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REGISTERED CHARITY NUMBER: 1054524

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
THE OASIS PARTNERSHIP UK**

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THE OASIS PARTNERSHIP UK

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THE OASIS PARTNERSHIP UK

CHAIRMAN'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2023

This last year has been both exciting and challenging. Oasis has been able to develop innovative new services, the Social Prescribing Service, the Media Launchpad, and Friends2Gether Project as well as maintaining our core services, One Recovery Bucks and Routes to Work programmes.

This has all been achieved in a challenging financial climate with the charity having a deficit for the second successive year and needing to call on the organisation's reserves. The Board of Trustees was of the view that this strategy was the right way forward in terms of developing new services for beneficiaries, meeting our new objectives, and increasing the profile of Oasis through the Bagnall Project opportunity in Chesham.

To try to bridge the funding gap a new Fundraising Strategy has been developed and the start of the Knowledge Transfer Partnership with Bucks New University gives an opportunity to identify new pathways for income generation.

I would like to pay tribute to our extraordinary staff team (including volunteers) whose enthusiasm and hard work has made the continuing development of Oasis possible and changed lives for so many disadvantaged people in our communities.

Dr R Fieldsend.

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REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Oasis Partnership is a charitable organization that focuses on providing social and psychological support services to individuals facing various challenges in their lives. These challenges include drug or alcohol problems, mental health issues, homelessness, offending behaviour, unemployment, social deprivation, isolation, and loneliness.

The organisation's main goal is to promote health and wellbeing among disadvantaged individuals. Staff work with service users to address their specific needs and provide assistance in overcoming the obstacles they face.

The services offered by The Oasis Partnership not only benefit the direct recipients but also have a positive impact on their partners, families, friends, the wider community, and partner agencies. The organisation recognizes the interconnectedness of individuals and aims to create a ripple effect of positive change by supporting those in need.

The organisation is committed to delivering the highest quality of services in a manner that aligns with the preferences and needs of the people they serve. They actively explore new and innovative approaches to their work, constantly striving to achieve positive outcomes for their beneficiaries.

One key aspect of their work is early intervention and prevention support. By identifying individuals who may be at risk of substance misuse or who have life experiences that could lead them down that path, The Oasis Partnership aims to intervene at an earlier stage in their lives. By addressing these issues early on, they aim to minimise potential barriers and prevent more significant problems from arising later on.

Overall, The Oasis Partnership's services contribute to the public benefit by improving the lives of individuals facing multiple challenges and by positively impacting their immediate social circles and the wider community.

Service Provision

We are pleased to highlight the successful addition of a new Operations Manager to Oasis's leadership team this year. This strategic decision was made to provide vital support to the CEO in driving the growth of our charity. We are thrilled to have welcomed Jenni Parker to our team in May, and her invaluable contributions have already made a significant impact. Jenni's unwavering support, motivation, and her kind and understanding nature have been instrumental in propelling Oasis towards its successful position by the end of the year. We are grateful for her dedication and the positive influence she has brought to our organisation.

This year Oasis has continued to provide our core contracts, One Recovery Bucks, Rough Sleepers Initiative and Routes to Work, whilst developing new innovative projects which include our Social Prescribing Service, the Media Launchpad and the Friends2gether Project, we have new collaboration with Bucks New University and continue to raise funds through Trusts and Foundations.

Our partnership with Bucks New University is through the Knowledge Transfer Partnership (KTP) Project. This partnership involves collaborating with the university to develop new business models that can generate income to support Oasis's charitable objectives. This great opportunity will enable Oasis to take a proactive approach to sustainability and the exploration of new avenues for funding and support. Our Oasis café model is one of two main streams of work linked to the KTP.

In addition to service delivery Oasis led a collaboration of 5 local charity CEOs working together on a research project aimed at Black Asian and Minority Ethnic people and communities within Buckinghamshire. This report has become a base line from which to improve and develop inclusive services for all communities.

Overall, Oasis is actively expanding its services and exploring new initiatives to address various social challenges and support its beneficiaries. By combining core contracts, fundraising activities, and strategic partnerships, Oasis is working towards both delivering essential services and developing sustainable business models to ensure long-term support for its charitable objectives.

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One Recovery Bucks

Our main source of income in the year was derived from the One Recovery Bucks (ORB) service, which is the adult substance misuse treatment service in Buckinghamshire. Oasis has a sub-contract with Inclusion, a part of the Midland Partnership Foundation Trust within the NHS. Under this contract Oasis provides 32 staff members who are integrated into the Clinical, Psychosocial and Pharmacological team.

The ORB service, which operates from Oasis premises is managed and led by Inclusion. On average, there are approximately 1800 to 2000 service users receiving treatment at any given time. Staff receive good supervision and training opportunities and where we have vacancies, we engage agency staff to help manage the caseload.

The ORB contract exemplifies a successful partnership between the NHS and a charitable organization. This collaboration allows both entities to leverage their respective strengths and resources. In addition to fulfilling the core contract responsibilities, the Oasis Partnership goes the extra mile by actively fundraising to provide a wide range of "Recovery Focused" activities. These activities include support for employability, physical activities, and the establishment of Recovery Cafes.

