

DISABILITY ACTION IN ISLINGTON

England & Wales · Charity number 1055692

Details

Other names	DAI DAI
Status	Registered
Legal form	Charitable company
Company number	03201755
Registered	1996-05-30
Register	View on the Charity Commission register

Contact

Address	Unit 3 Marquess Estate St Paul's Road London N1 2SY
Phone	02073548925
Email	info@daii.org
Website	www.daii.org

Activities

Objects: TO ENABLE DISABLED PEOPLE IN THE LONDON BOROUGH OF ISLINGTON WITH A PHYSICAL, SENSORY, COGNITIVE OR HIDDEN IMPAIRMENT TO ACHIEVE AND MAINTAIN CHOICE, CONTROL AND INDEPENDENCE IN THEIR LIVES;(B) TO ENABLE DISABLED PEOPLE WITH A PHYSICAL, SENSORY, COGNITIVE OR HIDDEN IMPAIRMENT TO ACCESS SERVICES, ENTITLEMENTS AND OPPORTUNITIES;(C) TO PROMOTE A MORE ACCESSIBLE AND INCLUSIVE ENVIRONMENT FOR DISABLED PEOPLE WITH A PHYSICAL, SENSORY, COGNITIVE OR HIDDEN IMPAIRMENT AND PROMOTE THE UNDERSTANDING OF THE SOCIAL MODEL OF DISABILITY; AND(D) TO EFFECTIVELY REPRESENT THE VIEWS, NEEDS AND INTERESTS OF DISABLED PEOPLE WITH A PHYSICAL, SENSORY, COGNITIVE OR HIDDEN IMPAIRMENT.

Activities: Disability Action in Islington (DAII) is an organisation run by and for disabled people. Provides free information, advice, user-involvement and peer support services for local disabled people, and a range of training and consultancy services to the voluntary, statutory and business sectors. All DAII projects and services are based on the social model of disability.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Disability
- **Who:** People With Disabilities

Geography

- **Area of benefit:** ISLINGTON
- Islington

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£209,105	£156,061	-	-
2024-03-31	£203,974	£167,635	-	-
2023-03-31	£208,366	£123,959	-	-
2022-03-31	£110,859	£106,634	-	-
2021-03-31	£156,242	£92,266	-	-

Trustees

Name	Role	Appointed
Barbara Sidnell		2018-09-12
Mark Stanton Pimm		2026-04-13
Phil Stevens		2020-04-05

Accounts

Company registration number 03201755 (England and Wales)

Charity registration number 1055692 (England and Wales)

DISABILITY ACTION IN ISLINGTON
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025



DISABILITY ACTION IN ISLINGTON

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs B Sidnell Mr P Stevens Mr M S Pimm	(Appointed 15 April 2025)
Country of incorporation	United Kingdom (England and Wales)	03201755
Charity registration	England and Wales	1055692
Registered office	Unit 3, Marquess Estate St Paul's Road Islington London N1 2SY	
Independent examiner	Haines Watts Swindon Limited Old Station House Station Approach Swindon Wiltshire SN1 3DU	

DISABILITY ACTION IN ISLINGTON

CONTENTS

	Page
Trustees report	1 - 5
Independent examiner's report	6
Statement of financial activities	7
Balance sheet	8
Notes to the financial statements	9 - 17

DISABILITY ACTION IN ISLINGTON

TRUSTEES REPORT (INCLUDING DIRECTOR'S REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The Company's principal aim is to support and enable D/deaf & disabled people in Islington to achieve their full potential and promote a more accessible and inclusive community and environment.

It works to achieve this through the following objectives:

- To enable D/deaf & disabled people to achieve and maintain choice, control and independence in their lives and access services, entitlements and opportunities.
- To enable D/deaf & disabled people to meet together, share information, skills and support, and reduce social isolation and exclusion.
- To promote more accessible and inclusive services and environments for D/deaf & disabled people.
- To effectively represent the views, needs and interests of D/deaf & disabled people.

DAll delivers these aims through a range of services and by working collaboratively with partners across the statutory and voluntary sectors.

The trustees confirm they have given due regard to the Charity Commission's guidance on public benefit in planning the charity's activities.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

Information & Advice (I&A) Service

Our Information & Advice Service remains central to DAll's work, providing free and specialist support to D/deaf & disabled residents in the borough. The service provides:

- Welfare benefits advice, challenges and appeals
- Housing and utilities support
- Access to health, social care and community services
- Grant applications and financial hardship assistance

The service is delivered by experienced staff, volunteers and a strengthened student placement programme. This year DAll expanded its engagement with students, welcoming placements not only from Middlesex University but also from Islington Pro Bono Community Legal Services, increasing our capacity and enhancing learning opportunities for future advisers.

DAll continues to receive National Lottery Community Fund, which enables the employment of two Advice & Guidance Advisors, ensuring stability and continuity within the service.

We are also grateful that Islington Council remains a dedicated funder of DAll, providing crucial support through the VCS Infrastructure Fund and the Housing Disability Panel.

In addition, the Richard Cloudesley Foundation funds our Information, Advice and Guidance Coordinator, strengthening our ability to support residents with complex needs and financial hardship.

DISABILITY ACTION IN ISLINGTON

TRUSTEES REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Individual Grants Partnership – Richard Cloudesley Foundation

DAII continues to play a key role in delivering the Foundation's Individual Grants Programme, supporting Islington residents experiencing financial hardship. Through this programme, we help residents access essential household items including white goods, bedding and furniture as well as emergency costs not covered by statutory schemes such as the Resident Support Scheme.

This partnership remains an essential component of our work, providing a vital safety net for D/deaf & disabled residents.

Hate Crime

DAII remains a recognised third-party reporting centre for disability-related hate crime. We continue to support disabled residents to report incidents in a safe, accessible and supportive environment, providing ongoing guidance and casework where needed. Our work focuses on raising awareness, reducing under reporting and promoting better responses to disability hate crime.

Strengthened Partnership with Disability Action Haringey

This year has seen a significant strengthening of our partnership with Disability Action Haringey (DAH).

The partnership has evolved into a collaborative relationship across several key areas, including:

- jointly delivered community events
- shared democratic participation projects
- collective policy engagement and representation
- strengthening of user-led approaches across borough boundaries

This closer relationship has amplified the voice of D/deaf & disabled residents in both Islington and Haringey and fostered greater peer support between the two DDPOs.

DISABILITY ACTION IN ISLINGTON

TRUSTEES REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Project Work

Healthwatch Islington

DAll continues to support the work of Healthwatch Islington, contributing evidence, community insight and lived experience perspectives to inform health and care services across the borough. Our involvement focuses on improving accessibility, strengthening community voice and influencing service improvement.

Greater London Authority (GLA) Democratic Participation Project

Through GLA funding, delivered with Disability Action Haringey, DAll delivered workshops to increase disabled residents' participation in democratic processes and ensure that they understand voter ID requirements and their rights.

Housing Disability Panel

With ongoing support from Islington Council, DAll continues to co-facilitate the Housing Disability Panel one of the most important structures in the borough for ensuring disabled residents can influence housing policy and services.

Over the past year, the Panel has:

- Provided a structured, accessible forum for disabled tenants and leaseholders to raise issues directly with senior Housing Services staff.
- Reviewed and influenced key policies relating to repairs, adaptations, decant processes and estate management.
- Ensured disabled residents shaped the design and implementation of new communication tools, accessibility measures and service standards.
- Resolved both individual and systemic concerns, supporting improved responses to delayed repairs, inaccessible services and unmet adaptation needs.
- Expanded engagement opportunities, enabling more residents with mobility, sensory and long term health impairments to take part through hybrid attendance options.

The Panel now represents a strong model of co-production, enabling DAll and Islington Council to work together to identify barriers and improve outcomes for disabled people in social housing. DAll's leadership, facilitation and advocacy play a central role in ensuring disabled voices remain at the heart of housing decision-making in the borough.

Events

Disability History Month

DAll contributed to Disability History Month by delivering Social Model of Disability training in partnership with Islington Council. These sessions were well received and strengthened understanding of disability rights across the borough.

International Day of Disabled Persons

DAll and Disability Action Haringey jointly hosted an in person celebration event recognising the achievements of disabled residents and showcasing the value of user led organisations.

Trustee Changes

During the year, Louise Walton stepped down as a Trustee. The Board wishes to formally recognise her significant contribution to DAll's governance, staff team and the D/deaf & disabled community.

Warren Stapley also resigned as a Trustee due to conflicting work commitments. The Board extends its thanks for his time and service.

DISABILITY ACTION IN ISLINGTON

TRUSTEES REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Closing Remarks

The trustees extend their sincere thanks to DAI's staff, volunteers, placement students, partners and funders for their continued efforts and commitment. We particularly acknowledge the support of the National Lottery Community Fund, the Richard Cloudesley Foundation, and Islington Council, whose investment continues to make our work possible.

DAI remains steadfast in its mission to empower D/deaf & disabled residents, ensure their rights are upheld and strengthen their voice in local decision-making. As we look ahead, DAI is excited to see what the coming year will bring as we approach our 30th anniversary in 2026. We remain committed to being a strong campaigning organisation, providing targeted, person-centred support to Islington's D/deaf & disabled community.

Financial review

Results for the year are set out of 7 with the position of the charity at the year-end set out on page 8.

Reserves policy

Total reserves at the year-end amounted to £289,968 (2024: £236,924). Of these £176,088 were restricted funds (2024: £137,679)

DAI aims to ensure that the current reserve of unrestricted funds is maintained in the coming year to fulfil DAI's policy of keeping the equivalent of at least three months operating costs in reserve to mitigate unforeseen funding gaps and costs.

Free reserves at 31 March 2025 were £111,870 (2024: £98,742).

Plans for future periods

DAI will focus in the coming year on developing funding applications for key personnel to increase the organisations capacity within challenging funding environment. This will ensure we are in a position to run a fully operational office and explore service and project development. DAI will also continue to offer and develop volunteering opportunities for local disabled residents.

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The Company is constituted under a Memorandum of Association dated 3.4.09 and is a registered charity number 1055692. The Company is registered as a charitable Company limited by guarantee.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms L Walton	(Resigned 16 August 2025)
Mrs B Sidnell	
Mr W M Stapley	(Resigned 20 August 2025)
Mr P Stevens	
Mr M S Pimm	(Appointed 15 April 2025)

Recruitment and appointment of trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

DISABILITY ACTION IN ISLINGTON

TRUSTEES REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Induction and training of trustees

Any potential disabled person who is a member of Disability Action in Islington and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes: a series of meetings with Chair, Officers and Chief Executive to explain the structure of the Company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the Company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

Day to day management of the charity is delegated to the Manager Andy Greene.

