

Charity registration number 1055209 (England and Wales)

Company registration number 03182827

HAMPTON TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HAMPTON TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr R J Carter	Treasurer
	Mrs A Riviere	Vice Chair
	Mr S Hayes	Chair
	Mr R J C Hogg	
	Mr P Swinburn	
	Mrs S Gregory	
	Mrs M Downes	
Secretary	Mr S Hayes	
Senior management	Miss C Hughes	Chief Executive Officer
Charity number (England and Wales)	1055209	
Company number	03182827	
Registered office	The Chubut Suite Ashurst Lodge Ashurst Southampton Hampshire SO40 7AA	
Auditor	Haines Watts Swindon Limited Old Station House Station Approach Swindon Wiltshire SN1 3DU	

HAMPTON TRUST

CONTENTS

	Page
Trustees' report	1 - 8
Statement of trustees' responsibilities	9
Independent auditor's report	10 - 11
Statement of financial activities	12
Balance sheet	13
Statement of cash flows	14
Notes to the financial statements	15 - 26

HAMPTON TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven to eight people who meet six times a year. The Chief Executive and deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Significant activities and achievements against objectives

As the year draws to a close, we are proud to have supported over 3,000 service users, each receiving tailored interventions aimed at transforming their lives. In parallel, we have trained more than 1,000 professionals in the Domestic Abuse Routine Enquiry (DARE) Toolkit. Through this work, we are driving systemic change, empowering professionals with the skills, confidence, and competence to effectively engage individuals who use harmful behaviours and who come into contact with their services.

In August 2024, we welcomed the long-awaited legislative change enabling the use of conditional cautions in specific domestic abuse cases. We are deeply grateful to our key stakeholders and government departments for the opportunity to share our extensive expertise in this area and to contribute meaningfully to the development of the accompanying guidelines. Looking ahead, we are eager to support the broader policy shift towards Out of Court Resolutions, anticipated during 2025/26.

The continued national rollout of our CARA (Cautioning and Relationship Abuse) intervention, delivered under licensing agreements, has opened valuable opportunities to forge strong, collaborative partnerships with professionals across a broad spectrum of organisations throughout the UK. In addition, securing a contract with MOPAC to pilot CARA next year, in collaboration with Solace Women's Aid and the Metropolitan Police Service, presents a significant opportunity to evaluate its effectiveness across a diverse range of London boroughs. This pilot, implemented across two Basic Command Units, will provide valuable insights into how CARA can be adapted and scaled to meet the needs of varied communities across the capital.

The Respect reaccreditation of our domestic abuse prevention programme reaffirmed our commitment to delivering a first-class service that places victims and survivors at its core. The process allowed us to evaluate our approach, celebrate our strengths, and identify areas for continued growth. We were especially encouraged by the excellent feedback received from the Assessor, which has further energised and inspired our team to maintain the highest standards of care and professionalism.

With a sector-wide shift towards trauma-informed principles and language, there has been a conscious move away from the term perpetrator in favour of more inclusive language such as individuals using harmful behaviours. This change reflects a broader cultural shift in how services engage with those causing harm, aiming to reduce stigma and increase accessibility. In response we are currently in the process of actively participating in wider discussions with our service users and key stakeholders to rebrand the domestic abuse prevention programme. While it is essential to remove language that creates barriers to engagement, we are equally committed to ensuring that this does not dilute or minimise the lived experience of those affected by domestic abuse.

We close the year, particularly proud to have been awarded a four-year contract for the Out of Court Resolution intervention for women in the criminal justice system. Feedback from participants continues to highlight the transformative impact of JUNO on their lives. Building on this success, we are aiming to pilot JUNO in collaboration with an additional police force, expanding its reach and potential to support even more women.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Community Based Interventions

ADAPT (Accredited Domestic Abuse Prevention Training)

ADAPT continues to be delivered across Hampshire, Isle of Wight and Southampton, with the integrated victim safety service offering dedicated support to current and former partners. Engagement levels remain consistently high, driven by targeted and tailored interventions for individuals at risk of disengagement. Safeguarding and robust risk management remain at the heart of the service, which works with high-risk individuals facing multiple and complex challenges.