The Bagnall Project

Oasis has had a wonderful opportunity to utilise the Bagnall Project in Chesham as a venue for developing new and innovative services aligned with our revised charity objectives. The Bagnall Project has provided a fantastic platform for Oasis to expand our offerings and make a positive impact in the community.

Through successful fundraising activities, Oasis has been able to develop several new services that complement each other, whilst providing an effective recovery related support service. Roughly 35% of our caseload in Chesham at the Bagnall are people in Recovery. These services include the Media Launchpad, Social Prescribing, Volunteer Project, and the Friends2Gether intergenerational project. Each of these initiatives addresses specific needs and aims to enhance the health and well-being of individuals in different ways.

By embedding these new services, Oasis has created a solid foundation for our implementation and impact. Last year over 1200 people benefited from these and other services offered through the Bagnall Project. This signifies the reach and effectiveness of Oasis's efforts in improving the health and well-being of individuals within the community.

The Bagnall Project's timetable, which encompasses a diverse range of activities and sessions, plays a crucial role in promoting health and well-being. These activities are thoughtfully designed to address various aspects of individual well-being, catering to the physical, mental, and social dimensions. By offering a wide array of options, Oasis ensures that individuals can engage in activities that resonate with their interests and needs.

Overall, Oasis's utilisation of the Bagnall Project has allowed for the development and implementation of new services that positively impact the health and well-being of individuals. By providing a hub of activities and sessions, Oasis promotes a holistic approach to well-being and creates opportunities for individuals to improve their overall quality of life. Unfortunately the Bagnall building is being sold and we will be relocating next year, which we hope will enable us to take our health and wellbeing services onto the high street.

Routes to Work.

Routes to Work serves as the collective brand name for all of Oasis's employment, training, skills, and education projects. We have contracts in place with Adviza as part of the Building Futures Programme, which receives funding from the National Lottery and the European Social Fund. In addition, Oasis has secured funding from local housing providers, Paradigm and Fairhive Homes.

The Routes to Work team, located in Aylesbury, Wycombe, and Chesham, is dedicated to delivering high-quality, customised employability programmes. These programmes are designed to equip individuals with the necessary tools and skills for sustainable employment. The team employs the "Outcome Star" as a motivation and measurement tool, enabling them to provide support, monitor progress, and report on the activities and outcomes of their programmes.

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Within the Routes to Work project, there are 2.5 project workers and 1 part-time manager. This dedicated team engaged with over 190 service users throughout the year. By working closely with these individuals, Oasis aims to support them in their journey towards employment, providing them with the necessary resources, guidance, and training to enhance their employability.

Overall, the Routes to Work project demonstrates Oasis's commitment to empowering individuals and facilitating their successful transition into sustainable employment. By delivering tailored employability programs and utilising outcome measurement tools, Oasis strives to make a positive impact on the lives of their service users.

Next year the Building Futures Project will continue however the funding streams will be changing, and Bucks Council will be responsible for funding and monitoring the service, utilising the national UK Shared Prosperity Fund - which has been set up to take over many European Social Funded Projects. Oasis will remain subcontracting to Adviza under this new contract but will be able to increase the team by 1 project worker.

The Rough Sleepers Initiative Project

Oasis has established a collaborative partnership with various organisations, including Bucks Council, Aylesbury Homeless Action Group, Oxford Health, Bucks Mind, and Connection Support, to deliver the Rough Sleeper Initiative (RSI). This initiative is focused on addressing the needs of the local homeless population in a comprehensive manner.

As part of the multi-agency team involved in the RSI, Oasis employs 1.5 staff members who specifically work with homeless individuals dealing with drug or alcohol problems. Their primary goal is to provide support and motivation for these individuals to access treatment through the One Recovery Bucks service.

By working closely with the local homeless population, the Oasis team aims to engage individuals in structured support. This support may include assistance in accessing housing, addressing substance misuse issues, and connecting with appropriate services for their specific needs. The team is dedicated to offering a compassionate and supportive approach to help individuals navigate their challenges and work towards positive outcomes.

Throughout the year, the Oasis team has successfully engaged over 131 individuals in structured support. This indicates the significant impact they have made in reaching out to and assisting homeless individuals with drug or alcohol problems. By providing tailored support and facilitating access to the ORB treatment services, Oasis contributes to addressing the complex needs of this vulnerable population.

Overall, the collaboration between Oasis and various partner organisations demonstrates a concerted effort to tackle homelessness and associated challenges comprehensively. By combining resources and expertise, the multi-agency team is better equipped to provide holistic support to homeless individuals with drug or alcohol problems, ultimately aiming to improve their well-being and help them reintegrate into stable housing and a healthier lifestyle.

The Bucks Safe Haven - Alternatives to Crisis - Specialist Substance Misuse and Mental Health Outreach

Bucks Safe Haven is a crisis support service that is led by Bucks Mind in collaboration with Oxford Health NHS Trust, Connection Support, Citizens Advice, and The Oasis Partnership. The primary objective of this service is to offer an alternative setting for individuals experiencing a mental health crisis, reducing the number of people resorting to presenting at the local A + E department.

As part of the Safe Haven team, Oasis now employs a full-time specialist substance misuse worker. This addition enhances the service's ability to support individuals who have co-occurring problems, specifically addressing substance misuse and mental health conditions.

