

THE HAMPTON TRUST (HAMPSHIRE AND THE ISLE OF WIGHT)

England & Wales · Charity number 1055209

Details

Other names	THE HAMPTON TRUST (HAMPSHIRE AND ISLE OF WIGHT), HAMPTON TRUST (HAMPSHIRE AND ISLE OF WIGHT), Hampton Trust
Status	Registered
Legal form	Charitable company
Company number	03182827
Registered	1996-05-08
Register	View on the Charity Commission register

Contact

Address	Hampton Trust Chubut Suite Ashurst Lodge Lyndhurst Road Ashurst SOUTHAMP
Phone	02380001061
Email	info@hamptontrust.org.uk
Website	www.hamptontrust.org.uk

Activities

Objects: TO EDUCATE AND TRAIN AND RELIEVE POVERTY AND SICKNESS AMONGST PEOPLE WHO ARE AT RISK OF SUFFERING OR WHO ARE SUFFERING OR WHO HAVE SUFFERED A LEGAL RESTRICTION ON THEIR LIBERTY, FOR FULL DETAILS SEE CLAUSE 3 OF THE MEMORANDUM

Activities: Focusing on early intervention/preventative programmes across all ages to build resilience, disrupt patterns and break the cycle of abuse, tackling the root cause of domestic abuse and supporting victims and survivors, through tailored interventions to individuals committing abuse against their family. Providing visionary rehabilitation programmes for individuals in the criminal justice system.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, Other Charitable Purposes
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Birmingham City
- Cambridgeshire
- Dorset
- Hampshire
- Isle Of Wight
- Leicestershire
- Norfolk
- Portsmouth City
- Somerset
- Southampton City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,709,727	£1,626,030	£814,796	34
2024-03-31	£1,597,969	£1,573,864	£731,099	34
2023-03-31	£1,616,928	£1,430,786	£706,994	32
2022-03-31	£1,420,301	£1,208,048	£520,852	29
2021-03-31	£1,166,456	£1,001,880	£308,599	36

Trustees

Name	Role	Appointed
Simon Hayes	Chair	2017-04-01
Amelia Riviere		2022-08-18
Anthony Coombes		2025-10-16
Catherine Allen		2025-10-16
Chris Brown		2025-10-16
Daniel Grist		2025-10-16
James Sweetland		2025-10-16
John Carter		2015-01-27
Mary Downes		2018-03-29
Peter Swinburn		2016-02-08
Rodney Hogg		
Siobhan Avery		2025-10-16
Susan Janet Gregory		2018-01-17

THE HAMPTON TRUST (HAMPSHIRE AND THE ISLE OF WIGHT)

England & Wales - Charity number 1055209

Accounts

Charity registration number 1055209 (England and Wales)

Company registration number 03182827

HAMPTON TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HAMPTON TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr R J Carter Mrs A Riviere Mr S Hayes Mr R J C Hogg Mr P Swinburn Mrs S Gregory Mrs M Downes	Treasurer Vice Chair Chair
Secretary	Mr S Hayes	
Senior management	Miss C Hughes	Chief Executive Officer
Charity number (England and Wales)	1055209	
Company number	03182827	
Registered office	The Chubut Suite Ashurst Lodge Ashurst Southampton Hampshire SO40 7AA	
Auditor	Haines Watts Swindon Limited Old Station House Station Approach Swindon Wiltshire SN1 3DU	

HAMPTON TRUST

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HAMPTON TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven to eight people who meet six times a year. The Chief Executive and deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Significant activities and achievements against objectives

As the year draws to a close, we are proud to have supported over 3,000 service users, each receiving tailored interventions aimed at transforming their lives. In parallel, we have trained more than 1,000 professionals in the Domestic Abuse Routine Enquiry (DARE) Toolkit. Through this work, we are driving systemic change, empowering professionals with the skills, confidence, and competence to effectively engage individuals who use harmful behaviours and who come into contact with their services.

In August 2024, we welcomed the long-awaited legislative change enabling the use of conditional cautions in specific domestic abuse cases. We are deeply grateful to our key stakeholders and government departments for the opportunity to share our extensive expertise in this area and to contribute meaningfully to the development of the accompanying guidelines. Looking ahead, we are eager to support the broader policy shift towards Out of Court Resolutions, anticipated during 2025/26.

The continued national rollout of our CARA (Cautioning and Relationship Abuse) intervention, delivered under licensing agreements, has opened valuable opportunities to forge strong, collaborative partnerships with professionals across a broad spectrum of organisations throughout the UK. In addition, securing a contract with MOPAC to pilot CARA next year, in collaboration with Solace Women's Aid and the Metropolitan Police Service, presents a significant opportunity to evaluate its effectiveness across a diverse range of London boroughs. This pilot, implemented across two Basic Command Units, will provide valuable insights into how CARA can be adapted and scaled to meet the needs of varied communities across the capital.

The Respect reaccreditation of our domestic abuse prevention programme reaffirmed our commitment to delivering a first-class service that places victims and survivors at its core. The process allowed us to evaluate our approach, celebrate our strengths, and identify areas for continued growth. We were especially encouraged by the excellent feedback received from the Assessor, which has further energised and inspired our team to maintain the highest standards of care and professionalism.

With a sector-wide shift towards trauma-informed principles and language, there has been a conscious move away from the term perpetrator in favour of more inclusive language such as individuals using harmful behaviours. This change reflects a broader cultural shift in how services engage with those causing harm, aiming to reduce stigma and increase accessibility. In response we are currently in the process of actively participating in wider discussions with our service users and key stakeholders to rebrand the domestic abuse prevention programme. While it is essential to remove language that creates barriers to engagement, we are equally committed to ensuring that this does not dilute or minimise the lived experience of those affected by domestic abuse.

We close the year, particularly proud to have been awarded a four-year contract for the Out of Court Resolution intervention for women in the criminal justice system. Feedback from participants continues to highlight the transformative impact of JUNO on their lives. Building on this success, we are aiming to pilot JUNO in collaboration with an additional police force, expanding its reach and potential to support even more women.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Community Based Interventions

ADAPT (Accredited Domestic Abuse Prevention Training)

ADAPT continues to be delivered across Hampshire, Isle of Wight and Southampton, with the integrated victim safety service offering dedicated support to current and former partners. Engagement levels remain consistently high, driven by targeted and tailored interventions for individuals at risk of disengagement. Safeguarding and robust risk management remain at the heart of the service, which works with high-risk individuals facing multiple and complex challenges.

Caring Dads

Caring Dads is now embedded across Hampshire and Southampton. While initial uptake was modest, we have seen a steady year-on-year increase in engagement. In the last 12 months alone, referrals have surged by over 400%, potentially exceeding those to our ADAPT service. Stakeholder feedback indicates that social care professionals feel more confident initiating conversations around parenting rather than directly addressing abusive behaviour. This insight has been a key driver in the service's rebrand as we aim to achieve an overarching name and supportive messaging designed to help referring agencies engage clients more effectively and encourage participation.

Project Foundation

Project Foundation continues to operate as a targeted intervention for high-harm, serial and repeat perpetrators across Hampshire and Isle of Wight. As a partnership-led initiative, the project has fostered strong collaborative relationships with all 14 Priority Crime Teams within Hampshire & Isle of Wight Constabulary. This joint working approach enables robust risk management and harm reduction initiatives to be delivered.

We are grateful to the Office of the Hampshire Police and Crime Commissioner for their ongoing investment and support, particularly in the monitoring and evaluation of the service, due for publication in the next 12 months. This year the service has received more than 1,200 referrals. Foundation Practitioners have completed over 1,000 risk assessments on domestic abuse offenders, coming to the attention of the police, demonstrating the scale and impact of the intervention.

Independent Sexual Violence Advisory Service (ISVA)

Over the past twelve months, the Isle of Wight based ISVA service has received 145 referrals, highlighting the significant and ongoing need for support among victims of both current and historic sexual violence. ISVAs continue to manage consistently high caseloads, largely due to the extended duration of client engagement, often influenced by lengthy trial waiting times and court proceedings. On average, the service maintains around 120 open cases at any given time.

This year, the service supported four survivors over a three-year period, culminating in a trial held in March that resulted in guilty verdict and an 18-year prison sentence. This powerful outcome stands as a testament to the unwavering dedication and comprehensive support provided by the ISVA team. Throughout the complex and emotionally demanding process, practitioners remained consistently engaged, ensuring survivors' voices were heard and their needs prioritised at every stage.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Interventions as part of the criminal justice system

Project CARA direct delivery

We continue to directly deliver the CARA (Cautioning and Relationship Abuse) across Hampshire, Dorset, West Midlands, Leicestershire, Cambridgeshire and Norfolk. Recently, we successfully mobilised delivery in Devon & Cornwall and London. While we were not recommissioned in Avon & Somerset, we extend our best wishes to the new providers and remain committed to supporting high-quality interventions across the region.

Across these police force areas, we received nearly 1,200 referrals over the past year, achieving a strong compliance rate of 87%, reflecting CARA's continue relevance and impact. Victim engagement rates average 56%.

The CARA multi-site evaluation led by Southampton University is nearing publication and we look forward to the findings being presented at a national conference in September 2025.

Project CARA replication

Our first replication partnership with Restorative Solutions, established in 2020 continues to demonstrate a successful delivery model across West Yorkshire. We are now working with locally commissioned services across 12 police forces, creating valuable opportunities to build strong partnerships with a diverse range of organisations. Feedback on the CARA training we provide to new facilitators is consistently positive, reflecting the quality and effectiveness of our approach.

The last two years reoffending rates provides a robust evidence base. During 2022-23 and in Q1 of 2023-24, the overall reoffending rate was just 13.08% (14 individuals), with 86.92% (93 individuals) of those that completed JUNO not reoffending 12 months most completion.

Project JUNO

We were proud to be awarded a four-year contract by the Hampshire Police and Crime Commissioner to deliver JUNO, a trauma-informed intervention designed for female offenders receiving a conditional caution. Over the past twelve months, we have engaged with 145 women within the criminal justice system, continuing to learn from their lived experience. Their voices have been instrumental in shaping the service, contributing to the recruitment of specialist female practitioners and meeting with key stakeholders to share their journeys through JUNO. We are deeply grateful for their invaluable input, which continues to guide and strengthen the programme.

The last two years reoffending rates provides a robust evidence base. During 2022-23 and in Q1 of 2023-24, the overall reoffending rate was just 13.08% (14 individuals), with 86.92% (93 individuals) of those that completed JUNO not reoffending 12 months most completion.

Professional Training

Domestic Abuse Routine Enquiry (DARE) Toolkit

Through contracts with the Gloucestershire and Northumbria Police & Crime Commissioners, we have trained 1050 professionals in the DARE Toolkit, receiving consistently positive feedback.

The Northumbria Strategic Review of Responses to Perpetrators and the Northumbria Outcomes Framework for domestic abuse perpetrator interventions both identify workforce development as a critical component of secondary prevention. DARE is specifically cited as a key element in strengthening the region's response to individuals using harmful behaviours. Over the next twelve months, we will support 30 DARE-trained professionals to become DARE Champions, enabling them to cascade the training within their respective teams and further embed best practice across services. Feedback includes: *"I will be applying a lot of the tools in the toolkit from the DARE training and utilising them alongside my current resources."*

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Communication

In May 2024, we launched the new Hampton Trust brand, a fresh approach that reflects our national status, firmly grounds us in our expertise and past achievements, while also mirroring the hope and transformation we achieve daily for the people we work with. The relaunch included a new website that makes it easier for our partners to understand our services, how to engage with them, and showcases our strong evidence base.

In October, we also rolled out the rebrand across our dedicated Project Cara website. We launched a stakeholder newsletter to help us engage more effectively with our diverse stakeholders, including delivery partners, frontline professionals, commissioners, and policymakers.

For the United Nations' 16 Days of Activism in November, we created the 'Truth or Dare' campaign aimed at frontline professionals across all sectors, highlighting the systemic issues that perpetuate cycles of abuse while also empowering professionals with actionable solutions. Throughout the year, we shared regular posts on social media networks, including case studies and an insight article on Project Foundation.

Financial review

Financial position

Hampton Trust recorded a surplus of £84k for the 24/25 financial year. Income was £1,710k and costs were £1,626k. Compared to the previous year, income grew by £110k (7%), whereas costs were £51k (3%) higher. After taking a one-off backdated pension payment of £45k from the 23/24 into account (not repeated in 24/25), underlying costs were £96k (6%) higher than the previous year.

Income growth of £110k was mainly driven by an increase of £70k in DARE training income (largely due to the second year of a 2 year contract with Gloucestershire OPCC) and some additional MOJ funding that we received for the ISVA service (just over £30k). The £96k increase in underlying costs mainly reflected increases in staff costs - a combination of inflationary cost increases and one-off staff bonus payments.

At the end of the year, total reserves were £815k. This leaves the charity well placed to invest in additional staff capacity and resilience in the next financial year.

Cash and Total Fund balances

The cash position at the end of 2024/25 was £852k, an increase of £12k on the balance at the end of the previous financial year. The level of deferred income reduced £138k to £101k, while debtor balances were unchanged at £101k. Overall, total funds increased from £731k at the end of 23/24 to £815k at the end of 24/25, representing an increase of £84k. The closing balance includes £389k unrestricted funds (of which £1k relates to fixed assets), £50k of designated funds and £426k of restricted funds.

Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is able to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

- Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £150,000.

- Secondly, consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations. These total around £170,000 at the end of March 25.

Free reserves stand at £388,000 (reflecting £389,000 of unrestricted funds less £1,000 of unrestricted fixed assets). A further £50,000 is held in designated funds. This represents a strong position relative to our target range of £150,000 - £170,000.

The financial outlook for the year ahead is positive and at the end of March 2025, we had around 90% of our projected costs for 25/26 covered by secure income streams and contracts. Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Plans for future periods

Future Plans

As we look ahead to 25/26, the Trust plans to increase staffing capacity and resilience by recruiting a number of new positions in areas of management, governance and service delivery. We also expect to incur higher sessional staff costs to meet growing demands and the expansion of our CARA service. In total our costs are estimated to be around 15% higher than in the 24/25 year. We anticipate that our income next year will grow by close to 10% which would be sufficient to cover the majority of our projected expenditure without the need to draw materially on reserves.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See below table for key risks and mitigation:

Risk Identifier	Mitigation
Funding	• Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream. • Regular monitoring of contractual positions. • Robust review of contract renewal pricing. • Timely submission of new bids. • Regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs. • Regular independent evaluation of programmes to evidence effectiveness and value for money. • Continued development of unrestricted revenue streams including DARE Toolkit and CARA national replication to contribute towards increasing overhead costs. • Ongoing innovation through pilot activities which allows new opportunities and income streams to be developed
Staffing	• Investing in staff capacity and capability in areas where we are at risk of being overly reliant on key individuals • Multiskilling across the organisation to build resilience where possible. • Supervision, training and support to develop and retain staff, including succession planning • Comprehensive and professional recruitment process. • Regular review of remuneration and employee benefit levels • Hybrid model of work including flexible and remote working where possible • Robust documentation to support contingency planning
Reputation	• Strengthened communications and contract monitoring stipulated in subcontract arrangements. • Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. • Communications strategy in place to respond to any negative reporting. • Governance includes scrutiny of quality assurance across all areas of business. • CARA replication model ensures Hampton Trust have robust oversight of delivery via contracting arrangements with commissioners.

HAMPTON TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Risk Identifier	Mitigation
Governance, Compliance & Cybercrime	- Regular Board meetings to review charity aims, objectives and strategy - All staff trained to ensure compliance with all relevant GDPR, safeguarding legislation and Hampshire safeguarding policies (hampshireab.org.uk) - Senior Governance Manager role includes lead for GDPR - Staff trained to recognise and report malicious cyber activity. - IT equipment fully compliant with protection against potential cybercrime. - External cyber audits conducted by an external IT partner - Essential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion. - Cyber Essentials accreditation secured since 2021
EEDI (Equity, Equality, Diversity and Inclusion)	- EEDI strategy being developed including objectives for managers and Board members - External training to be put in place for all staff - Embedding of EEDI priorities across the organisation - Establishment of Hampton Trust EEDI lead to support CEO and senior managers

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr R J Carter
Mrs A Riviere
Mr S Hayes
Mr R J C Hogg
Mr P Swinburn
Rev Dr P Rouch
Mrs S Gregory
Mrs M Downes

(Treasurer)
(Appointed Vice Chair 1 February 2025)
(Chair)

(Resigned Vice Chair 25 January 2025)

Auditor

In accordance with the company's articles, a resolution proposing that Haines Watts Swindon Limited be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

.....
Mr S Hayes
Trustee

Date: 4th September 2025

HAMPTON TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Hampton Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HAMPTON TRUST

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES' OF HAMPTON TRUST

Opinion

We have audited the financial statements of Hampton Trust (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

HAMPTON TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES' OF HAMPTON TRUST

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Martin Gurney FCA (Senior Statutory Auditor)

For and on behalf of Haines Watts Swindon Limited, Statutory Auditor

Haines Watts Swindon Limited

Old Station House

Station Approach

Swindon

Wiltshire

SN1 3DU

Date: 17/10/2025

Haines Watts Swindon Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

HAMPTON TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	2,345	-	2,345	3,019	-	3,019
Charitable activities	4	109,928	1,567,364	1,677,292	91,833	1,479,968	1,571,801
Investments	5	30,090	-	30,090	23,149	-	23,149
Total income		142,363	1,567,364	1,709,727	118,001	1,479,968	1,597,969
Expenditure on:							
Charitable activities	6	67,131	1,558,899	1,626,030	112,278	1,461,586	1,573,864
Total expenditure		67,131	1,558,899	1,626,030	112,278	1,461,586	1,573,864
Net income		75,232	8,465	83,697	5,723	18,382	24,105
Transfers between funds		(33,567)	33,567	-	93,325	(93,325)	-
Net movement in funds	8	41,665	42,032	83,697	99,048	(74,943)	24,105
Reconciliation of funds:							
Fund balances at 1 April 2024		347,548	383,551	731,099	248,500	458,494	706,994
Fund balances at 31 March 2025		389,213	425,583	814,796	347,548	383,551	731,099

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HAMPTON TRUST

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		1,212		2,423
Current assets					
Debtors	13	140,517		131,722	
Cash at bank and in hand		851,779		839,880	
		992,296		971,602	
Creditors: amounts falling due within one year	14	(178,712)		(242,926)	
Net current assets			813,584		728,676
Total assets less current liabilities			814,796		731,099
The funds of the charity					
Restricted income funds	15	425,583		383,551	
Unrestricted funds	16	389,213		347,548	
			814,796		731,099

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 14th September 2025


.....
Mr S Hayes
Trustee

Company registration number 03182827 (England and Wales)

HAMPTON TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	20		(18,191)		167,789
Investing activities					
Investment income received		30,090		23,149	
Net cash generated from investing activities			30,090		23,149
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			11,899		190,938
Cash and cash equivalents at beginning of year			839,880		648,942
Cash and cash equivalents at end of year			851,779		839,880

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Hampton Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is The Chubut Suite, Ashurst Lodge, Ashurst, Southampton, Hampshire, SO40 7AA.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	5 years on cost
-----------------------	-----------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	2,345	3,019

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
LINX and JUNO						
Services provided	-	49,770	49,770	-	99,640	99,640
Domestic Abuse Projects						
Services provided	-	794,760	794,760	-	753,251	753,251
CARA						
Services provided	-	516,869	516,869	-	483,267	483,267
Safelives						
Services provided	-	-	-	-	27,425	27,425
DARE						
Services provided	-	205,965	205,965	-	116,385	116,385
Other						
Services provided	109,928	-	109,928	91,833	-	91,833
	<u>109,928</u>	<u>1,567,364</u>	<u>1,677,292</u>	<u>91,833</u>	<u>1,479,968</u>	<u>1,571,801</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>30,090</u>	<u>23,149</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	LINX and JUNO	Domestic Abuse Projects	CARA	DARE	Other	Total
	2025 £	2025 £	2025 £	2025 £	2025 £	2025 £
Direct costs						
Direct costs	79,049	681,520	367,281	74,157	-	1,202,007
Share of support and governance costs (see note 7)						
Support	12,343	197,105	128,187	51,081	35,307	424,023
	<u>91,392</u>	<u>878,625</u>	<u>495,468</u>	<u>125,238</u>	<u>35,307</u>	<u>1,626,030</u>
Analysis by fund						
Unrestricted funds	-	-	27,299	4,525	35,307	67,131
Restricted funds	91,392	878,625	468,169	120,713	-	1,558,899
	<u>91,392</u>	<u>878,625</u>	<u>495,468</u>	<u>125,238</u>	<u>35,307</u>	<u>1,626,030</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

(Continued)

Previous year:	LINX and JUNO	Domestic Abuse Projects	CARA	Safelives	DARE	Other	Total
	2024	2024	2024	2024	2024	2024	2024
	£	£	£	£	£	£	£
Direct costs							
Direct costs	96,001	605,963	407,491	19,532	39,189	1,902	1,170,078
Share of support and governance costs (see note 7)							
Support	22,216	167,946	122,845	6,115	31,127	53,537	403,786
	<u>118,217</u>	<u>773,909</u>	<u>530,336</u>	<u>25,647</u>	<u>70,316</u>	<u>55,439</u>	<u>1,573,864</u>
Analysis by fund							
Unrestricted funds	-	-	42,673	-	14,166	55,439	112,278
Restricted funds	<u>118,217</u>	<u>773,909</u>	<u>487,663</u>	<u>25,647</u>	<u>56,150</u>	<u>-</u>	<u>1,461,586</u>
	<u>118,217</u>	<u>773,909</u>	<u>530,336</u>	<u>25,647</u>	<u>70,316</u>	<u>55,439</u>	<u>1,573,864</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Support costs allocated to activities

	2025 £	2024 £
Depreciation	1,211	1,210
Management/salary costs	191,000	190,500
Finance costs	25,340	24,408
Information technology	66,130	53,325
Office/premises/phone costs	64,890	66,108
Legal & professional fees	11,240	11,808
Other	58,812	50,927
Governance costs	5,400	5,500
	<u>424,023</u>	<u>403,786</u>
Analysed between:		
LINX and JUNO	12,343	22,216
Domestic Abuse Projects	197,105	167,946
CARA	128,187	122,845
Safelives	-	6,115
DARE	51,081	31,127
Other	35,307	53,537
	<u>424,023</u>	<u>403,786</u>

Support costs are apportioned to activities based on level of income.