The trustees report was approved by the Board of Trustees.

Phil Stevens

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Mr P Stevens

Trustee

Date: 27/11/2025

DISABILITY ACTION IN ISLINGTON

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF DISABILITY ACTION IN ISLINGTON

I report to the trustees on my examination of the financial statements of Disability Action in Islington (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Haines Watts Swindon Limited

Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU
27 November 2025

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	2	610	137,309	137,919	289	134,197	134,486
<u>Charitable activities</u>							-
VCS Infrastructure Fund	3	-	30,000	30,000	-	30,000	30,000
Housing Disability Panel	3	-	22,910	22,910	-	22,910	22,910
Other activities	3	17,479	-	17,479	16,364	-	16,364
Investments	4	797	-	797	214	-	214
Total income		<u>18,886</u>	<u>190,219</u>	<u>209,105</u>	<u>16,867</u>	<u>187,107</u>	<u>203,974</u>
Expenditure on:							
<u>Charitable activities</u>							
VCS Infrastructure Fund	5	-	26,040	26,040	-	49,438	49,438
Housing Disability Panel	5	-	3,651	3,651	-	13,425	13,425
Lottery RC Fund	5	-	79,236	79,236	-	77,489	77,489
Cloudesley Fund	5	-	42,883	42,883	-	25,665	25,665
General	5	4,251	-	4,251	1,618	-	1,618
Total charitable expenditure		<u>4,251</u>	<u>151,810</u>	<u>156,061</u>	<u>1,618</u>	<u>166,017</u>	<u>167,635</u>
Total expenditure		<u>4,251</u>	<u>151,810</u>	<u>156,061</u>	<u>1,618</u>	<u>166,017</u>	<u>167,635</u>
Net income		<u>14,635</u>	<u>38,409</u>	<u>53,044</u>	<u>15,249</u>	<u>21,090</u>	<u>36,339</u>
Transfers between funds		-	-	-	7,049	(7,049)	-
Net movement in funds	7	<u>14,635</u>	<u>38,409</u>	<u>53,044</u>	<u>22,298</u>	<u>14,041</u>	<u>36,339</u>
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>99,245</u>	<u>137,679</u>	<u>236,924</u>	<u>76,947</u>	<u>123,638</u>	<u>200,585</u>
Fund balances at 31 March 2025		<u>113,880</u>	<u>176,088</u>	<u>289,968</u>	<u>99,245</u>	<u>137,679</u>	<u>236,924</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

DISABILITY ACTION IN ISLINGTON

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	11		2,010		503
Current assets					
Debtors	12	2,916		7,583	
Cash at bank and in hand		310,453		255,058	
		313,369		262,641	
Creditors: amounts falling due within one year	13	(25,411)		(26,220)	
Net current assets			287,958		236,421
Total assets less current liabilities			289,968		236,924
The funds of the charity					
Restricted income funds	15	176,088		137,679	
Unrestricted funds	16	113,880		99,245	
		289,968		236,924	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The director acknowledges her responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 26/11/2025

Phil Stevens

Mr P Stevens
Trustee

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Disability Action in Islington is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 3, Marquess Estate, St Paul's Road, Islington, London, N1 2SY.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The charity is dependent on continued funding from a number of sources. The trustees have no reason to believe this will not continue. The accounts have therefore been prepared on a going concern basis.

1.3 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.4 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% on cost
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1.7 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.8 Retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

1.10 Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	610	-	610	289	-	289
Grants	-	137,309	137,309	-	134,197	134,197
	<u>610</u>	<u>137,309</u>	<u>137,919</u>	<u>289</u>	<u>134,197</u>	<u>134,486</u>
Grants						
National Lottery Reaching Community	-	96,138	96,138	-	93,322	93,322
Cloudesley Fund	-	41,171	41,171	-	40,875	40,875
	<u>-</u>	<u>137,309</u>	<u>137,309</u>	<u>-</u>	<u>134,197</u>	<u>134,197</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
VCS Infrastructure Fund						
Other income	-	30,000	30,000	-	30,000	30,000
Housing Disability Panel						
Other income	-	22,910	22,910	-	22,910	22,910
Other activities						
Other income	17,479	-	17,479	16,364	-	16,364
	<u>17,479</u>	<u>52,910</u>	<u>70,389</u>	<u>16,364</u>	<u>52,910</u>	<u>69,274</u>

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	797	214

5 Expenditure on charitable activities

	VCS Infrastructure Fund 2025 £	Housing Disability Panel 2025 £	Lottery RC Fund 2025 £	Cloudesley Fund 2025 £	General 2025 £	Total 2025 £
Direct costs						
Staff costs	10,265	-	69,355	31,192	(1,284)	109,528
Share of support and governance costs (see note 6)						
Support	15,775	3,651	9,881	11,691	5,535	46,533
	<u>26,040</u>	<u>3,651</u>	<u>79,236</u>	<u>42,883</u>	<u>4,251</u>	<u>156,061</u>
Analysis by fund						
Unrestricted funds	-	-	-	-	4,251	4,251
Restricted funds	26,040	3,651	79,236	42,883	-	151,810
	<u>26,040</u>	<u>3,651</u>	<u>79,236</u>	<u>42,883</u>	<u>4,251</u>	<u>156,061</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Expenditure on charitable activities

(Continued)

Previous year:	VCS Infrastructur e Fund	Housing Disability Panel	Lottery RC Fund	Cloudesley Fund	General	Total
	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£
Direct costs						
Staff costs	13,871	10,285	67,543	21,753	(5,000)	108,452
Share of support and governance costs (see note 6)						
Support	35,567	3,140	9,946	3,912	6,618	59,183
	<u>49,438</u>	<u>13,425</u>	<u>77,489</u>	<u>25,665</u>	<u>1,618</u>	<u>167,635</u>
Analysis by fund						
Unrestricted funds	-	-	-	-	1,618	1,618
Restricted funds	<u>49,438</u>	<u>13,425</u>	<u>77,489</u>	<u>25,665</u>	<u>-</u>	<u>166,017</u>
	<u>49,438</u>	<u>13,425</u>	<u>77,489</u>	<u>25,665</u>	<u>1,618</u>	<u>167,635</u>

6 Support costs allocated to activities

	2025 £	2024 £
Depreciation	840	475
Establishment costs	13,880	22,098
Repairs and maintenance	1,134	9,513
Office expenses	1,476	1,064
Sundries	1,412	1,535
Service costs	14,350	8,882
Insurance	1,834	1,729
Legal and professional	9,087	11,727
Governance costs	2,520	2,160
	<u>46,533</u>	<u>59,183</u>
Analysed between:		
VCS Infrastructure Fund	15,775	35,567
Housing Disability Panel	3,651	3,140
Lottery RC Fund	9,881	9,946
Cloudesley Fund	11,691	3,912
General	5,535	6,618
	<u>46,533</u>	<u>59,183</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7	Net movement in funds	2025	2024
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the independent examination of the charity's financial statements	2,520	2,280
	Depreciation of owned tangible fixed assets	840	475
		<u> </u>	<u> </u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Charitable activities	5	6
Admin and management	2	2
	<u> </u>	<u> </u>
Total	7	8
	<u> </u>	<u> </u>

Employment costs	2025	2024
	£	£
Wages and salaries	97,115	101,616
Social security costs	8,491	3,119
Other pension costs	3,922	3,717
	<u> </u>	<u> </u>
	109,528	108,452
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. Remuneration amounted to £nil for 2025 (2024: £nil).

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

11 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	1,440
Additions	2,347
	<u>3,787</u>
At 31 March 2025	<u>3,787</u>
Depreciation and impairment	
At 1 April 2024	937
Depreciation charged in the year	840
	<u>1,777</u>
At 31 March 2025	<u>1,777</u>
Carrying amount	
At 31 March 2025	<u>2,010</u>
At 31 March 2024	<u>503</u>

12 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	666	5,333
Other debtors	2,250	2,250
	<u>2,916</u>	<u>7,583</u>

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	2,252	2,266
Trade creditors	252	8,133
Other creditors	1,462	659
Accruals and deferred income	21,445	15,162
	<u>25,411</u>	<u>26,220</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

14 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	3,922	3,717

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

There were outstanding contributions at the year end of £1,307 (2024 £533).

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
VCS Infrastructure Fund	769	30,000	(26,040)	-	4,729
Housing Disability Panel	53,025	22,910	(3,651)	-	72,284
Cloudesley Fund	22,480	41,171	(42,883)	-	20,768
Lottery RC Fund	61,405	96,138	(79,236)	-	78,307
	<u>137,679</u>	<u>190,219</u>	<u>(151,810)</u>	<u>-</u>	<u>176,088</u>

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
VCS Infrastructure Fund	20,207	30,000	(49,438)	-	769
Housing Disability Panel	43,540	22,910	(13,425)	-	53,025
NLCF - COVID support	482	-	-	(482)	-
LBI Chest Fund	2,477	-	-	(2,477)	-
Cloudesley Fund	7,270	40,875	(25,665)	-	22,480
Lottery RC Fund	45,572	93,322	(77,489)	-	61,405
Merton CIL	4,090	-	-	(4,090)	-
	<u>123,638</u>	<u>187,107</u>	<u>(166,017)</u>	<u>(7,049)</u>	<u>137,679</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

(Continued)

Restricted funds comprise the following:

- **VCS Infrastructure Fund** - L.B of Islington voluntary and community sector grant of £30,000 to improve local services and quality of life for all disabled residents in Islington.
- **Housing Disability Fund** - Provision of Disability Panel with tenants and leaseholders to assess and comment on the impact to disabled residents on housing policies and procedures being implemented by LBI as a landlord, £22,910.
- **Cloudesley Fund** - This grant is made as part of Cloudesley's Charity Health and Welfare Grants Programme for individuals. Grants are distributed to individual applicants who are Islington residents and have an illness or disability with low income or no income. The maximum amount an applicant can receive is not more than £500 in total over two years.
- **Lottery RC Fund** - awarded Disability Action In Islington £280,533 over three years for Information and Advice Service to support deaf and disabled people who live and work in Islington borough. Support services include, access for benefit and grant entitlements, improved housing and employment prospects, reduce social isolation and improve social wellbeing.

