

# GLOBAL CARE

England & Wales · Charity number 1054008

## Details

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**Status** Registered

**Legal form** Other

**Registered** 1996-03-26

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Global Care  
2 Dugdale Road  
Coventry  
CV6 1PB

**Phone** 03003021030

**Email** [info@globalcare.org.uk](mailto:info@globalcare.org.uk)

**Website** [www.globalcare.org](http://www.globalcare.org)

## Activities

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**Objects:** 1. THE RELIEF OF POVERTY, SICKNESS AND DISTRESS WORLDWIDE2. THE ADVANCEMENT OF EDUCATION AND TRAINING3. THE FURTHERHANCE OF ANY EXCLUSIVELY CHARITABLE PURPOSE AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION DETERMINE, IN ORDER TO HELP VUNLERABLE CHILDREN, THEIR FAMILIES AND COMMUNITIES IN PROMOTION OF THE CHRISTIAN VALUES AND ETHOS OF THE TRUST."

**Activities:** An international Christian Children's Charity working for children and young people in great need through relief, development, education and childcare programmes

## Classification

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- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

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- **Area of benefit:** WORLDWIDE
- Albania
- Bangladesh
- Burma
- Cambodia
- Ethiopia
- Guatemala
- Honduras
- India
- Kenya
- Lebanon
- Morocco
- South Sudan
- Sri Lanka
- Uganda
- Zambia
- Zimbabwe
- Coventry City

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£0	£0	-	-
2024-03-31	£0	£0	-	-
2023-03-31	£0	£769,470	-	-
2022-03-31	£744,421	£731,792	£646,414	7
2021-03-31	£996,516	£890,673	£633,785	9

## Trustees

Name	Role	Appointed
Helen Joy Tucker		2017-05-13
James Okore Ombudo		2025-03-01
Janet Elizabeth Powell		2024-02-24
Jayne Elizabeth Edwards		2019-05-18
Jonathan Gregory Kenneth Foss		2019-10-11
Kathryn Claire McCann		2021-02-06
SUSAN CAROL MATEJTSCHUK FCA		

**GLOBAL CARE**

England & Wales - Charity number 1054008

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# Accounts

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# ANNUAL REPORT 2021/22

DOING **MORE** FOR **MORE** CHILDREN  
WHO ARE **MORE** VULNERABLE

The annual report and financial statement of the trustees  
of Global Care for the year ending 31st March 2022

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# Global Care is an international Christian Charity providing Relief, Development and Education for vulnerable children.

*Engage. Empower. Expect.*



Last year we worked in

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# Who are Global Care?

The board of trustees of Global Care present their annual report, together with the financial statements, for the year from 1st April 2021 to 31st March 2022.

Global Care House  
2 Dugdale Road  
Coventry CV6 1PB  
www.globalcare.org  
Email info@globalcare.org  
Phone 030 030 21 030  
Fax 08445 009 138  
Registered Charity No. 1054008

## Board of Trustees

John Scott Chair & Policy & Compliance  
Jayne Edwards Relief & Development  
Jonathan Foss Project & Financial Management  
Sue Matejtschuk Financial Management  
Kathryn McCann Financial Management  
Reverend Keith Parr Pastoral  
Helen Tucker Policy & Compliance  
James Patrick Retail (joined September 2021)

## Patrons of the Trust

Fiona Castle, OBE  
The Baroness Cox of Queensbury  
Douglas Wood  
The Lord Mayor of Coventry  
Bishop of Coventry; Rt Rev Christopher Cocksworth

## Chief Executive Officer

John White

## Finance Sub Committee

Jonathan Foss  
Sue Matejtschuk  
Claire McCann  
John White

## Policy Sub Committee

John Scott  
Helen Tucker  
John White

Executive Secretary to the Trust  
John White

## Staff Establishment

Head of Operations  
Head of Communications part time  
Donor Development Officer  
Finance Officer part time  
Communications Officer part time  
Communications and Fundraising Manager part time  
Operations Officer Admin  
PA to CEO  
Programme administrator –Trusts part time  
Office assistant

## Advisors

Oliver Batchelor – Training non-salaried volunteer  
Dr Tom Heyes Projects Advisor

## Council of Reference

Dr Janet Goodall (Cons. Paediatrician retired)  
Premila Pavamani (Director, Emmanuel Ministries, India)  
George Verwer (Founder of Operation Mobilisation)

## Solicitors

Fiona Bruce & Co  
Justice House  
3 Grappenhall Road  
Warrington  
WA4 2AH

## Bank

Lloyds Bank Plc  
30 High Street,  
Coventry  
CV1 5RE

## Independent Examiner

Tom Sydney  
Independent Examiner  
32 Bankfield Drive  
Nottingham  
NG9 3EG



# STRUCTURE, GOVERNANCE AND MANAGEMENT

## Governing Document

Global Care is constituted under a Trust Deed.

## Appointment of Trustees

Trustees are appointed by invitation from the Board of Trustees. Potential candidates are identified by the full board and the Chief Executive Officer (CEO) undertakes initial enquiries on the basis of their suitability, personal qualities, specific knowledge and the expertise which they can offer to the charity. Candidates usually meet the Trustees informally in the first instance and then attend as 'observers'. They are then formally

selected and invited to join the Board. Each board member has a Role description, relating to specific areas of responsibility. New Trustees are invited to the charity's headquarters to meet management staff and to familiarise themselves with all aspects of the charity's work. New Trustees are encouraged and invited to attend external seminars, workshops and courses concerning their work as charity Trustees.

## The Responsibilities of Trustees

The Board of Trustees remain responsible for all the ultimate strategic decisions of the charity, having regard to the policies of the

Charity Commission and on the advice of the CEO and senior management staff. The Board of Trustees is governed by a recently adopted Code of Governance. The Trustees fully recognise and accept all of the legal and financial responsibilities and are kept fully informed of charity law changes.

The Board normally meets three times a year and on other occasions as required. Two of the meetings were via MS Teams and one at the charity's headquarters.

Some Trustees may occasionally visit projects overseas, attend relevant conferences and training seminars and strategic planning

meetings. They are also involved in public meetings, speaking engagements, fundraising activity and are involved in investment opportunities.

The Board is served by its CEO (who is also the Executive Secretary to the trust) and also by a Minutes Secretary.

All the Charity's policies are approved by the full Board of Trustees however The Policy Sub-Committee (PSC) carries out most of the oversight of Policies in the charity. The purpose of this sub-committee is to monitor Global Care's policies to ensure that they are kept up to date, to write drafts of any new policies needed and to report at each main Trustees meeting, if a new policy has been drafted, to seek ratification. The PSC is made up of two trustees, the CEO, the Head of Operations and other staff if needed.

Overall day to day operational/management decisions are taken by the CEO and the senior management team. Considerable authority has been delegated to the CEO for the overall management of the Charity, however the Trustees retain ultimate accountability and

responsibility for major financial matters and strategic developments.

The names of the Trustees who served from 1st April 2021 to 31st March 2022, all of whom are non-executive, are set out on page 3 of this Report. The Trustees have received no remuneration for their services. The Trustees appreciate that charity law requires them to provide comprehensive financial statements for each financial year, these being fully audited by a registered auditor, together with a report of the activities which gives a true and fair view of the state of affairs of Global Care both financially and of its charitable activities, according to its Trust Deed.

The Trustees ensure, by means of its Finance Sub-Committee (FSC), which meets three times a year, that the charity keeps proper accounting records which disclose the financial position of the charity. All Trustees are provided with financial 'Management accounts' and approve the Annual Budget proposals. These are scrutinised beforehand by the FSC who also monitor and control the charity's financial affairs in detail for

the Trustees. They are also assisted in the preparation of the Annual Report and Financial Statements by the charity's staff. The FSC is made up of three trustees and the CEO. The Trustees annually appoint an independent examiner for the charity. The full Board of Trustees remains ultimately responsible and accountable for all major decisions, policy approval and all financial matters.

The Trustees have taken full account of all the SORP requirements.

The Trustees are provided with appropriate 'Trustee Indemnity Insurance' which the Charity Commissioners have approved.

#### Executive Staff

The Charity's CEO is also the Trust Secretary to the Board of Trustees. The CEO and the senior staff meet regularly to oversee and manage the day to day operations of the charity and participate in strategic planning.

## OBJECTIVES

1. The relief of poverty, sickness and distress worldwide
2. The advancement of education and training
3. The furtherance of any exclusively charitable purpose as the trustees in their absolute discretion determine, in order to help vulnerable children, their families and communities, in promotion of the Christian values and ethos of the trust.

These objectives are further clarified by Global Care's Mission Statement, which is, as follows:

Global Care is an international Christian Charity providing Relief, Development and Education for vulnerable children.

The charity trustees and staff believe in the intrinsic value and worth of every child as a unique individual born in the image of the creator God.

Our Charity seeks to operate on Christian values and principles in all we do. We care for needy people regardless of their faith (or no faith).

Global Care's work expresses its public benefit by being culturally sensitive, exemplary, innovatory and empowering of people. Our projects work with, and for, people (especially vulnerable children and young people) regardless of race, gender, politics, age, sexual-orientation and financial situation. The Charity seeks to build self-respect, dignity, self-esteem and inter-dependence. It strongly opposes and seeks to combat any forces that cause people to be oppressed, abused and exploited. It seeks to eliminate discrimination of all kinds, inequality and poverty.

Our projects seek to build in people positive self-help, self-sufficiency and self-determination – avoiding long-term dependency wherever possible. Within the communities in which Global Care works, we seek to ensure the long-term sustainability of projects through local capacity building.

