

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
HAMPTON TRUST**

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST

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HAMPTON TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven people who meet six times a year. The Chief Executive and deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence-based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During 2023/24 Hampton Trust has continued to provide specialist services to a range of clients alongside training to professionals. We have shared our extensive experience of delivering interventions as part of a conditional caution across government and with key stakeholders to inform legislation change, now expected to be early 2025. Expansion of Project CARA into a further 7 police forces in partnership with a range of like-minded organisations has provided exciting opportunities to collaborate with our respected partners in the sector.

We have invested heavily during the last ten years, ensuring quality standards in our direct delivery are both robust and replicable. We are grateful for the commitment and willingness of regional providers to partner with us in rolling CARA out nationally as an evidenced based criminal justice intervention.

Alongside our flagship Respect Accredited perpetrator programme (ADAPT) we have continued to work in partnership with Hampshire & Isle of Wight Constabulary to embed Project Foundation across the Priority Crime Teams. For many years, we have strongly advocated for a full range of specialist perpetrator services, proactively engaging local commissioners and government departments to share our experience of matching the right intervention to the levels of risk. Project CARA and Project Foundation illustrate our credibility in delivering both early intervention services and interventions targeting individuals causing high levels of harm.

We are delighted that our experience of establishing and delivering the Independent Sexual Violence Advisory Service (ISVA) on the Isle of Wight spanning over a decade has been recognised by award of a 5-year contract to independently continue to deliver the service. This has seen us move away from sub-contracting arrangements, providing autonomy in delivery of a specialist service to vulnerable clients.

In total, we engaged with more than 3,000 service users (perpetrators, offenders and victims) in 2023/24, and trained 500 professionals.

We end the year with an exciting rebrand. Hampton Trust stands for innovation, transformation and hope. People and their experiences, be they perpetrators or victims of domestic abuse, are at the heart of what we do. So, when we embarked on refreshing our look and website, we built it around the people we work with, featuring men and women of all ages and backgrounds and telling their compelling stories of transformation and change. We believe our new look firmly grounds us in our expertise and past achievements while at the same time mirroring the hope and transformation, we achieve daily for the people we work with.

Community based interventions

ADAPT (Accredited Domestic Abuse Prevention Training)

ADAPT continues to be delivered as five rolling programmes across Hampshire, Isle of Wight and Southampton with the integrated victim safety service providing support to (ex) partners. This year has seen significant improvement in completion rates, attributable to targeted engagement and individual work with individuals showing signs of disengagement. Although ADAPT is a community-based intervention, risk levels have increased over recent years, echoed across domestic violence prevention programmes nationally. Practitioners are managing increasingly higher risk cases than we saw pre-covid. With Social Care as the main referral pathway, we are assessing individuals and families with highly complex needs such as mental health and substance misuse, creating significant barriers for behavioural change work.

Caring Dads

Originally a Home Office pilot, Caring Dads is now embedded alongside the ADAPT service as an additional intervention. The strong collaboration between ADAPT and Caring Dads has provided opportunities for promotion of Caring Dads across frontline agencies, leading to an increase in both multi and inter-agency referrals. Using the same referral pathways and assessment processes enables practitioners to match suitability/need with the right intervention.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Project Foundation

Initially a Home Office pilot in two areas of the county, we are grateful to the Hampshire & Isle of Wight Police and Crime Commissioner for funding the expansion of Project Foundation countywide. Providing extended opportunities to test the model as a proof of concept for high harm perpetrators, we have recruited and co-located three Foundation Practitioners into Police Priority Crime Teams. From a monthly list of approximately 150 potential Foundation nominals, practitioners analyse existing crime data and use a risk assessment tool to identify a cohort of high harm perpetrators suitable for Foundation. This partnership led approach between police and Hampton Trust is showing early signs of success in the engagement and enforcement of serial and repeat perpetrators.

Independent Sexual Violence Advisory Service (ISVA)

Since 2011, Hampton Trust has worked with clients on the Isle of Wight who have experienced sexual violence and abuse, providing support and guidance specifically tailored to individual need. In addition to supporting clients, the ISVA team deliver interactive workshops on sexual consent to year 12 students across the Isle of Wight.

