

REGISTERED COMPANY NUMBER: 03182827 (England and Wales)  
REGISTERED CHARITY NUMBER: 1055209

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021  
FOR  
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

Haines Watts  
Chartered Accountants & Statutory Auditors  
Old Station House  
Station Approach  
Newport Street  
Swindon  
Wiltshire  
SN1 3DU

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

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FOR THE YEAR ENDED 31 MARCH 2021**

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**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Based in Hampshire UK, Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of nine people who meet six times a year. The Chief Executive and Deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**REPORT OF THE TRUSTEES  
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**OBJECTIVES AND ACTIVITIES**

**Public benefit**

The benefits that arise from the aims of Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from Hampton Trust.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

Covid 19 has placed unprecedented demand on the organisation during the last 12 months, requiring a flexible and agile response. Alternative ways of engaging vulnerable clients were created to support staff as they transitioned to homeworking, using a range of digital platforms. The volume and frequency of reporting to local authorities and government bodies trebled, as we were tasked to submit weekly situation reports across all services. Emergency Covid relief funding enabled us to increase capacity. As we move forward, increased demand is likely to become the 'new norm', post the pandemic and Covid funding is short term. Additional measures are in place with the Board of Trustees and Senior Management to continue to closely monitor and scrutinise both finance and operations.

Apart from school-based work, most Hampton Trust services transitioned to a remote delivery model. With lockdown placing increased risk on families, enhanced case management and safeguarding protocols were implemented, allowing us to respond to a Covid specific environment. Examples include engaging perpetrators to address their abusive behaviour when in lockdown with family members.

**'HIGH-HARM' PERPETRATORS (Home Office Pilot)**

We were proud to secure Home Office funding to deliver a pilot scheme, in partnership with Hampshire Constabulary, which includes professional training and a new intervention targeting high harm-risk perpetrators. Defined as being brought to Police attention twice within a month, this includes repeat perpetrators (same victim) and serial perpetrators (multiple victims). Both of whom are fast-tracked to Hampton Trust for support and in the event of non-engagement, police will apply specific tracking and disruption options.

**DARE (Home Office Pilot)**

HT has designed a Domestic Abuse Routine Enquiry (DARE) Toolkit to help professionals such as police, health, housing, substance misuse and social care services, to identify and initially engage perpetrators in their work. Consisting of three half-day modules DARE is delivered remotely and trainees receive a personal toolkit on completing the course. DARE training has resulted in a 600% increase in police referrals-an unintended consequence of the initiative. We are now aiming to train up to 500 professionals in the next 12 months and use this as a pilot that will enable DARE to be extended nationally.

Both Home Office pilots are being evaluated by our specialist team of researchers at Southampton University.

**PROJECT CARA : Expansion and Evidence**

As part of the Trust Strategy to drive forward Trust strategy for expanding the CARA programme we have set up an innovative partnership with Restorative Solutions CIC to deliver CARA in West Yorkshire. RS now deliver CARA in the region under License, with facilitator training and close quality oversight continuing to be provided by HT as licensor.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**REPORT OF THE TRUSTEES  
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Birmingham University have secured Home Office funding to evaluate West Midlands and Hampshire CARA sites which is due for publication in April, providing opportunities to develop a more up to date evidence base. The University of Southampton have also won a research award to undertake a multi-site evaluation of Project CARA over two years, from September 2021 – 2023. The project is funded via the National Institute for Health Research's (NIHR) National Priority Area Research Programme. Researchers from within Criminology, Public Health and Social Care will collaborate to deliver the research alongside several Huddersfield, University of Newcastle.

We are currently delivering CARA in eight police forces with a ninth one due to mobilise this year. Revised policing legislation will come into force in April 2023 which will give permission for police to use conditional cautions for domestic abuse. Currently all existing CARA sites have had to gain special dispensation. We are currently exploring options for national replication of CARA using a licencing model where local providers will deliver, and Hampton Trust will provide national training and data collection. The national police lead for out of court disposals based in the MET is submitting a recommendation to the Home Office and Ministry of Justice for all police forces, including the MET to mobilise CARA from April 2023.

#### **WaDE**

Our WaDE programme for female offenders, mirroring the CARA format of two workshops/one month apart, was paused earlier in the year for Covid reasons. Most Police regions were happy to proceed with our revised model of the two individual sessions being delivered remotely. (Hampshire reverted to using a simple Caution model before re-introducing Conditional Cautions). This and other pandemic factors have distorted the arrest rate, impacting on the Southampton University evaluation which continues to be reviewed.