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General Fund	99,245	18,886	(4,251)	-	113,880
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General Fund	76,947	16,867	(1,618)	7,049	99,245

17 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Consulting fees 2025 £	2024 £
Other related parties	5,000	-

£5,000 was paid to Disability Action Haringey for consulting fees relating to CEO management, where the CEO is also chair of Disability Action in Islington.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18 Members Liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

Accounts

REGISTERED COMPANY NUMBER: 03201755 (England and Wales)
REGISTERED CHARITY NUMBER: 1055692

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

DISABILITY ACTION IN ISLINGTON

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7
Notes to the Financial Statements	8 to 15

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Company's principal aim is to support and enable Deaf and disabled people in Islington to achieve their full potential and promote a more accessible and inclusive community and environment.

It sets out to fulfil this aim through the following objectives:

- To enable Deaf and disabled people to achieve and maintain choice, control and independence in their lives and access services, entitlements and opportunities.
- To enable Deaf and disabled people to meet together to share information, skills and support and tackle social isolation and exclusion.
- To promote more accessible and inclusive services and environment for Deaf and disabled people.
- To effectively represent the views, needs and interests of Deaf and disabled people.

By disabled people Disability Action in Islington means people who have a physical, sensory, cognitive or hidden impairment or long term health condition, many of whom will experience disadvantage, exclusion and discrimination as a result of the physical, attitudinal and communication barriers operating in society.

The strategies and activities employed to meet the Company's key objectives focus on providing a range of services to individual Deaf and disabled people as well as playing an active part in the local community and partnership working with local statutory and voluntary organisations.

In setting its aims and objective the trustees confirm they have due regard to the guidance issued by the Charity Commission on public benefit.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Information & Advice Service

Our Information & Advice (I&A) service remains a cornerstone of our work, offering crucial support to local Disabled residents. Delivered by a dedicated team of staff and volunteers, and enriched by placement students from Middlesex University, this service provides free advice and guidance on:

- Benefits (eligibility checks, application assistance, and challenging decisions)
- Access to local services
- Housing and utility issues
- Grant applications

In April 2022, we secured two significant three-year grants, enabling us to employ two Advice Workers and a Complex Needs Caseworker, while also ensuring operational and managerial support for the I&A Service. These grants have been instrumental in maintaining and expanding our services over the past year and will continue to support our work in the coming year.

Hate Crime

DAII is now recognized as a third-party reporting service for hate crimes, a testament to our ongoing commitment to supporting D/deaf & disabled residents who experience such incidents. Our work in this area focuses on raising awareness, providing advice, and guiding individuals through the process of reporting a hate crime in a manner that supports them and their own pace.

Project Work

Healthwatch Partnership

Through our involvement in Healthwatch's Diverse Communities Health Voices initiative, we have collaborated on impactful research projects, including:

- Deaf Primary Care consultation
- A different approach to engagement

Greater London Authority (GLA) Democratic Participation Project

Thanks to phase two funding from the GLA's Democratic Participation program, we expanded our partnership with Disability Action Haringey to deliver sessions aimed at raising awareness about the requirement for photo ID when voting. These sessions emphasized the importance of voting and encouraged greater involvement from D/deaf & Disabled residents in democratic processes.

Housing Disability Panel

Our collaboration with Islington Housing Services continues to flourish through the co-facilitation of the Housing Disability Panel. This initiative addresses the challenges faced by Disabled social housing residents, providing actionable feedback to Islington Council to improve service delivery and accessibility.

Events

Disability History Month

We were honoured to participate in Islington Council's Disability History Month celebrations, delivering Social Model of Disability training to both community members and Islington Councillors. Our contribution was highly praised, reinforcing our leadership in promoting disability awareness and advocacy.
International Day of Disabled Persons

In December, we joined forces once again with Disability Action Haringey to host an in-person event celebrating the International Day of Disabled Persons. This event provided an invaluable opportunity to showcase our commitment to the wider D/deaf and Disabled community across London, celebrate our shared achievements, and highlight DAII's ongoing work.

Closing Remarks

This year's accomplishments would not have been possible without the dedication of our staff, volunteers, and

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

partners, as well as the generosity of our funders. As we look to the future, DAI remains steadfast in its mission to empower and support Disabled residents, ensuring their voices are heard, their rights upheld, and their needs met.

FINANCIAL REVIEW

Financial position

Results for the year are set out on page 6 with the position of the charity at the year-end set out on page 7.

Reserves policy

Total reserves at the year-end amounted to £236,924 (2023 £200,585). Of these £137,679 were restricted funds (2023 £123,638)

DAI aims to ensure that the current reserve of unrestricted funds is maintained in the coming year to fulfil DAI's policy of keeping the equivalent of at least three months operating costs in reserve to mitigate unforeseen funding gaps and costs.

Free reserves at 31 March 2024 were £98,742 (2023 £75,969).

FUTURE PLANS

DAI will focus in the coming year on developing funding applications for key personnel to increase the organisations capacity within challenging funding environment. This will ensure we are in a position to run a fully operational office and explore service and project development. DAI will also continue to offer and develop volunteering opportunities for local disabled residents.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The Company is constituted under a Memorandum of Association dated 3.4.09 and is a registered charity number 1055692. The Company is registered as a charitable Company limited by guarantee.

Recruitment and appointment of new trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

Induction and training of new trustees

Any potential disabled person who is a member of Disability Action in Islington and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes: a series of meetings with Chair, Officers and Chief Executive to explain the structure of the Company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the Company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

Day to day management of the charity is delegated to the Manager Andy Greene.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03201755 (England and Wales)

Registered Charity number

1055692

Registered office

Unit 3, Marquess Estate
St Paul's Road
Islington
London
N1 2SY

Trustees

Phil Stevens
Barbara Sidnell
Louise Walton
Amber Munir (resigned 11.5.23)
Warrenl Stapley (appointed 7.7.23)

Independent Examiner

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Approved by order of the board of trustees on **26th November 2024** and signed on its behalf by:

Phil Stevens

.....
Phil Stevens - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY ACTION IN ISLINGTON

Independent examiner's report to the trustees of Disability Action in Islington ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Susan Plumb ACA

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: 27 November 2024

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	289	134,197	134,486	139,849
Charitable activities	4				
VCS Infrastructure Fund		-	30,000	30,000	30,000
Housing Disability Panel		-	22,910	22,910	22,910
Other activities		16,364	-	16,364	15,569
Investment income	3	<u>214</u>	<u>-</u>	<u>214</u>	<u>38</u>
Total		<u>16,867</u>	<u>187,107</u>	<u>203,974</u>	<u>208,366</u>
EXPENDITURE ON					
Charitable activities	5				
VCS Infrastructure Fund		-	49,438	49,438	24,151
Housing Disability Panel		-	13,425	13,425	8,924
General		-	25,665	25,665	-
Reaching communities		-	77,489	77,489	45,501
Other activities		<u>1,618</u>	<u>-</u>	<u>1,618</u>	<u>45,383</u>
Total		<u>1,618</u>	<u>166,017</u>	<u>167,635</u>	<u>123,959</u>
NET INCOME		15,249	21,090	36,339	84,407
Transfers between funds	12	<u>7,049</u>	<u>(7,049)</u>	<u>-</u>	<u>-</u>
Net movement in funds		22,298	14,041	36,339	84,407
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>76,947</u>	<u>123,638</u>	<u>200,585</u>	<u>116,178</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>99,245</u></u>	<u><u>137,679</u></u>	<u><u>236,924</u></u>	<u><u>200,585</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL POSITION 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	9	503	-	503	978
CURRENT ASSETS					
Debtors	10	7,583	-	7,583	2,250
Cash at bank		<u>117,379</u>	<u>137,679</u>	<u>255,058</u>	<u>208,668</u>
		124,962	137,679	262,641	210,918
CREDITORS					
Amounts falling due within one year	11	(26,220)	-	(26,220)	(11,311)
NET CURRENT ASSETS		<u>98,742</u>	<u>137,679</u>	<u>236,421</u>	<u>199,607</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>99,245</u>	<u>137,679</u>	<u>236,924</u>	<u>200,585</u>
NET ASSETS		<u>99,245</u>	<u>137,679</u>	<u>236,924</u>	<u>200,585</u>
FUNDS	12				
Unrestricted funds				99,245	76,947
Restricted funds				<u>137,679</u>	<u>123,638</u>
TOTAL FUNDS				<u>236,924</u>	<u>200,585</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 November 2024 and were signed on its behalf by:

Phil Stevens
.....
Phil Stevens - Trustee

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going Concern

The charity is dependent on continued funding from a number of sources. The trustees have no reason to believe this will not continue. The accounts have therefore been prepared on a going concern basis.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Donations	289	-	289	5,299
Grants	-	134,197	134,197	134,550
	<u>289</u>	<u>134,197</u>	<u>134,486</u>	<u>139,849</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
National Lottery Reaching Community	93,322	91,073
Merton CIL - Hate Crime Project	-	13,477
Cloudesley Fund	<u>40,875</u>	<u>30,000</u>
	<u>134,197</u>	<u>134,550</u>

3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Deposit account interest	<u>214</u>	<u>-</u>	<u>214</u>	<u>38</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
LB of Islington	VCS Infrastructure Fund	30,000	30,000
LB of Islington	Housing Disability Panel	22,910	22,910
Other	Other activities	<u>16,364</u>	<u>15,569</u>
		<u>69,274</u>	<u>68,479</u>

5. CHARITABLE ACTIVITIES COSTS

	LB VCS £	LB HDP £	Lottery RC Fund £	Cloud esley Fund £	General £	2024 Total £	2023 Total £
Direct Costs							
Employment costs	13,871	10,285	67,543	21,753	(5,000)	108,452	93,085
Other direct costs	-	-	-	-	-	-	-
	<u>13,871</u>	<u>10,285</u>	<u>67,543</u>	<u>21,753</u>	<u>(5,000)</u>	<u>108,452</u>	<u>93,085</u>
Support Costs							
Establishment costs	13,714	1,969	5,522	893	-	22,098	15,257
Repairs & maintenance	9,468	10	-	-	35	9,513	914
Office expenses	932	44	88	-	-	1,064	1,087
Sundries	85	-	1,105	-	345	1,535	833
Service costs	4,844	168	1,012	2,858	-	8,882	4,762
Insurance	1,674	55	-	-	-	1,729	1,564
Accountancy	906	380	874	-	-	2,160	2,370
Legal & professional	3,944	514	1,345	161	5,763	11,727	3,625
Depreciation	-	-	-	-	475	475	462
	<u>35,567</u>	<u>3,140</u>	<u>9,946</u>	<u>3,912</u>	<u>6,618</u>	<u>59,183</u>	<u>30,874</u>
	<u>49,438</u>	<u>13,425</u>	<u>77,489</u>	<u>25,665</u>	<u>1,618</u>	<u>167,635</u>	<u>123,959</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Independent Examiner's fee	2,280	2,370
Depreciation - owned assets	<u>475</u>	<u>462</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

One trustee received remuneration of £273 for providing training services during the year ended 31 March 2024 (2023 £4,000 for consultancy services). No trustee received any remuneration during the year in their capacity as trustee (2023 same).