They are equipped with the knowledge and skills to address the unique challenges faced by individuals, and Oasis provides a wealth of opportunities for people to get engaged with. By offering this specialized support, the Safe Haven team can provide a more comprehensive and holistic approach to crisis intervention.

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The inclusion of Oasis as part of the Safe Haven team highlights the recognition of the intersecting challenges faced by individuals with co-occurring substance misuse and mental health conditions. By integrating substance misuse support within the crisis service, Oasis contributes to addressing the complex needs of individuals and provides more comprehensive care and assistance.

Overall, the Bucks Safe Haven service, with Oasis's involvement, demonstrates a proactive approach to crisis support and the integration of substance misuse services. By providing outreach support and addressing co-occurring problems, the service strives to improve outcomes and well-being for individuals experiencing mental health crises in the community.

The Knowledge Transfer Partnership

In September, Oasis was successful in winning a Knowledge Transfer Partnership (KTP) contract from Innovate UK. Partnering with Bucks New University for this initiative demonstrates Oasis' commitment to innovation and generating unrestricted income to support our core costs and further our charitable objects.

The KTP contract provides an opportunity to recruit a highly skilled graduate who will be employed by Bucks New Uni but will be joining the Oasis leadership team for a 2-year period. This individual will work closely as part of the team to explore opportunities for income generation. By leveraging the university's expertise and knowledge, the graduate will help Oasis identify ways to generate income through our specialist services, enabling Oasis to sustain our operations, drive innovation in service delivery, and continue to work towards our charitable objectives.

The KTP project offers a valuable investment that aligns with Oasis's vision for financial sustainability and the pursuit of innovative approaches. By diversifying our income streams and exploring commercial opportunities, Oasis can reduce our dependence on external funding sources and have more flexibility in delivering our services and supporting our beneficiaries.

Collaborating with Bucks New University as the KTP partner ensures that Oasis has access to academic expertise and resources, further enhancing our capacity to develop and implement effective commercialisation strategies. The partnership enables Oasis to tap into the knowledge and research capabilities of the university, fostering a collaborative environment for generating impactful and sustainable solutions. Oasis recruited to this post in March with the project planning to start in May 2023. We would like to thank The Clare Foundation for funding part of this project.

The Oasis Fundraising Campaign

Oasis has experienced a successful year in terms of fundraising campaigns aimed at developing new services aligned with our revised charity objectives. Fundraising plays a crucial role in enabling Oasis to expand our reach, enhance our services, and make a greater impact on our beneficiaries and communities. By consulting with local people and partners we were able to develop a strategic and focused approach to addressing some of the needs of the local community.

The success of these fundraising campaigns indicates the support and recognition Oasis has received from individuals, trusts and foundations, and the wider community. It highlights the belief and trust placed in our mission and the positive impact we strive to make in the lives of our beneficiaries, helping to provide innovative solutions to social challenges.

Social Prescribing Service

This new provision has been funded by The Rothschild Foundation. Social Prescribing involves linking individuals with non-medical support in their community to improve their overall health and well-being, and recognises the importance of addressing social determinants of health and aims to provide holistic support to individuals. The benefit of the Oasis model is that we are also able to provide many activities that engage people and have the flexibility to initiate groups and services that clients have requested, for example, our sewing circle group and album review group.

Throughout the year our social prescriber did a fantastic job engaging over 470 individuals many of whom participated in activities and groups provided within the Bagnall Project. These groups include our weekly pop-up café, cooking groups, meditation, yoga, mindfulness, arts and craft, chair yoga, equine therapy, a walking group, a hoarding group and a sewing group.

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It has become clear that social prescribing should become a main project within our offer as we have seen the substantial difference it can make to what is often a group of people that don't access any other service - 'those seldom heard'. A core focus for future growth.

The Friends2Gether Project (F2G)

This 3-year intergenerational project is funded by the National Lottery. Focussing on creating connections and fostering social inclusion among older and younger people, with the aim of addressing social isolation and loneliness within these populations. The aim is to bring together pairs of over 55 year olds and 18-25 year olds to work together, learn from and support each other through a series of 12-week groupwork programmes, also offering further engagement opportunities to enable continued support beyond the groupwork sessions to help individuals build social networks and combat feelings of isolation and loneliness.

By engaging in the groupwork programs, participants have the opportunity to form meaningful connections and combat feelings of isolation and loneliness. The structured nature of the programs ensures that individuals can engage in activities and discussions that promote learning, personal growth, and intergenerational understanding.

Additionally, the intergenerational project goes beyond the groupwork sessions by offering further engagement opportunities. These opportunities may include mentoring and coaching, providing ongoing support and guidance to participants as they continue to build their social networks and combat feelings of isolation.

By facilitating relationships and providing ongoing support, the project aims to enhance the well-being and quality of life for older and younger individuals alike, fostering a stronger sense of community and belonging.

The project employs a manager, a project worker and contributes to the volunteer managers post. Within the first 6 months of this project we have engaged 37 'pairs', all of whom have achieved successful outcomes with many remaining engaged with the project.