In October, we were delighted to be awarded a 5-year contract to deliver the service independently, moving away from sub-contracting arrangements with the previous victim service. The experience, expertise and commitment of our accredited Independent Sexual Violence Advisors evidences a robust track record in our ability to deliver a first-class service. Approximately 98 clients are currently engaged with the service. Post covid waiting times for trials is showing signs of improvement, and we end the year with a positive outcome for a client who has been in our service for 5 years waiting for repeatedly delayed trial dates. The offender received a 25-year prison sentence, demonstrating the extensive and dedicated work of practitioners in ensuring clients remain supported throughout lengthy criminal justice processes.

Interventions as part of the criminal justice system

Project CARA direct delivery

We continue to directly deliver CARA in nine police regions: Hampshire, West Midlands, Dorset, Avon & Somerset, Leicestershire, Cambridgeshire, Norfolk, Thames Valley, and West Yorkshire (through Restorative Solutions). These areas generated approximately 1,300 referrals and an overall completion rate of 77%. This is slightly lower than our anticipated target due to regional variations outside of our control. Again, regional variations impact on victim engagement, however at 68% this has exceeded the target.

Project CARA replication

The Home Office Domestic Abuse Perpetrator Intervention Fund launched in January 2023 has provided opportunity to support police forces and Police and Crime Commissioners seeking to offer CARA in their area. Experience of delivery spanning over a decade has informed the creation of a commissioning framework, police and provider handbooks alongside robust CARA facilitator training.

Working with strong leadership across South Wales and Gwent, Lancashire, Cheshire, Greater Manchester, Nottinghamshire, and Northumbria police, we have been supporting the mobilisation of CARA with locally commissioned providers through consultation, support, resources, and training. We currently have interest from other police forces and commissioning bodies keen to mobilise CARA once the legislation change has happened.

We have chaired two National CARA Oversight meetings throughout the last 12 months with excellent attendance across existing and new CARA areas. This includes representation from both police and commissioners, providing opportunities for cross-learning.

Project JUNO

Project JUNO continues to go from strength to strength as a trauma informed intervention for female offenders receiving a conditional caution. We were delighted to be invited to speak at a National Police Chiefs Council event in February. We supported a JUNO client to share her lived experience. Reoffending data is collated quarterly, monitoring women 12 months post completion of JUNO. Overall, 95% of women completing JUNO have not reoffended. Our aim for Project JUNO throughout the next 12 months is to secure opportunities to pilot the intervention in other areas.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Professional training

Domestic Abuse Routine Enquiry Toolkit

In response to the Home Office Perpetrator Intervention Fund, we secured a contract with Gloucester Police & Crime Commissioner, setting ourselves an ambitious target to train 1,000 professionals in the DARE Toolkit by March 2025. This is an opportunity to deliver DARE to a range of frontline professionals alongside developing a DARE Champions model designed to support frontline professionals in adopting the toolkit into their assessment processes. We have a similar contract with Northumbria Police & Crime Commissioner on a smaller scale. The first DARE Champions training is scheduled for July 2024, and this will see us engage key professionals to create a DARE community. We are continuing to promote DARE across the sector and to engage various stakeholders and commissioners on the benefits of DARE in creating whole system change.