Caring Dads

Caring Dads is now embedded across Hampshire and Southampton. While initial uptake was modest, we have seen a steady year-on-year increase in engagement. In the last 12 months alone, referrals have surged by over 400%, potentially exceeding those to our ADAPT service. Stakeholder feedback indicates that social care professionals feel more confident initiating conversations around parenting rather than directly addressing abusive behaviour. This insight has been a key driver in the service's rebrand as we aim to achieve an overarching name and supportive messaging designed to help referring agencies engage clients more effectively and encourage participation.

Project Foundation

Project Foundation continues to operate as a targeted intervention for high-harm, serial and repeat perpetrators across Hampshire and Isle of Wight. As a partnership-led initiative, the project has fostered strong collaborative relationships with all 14 Priority Crime Teams within Hampshire & Isle of Wight Constabulary. This joint working approach enables robust risk management and harm reduction initiatives to be delivered.

We are grateful to the Office of the Hampshire Police and Crime Commissioner for their ongoing investment and support, particularly in the monitoring and evaluation of the service, due for publication in the next 12 months. This year the service has received more than 1,200 referrals. Foundation Practitioners have completed over 1,000 risk assessments on domestic abuse offenders, coming to the attention of the police, demonstrating the scale and impact of the intervention.

Independent Sexual Violence Advisory Service (ISVA)

Over the past twelve months, the Isle of Wight based ISVA service has received 145 referrals, highlighting the significant and ongoing need for support among victims of both current and historic sexual violence. ISVAs continue to manage consistently high caseloads, largely due to the extended duration of client engagement, often influenced by lengthy trial waiting times and court proceedings. On average, the service maintains around 120 open cases at any given time.

This year, the service supported four survivors over a three-year period, culminating in a trial held in March that resulted in guilty verdict and an 18-year prison sentence. This powerful outcome stands as a testament to the unwavering dedication and comprehensive support provided by the ISVA team. Throughout the complex and emotionally demanding process, practitioners remained consistently engaged, ensuring survivors' voices were heard and their needs prioritised at every stage.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Interventions as part of the criminal justice system

Project CARA direct delivery

We continue to directly deliver the CARA (Cautioning and Relationship Abuse) across Hampshire, Dorset, West Midlands, Leicestershire, Cambridgeshire and Norfolk. Recently, we successfully mobilised delivery in Devon & Cornwall and London. While we were not recommissioned in Avon & Somerset, we extend our best wishes to the new providers and remain committed to supporting high-quality interventions across the region.

Across these police force areas, we received nearly 1,200 referrals over the past year, achieving a strong compliance rate of 87%, reflecting CARA's continue relevance and impact. Victim engagement rates average 56%.

The CARA multi-site evaluation led by Southampton University is nearing publication and we look forward to the findings being presented at a national conference in September 2025.

Project CARA replication

Our first replication partnership with Restorative Solutions, established in 2020 continues to demonstrate a successful delivery model across West Yorkshire. We are now working with locally commissioned services across 12 police forces, creating valuable opportunities to build strong partnerships with a diverse range of organisations. Feedback on the CARA training we provide to new facilitators is consistently positive, reflecting the quality and effectiveness of our approach.

The last two years reoffending rates provides a robust evidence base. During 2022-23 and in Q1 of 2023-24, the overall reoffending rate was just 13.08% (14 individuals), with 86.92% (93 individuals) of those that completed JUNO not reoffending 12 months most completion.

Project JUNO

We were proud to be awarded a four-year contract by the Hampshire Police and Crime Commissioner to deliver JUNO, a trauma-informed intervention designed for female offenders receiving a conditional caution. Over the past twelve months, we have engaged with 145 women within the criminal justice system, continuing to learn from their lived experience. Their voices have been instrumental in shaping the service, contributing to the recruitment of specialist female practitioners and meeting with key stakeholders to share their journeys through JUNO. We are deeply grateful for their invaluable input, which continues to guide and strengthen the programme.