## ACTIVITIES

The Charity's main planned areas of work during this past review year have remained focused on the following:

- **Emergency and Relief Aid** This involves working in the context of natural disasters, famines, war and conflict, specifically working with refugees and internally displaced people. (Objective 1)

- **Sponsorship** Encouraging donors to have a direct relationship with a particular child over a period of years. This fosters a strong link and enables the donor to understand how Global Care works with the individual in our overseas projects. (Objective 2)

- **Project Partnership** As with sponsorship, we encourage a relationship but with a project rather than a particular child. This is vital for certain projects as the project might be working with people who are transient and so it is harder to form a relationship with a particular individual. For example a project might be working with street children who regularly move from place to place. (Objective 3)

- **Children At Risk** Seeks to address need wherever children are vulnerable. This fund is able to respond quickly and can be used for start up projects whilst Global Care seeks donors and partners for the projects. (Objective 1)

- **Food & Future** Global Care's Food and Future programme links education and feeding by providing food, or the means to produce food, so that education can be attained. (Objective 2)

- **Information and Education** Global Care has the privilege of working in some difficult situations around the world, economically, socially and politically. Global Care attempts to make its donors and the general public aware of situations that people face in other parts of the world. (Objectives 1, 2, 3)

- **Work in Partnership** Wherever appropriate, Global Care seeks to collaborate with other registered charities and non-governmental organisations to ensure maximum efficiency and effectiveness in the delivery of its main areas of work. However, at all times Global Care retains its own absolute independence, autonomy, control and unique identity. We have also provided support and training to other charities and NGOs on such matters as 'Child Protection'. (Objectives 1, 2, 3)





## OBJECTIVE 1 Poverty, Sickness & Distress Worldwide

This year, we continued to provide relief aid to marginalised families struggling in coronavirus lockdowns. In Garissa, Kenya, 106 extremely vulnerable households received food and hygiene supplies. All 106 families live in severe poverty and included households with orphans, people with disability, and the elderly. In Uganda, we funded food parcels lasting 20 days for 589 families during a 42-day lockdown. Beneficiaries included families with sponsored children, and children at Disability Support Groups in Atira and Abeko.

Our 2021 Harvest Appeal and Shack Challenge raised a total of £21,447 to support an emergency feeding programme for children attending our centres in Patripul, India, and Covid needs in other slum communities. Many parents could not afford to send their children to school and feed their family, so children were often sent out to work. Just three children returned to our Patripul centres when they reopened in July. Following provision of food at the centre, 250 children returned. By the end of the year, even after the feeding programme ended, 230 children were attending the centres, 176 of whom were also attending school.

The public benefit of these activities is to

provide relief for children in crises resulting in economic impacts on food, medical care, and education.

Our 2021 Christmas Appeal raised £67,350 to launch a new anti-trafficking project in Sri Lanka, addressing challenges arising from the migrant housemaid industry. The project aims to empower impoverished women to stay in Sri Lanka, and to earn a sustainable income without having to leave the country to find work. Working overseas puts themselves and their children at risk. The team is currently establishing community-based organisations, run by women, to enable skills training and networking, to safeguard women and children, and to support victims of abuse. The project started in February 2022 with 242 women currently taking part.

The public benefit of these activities is to provide vulnerable women and children with economic stability, welfare and social support, and to provide safety for women and children in dangerous situations.

In Soroti, Uganda, our day centre for children with disabilities closed in the first Covid lockdown in 2020. Staff visited the children at home, training families to provide the

stimulation and exercises the children would have received at our centre. In 2021 we moved to a permanent community outreach model and a Disability Community Officer (DCO) was employed in Soroti. The DCO supports up to 35 children per year who are isolated because of disability. The programme improves care for children within their family setting, and helps families connect to peer support networks.

The public benefit of these activities is to enable disabled children and their families to be better aware of their rights, responsibilities, and the services available and to support children's future independence and well-being.

Our child sponsorship programme continues to support vulnerable children living in extreme poverty in Sri Lanka, India, Guatemala, Uganda, Zambia and Kenya, and orphaned and abandoned children in residential settings in Zimbabwe, Bangladesh and Morocco.

The public benefit of these activities is to provide vulnerable children with health, welfare and educational support, and to provide safety and security for children in dangerous situations.

## OBJECTIVE 2 Furtherance of Education & Training

Schools began re-opening during 2021, but some remained closed into 2022. During lockdowns, many schools relied on online learning. Most children in our projects were unable to access the internet and found themselves educationally disadvantaged when schools reopened.

Our 2021 Lent Appeal raised £22,088, which funded educational support programmes in Guatemala and Bangladesh. Partial school closures continued in Guatemala into 2022. The Lent Appeal paid for the first year of a tuition programme for 33 children on the mentoring programme, who attended small-group catch-up classes on weekdays. A home tuition initiative began in Bangladesh for students of our partners' preschools, with teachers visiting village children for small group and one-to-one lessons. The Lent Appeal provided three months funding from April 2021. We also funded the development and provision of home learning study packs for children at our centres in Sri Lanka and Patripul, India during lockdowns, none of whom could access online learning.

In Albania we funded a 'Summer School' at New Day Centre in Bathore, a suburb of Tirana. The programme provided children with a safe environment to strengthen

academic and social skills. Children received one-to-one tuition as necessary alongside activities aimed at improving academic concepts and knowledge as well as social skills.

The coronavirus pandemic in India led to full lockdowns in June and October 2021. Through our 'Children at Risk' programme, 405 students at Calcutta Emmanuel School (CES), who could benefit from online learning, were supported through the provision of computers, a printer, textbooks, whiteboards, and hygiene equipment, which enabled our partners to deliver online lessons during lockdowns. When schools were allowed to reopen, they delivered a mix of online and face-to-face lessons enabling socially distanced smaller offline classes.

The public benefit of these activities is to ensure marginalised children have access to equitable quality education in crises that result in short-term disruption to education.

In partnership with the Humanitarian Aid Relief Trust (HART), we funded the construction of a girls toilet block at Agok Primary School in South Sudan. Providing female students with a dedicated toilet block enhances their privacy and dignity

and encourages girls to attend school and complete primary education.

The public benefit of these activities is to ensure equitable access to quality education for girls.

Through our 'Back to School' programmes we supported children with masks, hygiene supplies and backpacks as necessary when formal and informal schools reopened. In Kenya and India, we enabled the poorest children to receive free education at formal schools run by our partners. We continue to support our partners at House of Hope in Damascus, Syria, providing 90 children with basic literacy and numeracy, and a safe space to play and access therapeutic support.

The public benefit of these activities is to improve educational facilities, ensure children have access to equitable quality education, and provide a stable foundation for educational opportunities for disadvantaged children.





## OBJECTIVE 3 Any Charitable Purpose

We provided 411 solar lamps to marginalised families in Uganda, through an ‘alternative gift’ programme at Christmas and at Valentine’s Day. The solar lamps are intended to replace kerosene lighting, which is highly damaging to the environment, causes respiratory diseases, and is a frequent cause of household fires. Lamps are also distributed to families with no source of artificial light.

The public benefit of these activities is to improve health and safety for vulnerable children and support their education by enabling them to study after dark. In addition, these activities reduce climate change and support Global Care’s move to becoming carbon neutral as an organisation, through carbon-offsetting.

From September 2020 to August 2021, 147 women took part in 10 self-help groups (SHGs), established through our new Family Empowerment for Education project in Koshe, a disadvantaged rural area in southern Ethiopia. The self-help groups empower women through peer support and training to build economic independence, so they have more influence in their homes

and can make informed decisions for their families, including sending their children to school. Global Care also supported a similar project in Shashamene, a semi-rural area about 150km from Addis Ababa. We used Children At Risk funding to cover costs in Shashamene for one year from April 2021. Here, 150 women belong to 10 established SHGs, and have already launched successful small businesses and have been able to send some children to school.

The public benefit of these activities is to enable women to become financially secure and consequently improve the health, welfare and access to education for their children.

In remote Tapouk Village, in north-western Cambodia, we supported the development of a pig-rearing project. The initiative aims to enable families to generate sustainable income and provide for basic needs without needing to travel for work. Previously, parents – especially mothers – frequently worked away from home or travelled long distances, leaving their children in the care of neighbours or relatives. The project enables

parents and children to live together. It also generates income to support a new pre-school initiative planned by our partners, Victory Church. Many of the families in the village don’t have enough money to pay for school, and income from hog sales will help to pay teachers’ salaries. At the start of the project, 15 piglets were given to 5 families to rear. The pigs went to market in June 2021 and proceeds were shared by the families and our partner. Some of the partner’s share has been invested in the preschool. The 5 families received a further 10 piglets. After a year the families should be able to continue buying and rearing pigs without our support, and we can extend the programme to other families.

The public benefit of these activities is to enable vulnerable families to become financially secure and consequently improve the health, welfare, and access to education for their children.

## What we said we would do in 2021/2022

Complete the review of our values and ensure we are better at communicating them both inside and outside the charity. Enculturate them into all we do. *We completed the review and have begun to use new graphics and a logo to better communicate them within and without the organisation. Policies have changed to include reference to the Values.*

Develop the use of virtual technology such as Zoom and WhatsApp to train, manage and build relationships with our overseas partners. *We have made much more use of Zoom and video calls via WhatsApp and Signal to improve our communications with our overseas partners.*

Fundraise and start a major new project in Sri Lanka working with our partners there to develop women’s self-help groups both South of Colombo and in the northern part of the Country. *After careful planning and fundraising we were able to start the project in February 2022.*

Having investigated the possibility of merging with the charity Global Care Volunteers we are now planning to go ahead to give a better legal structure for future development whilst

retaining our focus on working for some of the most vulnerable children in the world. *All planning was in place to enable this to happen on 1st April 2022*

Seek to make the project in Poi Pet Cambodia self-sufficient so that from January 2022 it can function without further funding from the UK. *The project no longer receives regular support from Global Care. A visit to the project is planned within the coming reporting period to ensure that the project has been able to keep supporting the vulnerable children under their care.*

## Projects and locations 2021/2022

Global Care has this year been operational in 17 countries, on four continents, with currently 36 projects directly serving many thousands of children and young people, plus hundreds more in temporary relief aid situations.

