

REGISTERED COMPANY NUMBER: 03182827 (England and Wales)
REGISTERED CHARITY NUMBER: 1055209

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
HAMPTON TRUST

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST

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HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven people who meet six times a year. The Chief Executive and deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The year 2022/23 has provided a number of opportunities for Hampton Trust to expand the service we provide to clients and professionals. The Government's Domestic Abuse Perpetrator Intervention Fund, which opened in January, provided an opportunity for us to not only highlight CARA as a model for delivering an early perpetrator intervention as part of the Out of Court Disposal framework, but also to promote the DARE (Domestic Abuse Routine Enquiry) toolkit and training as an enabler to high-quality referrals into perpetrator interventions. As a result, a further nine police forces are in the process of adopting CARA through our replication model, and a number of commissioners are investing in cross-sector DARE training.

In total, we engaged with more than 3,800 service users (perpetrators and offenders, victims, and young people) in 2022/23, and trained more than 400 professionals.

Community based interventions

ADAPT

There has been a noticeable theme in women referred to ADAPT using reactive abusive behaviour in response to abuse directed at them as opposed to being themselves perpetrators of a pattern of abusive behaviour. We therefore piloted a new programme for women that are or were using reactive harmful behaviour in their current or previous relationships. The 10-week programme called 'Healthy Families, Healthy Futures' focuses on relationship dynamics, understanding abuse, risks, self-esteem, ACEs, and children and parenting. It was delivered online, with seven of the nine original participants fully engaging with the group programme and receiving follow-up one-to-one support to move on after completion.

Strong connections have been established with the Forensic Community Learning Disabilities Team in Southampton, who will provide cognitive ability assessments for neurodivergent service users and provide Hampton Trust with additional tools and proven methods to complete work with this cohort.

Project Foundation (Home Office pilot)

This pilot focuses on providing a multi-agency response to repeat and serial domestic abuse perpetrators in a family setting. In partnership with Hampshire Constabulary, Hampton Trust analyses existing crime data across all risk levels to identify a rolling monthly cohort of high harm perpetrators and provides specialist guidance and support to frontline police officers in developing Risk Management Plans for these offenders. Following an initial evaluation by the University of Southampton, the Police and Crime Commissioner has provided further funding for an additional three practitioners who are now co-located with policing teams to further enhance the service.

Caring Dads (Home Office pilot)

Caring Dads is an internationally used bespoke trauma-informed intervention for young adults who are showing signs of being abusive in their relationships. Although the programme is aimed at 16-24 year olds, in order to be able to make group sessions viable the age limit was raised to 35 years in Southampton and completely dispensed with on the Isle of Wight. The participation of slightly older fathers in the group sessions was found to be beneficial as their experience enabled them to positively challenge younger participants and provide peer support. 12 of the dads referred to us successfully completed the programme.

Independent Sexual Violence Advisory Service

Since 2011, Hampton Trust has worked with clients on the Isle of Wight who have experienced sexual violence and abuse, providing support and guidance that is specifically tailored to each client's needs. In addition to supporting service users, the team have also been providing interactive workshops on sexual consent to year 12 students on the Isle of Wight.

Furthermore, the team have been successful in renting an office in the centre of Newport and are now able to offer clients an accessible and safe space on a regular basis, and the co-location with Hampshire and Isle of Wight Constabulary continues to be beneficial in regards to timely investigation updates and providing appropriate support to clients. The team have all successfully completed 'Supporting Male Victim Survivors of Sexual Violence' training to further enhance the support provided to male survivors of sexual abuse and increase service access and referral rates.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

DRIVE

Hampton Trust partners with Safelives to deliver the DRIVE programme in Dorset. The programme is aimed at high risk/high harm perpetrators of domestic abuse. Despite a decrease in referrals, the DRIVE programme continued to successfully work with high harm perpetrators and achieved a 78% reduction in risk to victims, an 78% reduction in abusive behaviours, and a 91% reduction in the number of cases with high level physical abuse. As the project has not been awarded future funding, it will be closed in June 2023.

LINX

Covid isolation rules applied in schools has had a significant impact on school staff absences, which in turn has significantly impacted behaviour in school. In order to continue to be able to deliver sexual respect workshops to increasingly large class sizes with increasingly unmanageable behaviour, the programme is now being broken down into three distinct models of delivery:

Two assemblies per year to each year group; more specialised and smaller, single gendered workshops with interactive group work activities; and intensive one-to-one work exploring specific issues linked to harmful sexual behaviour or unhealthy relationships.

