

St Edmund's School Canterbury
(A company limited by guarantee)

Annual Report

For the year ended 31 August 2021

Registered Charity Number 1056382

St Edmund's School Canterbury
For the year ended 31 August 2021

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The Head:	Mr E G O'Connor, MA(Cantab), MPhil (Oxon), MEd (Cantab)	
The Head of the Junior School:	Mr D A de Silva BA, QTS, NPQH (Appointed 1 September 2020)	
Bursar Company Secretary and Clerk to the Governors:	Mr N C Scott-Kilvert FCCA	
Address and Registered Office:	St Edmund's School Canterbury St Thomas Hill, Canterbury Kent CT2 8HU	
Banker:	National Westminster Bank Plc Canterbury City Centre Branch P O Box 306 11 The Parade Canterbury Kent CT1 2SQ	
Auditor:	RSM UK Audit LLP 25 Farringdon Street London EC4A 4AB	
Insurance Brokers:	AON Risk Services Somerset House 47 – 49 London Road Redhill Surrey RH1 1LU	Marsh Brokers Limited Capital House 1-5 Perrymount Road Haywards Heath West Sussex RH16 3SY
Investment Manager:	Brewin Dolphin Ltd Cross Keys House The Parade Marlborough Wiltshire SN8 1NE CCLA Senator House 85 Queen Victoria Street London EC4V 4ET	

Status and administration

St Edmund's School was founded over 250 years ago under the auspices of the Clergy Orphan Corporation to provide education for the sons of deceased clergymen. It has occupied its present site overlooking the City of Canterbury for over 150 years. In 1982, the School has become co-educational.

On 20 May 1996, the School was incorporated under the Companies Act as St Edmund's School Canterbury, a company limited by guarantee (Number 03201223) and not having a share capital. The School has been accepted as a Registered Charity (Number 1056382) by the Charity Commission and is designated as a School having a religious character.

The company acquired 5,000 ordinary shares of £1 each in STEDS Limited (a wholly owned subsidiary) on 5 November 1998. STEDS Limited acts as agent for certain letting activities.

Governing documents

The charity is governed by its Memorandum and Articles of Association dated 20 May 1996.

Governance Code

The Governors reviewed the Charity Commission Governance Code at their Strategy Day Meeting in October 2018 and February 2019 which concluded that they follow the core principles.

Objects

The objects as set out in the Memorandum of Association are to advance the education of children of deceased Clergy and subject thereto to advance the education of the public.

Governors

The Governors of the School (who are also the Directors and the members of the Company and Trustees of the Charity) who served during the year were:

Air Marshal C M Nickols CB, CBE, DL, MA (Cantab), FRAeS (Chair)

Dr M R Carnegie MB BS

Dr P D Eichorn MD

Mr C C Harbridge FRICS

Mrs N J Leatherbarrow BSc (Hons), DMS, MBA, PGCLT

Dr L Naylor BSc, PhD (Vice Chair)

The Revd. Canon Dr T J N Naish

Canon Dr Q L Roper MA NPQH

Mr S M Sutton BA FCA

The Lord Mayor Cllr P A Todd

Mr R J Dodgson LLB (Hons)

Governors are elected at the Annual General Meeting of the Company and one third of their number retires annually by rotation. They can be re-elected subject to a maximum age of 75 years old. The skills matrix and diversity of the governors is taken into consideration to ensure the school benefits from a wide base of experience and background. The Governing Body consists of a maximum of 17 members, one being nominated by the Archbishop of Canterbury. The Dean and Chapter of Canterbury Cathedral also nominate one member in recognition of the fact that the School educates the Cathedral Choristers. Where governors have served for a nine years or more their re-election is determined by lot and if the retiring governor is willing to act is deemed to have been reappointed.

Organisation

The Governors determine the general policy of the School. The operational management of the School is delegated to the Head, the Head of the Junior School, the Head of the Pre-Prep School and the Bursar, who comprise the Executive Group.

In setting objectives and planning activities, the Governors have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee-charging.

Our key objectives include:

- To continue to deliver an outstanding all round education for all pupils;
- Responding to inspection comments so as to further improve the School;
- Enhancing and improving the co-curricular provision for pupils;
- Continuing to deliver and further improve first-class pastoral care for pupils;
- Maximising pupil numbers at the School;
- Providing continuing support of pupils already in receipt of fee assistance through bursaries;
- Increasing the provision of means-tested places, including with the assistance of the St. Edmund's School Foundation and the support of third party trusts and foundations;
- Developing our 'Outreach' programme of co-operation and joint working with local state junior and secondary Schools especially the work being undertaken with East Kent Schools Together (EKST); and
- Making a significant contribution to the life and well-being of our local community, including through our community access and service programmes.

Policy

The School provides for the education, training and instruction of its pupils, providing them with spiritual, moral, mental and physical training on the basis of Church of England principles. The ages of the pupils range from 3 to 19 years: 3 to 7 in the Nursery and Pre-Prep School, 7 to 13 in the Junior School and 13 to 19 in the Senior School. The Head, who is a member of Headmasters' and Headmistresses' Conference (HMC), carries ultimate responsibility for the whole institution. The operational management of the Junior School is delegated to the Junior School Head and the Junior School enjoys IAPS (the Independent Association of Preparatory Schools) and CSA (Choir Schools' Association) membership. The Pre-Prep School also has its own Head. The combination of the Schools on the same campus provides an excellent opportunity for the sharing of resources, especially in key areas such as Science, Music, Sport and the Visual and Creative Arts. The close proximity also ensures the coherence of approach and culture for the majority of pupils who move from the St Edmund's Pre-Prep to the Junior School, and then onto the Senior School.

Our ethos: a caring School serving our local community and society

St Edmund's is a charitable company which seeks to benefit the public through the education of children in accordance with its charitable objectives.

We welcome pupils from all backgrounds, whilst ensuring that we are able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. Entrance interviews and assessments are undertaken to ensure that potential pupils can cope with the pace of learning and benefit from the education we provide. The assessment process is thoroughly objective and takes no account of an individual's economic status, gender, ethnicity, race, religion, nor (as far as possible) any disability. If there are any possible restrictions in accessing the School's education and/or its facilities then all factors will be taken into account during the potential recruitment process and decisions will be made with all stakeholders involved.

We are committed to safeguarding and promoting the welfare of our pupils and expect all staff and volunteers to share this commitment.

Our fees are set at a level which ensures consistency in the first class education that we offer to our pupils whilst protecting the financial viability of the School.

Our ethos: a caring School serving our local community and society (continued)

We embrace equal opportunity and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, gender, sexual orientation or disability. We will make reasonable adjustments to meet the needs of staff or pupils who are or who become disabled.

Going concern

We continue to prepare our accounts on a going concern basis as we have adapted to the challenges faced through the recent pandemic and demonstrated our capability to continue our school offering both onsite and via remote learning. The group has reported an overall deficit of (£191,980) (2020: deficit £503,007). The Group's net current liabilities (£680,756) (2020: (£791,116) are supported by a strong net asset base of £3,777,221 (2020: £3,969,204) and the education of the pupils has returned to more normal conditions in the current academic year. Cash flow forecasts presented to Governors confirm that the School has sufficient retained and trading funds to fulfil its short and long term financial obligations. The School also has the support of its bankers and Governors are confident that the pupil numbers will continue to improve in the coming years as they have done so for the year ended 31 August 2022.

The School has benefited from the support of its bankers and has taken advantage of the Coronavirus Business Interruption Loan (CBILS), temporarily borrowing £500,000 with no repayments or interest due until October 2021. This loan has been used to temporarily support the working capital of the School. Repayments have commenced and are included in budgets and cash flow forecasts

Auditors

RSM UK Audit LLP has been reappointed.

Statement as to disclosure of information to auditors

In so far as the directors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the Board



Air Marshal C M Nickols CB, CBE, DL, MA, FRAeS, Chairman

Date: 9 Dec 21

Appointments and Nomination procedures

The Chair, Vice-Chair and the Executive Group comprise the Governors' Nominations Group. Persons suggested as possible members of the Governing Body submit a *curriculum vitae* and have a preliminary interview with the Chairman and/or Vice-Chairman, followed by a meeting with the full Nominations Group at which time they also tour the School. On the recommendation of the Nominations Group, nominees are proposed to a full Governors' Meeting for election under Article 32 of the Memorandum and Articles of Association of the Company, i.e. until the next AGM of the Company. All new Governors are provided with a 'Governors Pack' which includes copies of the Memorandum and Articles of Association, minutes of Governor Meetings for the preceding year, prospectus, statutory accounts and any additional information considered relevant at the time. When a new Governor's appointment is formalised at a Governors' Meeting they are appointed to one of the sub-committees and are allocated an experienced Governor as a mentor. The Governing Body requires a balance of breadth and depth of experience in order to discharge its duties effectively and efficiently. When recruiting new Governors, important attributes are a passion for the work of our School and an understanding of education as an holistic and rounded experience of personal growth. The Governors consider that (wherever possible) the skills and experience of the Board should include the following:

- education (including safeguarding);
- finance and accounting;
- law (especially charity/property/employment);
- senior management and/or business;
- equal opportunities or disability needs; and
- the Church.

The vast majority of Governors have managerial and business experience. The Board as a whole has considerable experience not only in education and finance, but also in welfare.

Arrangements for setting pay and remuneration of key management personnel

The key management personnel of the charity comprise the board of Governors and the Head supported by a Senior Management Team, which includes the Head of Junior School, Head of Pre-Prep and the Bursar.