The countries of operation included:

Albania, Bangladesh, Cambodia, Ethiopia, Guatemala, Honduras, India, Kenya, Lebanon, Morocco, Myanmar, South Sudan, Sri Lanka, Syria, Uganda, Zambia and Zimbabwe.

## What we are intending to do in 2022/2023

Planning for a year of celebrations marking our 40th anniversary starting in Spring 2023

As our partner organisations navigate their way out of Covid restrictions we plan to provide extra support to ensure that as many children as possible make a successful return to education

Reintroduce supporter team trips to partner projects – take a UK team to our partner project in Kenya to celebrate their 20th anniversary

Further develop our website to streamline the donation experience, and increase the number of interested users through more effective use of development tools like the Google Ads grant and Google Analytics

Launch a new campaign to promote our child sponsorship programme to new audiences



# CHARITY POLICIES

## Reserves Policy

As a Christian charity, Global Care takes the position of its reserves very seriously and therefore prayerfully considers its position with regards to reserves in the continuing changing environment facing all charities. The Trustees, in consultation with executive staff, have reviewed the reserves policy.

Given the current economic environment, it is prudent that Global Care ensure that its reserves policy provides a transparent understanding of the costs required to manage the charity. Following a review of the policies and procedures of Global Care, it was determined that windup costs for the charity should be the method employed when determining the reserves of the charity.

All contracts that Global Care enters into as well as costs to cover redundancies are now reviewed on an annual basis by the Finance sub-committee which is then presented to the full board. This review indicated for the following year Global Care wind up costs totalling £40,000 against free reserves totalled £14,277 (This does not include any debtors as funds would be received after the year end).

The trustees consider that this present level of reserves is acceptable.

## Comments on Funding

Global Care met all its financial obligations, with reserves sufficient to cover any income shortfall. Its assets are available and considered adequate to meet all of its obligations, following an examination of each fund. There are no material transactions other than those disclosed in the accounts.

## Auditor

The Trustees appointed Burgis & Bullock as the Auditor for the next financial year 2022/2023.

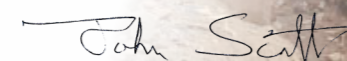
## Approval of accounts

A full meeting of the Board of Trustees was conducted on 14th May 2022 where we unanimously approved the Financial Accounts and Annual Report of Trustees for the year ending 31st March 2022.

We confirm that the Accounts comply with current statutory requirements, the requirements of the charity's governing document and the requirements of the State of Recommended Practice ("Accounting and Reporting by Charities").

Signed on behalf of all the Trustees

John Scott Chair of trustees




# STATEMENT OF FINANCIAL ACTIVITIES

As at 31st March 2022

Note	2022			2021		
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
<b>INCOME FROM:</b>						
Donations & legacies	16,251	727,004	743,255	22,000	957,751	979,751
Charitable activities	414	84	498	494	1,525	2,019
Investment income	644	-	644	1,076	-	1,076
Other income (volunteers' trips)	-	-	-	-	-	-
UK Government Grant	24	-	24	13,671	-	13,671
<b>TOTAL</b>	<b>17,334</b>	<b>727,088</b>	<b>744,421</b>	<b>37,241</b>	<b>959,276</b>	<b>996,517</b>
<b>EXPENDITURE ON:</b>						
Raising funds	(25,663)	(5,586)	(31,249)	(28,356)	(2,790)	(31,146)
Charitable activities	(246,231)	(438,460)	(684,691)	(263,081)	(584,188)	(847,269)
Governance	(12,056)	(3,796)	(15,852)	(11,520)	(738)	(12,258)
<b>TOTAL</b>	<b>(283,950)</b>	<b>(447,842)</b>	<b>(731,792)</b>	<b>(302,957)</b>	<b>(587,716)</b>	<b>(890,673)</b>
Net incoming/(outgoing) resources before transfers	(266,616)	279,246	12,630	(265,716)	371,560	105,844
Transfers between funds	247,585	(247,585)	-	281,086	(281,086)	-
<b>NET FUNDS MOVEMENT</b>	<b>(19,031)</b>	<b>31,661</b>	<b>12,630</b>	<b>15,370</b>	<b>90,474</b>	<b>105,844</b>
Funds brought forward	240,420	393,365	633,785	225,050	302,890	527,940
Funds carried forward	221,389	425,026	646,414	240,420	393,365	633,785

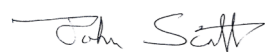
# BALANCE SHEET

As at 31st March 2022

	Note	2022 £	2021 £
<b>FIXED ASSETS</b>			
Property	4	190,203	190,203
Office Equipment		<u>8,587</u>	<u>11,741</u>
<b>TOTAL</b>		<u><b>198,790</b></u>	<u><b>201,944</b></u>
<b>CURRENT ASSETS</b>			
Debtors	5	8,321	26,908
Investments	6	-	420,680
Cash at bank and in hand	6	<u>578,771</u>	<u>135,847</u>
<b>TOTAL</b>		<u><b>587,092</b></u>	<u><b>583,435</b></u>
<b>CURRENT LIABILITIES</b>			
Creditors	7	<u>139,468</u>	<u>151,594</u>
Current Assets less Current Liabilities		<u>447,624</u>	<u>431,841</u>
Total Assets less Total Liabilities		<u>646,414</u>	<u>633,785</u>
<b>FUNDS OF THE CHARITY</b>			
Restricted income funds	11	425,026	393,365
Unrestricted funds		<u>221,389</u>	<u>240,420</u>
		<u>646,414</u>	<u>633,785</u>

The attached notes form an integral part of these statements.

Approved by the trustees



John Scott, Chair of trustees



Sue Matejtschuk, trustee

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2022

## Accounting Convention

The accounts have been prepared on the historic cost basis, and in accordance with applicable Financial Reporting Standard (FRS102) and the Charities Statement of Recommended Practice (SORP).

## Income

Income is accounted for on an accruals basis.

## Expenditure

Grants are accounted for on the basis of the cash paid and the expenditure incurred in the period to cover specific project commitments. Other expenditures are accounted for on an accruals basis, and are apportioned where necessary between the relevant headings on the basis of time and resources expended.

## Depreciation

Depreciation is calculated to write off the cost of tangible assets over their expected useful lives, using the straight line method. The rates used are stated in the notes to the accounts.

## Funds

Restricted use income funds are to be used for projects designated by donors. The Unrestricted use income fund allows the Trustees to budget for anticipated commitments and short term emergency needs.



# NOTES TO THE ACCOUNTS

For the year ended 31st March 2022

1	RESULT FOR THE PERIOD IS STATED AFTER CHARGING			2022	2021
	Auditor's remuneration			£	£
	This year's accounts are not subject to audit			-	-
2	TRUSTEES REMUNERATION				
	No Trustees are remunerated for their service to Global Care.				
3	DONATIONS & LEGACIES				
		Unrestricted	Restricted	Total	
		£	£	£	
	Donations	13,842	598,527	612,369	
	Grants	-	-	-	
	Trusts	-	49,339	49,339	
	Gift Aid tax recovered	2,409	79,138	81,547	
		<u>16,251</u>	<u>727,004</u>	<u>743,255</u>	
4	TANGIBLE FIXED ASSETS				
		Property	Office equipment	Total	
		£	£	£	
	COST				
	At 1 April 2021	205,384	28,976	234,360	
	Additions		688	688	
	Disposal				
	At 31 March 2022	<u>205,384</u>	<u>29,664</u>	<u>235,048</u>	
	DEPRECIATION				
	At 1 April 2021	15,181	17,236	32,417	
	Disposal				
	Charge for the period	-	3,842	3,842	
	At 31 March 2022	<u>15,181</u>	<u>21,078</u>	<u>36,259</u>	

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2022

NET BOOK VALUE			
At 1 April 2021	190,203	11,741	201,944
At 31 March 2022	<u>190,203</u>	<u>8,587</u>	<u>198,790</u>

Depreciation rates of 20%, 25% and 33.3% are used. No Loans or guarantees are secured against the above assets.

5	DEBTORS		2022	2021
	Intergroup balance - Global Care Volunteers		-	22,517
	Other debtors		-	-
	Prepayments		8,321	4,391
			<u>8,321</u>	<u>26,908</u>
	Aggregate of debtors falling due in over one year		-	-

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2022

## 6 ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	578,771	135,847
Investment account	-	420,680
	<u>578,771</u>	<u>556,527</u>

To ease the process of the merger the investment account was closed and all funds placed into the current account. During the coming year a review of investment options will be carried out.

## 7 CREDITORS DUE WITHIN ONE YEAR

Creditors	11,330	9,390
Deferred income	126,123	140,768
Accruals	2,016	1,436
	<u>139,469</u>	<u>151,594</u>

## 8 CREDITORS DUE AFTER ONE YEAR

There are no creditors due after one year

## 9 CONTINGENT LIABILITIES

The Trustees are not aware of any contingent liabilities

## 10 STATEMENT OF CASH FLOWS for the year ended 31 March 2022

No separate Statement of Cash Flows has been provided since there is no significant difference between the SOFA report and any Statement of Cash Flows.

