VOLUNTARY ORGANISATIONS YOUNG PEOPLE AND CHILDREN - DEVON

England & Wales · Charity number 1054442

Details

Other names	VOLUNTARY YOUTH SERVICES (DEVON), VYS (DEVON), VOYC - Devon
Status	Registered
Legal form	Other
Registered	1996-04-09
Register	View on the Charity Commission register

Contact

Address	VOYC Devon The 100 Club Wear Barton Road Countess Wear Exeter EX2 7EH
Phone	01392250976
Email	admin@voycdevon.org.uk
Website	www.voycdevon.org.uk

Activities

Objects: TO HELP AND ADVANCE THE EDUCATION OF YOUNG PERSONS IN DEVON AND ELSEWHERE IN THE UNITED KINGDOM SO AS TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS RESPONSIBLE MEMBERS OF SOCIETY.

Activities: VOYC Devon acts as an umbrella or infrastructure organisaton supporting voluntary and community organisations working with children and young people in Devon. It provides networking and information services.

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Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** DEVON
- Devon

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£45,006	£51,576	-	-
2024-03-31	£50,888	£42,380	-	-
2023-03-31	£48,596	£41,099	-	-
2022-03-31	£93,161	£84,943	-	-
2021-03-31	£37,506	£48,229	-	-

Trustees

Name	Role	Appointed
GILLIAN MILLAR	Chair	2017-09-15
Eve Chubb		2025-05-22
Kerrie Clifford		2019-03-22
PAUL REISBACH		2013-08-08
Rebecca Skinner		2020-11-27
STEVE KEABLE		2013-08-08
Thomas Joseph Elston		2025-06-23

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VOLUNTARY ORGANISATIONS YOUNG PEOPLE AND CHILDREN - DEVON

England & Wales - Charity number 1054442

Accounts

Voluntary Organisations for Young People and Children

Annual Report 2024/25



Photo courtesy of Sirona Therapeutic Horsemanship



Photo courtesy of Chagford Education & Leisure Trust



Photo courtesy of Woolsery Youth Club



Photo courtesy of MED Theatre

Registered Charity Number: 1054442

Voluntary Organisations for Young People and Children (VOYC) - Devon

What is it that we do?

1. ***Provide Practical Help*** **-** to ensure the support necessary to develop and maintain the children and young people's sector.
2. ***Provide a Voice*** **-** to enable the children and young people's sector to have a voice and influence.
3. ***Facilitate Networking*** **-** to support, develop and promote collaboration and networking.
4. ***Manage the Charity*** **-** to have efficient and effective systems for the management of VOYC Devon.

President

Sally Yeo

Vice President

Nominations Invited.

Officers

Chair of Trustees	Gill Millar
Vice Chair of Trustees	Peter Brewer
Treasurer	Steve Keable

Management Committee/Executive (Trustees)

Gill Millar	Chair
Peter Brewer	Vice Chair
Steve Keable	Treasurer
Kerrie Clifford	Co-option
Paul Reisbach	Co-option
Rebecca Skinner	Co-option

Staff

Tom Coulthard	Chief Executive
Juliet White	Operations Coordinator
Rachel Hopper	Communications and Marketing Coordinator

SUMMARY OF ACHIEVEMENT 2024 – 2025

Who we are and what we do

VOYC Devon continues to bring the Voluntary Community and Social Enterprise (VCSE) Sectors' people together to solve problems, address root causes and inspire each other. As an organisation we understand the power of the VCSE sector and volunteering and are proud to champion these.

We support individuals and groups working with children, young people and families by providing practical, face-to-face support in a variety of different ways. Our offer includes a range of services, from starting up a group to developing policies or keeping children and young people safe. In addition, VOYC provides a diverse range of training opportunities, regular news and information updates as well as the reassurance of professional, confidential advice and support to members. We are also delivering Mental Health First Aid training in partnership with MHFA England to upskill volunteers and staff across the sector to enable early intervention in young people's mental health and wellbeing.

We operate 6 local youth networks to give workers, volunteers and activists a place to discuss issues, collaborate and share their experiences, connecting our groups with statutory agencies, large charities and relevant agencies operating in the county.

We also run an annual Youth Work in Devon Conference to bring the sector together to discuss issues that affect us all and foster stronger links across Devon.

Everything VOYC Devon offers is designed to enable VCSE organisations to become stronger, to operate more safely, sustainably and to enhance the quality of local provision. The majority of our support is available free of charge to the youth work sector through our grant agreement with Space, who hold the Youth Service contract with Devon County Council (DCC).

Summary of Achievement

VOYC Devon continues to work as a partner with Space within the VCSE infrastructure element of the Devon County Council Youth Services contract. VOYC has expanded its training to include fully funded Mental Health First Aid courses in partnership with MHFA England and the Playlines Trust.

We have continued to train a large number of people in safeguarding and mental health first aid, with over 70 organisations from a range of backgrounds taking advantage of our regular courses and bespoke offers, with the VCSE sector benefiting from continued low cost and flexible options for delivery to staff and volunteers.

We have continued to deliver our youth networks and bought 30 different groups together for our annual Youth Work in Devon conference.

We have extended our funding of the MHFA England programme into a third year. We have trained 39 individuals this year from 18 groups and organisations with two more courses planned going forward into next year.

VOYC is involved in enabling the VCSE Sector to have their voice heard. We strive to ensure that local public services through the Devon Safeguarding Children Partnership (DSCP) have a single way into the diverse VCSE Sector here in Devon. VOYC Devon represents the VCSE on the following: The DSCP Quality Assurance Delivery Group, Early Help Improvement Board, DSCP Communication and Engagement and the Holiday Activities Programme.

The sector continues to operate with a great deal of determination, innovation and professionalism despite continuing shortages of funding, difficulties in worker recruitment, retention and rising costs. VOYC has worked with all its members to ensure they know of the latest funding, training and development opportunities through the continuing success of our newsletter and local networks. We have developed a wide range of new members in a huge variety of sectors, helping to facilitate local partnerships and enable groups to cooperate easily at a local level. We must thank all the members who have contributed to the success of VOYC this year through their support, knowledge and hard work in their local areas.

We would once again like to extend a big thank you to our staff and Trustees as both have been central to all that we have achieved during the year and we thank them once again for their commitment and time.

Gill Millar (Chair) **Tom Coulthard (Chief Officer)**

A Quick Summary of the year!

A Devon wide network of:



161 Local Organisations
17 Network Organisations
96 Associates

Reaching over 2000 children and young people.

Connecting people and organisations:



18 meetings for Local Networks
providing advice information and support to 41 organisations

Strengthening Voluntary Community and Social Enterprise Sector Organisations

41 Organisations received direct support

37 Youth Organisations

4 Other Not for Profits who work with Children and Young People

eBulletin

30 'Weekly' to Members
13 'Monthly News' to Members and Subscribers

Keeping children and young people safe



Delivering Safeguarding Training for:
310 training places, from
74 different organisations

Being the Voice of and advocating for the Sector

Devon Safeguarding Children Partnership

VOYC attends the following DSCP sub groups:

- ✔ Quality Assurance Delivery Group;
- ✔ Early Help Improvement Board
- ✔ Communication and Engagement

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENT

YEAR ENDED 31.3.25

VOYC Devon is a charity (Registered Charity Number 1054442) and as such meets all the rules and regulations set by the Charity Commission. The Trustees of the Charity present this report to support the financial statements of the charity for the year ended 31 March 2025. The Annual Report and Accounts are produced in accordance with the requirements of the Charities Act 2022, and the provisions of Accounting and Reporting by Charities. VOYC Devon has income between £25,000 and £500,000 and so is subject to Independent Examination, conducted by Kevin Pope (FCIB).

The Charity's objects are to benefit young people in Devon by:

Championing and strengthening the informal learning offer of the Voluntary, Community and Social Enterprise (VCSE) Sector Children and Young People Organisations in Devon by:

- strengthening VCSE organisations providing support through information and advice in all aspects of work with children and young people;
- keeping children and young people safe by developing the skills of those who work with children and young people, delivering safeguarding and other relevant training;
- connecting people and organisations by developing and sustaining both countywide and local youth networks to enable youth organisations to share good practice, resources and expertise;
- ensuring that the voice of the VCSE organisations is heard.