8 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	5,400	5,500
Depreciation of owned tangible fixed assets	1,211	1,210
	<u>6,611</u>	<u>6,710</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Part time	12	12
Full time	22	22
Total	<u>34</u>	<u>34</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	1
£70,001 - £80,000	1	-
	<u>1</u>	<u>-</u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	<u>208,652</u>	<u>223,606</u>

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 April 2024	26,541
At 31 March 2025	26,541
Depreciation and impairment	
At 1 April 2024	24,118
Depreciation charged in the year	1,211
At 31 March 2025	25,329
Carrying amount	
At 31 March 2025	1,212
At 31 March 2024	2,423

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	100,568	100,861
Prepayments and accrued income	39,949	30,861
	140,517	131,722

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	39,666	31,007
Trade creditors	4,423	-
Accruals and deferred income	134,623	211,919
	178,712	242,926

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
LINX and JUNO	-	49,770	(91,392)	41,622	-
Domestic Abuse Projects	299,978	794,760	(878,625)	89,391	305,504
CARA	83,573	516,869	(468,169)	(12,194)	120,079
DARE	-	205,965	(120,713)	(85,252)	-
	<u>383,551</u>	<u>1,567,364</u>	<u>(1,558,899)</u>	<u>33,567</u>	<u>425,583</u>

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
LINX and JUNO	14,282	99,640	(118,217)	4,295	-
Domestic Abuse Projects	320,636	753,251	(773,909)	-	299,978
CARA	92,568	483,267	(487,663)	(4,599)	83,573
Safelives	31,008	27,425	(25,647)	(32,786)	-
DARE	-	116,385	(56,150)	(60,235)	-
	<u>458,494</u>	<u>1,479,968</u>	<u>(1,461,586)</u>	<u>(93,325)</u>	<u>383,551</u>

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Designated fund - CARA website and DARE fund	40,000	-	-	(40,000)	-
Designated fund - JUNO evaluation	-	-	-	50,000	50,000
General funds	307,548	142,363	(67,131)	(43,567)	339,213
	<u>347,548</u>	<u>142,363</u>	<u>(67,131)</u>	<u>(33,567)</u>	<u>389,213</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds (Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Designated fund - website development	20,000	-	-	(20,000)	-
Designated fund - CARA website and DARE fund	-	-	-	40,000	40,000
General funds	228,500	118,001	(112,278)	73,325	307,548
	<u>248,500</u>	<u>118,001</u>	<u>(112,278)</u>	<u>93,325</u>	<u>347,548</u>

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	1,212	-	1,212
Current assets/(liabilities)	388,001	425,583	813,584
	<u>389,213</u>	<u>425,583</u>	<u>814,796</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	2,423	-	2,423
Current assets/(liabilities)	345,125	383,551	728,676
	<u>347,548</u>	<u>383,551</u>	<u>731,099</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	22,502	33,207
Between two and five years	16,646	33,638
	<u>39,148</u>	<u>66,845</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

20 Cash (absorbed by)/generated from operations	2025 £	2024 £
Surplus for the year	83,697	24,105
Adjustments for:		
Investment income recognised in statement of financial activities	(30,090)	(23,149)
Depreciation and impairment of tangible fixed assets	1,211	1,210
Movements in working capital:		
(Increase)/decrease in debtors	(8,795)	26,653
(Decrease)/increase in creditors	(64,214)	138,970
Cash (absorbed by)/generated from operations	<u>(18,191)</u>	<u>167,789</u>

21 Analysis of changes in net funds

The charity had no material debt during the year.

Accounts

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024
FOR
HAMPTON TRUST**

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST

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HAMPTON TRUST

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven people who meet six times a year. The Chief Executive and deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence-based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During 2023/24 Hampton Trust has continued to provide specialist services to a range of clients alongside training to professionals. We have shared our extensive experience of delivering interventions as part of a conditional caution across government and with key stakeholders to inform legislation change, now expected to be early 2025. Expansion of Project CARA into a further 7 police forces in partnership with a range of like-minded organisations has provided exciting opportunities to collaborate with our respected partners in the sector.

We have invested heavily during the last ten years, ensuring quality standards in our direct delivery are both robust and replicable. We are grateful for the commitment and willingness of regional providers to partner with us in rolling CARA out nationally as an evidenced based criminal justice intervention.

Alongside our flagship Respect Accredited perpetrator programme (ADAPT) we have continued to work in partnership with Hampshire & Isle of Wight Constabulary to embed Project Foundation across the Priority Crime Teams. For many years, we have strongly advocated for a full range of specialist perpetrator services, proactively engaging local commissioners and government departments to share our experience of matching the right intervention to the levels of risk. Project CARA and Project Foundation illustrate our credibility in delivering both early intervention services and interventions targeting individuals causing high levels of harm.

We are delighted that our experience of establishing and delivering the Independent Sexual Violence Advisory Service (ISVA) on the Isle of Wight spanning over a decade has been recognised by award of a 5-year contract to independently continue to deliver the service. This has seen us move away from sub-contracting arrangements, providing autonomy in delivery of a specialist service to vulnerable clients. In total, we engaged with more than 3,000 service users (perpetrators, offenders and victims) in 2023/24, and trained 500 professionals.

We end the year with an exciting rebrand. Hampton Trust stands for innovation, transformation and hope. People and their experiences, be they perpetrators or victims of domestic abuse, are at the heart of what we do. So, when we embarked on refreshing our look and website, we built it around the people we work with, featuring men and women of all ages and backgrounds and telling their compelling stories of transformation and change. We believe our new look firmly grounds us in our expertise and past achievements while at the same time mirroring the hope and transformation, we achieve daily for the people we work with.

Community based interventions

ADAPT (Accredited Domestic Abuse Prevention Training)

ADAPT continues to be delivered as five rolling programmes across Hampshire, Isle of Wight and Southampton with the integrated victim safety service providing support to (ex) partners. This year has seen significant improvement in completion rates, attributable to targeted engagement and individual work with individuals showing signs of disengagement. Although ADAPT is a community-based intervention, risk levels have increased over recent years, echoed across domestic violence prevention programmes nationally. Practitioners are managing increasingly higher risk cases than we saw pre-covid. With Social Care as the main referral pathway, we are assessing individuals and families with highly complex needs such as mental health and substance misuse, creating significant barriers for behavioural change work.

Caring Dads

Originally a Home Office pilot, Caring Dads is now embedded alongside the ADAPT service as an additional intervention. The strong collaboration between ADAPT and Caring Dads has provided opportunities for promotion of Caring Dads across frontline agencies, leading to an increase in both multi and inter-agency referrals. Using the same referral pathways and assessment processes enables practitioners to match suitability/need with the right intervention.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Project Foundation

Initially a Home Office pilot in two areas of the county, we are grateful to the Hampshire & Isle of Wight Police and Crime Commissioner for funding the expansion of Project Foundation countywide. Providing extended opportunities to test the model as a proof of concept for high harm perpetrators, we have recruited and co-located three Foundation Practitioners into Police Priority Crime Teams. From a monthly list of approximately 150 potential Foundation nominals, practitioners analyse existing crime data and use a risk assessment tool to identify a cohort of high harm perpetrators suitable for Foundation. This partnership led approach between police and Hampton Trust is showing early signs of success in the engagement and enforcement of serial and repeat perpetrators.

Independent Sexual Violence Advisory Service (ISVA)

Since 2011, Hampton Trust has worked with clients on the Isle of Wight who have experienced sexual violence and abuse, providing support and guidance specifically tailored to individual need. In addition to supporting clients, the ISVA team deliver interactive workshops on sexual consent to year 12 students across the Isle of Wight.

In October, we were delighted to be awarded a 5-year contract to deliver the service independently, moving away from sub-contracting arrangements with the previous victim service. The experience, expertise and commitment of our accredited Independent Sexual Violence Advisors evidences a robust track record in our ability to deliver a first-class service. Approximately 98 clients are currently engaged with the service. Post covid waiting times for trials is showing signs of improvement, and we end the year with a positive outcome for a client who has been in our service for 5 years waiting for repeatedly delayed trial dates. The offender received a 25-year prison sentence, demonstrating the extensive and dedicated work of practitioners in ensuring clients remain supported throughout lengthy criminal justice processes.

Interventions as part of the criminal justice system

Project CARA direct delivery

We continue to directly deliver CARA in nine police regions: Hampshire, West Midlands, Dorset, Avon & Somerset, Leicestershire, Cambridgeshire, Norfolk, Thames Valley, and West Yorkshire (through Restorative Solutions). These areas generated approximately 1,300 referrals and an overall completion rate of 77%. This is slightly lower than our anticipated target due to regional variations outside of our control. Again, regional variations impact on victim engagement, however at 68% this has exceeded the target.

Project CARA replication

The Home Office Domestic Abuse Perpetrator Intervention Fund launched in January 2023 has provided opportunity to support police forces and Police and Crime Commissioners seeking to offer CARA in their area. Experience of delivery spanning over a decade has informed the creation of a commissioning framework, police and provider handbooks alongside robust CARA facilitator training.

Working with strong leadership across South Wales and Gwent, Lancashire, Cheshire, Greater Manchester, Nottinghamshire, and Northumbria police, we have been supporting the mobilisation of CARA with locally commissioned providers through consultation, support, resources, and training. We currently have interest from other police forces and commissioning bodies keen to mobilise CARA once the legislation change has happened.

We have chaired two National CARA Oversight meetings throughout the last 12 months with excellent attendance across existing and new CARA areas. This includes representation from both police and commissioners, providing opportunities for cross-learning.

Project JUNO

Project JUNO continues to go from strength to strength as a trauma informed intervention for female offenders receiving a conditional caution. We were delighted to be invited to speak at a National Police Chiefs Council event in February. We supported a JUNO client to share her lived experience. Reoffending data is collated quarterly, monitoring women 12 months post completion of JUNO. Overall, 95% of women completing JUNO have not reoffended. Our aim for Project JUNO throughout the next 12 months is to secure opportunities to pilot the intervention in other areas.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Professional training

Domestic Abuse Routine Enquiry Toolkit

In response to the Home Office Perpetrator Intervention Fund, we secured a contract with Gloucester Police & Crime Commissioner, setting ourselves an ambitious target to train 1,000 professionals in the DARE Toolkit by March 2025. This is an opportunity to deliver DARE to a range of frontline professionals alongside developing a DARE Champions model designed to support frontline professionals in adopting the toolkit into their assessment processes. We have a similar contract with Northumbria Police & Crime Commissioner on a smaller scale. The first DARE Champions training is scheduled for July 2024, and this will see us engage key professionals to create a DARE community. We are continuing to promote DARE across the sector and to engage various stakeholders and commissioners on the benefits of DARE in creating whole system change.

HAMPTON TRUST

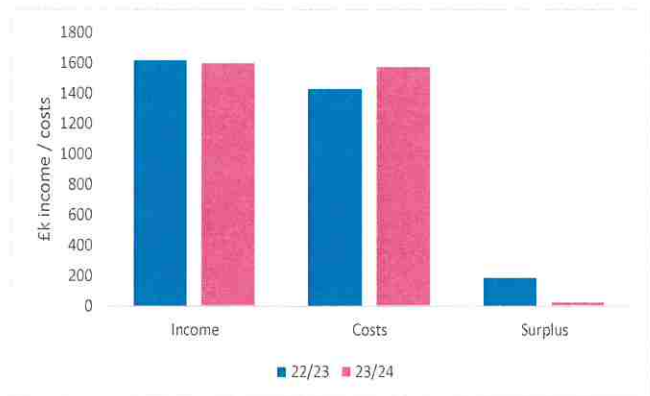
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Financial position

The financial position of Hampton Trust remained robust in 2023/24, as we were pleased to record a small surplus on charitable activities for the year of £24k.

Income of £1,598k was very slightly lower than the previous year (1% reduction), while expenditure at £1,574k was 10% higher than in 2023/24. The £24k surplus we recorded in 2023/24 was significantly lower than the amount recorded in 2022/23 but still represented a good result for the year.

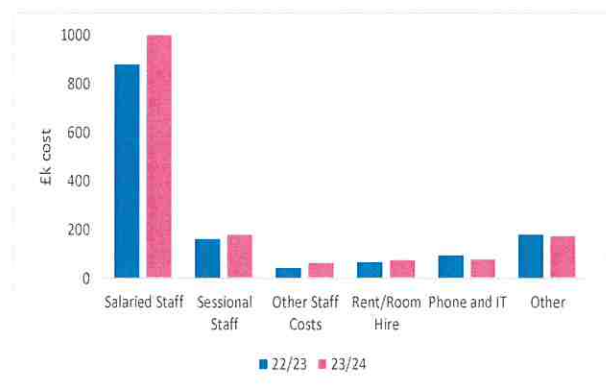


Income in 2023/24 was £1,598k. Although it fell very slightly compared to 2022/23, we were very pleased to be able to largely offset the loss of Home Office pilot funding that we received in 2022/23 (part of DAPP), and the end of our Safelives contract, with growth in a range of our other services.

Most notably, 2023/24 saw growth of our CARA service (including income from starting to replicate this across 6 new forces in the UK), and a significant increase in the volume of DARE training provision and associated income.

Expenditure in 2023/24 was £1,574k. This represented an increase of £143k (10%) compared to 2022/23.

The main areas of increase were staff costs (£120k higher in total), driven by wage growth, higher average salaried staff numbers (rising from 32 in 2022/23 to 34 in 2023/24) and a provision for historical pension liabilities. We also saw additional sessional staff costs, mainly due to CARA training requirements.



HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Cash and Total Fund balances

The cash position at the end of 2023/24 was £840k, an increase of £191k on the balance at the end of the previous financial year. The level of deferred income increased fairly significantly from £52k to £138k, while debtor balances were slightly lower at £102k compared to £143k at the end of the previous financial year. Overall, total funds increased from £707k at the end of 22/23 to £731k at the end of 23/24, representing an increase of £24k. The closing balance includes £307k unrestricted funds (of which £3k relates to fixed assets), £40k of designated funds and £384k of restricted funds.

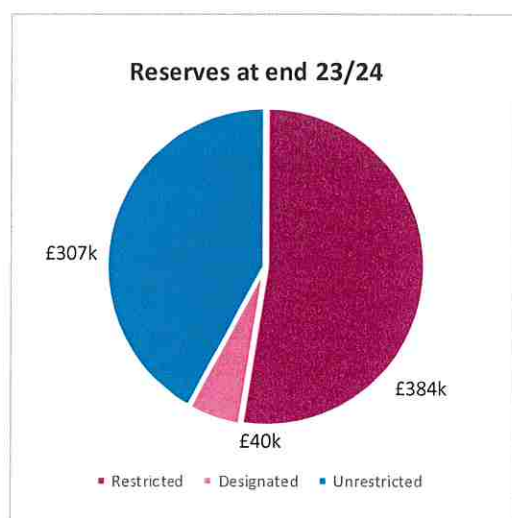
Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is able to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

- Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £145,000.
- Secondly, consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations. These total around £195,000 at the end of March 24.



Free reserves stand at £304,000 (reflecting £307,000 of unrestricted funds less £3,000 of unrestricted fixed assets). A further £40,000 is held in designated funds. This represents a strong position relative to our target range of £145,000 - £195,000.

The financial outlook for the year ahead is positive and we have the majority of our projected costs covered by secure income streams and contracts which span both the 2023/24 and 2024/25 years. Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Future plans

As we look ahead to 24/25, Hampton Trust hopes to further expand the reach of Project CARA, building on the 6 new police forces that have invested in this service in partnership between ourselves and local providers, during 23/24. We will also continue to generate strong levels of income from our DARE Toolkit training, both with existing customers but also hopefully in new areas, as well as continuing to develop services such as Operation Foundation, Caring Dads and hopefully expanding the scope of our JUNO service.

We expect our costs to rise slightly in 24/25 as we look to increase our staffing capacity, through additional permanent and sessional staff to meet increasing demands and the expansion of the services referred to above. We are confident that our income next year will be sufficient to cover our expenditure without the need to draw on reserves.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See below table for key risks and mitigation:

Risk Identifier	Mitigation
Funding	• Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream. • Regular monitoring of contractual positions. • Robust review of contract renewal pricing. • Timely submission of new bids. • Regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs. • Regular independent evaluation of programmes to evidence effectiveness and value for money. • Continued development of unrestricted revenue streams including DARE Toolkit and CARA national replication to contribute towards increasing overhead costs. • Ongoing innovation through pilot activities which allows new opportunities and income streams to be developed
Staffing	• Multiskilling across the organisation to build resilience where possible. • Supervision, training and support to develop and retain staff, including succession planning • Comprehensive and professional recruitment process. • Regular review of remuneration and employee benefit levels • Hybrid model of work including flexible and remote working where possible • Robust documentation to support contingency planning
Reputation	• Strengthened communications and contract monitoring stipulated in subcontract arrangements. • Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. • Communications strategy in place to respond to any negative reporting. • Governance includes scrutiny of quality assurance across all areas of business. • CARA replication model ensures Hampton Trust have robust oversight of delivery via contracting arrangements with commissioners.

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

Governance, Compliance and Cybercrime	• Regular Board meetings to review charity aims, objectives and strategy • All staff trained to ensure compliance with all relevant GDPR, safeguarding legislation and Hampshire safeguarding policies (hampshireab.org.uk) • Hampton Trust lead established for GDPR • Staff trained to recognise and report malicious cyber activity. • IT equipment fully compliant with protection against potential cybercrime. • External cyber audits conducted by an external IT partner • Essential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion. • Cyber Essentials accreditation secured since 2021
EEDI (Equity, Equality, Diversity and Inclusion)	• EEDI strategy being developed including objectives for managers and Board members • External training to be put in place for all staff • Embedding of EEDI priorities across the organisation • Establishment of Hampton Trust EEDI lead to support CEO and senior managers

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03182827 (England and Wales)

Registered Charity number

1055209

Registered office

The Chubut Suite
Ashurst Lodge
Ashurst
Southampton
Hampshire
SO40 7AA

Trustees

Mr S Hayes - Chair
Mr R J C Hogg
Mr P Swinburn
Rev Dr P Rouch – Vice-Chair
Mrs S Gregory
Mrs M Downes
Mr R J Carter - Treasurer
Mrs A Ashton

Company Secretary

Mr S Hayes

Auditors

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hampton Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

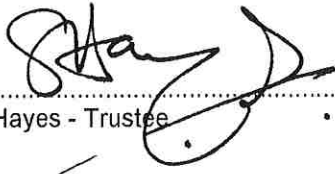
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 July 2024 and signed on its behalf by:


.....
Mr S Hayes - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Opinion

We have audited the financial statements of Hampton Trust (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Companies Act 2006, UK GAAP (FRS102), Charity SORP and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquiries of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
HAMPTON TRUST**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S Plumb ACA.

Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: *25 July 2024*

HAMPTON TRUST

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	3,019	-	3,019	16,242
Charitable activities					
LINX and JUNO	5	-	99,640	99,640	137,495
Domestic Abuse Projects		-	753,251	753,251	863,561
CARA		-	483,267	483,267	425,389
Other		-	-	-	34,885
Safelives		-	27,425	27,425	114,649
DARE		-	116,385	116,385	-
Other trading activities	3	91,833	-	91,833	16,900
Investment income	4	23,149	-	23,149	7,807
Total		<u>118,001</u>	<u>1,479,968</u>	<u>1,597,969</u>	<u>1,616,928</u>
EXPENDITURE ON					
Charitable activities					
LINX and JUNO	6	-	118,217	118,217	144,144
Domestic Abuse Projects		-	773,909	773,909	710,007
CARA		43,884	487,663	531,547	441,711
Other		54,228	-	54,228	34,456
Safelives		-	25,647	25,647	100,468
DARE		14,166	56,150	70,316	-
Total		<u>112,278</u>	<u>1,461,586</u>	<u>1,573,864</u>	<u>1,430,786</u>
NET INCOME		5,723	18,382	24,105	186,142
Transfers between funds	15	<u>93,325</u>	<u>(93,325)</u>	<u>-</u>	<u>-</u>
Net movement in funds		99,048	(74,943)	24,105	186,142
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>
TOTAL FUNDS CARRIED FORWARD		<u>347,548</u>	<u>383,551</u>	<u>731,099</u>	<u>706,994</u>

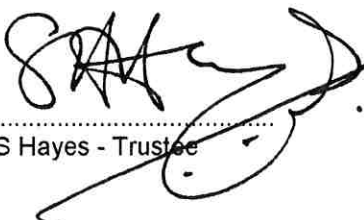
The notes form part of these financial statements

HAMPTON TRUST
STATEMENT OF FINANCIAL POSITION
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	2,423	-	2,423	3,633
CURRENT ASSETS					
Debtors	12	131,722	-	131,722	158,375
Cash in hand		<u>456,329</u>	<u>383,551</u>	<u>839,880</u>	<u>648,942</u>
		588,051	383,551	971,602	807,317
CREDITORS					
Amounts falling due within one year	13	(242,926)	-	(242,926)	(103,956)
NET CURRENT ASSETS		<u>345,125</u>	<u>383,551</u>	<u>728,676</u>	<u>703,361</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>347,548</u>	<u>383,551</u>	<u>731,099</u>	<u>706,994</u>
NET ASSETS		<u>347,548</u>	<u>383,551</u>	<u>731,099</u>	<u>706,994</u>
FUNDS	15				
Unrestricted funds				347,548	248,500
Restricted funds				<u>383,551</u>	<u>458,494</u>
TOTAL FUNDS				<u>731,099</u>	<u>706,994</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 July 2024 and were signed on its behalf by:



 Mr S Hayes - Trustee

HAMPTON TRUST

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>167,789</u>	<u>(1,984)</u>
Net cash provided by/(used in) operating activities		<u>167,789</u>	<u>(1,984)</u>
Cash flows from investing activities			
Interest received		<u>23,149</u>	<u>7,807</u>
Net cash provided by investing activities		<u>23,149</u>	<u>7,807</u>
Change in cash and cash equivalents in the reporting period		190,938	5,823
Cash and cash equivalents at the beginning of the reporting period		<u>648,942</u>	<u>643,119</u>
Cash and cash equivalents at the end of the reporting period		<u><u>839,880</u></u>	<u><u>648,942</u></u>

The notes form part of these financial statements

HAMPTON TRUST

NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	24,105	186,142
Adjustments for:		
Depreciation charges	1,211	1,211
Interest received	(23,149)	(7,807)
Decrease/(increase) in debtors	26,652	(26,809)
Increase/(decrease) in creditors	<u>138,970</u>	<u>(154,721)</u>
Net cash provided by/(used in) operations	<u><u>167,789</u></u>	<u><u>(1,984)</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	<u>648,942</u>	<u>190,938</u>	<u>839,880</u>
	<u>648,942</u>	<u>190,938</u>	<u>839,880</u>
Total	<u><u>648,942</u></u>	<u><u>190,938</u></u>	<u><u>839,880</u></u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>3,019</u>	<u>16,242</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Training and Licence Fees	<u>91,833</u>	<u>16,900</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>23,149</u>	<u>7,807</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
Activity	£	£
LINX and Juno	99,640	137,495
Domestic Abuse Projects	753,251	863,561
CARA	483,267	425,389
Other	-	34,885
Safelives	27,425	114,649
DARE	<u>116,385</u>	<u>-</u>
	<u>1,479,968</u>	<u>1,575,979</u>

6. CHARITABLE ACTIVITIES COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Charitable activity	106,778	1,461,586	1,568,364	1,425,636
Governance costs	<u>5,500</u>	<u>-</u>	<u>5,500</u>	<u>5,150</u>
	<u>112,278</u>	<u>1,461,586</u>	<u>1,573,864</u>	<u>1,430,786</u>

Support Costs

	2024	2023
	£	£
Management/salary costs	190,500	123,000
Finance costs	24,408	23,810
Information technology	53,325	54,310
Office/premises/phone costs	66,108	67,950
Legal & professional fees	11,808	15,030
Other	<u>57,637</u>	<u>32,347</u>
	403,786	316,447
Apportioned to activities	<u>(329,976)</u>	<u>(311,764)</u>
	<u>73,810</u>	<u>4,683</u>

Support costs are apportioned to activities based on level of income.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	1,210	1,211
Auditor's remuneration	<u>5,500</u>	<u>5,150</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

One trustee received £99 in travel expenses during the year (2023 £190 reimbursed expenses).

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,040,198	957,306
Social security costs	75,397	70,343
Other pension costs	<u>63,930</u>	<u>14,819</u>
	<u>1,179,525</u>	<u>1,042,468</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Part time	12	12
Full time	<u>22</u>	<u>20</u>
	<u>34</u>	<u>32</u>

One employee received remuneration between £60,000 and £69,999 during the year (2023: no employee earned more than £60,000).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £223,606 (2023:£178,742).

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

10. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

11. TANGIBLE FIXED ASSETS

	Fixtures & Fittings/ Office Equipment £
COST	
At 1 April 2023 and 31 March 2024	<u>26,541</u>
DEPRECIATION	
At 1 April 2023	22,908
Charge for year	<u>1,210</u>
At 31 March 2024	<u>24,118</u>
NET BOOK VALUE	
At 31 March 2024	<u>2,423</u>
At 31 March 2023	<u>3,633</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	100,861	142,810
Prepayments and accrued income	<u>30,861</u>	<u>15,565</u>
	<u>131,722</u>	<u>158,375</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other taxes	25,042	18,918
VAT	5,965	-
Accruals and deferred income	<u>211,919</u>	<u>85,038</u>
	<u>242,926</u>	<u>103,956</u>

Deferred income of £138,421 will all be recognised as income in 2025 (2024: £52,250).
Also included in accruals and deferred income above is £45,000 relating to an historical pension liability for one member of staff. This will be paid in the year to 31 March 2025.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	33,207	32,528
Between one and five years	<u>33,638</u>	<u>47,792</u>
	<u>66,845</u>	<u>80,320</u>

15. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	228,500	5,723	73,325	307,548
Designated fund - Website development	20,000	-	(20,000)	-
Designated fund – CARA website and DARE fund	-	-	40,000	40,000
	<u>248,500</u>	<u>5,723</u>	<u>93,325</u>	<u>347,548</u>
Restricted funds				
CARA	92,568	(4,396)	(4,599)	83,573
Domestic Abuse Projects	320,636	(20,658)	-	299,978
Safelives	31,008	1,778	(32,786)	-
LINX and JUNO	14,282	(18,577)	4,295	-
DARE	-	60,235	(60,235)	-
	<u>458,494</u>	<u>18,382</u>	<u>(93,325)</u>	<u>383,551</u>
TOTAL FUNDS	<u>706,994</u>	<u>24,105</u>	<u>-</u>	<u>731,099</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	118,001	(112,278)	5,723
Restricted funds			
CARA	483,267	(487,663)	(4,396)
Domestic Abuse Projects	753,251	(773,909)	(20,658)
Safelives	27,425	(25,647)	1,778
LINX and JUNO	99,640	(118,217)	(18,577)
DARE	<u>116,385</u>	<u>(56,150)</u>	<u>60,235</u>
	<u>1,479,968</u>	<u>(1,461,586)</u>	<u>18,382</u>
TOTAL FUNDS	<u>1,597,969</u>	<u>(1,573,864)</u>	<u>24,105</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	177,122	41,378	10,000	228,500
Designated fund - Website development	<u>30,000</u>	<u>-</u>	<u>(10,000)</u>	<u>20,000</u>
	207,122	41,378	-	248,500
Restricted funds				
CARA	108,890	(16,322)	-	92,568
Domestic Abuse Projects	167,082	153,554	-	320,636
Safelives	16,827	14,181	-	31,008
LINX and JUNO	<u>20,931</u>	<u>(6,649)</u>	<u>-</u>	<u>14,282</u>
	<u>313,730</u>	<u>144,764</u>	<u>-</u>	<u>458,494</u>
TOTAL FUNDS	<u><u>520,852</u></u>	<u><u>186,142</u></u>	<u><u>-</u></u>	<u><u>706,994</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	75,834	(34,456)	41,378
Restricted funds			
CARA	425,389	(441,711)	(16,322)
Domestic Abuse Projects	863,561	(710,007)	153,554
Safelives	114,649	(100,468)	14,181
LINX and JUNO	<u>137,495</u>	<u>(144,144)</u>	<u>(6,649)</u>
	<u>1,541,094</u>	<u>(1,396,330)</u>	<u>144,764</u>
TOTAL FUNDS	<u><u>1,616,928</u></u>	<u><u>(1,430,786)</u></u>	<u><u>186,142</u></u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

15. MOVEMENT IN FUNDS - continued

Domestic Abuse Projects - this fund covers our flagship ADAPT (Accredited Domestic Abuse Prevention Training) service as well as our Project Foundation and Caring Dads programmes. Also included within this fund is our ISVA (Independent Sexual Violence Advisory) service on the Isle of Wight.

CARA - Cautioning and Relationship Abuse - this fund relates to our criminal justice intervention targeting domestic abuse perpetrators who have received a conditional caution.

Safelives - this fund covers our DRIVE intervention for high-harm perpetrators of domestic abuse, which we deliver in partnership with Safelives.

LINX and JUNO - this fund covers two areas of our work. Firstly, it relates our LINX programme, which supports young people to address adverse childhood experiences. Secondly it relates to JUNO, our early intervention programme for women.

DARE - this fund covers grant funded Domestic Abuse Routine Enquiry (DARE) training which we deliver to frontline professionals who may encounter domestic abuse as part of their routine client work.

Designated funds

Website Development - this fund related to work to develop the existing Hampton Trust website. This work was undertaken in 2023/24.

CARA website and DARE fund - this designated fund relates to updating the CARA website and carrying out a range of DARE and CARA promotional activities, including possible DARE evaluation

16. EMPLOYEE BENEFIT OBLIGATIONS

The amount recognised in expenditure in relation to pension arrangements was £63,930 (2023: £14,819).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year (2023 none).

THE HAMPTON TRUST (HAMPSHIRE AND THE ISLE OF WIGHT)

England & Wales - Charity number 1055209

Accounts

REGISTERED COMPANY NUMBER: 03182827 (England and Wales)
REGISTERED CHARITY NUMBER: 1055209

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
HAMPTON TRUST

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST

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HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven people who meet six times a year. The Chief Executive and deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The year 2022/23 has provided a number of opportunities for Hampton Trust to expand the service we provide to clients and professionals. The Government's Domestic Abuse Perpetrator Intervention Fund, which opened in January, provided an opportunity for us to not only highlight CARA as a model for delivering an early perpetrator intervention as part of the Out of Court Disposal framework, but also to promote the DARE (Domestic Abuse Routine Enquiry) toolkit and training as an enabler to high-quality referrals into perpetrator interventions. As a result, a further nine police forces are in the process of adopting CARA through our replication model, and a number of commissioners are investing in cross-sector DARE training.

In total, we engaged with more than 3,800 service users (perpetrators and offenders, victims, and young people) in 2022/23, and trained more than 400 professionals.

Community based interventions

ADAPT

There has been a noticeable theme in women referred to ADAPT using reactive abusive behaviour in response to abuse directed at them as opposed to being themselves perpetrators of a pattern of abusive behaviour. We therefore piloted a new programme for women that are or were using reactive harmful behaviour in their current or previous relationships. The 10-week programme called 'Healthy Families, Healthy Futures' focuses on relationship dynamics, understanding abuse, risks, self-esteem, ACEs, and children and parenting. It was delivered online, with seven of the nine original participants fully engaging with the group programme and receiving follow-up one-to-one support to move on after completion.

Strong connections have been established with the Forensic Community Learning Disabilities Team in Southampton, who will provide cognitive ability assessments for neurodivergent service users and provide Hampton Trust with additional tools and proven methods to complete work with this cohort.

Project Foundation (Home Office pilot)

This pilot focuses on providing a multi-agency response to repeat and serial domestic abuse perpetrators in a family setting. In partnership with Hampshire Constabulary, Hampton Trust analyses existing crime data across all risk levels to identify a rolling monthly cohort of high harm perpetrators and provides specialist guidance and support to frontline police officers in developing Risk Management Plans for these offenders. Following an initial evaluation by the University of Southampton, the Police and Crime Commissioner has provided further funding for an additional three practitioners who are now co-located with policing teams to further enhance the service.

Caring Dads (Home Office pilot)

Caring Dads is an internationally used bespoke trauma-informed intervention for young adults who are showing signs of being abusive in their relationships. Although the programme is aimed at 16-24 year olds, in order to be able to make group sessions viable the age limit was raised to 35 years in Southampton and completely dispensed with on the Isle of Wight. The participation of slightly older fathers in the group sessions was found to be beneficial as their experience enabled them to positively challenge younger participants and provide peer support. 12 of the dads referred to us successfully completed the programme.

Independent Sexual Violence Advisory Service

Since 2011, Hampton Trust has worked with clients on the Isle of Wight who have experienced sexual violence and abuse, providing support and guidance that is specifically tailored to each client's needs. In addition to supporting service users, the team have also been providing interactive workshops on sexual consent to year 12 students on the Isle of Wight.

Furthermore, the team have been successful in renting an office in the centre of Newport and are now able to offer clients an accessible and safe space on a regular basis, and the co-location with Hampshire and Isle of Wight Constabulary continues to be beneficial in regards to timely investigation updates and providing appropriate support to clients. The team have all successfully completed 'Supporting Male Victim Survivors of Sexual Violence' training to further enhance the support provided to male survivors of sexual abuse and increase service access and referral rates.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

DRIVE

Hampton Trust partners with Safelives to deliver the DRIVE programme in Dorset. The programme is aimed at high risk/high harm perpetrators of domestic abuse. Despite a decrease in referrals, the DRIVE programme continued to successfully work with high harm perpetrators and achieved a 78% reduction in risk to victims, an 78% reduction in abusive behaviours, and a 91% reduction in the number of cases with high level physical abuse. As the project has not been awarded future funding, it will be closed in June 2023.

LINX

Covid isolation rules applied in schools has had a significant impact on school staff absences, which in turn has significantly impacted behaviour in school. In order to continue to be able to deliver sexual respect workshops to increasingly large class sizes with increasingly unmanageable behaviour, the programme is now being broken down into three distinct models of delivery:

Two assemblies per year to each year group; more specialised and smaller, single gendered workshops with interactive group work activities; and intensive one-to-one work exploring specific issues linked to harmful sexual behaviour or unhealthy relationships.

By offering workshops to those young people who have a specific need or have requested to attend, LINX staff were able to deliver focused and meaningful work on areas of risk. All young people attending one-to-one sessions have had several sessions supporting them in this way and this has resulted in vastly improved outcomes for them.

Interventions as part of the criminal justice system

Project CARA

In December 2022 we launched our new dedicated CARA website, which provides all information about the intervention and our replication model in one place, making it easy for forces to move towards adopting CARA in their area.

CARA is currently delivered in nine police regions: Hampshire, West Midlands, Dorset, Avon & Somerset, Leicestershire, Cambridgeshire, Norfolk, Thames Valley, and West Yorkshire (through Restorative Solutions). The Government's Domestic Abuse Perpetrator Intervention Fund launched in January 2023 provided a new opportunity to support those police forces and Police and Crime Commissioners who were seeking to offer CARA in their area. The Standards for DA Perpetrator Interventions, which were published at the same time, name CARA as a leading example of early perpetrator interventions. Following the funding announcement, a further nine police forces are due to commence providing CARA through our replication model in 2023/24.

JUNO

We have been working with commissioners and partner agencies to increase the number of referrals to the service as well as attendance rates. Anxiety, mental health issues and fear of the unknown is often preventing women from agreeing to a referral or attending the group sessions, a situation that is further exacerbated by incorrect and inconsistent information provided by police. Work is ongoing to address this across the county. JUNO practitioners have also found that liaising with the clients' carers, key workers, and family members has significantly helped to build trusting relationships and increase workshop attendance.

In order to better meet the clients' needs and further build trust and improve completion rates, we have furthermore identified a number of practitioners who speak additional languages such as Lithuanian, Russian, Polish, Punjabi, Urdu and Hindi to be trained to deliver the JUNO telephone intervention.

Professional training

Domestic Abuse Routine Enquiry Toolkit

This year we have been focusing on making DARE available to many more organisations from different sectors across the UK, offering a mix of third-party funded places and paid places. We have built key links with the Domestic Abuse Housing Alliance (DAHA) and have put a referral pathway for DARE training in place for those completing their DAHA accreditation, which puts DARE firmly on the map within the housing associations sector.

HAMPTON TRUST

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

In light of the domestic abuse perpetrator intervention funding made available by the Home Office in January 2023, we also wrote to all Police and Crime Commissioners and Chief Constables highlighting the benefits of DARE as an enabling factor in ensuring high quality referrals into any commissioned domestic abuse perpetrator interventions. As a result of the interest this approach generated, we developed a DARE Champion model to ensure we can replicate DARE training at scale.

HAMPTON TRUST

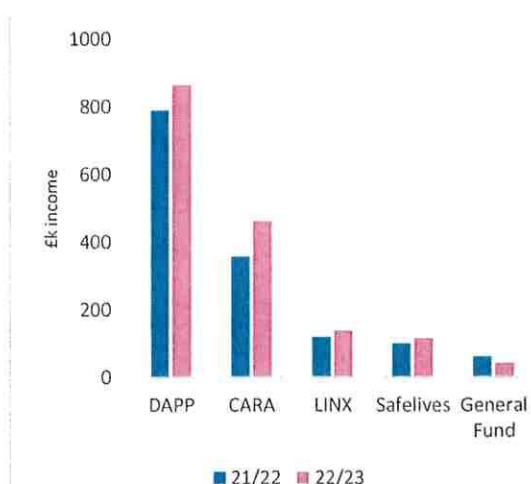
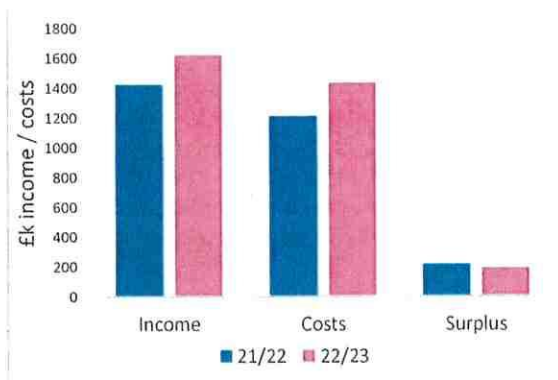
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

Financial position

The financial position of Hampton Trust was further strengthened throughout 2022/23, as we were pleased to record a surplus on charitable activities for the year of £186k.

Income rose by £197k (a 14% increase), while expenditure was £223k higher than in the previous year (an 18% increase). The £186k surplus in 2022/23 was slightly lower than the amount recorded in 2021/22 but still represented a very healthy result for the year.



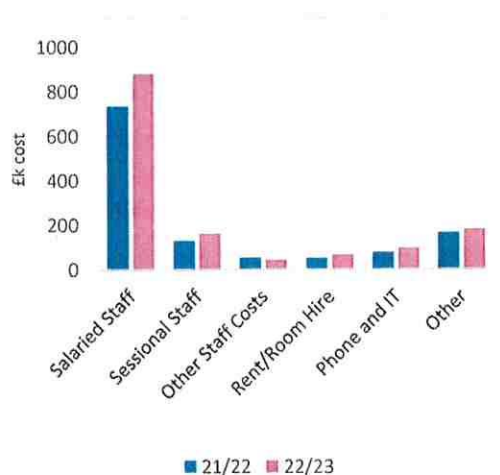
Income in 2022/23 was £1,617k. The £197k (14%) increase compared to 2021/22 was due mainly to additional commissioned funding for our DAPP service, continued strong growth of the CARA service plus some small increases in funding for LINX (including JUNO) and Safelives. As was the case in 2021/22, we continued to benefit from Home Office funding for pilot activities (forming part of our DAPP service).

The growth in these areas was partially offset by a small reduction in unrestricted (general) income, although we were pleased to start generating some unrestricted income from DARE training.

Expenditure in 2022/23 was £1,431k. This represented an increase of £223k (18%) compared to 2021/22.

The main areas of increase were staff costs (£179k higher in total), driven by wage growth, higher average salaried staff numbers (rising from 29 in 2021/22 to 32 in 2022/23) and additional sessional staff costs, mainly due to higher CARA volumes.

Other notable increases in cost were in relation to consultancy activities, IT costs and website improvements, most of which were to support further development of our CARA service.



HAMPTON TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Cash and Total Fund balances

The cash position at the end of 2022/23 was £649k, an increase of £6k on the balance at the end of the previous financial year. The level of deferred income reduced significantly from £218k to £52k, while debtor balances were slightly higher at £143k compared to £123k at the end of the previous financial year.

Overall, total funds increased from £521k at the end of 21/22 to £707k at the end of 22/23, representing an increase of £186k. The closing balance includes £229k unrestricted funds (of which £3k relates to fixed assets), £20k of designated funds and £458k of restricted funds.

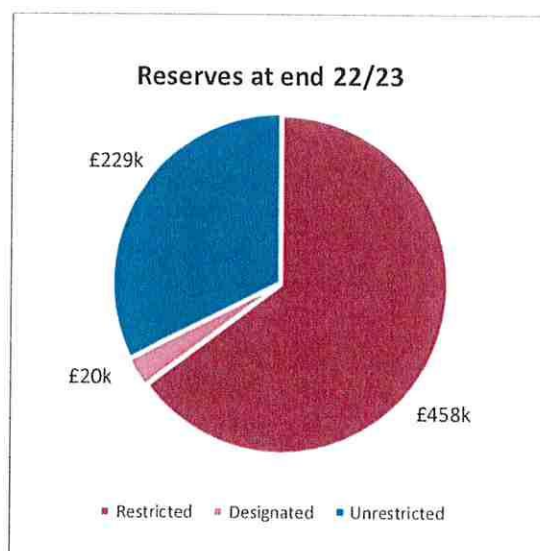
Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is able to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

- Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £100,000.
- Secondly, consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations. These total around £190,000 at the end of March 23.



Free reserves stand at £225,000 (reflecting £229,000 of unrestricted funds less £4,000 of unrestricted fixed assets). A further £20,000 is held in designated funds. This is slightly higher than our target range of £100,000 - £190,000.