Media Launchpad- F2G

The Media Launchpad, a significant component of the Friends2Gether project and a core Oasis service, focuses on providing opportunities and resources for individuals interested in media-related activities, with a particular emphasis on music and music production. The project aims to engage participants through various activities and offerings related to the media field. Oasis provides 12-week group programmes and weekly sessions, allowing participants to explore and develop their skills and interests. The project encompasses a wide range of activities designed to cater to diverse preferences and talents in the realm of music and media.

The project offers opportunities for podcasting, streaming, guitar lessons, music and song sessions, song-writing, music production and recording, music appreciation groups, jamming groups, and digital skills development. These activities provide a comprehensive platform for individuals to engage in different aspects of music and media, fostering creativity, skill-building, and personal growth.

By offering structured group programs and regular sessions, Oasis creates a supportive and collaborative environment where participants can learn, share, and express themselves through music and media-related activities. The project not only provides technical and creative opportunities but encourages participants to explore their interests, develop their talents, and build confidence in their abilities. Through shared experiences, group collaborations, and the exchange of ideas, the project promotes a supportive community where individuals can connect and learn from one another.

Overall, the Media Launchpad within the Friends2Gether project showcases Oasis's commitment to providing inclusive and enriching opportunities in the media field, particularly in music and music production. By offering a diverse range of activities and resources, Oasis empowers individuals to explore their interests, develop skills, and find fulfilment through creative expression within the realm of media.

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Volunteer Project

Thanks to the generous funding from the Garfield Western Foundation and the National Lottery, and Inclusion, Oasis was able to recruit a dedicated full-time volunteer manager, who joined the organization in December. Prior to this, the project had been overseen by the operations manager. This investment in a volunteer manager demonstrates Oasis's commitment to effectively managing and maximizing the potential of their volunteers.

The volunteer project at Oasis brings together individuals from diverse backgrounds, who generously contribute their time, skills, and expertise to support the various services and projects offered by Oasis. The volunteers play a crucial role in assisting with the delivery of these services, and they come from both generic backgrounds and specialised areas. For instance, some volunteers are part of the volunteer counselling team, providing much-needed support to service users in the One Recovery Bucks service.

Throughout the year, Oasis successfully engaged and provided training to over 45 volunteers. These dedicated individuals offered their assistance across a range of services and projects, making a significant impact on the lives of the service users. The commitment and dedication of these volunteers are greatly valued by Oasis, as they contribute to the overall success of the charity and help ensure that our clients receive the support they need.

The involvement of volunteers not only extends the reach and capacity of Oasis but also demonstrates the strength of community spirit and a shared commitment to improving the well-being of others. The support provided by these volunteers is invaluable and greatly appreciated, as it enables Oasis to fulfil its mission of promoting health and well-being in the community.

Overall, the funding that facilitated the recruitment of a dedicated volunteer manager and the engagement of numerous volunteers reflects Oasis's recognition of the vital role played by volunteers in their services and projects. By harnessing the skills and dedication of these individuals, Oasis can amplify their impact and provide essential support to our service users, thanks to the collaborative efforts of a committed team of volunteers.

Listen Learn and Adapt - Minority Ethnic Research Project.

Oasis has been leading on this research project collaborating with Bucks Mind, Citizens Advice Bucks, Age UK Bucks and Wycombe Wanderers Sports and Education Trust. The research report called 'Listen Learn Adapt' project was launched at our Recovery Café in Aylesbury in February. This important research project was funded by The Clare Foundation, The Rothschild Foundation and the Heart of Bucks. The research wanted to find out why people from minority ethnic communities were not accessing our charities at the levels we would anticipate. The project was very much the start of a process of reviewing our services to improve equality and diversity within our charities.

Undertaking research in this area is crucial for gaining a deeper understanding of the unique experiences, barriers, and opportunities that exist for Black Asian and minority ethnic individuals in Buckinghamshire. By leading this collaborative effort, Oasis has fostered a supportive and inclusive environment where organisations can come together to pool their resources, knowledge, and expertise.

The findings from the research will help inform the development of targeted interventions, programs, and services that better meet the needs of Black, Asian and minority ethnic individuals and communities in Buckinghamshire.

By actively engaging in this collaborative research project, Oasis and the other participating charities demonstrate a shared commitment to promoting equality, diversity, and inclusion. The project's outcomes have the potential to influence policy-making, service provision, and community engagement strategies. The collaboration reflects Oasis' proactive approach to understanding and addressing the unique challenges faced by specific populations in Buckinghamshire. We are keen to take some project ideas forward next year.

Mutual Aid

Oasis continues to recognise and support the important role mutual aid has on an individuals' capacity to address their addiction problems. We continue to ensure there are clear pathways in place for service users to access this vital peer support and our premises are used each week for several different mutual aid groups including AA and NA. Our CEO regularly engages with mutual aid organisers and leads to ensure pathways and referral opportunities are maximised.

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Service Delivery

Oasis provides good quality services that make a difference to people's lives. This year has been one of collaboration, working with others, developing new projects and services that really meet the needs within our communities. Trustees feel that revising our charity objects in 2019 was a positive step in relation to building and sustaining a positive future. We continue to evaluate our services and are constantly seeking to improve them. Innovation is a key value for Oasis and we are always looking at opportunities that improve the way we engage people and provide support that has positive outcomes.