VOYC Devon champions and strengthens the VCSE Children and Young People Sector, with over 250 members ranging from the largest charities, national network organisations (eg, Girl Guiding, Army Cadets and Boys Brigade) to the smallest community organisations. There are many committed volunteers supporting the organisations within our membership with people across the County giving their time, energy and money.

The sector has emerged from the post pandemic period into an environment of uncertainty and opportunity, with continuing difficulties in planning for a sustainable VCSE in future.

VOYC will strive to support existing provision, empower volunteers, train an effective and vigilant workforce in safeguarding and to open new groups, clubs and opportunities for the young people of Devon through effective, sustainable partnerships.

Governance

The Executive Committee comprises:

- The three elected officers (Chairman, Vice Chairman and Treasurer);
- Up to twelve representatives of member organisations;
- Up to six co-opted members.

The Executives are appointed either:

- by ordinary resolution of the members at general meeting;
- or as a co-option made at a meeting of the Executive during the year.

During the year, there were no changes to the Executive Committee.

There were six meetings of the Executive Committee held during 2024-25 and there were reports on the financial position and on the performance against targets in the management plan at each of these meetings.

Staff Team

Our able staff team has continued to be led by Tom Coulthard as CEO with Juliet White as the Operations Coordinator and Rachel Hopper Communications & Marketing Coordinator. We continue to be supported by Danielle Howlett (Safeguarding & MHFA Training), Caroline Down and Jenny Lindow (MHFA Training) as freelance contributors.

Marketing

This year VOYC introduced a refreshed visual identity, including a new logo and an updated website, to better reflect our mission and values. These changes are part of our ongoing efforts to stay current, improve user experience and engage more effectively with our community. We produce a weekly member only e-bulletin and a monthly newsletter with wider circulation to both members and stakeholders. The newsletter has continued to build a regular readership of over 40%. We have continued to use our social media to reflect and promote the achievements and focus of our members.

Statement of Public Benefit

The Executive have considered the guidance provided by the Charity Commission relating to public benefit and its impact on the charity's work, and in particular the requirement that there must be specific identifiable benefits, and ones applicable to the wider public. Trustees consider that both requirements have been met.

Reserves Policy

The Executive has examined the Charity's need for reserves in the context of planned activities during 2024/25. This process has included consideration of quantifiable financial risks to the Charity within the context of continued spending cuts by central and local government.

Reserves are needed to:

- Allow funding to cover unforeseen operational or core costs like taking on temporary staff to cover a long-term sickness / absence.
- Provides a fund to cover gaps in income of up to six months if a grant is not renewed or is unexpectedly taken away.
- Planned commitments that cannot be met by future income such as refurbishment of the website or ICT hardware.
- Covering short-term deficits in our cash flow before a grant is received.

At the year-end, the level of reserves was £69745.79. Based on the above criteria, the Trustees are confident that there are sufficient unrestricted reserves to meet the reserves policy requirements.

Approved by the Trustee Board on 23rd June 2025, and signed on its behalf by the Chair:

Gill Millar
Chair of the Trustees

Independent examiners report for the accounts (y/e 31.3.25):-

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	VOYC Devon		
On accounts for the year ended	31 March 2025	**Charity no (if any)**	1054442
Set out on pages	1 - 4		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 /03 / 2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	29 April 2025
Name:	Kevin Pope		
Relevant professional qualification(s) or body (if any):	Fellow of the Chartered Institute of Bankers (FCIB)		
Address:	6, Harrison Close Emersons Green BRISTOL BS16 7HB		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	Nothing material to report

FINANCIAL STATEMENT
YEAR ENDED 31.03.25

Financial Statement

31.03.24		31.03.25	31.03.24		31.03.25
	INCOME	£		**EXPENDITURE**	£
70355.01	B/Forward	**78837.81**			
29629.00	Grant – Youth Service Grant	31110.00	40423.28	Employment/Travel	43676.41
4374.92	Grant - MHFA	0.00	138.49	Governance	160.57
4500.00	Grant - Comms Fund	0.00	30.00	Networking	143.70
11089.15	Training Programme	11835.10	1103.04	Office	931.18
1294.57	Interest	2060.75	606.24	ICT	6405.65
			18.79	Member Training	198.00
			60.00	Bank Charges	60.00
50887.64	**TOTAL INCOME**	**45005.85**	**42379.84**	**TOTALS**	**51575.51**
			25.00	Res Exp again YS Rev	18.04
			42404.84	**TOTAL EXP**	**51593.55**

MHFA Restricted Funding Grant

Balance b/f 23/24	4374.92
ADD reallocation from 23/24 unrestricted training prog income	700.00
Total b/f	5074.92
ADD MHFA income 24/25	11075.00
	16149.92
DEDUCT MHFA Exp 24/25	13579.32
Total Restricted Funds c/f	2570.60

Restricted Funds - Youth Service Review

Balance b/f	18.04
Less current year exp to date	18.04
Remaining Funds	0.00

Summary

Unrestricted Funds B/F	74462.89
Restricted Funds B/F	4374.92
Total Funds B/F	78837.81
Total Unrestricted Income	45005.85
Total Restricted Income	11075.00
	134918.66
Total Unrestricted Exp	51593.55
Total Restricted Exp	13579.32
Balance C/F	**69745.79**

Bank Reconciliation (31.03.25)

CAF Curr Acc	4875.27
CAF Gold A/C	27929.40
Shawbrook Bank (60 day notice)	36941.12
Total	**69745.79**

Unrestricted and Restricted Funds Breakdown (31.03.25)

Unrestricted Funds	67175.19
Restricted Funds	2570.60
Total	**69745.79**

Signed as a correct record following review of bank accounts and charity records - Auditor: Kevin Pope (FCIB) dated 29.04.2025.

VOLUNTARY ORGANISATIONS YOUNG PEOPLE AND CHILDREN - DEVON

England & Wales - Charity number 1054442

Accounts

Annual Report 2023/24



Photo courtesy of Woolsery Youth Club



Photo courtesy of Tom Coulthard Training at Devon Carers



Photo courtesy of Young Devon



Photo courtesy of Axminster Skatepark

“To Champion and Strengthen Children and Young People Organisations in Devon”

Registered Charity Number: 1054442

Voluntary Organisations for Young People and Children (VOYC) - Devon

What is it that we do?

1. ***Provide Practical Help*** **-** to ensure the support necessary to develop and maintain the children and young people's sector.
2. ***Provide a Voice*** **-** to enable the children and young people's sector to have a voice and influence.
3. ***Facilitate Networking*** **-** to support, develop and promote collaboration and networking.
4. ***Manage the Charity*** **-** to have efficient and effective systems for the management of VOYC Devon.

President

Sally Yeo

Vice President

Nominations Invited.

Officers

Chair of Trustees	Gill Millar
Vice Chair of Trustees	Peter Brewer
Treasurer	Steve Keable

Management Committee/Executive (Trustees)

Gill Millar	Chair
Peter Brewer	Vice Chair
Kerrie Clifford	Co-option
Steve Keable	Treasurer CEDA
Paul Reisbach	YMCA Exeter
Rebecca Skinner	Co-option

Staff

Tom Coulthard	Chief Executive
Juliet White	Operations Coordinator
Rachel Hopper	Communications and Marketing Coordinator

SUMMARY OF ACHIEVEMENT 2023 – 2024

Who we are and what we do

VOYC Devon continues to bring the Voluntary Community and Social Enterprise (VCSE) Sectors' people together to solve problems, address root causes and inspire each other. As an organisation we understand the power of the VCSE sector and volunteering and are proud to champion these.

We support individuals and groups working with children, young people and families by providing practical, face-to-face support in a variety of different ways. Our offer includes a range of services, from starting up a group to developing policies or keeping children and young people safe. In addition, VOYC provides a diverse range of training opportunities, regular news and information updates as well as the reassurance of professional, confidential advice and support to members.

We operate 6 local youth networks to give workers, volunteers and activists a place to discuss issues, collaborate and share their experiences, connecting our groups with statutory agencies, large charities and relevant agencies operating in the county.

We also run an annual Youth Work in Devon Conference to bring the sector together to discuss issues that affect us all and foster stronger links across Devon.

Everything VOYC Devon offers is designed to enable VCSE organisations to become stronger, to operate more safely, sustainably and to enhance the quality of local provision. The majority of our support is available free of charge to the youth work sector through our grant agreement with Space, who hold the Youth Service contract with Devon County Council (DCC).