The financial outlook for the year ahead is positive and several strong opportunities are being progressed to increase the level of income in key areas such as CARA and DARE training, much of which will be unrestricted. The Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Future plans

As we look ahead to 23/24, the Trust hopes to further extend the reach of Project CARA, generate additional income from our DARE Toolkit training, as well as expanding services such as Operation Foundation, Caring Dads and potentially JUNO. Our aim is that the growth in income from these areas will be sufficient to offset the reduction in income as a result of Home Office pilots coming to an end in March 2023.

We expect our costs to rise fairly significantly compared to 22/23, mainly as we need to grow our staffing capacity, through additional permanent and sessional staff, in order to meet increasing demands and the expansion of the services referred to above. We are confident that our income next year will be sufficient to cover our expenditure without the need to draw on reserves.

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

GOVERNING DOCUMENT AND RISK MANAGEMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See below table for key risks and mitigation:

Risk Identifier	Mitigation
Funding	• Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream. • Regular monitoring of contractual positions. • Robust review of contract renewal pricing. • Timely submission of new bids. • Regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs. • Regular independent evaluation of programmes to evidence effectiveness and value for money. • Development of new unrestricted revenue streams such as DARE Toolkit and CARA national replication to contribute towards increasing overhead costs.
Staffing	• Multiskilling across the organisation to build resilience where possible. • Contingency planning, supervision, training and support to develop staff. • Comprehensive and professional recruitment process. • Regular review of remuneration and employee benefit levels. • Hybrid model of work including flexible and remote working where possible.
Reputation	• Strengthened communications and contract monitoring stipulated in subcontract arrangements. • Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. • Communications strategy in place to respond to any negative reporting. • Governance includes scrutiny of quality assurance across all areas of business. • CARA replication model ensures Hampton Trust have robust oversight of delivery via contracting arrangements with commissioners.

Compliance and Cybercrime	• All staff trained to ensure compliance with all relevant GDPR, Safeguarding and EDI legislation. • Staff trained to recognise and report malicious cyber activity. • IT equipment fully compliant with protection against potential cybercrime. • Essential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion. • Cyber Essentials accreditation secured since 2021.
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HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03182827 (England and Wales)

Registered Charity number
1055209

Registered office
The Chubut Suite
Ashurst Lodge
Ashurst
Southampton
Hampshire
SO40 7AA

Trustees
Mr S Hayes (Chair)
Mr R J C Hogg
Mr P Swinburn
Rev Dr P Rouch (Vice Chair)
Mrs S Gregory
Mrs M Downes
Mr R J Carter (Treasurer)
Mrs A Ashton (appointed 18.8.22)

Company Secretary
Mr S Hayes

Auditors
Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

HAMPTON TRUST
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Hampton Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

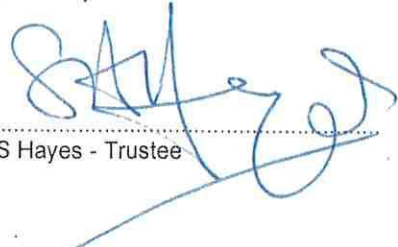
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 8. XI. 23 and signed on its behalf by:


Mr S Hayes - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Opinion

We have audited the financial statements of Hampton Trust (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HAMPTON TRUST

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Companies Act 2006, UK GAAP (FRS102), Charity SORP and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquiries of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Swindon
Wiltshire
SN1 3DU

Date: 22 Nov 2023

HAMPTON TRUST

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	16,242	-	16,242	60,204
Charitable activities	5				
LINX and JUNO		-	137,495	137,495	117,042
Domestic Abuse Projects		-	863,561	863,561	787,725
CARA		-	425,389	425,389	355,905
Other		34,885	-	34,885	-
Safelives		-	114,649	114,649	99,374
Other trading activities	3	16,900	-	16,900	-
Investment income	4	7,807	-	7,807	51
Total		<u>75,834</u>	<u>1,541,094</u>	<u>1,616,928</u>	<u>1,420,301</u>
EXPENDITURE ON					
Charitable activities	6				
LINX and JUNO		-	144,144	144,144	107,908
Domestic Abuse Projects		-	710,007	710,007	674,178
CARA		-	441,711	441,711	316,173
Other		34,456	-	34,456	13,111
Safelives		-	100,468	100,468	96,678
Total		<u>34,456</u>	<u>1,396,330</u>	<u>1,430,786</u>	<u>1,208,048</u>
NET INCOME		41,378	144,764	186,142	212,253
RECONCILIATION OF FUNDS					
Total funds brought forward		207,122	313,730	520,852	308,599
TOTAL FUNDS CARRIED FORWARD		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>

The notes form part of these financial statements

HAMPTON TRUST
STATEMENT OF FINANCIAL POSITION
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	3,633	-	3,633	4,844
CURRENT ASSETS					
Debtors	12	158,375	-	158,375	131,566
Cash in hand		<u>177,848</u>	<u>471,094</u>	<u>648,942</u>	<u>643,119</u>
		336,223	471,094	807,317	774,685
CREDITORS					
Amounts falling due within one year	13	(91,356)	(12,600)	(103,956)	(258,677)
NET CURRENT ASSETS		<u>244,867</u>	<u>458,494</u>	<u>703,361</u>	<u>516,008</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>
NET ASSETS		<u>248,500</u>	<u>458,494</u>	<u>706,994</u>	<u>520,852</u>
FUNDS	15				
Unrestricted funds				248,500	207,122
Restricted funds				<u>458,494</u>	<u>313,730</u>
TOTAL FUNDS				<u>706,994</u>	<u>520,852</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8/11/23 and were signed on its behalf by:



.....
Mr S Hayes - Trustee

The notes form part of these financial statements

HAMPTON TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(1,984)</u>	<u>54,842</u>
Net cash (used in)/provided by operating activities		<u>(1,984)</u>	<u>54,842</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(6,055)
Interest received		<u>7,807</u>	<u>51</u>
Net cash provided by/(used in) investing activities		<u>7,807</u>	<u>(6,004)</u>
Change in cash and cash equivalents in the reporting period		<u>5,823</u>	<u>48,838</u>
Cash and cash equivalents at the beginning of the reporting period		<u>643,119</u>	<u>594,281</u>
Cash and cash equivalents at the end of the reporting period		<u><u>648,942</u></u>	<u><u>643,119</u></u>

The notes form part of these financial statements

HAMPTON TRUST

NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	186,142	212,253
Adjustments for:		
Depreciation charges	1,211	1,211
Interest received	(7,807)	(51)
Increase in debtors	(26,809)	(59,431)
Decrease in creditors	(154,721)	(99,140)
Net cash (used in)/provided by operations	<u>(1,984)</u>	<u>54,842</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>643,119</u>	<u>5,823</u>	<u>648,942</u>
	<u>643,119</u>	<u>5,823</u>	<u>648,942</u>
Total	<u>643,119</u>	<u>5,823</u>	<u>648,942</u>

The notes form part of these financial statements

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

Going Concern

There are no material uncertainties about the charity continuing as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES	2023	2022
	£	£
Domestic Abuse projects	(4,912)	-
Donations - other	<u>21,154</u>	<u>60,204</u>
	<u>16,242</u>	<u>60,204</u>
3. OTHER TRADING ACTIVITIES	2023	2022
	£	£
Training	<u>16,900</u>	<u>-</u>
4. INVESTMENT INCOME	2023	2022
	£	£
Deposit account interest	<u>7,807</u>	<u>51</u>
5. INCOME FROM CHARITABLE ACTIVITIES	2023	2022
Activity	£	£
LINX and JUNO	137,495	117,042
Domestic Abuse Projects	863,561	787,725
CARA	425,389	355,905
Other	34,885	-
Safelives	<u>114,649</u>	<u>99,374</u>
	<u>1,575,979</u>	<u>1,360,046</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

6. CHARITABLE ACTIVITIES COSTS

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Charitable activity	29,306	1,396,330	1,425,636	1,203,148
Governance costs	5,150	-	5,150	4,900
	<u>34,456</u>	<u>1,396,330</u>	<u>1,430,786</u>	<u>1,208,048</u>

Support Costs	2023 £	2022 £
Management/salary costs	123,000	121,740
Finance costs	23,810	30,959
Information technology	54,310	47,713
Office/premises/phone costs	67,950	60,900
Legal & professional fees	15,030	10,500
Other	32,347	26,381
	316,447	298,193
Apportioned to activities	<u>(311,764)</u>	<u>(285,082)</u>
	<u>4,683</u>	<u>13,111</u>

Support costs are apportioned to activities based on level of income.

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Depreciation - owned assets	<u>1,211</u>	<u>1,211</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

No trustee received any remuneration or benefits during this financial year.

Mr J Carter, a trustee, received remuneration (£7,500) for the provision of finance services to the Trust during last year. No remuneration was received in his capacity as a trustee. No other trustees' received remuneration or other benefits during last year.

Trustees' expenses

One trustee received £190 in travel expenses during the year (2022 nil reimbursed expenses).

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	957,306	790,895
Social security costs	70,343	59,709
Other pension costs	14,819	13,229
	<u>1,042,468</u>	<u>863,833</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Part time	12	12
Full time	<u>20</u>	<u>18</u>
	<u>32</u>	<u>30</u>

No employees received remuneration of more than £60,000 during the year. (2022 same).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £178,742 (2022:£155,499).

10. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

11. TANGIBLE FIXED ASSETS

	Fixtures & Fittings/ Office Equipment £
COST	
At 1 April 2022 and 31 March 2023	<u>26,541</u>
DEPRECIATION	
At 1 April 2022	21,697
Charge for year	<u>1,211</u>
At 31 March 2023	<u>22,908</u>
NET BOOK VALUE	
At 31 March 2023	<u>3,633</u>
At 31 March 2022	<u>4,844</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	142,810	123,651
Prepayments and accrued income	<u>15,565</u>	<u>7,915</u>
	<u>158,375</u>	<u>131,566</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	-	611
Social security and other taxes	18,918	18,076
Accruals and deferred income	<u>85,038</u>	<u>239,990</u>
	<u>103,956</u>	<u>258,677</u>

Deferred income of £52,250 will all be recognised as income in 2024 (£218,097 in 2023).

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	32,528	22,422
Between one and five years	<u>47,792</u>	<u>14,474</u>
	<u>80,320</u>	<u>36,896</u>

15. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	177,122	41,378	10,000	228,500
Designated fund - Website development	<u>30,000</u>	<u>-</u>	<u>(10,000)</u>	<u>20,000</u>
	207,122	41,378	-	248,500
Restricted funds				
CARA	108,890	(16,322)	-	92,568
Domestic Abuse Projects	167,082	153,554	-	320,636
Safelives	16,827	14,181	-	31,008
LINX and JUNO	<u>20,931</u>	<u>(6,649)</u>	<u>-</u>	<u>14,282</u>
	<u>313,730</u>	<u>144,764</u>	<u>-</u>	<u>458,494</u>
TOTAL FUNDS	<u>520,852</u>	<u>186,142</u>	<u>-</u>	<u>706,994</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	75,834	(34,456)	41,378
Restricted funds			
CARA	425,389	(441,711)	(16,322)
Domestic Abuse Projects	863,561	(710,007)	153,554
Safelives	114,649	(100,468)	14,181
LINX and JUNO	137,495	(144,144)	(6,649)
	<u>1,541,094</u>	<u>(1,396,330)</u>	<u>144,764</u>
TOTAL FUNDS	<u>1,616,928</u>	<u>(1,430,786)</u>	<u>186,142</u>

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	128,619	47,144	1,359	177,122
Designated fund - Website development	-	-	30,000	30,000
	128,619	47,144	31,359	207,122
Restricted funds				
CARA	100,517	39,732	(31,359)	108,890
Domestic Abuse Projects	53,535	113,547	-	167,082
Safelives	14,131	2,696	-	16,827
LINX and JUNO	11,797	9,134	-	20,931
	<u>179,980</u>	<u>165,109</u>	<u>(31,359)</u>	<u>313,730</u>
TOTAL FUNDS	<u>308,599</u>	<u>212,253</u>	<u>-</u>	<u>520,852</u>

HAMPTON TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	60,255	(13,111)	47,144
Restricted funds			
CARA	355,905	(316,173)	39,732
Domestic Abuse Projects	787,725	(674,178)	113,547
Safelives	99,374	(96,678)	2,696
LINX and JUNO	117,042	(107,908)	9,134
	<u>1,360,046</u>	<u>(1,194,937)</u>	<u>165,109</u>
TOTAL FUNDS	<u>1,420,301</u>	<u>(1,208,048)</u>	<u>212,253</u>

Domestic Abuse Projects - this fund covers our flagship ADAPT (Accredited Domestic Abuse Prevention Training) service as well as Home Office funded projects for the development of our perpetrator service and pilots for Project Foundation, Caring Dads and DARE training. Also included within this fund is our ISVA (Independent Sexual Violence Advisory) service on the Isle of Wight, as well as our grant funded Professional training and Education activities (DARE and ACEs).

CARA - Cautioning and Relationship Abuse - this fund relates to our criminal justice intervention targeting domestic abuse perpetrators who have received a conditional caution.

Safelives - this fund covers our DRIVE intervention for high-harm perpetrators of domestic abuse, which we deliver in partnership with Safelives.

LINX and JUNO - this fund covers two areas of our work. Firstly, it relates our LINX programme, which supports young people to address adverse childhood experiences. Secondly it relates to JUNO, our early intervention programme for women.

Designated funds Website Development - this fund relates to work that will be undertaken to develop the existing Hampton Trust website. This work is expected to be completed during 2023/24.

16. EMPLOYEE BENEFIT OBLIGATIONS

The amount recognised in expenditure in relation to pension arrangements was £14,819 (2022: £13,299).

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year (2022 none).

18. CONTINGENT LIABILITIES

The Trust exited the Local Government Pension Scheme during 2018. It was agreed at the time that contributions for one employee would continue into another scheme. This has yet to happen. At the time of approval of these financial statements the amount of the obligation cannot be measured with sufficient reliability, so it is not possible to quantify the extent of the future payment to be made.

THE HAMPTON TRUST (HAMPSHIRE AND THE ISLE OF WIGHT)

England & Wales - Charity number 1055209

Accounts



**HAMPTON
TRUST**

INNOVATION TO REBUILD LIVES

Annual Report 2021/22

Innovation to rebuild lives

Registered company number:

03182827 (England and Wales)

Registered charity number:

1055209



To tackle the root cause of domestic abuse, we must examine the complexities behind the behaviour in order to break the cycle of offending.



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Chair's introduction

As this is my first Annual Report since taking over as Chair from my predecessor, Rodney Hogg, I'd like firstly to recognise the enormous contribution Rodney has made to the development of the Trust during his nine years as Chair.

I'd also like to pay tribute to the leadership of our Chief Executive, Chantal Hughes. Her dedication to and experience in the field of preventing domestic abuse in particular, and offending in general, is acknowledged to be leading the criminal justice world. We are fortunate to have her, and her team, committed to Hampton Trust.

This past year has been a difficult and challenging period for our nation and the criminal justice service in particular. However, it is significant that the Home Office has recognised the value and ability of working directly with perpetrators of abuse and other criminal offences in order to change offending behaviours and break the cycle of abuse and pattern of offending.

It is a huge compliment to each and every member of Hampton Trust staff that their work is seen as both innovative and effective in reducing offending and therefore the number of victims of criminal behaviours.

Although this report looks back on a successful 2021/22, it is important not to rest on laurels, but see it as a foundation upon which to build for next year and deliver against the challenges facing society into the future. To bring about social change and address the problems created over many decades requires patience, commitment and dedication to the task in hand. It is clear from reading this report that Hampton Trust is well placed to continue to lead this process of change for the betterment of individual lives and society as a whole.

In congratulating the organisation on its achievements highlighted in this report, I look forward to a future in which we continue to contribute to breaking the cycle of domestic abuse and the prevention of offending and reoffending across society.

Simon Hayes



Chief Executive's introduction

It's hard to reflect on the last year without reminding ourselves that April 2021 saw a lifting of yet another set of lockdown restrictions. The term roadmap took on a whole new meaning; we were all talking about hybrid working, as staff and with clients.

The pandemic brought with it excessive screen time; operating from virtual platforms meant staff were bringing frontline client work into their homes. The last two years have been exhausting for the team and wider sector. As we end the year, turning around the 'pandemic corner', we are proud of our achievements in adapting services, managing increased demand, and returning to face to face work. In the most challenging of times, we continue to innovate, and Hampton Trust is more resolute than ever in its aim to rebuild lives.

An April milestone of even more significance was the Domestic Abuse Bill finally being signed in law. We have waited a long time for this, and the Government has now committed to a National Perpetrator Strategy. Finally, an endorsement of the importance of working with the root cause of domestic abuse.

This year saw the Home Office fund perpetrator pilots across the country, and under this grant, Project Foundation and the Domestic Abuse Routine Enquiry Toolkit (DARE) offer innovative ways of identifying and engaging domestic abuse perpetrators at different stages of their offending journey. Throughout the next year we will continue to build on the success of these initiatives.

Evaluations from Southampton and Birmingham University continue to provide a valuable evidence base for interventions such as Project Foundation, DARE and Cautioning And Relationship Abuse (CARA). I am grateful to all the research partners, evaluating each intervention, whether that be in workforce development, behaviour change or preventing reoffending.

We reviewed our female offender programme (previously named WaDE) and consulted the women on a name that encompassed our trauma informed approach in empowering women to rebuild their lives and desist from crime. JUNO was created. In Roman mythology, Goddess Juno protected the nation, keeping a special watch over all aspects of women's lives.

It's a perfect name for what JUNO achieves in supporting women to address the nine pathways to offending and their complex trauma histories.

As we embark on the next twelve months, our focus will be expansion of Project CARA across the country. April 2023 marks a landmark policy reform, designed to simplify the adult Out of Court Disposal framework and ensure consistency across police forces. We will launch our CARA website, with content outlining our plans to work with commissioners, police and providers in the wider roll out of CARA.

The DARE toolkit will remain a priority in assisting professionals to feel more equipped in identifying domestic abuse perpetrators in their services.

3500 service users have passed through our doors this year and we have trained 600 professionals. Our growth, impact and reach would not be possible without relationships with our long-term and new partners, locally and nationally. This includes our work with police forces, universities, third sector organisations and grant funders

who support us in frontline delivery, evaluation, lobbying government, and testing new approaches.

I greatly value the support, both personally and on behalf of Hampton Trust, that is gained from such partnerships and look forward to continuing to work together in 2022/23.

Chantal Hughes



About Hampton Trust

Hampton Trust was founded in 1996 after a review undertaken by the Hampshire Association for the Care and Resettlement of Offenders and the Hampshire Care Trust highlighted large areas of unmet need for support for offenders and young people at risk. With set up funding provided by the Hampshire Probation Service, Hampshire Police Authority and Hampshire Social Services, Hampton Trust was established to bridge this gap.

Named after Gene Hampton, who had been a well-respected Hampshire Magistrate, Chair of the Probation Committee and serving member of the National Parole Board, our key aims were to prevent young people entering the criminal justice system as well as to provide rehabilitative programmes to prevent reoffending. We pioneered programmes with young people leaving care and on bail, using restorative justice approaches and a range of social and educational programmes as an alternative to custodial sentences. With a gap in provision for adult domestic abuse perpetrators in the criminal justice system, we designed a 30-week programme aimed at offenders presenting at court with a domestic abuse related offence.

Twenty-six years later we are delivering a broad range of award-winning services across three distinct business strands with the aim to provide innovative solutions to rebuild lives and create safer communities:

Domestic Abuse & Sexual Violence interventions

Criminal Justice programmes

Professional training

The work we do in each of these three areas, along with stories of change, are described on subsequent pages of our report.

Our focus is on:

- Early intervention and preventative programmes across all ages to build resilience, disrupt patterns and break the cycle of abuse
- Tackling the root causes of domestic abuse and supporting victims and survivors through tailored interventions for individuals committing abuse against their family
- Visionary rehabilitation programmes for individuals in the criminal justice system
- Educating and changing the practice of professionals to ensure domestic abuse is everyone's business

We continue to identify gaps in provision both in the criminal justice system and the domestic abuse field. To tackle the root causes of domestic abuse and criminality we must examine the complexities behind the behaviour in order to break the cycle of offending.

Why Hampton Trust ?

Trauma Informed Quality Mark

In 2021, Hampton Trust became one of three organisations to achieve the One Small Thing Trauma Informed Quality Mark.

This accreditation ensures that trauma informed principles are implemented across the culture, practice and environment of the organisation, with individual needs and wellbeing prioritised.

Evidence based practice

We are known for testing new and innovative approaches to develop an evidence base and inform policy change. It is important that our work remains open to scrutiny and independent evaluation, which is why we work in partnership with several universities such as Cambridge University, Southampton University, Bournemouth University, Birmingham University, York University, Durham University, Winchester University, and Cardiff University.



The five trauma informed principles are:

Safety:

ensuring physical and emotional safety

Trustworthiness:

creating respectful environments where personal boundaries are maintained

Choice:

creating environments where individuals have choice and control

Collaboration:

making decisions with the individual and sharing power

Empowerment:

prioritising empowerment and skill building

Our partners

We gratefully appreciate the support of...



Domestic abuse and sexual violence work in the community

Our ADAPT service delivers the Domestic Abuse Perpetrator Service in Hampshire, Isle of Wight and Southampton, taking referrals from police and other partner agencies.

On the Isle of Wight, we provide the Independent Sexual Violence Advisory Service (ISVA), offering intensive trauma informed support designed to help survivors manage their trauma and successfully navigate their criminal justice journey.

In Dorset, we partner with Safelives to deliver the DRIVE programme, which is aimed at high risk/high harm perpetrators of domestic abuse.