HAMPTON TRUST

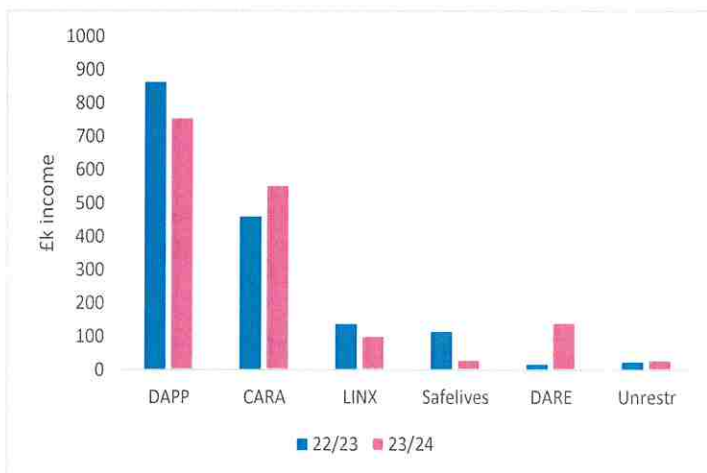
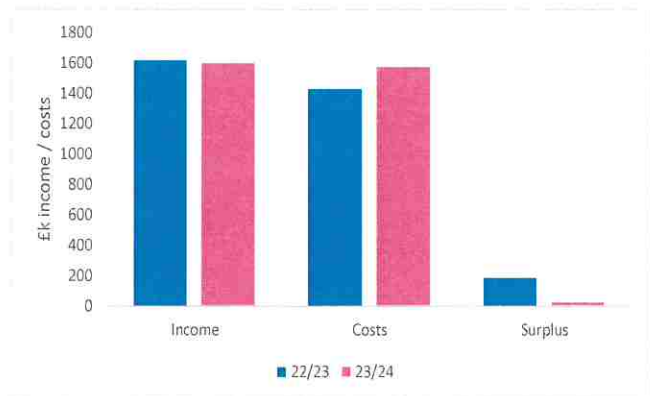
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Financial position

The financial position of Hampton Trust remained robust in 2023/24, as we were pleased to record a small surplus on charitable activities for the year of £24k.

Income of £1,598k was very slightly lower than the previous year (1% reduction), while expenditure at £1,574k was 10% higher than in 2023/24. The £24k surplus we recorded in 2023/24 was significantly lower than the amount recorded in 2022/23 but still represented a good result for the year.

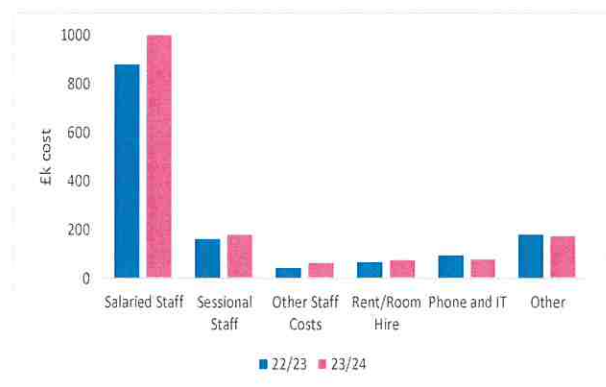


Income in 2023/24 was £1,598k. Although it fell very slightly compared to 2022/23, we were very pleased to be able to largely offset the loss of Home Office pilot funding that we received in 2022/23 (part of DAPP), and the end of our Safelives contract, with growth in a range of our other services.

Most notably, 2023/24 saw growth of our CARA service (including income from starting to replicate this across 6 new forces in the UK), and a significant increase in the volume of DARE training provision and associated income.

Expenditure in 2023/24 was £1,574k. This represented an increase of £143k (10%) compared to 2022/23.

The main areas of increase were staff costs (£120k higher in total), driven by wage growth, higher average salaried staff numbers (rising from 32 in 2022/23 to 34 in 2023/24) and a provision for historical pension liabilities. We also saw additional sessional staff costs, mainly due to CARA training requirements.



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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Cash and Total Fund balances

The cash position at the end of 2023/24 was £840k, an increase of £191k on the balance at the end of the previous financial year. The level of deferred income increased fairly significantly from £52k to £138k, while debtor balances were slightly lower at £102k compared to £143k at the end of the previous financial year. Overall, total funds increased from £707k at the end of 22/23 to £731k at the end of 23/24, representing an increase of £24k. The closing balance includes £307k unrestricted funds (of which £3k relates to fixed assets), £40k of designated funds and £384k of restricted funds.

