

REPORT AND FINANCIAL STATEMENTS

for the

YEAR ENDED 31 DECEMBER 2022

THE FULL GOSPEL HALL

91 Plashet Grove, East Ham

London. E6 1AA

Charity Registration NO 1054391

Acting Minister: Pastor Patsy John

Church Secretary: Valerie Robinson

Treasurer: Francis Kuagbela

Alor & Co

Chartered Certified Accountants and

Management Consultants

45a Market Street

East Ham

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PRINCIPAL

E. Alorbu BA(HONS) FCCA

CONSULTANT

G. Akintude FCCA

ALOR & CO

Chartered Certified Accountants and Management Consultants
ACCOUNTANCY * TAXATION * MANAGEMENT CONSULTANCY

Date: 1st August 2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FULL GOSPEL HALL - ASSEMBLIES OF GOD.**

We have reported on the accounts of the Full Gospel Hall Assemblies of God for the year ended 31st December 2022 which are set out on pages 5 to 13.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year account under section 144(2) of the charity's Act 2011 (the 2011 Act) and that an independent examination is needed:

It is our responsibility to:

1. examine the accounts under section 145 of the 2011 Act.
2. to follow the procedures laid down in General Directions given by the Charity Commissions under section 145(5)(b) of the 2011 Act; and
3. no examination on the trustees' report
4. to state whether particular matters have come to our attention

Basis of the Independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with the underlying records. It also includes consideration of any material unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any of such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the view given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

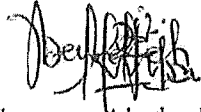
Independent examiners' statement

In connection with our examination, no matter has come to our attention:

1. Which gives us reasonable cause to believe that any material misstatement in the requirements:
 - a) to keep accounting records in accordance with section 130 of the 2011 Act and
 - b) to prepare accounts which accords with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'Ebenezer Alorbu', with a stylized flourish at the end.

Ebenezer Alorbu FCCA
For Alor & Co

THE FULL GOSPEL HALL

TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2022

Objectives and Activities.

The prime object of the Assembly (Charity) is the advancement of the Christian Religion by the proclamation and furtherance of the Gospel of God concerning His Son Jesus Christ the Lord and the preaching and teaching of the Word of God by the Church in accordance with the Statement of Fundamental Truths of the Assemblies of God Incorporated.

Apart from the search for a full-time Pastor; our priority for this year was to continue to focus on our stated aim, that is to be a light in the community, whilst considering the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we endeavour to encourage people to live out their faith as part of the Assembly through:

Worship and prayer, learning about the gospel; and developing their personal knowledge and trust in Jesus.

Provision of pastoral care for people known to have problems

Missionary and outreach work.

Achievements and Performance.

Worship and Prayer:

The Assembly offers a wide range of services during the week and over the course of the year that have been found to be beneficial and spiritually fulfilling for those taking part.

The regular Sunday morning service provides the opportunity for freedom in worship whilst allowing a time for contemplation at the Breaking of Bread (Communion). This is followed by the ministry of the word, whilst the children gather in the lower hall for junior church in age related classes.

Other services provide opportunity for prayer, studying the Scriptures and, for the youth the addition of games and social activities.

All are welcome to attend our regular services and again, during the past year, we have had a number of visitors attending the Sunday morning service. At present there are 96 persons on the church register. All regular attendees are invited to apply for membership. Some were removed from the register either through death or because they resigned from the fellowship or moved from the locality.

As well as the regular services, we enable the fellowship to celebrate and thank God at the milestones of the journey through life. Through the dedication of infants we thank God for the gift of life, through baptism the candidates witness their faith in Jesus Christ, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief whilst giving thanks for the life of the person now committed to God's keeping. During the year we have celebrated few dedications and held no funeral.

Pastoral Care:

Rev. Patricia John, in her capacity of Interim Leader continued to oversee the pastoral care of the church. During the Sunday morning service we provide crèche facilities for parents and babies to which the service is relayed. This enables them to enjoy the ministry whilst allowing the infants to have the freedom to play.

During the summer an outing to Kent, was organised by two of the members and the church was able to subsidise the cost of the coaches.

The Junior Church takes place during the Sunday morning service at the time set aside for the Ministry of the Word. There are about 50 children registered and each child is provided with a workbook that supports the lesson. There is a rota of volunteers from the membership, all of whom have been D & B checked, who teach the children using "Go Teach" materials.