The last two years reoffending rates provides a robust evidence base. During 2022-23 and in Q1 of 2023-24, the overall reoffending rate was just 13.08% (14 individuals), with 86.92% (93 individuals) of those that completed JUNO not reoffending 12 months most completion.

Professional Training

Domestic Abuse Routine Enquiry (DARE) Toolkit

Through contracts with the Gloucestershire and Northumbria Police & Crime Commissioners, we have trained 1050 professionals in the DARE Toolkit, receiving consistently positive feedback.

The Northumbria Strategic Review of Responses to Perpetrators and the Northumbria Outcomes Framework for domestic abuse perpetrator interventions both identify workforce development as a critical component of secondary prevention. DARE is specifically cited as a key element in strengthening the region's response to individuals using harmful behaviours. Over the next twelve months, we will support 30 DARE-trained professionals to become DARE Champions, enabling them to cascade the training within their respective teams and further embed best practice across services. Feedback includes: *"I will be applying a lot of the tools in the toolkit from the DARE training and utilising them alongside my current resources."*

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Communication

In May 2024, we launched the new Hampton Trust brand, a fresh approach that reflects our national status, firmly grounds us in our expertise and past achievements, while also mirroring the hope and transformation we achieve daily for the people we work with. The relaunch included a new website that makes it easier for our partners to understand our services, how to engage with them, and showcases our strong evidence base.

In October, we also rolled out the rebrand across our dedicated Project Cara website. We launched a stakeholder newsletter to help us engage more effectively with our diverse stakeholders, including delivery partners, frontline professionals, commissioners, and policymakers.

For the United Nations' 16 Days of Activism in November, we created the 'Truth or Dare' campaign aimed at frontline professionals across all sectors, highlighting the systemic issues that perpetuate cycles of abuse while also empowering professionals with actionable solutions. Throughout the year, we shared regular posts on social media networks, including case studies and an insight article on Project Foundation.

Financial review

Financial position

Hampton Trust recorded a surplus of £84k for the 24/25 financial year. Income was £1,710k and costs were £1,626k. Compared to the previous year, income grew by £110k (7%), whereas costs were £51k (3%) higher. After taking a one-off backdated pension payment of £45k from the 23/24 into account (not repeated in 24/25), underlying costs were £96k (6%) higher than the previous year.

Income growth of £110k was mainly driven by an increase of £70k in DARE training income (largely due to the second year of a 2 year contract with Gloucestershire OPCC) and some additional MOJ funding that we received for the ISVA service (just over £30k). The £96k increase in underlying costs mainly reflected increases in staff costs - a combination of inflationary cost increases and one-off staff bonus payments.

At the end of the year, total reserves were £815k. This leaves the charity well placed to invest in additional staff capacity and resilience in the next financial year.

Cash and Total Fund balances

The cash position at the end of 2024/25 was £852k, an increase of £12k on the balance at the end of the previous financial year. The level of deferred income reduced £138k to £101k, while debtor balances were unchanged at £101k. Overall, total funds increased from £731k at the end of 23/24 to £815k at the end of 24/25, representing an increase of £84k. The closing balance includes £389k unrestricted funds (of which £1k relates to fixed assets), £50k of designated funds and £426k of restricted funds.

Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is able to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

- Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £150,000.

- Secondly, consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations. These total around £170,000 at the end of March 25.

Free reserves stand at £388,000 (reflecting £389,000 of unrestricted funds less £1,000 of unrestricted fixed assets). A further £50,000 is held in designated funds. This represents a strong position relative to our target range of £150,000 - £170,000.

