund's School.

The Michael Nodder endowment is to be applied for the benefit of children of the clergy in studying an ecologically friendly project.

The John Bleasdel endowment is to provide scholarships at the discretion of the Governors.

The COVID hardship fund is to provide financial support to families impacted by the COVID-19 pandemic.

The Bewers Bursary fund is to provide support for an orphaned student(s) of St Edmund's School.

During the year the total scholarship paid from the War Memorial Scholarship Fund was £nil (2023: £nil), paid from the Endowment fund was £nil (2023: £nil), paid from the Foundation Fund was £nil (2023: £nil)

The Ennismore Trust is to provide support for bursaries and scholarships.

The Music Equipment fund is to support the purchase of musical instruments.

The Woolf investment fund is to provide support for bursaries and scholarships.

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25 Analysis of Movement in funds - Prior year

Group	2022 £	Income £	Expenditure £	Realised & unrealised gains/losses £	Total 2023 £
Unrestricted funds:					
- School General fund	1,542,876	11,765,167	(11,914,110)	-	1,393,933
Total unrestricted funds	1,542,876	11,765,167	(11,914,110)	-	1,393,933
Restricted Funds:					
- Foundation fund	226,404	9,744	-	(3,815)	232,333
- Organ Fund	-	-	-	-	-
- Theatre	98,755	-	-	-	98,755
- Pool \ Sports Hall	272,037	-	-	-	272,037
- GFG Foundation	-	2,750	(2,500)	-	250
- Campaign fund	1,663,744	20,794	-	-	1,684,538
- Campaign fund 2	7,000	-	-	-	7,000
- War Memorial Scholarship	69,785	1,631	-	(1,192)	70,224
- Class Fund	200	-	-	-	200
- Bowers Bursary Fund	3,125	-	(1,014)	-	2,111
- Old Boys Bursary Fund	4,710	10,461	-	-	15,171
- COVID Hardship Fund	500	-	(500)	-	-
- Bursary Fund	6,054	-	(1,500)	-	4,554
- Statue Fund	31,067	-	(27,623)	-	3,444
- Donations and legacies	134,695	37	(118,030)	-	16,702
- Ennismore Trust	-	250,000	-	-	250,000
- Music Equipment Fund	-	5,000	-	-	5,000
- Woolf Investments	-	2,990	-	-	2,990
Total restricted funds	2,518,076	303,407	(151,167)	(5,007)	2,665,308
Endowment funds:					
- Endowment loans Other Endowed Funds	128,000	-	-	-	128,000
- Endowments	654,465	20,611	-	(10,795)	664,281
- Greener-Wynn Bequest	359,503	2,368	-	-	361,870
- Michael Nodder	44,938	34	-	-	44,971
- John Bleasdel	43,434	-	-	-	43,434
Total endowment funds	1,230,340	23,013	-	(10,795)	1,242,558
Total funds	5,291,292	12,091,587	(12,065,277)	(15,802)	5,301,800

School	Total 2022 £	Income £	Expenditure £	Realised & unrealised gains/losses £	Total 2023 £
Unrestricted funds:					
- School General fund	1,513,089	11,765,753	(11,914,110)	-	1,364,732
Total unrestricted funds	1,513,089	11,765,753	(11,914,110)	-	1,364,732
Restricted Funds:					
- Foundation fund	226,539	9,609	-	(3,815)	232,333
- Organ Fund	-	-	-	-	-
- Theatre	98,755	-	-	-	98,755
- Pool \ Sports Hall	272,037	-	-	-	272,037
- GFG Foundation	-	2,750	(2,500)	-	250
- Campaign fund	1,663,606	20,932	-	-	1,684,538
- Campaign fund 2	7,000	-	-	-	7,000
- War Memorial Scholarship	69,786	1,630	-	(1,192)	70,224
- Class Fund	200	-	-	-	200
- Bowers Bursary Fund	2,611	-	(500)	-	2,111
- Old Boys Bursary Fund	4,710	10,461	-	-	15,171
- COVID Hardship Fund	500	-	(500)	-	-
- Bursary Fund	6,054	-	(1,500)	-	4,554
- Statue Fund	31,067	-	(27,623)	-	3,444
- Donations and legacies	134,695	37	(118,030)	-	16,702
- Ennismore Trust	-	250,000	-	-	250,000
- Music Equipment Fund	-	5,000	-	-	5,000
- Woolf Investments	-	2,990	-	-	2,990
Total restricted funds	2,517,560	303,409	(150,653)	(5,007)	2,665,309
Endowment funds:					
- Endowment loans Other Endowed Funds	128,000	-	-	-	128,000
- Endowments	659,715	15,361	-	(10,795)	664,281
- Greener-Wynn Bequest	354,252	14,015	-	(6,397)	361,870
- Michael Nodder	44,937	641	-	(607)	44,971
- John Bleasdel	43,434	-	-	-	43,434
Total endowment funds	1,230,338	30,017	-	(17,799)	1,242,559
Total funds	5,260,986	12,099,181	(12,064,762)	(22,805)	5,272,599