Some members of the Assembly are unable to attend the services due to sickness or age and to ensure their care the Pastor has established a team of volunteers to keep in touch by telephone or visiting them to keep them in touch with Assembly life. When requested, Pastor Patsy and the visitation team have visited members, either in their homes or in hospital, to celebrate communion and pray with them.

Mission and Evangelism:

Helping those in need is an evidence of our faith and we provide financial support to organisations that supply food and clothing and for the Social and Educational needs of Adults and Children in those parts of the world affected by natural disasters, national unrest and famine. Knowing that needs exist in the area local to the Assembly, all the non-perishable foods brought to the annual Harvest Thanksgiving Service are donated to the Renewal Refugee and Migrant Project (RAMP) who provide a support service for those seeking asylum or are otherwise outside the Social Service's umbrella.

Ecumenical Relationships.

The Assembly is an associate of the Newham Christian Fellowship. It is also in fellowship with the Assemblies of God Incorporated and benefits from its advice and assistance, the annual subscription is 3% of the unrestricted income received in the previous year.

THE FULL GOSPEL HALL

TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2022 (Continued)

Financial Review:

The Church is dependent for its day to day running on the financial support of its Members and Congregation and during 2022 income from direct giving was below our budget expectations.

As can be seen from the Statement of Accounts, the income was lower than that in previous years and we were not have been able to cover our expenses due to restoration work to the church building and the flats. We spent £193,515 more than our income due to restoration work to the church building and flats. The total receipts of tithes and offerings were £24,380 and Gift Aid was £40,573 are detailed in the Financial Statements. Tithes and offerings by the Gift Aid scheme were down slightly and this resulted in the drop in tax recovered..

During the year we were able to give financial support of £1000 to Missionary Societies and Social and educational Charitable Organisations. The church is in a strong financial position.

Reserves Policy.

The CC has considered the level of reserves they wish to retain appropriate to the Assembly's needs. This is based on the Assembly's size and the level of commitments held. The CC aim to ensure that the Assembly will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income. The Property Fund is designated to provide for the future joint purchase of a manse in the event that an incoming Minister requires assistance in purchasing a house. In reviewing the cost of housing in the Borough it will be necessary to increase the amount held in the fund. The CC will endeavour not to 'sit' on funds unnecessarily.

Staff & Volunteers.

The Church employs a part-time Youth Leader, a part-time church administrator and three part-time Cleaners. The achievements of the past year are due to the continuing voluntary help of the Members in the various departments of the work.

No remuneration was received by the Trustees other than the out of pocket expenses disclosed in the accounts and no material transaction took place between the Church and a Trustee or any person connected with any of them. The cost of maintenance and improvements to the Property is met from Gifts in Kind and Income from the General and Property Fund.

Property.

The Assembly property is freehold and held in trust by the Holding Trustees and consists of five persons. However, there is presently one position vacant. The Holding Trustees are appointed by and are responsible to the Church Council.

The Holding Trustees are:

Mr Felix Baptiste
Mrs Betty Duckett
Mr Branford B. Yeboah

Reference & Administrative details

The **Full Gospel Hall** is a Registered Charity number **1054391** and is situated in East Ham in the London Borough of Newham. It is in Fellowship with the Assemblies of God.

The principal address is **91, Plashet Grove, East Ham, London, E6 1AA.**

The **primary bankers** are HSBC Bank plc. 118, High Street North, East Ham, London E6 2HX.

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THE FULL GOSPEL HALL

**TRUSTEES REPORT
FOR THE YEAR ENDED 31st DECEMBER 2022 (Continued)**

Structure, governance and management.

The Governing document is a Deed of Trust and the Trust is unincorporated. Whilst reviewing the governance of the Assembly the attention of the CC was drawn to the fact that the document is out of date, the model deed having been revised by the Assemblies of God. It was decided to engage Geldards, the AOG Solicitors, to prepare a new document for the Full Gospel Hall. This new Deed was completed in early 2021.

For the present, the method of appointment of Church Council Members is set out in the Constitution adopted 8th April 1995. During the year the membership of the Church Council was strengthened by the addition of four persons. The Church Council members are responsible for making decisions on all matters of general concern and importance to the Assembly including deciding on how the funds of the Assembly are to be spent.

The Church Council Members are:

Interim Lead Pastor Patricia John
Pastor Douglas Williams
Ms Valerie Robinson
Mr E. A. Boateng
Mr B.B. Yeboah
Mr F.A. Kuagbela

Ms Hanan Alamy
Mr J. Ogundele

There are presently five persons serving as Deacons. The membership of the Deaconate is by nomination and election by those who are full members of the Assembly. All those who attend the services regularly are encouraged to apply for membership and take an active role in the life of the Assembly.