The Chairman, Vice-Chairman and a Governor from the Education and Staffing Committee constitute the Remuneration Committee which approves Executive Group goals and appropriate targets (individual and collective) annually. The three Heads and the Bursar submit their paperwork to the Remuneration Committee for consideration and pay rises are awarded on the basis of the Remuneration Committee's assessment of the work and progress achieved together with appropriate benchmarking data including sector specific paid for research and local market conditions.

Sub-Committees

The Governors have established the following sub-committees which are each governed by terms of reference which are reviewed annually:

1 Finance and General Purposes Committee

Remit: To oversee the financial and business operations of the School (including financial planning and management, budgeting, and debt recovery), investments, marketing strategy, interaction with external auditors including management letters and the budget and allocation of restricted funds raised.

2 Development and Estates Committee

Remit: To oversee the School development plan, building site projects, minor works programme, maintenance (including priorities, plans and implementation) and assessment of major projects; to ensure compliance with all Health and Safety, Disability Access, Discrimination and Special needs policies; to monitor all security, letting, and use of utilities within the School including those of the subsidiary company, STEDS Ltd.

Sub-Committees (continued)

3 Education and Staffing Committee

Remit: To oversee staffing matters, including personnel policies (Discipline, Grievance and Appraisal procedures), staff development and performance, remuneration of senior staff, educational policies of the School and their impact on staffing; to superintend the pastoral and community environment within the School including the monitoring of the Safeguarding of Children and Special Educational Needs and Disability policies.

The Head, the Head of the Junior School, the Head of the Pre-Prep School and the Bursar attend all meetings of the committees.

Inspection

St Edmund's was inspected by ISI in December 2018 for a Regulatory Compliance Inspection (RCI). No grade is awarded at an RCI, only a pass or fail, and the School passed every area of this inspection. The School was also inspected by both ISI and Ofsted (boarding) in September 2015 and received a verdict of 'outstanding' in many areas.

Academic Standards

- It has been another strong year for the School academically. A Level results were derived from Teacher Assessed Grades.
- This year saw a 100% pass rate at A Level (2020: 100%)
94% of A Level grades were A*-C grades (2020: 92%)
- There were 36 A* grades distributed across a range of 21 academic subjects, while a total of 19 departments scored 100% success at gaining A*-C grades for their pupils.
- 45 pupils (66% of the cohort) achieved at least one grade A* or A
- The school achieved outstanding Extended Project Qualification (EPQ) results in 2021, with 57% of entries winning A* or A grades
- GCSE results were again excellent.
- The percentage equivalent of 9-7 grades at GCSE was 52% (2020: 45%)
- The percentage equivalent of passes at Grades 9-4 at GCSE was 98% (2020: 98%)
- 17 subjects had a 100% pass rate at 9-4
- 19 pupils achieved at least one Grade 9 (2020: 21)
- 9 pupils achieved 4 or more Grade 9s (2020: 7)
- Two pupils achieved a "clean sweep" of 10 Grade 9s

Co-curricular Offering

The school provides a broad and rich co-curricular offering. This aims to develop leadership and communication skills, resilience and mental and physical well-being.

The programme includes:

- Comprehensive Sport and PE programme
- Regular competitive fixtures with other schools
- Scholars' programmes for academics, music, drama, art and sports
- Friday afternoon Skills & Services time
- Combined Cadet Force
- Duke of Edinburgh's Award Scheme
- Work experience for Year 10 pupils
- "The Curiosity Shop" lunchtime lecture series
- Over 40 weekly co-curricular clubs across the three schools (sporting, cultural and academic)
- East Kent Children's Orchestra
- Multiple choirs, ensembles, bands and orchestras
- High quality Drama productions
- Programmes for Drama and Music Scholars
- INTERACT – Charity fundraising committee
- School Council
- Debating Society
- L5 Outdoor Activity Week

Public Benefit

- Our primary purpose is the provision of educational services to young people aged 3 to 19, drawn from as wide a cross section of the public as possible for which we offer some fee discounts. Almost all of the fee discounts consist of scholarships and means tested bursaries.
- Our educational services, based on Anglican Christian principles, consistently exceed national benchmarks and include a range of subjects not widely available. Our aim is to develop confident and capable young people, with leadership potential, who can make a positive contribution to society.
- With the financial assistance of the Dean and Chapter of Canterbury Cathedral, we educate the Canterbury Cathedral Choristers who are drawn from vocally and musically able boys from a wide cross section of the community. Their selection and education at St Edmund's is not dependent on the ability of their families to pay School fees, but on means-tested bursaries provided by various charities including St Edmund's School.
- These Choristers have provided musical outreach throughout the Diocese and have been an integral part of the choral services that have been broadcast nationally and internationally during the COVID-19 pandemic.
- The Independent School Council commissioned research using the Oxford Economics Assessment Tool into the financial impact of the public benefit that independent schools provide to both their local area and the UK's GDP. St Edmund's School was evaluated as contributing £15.6m to the UK GDP and £9.6m to the Canterbury local authority district last year. Additionally, we have been assessed as supporting nearly 450 jobs nationally, of which well over 300 were in our local area. It was also calculated that St Edmund's School saved the UK taxpayer £3.1m in the last financial year.
- The School has established a number of mutually beneficial links with maintained Schools in Canterbury, offering pupils from diverse backgrounds the opportunity to work together in the context of Gifted and Talented extension work, and in joint activities such as music and maths workshops, and to enjoy having high profile visiting speakers from the local community and beyond.
- The School established the annual St Edmund's School Festival in June 2017 which was open to and attended by members of the local community and continues to grow in scale and reach.
- St. Edmund's is an active member of the East Kent Schools Together project, our Head and Assistant Head having spent the last year as Chairpersons, a partnership which brings together 6 state and independent Schools along with a university. The partnership aims to enhance the teaching and learning of children in the Schools by sharing best practice, organising teacher meetings and exchanges and providing opportunities for pupil collaboration in creative and academic projects.
- Children from a wide range of local primary schools have enjoyed KS3 experience days with us.
- The Pre-Prep School organised 'Toddler Time' Nursery activity sessions each half term for local pre-School children as well as Saturday activity mornings for 2-7 year olds throughout the year.
- As part of the Senior School Skills and Services Programme every Friday afternoon, pupils do volunteer work with local charities and in local primary Schools.
- We provide opportunities for pupils and teachers from overseas Schools (including Sweden, France, Poland, Germany and Japan) to spend time at St Edmund's. We have a formal link with the Bilkent University in Ankara, Turkey with which we have mutually beneficial educational links in terms of student and staff teacher training.
- St Edmund's arranged for external speakers to present on E-Safety, Gender Identity and Future Careers inviting representatives from local Schools - both maintained and independent - to attend.
- Representatives from the St Edmund's Big Band accompanied by St Edmund's music teachers visited pupils at Wingham, Elham and Bridge Primary Schools to provide a Christmas Jazz Experience and workshop.
- St Edmund's were part of an Art Collaboration Project, bringing pupils together online across local schools. St Edmund's runs the East Kent Children's Orchestra. This was formed for children under the age of 13 from any School, who play alongside our own Junior School pupils. This has allowed development of the School's overall orchestral provision and we also run a St. Edmund's Symphony Orchestra open to community players. This is an ensemble for advanced players in the community, up to the age of eighteen. A Choral Society open to all local adults, running for over 20 years culminates in an annual performance in Canterbury Cathedral.
- The area Duke of Edinburgh Award's evening was hosted in the School's theatre with pupils from several local schools in attendance.
- St Edmund's encouraged local schools to have access to our Menu of Opportunity (online learning magazine) weekly throughout the lockdown.
- Through links with the English Chamber Orchestra, the East Kent Children's Orchestra provides the basis for Creative Connections, a scheme which takes professional musicians into primary Schools in the area.
- Our Music School facilities are open to local and national organisations (such as the Canterbury Youth Choir) as a centre for performing arts and as a resource for teaching and public performance.

Public Benefit (continued)

- Our Drama department put on a number of performances open to members of the public, performed by members of all three Schools with a special matinee performance for over 250 primary school pupils.
- Some of our staff manufactured PPE for local primary schools and NHS staff for use during the COVID-19 pandemic.
- During the COVID-19 pandemic the School provided education for the children of key workers in term time and holidays.
- Five senior members of the School are Governors in local state schools and many other staff members volunteer with local and national charities.
-

We provide extensive additional public benefits, for example:

- Indoor sports facilities, tennis courts, football pitches and All Weather Pitch – all used by numerous local sports groups at only a nominal charge.
- Fundraising: in 2020-21, through charitable activities by our pupils and staff, donated almost £4,954 (2020: £2,285) for local and national causes. A Rotary INTERACT Club run by senior pupils coordinates all the Senior School's charitable fundraising, community service and international giving.
- The Junior School, in conjunction with the University of Kent, operates a Maths master class for children from local Primary Schools on Saturday mornings and its staff have been instrumental in setting up and running an Inter Primary School Maths competition. Led by the Royal Institution, this is run in conjunction with St Edmund's and the University of Kent.
- Facilities for various organisations including Kent Fire Brigade and the NHS.
- Facilities available for Kent County Council training courses.
- The School facilities were used to host the East Kent Women's Institute's Centenary Garden Party with over 300 members in attendance.

