

THE OASIS PARTNERSHIP UK

England & Wales · Charity number 1054524

Details

Other names ADDICTION COUNSELLING TRUST, ACT

Status Registered

Legal form Charitable company

Company number [03164431](#)

Registered 1996-04-11

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE OBJECTS FOR WHICH THE ASSOCIATION IS ESTABLISHED IS; TO PROMOTE HEALTH AND WELL-BEING BY PROVIDING HIGH QUALITY SOCIAL AND PSYCHOLOGICAL TREATMENT AND SUPPORT SERVICES FOR THOSE PERSONS WHO ARE DISADVANTAGED AND WHOSE LIVES ARE ADVERSELY AFFECTED BY EITHER DRUG AND ALCOHOL PROBLEMS, MENTAL HEALTH ISSUES, HOMELESSNESS, OFFENDING BEHAVIOUR, UNEMPLOYMENT, SOCIAL DEPRIVATION, ISOLATION AND LONELINESS. WORKING PRIMARILY WITHIN THE COUNTY OF BUCKINGHAMSHIRE, IT WILL DO THIS BY: (1) PROMOTING THE PROTECTION OF HEALTH AND REDUCE RISK FOR DISADVANTAGED PEOPLE. BY PROVIDING ADVICE, INFORMATION AND SUPPORT INTERVENTIONS FOR PERSONS IN NEED. (2) RELIEVING THE HARDSHIP OF THOSE IN NEED BY PROVIDING INNOVATIVE, FLEXIBLE, SERVICE USER LED SUPPORT SERVICES. (3) THE RELIEF OF SOCIAL DEPRIVATION, ISOLATION, LONELINESS AND HOMELESSNESS, PROVIDING AND ASSISTING IN THE PROVISION OF SUPPORT SERVICES TO REDUCE ITS IMPACT. (4) ADVANCEMENT OF EDUCATION, TRAINING, VOLUNTEERING AND UNEMPLOYMENT SUPPORT, IMPROVING SKILLS TO REDUCE THE IMPACT OF POVERTY AND HARDSHIP ON INDIVIDUALS, FAMILIES AND COMMUNITIES. (5) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE IN SOCIETY. (6) THE RELIEF OF SICKNESS AND THE PRESERVATION OF HEALTH AMONG PEOPLE AFFECTED BY SUBSTANCE MISUSE AND MENTAL HEALTH ISSUES. PROVIDING ADVICE AND TREATMENT TO SUFFERERS. TO ACT AS A REFERRAL SERVICE. TO OFFER A CONSULTANCY, TRAINING AND EDUCATION SERVICE TO OTHER AGENCIES OR PERSONS.

Activities: A charity supporting individuals and communities throughout Buckinghamshire, making a difference by offering a range of services and opportunities aimed at improving people's lives. Projects include Employability, Skills, Media, Arts & Culture, with the Oasis Cafe, Aylesbury being our main hub, with a focus on the Opportunities Bucks Strategy. Funded by Trusts, Foundations, and contracts.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BUCKINGHAMSHIRE
- Buckinghamshire
- Oxfordshire
- Reading
- Slough
- West Berkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31		-	-	-
2024-03-31	£1,730,591	£1,788,440	£115,607	37
2023-03-31	£1,649,988	£1,707,695	£173,456	43
2022-03-31	£1,535,470	£1,559,583	£231,163	40
2021-03-31	£1,266,768	£1,266,236	£255,276	30
2020-03-31	£1,297,673	£1,294,507	£254,744	31

Trustees

Name	Role	Appointed
COLIN MCGREGOR-PATERSON		2018-07-16
Jon Martin		2026-03-13
Penny Bradshaw		2026-03-13

THE OASIS PARTNERSHIP UK

England & Wales - Charity number 1054524

Accounts

REGISTERED COMPANY NUMBER: 03164431 (England and Wales)
REGISTERED CHARITY NUMBER: 1054524

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024
FOR
THE OASIS PARTNERSHIP UK
(A COMPANY LIMITED BY GUARANTEE)**

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

THE OASIS PARTNERSHIP UK

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THE OASIS PARTNERSHIP UK

CHAIRMAN'S REPORT FOR THE YEAR ENDED 31ST MARCH 2024

As we close another year, I reflect on a period marked by challenges and resilience, progress and adaptation. At Oasis, we remain steadfast in our mission to transform lives and uplift communities, and this year, despite obstacles, has been no exception.

We have continued to innovate and evolve our services, launching initiatives such as the Social Prescribing Service, Media Launchpad, and Friends2Gether Project, while steadfastly delivering our core programmes like One Recovery Bucks and Routes to Work. These achievements have only been possible thanks to the dedication of our extraordinary staff, volunteers, and supporters. Their commitment has allowed us to make a profound impact on the lives of so many individuals facing adversity.

However, this year also presented significant financial challenges. The conclusion of our long-standing NHS contract, coupled with essential investments to develop future income streams, led to a reduction in our reserves. The Board anticipated this shift, understanding it as part of a broader strategic transition aimed at securing the charity's sustainability and independence. While this change was not without difficulty, it underscores our commitment to innovation and agility in meeting the needs of our beneficiaries.

Looking ahead to 2025, we are optimistic. We expect these investments to bear fruit, creating new revenue streams that will restore our reserves to historic levels. Our new Fundraising Strategy and the continuation of the Knowledge Transfer Partnership with Bucks New University position us well to explore fresh opportunities for income generation and impact.

I am humbled and inspired by the resilience of our organisation and the support we receive from our community, partners, and stakeholders. As we move into our 40th year, we stand ready to embrace the future with renewed purpose and determination. Thank you for being part of this journey. Together, we will continue to make a meaningful difference in the lives of those we serve.

With gratitude and best wishes for the year ahead,

Philippe F. Chaudhry
Chair of Board of Trustees
24 December 2024

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Oasis Partnership is a charitable organisation that focuses on providing social and psychological support services to individuals facing various challenges in their lives. These challenges include drug or alcohol problems, mental health issues, homelessness, offending behaviour, unemployment, social deprivation, isolation, and loneliness.

Oasis' main goal is to promote health and wellbeing among disadvantaged individuals. Staff and volunteers work with service users to address their specific needs and provide assistance in overcoming the obstacles they face.

The services offered by the Oasis Partnership not only benefit the direct recipients but also have a positive impact on their partners, families, friends, the wider community, and partner agencies. Oasis recognises the interconnectedness of individuals and aims to create a ripple effect of positive change by supporting those in need.

Oasis is committed to delivering the highest quality of services in a manner that aligns with the preferences and needs of the people we serve, actively exploring new and innovative approaches to our work, constantly striving to achieve positive outcomes for our beneficiaries.

One key aspect of our work is early intervention and prevention support. By identifying individuals who may be at risk of substance misuse or who have life experiences that could lead them down a path of substance misuse or mental health issues. The Oasis Partnership aims to intervene at an earlier stage in people's lives. By addressing these issues early on, we aim to minimise potential barriers and prevent more significant problems from arising later on in a person's life.

Overall, Oasis services contribute to the public benefit by improving the lives of individuals facing multiple challenges and by positively impacting their lives we hope to have an impact on their social circles and the wider community.

Service Provision

This year is a transitional year for the Oasis Partnership, as it will see the end of our long-term partnership with 'Inclusion MPFT NHS' where we have been co-delivering the One Recovery Bucks (ORB) Service for the past 9 years, prior to that we were delivering the STARS service together for 3 years.

Throughout the year, Oasis has continued to provide our core contracts, One Recovery Bucks, Rough Sleepers Initiative and Routes to Work, whilst continuing to expand our Social Prescribing Service, the Media Launchpad and the Friends2Gether Project. We continued our Knowledge Transfer Partnership with Bucks New University and continued our fundraising plans.

One Recovery Bucks

Our main source of income was derived from the One Recovery Bucks (ORB) service, which is the adult substance misuse treatment service in Buckinghamshire. Oasis has a sub-contract with Inclusion, a part of the Midland Partnership Foundation Trust within the NHS. Under this contract Oasis provides 32 staff members who are integrated into the Clinical, Psychosocial and Pharmacological team.

The ORB service, which operates from Oasis premises is managed and led by Inclusion. On average, there are approximately 1800 to 2000 service users receiving treatment at any given time. Staff receive good supervision and training opportunities and where we have vacancies, we engage agency staff to help manage the caseload.

The ORB contract exemplifies a successful partnership between the NHS and a charitable organisation. In addition to fulfilling the core contract responsibilities, the Oasis Partnership goes the extra mile by actively fundraising to provide a wide range of "Recovery Focused" activities. These activities include support for employability, physical activities, and the establishment of Recovery Cafes at our sites in Wycombe and Aylesbury.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

Knowledge Transfer Partnership

The Oasis Partnership is collaborating with Bucks New University through the Knowledge Transfer Partnership (KTP) Project. This partnership aims to develop new business models for Oasis in order to generate income to support our aims and objectives. This opportunity is enabling Oasis to take a proactive approach to sustainability and the exploration of new avenues for funding and support, aiming to be less reliant on donations and better able to generate unrestricted income to complement core business.

The Oasis Partnership is pro-actively looking to expanding its services and exploring new initiatives to address various social challenges and support our beneficiaries. This is particularly important as our future, without the core NHS contract we have become so used, will be a little uncertain, and planning and learning we have been working on with Bucks New University, now will impact the potential for our success in the future.

Our Chesham services

Oasis has had a wonderful opportunity to pilot and develop services in Chesham. Initially we were utilising the Bagnall project as our delivery venue, however the owner decided to sell the property at the end of our 3-year rent free period, in September, so we relocated services to the High Street, opening a new temporary venue until the end of March.

Through successful fundraising activities, Oasis has been able to continue to develop our new initiatives, whilst also supporting ORB and the recovery network. These services include the Media Launchpad, Social Prescribing, Volunteer Project, and the Friends2Gether intergenerational project. Each of these initiatives addresses specific needs and aims to enhance the health and well-being of individuals in different ways.

By developing these new services, Oasis has created a solid foundation from which to grow in the future whilst also innovatively meeting our contract targets. These new activities were thoughtfully designed to address various aspects of individual well-being. By offering a wide array of options, Oasis ensures that individuals can engage in activities that resonate with their interests and needs, whilst also establishing future models of practice.

We very much appreciated the opportunities we were given in Chesham, however getting enough funding and support to maintain these projects proved difficult. We had utilised some of our unrestricted reserves to support our Social Prescribing Project, which was also supported with a grant from the Rothschild Foundation. The project was a great success - engaging over 715 clients, 75% of whom had not been in touch with other support services before. Our two year Social Prescribing project closed in March, this also coincided with the closure of our high street shop facility.

Routes to Work

Routes to Work serves as the collective brand name for all of Oasis's employment, training, skills, and education projects. We have contracts in place with Adviza as part of the Building Futures Programme, which receives funding from the UK Shared Prosperity fund via Bucks Council to provide employability support throughout Bucks, focussing on the most deprived ward areas as part of the Opportunity Bucks strategic plan. Oasis also secured funding from local housing providers, Paradigm and Fairhive Homes to offer a targeted service to their residents.

The Routes to Work team, located in Aylesbury, Wycombe, and Chesham, is dedicated to delivering high-quality, customised employability programmes. These programmes are designed to equip individuals with the necessary tools and skills for sustainable employment. The team employs the "Outcome Star" as a motivation and measurement tool, enabling them to provide support, monitor progress, and report on the activities and outcomes of their programmes.

By working closely with clients within a person-centred ethos, Oasis aims to support them in their journey towards employment, providing them with the necessary resources, guidance, and training to enhance their employability and recruitment potential.

The Rough Sleepers Initiative

Oasis had established a collaborative partnership with various organisations, including Bucks Council, Aylesbury Homeless Action Group, Oxford Health, Bucks Mind, and Connection Support, to deliver the Rough Sleeper Initiative (RSI). This initiative is focused on addressing the needs of the local homeless population in a comprehensive manner.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

As part of the multi-agency team involved in the RSI, Oasis employs 1.5 staff members who specifically work with homeless individuals dealing with drug or alcohol problems. Their primary goal is to provide support and motivation for these individuals to access treatment through the One Recovery Bucks service.

By working closely with the local homeless population, the Oasis team aims to engage individuals in structured support. This support may include assistance in accessing housing, addressing substance misuse issues, and connecting with appropriate services for their specific needs. The team is dedicated to offering a compassionate and supportive approach to help individuals navigate their challenges and work towards positive outcomes.

Throughout the year, the Oasis team has successfully engaged over 97 individuals in structured support. This indicates the significant impact they have made in reaching out to and assisting homeless individuals with drug or alcohol problems. By providing tailored support and facilitating access to the ORB treatment services, Oasis contributes to addressing the complex needs of this vulnerable population.

Towards the end of the year the RSI project staff were transferred from Oasis into One Recovery Bucks NHS, as part of the re-tendering process. The staff were consulted with and were successfully transferred.

The Bucks Safe Haven - Alternatives to Crisis - Specialist Substance Misuse and Mental Health Outreach

Bucks Safe Haven is a crisis support service that is led by Bucks Mind in collaboration with Oxford Health NHS Trust, Connection Support, Citizens Advice, and The Oasis Partnership. The primary objective of this service is to offer an alternative setting for individuals experiencing a mental health crisis, reducing the number of people resorting to presenting at the local A + E department.

As part of the Safe Haven team, Oasis employs a full-time specialist substance misuse assertive outreach-worker. This addition enhances the service's ability to support individuals who have co-occurring problems, specifically addressing substance misuse and mental health conditions. They are equipped with the knowledge and skills to address the unique challenges faced by individuals, and Oasis provides a wealth of opportunities for people to get engaged with. By offering this specialised support, the Safe Haven team can provide a more comprehensive and holistic approach to crisis intervention.

The inclusion of Oasis as part of the Safe Haven team highlights the recognition of the intersecting challenges faced by individuals with co-occurring substance misuse and mental health conditions. By integrating substance misuse support within the crisis service, Oasis contributes to addressing the complex needs of individuals and provides more comprehensive care and assistance. Commissioned by Oxford Health, this role provides a proactive level of support and flexibility which works extremely well as we can make agile and quick decisions based on need.

The Oasis Fundraising Campaign

Oasis has experienced a successful year in terms of fundraising campaigns aimed at developing new services aligned with our revised charity objectives. Fundraising plays a crucial role in enabling Oasis to expand our reach, enhance our services, and make a greater impact on our beneficiaries and communities. By consulting with local people and partners we were able to develop a strategic and focused approach to addressing some of the needs of the local community.

The success of these fundraising campaigns indicates the support and recognition Oasis has received from individuals, trusts and foundations, and the wider community. It highlights the belief and trust placed in our mission and the positive impact we strive to make in the lives of our beneficiaries, helping to provide innovative solutions to social challenges.

It is becoming harder and harder to generate funds through trusts and foundations - there is a lot of unmet need throughout the UK and the world and the competition for funding is high because of this. Our new direction will focus on data, statistics and participants feedback and case studies alongside consulting with and co-producing the sort of services people want and need in the way they would like them to be provided.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

Asian Ladies Social Circle

Oasis started running these weekly support groups in Chesham, Wycombe and Aylesbury, following the closure of another charity. Oasis was asked to take on this group as we have been involved in improving outcomes for all our communities and had conducted the minority ethnic research project, 'Listen, Learn Adapt'. We are pleased to report that the social circle is now a key part of Oasis services, having received a donation from the Heart of Bucks to continue this vital engagement resource. We are looking forward to growing this opportunity and engaging the wider minority groups.

The Friends2Gether Project (F2G)

This 3-year intergenerational project is funded by the players of the National Lottery. Focussing on creating connections and fostering social inclusion among older and younger people, with the aim of addressing social isolation and loneliness within these populations. The aim is to bring together pairs of over 55 year olds and 18-25 year olds to work together, learn from and support each other through a series of 12-week groupwork programmes, also offering further engagement opportunities to enable continued support beyond the groupwork sessions to help individuals build social networks and combat feelings of isolation and loneliness. Mentoring and coaching.

By engaging in the groupwork programs, workshops and events participants have the opportunity to form meaningful connections and combat feelings of isolation and loneliness. The semi - structured nature of the programmes ensures that individuals can engage in activities and discussions that promote learning, personal growth, and intergenerational understanding.

Additionally, the intergenerational project goes beyond the groupwork sessions by offering further engagement opportunities. These opportunities may include mentoring and coaching, providing ongoing support and guidance to participants as they continue to build their social networks and combat feelings of isolation.

The beauty of our independent premises in Chesham was the opportunity to develop this project successfully. By facilitating relationships and providing ongoing support, the project enhanced the well-being and quality of life for older and younger individuals alike, fostering a stronger sense of community and belonging.

Media Launchpad- F2G

The Media Launchpad, a significant component of the Friends2Gether project and a core Oasis service, focuses on providing opportunities and resources for individuals interested in media-related activities, with a particular emphasis on music and music production. The project aims to engage participants through various activities and offerings related to the media field. Oasis provides group programmes and weekly sessions, allowing participants to explore and develop their skills and interests. The project encompasses a wide range of activities designed to cater to diverse preferences and talents in the realm of music and media.

The project offers opportunities for podcasting, streaming, guitar lessons, music and song sessions, song-writing, music production and recording, music appreciation groups, jamming groups, and digital skills development. These activities provide a comprehensive platform for individuals to engage in different aspects of music and media, fostering creativity, skill-building, and personal growth. By offering a diverse range of activities and resources, Oasis empowers individuals to explore their interests, develop skills, and find fulfilment through creative expression within the realm of media.

Volunteer Project

During the year our funding to support a full-time coordinator reduced, although we were able to retain a part time volunteer coordinator linked to the F2G project.