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26 Net cashflow from operations - Group

	2024	2023
	£	£
Net (deficit) \ surplus	(118,425)	10,508
Depreciation	467,253	363,678
Loss on disposal of fixed assets	-	102,442
Fair value gains	(88,392)	22,805
Investment income	(37,624)	(31,751)
Interest received	(36,446)	(44,459)
Increase in debtors	(1,201)	(157,953)
Increase / (decrease) in trade and other creditors	1,711,279	605,302
Net cash inflow from operating activities	1,896,445	870,572

27 Related parties

Group and School

Mr E O'Connor, current Head and acting Head of the Junior School in the prior year, paid School fees for the year totalling £4,476 (2023: £4,284). There were no amounts outstanding in the current or previous year.

Mr R Comfort, current Head of the Junior School, paid School fees for the year totalling £4,314 (2023: £3,645). There were no amounts outstanding in the current or previous year.

Mr N Scott-Kilvert, the Bursar, paid School fees for the year totalling £13,755 (2023: £14,704). There were no amounts outstanding in the current or previous year.

Mrs S Hudson, the Head of Human Resources, paid School fees for the year totalling £10,565 (2023: £27,267). There were no amounts outstanding in the current or previous year.

During the year the charity received sponsorship and advertising revenue totalling £nil (2023: £1,030) from Burgess Hodgson LLP where Mr S Sutton, Governor, is a partner of the firm. There were no amounts outstanding in the current or previous year.

During the year nil (2023: 1) trustees donated a total of £nil (2023: £2,000) to the school in the year.

During the year the charity received a charitable donation to the junior school charity collections totalling £nil (2023: £100) from Hi Kent where Mr P Todd, Governor, is a director. There were no amounts outstanding in the current or previous year.

School

During the year the charity had the following transactions with its subsidiary STEDS Limited:

-	Management charge to STEDS Limited	£6,690	(2023: £6,690)
-	Gifted profits from STEDS Limited	£39,428	(2023: £133,753)

At the balance sheet date £64,469 (2023: due to Steds £38,737) was owed from STEDS Limited and is included within creditors (debtors in the prior year). No interest has been charged on the outstanding amount (2023: nil).

All of the above transactions have been eliminated on consolidation.

28 Pension and similar obligations

The School participates in the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, which is a multi-employer defined benefit schemes.
The latest actuarial valuation of the TPS related to the period ended 31 March 2020.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out below the information available on the scheme.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2023 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020 in accordance with The Public Service Pensions (Valuations and Employer Cost Cap) Directions 2023 and the Employer Contribution Rate was assessed using agreed assumptions in line with the Directions and was accepted at the original assessed rate as there was no cost control mechanism breach.

The valuation report was published by the Department for Education on 26 October 2023. The key elements of the valuation are:

- Total scheme liabilities for service (the capital sum needed at 31 March 2020 to meet the stream of future cash flows in respect of benefits earned) of £262 billion
- Value of notional assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) of £222 billion
- Notional past service deficit of £39.8 billion (2016: £22 billion)
- Discount rate is 1.7% in excess of CPI (2016: 2.4% in excess of CPI) (this change has had the greatest financial significance)

As a result of the valuation, new employer contribution rates have been set at 28.6% of pensionable pay from 1 April 2024 until 31 March 2027 (compared to 23.68% under the previous valuation including a 0.08% administration levy).

The employer's pension costs paid to TPS in the period amounted to £1,116,449 (2023: £914,730) and at the year-end £130,824 (2023: £106,952) was accrued in respect of contributions to this scheme.

29 Capital commitments - Group and School

	2024	2023
	£	£
Contracted for but not provided in these financial statements	163,969	2,243,134