Financial Performance

The ongoing pandemic of COVID-19 continues to effect the short term performance of many companies including independent schools. The School's management have administered the finances effectively over the last two years and with pupil numbers returning to normal levels the future is looking positive. The reduction in fees applied and pupils at the school during the period of the pandemic have meant that the usual KPIs the School uses to measure performance have been less helpful in determining the School's success and efficiencies. The main driver in the last two financial years has been to continue to provide an excellent education for our pupils whilst maintaining as solid a cash position as possible. The School has benefitted from government support through the Coronavirus Job Retention Scheme (CJRS) and the CBILS which, amongst other actions including staff voluntarily taking temporary pay cuts and a voluntary redundancy programme, has enabled the School to continue trading successfully.

The School received gross fees of £11,637,187 (2020: £11,262,156) out of which Scholarships, Bursaries and other allowances totalling £2,295,644 (2020: £2,004,922) were made, leaving net fee income of £9,341,543 (2020: £9,257,234). Other income includes £207,748 (2020: £476,954) received from the COVID-19 job retention scheme (CJRS) and that from the School's trading subsidiary with total other income being £315,197 (2020: £738,944) giving a total income for the year of £9,656,739 (2020: £9,996,178). The School's expenditure, including Trading Subsidiary, was £10,029,011 (2020: £10,439,442) resulting in a consolidated deficit of (£191,980) (2020: deficit (£503,007)) after other recognised gains and losses. Capital expenditure, amounted to £243,723 (2020: £304,494).

The Group's net current liabilities (£681,388) (2020: (£791,116)) are supported by a strong net asset base of £3,777,221 (2020: £3,969,204) and the education of the pupils has returned to more normal conditions in the current academic year.

The COVID-19 pandemic affected the independent sector as a whole and St Edmund's didn't escape this. However, the Governors and Executive were quick to respond to the challenges. Governors working with the Executive Team, continued to employ strategies to mitigate the risks where possible. This included a reduction in fees for parents during the Lent term and benefitting from the government's COVID-19 Job Retention Scheme (CJRS) included in other income £207,748 (2020: £476,954)

The wholly owned subsidiary STEDS Limited principal activity of the company continued to be that of the purchase and sale of stationery and books to staff and pupils, and to act as agent for St Edmund's School in respect of certain lettings activities. The profits for the year £2,511 (2020: £6,603) are distributed into the school parent company under gift aid and net assets are £34,200 (2020: £34,200).

St Edmund's School Canterbury

Strategic Report

For the year ended 31 August 2021

Bursary and Scholarship Policies

Bursary and scholarship awards are vital in ensuring that children from families who would otherwise not be able to afford the fees can have access to the education we offer. We do not have a large endowment and in funding our awards we need to ensure a balance between fee-paying parents (many of whom make considerable personal sacrifices to fund their child's education), and those benefiting from the awards.

Our bursary awards are available to all who meet our general entry requirements and are made solely on the basis of parental means or to relieve hardship where a pupil's education and future prospects would otherwise be at risk, for example in the case of redundancy. In accordance with our objects, we place particular emphasis on children of deceased clergy. The awards currently range from 5% to 100% of fees. St Edmund's provides for some 100% bursaries where it has been determined that a place at St Edmund's is would benefit a child's educational welfare. St. Edmund's supported 4 pupils (2020: 4) with 100% bursaries in the year. We also offer discounts to members of the Armed Forces and to staff members who choose to educate their children at our School. All bursary awards are subject to financial needs assessment. In line with our objects we also offer support to orphans of clergy families.

Our scholarships are awarded on the basis of the individual's educational and extracurricular merit or potential, subject to any condition imposed for particular awards by the original donor.

Acknowledgement

The Governors are unanimous in expressing their appreciation to the Executive Group and all the members of the Teaching and Business Services staff of St Edmund's for their continued support and unstinting contributions to the success of the School.

Investment Policy and Powers

The School's investment powers are governed by the Memorandum of Association, which permits unrestricted funds to be invested in any security or investments and property, as the Governors feel appropriate to the School's needs. The Governors' aim is to maintain the real value of Endowments, with benefits provided to pupils coming from the income generated by investments. The target annual investment return is 4.72% based on discussions with the relevant investment house and Governors when determining the level of risk for the School's investments. The actual return reported is 3.44% (2020: 3.01%).

Investment Portfolio Performance

The Governing Body reviews the performance of the investment portfolio each quarter against the movement in the FTSE 100 index and similar portfolios and seeks explanations where necessary from the School's investment managers. During the year the Governors moved the School's investments to CCLA from Brewin Dolphin after undertaking a tender in the previous year. Governors are pleased with the performance and reporting by CCLA.

Reserves Policy

The School's Policy is to add to reserves a minimum surplus of £100,000 each year and to maintain working capital sufficient to ensure that short-term risks can be covered adequately in terms of cash flow. The reserves policy is reviewed on a regular basis by the Governors. The most likely risks are an unforecast reduction in pupil numbers, a significant repair requirement in the School's infrastructure or externally imposed tax or pensions changes. While the Board has recognised that its long-term aspiration for greater reserves is difficult to achieve when Fixed Assets are excluded, it has agreed that, at present, any surpluses over the minimum surplus will be spent on further improving the facilities of the School for current and future generations of pupils. The School has an ambitious development plan of new buildings and refurbishments when funds become available.

In line with many other schools in the independent sector and across numerous other sectors, the COVID-19 pandemic has had a significant effect on the School's financial performance both in this year and the previous year and the School's Reserves Policy to increase reserves by a minimum of £100,000 has had to be temporarily suspended to support the education of our pupils. The Governors took decisive measures, such as making use of the government's Job Retention Scheme to help mitigate the impact and are confident that the last two years' performance does not affect the overall going concern of the School.

The Governors plan to return Reserves to their pre COVID-19 levels as soon as possible although recognise that this is a medium term goal. As trading continues to return to normal levels Governors will consider the appropriate retention of surpluses achieved and may adjust their target of £100,000 per annum.

Provision of Services to the Charity

The Governors are mindful that professional and other services provided to the School should be subject to regular review to ensure that they are appropriate to the School's needs, delivered to the highest possible standard and provide good value for money.

Disability and Equal Opportunities Policy

The School's policy is to give full and fair consideration to disabled persons applying for employment, having regard to their particular aptitudes and abilities. Likewise, consideration will be given to the continuing employment and appropriate training of persons who become disabled. The School's policy is to provide equal opportunities to all staff on the basis of objective criteria and personal merit. The Governors have approved a School Accessibility Plan for the disabled.

Future Plans and Developments

The School is planning to continue operating in line with its current objects, which are reviewed and assessed annually by the Board of Governors. The School aims to further increase its provision of free (100% bursary) places as funding/endowments allow, as well as its wider public benefit activities. The Governors have reviewed the Estate Development Plan at their recent Strategy Day and plan to improve the academic, pastoral, boarding and sporting provision for pupils over the next decade. This will include investing in sustainable and renewable technologies. Phase 1 of this plan was a new teaching block consisting of 8 classrooms which was completed in Spring 2018. Over the last couple of years fundraising has been undertaken for the second phase of the teaching block and continues which will further improve the teaching spaces. The Chapel Organ has been refurbished and the School has secured planning permission to improve the sporting facilities with the permanent covering of the outdoor swimming pool and expansion of the Sports' Hall. Several classrooms in the Junior school have been refurbished to include teaching walls incorporating interactive whiteboards, genius laboratory and a brand new library. This refurbishment programme will be rolled out across the Junior school over the coming periods. The School has submitted a planning application for the construction of a sports' pavilion and the re-siting of the Canterbury Squash Club onto the Jackman Field.

Fundraising Policy

The school is registered with the Fundraising Regulator committing to follow the Code of Fundraising Practice and the Fundraising Promise. The school's approach to fundraising is internally managed and ensures that recognised standards are upheld and the school did not undertake any direct fundraising during the year (2020: Nil). The school does not use any fund raising agencies. Any complaints are dealt with promptly and that campaigns are not persistent protecting public interests such as vulnerable people and the school did not receive and complaints during the year (2020: Nil).

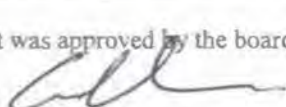
Risk Management

The Governors acknowledge their responsibility to consider the risks faced by the School and to ensure that adequate controls are in place to identify, assess and mitigate against such risks. Through the risk management processes established by the School, the Governors are satisfied that the major risks have been identified and mitigated where necessary, and that the systems and procedures have been put in place to provide reasonable assurance that major risks have been adequately managed.

The Governors and Executive Group have identified the following key areas of risk and have taken appropriate action, as far as possible and practical, to protect the organisation from any potential adverse exposures that could arise. Steps have therefore been taken to ensure that we have the capacity to:

Key Area	Action taken
Manage any continued disruption due to the COVID-19 pandemic;	Ensure excellent remote learning capability is maintained and the School's operational costs are well controlled
Meet the demand for pupil places;	Curriculum plan
Recruit and retain sufficient levels of skilled staff;	Recruitment of HR Manager and investment in CPD
Provide and maintain adequate physical resources and infrastructure;	Rolling maintenance and Estates Development plans
Provide adequate levels of governance and operational control;	Annual Governor skills audit and targeted Governor recruitment
Prevent events that could damage the School's reputation;	Regular training of staff, strong pupil education and PR strategy
Provide adequate IT systems and ensure the protection and security of confidential information;	GDPR compliant and constant investment in IT resources as well as regular external testing of systems
Provide adequate controls to ensure the safeguarding and welfare of pupils.	Well trained designated staff and robust systems in place

The Strategic report was approved by the board on 9 Dec 21 and signed on their behalf by:



Air Marshal C M Nickols CB, CBE, DL, MA, FRAeS, Chairman

Statement of Directors' Responsibilities

The Directors (who are also Trustees of the charitable company and Governors of the School) are responsible for preparing the Directors' and Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are also responsible for ensuring that the assets are properly applied in accordance with charity law.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Opinion

We have audited the financial statements of St. Edmunds School Canterbury (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 August 2021 which comprise the Consolidated Statement of Financial Activities (including the Income and Expenditure Account), the Group and School Balance Sheets, the Group and School Cash Flow Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended; have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Directors' and Governors' Report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Directors' and Governors' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' and Governors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' And Governors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' and Governors' Report and the Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

Responsibilities of trustees (continued)

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the group audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory framework that the group and parent charitable company operate in and how the group and parent charitable company are complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Charities SORP (FRS 102), Companies Act 2006, Charities Act 2011 and the parent charitable company's governing document. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing the financial statements including the Trustees' Report, remaining alert to new or unusual transactions which may not be in accordance with the governing documents.