#### **PROJECT GATEWAY**

This Conditional Caution pilot was also paused during the first half of the financial year but returned in October 2020. As attendance numbers have gradually recovered, all Gateway workshops are being delivered on a face-to-face basis, across the whole of Hampshire.

For a second year, Southampton Violence Reduction Unit have funded a Pilot scheme targeting violent young adult offenders aged 18-24 years. The Probation Service refers offenders to the scheme, as a Rehabilitation Activity Requirement. During Covid, the intervention was delivered virtually, and is continuing on this platform.

#### **LINX**

The Trust's school-based LINX work was paused during initial school closures but returned in October 2020. LINX sessions are currently being delivered in various Southampton and New Forest- based schools.

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**REPORT OF THE TRUSTEES  
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**ISLE OF WIGHT INDEPENDENT SEXUAL VIOLENCE ADVISORY SERVICE**

The Isle of Wight-based Independent Sexual Violence Advisory service has continued to receive referrals and now gives initial support to clients virtually but then reverting to face to face contact as allowed. We were delighted to learn that that our Children and Young Person's ISV Advisor had received a special award for her 'support, commitment and professionalism' to victims and families of Operation Founder which was a particularly distressing cases involving multiple child victims.

**FUNDRAISING ACTIVITY**

Inevitably, Fundraising effort this year has been focused on making applications to Central government and other funders for Covid relief funding. Most had paused existing grant funding to concentrate solely on Covid-related themes. Partly due to our success, in securing short term funding from a range of sources, the Trust is now having to consider the long-term implications of a sharply accelerated growth in demand. Overheads (such as IT support, recruitment, telephones) and communications equipment costs have necessarily increased and we shall be aiming to add more than one further stream of unrestricted income during the next financial year.

**QUALITY STANDARDS**

We have been successful in achieving additional *Respect* Accreditation to allow continued HT authority to deliver Perpetrator services. Formal Trauma Informed Accreditation process is also being completed with provider *One Small Thing*, and Award of Accreditation is expected shortly.

**PR & COMMS**

Having paused our external PR contract during Covid, we welcomed the invitation for Hampton Trust to participate in making a documentary with soccer celebrity Ian Wright. In *Home Truths*, Ian focuses on his experience of domestic abuse as a child and is filmed in Hampton Trust meeting a service user and practitioner. The whole experience has been very positive, and the documentary aired in May 2021 continues to generate outstandingly positive feedback for the Trust's work across the sector. Anonymous donations have been received from several viewers impressed by our work in enabling perpetrators to make positive change. During the year Hampton Trust work has also been highlighted on ITV Tonight, Channel 5, local BBC and ITV news channels, Woman's Hour and in the national press.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW**

**Financial position**

The trust continued to strengthen its financial position throughout 2020/21 and the surplus on Charitable activities for the year amounted £164,576 (31 March 2020 surplus £17,443). The year-end cash position also improved to a £594,281 (31 March 2020 £346,274), with a corresponding rise in deferred income to £291,164 (31 March 2020 £165,825).

Overall, total funds at the year-end increased to £308,599 (31 March 2020 £144,023). Of these £179,980 represented restricted funding (31 March 2020 £71,621).

**Pensions**

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

The Trust has now completed its withdrawal from the Hampshire Pension Fund, administered by Hampshire County Council (HCC) as part of the Local Government Pension Scheme. The final crystallisation exit charge of £8,500 was paid in the year-end 31 March 2021.

**Reserves policy**

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is in a position to meet its obligations towards its staff. The Trust has recently embarked on a risk based approach to setting and maintaining reserves. Whilst this analysis is still ongoing, the key elements have been considered for reserves in 2020-21.

Firstly, through examination of the sources of income and types of expenditure and applying appropriate risk factors for continued support over 3 months, a total of £137,500 was determined. This covers core costs and income from Local Authority and Police contracts & commissioning as well as grants & other funding. Secondly from calculation of simple wind-up costs, based upon 3 months of the current payroll, totalling £135,000.

Free reserves for 2020-21 stand at £128,619, an improvement from the previous year's position of £72,402, and close to the new working reserves target of £135-137,500. Plans for the year ahead are strong and income is expected to be higher in 2021-22. The Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future, and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.



