

REGISTERED COMPANY NUMBER: 3175969 (England and Wales)
REGISTERED CHARITY NUMBER: 1054535



REPORT OF THE TRUSTEES AND
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
LD:NORTHEAST

Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

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FOR THE YEAR ENDED 31 MARCH 2022**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Our Vision

That people with learning disabilities have the same rights, opportunities, and quality of life as the rest of the population.

Our Mission

To believe in every person we support, encouraging people to have fun, spend time with friends and to feel good.

The charity's objectives are:

- The relief of people with learning disabilities or other complex needs arising from disability, illness, disease, or ageing, but not exclusively by providing an advocacy service.
- To alleviate the conditions of life among people who are caring or have cared for people with learning disabilities at home, and who are in necessitous circumstances.
- To advance public education concerning learning disabilities and related issues and about caring amongst carers and the public.

Public Benefit

A learning disability can affect anyone. LD:NorthEast previously began life in 1983 as a mutual support network for families that had a member who had a learning disability. After 10 years as a support network, it was realised that the skills and the expertise were there to be able to do more practical work to alleviate the disadvantages people who have a learning disability suffer. So, in 1993, and in every year since, LDF as it was previously and LD:NorthEast as it is now has been providing wellbeing support as well as championing the cause of the learning disability community. In every project or activity we run, being user-led is at the forefront, ensuring we take an approach that does not assume what a person wants or needs but which seeks to provide an individual, personalised support at all times. We are committed to working in partnership with Local Authorities, NHS Trusts, partners in the community and voluntary sector and any others who support our client group. LD:NorthEast works with partners within the context of health and social care within the remit of our aims and objectives.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

LD:NorthEast are a local charity engaging with people who have lived experience of learning disabilities, learning difficulties and autism. We work across North Tyneside and offer support from birth right through to older life.

People with learning disabilities, learning difficulties and autism are some of the most marginalised people in our communities, and we know that the people we support can have significant challenges in their lives. On a daily basis people tell us about their experiences of loneliness and isolation, health worries, mental health issues, hate crime and much more.

Our vision is that the people we support are able to live their life their way. Our work is about bringing people together, and we aim to tackle social isolation and the effects of loneliness by supporting people with some of the basics that we feel are crucial to wellbeing.

Fun We know that the effects of loneliness and exclusion can lead to low mood and dips in motivation. We organise a wide range of activities and events which are all about having a good time.

Friends We help people to develop and maintain friendship groups by organising activities, social groups and informal drop in support to bring people together.

Feel-good We know that people with learning disabilities want to look after their own health and lead a healthy lifestyle, but for many a gym membership isn't that simple and a GP appointment can be a cause for anxiety. We support people with health appointments as well as delivering interactive workshops on a range of health related topics.

LD:NorthEast reach over 600 people from birth to later years in any 12 month period within North Tyneside who have a learning disability.

Community Outreach Service

Our Community Outreach Service provides an alternative to more traditional building based day services as we know this doesn't work for everyone. Our individual outreach service supports over 100 people on a one-to-one basis / group basis to do the things that they want to do, including managing everyday tasks, meeting up with friends, taking part in social activities and volunteering.

As well as one-to-one and group based support we also organise short breaks for individuals and small groups, and monthly day trips for anyone who just wants to visit somewhere new for the day.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE - continued

BBC Children in Need Early Years Project

Our Early Years Project has been providing support to children and families across North Tyneside since 2012. We support children to learn and develop through play and provide opportunities to bring families together. Our groups and activities are designed for children aged 0-5 who have learning and/or physical disabilities, communication difficulties, complex health needs or life limiting conditions.

Our regular home visits and hospital visits stopped at the beginning of the national lockdown, but we continued to provide support to colleagues in the Early Years Home Teaching Service and paediatric therapy/medical colleagues via online meetings, phone calls, emails and video chats.

Many of the children we support who had been preparing to start nursery were shielding due to their health needs, so the transition element of our support also took place via technology. We continued to offer advice, guidance, and practical support to teaching and support staff remotely.

We delivered equipment, toys, and fruit baskets, as well as offering support with shopping for food and collecting prescriptions. During the school summer holidays in July and August we arranged outdoor socially distanced meet ups so that families could get together, and we also delivered daily Sing & Sign and Sign a Story sessions via Zoom.