Trustees' expenses

During the year 1 trustees received re-imbursed expenses totalling £77 (2 trustees £167) for travel and work related expenses.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	101,615	89,058
Social security costs	3,120	1,057
Other pension costs	<u>3,717</u>	<u>2,970</u>
	<u>108,452</u>	<u>93,085</u>

Key Management Personnel Remuneration

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. Remuneration amounted to £nil for 2024 (2023: £nil).

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	6	4
Admin and management	<u>2</u>	<u>2</u>
	<u>8</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2023	12,434
Disposals	(10,994)
At 31 March 2024	<u>1,440</u>
DEPRECIATION	
At 1 April 2023	11,456
Charge for year	475
Eliminated on disposal	(10,994)
At 31 March 2024	<u>937</u>
NET BOOK VALUE	
At 31 March 2024	<u>503</u>
At 31 March 2023	<u>978</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	5,333	-
Other debtors	<u>2,250</u>	<u>2,250</u>
	<u>7,583</u>	<u>2,250</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	8,133	508
Social security and other taxes	2,266	4,790
Other creditors	659	1,473
Accruals and deferred income	<u>15,162</u>	<u>4,540</u>
	<u>26,220</u>	<u>11,311</u>

Included in accruals and deferred income at the year end is £nil deferred grant income that relates to 2024/2025 (2023 £2,500 relating to 2023/2024).

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

12. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	76,947	15,249	7,049	99,245
Restricted funds				
VCS Infrastructure Fund	20,207	(19,438)	-	769
Housing Disability Panel	43,540	9,485	-	53,025
NLCF - COVID support	482	-	(482)	-
LBI Chest Fund	2,477	-	(2,477)	-
Cloudesley Fund	7,270	15,210	-	22,480
Lottery RC Fund	45,572	15,833	-	61,405
Merton CIL	4,090	-	(4,090)	-
	<u>123,638</u>	<u>21,090</u>	<u>(7,049)</u>	<u>137,679</u>
TOTAL FUNDS	<u>200,585</u>	<u>36,339</u>	<u>-</u>	<u>236,924</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,867	(1,618)	15,249
Restricted funds			
VCS Infrastructure Fund	30,000	(49,438)	(19,438)
Housing Disability Panel	22,910	(13,425)	9,485
Cloudesley Fund	40,875	(25,665)	15,210
Lottery RC Fund	93,322	(77,489)	15,833
	<u>187,107</u>	<u>(166,017)</u>	<u>21,090</u>
TOTAL FUNDS	<u>203,974</u>	<u>(167,635)</u>	<u>36,339</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	61,045	15,902	76,947
Restricted funds			
VCS Infrastructure Fund	14,358	5,849	20,207
Housing Disability Panel	29,554	13,986	43,540
NLCF - COVID support	8,443	(7,961)	482
LB1 Chest Fund	2,477	-	2,477
Cloudesley Fund	301	6,969	7,270
Lottery RC Fund	-	45,572	45,572
Merton CIL	-	4,090	4,090
	<u>55,133</u>	<u>68,505</u>	<u>123,638</u>
TOTAL FUNDS	<u>116,178</u>	<u>84,407</u>	<u>200,585</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,607	295	15,902
Restricted funds			
VCS Infrastructure Fund	30,000	(24,151)	5,849
Housing Disability Panel	22,910	(8,924)	13,986
NLCF - COVID support	-	(7,961)	(7,961)
Cloudesley Fund	35,299	(28,330)	6,969
Lottery RC Fund	91,073	(45,501)	45,572
Merton CIL	13,477	(9,387)	4,090
	<u>192,759</u>	<u>(124,254)</u>	<u>68,505</u>
TOTAL FUNDS	<u>208,366</u>	<u>(123,959)</u>	<u>84,407</u>

Restricted funds comprise the following: -

VCS Infrastructure Fund - L.B of Islington voluntary and community sector grant (£30,000) to improve local services and quality of life for all disabled residents in Islington.

Housing Disability Fund - Provision of Disability Panel with tenants and leaseholders to assess and comment on the impact to disabled residents on housing policies and procedures being implemented by LBI as a landlord (£22,910).

LB1 Chest Fund - this grant was received to support claimants with note taking during their PIP medical assessment.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

12. MOVEMENT IN FUNDS - continued

Cloudesley Fund - This grant is made as part of Cloudesley's Charity Health and Welfare Grants Programme for individuals. Grants are distributed to individual applicants who are Islington residents and have an illness or disability with low income or no income. The maximum amount an applicant can receive is not more than £500 in total over two years.

Lottery RC Fund -awarded Disability Action In Islington £280,533 over three years for Information and Advice Service to support deaf and disabled people who live and work in Islington borough. Support services include, access for benefit and grant entitlements, improved housing and employment prospects, reduce social isolation and improve social wellbeing.

Meron CIL -Funding was received from Merton CIL hate crime partnership during the prior year for pan London hate crime project.

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £3,717 (2023: £2,970).

There were outstanding contributions at the year end of £533 (2023 £1,204).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 or 31 March 2023 apart from that disclosed in note 7.

15. MEMBERS LIABILITY

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

Accounts

REGISTERED COMPANY NUMBER: 03201755 (England and Wales)
REGISTERED CHARITY NUMBER: 1055692

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

DISABILITY ACTION IN ISLINGTON

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7
Notes to the Financial Statements	8 to 15

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Company's principal aim is to support and enable Deaf and disabled people in Islington to achieve their full potential and promote a more accessible and inclusive community and environment.

It sets out to fulfil this aim through the following objectives:

- To enable Deaf and disabled people to achieve and maintain choice, control and independence in their lives and access services, entitlements and opportunities.
- To enable Deaf and disabled people to meet together to share information, skills and support and tackle social isolation and exclusion.
- To promote more accessible and inclusive services and environment for Deaf and disabled people.
- To effectively represent the views, needs and interests of Deaf and disabled people.

By disabled people Disability Action in Islington means people who have a physical, sensory, cognitive or hidden impairment or long term health condition, many of whom will experience disadvantage, exclusion and discrimination as a result of the physical, attitudinal and communication barriers operating in society.

The strategies and activities employed to meet the Company's key objectives focus on providing a range of services to individual Deaf and disabled people as well as playing an active part in the local community and partnership working with local statutory and voluntary organisations.

In setting its aims and objective the trustees confirm they have due regard to the guidance issued by the Charity Commission on public benefit.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Information & Advice Service

Our Information & Advice service for local Disabled residents is delivered by staff and volunteers supported by placement students from Middlesex University. The service offers free advice and support around benefits (including eligibility checks, help with applications and challenging decisions), access to local services, housing and utility issues and grant applications.

Two key three-year grants began in April 2022, funding two Advice Workers, a Complex Needs Caseworker and operational and management support for the I&A Service.

Hate Crime

DAI partnered with Mertin Centre for Independent Living and hosted a specialist hate crime secondee for six months. Resources and expertise have been shared with the DAI I&A team and embedded in the support provided, with team members identifying possible instances of hate and offering relevant support and advocacy to service users.

Project Work

Through Healthwatch's Diverse Communities Health Voices partnership we've collaborated on research into topics including:

- Long covid
- Accessing GP services
- Cancer screening uptake
- Digital exclusion

We've collaborated with Disability Action Haringey to run sessions for local Disabled residents to raise awareness of the requirement to show photo ID when voting, and to support people to apply for this if needed.

Housing Disability Panel

DAI continues to work with Islington Housing Services in co-facilitating the Housing Disability Panel, focussing on issues facing Disabled social housing residents and feeding back to Islington Council with proposed practical improvements to services and accessibility.

Events

DAI was invited to be part of Islington Council's celebration of Disability History Month and delivered a well-received presentation.

We collaborated with Choice in Hackney and Disability Action Haringey to hold an in-person event for the International Day of Disabled persons in December 2022 at the St John's Deaf Centre. This was the first in-person event we've held since the pandemic; it was well-attended and a great opportunity for us to celebrate our community and raise awareness of DAI.

FINANCIAL REVIEW

Financial position

Results for the year are set out of page 6 with the position of the charity at the year-end set out on page 7.

Reserves policy

Total reserves at the year-end amounted to £200,585 (2022 £116,178). Of these £123,638 were restricted funds (2022 £55,133)

DAI aims to ensure that the current reserve of unrestricted funds is maintained in the coming year to fulfil DAI's policy of keeping the equivalent of at least three months operating costs in reserve to mitigate unforeseen funding gaps and costs.

Free reserves at 31 March 2023 were £75,969 (2022 £61,045).

FUTURE PLANS

DAI will focus in the coming year on developing funding applications for key personnel to increase the organisations capacity within challenging funding environment. This will ensure we are in a position to run a fully operational office and explore service and project development. DAI will also continue to offer and develop volunteering opportunities for local disabled residents.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The Company is constituted under a Memorandum of Association dated 3.4.09 and is a registered charity number 1055692. The Company is registered as a charitable Company limited by guarantee.