The volunteer project at Oasis brings together individuals from diverse backgrounds, who generously contribute their time, skills, and expertise to support the various services and projects offered by Oasis. The volunteers play a crucial role in assisting with the delivery of these services, and they come from both generic backgrounds and specialised areas. For instance, some volunteers are part of the volunteer counselling team, providing much-needed support to service users in the One Recovery Bucks service.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

Throughout the year, Oasis successfully engaged and provided training to over 34 volunteers. These dedicated individuals offered their assistance across a range of services and projects, making a significant impact on the lives of the service users. The commitment and dedication of these volunteers are greatly valued by Oasis, as they contribute to the overall success of the charity and help ensure that our clients receive the support they need.

Mutual Aid

Oasis continues to recognise and support the important role mutual aid has on an individual's capacity to address their addiction problems. We continue to ensure there are clear pathways in place for service users to access this vital peer support and our premises are used each week for several different mutual aid groups including AA and NA.

Service delivery

Oasis provides good quality services that make a difference to people's lives. This year has been one of collaboration, working with others, developing new projects and services that really meet the needs within our communities and planning for an independent and sustainable future. We continue to evaluate our services and are constantly seeking to improve them. Innovation is a key value for Oasis and we are always looking at opportunities that improve the way we engage people and provide impactful support that has positive outcomes.

Ensuring our work delivers our objectives

Oasis continues to support our staff and volunteers, as they are key in achieving the charity's aims and objectives. All projects that we deliver have a business plan in place, explicitly explaining how we deliver the service and how we achieve our objectives.

Oasis has its own CRM database for all service provision not linked to the One Recovery Bucks service which uses a different database for client management. Effective data collection and reporting, and regular client feedback and evaluation ensures we can monitor how our work delivers our objectives. Monthly and quarterly reporting ensures we remain on track to achieve our objectives.

Local and National Influence

During the past year Oasis has had opportunities to influence local plans and activities although we have had little success in influencing recovery focussed service delivery within the treatment system. This influencing includes: Opportunity Bucks and the levelling up agenda, participating in quarterly substance misuse meetings, local town centre management meetings, presenting to community boards, contributing to the homelessness agenda, being part of the local mental health network.

Our CEO is an active member of the VCSE Board, part of a team of leading Charity CEOs, meeting regularly with key council representatives ensuring the 3rd sector continues to be integrated with local plans and activities.

Premises

Oasis maintained modern and well-appointed premises throughout the year from which to provide our services and the One Recovery Bucks Service. Owing to our refocus as an organisation during the year we began the process of minimising our premises liabilities for example, One Recovery Bucks taking over the lease for our main Wycombe premises, and serving notice on our Art Box studio in Desbox Wycombe.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

How our activities deliver public benefit

Oasis's activities and services deliver significant public benefit by addressing community concerns, improving health and well-being, and reducing problematic substance misuse and associated issues such as homelessness and crime. By actively working with local communities, Oasis tackles problems that impact the lives of people in the areas we serve.

Our services support individuals in overcoming disadvantage and improving their lives. This, in turn, has a positive ripple effect on their loved ones, friends, families, and the wider community. By offering a range of pathways tailored to individuals' needs, including addressing alcohol or drug misuse, mental health issues, social isolation, and loneliness, Oasis maximises the potential for individuals to lead fulfilling lives without long-term or specialist support.

Collaboration with other providers and agencies ensures that clients receive comprehensive and timely support. By working in partnership, Oasis can leverage the expertise and resources of other organisations to offer holistic care that meets the diverse needs of individuals.

Oasis's commitment to robust policies and procedures, particularly in safeguarding and risk management, further underscores our dedication to delivering high-quality and safe services. Regular reviews and a focus on safeguarding at board meetings, as well as having a designated Trustee lead for safeguarding, demonstrate our commitment to meeting national requirements and local expectations while prioritising the safety and well-being of our service users.

In summary, Oasis's activities deliver public benefit by improving the health and well-being of individuals and communities, reducing substance misuse, and addressing related issues. Our collaborative approach, comprehensive service offerings, and commitment to safeguarding ensure that we provide effective and safe support to those in need, contributing to positive outcomes for service users and the wider public.

FINANCIAL REVIEW

Principal funding sources

Our principal funding source is the sub-contract we hold with Inclusion, part of Midland Partnership Foundation Trust. Inclusion is funded through Public Health Bucks, part of the local authority. Our additional contracts are funded by Buckinghamshire Council -Rough Sleepers Initiative, Oxford Health - Safe Haven Cooccurring project and Adviza (Building Futures).

All our other projects are paid for from donations from funding sources such as Trusts, Foundations, individual donors and local fund giving agencies and are supported by income generation activities.

Investment policy and objectives

The organisation has continued with its aims of maximising and securing the charity's assets and income. The Board is mindful that its reserves may be required at relatively short notice. It has therefore decided not to change the current policy in spite of the continuing low interest rates. namely that, after retaining sufficient cash in its current account to meet day-to-day needs, the charity invests its surplus cash funds on short-term deposit. This policy has safeguarded its capital against losses suffered by other forms of investment. Oasis continues to keep an adequate sum of its reserves in a one-year fixed rate deposit account.

Reserves policy

The Board has a Reserves Policy in place which has taken into account the various risks it faces and a number of criteria including the need to always be in a position to meet its legal obligations and commitments. The aim is to build our reserves to have an amount that equates to six months core non-transferrable operating costs in line with charity commission recommendations. During the past 2 years we had higher than budgeted building maintenance and utilities costs which has impacted the end of year reserves amount. This year we have reduced our premises costs substantially minimising unbudgeted expenditure.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

FINANCIAL REVIEW

In the year ending 31st March 2024, The Oasis Partnership continued investment at its main premises at High Wycombe, Aylesbury

A deficit of £57,849 (2023 Deficit £57,708) was made for the year and the reserves at 31 March 2024 stood at £115,607 (2023 £173,455). There was additional expenditure for the refurbishment of the office at High Street.

This reserves balance is all unrestricted, as in 2023.

FUTURE PLANS

We are excited about our future. As 2024 is our 40th anniversary year, and the date coincided with the end of the current NHS contract we felt this was a perfect time to break away and reset our mission and vision, with a focus on early intervention and prevention, meeting people earlier in their lives before more problematic behaviours develop.

The Board decided to part ways with Inclusion NHS after 12 successful years because, although our collaboration, One Recovery Bucks is an effective adult substance misuse treatment service, we felt as a small charity partner that we would be more impactful as a small charity working independently, leading our own mission and vision for the future.

Oasis is well experienced in providing holistic support, treatment and recovery focussed services for people experiencing substance use issues.

Oasis is well experienced in providing county wide employment and employability support services with the well-established Routes to Work Project. One of the main routes out of social and economic poverty and its associated issues is employment. To reach people earlier in their lives our main focuses for the future is skills, training, education and community and how we can innovate and make a difference.

Our plan after parting ways with Inclusion NHS is to minimise expenditure on premises and relocate all our service provision and HQ office to our Aylesbury site in Walton Street as this offered us the affordable facilities we required to refocus and establish ourselves beyond 2024.

We have a new Chair of the Board, and several new trustees, all of whom are supportive of the plans for 2024 and beyond. These plans were however agreed by the Board back in 2019, and things have substantially changed in the world following covid.

Our revised services are more relevant now, and there is a lot more understanding of need within our communities particularly our minority ethnic communities. We are able to meet these new demands and be agile and adapt services to meet need and the funding streams available for employability and skills.

The Knowledge Transfer Partnership with Bucks New University rolls into year two and we are anticipating launching new initiatives towards the end of the year focusing on income generation to support core costs and innovate in service delivery.

We look forward to reporting about our new direction in next years report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 26th February 1996, and registered as a charity on 11th April 1996. Prior to its incorporation the organisation had operated under a different name as an unincorporated charity and as the major voluntary agency providing drug and alcohol services since 1984.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1.

All aspects of governance are encapsulated within a governance document that is constantly under review and formally updated biennially. The Trustees Handbook is a compilation of all relevant policy documents.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board. Under those Articles and the Memorandum of Association, the Trustees of the Board are elected at the AGM to serve a period of three years, a third of the Trustees retiring in rotation at each AGM.

The Board's members have a broad range of business, professional and medical skills and, from time to time, "audits" of their skills and experience are conducted to ensure the skills mix is maintained. Job Descriptions have been drawn up for Trustees with specific ones for the Board's officers, to ensure the relevant people have the appropriate skills.

The Board also seeks to recruit people seen as having influence in various public and commercial areas that would be helpful to the charity. When an area is identified, appropriate organisations are approached to make recommendations of people who may be prepared to offer themselves for election to the Board. Potential new members are met by Board members and Chief Executive and given an outline of the charity and its background and objectives. If both Oasis and the prospective member wish to proceed, the latter is invited to join the Board.

Organisational structure

The charity has a Board that can be up to 20 members who are responsible for the strategic direction and governance. At 31st March 2024 Oasis had 6 Board members from a variety of professional backgrounds. The Chair of the Board Phillippe Chaudhry joined the board of trustees in June. Our treasurer left Oasis at year end and we recently recruited Joanna Hill as our new treasurer.

The Board meets at least quarterly mixing face to face meetings with alternative virtual meetings. Particular aspects of governance are delegated to a number of committees that consider different aspects of the Charity's work including Finance, Governance and Ethics, Contracts and Tenders.

Induction and training of new trustees

New trustees are provided with a "welcome pack of information", including the annual accounts, the annual report to the AGM and the current financial position. New members are also invited to meet with other officers on a one-to-one basis, to get more detailed information and are encouraged to visit the various service bases to gain a first-hand insight into the agency's work.

The trustee recruitment procedure also allows for prospective members to attend a board meeting as an observer. All members have an on-going invitation to visit services by arrangement, particularly new projects. New trustees are allocated a more experienced mentor and in addition to the biennial corporate board review, individual trustees are asked to conduct an individual self-appraisal.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. We subcontract to Inclusion part of MPFT NHS, they hold the main contract with Public Health Bucks, the local partnership charged with responsibility for delivering the National Drug Strategy and commissioning services at local level. Oasis is part of the local Building Futures Programme, led by Adviza and funded through Bucks Council, with UK Shared Prosperity budget.

Risk management

The Board continues to review the potential organisational, operational, financial and administrative systems risks to which the charity is exposed and ensures that systems and strategies are in place to minimise those risks. It has identified the external risk of relying only on statutory funders, and bids are submitted for relatively large sums from other funding sources when opportunities arise. Internal control risks are minimised by the continuous review and implementation of procedures and policies. Oasis has been CHAS accredited and work within the requirement of the CQC standards.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03164431 (England and Wales)

Registered Charity number

1054524

Registered office

Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Trustees

C McGregor Paterson (CEO)
Dr R Fieldsend (Chair) (Medical Advisor) (resigned 8/6/2023)
F Chaudhry (Chair) (appointed 22/8/2023)
L Barter
S Moh (resigned 3/5/2023)
E M Darlington
A Henshaw (resigned 12/10/2023)
A Perveen
J Baum
J Hill (appointed 1/9/2024)

Auditors

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Solicitors

Parrott & Coates, 14 Bourbon Street, Aylesbury, Bucks HP20 2RS

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Oasis Partnership UK for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Higginson & Co (UK) Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 24/12/2024 and signed on its behalf by:


.....
R Chaudhry (Chair) - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Opinion

We have audited the financial statements of The Oasis Partnership UK (the 'charitable company') for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit response to risks identified

- the nature of the industry and sector, control environment and business performance including the design of the remuneration policy;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team, including tax regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue deferrals. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company's ability to operate or to avoid a material penalty. These included compliance with Financial Conduct Authority regulation for the UK operating segment and compliance with local legislation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE OASIS PARTNERSHIP UK**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr D M Brown FCA (Senior Statutory Auditor)
for and on behalf of Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Higginson & Co (UK) Ltd
[Signature]

Date:*24/12/2024*.....

THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	38,177	-	38,177	28,037
Charitable activities					
Services in Buckinghamshire	5	1,356,339	-	1,356,339	1,323,989
Other trading activities	3	330,754	-	330,754	296,382
Investment income	4	5,321	-	5,321	1,580
Total		<u>1,730,591</u>	<u>-</u>	<u>1,730,591</u>	<u>1,649,988</u>
EXPENDITURE ON					
Raising funds	6	-	-	-	47,246
Charitable activities					
Services in Buckinghamshire	7	1,788,440	-	1,788,440	1,660,449
Total		<u>1,788,440</u>	<u>-</u>	<u>1,788,440</u>	<u>1,707,695</u>
NET INCOME/(EXPENDITURE)		(57,849)	-	(57,849)	(57,707)
RECONCILIATION OF FUNDS					
Total funds brought forward		173,456	-	173,456	231,163
TOTAL FUNDS CARRIED FORWARD		<u><u>115,607</u></u>	<u><u>-</u></u>	<u><u>115,607</u></u>	<u><u>173,456</u></u>

The notes form part of these financial statements

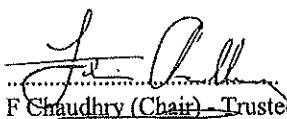
THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL POSITION 31ST MARCH 2024

	Notes	2024 £	2023 £
CURRENT ASSETS			
Debtors	14	44,407	66,898
Cash at bank		251,794	319,843
		<u>296,201</u>	<u>386,741</u>
CREDITORS			
Amounts falling due within one year	15	(156,394)	(189,085)
		<u>139,807</u>	<u>197,656</u>
NET CURRENT ASSETS			
		<u>139,807</u>	<u>197,656</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		139,807	197,656
PROVISIONS FOR LIABILITIES	16	(24,200)	(24,200)
		<u>115,607</u>	<u>173,456</u>
NET ASSETS			
		<u>115,607</u>	<u>173,456</u>
FUNDS	18		
Unrestricted funds		115,607	173,456
		<u>115,607</u>	<u>173,456</u>
TOTAL FUNDS			
		<u>115,607</u>	<u>173,456</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/12/2024 and were signed on its behalf by:


F Chaudhry (Chair) - Trustee

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(73,370)</u>	<u>(39,150)</u>
Net cash used in operating activities		<u>(73,370)</u>	<u>(39,150)</u>
Cash flows from investing activities			
Interest received		<u>5,321</u>	<u>1,580</u>
Net cash provided by investing activities		<u>5,321</u>	<u>1,580</u>
Change in cash and cash equivalents in the reporting period		<u>(68,049)</u>	<u>(37,570)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>319,843</u>	<u>357,413</u>
Cash and cash equivalents at the end of the reporting period		<u><u>251,794</u></u>	<u><u>319,843</u></u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(57,849)	(57,707)
Adjustments for:		
Interest received	(5,321)	(1,580)
Decrease in debtors	22,491	1,317
(Decrease)/increase in creditors	(32,691)	18,820
Net cash used in operations	<u>(73,370)</u>	<u>(39,150)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank	319,843	(68,049)	251,794
	<u>319,843</u>	<u>(68,049)</u>	<u>251,794</u>
Total	<u>319,843</u>	<u>(68,049)</u>	<u>251,794</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis such as floor space, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures fittings & office equipment	- Straight line over 3 years
--------------------------------------	------------------------------

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds that are earmarked by the Board for particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension contributions

Staff of the agency are entitled to join a personal pension plan (after serving one year).. The Charity contributes 4%, 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES		2024	2023
		£	£
Donations and grants		<u>38,177</u>	<u>28,037</u>
3. OTHER TRADING ACTIVITIES		2024	2023
		£	£
Fundraising income		<u>330,754</u>	<u>296,382</u>
4. INVESTMENT INCOME		2024	2023
		£	£
Deposit account interest		<u>5,321</u>	<u>1,580</u>
5. INCOME FROM CHARITABLE ACTIVITIES		2024	2023
		£	£
Grants and donations	Activity		
	Services in Buckinghamshire	<u>1,356,339</u>	<u>1,323,989</u>
6. RAISING FUNDS			
Raising donations and legacies		2024	2023
		£	£
Fundraising & external costs		<u>-</u>	<u>47,246</u>
7. CHARITABLE ACTIVITIES COSTS			
		Support	
	Direct	costs (see	Totals
	Costs	note 8)	£
	£	£	£
Services in Buckinghamshire	<u>1,401,467</u>	<u>386,973</u>	<u>1,788,440</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

8. SUPPORT COSTS

	Management £	Finance £	Other finance costs £	Totals £
Services in Buckinghamshire	<u>373,906</u>	<u>280</u>	<u>12,787</u>	<u>386,973</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration	<u>4,000</u>	<u>3,600</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

Fees and expenses of £Nil (2023 £2,910 paid to G Clayton) were paid for financial services undertaken whilst a Trustee during the year.

These payments were authorised by clause 5.8 of the company's Memorandum of Association.

Travelling expenses of £1,217 (2023 - nil) were reimbursed to trustees.

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	<u>1,110,586</u>	<u>1,173,002</u>
	<u>1,110,586</u>	<u>1,173,002</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Senior executive	1	1
Team leaders	3	3
Project workers	28	34
Administration and finance	5	5
	<u>37</u>	<u>43</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

11. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£70,001 - £80,000	1	1

In addition to the above, on average there would be normally around 18 part time volunteers working for the Charity in various roles during the year.