In this reporting period we have been awarded another 3-year funding from BBC Children in Need.

BBC Children in Need #MeTime Project

Our #MeTime project offers activities and support designed specifically for children who may have a young sibling(s) with complex physical, communication, medical or learning difficulties. We provide lots of exciting activities and trips during the school holidays where they can forget their individual challenges and just focus on having some fun, spending time with friends and enjoying some much needed me time.

In this reporting period we have been successful in gaining another 3 years funding from Children in Need.

We were incredibly proud that our work was highlighted by BBC Children in Need in November 2020, in the run up to the main appeal night. One of the families supported by both our #MeTime and Early Years projects was featured in the BBC1 documentary "Life in Lockdown"; showing how we adapted the way we work to continue supporting children and families throughout the pandemic.

Tomorrows Project

Our successful Tomorrows Project delivered its final year from 2021 / 2022.

The project worked with people from North Tyneside with learning disabilities or learning difficulties who are growing older and qualify for little or no formal support. Light touch support was provided in the form of regular contact, organised activities and hand-holding / signposting to help with benefits, health issues and managing everyday tasks.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE - continued

Safer Tomorrows Hate Crime Awareness Project

We are very committed to supporting people with learning disabilities who are victims of hate crime, hate crime or exploitation. Our Safer Tomorrows project helps people to feel safe and confident about being part of their community and feel comfortable about reporting incidents and crimes through the appropriate channels. We have been informed that the Coop will fund our work from November 2022.

Health & Wellbeing Project

Our Health & Wellbeing Project is funded by the North Tyneside Clinical Commissioning Group. It provides light touch support with the aim of driving down health inequalities and improving overall health outcome and experiences for people who have a learning disability. We provide support to attend health appointments, which helps to reduce fears and anxieties, and enables people to build up the right conversations with health care professionals. We also deliver appropriate and meaningful educational programmes and workshops to raise awareness of health conditions and motivate people to manage their own health.

Towards the end of the year, we were extremely pleased to secure further funding from North Tyneside CCG for our work to continue, and we are very excited that from September 2021 we have been running a structured education programme for people who have been diagnosed with Type 2 Diabetes as part of the project. The programme will take place over seven weeks and will help to improve people's understanding of how to manage their diabetes.

Primary Care Support

In December 2020 we began working in partnership with the Primary Care Networks in North Shields and North West North Tyneside to offer personalised support to patients who have a learning disability. Our aim is to work with GP surgeries to identify patients who would benefit from some additional support to manage their health and wellbeing, particularly people who are anxious or have concerns about attending health related appointments.

We have two Care Co-ordinators who support patients to attend annual health checks, make sure everyone is provided with accessible information and assist patients who may need to link in with additional health and care services. We also have a Health & Wellbeing Coach who supports and motivates patients to make healthy lifestyle choices, maintain long term behaviour changes and start to look after their own health and wellbeing.

In this financial year we have secured funding to employ a young persons coordinator who is now in place in the North West PCN.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE - continued

Partnership working

We are a well established organisation and for many years we have had a great working relationship with North Tyneside Council. We also work well with VODA a VCS support organisation in North Tyneside. We work in partnership with the CCG, PCN and Community whole life disability team as part of our existing services and projects.

Currently since November 2021 we have been working collaboratively with several organisations across the North of Tyne region to explore how both statutory and voluntary services can be realigned in a more creative and flexible way for the benefit of people with lived experience of learning disabilities.

FINANCIAL REVIEW

Principal Funding Sources Thank-you

We are very grateful to all of our supporters, and the trustees would like to take the opportunity to thank all of the organisations, trusts & foundations and individuals who have supported the work of LD:NorthEast financially. BBC Children in Need, North Tyneside Clinical Commissioning Group, North West North Tyneside Primary Care Network, North Shields Primary Care Network, North Tyneside VODA, Orbis Support, Arnold Clark, Ringtons, North Tyneside Council, RISE, Active NT, Carnegie UK Trust, Cheshire Trust.