The financial outlook for the year ahead is positive and at the end of March 2025, we had around 90% of our projected costs for 25/26 covered by secure income streams and contracts. Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Plans for future periods

Future Plans

As we look ahead to 25/26, the Trust plans to increase staffing capacity and resilience by recruiting a number of new positions in areas of management, governance and service delivery. We also expect to incur higher sessional staff costs to meet growing demands and the expansion of our CARA service. In total our costs are estimated to be around 15% higher than in the 24/25 year. We anticipate that our income next year will grow by close to 10% which would be sufficient to cover the majority of our projected expenditure without the need to draw materially on reserves.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See below table for key risks and mitigation:

Risk Identifier	Mitigation
Funding	<ul style="list-style-type: none">• Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream.• Regular monitoring of contractual positions.• Robust review of contract renewal pricing.• Timely submission of new bids.• Regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs.• Regular independent evaluation of programmes to evidence effectiveness and value for money.• Continued development of unrestricted revenue streams including DARE Toolkit and CARA national replication to contribute towards increasing overhead costs.• Ongoing innovation through pilot activities which allows new opportunities and income streams to be developed
Staffing	<ul style="list-style-type: none">• Investing in staff capacity and capability in areas where we are at risk of being overly reliant on key individuals• Multiskilling across the organisation to build resilience where possible.• Supervision, training and support to develop and retain staff, including succession planning• Comprehensive and professional recruitment process.• Regular review of remuneration and employee benefit levels• Hybrid model of work including flexible and remote working where possible• Robust documentation to support contingency planning
Reputation	<ul style="list-style-type: none">• Strengthened communications and contract monitoring stipulated in subcontract arrangements.• Enhanced recruitment, selection, training and supervision of staff to avoid malpractice.• Communications strategy in place to respond to any negative reporting.• Governance includes scrutiny of quality assurance across all areas of business.• CARA replication model ensures Hampton Trust have robust oversight of delivery via contracting arrangements with commissioners.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Risk Identifier	Mitigation
Governance, Compliance & Cybercrime	<ul style="list-style-type: none">Regular Board meetings to review charity aims, objectives and strategyAll staff trained to ensure compliance with all relevant GDPR, safeguarding legislation and Hampshire safeguarding policies (hampshireab.org.uk)Senior Governance Manager role includes lead for GDPRStaff trained to recognise and report malicious cyber activity.IT equipment fully compliant with protection against potential cybercrime.External cyber audits conducted by an external IT partnerEssential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion.Cyber Essentials accreditation secured since 2021
EEDI (Equity, Equality, Diversity and Inclusion)	<ul style="list-style-type: none">EEDI strategy being developed including objectives for managers and Board membersExternal training to be put in place for all staffEmbedding of EEDI priorities across the organisationEstablishment of Hampton Trust EEDI lead to support CEO and senior managers

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr R J Carter
Mrs A Riviere
Mr S Hayes
Mr R J C Hogg
Mr P Swinburn
Rev Dr P Rouch
Mrs S Gregory
Mrs M Downes

(Treasurer)
(Appointed Vice Chair 1 February 2025)
(Chair)

(Resigned Vice Chair 25 January 2025)

Auditor

In accordance with the company's articles, a resolution proposing that Haines Watts Swindon Limited be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

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Mr S Hayes
Trustee

Date: 4th September 2025

HAMPTON TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Hampton Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HAMPTON TRUST

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES' OF HAMPTON TRUST

Opinion

We have audited the financial statements of Hampton Trust (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

HAMPTON TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES' OF HAMPTON TRUST

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Martin Gurney FCA (Senior Statutory Auditor)

For and on behalf of Haines Watts Swindon Limited, Statutory Auditor

Haines Watts Swindon Limited

Old Station House

Station Approach

Swindon

Wiltshire

SN1 3DU

Date: 17/10/2025

Haines Watts Swindon Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

HAMPTON TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	2,345	-	2,345	3,019	-	3,019
Charitable activities	4	109,928	1,567,364	1,677,292	91,833	1,479,968	1,571,801
Investments	5	30,090	-	30,090	23,149	-	23,149
Total income		142,363	1,567,364	1,709,727	118,001	1,479,968	1,597,969
Expenditure on:							
Charitable activities	6	67,131	1,558,899	1,626,030	112,278	1,461,586	1,573,864
Total expenditure		67,131	1,558,899	1,626,030	112,278	1,461,586	1,573,864
Net income		75,232	8,465	83,697	5,723	18,382	24,105
Transfers between funds		(33,567)	33,567	-	93,325	(93,325)	-
Net movement in funds	8	41,665	42,032	83,697	99,048	(74,943)	24,105
Reconciliation of funds:							
Fund balances at 1 April 2024		347,548	383,551	731,099	248,500	458,494	706,994
Fund balances at 31 March 2025		389,213	425,583	814,796	347,548	383,551	731,099