The Charity contributes 4% 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	28,037	-	28,037
Charitable activities			
Services in Buckinghamshire	-	1,323,989	1,323,989
Other trading activities	96,125	200,257	296,382
Investment income	1,580	-	1,580
Total	<u>125,742</u>	<u>1,524,246</u>	<u>1,649,988</u>
EXPENDITURE ON			
Raising funds	29,040	18,206	47,246
Charitable activities			
Services in Buckinghamshire	154,409	1,506,040	1,660,449
Total	<u>183,449</u>	<u>1,524,246</u>	<u>1,707,695</u>
NET INCOME/(EXPENDITURE)	(57,707)	-	(57,707)
RECONCILIATION OF FUNDS			
Total funds brought forward	231,163	-	231,163
TOTAL FUNDS CARRIED FORWARD	<u><u>173,456</u></u>	<u><u>-</u></u>	<u><u>173,456</u></u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

13. TANGIBLE FIXED ASSETS

	Portable £	Fixtures fittings & office equipment £	Totals £
COST			
At 1st April 2023 and 31st March 2024	11,618	70,910	82,528
DEPRECIATION			
At 1st April 2023 and 31st March 2024	11,618	70,910	82,528
NET BOOK VALUE			
At 31st March 2024	-	-	-
At 31st March 2023	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	-	34,481
Other debtors	44,407	32,417
	44,407	66,898

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Contract income received in advance	87,461	124,207
Trade creditors	38,113	31,799
Social security and other taxes	20,757	25,877
Other creditors	10,063	7,202
	156,394	189,085

16. PROVISIONS FOR LIABILITIES

	2024 £	2023 £
Provisions	24,200	24,200

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	2024 Total funds £	2023 Total funds £
Current assets	296,201	-	296,201	386,741
Current liabilities	(156,394)	-	(156,394)	(189,085)
Provision for liabilities	(24,200)	-	(24,200)	(24,200)
	<u>115,607</u>	<u>-</u>	<u>115,607</u>	<u>173,456</u>

18. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	173,456	(57,849)	115,607
TOTAL FUNDS	<u>173,456</u>	<u>(57,849)</u>	<u>115,607</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,730,591	(1,788,440)	(57,849)
TOTAL FUNDS	<u>1,730,591</u>	<u>(1,788,440)</u>	<u>(57,849)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	231,163	(57,707)	173,456
TOTAL FUNDS	<u>231,163</u>	<u>(57,707)</u>	<u>173,456</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	125,742	(183,449)	(57,707)
Restricted funds			
Restricted	1,524,246	(1,524,246)	-
TOTAL FUNDS	<u>1,649,988</u>	<u>(1,707,695)</u>	<u>(57,707)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	231,163	(115,556)	115,607
TOTAL FUNDS	<u>231,163</u>	<u>(115,556)</u>	<u>115,607</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,856,333	(1,971,889)	(115,556)
Restricted funds			
Restricted	1,524,246	(1,524,246)	-
TOTAL FUNDS	<u>3,380,579</u>	<u>(3,496,135)</u>	<u>(115,556)</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	38,177	28,037
Other trading activities		
Fundraising income	330,754	296,382
Investment income		
Deposit account interest	5,321	1,580
Charitable activities		
Grants and donations	1,356,339	1,323,989
Total incoming resources	1,730,591	1,649,988
EXPENDITURE		
Raising donations and legacies		
Fundraising & external costs	-	47,246
Charitable activities		
Staff salary and related costs	1,110,586	1,173,002
Support and freelance workers	164,223	7,232
Staff travel and training	42,222	52,261
Volunteer expenses	6,350	2,806
Direct client costs	78,086	75,408
	1,401,467	1,310,709
Support costs		
Management		
Premises office and other cost	315,896	276,938
Insurance	11,269	9,326
Telephones and IT costs	19,653	24,335
Postage and stationery	12,118	13,776
Advertising, publicity and subscriptions	13,975	17,533
Legal and professional	995	-
	373,906	341,908
Finance		
Bank charges	280	441

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	2024	2023
	£	£
Finance		
Other finance costs		
Auditors' remuneration	4,000	3,600
Sundries	4,794	3,221
Accountancy and legal fees	3,993	570
	<u>12,787</u>	<u>7,391</u>
Total resources expended	<u>1,788,440</u>	<u>1,707,695</u>
Net expenditure	<u>(57,849)</u>	<u>(57,707)</u>

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

England & Wales - Charity number 1054524

Accounts

REGISTERED COMPANY NUMBER: 03164431 (England and Wales)
REGISTERED CHARITY NUMBER: 1054524

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
THE OASIS PARTNERSHIP UK**

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

THE OASIS PARTNERSHIP UK

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THE OASIS PARTNERSHIP UK

CHAIRMAN'S REPORT FOR THE YEAR ENDED 31ST MARCH 2023

This last year has been both exciting and challenging. Oasis has been able to develop innovative new services, the Social Prescribing Service, the Media Launchpad, and Friends2Gether Project as well as maintaining our core services, One Recovery Bucks and Routes to Work programmes.

This has all been achieved in a challenging financial climate with the charity having a deficit for the second successive year and needing to call on the organisation's reserves. The Board of Trustees was of the view that this strategy was the right way forward in terms of developing new services for beneficiaries, meeting our new objectives, and increasing the profile of Oasis through the Bagnall Project opportunity in Chesham.

To try to bridge the funding gap a new Fundraising Strategy has been developed and the start of the Knowledge Transfer Partnership with Bucks New University gives an opportunity to identify new pathways for income generation.

I would like to pay tribute to our extraordinary staff team (including volunteers) whose enthusiasm and hard work has made the continuing development of Oasis possible and changed lives for so many disadvantaged people in our communities.

Dr R Fieldsend.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Oasis Partnership is a charitable organization that focuses on providing social and psychological support services to individuals facing various challenges in their lives. These challenges include drug or alcohol problems, mental health issues, homelessness, offending behaviour, unemployment, social deprivation, isolation, and loneliness.

The organisation's main goal is to promote health and wellbeing among disadvantaged individuals. Staff work with service users to address their specific needs and provide assistance in overcoming the obstacles they face.

The services offered by The Oasis Partnership not only benefit the direct recipients but also have a positive impact on their partners, families, friends, the wider community, and partner agencies. The organisation recognizes the interconnectedness of individuals and aims to create a ripple effect of positive change by supporting those in need.

The organisation is committed to delivering the highest quality of services in a manner that aligns with the preferences and needs of the people they serve. They actively explore new and innovative approaches to their work, constantly striving to achieve positive outcomes for their beneficiaries.

One key aspect of their work is early intervention and prevention support. By identifying individuals who may be at risk of substance misuse or who have life experiences that could lead them down that path, The Oasis Partnership aims to intervene at an earlier stage in their lives. By addressing these issues early on, they aim to minimise potential barriers and prevent more significant problems from arising later on.

Overall, The Oasis Partnership's services contribute to the public benefit by improving the lives of individuals facing multiple challenges and by positively impacting their immediate social circles and the wider community.

Service Provision

We are pleased to highlight the successful addition of a new Operations Manager to Oasis's leadership team this year. This strategic decision was made to provide vital support to the CEO in driving the growth of our charity. We are thrilled to have welcomed Jenni Parker to our team in May, and her invaluable contributions have already made a significant impact. Jenni's unwavering support, motivation, and her kind and understanding nature have been instrumental in propelling Oasis towards its successful position by the end of the year. We are grateful for her dedication and the positive influence she has brought to our organisation.

This year Oasis has continued to provide our core contracts, One Recovery Bucks, Rough Sleepers Initiative and Routes to Work, whilst developing new innovative projects which include our Social Prescribing Service, the Media Launchpad and the Friends2gether Project, we have new collaboration with Bucks New University and continue to raise funds through Trusts and Foundations.

Our partnership with Bucks New University is through the Knowledge Transfer Partnership (KTP) Project. This partnership involves collaborating with the university to develop new business models that can generate income to support Oasis's charitable objectives. This great opportunity will enable Oasis to take a proactive approach to sustainability and the exploration of new avenues for funding and support. Our Oasis café model is one of two main streams of work linked to the KTP.

In addition to service delivery Oasis led a collaboration of 5 local charity CEOs working together on a research project aimed at Black Asian and Minority Ethnic people and communities within Buckinghamshire. This report has become a base line from which to improve and develop inclusive services for all communities.

Overall, Oasis is actively expanding its services and exploring new initiatives to address various social challenges and support its beneficiaries. By combining core contracts, fundraising activities, and strategic partnerships, Oasis is working towards both delivering essential services and developing sustainable business models to ensure long-term support for its charitable objectives.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

One Recovery Bucks

Our main source of income in the year was derived from the One Recovery Bucks (ORB) service, which is the adult substance misuse treatment service in Buckinghamshire. Oasis has a sub-contract with Inclusion, a part of the Midland Partnership Foundation Trust within the NHS. Under this contract Oasis provides 32 staff members who are integrated into the Clinical, Psychosocial and Pharmacological team.

The ORB service, which operates from Oasis premises is managed and led by Inclusion. On average, there are approximately 1800 to 2000 service users receiving treatment at any given time. Staff receive good supervision and training opportunities and where we have vacancies, we engage agency staff to help manage the caseload.

The ORB contract exemplifies a successful partnership between the NHS and a charitable organization. This collaboration allows both entities to leverage their respective strengths and resources. In addition to fulfilling the core contract responsibilities, the Oasis Partnership goes the extra mile by actively fundraising to provide a wide range of "Recovery Focused" activities. These activities include support for employability, physical activities, and the establishment of Recovery Cafes.

The Bagnall Project

Oasis has had a wonderful opportunity to utilise the Bagnall Project in Chesham as a venue for developing new and innovative services aligned with our revised charity objectives. The Bagnall Project has provided a fantastic platform for Oasis to expand our offerings and make a positive impact in the community.

Through successful fundraising activities, Oasis has been able to develop several new services that complement each other, whilst providing an effective recovery related support service. Roughly 35% of our caseload in Chesham at the Bagnall are people in Recovery. These services include the Media Launchpad, Social Prescribing, Volunteer Project, and the Friends2Gether intergenerational project. Each of these initiatives addresses specific needs and aims to enhance the health and well-being of individuals in different ways.

By embedding these new services, Oasis has created a solid foundation for our implementation and impact. Last year over 1200 people benefited from these and other services offered through the Bagnall Project. This signifies the reach and effectiveness of Oasis's efforts in improving the health and well-being of individuals within the community.

The Bagnall Project's timetable, which encompasses a diverse range of activities and sessions, plays a crucial role in promoting health and well-being. These activities are thoughtfully designed to address various aspects of individual well-being, catering to the physical, mental, and social dimensions. By offering a wide array of options, Oasis ensures that individuals can engage in activities that resonate with their interests and needs.

Overall, Oasis's utilisation of the Bagnall Project has allowed for the development and implementation of new services that positively impact the health and well-being of individuals. By providing a hub of activities and sessions, Oasis promotes a holistic approach to well-being and creates opportunities for individuals to improve their overall quality of life. Unfortunately the Bagnall building is being sold and we will be relocating next year, which we hope will enable us to take our health and wellbeing services onto the high street.

Routes to Work.

Routes to Work serves as the collective brand name for all of Oasis's employment, training, skills, and education projects. We have contracts in place with Adviza as part of the Building Futures Programme, which receives funding from the National Lottery and the European Social Fund. In addition, Oasis has secured funding from local housing providers, Paradigm and Fairhive Homes.

The Routes to Work team, located in Aylesbury, Wycombe, and Chesham, is dedicated to delivering high-quality, customised employability programmes. These programmes are designed to equip individuals with the necessary tools and skills for sustainable employment. The team employs the "Outcome Star" as a motivation and measurement tool, enabling them to provide support, monitor progress, and report on the activities and outcomes of their programmes.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Within the Routes to Work project, there are 2.5 project workers and 1 part-time manager. This dedicated team engaged with over 190 service users throughout the year. By working closely with these individuals, Oasis aims to support them in their journey towards employment, providing them with the necessary resources, guidance, and training to enhance their employability.

Overall, the Routes to Work project demonstrates Oasis's commitment to empowering individuals and facilitating their successful transition into sustainable employment. By delivering tailored employability programs and utilising outcome measurement tools, Oasis strives to make a positive impact on the lives of their service users.

Next year the Building Futures Project will continue however the funding streams will be changing, and Bucks Council will be responsible for funding and monitoring the service, utilising the national UK Shared Prosperity Fund - which has been set up to take over many European Social Funded Projects. Oasis will remain subcontracting to Adviza under this new contract but will be able to increase the team by 1 project worker.

The Rough Sleepers Initiative Project

Oasis has established a collaborative partnership with various organisations, including Bucks Council, Aylesbury Homeless Action Group, Oxford Health, Bucks Mind, and Connection Support, to deliver the Rough Sleeper Initiative (RSI). This initiative is focused on addressing the needs of the local homeless population in a comprehensive manner.

As part of the multi-agency team involved in the RSI, Oasis employs 1.5 staff members who specifically work with homeless individuals dealing with drug or alcohol problems. Their primary goal is to provide support and motivation for these individuals to access treatment through the One Recovery Bucks service.

By working closely with the local homeless population, the Oasis team aims to engage individuals in structured support. This support may include assistance in accessing housing, addressing substance misuse issues, and connecting with appropriate services for their specific needs. The team is dedicated to offering a compassionate and supportive approach to help individuals navigate their challenges and work towards positive outcomes.

Throughout the year, the Oasis team has successfully engaged over 131 individuals in structured support. This indicates the significant impact they have made in reaching out to and assisting homeless individuals with drug or alcohol problems. By providing tailored support and facilitating access to the ORB treatment services, Oasis contributes to addressing the complex needs of this vulnerable population.

Overall, the collaboration between Oasis and various partner organisations demonstrates a concerted effort to tackle homelessness and associated challenges comprehensively. By combining resources and expertise, the multi-agency team is better equipped to provide holistic support to homeless individuals with drug or alcohol problems, ultimately aiming to improve their well-being and help them reintegrate into stable housing and a healthier lifestyle.

The Bucks Safe Haven - Alternatives to Crisis - Specialist Substance Misuse and Mental Health Outreach

Bucks Safe Haven is a crisis support service that is led by Bucks Mind in collaboration with Oxford Health NHS Trust, Connection Support, Citizens Advice, and The Oasis Partnership. The primary objective of this service is to offer an alternative setting for individuals experiencing a mental health crisis, reducing the number of people resorting to presenting at the local A + E department.

As part of the Safe Haven team, Oasis now employs a full-time specialist substance misuse worker. This addition enhances the service's ability to support individuals who have co-occurring problems, specifically addressing substance misuse and mental health conditions.

They are equipped with the knowledge and skills to address the unique challenges faced by individuals, and Oasis provides a wealth of opportunities for people to get engaged with. By offering this specialized support, the Safe Haven team can provide a more comprehensive and holistic approach to crisis intervention.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

The inclusion of Oasis as part of the Safe Haven team highlights the recognition of the intersecting challenges faced by individuals with co-occurring substance misuse and mental health conditions. By integrating substance misuse support within the crisis service, Oasis contributes to addressing the complex needs of individuals and provides more comprehensive care and assistance.

Overall, the Bucks Safe Haven service, with Oasis's involvement, demonstrates a proactive approach to crisis support and the integration of substance misuse services. By providing outreach support and addressing co-occurring problems, the service strives to improve outcomes and well-being for individuals experiencing mental health crises in the community.

The Knowledge Transfer Partnership

In September, Oasis was successful in winning a Knowledge Transfer Partnership (KTP) contract from Innovate UK. Partnering with Bucks New University for this initiative demonstrates Oasis' commitment to innovation and generating unrestricted income to support our core costs and further our charitable objects.

The KTP contract provides an opportunity to recruit a highly skilled graduate who will be employed by Bucks New Uni but will be joining the Oasis leadership team for a 2-year period. This individual will work closely as part of the team to explore opportunities for income generation. By leveraging the university's expertise and knowledge, the graduate will help Oasis identify ways to generate income through our specialist services, enabling Oasis to sustain our operations, drive innovation in service delivery, and continue to work towards our charitable objectives.

The KTP project offers a valuable investment that aligns with Oasis's vision for financial sustainability and the pursuit of innovative approaches. By diversifying our income streams and exploring commercial opportunities, Oasis can reduce our dependence on external funding sources and have more flexibility in delivering our services and supporting our beneficiaries.

Collaborating with Bucks New University as the KTP partner ensures that Oasis has access to academic expertise and resources, further enhancing our capacity to develop and implement effective commercialisation strategies. The partnership enables Oasis to tap into the knowledge and research capabilities of the university, fostering a collaborative environment for generating impactful and sustainable solutions. Oasis recruited to this post in March with the project planning to start in May 2023. We would like to thank The Clare Foundation for funding part of this project.

The Oasis Fundraising Campaign

Oasis has experienced a successful year in terms of fundraising campaigns aimed at developing new services aligned with our revised charity objectives. Fundraising plays a crucial role in enabling Oasis to expand our reach, enhance our services, and make a greater impact on our beneficiaries and communities. By consulting with local people and partners we were able to develop a strategic and focused approach to addressing some of the needs of the local community.

The success of these fundraising campaigns indicates the support and recognition Oasis has received from individuals, trusts and foundations, and the wider community. It highlights the belief and trust placed in our mission and the positive impact we strive to make in the lives of our beneficiaries, helping to provide innovative solutions to social challenges.

Social Prescribing Service

This new provision has been funded by The Rothschild Foundation. Social Prescribing involves linking individuals with non-medical support in their community to improve their overall health and well-being, and recognises the importance of addressing social determinants of health and aims to provide holistic support to individuals. The benefit of the Oasis model is that we are also able to provide many activities that engage people and have the flexibility to initiate groups and services that clients have requested, for example, our sewing circle group and album review group.

Throughout the year our social prescriber did a fantastic job engaging over 470 individuals many of whom participated in activities and groups provided within the Bagnall Project. These groups include our weekly pop-up café, cooking groups, meditation, yoga, mindfulness, arts and craft, chair yoga, equine therapy, a walking group, a hoarding group and a sewing group.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

It has become clear that social prescribing should become a main project within our offer as we have seen the substantial difference it can make to what is often a group of people that don't access any other service - 'those seldom heard'. A core focus for future growth.