The most significant laws and regulations that have an indirect impact on the financial statements are The Education (Independent School Standards) Regulations 2014, Keeping Children Safe in Education under section 175 of the Education Act 2002, and the UK General Data Protection Regulation (UK GDPR). We performed audit procedures to inquire of management and those charged with governance whether the charitable company is in compliance with these law and regulations and inspected correspondence with regulatory authorities.

The group audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

HANNAH CATCHPOOL (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
25 Farringdon Street
London, EC4A 4AB
Date 20th December 2021

St Edmund's School Canterbury

Consolidated statement of financial activities (Including income and expenditure account) For the year ended 31 August 2021

	Note	Unrestricted £	Restricted £	Endowed £	2021 £	2020 £
Income from:						
Donations and legacies	2	-	11,622	-	11,622	152,241
Charitable activities	3	9,341,543	-	-	9,341,543	9,257,234
Other income - (CJRS)		207,748	-	-	207,748	476,954
Other trading income	4	50,011	16,479	-	66,490	80,391
Investments	5	395	1,871	27,070	29,336	29,358
Total		<u>9,599,697</u>	<u>29,972</u>	<u>27,070</u>	<u>9,656,739</u>	<u>9,996,178</u>
Expenditure on:						
Raising funds	7	15,631	2,112	676	18,419	24,287
Charitable activities	8	9,937,373	56,036	17,183	10,010,592	10,415,156
Total		<u>9,953,004</u>	<u>58,148</u>	<u>17,859</u>	<u>10,029,011</u>	<u>10,439,442</u>
Gain/(Loss) on investments	15	-	39,661	140,629	180,291	(59,742)
Transfers of Scholarship payments	25	26,012	(13,012)	(13,000)	-	-
Fund transfers	25	29,481	(29,481)	-	-	-
Net movement in funds		<u>(297,813)</u>	<u>(31,007)</u>	<u>136,840</u>	<u>(191,980)</u>	<u>(503,007)</u>
Balance at 1 September	25	<u>1,797,483</u>	<u>1,054,892</u>	<u>1,116,829</u>	<u>3,969,204</u>	<u>4,472,211</u>
Balance at 31 August	25	<u>1,499,670</u>	<u>1,023,885</u>	<u>1,253,669</u>	<u>3,777,224</u>	<u>3,969,204</u>

Balance Sheets
As at 31 August 2021

	Note	Group		School	
		2021	2020	2021	2020
		£	£	£	£
Fixed assets					
Tangible fixed assets	14	5,431,050	5,561,633	5,431,050	5,561,633
Investments	15	1,157,894	976,891	1,157,894	976,891
Investment in subsidiary	16	-	-	5,000	5,000
		<u>6,588,944</u>	<u>6,538,524</u>	<u>6,593,944</u>	<u>6,543,524</u>
Current assets					
Stocks	17	-	2,578	-	-
Debtors	18	906,636	675,332	907,131	708,106
Cash and deposits		1,438,397	1,602,815	1,392,736	1,530,359
Campaign deposits		<u>402,569</u>	<u>203,509</u>	<u>402,569</u>	<u>203,509</u>
		<u>2,747,602</u>	<u>2,484,234</u>	<u>2,702,436</u>	<u>2,441,974</u>
Creditors: Amounts falling due within one year	19	<u>(3,428,991)</u>	<u>(3,275,350)</u>	<u>(3,418,611)</u>	<u>(3,267,338)</u>
Net current liabilities		<u>(681,388)</u>	<u>(791,116)</u>	<u>(716,175)</u>	<u>(825,364)</u>
Total assets less current liabilities		<u>5,907,555</u>	<u>5,747,408</u>	<u>5,877,769</u>	<u>5,718,160</u>
Creditors: Amounts falling due after more than one year	20	<u>(2,130,332)</u>	<u>(1,778,204)</u>	<u>(2,130,332)</u>	<u>(1,778,204)</u>
Net assets		<u>3,777,221</u>	<u>3,969,204</u>	<u>3,747,437</u>	<u>3,939,956</u>
Reserves					
Unrestricted funds	23	1,499,669	1,797,483	1,469,882	1,768,235
Restricted funds	23	1,023,885	1,054,892	1,023,885	1,054,892
Endowed funds	23	1,253,670	1,116,829	1,253,669	1,116,829
		<u>3,777,221</u>	<u>3,969,204</u>	<u>3,747,437</u>	<u>3,939,956</u>

A separate Statement of Financial Activities, or income and expenditure account, for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006. Net (outgoing) resources of the charity for the year were (£191,980) (2020: (£503,007)).

The financial statements on pages 15 to 38 were approved and authorised for issue by the board of governors on 9 Oct 21 and were signed on its behalf by:



Air Marshal C M Nickols CB, CBE, DL, MA, FRAeS
Governor

St Edmund's School Canterbury

Consolidated statement of cash flows
For the year ended 31 August 2021

	Note	2021 £	2020 £
Cash inflow from operating activities:			
Net cash (used in) / provided by operating activities	27	(193,836)	170,944
Investment income		28,941	28,812
Interest received		395	546
		<u>(164,500)</u>	<u>200,302</u>
Cash inflow from investing activities:			
Proceeds from sale of fixed asset investments		990,436	36,129
Purchase of tangible fixed assets		(243,724)	(304,494)
Purchase of fixed asset investments		<u>(1,031,795)</u>	<u>-</u>
Net cash from investing activities		(285,083)	(268,366)
Cash flows from financing activities:			
Net increase / (decrease) in borrowings		443,797	(22,182)
		<u>(5,785)</u>	<u>(90,248)</u>
Net decrease in cash and cash equivalents			
Cash and cash equivalents brought forward		1,847,631	1,937,879
Cash and cash equivalents carried forward		<u>1,841,845</u>	<u>1,847,631</u>
Relating to:			
Cash and deposits		1,438,397	1,602,815
Campaign deposits		402,569	203,509
Cash held with investment manager		879	41,306
		<u>1,841,845</u>	<u>1,847,631</u>

Analysis of changes in net debt

	At 1st September 2020 £	Cash flows £	At 31st August 2021 £
Cash	1,847,631	(5,786)	1,841,845
Loans falling due within one year	(134,888)	-	(134,888)
Loans falling due after more than one year	<u>(1,778,204)</u>	<u>(352,129)</u>	<u>(2,130,332)</u>
Total	(65,461)	(357,915)	(423,375)

St Edmund's School Canterbury

School statement of cash flows For the year ended 31 August 2021

	Note	2021 £	2020 £
Cash inflow from operating activities:			
Net cash (used in) / provided by operating activities	27	(167,048)	171,902
Investment income		28,941	28,812
Interest received		395	546
		<u>(137,712)</u>	<u>201,260</u>
Cash inflow from investing activities:			
Proceeds from sale of fixed asset investments		990,436	36,128
Purchase of tangible fixed assets		(243,724)	(304,494)
Purchase of fixed asset investments		(1,031,795)	-
Net cash from investing activities		<u>(285,083)</u>	<u>(268,366)</u>
Cash flows from financing activities:			
Net increase / (decrease) in borrowings		443,797	(22,182)
Net increase / (decrease) in cash and cash equivalents		<u>21,002</u>	<u>(89,288)</u>
Cash and cash equivalents brought forward		1,775,181	1,864,469
Cash and cash equivalents carried forward		<u>1,796,185</u>	<u>1,775,181</u>
Relating to:			
Cash and deposits		1,392,736	1,530,359
Campaign deposits		402,569	203,509
Cash held with investment manager		879	41,313
		<u>1,796,185</u>	<u>1,775,181</u>

Analysis of changes in net debt

	At 1st September 2020 £	Cash flows £	At 31st August 2021 £
Cash	1,775,181	21,004	1,796,185
Loans falling due within one year	(134,888)	-	(134,888)
Loans falling due after more than one year	(1,778,204)	(352,129)	(2,130,332)
Total	<u>(137,911)</u>	<u>(331,125)</u>	<u>(469,036)</u>

1 Principal accounting policies

Legal status

The charity is a private company limited by guarantee, incorporated in England and Wales with its registered office address being, St Edmund's School Canterbury, St Thomas Hill, Canterbury, Kent, CT2 8HU. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per voting member of the charity.

The charity's objectives and aims are disclosed in the Directors' and Governors' and Strategic Report.

Accounting Convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the requirements of the Companies Act 2006 and under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements have also been prepared in accordance with the accounting policies set out in more detail below, to comply with the charity's governing document and The Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019 (the FRS 102 Charities SORP 2019).

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The charity constitutes a public benefit entity as defined by FRS102.

