

Wessex Counselling Service

Charity No. 1056310

Company No. 03171892

Trustees' Report and Unaudited Accounts

31 August 2025

Wessex Counselling Service
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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 August 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 03171892

Charity No. 1056310

Principal Office

5 King Street
Frome
Somerset
BA11 1BH

Registered Office

5 King Street
Frome
England
BA11 1BH

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law. The following Directors and Trustees served during the year:

V.T. Bruce-Gardyne

S. Hart (Resigned 18 November 2025)

A. Heath (Resigned 30 January 2026)

R. Kelso

C. Nowlan (Resigned 13 December 2024)

H. Patchett

S. Tillard (Resigned 30 January 2026)

Key Management Personnel

Chair	Robert Kelso
Head of Operations	Jo-Anne Graham
Finance and Office Coordinator	Jacqui Lake

Accountants

R. E. Froud & Associates Ltd
61 Robins Lane
Frome
Somerset
BA11 3ET

Bankers

CAF Bank

Wessex Counselling Service
Trustees Annual Report

25 Kings Hill Avenue
Kings Hill
Kent
ME16 4TA

National Westminster Bank
250 Bishopsgate
London
EC2M 4AA

OBJECTIVES AND ACTIVITIES

The principal purpose of the charity is promoting, for the public benefit, psychological and mental health. Wessex does this by providing counselling to those suffering from psychological or emotional illness or distress and by training people to be psychodynamic counsellors and psychodynamic psychotherapists.

ACHIEVEMENTS AND PERFORMANCE

A big thank you Jo-Anne Graham the Head of Service for her excellent work in transforming Wessex after such a turbulent two years. Her leadership and ability to crack on with essential issues is impressive. Wessex is now in a much more secure position.

Jane Bennett has been a strong, loyal and dynamic Training Co-ordinator and her expertise is far reaching. She has been an essential presence especially during the transition. Thank you goes to Gini Ryan, who has stepped into the clinical/counselling co-ordinator role and has made great progress in all parts of the service. A big thank you to Louise and Clare for their loyalty and hard work. Jacqui Lake started after the new financial year, but a big thank you for getting the accounts into a much better system.

Thanks to Bryony Cranston for all her hard work on Youth Space - we are proud of the work they do. The Post Graduate Group has made an important contribution to Wessex' success and their ethic committee is now an essential part of the charity. A big thanks goes to Georgina Hale, chair, and the team.

A big thanks to all the trustees for their continued support. Thanks to those trustees who resigned in this last financial year Kate Nowlan and Sue Pollock. We are still looking to recruit a treasurer, so please contact me if you know someone.

FINANCIAL REVIEW

In the draft audited accounts report, our reserves were over 9% down on the previous year. We try to break even and keep this figure close to zero. Training costs were c.10% higher than previous year, due to lack of control of the budget. The head of training has resigned and Jo-Anne, Head of Service, has a much firmer grasp on the budget. Counselling costs were also up c.17% due to fall in the number of client referrals and increase in staff/counsellor fees. We had significant staff recruitment problems, which hopefully have been resolved thanks to Jo-Anne and the team. At the training open day, we had a great response, so hopefully our training places will be fully subscribed this academic year. A big thank you to Natalie Froud the auditor and more, for sorting out the accounts, which were in a big muddle.

Wessex Counselling Service
Trustees Annual Report

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

R. Kelso
Trustee



31 March 2026

Wessex Counselling Service
Independent Examiners Report

Independent Examiner's Report to the trustees of Wessex Counselling Service

I report to the charity trustees on my examination of the financial statements of Wessex Counselling Service for the year ended 31 August 2025.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

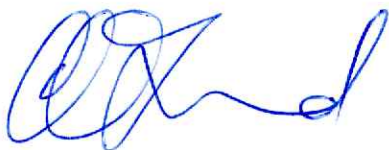
Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACMA CGMA, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Natalie Froud ACMA CGMA
Chartered Institute of Management Accountants
R. E. Froud & Associates Ltd
61 Robins Lane
Frome
Somerset