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HAMPTON TRUST

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		1,212		2,423
Current assets					
Debtors	13	140,517		131,722	
Cash at bank and in hand		851,779		839,880	
		992,296		971,602	
Creditors: amounts falling due within one year	14	(178,712)		(242,926)	
Net current assets			813,584		728,676
Total assets less current liabilities			814,796		731,099
The funds of the charity					
Restricted income funds	15	425,583		383,551	
Unrestricted funds	16	389,213		347,548	
			814,796		731,099


The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 14th September 2025


.....
Mr S Hayes
Trustee

Company registration number 03182827 (England and Wales)

HAMPTON TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	20		(18,191)		167,789
Investing activities					
Investment income received		30,090		23,149	
Net cash generated from investing activities			30,090		23,149
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			11,899		190,938
Cash and cash equivalents at beginning of year			839,880		648,942
Cash and cash equivalents at end of year			851,779		839,880

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Hampton Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is The Chubut Suite, Ashurst Lodge, Ashurst, Southampton, Hampshire, SO40 7AA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	5 years on cost
-----------------------	-----------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	2,345	3,019

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
LINX and JUNO						
Services provided	-	49,770	49,770	-	99,640	99,640
Domestic Abuse Projects						
Services provided	-	794,760	794,760	-	753,251	753,251
CARA						
Services provided	-	516,869	516,869	-	483,267	483,267
Safelives						
Services provided	-	-	-	-	27,425	27,425
DARE						
Services provided	-	205,965	205,965	-	116,385	116,385
Other						
Services provided	109,928	-	109,928	91,833	-	91,833
	<u>109,928</u>	<u>1,567,364</u>	<u>1,677,292</u>	<u>91,833</u>	<u>1,479,968</u>	<u>1,571,801</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>30,090</u>	<u>23,149</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	LINX and JUNO	Domestic Abuse Projects	CARA	DARE	Other	Total
	2025 £	2025 £	2025 £	2025 £	2025 £	2025 £
Direct costs						
Direct costs	79,049	681,520	367,281	74,157	-	1,202,007
Share of support and governance costs (see note 7)						
Support	12,343	197,105	128,187	51,081	35,307	424,023
	<u>91,392</u>	<u>878,625</u>	<u>495,468</u>	<u>125,238</u>	<u>35,307</u>	<u>1,626,030</u>
Analysis by fund						
Unrestricted funds	-	-	27,299	4,525	35,307	67,131
Restricted funds	91,392	878,625	468,169	120,713	-	1,558,899
	<u>91,392</u>	<u>878,625</u>	<u>495,468</u>	<u>125,238</u>	<u>35,307</u>	<u>1,626,030</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

(Continued)

Previous year:	LINX and JUNO	Domestic Abuse Projects	CARA	Safelives	DARE	Other	Total
	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£
Direct costs							
Direct costs	96,001	605,963	407,491	19,532	39,189	1,902	1,170,078
Share of support and governance costs (see note 7)							
Support	22,216	167,946	122,845	6,115	31,127	53,537	403,786
	118,217	773,909	530,336	25,647	70,316	55,439	1,573,864
Analysis by fund							
Unrestricted funds	-	-	42,673	-	14,166	55,439	112,278
Restricted funds	118,217	773,909	487,663	25,647	56,150	-	1,461,586
	118,217	773,909	530,336	25,647	70,316	55,439	1,573,864

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Support costs allocated to activities

	2025 £	2024 £
Depreciation	1,211	1,210
Management/salary costs	191,000	190,500
Finance costs	25,340	24,408
Information technology	66,130	53,325
Office/premises/phone costs	64,890	66,108
Legal & professional fees	11,240	11,808
Other	58,812	50,927
Governance costs	5,400	5,500
	<u>424,023</u>	<u>403,786</u>
Analysed between:		
LINX and JUNO	12,343	22,216
Domestic Abuse Projects	197,105	167,946
CARA	128,187	122,845
Safelives	-	6,115
DARE	51,081	31,127
Other	35,307	53,537
	<u>424,023</u>	<u>403,786</u>

Support costs are apportioned to activities based on level of income.