Summary of Achievement

VOYC Devon continues to work as a partner with Space within the VCSE infrastructure element of the Devon County Council Youth Services contract. VOYC has expanded its training to include fully funded mental health first aid courses in partnership with MHFA England and the Playlines Trust.

We have continued to train a large number of people in safeguarding and mental health first aid, with over 60 organisations from a range of backgrounds taking advantage of our regular courses and bespoke offers, with the VCSE sector benefiting from continued low cost and flexible options for delivery to staff and volunteers.

Youth Networks have been restarted across the county with 3 face to face meetings per year in each network area delivered in partnership with the Space Communities Team. We also ran a Devon wide conference in April and hope to run a whole sector online meeting in November. Members have been keen to support their local networks and we look forward to further local successes.

We have continued our funding of the MHFA England program and added a third trainer to our team, enabling more people to access the training in their communities. We have trained 32 individuals this year from 15 different groups and organisations this year with two more courses planned.

VOYC is involved in enabling the VCSE Sector to have their voice heard. We strive to ensure that local public services through the Devon Children and Families Partnership (DCFP) have a single way into the diverse VCSE Sector here in Devon. VOYC Devon represents the VCSE on the following: The DCFP Subgroup Chairs, DCFP Quality Assurance Delivery Group, Early Help Improvement Board, DCFP Communication and Engagement and the Holiday Activities Programme.

The sector continues to operate with a great deal of determination, innovation and professionalism despite the uncertainties of funding and continuing difficulties in worker recruitment, retention and training. VOYC has worked with all its members to ensure they know of the latest funding, training and development opportunities through the continuing success of the newsletter and local networks. We are keen to foster more partnership focussed working by continuing to develop Youth Work in Devon this year. We must thank all the members who have contributed to the success of VOYC this year through their continuing support, knowledge and hard work in their local areas.

We would once again like to extend a big thank you to our staff and Trustees as both have been central to all that we have achieved during the year and we thank them once again for their commitment and time.

Gill Millar (Chair) **Tom Coulthard (Chief Officer)**

A Quick Summary of the year!

A Devon wide network of:



208 Local Organisations
18 Network Organisations
79 Associates

✔ Reaching over 2000 children and young people.

Connecting people and organisations:



6 meetings for Local Networks
providing advice information and support to 30 organisations

Strengthening Voluntary Community and Social Enterprise Sector Organisations

32

Organisations received direct support.

25 Youth Organisations

7 Other Not for Profits who work with Children and Young People

eBulletin

29 'Weekly' to Members
11 'Monthly News' to Members and Subscribers

Keeping children and young people safe

Delivering Safeguarding Training for:
274 Training Places, from
64 different Organisations



Being the Voice of and advocating for the Sector

Devon Safeguarding Children Partnership

VOYC attends the following DSCP sub groups:

- ✔ Quality Assurance Delivery Group;
- ✔ Early Help Improvement Board
- ✔ Communication and Engagement

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENT

YEAR ENDED 31.3.24

VOYC Devon is a charity (Registered Charity Number 1054442) and as such meets all the rules and regulations set by the Charity Commission. The Trustees of the Charity present this report to support the financial statements of the charity for the year ended 31 March 2024. The Annual Report and Accounts are produced in accordance with the requirements of the Charities Act 2011, and the provisions of Accounting and Reporting by Charities. VOYC Devon has income between £25,000 and £500,000 and so is subject to Independent Examination, conducted by Kevin Pope of KJP Financial Training Ltd.

The Charity's objects are to benefit young people in Devon by:

Championing and strengthening the informal learning offer of the Voluntary, Community and Social Enterprise (VCSE) Sector Children and Young People Organisations in Devon by:

- strengthening VCSE organisations providing support through information and advice in all aspects of work with children and young people;
- keeping children and young people safe by developing the skills of those who work with children and young people, delivering safeguarding and other relevant training;
- connecting people and organisations by developing and sustaining both countywide and local youth networks to enable youth organisations to share good practice, resources and expertise;
- ensuring that the voice of the VCSE organisations is heard.

VOYC Devon champions and strengthens the VCSE Children and Young People Sector, with over 250 members ranging from the largest charities, national network organisations (eg, Girl Guiding, Army Cadets and Boys Brigade) to the smallest community organisations. There are many committed volunteers supporting the organisations within our membership with people across the County giving their time, energy and money.

The sector has emerged from the post pandemic period into an environment of uncertainty and opportunity, with continuing difficulties in planning for a sustainable VCSE in future.

VOYC will strive to support existing provision, empower volunteers, train an effective and vigilant workforce in safeguarding and to open new groups, clubs and opportunities for the young people of Devon through effective, sustainable partnerships.

Governance

The Executive Committee comprises:

- The three elected officers (Chairman, Vice Chairman and Treasurer);
- Up to twelve representatives of member organisations;
- Up to six co-opted members.

The Executives are appointed either:

- by ordinary resolution of the members at general meeting;
- or as a co-option made at a meeting of the Executive during the year.

During the year, there were no changes to the Executive Committee.

There were six meetings of the Executive Committee held during 2023-24 and there were reports on the financial position and on the performance against targets in the management plan at each of these meetings.

Staff Team

Our able staff team has continued to be led by Tom Coulthard as CEO with Juliet White as the Operations Coordinator and Rachel Hopper Communications & Marketing Assistant. We continue to be supported by Danielle Howlett (Safeguarding & MHFA Training) as a freelance contributor.

Marketing

We continued to keep our website fresh, up to date and relevant. We produce a weekly member only e-bulletin and a monthly newsletter with wider circulation to both members and stakeholders. The newsletter has continued to build a regular readership of over 40%. We have continued to use our social media to reflect and promote the achievements and focus of our members.

Statement of Public Benefit

The Executive have considered the guidance provided by the Charity Commission relating to public benefit and its impact on the charity's work, and in particular the requirement that there must be specific identifiable benefits, and ones applicable to the wider public. Trustees consider that both requirements have been met.

Reserves Policy

The Executive has examined the Charity's need for reserves in the context of planned activities during 2023/24. This process has included consideration of quantifiable financial risks to the Charity within the context of continued spending cuts by central and local government.

Reserves are needed to:

- Allow funding to cover unforeseen operational or core costs like taking on temporary staff to cover a long-term sickness / absence.
- Provides a fund to cover gaps in income of up to six months if a grant is not renewed or is unexpectedly taken away.
- Planned commitments that cannot be met by future income such as refurbishment of the website or ICT hardware.
- Covering short-term deficits in our cash flow before a grant is received.

At the year-end, the level of reserves was £78837.81. Based on the above criteria, the Trustees are confident that there are sufficient unrestricted reserves to meet the reserves policy requirements.

Approved by the Trustee Board on 24th June 2024, and signed on its behalf by the Chair:

Gill Millar
Chair of the Trustees

FINANCIAL STATEMENT
YEAR ENDED 31.03.24

Financial Statement

31.03.23		31.03.24	31.03.23		31.03.24
	INCOME	£		**EXPENDITURE**	£
62995.61	B/Forward	**70355.01**			
28766.00	Grant – Youth Service Grant	29629.00	37861.40	Employment/Travel	40423.28
0.00	Grant - MHFA	4374.92	117.33	Governance	138.49
4500.00	Grant - Comms Fund	4500.00	9.60	Networking	30.00
12813.45	Training Programme	11089.15	1426.14	Office	1103.04
1245.00	Operational Income	0.00	671.88	ICT	606.24
900.00	Youth Network	0.00	40.98	Member Training	18.79
343.52	Interest	1294.57	72.00	Bank Charges	60.00
28.26	Misc	0.00	900.00	Train. Reimbursements	0.00
48596.23	**TOTAL INCOME**	**50887.64**	**41099.33**	**TOTALS**	**42379.84**
			137.50	Res Exp again YS Rev	25.00
			41236.83	**TOTAL EXP**	**42404.84**
				Carried Forward	**78837.81**

BANK BALANCES AS AT	**31.03.24**
CAF Current account	3013.39
CAF Gold Account	40060.29
Shawbrook Bank 60 day notice a/c	35764.13

Independent examiners report for the accounts (y/e 31.3.24):-

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	VOYC Devon		
On accounts for the year ended	31 March 2024	**Charity no (if any)**	1054442
Set out on pages	1 - 3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 /03 / 2024.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	03 May 2024
Name:	Kevin Pope		
Relevant professional qualification(s) or body (if any):	Fellow of the Chartered Institute of Bankers (FCIB)		
Address:	6, Harrison Close Emersons Green BRISTOL BS16 7HB		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	Nothing material to report

Auditor: Kevin Pope (FCIB) - KJP Financial Training Ltd
Tom Coulthard (Chief Officer)

VOLUNTARY ORGANISATIONS YOUNG PEOPLE AND CHILDREN - DEVON

England & Wales - Charity number 1054442

Accounts

Annual Report 2022/23



Photo courtesy of Tom Coulthard - Training at Dartington



Photo courtesy of Tom Coulthard Training at the Calvert Trust



Photo courtesy of Balloons Charity, Devon



Photo courtesy of 1st Highweek Village Scouts

"To Champion and Strengthen Children and Young People's Organisations in Devon"

Registered Charity Number: 1054442

Voluntary Organisations for Young People and Children (VOYC) - Devon

What is it that we do?