BA11 3ET
31 March 2026

Wessex Counselling Service
Statement of Financial Activities
for the year ended 31 August 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Notes				
Income and endowments from:					
Donations and legacies	4	2,604	-	2,604	16,036
Charitable activities	5	287,148	11,020	298,168	303,020
Other trading activities	6	3,818	-	3,818	4,976
Investments	7	4,059	-	4,059	1,583
Total		297,629	11,020	308,649	325,615
Expenditure on:					
Charitable activities	8	313,140	11,912	325,052	306,472
Other	9	1,000	-	1,000	1,511
Total		314,140	11,912	326,052	307,983
Net gains on investments		-	-	-	-
Net (expenditure)/income	10	(16,511)	(892)	(17,403)	17,632
Transfers between funds		-	-	-	-
Net (expenditure)/income before other gains/(losses)		(16,511)	(892)	(17,403)	17,632
Other gains and losses					
Net movement in funds		(16,511)	(892)	(17,403)	17,632
Reconciliation of funds:					
Total funds brought forward		172,991	17,073	190,064	172,432
Total funds carried forward		156,480	16,181	172,661	190,064

Wessex Counselling Service
Summary Income and Expenditure Account
for the year ended 31 August 2025

	2025	2024
	£	£
Income	304,590	324,032
Interest and investment income	4,059	1,583
Gross income for the year	<u>308,649</u>	<u>325,615</u>
Expenditure	320,287	307,983
Depreciation and charges for impairment of fixed assets	5,765	2,170
Total expenditure for the year	<u>326,052</u>	<u>310,153</u>
Net (expenditure)/income before tax for the year	(17,403)	15,462
Net (expenditure)/income for the year	<u>(17,403)</u>	<u>15,462</u>

Wessex Counselling Service**Balance Sheet**

at 31 August 2025

Company No.	03171892	Notes	2025 £	2024 £
Fixed assets				
Tangible assets		12	4,985	10,751
			<u>4,985</u>	<u>10,751</u>
Current assets				
Debtors		13	1,466	8,302
Cash at bank and in hand			239,374	257,982
			<u>240,840</u>	<u>266,284</u>
Creditors: Amount falling due within one year		14	(73,164)	(86,971)
Net current assets			<u>167,676</u>	<u>179,313</u>
Total assets less current liabilities			<u>172,661</u>	<u>190,064</u>
Net assets excluding pension asset or liability			<u>172,661</u>	<u>190,064</u>
Total net assets			<u><u>172,661</u></u>	<u><u>190,064</u></u>
The funds of the charity				
Restricted funds		16		
Restricted income funds			16,181	17,073
			<u>16,181</u>	<u>17,073</u>
Unrestricted funds		16		
General funds			151,578	159,706
Designated funds			4,902	13,285
			<u>156,480</u>	<u>172,991</u>
Total funds			<u><u>172,661</u></u>	<u><u>190,064</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 August 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 31 March 2026

And signed on its behalf by:

R. Kelso

Trustee

31 March 2026

Wessex Counselling Service
Statement of Cash flows
for the year ended 31 August 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net (expenditure)/income per Statement of Financial Activities	(17,403)	17,632
Adjustments for:		
Depreciation of property, plant and equipment	5,767	2,170
Dividends, interest and rents from investments	(4,059)	(1,583)
Other gains/losses	-	-
Decrease/(Increase) in trade and other receivables	6,836	(8,302)
(Decrease)/Increase in trade and other payables	(13,807)	86,972
Net cash (used in)/provided by operating activities	<u>(22,666)</u>	<u>96,889</u>
Cash flows from investing activities		
Dividends, interest and rents from investments	4,059	1,583
Net cash from investing activities	<u>4,059</u>	<u>1,323</u>
Net cash from financing activities	<u>-</u>	<u>-</u>
Net (decrease)/increase in cash and cash equivalents	(18,607)	98,212
Cash and cash equivalents at the beginning of the year	257,982	-
Cash and cash equivalents at the end of the year	<u>239,375</u>	<u>98,212</u>
Components of cash and cash equivalents		
Cash and bank balances	239,374	257,982
	<u>239,374</u>	<u>257,982</u>