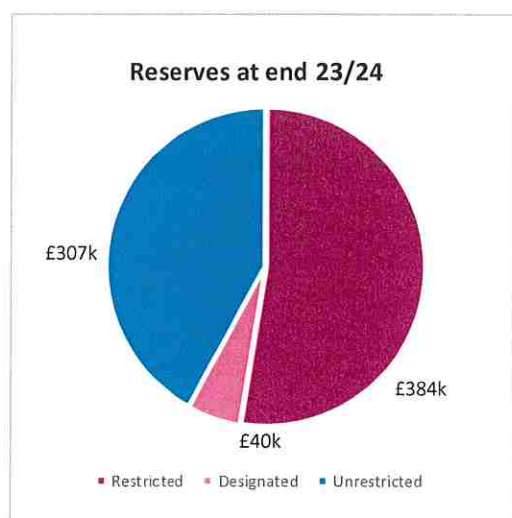
Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is able to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

- Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £145,000.
- Secondly, consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations. These total around £195,000 at the end of March 24.



Free reserves stand at £304,000 (reflecting £307,000 of unrestricted funds less £3,000 of unrestricted fixed assets). A further £40,000 is held in designated funds. This represents a strong position relative to our target range of £145,000 - £195,000.

The financial outlook for the year ahead is positive and we have the majority of our projected costs covered by secure income streams and contracts which span both the 2023/24 and 2024/25 years. Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Future plans

As we look ahead to 24/25, Hampton Trust hopes to further expand the reach of Project CARA, building on the 6 new police forces that have invested in this service in partnership between ourselves and local providers, during 23/24. We will also continue to generate strong levels of income from our DARE Toolkit training, both with existing customers but also hopefully in new areas, as well as continuing to develop services such as Operation Foundation, Caring Dads and hopefully expanding the scope of our JUNO service.

We expect our costs to rise slightly in 24/25 as we look to increase our staffing capacity, through additional permanent and sessional staff to meet increasing demands and the expansion of the services referred to above. We are confident that our income next year will be sufficient to cover our expenditure without the need to draw on reserves.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See below table for key risks and mitigation:

Risk Identifier	Mitigation
Funding	<ul style="list-style-type: none">• Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream.• Regular monitoring of contractual positions.• Robust review of contract renewal pricing.• Timely submission of new bids.• Regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs.• Regular independent evaluation of programmes to evidence effectiveness and value for money.• Continued development of unrestricted revenue streams including DARE Toolkit and CARA national replication to contribute towards increasing overhead costs.• Ongoing innovation through pilot activities which allows new opportunities and income streams to be developed
Staffing	<ul style="list-style-type: none">• Multiskilling across the organisation to build resilience where possible.• Supervision, training and support to develop and retain staff, including succession planning• Comprehensive and professional recruitment process.• Regular review of remuneration and employee benefit levels• Hybrid model of work including flexible and remote working where possible• Robust documentation to support contingency planning
Reputation	<ul style="list-style-type: none">• Strengthened communications and contract monitoring stipulated in subcontract arrangements.• Enhanced recruitment, selection, training and supervision of staff to avoid malpractice.• Communications strategy in place to respond to any negative reporting.• Governance includes scrutiny of quality assurance across all areas of business.• CARA replication model ensures Hampton Trust have robust oversight of delivery via contracting arrangements with commissioners.

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Governance, Compliance and Cybercrime	<ul style="list-style-type: none">• Regular Board meetings to review charity aims, objectives and strategy• All staff trained to ensure compliance with all relevant GDPR, safeguarding legislation and Hampshire safeguarding policies (hampshireab.org.uk)• Hampton Trust lead established for GDPR• Staff trained to recognise and report malicious cyber activity.• IT equipment fully compliant with protection against potential cybercrime.• External cyber audits conducted by an external IT partner• Essential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion.• Cyber Essentials accreditation secured since 2021
EEDI (Equity, Equality, Diversity and Inclusion)	<ul style="list-style-type: none">• EEDI strategy being developed including objectives for managers and Board members• External training to be put in place for all staff• Embedding of EEDI priorities across the organisation• Establishment of Hampton Trust EEDI lead to support CEO and senior managers

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03182827 (England and Wales)