1. ***Provide Practical Help*** - to ensure the support necessary to develop and maintain the children and young people's sector.
2. ***Provide a Voice*** - to enable the children and young people's sector to have a voice and influence.
3. ***Facilitate Networking*** - to support, develop and promote collaboration and networking.
4. ***Manage the Charity*** - to have efficient and effective systems for the management of VOYC Devon.

President

Sally Yeo

Vice President

Nominations Invited.

Officers

Acting Chair of Trustees	Gill Millar
Acting Vice Chair of Trustees	Peter Brewer
Acting Treasurer	Steve Keable

Management Committee/Executive (Trustees)

Gill Millar	Acting Chair (from July 2022)
Peter Brewer	Acting Vice Chair (from July 2022)
Paul Allan	Co-option (resigned 1.8.22)
Kerrie Clifford	Co-option
Dani de Beaumont	Co-option (resigned 25.11.22)
Steve Keable	Acting Treasurer CEDA
Paul Reisbach	YMCA Exeter
Rebecca Skinner	Co-option

Staff

Tom Coulthard	Chief Executive
Juliet White	Operations Coordinator
Rachel Hopper	Communications and Marketing Coordinator

SUMMARY OF ACHIEVEMENT 2022 – 2023

Who we are and what we do

VOYC Devon continues to bring the Voluntary Community and Social Enterprise (VCSE) Sectors' people together to solve problems, address root causes and inspire each other. As an organisation we understand the power of the VCSE sector and volunteering and are proud to champion these.

We support individuals and groups working with children, young people and families by providing practical, face-to-face support in a variety of different ways. Our offer includes a range of services, from starting up a group to developing policies or keeping children and young people safe. In addition, VOYC provides a diverse range of training opportunities, regular news and information updates as well as the reassurance of a telephone advice line, email support and web based video meetings.

We operate 6 local youth networks to give workers, volunteers and activists a place to discuss issues, collaborate and share their experiences, connecting our groups with statutory agencies, large charities and relevant agencies operating in the county.

Everything VOYC Devon offers is designed to enable VCSE organisations to become stronger, to operate more safely, sustainably and to enhance the quality of local provision. The majority of our support is available free of charge to the youth work sector through our grant agreement with Space, who hold the Youth Service contract with Devon County Council (DCC).

Summary of Achievement

VOYC Devon continues to work as a partner with Space within the VCSE infrastructure element of the Devon County Council Youth Services contract. VOYC also continues to play a key role in developing capacity within the VCSE Sector organisations through the safeguarding training and support offered to local groups.

We have trained a record number of people this year, with over 100 organisations from a range of backgrounds taking advantage of our regular courses and bespoke offers, with the VCSE sector benefiting from continued low cost and flexible options for delivery to staff and volunteers.

Local Youth Networks have been quieter than we hoped, but networks in West Devon have benefitted from free first aid training organised by VOYC . We ran meetings in East Devon, South Hams and Teignbridge as well. We did continue to offer plenty of advice, support and funding to groups both new and established on a wide range of issues.

We have secured substantial funding from 2023 to open MHFA England Mental Health First Aid up to the voluntary sector and smaller groups through reduced costs and are pledged to double the number of trainers in Devon for this vital training over the next two years. This is

to be achieved by working in partnership with a number of larger organisations to bring the training out to more remote parts of the county and online.

VOYC is involved in enabling the VCSE Sector to have their voice heard. We strive to ensure that local public services through the Devon Children and Families Partnership (DCFP) have a single way into the diverse VCSE Sector here in Devon. VOYC Devon represents the VCSE on the following: The DCFP Subgroup Chairs, DCFP Quality Assurance Delivery Group, Early Help Improvement Board, DCFP Communication and Engagement and the Holiday Activities Programme.

The rising costs of living and subsequent higher wages have put a strain on the sector. We have helped to keep provision open through raising awareness of the available support via funding streams and through help with recruitment, staff training and keeping our own training very competitive for members. We have also used our networks to enable collective buying of training such as First Aid, to reduce costs to clubs by working together and using local providers. We will continue to do our best to keep our members informed of any help available through a renewed and vibrant newsletter and more relevant social media, curated by our new communications and marketing coordinator, Rachel.

We would once again like to extend a big thank you to our staff and Trustees as both have been central to all that we have achieved during the year and we thank them once again for their commitment and time.

Gill Millar (Acting Chair) **Tom Coulthard (Chief Officer)**

A Quick Summary of the year!

A Devon wide network of:



258 Local Organisations
18 Network Organisations
66 Associates

- ✔ An increase of 7 Members during the year;
- ✔ Reaching over 2000 children and young people.

Connecting people and organisations:



4 meetings for Local Networks
providing advice information and support

Strengthening Voluntary Community and Social Enterprise Sector Organisations

34

Organisations received direct support.

22 Youth Organisations

12 Other Not for Profits who work with Children and Young People

eBulletin

29 ‘Weekly’ to Members
10 ‘Monthly News’ to Members and Subscribers

Keeping children and young people safe



Delivering Safeguarding Training for:
380 Training Places, from
74 different Organisations

Being the Voice of and advocating for the Sector

Devon Children and Families Partnership

VOYC attends the following DCFP sub groups:

- ✔ Quality Assurance Delivery Group;
- ✔ Early Help Improvement Board
- ✔ Communication and Engagement

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENT

YEAR ENDED 31.3.23

VOYC Devon is a charity (Registered Charity Number 1054442) and as such meets all the rules and regulations set by the Charity Commission. The Trustees of the Charity present this report to support the financial statements of the charity for the year ended 31 March 2023. The Annual Report and Accounts are produced in accordance with the requirements of the Charities Act 2011, and the provisions of Accounting and Reporting by Charities. VOYC Devon has income between £25,000 and £500,000 and so is subject to Independent Examination, conducted by Kevin Pope of KJP Financial Training Ltd.

The Charity's objects are to benefit young people in Devon by:

Championing and strengthening the informal learning offer of the Voluntary, Community and Social Enterprise (VCSE) Sector Children and Young People Organisations in Devon by:

- strengthening VCSE organisations providing support through information and advice in all aspects of work with children and young people;
- keeping children and young people safe by developing the skills of those who work with children and young people, delivering safeguarding and other relevant training;
- connecting people and organisations by developing and sustaining both countywide and local youth networks to enable youth organisations to share good practice, resources and expertise;
- ensuring that the voice of the VCSE organisations is heard.

VOYC Devon champions and strengthens the VCSE Children and Young People Sector, with over 250 members ranging from the largest charities, national network organisations (eg, Girl Guiding, Army Cadets and Boys Brigade) to the smallest community organisations. There are many committed volunteers supporting the organisations within our membership with people across the County giving their time, energy and money.

The year was a challenge for many members, with rising costs and a continued shortage of volunteers and trained youth workers

VOYC will continue to strive to support existing provision, empower volunteers, train an effective and vigilant workforce in safeguarding and to open new groups, clubs and opportunities for the young people of Devon.

Governance

The Executive Committee comprises:

- The three elected officers (Chairman, Vice Chairman and Treasurer);
- Up to twelve representatives of member organisations;
- Up to six co-opted members.

The Executives are appointed either:

- by ordinary resolution of the members at general meeting;
- or as a co-option made at a meeting of the Executive during the year.