Wessex Counselling Service
Notes to the Accounts
for the year ended 31 August 2025

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Leasehold property	20% Straight line
Office Equipment	25% Straight line

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the Accounts

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income and endowments from:			
Donations and legacies	8,036	8,000	16,036
Charitable activities	299,807	3,213	303,020
Other trading activities	4,976	-	4,976
Investments	1,583	-	1,583
Total	314,402	11,213	325,615
Expenditure on:			
Charitable activities	296,296	10,176	306,472
Other	1,511	-	1,511
Total	297,807	10,176	307,983
Net income	16,595	1,037	17,632
Net income before other gains/(losses)	16,595	1,037	17,632
Other gains and losses:			
Net movement in funds	16,595	1,037	17,632
Reconciliation of funds:			
Total funds brought forward	156,396	16,036	172,432
Total funds carried forward	172,991	17,073	190,064

4 Income from donations and legacies

	Unrestricted £	Total 2025 £	Total 2024 £
Counselling bursary	(1,021)	(1,021)	585
Other bursaries	3,625	3,625	15,451
	2,604	2,604	16,036

5 Income from charitable activities

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Counselling fees	135,387	6,731	142,118	153,392
Training fees	147,394	-	147,394	136,861
Subscriptions	4,367	4,289	8,656	12,767
	<u>287,148</u>	<u>11,020</u>	<u>298,168</u>	<u>303,020</u>

6 Income from other trading activities

	Unrestricted	Total 2025	Total 2024
	£	£	£
Other miscellaneous income	3,818	3,818	4,976
	<u>3,818</u>	<u>3,818</u>	<u>4,976</u>

7 Income from investments

	Unrestricted	Total 2025	Total 2024
	£	£	£
Interest receivable on bank deposits	4,059	4,059	1,583
	<u>4,059</u>	<u>4,059</u>	<u>1,583</u>

8 Expenditure on charitable activities

	Unrestricted	Restricted	Total	Total
			2025	2024
<i>Expenditure on charitable activities</i>	£	£	£	£
Wages & Salaries inc				
outsourced labour	94,180	-	94,180	92,158
General costs - You-th Space	2,983	-	2,983	6,080
General costs - Training	101,687	-	101,687	91,981
General costs - Counselling	53,106	11,912	65,018	56,365
Support costs	61,184	-	61,184	59,887
	<u>313,140</u>	<u>11,912</u>	<u>325,052</u>	<u>306,471</u>

Breakdown of Support costs	Unrestricted	Restricted	Total	Total
Motor and travel costs	432		432	434
Premises costs	23,771	-	23,771	37,451
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	5,765		5,765	2170
General administrative costs	24,343	-	24,343	15,539
Legal and professional costs	6,873	-	6,873	4,293
	<u>61,184</u>	<u>-</u>	<u>61,184</u>	<u>59,887</u>

9 Other expenditure

	Unrestricted	Total	Total
	2025	2025	2024
	£	£	£
Independent examination	1,000	1,000	1,511
	<u>1,000</u>	<u>1,000</u>	<u>1,511</u>

10 Net (expenditure)/income before transfers

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	5,765	2,170
Independent Examiner's fee	1,000	1,511

Notes to the Accounts

11 Staff costs

	2025	2024
Salaries and wages	71,700	84,880
Social security costs	873	1,292
Pension costs	1,256	1,595
	<u>73,829</u>	<u>87,767</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

	2025 Number	2024 Number
Frome office	5	7
	<u>5</u>	<u>7</u>

The charitys pension for employees is held with NEST.