Going concern

The Governors have prepared financial information, covering a period of at least 12 months from the date of approval of these accounts, and on the basis of that information, the support of the bank and other stakeholders, the Governors anticipate that the Charity will continue to have sufficient resources to meet its financial liabilities as they fall due. The financial information, which is updated on a regular basis, includes detailed budgets and cashflow forecasts.

Key assumptions used in the forecasting model include pupil number predictions informed by current and prospective pupils together with pupil recruitment trends previously achieved using several years' worth of data.

The bank is the main stakeholder in terms of financial support, other key stakeholders are primarily grant making organisations that support some pupils' fees, the largest of which is the Dean and Chapter of Canterbury Cathedral that provide financial support for 25 Canterbury Choristers educated at St Edmund's School.

During the year the Charity has utilised the CBILS funding available as part of the response to COVID-19 pandemic.

Despite the uncertainties surrounding the current COVID-19 pandemic, having considered all of the factors and reviewing available evidence, the Governors have prepared the financial statements on a going concern basis.

Consolidated financial statements

The charity has consolidated the results of its trading subsidiary, STEDS Limited, (company number 03611862) in accordance with the 2015 Statement of Recommended Practice: Accounting and Reporting by Charities and the Companies Act 2006.

Restricted funds

The restricted funds relate to donations received for specific purposes as set out in note 25.

Endowment funds

Endowment funds relate to amounts given to the School for specific purposes as set out in note 25.

Donations and legacies

Donations and legacies are recognised under income in the Statement of Financial Activities when the receipt of them is probable, and entitlement is transferred to the School.

Fees

All income is recognised when the charity has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Fees consist of charges for the School year ending August, less bursaries, scholarships and other discounts or allowances.

Ancillary and non-ancillary trading income

Ancillary trading income represents amounts from activities to generate funds within the charitable objects for example registration fees, music fees. Non-ancillary trading income represents amounts from activities not directly related to the charitable activities, for example lettings of school facilities out of term time and rental from spare school buildings. Income from these activities is recognised in the SOFA when the goods are sold or services provided.

Expenditure

Expenditure is allocated to expense headings either on a direct cost basis, or apportioned according to time spent. The irrecoverable element of VAT is included with the item of expense to which it relates.

Teaching costs

Supplies of games equipment, books, stationery, and sundry materials are written off to the School general fund when the expenditure is incurred.

Governance Costs

Governance costs comprise the costs of complying with constitutional and statutory requirements and any other costs of running the charity as a legal entity.

Pension schemes

Retirement benefits to employees of the charity are provided by the Teachers' Pension Scheme ('TPS') which is a multi-employer defined benefit scheme.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is a multi-employer scheme but there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate. Differences between contributions payable in the year and contributions actually paid are shown as either other creditors or debtors.

The company operates a group Personal Pension Plan (defined contribution) for all other employees. The assets of the plan are held separately from those of the company. For employees who joined the scheme prior to 21st March 2014 the employee makes a minimum 3% contribution and the company makes a minimum contribution of 5%. For employees who joined the scheme after to 21st March 2014 the employee makes a minimum 4% contribution and the company makes a minimum contribution of 4%. The annual contributions payable are charged to the income and expenditure account.

The School is meeting its obligation to the auto-enrolment of pensions for staff. The support staff contribute to a Defined Contribution Policy with Royal London.

Unrealised gains/losses

Unrealised gains/losses comprise the difference between the market value of investments at the beginning of the year and the market value of investments at the end of the year.

Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

Tangible fixed assets

Tangible fixed assets are initially measured at cost, and subsequently measured at cost, net of depreciation and any impairment losses. Assets below the value of £500 are not regarded worthy of capitalisation and are written off to the Statement of Financial Activities in the year of purchase.

Depreciation is provided on all tangible fixed assets in use, other than freehold land at rates calculated to write-off the cost less estimated residual value of each asset over its expected useful life on a straight-line basis as follows:

Buildings	Between 10 and 50 years
Building Improvements	Between 3 and 9 years
Furniture and equipment	Between 4 and 7 years
Motor vehicles	Between 3 and 4 years
Assets under construction	Not depreciated

Investments

Listed investments are stated at market value by reference to their bid value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Corporation Taxes Act 2010 and Taxation of Chargeable Gains Act 1992

The School is a registered charity and as such its income and gains falling within Sections 471 to 489 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, are exempt from Corporation Tax to the extent that they are applied to its charitable objectives.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Financial instruments

The charitable company applies the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the charitable company becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which include trade and other debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

Basic financial liabilities

Basic financial liabilities, including trade and other creditors, overdraft facilities and bank loans are initially recognised at transaction price. Financial liabilities classified as payable within one year are not amortised.

Financial liabilities are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Derecognition of financial instruments

Financial assets and liabilities are derecognised when, and only when, the contractual obligations are discharged, cancelled, or they expire.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Critical accounting estimates and areas of judgment

The Governors do not consider any to be judgements or estimations which have a significant effect on the financial statements.

2 Donations and legacies

	Group	
	2021	2020
	£	£
Variety of Donors - Restricted	11,622	152,241
	<u>11,622</u>	<u>152,241</u>

3 Charitable activities

	2021	2020
	£	£
Fees		
Gross tuition, boarding and guardian fees	11,413,794	11,055,110
Music Fees	223,393	207,046
Less: Total bursaries, scholarships, assisted places, subsidies and discounts	<u>(2,295,644)</u>	<u>(2,004,922)</u>
	<u>9,341,543</u>	<u>9,257,234</u>

4 Other trading income

	Group	
	2021	2020
	£	£
Facilities income	31,869	36,121
Campaign income	16,479	16,410
Trading income (note 6)	<u>18,142</u>	<u>27,860</u>
	<u>66,490</u>	<u>80,391</u>

The campaign income relates to the School's development campaign. Of the total other trading income received in 2021, £16,479 (2020: £16,410) was attributable to restricted funds and £59,729 (2020: £63,981) to unrestricted funds.

5 Investments

	Group	
	2021	2020
	£	£
Bank and other interest	395	546
Income from listed investments	28,941	28,812
	<u>29,336</u>	<u>29,358</u>

Of the total investment income received in 2021, £1,871 (2020: £1,791) was attributable to restricted fund £27,070 (2020: £26,193) to endowed funds and £395 (2020: £1,375) to unrestricted funds.

6 Trading Income

STEDS Limited	2021	2020
	£	£
Turnover	18,142	27,860
Cost of sales	<u>(6,314)</u>	<u>(11,212)</u>
Gross profit	11,828	16,648
Other operating expenses	<u>(9,317)</u>	<u>(10,044)</u>
Profit on ordinary activities before and after tax	<u>2,511</u>	<u>6,603</u>

Audit fees of £3,600 (2020: £3,600) are included in operating expenses.

7 Raising funds

	2021	2020
	£	£
Trading expenditure (note 6)	15,631	21,257
Investment management charges	676	1,709
Fundraising expenses	<u>2,112</u>	<u>1,321</u>
	<u>18,419</u>	<u>24,287</u>

Of the total expenditure on raising funds in 2021 £2,112 (2020: £2,962) was attributable to restricted funds, £676 (2020: £68) to endowed funds and £15,631 (2020: £21,172) to unrestricted funds.

8 Charitable activities - Group

	Staff costs £	Other £	Depreciation £	2021 £	2020 £
- Teaching costs	5,305,570	443,776	17,744	5,767,090	6,142,015
- Welfare costs	499,122	625,890	-	1,125,012	991,260
- Premises	185,420	1,272,431	324,978	1,782,829	1,761,555
- Support costs (note 9)	717,513	511,239	31,585	1,260,337	1,485,652
- Grants, awards and prizes	-	2,412	-	2,412	1,161
- Restricted Awards	-	72,912	-	72,912	33,512
Total	6,707,625	2,928,660	374,307	10,010,592	10,415,155

Of the total charitable activities in 2021, £56,036 (2020: £24,932) was attributable to restricted funds, £17,183 (2020: £8,580) was attributable to endowed funds and £9,937,373 (2020: £10,381,638) to unrestricted funds.

9 Other support costs

	2021 £	2020 £
Finance costs	147,043	144,503
Other operating costs	306,805	493,750
Governance costs (see below)	57,391	123,053
Total	511,239	761,306
Governance costs		
	2021 £	2020 £
Audit and accountancy fees (note 10)	30,210	34,546
Legal and professional fees	26,979	87,856
Governors' liability insurance	202	651
Total	57,391	123,053

10 Auditor's remuneration

	2021 £	2020 £
Auditor's remuneration for statutory audit:		
Group and School	22,590	27,896
Subsidiary company	3,600	3,600
Other audit services:		
Teachers' pension scheme	1,740	1,350
Auditor's non audit services:		
Tax compliance	2,280	1,700
	<u>30,210</u>	<u>34,546</u>

11 Taxation

	2021 £	2020 £
Current tax:		
United Kingdom corporation tax on results for the year	-	-
Under provision in prior years	-	-
Current tax charge included in sundry costs	<u>-</u>	<u>-</u>
Factors affecting the tax charge for the year:		
Profit on ordinary activities before tax	(191,980)	(502,922)
Profit on ordinary activities multiplied by the standard rate of UK corporation tax of 25% (2020: 19%)	(47,995)	(95,555)
Effects of:		
Non-taxable charitable activities	47,995	95,555
Deferred tax not recognised	<u>-</u>	<u>-</u>
Current tax charge	<u>-</u>	<u>-</u>

12 Net income

	Group 2021 £	2020 £
This is stated after charging:		
Depreciation	374,308	410,440
Operating lease rentals	57,517	68,650
Interest payable:		
- Bank interest and other charges	12,972	12,922
- Loan interest	88,290	94,611
Governors' liability insurance	202	651
	<u>533,289</u>	<u>587,274</u>

St Edmund's School Canterbury
Notes to the financial statements
For the year ended 31 August 2021

13 Staff costs

	2021	2020
	£	£
Wages and salaries	5,294,200	5,552,255
Social security costs	532,624	519,168
Pension contributions	880,802	889,718
	<u>6,707,625</u>	<u>6,961,141</u>

Included in staff costs are staff restructuring costs comprise of redundancy payments of £Nil (2020:£126,282).