The Friends2Gether Project (F2G)

This 3-year intergenerational project is funded by the National Lottery. Focussing on creating connections and fostering social inclusion among older and younger people, with the aim of addressing social isolation and loneliness within these populations. The aim is to bring together pairs of over 55 year olds and 18-25 year olds to work together, learn from and support each other through a series of 12-week groupwork programmes, also offering further engagement opportunities to enable continued support beyond the groupwork sessions to help individuals build social networks and combat feelings of isolation and loneliness.

By engaging in the groupwork programs, participants have the opportunity to form meaningful connections and combat feelings of isolation and loneliness. The structured nature of the programs ensures that individuals can engage in activities and discussions that promote learning, personal growth, and intergenerational understanding.

Additionally, the intergenerational project goes beyond the groupwork sessions by offering further engagement opportunities. These opportunities may include mentoring and coaching, providing ongoing support and guidance to participants as they continue to build their social networks and combat feelings of isolation.

By facilitating relationships and providing ongoing support, the project aims to enhance the well-being and quality of life for older and younger individuals alike, fostering a stronger sense of community and belonging.

The project employs a manager, a project worker and contributes to the volunteer managers post. Within the first 6 months of this project we have engaged 37 'pairs', all of whom have achieved successful outcomes with many remaining engaged with the project.

Media Launchpad- F2G

The Media Launchpad, a significant component of the Friends2Gether project and a core Oasis service, focuses on providing opportunities and resources for individuals interested in media-related activities, with a particular emphasis on music and music production. The project aims to engage participants through various activities and offerings related to the media field. Oasis provides 12-week group programmes and weekly sessions, allowing participants to explore and develop their skills and interests. The project encompasses a wide range of activities designed to cater to diverse preferences and talents in the realm of music and media.

The project offers opportunities for podcasting, streaming, guitar lessons, music and song sessions, song-writing, music production and recording, music appreciation groups, jamming groups, and digital skills development. These activities provide a comprehensive platform for individuals to engage in different aspects of music and media, fostering creativity, skill-building, and personal growth.

By offering structured group programs and regular sessions, Oasis creates a supportive and collaborative environment where participants can learn, share, and express themselves through music and media-related activities. The project not only provides technical and creative opportunities but encourages participants to explore their interests, develop their talents, and build confidence in their abilities. Through shared experiences, group collaborations, and the exchange of ideas, the project promotes a supportive community where individuals can connect and learn from one another.

Overall, the Media Launchpad within the Friends2Gether project showcases Oasis's commitment to providing inclusive and enriching opportunities in the media field, particularly in music and music production. By offering a diverse range of activities and resources, Oasis empowers individuals to explore their interests, develop skills, and find fulfilment through creative expression within the realm of media.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Volunteer Project

Thanks to the generous funding from the Garfield Western Foundation and the National Lottery, and Inclusion, Oasis was able to recruit a dedicated full-time volunteer manager, who joined the organization in December. Prior to this, the project had been overseen by the operations manager. This investment in a volunteer manager demonstrates Oasis's commitment to effectively managing and maximizing the potential of their volunteers.

The volunteer project at Oasis brings together individuals from diverse backgrounds, who generously contribute their time, skills, and expertise to support the various services and projects offered by Oasis. The volunteers play a crucial role in assisting with the delivery of these services, and they come from both generic backgrounds and specialised areas. For instance, some volunteers are part of the volunteer counselling team, providing much-needed support to service users in the One Recovery Bucks service.

Throughout the year, Oasis successfully engaged and provided training to over 45 volunteers. These dedicated individuals offered their assistance across a range of services and projects, making a significant impact on the lives of the service users. The commitment and dedication of these volunteers are greatly valued by Oasis, as they contribute to the overall success of the charity and help ensure that our clients receive the support they need.

The involvement of volunteers not only extends the reach and capacity of Oasis but also demonstrates the strength of community spirit and a shared commitment to improving the well-being of others. The support provided by these volunteers is invaluable and greatly appreciated, as it enables Oasis to fulfil its mission of promoting health and well-being in the community.

Overall, the funding that facilitated the recruitment of a dedicated volunteer manager and the engagement of numerous volunteers reflects Oasis's recognition of the vital role played by volunteers in their services and projects. By harnessing the skills and dedication of these individuals, Oasis can amplify their impact and provide essential support to our service users, thanks to the collaborative efforts of a committed team of volunteers.

Listen Learn and Adapt - Minority Ethnic Research Project.

Oasis has been leading on this research project collaborating with Bucks Mind, Citizens Advice Bucks, Age UK Bucks and Wycombe Wanderers Sports and Education Trust. The research report called 'Listen Learn Adapt' project was launched at our Recovery Café in Aylesbury in February. This important research project was funded by The Clare Foundation, The Rothschild Foundation and the Heart of Bucks. The research wanted to find out why people from minority ethnic communities were not accessing our charities at the levels we would anticipate. The project was very much the start of a process of reviewing our services to improve equality and diversity within our charities.

Undertaking research in this area is crucial for gaining a deeper understanding of the unique experiences, barriers, and opportunities that exist for Black Asian and minority ethnic individuals in Buckinghamshire. By leading this collaborative effort, Oasis has fostered a supportive and inclusive environment where organisations can come together to pool their resources, knowledge, and expertise.

The findings from the research will help inform the development of targeted interventions, programs, and services that better meet the needs of Black, Asian and minority ethnic individuals and communities in Buckinghamshire.

By actively engaging in this collaborative research project, Oasis and the other participating charities demonstrate a shared commitment to promoting equality, diversity, and inclusion. The project's outcomes have the potential to influence policy-making, service provision, and community engagement strategies. The collaboration reflects Oasis' proactive approach to understanding and addressing the unique challenges faced by specific populations in Buckinghamshire. We are keen to take some project ideas forward next year.

Mutual Aid

Oasis continues to recognise and support the important role mutual aid has on an individuals' capacity to address their addiction problems. We continue to ensure there are clear pathways in place for service users to access this vital peer support and our premises are used each week for several different mutual aid groups including AA and NA. Our CEO regularly engages with mutual aid organisers and leads to ensure pathways and referral opportunities are maximised.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Service Delivery

Oasis provides good quality services that make a difference to people's lives. This year has been one of collaboration, working with others, developing new projects and services that really meet the needs within our communities. Trustees feel that revising our charity objects in 2019 was a positive step in relation to building and sustaining a positive future. We continue to evaluate our services and are constantly seeking to improve them. Innovation is a key value for Oasis and we are always looking at opportunities that improve the way we engage people and provide support that has positive outcomes.

Ensuring our work delivers our objectives

Oasis continues to support our staff and volunteers, as they are key in achieving the charities aims and objectives. All projects that we deliver have a business plan in place, explicitly explaining how we deliver the service and how we achieve our objectives.

Oasis has its own CRM database for all service provision not linked to the One Recovery Bucks service which uses a different database for client management. Effective data collection and reporting, and regular client feedback and evaluation ensures we are able to monitor how our work delivers our objectives. Monthly and quarterly reporting ensures we remain on track to achieve our objectives.

Local and National Influence

During the past year Oasis has had many opportunities to influence local plans and activities although we have had little success in influencing recovery focussed service delivery within the treatment system. This influencing includes: Opportunity Bucks and the levelling up agenda, participating in quarterly substance misuse meetings, local town centre management meetings, presenting to community boards, contributing to the homelessness agenda, being part of the local mental health network.

Our CEO is an active member of the VCSE Board, part of a team of leading Charity CEOs, meeting regularly with key council representatives ensuring the 3rd sector continues to be integrated with local plans and activities. He is also a Trustee for Wycombe Youth Action.

The Minority Ethnic Research project, Listen, Learn, Adapt, has provided many opportunities for engaging with individuals from minority communities. The project has enabled Oasis to increase its knowledge about the needs of such communities which will help shape future service delivery and new initiatives.

Premises

Oasis House in Wycombe is the registered office of the charitable company and it houses the Charity's headquarters operations.

Oasis maintains modern and well-appointed premises in which to provide our services. We operate from 5 buildings centred on Oasis House, Wycombe and its adjoining properties, and 100A and Unity House in Aylesbury, and Lewins Yard and the Bagnall Project in Chesham.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES

How our activities deliver public benefit

Oasis's activities and services deliver significant public benefit by addressing community concerns, improving health and well-being, and reducing problematic substance misuse and associated issues such as homelessness and crime. By actively working with local communities, Oasis tackles problems that impact the lives of people in the areas we serve.

Our services support individuals in overcoming disadvantage and improving their lives. This, in turn, has a positive ripple effect on their loved ones, friends, families, and the wider community. By offering a range of pathways tailored to individuals' needs, including addressing alcohol or drug misuse, mental health issues, social isolation, and loneliness, Oasis maximises the potential for individuals to lead fulfilling lives without long-term or specialist support.

Collaboration with other providers and agencies ensures that clients receive comprehensive and timely support. By working in partnership, Oasis can leverage the expertise and resources of other organizations to offer holistic care that meets the diverse needs of individuals.

Oasis's commitment to robust policies and procedures, particularly in safeguarding and risk management, further underscores our dedication to delivering high-quality and safe services. Regular reviews and a focus on safeguarding at board meetings, as well as having a designated Trustee lead for safeguarding, demonstrate our commitment to meeting national requirements and local expectations while prioritizing the safety and well-being of our service users.

In summary, Oasis's activities deliver public benefit by improving the health and well-being of individuals and communities, reducing substance misuse, and addressing related issues. Our collaborative approach, comprehensive service offerings, and commitment to safeguarding ensure that we provide effective and safe support to those in need, contributing to positive outcomes for service users and the wider public.

FINANCIAL REVIEW

Principal funding sources

Our principal funding source is the sub-contract we hold with Inclusion, part of Midland Partnership Foundation Trust. Inclusion is funded through Public Health Bucks, part of the local authority. Our additional contracts are funded by Buckinghamshire Council -Rough Sleepers Initiative, Oxford Health - Safe Haven Cooccurring project and European Social Fund and the Big Lottery Fund (Building Futures).

All our other projects are paid for from donations from funding sources such as Trusts, Foundations, individual donors and local fund giving agencies and are supported by income generation activities.

Investment policy and objectives

The organisation has continued with its aims of maximising and securing the charity's assets and income. The Board is mindful that its reserves may be required at relatively short notice. It has therefore decided not to change the current policy in spite of the continuing low interest rates, namely that, after retaining sufficient cash in its current account to meet day-to-day needs, the charity invests its surplus cash funds on short-term deposit. This policy has safeguarded its capital against losses suffered by other forms of investment. Oasis continues to keep an adequate sum of its reserves in a one-year fixed rate deposit account.

Reserves policy

The Board has Reserves Policy in place which has taken into account the various risks it faces and a number of criteria including the need to always be in a position to meet its legal obligations and commitments. The aim is to build our reserves to have an amount that equates to six months core non-transferrable operating costs.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

FINANCIAL REVIEW

In the year ending 31st March 2023, The Oasis Partnership continued investment at its main premises at High Wycombe, Aylesbury and had increased its investment in Chesham with our Bagnall Project Building. Oasis also incurred a large expense relating to a leaking roof in Wycombe which added £30,000 to this year's deficit.

A deficit of £57,708 (2022 Deficit £24,113) was made for the year and the reserves at 31 March 2023 stood at £173,455 (2022 £231,163).

This reserves balance is all unrestricted, as in 2022.

FUTURE PLANS

Next year 2023/24 is an important year for Oasis, in that the main One Recovery Bucks contract is out for a competitive tender process, with the new provision starting in April 2024. Oasis and our NHS partner, Inclusion have mutually agreed to part ways after working together for over 9 years, however Oasis is working with a new partner and will be submitting a joint tender for the new service provision starting in 2024. We believe this new partnership will enable Oasis to reach its ambitions, aims and more importantly to help Oasis realise our vision.

As with all competitive tender processes there is a risk to Oasis that we may not retain this contract which is why we have been working hard developing other service linked to our new charity objects to ensure that we have opportunities to remain relevant and to continue to offer services to people and communities within Buckinghamshire.

The partnership with Bucks New University and the Knowledge Transfer Partnership was started in 2020 with the intention of developing an unrestricted income stream that could support our core costs and develop innovative engagement projects. One of the two projects we are focussing on is developing our Recovery Cafes so they become destination cafes - outside of service operational hours aiming to raise funds to support running costs.

We have a 3-year fundraising strategy in place which is currently focussing on generating funds to support our Social Prescribing Project, the Media Launchpad and Routes to Work and the Recovery agenda. Our Friends2Gether, lottery funded project will come to an end in September 2025, whilst the Routes to Work Building Futures contract, funded by UK shared Prosperity Fund is also expected to end in March 2025.

Next year we will be recruiting a new Board Chair, Treasurer and some new trustees, all of whom will support Oasis as we continue to evolve and grow.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 26th February 1996, and registered as a charity on 11th April 1996. Prior to its incorporation the organisation had operated under a different name as an unincorporated charity and as the major voluntary agency providing drug and alcohol services since 1984.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1.

All aspects of governance are encapsulated within a governance document that is constantly under review and formally updated biennially. The Trustees Handbook is a compilation of all relevant policy documents.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board. Under those Articles and the Memorandum of Association, the Trustees of the Board are elected at the AGM to serve a period of three years, a third of the Trustees retiring in rotation at each AGM.

The Board's members have a broad range of business, professional and medical skills and, from time to time, "audits" of their skills and experience are conducted to ensure the skills mix is maintained. Job Descriptions have been drawn up for Trustees with specific ones for the Board's officers, to ensure the relevant people have the appropriate skills.

The Board also seeks to recruit people seen as having influence in various public and commercial areas that would be helpful to the charity. When an area is identified, appropriate organisations are approached to make recommendations of people who may be prepared to offer themselves for election to the Board. Potential new members are met by Board members and Chief Executive and given an outline of the charity and its background and objectives. If both Oasis and the prospective member wish to proceed, the latter is invited to join the Board.

Organisational structure

The charity has a Board that can be up to 20 members who are responsible for the strategic direction and governance. At 31st March 2023 Oasis had 7 Board members from a variety of professional backgrounds. The Chair of the Board Dr Bob Fieldsend plans to retire in June 23 and the Charity Treasurer, Gary Clayton retired at the March Board meeting. Oasis is proactively recruiting to fill these posts and is extremely grateful for the support provided to the charity by both Bob and Gary.

The Board meets at least quarterly in its full form. Particular aspects of governance are delegated to a number of committees that consider different aspects of the Charity's work including Finance, Governance and Ethics, Contracts and Tenders.

Induction and training of new trustees

New trustees are provided with a "welcome pack of information", including the annual accounts, the annual report to the AGM and the current financial position. New members are also invited to meet with other officers on a one-to-one basis, to get more detailed information and are encouraged to visit the various service bases to gain a first-hand insight into the agency's work.

The trustee recruitment procedure also allows for prospective members to attend a board meeting as an observer. All members have an on-going invitation to visit services by arrangement, particularly new projects. New trustees are allocated a more experienced mentor and in addition to the biennial corporate board review, individual trustees are asked to conduct an individual self-appraisal.

Related parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. We subcontract to Inclusion part of MPFT NHS, they hold the main contract with Public Health Bucks, the local partnership charged with responsibility for delivering the National Drug Strategy and commissioning services at local level. Oasis is part of the local Building Futures Programme, led by Adviza and funded by the National Lottery and the European Social fund.

Risk management

The Board continues to review the potential organisational, operational, financial and administrative systems risks to which the charity is exposed and ensures that systems and strategies are in place to minimise those risks. It has identified the external risk of relying only on statutory funders, and bids are submitted for relatively large sums from other funding sources when opportunities arise. Internal control risks are minimised by the continuous review and implementation of procedures and policies. Oasis has been CHAS accredited and work within the requirement of the CQC standards.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03164431 (England and Wales)

Registered Charity number
1054524

Registered office
Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Trustees

C McGregor Paterson (CEO)
Dr R Fieldsend (Chair) (Medical Advisor) (resigned 8/6/2023)
F Chaudhry (Chair) (appointed 22/8/2023)
W R Wilson (resigned 31/3/2023)
G Clayton (resigned 9/3/2023)
L Barter
S Moh (resigned 3/5/2023)
E M Darlington
A Henshaw
A Perveen
J Baum

Auditors

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Solicitors

Parrott & Coates, 14 Bourbon Street, Aylesbury, Bucks HP20 2RS

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Oasis Partnership UK for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

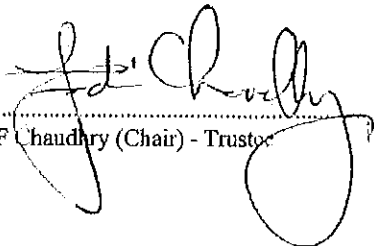
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Higginson & Co (UK) Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21/9/2023 and signed on its behalf by:


.....
F Chaudry (Chair) - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Opinion

We have audited the financial statements of The Oasis Partnership UK (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit response to risks identified

- the nature of the industry and sector, control environment and business performance including the design of the remuneration policy;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed among the audit engagement team, including tax regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue deferrals. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company's ability to operate or to avoid a material penalty. These included compliance with Financial Conduct Authority regulation for the UK operating segment and compliance with local legislation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.