During the year, there were changes to the Executive Committee. Paul Allen and Dani de Beumont stepped down as Trustees. Peter Brewer stood down as Chair at the Executive Committee on 22/7/22 and the Executive Committee agreed to appoint Gill Millar as Interim Chair until the AGM in 2023.

There were six meetings of the Executive Committee held during 2022-23 and there were reports on the financial position and on the performance against targets in the management plan at each of these meetings.

Staff Team

Our able staff team has continued to be led by Tom Coulthard as CEO with Juliet White as the Operations Coordinator. Rachel Hopper joined us in Spring 2023 (Communications & Marketing Assistant) and we continue to be supported by Danielle Howlett (Safeguarding Training) as a freelance contributor.

Marketing

We continued to keep our website fresh, up to date and relevant. We produce a weekly member only e-bulletin and a monthly newsletter with wider circulation to both members and stakeholders. This publication has been re-launched and re-designed for this year. We have rebuilt our social media strategy to better reflect the achievements and focus of our members.

Statement of Public Benefit

The Executive have considered the guidance provided by the Charity Commission relating to public benefit and its impact on the charity's work, and in particular the requirement that there must be specific identifiable benefits, and ones applicable to the wider public. Trustees consider that both requirements have been met.

Reserves Policy

The Executive has examined the Charity's need for reserves in the context of planned activities during 2022/23. This process has included consideration of quantifiable financial risks to the Charity within the context of continued spending cuts by central and local government.

Reserves are needed to:

- Allow funding to cover unforeseen operational or core costs like taking on temporary staff to cover a long-term sickness / absence.
- Provides a fund to cover gaps in income of up to six months if a grant is not renewed or is unexpectedly taken away.
- Planned commitments that cannot be met by future income such as refurbishment of the website or ICT hardware.
- Covering short-term deficits in our cash flow before a grant is received.

At the year-end, the level of reserves was £70355.01. Based on the above criteria, the Trustees are confident that there are sufficient unrestricted reserves to meet the reserves policy requirements.

Approved by the Trustee Board on 26th June 2023, and signed on its behalf by the Chair:

Gill Millar
Acting Chair of the Trustees

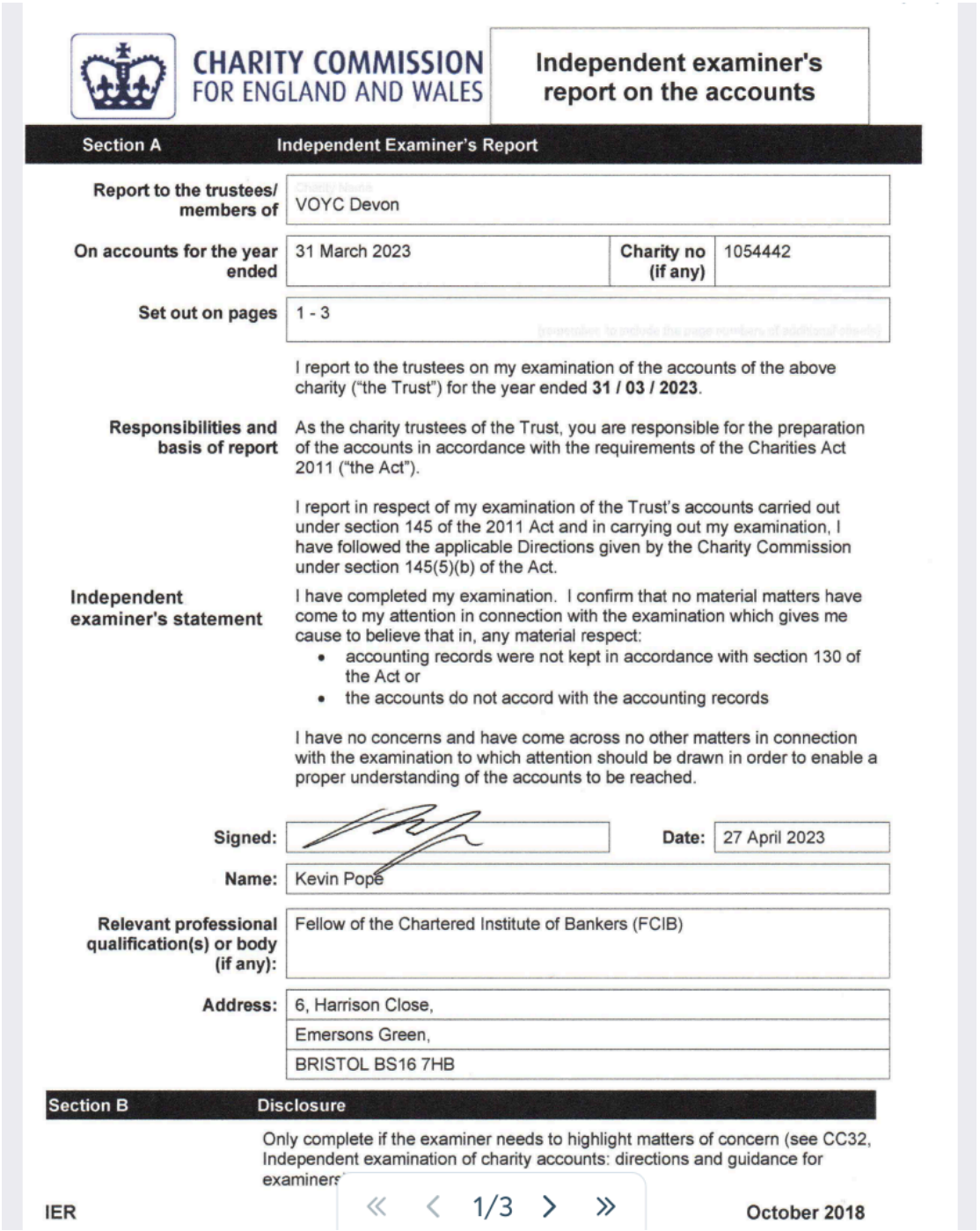
FINANCIAL STATEMENT
YEAR ENDED 31.03.23

Financial Statement

31.03.22		31.03.23	31.03.22		31.03.23
	INCOME	£		**EXPENDITURE**	£
55685.11	B/Forward	**62995.61**			
28443.00	Grant – Youth Service Grant	28766.00	53608.32	Employment/Travel	37861.40
1443.00	Grant - YS Arrears	0.00	307.83	Governance	117.33
20000.00	Covid-19 Recovery	0.00	12.00	Networking	9.60
29420.00	CSP Monies	0.00	1867.39	Office	1426.14
3209.00	EDDC - Youth Support	0.00	2048.12	ICT	671.88
0.00	Grant - Comms Fund	4500.00	250.00	Member Training	40.98
10087.50	Training Programme	12813.45	96.00	Bank Charges	72.00
420.00	Operational Income	1245.00	0.00	Train. Reimbursements	900.00
0.00	Youth Network	900.00	26703.58	CSP Grants	0.00
111.24	Interest	343.52	49.90	Misc	0.00
27.40	Misc	28.26			
93161.14	**TOTAL INCOME**	**48596.23**	**84943.14**	**TOTALS**	**41099.33**
			907.50	Res Exp again YS Rev	137.50
			85850.64	**TOTAL EXP**	**41236.83**
				Carried Forward	**70355.01**

BANK BALANCES AS AT	**31.03.23**
CAF Current account	3812.92
CAF Gold Account	31247.68
Shawbrook Bank 60 day notice a/c	35294.41

Independent examiners report for the accounts (y/e 31.3.23):-



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	VOYC Devon		
On accounts for the year ended	31 March 2023	**Charity no (if any)**	1054442
Set out on pages	1 - 3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2023**.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	27 April 2023
Name:	Kevin Pope		
Relevant professional qualification(s) or body (if any):	Fellow of the Chartered Institute of Bankers (FCIB)		
Address:	6, Harrison Close, Emersons Green, BRISTOL BS16 7HB		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners

IER 1/3 October 2018

Auditor: Kevin Pope (FCIB) - KJP Financial Training Ltd

Tom Coulthard (Chief Officer)

VOLUNTARY ORGANISATIONS YOUNG PEOPLE AND CHILDREN - DEVON

England & Wales - Charity number 1054442

Accounts

Annual Report 2021/22



Photo by Tom - Crafts produced by young people in Axminster



Photo courtesy of Dunkeswell Youth Club - Enjoying their bouncy castle evening!