8 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,400	5,500
Depreciation of owned tangible fixed assets	1,211	1,210
	<u>6,611</u>	<u>6,710</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Part time	12	12
Full time	22	22
Total	<u>34</u>	<u>34</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
	<u>1</u>	<u>-</u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>208,652</u>	<u>223,606</u>

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	26,541
At 31 March 2025	26,541
Depreciation and impairment	
At 1 April 2024	24,118
Depreciation charged in the year	1,211
At 31 March 2025	25,329
Carrying amount	
At 31 March 2025	1,212
At 31 March 2024	2,423

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	100,568	100,861
Prepayments and accrued income	39,949	30,861
	140,517	131,722

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	39,666	31,007
Trade creditors	4,423	-
Accruals and deferred income	134,623	211,919
	178,712	242,926

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
LINX and JUNO	-	49,770	(91,392)	41,622	-
Domestic Abuse Projects	299,978	794,760	(878,625)	89,391	305,504
CARA	83,573	516,869	(468,169)	(12,194)	120,079
DARE	-	205,965	(120,713)	(85,252)	-
	<u>383,551</u>	<u>1,567,364</u>	<u>(1,558,899)</u>	<u>33,567</u>	<u>425,583</u>

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
LINX and JUNO	14,282	99,640	(118,217)	4,295	-
Domestic Abuse Projects	320,636	753,251	(773,909)	-	299,978
CARA	92,568	483,267	(487,663)	(4,599)	83,573
Safelives	31,008	27,425	(25,647)	(32,786)	-
DARE	-	116,385	(56,150)	(60,235)	-
	<u>458,494</u>	<u>1,479,968</u>	<u>(1,461,586)</u>	<u>(93,325)</u>	<u>383,551</u>

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Designated fund - CARA website and DARE fund	40,000	-	-	(40,000)	-
Designated fund - JUNO evaluation	-	-	-	50,000	50,000
General funds	307,548	142,363	(67,131)	(43,567)	339,213
	<u>347,548</u>	<u>142,363</u>	<u>(67,131)</u>	<u>(33,567)</u>	<u>389,213</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds (Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Designated fund - website development	20,000	-	-	(20,000)	-
Designated fund - CARA website and DARE fund	-	-	-	40,000	40,000
General funds	228,500	118,001	(112,278)	73,325	307,548
	<u>248,500</u>	<u>118,001</u>	<u>(112,278)</u>	<u>93,325</u>	<u>347,548</u>

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	1,212	-	1,212
Current assets/(liabilities)	388,001	425,583	813,584
	<u>389,213</u>	<u>425,583</u>	<u>814,796</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	2,423	-	2,423
Current assets/(liabilities)	345,125	383,551	728,676
	<u>347,548</u>	<u>383,551</u>	<u>731,099</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	22,502	33,207
Between two and five years	16,646	33,638
	<u>39,148</u>	<u>66,845</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

20 Cash (absorbed by)/generated from operations

	2025 £	2024 £
Surplus for the year	83,697	24,105
Adjustments for:		
Investment income recognised in statement of financial activities	(30,090)	(23,149)
Depreciation and impairment of tangible fixed assets	1,211	1,210
Movements in working capital:		
(Increase)/decrease in debtors	(8,795)	26,653
(Decrease)/increase in creditors	(64,214)	138,970
Cash (absorbed by)/generated from operations	<u>(18,191)</u>	<u>167,789</u>

21 Analysis of changes in net funds

The charity had no material debt during the year.