The average number of employees in the year was:

	2021	2020
	Number	Number
Teaching and support staff:		
- Full time	82	89
- Part time	21	19
- Peripatetic Music Teachers	26	24
Domestic	31	31
Administration	32	34
	<u>192</u>	<u>197</u>

The average number of employees on a Full Time Equivalent (FTE) basis was:

	2021	2020
	Number	Number
Teaching and support staff:		
- Full time	77	83
- Part time	14	11
- Peripatetic Music Teachers	5	4
Domestic	22	22
Administration	26	27
	<u>144</u>	<u>147</u>

The governors and trustees did not receive and remuneration or reimbursement of expenses during the year under review or the previous year.

The number of employees whose emoluments exceeded £60,000 was:

	2021	2020
	Number	Number
£60,001 - £70,000	-	1
£70,001 - £80,000	2	1
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-

The key management personnel of the charity comprise the Board of Governors and the Head supported by an Executive Team, which includes the Head of Junior School, Head of Junior School, Head of Pre-prep and the Bursar. The total remuneration (including employer national insurance and employer pension contributions) of the key management personnel was £428,145 (2020: £365,844).

St Edmund's School Canterbury

**Notes to the financial statements
For the year ended 31 August 2021**

14 Tangible fixed assets Group and School

	Freehold land and buildings £	Building improvements £	Assets under construction £	Furniture and equipment £	Owned motor vehicles £	Leased motor vehicles £	Total £
Cost							
At 1 September 2020	9,552,847	-	72,000	1,051,591	11,920	13,805	10,702,164
Additions	178,814	-	51,358	13,552	-	-	243,723
Reclassification	(1,290,155)	1,290,155	(123,358)	123,358	-	-	-
Disposals	-	-	-	-	-	-	-
At 31 August 2021	8,441,506	1,290,155	-	1,188,501	11,920	13,805	10,945,887
Depreciation							
At 1 September 2020	4,136,598	-	-	984,250	5,877	13,805	5,140,530
Charge for the year	226,774	98,204	-	47,485	1,845	-	374,307
Reclassification	(947,716)	947,716	-	-	-	-	-
Eliminated on disposal	-	-	-	-	-	-	-
At 31 August 2021	3,415,655	1,045,920	-	1,031,734	7,722	13,805	5,514,837
Net book value							
At 31 August 2021	5,025,850	244,235	-	156,767	4,198	-	5,431,050
At 31 August 2020	5,416,249	-	72,000	67,341	6,043	-	5,561,633

Notes to the financial statements
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15 Fixed asset investments Group and School

	2021 £	2020 £
<i>Investments</i>		
Market value 1 September	935,357	1,031,233
Acquisitions at cost	1,031,795	-
Disposals	(990,436)	(36,129)
Unrealised and realised gains / (losses)	180,291	(59,747)
	<u>1,157,007</u>	<u>935,357</u>
Cash with investment manager	659	41,306
Market value at 31 August	<u>1,157,666</u>	<u>976,663</u>
<i>Cash Deposits</i>	2021 £	2020 £
Greener-Wynn Trust - Endowment	207	207
Michael Nodder - Endowment	<u>21</u>	<u>21</u>
	228	228
Total Investments	<u>1,157,894</u>	<u>976,891</u>

Endowment loan balances have been shown net against the corresponding creditor balances. Further details on the inter-fund loans can be found in note 25. The historical cost of these investments is £1,031,795 (2020: £829,275).

16 Investment in subsidiary

	2021 £	2020 £
STEDS Limited	<u>5,000</u>	<u>5,000</u>

The charity acquired 5,000 ordinary shares of £1 each in STEDS Limited, a wholly owned subsidiary, (with the registered office address being the same as its parent) on 5 November 1998. The net assets of the subsidiary at 31 August 2021 were £34,200 (2020: £34,200). The trading surplus for the subsidiary is £2,511 (2020: surplus £6,603) and further analysis can be found in note 6.

17 Stock

	Group		School	
	2021 £	2020 £	2021 £	2020 £
Books and Stationery	<u>-</u>	<u>2,578</u>	<u>-</u>	<u>-</u>
	-	2,578	-	-

18 Debtors

	Group		School	
	2021	2020	2021	2020
	£	£	£	£
Trade debtors	2,919	3,551	-	-
Fees	819,602	535,943	819,603	535,943
Other debtors and prepayments	84,115	135,838	84,115	135,838
Amount due from subsidiary undertaking	-	-	3,413	36,326
	<u>906,636</u>	<u>675,332</u>	<u>907,131</u>	<u>708,106</u>

19 Creditors

	Group		School	
	2021	2020	2021	2020
	£	£	£	£
<i>Amounts falling due within one year:</i>				
Trade creditors	40,572	140,220	31,624	135,236
Bank loans and overdrafts	226,557	134,888	226,557	134,888
Other taxes and social security	123,228	374,521	121,261	371,447
Other creditors	606,467	474,337	611,314	477,833
Accruals	170,976	135,026	166,664	131,576
Term loans and deposits	747,129	737,270	747,129	737,270
Fees received in advance	1,514,062	1,279,088	1,514,062	1,279,088
	<u>3,428,991</u>	<u>3,275,350</u>	<u>3,418,611</u>	<u>3,267,338</u>

Included within other creditors are amounts totalling £94,294 (2020: £102,307) in respect of outstanding pension contributions.

The bank loans and overdrafts of £2,356,889 (2020: £1,913,091) are secured by fixed and floating charges.

Fees in advance

	Group and School	
	2021	2020
	£	£
Brought forward	1,279,088	1,581,561
Additional fees in advance	1,514,062	1,279,088
Utilised in the year	(1,279,088)	(1,581,561)
	<u>1,514,062</u>	<u>1,279,088</u>

Fees in advance represent the amount of School fees received in relation to the following year.

20 Creditors

	Group		School	
	2021	2020	2021	2020
	£	£	£	£
<i>Amounts falling due after one year:</i>				
Bank loans 1-2 years	234,890	269,776	234,890	269,776
Bank loans 2-5 years	704,671	269,776	704,671	269,776
Bank loans 5+ years	<u>1,190,771</u>	<u>1,238,652</u>	<u>1,190,771</u>	<u>1,238,652</u>
Total Bank loans >1yr	<u>2,130,332</u>	<u>1,778,204</u>	<u>2,130,332</u>	<u>1,778,204</u>

The following securities are held over the School's assets by NatWest Bank Plc:

Mortgage issued March 1998 over the freehold property known as 1,2,3 & 4 The Close St Thomas' Hill Canterbury Kent and 1 & 2 St Edmunds Cottages Giles Lane Canterbury Kent.

Mortgage issued October 2003 over the property known as Pontigny, University Road, Canterbury, Kent.

Mortgage issued October 2003 over the property known as 3 St Edmunds Cottages, Giles Lane, Canterbury, Kent.

Legal charge issued November 2017 over St Edmund's School, St Thomas Hill, Canterbury, Kent.

Legal charge issued October 2020 over St Edmund's School, St Thomas Hill, Canterbury, Kent. (In respect of CBILS)

21 Financial instruments

	Group		School	
	2021	2020	2021	2020
	£	£	£	£
Carrying amount of financial assets				
Instruments measured at fair value through surplus	1,157,894	976,891	1,157,894	976,891

22 Financial commitments

Operating leases

The charitable company leases a number of assets under contracted commercial terms. At the reporting date the charity had total outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Group		School	
	2021	2020	2021	2020
	£	£	£	£
Less than one year	53,042	57,517	53,042	57,517
Between 1 and 5 years	99,400	123,071	99,400	123,071
Over 5 years	<u>2,296</u>	<u>29,372</u>	<u>2,296</u>	<u>29,372</u>
	<u>154,738</u>	<u>209,960</u>	<u>154,738</u>	<u>209,960</u>

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23 Allocation of net assets to funds and reserves