Registered Charity number

1055209

Registered office

The Chubut Suite
Ashurst Lodge
Ashurst
Southampton
Hampshire
SO40 7AA

Trustees

Mr S Hayes - Chair
Mr R J C Hogg
Mr P Swinburn
Rev Dr P Rouch – Vice-Chair
Mrs S Gregory
Mrs M Downes
Mr R J Carter - Treasurer
Mrs A Ashton

Company Secretary

Mr S Hayes

Auditors

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hampton Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 July 2024 and signed on its behalf by:


.....
Mr S Hayes - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Opinion

We have audited the financial statements of Hampton Trust (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Companies Act 2006, UK GAAP (FRS102), Charity SORP and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquiries of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HAMPTON TRUST**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S Plumb ACA.

Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: *25 July 2024*

HAMPTON TRUST

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	3,019	-	3,019	16,242
Charitable activities					
LINX and JUNO	5	-	99,640	99,640	137,495
Domestic Abuse Projects		-	753,251	753,251	863,561
CARA		-	483,267	483,267	425,389
Other		-	-	-	34,885
Safelives		-	27,425	27,425	114,649
DARE		-	116,385	116,385	-
Other trading activities	3	91,833	-	91,833	16,900
Investment income	4	23,149	-	23,149	7,807
Total		<u>118,001</u>	<u>1,479,968</u>	<u>1,597,969</u>	<u>1,616,928</u>
EXPENDITURE ON					
Charitable activities					
LINX and JUNO	6	-	118,217	118,217	144,144
Domestic Abuse Projects		-	773,909	773,909	710,007
CARA		43,884	487,663	531,547	441,711
Other		54,228	-	54,228	34,456
Safelives		-	25,647	25,647	100,468
DARE		14,166	56,150	70,316	-
Total		<u>112,278</u>	<u>1,461,586</u>	<u>1,573,864</u>	<u>1,430,786</u>
NET INCOME		5,723	18,382	24,105	186,142
Transfers between funds	15	<u>93,325</u>	<u>(93,325)</u>	<u>-</u>	<u>-</u>
Net movement in funds		99,048	(74,943)	24,105	186,142
RECONCILIATION OF FUNDS					
Total funds brought forward		248,500	458,494	706,994	520,852
TOTAL FUNDS CARRIED FORWARD		<u>347,548</u>	<u>383,551</u>	<u>731,099</u>	<u>706,994</u>

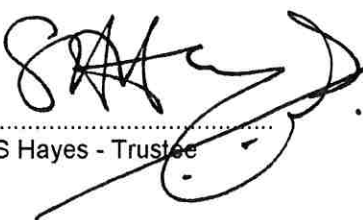
The notes form part of these financial statements

HAMPTON TRUST
STATEMENT OF FINANCIAL POSITION
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	2,423	-	2,423	3,633
CURRENT ASSETS					
Debtors	12	131,722	-	131,722	158,375
Cash in hand		<u>456,329</u>	<u>383,551</u>	<u>839,880</u>	<u>648,942</u>
		588,051	383,551	971,602	807,317
CREDITORS					
Amounts falling due within one year	13	(242,926)	-	(242,926)	(103,956)
NET CURRENT ASSETS		<u>345,125</u>	<u>383,551</u>	<u>728,676</u>	<u>703,361</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>347,548</u>	<u>383,551</u>	<u>731,099</u>	<u>706,994</u>
NET ASSETS		<u>347,548</u>	<u>383,551</u>	<u>731,099</u>	<u>706,994</u>
FUNDS	15				
Unrestricted funds				347,548	248,500
Restricted funds				<u>383,551</u>	<u>458,494</u>
TOTAL FUNDS				<u>731,099</u>	<u>706,994</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 July 2024, and were signed on its behalf by:



 Mr S Hayes - Trustee

The notes form part of these financial statements

HAMPTON TRUST

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>167,789</u>	<u>(1,984)</u>
Net cash provided by/(used in) operating activities		<u>167,789</u>	<u>(1,984)</u>
Cash flows from investing activities			
Interest received		<u>23,149</u>	<u>7,807</u>
Net cash provided by investing activities		<u>23,149</u>	<u>7,807</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		190,938	5,823
Cash and cash equivalents at the beginning of the reporting period		<u>648,942</u>	<u>643,119</u>
Cash and cash equivalents at the end of the reporting period		<u>839,880</u>	<u>648,942</u>