Ensuring our work delivers our objectives

Oasis continues to support our staff and volunteers, as they are key in achieving the charities aims and objectives. All projects that we deliver have a business plan in place, explicitly explaining how we deliver the service and how we achieve our objectives.

Oasis has its own CRM database for all service provision not linked to the One Recovery Bucks service which uses a different database for client management. Effective data collection and reporting, and regular client feedback and evaluation ensures we are can monitor how our work delivers our objectives. Monthly and quarterly reporting ensures we remain on track to achieve our objectives.

Local and National Influence

During the past year Oasis has had many opportunities to influence local plans and activities although we have had little success in influencing recovery focussed service delivery within the treatment system. This influencing includes: Opportunity Bucks and the levelling up agenda, participating in quarterly substance misuse meetings, local town centre management meetings, presenting to community boards, contributing to the homelessness agenda, being part of the local mental health network.

Our CEO is an active member of the VCSE Board, part of a team of leading Charity CEOs, meeting regularly with key council representatives ensuring the 3rd sector continues to be integrated with local plans and activities. He is also a Trustee for Wycombe Youth Action.

The Minority Ethnic Research project, Listen, Learn, Adapt, has provided many opportunities for engaging with individuals from minority communities. The project has enabled Oasis to increase its knowledge about the needs of such communities which will help shape future service delivery and new initiatives.

Premises

Oasis House in Wycombe is the registered office of the charitable company and it houses the Charity's headquarters operations.

Oasis maintains modern and well-appointed premises in which to provide our services. We operate from 5 buildings centred on Oasis House, Wycombe and its adjoining properties, and 100A and Unity House in Aylesbury, and Lewins Yard and the Bagnall Project in Chesham.

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FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

How our activities deliver public benefit

Oasis's activities and services deliver significant public benefit by addressing community concerns, improving health and well-being, and reducing problematic substance misuse and associated issues such as homelessness and crime. By actively working with local communities, Oasis tackles problems that impact the lives of people in the areas we serve.

Our services support individuals in overcoming disadvantage and improving their lives. This, in turn, has a positive ripple effect on their loved ones, friends, families, and the wider community. By offering a range of pathways tailored to individuals' needs, including addressing alcohol or drug misuse, mental health issues, social isolation, and loneliness, Oasis maximises the potential for individuals to lead fulfilling lives without long-term or specialist support.

Collaboration with other providers and agencies ensures that clients receive comprehensive and timely support. By working in partnership, Oasis can leverage the expertise and resources of other organizations to offer holistic care that meets the diverse needs of individuals.

Oasis's commitment to robust policies and procedures, particularly in safeguarding and risk management, further underscores our dedication to delivering high-quality and safe services. Regular reviews and a focus on safeguarding at board meetings, as well as having a designated Trustee lead for safeguarding, demonstrate our commitment to meeting national requirements and local expectations while prioritizing the safety and well-being of our service users.

In summary, Oasis's activities deliver public benefit by improving the health and well-being of individuals and communities, reducing substance misuse, and addressing related issues. Our collaborative approach, comprehensive service offerings, and commitment to safeguarding ensure that we provide effective and safe support to those in need, contributing to positive outcomes for service users and the wider public.

FINANCIAL REVIEW

Principal funding sources

Our principal funding source is the sub-contract we hold with Inclusion, part of Midland Partnership Foundation Trust. Inclusion is funded through Public Health Bucks, part of the local authority. Our additional contracts are funded by Buckinghamshire Council -Rough Sleepers Initiative, Oxford Health - Safe Haven Cooccurring project and European Social Fund and the Big Lottery Fund (Building Futures).

All our other projects are paid for from donations from funding sources such as Trusts, Foundations, individual donors and local fund giving agencies and are supported by income generation activities.

Investment policy and objectives

The organisation has continued with its aims of maximising and securing the charity's assets and income. The Board is mindful that its reserves may be required at relatively short notice. It has therefore decided not to change the current policy in spite of the continuing low interest rates. Namely that, after retaining sufficient cash in its current account to meet day-to-day needs, the charity invests its surplus cash funds on short-term deposit. This policy has safeguarded its capital against losses suffered by other forms of investment. Oasis continues to keep an adequate sum of its reserves in a one-year fixed rate deposit account.

Reserves policy

The Board has Reserves Policy in place which has taken into account the various risks it faces and a number of criteria including the need to always be in a position to meet its legal obligations and commitments. The aim is to build our reserves to have an amount that equates to six months core non-transferrable operating costs.

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FINANCIAL REVIEW

In the year ending 31st March 2023, The Oasis Partnership continued investment at its main premises at High Wycombe, Aylesbury and had increased its investment in Chesham with our Bagnall Project Building. Oasis also incurred a large expense relating to a leaking roof in Wycombe which added £30,000 to this year's deficit.

A deficit of £57,708 (2022 Deficit £24,113) was made for the year and the reserves at 31 March 2023 stood at £173,455 (2022 £231,163).

This reserves balance is all unrestricted, as in 2022.

FUTURE PLANS

Next year 2023/24 is an important year for Oasis, in that the main One Recovery Bucks contract is out for a competitive tender process, with the new provision starting in April 2024. Oasis and our NHS partner, Inclusion have mutually agreed to part ways after working together for over 9 years, however Oasis is working with a new partner and will be submitting a joint tender for the new service provision starting in 2024. We believe this new partnership will enable Oasis to reach its ambitions, aims and more importantly to help Oasis realise our vision.