Reserves policy

Total reserves at 31 March 2022 amounted to £286,742 (£260,828 [as restated] in 2020/21) of which £45,961 (£43,476 [as restated] in 2020/21) was subject to restriction, £9,510 (£6,784 [as restated] in 2020/21) was designated and a further £14,834 (£17,714 [as restated] in 2020/21) was represented by illiquid assets; the free reserves of the charity amounted to £216,437 (£192,854 [as restated] in 2020/21). The Reserves policy currently approved by the trustees is to try to ensure that staff can continue working and that service users continue to be supported as long as possible. More specifically, reasons why the charity hold reserves include funding working capital; to meet any unexpected expenditure; to fund shortfalls in income and any possible curtailment of services.

Consequently, after assessing the areas of risk, the trustees are able to justify holding reserves at a minimum of around £216k. However, an effective reserves policy is one that is constantly under review having regard to the changing financial, regulatory and competitive environment in which the charity is placed, and a reassessment of the reserves policy is carried out on an annual basis.

Transactions and financial position

Incoming resources in the year were £1,136,017 (£1,013,171 [as restated] in 2020/21). Of this £221,376 (£163,092 [as restated] in 2020/21) related to project restricted activities.

The financial statements show a surplus for the year of £25,914 (£66,518 [as restated] in 2020/21). This comprises a surplus of £2,485 (deficit of £11,773 [as restated] in 2020/21) in restricted funds and a surplus of £23,429 (£78,291 [as restated] in 2020/21) in unrestricted funds.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FUTURE PLANS

Just prior to the start of the last financial year the world was hit by the Coronavirus outbreak and the UK went into complete lockdown. This had a huge impact on the people we support, as they are already some of the most vulnerable and isolated people in our community. Being able to maintain support networks and take part in regular activities is crucial to maintaining good physical and mental health, and people with learning disabilities will really feel the effects of their routines being disrupted. Families also felt the effects of being stuck at home all the time without their usual support and respite.

Navigating through COVID post lockdown this year has been difficult, but we have been successful with funding to help cope with the situation. We have continued to adapt and grow and been very flexible with our support during and after lockdown in this period, we have always kept the people we support at the heart of everything we do.

We are currently doing some research with families and carers to look at possibly delivering a Family Project in the next 12 months. We are looking at several funders who we feel our outcomes may fit the criteria.

We are also looking at the possibility of creating an Engagement Coordinators post which will enhance the participation and peer support work we are currently delivering through our existing projects.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

LD:NorthEast is a registered charity and constituted as a company limited by guarantee. The company was incorporated on 21 March 1996, with registration number 3175969. It has been registered as a charity since 12 April 1996, with registration number 1054535.

Appointment and Training of New Trustees

The appointment of new trustees is carried out at each AGM according to the provisions for appointment within the Memorandum and Articles of Association, (recently updated Dec 2021). The charity seeks to recruit its trustees from people who have a learning disability, who are carers / family members of people we support, who have an interest in our work, who are from organisations we work with or who are local residents. In 2021 through good governance the charity carried out targeted recruitment to increase the numbers and diversity of trustees. Trustees have access to an improved and thorough induction and on-going training opportunities which cover roles & responsibilities, policies & procedures (such as code of conduct, confidentiality, conflict of interest, equality & diversity, etc.), history of the charity, list of committees and strategic & business planning activities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Organisational Structure

The charity is organised so that the trustees meet regularly to manage its affairs. There are 3 staff who manage the day-to-day administration of the charity. In addition, up to 9 staff are employed on specific projects and up to 40 outreach staff are employed on a contract / sessional basis. The charity also relies on volunteers to support our various project activities. We have up to 30 volunteers, many of whom have a learning disability.

Staff

Chief Executive:	Jacqui Thompson
Finance & Resources Manager:	Lisa Donnalley
Projects Manager:	Julie Redpath
Development Manager:	Danielle Falcus
Community Outreach Leads:	
Client / Contract Lead:	Sharon May
Short Break Team Lead:	Amanda Nelson
Staff Team Lead:	Holly Grieves
Group Team Lead:	Lindsey Harle

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Name	LD:NorthEast
Contact Details for Enquiries:	0191 2622261 info@ldne.org.uk www.ldne.org.uk
Charity Registration Number:	1054535
Company Registration Number:	3175969
Registered Office:	205 Park Road Wallsend Tyne & Wear NE28 7NL
Trustees:	Brenda Boyd Amanda Hillerby (resigned 10 September 2021) Alex Blake (resigned 10 September 2021) Jeff Dinning Cheryl Gavin Rachel Curtis (resigned 9 February 2022) Steven Ellis (appointed 24 August 2021, resigned 1 December 2021) Emma Wemyss (appointed 29 April 2022) Janine Finnie (appointed 10 June 2022)