Photo courtesy of Tavistock Youth Cafe and Bere Alston Youth 2 Youth



Photo courtesy of
The Sir Francis Chichester Trust

"To Champion and Strengthen Children and Young People Organisations in Devon"

Registered Charity Number: 1054442

Voluntary Organisations for Young People and Children (VOYC) - Devon

What is it that we do?

1. ***Provide Practical Help*** - to ensure the support necessary to develop and maintain the children and young people's sector.
2. ***Provide a Voice*** - to enable the children and young people's sector to have a voice and influence.
3. ***Facilitate Networking*** - to support, develop and promote collaboration and networking.
4. ***Manage the Charity*** - to have efficient and effective systems for the management of VOYC Devon.

President

Robin Wakinshaw

Vice President

Sally Yeo

Officers

Chair of Trustees	Peter Brewer
Vice Chair of Trustees	Gill Miller
Treasurer	Jon Oliverio (resigned 28.2.22)
	Peter Brewer/Giller Miller (Acting Joint Treasurers).

Management Committee/Executive (Trustees)

Peter Brewer	Chair
Gill Millar	Vice Chair
Paul Allan	Co-option
Kerrie Clifford	Co-option
Steve Keable	CEDA
Jonathan Oliverio	Youth Genesis Trust Ltd (resigned 28.2.22)
Paul Reisbach	YMCA Exeter
Rebecca Skinner	Co-option
Dani de Beaumont	Co-option (wef 25.03.2022)

Staff

Tom Coulthard	Chief Executive (wef: 01.06.21)
Mark Goodman	Chief Executive (stepped down 31.05.21). Project Officer wef: 01.06.21 - resigned 31.3.22)
Juliet White	Operations Co-ordinator
Alex Green	Communications and Marketing Co-Ordinator

SUMMARY OF ACHIEVEMENT 2021 – 2022

Who we are and what we do

VOYC Devon continues to bring the Voluntary Community and Social Enterprise (VCSE) Sectors' people together to solve problems, address root causes and inspire each other. As an organisation we understand the power of the VCSE sector and volunteering and are proud to champion these.

We support individuals and groups working with children, young people and families by providing practical, face-to-face support in a variety of different ways. Our offer includes a range of services, from starting up a group to developing policies or keeping children and young people safe. In addition, VOYC provides a diverse range of training opportunities, regular news and information updates as well as the reassurance of a telephone advice line, email support and web based video meetings.

We operate a number of local youth networks to give workers, volunteers and activists a place to discuss issues, collaborate and share their experiences as well as 3 Devonwide video meetings per year, connecting our groups with statutory agencies, large charities and relevant agencies operating in the county.

Everything VOYC Devon offers is designed to enable VCSE organisations to become stronger, to operate more safely, sustainably and to enhance the quality of local provision. The majority of our support is available free of charge to the youth work sector through our grant agreement with Space, who hold the Youth Service contract with Devon County Council (DCC).

Summary of Achievement

VOYC Devon continues to work as a partner with Space within the VCSE infrastructure element of the Devon County Council Youth Services contract. VOYC also continues to play a key role in developing capacity within the VCSE Sector organisations through the safeguarding training and support offered to local groups.

Virtual training online has continued this year, alongside some bespoke face to face safeguarding for larger groups. This has allowed us to reach more volunteers and groups than just face to face; demand for all training has continued to grow and we are looking to increase and has now reached pre-pandemic levels overall.

Local Youth Networks have been greatly reduced, we have offered two meetings this year, as groups reopened after Covid. Only a couple of groups attended local network meetings. We did continue to offer plenty of advice, support and funding to groups re-opening. The local networks offer is under review, as part of the launch of

Youth Work in Devon. Funds have been allocated to the groups to spend on local collaboration and further meetings are scheduled. We recognise the importance of these networks in the re-opening of provision and will look to continue this work in the year ahead.

VOYC is involved in enabling the VCSE Sector to have their voice heard. We strive to ensure that local public services through the Devon Children and Families Partnership (DCFP) have a single way into the diverse VCSE Sector here in Devon. VOYC Devon represents the VCSE on the following: The DCFP Subgroup Chairs; DCFP Quality Assurance Delivery Group, The Early Help Improvement Board, DCFP Communication and Engagement subgroup and the Holiday Activities Programme.

We worked together with the Office of the Police and Crime Commissioner and East Devon District Council to distribute over £50,000 of direct funding to groups supporting young people in adjusting to life after the pandemic, providing exciting, positive activities and support.

We have finalised the structure of our new partnership, Youth Work in Devon, which seeks to offer a single point of contact for all youth work providers who wish to join, regardless of their size and scope. This is currently in the form of a website, with a joint training calendar, a newsletter, interactive provision map and content from our partners.

Those that support work with children and young people within the VCSE Sector are more important than ever. Demand for universal services continues to grow in the aftermath of the pandemic. The VCSE sector is seeing the impact of this on its own provision, with a greater demand being placed on both its capacity and volunteers. Safeguarding our young people and children as they navigate the post pandemic landscape amid a chaotic economic climate is a substantial challenge to us all.

VOYC Devon will therefore be here to support all the organisations that are there for our children and young people at this important time.

We would once again like to extend a big thank you to our staff and Trustees as both have been central to all that we have achieved during the year and we thank them once again for their commitment and time.

Peter Brewer (Chair) **Tom Coulthard (Chief Officer)**

A Quick Summary of the year!

A Devon wide network of:



261 Local Organisations
18 Network Organisations
56 Associates

- ✔ An increase of 9 Members during the year;
- ✔ Reaching over 2000 children and young people.

Connecting people and organisations:



9 Online Zoom Meetings for Devon Wide and Local Networks providing advice information and support

Strengthening Voluntary Community and Social Enterprise Sector Organisations

43

Organisations received direct support.

26 Youth Organisations

17 Other Not for Profits who work with Children and Young People

eBulletin

17 'Weekly' to Members
8 'Monthly News' to Members and Subscribers

Keeping children and young people safe



Delivering Safeguarding Training for:
326 Participants, from
71 different Organisations

Being the Voice of and advocating for the Sector

Devon Children and Families Partnership

VOYC attends the following DCFP sub groups:

- ✔ Quality Assurance Delivery Group;
- ✔ Early Help Improvement Board
- ✔ Communication and Engagement

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENT

YEAR ENDED 31.3.22

VOYC Devon is a charity (Registered Charity Number 1054442) and as such meets all the rules and regulations set by the Charity Commission. The Trustees of the Charity present this report to support the financial statements of the charity for the year ended 31 March 2021. The Annual Report and Accounts are produced in accordance with the requirements of the Charities Act 2011, and the provisions of Accounting and Reporting by Charities. VOYC Devon has income between £25,000 and £500,000 and so is subject to Independent Examination, conducted by Kevin Pope of KJP Financial Training Ltd.

The Charity's objects are to benefit young people in Devon by:

Championing and strengthening the informal learning offer of the Voluntary, Community and Social Enterprise (VCSE) Sector Children and Young People Organisations in Devon by:

- strengthening VCSE organisations providing support through information and advice in all aspects of work with children and young people;
- keeping children and young people safe by developing the skills of those who work with children and young people, delivering safeguarding and other relevant training;
- connecting people and organisations by developing and sustaining both countywide and local youth networks to enable youth organisations to share good practice, resources and expertise;
- ensuring that the voice of the VCSE organisations is heard.

VOYC Devon champions and strengthens the VCSE Children and Young People Sector, with over 270 members ranging from the largest charities, national network organisations (eg, Girl Guiding, Army Cadets and Boys Brigade) to the smallest community organisations. There are many committed volunteers supporting the organisations within our membership with people across the County giving their time, energy and money.

The year was a challenge for many members, re-opening after the lifting of pandemic restrictions, dealing with continuing high demand for services and challenging conditions for young people, staff and volunteers.

VOYC and its partners have continued to do their utmost to help groups continue and evolve in this uncertain climate.

With the focus shifting back from emergency measures into a more regular, sustainable growth we have concentrated on training, systems development and have agreed a budget to manage our resources accordingly.

Governance

The Executive Committee comprises:

- The three elected officers (Chairman, Vice Chairman and Treasurer);
- Up to twelve representatives of member organisations;
- Up to six co-opted members.

The Executives are appointed either:

- by ordinary resolution of the members at general meeting;
- or as a co-option made at a meeting of the Executive during the year.