As with all competitive tender processes there is a risk to Oasis that we may not retain this contract which is why we have been working hard developing other service linked to our new charity objects to ensure that we have opportunities to remain relevant and to continue to offer services to people and communities within Buckinghamshire.

The partnership with Bucks New University and the Knowledge Transfer Partnership was started in 2020 with the intention of developing an unrestricted income stream that could support our core costs and develop innovative engagement projects. One of the two projects we are focussing on is developing our Recovery Cafes so they become destination cafes - outside of service operational hours aiming to raise funds to support running costs.

We have a 3-year fundraising strategy in place which is currently focussing on generating funds to support our Social Prescribing Project, the Media Launchpad and Routes to Work and the Recovery agenda. Our Friends2Gether, lottery funded project will come to an end in September 2025, whilst the Routes to Work Building Futures contract, funded by UK shared Prosperity Fund is also expected to end in March 2025.

Next year we will be recruiting a new Board Chair, Treasurer and some new trustees, all of whom will support Oasis as we continue to evolve and grow.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

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The organisation is a charitable company limited by guarantee, incorporated on 26th February 1996, and registered as a charity on 11th April 1996. Prior to its incorporation the organisation had operated under a different name as an unincorporated charity and as the major voluntary agency providing drug and alcohol services since 1984.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1.

All aspects of governance are encapsulated within a governance document that is constantly under review and formally updated biennially. The Trustees Handbook is a compilation of all relevant policy documents.

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REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board. Under those Articles and the Memorandum of Association, the Trustees of the Board are elected at the AGM to serve a period of three years, a third of the Trustees retiring in rotation at each AGM.

The Board's members have a broad range of business, professional and medical skills and, from time to time, "audits" of their skills and experience are conducted to ensure the skills mix is maintained. Job Descriptions have been drawn up for Trustees with specific ones for the Board's officers, to ensure the relevant people have the appropriate skills.

The Board also seeks to recruit people seen as having influence in various public and commercial areas that would be helpful to the charity. When an area is identified, appropriate organisations are approached to make recommendations of people who may be prepared to offer themselves for election to the Board. Potential new members are met by Board members and Chief Executive and given an outline of the charity and its background and objectives. If both Oasis and the prospective member wish to proceed, the latter is invited to join the Board.

Organisational structure

The charity has a Board that can be up to 20 members who are responsible for the strategic direction and governance. At 31st March 2023 Oasis had 7 Board members from a variety of professional backgrounds. The Chair of the Board Dr Bob Fieldsend plans to retire in June 23 and the Charity Treasurer, Gary Clayton retired at the March Board meeting. Oasis is proactively recruiting to fill these posts and is extremely grateful for the support provided to the charity by both Bob and Gary.

The Board meets at least quarterly in its full form. Particular aspects of governance are delegated to a number of committees that consider different aspects of the Charity's work including Finance, Governance and Ethics, Contracts and Tenders.

Induction and training of new trustees

New trustees are provided with a "welcome pack of information", including the annual accounts, the annual report to the AGM and the current financial position. New members are also invited to meet with other officers on a one-to-one basis, to get more detailed information and are encouraged to visit the various service bases to gain a first-hand insight into the agency's work.

The trustee recruitment procedure also allows for prospective members to attend a board meeting as an observer. All members have an on-going invitation to visit services by arrangement, particularly new projects. New trustees are allocated a more experienced mentor and in addition to the biennial corporate board review, individual trustees are asked to conduct an individual self-appraisal.

Related parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. We subcontract to Inclusion part of MPFT NHS, they hold the main contract with Public Health Bucks, the local partnership charged with responsibility for delivering the National Drug Strategy and commissioning services at local level. Oasis is part of the local Building Futures Programme, led by Adviza and funded by the National Lottery and the European Social fund.

Risk management

The Board continues to review the potential organisational, operational, financial and administrative systems risks to which the charity is exposed and ensures that systems and strategies are in place to minimise those risks. It has identified the external risk of relying only on statutory funders, and bids are submitted for relatively large sums from other funding sources when opportunities arise. Internal control risks are minimised by the continuous review and implementation of procedures and policies. Oasis has been CHAS accredited and work within the requirement of the CQC standards.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03164431 (England and Wales)

Registered Charity number

1054524

Registered office

Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Trustees

C McGregor Paterson (CEO)
Dr R Fieldsend (Chair) (Medical Advisor) (resigned 8/6/2023)
F Chaudhry (Chair) (appointed 22/8/2023)
W R Wilson (resigned 31/3/2023)
G Clayton (resigned 9/3/2023)
L Barter
S Moh (resigned 3/5/2023)
E M Darlington
A Henshaw
A Perveen
J Baum

Auditors

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Solicitors

Parrott & Coates, 14 Bourbon Street, Aylesbury, Bucks HP20 2RS

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Oasis Partnership UK for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

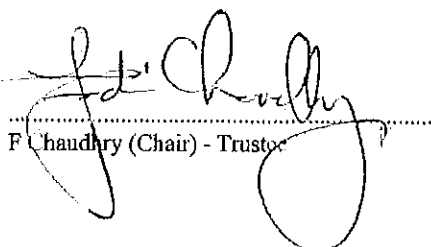
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Higginson & Co (UK) Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21/9/2023 and signed on its behalf by:


.....
F Chaudhry (Chair) - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Opinion

We have audited the financial statements of The Oasis Partnership UK (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit response to risks identified

- the nature of the industry and sector, control environment and business performance including the design of the remuneration policy;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed among the audit engagement team, including tax regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue deferrals. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company's ability to operate or to avoid a material penalty. These included compliance with Financial Conduct Authority regulation for the UK operating segment and compliance with local legislation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.