A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE OASIS PARTNERSHIP UK**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr D M Brown FCA (Senior Statutory Auditor)
for and on behalf of Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS


Higginson & Co (UK) Ltd

Date: 21/9/2023

THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	28,037	-	28,037	29,042
Charitable activities					
Services in Buckinghamshire	5	-	1,323,989	1,323,989	1,208,964
Other trading activities	3	96,125	200,257	296,382	297,285
Investment income	4	1,580	-	1,580	179
Total		<u>125,742</u>	<u>1,524,246</u>	<u>1,649,988</u>	<u>1,535,470</u>
EXPENDITURE ON					
Raising funds	6	29,040	18,206	47,246	31,797
Charitable activities					
Services in Buckinghamshire	7	154,409	1,506,040	1,660,449	1,527,786
Total		<u>183,449</u>	<u>1,524,246</u>	<u>1,707,695</u>	<u>1,559,583</u>
NET INCOME/(EXPENDITURE)		(57,707)	-	(57,707)	(24,113)
RECONCILIATION OF FUNDS					
Total funds brought forward		231,163	-	231,163	255,276
TOTAL FUNDS CARRIED FORWARD		<u><u>173,456</u></u>	<u><u>-</u></u>	<u><u>173,456</u></u>	<u><u>231,163</u></u>

The notes form part of these financial statements

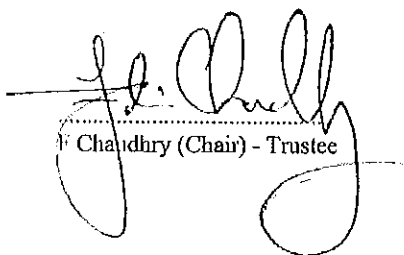
THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL POSITION 31ST MARCH 2023

	Notes	2023 £	2022 £
CURRENT ASSETS			
Debtors	14	66,898	68,215
Cash at bank		319,843	357,413
		<u>386,741</u>	<u>425,628</u>
CREDITORS			
Amounts falling due within one year	15	(189,085)	(170,265)
		<u>197,656</u>	<u>255,363</u>
NET CURRENT ASSETS			
		<u>197,656</u>	<u>255,363</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		197,656	255,363
PROVISIONS FOR LIABILITIES	16	(24,200)	(24,200)
		<u>173,456</u>	<u>231,163</u>
NET ASSETS			
		<u>173,456</u>	<u>231,163</u>
FUNDS	18		
Unrestricted funds		173,456	231,163
		<u>173,456</u>	<u>231,163</u>
TOTAL FUNDS			
		<u>173,456</u>	<u>231,163</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on21/9/2023..... and were signed on its behalf by:


J. Chaudhry (Chair) - Trustee

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(39,150)</u>	<u>(96,249)</u>
Net cash used in operating activities		<u>(39,150)</u>	<u>(96,249)</u>
Cash flows from investing activities			
Interest received		<u>1,580</u>	<u>179</u>
Net cash provided by investing activities		<u>1,580</u>	<u>179</u>
Change in cash and cash equivalents in the reporting period		<u>(37,570)</u>	<u>(96,070)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>357,413</u>	<u>453,483</u>
Cash and cash equivalents at the end of the reporting period		<u><u>319,843</u></u>	<u><u>357,413</u></u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(57,707)	(24,113)
Adjustments for:		
Interest received	(1,580)	(179)
Decrease/(increase) in debtors	1,317	(21,663)
Increase/(decrease) in creditors	18,820	(50,294)
Net cash used in operations	<u>(39,150)</u>	<u>(96,249)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	357,413	(37,570)	319,843
	<u>357,413</u>	<u>(37,570)</u>	<u>319,843</u>
Total	<u>357,413</u>	<u>(37,570)</u>	<u>319,843</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis such as floor space, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures fittings & office equipment - Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds that are earmarked by the Board for particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension contributions

Staff of the agency are entitled to join a personal pension plan (after serving one year). The Charity contributes 4%, 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES			
		2023	2022
		£	£
	Donations and grants	<u>28,037</u>	<u>29,042</u>
3. OTHER TRADING ACTIVITIES			
		2023	2022
		£	£
	Fundraising income	<u>296,382</u>	<u>297,285</u>
4. INVESTMENT INCOME			
		2023	2022
		£	£
	Deposit account interest	<u>1,580</u>	<u>179</u>
5. INCOME FROM CHARITABLE ACTIVITIES			
		2023	2022
		£	£
	Grants and donations	<u>1,323,989</u>	<u>1,208,964</u>
	Activity		
	Services in Buckinghamshire		
6. RAISING FUNDS			
	Raising donations and legacies		
		2023	2022
		£	£
	Fundraising & external costs	<u>47,246</u>	<u>31,797</u>
7. CHARITABLE ACTIVITIES COSTS			
		Direct	Support
		Costs	costs (see
		£	note 8)
		£	Totals
	Services in Buckinghamshire	<u>1,310,709</u>	<u>349,740</u>
			<u>1,660,449</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

8. SUPPORT COSTS

	Management £	Finance £	Other finance costs £	Totals £
Services in Buckinghamshire	<u>341,908</u>	<u>441</u>	<u>7,391</u>	<u>349,740</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Auditors' remuneration	<u>3,600</u>	<u>3,600</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

Fees and expenses of £2,910 (2022 £3,278) were paid to Mr G Clayton for financial services undertaken whilst a Trustee during the year.

These payments were authorised by clause 5.8 of the company's Memorandum of Association.

No travelling expenses (2022 - nil) were reimbursed to trustees.

11. STAFF COSTS

	2023 £	2022 £
Wages and salaries	<u>1,180,234</u>	<u>1,033,240</u>
	<u>1,180,234</u>	<u>1,033,240</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Senior executive	1	1
Team leaders	3	3
Project workers	34	31
Administration and finance	5	5
	<u>43</u>	<u>40</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

11. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£70,001 - £80,000	1	1

In addition to the above, on average there would be normally around 18 part time volunteers working for the Charity in various roles during the year.

The Charity contributes 4% 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,042	-	29,042
Charitable activities			
Services in Buckinghamshire	-	1,208,964	1,208,964
Other trading activities	117,285	180,000	297,285
Investment income	179	-	179
Total	<u>146,506</u>	<u>1,388,964</u>	<u>1,535,470</u>
EXPENDITURE ON			
Raising funds	31,797	-	31,797
Charitable activities			
Services in Buckinghamshire	138,822	1,388,964	1,527,786
Total	<u>170,619</u>	<u>1,388,964</u>	<u>1,559,583</u>
NET INCOME/(EXPENDITURE)	(24,113)	-	(24,113)
RECONCILIATION OF FUNDS			
Total funds brought forward	255,276	-	255,276
TOTAL FUNDS CARRIED FORWARD	<u>231,163</u>	<u>-</u>	<u>231,163</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

13. TANGIBLE FIXED ASSETS

	Portable £	Fixtures fittings & office equipment £	Totals £
COST			
At 1st April 2022 and 31st March 2023	11,618	70,910	82,528
DEPRECIATION			
At 1st April 2022 and 31st March 2023	11,618	70,910	82,528
NET BOOK VALUE			
At 31st March 2023	-	-	-
At 31st March 2022	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	34,481	21,282
Other debtors	32,417	46,933
	66,898	68,215

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Contract income received in advance	124,207	103,012
Trade creditors	31,799	32,045
Social security and other taxes	25,877	17,237
Other creditors	7,202	17,971
	189,085	170,265

16. PROVISIONS FOR LIABILITIES

	2023 £	2022 £
Provisions	24,200	24,200

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	2023 Total funds £	2022 Total funds £
Current assets	386,741	-	386,741	425,628
Current liabilities	(189,085)	-	(189,085)	(170,265)
Provision for liabilities	(24,200)	-	(24,200)	(24,200)
	<u>173,456</u>	<u>-</u>	<u>173,456</u>	<u>231,163</u>

18. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	231,163	(57,707)	173,456
TOTAL FUNDS	<u>231,163</u>	<u>(57,707)</u>	<u>173,456</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	125,742	(183,449)	(57,707)
Restricted funds			
Restricted	1,524,246	(1,524,246)	-
TOTAL FUNDS	<u>1,649,988</u>	<u>(1,707,695)</u>	<u>(57,707)</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	255,276	(24,113)	231,163
TOTAL FUNDS	<u>255,276</u>	<u>(24,113)</u>	<u>231,163</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,506	(170,619)	(24,113)
Restricted funds			
Restricted	1,388,964	(1,388,964)	-
TOTAL FUNDS	<u>1,535,470</u>	<u>(1,559,583)</u>	<u>(24,113)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	255,276	(81,820)	173,456
TOTAL FUNDS	<u>255,276</u>	<u>(81,820)</u>	<u>173,456</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	272,248	(354,068)	(81,820)
Restricted funds			
Restricted	2,913,210	(2,913,210)	-
TOTAL FUNDS	<u>3,185,458</u>	<u>(3,267,278)</u>	<u>(81,820)</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	28,037	29,042
Other trading activities		
Fundraising income	296,382	297,285
Investment income		
Deposit account interest	1,580	179
Charitable activities		
Grants and donations	1,323,989	1,208,964
Total incoming resources	1,649,988	1,535,470
EXPENDITURE		
Raising donations and legacies		
Fundraising & external costs	47,246	31,797
Charitable activities		
Staff salary and related costs	1,180,234	1,033,240
Staff travel and training	52,261	73,146
Volunteer expenses	2,806	3,584
Direct client costs	75,408	65,210
	1,310,709	1,175,180
Support costs		
Management		
Premises office and other cost	276,938	258,563
Insurance	9,326	7,685
Telephones and IT costs	24,335	52,814
Postage and stationery	13,776	13,992
Advertising, publicity and info materials	17,533	14,900
	341,908	347,954
Finance		
Bank charges	441	190
Other finance costs		
Auditors' remuneration	3,600	3,600
Carried forward	3,600	3,600

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Other finance costs		
Brought forward	3,600	3,600
Sundries	3,221	253
Accountancy and legal fees	570	609
	<hr/>	<hr/>
	7,391	4,462
	<hr/>	<hr/>
Total resources expended	1,707,695	1,559,583
	<hr/>	<hr/>
Net expenditure	(57,707)	(24,113)
	<hr/>	<hr/>

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

England & Wales - Charity number 1054524

Accounts

REGISTERED COMPANY NUMBER: 03164431 (England and Wales)
REGISTERED CHARITY NUMBER: 1054524

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
THE OASIS PARTNERSHIP UK**

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

THE OASIS PARTNERSHIP UK

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THE OASIS PARTNERSHIP UK

CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Despite the continued restriction of services during the year in some areas due to the continued pressures of the Covid-19 pandemic it has been possible for the Oasis Partnership to develop and expand its services in line with its new Objectives and Aims. In particular, this has been demonstrated in the Bagnall Project, the Bucks Safe Haven Project, and the extension of the Rough Sleepers Initiative. This has only been possible with the dedication, hard work and enthusiasm of the CEO, the salaried staff and volunteers.

During the year the Trustee Board agreed the funding of an Operations Manager to start in the year 2022/23. The increase in workload due to the number of new projects developed as a result of the charity actively pursuing its new Aims and Objectives was putting staff under stress and hindering the development of the charity. This situation has highlighted the need for further fundraising concentrated on unrestricted funding as well as new projects.

For the future the charity intends to further innovate in collaboration with others to provide new services for disadvantaged people in the local community. As well as developing new services the Oasis Partnership intends to retender in partnership for the Substance Misuse Contract when this comes up for renewal in 2023.

The following Trustee Report gives a detailed account of the widening range of services provided, and plans for the future.

Dr R Fieldsend. Chair of Board of Trustees.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Oasis Partnership provides social and psychological support services to promote health and wellbeing. Working with disadvantaged people whose lives are adversely affected by; drug or alcohol problems, mental health issues, homelessness, offending behaviour, unemployment, social deprivation, isolation and loneliness. The Objects of the charity are set out in the Memorandum of Association.

The services we provide contribute widely to public benefit, not only in direct ways to our service users but also to their partners, families, friends, the wider community and with our partner agencies.

We consistently aim to provide the best possible services in a way that people want, whilst looking at new and innovative ways of working to achieve positive outcomes for our beneficiaries. By offering early intervention and prevention support to people that may be at risk of using substances or whose life experiences could lead them to misuse substances we can help reduce barriers at an earlier point in their lives and minimise later issues.

Service Provision

Last year was the first full year of Oasis working within its revised charity objects. Although the Covid Pandemic continued to have an impact on operations we were able to minimise its affect through flexible service delivery. We maintained existing provision whilst also providing additional services gained through new collaborations and fundraising activities.

The Bagnall Project

Our new flagship service which opened in 2020, continued to develop and grow, enabling us to continue to work collaboratively with a number of key stakeholders whilst also developing some new partnerships. We continued to engage the local community, holding several consultation events throughout the year, gaining feedback about what people wanted and needed, enabling us to develop new provision to meet some of this need.

The Bagnall timetable offers a wide range of different activities and sessions, all of which are designed to improve an individual's health and wellbeing. We started a new Social Prescribing Project this year, funded by The Rothschild Foundation that provides a central assessment process to anyone wanting to access what we can offer within Bagnall and within the wider community.

One Recovery Bucks

A majority of our income last year was linked to the One Recovery Bucks (ORB) service. We have a sub-contract with Inclusion, NHS part of the Midland Partnership Foundation Trust, where we provide 32 staff and manage the premises and facilities for the adult substance misuse services in Buckinghamshire. The contract has been successful and was extended this year for a further two years to April 2024.

The ORB contract is a good example of partnership working between the NHS and a Charity, aiming to make the most of what both organisations can offer. Working together we provide pharmacological, clinical and psychosocial interventions for adults throughout Buckinghamshire. Oasis adds value to this core contract by fundraising to provide a wide range of 'Recovery Focussed' activities which include employability support and physical activities and our Recovery Cafes, although these activities were limited throughout the year owing to the covid pandemic.

Routes to Work.

Routes to Work is the collective brand name for all Oasis's employment, training, skills, education and volunteering projects. We continue to have contracts in place with Advizor, as part of the Building Futures Programme and with DWP providing Youth Hubs in Wycombe and Chesham as well as funds from local housing providers.

The Routes to Work team deliver high quality tailored employability programmes that equip people with the tools they need for a path to sustainable employment. We utilise the 'Outcome Star' as our motivation and measurement tool helping us to support, monitor and report on activities and outcomes.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Building Futures is funded through the National Lottery and European Social Fund. DWP funds the Youth Hubs whilst Red kite Housing, Paradigm Housing and the Vale Of Aylesbury Housing Trust, through its Thriving Communities Fund have funded staff within the Routes to Work project.

The Rough Sleepers Initiative Project

Oasis working in partnership with Bucks Council, Aylesbury Homeless Action Group, Oxford Health, Bucks Mind and Connection Support, employ a multi-agency team of staff to provide the Rough Sleeper Initiative working with the local homeless population. Oasis employs 1.5 staff members and is responsible for supporting homeless people with drug or alcohol problems, aiming to support and motivate them into treatment with One Recovery Bucks.

This initiative has been so successful that it has been commissioned for a further 3 years, which is positive as the service is very much in demand.

The Bucks Safe Haven - Alternatives to Crisis - Specialist Substance Misuse and Mental Health Outreach

Bucks Safe Haven is a crisis support service led by Bucks Mind, in partnership with Oxford Health NHS Trust, Connection Support, Citizens Advice and The Oasis Partnership. The service provides an alternative crisis support setting to the local A + E department, therefore reducing the number of individuals presenting to A + E in a mental health crisis.

The Safe Haven expanded this year and Oasis was commissioned to provide part of the service. Oasis now employs a full-time specialist substance misuse worker as part of the Safe Haven team, providing an outreach element to supporting people with co-occurring problems. (Substance Misuse and Mental Health conditions).

Listen Learn and Adapt - Minority Ethnic Research Project

Oasis has been leading on this research project collaborating with Bucks Mind, Citizens Advice Bucks, Age UK Bucks and Wycombe Wanderers Sports and Education Trust. The project has taken longer than anticipated owing to the difficulties of running a community research project whilst also going through a global pandemic. However by the end of February 2021 we had engaged over 200 different people from minority ethnic communities, through an online survey, on-line and face-to-face focus groups and individual interviews. We are pleased with the outcome of the research, as we feel some great points for developing services have been made and we have a better understanding of some of the barriers people may have when accessing our services. The evaluation report is due to be published in Spring, at which point we will begin engaging with minority ethnic communities aiming to address some of the issues identified through the research.

This important research project was funded by The Clare Foundation, The Rothschild Foundation and the Heart of Bucks. All the partners involved are looking forward to making a difference based on the research findings either independently or through further collaborations.

The Oasis Fundraising Campaign

Many of our projects rely on fundraising activities to support them. Oasis employs a part time fundraising administrator and retains a fundraising partner to help us try and raise the funds we need to meet our strategic aims. Several large funding applications have been submitted but we have not yet found out if we were successful. We are particularly hopeful with a National Lottery Community Fund application to provide an intergenerational project in Chesham and the Chilterns.

Following on from the ethnic minority research project, our intention will be to seek additional funding or co-funding to support innovative ways for working with minority communities in a more inclusive way. This also includes other minority groups such as the LGBTQI community.

In line with our early intervention and prevention ethos we aim to develop an innovative youth provision based at the Bagnall in Chesham. We have spent some time assessing what sort of youth services would be needed and we have consulted widely and hope to have a model in place that is likely to attract funding, particularly as we aim to offer the sort of support services that could help with the consequences of the covid pandemic, which research indicates had hit young people in many ways.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Although not specifically related to fundraising Oasis has been working on a project plan with Bucks New University, relating to the national Knowledge Transfer Partnership (KTP) model. We submitted our business plan application earlier this year and will know the outcome by September 2022. The KTP has been designed to provide investment to be able to recruit an MA graduate that will work as part of the Oasis leadership team, supporting Oasis to commercialise some of our services in order to generate unrestricted income, which will help us to cover core costs and innovate with service delivery, helping us to meet our charity objects.

Mutual Aid

At Oasis we continue to recognise and support the important role mutual aid has on an individuals' capacity to address their addiction problems. We continue to ensure there are clear pathways in place for service users to access this vital peer support. Face-to-face groups have only recently started again and we are pleased to offer well equipped venues throughout Bucks to support many mutual aid groups- including AA, NA, GA and families anonymous.