The members of the Deaconate are:

Mrs Ada Adu
Mr Amos Ndubuisy
Mr Kayode Olowfila

Mr James Iziegbe
Mrs Betty Duckett

THE FULL GOSPEL HALL

TRUSTEES REPORT FOR THE YEAR ENDED 31st DECEMBER 2022 (Continued)

Names of the Charity Trustees who manage the Charity:

Acting Pastor	Rev. Mrs Patricia John
	Rev. Douglas Williams
Secretary	Ms Valerie Robinson
Treasurer	Mr Francis Kuagbela
	Mr Branford B. Yeboah

TRUSTEES RESPONSIBILITIES

The Charities Act 1993 requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

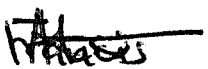
- i) Select suitable accounting policies and apply them consistently
- ii) Make judgements and estimates that are reasonable and prudent
- iii) Prepare financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Trust. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Declarations.

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees'

Signature	
Full name:	Francis Kuagbela
Position:	Treasurer
Date:	30/10/23

FULL GOSPEL HALL - EAST HAM

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st DECEMBER 2022**

	Notes	Unrestricted Funds £		Designated Funds £		Restricted Funds £		Total 2022 £	Total 2021 £
INCOMING RESOURCES									
Voluntary Income	3a	66,371	*	-		-	*	66,371	52,166
Activities for Generating Funds	3b	18,725	*			-	*	18,725	3,840
Investment Income Receipts	3c	3,264	*	-				3,264	1,591
Other Income Resources	3d	5,052	*			-		5,052	1,006
TOTAL INCOME RESOURCES		93,412		-		-		93,412	58,603
RESOURCES EXPENDED									
Cost of Charitable Activities	4a	263,022	*	-	*	1,402	*	264,425	100,802
Governance Costs	4b	15,467	*	-	*	-	*	15,467	9,445
TOTAL RESOURCES EXPENDED		278,489		-		1,402		279,891	110,247
NET INCOMING (OUTGOING) RESOURCE	-	185,077		-	-	1,402	-	186,479	- 51,644
Total Funds Brought Forward		1,394,358		90,952		3,716		1,489,026	1,535,638
Prior year adjustment									5,032
Transfer of Funds		-	*	-		*		-	-
TOTAL FUNDS CARRIED FORWARD		1,209,281		90,952		2,314		1,302,547	1,489,026

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing.

The notes on pages 6 to 12 forms part of these financial statements.


FULL GOSPEL HALL - EAST HAM

BALANCE SHEET AS AT 31st DECEMBER 2022

	Notes	Unrestricted Funds £		Restricted Funds £	31-Dec-22 £	31-Dec-21 £
Fixed Assets						
Tangible Assets	2	605582	*	0	605582	603952
Current Assets						
GA Tax Refund - HMRC		1698			1698	4619
Investment Interest Accrued	3c	1338	*	0	1338	986
Cash at Bank and in Hand	7	691115	*	0	691115	867767
Debtors: Due within one year	8b		*	0	0	7450
Total Current Assets		694151		0	694151	880822
Creditors						
Due within one year	8a	3250	*	0	3250	1077
NET CURRENT ASSETS		690900		0	690900	879745
Suspense Account		6,066		-	6,066	5,329
TOTAL ASSETS		1302547		0	1302547	1489026
FUNDS OF THE CHARITY						
General Funds		1197942	*	0	1197942	1394358
Designated Funds	6	90952	*	0	90952	90952
Restricted Funds	5			2314	2314	3716
Suspense						0
		1288894		2314	1302547	1489026

Suspense Account: The difference of £7,110 cannot, at present, be accounted for but we will continue to re-examine the books for the reason.

Approved by the Trustees and
Signed on their behalf by F.A. Kuagbela, Treasurer
31st August 2022


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FULL GOSPEL HALL - EAST HAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022

1. ACCOUNTING POLICIES

Incoming Resources:

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services have been delivered.

Gifts in Kind

Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in Kind for sale or distribution are included in the accounts only when sold or distributed by the charity. Gifts in Kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) when the benefit to the charity is reasonably quantifiable, measurable and material. The value placed upon these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Trustees' Annual Report.

Investment Income

This is included in the accounts when receivable.

Investment Gains and Losses

This includes any gain or loss on the sale of investments any gain or loss resulting from revaluing investments to market value at the end of the year.