**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The Trustees maintain regular review of risks documented in the organizational risk register which includes monitoring controls to mitigate against these. See below for key risks and mitigation

<b>Risk Identifier</b>	<b>Mitigation</b>
Unpredictable funding	Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream
Staff Retention	All frontline staff being trained to work across the organisation with opportunities to transfer between teams. Additional supervision and support has been implemented during the last 18 months in response to the pressures of Covid-19. Following a return to face-to-face work staff report high stress levels and we are offering a flexible approach to home and office working.
Reputation	Strengthened communications & contract monitoring stipulated in subcontract arrangements. Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. Communications strategy in place to respond to any negative reporting. Governance of organization includes close scrutiny of quality assurance across all areas of business
Cybercrime	All staff trained to recognise and report malicious cyber activity. All IT equipment fully compliant with protection against potential cybercrime. Essential Cyber Security Insurance cover includes for security breaches, loss of third-party data and cyber extortion

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
03182827 (England and Wales)

**Registered Charity number**  
1055209

**Registered office**  
The Chubut Suite  
Ashurst Lodge  
Ashurst  
Southampton  
Hampshire  
SO40 7AA

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**Trustees**

Mr R J C Hogg - Chair  
Mr A C Brooker – Vice Chair  
Mr J C Carter – Treasurer  
Mr P Swinburn  
Rev Dr P Rouch  
Mrs S Gregory  
Mrs M Downes

**Company Secretary**

Mr R J C Hogg

**Auditors**

Haines Watts  
Chartered Accountants & Statutory Auditors  
Old Station House  
Station Approach  
Newport Street  
Swindon  
Wiltshire  
SN1 3DU

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of The Hampton Trust (Hampshire & The Isle Of Wight) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25th November 2021 and signed on its behalf by:

  
.....  
Mr R J C Hogg - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**Opinion**

We have audited the financial statements of Hampton Trust (Hampshire & The Isle Of Wight) (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funders, suppliers and wider economy. The trustees' view on the impact of COVID-19 is disclosed in the accounting policies note on page 18.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the company itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the directors and other management. The most significant were identified as the Companies Act 2006, Charities Act 2011, UK GAAP (FRS102) and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquires of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

*S Plumb ACA*

Susan Plumb ACA (Senior Statutory Auditor)  
for and on behalf of Haines Watts  
Chartered Accountants & Statutory Auditors  
Old Station House  
Station Approach  
Newport Street  
Swindon  
Wiltshire  
SN1 3DU

Date: 26 Nov 2021

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	129,480	247,179	376,659	236,532
<b>Charitable activities</b>	4				
Domestic Abuse projects		-	789,629	789,629	774,364
Investment income	3	<u>168</u>	<u>-</u>	<u>168</u>	<u>508</u>
<b>Total</b>		<u>129,648</u>	<u>1,036,808</u>	<u>1,166,456</u>	<u>1,011,404</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Young people/LINX		-	41,216	41,216	131,374
DAPP		-	629,488	629,488	395,126
CARA		-	190,715	190,715	257,606
Other		42,306	-	42,306	16,316
Safelives		-	98,155	98,155	193,539
<b>Total</b>		<u>42,306</u>	<u>959,574</u>	<u>1,001,880</u>	<u>993,961</u>
<b>NET INCOME</b>		<u>87,342</u>	<u>77,234</u>	<u>164,576</u>	<u>17,443</u>
<b>Transfers between funds</b>	13	<u>(31,125)</u>	<u>31,125</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		<u>56,217</u>	<u>108,359</u>	<u>164,576</u>	<u>17,443</u>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>72,402</u>	<u>71,621</u>	<u>144,023</u>	<u>126,580</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>128,619</u></u>	<u><u>179,980</u></u>	<u><u>308,599</u></u>	<u><u>144,023</u></u>

The notes form part of these financial statements



**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
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**STATEMENT OF FINANCIAL POSITION  
31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	72,135	-	72,135	20,012
Cash in hand		<u>414,301</u>	<u>179,980</u>	<u>594,281</u>	<u>346,274</u>
		486,436	179,980	666,416	366,286
<b>CREDITORS</b>					
Amounts falling due within one year	11	(357,817)	-	(357,817)	(222,263)
		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
<b>NET CURRENT ASSETS</b>					
		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
<b>NET ASSETS</b>		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
<b>FUNDS</b>	13				
Unrestricted funds				128,619	72,402
Restricted funds				<u>179,980</u>	<u>71,621</u>
<b>TOTAL FUNDS</b>				<u>308,599</u>	<u>144,023</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25th November 2021 and were signed on its behalf by:

  
.....  
Mr R J C Hogg - Trustee

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>247,839</u>	<u>115,548</u>
Net cash provided by operating activities		<u>247,839</u>	<u>115,548</u>
 <b>Cash flows from investing activities</b>			
Interest received		<u>168</u>	<u>508</u>
Net cash provided by investing activities		<u>168</u>	<u>508</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		248,007	116,056
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>346,274</u>	<u>230,218</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u>594,281</u>	<u>346,274</u>