LD:NORTHEAST

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

REFERENCE AND ADMINISTRATIVE DETAILS - continued

Auditors: Read, Milburn & Co.
71 Howard Street
North Shields
Tyne & Wear
NE30 1AF

Bankers: Unity Trust Bank PLC
4 Brindley Place
Birmingham
B1 2JB

Solicitors: Mincoffs
5-6 Osbourne Terrace
Jesmond
Newcastle upon Tyne
NE2 1SQ

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of LD:NorthEast for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors Read, Milburn & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 28 October 2022 and signed on its behalf by:



Ms C Gavin - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF LD:NORTHEAST

Opinion

We have audited the financial statements of LD:NorthEast (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF LD:NORTHEAST

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF LD:NORTHEAST

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. In this regard, our procedures include the following:

- enquiry of management around actual and potential litigation and claims;
- reviewing minutes of meetings of those charged with governance;
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Liley (Senior Statutory Auditor)
for and on behalf of Read, Milburn & Co
71 Howard Street
North Shields
Tyne and Wear
NE30 1AF

2 November 2022

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

		Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds as restated
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	6,866	-	6,866	6,346
Charitable activities					
Grant funded activities		150,507	221,366	371,873	286,263
Income generating activities		665,163	-	665,163	646,303
Other trading activities	3	91,200	10	91,210	73,562
Investment income	4	905	-	905	697
Total		<u>914,641</u>	<u>221,376</u>	<u>1,136,017</u>	<u>1,013,171</u>
EXPENDITURE ON					
Raising funds	6	913	-	913	2,930
Charitable activities					
Grant funded activities	7	43,208	221,512	264,720	206,097
Income generating activities		<u>844,470</u>	<u>-</u>	<u>844,470</u>	<u>737,626</u>
Total		<u>888,591</u>	<u>221,512</u>	<u>1,110,103</u>	<u>946,653</u>
NET INCOME/(EXPENDITURE)		26,050	(136)	25,914	66,518
Transfers between funds	20	<u>(2,621)</u>	<u>2,621</u>	<u>-</u>	<u>-</u>
Net movement in funds		23,429	2,485	25,914	66,518
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		271,225	43,476	314,701	257,090
Prior year adjustment	14	<u>(53,873)</u>	<u>-</u>	<u>(53,873)</u>	<u>(62,780)</u>
As restated		<u>217,352</u>	<u>43,476</u>	<u>260,828</u>	<u>194,310</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>240,781</u></u>	<u><u>45,961</u></u>	<u><u>286,742</u></u>	<u><u>260,828</u></u>

The notes form part of these financial statements

LD:NORTHEAST**BALANCE SHEET
31 MARCH 2022**

		2022	2021
	Notes	£	as restated £
FIXED ASSETS			
Tangible assets	15	44,108	52,841
CURRENT ASSETS			
Debtors	16	44,124	46,666
Cash at bank and in hand		<u>333,331</u>	<u>292,945</u>
		377,455	339,611
CREDITORS			
Amounts falling due within one year	17	(134,821)	(131,624)
		<u>242,634</u>	<u>207,987</u>
NET CURRENT ASSETS			
		<u>242,634</u>	<u>207,987</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		286,742	260,828
NET ASSETS		<u>286,742</u>	<u>260,828</u>
FUNDS	20		
Unrestricted funds		240,781	217,352
Restricted funds		<u>45,961</u>	<u>43,476</u>
TOTAL FUNDS		<u>286,742</u>	<u>260,828</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 October 2022 and were signed on its behalf by:



C Gavin - Trustee



J Dinning - Trustee

The notes form part of these financial statements

LD:NORTHEAST**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

		2022	2021
	Notes	£	as restated £
Cash flows from operating activities			
Cash generated from operations	23	<u>39,481</u>	<u>50,877</u>
Net cash provided by operating activities		<u>39,481</u>	<u>50,877</u>
Cash flows from investing activities			
Interest received		<u>905</u>	<u>697</u>
Net cash provided by investing activities		<u>905</u>	<u>697</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		40,386	51,574
Cash and cash equivalents at the beginning of the reporting period		<u>292,945</u>	<u>241,371</u>
Cash and cash equivalents at the end of the reporting period		<u><u>333,331</u></u>	<u><u>292,945</u></u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Going Concern