Group	Fixed assets	Investments	Other net assets/ (liabilities)	Total 2021
	£	£	£	£
Unrestricted funds:				
- School General fund	5,326,202	-	(3,826,532)	1,499,669
Restricted Funds:				
- Foundation fund	-	193,547	37,899	231,446
- Organ Fund	-	-	-	-
- Theatre	104,847	-	(6,092)	98,755
- Pool \ Sports Hall	-	-	272,037	272,037
- Class Fund	-	-	200	200
- GFG Foundation	-	-	-	-
- Campaign fund	-	-	200,734	200,734
- Campaign fund2	-	-	7,000	7,000
- War Memorial Scholarship	-	60,490	8,453	68,943
- Bewers Bursary Fund	-	-	3,125	3,125
- Old Boys Bursary Fund	-	-	1,100	1,100
- COVID Hardship Fund	-	-	500	500
- Bursary Fund	-	-	5,352	5,352
- Donations and legacies	-	-	134,695	134,695
Endowment funds:				
- Endowment loans	-	-	128,000	128,000
- Endowments	-	547,154	123,051	670,205
- Greener-Wynn Bequest	-	324,534	41,970	366,503
- Michael Nodder	-	31,275	14,252	45,527
- John Bleasdel	-	-	43,434	43,434
	5,431,049	1,157,000	(2,810,822)	3,777,225
School				
	Fixed assets	Investments	Other net assets/ (liabilities)	Total 2021
	£	£	£	£
Unrestricted funds:				
- School General fund	5,326,202	5,000	(3,861,320)	1,469,882
Restricted Funds:				
- Foundation fund	-	193,547	37,899	231,446
- Organ Fund	-	-	-	-
- Theatre	104,847	-	(6,092)	98,755
- Pool \ Sports Hall	-	-	272,037	272,037
- Class Fund	-	-	200	200
- GFG Foundation	-	-	-	-
- Campaign fund	-	-	200,734	200,734
- Campaign fund 2	-	-	7,000	7,000
- War Memorial Scholarship	-	60,490	8,453	68,943
- Bewers Bursary Fund	-	-	3,125	3,125
- Old Boys Bursary Fund	-	-	1,100	1,100
- COVID Hardship Fund	-	-	500	500
- Bursary Fund	-	-	5,352	5,352
- Donations and legacies	-	-	134,695	134,695
Endowment funds:				
- Endowment loans	-	-	128,000	128,000
- Endowments	-	547,154	123,051	670,205
- Greener-Wynn Bequest	-	324,534	41,970	366,504
- Michael Nodder	-	31,275	14,252	45,527
- John Bleasdel	-	-	43,434	43,434
	5,431,049	1,162,000	(2,845,611)	3,747,439

St Edmund's School Canterbury
Notes to the financial statements
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24 Allocation of net assets to funds and reserves - Prior year

Group	Fixed assets	Investments	Other net assets/ (liabilities)	Total 2020
	£	£	£	£
Unrestricted funds:				
- School General fund	5,456,785	-	(3,659,302)	1,797,483
Restricted Funds:				
- Foundation fund	-	163,929	51,317	215,246
- Organ Fund	-	-	31,080	31,080
- Theatre	104,847	-	(3,542)	101,305
- Pool \ Sports Hall	-	-	278,636	278,636
- Class Fund	-	-	200	200
- GFG Foundation	-	-	1,250	1,250
- Campaign fund	-	-	184,254	184,254
- Campaign fund2	-	-	7,000	7,000
- War Memorial Scholarship	-	50,597	6,571	57,168
- Bowers Bursary Fund	-	-	3,125	3,125
- COVID Hardship Fund	-	-	8,410	8,410
- Bursary Fund	-	-	32,522	32,522
- Donations and legacies	-	-	134,695	134,695
Endowment funds:				
- Endowment loans	-	-	127,299	127,299
- Endowments	-	417,654	161,935	579,589
- Greener-Wynn Bequest	-	275,441	51,794	327,235
- Michael Nodder	-	25,836	13,437	39,273
- John Bleasdel	-	43,434	-	43,434
	<u>5,561,632</u>	<u>976,891</u>	<u>(2,569,319)</u>	<u>3,969,204</u>
School				
	Fixed assets	Investments	Other net assets/ (liabilities)	Total 2020
	£	£	£	£
Unrestricted funds:				
- School General fund	5,456,785	5,000	(3,693,550)	1,768,235
Restricted Funds:				
- Foundation fund	-	163,929	51,317	215,246
- Organ Fund	-	-	31,080	31,080
- Theatre	104,847	-	(3,542)	101,305
- Pool \ Sports Hall	-	-	278,636	278,636
- Class Fund	-	-	200	200
- GFG Foundation	-	-	1,250	1,250
- Campaign fund	-	-	184,254	184,254
- Campaign fund 2	-	-	7,000	7,000
- War Memorial Scholarship	-	50,597	6,571	57,168
- Bowers Bursary Fund	-	-	3,125	3,125
- COVID Hardship Fund	-	-	8,410	8,410
- Bursary Fund	-	-	32,522	32,522
- Donations and legacies	-	-	134,695	134,695
Endowment funds:				
- Endowment loans	-	-	127,299	127,299
- Endowments	-	417,654	161,935	579,589
- Greener-Wynn Bequest	-	275,441	51,794	327,235
- Michael Nodder	-	25,836	13,437	39,273
- John Bleasdel	-	43,434	-	43,434
	<u>5,561,632</u>	<u>981,891</u>	<u>(2,603,567)</u>	<u>3,939,956</u>

St Edmund's School Canterbury
Notes to the financial statements
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25 Analysis of Movement in funds

Group	2020 £	Income £	Expenditure £	Scholarship payments £	Transfers £	Realised & unrealised gains/losses £	Total 2021 £
Unrestricted funds:							
- School General fund	1,797,483	9,599,697	(9,953,004)	26,012	29,481	-	1,499,669
Total unrestricted funds	1,797,483	9,599,697	(9,953,004)	26,012	29,481	-	1,499,669
Restricted Funds:							
- Foundation fund	215,206	8,572	(9,184)	(13,012)	-	29,723	231,386
- Organ Fund	31,081	-	(1,600)	-	(29,481)	-	-
- Theatre	101,305	-	(2,550)	-	-	-	98,755
- Pool & Sports Hall	278,636	-	(6,600)	-	-	-	272,036
- GFG Foundation	1,250	-	(1,250)	-	-	-	-
- Campaign fund	184,393	16,479	-	-	-	-	200,872
- Campaign fund 2	7,000	-	-	-	-	-	7,000
- War Memorial Scholarship	57,170	1,871	(35)	-	-	9,938	68,944
- Class Fund	100	100	-	-	-	-	200
- Bowers Bursary Fund	3,125	-	-	-	-	-	3,125
- Old Boys Bursary Fund	-	1,100	-	-	-	-	1,100
- COVID Hardship Fund	8,410	500	(8,410)	-	-	-	500
- Bursary Fund	32,522	1,350	(28,519)	-	-	-	5,352
- Donations and legacies	134,695	-	-	-	-	-	134,695
Total restricted funds	1,054,892	29,972	(58,148)	(13,012)	(29,481)	39,661	1,023,885
Endowment funds:							
- Endowment loans Other	128,000	-	-	-	-	-	128,000
Endowed Funds							
- Endowments	566,735	16,526	(4,800)	-	-	86,495	664,955
- Greener-Wynn Bequest	338,697	9,700	(12,863)	(13,000)	-	49,220	371,754
- Michael Nodder	39,963	844	(190)	-	-	4,909	45,527
- John Bleasdel	43,434	-	-	-	-	-	43,434
Total endowment funds	1,116,829	27,070	(17,853)	(13,000)	-	140,624	1,253,670
Total funds	3,969,204	9,656,740	(10,029,005)	-	-	180,285	3,777,225
School	Total 2020	Income	Expenditure	Scholarship	Transfers	Realised &	Total 2021
	£	£	£	payments	£	unrealised	£
				£		gains/losses	£
Unrestricted funds:							
- School General fund	1,768,235	9,583,528	(9,937,373)	26,012	29,481	-	1,469,882
Total unrestricted funds	1,768,235	9,583,528	(9,937,373)	26,012	29,481	-	1,469,882
Restricted Funds:							
- Foundation fund	215,344	8,572	(9,184)	(13,012)	-	29,723	231,444
- Organ Fund	31,081	-	(1,600)	-	(29,481)	-	-
- Theatre	101,305	-	(2,550)	-	-	-	98,755
- Pool & Sports Hall	278,637	-	(6,600)	-	-	-	272,037
- GFG Foundation	1,250	-	(1,250)	-	-	-	-
- Campaign fund	184,255	16,479	-	-	-	-	200,734
- Campaign fund 2	7,000	-	-	-	-	-	7,000
- War Memorial Scholarship	57,170	1,871	(35)	-	-	9,938	68,944
- Class Fund	100	100	-	-	-	-	200
- Bowers Bursary Fund	3,125	-	-	-	-	-	3,125
- Old Boys Bursary Fund	-	1,100	-	-	-	-	1,100
- COVID Hardship Fund	8,410	500	(8,410)	-	-	-	500
- Bursary Fund	32,522	1,350	(28,519)	-	-	-	5,352
- Donations and legacies	134,695	-	-	-	-	-	134,695
Total restricted funds	1,054,892	29,972	(58,148)	(13,012)	(29,481)	39,661	1,023,885
Endowment funds:							
- Endowment loans Other	128,000	-	-	-	-	-	128,000
Endowed Funds							
- Endowments	571,985	16,526	(4,800)	-	-	86,495	670,285
- Greener-Wynn Bequest	333,447	9,700	(12,863)	(13,000)	-	49,220	366,504
- Michael Nodder	39,963	844	(190)	-	-	4,909	45,527
- John Bleasdel	43,434	-	-	-	-	-	43,434
Total endowment funds	1,116,828	27,070	(17,853)	(13,000)	-	140,624	1,253,669
Total funds	3,939,955	9,640,570	(10,013,374)	-	-	180,285	3,747,437

25 Analysis of Movement in funds (continued)

The Foundation Fund is to provide scholarships to assist in maintaining pupils of the School, or other specific purposes as the donor may direct.

The Campaign fund 2 was setup during the prior year to raise funds for the next phase of the academic hub.

The Organ fund was setup during the year to raise funds for the restoration of the school chapel organ.

The Theatre fund was setup to raise funds for the development and enhancement of the school theatre facility.

The Pool \ Sports Hall fund was setup during the year to raise funds for a swimming pool enclosure and enhanced sports facility.

The Class Fund was setup during the year to raise funds for to provide scholarships to assist in maintaining pupils of the School, or other specific purposes as the donor may direct.