Recruitment and appointment of new trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

Induction and training of new trustees

Any potential disabled person who is a member of Disability Action in Islington and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes: a series of meetings with Chair, Officers and Chief Executive to explain the structure of the Company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the Company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

Day to day management of the charity is delegated to the Manager Andy Greene.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03201755 (England and Wales)

Registered Charity number

1055692

Registered office

Unit 3, Marquess Estate
St Paul's Road
Islington
London
N1 2SY

Trustees

Phil Stevens
Barbara Sidnell
Louise Walton
Amber Munir (resigned 11.5.23)
Warren Michael Stapley (appointed 7.7.23)

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Approved by order of the board of trustees on 13/12/2023 and signed on its behalf by:

Phil Stevens

Phil Stevens - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
DISABILITY ACTION IN ISLINGTON**

Independent examiner's report to the trustees of Disability Action in Islington ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Plumb ACA

Susan Plumb ACA

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: 14/12/23

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	139,849	139,849	52,417
Charitable activities	4				
VCS Infrastructure Fund		-	30,000	30,000	30,000
Housing Disability Panel		-	22,910	22,910	22,910
Other activities		15,569	-	15,569	5,530
Investment income	3	38	-	38	2
Total		<u>15,607</u>	<u>192,759</u>	<u>208,366</u>	<u>110,859</u>
EXPENDITURE ON					
Charitable activities	5				
VCS Infrastructure Fund		-	24,151	24,151	30,995
Housing Disability Panel		-	8,924	8,924	10,782
Reaching communities		-	45,501	45,501	-
Other activities		(295)	45,678	45,383	64,857
Total		<u>(295)</u>	<u>124,254</u>	<u>123,959</u>	<u>106,634</u>
NET INCOME		15,902	68,505	84,407	4,225
RECONCILIATION OF FUNDS					
Total funds brought forward		61,045	55,133	116,178	111,953
TOTAL FUNDS CARRIED FORWARD		<u>76,947</u>	<u>123,638</u>	<u>200,585</u>	<u>116,178</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON
STATEMENT OF FINANCIAL POSITION
31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	978	-	978	-
CURRENT ASSETS					
Debtors	10	2,250	-	2,250	2,250
Cash at bank		<u>82,530</u>	<u>126,138</u>	<u>208,668</u>	<u>125,254</u>
		84,780	126,138	210,918	127,504
CREDITORS					
Amounts falling due within one year	11	(8,811)	(2,500)	(11,311)	(11,326)
NET CURRENT ASSETS		<u>75,969</u>	<u>123,638</u>	<u>199,607</u>	<u>116,178</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>76,947</u>	<u>123,638</u>	<u>200,585</u>	<u>116,178</u>
NET ASSETS		<u>76,947</u>	<u>123,638</u>	<u>200,585</u>	<u>116,178</u>
FUNDS	12				
Unrestricted funds				76,947	61,045
Restricted funds				<u>123,638</u>	<u>55,133</u>
TOTAL FUNDS				<u>200,585</u>	<u>116,178</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13/12/2023 and were signed on its behalf by:

Phil Stevens

Phil Stevens - Trustee

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going Concern

The charity is dependent on continued funding from a number of sources. The trustees have no reason to believe this will not continue. The accounts have therefore been prepared on a going concern basis.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Donations	-	5,299	5,299	1,917
Grants	-	134,550	134,550	50,500
	<u>-</u>	<u>139,849</u>	<u>139,849</u>	<u>52,417</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
National Lottery Community Fund - COVID 19 support	-	50,000
National Lottery Reaching Community	91,073	-
Merton CIL - Hate Crime Project	13,477	-
Cloudesley Fund	<u>30,000</u>	<u>500</u>
	<u>134,550</u>	<u>50,500</u>

3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Deposit account interest	<u>38</u>	<u>-</u>	<u>38</u>	<u>2</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022 £
LB of Islington	VCS Infrastructure Fund	30,000	30,000
LB of Islington	Housing Disability Panel	22,910	22,910
Other	Other activities	15,569	530
LB of Islington	Other activities	-	5,000
		<u>68,479</u>	<u>58,440</u>

5. CHARITABLE ACTIVITIES COSTS

	NLCF COVID £	LBI VCS £	LBI HD P £	Lottery RC Fund £	Merton CIL £	Cloudesley Fund £	Gen Fund £	2023 Total £	2022 Total £
Direct Costs									
Employment costs	3,828	10,115	5,142	38,710	7,960	28,330	(1000)	93,085	70,267
Other direct costs	-	-	-	-	-	-	-	-	3,197
	<u>3,828</u>	<u>10,115</u>	<u>5,142</u>	<u>38,710</u>	<u>7,960</u>	<u>28,330</u>	<u>(1,000)</u>	<u>93,085</u>	<u>73,464</u>
Support Costs									
Establishment costs	2,250	7,238	102	2,472	1,195	-	-	15,257	10,064
Repairs & maintenance	-	793	289	-	-	-	(168)	914	-
Office expenses	119	197	235	544	-	-	(8)	1,087	4,044
Sundries	-	745	100	8	-	-	(20)	833	3,483
Service costs	755	2,220	37	1,635	115	-	-	4,762	-
Insurance	127	612	200	625	-	-	-	1,564	1,143
Accountancy	-	1,387	380	603	-	-	-	2,370	2,030
Legal & professional	882	844	439	904	117	-	439	3,625	12,363
Depreciation	-	-	-	-	-	-	462	462	43
	<u>4,133</u>	<u>14,036</u>	<u>963</u>	<u>6,791</u>	<u>1,427</u>	<u>-</u>	<u>705</u>	<u>30,874</u>	<u>33,170</u>
	<u>7,961</u>	<u>24,151</u>	<u>924</u>	<u>45,501</u>	<u>9,387</u>	<u>28,330</u>	<u>(295)</u>	<u>123,959</u>	<u>106,634</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Independent Examiner's fee	2,370	2,030
Depreciation - owned assets	<u>462</u>	<u>43</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

One trustee received remuneration of £4,000 for the year ended 31 March 2023. This was for consultancy services. No trustee received any remuneration in their capacity as trustee (2022 same).

Trustees' expenses

During the year 2 trustees received re-imbursed expenses totalling £167 for travel and work related expenses (2022 £564).

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	89,058	67,889
Social security costs	1,057	28
Other pension costs	<u>2,970</u>	<u>2,350</u>
	<u>93,085</u>	<u>70,267</u>

Key Management Personnel Remuneration

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. Remuneration amounted to £nil for 2023 (2022: £nil).

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	4	6
Admin and management	<u>2</u>	<u>3</u>
	<u>6</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

9. TANGIBLE FIXED ASSETS		
		Fixtures and fittings £
COST		
At 1 April 2022		45,522
Additions		1,440
Disposals		(34,528)
At 31 March 2023		<u>12,434</u>
DEPRECIATION		
At 1 April 2022		45,522
Charge for year		462
Eliminated on disposal		(34,528)
At 31 March 2023		<u>11,456</u>
NET BOOK VALUE		
At 31 March 2023		<u>978</u>
At 31 March 2022		<u>-</u>
10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2023	2022
	£	£
Other debtors	<u>2,250</u>	<u>2,250</u>
11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2023	2022
	£	£
Trade creditors	508	1,727
Social security and other taxes	4,790	1,543
Other creditors	1,473	603
Accruals and deferred income	<u>4,540</u>	<u>7,453</u>
	<u>11,311</u>	<u>11,326</u>

Included in accruals and deferred income at the year end is £2,500 deferred grant income that relates to 2023/2024.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	61,045	15,902	76,947
Restricted funds			
VCS Infrastructure Fund	14,358	5,849	20,207
Housing Disability Panel	29,554	13,986	43,540
NLCF - COVID support	8,443	(7,961)	482
LBI Chest Fund	2,477	-	2,477
Cloudesley Fund	301	6,969	7,270
Lottery RC Fund	-	45,572	45,572
Merton CIL	-	4,090	4,090
	<u>55,133</u>	<u>68,505</u>	<u>123,638</u>
TOTAL FUNDS	<u>116,178</u>	<u>84,407</u>	<u>200,585</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,607	295	15,902
Restricted funds			
VCS Infrastructure Fund	30,000	(24,151)	5,849
Housing Disability Panel	22,910	(8,924)	13,986
NLCF - COVID support	-	(7,961)	(7,961)
Cloudesley Fund	35,299	(28,330)	6,969
Lottery RC Fund	91,073	(45,501)	45,572
Merton CIL	13,477	(9,387)	4,090
	<u>192,759</u>	<u>(124,254)</u>	<u>68,505</u>
TOTAL FUNDS	<u>208,366</u>	<u>(123,959)</u>	<u>84,407</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	57,647	4,393	(995)	61,045
Restricted funds				
VCS Infrastructure Fund	14,358	(995)	995	14,358
Housing Disability Panel	17,426	12,128	-	29,554
City Bridge Trust - COVID support	22,004	(22,004)	-	-
NLCF - COVID support	518	7,925	-	8,443
LBI Chest Fund	-	2,477	-	2,477
Cloudesley Fund	-	301	-	301
	<u>54,306</u>	<u>(168)</u>	<u>995</u>	<u>55,133</u>
TOTAL FUNDS	<u>111,953</u>	<u>4,225</u>	<u>-</u>	<u>116,178</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	949	3,444	4,393
Restricted funds			
VCS Infrastructure Fund	30,000	(30,995)	(995)
Housing Disability Panel	22,910	(10,782)	12,128
City Bridge Trust - COVID support	-	(22,004)	(22,004)
NLCF - COVID support	50,000	(42,075)	7,925
LBI Chest Fund	5,000	(2,523)	2,477
Cloudesley Fund	2,000	(1,699)	301
	<u>109,910</u>	<u>(110,078)</u>	<u>(168)</u>
TOTAL FUNDS	<u>110,859</u>	<u>(106,634)</u>	<u>4,225</u>

Restricted funds comprise the following: -

VCS Infrastructure Fund - L.B of Islington voluntary and community sector grant (£30,000) to improve local services and quality of life for all disabled residents in Islington.

Housing Disability Fund - Provision of Disability Panel with tenants and leaseholders to assess and comment on the impact to disabled residents on housing policies and procedures being implemented by LBI as a landlord (£22,910).

City Bridge Trust - COVID support -

London Community Response Fund administered by City Bridge Trust awarded a grant last year to provide funding towards employing two new part-time workers and increasing the hours of the current part-time Volunteer Coordinator to meet the increase in support requests due to covid-19, and for other related expenditure The grant was restricted to be used for the general benefit of the inhabitants of Greater London or areas within Greater London.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

NLSF - COVID support funding.

LBI Chest Fund - this grant was received to support claimants with note taking during their PIP medical assessment.

Cloudesley Fund - This grant is made as part of Cloudesley's Charity Health and Welfare Grants Programme for individuals. Grants are distributed to individual applicants who are Islington residents and have an illness or disability with low income or no income. The maximum amount an applicant can receive is not more than £500 in total over two years.

Lottery RC Fund - awarded Disability Action In Islington £280,533 over three years for Information and Advice Service to support deaf and disabled people who live and work in Islington borough. Support services include, access for benefit and grant entitlements, improved housing and employment prospects, reduce social isolation and improve social wellbeing.

Meron CIL - During the year £13,477 was received from Merton CIL hate crime partnership for pan London hate crime project.

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £2,970 (2022: £2,350).

There were outstanding contributions at the year end of £1,204 (2022 £334).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 (2022 £nil) apart from that disclosed in note 7.