Service Delivery

Oasis provides good quality services that make a difference to people's lives. This year has been one of collaboration, working with others, aiming to develop new projects and services that really meet the needs within our communities. Trustees feel that revising our charity objects in 2019 was a positive step in relation to building and sustaining a positive future. We continue to evaluate our services and are constantly seeking to improve them. Innovation is a key value for Oasis and we are always looking at opportunities that improve the way we engage people and provide support that has positive outcomes.

Ensuring our work delivers our objectives

Oasis continues to support our staff and volunteers, as they are key in achieving the charities aims and objectives. All projects that we deliver have a business plan in place, explicitly explaining how we deliver the service and how we achieve our objectives.

This year we initiated the development of our own CRM database which captures all the information we require to effectively monitor and report activities and outcomes, which is particularly useful when applying for funds as we have a tangible evidence base available.

Local and National Influence

During the past year Oasis has had more opportunities to influence local plans and activities, having revised our charity objects, we are now engaging with a much wider group of key stakeholders, which has given us a bigger influence locally. The 3 year continuation of the Rough Sleepers Project has enabled Oasis to be a key partner in relation to the County wide homelessness agenda. Our new contract with Oxford Health has given us opportunities to enhance the co-occurring support available and become part of the local mental health network.

Our CEO is an active member of the VCSE Board, part of a team of leading Charity CEOs, meeting regularly with key council representatives ensuring the 3rd sector continues to be integrated with local plans and activities. He is also a Trustee for Wycombe Youth Action, a role which has helped the charity to begin to develop youth provision in Chesham.

The Minority Ethnic Research project, Listen, Learn, Adapt, has provided many opportunities for engaging with individuals from minority communities. The project has enabled Oasis to increase its knowledge about the needs of such communities which will help shape future service delivery and new initiatives.

Premises

Oasis House in Wycombe is the registered office of the charitable company and it houses the Charity's headquarters operations.

Oasis maintains modern and well-appointed premises in which to provide our services. We operate from 5 buildings centred on Oasis House, Wycombe and its adjoining properties, and 100A and Unity House in Aylesbury, and Lewins Yard and the Bagnall Project in Chesham.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

How our activities deliver public benefit

Our services and activities during the past year deliver public benefit in as much as we contribute to reductions in problematic substance misuse for individuals and reduction in crime and other anti-social behaviour that in turn provides benefits to the wider public. We help to improve communities by addressing problems that local people are concerned about, reducing drug and alcohol related problematic behaviours, crime and fear of crime and reducing homelessness. We ensure that we work and collaborate with other providers and agencies to ensure our service users get the right support they need at the right time. The past 12 months have involved many successful collaborations with a range of other statutory and charitable organisations.

We are well on our way with our new direction, we still continue to support substance misusers, however we now developing services that are able to offer earlier intervention and prevention support to people before they need specialist substance misuse services. Our new direction has also seen us offering services to younger people as well as older people - those who may be disadvantaged and just need some support or intervention to get them back on track.

By supporting individuals to help address their disadvantage, we are able to improve not only their lives but also the lives of their loved ones, friends, families and the communities in which they live. People are offered a wide range of different pathways to suit their needs be it for alcohol or drug misuse, health and wellbeing, mental health issues or social isolation and loneliness. By offering a wide range of social support services in addition to core drug and alcohol treatment we are able to maximise individual potential to lead fulfilling lives without the need for ongoing or specialist support.

Oasis has robust and regularly reviewed policies and procedures, particularly in relation to safeguarding and risk. Safeguarding is a standing agenda item at our Board meeting and we have a nominated Trustee lead for Safeguarding. This helps us to deliver good quality and safe services in line with national requirements and local expectations.

FINANCIAL REVIEW

Principal funding sources

Our principal funding source is the sub-contract we hold with Inclusion, part of Midland Partnership Foundation Trust. Inclusion is funded through Public Health Bucks, part of the local authority. Our additional contracts are funded by Buckinghamshire Council -Rough Sleepers Initiative, Oxford Health - Safe Haven Cooccurring project, DWP - Youth Hubs, and European Social Fund and the Big Lottery Fund (Building Futures).

All our other projects are paid for from donations from funding sources such as Trusts, Foundations, individual donors and local fund giving agencies and are supported by income generation activities.

Investment policy and objectives

The organisation has continued with its aims of maximising and securing the charity's assets and income. The Board is mindful that its reserves may be required at relatively short notice. It has therefore decided not to change the current policy in spite of the continuing low interest rates. namely that, after retaining sufficient cash in its current account to meet day-to-day needs, the charity invests its surplus cash funds on short-term deposit. This policy has safeguarded its capital against losses suffered by other forms of investment. Oasis continues to keep a substantial sum of its reserves in a one-year fixed rate deposit account.

Reserves policy

The Board has Reserves Policy in place which has taken into account the various risks it faces and a number of criteria including the need to always be in a position to meet its legal obligations and commitments. The aim is to build our reserves to have an amount that equates to six months core non-transferrable operating costs.

In the year ending 31st March 2022, The Oasis Partnership continued investment at its main premises at High Wycombe, Aylesbury and had increased its investment in Chesham with our new Bagnall Project Building.

A deficit of £24,113 (2021 surplus £532) was made for the year and the reserves at 31 March 2022 stood at £231,163 (2021 £255,276). This reserves balance is all unrestricted, as in 2021.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FUTURE PLANS

It would appear that changing our charity objects in 2019 was a positive move in relation to supporting beneficiaries, and the new contracts and services that we have been able to develop over the past 12 months is a good reflection of the positive and sustainable future that we may have. We now have more opportunities to develop the early intervention and prevention model, and have reduced some of the risk involved with relying on one main contract for our income. The Substance Misuse Contract will be retendered in 2023, our aim is to collaborate with a partner in order to retain the substance misuse contract in Bucks, whilst also developing and expanding our other services.

The opportunities we have for service development linked to the Bagnall Project continue to be extensive, which will be enhanced if we are successful with our Knowledge Transfer Partnership submission. We are able to develop and innovate in relation to setting up new services and enhancing existing services, which could then be scaled up and replicated throughout the County if they are successful. We are pleased that we have been able to widen our scope and support for other vulnerable people in our communities. During the next year we will focus on developing a youth service, 18-25years olds, in Chesham, as there is limited support for young people in the area. Through local consultations and collaborations we plan to develop an inclusive and fundable model that will help us make a difference to young people's lives, furthering our early intervention ethos.

We will continue to support the Recovery Network within One Recovery Bucks and also at the Bagnall Project. The past two years, linked to Covid, has had a negative impact on the recovery community as there has not been many opportunities to bring people together. We hope to influence the redevelopment of the community so that it can continue to provide the support that is needed to maximise successful discharge from treatment. Our intention will hopefully see the Recovery Cafe model being taken fully on board by our partners and opened up more regularly to support all service users in Recovery.

We are extremely pleased with the development of our Tech Launchpad, which has now been renamed as the 'Media Launchpad', which is a better name to describe what we can offer, which includes podcasting, music writing and production and film. We understand there is a need for this sort of project, enhancing peoples' creative, technological and digital skills, and we aim to expand this provision during the next 12 months.

The Oasis Art Box continues to grow, and we have several plans for art projects next year linked to the Queens Platinum Jubilee with a new art studio opening at our Lewins Yard site in Chesham town centre.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 26th February 1996, and registered as a charity on 11th April 1996. Prior to its incorporation the organisation had operated under a different name as an unincorporated charity and as the major voluntary agency providing drug and alcohol services since 1984.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1.

All aspects of governance are encapsulated within a governance document that is constantly under review and formally updated biennially. The Trustees Handbook is a compilation of all relevant policy documents.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board. Under those Articles and the Memorandum of Association, the Trustees of the Board are elected at the AGM to serve a period of three years, a third of the Trustees retiring in rotation at each AGM.

The Board's members have a broad range of business, professional and medical skills and, from time to time, "audits" of their skills and experience are conducted to ensure the skills mix is maintained. Job Descriptions have been drawn up for Trustees with specific ones for the Board's officers, to ensure the relevant people have the appropriate skills.

The Board also seeks to recruit people seen as having influence in various public and commercial areas that would be helpful to the charity. When an area is identified, appropriate organisations are approached to make recommendations of people who may be prepared to offer themselves for election to the Board. Potential new members are met by Board members and the Chief Executive and given an outline of the charity and its background and objectives. If both Oasis and the prospective member wish to proceed, the latter is invited to join the Board.

Organisational structure

The charity has a Board that can be up to 20 members who are responsible for the strategic direction and governance. At 31st March 2022 Oasis had 10 Board members from a variety of professional backgrounds. The Board meets at least quarterly in its full form. Particular aspects of governance are delegated to a number of committees that consider different aspects of the Charity's work including Finance, Governance and Ethics, Contracts and Tenders. The Charity is actively seeking to recruit a minimum of two new Trustee/Directors in the coming year.

Induction and training of new trustees

New trustees are provided with a "welcome pack of information", including the annual accounts, the annual report to the AGM and the current financial position. New members are also invited to meet with other officers, such as the Treasurer, on a one to one basis, to get more detailed information and encouraged to visit the various service bases to gain a first-hand insight into the agency's work.

The trustee recruitment procedure also allows for prospective members to attend a board meeting as an observer. All members have an on-going invitation to visit services by arrangement, particularly new projects. New trustees are allocated a more experienced mentor and in addition to the biennial corporate board review, individual trustees are asked to conduct an individual self-appraisal.

Related parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. We subcontract to Inclusion part of MPFT NHS, they hold the main contract with Public Health Bucks, the local partnership charged with responsibility for delivering the National Drug Strategy and commissioning services at local level. Oasis is part of the local Building Futures Programme, led by Advizor and funded by the National Lottery and the European Social fund.

Risk management

The Board continues to review the potential organisational, operational, financial and administrative systems risks to which the charity is exposed and ensures that systems and strategies are in place to minimise those risks. It has identified the external risk of relying only on statutory funders, and bids are submitted for relatively large sums from other funding sources when opportunities arise. Internal control risks are minimised by the continuous review and implementation of procedures and policies. Oasis has been CHAS accredited and work within the requirement of the CQC standards.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
03164431 (England and Wales)

Registered Charity number
1054524

Registered office
Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Trustees

C McGregor Paterson (CEO)
Dr R Fieldsend (Chair) (Medical Advisor)
W R Wilson
F Hodge (resigned 2.9.21)
G Clayton
L Barter
S Moh
E M Darlington
A Henshaw
A Perveen
J Baum (appointed 9.9.21)

Company Secretary

G Clayton

Auditors

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Solicitors

Parrott & Coates, 14 Bourbon Street, Aylesbury, Bucks HP20 2RS

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Oasis Partnership UK for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Higginson & Co (UK) Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 8/9/2022 and signed on its behalf by:



.....
G Clayton - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Opinion

We have audited the financial statements of The Oasis Partnership UK (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit response to risks identified

- the nature of the industry and sector, control environment and business performance including the design of the remuneration policy;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed among the audit engagement team, including tax regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue deferrals. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company's ability to operate or to avoid a material penalty. These included compliance with Financial Conduct Authority regulation for the UK operating segment and compliance with local legislation.


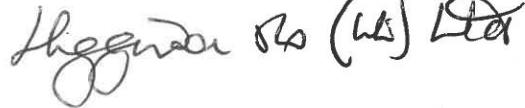
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE OASIS PARTNERSHIP UK**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr D M Brown FCA (Senior Statutory Auditor)
for and on behalf of Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Date: 8/9/2022

THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,042	-	29,042	33,395
Charitable activities					
Services in Buckinghamshire		-	1,208,964	1,208,964	1,090,271
Other trading activities	3	117,285	180,000	297,285	142,702
Investment income	4	179	-	179	400
Total		<u>146,506</u>	<u>1,388,964</u>	<u>1,535,470</u>	<u>1,266,768</u>
EXPENDITURE ON					
Raising funds	6	31,797	-	31,797	-
Charitable activities					
Services in Buckinghamshire	7	138,822	1,388,964	1,527,786	1,266,236
Total		<u>170,619</u>	<u>1,388,964</u>	<u>1,559,583</u>	<u>1,266,236</u>
NET INCOME/(EXPENDITURE)		(24,113)	-	(24,113)	532
RECONCILIATION OF FUNDS					
Total funds brought forward		255,276	-	255,276	254,744
TOTAL FUNDS CARRIED FORWARD		<u><u>231,163</u></u>	<u><u>-</u></u>	<u><u>231,163</u></u>	<u><u>255,276</u></u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL POSITION 31 MARCH 2022

	Notes	31.3.22 £	31.3.21 £
CURRENT ASSETS			
Debtors	14	68,215	46,551
Cash at bank		357,413	453,483
		<u>425,628</u>	<u>500,034</u>
CREDITORS			
Amounts falling due within one year	15	(170,265)	(220,558)
		<u>255,363</u>	<u>279,476</u>
NET CURRENT ASSETS			
		<u>255,363</u>	<u>279,476</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>255,363</u>	<u>279,476</u>
PROVISIONS FOR LIABILITIES	16	(24,200)	(24,200)
		<u>231,163</u>	<u>255,276</u>
NET ASSETS		<u>231,163</u>	<u>255,276</u>
FUNDS	18		
Unrestricted funds		<u>231,163</u>	<u>255,276</u>
TOTAL FUNDS		<u>231,163</u>	<u>255,276</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8/9/2022 and were signed on its behalf by:


.....
G Clayton - Trustee

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	(96,249)	118,564
Net cash (used in)/provided by operating activities		<u>(96,249)</u>	<u>118,564</u>
Cash flows from investing activities			
Interest received		179	400
Net cash provided by investing activities		<u>179</u>	<u>400</u>
Change in cash and cash equivalents in the reporting period			
		(96,070)	118,964
Cash and cash equivalents at the beginning of the reporting period		453,483	334,519
Cash and cash equivalents at the end of the reporting period		<u>357,413</u>	<u>453,483</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22	31.3.21
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(24,113)	532
Adjustments for:		
Interest received	(179)	(400)
(Increase)/decrease in debtors	(21,663)	7,871
(Decrease)/increase in creditors	(50,294)	110,561
Net cash (used in)/provided by operations	<u>(96,249)</u>	<u>118,564</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	453,483	(96,070)	357,413
	<u>453,483</u>	<u>(96,070)</u>	<u>357,413</u>
Total	<u>453,483</u>	<u>(96,070)</u>	<u>357,413</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis such as floor space, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures fittings & office equipment - Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds that are earmarked by the Board for particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension contributions

Staff of the agency are entitled to join a personal pension plan (after serving one year).. The Charity contributes 4%, 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES			
		31.3.22	31.3.21
		£	£
Donations and grants		<u>29,042</u>	<u>33,395</u>
3. OTHER TRADING ACTIVITIES			
		31.3.22	31.3.21
		£	£
Fundraising income		<u>297,285</u>	<u>142,702</u>
4. INVESTMENT INCOME			
		31.3.22	31.3.21
		£	£
Deposit account interest		<u>179</u>	<u>400</u>
5. INCOME FROM CHARITABLE ACTIVITIES			
		31.3.22	31.3.21
		£	£
Grants and donations	Activity Services in Buckinghamshire	<u>1,208,964</u>	<u>1,090,271</u>
6. RAISING FUNDS			
Raising donations and legacies			
		31.3.22	31.3.21
		£	£
Fundraising & external costs		<u>31,797</u>	<u>-</u>
7. CHARITABLE ACTIVITIES COSTS			
		Support costs (see note 8)	Totals
	Direct Costs	£	£
	£	£	£
Services in Buckinghamshire	<u>1,175,180</u>	<u>352,606</u>	<u>1,527,786</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

8. SUPPORT COSTS

	Management £	Finance £	Other finance costs £	Totals £
Services in Buckinghamshire	<u>347,954</u>	<u>190</u>	<u>4,462</u>	<u>352,606</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Auditors' remuneration	<u>3,600</u>	<u>3,600</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

Fees and expenses of £3,278 (2021 £4,230) were paid to Mr G Clayton for financial services undertaken whilst a Trustee during the year.

These payments were authorised by clause 5.8 of the company's Memorandum of Association.

No travelling expenses (2021 - nil) were reimbursed to trustees.

11. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	<u>1,033,240</u>	<u>876,425</u>
	<u>1,033,240</u>	<u>876,425</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Senior executive	1	1
Team leaders	3	2
Project workers	31	22
Administration and finance	5	5
	<u>40</u>	<u>30</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

11. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.22	31.3.21
£70,001 - £80,000	<u>1</u>	<u>1</u>

In addition to the above, on average there would be normally around 23 part time volunteers working for the Charity in various roles during the year.