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2022

## 11 ANALYSIS OF CHARITABLE ACTIVITIES, Income and Activities, grants made and Support Costs

Country	Note	Opening Balance	Income	Remitted	Other Project Expenses	Internal Transfers	Closing Balance
Albania		(2,593)	2,609	(188)	(2)	(731)	(904)
Bangladesh		2,429	13,053	(11,116)	(216)	(3,655)	494
Burma		1,474	1,396	-	(103)	(391)	2,376
Cambodia		-	12,576	(8,410)	(58)	(2,822)	1,286
Ethiopia		14,153	14,773	(12,577)	(23)	(4,136)	12,189
Guatemala		7,827	29,416	(19,144)	(408)	(8,236)	9,454
Honduras		-	-	-	-	-	-
India		14,892	69,772	(42,659)	(306)	(19,536)	22,163
Kenya		13,449	102,980	(58,648)	(4,523)	(28,834)	24,423
Lebanon		14,611	26,633	(12,134)	(1,324)	(7,457)	20,330
Morocco		4	2,476	(1,868)	16	(693)	(65)
South Sudan		5,177	1,063	(700)	(45)	(298)	5,197
Sri Lanka		4,447	34,010	(22,308)	(660)	(9,523)	5,966
Uganda		45,728	202,816	(114,280)	(6,870)	(56,788)	70,606
Zambia		4,269	16,270	(7,601)	(72)	(4,556)	8,310
Zimbabwe		9,930	9,155	(5,655)	(63)	(2,563)	10,803
Other Restricted Funds							
Spurgeons Income		3,808	-	-	-	-	3,808
Children at Risk		74,729	110,668	(87,524)	(1,411)	(30,987)	65,476
Emergency Relief Fund		15,000	50	-	-	(14)	15,036
Designated Response		164,031	77,372	(19,522)	(7,441)	(66,363)	148,077
<b>Total Restricted</b>		<u>393,365</u>	<u>727,088</u>	<u>(424,334)</u>	<u>(23,508)</u>	<u>(247,585)</u>	<u>425,026</u>
<b>Total Unrestricted Funds</b>		<u>240,420</u>	<u>17,334</u>	<u>(2,613)</u>	<u>(281,336)</u>	<u>247,585</u>	<u>221,389</u>
<b>GRAND TOTAL</b>		<u>633,785</u>	<u>744,421</u>	<u>(426,948)</u>	<u>(304,844)</u>	<u>-</u>	<u>646,414</u>

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2022

12 Free Reserves  
This figure has been calculated by looking at our total investments and cash at bank and in hand and then deducting the restricted reserves, the creditors due within one year and the creditors due after one year.

	2022	2021
	£	£
Free Reserves	14,277	11,567

13 EMPLOYMENT COSTS

The total employment costs are:

	2022	2021
Salaries	168,707	181,168
Employers National Insurance	9,888	10,274
Employers Pension Contributions	25,320	25,284
	<u>203,914</u>	<u>216,726</u>

Average number of full time equivalent employees	7.4	7.4
Average employment cost per full time equivalent employee	27,556	29,287

No employee was paid over £60,000

## POST BALANCE SHEET EVENT

On 1 April 2022 the activities of Global Care and Global Care Volunteers were merged. All activities, assets and liabilities are now held by Global Care International (Charity number 1142624 and Company number 07560813). The registered working title is Global Care.



# INDEPENDENT EXAMINER'S REPORT

To the Trustees of Global Care (registered charity no. 1054008)

I report on the accounts for the Charity for the period ended 31 March 2022.

## Respective responsibilities of Trustees and Examiner

As the Charity's Trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144(2) Charities Act 2011 does not apply. It is my responsibility to state, on the basis of procedures specified by the Charity Commissioners under section 145(5)(b) of the Act whether particular matters have come to my attention.

## Basis of Examiner's statement

My examination was carried out under general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items in the accounts. The procedures undertaken do not provide all the evidence required in an audit, and I therefore do not express an audit opinion. At the Trustees instructions I have performed validation tests as I deemed necessary, to provide extra reassurance on the accounts.

## Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - a) to keep accounting records
  - b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act 2011 have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
- 3) The extra validation tests revealed nothing that should be brought

Mr. Tom Sydney  
Independent Examiner  
6th July 2022



# A new home for Jaylon

**When \*Jaylon’s father abandoned him as a tiny baby, his grandfather, Promoth, took him in. But some years later, Promoth lost his home to river erosion, an increasingly common problem in low-lying Bangladesh.**

He set up a roadside tea stall, where the family also slept, but they often went without food. Worried about his grandson’s health and education, Promoth approached our partners at the Home of Love, and they took him in. Jaylon was seven years old. As a sponsored child, Jaylon thrived, and for fifteen years benefited from good food and education.

Over the years Promoth scraped together money to buy a piece of land, but couldn’t

afford to build a house. However, in February 2021 he was told the family could no longer live at the tea stall.

Jaylon and three friends at the Home of Love were keen to help. With funds from our partners they hired a mason, purchased materials, and provided the unskilled labour themselves.

Jaylon was due to finish sponsorship when he took his final exams, but these were delayed by Covid. In April our partners wrote: “Jaylon wants to go back to his grandparents’ house to help them as they are very old – he thinks this is the right time to take responsibility for the family.

“We pray to God that He helps Jaylon in every step of his life. May this family never forget the love of God to them through Love Your Neighbour and the sponsor of Jaylon.”



# Vera’s story



**\*Vera’s parents died of HIV/AIDS within seven months of each other, when she was just a little girl. The family of six siblings was split between relatives, and Vera went to her uncle in Kampala, Uganda.**

Because her uncle already had a large family, he sought help, and Vera was accepted onto Global Care’s child sponsorship scheme.

14 years later, Vera has just completed high school (S4) and passed her O’level exams. She is the only one of her siblings to complete secondary education. One sister was married off while still in S2, and other siblings dropped out to earn a living as family members could only support them for a limited time.

Thanks to her sponsor, Vera has avoided these pressures. Our Kampala team write: “She has attended classes without any disruptions because Global Care paid her school fees, paid for her feeding at school and met all her school requirements for all the years.”



Vera has been helping her aunt with her tailoring business, and hopes to set up her own business now she has left school and completed sponsorship. As she steps into independent adulthood, she is confident that her solid education will provide a great foundation for her future hopes.

‘Take a **Vulnerable Child**, Grow a **Strong Adult**’

[www.globalcare.org/sponsor](http://www.globalcare.org/sponsor)



**Global Care**, 2 Dugdale Road, Coventry CV6 1PB  
Tel: 030 030 21 030  
Email: [info@globalcare.org](mailto:info@globalcare.org) | Web: [www.globalcare.org](http://www.globalcare.org)  
Registered charity no. 1054008

**GLOBAL CARE**

England & Wales - Charity number 1054008

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# Accounts

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# ANNUAL REPORT 2020/21

DOING MORE FOR MORE CHILDREN  
WHO ARE MORE VULNERABLE

The annual report and financial statement of the trustees  
of Global Care for the year ending 31st March 2021



# Global Care is an international Christian Charity providing Relief, Development and Education for vulnerable children.

*Engage. Empower. Expect.*





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# Who are Global Care?

**The board of trustees of Global Care present their annual report, together with the financial statements, for the year from 1st April 2020 to 31st March 2021.**

## **Global Care House**

2 Dugdale Road  
Coventry CV6 1PB  
Website [www.globalcare.org](http://www.globalcare.org) | Email [info@globalcare.org](mailto:info@globalcare.org)  
Phone 030 030 21 030 | Fax 08445 009 138  
Registered Charity No. 1054008

## **Board of Trustees**

John Scott Chair & Policy & Compliance  
Mark Curran Project & Financial Management (retired Feb 2021)  
Jane Edwards Relief & Development  
Jonathan Foss Project & Financial Management  
Sue Matejtschuk Financial Management  
Claire McCann Financial Management (joined Feb 2021)  
Reverend Keith Parr Pastoral  
Helen Tucker Policy & Compliance

## **Patrons of the Trust**

Fiona Castle, OBE  
The Baroness Cox of Queensbury  
Douglas Wood  
The Lord Mayor of Coventry  
Bishop of Coventry; Rt Rev Christopher Cocksworth

## **Chief Executive Officer**

John White

## **Finance Sub-Committee**

Jonathan Foss  
Sue Matejtschuk  
Claire McCann  
John White

## **Policy Sub-Committee**

John Scott  
Helen Tucker  
John White

## **Executive Secretary to the Trust**

John White

## **Staff Establishment**

Head of Operations  
Head of Communications *part time*  
Donor Development Officer  
Finance Officer *part time*  
Communications Officer *part time*  
Communications and Fundraising Officer *part time*  
Operations Officer Admin  
General Management Officer – *redundant post Sept 2020*  
PA to CEO  
Programme Administrator – Trusts *part time*  
Office Assistant

## **Advisors**

Oliver Batchelor – Training *non-salaried volunteer*  
Dr Tom Heyes – Projects Advisor

## **Council of Reference**

Dr Janet Goodall (Cons. Paediatrician retired)  
Premila Pavamani (Director, Emmanuel Ministries, India)  
George Verwer (Founder of Operation Mobilisation)

## **Solicitors**

Fiona Bruce & Co  
Justice House  
3 Grappenhall Road  
Warrington  
WA4 2AH

## **Bank**

Lloyds TSB Bank Plc  
30 High Street  
Coventry  
CV1 5RE

## **Independent Examiner**

Tom Sydney  
Independent Examiner  
32 Bankfield Drive  
Nottingham  
NG9 3EG



# STRUCTURE, GOVERNANCE AND MANAGEMENT

## Governing Document

Global Care is constituted under a Trust Deed.