The notes form part of these financial statements

HAMPTON TRUST

NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	24,105	186,142
Adjustments for:		
Depreciation charges	1,211	1,211
Interest received	(23,149)	(7,807)
Decrease/(increase) in debtors	26,652	(26,809)
Increase/(decrease) in creditors	<u>138,970</u>	<u>(154,721)</u>
Net cash provided by/(used in) operations	<u>167,789</u>	<u>(1,984)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	<u>648,942</u>	<u>190,938</u>	<u>839,880</u>
	<u>648,942</u>	<u>190,938</u>	<u>839,880</u>
Total	<u>648,942</u>	<u>190,938</u>	<u>839,880</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>3,019</u>	<u>16,242</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Training and Licence Fees	<u>91,833</u>	<u>16,900</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>23,149</u>	<u>7,807</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
Activity	£	£
LINX and Juno	99,640	137,495
Domestic Abuse Projects	753,251	863,561
CARA	483,267	425,389
Other	-	34,885
Safelives	27,425	114,649
DARE	<u>116,385</u>	<u>-</u>
	<u>1,479,968</u>	<u>1,575,979</u>

6. CHARITABLE ACTIVITIES COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Charitable activity	106,778	1,461,586	1,568,364	1,425,636
Governance costs	<u>5,500</u>	<u>-</u>	<u>5,500</u>	<u>5,150</u>
	<u>112,278</u>	<u>1,461,586</u>	<u>1,573,864</u>	<u>1,430,786</u>

Support Costs

	2024	2023
	£	£
Management/salary costs	190,500	123,000
Finance costs	24,408	23,810
Information technology	53,325	54,310
Office/premises/phone costs	66,108	67,950
Legal & professional fees	11,808	15,030
Other	<u>57,637</u>	<u>32,347</u>
	403,786	316,447
Apportioned to activities	<u>(329,976)</u>	<u>(311,764)</u>
	<u>73,810</u>	<u>4,683</u>

Support costs are apportioned to activities based on level of income.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	1,210	1,211
Auditor's remuneration	<u>5,500</u>	<u>5,150</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

One trustee received £99 in travel expenses during the year (2023 £190 reimbursed expenses).

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,040,198	957,306
Social security costs	75,397	70,343
Other pension costs	<u>63,930</u>	<u>14,819</u>
	<u>1,179,525</u>	<u>1,042,468</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Part time	12	12
Full time	<u>22</u>	<u>20</u>
	<u>34</u>	<u>32</u>

One employee received remuneration between £60,000 and £69,999 during the year (2023: no employee earned more than £60,000).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £223,606 (2023:£178,742).

HAMPTON TRUST

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

11. TANGIBLE FIXED ASSETS

	Fixtures & Fittings/ Office Equipment £
COST	
At 1 April 2023 and 31 March 2024	<u>26,541</u>
DEPRECIATION	
At 1 April 2023	22,908
Charge for year	<u>1,210</u>
At 31 March 2024	<u>24,118</u>
NET BOOK VALUE	
At 31 March 2024	<u>2,423</u>
At 31 March 2023	<u>3,633</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	100,861	142,810
Prepayments and accrued income	<u>30,861</u>	<u>15,565</u>
	<u>131,722</u>	<u>158,375</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other taxes	25,042	18,918
VAT	5,965	-
Accruals and deferred income	<u>211,919</u>	<u>85,038</u>
	<u>242,926</u>	<u>103,956</u>

Deferred income of £138,421 will all be recognised as income in 2025 (2024: £52,250).