Liability Recognition

Liabilities are recognized as soon as there is a legal or constructive obligation committing the charity to pay out resources

Governance Costs

These include costs of preparation and examination of statutory accounts, the cost of the trustees' meetings and cost of any legal advice to the trustees on governance or constitutional matters.

FULL GOSPEL HALL - EAST HAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022

1 ACCOUNTING POLICIES (Continued)

Expenditure and Liabilities

Grants with performance conditions

Where a charity gives a grant with conditions for its payment being a specific level of service or output to be provided. Such grants are only recognized in the SOFA once the recipient has provided the specific service or output.

Grants payable without performance conditions

These are only recognized in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support Costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources. E.g. allocating property costs by floor areas, or per capital. Staff costs by the time spent and other costs by their usage.

Assets

Tangible fixed assets for use by the charity are capitalized if they can be used for more than one year, and cost at least £500. They are valued at cost or if gifted at the value to the charity on receipt.

Investments

Investments quoted on a recognized stock exchange are valued at market value at the year end. Other investment assets are included at trustee's best estimate of market value.

There has been no change to the accounting policies (valuation rules and method of accounting)

2. TANGIBLE FIXED ASSETS

Depreciation is calculated at a rate to write off the cost of tangible assets on a reducing balance method over their useful lives. The rates applied per annum are as follows

Property	0%
Furniture	10%
Equipment	25%

Schedule of Fixed Assets

Cost		Property	Furniture	Equipment	Total
		£	£	£	£
Balance b/f	01-Jan-22	590,000.00	28,976.00	45,501.36	664,477.36
Additions		-	-	5,682.39	5,682.39
Disposals	Item returned for credit	-	-	-	-
Cost at	31-Dec-22	590,000.00	28,976.00	51,183.75	670,159.75
Depreciation					
Balance b/f	01-Jan-22	-	23,267.75	37,257.42	60,525.17
Charge for the year		-	570.83	3,481.58	4,052.41
Balance C/F	31-Dec-22	-	23,838.58	40,739.00	64,577.58
Net Book Value as at	31-Dec-22	590,000.00	5,137.43	10,444.75	605,582.17
Net Book Value as at	31-Dec-21	590,000.00	5,708.25	13,926.33	609,634.58

FULL GOSPEL HALL - EAST HAM

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2022

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RESOURCES EXPENDED									
Cost of Charitable Activities	4a	263,022	*	-	*	1,402	*	264,425	100,802
Governance Costs	4b	15,467	*	-	*	-	*	15,467	9,445
TOTAL RESOURCES EXPENDED		278,489		-		1,402		279,891	110,247
NET INCOMING (OUTGOING) RESOURCE	-	185,077		-	-	1,402	-	186,479	- 51,644
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Prior year adjustment									5,032
Transfer of Funds		-	*	-		*		-	-
TOTAL FUNDS CARRIED FORWARD		1,209,281		90,952		2,314		1,302,547	1,489,026

Movements on all reserves and all recognized gains and losses are shown above. All of the organization's operations are classed as continuing.

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FULL GOSPEL HALL - EAST HAM

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2022

4. RESOURCES EXPENDED

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
a) Costs of Charitable Activities						
AOG Benevolent Fund		-	-	-	-	-
AOG Subscription		1,949	-	-	1,949	1,764
Book Fund	5e		-	90 *	90	-
Catering Costs		1,965	-		1,965	95
Church Building		98,482	-		98,482	26,302
Church Housing		95,995	-		95,995	31,663
Church Organizations	5c			1,313 *	1,313	2,673
Cleaner's Salaries Gross	9	9,766	-	-	9,766	11,069
Cleaning and Hygiene expenses		892	-		892	371
Equipment Purchases <500		-	-		-	-
Flowers		115	-		115	200
Furniture <500		-	-		-	-
Junior Church		130	-	-	130	-
Literature/ Outreach		170	-		170	-
Ministry		3,305	-		3,305	3,520
Miscellaneous		8,470	-		8,470	711
Missions	5a	-		*	-	500
National Insurance Contributions FGH		699 *	-		699	540
NEST Pension Fund Contributions FGH		421		-	421	231
Other Funds	5d			- *	-	-
Pastor's Expenses	10	1,944	-		1,944	988
Pastor's Salary Gross	10	*	-		-	-
Musical Expenses						-
Postage		-	-		-	39
Stationery		285	-		285	226
Social & Educational	5b		-	- *	-	-
Telephone		2,038	-	-	2,038	1,832
Utilities (Gas, Water, Electricity)		6,013	-	-	6,013	2,004
Visitation		700	-	-	700	1,459
Youth Pastor's Salary Gross		13,475	-	-	13,475	12,740
Irrecoverable loans from members		7,220			7,220	
Church Administrator's Cost		8,988			8,988	1,875
		263,022	-	1,402	264,425	100,802
b) Governance Costs						
Accounts Examination		1,200	-	-	1,200	800
Bookkeeping Fees				-		3,268
AOG Fees - Gift Aid Submission		415			415	187
AOG HE Administrative charges accrued					-	277
Training		665		-	665	183
Copyright License		394		-	394	381
Internet		620			620	
Depreciation		4,052 *	-		4,052	2,639
Insurance Costs		1,571	-	-	1,571	1476
Health & Safety and Safeguarding		480			480	-
Council Tax		3,872			3,872	
Repairs and Maintenance		1,715			1,715	
Bank Charges		61			61	159
Software support		421			421	75