The GFG Foundation fund was setup during the year to raise funds for to provide bursaries to assist in maintaining pupils of the School studying stem subjects.

The War Memorial Scholarship Fund is to be used to provide scholarships to assist in maintaining pupils at the School and such other charitable purposes in relation to the School as the Head might recommend.

The Endowment fund income is to be used, at the discretion of the Governors, in the furtherance of the educational objectives of the School.

The Greener-Wynn Trust Endowment is to provide education for gifted musical and other scholars of St Edmund's School.

The Michael Nodder endowment is to be applied for the benefit of children of the clergy in studying an ecologically friendly project.

The John Bleasdel endowment is to provide scholarships at the discretion of the Governors.

The COVID hardship fund is to provide financial support to families impacted by the COVID-19 pandemic.

The Bowers Bursary fund is to provide support for an orphaned student(s) of St Edmund's School.

During the year the total scholarship paid from the War Memorial Scholarship Fund was £nil (2020: £nil), paid from the Endowment fund was £5,250 (2020: £5,250), paid from the Foundation Fund was £6,506 (2020: £6,506)

Transfers between funds represent the interest free endowment loan of £nil (2020: £nil) from restricted funds was set up to aid the building of the new Junior School and is being repaid by £10,000 each year. The interest free endowment loan of £nil (2020: £nil) from restricted funds was setup to aid the building of the new Music School and is repayable at a rate of £8,000 per annum. Both loans were approved by the Charity Commission.

The music block (campaign fund) and organ transfers to the general fund reflect the fulfilment of the conditions of donations for these projects.

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16 Analysis of Movement in funds - Prior year

Group	2019 £	Income £	Expenditure £	Scholarship payments £	Transfers £	Realised & unrealised gains/losses £	Total 2020 £
Unrestricted funds:							
- School General fund	2,365,078	9,799,544	(10,402,895)	11,756	24,000	-	1,797,483
Total unrestricted funds	2,365,078	9,799,544	(10,402,895)	11,756	24,000	-	1,797,483
Restricted Funds:							
- Foundation fund	229,353	5,124	(4,682)	(6,506)	-	(8,083)	215,206
- Organ Fund	52,000	3,081	-	-	(24,000)	-	31,081
- Theatre	101,305	-	-	-	-	-	101,305
- Pool & Sports Hall	200,584	80,878	(2,827)	-	-	-	278,635
- GFG Foundation	2,500	2,500	(3,750)	-	-	-	1,250
- Campaign fund	167,983	16,410	-	-	-	-	184,393
- Campaign fund 2	7,000	-	-	-	-	-	7,000
- War Memorial Scholarship	60,878	1,791	(135)	-	-	(5,364)	57,170
- Class Fund	-	100	-	-	-	-	100
- Bowers Bursary Fund	-	3,125	-	-	-	-	3,125
- COVID Hardship Fund	-	24,910	(16,500)	-	-	-	8,410
- Bursary Fund	-	32,522	-	-	-	-	32,522
- Donations and logistics	134,695	-	-	-	-	-	134,695
Total restricted funds	-	170,441	(27,894)	(6,506)	(24,000)	(13,447)	1,054,891
Endowment funds:							
- Endowment loans Other Endowed Funds	128,000	-	-	-	-	-	128,000
- Endowments	587,661	16,327	(2,623)	(5,250)	-	(29,380)	566,735
- Greener-Wynn Bequest	350,933	8,939	(5,957)	-	-	(15,218)	338,697
- Michael Nodder	40,807	926	(68)	-	-	(1,702)	39,963
- John Bleasdel	43,434	-	-	-	-	-	43,434
Total endowment funds	1,150,835	26,192	(8,648)	(5,250)	-	(46,300)	1,116,829
Total funds	4,472,211	9,996,179	(10,439,437)	-	-	(59,746)	3,969,283
School	Total 2019	Income	Expenditure	Scholarship payments	Transfers	Realised & unrealised gains/losses	Total 2020
	£	£	£	£	£	£	£
Unrestricted funds:							
- School General fund	2,335,830	9,771,684	(10,375,036)	11,756	24,000	-	1,768,235
Total unrestricted funds	2,335,830	9,771,684	(10,375,036)	11,756	24,000	-	1,768,235
Restricted Funds:							
- Foundation fund	229,491	5,124	(4,682)	(6,506)	-	(8,083)	215,344
- Organ Fund	52,000	3,081	-	-	(24,000)	-	31,081
- Theatre	101,305	-	-	-	-	-	101,305
- Pool & Sports Hall	200,584	80,878	(2,827)	-	-	-	278,635
- GFG Foundation	2,500	2,500	(3,750)	-	-	-	1,250
- Campaign fund	167,845	16,410	-	-	-	-	184,255
- Campaign fund 2	7,000	-	-	-	-	-	7,000
- War Memorial Scholarship	60,878	1,791	(135)	-	-	(5,364)	57,170
- Class Fund	-	100	-	-	-	-	100
- Bowers Bursary Fund	-	3,125	-	-	-	-	3,125
- COVID Hardship Fund	-	24,910	(16,500)	-	-	-	8,410
- Bursary Fund	-	32,522	-	-	-	-	32,522
- Donations and logistics	134,695	-	-	-	-	-	134,695
Total restricted funds	956,298	170,441	(27,894)	(6,506)	(24,000)	(13,447)	1,054,892
Endowment funds:							
- Endowment loans Other Endowed Funds	128,000	-	-	-	-	-	128,000
- Endowments	587,661	16,327	(2,623)	-	-	(29,380)	571,985
- Greener-Wynn Bequest	350,933	8,940	(5,957)	(5,250)	-	(15,219)	333,447
- Michael Nodder	40,807	926	(68)	-	-	(1,702)	39,963
- John Bleasdel	43,434	-	-	-	-	-	43,434
Total endowment funds	1,150,835	26,193	(8,648)	(5,250)	-	(46,301)	1,116,828
Total funds	4,442,963	9,968,319	(10,411,578)	-	-	(59,748)	3,939,955

27 Net cashflow from operations - Group

	2021	2020
	£	£
Net income	(191,980)	(503,007)
Depreciation	374,307	410,439
Fair value (losses) / gains	(180,291)	59,747
Investment income	(28,941)	(28,812)
Interest received	(395)	(546)
Decrease in stocks	2,578	166
Increase in debtors	(231,305)	228,227
Increase/(decrease) in trade and other creditors	62,192	4,730
Net cash inflow from operating activities	(193,836)	170,944
Net cash flow from operations - School		
Net expenditure	(191,980)	(503,007)
Depreciation	374,307	410,439
Fair value (losses) / gains	(180,291)	59,747
Investment income	(28,941)	(28,812)
Interest received	(395)	(541)
(Decrease) / increase in debtors	(199,024)	229,909
Increase in trade and other creditors	59,276	4,167
Net cash (outflow) / inflow from operating activities	(167,048)	171,902

28 Related parties

Group and School

Mr E O'Connor, current Head and acting Head of the Junior School in the prior year, paid School fees for the year totalling £6,922 (2020: £7,654). There were no amounts outstanding in the current or previous year.

Dr E Margrett, former Head of the Junior School, paid School fees for the year totalling £Nil (2020: £10,741). There were no amounts outstanding in the current or previous year.

Mr A De Silva, Current Head of the Junior School, paid School fees for the year totalling £2,582 (2020: £Nil). There were no amounts outstanding in the current or previous year.

Mr N Scott-Kilvert, the Bursar, paid School fees for the year totalling £18,764 (2020: £22,765). There were no amounts outstanding in the current or previous year.

During the year the charity received sponsorship and advertising revenue totalling £480 (2020: £465) from Burgess Hodgson LLP where Mr S Sutton, Governor, is a partner of the firm. The charity also received a donation of £Nil (2020: £2,000) from Mr S Sutton, Governor. There were no amounts outstanding in the current or previous year.

During the year the charity paid £975 (2020: £390) to Shumei Eiko Ltd (trading as Chaucer College) for examination services where Mr P Todd, Governor is a director of the company.

28 Related parties - Continued

School

During the year the charity had the following transactions with its subsidiary STEDS Limited:

-	Sale of clothing and stationery to the School	£Nil	(2020: £69)
-	Management charge to STEDS Limited	£6,690	(2020: £6,690)
-	Gifted profits from STEDS Limited	£2,511	(2020: £6,603)

At the balance sheet date £3,413 (2020: £36,326) was owed from STEDS Limited and is included within debtors. No interest has been charged on the outstanding amount (2020: nil).

All of the above transactions have been eliminated on consolidation.

29 Pension and similar obligations

The School participates in the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, which is a multi-employer defined benefit scheme. The latest actuarial valuation of the TPS related to the period ended 31 March 2016.

Contributions amounting to £84,354 were payable to the scheme at 31 August 2021 (2020: £93,077) and are included within creditors.

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £762,170 (2020: £745,225) and at the year-end £88,758 (2020: £86,578) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary.

29 Pension and similar obligations - Continued

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Until the cost cap mechanism revision is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

Other Pension Schemes

The School operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the School in an independently administered fund. Contributions amounting to £9,494 were payable to the scheme at 31 August 2021 (2020: £9,230) and are included within creditors.

The School is meeting its obligation to the auto-enrolment of pensions for staff. The support staff contribute to this Defined Contribution Policy which is with Royal London. The School's contributions amounted to £89,600 in 2021 (2020: £76,879).

30 Capital commitments - Group and School

	2021 £	2020 £
Contracted for but not provided in these financial statements	-	48,000