The Charity contributes 4% 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	33,395	-	33,395
Charitable activities			
Services in Buckinghamshire	-	1,090,271	1,090,271
Other trading activities	37,299	105,403	142,702
Investment income	400	-	400
Total	<u>71,094</u>	<u>1,195,674</u>	<u>1,266,768</u>
EXPENDITURE ON			
Charitable activities			
Services in Buckinghamshire	70,562	1,195,674	1,266,236
NET INCOME	532	-	532
RECONCILIATION OF FUNDS			
Total funds brought forward	254,744	-	254,744
TOTAL FUNDS CARRIED FORWARD	<u>255,276</u>	<u>-</u>	<u>255,276</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

13. TANGIBLE FIXED ASSETS

	Portable £	Fixtures fittings & office equipment £	Totals £
COST			
At 1 April 2021 and 31 March 2022	11,618	70,910	82,528
DEPRECIATION			
At 1 April 2021 and 31 March 2022	11,618	70,910	82,528
NET BOOK VALUE			
At 31 March 2022	-	-	-
At 31 March 2021	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	21,282	19,326
Other debtors	46,933	27,225
	<u>68,215</u>	<u>46,551</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Contract income received in advance	103,012	165,582
Trade creditors	32,045	18,542
Social security and other taxes	17,237	14,387
Other creditors	17,971	22,047
	<u>170,265</u>	<u>220,558</u>

16. PROVISIONS FOR LIABILITIES

	31.3.22 £	31.3.21 £
Provisions	24,200	24,200

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
Current assets	425,628	-	425,628	500,034
Current liabilities	(170,265)	-	(170,265)	(220,558)
Provision for liabilities	(24,200)	-	(24,200)	(24,200)
	<u>231,163</u>	<u>-</u>	<u>231,163</u>	<u>255,276</u>

18. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	255,276	(24,113)	231,163
TOTAL FUNDS	<u>255,276</u>	<u>(24,113)</u>	<u>231,163</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,506	(170,619)	(24,113)
Restricted funds			
Restricted	1,388,964	(1,388,964)	-
TOTAL FUNDS	<u>1,535,470</u>	<u>(1,559,583)</u>	<u>(24,113)</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	254,744	532	255,276
TOTAL FUNDS	<u>254,744</u>	<u>532</u>	<u>255,276</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,094	(70,562)	532
Restricted funds			
Restricted	1,195,674	(1,195,674)	-
TOTAL FUNDS	<u>1,266,768</u>	<u>(1,266,236)</u>	<u>532</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	254,744	(23,581)	231,163
TOTAL FUNDS	<u>254,744</u>	<u>(23,581)</u>	<u>231,163</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	217,600	(241,181)	(23,581)
Restricted funds			
Restricted	2,584,638	(2,584,638)	-
TOTAL FUNDS	<u>2,802,238</u>	<u>(2,825,819)</u>	<u>(23,581)</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	29,042	33,395
Other trading activities		
Fundraising income	297,285	142,702
Investment income		
Deposit account interest	179	400
Charitable activities		
Grants and donations	1,208,964	1,090,271
Total incoming resources	<u>1,535,470</u>	<u>1,266,768</u>
EXPENDITURE		
Raising donations and legacies		
Fundraising & external costs	31,797	-
Charitable activities		
Staff salary and related costs	1,033,240	876,425
Staff travel and training	73,146	44,163
Volunteer expenses	3,584	2,248
Direct client costs	65,210	58,710
	<u>1,175,180</u>	<u>981,546</u>
Support costs		
Management		
Premises office and other cost	258,563	235,628
Insurance	7,685	8,290
Telephones and IT costs	52,814	16,913
Postage and stationery	13,992	8,276
Advertising, publicity and info materials	14,900	6,802
Legal and professional	-	1,650
	<u>347,954</u>	<u>277,559</u>
Finance		
Bank charges	190	144
Other finance costs		
Auditors' remuneration	3,600	3,600
Carried forward	3,600	3,600

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	31.3.22	31.3.21
	£	£
Other finance costs		
Brought forward	3,600	3,600
Sundries	253	3,387
Accountancy and legal fees	609	-
	<u>4,462</u>	<u>6,987</u>
Total resources expended	<u>1,559,583</u>	<u>1,266,236</u>
Net (expenditure)/income	<u>(24,113)</u>	<u>532</u>

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

England & Wales - Charity number 1054524

Accounts

REGISTERED COMPANY NUMBER: 03164431 (England and Wales)
REGISTERED CHARITY NUMBER: 1054524

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021
FOR
THE OASIS PARTNERSHIP UK

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

THE OASIS PARTNERSHIP UK

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FOR THE YEAR ENDED 31ST MARCH 2021**

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THE OASIS PARTNERSHIP UK

CHAIRMAN'S REPORT FOR THE YEAR ENDED 31ST MARCH 2021

This has been both a difficult and exciting year for the Oasis Partnership, which has been challenging for staff in terms of new ways of working and extra workload. The provision and development of services would not have been possible without staff going the extra mile. The Board is particularly grateful for the vision and hard work of the CEO (Colin McGregor-Paterson) and his small management team.

The main negative pressure was the Covid-19 pandemic which required staff to work in new and unfamiliar ways to make sure that clients continued to receive services. However, the new social media interactions developed with clients can enhance face-to-face support in the future.

The Oasis Partnership completed changes in its Objectives and Aims as set out in the Memorandum of Association during this year. This broadens the activities of the charity to provide services to a wider range of disadvantaged people who are adversely affected by drugs and alcohol problems, mental health issues, homelessness, offending behaviour, unemployment, social deprivation, isolation and loneliness. Previously, the charity has focused on the needs of those with substance misuse problems but it is clear that the psychological and social services provided are also applicable to other disadvantaged people some of whom are at risk from developing drug and alcohol problems.

The Oasis Partnership's Strategic Plan for 2020-23 has been completed to reflect the changes in the Objectives and Aims, and also to potentially make the charity less dependent financially on one large subcontract (currently providing substance misuse services in partnership with an NHS provider).

In August 2020, a generous benefactor supported the Oasis Partnership in gaining new premises in Chesham which allows the expansion and development of new services, the Bagnall Project, details of which are contained in the Trustees Report. The premises is attached to a building which when renovated in partnership with other local charities will also provide a valuable local resource.

The charity continues to work with a wide range of other organisations to develop and provide services. This partnership working remains a core value of the charity, along with harnessing the volunteer potential in the local community.

The following Trustees report gives a detailed account of the wide range of services provided, and our vision for future services to disadvantaged people in the local community.

Dr R Fieldsend - Chair of Board of Trustees

THE OASIS PARTNERSHIP UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Oasis Partnership provides social and psychological support services to promote health and wellbeing. Working with disadvantaged people whose lives are adversely affected by; drug and alcohol problems, mental health issues, homelessness, offending behaviour, unemployment, social deprivation, isolation or loneliness. The objects of the charity are set out in our Memorandum of Association, which has recently been officially updated to reflect our new purpose and direction. This year we have also rebranded with a new logo that reflects our new direction... 'a symbol of change not just a change of symbol'.

The services we provide contribute widely to public benefit, not only in direct ways to our service users but also to their partners, families, friends, the wider community and with our partner agencies. Our new direction means that we are able to expand services and provide support to a greater number of disadvantaged people in our communities.

We consistently aim to provide the best possible services in a way that people want, whilst looking at new and innovative ways of working to achieve positive outcomes for our beneficiaries. By offering early intervention and prevention support to people that may be at risk of misusing substances we can help reduce barriers at an earlier point in their lives before substance misuse may become an issue.

Service Provision

The past year has been an eventful one for Oasis, the impact of the Covid-19 pandemic has substantially changed the way we have been providing our services and supporting our service users. Although things have been difficult, we swiftly adapted and have continued to help and support people throughout this strange period. We continue to provide a wide range of services both independently and in partnership with other organisations, and we continue to fundraise to support projects and new developments.

In August, a generous benefactor supported us to gain new premises in Chesham, allowing us to expand our existing service offer and develop new projects designed to meet some of the needs of the local community. This is a fantastic opportunity for Oasis to grow and expand our services to meet the new objects of the charity whilst also supporting local Covid Recovery plans, which have highlighted youth unemployment, social deprivation, loneliness and isolation as being key areas to address.

The Bagnall Project

The Bagnall Project is a brand-new service for Oasis based in a beautiful building in Chesham, an old Victorian factory that had been refurbished to a high standard enabling us to provide a great resource to the local community. The new space and facilities we have are fantastic and will enable us to work collaboratively and offer a range of independent or integrated services aimed at improving people's health and wellbeing. We have been able to expand and develop some of our existing projects whilst also being able to develop new projects which include the Tech Launchpad, Oasis Kitchen and our activities studio.

Although we have engaged over 100 people at the Bagnall Project, Covid has impacted on our ability to open the service up fully. The situation has however given us a more time to network, plan and pilot things so that we can safely open when we are able to.

One Recovery Bucks

About 70% of our income is linked to the One Recovery Bucks Service (ORB). We have a sub-contract with Inclusion NHS part of Midland Partnership Foundation Trust, where we provide staff and premises for the adult substance misuse service in Buckinghamshire. A Project Board, comprised of the Oasis CEO and Inclusion senior management, meet on a quarterly basis to discuss and plan service delivery and contract management.

The ORB model, which is led and managed by Inclusion NHS, is a great example of partnership working between NHS and a local charity, making the best of what both organisations can offer. Working together, providing pharmacological, clinical and psychosocial interventions we are able to provide an effective substance misuse treatment service. In addition, Oasis is able to add value to the treatment system with our other smaller contracts and fundraised income which is focused on providing some the projects within the local Recovery Network.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

In March 2020, with the lockdown imposed, ORB rapidly altered its delivery model and most staff worked from home providing telephone and online consultations, whilst a small clinical team ensured treatment medication, such as methadone, was still available and accessible. The initial Covid-19 situation enabled a new and different way of working to be implemented quickly and safely. The ORB service continues to be provided with restricted access, but with a covid recovery plan in place that will see services opening back up to provide face to face interventions. It is highly likely that treatment options in the future will use a blend of 'old style' treatment alongside new digital and telephone interventions.

During this time there has been a large increase in referrals for treatment, a majority of these have been linked specifically to alcohol misuse. Recently Public Health Bucks has invested in One Recovery Bucks, funding an additional 7 posts to support the increase in demand for treatment.

ORB services include: Open Access drop in facilities, assessment, advice and information, assertive out-reach, structured one-to-one and group support, access to medical support, including detoxification and replacement therapies, access to health and wellbeing, access to inpatient and residential services, support to achieve abstinence, support to reduce the harm associated with substance misuse, relapse prevention and management, peer support, mentoring and volunteer opportunities, family and carer support, needle and syringe exchange programme and an employment, training and education support project.

The Rough Sleepers Initiative Project

Oasis, working in partnership with Buckinghamshire Council, Aylesbury Homeless Action Group, Oxford Health, Bucks Mind and Connection Support, employ a team of staff to provide the Rough Sleeper Initiative (RSI). This project is funded by the Ministry of Housing, Communities and Local Government.

As part of the multi-disciplinary outreach team, Oasis is responsible for providing the substance misuse element of the RSI, offering advice and support to rough sleepers, and working with people in accommodation who are at risk of eviction owing to their substance use. We refer clients into treatment with One Recovery Bucks, and if appropriate, support them throughout their recovery journey. This year we were grateful to have received additional funds to support our outreach work, from Heart of Bucks and the Morrisons Foundation, allowing us to work in the evenings and at weekends, which is often the best time to engage the homeless community.

From the outset of the lockdown the outreach team have worked tirelessly supporting the homeless community as they had mostly all been housed under the 'Everyone In' model. The team which included staff and volunteers did a fantastic job and in recognition for their dedication the team won a Proud of Bucks Collaboration Award. The lockdown gave us a lot more opportunities to engage with our service users.

The Oasis Fundraising Campaign

Many of our projects including the Bagnall Project, rely on fundraising activities to support them. During the year we realised that in order to maximise our opportunities we needed to invest in some extra fundraising support to help us try to raise the funds we need to meet our strategic aims. A new fundraising partner had been sourced by the end of the year and we have been able to recruit two community fundraisers onto our Board.

The Bagnall Project and our new direction means that we have many more opportunities to raise funds to support beneficiaries as we have a wider potential client base. We have revised our fundraising plan to meet these new opportunities which will hopefully enable us to support more adults and young people in our communities.

We will continue to raise funds for our core established projects - Routes to Work, the Oasis ArtBox and Homelessness Outreach, whilst we also now plan to raise funds to support our new projects and services which include our Tech Launchpad, Music and Media studio, our Mental Health and Wellbeing project, the Oasis Kitchen and our Physical Activities project. We would like to thank all our funders for supporting Oasis throughout the year, The Clare Foundation, Heart of Bucks, Morrisons Foundation, Vale of Aylesbury Housing Trust and Red Kite Housing.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

Although our Henry Smith donation ended last year we would still like to mention them in this years report as their support over the 3 years made a huge difference to the charity, enabling us to develop new and innovative services which has provided many more opportunities than initially envisaged meeting our new direction.

We would also like to give a special notice of thanks to The Worshipful Company of Carmen, they supported the purchase of our minibus which has been absolutely invaluable over this past year, particularly with our homelessness project as the van was large enough for us to safely carry service users, in which was particularly important during the 'Everyone In' campaign. The minibus was also very useful for our volunteer to utilise when supporting families, delivering essential products and activities equipment.

Routes to Work Project.

Routes to Work is the brand name for all Oasis employment, training and education support services, which includes the Building Futures Contract, internal and external training opportunities, and support from our own dedicated project workers. Given the increase in unemployment, particularly with young people, Oasis is working closely with DWP to support the Youth Hub model of practice and offer an enhanced service to young people aged 25 years and under. Our service is however available for all ages following a referral.

The Routes to Work team deliver high quality tailored employability programmes that equip people with the support they need for a path to sustainable employment. A range of opportunities are available following an initial assessment, which includes a goal setting action plan utilising the 'Work related Outcome Star' as a useful motivational and monitoring tool, supporting an individual's pathway to employment. This project received specific funding to employ a part time person from the Thriving Communities Fund, a grants scheme run by Vale of Aylesbury Housing Trust.

The Building Futures programme is focused on changing the lives of adults and young people across Buckinghamshire, and is part of the Building Better Opportunities programme funded by the Big Lottery Fund and the European Social Fund. Oasis employs 2 project workers to support this multi-agency project.

Mutual Aid

At Oasis we continue to recognise and support the important role mutual aid has on an individual's recovery journey. We work with mutual aid groups to ensure there are clear pathways in place enabling service users to access this vital peer support. This past year has seen many mutual aid groups such as AA,CA, NA and GA close their face to face groups and take them on-line. This however was not ideal for many, and by summer we had reopened our meeting venues in order to facilitate safe but smaller mutual aid groups in a Covid-19 risk assessed manner.

Service Delivery

Oasis provides good quality services that make a difference to people's lives. We are sub-contractors within some of our services whilst we lead other projects. We regularly evaluate our services and are constantly seeking to improve them. This last year has been a particularly important time for the Charity as we continue to shape our new direction and future. The Covid-19 pandemic has identified issues within our communities, which we are now able to help and support. Outcome data and statistical information evidences that we are achieving what we are commissioned to do in addition to the added value we provide with the increased numbers of outcomes achieved within our new and fundraised projects.

Innovation is an Oasis value, we always look for opportunities to improve outcomes for our service users, it is about what we provide reaching out and engaging with people that would not usually engage.

Ensuring our work delivers our objectives

Oasis continues to support our employees and volunteers, as they are key in achieving the charity's aims and objectives. To reflect this, Oasis retains the Investors in People accreditation and also the Investors in Volunteers accreditation.

All services we deliver have a business plan which feeds into our 3-year strategic plan, which is about to be revised to reflect our new and exciting direction.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES

Local and National Influence

Our CEO is currently also a Trustee for Wycombe Youth Action, a small local charity, supporting young people.

Oasis is leading on a research project called 'Listen, Learn, Adapt', collaborating with 4 other local charities - Age UK Bucks, Bucks Mind, Citizens Advice Bucks and Wycombe Wanderers Sports and Education Trust.

The Listen Learn Adapt project has been jointly commissioned by The Rothschild Foundation, Heart of Bucks and The Clare Foundation via their Buckinghamshire Wellbeing Capacity Fund.

The Listen Learn Adapt project partners came together in recognition of the fact that many people from minority ethnicity backgrounds have been disproportionately affected by the catastrophic consequences of the Covid virus from health, community and economical perspectives, but may be hesitant or reluctant to approach local services when they find themselves in need of support. Our organisations recognised that our engagement levels with people from minority ethnicity backgrounds don't correlate with the make-up of the local community when looking specifically at ethnicities and we wanted to make strides to remedy this.

Premises

Oasis maintains modern well-appointed premises in which to provide our services from five buildings centred on Oasis House in High Wycombe and its adjoining properties, and IOOA and Unity House in Aylesbury, and Lewins Yard and the Bagnall Project in Chesham.

Oasis House is the registered office of the charitable company and it houses the Charity's headquarters operations.

How our activities deliver public benefit

Our services and activities during the past year deliver public benefit in as much as we contribute to reductions in problematic substance misuse for individuals and reduction in crime and other anti-social behaviour that in turn provides benefits to the wider public. We help to improve communities by addressing problems that local people are concerned about, reducing drug and alcohol related problematic behaviours, crime and fear of crime and reducing homelessness. We ensure that we work and collaborate with other providers and agencies to ensure our service users get the right support they need at the right time.

Our new direction will help us to continue to support substance misusers, however we hope that we will be able to offer earlier intervention and prevention support to people before they need our specialist substance misuse services. Our new direction will also see us offering services to younger people as well as older people - those who may be disadvantaged and just need some support or intervention to get them back on track.

By supporting individuals to help address their disadvantage, we are able to improve not only their lives but also the lives of their loved ones, friends, families and the communities in which they live. People are offered a wide range of pathways to suit their needs be it for alcohol or drug misuse, health and wellbeing, mental health issues or social isolation and loneliness. By offering a wide range of social support services in addition to core treatment we are able to maximise individual potential to lead fulfilling lives.

Oasis has robust and regularly reviewed policies and procedures, particularly in relation to safeguarding and risk. Safeguarding has recently become a standing agenda item at our Board meeting and we now have a nominated Trustee lead for Safeguarding. This helps us to deliver good quality and safe services in line with national requirements.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

FINANCIAL REVIEW

Principal funding sources

Our principal funding source is the sub-contract we hold with Inclusion, part of Midland Partnership Foundation Trust. Inclusion is funded through Public Health Bucks, part of the local authority. Our additional contracts are funded by Aylesbury Vale District Council, (Rough Sleepers Initiative) and European Social Fund and the Big Lottery Fund (Building Futures).

All our other projects are paid for from donations from funding sources such as Trusts, Foundations, individual donors and local fund giving agencies and are supported by income generation.