Our LINX practitioners support staff and students in addressing harmful and inappropriate sexual behaviour in school.

ADAPT

Accredited Domestic Abuse Prevention Training

Our flagship service ADAPT is being jointly commissioned by Hampshire County Council, the Police and Crime Commissioner for Hampshire & Isle of Wight, and Southampton City Council.

On the Isle of Wight the You Trust, commissioned by the Isle of Wight Council, delivers the Integrated Domestic Abuse Service and subcontracts us to deliver the Domestic Abuse Perpetrator Service and the Independent Sexual Violence Advisory Service.

The ADAPT programme is aimed at individuals who are using harm in their couple relationships, and referrals are made by a number of organisations including social services, health providers, police, and voluntary agencies. Following a rigorous assessment and based on individual risk and need, clients with multiple and complex needs will receive individual support whilst those suitable for group work are referred to the behaviour change programme.

An integrated victim safety advisor service supports current and former partners of those in the ADAPT programme.

The integrated victim safety service is a fundamental aspect of the ADAPT service. The Domestic Abuse Safety Advisors make proactive contact with current and ex partners of all perpetrators accessing ADAPT. The service priorities risk management, ensuring safeguarding functions are robust, outward facing, and sit within a wider community response.

Our team of Domestic Abuse Safety Advisor provide support for victims aimed at:

- Providing information about the ADAPT programme
- Increasing physical safety, emotional and psychological well-being
- Providing opportunities to develop insight and understanding about domestic abuse
- Assisting victims to manage the changes that may occur as a result of engagement with ADAPT
- Promoting realistic expectations regarding (ex) partners engagement and attendance with ADAPT
- Offering information, advice and guidance, including supporting with referral into additional specialist services

Aurora New Dawn are subcontracted to employ a full time Serial Priority Perpetrator Coordinator (SPPC). This role works with a number of agencies to identify serial perpetrators, including police, probation, social services, Multi-Agency Risk Assessment Conferences (MARACs) and third sector partners. Alongside Hampton Trust High Harm Practitioner, the SPPC is based within the Offender Management hub and they support the police to identify serial domestic abuse perpetrators. Those individuals who have been involved in multiple incidents or are linked to multiple victims. The SPPC and High Harm Practitioner also supports neighbourhood policing teams in initiating perpetrator engagement and actively encouraging a referral to our service.



“

Biggest change is my complete change in my behaviour. It does help a lot talking to other people that have the same problems as yourself. They don't judge you at all, they are here to help and listen. It was a big step ahead and has changed my thought processes.

ADAPT

Home Office pilots

During the last year, in partnership with the Police and Crime Commissioner for Hampshire & Isle of Wight and Hampshire Constabulary, we secured additional Home Office funding to expand our perpetrator service and undertake pilots in the following areas:

- Targeted engagement with high harm perpetrators – Project Foundation
- Targeted engagement with younger perpetrators – Caring Dads
- Workforce development training in engaging perpetrators – Domestic Abuse Routine Enquiry

Project Foundation

This pilot focused on providing a multi-agency response to repeat and serial domestic abuse perpetrators in a family setting in the areas of Southampton and Eastleigh. In line with the revised Violence Against Women and Girls (VAWG) policing framework, Project Foundation reflects a 'whole system' approach.

In partnership with Hampshire Constabulary, Hampton Trust analysed existing crime data across all risk levels to identify a rolling monthly cohort of perpetrators for management by district based High Harm policing teams, and provided specialist guidance and support to frontline police officers in developing Risk Management Plans for high harm perpetrators.

Following the success of the pilot, Project Foundation has now been rolled out across Hampshire and the Isle of Wight. The shift towards a perpetrator intervention focus in policing, has led to a high number of referrals that are lacking in information or commitment from the perpetrator, resulting in high drop-out rates. Our key aims for the coming year will therefore be to support police during perpetrator engagement visits and provide informal training to improve the quality of referrals into the service.

Caring Dads

Caring Dads is a bespoke trauma-informed intervention for young adults aged 16-24 who are showing signs of being abusive in their relationships. Young dads do not engage well with adult perpetrator programmes as they tend to be ill equipped to respond to the unique characteristics of adolescent relationships, and services find the dual role of addressing complex trauma histories and abusive behaviour a challenge.

Hampton Trust practitioners have completed training in the internationally used Caring Dads programme. Working closely with social workers to review young fathers with children on care plans, Caring Dads was adapted for the pilot to meet the unique needs of the younger age group who are more challenging to engage in our ADAPT programme. Referrals are received from Hampshire, Southampton and Isle of Wight social care teams and from Hampshire and Southampton youth offending teams.



ADAPT

Home Office Pilots

Domestic Abuse Routine Enquiry (DARE) - Workforce Development Training

This pilot aimed to upskill frontline workers from a range of professional backgrounds (police, social care, housing, substance misuse and mental health) to feel more confident and competent in the identification and engagement of domestic abuse perpetrators in their services.

The Domestic Abuse Routine Enquiry (DARE) Toolkit training, equips frontline professionals to identify domestic abuse perpetrators in their services and to have better conversations with them to more effectively encourage engagement into specialist services. Throughout the pilot more than 400 frontline professionals were trained.

1200

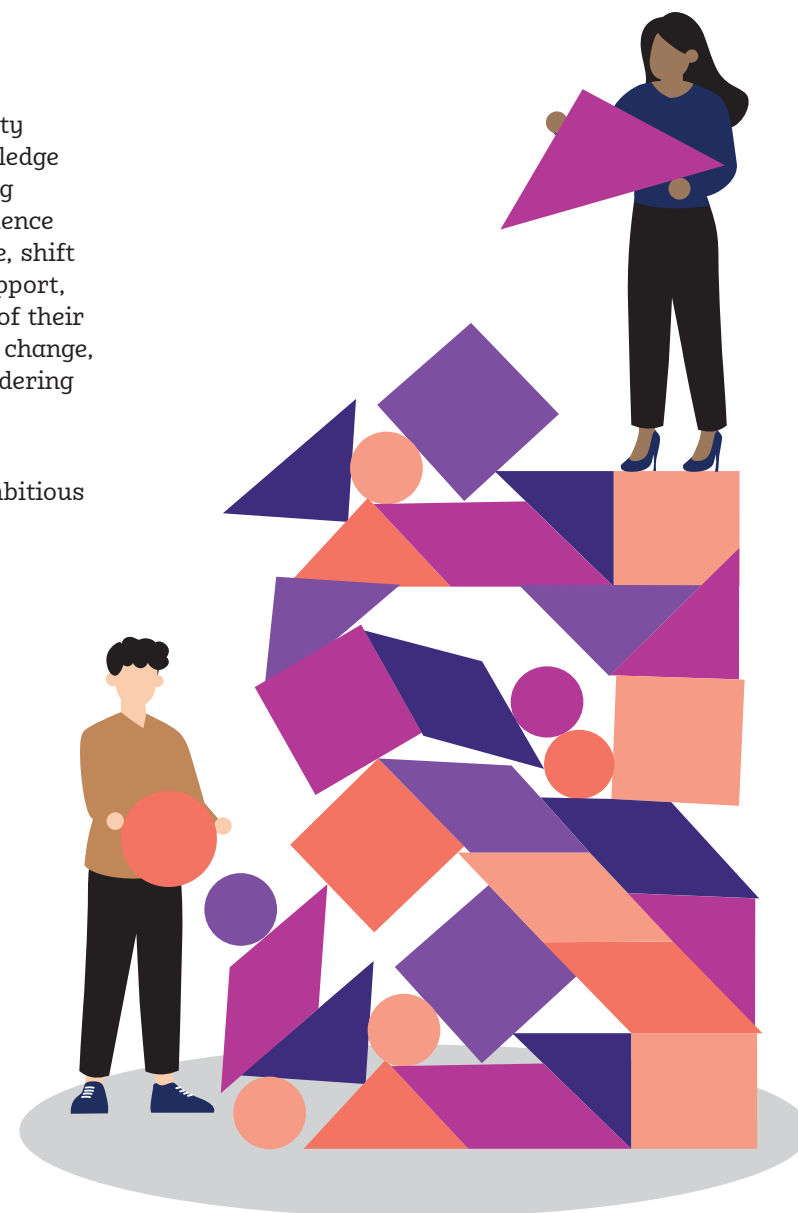
victim engagement and risk management sessions which have supported the safeguarding of **1500** associated children

An evaluation of the pilot by the University of Southampton concludes that 'the knowledge and skills provided through DARE training increased trainees' awareness and confidence to share learning, reflect on their practice, shift their perspective, provide appropriate support, signposting, and referrals, and move out of their comfort zone to take action to encourage change, creating hope for the possibility of engendering positive change to reduce risk to victims and families'.

For 2022/23, we have set ourselves an ambitious target to expand DARE and train another 500 professionals.

1300

perpetrator engagement sessions delivered



Stories of change

P's story

Caring Dads

P was assessed as being a high-risk perpetrator of domestic abuse, both in relation to his ex-wife and to his current wife. In both relationships he used coercive controlling behaviours, as well as physical and sexual violence.

Initially P felt that he wasn't going to learn anything from Caring Dads, thinking that it was more of a punishment rather than an opportunity for him to reflect on his abusive behaviour and learn how to make better parenting choices. After six weeks in the programme, however, P started to reference learning from previous weeks and provided examples of how he used tools such as the CBT triangle to help him make more pro-social choices instead of becoming verbally or physically aggressive.

When reviewing his goals during week 10, he told facilitators that he wanted to support his wife in achieving her goal of going back into education so that she can practise her chosen profession in the UK. He said that he was finding Caring Dads invaluable and was keen to continue his learning by joining the ADAPT group once Caring Dads had finished. Whilst his behaviour change journey remained ongoing, he had made sufficient progress to be able to return to the family home whilst child protection planning was ongoing.

K's story

Domestic Abuse Safety Advisor Service

K's partner was referred to Hampton Trust via police following disclosure to his therapist that he thinks about killing K. During his assessment he claimed to be the victim of domestic abuse, minimising and denying any behaviour relating to himself being abusive. He spoke derogatorily of K, demonstrating entitlement in terms of relationship dynamics.

During the assessment with K by the Domestic Abuse Safety Advisor (a routine service for the victims of those participating in perpetrator programmes), she disclosed challenges around her partner's mental health and behaviour during their 20-year marriage. She asked the DASA not to call her because of his paranoia, and that she would get in touch if she felt threatened or required support.

When she called the DASA some time later, she was in an emotional state and her partner could be heard in the background shouting abuse at her. During the telephone conversation, the DASA also relayed what was happening to a Hampton Trust manager via the Teams chat function. The DASA kept talking to K whilst the manager called 999. K was able to vacate the family home with assistance from police, and her partner is now receiving mental health support.

L's story

ADAPT

L had received a conditional caution for a domestic abuse offence involving harassment and assault. Disclosures of abusive behaviour, alcohol addiction, grief and the breakdown of his relationship and loss of accommodation prompted CARA facilitators to liaise with the services already involved to enable L to access the ADAPT programme for long-term behavioural change.

L completed rehabilitation to address his alcohol addiction; he received assistance with housing and secured accommodation. He is now engaging with ADAPT on a one-to-one basis, is back in a full-time job, and has committed to completing the ADAPT programme to enable him to have contact with his child and stepchildren in the future. His ex-partner has been supported throughout the intervention.



Joint working between Hampton Trust and Southampton IDVAs is the only effective way of keeping people safe.

Karen Marsh, IDVA Manager

ISVA Service

Independent Sexual Violence Advisory Service

Our team of four Independent Sexual Violence Advisers (ISVAs) are crucial in offering intensive trauma informed support designed to help survivors manage their trauma and successfully navigate their criminal justice journey whilst they wait up to two years for a court case to convene.

After setting up the ISVA Service on the Isle of Wight over a decade ago, additional funding from the Ministry of Justice and the Police and Crime Commissioner for Hampshire & Isle of Wight during the last twelve months has been used to expand the service to children and young people. In 2021, the Children & Young Persons ISVA received the coveted Head of Investigation Command Certificate of Congratulations from Hampshire Constabulary for her invaluable support to the victims and their families in one of the most distressing child sexual abuse cases ever been brought to justice on the Isle of Wight.

Having experienced sexual violence trauma, the length of time it can take for a trial to start can lead to clients withdrawing from the proceedings in a bid to move forward with their lives, which in turn can lead to trials collapsing and perpetrators not being brought to justice. During the Covid pandemic a significant number of court cases had to be postponed, resulting in further waiting times for victims.

After years of delay, we are now seeing an increase in cases going to court and remain hopeful that this will continue with several confirmed trials for 2022. During the last twelve months on the Isle of Wight, we saw 49 years imprisonment served in total, and survivors have stated that without the support of their ISVA they would not have continued with the criminal justice process.

The quality of the ISVA Service and the value it provides to Isle of Wight residents would not be possible without the strong partnership approach between Hampton Trust and Hampshire Constabulary. We also work closely with other island-based services that can assist survivors in their recovery.

170

clients supported in 2021/22

100%

of clients accessing the ISVA service report

- Feeling safer themselves and for their children
- Feeling informed about their options
- Improved health and wellbeing



Stories of change

M's story

ISVA Service

M was referred to Hampton Trust by Hampshire Constabulary after having reported historic sexual abuse. She had been battling alcohol abuse and recently completed a rehab placement. M was isolated from sources of support, including friends and family. The ISVA worked with M to build resilience and self-esteem as she initially lacked confidence to engage with support services. With the ISVA support, M attended two support groups, which was a significant achievement.

Intensive support and guidance from the ISVA Service gave M the courage to access a bespoke counselling service, and M hopes that when she feels stronger she will be able to pursue a prosecution and put full closure on her sexual abuse.



Thank you all for the dedication and hard work you have all, and will all, be putting in with our survivors. It is very much appreciated.

DC Julia Parker, Hampshire Constabulary



Thank you so much, you have been a lifeline for me. I have been haunted by what happened to me in my past, but I have never found a supportive ear or service until I met you. I felt empathy from you, and I am so pleased that you signposted me to services that specialise in sexual abuse. The counselling service seems a great fit and once I am stronger, I will be able to prosecute. You have given me so much and hopefully now I have the right tools I can move forward and not be a victim anymore. Just a big thank you.

DRIVE

Interventions for high-harm perpetrators of domestic abuse

Hampton Trust partners with Safelives to deliver the DRIVE programme in Dorset. The programme is aimed at high risk/high harm perpetrators of domestic abuse - those who have been assessed as posing a risk of serious harm or murder to people they are in intimate or family relationships with.

DRIVE challenges and supports perpetrators to change and works with partner agencies - such as the police and social services - to disrupt abuse. It is a long-term programme lasting 10-12 months and includes one-to-one behaviour change work as well as support to eliminate barriers to change. In delivering DRIVE we work closely with partner agencies to ensure there is clear risk management and the victim's voice is frequently heard and responded to.

In 2021/22, 51 perpetrators were referred to the DRIVE programme, with 60 associated victims and 110 impacted children and young people. 43% of those referred to the service were serial perpetrators of domestic abuse. Following DRIVE intervention, there has been a 78% reduction of risk to victims and a 78% reduction in abusive behaviours by service users. An evaluation by the University of Bristol shows a reduction in reoffending between 73% and 88% across all types of domestic abuse.

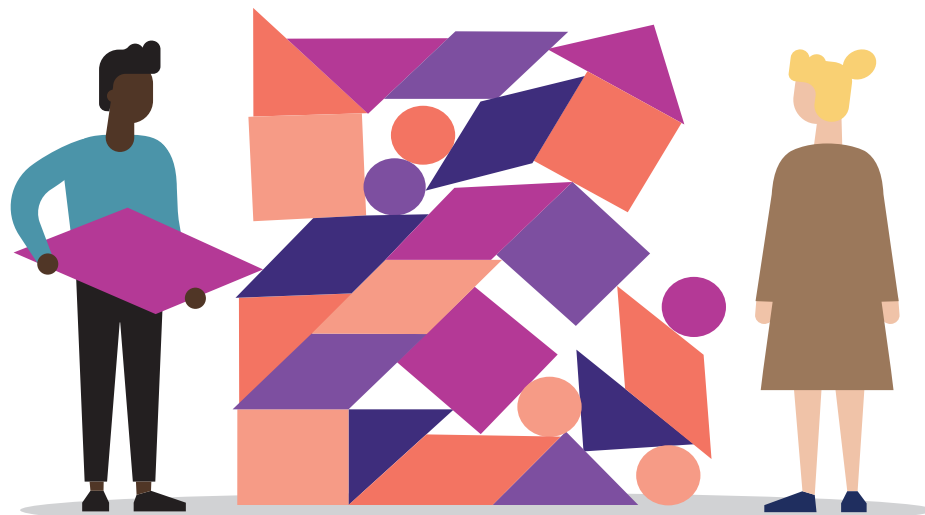
For 2022/23, we are looking to continue to build strong working relationships with partner agencies to explore additional referral routes and strengthen the recording of risk for victims.

51

high risk perpetrators participated in the programme

78%

reduction in abusive behaviours



Stories of change

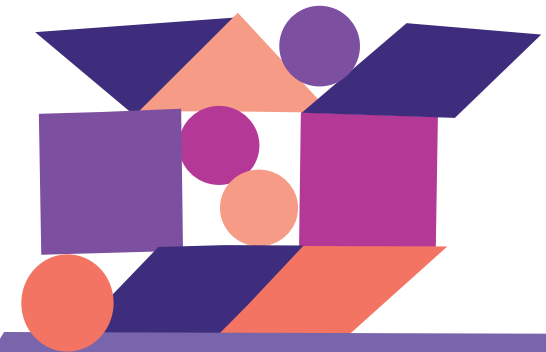
B's story

DRIVE

B, 37 years old, was referred to DRIVE because of alleged physical abuse using weapons, coercive controlling behaviour, and financial abuse against his 32-year-old partner. They also have one 7-year-old child. B was identified to need support with substance misuse (alcohol and cannabis), parenting, and employment.

As part of the DRIVE intervention, the case manager worked with social care and police to provide Claire's Law disclosure and supported B to accept a part time job. The case manager also worked with him to understand the impact of abuse on children, and created a 'time out' plan for when a situation is at risk of escalating.

B is now fully engaged in the programme and is seeking full time employment. He has a greater understanding of how further abuse can impact his child, is engaging fully with Children's Services, and has supervised contact with his child. B has a plan to step out if he feels a situation is escalating and tools to manage his reaction, increasing safety for the victim and his child. There have been no further incidents of abuse since the DRIVE intervention has started.



I have greatly valued working with Drive for the last 18 months. A close working relationship has been created between DRIVE and police. As a result of this, I feel DRIVE is an operational extension of my team. The wrap around approach that DRIVE creates with police and other key partners is key to tackling the root causes of domestic abuse.

Alyssa Forrest, Dorset Police

LINX

Supporting young people to address Adverse Childhood Experiences

LINX practitioners are school based and support young people to make the link between their exposure to domestic abuse, how they feel, and what negative behaviour may have resulted in response to such trauma. Children exposed to adverse childhood experiences suffer in a range of ways and this has the potential to impact on their engagement in education.

We do know that young boys are showing signs of harmful and inappropriate sexual behaviour in school, and young girls report incidents of sexual harassment. LINX practitioners support staff and students in offering sexual respect workshops and bespoke domestic abuse support delivered individually and in groups.

LINX and the Sexual Respect programme have been designed to encourage self-reflective discussion, respect for self and others, and an understanding of young people's rights and the responsibilities that come with those. It offers opportunities to explore concepts, thoughts, feelings and ideas in a safe, non-judgemental environment.

Young women reported feeling more comfortable about reporting/spotting sexually harmful behaviour in and out of school. They felt safe enough to talk openly and share important information.

75%

of young people felt empowered to disclose inappropriate or harmful sexual experiences

Engaged with

578

young people in 2021/22

Stories of change

X's story

LINX

X was referred to LINX for having difficulties with his mum and challenging behaviour at school. Over time, he had become withdrawn, and during the sessions he disclosed that he was self-harming. The LINX practitioner referred him to an NHS support worker for self-harming alongside providing additional one-to-one support. During the sessions goals were agreed both for school and home; X's relationships have now started to improve and he is no longer self-harming.



It's given me choices I didn't think I had before.

School pupil



LINX has been an invaluable support to our young people this year whether that be in group sessions or through 1:1s. It has enabled students to explore their feelings and voice how they feel in a safe space, whilst developing their understanding of how to respect themselves and others.

Deputy Head Teacher, Woodlands Community College, Southampton



Our work with the criminal justice system

CARA Cautioning and Relationship Abuse sits within the criminal justice system as an early intervention, targeting domestic abuse offenders who are meeting specific criteria to be issued with a Conditional Caution.

As of April 2023 under the new two-tier policing framework, **CARA** will be used for offenders receiving a Diversionary Caution. In 2020 we also partnered with Restorative Solutions to deliver **CARA** in West Yorkshire, launching our new delivery model for **CARA** replication.

JUNO also sits within the criminal justice system as an early intervention programme created specifically for women who have entered the criminal justice system and received a conditional caution. We are pleased to have received additional funding to expand **JUNO** across Hampshire, Isle of Wight, Southampton and Portsmouth.

CARA

Cautioning And Relationship Abuse

CARA is an innovative, award winning intervention targeting domestic abuse perpetrators who have received a conditional caution.

In 2021, CARA celebrated ten years of successful delivery, which started with a randomised control trial in partnership with Hampshire Constabulary and Cambridge University and has since gained national recognition, including awards from the Howard League for Penal Reform and the College of Policing.