Also included in accruals and deferred income above is £45,000 relating to an historical pension liability for one member of staff. This will be paid in the year to 31 March 2025.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	33,207	32,528
Between one and five years	<u>33,638</u>	<u>47,792</u>
	<u>66,845</u>	<u>80,320</u>

15. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	228,500	5,723	73,325	307,548
Designated fund - Website development	20,000	-	(20,000)	-
Designated fund – CARA website and DARE fund	-	-	40,000	40,000
	<u>248,500</u>	<u>5,723</u>	<u>93,325</u>	<u>347,548</u>
Restricted funds				
CARA	92,568	(4,396)	(4,599)	83,573
Domestic Abuse Projects	320,636	(20,658)	-	299,978
Safelives	31,008	1,778	(32,786)	-
LINX and JUNO	14,282	(18,577)	4,295	-
DARE	-	60,235	(60,235)	-
	<u>458,494</u>	<u>18,382</u>	<u>(93,325)</u>	<u>383,551</u>
TOTAL FUNDS	<u>706,994</u>	<u>24,105</u>	<u>-</u>	<u>731,099</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	118,001	(112,278)	5,723
Restricted funds			
CARA	483,267	(487,663)	(4,396)
Domestic Abuse Projects	753,251	(773,909)	(20,658)
Safelives	27,425	(25,647)	1,778
LINX and JUNO	99,640	(118,217)	(18,577)
DARE	<u>116,385</u>	<u>(56,150)</u>	<u>60,235</u>
	<u>1,479,968</u>	<u>(1,461,586)</u>	<u>18,382</u>
TOTAL FUNDS	<u>1,597,969</u>	<u>(1,573,864)</u>	<u>24,105</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	177,122	41,378	10,000	228,500
Designated fund - Website development	<u>30,000</u>	<u>-</u>	<u>(10,000)</u>	<u>20,000</u>
	207,122	41,378	-	248,500
Restricted funds				
CARA	108,890	(16,322)	-	92,568
Domestic Abuse Projects	167,082	153,554	-	320,636
Safelives	16,827	14,181	-	31,008
LINX and JUNO	<u>20,931</u>	<u>(6,649)</u>	<u>-</u>	<u>14,282</u>
	<u>313,730</u>	<u>144,764</u>	<u>-</u>	<u>458,494</u>
TOTAL FUNDS	<u><u>520,852</u></u>	<u><u>186,142</u></u>	<u><u>-</u></u>	<u><u>706,994</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	75,834	(34,456)	41,378
Restricted funds			
CARA	425,389	(441,711)	(16,322)
Domestic Abuse Projects	863,561	(710,007)	153,554
Safelives	114,649	(100,468)	14,181
LINX and JUNO	<u>137,495</u>	<u>(144,144)</u>	<u>(6,649)</u>
	<u>1,541,094</u>	<u>(1,396,330)</u>	<u>144,764</u>
TOTAL FUNDS	<u><u>1,616,928</u></u>	<u><u>(1,430,786)</u></u>	<u><u>186,142</u></u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

15. MOVEMENT IN FUNDS - continued

Domestic Abuse Projects - this fund covers our flagship ADAPT (Accredited Domestic Abuse Prevention Training) service as well as our Project Foundation and Caring Dads programmes. Also included within this fund is our ISVA (Independent Sexual Violence Advisory) service on the Isle of Wight.

CARA - Cautioning and Relationship Abuse - this fund relates to our criminal justice intervention targeting domestic abuse perpetrators who have received a conditional caution.

Safelives - this fund covers our DRIVE intervention for high-harm perpetrators of domestic abuse, which we deliver in partnership with Safelives.

LINX and JUNO - this fund covers two areas of our work. Firstly, it relates our LINX programme, which supports young people to address adverse childhood experiences. Secondly it relates to JUNO, our early intervention programme for women.

DARE - this fund covers grant funded Domestic Abuse Routine Enquiry (DARE) training which we deliver to frontline professionals who may encounter domestic abuse as part of their routine client work.

Designated funds

Website Development - this fund related to work to develop the existing Hampton Trust website. This work was undertaken in 2023/24.

CARA website and DARE fund - this designated fund relates to updating the CARA website and carrying out a range of DARE and CARA promotional activities, including possible DARE evaluation

16. EMPLOYEE BENEFIT OBLIGATIONS

The amount recognised in expenditure in relation to pension arrangements was £63,930 (2023: £14,819).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year (2023 none).