15. MEMBERS LIABILITY

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

Accounts

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

DISABILITY ACTION IN ISLINGTON

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Statement of Financial Position	8 to 9
Notes to the Financial Statements	10 to 19

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Company's principal aim is to support and enable Deaf and disabled people in Islington to achieve their full potential and promote a more accessible and inclusive community and environment.

It sets out to fulfil this aim through the following objectives:

- To enable Deaf and disabled people to achieve and maintain choice, control and independence in their lives and access services, entitlements and opportunities.
- To enable Deaf and disabled people to meet together to share information, skills and support and tackle social isolation and exclusion.
- To promote more accessible and inclusive services and environment for Deaf and disabled people.
- To effectively represent the views, needs and interests of Deaf and disabled people.

By disabled people Disability Action in Islington means people who have a physical, sensory, cognitive or hidden impairment or long term health condition, many of whom will experience disadvantage, exclusion and discrimination as a result of the physical, attitudinal and communication barriers operating in society.

The strategies and activities employed to meet the Company's key objectives focus on providing a range of services to individual Deaf and disabled people as well as playing an active part in the local community and partnership working with local statutory and voluntary organisations.

In setting its aims and objective the trustees confirm they have due regard to the guidance issued by the Charity Commission on public benefit.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Information & Advice Service

Our Information & Advice service has continued to be available to local disabled residents, delivered by our staff, volunteers and placement students from Middlesex University. The service offers free advice and support around benefits (including eligibility checks, help with applications and challenging decisions), access to local services, housing and utility issues and grant applications.

Additional covid response funding enabled the recruitment of a Service Coordinator to support the team, as well as two of our short-term Advice Workers being extended into 2021. This additional capacity has allowed the I&A team to meet the demand to take on more in-depth casework, with an increased focus on working collaboratively with other services to meet users' complex needs.

During the second year of the pandemic we continued to offer a combination of remote and face-to-face support, with all our services available in person to service users who need or prefer this.

Management Committee

Emmanuel Beck stepped back from the Management Committee in the summer of 2021.

Housing Disability Panel

DAI has continued its work with Islington Housing Services in co-facilitating the Housing Disability Panel, focussing on issues facing disabled social housing residents. The panel has met and fed back to LBI's Repairs Service, as well as reviewing plans for the Holloway Prison Site from an accessibility perspective and discussing the anti-social behaviour reporting process.

Campaigning

DAI carried out a survey and some in-depth interviews to understand the impact of the low traffic neighbourhoods implemented during the pandemic on local disabled residents, and has been working with solicitors to put their concerns regarding how these were implemented and the ongoing effect of them (along with suggestions as to how disabled people's rights and accessibility can be protected) across to LBI.

Projects and Schemes

- DAI's distribution of small hardship grants (through a voucher scheme) has continued.
- DAI has partnered with Healthwatch (through the Diverse Communities Health Partnership) to share information about covid and the vaccine with our service users and gather feedback on the accessibility of
- Through a partnership with The Peel we recruited community interviewers to carry out research on digital exclusion within the disabled community.
- DAI became a Cloudesley individual grant partner for an initial trial period.
- DAI has provided notetakers to support PIP claimants during their assessments.
- Our team has received training in third party hate crime reporting from the Metropolitan Police, and DAI is now a third party hate crime reporting centre.

The board are confident in the direction of travel that the charity is heading, the charity has grown over the last year and delivering new and improved services to the community and looking forward to what the year ahead will bring.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

Financial position

DAI continued to operate within a climate of limited resources and short term funding contracts. However, we were able to provide our services within our financial means.

Results for the year are set out of page 7 with the position of the charity at the year-end set out on page 8.

Reserves policy

Total reserves at the year-end amounted to £116,178 (2021 £111,953). Of these £55,133 were restricted funds (2022 £54,306)

DAI aims to ensure that the current reserve of unrestricted funds is maintained in the coming year to fulfil DAI's policy of keeping the equivalent of at least three months operating costs in reserve to mitigate unforeseen funding gaps and costs.

Free reserves at 31 March 2022 were £55,133 (2021 £54,263).

FUTURE PLANS

DAI will focus in the coming year on developing applications for longer-term funding for Information & Advice Service roles to increase the service's capacity and diversify our income streams. DAI will continue to offer volunteering opportunities for local disabled residents as well as involving members in project and service development.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The Company is constituted under a Memorandum of Association dated 3.4.09 and is a registered charity number 1055692. The Company is registered as a charitable Company limited by guarantee.

Recruitment and appointment of new trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Any potential disabled person who is a member of Disability Action in Islington and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes: a series of meetings with Chair, Officers and Chief Executive to explain the structure of the Company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the Company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

Day to day management of the charity was carried out by the trustees during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03201755 (England and Wales)

Registered Charity number

1055692

Registered office

Unit 3, Marquess Estate
St Paul's Road
Islington
London
N1 2SY

Trustees

Ethney Anderson (resigned 7.7.21)
Emmanuel Beck (resigned 22.7.21)
Phil Stevens
Barbara Sidnell
Louise Walton
Amber Munir Treasurer

Company Secretary

Patrick Lynch

DISABILITY ACTION IN ISLINGTON

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Approved by order of the board of trustees on19/12/2022..... and signed on its behalf by:

Phil Stevens

.....
Phil Stevens - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
DISABILITY ACTION IN ISLINGTON**

Independent examiner's report to the trustees of Disability Action in Islington ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Plumb ACA

Susan Plumb ACA
Haines Watts
Chartered Accountants
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Date: 20/12/2022

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	417	52,000	52,417	91,169
Charitable activities	4				
VCS Infrastructure Fund		-	30,000	30,000	37,500
Housing Disability Panel		-	22,910	22,910	22,910
Other income		530	5,000	5,530	4,658
Investment income	3	<u>2</u>	<u>-</u>	<u>2</u>	<u>5</u>
Total		949	109,910	110,859	156,242
EXPENDITURE ON					
Charitable activities	5				
VCS Infrastructure Fund		-	30,995	30,995	23,142
Housing Disability Panel		-	10,782	10,782	5,484
Other income		(3,444)	68,301	64,857	63,640
Total		<u>(3,444)</u>	<u>110,078</u>	<u>106,634</u>	<u>92,266</u>
NET INCOME/(EXPENDITURE)		4,393	(168)	4,225	63,976
Transfers between funds	12	<u>(995)</u>	<u>995</u>	<u>-</u>	<u>-</u>
Net movement in funds		3,398	827	4,225	63,976
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>57,647</u>	<u>54,306</u>	<u>111,953</u>	<u>47,977</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>61,045</u></u>	<u><u>55,133</u></u>	<u><u>116,178</u></u>	<u><u>111,953</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL POSITION 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	9	-	-	-	43
CURRENT ASSETS					
Debtors	10	2,250	-	2,250	492
Cash at bank		<u>70,121</u>	<u>55,133</u>	<u>125,254</u>	<u>160,798</u>
		72,371	55,133	127,504	161,290
CREDITORS					
Amounts falling due within one year	11	(11,326)	-	(11,326)	(49,380)
NET CURRENT ASSETS		<u>61,045</u>	<u>55,133</u>	<u>116,178</u>	<u>111,910</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>61,045</u>	<u>55,133</u>	<u>116,178</u>	<u>111,953</u>
NET ASSETS		<u>61,045</u>	<u>55,133</u>	<u>116,178</u>	<u>111,953</u>
FUNDS	12				
Unrestricted funds				61,045	57,647
Restricted funds				<u>55,133</u>	<u>54,306</u>
TOTAL FUNDS				<u>116,178</u>	<u>111,953</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20.11.22 and were signed on its behalf by:

Phil Stevens

Phil Stevens - Trustee

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going Concern

The charity is dependent on continued funding from two key sources. The trustees have no reason to believe this will not continue. The accounts have therefore been prepared on a going concern basis.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Donations	417	2,000	2,417	40
Grants	<u>-</u>	<u>50,000</u>	<u>50,000</u>	<u>91,129</u>
	<u>417</u>	<u>52,000</u>	<u>52,417</u>	<u>91,169</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
National Lottery Community Fund - COVID 19 support	50,000	47,523
City Bridge Trust - COVID 19 support	<u>-</u>	<u>43,606</u>
	<u>50,000</u>	<u>91,129</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

3. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Deposit account interest	<u>2</u>	<u>-</u>	<u>2</u>	<u>5</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
LB of Islington	VCS Infrastructure Fund	30,000	37,500
LB of Islington	Housing Disability Panel	22,910	22,910
Other	Other income	530	4,658
LB of Islington	Other income	<u>5,000</u>	<u>-</u>
		<u>58,440</u>	<u>65,068</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

5. CHARITABLE ACTIVITIES COSTS

	CBT	NLCF	LBI	LBI	LBI			2022	2021
	COVID	COVID	VCS	HDP	Chest Fund	Cloudesley Fund	General	Total	Total
	£	£	£	£	£	£		£	£
Direct Costs									
Employment costs	17,000	20,652	24,835	8,955	2,523	-	(3,698)	70,267	53,462
Other direct costs	-	-	-	1,827	-	1,370	-	3,197	15,047
	17,000	20,652	24,835	10,782	2,523	1,370	(3,698)	73,464	68,509
Support costs									
Establishment costs	168	9,485	-	-	-	200	211	10,064	9,796
Repairs	-	-	-	-	-	-	-	-	102
Office expenses	133	3,637	274	-	-	-	-	4,044	992
Sundries	748	1,958	648	-	-	129	-	3,483	1,665
Service costs	-	-	-	-	-	-	-	-	6,791
Insurance	-	1,143	-	-	-	-	-	1,143	932
Accountancy	-	2,030	-	-	-	-	-	2,030	1,870
Legal & Prof	3,955	3,170	5,238	-	-	-	-	12,363	4,127
Depreciation	-	-	-	-	-	-	43	43	812
	5,004	21,423	6,160	-	-	329	254	33,170	23,757
Total	22,004	42,075	30,995	10,782	2,523	1,699	(3,444)	106,634	92,266

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Independent Examiner's fee	2,030	1,872
Depreciation - owned assets	<u>43</u>	<u>811</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year 2 trustees received re-imbursed expenses totalling £564 for travel and work related expenses (2021 £nil).

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	67,889	51,529
Social security costs	28	-
Other pension costs	<u>2,350</u>	<u>1,933</u>
	<u>70,267</u>	<u>53,462</u>

Key Management Personnel Remuneration

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. Remuneration amounted to £nil for 2022 (2021: £4,732). Key decisions and management of the charity were carried out by the trustees during the year.