CARA is delivered through workshops for domestic abuse perpetrators, with the aim to increase not only awareness of domestic abuse, but also self-awareness and the motivation to address behaviours and make changes. It supports offenders in understanding what domestic abuse is, the harm their actions have caused, the impact this has had on their partners, children and relationships, and how to make different choices going forward and prevent these harmful behaviours from becoming more entrenched. The workshops offer support relevant to the needs of the participants and signpost to further specialist help.

As an improved criminal justice response for victims, CARA ensures the perpetrator intervention is safe for the victim by providing regular contact and clear guidance. As an innovative example of partnership delivery, Hampton Trust works with the police to ensure CARA referrals are suitable and offenders are safe to engage with.

We currently deliver CARA in eight police regions: Hampshire, West Midlands, Dorset, Avon & Somerset, Leicestershire, Cambridgeshire, Norfolk, and Thames Valley. In 2020 we also partnered with Restorative Solutions to deliver CARA in West Yorkshire, launching our new delivery model for CARA replication.



“

I have found it to be brilliant for me, I have opened up about a lot of things I didn't expect to. I want to thank you for that. I feel more positive as a result and keen to make changes and manage my situation better.

CARA

Evidence shows reduction in reoffending

An Impact Evaluation and Economic Benefits study undertaken by the University of Birmingham in 2021 found that reoffending was reduced by 81% within the first six months and by 56% within the first twelve months after participating in the programme.

For every £1 invested in CARA, police forces saved £2.75. Evidence from Hampshire Constabulary in 2021 showed a 76% reduction of future offending in general and an 81% reduction of future domestic abuse offending.

All nine CARA force areas are currently signed up to a multi-site evaluation led by the University of Southampton which is due to be completed in 2023.

472

CARA completers signposted to onward support including counselling, housing, specialist perpetrator programmes, and more

91%

of offenders report CARA has positively impacted on their motivation to change behaviour

>60%

of victims who are still in contact with the offender report a behaviour change from the offender after the first workshop

1,596

police referrals

“

The University of Birmingham evaluation has demonstrated the value of CARA as an ‘early intervention’ for Domestic Abuse offenders; reducing both reoffending and escalation in offending to improve the lives of survivors. Many survivors do not want to go to court, they just want the abuse to stop and this evaluation shows that CARA can provide an effective alternative to court for first time offenders.

Nicola Lloyd, Neighbourhood Justice Manager for West Midlands Police

CARA expansion

A key focus in 2022/23 will be work towards the expansion of Project CARA across the country.

In order to facilitate the national roll out, we will be developing a commissioning framework and will create CARA materials that can be used by police and providers.

From April 2023, we hope to start working with commissioned providers, with knowledge of their local areas, who will start to deliver the CARA programme.

We will provide their facilitators with initial training and then provide them with ongoing supervision and quality assurance.

In January we will be launching our new CARA website. This will include comprehensive details on how we plan to expand CARA following the April 2023 policy reform.



Tackling domestic abuse and sexual violence is a priority for the Mayor of West Yorkshire, Tracy Brabin, who has commissioned the CARA programme and is investing over £1m into the provision.

Partnership working is crucial to achieving this and since the inception of the Mayor's West Yorkshire Domestic Abuse Perpetrator service, that uses CARA, we are beginning to see the green-shoots of this collaborative approach.

Deputy Mayor for Policing and Crime,
Alison Lowe

Stories of change

Adam's story

CARA

Adam attended the CARA workshop after being arrested for a domestic abuse offence and receiving a conditional caution. When he arrived at the workshop, he stated that he shouldn't be there and thought it was a waste of time.

CARA facilitators are trained to anticipate resistance and responded with encouragement. When Adam started to engage, he disclosed his own challenges in processing his emotions following a recent loss and made connections between his feelings of grief and his mental health/use of alcohol. He left the workshop indicating he had a lot to think about and having identified a personal goal: Start going to the gym and explore grief counselling.

At the second workshop Adam confirmed that he had started going to the gym, which was important for him because he has less built up energy and can feel his mental health deteriorating when he is not going.

Adam reflected that he had previously not wanted to even think about his own grief and was focused on being angry with the world. He now understands that dealing with grief is a journey and wants to learn more about local support available, and that he already feels lighter and more able to deal with life's stressors. Adam also reflected that he could see how his previous attitude had been impacting his partner, and that he wanted to change that.

Adam's partner, who was contacted between the first and the second workshop, stated that she felt CARA had really helped Adam and, by extension, her.



More communication since the CARA intervention. Things are better than they have ever been. We are dealing with things together and talking things through.

Adam's partner

JUNO

Trauma informed early intervention for female offenders

About 13,000 women are sent to prison in the UK every year - twice as many as twenty years ago, and many on remand or to serve short sentences for non-violent offences, often for a first offence.

Approximately 18,000 children are separated from their mothers by imprisonment every year, yet most of the solutions to women's offending lie in the community.

In Roman mythology, Goddess Juno kept special watch over all aspects of women's lives. It's a perfect name for what JUNO achieves in supporting women to address the nine pathways to offending and their complex trauma histories. JUNO is an early intervention programme created specifically for women who have entered the criminal justice system and received a conditional caution.

It is a trauma informed, rehabilitative intervention designed to respond to complex trauma histories and unique vulnerabilities associated with female offending whilst addressing the cause of offending through the nine 'pathways to offending':

- education, training and employment
- housing
- health
- drugs and alcohol
- finance, benefits and debt
- children, families and relationships
- attitudes, thinking and behaviour
- sexual exploitation
- domestic abuse

It aims to enable women to reflect on their own risk factors whilst being supported to develop resilience and coping strategies to move forward in their lives. Specialist JUNO practitioners work with them to build their skills in emotional management and believe in their ability to control their lives and achieve their goals. The women engage in two workshops and additional support is provided to access specialist services.

26%

of women in prison have no previous convictions

25%

of women in prison have mental health problems

81%

of women are in prison for non-violent offences

53%

of women in prison have been abused

136

referrals per annum

The 2006 Corston Report

In 2006 Baroness Corston was commissioned by the Home Office to examine what could be done to avoid women with particular vulnerabilities ending up in prison.

The key findings include:

- Prison is disproportionately harsher for women because the system and practices have been designed by men, for men
- Women are more likely to be primary carers of children, who are then often placed into care
- Most women in the criminal justice system have been victims of much more serious offences than those they are accused of committing
- Women commit more low-level offences and have less involvement in serious violence
- Relationship problems, drug addiction and mental health problems feature strongly in women's pathways into crime

Baroness Corston concluded that prison isn't the right place for women who are not a risk to the public.

Stories of change

Misha's story

JUNO

Misha is 42 years old, married with four adult children ranging from 17 years to 24 years. Although she was reluctant to attend JUNO, during the workshops she disclosed 27 years of domestic violence, coercive control, and sexual and financial abuse from her husband, including him fathering a child with another woman. She shared that her husband was addicted to cocaine, alcohol and gambling. Her children had been emotionally and verbally abusive to her for many years. Misha had limited support networks due to her husband's isolation tactics. She was experiencing depression, severe anxiety, suicidal ideation and the return of a cancer diagnosis. Misha described her existence as having invisible chains.

Misha completed the two workshops and received individual support from the JUNO Practitioner. The JUNO practitioner referred her to a domestic abuse service and she now has a domestic abuse key worker and is taking prescribed antidepressants that her husband would not permit her to take previously. She has decided to end the marriage and is receiving specialist support. The JUNO practitioner remains in touch with Misha, providing additional assistance while she navigates her new support networks.



I honestly don't know where I would be without you as I have always avoided getting help, but you made me feel strong enough to access support.

Misha

Professional training and education

To break the cycle of domestic abuse we need to safely identify and engage people who are causing harm in their relationships.

DARE training equips frontline professionals with the confidence to play their part in adopting a routine enquiry approach to domestic abuse.

ACEs training has helped professionals immensely and given them a greater knowledge of the impact of **ACEs** and possible triggers to assist them when working with their clients.

DARE

Domestic Abuse Routine Enquiry Toolkit

In 2021/22, we received additional Home Office funding to continue our workforce development training, and as a result we have been able to train over 400 professionals to become #DAREaware.

For 2022/23 we have set ourselves the challenge to train at least the same number of people again and look to expand DARE training across the UK.

For every victim and survivor of domestic abuse, there is a perpetrator. If we are to stand any chance of reducing the risk to adult victims and children and tackle the root cause of domestic abuse, it is imperative that we identify and engage those individuals perpetrating abuse and hold them to account. For far too long we have placed the burden of responsibility on victims to leave an abusive relationship.

We know that frontline services such as police, social care, housing, substance misuse and health are seeing individuals who are committing domestic abuse every day in their services. However, frontline professionals struggle to start conversations and support individuals to access specialist support such as provided by Hampton Trust.

DARE aims to increase the confidence and competence of professionals in identifying domestic abuse perpetrators, exploring the broader context and risks associated with perpetrators, and engaging and nudging them into specialist services. Professionals already proactively question domestic abuse victims to reduce risk and increase safety - and Hampton Trust is ambitious in wanting to see services adopt the same approach for perpetrators. DARE provides an opportunity to create whole system change and make it everyone's responsibility to call out domestic abuse, and we believe that all professionals and organisations should adopt a Domestic Abuse Routine Enquiry (DARE) approach into their practice.

The delivery of DARE across Hampshire would not be possible without the partnership between Hampton Trust, the Home Office, and the Police and Crime Commissioner for Hampshire & Isle of Wight. Our joined-up approach plays a significant role in reducing the risks of Domestic Abuse and improving the lives for all those impacted.



I am now willing to be able to offer support to families where domestic abuse is a concern - previously I have asked my team manager to avoid allocating me these cases.

Participant

DARE

Impact

The DARE toolkit was created as our call to action for a culture change among frontline services, and we have been working closely with frontline services in Hampshire and beyond to adopt the routine enquiry approach.

Findings from the DARE evaluation by Southampton University show that the tools provided in the toolkit have helped professionals to build confidence in having conversations with perpetrators. Professionals attending our training report:

- Increased confidence in starting conversations with perpetrators
- Better understanding of how to refer or signpost clients to specialist services for victims and perpetrators
- Better knowledge about the services available to support individuals and families
- Routinely identifying domestic abuse perpetrators for referrals

70%

of participants reported having gained a better understanding of how to refer or signpost clients to specialist services for perpetrators

81%

of participants reported having gained increased confidence in starting conversations with perpetrators



I feel more confident engaging with perpetrators in an effective and safe way and paying proportionate attention to them in any plans or assessments. I feel more knowledgeable about domestic abuse and how perpetrators may present as victims. This will help me to advocate for a domestic abuse-informed approach in Children's Services.

Participant



Having the tools and knowledge of support available and techniques in motivational interviewing will help me feel more confident in engaging with perpetrators and instigating change in behaviours.

Participant

ACEs

Understanding the role of Adverse Childhood Experiences in domestic abuse perpetrators and violent offenders

In the last year, Hampton Trust delivered training to help professionals understand the role of Adverse Childhood Experiences in domestic abuse and violent offenders to more than 200 frontline staff in Southampton who work with families that have been impacted by domestic abuse.

We know that frontline services such as police, social care, housing, substance misuse and health are seeing individuals impacted by ACEs every day in their services. In educating frontline professionals, we can support them to have more trauma informed conversations and support individuals to access specialist support such as provided by Hampton Trust.

Our ACEs training aims to help professionals:

- Gain knowledge of ACEs, the impact on the developing brain, and how to recognise ACEs and respond accordingly
- Explore trauma and its relationship with domestic abuse and violent offending
- Explore trauma informed working, vicarious trauma and how to look after yourself

Delivering the training to so many frontline professionals in Southampton would not have been possible without the strong partnership between Hampton Trust and the Southampton Violence Reduction Unit (VRU). We worked closely with the VRU to identify teams that would benefit from the training and look forward to delivering more ACEs training 2022/23.



I will be sharing my learning with the team and ensuring we work in a trauma informed way with everyone, including the team itself.

Participant



I will be more mindful of ACEs and how significant they can be for children.

Participant

ACEs

Impact

85% of participants said that ACEs training will help them in their professional practice.

Many teams reported that they had to make decisions quickly and triage situations around the risks to children. Attending the training had helped immensely and given them a greater knowledge of the impact of ACEs and possible triggers.



The training has made me more mindful of the impact ACEs have on your young children and taught me to look deeper into why a child will react in a certain situation.

Participant



I will use the training to inform my work with parents who may have their own ACEs.

Participant



80%

of participants increased their confidence in understanding the impact of childhood adversity

78%

increased their knowledge of how social, health and community factors impact on ACEs and trauma

75%

increased their understanding of trauma vulnerabilities specific to girls and women

Finance and governance



Financial review

Financial position

The financial position of Hampton Trust at the year end is set out on page 45.

We were pleased to record a surplus on charitable activities for the year of £212k, representing an increase of £48k compared to the £164k surplus that we realised in 2020/21. Income rose by £254k (a 22% increase), while expenditure was £206k higher than in 2020/21 (a 21% increase).

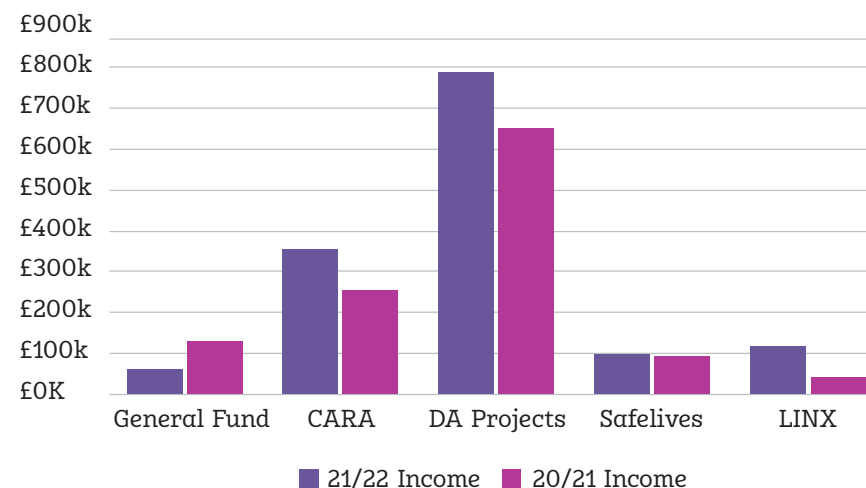
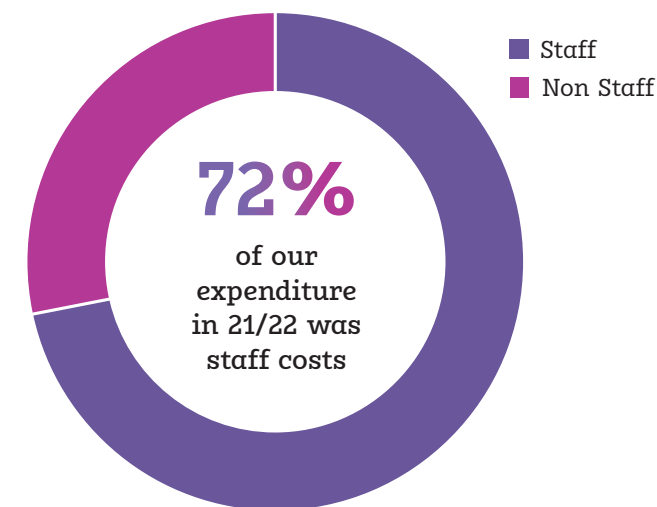
Income in 2021/22 was £1,420k. The £254k (22%) increase compared to 2020/21 reflected £323k of additional income from restricted activities, partially offset by a reduction of £69k on unrestricted (general fund) income.

The increase in restricted income was due mainly to growth of the CARA service plus additional funding relating to Home Office pilots (forming part of our Domestic Abuse Projects restricted fund).

The reduction in unrestricted (general) income was mainly due to lower Covid relief funding towards core costs.

Expenditure in 2021/22 was £1,208k, representing an increase of £206k (21%) compared to 2020/21. This increase was mainly due to higher staff costs (£198k higher), driven primarily by the average number of staff rising from 24 in 2020/21 to 29 in 2021/22, most of which was from additional full-time posts.

Nearly three quarters of our expenditure in 2021/22 related to staff costs, most of whom were engaged in provision of front-line services.



Financial review

Cash and total fund balances

The cash position at the end of 2021/22 was £643k, an increase of £49k on the balance of £594k at the end of the previous financial year.

The level of Deferred income reduced to £218k from £291k, while debtor balances were slightly higher at £132k compared to £72k at the end of the previous financial year.

Overall, total funds increased to £521k at the end of 21/22 from £309k at the end of the 20/21 year, representing an increase of £212k. Of the total fund balance at the end of 21/22, £314k represented restricted funds, £30k related to funds designated for particular activities and £177k was unrestricted.

Future plans

As we look ahead to 22/23, the Trust anticipates further growth in income as we look to increase the reach of Project CARA, develop our JUNO programme and generate additional income from our DARE Toolkit, whilst continuing to secure funding for Home Office pilots. We also expect our costs to rise, mainly as we grow our staff team to meet increasing demands, as well as improving our website and undertaking a range of activities in readiness for the anticipated expansion of CARA on a national scale from April 2023. We are confident that our income next year will be sufficient to cover our expenditure without the need to draw on reserves.

Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

Reserves policy

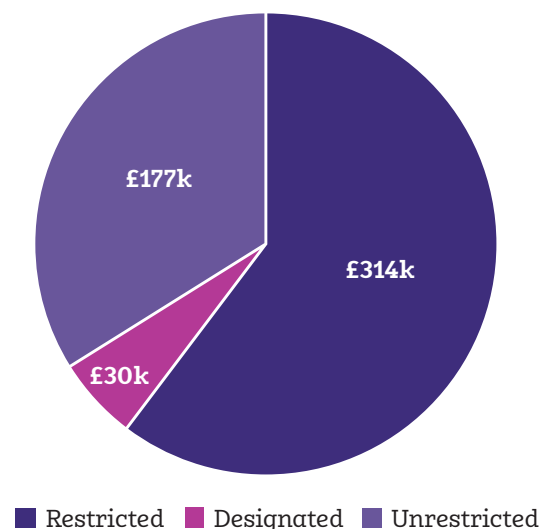
The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is in a position to meet its obligations towards its staff. The Trust uses a risk-based approach to setting and maintaining reserves.

Firstly, the key sources of income are examined to determine the potential financial risk that would result if commissioning contracts and/or key sources of grant funding were not to be extended. This assessment takes into account the level of long term committed funding (more than one year), the potential opportunity to find alternative sources of income to replace expiring agreements, and the level of financial reserves held within restricted funds that would be drawn down in the first instance to deal with financial shortfalls in some areas. This gives a figure of around £80k. Secondly, a consideration is made of wind-up costs, including staff related costs, lease commitments, and other obligations, totalling around £132k at the end of March 22.

At the end of 21/22 our free reserves were £172k. This reflects an improvement from the previous year's position of £128k. It is slightly higher than our target range of £80k - £132k. The breakdown of our £521k reserves (unrestricted, designated and restricted) is shown in the chart below.

As described above, the financial outlook for the year ahead is positive. Income is expected to be higher in 22/23 than 21/22, reflecting growth of key areas such as CARA. The Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future, and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

Reserves at end 21/22



Structure, governance and management

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022.

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Administrative details

Registered company number

03182827 (England and Wales)

Registered charity number

1055209

Registered office

The Chubut Suite, Ashurst Lodge
Ashurst, Southampton,
Hampshire, SO40 7AA

Trustees

Mr A C Brooker (part year)	Mrs S Gregory	Ven Dr Peter Rouch
Mr R J Carter	Mr S Hayes	Mr P Swinburn
Mrs M Downes	Mr R J C Hogg	

Company secretary

Mr S Hayes

Auditors

Haines Watts, Chartered Accountants
& Statutory Auditors

Old Station House, Station Approach, Newport Street, Swindon,
Wiltshire, SN1 3DU

Objectives and aims

Based in Hampshire UK, The Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827).

The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of seven people who meet six times a year. The Chief Executive and Deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of The Hampton Trust.

Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.