## Appointment of Trustees

Trustees are appointed by invitation from the Board of Trustees. Potential candidates are identified by the full board and the Chief Executive Officer (CEO) undertakes initial enquiries on the basis of their suitability, personal qualities, specific knowledge and the expertise which they can offer to the charity. Candidates usually meet the Trustees informally in the first instance and then attend as 'observers'. They are then formally

selected and invited to join the Board. Each board member has a Role description, relating to specific areas of responsibility. New Trustees are invited to the charity's headquarters to meet management staff and to familiarise themselves with all aspects of the charity's work. New Trustees are encouraged and invited to attend external seminars, workshops and courses concerning their work as charity Trustees.

## The Responsibilities of Trustees

The Board of Trustees remain responsible for all the ultimate strategic decisions of the charity, having regard to the policies of the

Charity Commission and on the advice of the CEO and senior management staff. The Board of Trustees is governed by a recently adopted Code of Governance. The Trustees fully recognise and accept all of the legal and financial responsibilities and are kept fully informed of charity law changes.

The Board normally meets three times a year and on other occasions as required. During this reporting year all meetings were held via MS Teams due to the Coronavirus pandemic. This has worked remarkably well. In future two meetings each year will continue to be held via MS TEAMS with the third held at the charity's headquarters.

Some Trustees may occasionally visit projects overseas, attend relevant conferences and training seminars and strategic planning meetings. They are also involved in public meetings, speaking engagements, fundraising activity and investment opportunities.

The Board is served by its CEO (who is also the Secretary to the trust) and also by a Minutes Secretary.

All the Charity's policies are approved by the full Board of Trustees however The Policy Sub-Committee (PSC) carries out most of the oversight of Policies in the charity. The purpose of this sub-committee is to monitor Global Care's policies to ensure that they are kept up to date, to write drafts of any new policies needed and to report at each main Trustees meeting, if a new policy has been drafted, to seek ratification. The PSC is made up of two trustees, the CEO, the Head of Operations and other staff if needed.

Overall day to day operational/management decisions are taken by the CEO and the senior management team. Considerable authority has been delegated to the CEO for the overall

management of the Charity, however the Trustees retain ultimate accountability and responsibility for major financial matters and strategic developments.

The names of the Trustees who served from 1st April 2020 to 31st March 2021, all of whom are non-executive, are set out on page 4 of this Report. The Trustees have received no remuneration for their services. The Trustees appreciate that charity law requires them to provide comprehensive financial statements for each financial year, these being independently examined, together with a report of the activities which gives a true and fair view of the state of affairs of Global Care both financially and of its charitable activities, according to its Trust Deed.

The Trustees ensure, by means of its Finance Sub-Committee (FSC), which meets three times a year, that the charity keeps proper accounting records which disclose the financial position of the charity. All Trustees are provided with financial 'Management accounts' and approve the Annual Budget proposals. These are scrutinised beforehand by the FSC who also monitor and control

the charity's financial affairs in detail for the Trustees. They are also assisted in the preparation of the Annual Report and Financial Statements by the charity's staff. The FSC is made up of three trustees and the CEO. The Trustees annually appoint an independent examiner for the charity. The full Board of Trustees remains ultimately responsible and accountable for all major decisions, policy approval and all financial matters.

The Trustees have taken full account of all the SORP requirements.

The Trustees are provided with appropriate 'Trustee Indemnity Insurance' which the Charity Commissioners have approved.

### **Executive Staff**

The Charity's CEO is also the Trust Secretary to the Board of Trustees. The CEO and the senior staff meet regularly to oversee and manage the day to day operations of the charity and participate in strategic planning.



# OBJECTIVES

1. The relief of poverty, sickness and distress worldwide
2. The advancement of education and training
3. The furtherance of any exclusively charitable purpose as the trustees in their absolute discretion determine, in order to help vulnerable children, their families and communities, in promotion of the Christian values and ethos of the trust.

These objectives are further clarified by Global Care's Mission Statement, which is, as follows:

Global Care is an international Christian Charity providing Relief, Development and Education for vulnerable children.

The charity trustees and staff believe in the intrinsic value and worth of every child as a unique individual born in the image of the creator God.

Our Charity seeks to operate on Christian values and principles in all we do. We care for needy people regardless of their faith (or no faith).

Global Care's work expresses its public benefit by being culturally sensitive, exemplary, innovatory and empowering of people. Our projects work with, and for, people (especially vulnerable children and young people) regardless of race, gender, politics, age, sexual orientation or financial situation. The Charity seeks to build self-respect, dignity, self-esteem and inter-dependence. It strongly opposes and seeks to combat any forces that cause people to be oppressed, abused and exploited. It seeks to eliminate discrimination of all kinds, inequality and poverty.

Our projects seek to build in people positive self-help, self-sufficiency and self-determination – avoiding long-term dependency wherever possible. Within the communities in which Global Care works, we seek to ensure the long-term sustainability of projects through local capacity building.

# ACTIVITIES

The Charity's main planned areas of work during this past review year have remained focused on the following:

- Emergency and Relief Aid This involves working in the context of natural disasters, famines, war and conflict, specifically working with refugees and internally displaced people. (Objective 1)
- Sponsorship Encouraging donors to have a direct relationship with a particular child over a period of years. This fosters a strong link and enables the donor to understand how Global Care works with the individual in our overseas projects. (Objective 2)
- Project Partnership As with sponsorship, we encourage a relationship but with a project rather than a particular child. This is vital for certain projects as the project might be working with people who are transient and so it is harder to form a relationship with a particular individual. For example a project might be working with street children who regularly move from place to place. (Objective 3)
- Children At Risk This fund seeks to address need wherever children are vulnerable. The fund is able to respond quickly and can be used for start-up projects whilst Global Care seeks donors and partners for these new initiatives. (Objective 1)
- Food & Future Global Care's Food and Future programme links education and feeding by providing food, or the means to produce food, so that education can be attained. (Objective 2)
- Information and Education Global Care has the privilege of working in some difficult situations around the world, economically, socially and politically. Global Care attempts to make its donors and the general public aware of situations that people face in other parts of the world. (Objectives 1, 2, 3)
- Work in Partnership Wherever appropriate, Global Care seeks to collaborate with other registered charities and non-governmental organisations to ensure maximum efficiency and effectiveness in the delivery of its main areas of work. However, at all times Global Care retains its own absolute independence, autonomy, control and unique identity. We have also provided support and training to other charities and NGOs on such matters as 'Child Protection'. (Objectives 1, 2, 3)



# OBJECTIVE I

## The relief of poverty, sickness and distress worldwide

We responded to crisis situations, enabling our partners to provide relief to vulnerable children and their families. This year, much of our relief work focussed on supporting our partners during coronavirus lockdowns and enabling support for families impacted by the pandemic.

Our Coronavirus Response Appeal raised almost £150,000 between March 2020 and March 2021, enabling overseas partners to provide feeding and hygiene support for over 11,000 children, their families and communities, all affected by coronavirus lockdowns. As countries began to lift restrictions, or re-imposed lockdowns and curfews, we continued to prioritise child safety by providing essential feeding and support for rent payments, on an as-needed basis.

In August 2020, an explosion in the port of Beirut left hundreds killed, thousands injured and around 300,000 people homeless. Global Care provided funding to support 110 affected families with feeding and non-food essentials (for example nappies, hygiene supplies and medicines) for one month.

The public benefit of these activities is to provide relief for children in crisis experiencing short-term environmental and economic impacts on food, medical care, and public health measures.

The Covid crisis reinforced the value of child sponsorship, as all sponsored children received extra support throughout the pandemic (although our Covid response was not limited to sponsored children). Our child sponsorship programme continues to support vulnerable children living in extreme poverty in Sri Lanka, India, Guatemala, Uganda, Zambia and Kenya, and orphaned and abandoned children in residential settings in Bangladesh, Zimbabwe, and Morocco. Our sponsorship programme in Myanmar concluded in December 2020, however we are continuing to support our partners for a further six months due to the impact of the pandemic on measures intended to provide self-sufficiency. A military coup on 1st February 2021 has further destabilised their position. In Cambodia, our sponsorship programme was also due to end in December 2020, but we extended the programme for a further year while our partner's preschool sustainability project is fully established. This was also affected by the pandemic.

The public benefit of these activities is to provide vulnerable children with health, welfare and educational support, and to provide safety and security for children in dangerous situations.

In addition, our Medical Response Fund (MRF) enables international partners to meet the urgent health needs of children where families are unable to meet medical costs, including transport costs and accommodation for a carer, key factors affecting access to healthcare for rural communities. In Bangladesh we funded hospital treatment and ongoing care for Elliot\* following an accidental burn. In Guatemala, Vicky\* received treatment for convulsions and Denzel\* for a bowel problem. In Kolkata, India, Anand\* was able to receive hospital management and medication for an abscess on his finger. In Uganda, William\* received surgery for a hernia which affected his walking, and Frank\* had emergency surgery for a fractured elbow after a fall from a mango tree while he was scavenging for food during lockdown. Evie\* lives in Kibera slum in Kenya and has sickle-cell disease and is HIV+. The MRF paid for three months of hospital treatment when she developed meningitis.

The public benefit of these activities is to enable extremely vulnerable young people to access medical support and treatment, which would otherwise be unavailable to them.