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	6	6
Admin and management	<u>3</u>	<u>3</u>
	<u>9</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2021 and 31 March 2022	<u>45,522</u>
DEPRECIATION	
At 1 April 2021	45,479
Charge for year	<u>43</u>
At 31 March 2022	<u>45,522</u>
NET BOOK VALUE	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>43</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other debtors	<u>2,250</u>	<u>492</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	1,727	2,717
Social security and other taxes	1,543	5,457
Other creditors	603	2,042
Accrued expenses	<u>7,453</u>	<u>39,164</u>
	<u>11,326</u>	<u>49,380</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	57,647	4,393	(995)	61,045
Restricted funds				
VCS Infrastructure Fund	14,358	(995)	995	14,358
Housing Disability Panel	17,426	12,128	-	29,554
City Bridge Trust - COVID support	22,004	(22,004)	-	-
NLCF - COVID support	518	7,925	-	8,443
LBI Chest Fund	-	2,477	-	2,477
Cloudesley Fund	-	301	-	301
	<u>54,306</u>	<u>(168)</u>	<u>995</u>	<u>55,133</u>
TOTAL FUNDS	<u>111,953</u>	<u>4,225</u>	<u>-</u>	<u>116,178</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	949	3,444	4,393
Restricted funds			
VCS Infrastructure Fund	30,000	(30,995)	(995)
Housing Disability Panel	22,910	(10,782)	12,128
City Bridge Trust - COVID support	-	(22,004)	(22,004)
NLCF - COVID support	50,000	(42,075)	7,925
LBI Chest Fund	5,000	(2,523)	2,477
Cloudesley Fund	<u>2,000</u>	<u>(1,699)</u>	<u>301</u>
	<u>109,910</u>	<u>(110,078)</u>	<u>(168)</u>
TOTAL FUNDS	<u>110,859</u>	<u>(106,634)</u>	<u>4,225</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	47,977	9,670	57,647
Restricted funds			
VCS Infrastructure Fund	-	14,358	14,358
Housing Disability Panel	-	17,426	17,426
City Bridge Trust - COVID support	-	22,004	22,004
NLCF - COVID support	-	518	518
	-	54,306	54,306
TOTAL FUNDS	<u>47,977</u>	<u>63,976</u>	<u>111,953</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,703	2,967	9,670
Restricted funds			
VCS Infrastructure Fund	37,500	(23,142)	14,358
Housing Disability Panel	22,910	(5,484)	17,426
City Bridge Trust - COVID support	43,606	(21,602)	22,004
NLCF - COVID support	45,523	(45,005)	518
	149,539	(95,233)	54,306
TOTAL FUNDS	<u>156,242</u>	<u>(92,266)</u>	<u>63,976</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	47,977	14,063	(995)	61,045
Restricted funds				
VCS Infrastructure Fund	-	13,363	995	14,358
Housing Disability Panel	-	29,554	-	29,554
NLCF - COVID support	-	8,443	-	8,443
LBI Chest Fund	-	2,477	-	2,477
Cloudesley Fund	-	301	-	301
	<u>-</u>	<u>54,138</u>	<u>995</u>	<u>55,133</u>
TOTAL FUNDS	<u>47,977</u>	<u>68,201</u>	<u>-</u>	<u>116,178</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	7,652	6,411	14,063
Restricted funds			
VCS Infrastructure Fund	67,500	(54,137)	13,363
Housing Disability Panel	45,820	(16,266)	29,554
City Bridge Trust - COVID support	43,606	(43,606)	-
NLCF - COVID support	95,523	(87,080)	8,443
LBI Chest Fund	5,000	(2,523)	2,477
Cloudesley Fund	2,000	(1,699)	301
	<u>259,449</u>	<u>(205,311)</u>	<u>54,138</u>
TOTAL FUNDS	<u>267,101</u>	<u>(198,900)</u>	<u>68,201</u>

Restricted funds comprise the following: -

VCS Infrastructure Fund - L.B of Islington voluntary and community sector grant (£30,000) to improve local services and quality of life for all disabled residents in Islington.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Housing Disability Fund - Provision of Disability Panel with tenants and leaseholders to assess and comment on the impact to disabled residents on housing policies and procedures being implemented by LBI as a landlord (£22,910).

City Bridge Trust - COVID support -

London Community Response Fund administered by City Bridge Trust awarded DAll £43,606 grant last year to provide funding towards employing two new part-time workers and increasing the hours of the current part-time Volunteer Coordinator to meet the increase in support requests due to covid-19, and for other related expenditure The grant was restricted to be used for the general benefit of the inhabitants of Greater London or areas within Greater London.

NLCF - COVID support -

£45,523 grant was received last year from NLCF for Coronavirus Community Support. A further £50,000 was received this year.

LBI Chest Fund -this grant was received to support claimants with note taking during their PIP medical assessment.

Cloudesley Fund -This pilot grant is made as part of Cloudesley's Charity Health and Welfare Grants Programme for Individuals. £2,000 grant was awarded in September 2020 to be distributed to individual applicants who are Islington residents and have an illness or disability with low income or no income. The maximum amount an applicant can receive is not more than £500 in total over two year

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £2,350 (2021: £1,933).

There were outstanding contributions at the year end of £334 (2021 £525).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. MEMBERS LIABILITY

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

Accounts

REGISTERED COMPANY NUMBER: 03201755 (England and Wales)
REGISTERED CHARITY NUMBER: 1055692

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

DISABILITY ACTION IN ISLINGTON

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Statement of Financial Position	8 to 9
Notes to the Financial Statements	10 to 19

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Company's principal aim is to support and enable Deaf and disabled people in Islington to achieve their full potential and promote a more accessible and inclusive community and environment.

It sets out to fulfil this aim through the following objectives:

- To enable Deaf and disabled people to achieve and maintain choice, control and independence in their lives and access services, entitlements and opportunities.
- To enable Deaf and disabled people to meet together to share information, skills and support and tackle social isolation and exclusion.
- To promote more accessible and inclusive services and environment for Deaf and disabled people.
- To effectively represent the views, needs and interests of Deaf and disabled people.

By disabled people Disability Action in Islington means people who have a physical, sensory, cognitive or hidden impairment or long term health condition, many of whom will experience disadvantage, exclusion and discrimination as a result of the physical, attitudinal and communication barriers operating in society.

The strategies and activities employed to meet the Company's key objectives focus on providing a range of services to individual Deaf and disabled people as well as playing an active part in the local community and partnership working with local statutory and voluntary organisations.

In setting its aims and objective the trustees confirm they have due regard to the guidance issued by the Charity Commission on public benefit.

DISABILITY ACTION IN ISLINGTON

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Information & Advice Service

The board of trustees undertook a review of the organisation staffing structure within the last year to ensure that resources were being delivered in the most appropriate way.

Our Information & Advice service has continued to be available to local disabled residents throughout the pandemic, delivered by our dedicated staff and volunteers. The effects of the Covid-19 Pandemic and the lock downs resulted in us having to adapt the way in which we operated our I&A service and move to delivering these services remotely. Several the staff and volunteers worked from home, however there as there was still a need for us to offer face to face appointments for those clients whom otherwise would be unable to access the support they desperately required and therefore a core team of staff manned the office to ensure this was still being provided.

People with disabilities and people on low incomes have bene disproportionately negatively impacted by the pandemic, meaning our service (which covers areas such as benefits (including eligibility checks and help with applications and challenging decisions), access to local services, housing issues and grant applications) has been in demand. As a direct result and following two successful funding applications to City bridge Trust and the National Lottery we have recruited two new full-time information and advice advisors.

DAII has partnered with the Metropolitan Police to become Islington's first and only third-party hate crime reporting organisation – to enable members of the public who have been the victim of an alleged hate crime the opportunity to report the offence in a local and safe and secure environment.

DAII in partnership with Healthwatch Islington has facilitated providing clear accurate information to D/deaf and disabled people in regard to Covid-19 and the vaccination programme.

Throughout the year the trustees have placed a large emphasis on the writing and producing of high-quality funding applications, to strengthen the organisation financial position so as not to be so reliant on the two current funding streams. This not only offers great financial security but has also enabled the expansion of the services DAI is offering its clients.

Management Committee

We are currently running a Trustee recruitment drive to ensure that the board is diverse and highly skilled to continue to see the development of us as an organisation.

Housing Disability Panel

DAII has continued its work with Islington Housing Services in co-facilitating the Housing Disability Panel, focussing on issues facing D/deaf and disabled social housing residents. We recently to widen the skills and knowledge of the panel recruited new panel members.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

Partnership with Choice in Hackney

Choice in Hackney are continuing in partnership with DAI to run their one-day-a-week advocacy course which runs for thirteen weeks enabling D/deaf and disabled people to learn how to advocate for themselves and others, the course covers a range of topics including disability rights, and benefits and services available to disabled people, as well as key skills for returning to the workplace. Upon successful completion of the course there is then the opportunity to gain workplace experience within DAI offices.

FINANCIAL REVIEW

Financial position

DAI continued to operate within a climate of limited resources and short-term funding contracts. However, we were able to provide our services within our financial means.

Results for the year are set out of page 7 with the position of the charity at the year-end set out on page 8.

Reserves policy

Total reserves at the year-end amounted to £111,953 (2020 £47,977). Of these £54,306 were restricted funds (2020 £nil)

DAI aims to ensure that the current reserve of unrestricted funds is maintained in the coming year to fulfil DAI's policy of keeping the equivalent of at least three months operating costs in reserve to mitigate unforeseen funding gaps and costs.

Free reserves at 31 March 2021 were £57,604 (2020 £47,123).

FUTURE PLANS

DAI will continue as we have for the past year to focus on developing funding applications for key personnel to increase the organisations capacity within challenging funding environment. This will ensure we are able to run a fully operational office and explore service and project development. DAI will also continue to offer and develop volunteering opportunities for local disabled residents.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The Company is constituted under a Memorandum of Association dated 3.4.09 and is a registered charity number 1055692. The Company is registered as a charitable Company limited by guarantee.

Recruitment and appointment of new trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. The management committee seeks to ensure that its membership accurately reflects the range and diversity of disabled people in Islington from an impairment, ethnicity, gender and sexuality perspective as well as ensuring the right mix of skills and experience required to manage a disability rights organisation.

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Any potential disabled person who is a member of Disability Action in Islington and is interested in becoming a Trustee is invited to observe two Management Committee meetings and is offered a meeting with the Chair of the Committee to discuss the organisation and role of a Trustee.

Once formally elected at the Annual General Meeting or co-opted onto the Committee each new member receives an information pack containing all legal documentation relating to the organisation, a job description, a summary of roles and responsibilities, details of forthcoming Committee meetings and the level of support and training to be provided.