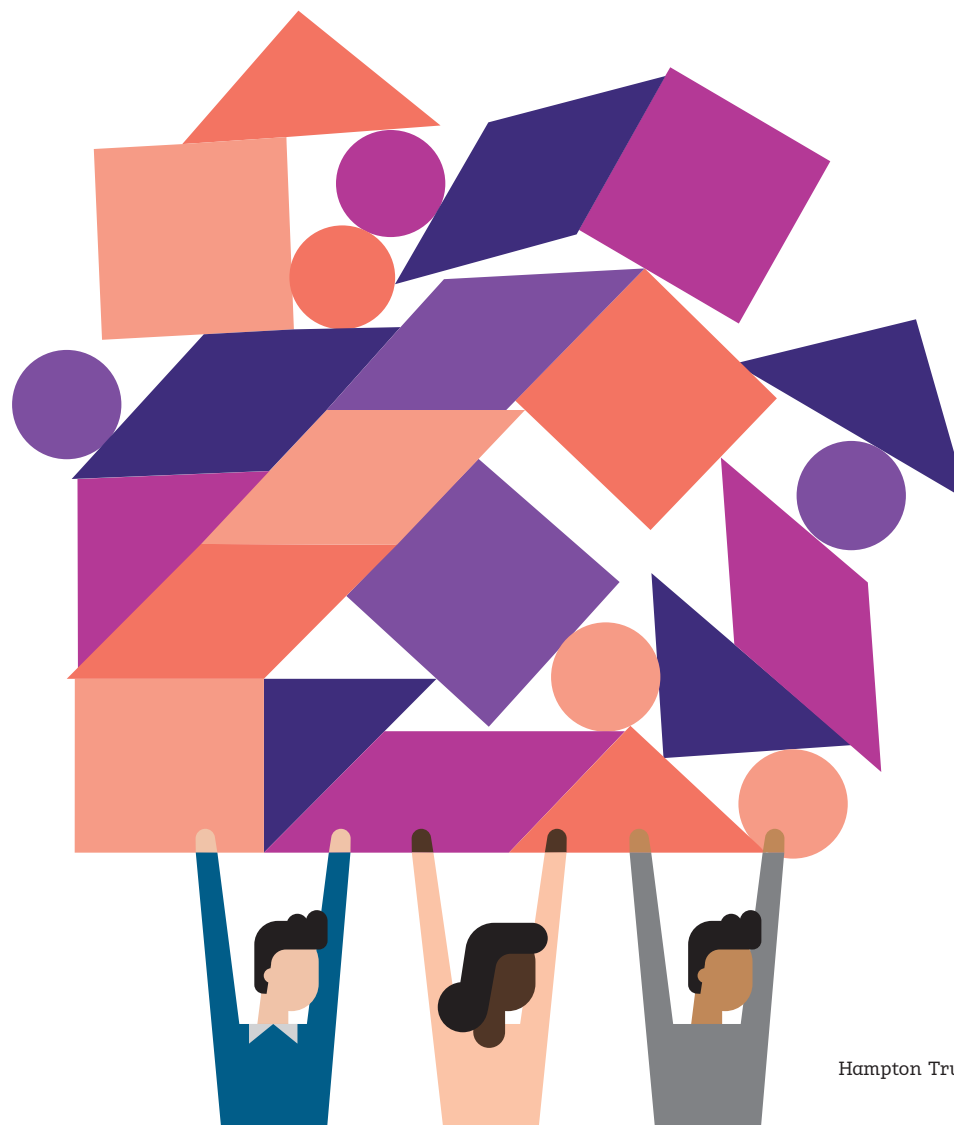
Public benefit

The benefits that arise from the aims of the Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation.

These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from the Hampton Trust.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. The Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.



Governing document

Risk management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees maintain regular review of risks documented in the organisational risk register which includes monitoring controls to mitigate against these. See adjacent table for key risks and mitigation:

Risk identifier	Mitigation
Funding	Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream; regular monitoring of contractual positions, renewals; timely submission of new bids; regular liaison with key funders and commissioning bodies, highlighting inflationary pressures on our costs. Development of new revenue streams including training and CARA national replication.
Insufficient staff to deliver services	Multiskilling across the organisation where possible. Contingency planning; Supervision, training and support to develop staff; robust and professional recruitment process; regular review of remuneration levels; hybrid model of work including flexible and remote working where possible.
Reputation	Strengthened communications and contract monitoring stipulated in subcontract arrangements. Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. Communications strategy in place to respond to any negative reporting. Governance of organisation includes close scrutiny of quality assurance across all areas of business.
Cybercrime	Cyber Essentials accreditation secured in August 2021. All staff trained to recognise and report malicious cyber activity. IT equipment fully compliant with protection against potential cybercrime. Essential Cyber Security Insurance cover for security breaches, loss of third-party data and cyber extortion.

Statement of trustee's responsibilities

The trustees (who are also the directors of The Hampton Trust (Hampshire & The Isle Of Wight) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

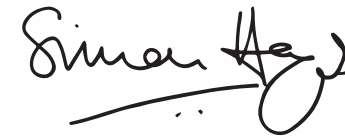
- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 12/12/2022 and signed on its behalf by:



Mr S Hayes
Trustee

Report of the independent auditors to the members of Hampton Trust

Opinion

We have audited the financial statements of Hampton Trust (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with the United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- Have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the independent auditors to the members of Hampton Trust

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the independent auditors to the members of Hampton Trust

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the charity itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management.

The most significant were identified as the Companies Act 2006, UK GAAP (FRS102), Charity SORP and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- Making enquiries of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- Obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- Assessing the design effectiveness of the controls in place to prevent and detect fraud;
- Assessing the risk of management override including identifying and testing journal entries;
- Challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006.

Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

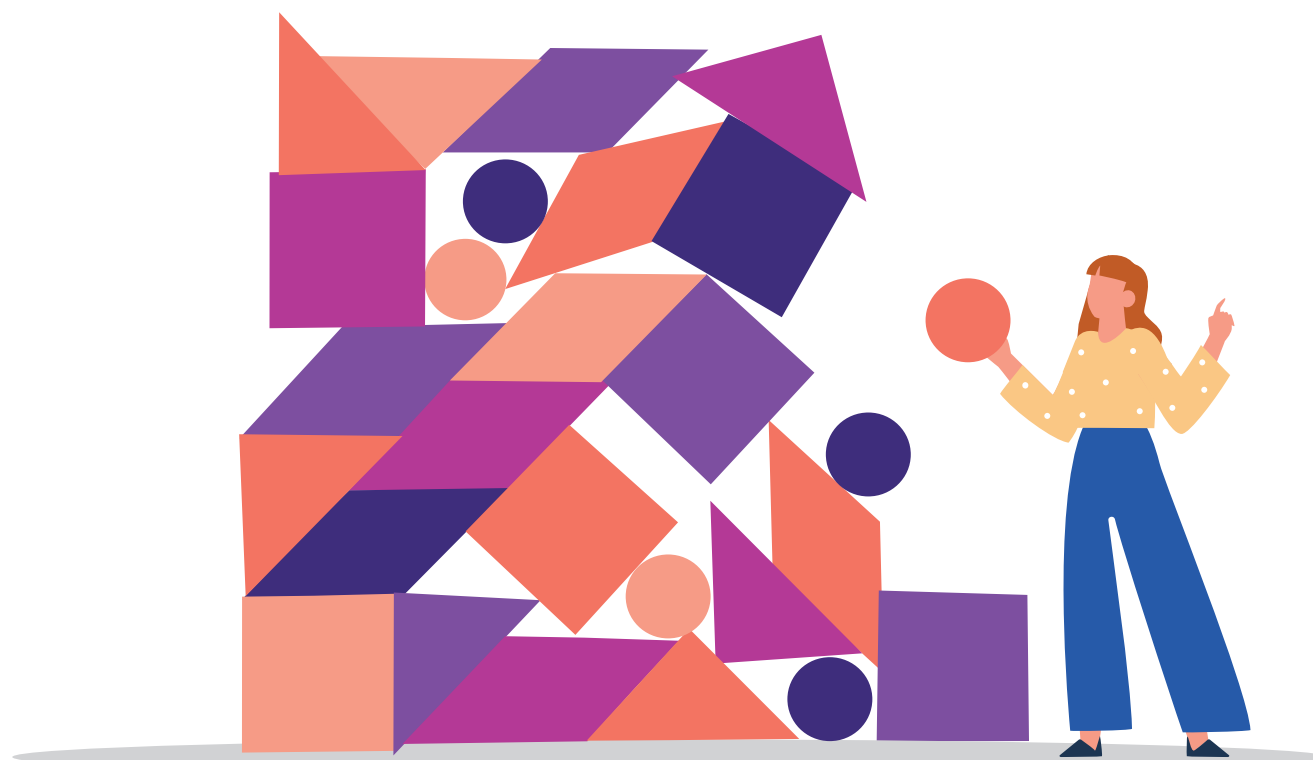
S Plumb

Susan Plumb ACA
Senior Statutory Auditor

for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors

Old Station House, Station Approach,
Newport Street, Swindon, Wiltshire,
SN1 3DU

Date: 12/12/2022



Financial statements



Financial statements

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 March 2022

	Notes	Unrestricted funds (£)	Restricted funds (£)	2022 Total funds (£)	2021 Total funds (£)
Income and endowments from Donations and legacies	2	60,204	72,427	132,631	376,659
Charitable activities Domestic Abuse Projects	4	-	1,287,619	1,287,619	789,629
Investment Income	3	51	-	51	168
Total		60,255	1,360,046	1,420,301	1,166,456
Expenditure on charitable activities					
LINX and JUNO	5	-	107,908	107,908	41,216
Domestic Abuse Projects		-	674,178	674,178	629,488
CARA		-	316,173	316,173	190,715
Other		13,111	-	13,111	42,036
Safelives		-	96,678	96,678	98,155
Total		13,111	1,194,937	1,208,048	1,001,880
Net income		47,144	165,109	212,253	164,576
Transfers between funds	14	31,359	31,359	-	-
Net movement in funds		78,503	133,750	212,253	164,576
Reconciliation of funds Total funds bought forward		128,619	179,980	308,599	144,023
Total funds carried forward		207,122	313,730	520,852	308,599

Financial statements

Statement of financial position 31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12/12/2022 and were signed on its behalf by:



Mr S Hayes - Trustee

	Notes	Unrestricted funds (£)	Restricted funds (£)	2022 Total funds (£)	2021 Total funds (£)
Fixed assets	10	4,844	-	4,844	-
Tangible assets					
Current assets					
Debtors	11	131,566	-	131,566	72,135
Cash in hand		298,030	345,089	643,119	594,281
		429,596	345,089	774,685	666,416
Creditors					
Amounts falling due within one year	12	(258,677)	-	(258,677)	(357,817)
Net current assets		170,919	345,089	516,008	308,599
Total assets less current liabilities		175,763	345,089	520,852	308,599
Net assets		175,763	345,089	520,852	308,599
Funds	14				
Unrestricted funds				207,122	128,619
Restricted funds				313,730	179,980
Total funds				520,852	308,599

Financial statements

Statement of cash flows for the year ended
31 March 2022

	Notes	2022 (£)	2021 (£)
Cash flows from operating activities			
Cash generated from operations	1	54,842	247,839
Net cash provided by operating activities		54,842	247,839
Cash flows from investing activities			
Purchase of tangible fixed assets		(6,055)	-
Interest received		51	168
Net cash (used in)/provided by investing activities		(6,004)	168
Change in cash and cash equivalents in the reporting period		48,838	248,007
Cash and cash equivalents at the beginning of the reporting period		594,281	346,274
Cash and cash equivalents at the end of the reporting period		643,119	594,281

Financial statements

Notes to the statement of cash flows for the year ended 31 March 2022

1. Reconciliation of net income to net cash flow from operating activities

	2022 (£)	2021 (£)
Net income for the reporting period (as per the Statement of Financial Activities)	212,253	164,576
Adjustments for:		
Depreciation charges	1,211	
Interest received	(51)	(168)
Increase in debtors	(59,431)	(52,123)
(Decrease)/increase in creditors	(99,140)	135,554
Net cash provided by operations	54,842	247,839

2. Analysis of changes in net funds

	At 1/4/21 (£)	Cash flow (£)	At 31/3/22 (£)
Net cash	594,281	48,838	643,119
Cash at bank and in hand	594,281	48,838	643,119
Total	594,281	48,838	643,119

Notes to the financial statements for the year ended 31 March 2022

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can

be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment and fittings **20% straight line**

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Going concern

There are no material uncertainties about the charity's ability to continue.

Notes to the financial statements – continued for the year ended 31 March 2022

2. Donations and legacies

	2022 (£)	2021 (£)
Donations - other	60,204	129,480
Domestic Abuse Projects	72,427	213,497
CARA	-	33,682
	132,631	376,659

Included in the above is £85,811 (2021 £302,049) COVID support funding

3. Investment income

	2022 (£)	2021 (£)
Deposit account interest	51	168

4. Income from charitable activities

Activity	2022 (£)	2021 (£)
Domestic Abuse projects	1,287,619	789,629

5. Charitable activities costs

	Unrestricted funds (£)	Restricted funds (£)	Total funds 2022 (£)	Total funds 2021 (£)
Charitable activity	8,211	1,194,937	1,203,148	997,180
Governance costs	4,900	-	4,900	4,700
	13,111	1,194,937	1,208,048	1,001,880

Support costs	2022 (£)	2021 (£)
Management/salary costs	121,740	74,029
Finance costs	30,959	21,753
Information technology	47,713	32,337
Office/premises costs	60,900	51,589
Legal & professional fees	10,500	12,721
Other	26,381	23,757
Total	298,193	216,186
Apportioned to activities	(285,082)	(173,880)
	13,111	42,306

Support costs are apportioned to activities based on level of income.

Notes to the financial statements – continued for the year ended 31 March 2022

6. Net income / (expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2022 (£)	2021 (£)
Depreciation - owned assets	1,211	-
Auditors' remuneration	3,800	3,600

7. Trustee's remuneration and benefits

Mr J Carter, a trustee, received remuneration (£7,500) for the provision of finance services to the Trust during the year (2021 fnil). No remuneration was received in his capacity as a trustee. No other trustees' received remuneration or other benefits for the year ended 31 March 2022 or 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. Staff costs

	2022 (£)	2021 (£)
Wages and salaries	790,895	610,691
Social security costs	59,709	44,466
Other pension costs	13,229	10,510
	863,833	665,667

The average monthly number of employees during the year was as follows:

	2022	2021
Part time	11	10
Full time	18	14
	29	24

No employees received remuneration of more than £60,000 during the year (2021 same).

Key management personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £155,499 (2021: £144,571).

9. Limited by guarantee

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

10. Tangible fixed assets

	Fixtures and fittings/office equipment (£)
Cost	
At 1 April 2021	20,486
Additions	6,055
At 31 March 2022	26,541
Depreciation	
At 1 April 2021	20,486
Charge for year	1,211
At 31 March 2022	21,697
Net book value	
At 31 March 2022	4,844
At 31 March 2021	-

Notes to the financial statements – continued for the year ended 31 March 2022

11. Debtors: amounts falling due within one year

	2022 (£)	2021 (£)
Trade debtors	123,651	65,730
Prepayments and accrued income	7,915	6,405
	131,566	72,135

12. Creditors: amounts falling due within one year

	2022 (£)	2021 (£)
Trade creditors	611	249
Social security and other taxes	18,076	15,714
Accruals and deferred income	239,990	341,854
	258,677	357,817

Deferred income of £218,097 will all be recognised as income in 2023 (2021: £291,164).

13. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 (£)	2021 (£)
Within one year	22,422	19,689
Between one and five years	14,474	11,809
	36,896	31,498

14. Movement in funds

	At 1/4/21 (£)	Net movement in funds (£)	Transfer between funds (£)	At 31/3/22 (£)
Unrestricted funds				
General fund	128,619	47,144	1,359	177,122
Designated fund				
Website development	-	-	30,000	30,000
	128,619	47,144	31,359	207,122
Restricted funds				
CARA	100,517	39,732	(31,359)	108,890
Domestic Abuse Projects	53,535	113,547	-	167,082
Safelives	14,131	2,696	-	16,827
LINX and JUNO	11,797	9,134	-	20,931
	179,980	165,109	(31,359)	313,730
Total funds	308,599	212,253	-	520,852

Notes to the financial statements – continued for the year ended 31 March 2022

14. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
Unrestricted funds			
General fund	60,255	(13,111)	47,144
Restricted funds			
CARA	355,905	(316,173)	39,732
Domestic Abuse Projects	787,725	(674,178)	113,547
Safelives	99,374	(96,678)	2,696
Linx and Juno	117,042	(107,908)	9,134
	1,360,046	(1,194,937)	165,109
Total funds	1,420,301	(1,208,048)	212,253

Comparatives for movement in funds

	At 1/4/20 (£)	Net movement in funds (£)	Transfers between funds (£)	At 31/3/21 (£)
Unrestricted funds				
General fund	72,402	87,342	(31,125)	128,619
Restricted funds				
CARA	38,450	62,067	-	100,517
Domestic Abuse Projects	-	22,410	31,125	53,535
Safelives	20,815	(6,684)	-	14,131
Linx and Juno	12,356	(559)	-	11,797
	71,621	77,234	31,125	179,980
Total funds	144,023	164,576	-	308,599

Notes to the financial statements – continued for the year ended 31 March 2022

14. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
Unrestricted funds			
General fund	129,648	(42,306)	87,342
Restricted funds			
CARA	252,782	(190,715)	62,067
Domestic Abuse Projects	651,898	(629,488)	22,410
Safelives	91,471	(98,155)	(6,684)
Linx and Juno	40,657	(41,216)	(559)
	1,036,808	(959,574)	77,234
Total funds	1,166,456	(1,001,880)	164,576

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 (£)	Net movement in funds (£)	Transfers between funds (£)	At 31/3/22 (£)
Unrestricted funds				
General fund	72,402	134,486	(29,726)	177,122
Designated fund - Website development	-	-	30,000	30,000
	72,402	134,486	234	207,122
Restricted funds				
CARA	38,450	101,799	(31,359)	108,890
Domestic Abuse Projects	-	135,957	31,125	167,082
Safelives	20,815	(3,988)	-	16,827
Linx and Juno	12,356	8,575	-	20,931
	71,621	242,343	(234)	313,730
Total funds	144,023	376,829	-	520,852

Notes to the financial statements – continued for the year ended 31 March 2022

14. Movement in funds - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources (£)	Resources expended (£)	Movement in funds (£)
Unrestricted funds			
General fund	189,903	(55,417)	134,486
Restricted funds			
CARA	608,687	(506,888)	101,799
Domestic Abuse Projects	1,439,623	(1,303,666)	135,957
Safelives	190,845	(194,833)	(3,988)
Linx and Juno	157,699	(149,124)	8,575
	2,396,854	(2,154,511)	242,343
Total funds	2,586,757	(2,209,928)	376,829

15. Employee Benefit Obligations

The amount recognised in expenditure in relation to pension arrangements was £13,299 (2021: £10,510).

16. Related Party Disclosures

Except for the disclosures made in note 7 there were no related party transactions for the year (2021 none).

Restricted funds

Domestic Abuse Projects – this fund covers our flagship ADAPT (Accredited Domestic Abuse Prevention Training) service as well as Home Office funded projects for the development of our perpetrator service and pilots for Project Foundation, Caring Dads and DARE training. Also included within this fund is our ISVA (Independent Sexual Violence Advisory) service on the Isle of Wight, as well as our Professional training and Education activities (DARE and ACEs).

CARA – Cautioning and Relationship Abuse – this fund relates to our criminal justice intervention targeting domestic abuse perpetrators who have received a conditional caution.

Safelives – this fund covers our DRIVE intervention for high-harm perpetrators of domestic abuse, which we deliver in partnership with Safelives.

LINX and JUNO – this fund covers two areas of our work. Firstly, it relates our LINX programme, which supports young people to address adverse childhood experiences. Secondly it relates to JUNO, our early intervention programme for women.

Designated funds

Website Development – this fund relates to work that will be undertaken to develop the existing Hampton Trust website, including a new site for CARA replication. This work is expected to be completed during 2022/23.



The Hampton Trust was founded in 1996 to deliver domestic violence perpetrator programmes within the criminal justice system. We have since developed a range of community based interventions for families experiencing domestic abuse alongside providing innovative criminal justice responses.

Head Office

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Ashurst, Southampton,
SO40 7AA

Tel: 023 8000 1061 (Office)
Tel: 023 8000 9898 (Programmes)

Registered company number:
03182827 (England and Wales)

Registered charity number:
1055209

THE HAMPTON TRUST (HAMPSHIRE AND THE ISLE OF WIGHT)

England & Wales - Charity number 1055209

Accounts

REGISTERED COMPANY NUMBER: 03182827 (England and Wales)

REGISTERED CHARITY NUMBER: 1055209

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
FOR
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

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FOR THE YEAR ENDED 31 MARCH 2021**

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**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Based in Hampshire UK, Hampton Trust charity was constituted under Memorandum and Articles dated 1996 and is registered under the Charities Act 1993 (Charity Registration Number 1055209) and under the Companies Act 1985 (Company Registration Number 3182827). The Trust continues to pursue the original aims of its establishment in engaging people in the development of positive relationships with a special emphasis on developing and verifying better solutions to the problems of violence, abuse, conflict and exploitation that continue to harm so many lives in the United Kingdom.

The Trust is controlled and directed by a Board of Trustees of nine people who meet six times a year. The Chief Executive and Deputy Chief Executive attend all of these meetings, reporting on quarterly management accounts and on recent progress toward The Trust's agreed strategic objectives. Two meetings each year are reserved for training and development and planning for the future direction of the organisation.

New Trustees are selected with the skills and experience appropriate to the proper governance and development of Hampton Trust. Trustees are appointed at the annual general meeting but may be co-opted onto the Board during the year. There is a formal recruitment process led by the Chair and Vice Chair who interview candidates based on a specification for the role which may include skill sets that are needed for the Board at that particular time. The Chair and Vice Chair then make recommendations to the Board. New Trustees receive induction and training from the Chair, the Chief Executive and project managers. This includes information on the responsibilities of a Trustee and a full induction programme about The Hampton Trust. Trustees are required to undergo Disclosure and Barring Service checks.

Responsibility for the day to day running of the charity and delivery of activities is delegated to the Chief Executive (Chantal Hughes) and Senior Management Team.

Key management remuneration is set with reference to market conditions.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES

Public benefit

The benefits that arise from the aims of Hampton Trust are in the positive impact we have on violence, abuse, conflict and exploitation. These benefits are offered directly to a section of the public who are exposed to, or have experienced, violence, abuse, conflict or exploitation. The aims are intended to benefit individuals or groups identified as in need of a service where need is identified by professionals or by the individual, family, or group, themselves. We offer our services regardless of age, race, culture, disability, sexual orientation, or religion.