During the year, there were changes to the Executive Committee. Jon Oliverio stepped down as a Trustee. Dani de Beumont was co-opted to the Executive Committee during the year.

There were six meetings of the Executive Committee held during 2021-22 and there were reports on the financial position and on the performance against targets in the management plan at each of these meetings.

Staff Team

There have been some changes to our staff team, with Mark Goodman handing over the CEO role to Tom Coulthard. Juliet White has continued as the Operations Coordinator. They have been supported by Alex Green (Communications and Marketing) and Danielle Howlett (Safeguarding Training) as freelance contributors. We have also recruited a new communications assistant, Makayla Stubbs who will join us in 2022/3.

Marketing

We continued to keep our website fresh, up to date and relevant. We produce a member only e-bulletin and a monthly newsletter with wider circulation to both members and stakeholders. We have continued to grow our social media presence using the VOYC Website, Twitter, Facebook and Instagram.

Statement of Public Benefit

The Executive have considered the guidance provided by the Charity Commission relating to public benefit and its impact on the charity's work, and in particular the requirement that there must be specific identifiable benefits, and ones applicable to the wider public. Trustees consider that both requirements have been met.

Reserves Policy

The Executive has examined the Charity's need for reserves in the context of planned activities during 2021/22. This process has included consideration of quantifiable financial risks to the Charity within the context of continued spending cuts by central and local government.

Reserves are needed to:

- Allow funding to cover unforeseen operational or core costs like taking on temporary staff to cover a long-term sickness / absence.
- Provides a fund to cover gaps in income of up to six months if a grant is not renewed or is unexpectedly taken away.
- Planned commitments that cannot be met by future income such as refurbishment of the website or ICT hardware.
- Covering short-term deficits in our cash flow before a grant is received.

At the year-end, the level of reserves was £62995.61. Based on the above criteria, the Trustees are confident that there are sufficient unrestricted reserves to meet the reserves policy requirements.

Approved by the Trustee Board on 27th June 2022, and signed on its behalf by the Chair:

Peter Brewer
Peter Brewer (Chair of the Trustees)

FINANCIAL STATEMENT
YEAR ENDED 31.03.22

Financial Statement

31.03.21		31.03.22	31.03.21		31.03.22
	INCOME	£		**EXPENDITURE**	£
66408.95	B/Forward	**55685.11**			
27000.00	Grant – Youth Service Grant	28443.00	44502.78	Employment/Travel	53608.32
0.00	Grant - YS Arrears	1443.00	53.14	Governance	307.83
0.00	Covid-19 Recovery	20000.00	0.00	Networking	12.00
0.00	CSP Monies	29420.00	1215.22	Office	1867.39
0.00	EDDC - Youth Support	3209.00	497.64	ICT	2048.12
800.00	Devon Comm Found (Covid Work)	0.00	611.70	Member Training	250.00
1127.31	The Grandchildren's Project	0.00	69.00	Bank Charges	96.00
800.00	Comm Safety Partn (MH Training)	0.00	950.00	The G/Children Project	0.00
5610.00	Training Programme	10087.50	0.00	CSP Grants	26703.58
2000.00	Operational Income	420.00	0.00	Misc	49.90
147.38	Interest	111.24			
20.95	Misc	27.40			
37505.64	**TOTAL INCOME**	**93161.14**	**47899.48**	**TOTALS**	**84943.14**
			330.00	Res Exp again YS Rev	907.50
			48229.48	**TOTAL EXP**	**85850.64**
				Carried Forward	**62995.61**

BANK BALANCES AS AT	**31.03.22**
CAF Current account	26772.30
CAF Gold Account	1112.40
Shawbrook Bank 60 day notice a/c	35110.91

Independent examiners report for the accounts (y/e 31.3.22):-

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	VOYC Devon		
On accounts for the year ended	31 March 2022	**Charity no (if any)**	1054442
Set out on pages	1 - 3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2022**.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

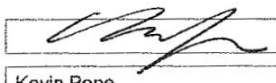
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	24 April 2022
Name:	Kevin Pope		
Relevant professional qualification(s) or body (if any):	Fellow of the Chartered Institute of Bankers (FCIB)		
Address:	6, Harrison Close, Emersons Green, BRISTOL BS16 7HB		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Auditor: Kevin Pope (FCIB) - KJP Financial Training Ltd

Tom Coulthard (Chief Officer)

VOLUNTARY ORGANISATIONS YOUNG PEOPLE AND CHILDREN - DEVON

England & Wales - Charity number 1054442

Accounts

Annual Report 2020/21



Photo courtesy of Active Devon



Photo courtesy of
Moorvision



Photo courtesy of Bradninch Youth Club
Their new 'external room'.



Photo courtesy of
Young Devon

"To Champion and Strengthen Children and Young People Organisations in Devon"

Registered Charity Number: 1054442

Voluntary Organisations for Young People and Children (VOYC) - Devon

What is it that we do?

1. ***Provide Practical Help*** **-** to ensure the support necessary to develop and maintain the children and young people's sector.
2. ***Provide a Voice*** **-** to enable the children and young people's sector to have a voice and influence.
3. ***Facilitate Networking*** **-** to support, develop and promote collaboration and networking.
4. ***Manage the Charity*** **-** to have efficient and effective systems for the management of VOYC Devon.

President

Robin Wakinshaw

Vice President

Sally Yeo (wef: 22.6.2020)

Officers

Chair of Trustees	Peter Brewer
Vice Chair of Trustees	Gill Miller
Treasurer	Jon Oliverio

Management Committee/Executive (Trustees)

Peter Brewer	Chair
Nick Creasy	Treasurer (resigned June 2020)
Gill Millar	Vice Chair
Paul Allan	Co-option
Kerrie Clifford	Co-option
Karen Jones	Co-option (resigned 9.10.2020)
Steve Keable	CEDA
Jonathan Oliverio	Youth Genesis Trust Ltd
Paul Reisbach	YMCA Exeter
Rebecca Skinner	Co-option (wef 27.11.2020)

Staff

Mark Goodman	Chief Executive
Juliet White	Operations Co-ordinator
Alex Green	Communications and Marketing Co-Ordinator

SUMMARY OF ACHIEVEMENT 2020 – 2021

Who we are and what we do

VOYC Devon continues to bring the Voluntary Community and Social Enterprise (VCSE) Sectors' people together to solve problems, address root causes and inspire each other. As an organisation we understand the power of the VCSE sector and volunteering and are proud to champion these. Specifically, we support those individuals and groups working with children, young people and families. We do this by providing practical face-to-face support in a variety of different ways. There is an offer that includes a range of relevant support from starting up a group to developing policies or keeping children and young people safe. In addition, VOYC provides a diverse range of training opportunities, regular news and information updates as well as the reassurance of a telephone advice line covering almost every relevant subject. Everything VOYC Devon offers is designed to enable VCSE Organisations to become stronger, to operate more safely and sustainably, and to enhance the quality of local provision. It is important to point out that much of our support is available free of charge to the youth work sector through our grant agreement with Space who hold the Youth Service contract with Devon County Council (DCC).

Summary of Achievement

VOYC Devon continues to work as a partner with Space within the VCSE infrastructure element of the Devon County Council Youth Services contract. VOYC also continues to play a key role in developing capacity within the VCSE Sector organisations through the safeguarding training and support offered to local organisations. During the Covid-19 pandemic the delivery of training was successfully moved to an online platform. The learning from this will mean that much of the training offer will continue to be delivered online as opposed to face to face going forward. You will find an infographic on page 4 of this Annual Report that sets out in more detail our work over the last year.

During the past twelve months our work with Local Youth Networks has been greatly reduced. Instead of the face-to-face local meetings there have been regular virtual meetings to enable the workforce, both paid and unpaid, to meet and discuss the issues posed by the Covid-19 pandemic. This has included online surgeries after each announcement by the National Youth Agency relating to changes in the youth work guidelines. We recognise the importance of these networks in the re-opening of provision and will look to continue this work in the year ahead.

VOYC is involved in enabling the VCSE Sector to have their voice heard. We strive to ensure that local public services through the Devon Children and Families Partnership (DCFP) have a single way into the diverse VCSE Sector here in Devon. VOYC Devon represent the VCSE on the following: The DCFP Subgroup Chairs;

DCFP Quality Assurance Delivery Group, The Early Help Improvement Board, DCFP Communication and Engagement subgroup and the Holiday Activities Programme.