Investment policy and objectives

The organisation has continued with its aims of maximising and securing the charity's assets and income. The Board is mindful that its reserves may be required at relatively short notice. It has therefore decided not to change the current policy in spite of the continuing low interest rates. namely that, after retaining sufficient cash in its current account to meet day-to-day needs, the charity invests its surplus cash funds on short-term deposit. This policy has safeguarded its capital against losses suffered by other forms of investment. Oasis continues to keep a substantial sum of its reserves in a one-year fixed rate deposit account.

Reserves policy

The Board has Reserves Policy in place which has taken into account the various risks it faces and a number of criteria including the need to always be in a position to meet its legal obligations and commitments. The aim is to build our reserves to have an amount that equates to six months core non-transferrable operating costs.

In the year ending 31st March 2021, The Oasis Partnership continued investment at its main premises at High Wycombe, Aylesbury and had increased its investment in Chesham with our new Bagnall Project Building.

A surplus of £532 (2020 surplus £3,166 was made for the year and the reserves at 31 March 2021 stood at £255,276 (2020 £254,744). This reserves balance is all unrestricted, as in 2020.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

FUTURE PLANS

Revising our charity objects was essential for our future. Our main income source is from the sub-contract which is due to be re-tendered in 2023. We as always will remain hopeful that we are able to retain this contract but we also need to take action so as not to totally rely on this.

The opportunities we have for service development linked the Bagnall Project are extensive. We are able to develop and innovate in relation to setting up new services and enhancing existing services, which could then be scaled up and replicated throughout the County if they are successful. We are very pleased to have been able to widen our scope and support other vulnerable people in our communities. We are excited by the potential for refurbishing a building on the same site as Bagnall, which we would like to turn into a local cultural centre, with an arts and craft workshop, a community meeting space, a community shed and a cafe incorporated into an old Victorian printworks factory.

Our Routes to Work project has a lot of potential over the coming years and we hope to expand and enhance what we can offer so as to meet the growing demand for such services, from both an employee and also an employer's side. The opportunities we have working with the DWP will help us with future opportunities, particularly around youth work.

We will continue to support the Recovery Network and develop opportunities for One Recovery Bucks Service Users, although we have been somewhat restricted in what we can do and develop owing to Covid-19 and the way service delivery has been altered and face to face engagement opportunities have been restricted. Our intention will hopefully see the Recovery Cafe model being taken fully on board by our partners and opened up to support all service users in Recovery.

We have plans and ideas about setting up an alternative 'social prescribing model' - which will be community led and focused rather than NHS/GP led model. We are interested in setting up an intergenerational project which will enable us to integrate some of our new projects into a service delivery project. We feel there are many opportunities to enhance peoples technological and digital skills, knowledge and experiences, which is the purpose of our Tech Launchpad model.

The Oasis Art Box continues to grow, with a new art workshop based in Bagnall Project. In the past year we have engaged with other organisations and now run a weekly art group for people linked to a head injury charity. The Art Box plans to start to engage with the wider cultural strategy within Bucks and make sure arts is easily accessible for all

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 26th February 1996, and registered as a charity on 11th April 1996. Prior to its incorporation the organisation had operated under a different name as an unincorporated charity and as the major voluntary agency providing drug and alcohol services since 1984.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company, and is governed under its Articles of Association. In the event of the company being wound up the members are required to contribute an amount not exceeding £1.

All aspects of governance are encapsulated within a governance document that is constantly under review and formally updated biennially. The Trustees Handbook is a compilation of all relevant policy documents.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board. Under those Articles and the Memorandum of Association, the Trustees of the Board are elected at the AGM to serve a period of three years, a third of the Trustees retiring in rotation at each AGM.

The Board's members have a broad range of business, professional and medical skills and, from time to time, "audits" of their skills and experience are conducted to ensure the skills mix is maintained. Job Descriptions have been drawn up for Trustees with specific ones for the Board's officers, to ensure the relevant people have the appropriate skills.

The Board also seeks to recruit people seen as having influence in various public and commercial areas that would be helpful to the charity. When an area is identified, appropriate organisations are approached to make recommendations of people who may be prepared to offer themselves for election to the Board. Potential new members are met by Board members and Chief Executive and given an outline of the charity and its background and objectives. If both Oasis and the prospective member wish to proceed, the latter is invited to join the Board.

Organisational structure

The charity has a Board that can be up to 20 members who are responsible for the strategic direction and governance. At 31st March 2021 Oasis had 10 Board members from a variety of professional backgrounds. The Board meets at least quarterly in its full form. Particular aspects of governance are delegated to a number of committees that consider different aspects of the Charity's work including Finance, Governance and Ethics, Contracts and Tenders. The Charity is actively seeking to recruit a minimum of two new Trustee/Directors in the coming year (one leading on Legal and another on IT).

Induction and training of new trustees

New trustees are provided with a "welcome pack of information", including the annual accounts, the annual report to the AGM and the current financial position. New members are also invited to meet with other officers, such as the Treasurer, on a one to one basis, to get more detailed information and encouraged to visit the various service bases to gain a first-hand insight into the agency's work.

The trustee recruitment procedure also allows for prospective members to attend a board meeting as an observer. All members have an on-going invitation to visit services by arrangement, particularly new projects. New trustees are allocated a more experienced mentor and, in addition to the biennial corporate board review, individual trustees are asked to conduct an individual self-appraisal.

Related parties

In so far as it is complementary to the charity's objects, the charity is guided by both local and national policy. We subcontract to Inclusion part of MPFT NHS, they hold the main contract with Public Health Bucks, the local partnership charged with responsibility for delivering the National Drug Strategy and commissioning services at local level. Oasis is part of the local Building Futures Programme, led by Advizor and funded by the National Lottery and the European Social fund.

Risk management

The Board continues to review the potential organisational, operational, financial and administrative systems risks to which the charity is exposed and ensures that systems and strategies are in place to minimise those risks. It has identified the external risk of relying only on statutory funders, and bids are submitted for relatively large sums from other funding sources when opportunities arise. Internal control risks are minimised by the continuous review and implementation of procedures and policies. Oasis has been CHAS accredited and work within the requirement of the CQC standards.

THE OASIS PARTNERSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03164431 (England and Wales)

Registered Charity number

1054524

Registered office

Oasis House
George Street
High Wycombe
Buckinghamshire
HP11 2RZ

Trustees

C McGregor Paterson (CEO)
Dr R Fieldsend (Chair) (Medical Advisor)
W R Wilson
F Hodge
G Clayton
T Jenns (resigned 30/9/2020)
L Barter
S Moh
E M Darlington (appointed 10/12/2020)
A Henshaw (appointed 10/12/2020)
A Perveen (appointed 10/12/2020)

Company Secretary

G Clayton

Auditors

Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Solicitors

Parrott & Coates, 14 Bourbon Street, Aylesbury, Bucks HP20 2RS

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Oasis Partnership UK for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

THE OASIS PARTNERSHIP UK
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021



STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Higginson & Co (UK) Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 28/09/2021 and signed on its behalf by:

A handwritten signature in black ink, appearing to be "G Clayton", written over a horizontal dotted line.

G Clayton - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Opinion

We have audited the financial statements of The Oasis Partnership UK (the 'charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE OASIS PARTNERSHIP UK

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

Audit response to risks identified

- the nature of the industry and sector, control environment and business performance including the design of the remuneration policy;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Company documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
 - the matters discussed among the audit engagement team, including tax regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in relation to revenue deferrals. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the Company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, UK Corporate Governance Code and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company's ability to operate or to avoid a material penalty. These included compliance with Financial Conduct Authority regulation for the UK operating segment and compliance with local legislation.



A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE OASIS PARTNERSHIP UK**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr D M Brown FCA (Senior Statutory Auditor)
for and on behalf of Higginson & Co (UK) Ltd
Statutory Auditors
3 Kensworth Gate
200 - 204 High Street South
Dunstable
Bedfordshire
LU6 3HS

Date: 28/9/2021

THE OASIS PARTNERSHIP UK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	33,395	-	33,395	27,084
Charitable activities					
Services in Buckinghamshire	5	-	1,090,271	1,090,271	1,048,273
Other trading activities	3	37,299	105,403	142,702	220,944
Investment income	4	400	-	400	1,372
Total		<u>71,094</u>	<u>1,195,674</u>	<u>1,266,768</u>	<u>1,297,673</u>
EXPENDITURE ON					
Raising funds	6	-	-	-	2,650
Charitable activities					
Services in Buckinghamshire	7	70,562	1,195,674	1,266,236	1,291,857
Total		<u>70,562</u>	<u>1,195,674</u>	<u>1,266,236</u>	<u>1,294,507</u>
NET INCOME		532	-	532	3,166
RECONCILIATION OF FUNDS					
Total funds brought forward		254,744	-	254,744	251,578
TOTAL FUNDS CARRIED FORWARD		<u><u>255,276</u></u>	<u><u>-</u></u>	<u><u>255,276</u></u>	<u><u>254,744</u></u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK
STATEMENT OF FINANCIAL POSITION
31ST MARCH 2021



	Notes	2021 £	2020 £
CURRENT ASSETS			
Debtors	14	46,551	54,422
Cash at bank		453,483	334,519
		<u>500,034</u>	<u>388,941</u>
CREDITORS			
Amounts falling due within one year	15	(220,558)	(109,997)
		<u>279,476</u>	<u>278,944</u>
NET CURRENT ASSETS			
		<u>279,476</u>	<u>278,944</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		279,476	278,944
PROVISIONS FOR LIABILITIES	16	(24,200)	(24,200)
		<u>255,276</u>	<u>254,744</u>
NET ASSETS			
		<u>255,276</u>	<u>254,744</u>
FUNDS	18		
Unrestricted funds		255,276	254,744
		<u>255,276</u>	<u>254,744</u>
TOTAL FUNDS			
		<u>255,276</u>	<u>254,744</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28/09/2021 and were signed on its behalf by:

.....
G Clayton - Trustee

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	118,564	(110,507)
Net cash provided by/(used in) operating activities		<u>118,564</u>	<u>(110,507)</u>
Cash flows from investing activities			
Interest received		400	1,372
Net cash provided by investing activities		<u>400</u>	<u>1,372</u>
Change in cash and cash equivalents in the reporting period		<u>118,964</u>	<u>(109,135)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>334,519</u>	<u>443,654</u>
Cash and cash equivalents at the end of the reporting period		<u>453,483</u>	<u>334,519</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	532	3,166
Adjustments for:		
Interest received	(400)	(1,372)
Decrease/(increase) in debtors	7,871	(17,794)
Increase/(decrease) in creditors	110,561	(94,507)
Net cash provided by/(used in) operations	<u>118,564</u>	<u>(110,507)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net cash			
Cash at bank	334,519	118,964	453,483
	<u>334,519</u>	<u>118,964</u>	<u>453,483</u>
Total	<u>334,519</u>	<u>118,964</u>	<u>453,483</u>

The notes form part of these financial statements

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis such as floor space, per capita or estimated usage.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures fittings & office equipment - Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds that are earmarked by the Board for particular purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension contributions

Staff of the agency are entitled to join a personal pension plan (after serving one year).. The Charity contributes 4%, 6% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

THE OASIS PARTNERSHIP UK

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

2. DONATIONS AND LEGACIES			
		2021	2020
		£	£
Donations and grants		33,395	27,084
		<u> </u>	<u> </u>
3. OTHER TRADING ACTIVITIES			
		2021	2020
		£	£
Fundraising income		142,702	220,944
		<u> </u>	<u> </u>
4. INVESTMENT INCOME			
		2021	2020
		£	£
Deposit account interest		400	1,372
		<u> </u>	<u> </u>
5. INCOME FROM CHARITABLE ACTIVITIES			
		2021	2020
		£	£
Grants and donations	Activity		
	Services in Buckinghamshire	1,090,271	1,048,273
		<u> </u>	<u> </u>
6. RAISING FUNDS			
Raising donations and legacies			
		2021	2020
		£	£
Fundraising & external costs		-	2,650
		<u> </u>	<u> </u>
7. CHARITABLE ACTIVITIES COSTS			
		Direct	Support
		Costs	costs (see
		£	note 8)
		£	£
Services in Buckinghamshire		981,546	284,690
		<u> </u>	<u> </u>
			Totals
			£
			<u> </u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2021

8. SUPPORT COSTS

	Management	Finance	Other finance costs	Totals
	£	£	£	£
Services in Buckinghamshire	<u>277,559</u>	<u>144</u>	<u>6,987</u>	<u>284,690</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	<u>3,600</u>	<u>4,000</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

Fees and expenses of £4,230 (2020 £6,219) were paid to Mr G Clayton for financial services undertaken whilst a Trustee during the year.

These payments were authorised by clause 5.8 of the company's Memorandum of Association.

No travelling expenses (2020 - nil) were reimbursed to trustees.

11. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	<u>876,425</u>	<u>803,922</u>
	<u>876,425</u>	<u>803,922</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Senior executive	1	1
Team leaders	2	2
Project workers	22	22
Administration and finance	5	4
	<u>30</u>	<u>29</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2021

11. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
	<u>1</u>	<u>1</u>
	<u>1</u>	<u>1</u>

In addition to the above, on average there would be normally around 23 part time volunteers worked for the Charity in various roles during the year. Due to Covid-19 the number actually needed and used during the period varied depending on the current government legislation at the time.

The Charity contributes 4% or 10% of salaries to a Group Pension scheme for its staff and administers payments for those employees who choose to also contribute to the scheme.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,084	-	27,084
Charitable activities			
Services in Buckinghamshire	-	1,048,273	1,048,273
Other trading activities	53,542	167,402	220,944
Investment income	1,372	-	1,372
Total	<u>81,998</u>	<u>1,215,675</u>	<u>1,297,673</u>
EXPENDITURE ON			
Raising funds	-	2,650	2,650
Charitable activities			
Services in Buckinghamshire	78,832	1,213,025	1,291,857
Total	<u>78,832</u>	<u>1,215,675</u>	<u>1,294,507</u>
NET INCOME	3,166	-	3,166
RECONCILIATION OF FUNDS			
Total funds brought forward	251,578	-	251,578
TOTAL FUNDS CARRIED FORWARD	<u>254,744</u>	<u>-</u>	<u>254,744</u>

THE OASIS PARTNERSHIP UK

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

13. TANGIBLE FIXED ASSETS

	Portable £	Fixtures fittings & office equipment £	Totals £
COST			
At 1st April 2020 and 31st March 2021	11,618	70,910	82,528
DEPRECIATION			
At 1st April 2020 and 31st March 2021	11,618	70,910	82,528
NET BOOK VALUE			
At 31st March 2021	-	-	-
At 31st March 2020	-	-	-

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	19,326	27,022
Other debtors	27,225	27,400
	<u>46,551</u>	<u>54,422</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Contract income received in advance	165,582	64,134
Trade creditors	18,542	19,361
Social security and other taxes	14,387	14,668
Other creditors	22,047	11,834
	<u>220,558</u>	<u>109,997</u>

16. PROVISIONS FOR LIABILITIES

	2021 £	2020 £
Provisions	24,200	24,200

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2021

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	2021 Total funds £	2020 Total funds £
Current assets	500,034	-	500,034	388,941
Current liabilities	(220,558)	-	(220,558)	(109,997)
Provision for liabilities	(24,200)	-	(24,200)	(24,200)
	<u>255,276</u>	<u>-</u>	<u>255,276</u>	<u>254,744</u>

18. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	254,744	532	255,276
TOTAL FUNDS	<u>254,744</u>	<u>532</u>	<u>255,276</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,094	(70,562)	532
Restricted funds			
Restricted	1,195,674	(1,195,674)	-
TOTAL FUNDS	<u>1,266,768</u>	<u>(1,266,236)</u>	<u>532</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	251,578	3,166	254,744
TOTAL FUNDS	<u>251,578</u>	<u>3,166</u>	<u>254,744</u>

THE OASIS PARTNERSHIP UK

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	81,998	(78,832)	3,166
Restricted funds			
Restricted	1,215,675	(1,215,675)	-
TOTAL FUNDS	<u>1,297,673</u>	<u>(1,294,507)</u>	<u>3,166</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	251,578	3,698	255,276
TOTAL FUNDS	<u>251,578</u>	<u>3,698</u>	<u>255,276</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	153,092	(149,394)	3,698
Restricted funds			
Restricted	2,411,349	(2,411,349)	-
TOTAL FUNDS	<u>2,564,441</u>	<u>(2,560,743)</u>	<u>3,698</u>

THE OASIS PARTNERSHIP UK

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

THE OASIS PARTNERSHIP UK

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	33,395	27,084
Other trading activities		
Fundraising income	142,702	220,944
Investment income		
Deposit account interest	400	1,372
Charitable activities		
Grants and donations	1,090,271	1,048,273
Total incoming resources	<u>1,266,768</u>	<u>1,297,673</u>
EXPENDITURE		
Raising donations and legacies		
Fundraising & external costs	-	2,650
Charitable activities		
Staff salary and related costs	876,425	803,922
Staff travel and training	44,163	63,514
Volunteer expenses	2,248	5,599
Direct client costs	58,710	91,669
	<u>981,546</u>	<u>964,704</u>
Support costs		
Management		
Premises office and other cost	235,628	278,740
Insurance	8,290	6,381
Telephones and IT costs	16,913	15,928
Postage and stationery	8,276	13,809
Advertising, publicity and info materials	6,802	3,062
Sundries	-	522
Legal and professional	1,650	-
	<u>277,559</u>	<u>318,442</u>
Finance		
Bank charges	144	153

This page does not form part of the statutory financial statements

THE OASIS PARTNERSHIP UK

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021**

	2021	2020
	£	£
Finance		
Other finance costs		
Auditors' remuneration	3,600	4,000
Sundries	3,387	3,283
Accountancy and legal fees	-	1,275
	<hr/>	<hr/>
	6,987	8,558
	<hr/>	<hr/>
Total resources expended	1,266,236	1,294,507
	<hr/>	<hr/>
Net income	532	3,166
	<hr/>	<hr/>

This page does not form part of the statutory financial statements