The financial statements are prepared on the going concern basis. In the opinion of trustees, no material uncertainties exist about the charity's ability to continue.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- in accordance with the property
Fixtures and fittings	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2022	2021 as restated
	£	£
Donations	<u>6,866</u>	<u>6,346</u>

3. OTHER TRADING ACTIVITIES

	2022	2021 as restated
	£	£
Activities	82,436	52,904
Fundraising	<u>8,774</u>	<u>20,658</u>
	<u>91,210</u>	<u>73,562</u>

4. INVESTMENT INCOME

	2022	2021 as restated
	£	£
Bank interest	<u>905</u>	<u>697</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

5. INCOME FROM CHARITABLE ACTIVITIES

			2022	2021 as restated
	Grant funded activities £	Income generating activities £	Total activities £	Total activities £
Personalised support	-	656,465	656,465	646,303
NHS North Tyneside	80,305	-	80,305	53,593
Big Lottery Fund	83,760	-	83,760	81,532
Children in Need	33,592	-	33,592	54,678
Healthy Tomorrows	84,486	-	84,486	26,258
Northumbria NHS	5,000	(5,000)	-	5,000
Community Foundation	11,750	(10,070)	1,680	11,750
National Lottery - COVID Response	37,452	(37,452)	-	37,452
North Tyneside Council	20,000	14,643	34,643	10,000
Sir Jules Thorn Charitable Trust	1,000	(1,000)	-	1,000
Edward Gostlin Foundation	5,000	(5,000)	-	5,000
Rise North East	9,528	-	9,528	-
NHS Charities Together	-	15,063	15,063	-
North Tyneside CCG	-	29,079	29,079	-
Arnold Clark	-	1,000	1,000	-
Active North Tyneside	-	480	480	-
Carnegie UK Trust	-	1,500	1,500	-
Cheshire Community Foundation	-	2,055	2,055	-
Joicey Trust	-	3,400	3,400	-
	<u>371,873</u>	<u>665,163</u>	<u>1,037,036</u>	<u>932,566</u>

6. RAISING FUNDS

Raising donations and legacies

	2022	2021 as restated
	£	£
Fundraising costs	<u>913</u>	<u>2,930</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Grant funded activities	255,618	9,102	264,720
Income generating activities	<u>617,603</u>	<u>226,867</u>	<u>844,470</u>
	<u>873,221</u>	<u>235,969</u>	<u>1,109,190</u>

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 as restated £
Staff costs	789,927	641,334
Staff training	2,503	1,140
Recruitment expenses	1,682	1,364
Staff travel	8,001	3,277
Volunteers expenses	-	420
Activities expenses	70,809	48,112
Subscriptions and publications	233	669
Publicity	<u>66</u>	<u>400</u>
	<u>873,221</u>	<u>696,716</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Grant funded activities	9,102	-	9,102
Income generating activities	<u>223,177</u>	<u>3,690</u>	<u>226,867</u>
	<u>232,279</u>	<u>3,690</u>	<u>235,969</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

9. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			2022	2021 as restated
	Grant funded activities £	Income generating activities £	Total activities £	Total activities £
Wages	-	127,147	127,147	132,338
Social security	-	11,619	11,619	11,761
Pensions	-	2,726	2,726	2,755
Rent and rates	-	6,066	6,066	8,860
Insurance	-	5,511	5,511	3,551
Light heat and water	-	7,346	7,346	4,404
Telephone and computer costs	2,321	21,480	23,801	43,566
Postage stationery and adverts	82	7,330	7,412	3,074
Repairs and maintenance	-	12,158	12,158	7,410
Equipment and maintenance	846	4,531	5,377	5,655
Bank charges	-	1,726	1,726	1,484
Garden maintenance	-	2,650	2,650	-
Cleaning	-	3,172	3,172	1,973
Professional fees	-	6,835	6,835	7,783
Depreciation of fixed assets	5,853	2,880	8,733	8,733
Auditors' remuneration	-	3,690	3,690	3,660
	<u>9,102</u>	<u>226,867</u>	<u>235,969</u>	<u>247,007</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021 as restated
	£	£
Auditors' remuneration	3,690	3,660
Depreciation - owned assets	8,733	8,733
Payments under operating leases	<u>16,270</u>	<u>16,931</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