By offering workshops to those young people who have a specific need or have requested to attend, LINX staff were able to deliver focused and meaningful work on areas of risk. All young people attending one-to-one sessions have had several sessions supporting them in this way and this has resulted in vastly improved outcomes for them.

Interventions as part of the criminal justice system

Project CARA

In December 2022 we launched our new dedicated CARA website, which provides all information about the intervention and our replication model in one place, making it easy for forces to move towards adopting CARA in their area.

CARA is currently delivered in nine police regions: Hampshire, West Midlands, Dorset, Avon & Somerset, Leicestershire, Cambridgeshire, Norfolk, Thames Valley, and West Yorkshire (through Restorative Solutions). The Government's Domestic Abuse Perpetrator Intervention Fund launched in January 2023 provided a new opportunity to support those police forces and Police and Crime Commissioners who were seeking to offer CARA in their area. The Standards for DA Perpetrator Interventions, which were published at the same time, name CARA as a leading example of early perpetrator interventions. Following the funding announcement, a further nine police forces are due to commence providing CARA through our replication model in 2023/24.

JUNO

We have been working with commissioners and partner agencies to increase the number of referrals to the service as well as attendance rates. Anxiety, mental health issues and fear of the unknown is often preventing women from agreeing to a referral or attending the group sessions, a situation that is further exacerbated by incorrect and inconsistent information provided by police. Work is ongoing to address this across the county. JUNO practitioners have also found that liaising with the clients' carers, key workers, and family members has significantly helped to build trusting relationships and increase workshop attendance.

In order to better meet the clients' needs and further build trust and improve completion rates, we have furthermore identified a number of practitioners who speak additional languages such as Lithuanian, Russian, Polish, Punjabi, Urdu and Hindi to be trained to deliver the JUNO telephone intervention.

Professional training

Domestic Abuse Routine Enquiry Toolkit

This year we have been focusing on making DARE available to many more organisations from different sectors across the UK, offering a mix of third-party funded places and paid places. We have built key links with the Domestic Abuse Housing Alliance (DAHA) and have put a referral pathway for DARE training in place for those completing their DAHA accreditation, which puts DARE firmly on the map within the housing associations sector.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

In light of the domestic abuse perpetrator intervention funding made available by the Home Office in January 2023, we also wrote to all Police and Crime Commissioners and Chief Constables highlighting the benefits of DARE as an enabling factor in ensuring high quality referrals into any commissioned domestic abuse perpetrator interventions. As a result of the interest this approach generated, we developed a DARE Champion model to ensure we can replicate DARE training at scale.

HAMPTON TRUST

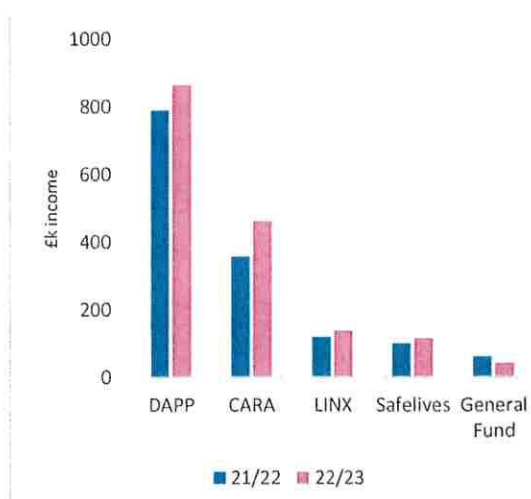
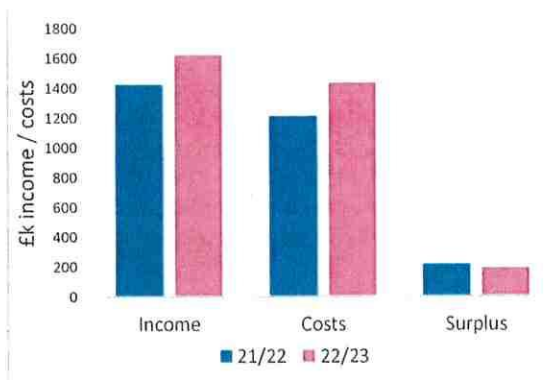
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

Financial position

The financial position of Hampton Trust was further strengthened throughout 2022/23, as we were pleased to record a surplus on charitable activities for the year of £186k.

Income rose by £197k (a 14% increase), while expenditure was £223k higher than in the previous year (an 18% increase). The £186k surplus in 2022/23 was slightly lower than the amount recorded in 2021/22 but still represented a very healthy result for the year.