*\*Names changed to protect identity*

# OBJECTIVE 2

## The advancement of education and training

Schools across our projects closed from mid-March 2020 in response to pandemic restrictions. Many are still not fully open in March 2021. Global Care local partners responded in a variety of ways, depending on local circumstances.

In Sri Lanka, our Coronavirus Response Appeal funded the development of home study packs, delivered to homes with food parcels, which could be returned to our partners for marking. In Bangladesh, we funded covid prevention supplies to enable pre-school teachers to carry out visits for home-schooling.

When restrictions were lifted, we funded our partners in Guatemala City to provide extra tuition classes to help street children catch up with peers who had been able to access online learning. In September 2020 schools in Albania reopened part-time to limit class sizes and maintain social distancing. Assignments were set via WhatsApp or email. Without access to technology, many children attending our partners' New Day Centre fell behind. We funded an expansion of the existing Homework Club, employing a qualified teacher and a teaching assistant to support 30 children, in small groups, before or after their shift at school. In Zambia we supported

booster classes for 38 children preparing for primary leaving examinations, for one month.

We supported partners providing educational services to ensure their schools could reopen in a covid-secure way. In Kenya, we funded the construction of two temporary classrooms and provided facemasks for children at Spurgeon's Academy, Kibera. In Ethiopia, we funded the provision of facemasks, sanitisers and school essentials to 363 children at three preschools previously supported by Global Care. In Uganda, Olungura Primary School, host to a disability playgroup we support, was initially unable to open as it could not provide Covid-protection measures. Global Care funded water containers, soap and disinfectant, two temperature guns, and masks and sanitisers for all 299 pupils and staff. Olungura Primary School fully re-opened in February 2021.

The public benefit of these activities is to ensure marginalised children have access to equitable quality education in crises resulting in short-term disruption to education, and to help schools respond to changes in government requirements for health and safety protocols during the coronavirus pandemic.

Where schools are open, we continue to provide both formal and informal schooling. In Kenya and India, we enabled the poorest children to receive free education at formal schools run by our partners. We continue to support our partners at House of Hope in Damascus, Syria, providing 94 children with basic literacy and numeracy, and a safe space to play and access therapeutic support. We supported children with little or no previous education to receive 'informal' schooling in Bangladesh, Sri Lanka, India, and Cambodia. Providing basic education, these preschools equip children for formal schooling at government primary schools. Children in Uganda, Guatemala and Zimbabwe are enabled to access formal education at government schools as a focus of the sponsorship programme.

The public benefit of these activities is to improve educational facilities, ensure children have access to equitable quality education, and provide a stable foundation for educational opportunities for disadvantaged children.





## OBJECTIVE 3

The furtherance of any exclusively charitable purpose as the trustees in their absolute discretion determine, in order to help vulnerable children, their families and communities, in promotion of the Christian values and ethos of the trust

We launched a new four-year initiative with our Ethiopian partners, establishing 10 self-help groups for a total of 147 women in Koshe, a disadvantaged rural area in southern Ethiopia. Local families, dependent almost entirely on agriculture, struggle to feed their children or to make enough money to live. As a result, many children miss school or drop out altogether so they can help their families to generate income. The self-help groups support women to set up small businesses to increase family incomes, so children do not have to go out to work. In addition, the groups empower women through peer support and training, so they can make more informed decisions for their families, including sending their children to school. Through our 2020 Christmas Appeal and our involvement in the Big Give Christmas Challenge we raised £54,057 for this Family Empowerment for Education project.

The public benefit of these activities is to enable women to become financially secure and consequently improve health, welfare and access to education for their children.

Building on previous work constructing accessible school toilets in southern Uganda, we funded the building of two accessible latrines at Olungura Primary School in Abeko in northeast Uganda. The school hosts a playscheme for children with disabilities, supported by Global Care. Having accessible latrines enables children with disabilities to use the toilet with dignity, and reduces the burden for carers and playworkers. The project was completed in December 2020 and will improve latrine facilities for 24 children currently attending the Abeko disability play scheme and six children who have progressed from the play scheme to the school. The school can now offer places to disabled children who would otherwise be unable to attend the school. In Kabompo, Zambia, we started constructing an accessible latrine block at M8 Primary School as part of our ongoing support for this rural community school. In Zambia, the government had no accessible latrine construction guidelines and we worked with the local team to obtain special permission from the

Local Authority to use Ugandan national specifications. It is the first accessible latrine at a primary school in this district and has created considerable interest.

The public benefit of these activities is to help children access education, which was previously denied to them, to improve mobility and social inclusion for children with disability, and to improve community awareness and attitudes to disability, which together support children's future independence and well-being.

We also funded the development of a new community business initiative in Albania, with the aim of helping our partners become self-sufficient over the next three years. The 'Learn to Fish' project supports small-scale farmers to grow organically-certified plants for medicinal and aromatic use, and dries the products ready for national and international markets. All profits from the business will support the work of the New Day Centre, supporting vulnerable families in the disadvantaged suburb of Bathore.

## What we said we would do in 2020/2021

Due to the spread of the coronavirus in March 2020 many of our plans had to be changed. We will support our international partners, as appropriate, in their efforts to reduce the negative impact of the coronavirus pandemic in their communities. *We launched a Coronavirus response appeal to raise funds to help our overseas partners to respond to the emergency. We raised almost £150,000 and were able to support over 10,000 children in 12 countries during the pandemic. (See infographic on page 22 for further details).*

Start a new project in Ethiopia concentrating on using microfinance schemes to enable mothers to provide support for their children to attend school. *The project started in September 2020 and is seeking to support 225 women and 675 children from a rural, vulnerable community in Ethiopia.*

Extend our project in South Sudan to enable more primary school teachers to be trained in Wau. *The academic year was interrupted and the final exams for the teacher trainees were delayed. In March 15 graduated with a further 14 needing to re-sit some of their final exams.*

Seek to make the project in Yangon self-sufficient so that from January 2021 it can function without further funding from the

*UK. Due to the coronavirus pandemic it was not possible to achieve this during the reporting period. Extra support is being provided. As the recent coup has caused further uncertainty, Global Care will continue to provide support with the aim that by December 2021 the project will become self-sufficient.*

Use social media and other online tools to promote our work more widely and reach a more diverse audience. *We have managed to extend our social media presence, with an increased focus on Facebook, to communicate how we have responded to the Coronavirus pandemic.*

## Projects and locations 2020/2021

Global Care has this year been operational in 18 countries, on four continents, with currently 36 projects directly serving many thousands of children and young people, plus hundreds more in temporary relief aid situations.

The countries of operation included:

Albania, Central Asia, Bangladesh, Cambodia, Ethiopia, Guatemala, Honduras, India, Kenya, Lebanon, Morocco, Myanmar, South Sudan, Sri Lanka, Syria, Uganda, Zambia and Zimbabwe.

## What we are intending to do in 2021/2022

Complete the review of our values and ensure we are better at communicating them, both internally and to external audiences. Embed them into all we do.

Develop the use of virtual technology such as Zoom and WhatsApp to train, manage and build relationship with our overseas partners.

Fundraise and start a major new project in Sri Lanka to develop women's self-help groups, south of Colombo and in a northern region.

Having investigated the possibility of merging with the charity Global Care Volunteers we are planning to go ahead. We believe the move will give us a better legal structure for future development whilst retaining our focus on working for some of the most vulnerable children in the world.

Seek to make the project in Poi Pet, Cambodia, self-sufficient so that from January 2022 so it can function without further funding from the UK.



# CHARITY POLICIES

## Reserves Policy

As a Christian charity, Global Care takes the position of its reserves very seriously and therefore prayerfully considers its position with regards to reserves in the continuing changing environment facing all charities. The Trustees, in consultation with executive staff, have reviewed the reserves policy.

Given the current economic environment, it is prudent that Global Care ensure that its reserves policy provides a transparent understanding of the costs required to manage the charity. Following a review of the policies and procedures of Global Care, it was determined that windup costs for the charity should be the method employed when determining the reserves of the charity.

All contracts that Global Care enters into as well as costs to cover redundancies are now reviewed on an annual basis by the Finance sub-committee which is then presented to the full board. This review indicated for the following year Global Care wind up costs totalling £40,000 against free reserves totalled £11,567 (This does not include any debtors as funds would be received after the year-end).

The trustees consider that this present level of reserves is acceptable given the need to use some of the reserves during the last quarter but are looking to ensure that reserves are built up over the coming year.

## Comments on Funding

Global Care met all its financial obligations, with reserves sufficient to cover any income shortfall. Its assets are available and considered adequate to meet all of its

obligations, following an examination of each fund. There are no material transactions other than those disclosed in the accounts.

## Independent Examiner

The Trustees again appointed Mr Tom Sydney as an independent examiner for the next financial year 2021/2022.