12. STAFF COSTS

	2022	2021 as restated
	£	£
Wages and salaries	860,135	733,069
Social security costs	56,076	43,521
Other pension costs	<u>15,208</u>	<u>11,598</u>
	<u>931,419</u>	<u>788,188</u>

The charity's key management personnel comprise the Trustees the Chief Executive Officer and the Operations Manager. The total employee benefits of the key management personnel including employers national insurance were £52,598 (2021 - £59,794).

The average monthly number of employees during the year was as follows:

	2022	2021 as restated
Support team	37	34
Projects	8	8
Management and administration	4	4
Part time administration	<u>2</u>	<u>3</u>
	<u>51</u>	<u>49</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds as restated £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,346	-	6,346
Charitable activities			
Grant funded activities	123,795	162,468	286,263
Income generating activities	646,303	-	646,303
Other trading activities	72,938	624	73,562
Investment income	<u>697</u>	<u>-</u>	<u>697</u>
Total	<u>850,079</u>	<u>163,092</u>	<u>1,013,171</u>
EXPENDITURE ON			
Raising funds	2,930	-	2,930
Charitable activities			
Grant funded activities	28,507	177,590	206,097
Income generating activities	<u>737,626</u>	<u>-</u>	<u>737,626</u>
Total	<u>769,063</u>	<u>177,590</u>	<u>946,653</u>
NET INCOME/(EXPENDITURE)	81,016	(14,498)	66,518
Transfers between funds	<u>(2,725)</u>	<u>2,725</u>	<u>-</u>
Net movement in funds	78,291	(11,773)	66,518
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	201,841	55,249	257,090
Prior year adjustment	<u>(62,780)</u>	<u>-</u>	<u>(62,780)</u>
As restated	<u>139,061</u>	<u>55,249</u>	<u>194,310</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>217,352</u></u>	<u><u>43,476</u></u>	<u><u>260,828</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. PRIOR YEAR ADJUSTMENT

A retrospective adjustment has been made to recognise that the majority of staff costs are paid one month in arrears. The effect of the adjustment has been to reduce unrestricted reserves by £62,780 as at 1 April 2020 and by £53,873 at 1 April 2021. Staff costs for the year ended 31 March 2021 decreased by £8,482.

15. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2021 and 31 March 2022	<u>174,653</u>	<u>1,912</u>	<u>176,565</u>
DEPRECIATION			
At 1 April 2021	121,812	1,912	123,724
Charge for year	<u>8,733</u>	<u>-</u>	<u>8,733</u>
At 31 March 2022	<u>130,545</u>	<u>1,912</u>	<u>132,457</u>
NET BOOK VALUE			
At 31 March 2022	<u>44,108</u>	<u>-</u>	<u>44,108</u>
At 31 March 2021	<u>52,841</u>	<u>-</u>	<u>52,841</u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Trade debtors	38,598	42,349
Prepayments and accrued income	<u>5,526</u>	<u>4,317</u>
	<u>44,124</u>	<u>46,666</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Trade creditors	4,410	2,590
Other creditors	49,060	65,431
Accrued expenses	78,851	61,103
Deferred income	<u>2,500</u>	<u>2,500</u>
	<u>134,821</u>	<u>131,624</u>

There were no movements on deferred income during the period under review.

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021 as restated
	£	£
Within one year	12,909	11,084
Between one and five years	<u>5,271</u>	<u>6,284</u>
	<u>18,180</u>	<u>17,368</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			2022	2021 as restated
	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Fixed assets	14,834	29,274	44,108	52,841
Current assets	360,768	16,687	377,455	339,611
Current liabilities	<u>(134,821)</u>	<u>-</u>	<u>(134,821)</u>	<u>(131,624)</u>
	240,781	45,961	286,742	260,828