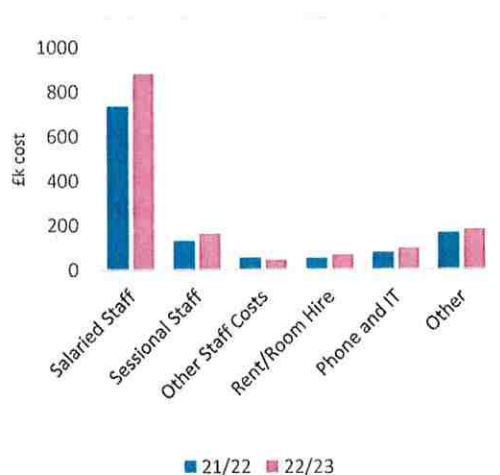
Income in 2022/23 was £1,617k. The £197k (14%) increase compared to 2021/22 was due mainly to additional commissioned funding for our DAPP service, continued strong growth of the CARA service plus some small increases in funding for LINX (including JUNO) and Safelives. As was the case in 2021/22, we continued to benefit from Home Office funding for pilot activities (forming part of our DAPP service).

The growth in these areas was partially offset by a small reduction in unrestricted (general) income, although we were pleased to start generating some unrestricted income from DARE training.

Expenditure in 2022/23 was £1,431k. This represented an increase of £223k (18%) compared to 2021/22.

The main areas of increase were staff costs (£179k higher in total), driven by wage growth, higher average salaried staff numbers (rising from 29 in 2021/22 to 32 in 2022/23) and additional sessional staff costs, mainly due to higher CARA volumes.

Other notable increases in cost were in relation to consultancy activities, IT costs and website improvements, most of which were to support further development of our CARA service.



HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Cash and Total Fund balances

The cash position at the end of 2022/23 was £649k, an increase of £6k on the balance at the end of the previous financial year. The level of deferred income reduced significantly from £218k to £52k, while debtor balances were slightly higher at £143k compared to £123k at the end of the previous financial year.

Overall, total funds increased from £521k at the end of 21/22 to £707k at the end of 22/23, representing an increase of £186k. The closing balance includes £229k unrestricted funds (of which £3k relates to fixed assets), £20k of designated funds and £458k of restricted funds.

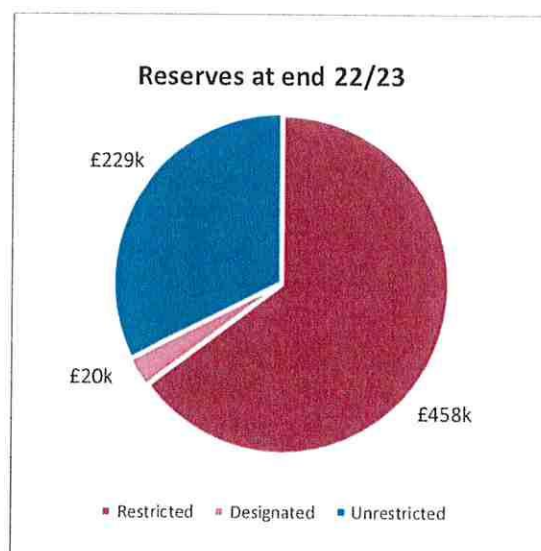
Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is able to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

- Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £100,000.
- Secondly, consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations. These total around £190,000 at the end of March 23.



Free reserves stand at £225,000 (reflecting £229,000 of unrestricted funds less £4,000 of unrestricted fixed assets). A further £20,000 is held in designated funds. This is slightly higher than our target range of £100,000 - £190,000.

The financial outlook for the year ahead is positive and several strong opportunities are being progressed to increase the level of income in key areas such as CARA and DARE training, much of which will be unrestricted. The Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Future plans

As we look ahead to 23/24, the Trust hopes to further extend the reach of Project CARA, generate additional income from our DARE Toolkit training, as well as expanding services such as Operation Foundation, Caring Dads and potentially JUNO. Our aim is that the growth in income from these areas will be sufficient to offset the reduction in income as a result of Home Office pilots coming to an end in March 2023.