## Approval of accounts

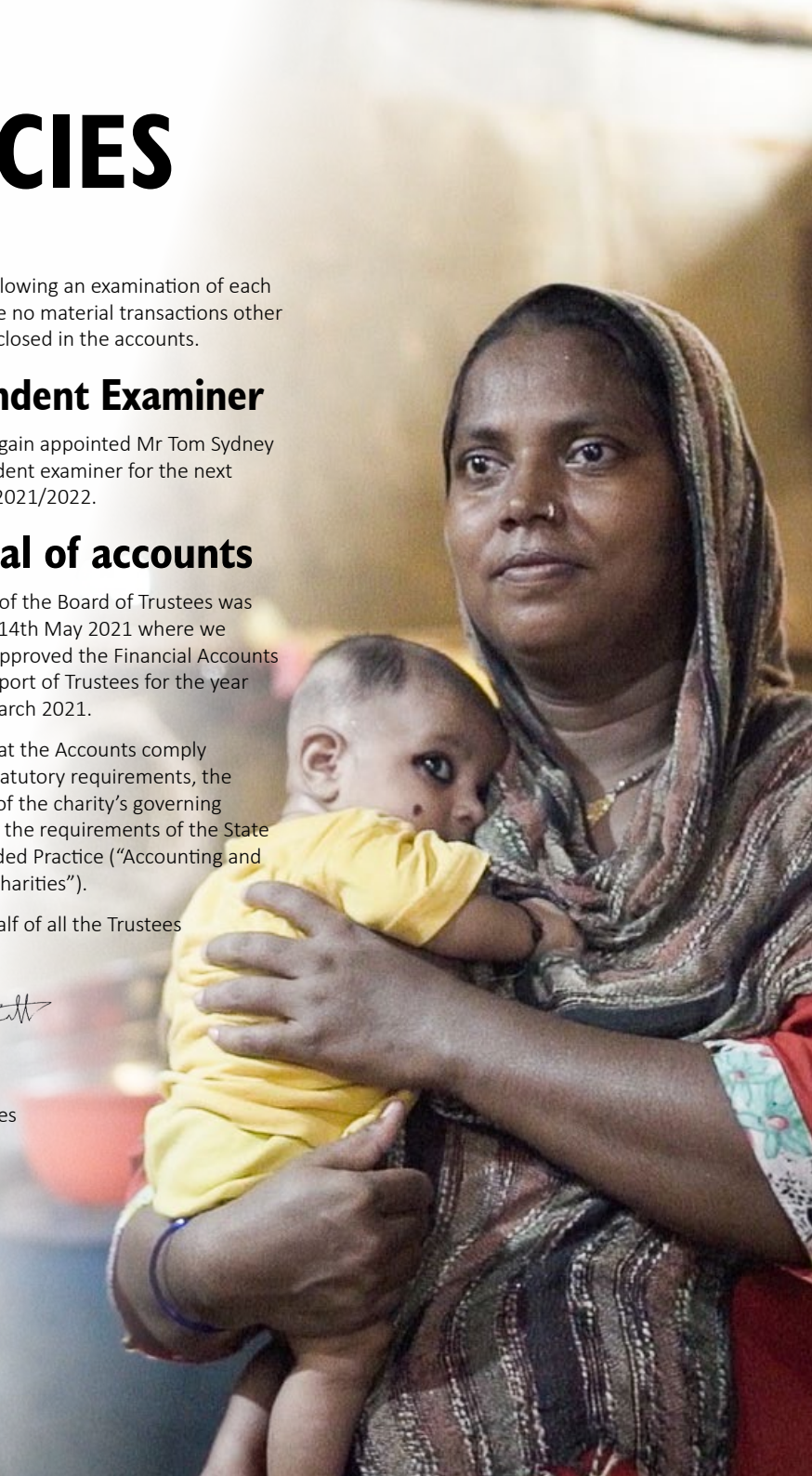
A full meeting of the Board of Trustees was conducted on 14th May 2021 where we unanimously approved the Financial Accounts and Annual Report of Trustees for the year ending 31st March 2021.

We confirm that the Accounts comply with current statutory requirements, the requirements of the charity's governing document and the requirements of the State of Recommended Practice ("Accounting and Reporting by Charities").

Signed on behalf of all the Trustees



John Scott  
Chair of trustees



# STATEMENT OF FINANCIAL ACTIVITIES

As at 31st March 2021

	Note	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Unrestricted £	2020 Restricted £	2020 Total £
<b>INCOME FROM:</b>							
Donations & legacies	3	22,000	957,751	979,751	19,780	773,811	793,591
Charitable activities		494	1,525	2,019	644	375	1,019
Investment income		1,076	-	1,076	2,492	-	2,492
Other income (volunteers' trips)		-	-	-	20	10,643	10,663
UK Government Grant		13,671	-	13,671	-	-	-
<b>TOTAL</b>		<b>37,240</b>	<b>959,276</b>	<b>996,516</b>	<b>22,936</b>	<b>784,829</b>	<b>807,765</b>
<b>EXPENDITURE ON:</b>							
Raising funds		(28,356)	(2,790)	(31,146)	(24,129)	(3,517)	(27,646)
Charitable activities		(263,081)	(584,188)	(847,269)	(239,460)	(522,074)	(761,534)
Governance		(11,520)	(738)	(12,258)	(13,555)	(420)	(13,975)
<b>TOTAL</b>		<b>(302,957)</b>	<b>(587,716)</b>	<b>(890,673)</b>	<b>(277,144)</b>	<b>(526,011)</b>	<b>(803,155)</b>
Net incoming/(outgoing) resources before transfers		(265,717)	371,560	105,843	(254,208)	258,818	4,610
Transfers between funds		281,086	(281,086)	-	224,895	(224,895)	-
<b>NET FUNDS MOVEMENT</b>		<b>15,369</b>	<b>90,474</b>	<b>105,843</b>	<b>(29,313)</b>	<b>33,923</b>	<b>4,610</b>
Funds brought forward		225,050	302,890	527,940	254,363	268,967	523,330
Funds carried forward		240,420	393,365	633,785	225,050	302,890	527,940

# BALANCE SHEET

As at 31st March 2021

FIXED ASSETS	4		
Property		190,203	190,203
Office Equipment		<u>11,741</u>	<u>4,728</u>
TOTAL		<u>201,944</u>	<u>194,931</u>
CURRENT ASSETS			
Debtors	5	26,908	25,100
Investments	6	420,680	316,604
Cash at bank and in hand	6	<u>135,847</u>	<u>64,697</u>
TOTAL		<u>583,435</u>	<u>406,401</u>
CURRENT LIABILITIES			
Creditors	7	<u>151,594</u>	<u>73,393</u>
Current Assets less Current Liabilities		<u>431,841</u>	<u>333,008</u>
Total Assets less Total Liabilities		<u>633,785</u>	<u>527,940</u>
FUNDS OF THE CHARITY			
Restricted income funds	11	393,365	302,890
Unrestricted funds		<u>240,420</u>	<u>225,050</u>
		<u>633,785</u>	<u>527,940</u>

The attached notes form an integral part of these statements.

Approved by the Trustees

The attached notes form an integral part of these statements.

Approved by the trustees



John Scott, Chair of trustees



Sue Matejtschuk, trustee

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2021

## Accounting Convention

The accounts have been prepared on the historic cost basis, and in accordance with applicable Financial Reporting Standard (FRS102) and the Charities Statement of Recommended Practice (SORP).

## Income

Income is accounted for on an accruals basis.

## Expenditure

Grants are accounted for on the basis of the cash paid and the expenditure incurred in the period to cover specific project commitments. Other expenditures are accounted for on an accruals basis, and are apportioned where necessary between the relevant headings on the basis of time and resources expended.

## Depreciation

Depreciation is calculated to write off the cost of tangible assets over their expected useful lives, using the straight line method. The rates used are stated in the notes to the accounts.

## Funds

Restricted use income funds are to be used for projects designated by donors. The Unrestricted use income fund allows the Trustees to budget for anticipated commitments and short term emergency needs.



# NOTES TO THE ACCOUNTS

For the year ended 31st March 2021

1	RESULT FOR THE PERIOD IS STATED AFTER CHARGING	2021	2020
		£	£
	Auditor's remuneration	-	-

This year's accounts are not subject to audit

## 2 TRUSTEES REMUNERATION

No Trustees are remunerated for their service to Global Care.

## 3 DONATIONS & LEGACIES

	Unrestricted	Restricted	Total
	£	£	£
Donations	19,013	781,207	800,220
Grants	-	-	-
Trusts	-	79,575	79,575
Gift Aid tax recovered	2,987	96,969	99,956
	<u>22,000</u>	<u>957,751</u>	<u>979,751</u>

## 4 TANGIBLE FIXED ASSETS

	Property	Office equipment	Total
	£	£	£
COST			
At 1 April 2020	205,384	18,773	224,157
Additions		11,282	
Disposal		(1,079)	
At 31 March 2021	<u>205,384</u>	<u>28,976</u>	<u>234,360</u>
DEPRECIATION			
At 1 April 2020	15,181	14,045	29,226
Disposal		(1,079)	
Charge for the period	-	4,270	4,270
At 31 March 2021	<u>15,181</u>	<u>17,236</u>	<u>32,417</u>

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2021

## NET BOOK VALUE

At 1 April 2020	190,203	4,728	194,931
At 31 March 2021	<u>190,203</u>	<u>11,741</u>	<u>201,944</u>

Depreciation rates of 20%, 25% and 33.3% are used. No Loans or guarantees are secured against the above assets.

5

## DEBTORS

	2021 £	2020 £
Intergroup balance - Global Care Volunteers	22,517	23,076
Other debtors	-	-
Prepayments	4,391	2,024
	<u>26,908</u>	<u>25,100</u>
Aggregate of debtors falling due in over one year	-	-

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2021

6	ANALYSIS OF CASH AND CASH EQUIVALENTS		
	Cash at bank and in hand	135,847	64,697
	Investment account	420,680	316,604
		<u>556,527</u>	<u>381,301</u>
7	CREDITORS DUE WITHIN ONE YEAR		
	Creditors	9,390	10,149
	Deferred income	140,768	61,176
	Accruals	1,436	2,068
		<u>151,594</u>	<u>73,393</u>
8	CREDITORS DUE AFTER ONE YEAR		
	There are no creditors due after one year		
9	CONTINGENT LIABILITIES		
	The Trustees are not aware of any contingent liabilities		
10	STATEMENT OF CASH FLOWS for the year ended 31 March 2021		
	No separate Statement of Cash Flows has been provided since there is no significant difference between the SOFA report and any Statement of Cash Flows.		