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS

	At 1/4/21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds					
General fund	264,441	(53,873)	23,324	(2,621)	231,271
Designated-Building Repairs	1,530	-	-	-	1,530
Designated - Tomorrows Fundraising	<u>5,254</u>	<u>-</u>	<u>2,726</u>	<u>-</u>	<u>7,980</u>
	271,225	(53,873)	26,050	(2,621)	240,781
Restricted funds					
Big Lottery Fund- Reaching Communities- Tomorrows Project	-	-	(1,196)	1,196	-
Capital Fund	35,127	-	(5,853)	-	29,274
Children in Need-Early Years	-	-	4,844	-	4,844
A J Fund	3,678	-	(376)	-	3,302
Children in Need - 'Siblings' Project	3,165	-	4,169	-	7,334
Primary Care Support	1,506	-	(299)	-	1,207
Sport England	<u>-</u>	<u>-</u>	<u>(1,425)</u>	<u>1,425</u>	<u>-</u>
	<u>43,476</u>	<u>-</u>	<u>(136)</u>	<u>2,621</u>	<u>45,961</u>
TOTAL FUNDS	<u><u>314,701</u></u>	<u><u>(53,873)</u></u>	<u><u>25,914</u></u>	<u><u>-</u></u>	<u><u>286,742</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	911,435	(888,111)	23,324
Designated - Tomorrows Fundraising	<u>3,206</u>	<u>(480)</u>	<u>2,726</u>
	914,641	(888,591)	26,050
Restricted funds			
Big Lottery Fund-Reaching			
Communities-Tomorrows Project	83,760	(84,956)	(1,196)
Capital Fund	-	(5,853)	(5,853)
Children in Need-Early Years	23,592	(18,748)	4,844
A J Fund	10	(386)	(376)
Children in Need - 'Siblings' Project	10,000	(5,831)	4,169
Primary Care Support	84,486	(84,785)	(299)
Sport England	<u>19,528</u>	<u>(20,953)</u>	<u>(1,425)</u>
	<u>221,376</u>	<u>(221,512)</u>	<u>(136)</u>
TOTAL FUNDS	<u><u>1,136,017</u></u>	<u><u>(1,110,103)</u></u>	<u><u>25,914</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds					
General fund	195,240	(62,780)	80,833	(2,725)	210,568
Designated-Building Repairs	1,530	-	-	-	1,530
Designated - Tomorrows Fundraising	<u>5,071</u>	<u>-</u>	<u>183</u>	<u>-</u>	<u>5,254</u>
	201,841	(62,780)	81,016	(2,725)	217,352
Restricted funds					
Big Lottery Fund- Reaching Communities- Tomorrows Project	2,932	-	(5,657)	2,725	-
Capital Fund	40,980	-	(5,853)	-	35,127
Children in Need-Early Years	6,106	-	(6,106)	-	-
A J Fund	3,274	-	404	-	3,678
Children in Need - 'Siblings' Project	1,957	-	1,208	-	3,165
Primary Care Support	<u>-</u>	<u>-</u>	<u>1,506</u>	<u>-</u>	<u>1,506</u>
	<u>55,249</u>	<u>-</u>	<u>(14,498)</u>	<u>2,725</u>	<u>43,476</u>
TOTAL FUNDS	<u>257,090</u>	<u>(62,780)</u>	<u>66,518</u>	<u>-</u>	<u>260,828</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	849,896	(769,063)	80,833
Designated - Tomorrows Fundraising	<u>183</u>	<u>-</u>	<u>183</u>
	850,079	(769,063)	81,016
Restricted funds			
Big Lottery Fund-Reaching Communities-Tomorrows Project	81,532	(87,189)	(5,657)
Capital Fund	-	(5,853)	(5,853)
Children in Need-Early Years	44,678	(50,784)	(6,106)
A J Fund	624	(220)	404
Children in Need - 'Siblings' Project	10,000	(8,792)	1,208
Primary Care Support	<u>26,258</u>	<u>(24,752)</u>	<u>1,506</u>
	<u>163,092</u>	<u>(177,590)</u>	<u>(14,498)</u>
TOTAL FUNDS	<u><u>1,013,171</u></u>	<u><u>(946,653)</u></u>	<u><u>66,518</u></u>

Capital Fund

The capital fund represents the grants received to renovate the charity's current premises and is being amortised in line with the property improvements depreciation.

A J Fund

This fund was originally from donations and a £3,000 legacy from Jean Henderson, current funding is derived from external fundraising.

Big Lottery Fund

This funding was from the Big Lottery Fund's Reaching Communities and funded the Tomorrows project. The project was to have concluded on the 2nd May 2017 but a continuation grant was received for a further 5 years.