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	164,576	17,443
<b>Adjustments for:</b>		
Interest received	(168)	(508)
(Increase)/decrease in debtors	(52,123)	33,287
Increase in creditors	<u>135,554</u>	<u>65,326</u>
<b>Net cash provided by operations</b>	<u>247,839</u>	<u>115,548</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/20 £	Cash flow £	At 31/3/21 £
<b>Net cash</b>			
Cash at bank and in hand	<u>346,274</u>	<u>248,007</u>	<u>594,281</u>
	<u>346,274</u>	<u>248,007</u>	<u>594,281</u>
<b>Total</b>	<u>346,274</u>	<u>248,007</u>	<u>594,281</u>

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

**Going concern**

The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funding, suppliers and wider economy. The Trustees' view on the impact of COVID-19 is that, given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment and fittings	20% straight line
-------------------------------	-------------------

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

The Trust also participates in the Hampshire Pension Fund, which is a multi-employer scheme administered by Hampshire County Council as part of the Local Government Pension Scheme. The Trust has one current member of staff enrolled in this scheme, but a number of past employees are beneficiaries. At the year end the Trustees have taken advantage of the exemption in FRS 102 from obtaining the necessary valuation information at the year end and has accounted for its pension costs on a defined contribution basis. In addition see note 15.

**Cash**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**2. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Donations - other	129,480	168,271
DAPP	213,497	68,261
CARA	<u>33,682</u>	<u>-</u>
	<u>376,659</u>	<u>236,532</u>

Included in the above is £247,179 COVID support funding.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**3. INVESTMENT INCOME**

	2021	2020
	£	£
Deposit account interest	<u>168</u>	<u>508</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	2021	2020
	£	£
Activity		
Domestic Abuse projects	<u>789,629</u>	<u>774,364</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Charitable activity	37,406	959,574	996,980	989,261
Governance costs	<u>4,900</u>	<u>-</u>	<u>4,900</u>	<u>4,700</u>
	<u>42,306</u>	<u>959,574</u>	<u>1,001,880</u>	<u>993,961</u>

**6. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**7. STAFF COSTS**

	2021	2020
	£	£
Wages and salaries	610,691	570,907
Social security costs	44,466	47,965
Other pension costs	<u>10,510</u>	<u>8,931</u>
	<u>665,667</u>	<u>627,803</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**7. STAFF COSTS - continued**

The average monthly number of employees during the year was as follows:

	2021	2020
Part time	13	10
Full time	<u>23</u>	<u>13</u>
	<u>36</u>	<u>23</u>

No employees received remuneration of more than £60,000 during the year. (2020 same).

**Key Management Personnel**

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £144,571, £148,992).

**8. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

**9. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
<b>COST</b>	
At 1 April 2020 and 31 March 2021	<u>20,486</u>
<b>DEPRECIATION</b>	
At 1 April 2020 and 31 March 2021	<u>20,486</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>-</u>
At 31 March 2020	<u>-</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade debtors	65,730	10,302
Prepayments and accrued income	<u>6,405</u>	<u>9,710</u>
	<u><u>72,135</u></u>	<u><u>20,012</u></u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	249	771
Social security and other taxes	15,714	12,776
Accruals and deferred income	<u>341,854</u>	<u>208,716</u>
	<u><u>357,817</u></u>	<u><u>222,263</u></u>

Deferred income of £291,164 will all be recognised as income in 2022.

**12. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	19,689	14,181
Between one and five years	<u>11,809</u>	<u>3,956</u>
	<u><u>31,498</u></u>	<u><u>18,137</u></u>