A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr D M Brown FCA (Senior Statutory Auditor)
for and on behalf of Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS


Higginson & Co (UK) Ltd

Date: 21/9/2023

THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	28,037	-	28,037	29,042
Charitable activities					
Services in Buckinghamshire	5	-	1,323,989	1,323,989	1,208,964
Other trading activities	3	96,125	200,257	296,382	297,285
Investment income	4	1,580	-	1,580	179
Total		<u>125,742</u>	<u>1,524,246</u>	<u>1,649,988</u>	<u>1,535,470</u>
EXPENDITURE ON					
Raising funds	6	29,040	18,206	47,246	31,797
Charitable activities					
Services in Buckinghamshire	7	154,409	1,506,040	1,660,449	1,527,786
Total		<u>183,449</u>	<u>1,524,246</u>	<u>1,707,695</u>	<u>1,559,583</u>
NET INCOME/(EXPENDITURE)		(57,707)	-	(57,707)	(24,113)
RECONCILIATION OF FUNDS					
Total funds brought forward		231,163	-	231,163	255,276
TOTAL FUNDS CARRIED FORWARD		<u>173,456</u>	<u>-</u>	<u>173,456</u>	<u>231,163</u>

The notes form part of these financial statements

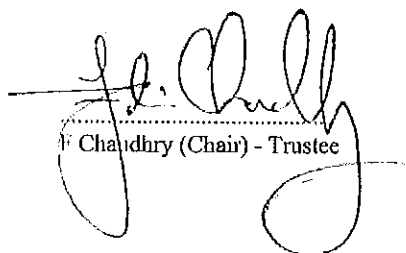
THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL POSITION 31ST MARCH 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	14	66,898	68,215
Cash at bank		319,843	357,413
		<u>386,741</u>	<u>425,628</u>
CREDITORS			
Amounts falling due within one year	15	(189,085)	(170,265)
NET CURRENT ASSETS		<u>197,656</u>	<u>255,363</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		197,656	255,363
PROVISIONS FOR LIABILITIES	16	(24,200)	(24,200)
NET ASSETS		<u>173,456</u>	<u>231,163</u>
FUNDS	18		
Unrestricted funds		173,456	231,163
TOTAL FUNDS		<u>173,456</u>	<u>231,163</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on21/9/2023..... and were signed on its behalf by:


J. Chaudhry (Chair) - Trustee

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(39,150)	(96,249)
Net cash used in operating activities		(39,150)	(96,249)
Cash flows from investing activities			
Interest received		1,580	179
Net cash provided by investing activities		1,580	179
Change in cash and cash equivalents in the reporting period		(37,570)	(96,070)
Cash and cash equivalents at the beginning of the reporting period		357,413	453,483
Cash and cash equivalents at the end of the reporting period		319,843	357,413

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(57,707)	(24,113)
Adjustments for:		
Interest received	(1,580)	(179)
Decrease/(increase) in debtors	1,317	(21,663)
Increase/(decrease) in creditors	18,820	(50,294)
Net cash used in operations	<u>(39,150)</u>	<u>(96,249)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	357,413	(37,570)	319,843
	<u>357,413</u>	<u>(37,570)</u>	<u>319,843</u>
Total	<u>357,413</u>	<u>(37,570)</u>	<u>319,843</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis such as floor space, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures fittings & office equipment	- Straight line over 3 years
--------------------------------------	------------------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds that are earmarked by the Board for particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension contributions

Staff of the agency are entitled to join a personal pension plan (after serving one year). The Charity contributes 4%, 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES			
		2023	2022
		£	£
	Donations and grants	<u>28,037</u>	<u>29,042</u>
3. OTHER TRADING ACTIVITIES			
		2023	2022
		£	£
	Fundraising income	<u>296,382</u>	<u>297,285</u>
4. INVESTMENT INCOME			
		2023	2022
		£	£
	Deposit account interest	<u>1,580</u>	<u>179</u>
5. INCOME FROM CHARITABLE ACTIVITIES			
	Activity	2023	2022
		£	£
	Grants and donations	1,323,989	1,208,964
	Services in Buckinghamshire		
6. RAISING FUNDS			
Raising donations and legacies			
		2023	2022
		£	£
	Fundraising & external costs	<u>47,246</u>	<u>31,797</u>
7. CHARITABLE ACTIVITIES COSTS			
	Direct Costs	Support costs (see note 8)	Totals
	£	£	£
	Services in Buckinghamshire	<u>1,310,709</u>	<u>349,740</u>
			<u>1,660,449</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

8. SUPPORT COSTS

	Management £	Finance £	Other finance costs £	Totals £
Services in Buckinghamshire	<u>341,908</u>	<u>441</u>	<u>7,391</u>	<u>349,740</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Auditors' remuneration	<u>3,600</u>	<u>3,600</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

Fees and expenses of £2,910 (2022 £3,278) were paid to Mr G Clayton for financial services undertaken whilst a Trustee during the year.