We expect our costs to rise fairly significantly compared to 22/23, mainly as we need to grow our staffing capacity, through additional permanent and sessional staff, in order to meet increasing demands and the expansion of the services referred to above. We are confident that our income next year will be sufficient to cover our expenditure without the need to draw on reserves.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

GOVERNING DOCUMENT AND RISK MANAGEMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See below table for key risks and mitigation:

Risk Identifier	Mitigation
Funding	<ul style="list-style-type: none"> • Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream. • Regular monitoring of contractual positions. • Robust review of contract renewal pricing. • Timely submission of new bids. • Regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs. • Regular independent evaluation of programmes to evidence effectiveness and value for money. • Development of new unrestricted revenue streams such as DARE Toolkit and CARA national replication to contribute towards increasing overhead costs.
Staffing	<ul style="list-style-type: none"> • Multiskilling across the organisation to build resilience where possible. • Contingency planning, supervision, training and support to develop staff. • Comprehensive and professional recruitment process. • Regular review of remuneration and employee benefit levels. • Hybrid model of work including flexible and remote working where possible.
Reputation	<ul style="list-style-type: none"> • Strengthened communications and contract monitoring stipulated in subcontract arrangements. • Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. • Communications strategy in place to respond to any negative reporting. • Governance includes scrutiny of quality assurance across all areas of business. • CARA replication model ensures Hampton Trust have robust oversight of delivery via contracting arrangements with commissioners.

Compliance and Cybercrime	<ul style="list-style-type: none"> • All staff trained to ensure compliance with all relevant GDPR, Safeguarding and EDI legislation. • Staff trained to recognise and report malicious cyber activity. • IT equipment fully compliant with protection against potential cybercrime. • Essential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion. • Cyber Essentials accreditation secured since 2021.
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HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03182827 (England and Wales)

Registered Charity number
1055209

Registered office
The Chubut Suite
Ashurst Lodge
Ashurst
Southampton
Hampshire
SO40 7AA

Trustees
Mr S Hayes (Chair)
Mr R J C Hogg
Mr P Swinburn
Rev Dr P Rouch (Vice Chair)
Mrs S Gregory
Mrs M Downes
Mr R J Carter (Treasurer)
Mrs A Ashton (appointed 18.8.22)

Company Secretary
Mr S Hayes

Auditors
Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hampton Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

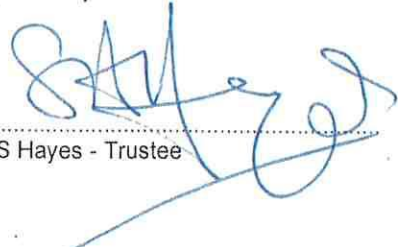
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 8. XI. 23 and signed on its behalf by:


Mr S Hayes - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Opinion

We have audited the financial statements of Hampton Trust (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Companies Act 2006, UK GAAP (FRS102), Charity SORP and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquiries of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: 22 Nov 2023

HAMPTON TRUST

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	16,242	-	16,242	60,204
Charitable activities	5				
LINX and JUNO		-	137,495	137,495	117,042
Domestic Abuse Projects		-	863,561	863,561	787,725
CARA		-	425,389	425,389	355,905
Other		34,885	-	34,885	-
Safelives		-	114,649	114,649	99,374
Other trading activities	3	16,900	-	16,900	-
Investment income	4	7,807	-	7,807	51
Total		<u>75,834</u>	<u>1,541,094</u>	<u>1,616,928</u>	<u>1,420,301</u>
EXPENDITURE ON					
Charitable activities	6				
LINX and JUNO		-	144,144	144,144	107,908
Domestic Abuse Projects		-	710,007	710,007	674,178
CARA		-	441,711	441,711	316,173
Other		34,456	-	34,456	13,111
Safelives		-	100,468	100,468	96,678
Total		<u>34,456</u>	<u>1,396,330</u>	<u>1,430,786</u>	<u>1,208,048</u>
NET INCOME		41,378	144,764	186,142	212,253
RECONCILIATION OF FUNDS					
Total funds brought forward		207,122	313,730	520,852	308,599
TOTAL FUNDS CARRIED FORWARD		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>

The notes form part of these financial statements

HAMPTON TRUST
STATEMENT OF FINANCIAL POSITION
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	3,633	-	3,633	4,844
CURRENT ASSETS					
Debtors	12	158,375	-	158,375	131,566
Cash in hand		<u>177,848</u>	<u>471,094</u>	<u>648,942</u>	<u>643,119</u>
		336,223	471,094	807,317	774,685
CREDITORS					
Amounts falling due within one year	13	(91,356)	(12,600)	(103,956)	(258,677)
NET CURRENT ASSETS		<u>244,867</u>	<u>458,494</u>	<u>703,361</u>	<u>516,008</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>
NET ASSETS		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>
FUNDS	15				
Unrestricted funds				248,500	207,122
Restricted funds				<u>458,494</u>	<u>313,730</u>
TOTAL FUNDS				<u>706,994</u>	<u>520,852</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8/11/23 and were signed on its behalf by:



.....
Mr S Hayes - Trustee

The notes form part of these financial statements

HAMPTON TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(1,984)</u>	<u>54,842</u>
Net cash (used in)/provided by operating activities		<u>(1,984)</u>	<u>54,842</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(6,055)
Interest received		<u>7,807</u>	<u>51</u>
Net cash provided by/(used in) investing activities		<u>7,807</u>	<u>(6,004)</u>
Change in cash and cash equivalents in the reporting period		<u>5,823</u>	<u>48,838</u>
Cash and cash equivalents at the beginning of the reporting period		<u>643,119</u>	<u>594,281</u>
Cash and cash equivalents at the end of the reporting period		<u><u>648,942</u></u>	<u><u>643,119</u></u>

The notes form part of these financial statements

HAMPTON TRUST

NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	186,142	212,253
Adjustments for:		
Depreciation charges	1,211	1,211
Interest received	(7,807)	(51)
Increase in debtors	(26,809)	(59,431)
Decrease in creditors	(154,721)	(99,140)
Net cash (used in)/provided by operations	<u>(1,984)</u>	<u>54,842</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>643,119</u>	<u>5,823</u>	<u>648,942</u>
	<u>643,119</u>	<u>5,823</u>	<u>648,942</u>
Total	<u>643,119</u>	<u>5,823</u>	<u>648,942</u>

The notes form part of these financial statements

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

Going Concern

There are no material uncertainties about the charity continuing as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES	2023	2022
	£	£
Domestic Abuse projects	(4,912)	-
Donations - other	<u>21,154</u>	<u>60,204</u>
	<u>16,242</u>	<u>60,204</u>
3. OTHER TRADING ACTIVITIES	2023	2022
	£	£
Training	<u>16,900</u>	<u>-</u>
4. INVESTMENT INCOME	2023	2022
	£	£
Deposit account interest	<u>7,807</u>	<u>51</u>
5. INCOME FROM CHARITABLE ACTIVITIES	2023	2022
Activity	£	£
LINX and JUNO	137,495	117,042
Domestic Abuse Projects	863,561	787,725
CARA	425,389	355,905
Other	34,885	-
Safelives	<u>114,649</u>	<u>99,374</u>
	<u>1,575,979</u>	<u>1,360,046</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

6. CHARITABLE ACTIVITIES COSTS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Charitable activity	29,306	1,396,330	1,425,636	1,203,148
Governance costs	5,150	-	5,150	4,900
	<u>34,456</u>	<u>1,396,330</u>	<u>1,430,786</u>	<u>1,208,048</u>

Support Costs	2023 £	2022 £
Management/salary costs	123,000	121,740
Finance costs	23,810	30,959
Information technology	54,310	47,713
Office/premises/phone costs	67,950	60,900
Legal & professional fees	15,030	10,500
Other	32,347	26,381
	316,447	298,193
Apportioned to activities	<u>(311,764)</u>	<u>(285,082)</u>
	<u>4,683</u>	<u>13,111</u>

Support costs are apportioned to activities based on level of income.

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	<u>1,211</u>	<u>1,211</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustee received any remuneration or benefits during this financial year.

Mr J Carter, a trustee, received remuneration (£7,500) for the provision of finance services to the Trust during last year. No remuneration was received in his capacity as a trustee. No other trustees' received remuneration or other benefits during last year.

Trustees' expenses

One trustee received £190 in travel expenses during the year (2022 nil reimbursed expenses).

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	957,306	790,895
Social security costs	70,343	59,709
Other pension costs	14,819	13,229
	<u>1,042,468</u>	<u>863,833</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Part time	12	12
Full time	<u>20</u>	<u>18</u>
	<u>32</u>	<u>30</u>

No employees received remuneration of more than £60,000 during the year. (2022 same).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £178,742 (2022:£155,499).

10. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

11. TANGIBLE FIXED ASSETS

	Fixtures & Fittings/ Office Equipment £
COST	
At 1 April 2022 and 31 March 2023	<u>26,541</u>
DEPRECIATION	
At 1 April 2022	21,697
Charge for year	<u>1,211</u>
At 31 March 2023	<u>22,908</u>
NET BOOK VALUE	
At 31 March 2023	<u>3,633</u>
At 31 March 2022	<u>4,844</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	142,810	123,651
Prepayments and accrued income	<u>15,565</u>	<u>7,915</u>
	<u>158,375</u>	<u>131,566</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	-	611
Social security and other taxes	18,918	18,076
Accruals and deferred income	<u>85,038</u>	<u>239,990</u>
	<u>103,956</u>	<u>258,677</u>

Deferred income of £52,250 will all be recognised as income in 2024 (£218,097 in 2023).

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	32,528	22,422
Between one and five years	<u>47,792</u>	<u>14,474</u>
	<u>80,320</u>	<u>36,896</u>

15. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	177,122	41,378	10,000	228,500
Designated fund - Website development	<u>30,000</u>	<u>-</u>	<u>(10,000)</u>	<u>20,000</u>
	207,122	41,378	-	248,500
Restricted funds				
CARA	108,890	(16,322)	-	92,568
Domestic Abuse Projects	167,082	153,554	-	320,636
Safelives	16,827	14,181	-	31,008
LINX and JUNO	<u>20,931</u>	<u>(6,649)</u>	<u>-</u>	<u>14,282</u>
	<u>313,730</u>	<u>144,764</u>	<u>-</u>	<u>458,494</u>
TOTAL FUNDS	<u>520,852</u>	<u>186,142</u>	<u>-</u>	<u>706,994</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	75,834	(34,456)	41,378
Restricted funds			
CARA	425,389	(441,711)	(16,322)
Domestic Abuse Projects	863,561	(710,007)	153,554
Safelives	114,649	(100,468)	14,181
LINX and JUNO	137,495	(144,144)	(6,649)
	<u>1,541,094</u>	<u>(1,396,330)</u>	<u>144,764</u>
TOTAL FUNDS	<u>1,616,928</u>	<u>(1,430,786)</u>	<u>186,142</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	128,619	47,144	1,359	177,122
Designated fund - Website development	-	-	30,000	30,000
	128,619	47,144	31,359	207,122
Restricted funds				
CARA	100,517	39,732	(31,359)	108,890
Domestic Abuse Projects	53,535	113,547	-	167,082
Safelives	14,131	2,696	-	16,827
LINX and JUNO	11,797	9,134	-	20,931
	<u>179,980</u>	<u>165,109</u>	<u>(31,359)</u>	<u>313,730</u>
TOTAL FUNDS	<u>308,599</u>	<u>212,253</u>	<u>-</u>	<u>520,852</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	60,255	(13,111)	47,144
Restricted funds			
CARA	355,905	(316,173)	39,732
Domestic Abuse Projects	787,725	(674,178)	113,547
Safelives	99,374	(96,678)	2,696
LINX and JUNO	117,042	(107,908)	9,134
	<u>1,360,046</u>	<u>(1,194,937)</u>	<u>165,109</u>
TOTAL FUNDS	<u>1,420,301</u>	<u>(1,208,048)</u>	<u>212,253</u>

Domestic Abuse Projects - this fund covers our flagship ADAPT (Accredited Domestic Abuse Prevention Training) service as well as Home Office funded projects for the development of our perpetrator service and pilots for Project Foundation, Caring Dads and DARE training. Also included within this fund is our ISVA (Independent Sexual Violence Advisory) service on the Isle of Wight, as well as our grant funded Professional training and Education activities (DARE and ACEs).

CARA - Cautioning and Relationship Abuse - this fund relates to our criminal justice intervention targeting domestic abuse perpetrators who have received a conditional caution.

Safelives - this fund covers our DRIVE intervention for high-harm perpetrators of domestic abuse, which we deliver in partnership with Safelives.

LINX and JUNO - this fund covers two areas of our work. Firstly, it relates our LINX programme, which supports young people to address adverse childhood experiences. Secondly it relates to JUNO, our early intervention programme for women.

Designated funds Website Development - this fund relates to work that will be undertaken to develop the existing Hampton Trust website. This work is expected to be completed during 2023/24.

16. EMPLOYEE BENEFIT OBLIGATIONS

The amount recognised in expenditure in relation to pension arrangements was £14,819 (2022: £13,299).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year (2022 none).

18. CONTINGENT LIABILITIES

The Trust exited the Local Government Pension Scheme during 2018. It was agreed at the time that contributions for one employee would continue into another scheme. This has yet to happen. At the time of approval of these financial statements the amount of the obligation cannot be measured with sufficient reliability, so it is not possible to quantify the extent of the future payment to be made.