**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS**

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
<b>Unrestricted funds</b>				
General fund	72,402	87,342	(31,125)	128,619
<b>Restricted funds</b>				
CARA	38,450	62,067	-	100,517
DAPP/ISVA	-	22,410	31,125	53,535
Safelives	20,815	(6,684)	-	14,131
Young People/LINX	12,356	(559)	-	11,797
	<u>71,621</u>	<u>77,234</u>	<u>31,125</u>	<u>179,980</u>
<b>TOTAL FUNDS</b>	<u>144,023</u>	<u>164,576</u>	<u>-</u>	<u>308,599</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	129,648	(42,306)	87,342
<b>Restricted funds</b>			
CARA	252,782	(190,715)	62,067
DAPP/ISVA	651,898	(629,488)	22,410
Safelives	91,471	(98,155)	(6,684)
Young People/LINX	40,657	(41,216)	(559)
	<u>1,036,808</u>	<u>(959,574)</u>	<u>77,234</u>
<b>TOTAL FUNDS</b>	<u>1,166,456</u>	<u>(1,001,880)</u>	<u>164,576</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
<b>Unrestricted funds</b>				
General fund	116,968	54,960	(99,526)	72,402
<b>Restricted funds</b>				
CARA	-	21,769	16,681	38,450
DAPP/ISVA	4,929	(9,321)	4,392	-
Safelives	(5,208)	(32,294)	56,726	19,224
Young People/LINX	5,927	(17,671)	16,068	4,324
DA Training	2,373	-	(2,373)	-
LINX	-	-	8,032	8,032
Other (including Connect)	1,591	-	-	1,591
	<u>9,612</u>	<u>(37,517)</u>	<u>99,526</u>	<u>71,621</u>
<b>TOTAL FUNDS</b>	<u>126,580</u>	<u>17,443</u>	<u>-</u>	<u>144,023</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	71,276	(16,316)	54,960
<b>Restricted funds</b>			
CARA	279,375	(257,606)	21,769
DAPP/ISVA	385,805	(395,126)	(9,321)
Safelives	161,245	(193,539)	(32,294)
Young People/LINX	<u>113,703</u>	<u>(131,374)</u>	<u>(17,671)</u>
	<u>940,128</u>	<u>(977,645)</u>	<u>(37,517)</u>
<b>TOTAL FUNDS</b>	<u>1,011,404</u>	<u>(993,961)</u>	<u>17,443</u>

THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021

**13. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
<b>Unrestricted funds</b>				
General fund	116,968	142,302	(130,651)	128,619
<b>Restricted funds</b>				
CARA	-	83,836	16,681	100,517
DAPP/ISVA	4,929	13,089	35,517	53,535
Safelives	(5,208)	(38,978)	56,726	12,540
Young People/LINX	5,927	(18,230)	16,068	3,765
DA Training	2,373	-	(2,373)	-
LINX	-	-	8,032	8,032
Other (including Connect)	1,591	-	-	1,591
	<u>9,612</u>	<u>39,717</u>	<u>130,651</u>	<u>179,980</u>
<b>TOTAL FUNDS</b>	<u>126,580</u>	<u>182,019</u>	<u>-</u>	<u>308,599</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	200,924	(58,622)	142,302
<b>Restricted funds</b>			
CARA	532,157	(448,321)	83,836
DAPP/ISVA	1,037,703	(1,024,614)	13,089
Safelives	252,716	(291,694)	(38,978)
Young People/LINX	154,360	(172,590)	(18,230)
	<u>1,976,936</u>	<u>(1,937,219)</u>	<u>39,717</u>
<b>TOTAL FUNDS</b>	<u>2,177,860</u>	<u>(1,995,841)</u>	<u>182,019</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE  
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. MOVEMENT IN FUNDS - continued**

**Domestic Abuse Projects** - Hampton Trust leads the commissioned domestic abuse perpetrator service offering a range of perpetrator interventions targeting standard/medium risk, high harm, serial and repeat perpetrators. This includes supporting perpetrators with multiple and complex needs as well as tracking and disrupting serial and priority perpetrators.

**CARA** – CARA is now being delivered in Hampshire, Avon & Somerset, Dorset, West Midlands, Leicestershire, West Yorkshire, Cambridgeshire and Norfolk.

**Independent Sexual Violence Advisor** - Providing support to victims of historic and current sexual assault this established service based on the Isle of Wight is now part of a 5 years' contract commissioned by Isle of Wight County Council

**YOUNG PEOPLE/LINX** - Using a magnetic interactive Empathy Wall LINX was originally designed as a 12-week programme aimed at young people who had experienced domestic abuse LINX and were committing violent crimes. We have now designed a new Empathy Wall to use in other applications which includes working with young adult offenders under Project Gateway and female offenders under WaDE (Women & Desistance Engagement programme)

**SAFELIVES DRIVE** - Working in partnership with London based organisation, Domestic Violence Intervention Project (DVIP) The Hampton Trust has lead the Safelives Drive pilot across West Sussex. Drive is designed to test, develop and evaluate a new model designed to engage high risk perpetrators.

**14. EMPLOYEE BENEFIT OBLIGATIONS**

The amount recognised in income or expenditure as an expense in relation to both pension arrangements was £10,510 (2020: £8,931).

**15. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.