Induction of new Trustees includes: a series of meetings with Chair, Officers and Chief Executive to explain the structure of the Company, its aims and objectives, current and projected financial situation, future service development plans and current and future risks, challenges and opportunities the Company may face. New Trustees are also provided with all organisational policies and processes relating to areas of employment, finance and health & safety.

New Trustees are also allocated a 'Trustee buddy' who supports the member at initial Committee meetings.

TO ensure the success of the organisation and following the staff restructuring the day to day operation of the charity has been delegated to the Chair and Secretary of the board in the interim.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03201755 (England and Wales)

Registered Charity number

1055692

Registered office

Unit 3, Marquess Estate
St Paul's Road
Islington
London
N1 2SY

Trustees

Ethney Anderson (resigned 7.7.21)
Rebecca Henderson (resigned 17.7.20)
Emmanuel Beck (resigned 22.7.21)
Phil Stevens
Barbara Sidnell
Louise Walton Trustee
Amber Munir Treasurer (appointed 15.11.20)

DISABILITY ACTION IN ISLINGTON
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Haines Watts
Chartered Accountants
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Approved by order of the board of trustees on 1/12/2021 and signed on its behalf by:

Phil Stevens

.....
Phil Stevens - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
DISABILITY ACTION IN ISLINGTON**

Independent examiner's report to the trustees of Disability Action in Islington ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Plumb ACA

Susan Plumb ACA
Haines Watts
Chartered Accountants
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Date: 20/12/2021

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,040	89,129	91,169	177
Charitable activities	4				
VCS Infrastructure Fund		-	37,500	37,500	40,000
Housing Disability Panel		-	22,910	22,910	22,910
Rental income		-	-	-	413
Other income		4,658	-	4,658	1,400
Investment income	3	5	-	5	10
Total		6,703	149,539	156,242	64,910
EXPENDITURE ON					
Charitable activities	5				
VCS Infrastructure Fund		-	23,142	23,142	40,000
Housing Disability Panel		-	5,484	5,484	22,910
Other income		(2,967)	66,607	63,640	(9,571)
Total		(2,967)	95,233	92,266	53,339
NET INCOME		9,670	54,306	63,976	11,571
RECONCILIATION OF FUNDS					
Total funds brought forward		47,977	-	47,977	36,406
TOTAL FUNDS CARRIED FORWARD		<u>57,647</u>	<u>54,306</u>	<u>111,953</u>	<u>47,977</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL POSITION 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	9	43	-	43	854
CURRENT ASSETS					
Debtors	10	492	-	492	290
Cash at bank		<u>106,492</u>	<u>54,306</u>	<u>160,798</u>	<u>78,574</u>
		106,984	54,306	161,290	78,864
CREDITORS					
Amounts falling due within one year	11	(49,380)	-	(49,380)	(31,741)
NET CURRENT ASSETS		<u>57,604</u>	<u>54,306</u>	<u>111,910</u>	<u>47,123</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>57,647</u>	<u>54,306</u>	<u>111,953</u>	<u>47,977</u>
NET ASSETS		<u>57,647</u>	<u>54,306</u>	<u>111,953</u>	<u>47,977</u>
FUNDS	12				
Unrestricted funds				57,647	47,977
Restricted funds				<u>54,306</u>	-
TOTAL FUNDS				<u>111,953</u>	<u>47,977</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 01/12/2021 and were signed on its behalf by:

Phil Stevens

.....

Phil Stevens - Trustee

The notes form part of these financial statements

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and is rounded to the nearest £.

Going Concern

The charity is dependent on continued funding from two key sources. The trustees have no reason to believe this will not continue.

In addition, the COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funding, suppliers and wider economy. The Trustees' view on the impact of COVID-19 is that, given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, including the funding noted above, they can continue to adopt the going concern basis in preparing the financial statements.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Gifts	40	-	40	177
Grants	<u>2,000</u>	<u>89,129</u>	<u>91,129</u>	<u>-</u>
	<u>2,040</u>	<u>89,129</u>	<u>91,169</u>	<u>177</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2021	2020
	£	£
National Lottery Community Fund - COVID 19 support	47,523	-
City Bridge Trust - COVID 19 support	<u>43,606</u>	<u>-</u>
	<u>91,129</u>	<u>-</u>

3. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Deposit account interest	<u>5</u>	<u>-</u>	<u>5</u>	<u>10</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021	2020
		£	£
LB of Islington	VCS Infrastructure Fund	37,500	40,000
LB of Islington	Housing Disability Panel	22,910	22,910
Rental income	Rental income	-	413
Other	Other income	<u>4,658</u>	<u>1,400</u>
		<u>65,068</u>	<u>64,723</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

5. CHARITABLE ACTIVITIES COSTS

	CBT COVID £	NLCF COVID £	LBI VCS £	LBI HDP £	General £	2021 Total £	2020 Total £
Direct Costs							
Employment costs	12,924	26,270	9,751	4,517	-	53,462	35,101
Other direct costs	5,445	8,601	120	881	-	15,047	12,541
	<u>18,369</u>	<u>34,871</u>	<u>9,871</u>	<u>5,398</u>	<u>-</u>	<u>68,509</u>	<u>47,642</u>
Support Costs							
Establishment costs	-	5,428	4,368	-	-	9,796	(9,484)
Repairs & maintenance	-	102	-	-	-	102	-
Office expenses	260	-	732	-	-	992	5,406
Sundries	281	578	357	86	(2,967)	(1,665)	-2,561
Service costs	936	3,106	2,749	-	-	6,791	
Cleaning	-	-	-	-	-	-	563
Insurance	-	200	732	-	-	932	1,400
Accountancy	-	-	1,870	-	-	1,870	1,890
Legal & professional	1,756	720	1,651	-	-	4,127	2,615
Depreciation	-	-	812	-	-	812	746
	<u>3,233</u>	<u>10,134</u>	<u>13,271</u>	<u>86</u>	<u>-</u>	<u>23,757</u>	<u>5,697</u>
	<u>21,602</u>	<u>45,005</u>	<u>23,142</u>	<u>5,484</u>	<u>-</u>	<u>92,266</u>	<u>53,339</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent Examiner's fee	1,872	1,890
Depreciation - owned assets	<u>811</u>	<u>746</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

One trustee was paid via payroll system £1,400 on fixed term contract for the period 11.12.20 to 31.01.21 to cover administrative, recruitment and induction of new employees. No element represented any remuneration in their capacity as a trustee. No such payment was paid in prior year.

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	51,529	33,751
Other pension costs	<u>1,933</u>	<u>1,350</u>
	<u>53,462</u>	<u>35,101</u>

Key Management Personnel Remuneration

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. Remuneration amounted to £4,732 for 2021 (2020: £16,479).

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	6	1
Admin and management	<u>3</u>	<u>1</u>
	<u>9</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2020 and 31 March 2021	<u>45,522</u>
DEPRECIATION	
At 1 April 2020	44,668
Charge for year	<u>811</u>
At 31 March 2021	<u>45,479</u>
NET BOOK VALUE	
At 31 March 2021	<u>43</u>
At 31 March 2020	<u>854</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	<u>492</u>	<u>290</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	2,717	607
Social security and other taxes	5,457	487
Other creditors	2,042	495
Accrued expenses	<u>39,164</u>	<u>30,152</u>
	<u>49,380</u>	<u>31,741</u>

Included in accruals and deferred income above is £5,000 relating to income for the year ended 31 March 2020.

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	47,977	9,670	57,647
Restricted funds			
VCS Infrastructure Fund	-	14,358	14,358
Housing Disability Panel	-	17,426	17,426
City Bridge Trust - COVID support	-	22,004	22,004
NLCF - COVID support	-	518	518
	-	54,306	54,306
TOTAL FUNDS	<u>47,977</u>	<u>63,976</u>	<u>111,953</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	6,703	2,967	9,670
Restricted funds			
VCS Infrastructure Fund	37,500	(23,142)	14,358
Housing Disability Panel	22,910	(5,484)	17,426
City Bridge Trust - COVID support	43,606	(21,602)	22,004
NLCF - COVID support	45,523	(45,005)	518
	149,539	(95,233)	54,306
TOTAL FUNDS	<u>156,242</u>	<u>(92,266)</u>	<u>63,976</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	36,406	11,571	47,977
TOTAL FUNDS	<u>36,406</u>	<u>11,571</u>	<u>47,977</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,000	9,571	11,571
Restricted funds			
VCS Infrastructure Fund	62,910	(62,910)	-
TOTAL FUNDS	<u>64,910</u>	<u>(53,339)</u>	<u>11,571</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	36,406	21,241	57,647
Restricted funds			
VCS Infrastructure Fund	-	14,358	14,358
Housing Disability Panel	-	17,426	17,426
City Bridge Trust - COVID support	-	22,004	22,004
NLCF - COVID support	-	518	518
	-	54,306	54,306
TOTAL FUNDS	<u>36,406</u>	<u>75,547</u>	<u>111,953</u>

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,703	12,538	21,241
Restricted funds			
VCS Infrastructure Fund	100,410	(86,052)	14,358
Housing Disability Panel	22,910	(5,484)	17,426
City Bridge Trust - COVID support	43,606	(21,602)	22,004
NLCF - COVID support	45,523	(45,005)	518
	<u>212,449</u>	<u>(158,143)</u>	<u>54,306</u>
TOTAL FUNDS	<u>221,152</u>	<u>(145,605)</u>	<u>75,547</u>

Restricted funds comprise the following: -

VCS Infrastructure Fund - L.B of Islington voluntary and community sector grant (£37,500) to improve local services and quality of life for all disabled residents in Islington.

Housing Disability Fund - Provision of Disability Panel with tenants and leaseholders to assess and comment on the impact to disabled residents on housing policies and procedures being implemented by LBI as a landlord (£22,910).

City Bridge Trust - COVID support –

London Community Response Fund administered by City Bridge Trust awarded DAI £43,606 grant to provide funding towards employing two new part-time workers and increasing the hours of the current part-time Volunteer Coordinator to meet the increase in support requests due to covid-19, and for other related expenditure The grant was restricted to be used for the general benefit of the inhabitants of Greater London or areas within Greater London.

NLCF - COVID support –

£45,523 grant was received from NLCF for Coronavirus Community Support to be spend within six months.

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £1,933 (2020: £1,350).

There were outstanding contributions at the year end of £525 (2020 £450).

DISABILITY ACTION IN ISLINGTON

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 except that disclosed in note 7.

15. MEMBERS LIABILITY

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.