	15,467	-	-	15,467	15,467
TOTAL COSTS:	278,489	-	1,402	279,891	116,269
					10

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31st DECEMBER 2022

5. RESTRICTED FUNDS

	Balance at 01-Jan-22 £	Income £	Expenditure £
a) Mission Funds			
LoRe Italy	-	-	-
Christian Solidarity	-	-	-
Missions & Missionary Societies	-	-	-
	-	-	-
b) Social & Educational			
CAM Baby Food	-	-	-
Jamaica Shipping	-	-	-
Dominica Shipping	-	-	-
Returned Cheques	-	-	-
Other Beneficiaries	-	-	-
	-	-	-
c) Church Organizations			
Tuesday Fellowship	260	-	-
Ladies' Ministries	251	-	-
Men's Fellowship	-	-	-
Children's Work	-	-	-
Youth Clubs	-	-	-
Church Outing	-	-	1,313
	511	-	1,313
d) Other Funds			
Bequest from Miss D. Eldridge's estate	640	-	-
Ventilation Fans	399	-	-
E Adams Bequest	500	-	-
G. Whitehorne Bequest	300	-	-
Other Funds	1,006	-	-
	2,845	-	-
e) Book Fund			
Book Fund	360	-	90
	360	-	90
TOTAL	3,716	-	1,402

Restricted funds are to be expended as specified above.

The restricted funds are wholly represented by the cash reserves of the charity

6 DESIGNATED FUNDS

Property Fund	90,952	-	-
	90,952	-	-

-	90,952
-	90,952

FULL GOSPEL HALL - EAST HAM

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2022

7. CASH AT BANK AND IN HAND

		31-Dec-22	31-Dec-21
		£	£
Current Account	HSBC	12,627	3,714
Deposit Account	HSBC	342,910	532,404
Property Account	HSBC	4,278	1,940
12 Month Treasury	Kingdom Bank 5001-01158-X	237,372	236,002
Deposit Account	Saffron Building Society 65168331	93,056	92,837
Cash in Hand	General Fund	359	359
	Tuesday Fellowship	260	260
	Ladies' Ministries (was Women's Fellowship)	251	251
		691,115	867,767

8a. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Accountancy Fee	1,200	800
AOG HQ Administrative charges Accrued	102	131
AOG Subscription	1,949	-
	3,250	931

8b. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Short term loans	opening	Repayment	Loan taken	Closing	2022
EN					
GG Reis	800			800	800
EAB				-	-
BN	-	-		-	-
NL	1,450	200		1,250	1,250
DO	1,000			1,000	1,000
SU	-	-		-	-
ELA	-	-		-	-
PFL	4,200	30	-	4,170	4,170
Written off		7,220	-	7,220	7,220
	7,450	7,450	-	-	-

	2022	2021
Kingdom Bank Investment income accrued as at 31st December	1,338	986
GA Tax Refund - HMRC as at 31st December	1,698	4,619
	3,036	5,605

9. PART TIME EMPLOYEES

Youth Pastor's gross salary	13,475	12,740
Cleaners' gross salary	9,757	11,069
Church administrator	8,988	1,875
	32,220	25,684

Employees who were engaged in the each of following activities:

Activities in furtherance of the organization's objectives:	5	5
The charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments of over £50,000. (2019: None)		

FULL GOSPEL HALL - EAST HAM

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31st DECEMBER 2022

10. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to Trustees or any persons connected with them during this financial period. No material transaction took place between the organization and a Trustee or any person connected with them.

11 RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives even if there is a temporary shortfall in income. The Trustees will endeavour not to 'sit' on funds unnecessarily.