We would once again like to extend a big thank you to our staff and Trustees as both have been central to all that we have achieved during the year and we thank them once again for their commitment and time. This year will be the last time that Mark Goodman completes this annual summary of work of the organisation as he retires from the role of CEO at the end of August. Mark has given twenty years of loyal service to VOYC and during this time he has been a fountain of knowledge and support to us all, an innovator and the anchor of our organisation. We thank him for his contribution and wish him well for the future. We also welcome Tom Coulthard as Mark's successor.

Finally, we are now at a point when those that support work with children and young people within the VCSE Sector are more important than ever. Covid-19 has brought major disruptions to the lives of our children and young people. This includes social distancing, school closures, being cut off from social support networks, limited opportunities for exercise and being outdoors. As the full, long-term impact of the pandemic becomes apparent, we can anticipate a sharp increase in demand for universal services through to urgent child protection responses. This will demonstrate just how important community-based provision is to our children, young people and families. All of us at VOYC Devon will therefore be here to support all those organisations that are there for our children and young people at this important time.

Peter Brewer (Chair) **Mark Goodman (Chief Officer)**

A Quick Summary of the year!

A Devon wide network of:

256 Local Organisations
18 Network Organisations
52 Associates



- ✓ An increase of 6 Members during the year;
- ✓ Reaching over 2000 children and young people settings.

Connecting people and organisations:

18 Online Zoom Sessions for Local Organisations providing Covid19 advice information and support



Strengthening Voluntary Community and Social Enterprise Sector Organisations

48

Organisations received direct support.

29 Youth Organisations

19 Other Not for Profits who work with Children and Young People

eBulletin

36 'Weekly' to Members
12 'Monthly News' to Members and Subscribers

Keeping children and young people safe

Delivering Safeguarding Training for:
294 Participants, from
86 different Organisations



Being the Voice of and advocating for the Sector

Devon Children and Families Partnership

VOYC attends the following DCFP sub groups:

- ✓ Sub Group Chairs;
- ✓ Quality Assurance Delivery Group;
- ✓ Early Help Improvement Board;
- ✓ Workforce Development;
- ✓ Adolescent Safety Framework Implementation .

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENT

YEAR ENDED 31.3.21

VOYC Devon is a charity (Registered Charity Number 1054442) and as such meets all the rules and regulations set by the Charity Commission. The Trustees of the Charity present this report to support the financial statements of the charity for the year ended 31 March 2021. The Annual Report and Accounts are produced in accordance with the requirements of the Charities Act 2011, and the provisions of Accounting and Reporting by Charities. VOYC Devon has income between £25,000 and £500,000 and so is subject to Independent Examination, conducted by KJP Financial Training Ltd.

The Charity's objects are to benefit young people in Devon by:

Championing and strengthening the informal learning offer of the Voluntary, Community and Social Enterprise (VCSE) Sector Children and Young People Organisations in Devon by:

- strengthening VCSE organisations providing support through information and advice in all aspects of work with children and young people;
- keeping children and young people safe by developing the skills of those who work with children and young people, delivering safeguarding and other relevant training;
- connecting people and organisations by developing and sustaining both countywide and local youth networks to enable youth organisations to share good practice, resources and expertise;
- ensuring that the voice of the VCSE organisations is heard.

VOYC Devon champions and strengthens the VCSE Children and Young People Sector, with over 270 members ranging from the largest charities, national network organisations (eg, Girl Guiding, Army Cadets and Boys Brigade) to the smallest community organisations. There are thousands of volunteers supporting the organisations within our membership with people across the County giving their time, energy and money.

The year was dominated by the challenges posed by the Covid-19 Pandemic. This required everyone involved with the Charity to work differently if it was to continue to achieve its work as set out above. VOYC Devon responded and changed its meetings and delivery entirely to online with the office being closed and all the staff being home based. It has been pleasing during these difficult times to witness that individuals and organisations have collectively stood together to support each other in what has been at times very challenging. The funding position for Infrastructure Organisations such as VOYC continued to be challenging and this resulted in the Trustees agreeing to and managing a deficit budget for the year, making use of some of the uncommitted reserves.

Governance

The Trustees shall comprise:

- The three elected officers (Chairman, Vice Chairman and Treasurer);
- Up to twelve representatives of member organisations;
- Up to six co-opted members.

A Trustee shall be appointed either:

- by ordinary resolution of the members at general meeting;
- or as a co-option made at a meeting of the Executive during the year.

During the year, there were changes to the Trustee Board. Nick Creasy and Karen Jones retired as Trustees having both given many years of commitment and service to VOYC Devon. Rebecca Skinner was elected to the Trustee Board during the year.

There were six meetings of the Trustee Board held during 2020-21 and there were reports on the financial position and on the performance against targets in the management plan at each of these meetings.

Staff Team

Our able staff team has continued to be led by Mark Goodman with Juliet White as the Charity Administrator. They have been supported by both Alex Green (Communications and Marketing) and Danielle Howlett (Safeguarding Training).

Marketing

We continued to keep our website fresh, up to date and relevant. We produce a member only e-bulletin and a monthly newsletter with wider circulation to both members and stakeholders. We have continued to grow our social media presence using the VOYC Website, Twitter, Facebook and Instagram.

Statement of Public Benefit

The Trustees have considered the guidance provided by the Charity Commission relating to public benefit and its impact on the charity's work, and in particular the requirement that there must be specific identifiable benefits, and ones applicable to the wider public. Trustees consider that both requirements have been met.

Reserves Policy

The Trustees have examined the Charity's need for reserves in the context of planned activities during 2020/21. This process has included consideration of quantifiable financial risks to the Charity within the context of continued spending cuts by central and local government.

Reserves are needed to:

- Allow funding to cover unforeseen operational or core costs like taking on temporary staff to cover a long-term sickness / absence.
- Provides a fund to cover gaps in income of up to six months if a grant is not renewed or is unexpectedly taken away.
- Planned commitments that cannot be met by future income such as refurbishment of the website or ICT hardware.
- Covering short-term deficits in our cash flow before a grant is received.

At the year-end, the level of reserves was £55,685. Based on the above criteria, the Trustees are confident that there are sufficient unrestricted reserves to meet the reserves policy requirements.

Approved by the Trustee Board on 28th June 2021, and signed on its behalf by the Chair:

Peter Brewer
Peter Brewer (Chair of the Trustees)

FINANCIAL STATEMENT
YEAR ENDED 31.03.21

Financial Statement

31.03.20		31.03.21	31.03.20		31.03.21
	INCOME	£		**EXPENDITURE**	£
76016.59	B/Forward	**66408.95**			
24750.00	Grant – Youth Service Grant	27000.00	43114.49	Employment/Travel	44502.78
0.00	Devon Comm Found (Covid Work)	800.00	184.15	Governance	53.14
1900.00	The Grandchildren's Project	1127.31	57.26	Networking	0.00
0.00	Comm Safety Partn (MH Training)	800.00	1636.80	Office	1215.22
10690.40	Training Programme	5610.00	552.36	ICT	497.64
1329.91	Operational Income	2000.00	589.06	Member Training	611.70
692.17	Interest	147.38	60.00	Bank Charges	69.00
0.00	Misc	20.95	1900.00	The G/Children Project	950.00
			152.00	Teignbridge Yth Netwk	0.00
39362.48	**TOTAL INCOME**	**37505.64**	**48246.12**	**TOTALS**	**47899.48**
			724.00	Res Exp again YS Rev	330.00
			48970.12	**TOTAL EXP**	**48229.48**
				Carried Forward	**55685.11**

BANK BALANCES AS AT	**31.03.21**
CAF Current account	14573.04
CAF Gold Account	6112.07
Shawbrook Bank 60 day notice a/c	35000.00

Independent examiners report for the accounts (y/e 31.3.21):-

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	VOYC Devon		
On accounts for the year ended	31 March 2021	**Charity no (if any)**	1054442
Set out on pages	1 - 3		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2021**.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	16 May 2021
Name:	Kevin Pope		
Relevant professional qualification(s) or body (if any):	Fellow of the Chartered Institute of Bankers (FCIB)		
Address:	6, Harrison Close, Emersons Green, BRISTOL BS16 7HB		

Section B Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Auditor: Kevin Pope (FCIB) - KJP Financial Training Ltd

Mark Goodman (Chief Officer)