Children in Need

Children in Need are funding the Early Years project which provides play activities and support to disabled children and their families, and a 3 year 'Siblings' project to support brothers and sisters of children with learning disabilities to allow them to take part in some fun activities.

Primary Care Support

Working with GP surgeries to identify patients who would benefit from some additional support to manage their health and wellbeing, particularly people who are anxious or have concerns about attending health related appointments.

Sport England

Funded by Rise North East as part of their Tackling Inequalities programme and North Tyneside Council; delivery of activities within Sport England's Covid-19 response.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

21. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

22. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

23. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021 as restated
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	25,914	66,518
Adjustments for:		
Depreciation charges	8,733	8,733
Interest received	(905)	(697)
Decrease/(increase) in debtors	2,542	(11,819)
Increase/(decrease) in creditors	<u>3,197</u>	<u>(11,858)</u>
Net cash provided by operations	<u><u>39,481</u></u>	<u><u>50,877</u></u>

24. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	<u>292,945</u>	<u>40,386</u>	<u>333,331</u>
	<u>292,945</u>	<u>40,386</u>	<u>333,331</u>
Total	<u><u>292,945</u></u>	<u><u>40,386</u></u>	<u><u>333,331</u></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

25. LEGAL STATUS

LD:North East is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within Reference and Administrative Details.

The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the Charity in the event of its being wound up while a member or within one year after ceasing to be a member, for -

- (a) payment of the Charity's debts and liabilities contracted before the member ceased to be a member,
- (b) payment of the costs charges and expenses of winding up, and
- (c) adjustment of the rights of the contributories among themselves.

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 as restated £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	6,866	6,346
Other trading activities		
Activities	82,436	52,904
Fundraising	<u>8,774</u>	<u>20,658</u>
	91,210	73,562
Investment income		
Bank interest	905	697
Charitable activities		
Personalised support	656,465	646,303
NHS North Tyneside	80,305	53,593
Big Lottery Fund	83,760	81,532
Children in Need	33,592	54,678
Healthy Tomorrows	84,486	26,258
Northumbria NHS	-	5,000
Community Foundation	1,680	11,750
National Lottery - COVID Response	-	37,452
North Tyneside Council	34,643	10,000
Sir Jules Thorn Charitable Trust	-	1,000
Edward Gostlin Foundation	-	5,000
Rise North East	9,528	-
NHS Charities Together	15,063	-
North Tyneside CCG	29,079	-
Arnold Clark	1,000	-
Active North Tyneside	480	-
Carnegie UK Trust	1,500	-
Cheshire Community Foundation	2,055	-
Joicey Trust	<u>3,400</u>	<u>-</u>
	<u>1,037,036</u>	<u>932,566</u>
Total incoming resources	1,136,017	1,013,171
EXPENDITURE		
Raising donations and legacies		
Fundraising costs	913	2,930

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022	2021
	£	as restated £
Raising donations and legacies		
Charitable activities		
Wages	732,988	600,731
Social security	44,457	31,760
Pensions	12,482	8,843
Staff training	2,503	1,140
Recruitment expenses	1,682	1,364
Staff travel	8,001	3,277
Volunteers expenses	-	420
Activities expenses	70,809	48,112
Subscriptions and publications	233	669
Publicity	66	400
	<u>873,221</u>	<u>696,716</u>
Support costs		
Management		
Wages	127,147	132,338
Social security	11,619	11,761
Pensions	2,726	2,755
Rent and rates	6,066	8,860
Insurance	5,511	3,551
Light heat and water	7,346	4,404
Telephone and computer costs	23,801	43,566
Postage stationery and adverts	7,412	3,074
Repairs and maintenance	12,158	7,410
Equipment and maintenance	5,377	5,655
Bank charges	1,726	1,484
Garden maintenance	2,650	-
Cleaning	3,172	1,973
Professional fees	6,835	7,783
Improvements to property	8,733	8,733
	<u>232,279</u>	<u>243,347</u>
Governance costs		
Auditors' remuneration	<u>3,690</u>	<u>3,660</u>
Total resources expended	<u>1,110,103</u>	<u>946,653</u>
Net income	<u><u>25,914</u></u>	<u><u>66,518</u></u>