These payments were authorised by clause 5.8 of the company's Memorandum of Association.

No travelling expenses (2022 - nil) were reimbursed to trustees.

11. STAFF COSTS

	2023 £	2022 £
Wages and salaries	<u>1,180,234</u>	<u>1,033,240</u>
	<u>1,180,234</u>	<u>1,033,240</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Senior executive	1	1
Team leaders	3	3
Project workers	34	31
Administration and finance	5	5
	<u>43</u>	<u>40</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

11. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£70,001 - £80,000	1	1

In addition to the above, on average there would be normally around 18 part time volunteers working for the Charity in various roles during the year.

The Charity contributes 4% 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,042	-	29,042
Charitable activities			
Services in Buckinghamshire	-	1,208,964	1,208,964
Other trading activities	117,285	180,000	297,285
Investment income	179	-	179
Total	146,506	1,388,964	1,535,470
EXPENDITURE ON			
Raising funds	31,797	-	31,797
Charitable activities			
Services in Buckinghamshire	138,822	1,388,964	1,527,786
Total	170,619	1,388,964	1,559,583
NET INCOME/(EXPENDITURE)	(24,113)	-	(24,113)
RECONCILIATION OF FUNDS			
Total funds brought forward	255,276	-	255,276
TOTAL FUNDS CARRIED FORWARD	231,163	-	231,163

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

13. TANGIBLE FIXED ASSETS

	Portable £	Fixtures fittings & office equipment £	Totals £
COST			
At 1st April 2022 and 31st March 2023	11,618	70,910	82,528
DEPRECIATION			
At 1st April 2022 and 31st March 2023	11,618	70,910	82,528
NET BOOK VALUE			
At 31st March 2023	-	-	-
At 31st March 2022	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	34,481	21,282
Other debtors	32,417	46,933
	66,898	68,215

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Contract income received in advance	124,207	103,012
Trade creditors	31,799	32,045
Social security and other taxes	25,877	17,237
Other creditors	7,202	17,971
	189,085	170,265

16. PROVISIONS FOR LIABILITIES

	2023 £	2022 £
Provisions	24,200	24,200

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
Current assets	386,741	-	386,741	425,628
Current liabilities	(189,085)	-	(189,085)	(170,265)
Provision for liabilities	(24,200)	-	(24,200)	(24,200)
	<u>173,456</u>	<u>-</u>	<u>173,456</u>	<u>231,163</u>

18. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	231,163	(57,707)	173,456
TOTAL FUNDS	<u>231,163</u>	<u>(57,707)</u>	<u>173,456</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	125,742	(183,449)	(57,707)
Restricted funds			
Restricted	1,524,246	(1,524,246)	-
TOTAL FUNDS	<u>1,649,988</u>	<u>(1,707,695)</u>	<u>(57,707)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	255,276	(24,113)	231,163
TOTAL FUNDS	<u>255,276</u>	<u>(24,113)</u>	<u>231,163</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,506	(170,619)	(24,113)
Restricted funds			
Restricted	1,388,964	(1,388,964)	-
TOTAL FUNDS	<u>1,535,470</u>	<u>(1,559,583)</u>	<u>(24,113)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	255,276	(81,820)	173,456
TOTAL FUNDS	<u>255,276</u>	<u>(81,820)</u>	<u>173,456</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	272,248	(354,068)	(81,820)
Restricted funds			
Restricted	2,913,210	(2,913,210)	-
TOTAL FUNDS	<u>3,185,458</u>	<u>(3,267,278)</u>	<u>(81,820)</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	28,037	29,042
Other trading activities		
Fundraising income	296,382	297,285
Investment income		
Deposit account interest	1,580	179
Charitable activities		
Grants and donations	1,323,989	1,208,964
Total incoming resources	1,649,988	1,535,470
EXPENDITURE		
Raising donations and legacies		
Fundraising & external costs	47,246	31,797
Charitable activities		
Staff salary and related costs	1,180,234	1,033,240
Staff travel and training	52,261	73,146
Volunteer expenses	2,806	3,584
Direct client costs	75,408	65,210
	1,310,709	1,175,180
Support costs		
Management		
Premises office and other cost	276,938	258,563
Insurance	9,326	7,685
Telephones and IT costs	24,335	52,814
Postage and stationery	13,776	13,992
Advertising, publicity and info materials	17,533	14,900
	341,908	347,954
Finance		
Bank charges	441	190
Other finance costs		
Auditors' remuneration	3,600	3,600
Carried forward	3,600	3,600

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Other finance costs		
Brought forward	3,600	3,600
Sundries	3,221	253
Accountancy and legal fees	570	609
	<u>7,391</u>	<u>4,462</u>
Total resources expended	<u>1,707,695</u>	<u>1,559,583</u>
Net expenditure	<u>(57,707)</u>	<u>(24,113)</u>

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