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2021

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## ANALYSIS OF CHARITABLE ACTIVITIES, Income and Activities, grants made and Support Costs

Country	Note	Opening Balance	Income	Remitted	Other Project Expenses	Internal Transfers	Closing Balance
Albania		(4,384)	2,583	(64)	(4)	(723)	(2,591)
Bangladesh		3,041	11,907	(9,124)	(62)	(3,334)	2,428
Burma		6,865	2,374	(7,290)	(94)	(382)	1,473
Cambodia	1	13,182	(23,932)	(118)	10,867	-	-
Ethiopia		1,566	34,246	(11,623)	(447)	(9,589)	14,153
Guatemala		7,225	29,426	(20,324)	(267)	(8,233)	7,827
Honduras		-	991	(708)	-	(284)	-
India		4,688	77,335	(45,097)	(380)	(21,654)	14,892
Kenya		(2,449)	104,216	(58,183)	(954)	(29,181)	13,449
Lebanon		12,987	26,667	(17,515)	(62)	(7,467)	14,610
Morocco		409	2,724	(2,360)	(6)	(763)	4
South Sudan		3,965	8,087	(4,506)	(105)	(2,264)	5,177
Sri Lanka		4,034	28,609	(19,972)	(213)	(8,011)	4,447
Uganda		24,889	194,121	(117,612)	(1,317)	(54,354)	45,728
Zambia		5,925	15,837	(12,911)	(147)	(4,434)	4,270
Zimbabwe		9,353	8,193	(5,258)	(63)	(2,294)	9,931
Other Restricted Funds							
Surgeons Income		3,808	-	-	-	-	3,808
Children at Risk		72,898	218,590	(152,614)	(2,268)	(61,878)	74,728
Emergency Relief Fund		15,009	13,067	(9,807)	-	(3,269)	15,000
Designated Response		133,060	167,121	(49,415)	(12,894)	(73,841)	164,031
<b>Total Restricted</b>		<b>302,890</b>	<b>959,276</b>	<b>(568,316)</b>	<b>(19,400)</b>	<b>(281,086)</b>	<b>393,365</b>
<b>Total Unrestricted Funds</b>		<b>225,050</b>	<b>37,240</b>	<b>(9,332)</b>	<b>(293,625)</b>	<b>281,086</b>	<b>240,420</b>
<b>GRAND TOTAL</b>		<b>527,940</b>	<b>996,516</b>	<b>(577,648)</b>	<b>(313,025)</b>	<b>-</b>	<b>633,785</b>

# NOTES TO THE ACCOUNTS

For the year ended 31st March 2021

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Free Reserves

This figure has been calculated by looking at our total investments and cash at bank and in hand and then deducting the restricted reserves, the creditors due within one year and the creditors due after one year.

	2021	2020
	£	£
Free Reserves	11,567	5,017

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EMPLOYMENT COSTS

The total employment costs are:

	2021	2020
	£	£
Salaries	181,168	170,209
Employers National Insurance	10,274	9,450
Employers Pension Contributions	25,284	24,222
	<u>216,726</u>	<u>203,881</u>

Average number of full time equivalent employees	7.4	7.5
Average employment cost per full time equivalent employee	29,287	27,184

No employee was paid over £60,000



# INDEPENDENT EXAMINER'S REPORT

To the Trustees of Global Care (registered charity no. 1054008)

I report on the accounts for the Charity for the period ended 31 March 2021.

## Respective responsibilities of Trustees and Examiner

As the Charity's Trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of section 144(2) Charities Act 2011 does not apply. It is my responsibility to state, on the basis of procedures specified by the Charity Commissioners under section 145(5)(b) of the Act whether particular matters have come to my attention.

## Basis of Examiner's statement

My examination was carried out under general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items in the accounts. The procedures undertaken do not provide all the evidence required in an audit, and I therefore do not express an audit opinion. At the Trustees instructions I have performed validation tests as I deemed necessary, to provide extra reassurance on the accounts.

## Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
  - a) to keep accounting records
  - b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act 2011 have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.
- 3) The extra validation tests revealed nothing that should be brought

Mr. Tom Sydney  
Independent Examiner  
3rd August 2021

# Global Care's Coronavirus Response

£182,911 raised at 12/05/2021

Beneficiaries including  
13,068 children



Food parcels (4,016)  
Meal boxes (1,970)



Improved Hygiene



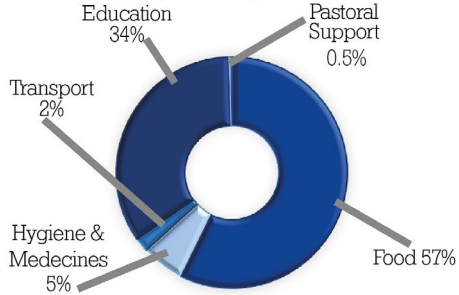
Back into learning



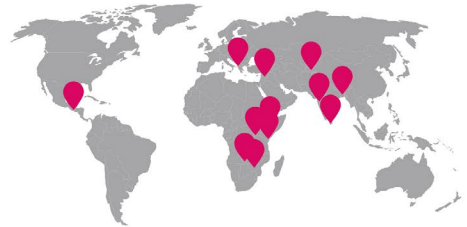
## Rapid response & partnership in action...

- Funded by the generosity of donors
- Delivered through grassroots partners
- Rooted in prayer

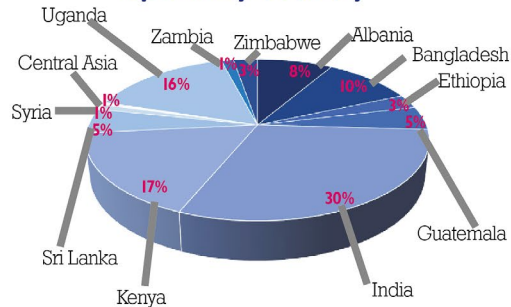
## % Spend by Area



## 12 Countries: 20 Projects



## Spend By Country



## Ongoing needs - Recovery phase



\*Confident estimate

# CORONAVIRUS: NOT JUST NUMBERS BUT LIVES

INDIA



**One family with seven children in Patripul, a slum near Mumbai, planned to poison themselves to prevent a slow death from starvation in lockdown.**

They had used up every single rupee they had left, and when the husband went out to beg for money, he was beaten by the police.

Then Global Care's local partners arrived at their door with a food parcel. They wept with joy.

'God has sent you to us', they cried. As Dalits, the lowest of the low in the ancient caste system, families like this know their lives are worth less than nothing in wider society.

Yet Global Care's local partners demonstrated that their lives are in fact precious, and there is a God who loves and provides for them.

**Lockdown closed the market where Immaculate sold second-hand clothes. As the breadwinner for 15 children and four adults, this was catastrophic.**

She used all her savings to feed the children and buy medication. Then she borrowed in every shop and was indebted everywhere.

One of the children in her care attends the Disability Play Scheme (DSG) supported by Global Care in Abeko, a disadvantaged rural community in eastern Uganda.

Immaculate was at the end of her resources

when she heard that all 113 families at the DSG would receive a food parcel from Global Care.

Our local team said: "The aim was to make every child and family linked to Global Care feel the same sense of belonging, to know that this is not the time to segregate but to share whatever little we have."

"Eyalam noi, Global Care," said Immaculate, repeatedly, to our local team. That's 'thank you' in the local language. We repeat it back, to you, our generous donors. See what a difference you made.

UGANDA



KENYA



**\*Precious and \*Shayla had to fend for themselves when their foster mother was stranded in the countryside by Kenya's rapid lockdown.**

She'd left Kibera to visit her village for a funeral, leaving the girls with their teenage foster brother, who is in his last year of secondary school.

Both girls are pupils at Spurgeons Academy, supported by Global Care, where they receive breakfast and lunch every day. So the girls would be safe in the day, and she wouldn't be gone long... No-one anticipated lockdown.

The girls received weekly food parcels from our partners at Spurgeons for more than three months. "We are thankful to God for the food, and money for buying other food," says 11 year-old Precious. "We miss Mum and coming to school. In the slums there is nowhere to play."

The girls were two of 35 Spurgeons pupils in newly-child-headed households in Kenya's first lockdown, as several parents and guardians were stranded outside Kibera in similar circumstances. Our partners worked hard to monitor the children's wellbeing and keep them fed, until families were reunited.



**\*Shrinay's mum arrived two hours early and waited in the rain to receive a special food parcel from our partners in Bangladesh. She was desperate to give something nutritious to her poorly son.**

Since 21-month-old Shrinay was diagnosed with a thyroid disease, the family live constantly on the edge of ruin.

They mortgaged their only asset and took on day jobs and loans, to travel to India every two months for medicine unavailable locally.

The coronavirus pandemic brought disaster: They could not travel, so could not access treatment for Shrinay. Work stopped in lockdown, so they could not eat, nor pay their mortgage or loans.

Shrinay's brother, six year-old Shrithik, attends a preschool supported by Global Care. Early in lockdown our partners gave food parcels to 500 families connected to the preschools, followed by a second delivery targeted at 0-4s, to fight malnutrition in the early years, when it is most detrimental to development.

On the day the delivery was due, Shrinay's mum was first in the queue, two hours before the centre was due to open, so she could get the first packet of food and rush back to her baby boy. Later she returned to thank the team, saying it was his first proper meal for 12 weeks.

The team delivered food parcels of powdered milk, porridge and sugar to 361 families with children aged four or under.