12 Tangible fixed assets

	Leasehold Improvements	Office Equipment	Total
	£	£	£
Cost or revaluation			
At 1 September 2024	13,924	34,210	48,134
At 31 August 2025	<u>13,924</u>	<u>34,210</u>	<u>48,134</u>
Depreciation and impairment			
At 1 September 2024	6,684	30,698	37,382
Depreciation charge for the year	2,785	2,982	5,767
At 31 August 2025	<u>9,469</u>	<u>33,680</u>	<u>43,149</u>
Net book values			
At 31 August 2025	<u>4,455</u>	<u>530</u>	<u>4,985</u>
At 31 August 2024	<u>7,240</u>	<u>3,512</u>	<u>10,752</u>

13 Debtors

	2025 £	2024 £
Trade debtors	103	7,336
Other debtors	-	966
Prepayments and accrued income	1,363	-
	<u>1,466</u>	<u>8,302</u>

Notes to the Accounts

14 Creditors:

amounts falling due within one year

	2025	2024
	£	£
Trade creditors	3,512	16,076
Other taxes and social security	644	-
Other creditors	9,883	-
Accruals	3,788	1,510
Deferred income	55,337	69,385
	<u>73,164</u>	<u>86,971</u>

15 Deferred Income

Movement of the deferred income shown in Creditors: amounts falling due within one year

	2025	2024
	£	£
At 1 September	69,385	69,624
Released in current year	(90,990)	(99,196)
Deferred in current year	76,942	98,957
At 31 August	<u>55,337</u>	<u>69,385</u>

16 Movement in funds

	At 1 September 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 31 August 2025 £
Restricted funds:				
Restricted income funds:				
Key Centre	631	-	(631)	-
Training Bursary	4,109	331	-	4,440
Youth Space - Other	1,604	-	(1,604)	-
Youth Space - Rotary				
Somerset Comm	1,133	-	(1,133)	-
Youth Space - Somerset				
Comm Fund	3,088	3,000	(4,638)	1,450
BPC Post Graduate	6,002	4,289	-	10,291
Inner Wheel	506	-	(506)	-
Others	-	3,400	(3,400)	-
<i>Total</i>	<u>17,073</u>	<u>11,020</u>	<u>(11,912)</u>	<u>16,181</u>
Unrestricted funds:				
General funds	159,706	295,930	(304,058)	151,578
Designated funds:				
Counselling Bursary	4,694	-	(4,694)	-
Key Deposit	30	-	-	30
You-the Space	8,561	1,700	(5,388)	4,872
<i>Total</i>	<u>13,285</u>	<u>1,700</u>	<u>(10,082)</u>	<u>4,902</u>
Total funds	<u>190,064</u>	<u>308,649</u>	<u>(326,052)</u>	<u>172,661</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Key Centre

This was funding donated to Wessex to provide free short term counselling to people living in The Mount area in Frome who would not otherwise be able to afford counselling

Training Bursary

Money donated to help our trainees who maybe experiencing financial difficulties.

Youth Space - Other

The funds were given to provide counselling to young people between the age of 15-18

Youth Space - Rotary
Somerset Comm

Somerset Community £4000 to be used for counsellor fees and supervision. Rotary club £2500 to be used to cover up to 8 Youth Space clients who cannot afford to pay for their counselling

Wessex Counselling Service

Notes to the Accounts

Youth Space - Somerset Comm Fund	To support children leaving the care system
BPC Post Graduate	Membership Money held for the Wessex BPC Postgraduate Body
Inner Wheel	Money to support up to 5 adult counselling clients who cannot afford to pay our minimum fee

17 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed assets	4,985	-	4,985
Net current assets	151,495	16,181	167,676
	<u>156,480</u>	<u>16,181</u>	<u>172,661</u>

18 Reconciliation of net debt

	At 1 September 2024	Cash flows	At 31 August 2025
	£	£	£
Cash and cash equivalents	257,982	(18,608)	239,374
	<u>257,982</u>	<u>(18,608)</u>	<u>239,374</u>
Net debt	<u>257,982</u>	<u>(18,608)</u>	<u>239,374</u>