There are no restrictions in terms of the geographical area where the Trust can function providing charitable resources are available to offer a service. We do not charge individuals to access our programmes, nor do we have a membership system. No individual or organisation receives private benefits from Hampton Trust.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities. Hampton Trust works to the highest quality standards to ensure safe and evidence based practice where the safety of the recipients of our services, children, and members of the wider community are of paramount concern.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Covid 19 has placed unprecedented demand on the organisation during the last 12 months, requiring a flexible and agile response. Alternative ways of engaging vulnerable clients were created to support staff as they transitioned to homeworking, using a range of digital platforms. The volume and frequency of reporting to local authorities and government bodies trebled, as we were tasked to submit weekly situation reports across all services. Emergency Covid relief funding enabled us to increase capacity. As we move forward, increased demand is likely to become the 'new norm', post the pandemic and Covid funding is short term. Additional measures are in place with the Board of Trustees and Senior Management to continue to closely monitor and scrutinise both finance and operations.

Apart from school-based work, most Hampton Trust services transitioned to a remote delivery model. With lockdown placing increased risk on families, enhanced case management and safeguarding protocols were implemented, allowing us to respond to a Covid specific environment. Examples include engaging perpetrators to address their abusive behaviour when in lockdown with family members.

'HIGH-HARM' PERPETRATORS (Home Office Pilot)

We were proud to secure Home Office funding to deliver a pilot scheme, in partnership with Hampshire Constabulary, which includes professional training and a new intervention targeting high harm-risk perpetrators. Defined as being brought to Police attention twice within a month, this includes repeat perpetrators (same victim) and serial perpetrators (multiple victims). Both of whom are fast-tracked to Hampton Trust for support and in the event of non-engagement, police will apply specific tracking and disruption options.

DARE (Home Office Pilot)

HT has designed a Domestic Abuse Routine Enquiry (DARE) Toolkit to help professionals such as police, health, housing, substance misuse and social care services, to identify and initially engage perpetrators in their work. Consisting of three half-day modules DARE is delivered remotely and trainees receive a personal toolkit on completing the course. DARE training has resulted in a 600% increase in police referrals-an unintended consequence of the initiative. We are now aiming to train up to 500 professionals in the next 12 months and use this as a pilot that will enable DARE to be extended nationally.

Both Home Office pilots are being evaluated by our specialist team of researchers at Southampton University.

PROJECT CARA : Expansion and Evidence

As part of the Trust Strategy to drive forward Trust strategy for expanding the CARA programme we have set up an innovative partnership with Restorative Solutions CIC to deliver CARA in West Yorkshire. RS now deliver CARA in the region under License, with facilitator training and close quality oversight continuing to be provided by HT as licensor.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Birmingham University have secured Home Office funding to evaluate West Midlands and Hampshire CARA sites which is due for publication in April, providing opportunities to develop a more up to date evidence base. The University of Southampton have also won a research award to undertake a multi-site evaluation of Project CARA over two years, from September 2021 – 2023. The project is funded via the National Institute for Health Research's (NIHR) National Priority Area Research Programme. Researchers from within Criminology, Public Health and Social Care will collaborate to deliver the research alongside several Huddersfield, University of Newcastle.

We are currently delivering CARA in eight police forces with a ninth one due to mobilise this year. Revised policing legislation will come into force in April 2023 which will give permission for police to use conditional cautions for domestic abuse. Currently all existing CARA sites have had to gain special dispensation. We are currently exploring options for national replication of CARA using a licencing model where local providers will deliver, and Hampton Trust will provide national training and data collection. The national police lead for out of court disposals based in the MET is submitting a recommendation to the Home Office and Ministry of Justice for all police forces, including the MET to mobilise CARA from April 2023.

WaDE

Our WaDE programme for female offenders, mirroring the CARA format of two workshops/one month apart, was paused earlier in the year for Covid reasons. Most Police regions were happy to proceed with our revised model of the two individual sessions being delivered remotely. (Hampshire reverted to using a simple Caution model before re-introducing Conditional Cautions). This and other pandemic factors have distorted the arrest rate, impacting on the Southampton University evaluation which continues to be reviewed.

PROJECT GATEWAY

This Conditional Caution pilot was also paused during the first half of the financial year but returned in October 2020. As attendance numbers have gradually recovered, all Gateway workshops are being delivered on a face-to-face basis, across the whole of Hampshire.

For a second year, Southampton Violence Reduction Unit have funded a Pilot scheme targeting violent young adult offenders aged 18-24 years. The Probation Service refers offenders to the scheme, as a Rehabilitation Activity Requirement. During Covid, the intervention was delivered virtually, and is continuing on this platform.

LINX

The Trust's school-based LINX work was paused during initial school closures but returned in October 2020. LINX sessions are currently being delivered in various Southampton and New Forest- based schools.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

ISLE OF WIGHT INDEPENDENT SEXUAL VIOLENCE ADVISORY SERVICE

The Isle of Wight-based Independent Sexual Violence Advisory service has continued to receive referrals and now gives initial support to clients virtually but then reverting to face to face contact as allowed. We were delighted to learn that that our Children and Young Person's ISV Advisor had received a special award for her 'support, commitment and professionalism' to victims and families of Operation Founder which was a particularly distressing cases involving multiple child victims.

FUNDRAISING ACTIVITY

Inevitably, Fundraising effort this year has been focused on making applications to Central government and other funders for Covid relief funding. Most had paused existing grant funding to concentrate solely on Covid-related themes. Partly due to our success, in securing short term funding from a range of sources, the Trust is now having to consider the long-term implications of a sharply accelerated growth in demand. Overheads (such as IT support, recruitment, telephones) and communications equipment costs have necessarily increased and we shall be aiming to add more than one further stream of unrestricted income during the next financial year.

QUALITY STANDARDS

We have been successful in achieving additional *Respect* Accreditation to allow continued HT authority to deliver Perpetrator services. Formal Trauma Informed Accreditation process is also being completed with provider *One Small Thing*, and Award of Accreditation is expected shortly.

PR & COMMS

Having paused our external PR contract during Covid, we welcomed the invitation for Hampton Trust to participate in making a documentary with soccer celebrity Ian Wright. In *Home Truths*, Ian focuses on his experience of domestic abuse as a child and is filmed in Hampton Trust meeting a service user and practitioner. The whole experience has been very positive, and the documentary aired in May 2021 continues to generate outstandingly positive feedback for the Trust's work across the sector. Anonymous donations have been received from several viewers impressed by our work in enabling perpetrators to make positive change. During the year Hampton Trust work has also been highlighted on ITV Tonight, Channel 5, local BBC and ITV news channels, Woman's Hour and in the national press.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

FINANCIAL REVIEW

Financial position

The trust continued to strengthen its financial position throughout 2020/21 and the surplus on Charitable activities for the year amounted £164,576 (31 March 2020 surplus £17,443). The year-end cash position also improved to a £594,281 (31 March 2020 £346,274), with a corresponding rise in deferred income to £291,164 (31 March 2020 £165,825).

Overall, total funds at the year-end increased to £308,599 (31 March 2020 £144,023). Of these £179,980 represented restricted funding (31 March 2020 £71,621).

Pensions

The Trust participates in NEST, the workplace pension scheme established by the Government and run by the National Employment Savings Trust Corporation for auto enrolment. It is a defined contribution scheme, and contributions are charged to the Income and Expenditure account as incurred.

The Trust has now completed its withdrawal from the Hampshire Pension Fund, administered by Hampshire County Council (HCC) as part of the Local Government Pension Scheme. The final crystallisation exit charge of £8,500 was paid in the year-end 31 March 2021.

Reserves policy

The Trust aims to keep unrestricted reserves at a level where it can provide continuity in the delivery of its charitable objectives to clients and is in a position to meet its obligations towards its staff. The Trust has recently embarked on a risk based approach to setting and maintaining reserves. Whilst this analysis is still ongoing, the key elements have been considered for reserves in 2020-21.

Firstly, through examination of the sources of income and types of expenditure and applying appropriate risk factors for continued support over 3 months, a total of £137,500 was determined. This covers core costs and income from Local Authority and Police contracts & commissioning as well as grants & other funding. Secondly from calculation of simple wind-up costs, based upon 3 months of the current payroll, totalling £135,000.

Free reserves for 2020-21 stand at £128,619, an improvement from the previous year's position of £72,402, and close to the new working reserves target of £135-137,500. Plans for the year ahead are strong and income is expected to be higher in 2021-22. The Trustees are confident that the Trust has adequate resources to continue in operational existence for the foreseeable future, and believe that there are no other material uncertainties that call into doubt its ability to continue as a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees maintain regular review of risks documented in the organizational risk register which includes monitoring controls to mitigate against these. See below for key risks and mitigation

Risk Identifier	Mitigation
Unpredictable funding	Diverse fundraising strategy includes a mix of commissioned & grant funded services to avoid over-reliance on a single funding stream
Staff Retention	All frontline staff being trained to work across the organisation with opportunities to transfer between teams. Additional supervision and support has been implemented during the last 18 months in response to the pressures of Covid-19. Following a return to face-to-face work staff report high stress levels and we are offering a flexible approach to home and office working.
Reputation	Strengthened communications & contract monitoring stipulated in subcontract arrangements. Enhanced recruitment, selection, training and supervision of staff to avoid malpractice. Communications strategy in place to respond to any negative reporting. Governance of organization includes close scrutiny of quality assurance across all areas of business
Cybercrime	All staff trained to recognise and report malicious cyber activity. All IT equipment fully compliant with protection against potential cybercrime. Essential Cyber Security Insurance cover includes for security breaches, loss of third-party data and cyber extortion

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03182827 (England and Wales)

Registered Charity number
1055209

Registered office
The Chubut Suite
Ashurst Lodge
Ashurst
Southampton
Hampshire
SO40 7AA

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees

Mr R J C Hogg - Chair
Mr A C Brooker – Vice Chair
Mr J C Carter – Treasurer
Mr P Swinburn
Rev Dr P Rouch
Mrs S Gregory
Mrs M Downes

Company Secretary

Mr R J C Hogg

Auditors

Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Hampton Trust (Hampshire & The Isle Of Wight) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Haines Watts, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25th November 2021 and signed on its behalf by:


.....
Mr R J C Hogg - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

Opinion

We have audited the financial statements of Hampton Trust (Hampshire & The Isle Of Wight) (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

However, not all future events or conditions can be predicted. The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funders, suppliers and wider economy. The trustees' view on the impact of COVID-19 is disclosed in the accounting policies note on page 18.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the company itself and the industry in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the directors and other management. The most significant were identified as the Companies Act 2006, Charities Act 2011, UK GAAP (FRS102) and relevant tax legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- making enquires of trustees and management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- assessing the design effectiveness of the controls in place to prevent and detect fraud;
- assessing the risk of management override including identifying and testing journal entries;
- challenging the assumptions and judgements made by management in its significant accounting estimates.

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S Plumb ACA

Susan Plumb ACA (Senior Statutory Auditor)
for and on behalf of Haines Watts
Chartered Accountants & Statutory Auditors
Old Station House
Station Approach
Newport Street
Swindon
Wiltshire
SN1 3DU

Date: 26 Nov 2021

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	129,480	247,179	376,659	236,532
Charitable activities	4				
Domestic Abuse projects		-	789,629	789,629	774,364
Investment income	3	<u>168</u>	<u>-</u>	<u>168</u>	<u>508</u>
Total		<u>129,648</u>	<u>1,036,808</u>	<u>1,166,456</u>	<u>1,011,404</u>
EXPENDITURE ON					
Charitable activities	5				
Young people/LINX		-	41,216	41,216	131,374
DAPP		-	629,488	629,488	395,126
CARA		-	190,715	190,715	257,606
Other		42,306	-	42,306	16,316
Safelives		-	98,155	98,155	193,539
Total		<u>42,306</u>	<u>959,574</u>	<u>1,001,880</u>	<u>993,961</u>
NET INCOME		<u>87,342</u>	<u>77,234</u>	<u>164,576</u>	<u>17,443</u>
Transfers between funds	13	<u>(31,125)</u>	<u>31,125</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>56,217</u>	<u>108,359</u>	<u>164,576</u>	<u>17,443</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>72,402</u>	<u>71,621</u>	<u>144,023</u>	<u>126,580</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>128,619</u></u>	<u><u>179,980</u></u>	<u><u>308,599</u></u>	<u><u>144,023</u></u>

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**STATEMENT OF FINANCIAL POSITION
31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	10	72,135	-	72,135	20,012
Cash in hand		<u>414,301</u>	<u>179,980</u>	<u>594,281</u>	<u>346,274</u>
		486,436	179,980	666,416	366,286
CREDITORS					
Amounts falling due within one year	11	(357,817)	-	(357,817)	(222,263)
		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
NET CURRENT ASSETS					
		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
NET ASSETS		<u>128,619</u>	<u>179,980</u>	<u>308,599</u>	<u>144,023</u>
FUNDS	13				
Unrestricted funds				128,619	72,402
Restricted funds				<u>179,980</u>	<u>71,621</u>
TOTAL FUNDS				<u>308,599</u>	<u>144,023</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25th November 2021 and were signed on its behalf by:


.....
Mr R J C Hogg - Trustee

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>247,839</u>	<u>115,548</u>
Net cash provided by operating activities		<u>247,839</u>	<u>115,548</u>
 Cash flows from investing activities			
Interest received		<u>168</u>	<u>508</u>
Net cash provided by investing activities		<u>168</u>	<u>508</u>
 Change in cash and cash equivalents in the reporting period		 248,007	 116,056
Cash and cash equivalents at the beginning of the reporting period		<u>346,274</u>	<u>230,218</u>
 Cash and cash equivalents at the end of the reporting period		 <u>594,281</u>	 <u>346,274</u>

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	164,576	17,443
Adjustments for:		
Interest received	(168)	(508)
(Increase)/decrease in debtors	(52,123)	33,287
Increase in creditors	<u>135,554</u>	<u>65,326</u>
Net cash provided by operations	<u>247,839</u>	<u>115,548</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank and in hand	<u>346,274</u>	<u>248,007</u>	<u>594,281</u>
	<u>346,274</u>	<u>248,007</u>	<u>594,281</u>
Total	<u>346,274</u>	<u>248,007</u>	<u>594,281</u>

The notes form part of these financial statements

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity and rounded to the nearest pound.

Going concern

The COVID-19 viral pandemic is one of the most significant economic events for the UK with unprecedented levels of uncertainty of outcomes. It is therefore difficult to evaluate all of the potential implications on the charity's operations, funding, suppliers and wider economy. The Trustees' view on the impact of COVID-19 is that, given the measures that could be undertaken to mitigate the current adverse conditions and the current resources available, they can continue to adopt the going concern basis in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment and fittings

20% straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity participates in NEST; the government work based pension scheme. Contributions are charged to the Income and Expenditure as incurred.

The Trust also participates in the Hampshire Pension Fund, which is a multi-employer scheme administered by Hampshire County Council as part of the Local Government Pension Scheme. The Trust has one current member of staff enrolled in this scheme, but a number of past employees are beneficiaries. At the year end the Trustees have taken advantage of the exemption in FRS 102 from obtaining the necessary valuation information at the year end and has accounted for its pension costs on a defined contribution basis. In addition see note 15.

Cash

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations - other	129,480	168,271
DAPP	213,497	68,261
CARA	<u>33,682</u>	<u>-</u>
	<u>376,659</u>	<u>236,532</u>

Included in the above is £247,179 COVID support funding.

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>168</u>	<u>508</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Activity		
Domestic Abuse projects	<u>789,629</u>	<u>774,364</u>

5. CHARITABLE ACTIVITIES COSTS

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Charitable activity	37,406	959,574	996,980	989,261
Governance costs	<u>4,900</u>	<u>-</u>	<u>4,900</u>	<u>4,700</u>
	<u>42,306</u>	<u>959,574</u>	<u>1,001,880</u>	<u>993,961</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

7. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	610,691	570,907
Social security costs	44,466	47,965
Other pension costs	<u>10,510</u>	<u>8,931</u>
	<u>665,667</u>	<u>627,803</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

7. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
Part time	13	10
Full time	<u>23</u>	<u>13</u>
	<u>36</u>	<u>23</u>

No employees received remuneration of more than £60,000 during the year. (2020 same).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £144,571, £148,992).

8. LIMITED BY GUARANTEE

The company is limited by guarantee and does not have a share capital. The liability of each member is limited to £1.

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2020 and 31 March 2021	<u>20,486</u>
DEPRECIATION	
At 1 April 2020 and 31 March 2021	<u>20,486</u>
NET BOOK VALUE	
At 31 March 2021	<u>-</u>
At 31 March 2020	<u>-</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	65,730	10,302
Prepayments and accrued income	<u>6,405</u>	<u>9,710</u>
	<u><u>72,135</u></u>	<u><u>20,012</u></u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	249	771
Social security and other taxes	15,714	12,776
Accruals and deferred income	<u>341,854</u>	<u>208,716</u>
	<u><u>357,817</u></u>	<u><u>222,263</u></u>

Deferred income of £291,164 will all be recognised as income in 2022.

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	19,689	14,181
Between one and five years	<u>11,809</u>	<u>3,956</u>
	<u><u>31,498</u></u>	<u><u>18,137</u></u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	72,402	87,342	(31,125)	128,619
Restricted funds				
CARA	38,450	62,067	-	100,517
DAPP/ISVA	-	22,410	31,125	53,535
Safelives	20,815	(6,684)	-	14,131
Young People/LINX	12,356	(559)	-	11,797
	<u>71,621</u>	<u>77,234</u>	<u>31,125</u>	<u>179,980</u>
TOTAL FUNDS	<u>144,023</u>	<u>164,576</u>	<u>-</u>	<u>308,599</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	129,648	(42,306)	87,342
Restricted funds			
CARA	252,782	(190,715)	62,067
DAPP/ISVA	651,898	(629,488)	22,410
Safelives	91,471	(98,155)	(6,684)
Young People/LINX	40,657	(41,216)	(559)
	<u>1,036,808</u>	<u>(959,574)</u>	<u>77,234</u>
TOTAL FUNDS	<u>1,166,456</u>	<u>(1,001,880)</u>	<u>164,576</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	116,968	54,960	(99,526)	72,402
Restricted funds				
CARA	-	21,769	16,681	38,450
DAPP/ISVA	4,929	(9,321)	4,392	-
Safelives	(5,208)	(32,294)	56,726	19,224
Young People/LINX	5,927	(17,671)	16,068	4,324
DA Training	2,373	-	(2,373)	-
LINX	-	-	8,032	8,032
Other (including Connect)	1,591	-	-	1,591
	<u>9,612</u>	<u>(37,517)</u>	<u>99,526</u>	<u>71,621</u>
TOTAL FUNDS	<u>126,580</u>	<u>17,443</u>	<u>-</u>	<u>144,023</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,276	(16,316)	54,960
Restricted funds			
CARA	279,375	(257,606)	21,769
DAPP/ISVA	385,805	(395,126)	(9,321)
Safelives	161,245	(193,539)	(32,294)
Young People/LINX	<u>113,703</u>	<u>(131,374)</u>	<u>(17,671)</u>
	<u>940,128</u>	<u>(977,645)</u>	<u>(37,517)</u>
TOTAL FUNDS	<u>1,011,404</u>	<u>(993,961)</u>	<u>17,443</u>

THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	116,968	142,302	(130,651)	128,619
Restricted funds				
CARA	-	83,836	16,681	100,517
DAPP/ISVA	4,929	13,089	35,517	53,535
Safelives	(5,208)	(38,978)	56,726	12,540
Young People/LINX	5,927	(18,230)	16,068	3,765
DA Training	2,373	-	(2,373)	-
LINX	-	-	8,032	8,032
Other (including Connect)	1,591	-	-	1,591
	<u>9,612</u>	<u>39,717</u>	<u>130,651</u>	<u>179,980</u>
TOTAL FUNDS	<u>126,580</u>	<u>182,019</u>	<u>-</u>	<u>308,599</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	200,924	(58,622)	142,302
Restricted funds			
CARA	532,157	(448,321)	83,836
DAPP/ISVA	1,037,703	(1,024,614)	13,089
Safelives	252,716	(291,694)	(38,978)
Young People/LINX	154,360	(172,590)	(18,230)
	<u>1,976,936</u>	<u>(1,937,219)</u>	<u>39,717</u>
TOTAL FUNDS	<u>2,177,860</u>	<u>(1,995,841)</u>	<u>182,019</u>

**THE HAMPTON TRUST (HAMPSHIRE & THE ISLE
OF WIGHT)**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Domestic Abuse Projects - Hampton Trust leads the commissioned domestic abuse perpetrator service offering a range of perpetrator interventions targeting standard/medium risk, high harm, serial and repeat perpetrators. This includes supporting perpetrators with multiple and complex needs as well as tracking and disrupting serial and priority perpetrators.

CARA – CARA is now being delivered in Hampshire, Avon & Somerset, Dorset, West Midlands, Leicestershire, West Yorkshire, Cambridgeshire and Norfolk.

Independent Sexual Violence Advisor - Providing support to victims of historic and current sexual assault this established service based on the Isle of Wight is now part of a 5 years' contract commissioned by Isle of Wight County Council

YOUNG PEOPLE/LINX - Using a magnetic interactive Empathy Wall LINX was originally designed as a 12-week programme aimed at young people who had experienced domestic abuse LINX and were committing violent crimes. We have now designed a new Empathy Wall to use in other applications which includes working with young adult offenders under Project Gateway and female offenders under WaDE (Women & Desistance Engagement programme)

SAFELIVES DRIVE - Working in partnership with London based organisation, Domestic Violence Intervention Project (DVIP) The Hampton Trust has lead the Safelives Drive pilot across West Sussex. Drive is designed to test, develop and evaluate a new model designed to engage high risk perpetrators.

14. EMPLOYEE BENEFIT OBLIGATIONS

The amount recognised in income or expenditure as an expense in relation to both pension arrangements was £10,510 (2020: £8,931).

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.