19 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2025 Land and buildings	2025 Other	2024 Land and buildings	2024 Other
	£	£	£	£

Operating leases with expiry date:

Pension commitments

	2025 £	2024 £
The pension cost charge to the company amounted to:	<u>1,256</u>	<u>1,595</u>
Unpaid contributions due to the fund are included in other creditors and amounted to:	<u>300</u>	<u>(317)</u>

20 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

Wessex Counselling Service
Detailed Statement of Financial Activities
for the year ended 31 August 2025

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and endowments from:				
Donations and legacies				
Counselling bursary	(1,021)	-	(1,021)	585
Other bursaries	3,625	-	3,625	15,451
	<u>2,604</u>	<u>-</u>	<u>2,604</u>	<u>16,036</u>
Charitable activities				
Counselling fees	135,387	6,731	142,118	153,392
Training fees	147,394	-	147,394	136,861
Subscriptions	4,367	4,289	8,656	12,767
	<u>287,148</u>	<u>11,020</u>	<u>298,168</u>	<u>303,020</u>
Other trading activities				
Other miscellaneous income	3,818	-	3,818	4,976
	<u>3,818</u>	<u>-</u>	<u>3,818</u>	<u>4,976</u>
Investments				
Interest receivable on bank deposits	4,059	-	4,059	1,583
	<u>4,059</u>	<u>-</u>	<u>4,059</u>	<u>1,583</u>
Total income and endowments	297,629	11,020	308,649	325,615
Expenditure on:				
Charitable activities				
Counselling fees	53,106	11,912	65,018	56,365
Training fees	101,687	-	101,687	91,981
You-the Space	2,983	-	2,983	6,080
	<u>157,776</u>	<u>11,912</u>	<u>169,688</u>	<u>154,426</u>
Employee costs				
Salaries/wages	71,700	-	71,700	84,880
Employer's NIC	873	-	873	1,292
Pension costs	1,256	-	1,256	1,595
Staff training	4,137	-	4,137	326
Temporary staff	16,214	-	16,214	4,065
	<u>94,180</u>	<u>-</u>	<u>94,180</u>	<u>92,158</u>
Support costs				
Motor and travel costs				
Travel and subsistence	432	-	432	434
	<u>432</u>	<u>-</u>	<u>432</u>	<u>434</u>
Premises costs				
Rent	16,416	-	16,416	20,453
Rates	457	-	457	634

Wessex Counselling Service**Detailed Statement of Financial Activities**

Light, heat and power	5,315	-	5,315	7,263
Premises cleaning	40	-	40	145
Premises repairs and maintenance	1,543	-	1,543	8,956
	<u>23,771</u>	<u>-</u>	<u>23,771</u>	<u>37,451</u>
General administrative costs, including depreciation				
Depreciation of land and buildings	2,785	-	2,785	-
Depreciation of Office Equipment	2,980	-	2,980	2,170
Bad debts	1,630	-	1,630	2,132
Bank charges	1,123	-	1,123	172
Equipment expensed	1,200	-	1,200	65
Equipment leasing and hire charges	891	-	891	256
General insurances	93	-	93	757
Advertising	6,556	-	6,556	733
Postage and couriers	12	-	12	109
Software, IT support and related costs	5,159	-	5,159	3,238
Stationery and printing	1,620	-	1,620	270
Subscriptions	2,263	-	2,263	4,168
Sundry expenses	3,394	-	3,394	3,083
Telephone, fax and broadband	402	-	402	556
	<u>30,108</u>	<u>-</u>	<u>30,108</u>	<u>17,709</u>
Legal and professional costs				
Accountancy and bookkeeping	897	-	897	262
Other legal and professional costs	5,976	-	5,976	4,031
	<u>6,873</u>	<u>-</u>	<u>6,873</u>	<u>4,293</u>
Total of expenditure of support costs	<u>61,184</u>	<u>-</u>	<u>61,184</u>	<u>59,887</u>