

EVERYONE CAN

England & Wales · Charity number 1053961

Details

Other names THE AIDIS TRUST

Status Registered

Legal form Charitable company

Company number [03174431](#)

Registered 1996-03-22

Register [View on the Charity Commission register](#)

Contact

Address 10 Ironmonger Lane
London
EC2V 8EY

Phone 08088000009

Email contact@everyonecan.org.uk

Website www.everyonecan.org.uk

Activities

Objects: THE RELIEF OF ELDERLY OR DISABLED PEOPLE BY THE PROVISION OF AIDS, EQUIPMENT, SPECIALIST SERVICES AND TECHNICAL ASSESSMENT AND BY THE PROMOTION OF TECHNICAL AND OTHER PROJECTS FOR THEIR BENEFIT

Activities: The Charity helps disabled people overcome barriers to accessing computers and technology. Everyone Can assesses the adapted technology that will benefit disabled people and provides training and on-going support for specialist software and hardware. The Charity works with individuals and organisations. The Charity also offers computer gaming days for groups of disabled children.

Classification

- **How:** Provides Services
- **What:** Disability
- **Who:** People With Disabilities

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£160,375	£199,246	-	-
2024-03-31	£197,767	£198,143	-	-
2023-03-31	£205,498	£239,664	-	-
2022-03-31	£253,235	£229,389	-	-
2021-03-31	£247,175	£213,463	-	-

Trustees

Name	Role	Appointed
Andy Bedson	Chair	2022-12-01
Andrew Gosney		2024-02-13
Kate Parkinson		2026-02-26
Rebecca Clara Jenkinson		2024-04-17

EVERYONE CAN

England & Wales - Charity number 1053961

Accounts



Trustees' Report and Financial Statement

For the year ended 31 March 2025

Registered Charity Number: 1053961

Company Number: 03174431

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Reference and administrative details

Trustees and Directors	Andy Bedson (Chairman) Simon Roberts (Resigned 13/11/2024) Rebecca Kelly (Resigned 13/11/2024) Andrew Gosney Rebecca C Jenkinson (Appointed 17/04/2024)
Company registered number	03174431
Charity registered number	1053961
Registered Office	10 Ironmonger Lane London EC2V 8EY
Charity General Manager	Julian Lee
Independent Examiner	Helen Cain, FCA Mercer & Hole LLP 21 Lombard Street London EC3V 9AH
Bankers	Lloyds Bank Plc 6 Market Place Blandford Dorset BH17 0NF

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Structure, governance and management

Everyone Can is a charitable company limited by guarantee and is governed by its Articles of Association. The following served as Trustees and Directors during the year:

A Bedson	(Chairman)
S Roberts	(Resigned 13/11/2024)
R Kelly	(Resigned 13/11/2024)
A Gosney	
R Jenkinson	(Appointed 17/04/2024)

Hereinafter the Trustees and Directors will be referred to as the “Trustees”.

The Board has strong skills and experience in the areas needed for the Charity to be well managed. These include:

- 1 Financial Management
- 2 Strategic Management
- 3 Disability Care
- 4 Fundraising
- 5 Staff Management

The Board is actively seeking new trustees to strengthen Diversity (Disability, Social and Ethnic). People are selected based on their experience, knowledge and skills that they can bring to the Charity.

The Charity applies its equal opportunities policy throughout the organisation. This includes the recruitment and selection of Trustees.

All Trustees give their time voluntarily and receive no benefits from the charity. No Trustees were reimbursed for travel expenditure during the year as set out in note 6 to the accounts.

Trustee induction and training

The new Trustees are briefed on their legal obligations under charity law, the Memorandum and Articles of Association and the activities and history of the Charity.

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Organisational structure

The Board of Trustees administers the charity. They have the power to invest the Charity's unrestricted income as they see fit and have considered the most appropriate policy for investing funds.

The Board meets quarterly to oversee the strategy and operation of the Charity. The day to day management is the responsibility of the General Manager.

The Charity

Everyone Can is a small charity dedicated to meeting the Information and Communication Technology (ICT) challenges facing disabled people, as stated in its governing document. The charity is a public benefit entity and the trustees have had regard to the Charity Commission's guidance on public benefit. Correctly used, digital technology can allow disabled people to access services as well as participate in society on more equal terms. In this way, technology can dramatically enhance their lives. We have developed the Services of Everyone Can to take advantage of modern computer technology and so help severely disabled people to achieve their potential.

We carry out extensive and ongoing research into both mainstream and special needs technology, we are able to specialise and focus purely within this area. Through our knowledge of the difficulties that are often faced by disabled people and with our up to date knowledge of the technology available, we are able to apply the technology to the needs of a disabled person, focusing on their individual needs.

Charity Aims

The charity gives disabled people the help they need to use technology to communicate learn work play and be more independent and develop their potential. This enables them to play a part in the decisions that affect their lives.

The charity helps disabled people with physical, cognitive and sensory conditions and people with neurological conditions.

The trustee's policy is to focus support to young disadvantage to people with severe disabilities and conditions for whom help can have the greatest impact.

The Charity's Services

Everyone can believe that our services should help society where state support does not exist. This is why we now concentrate our focus on video gaming and explore how video gaming can have positive impacts on the lives of disabled people. Whilst disabled people use our gaming services, we discuss and explore other technologies that can help their lives, such as communication and education.

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Our Impact in 2024/25

Our Inclusive Gaming Sessions

Throughout 2024/25, Everyone Can continued to grow and support a thriving inclusive community of disabled children, adults and families. Over the year we ran 199 gaming sessions, with 5,177 free tickets booked for 350 children from 233 families, as well as 85 disabled adults. Our centre remains equipped with a wide range of games, adaptive controllers, VR stations, driving rigs and inclusive infrastructure, ensuring that everyone can take part regardless of ability. These sessions are more than entertainment. They offer social connection, confidence building, new friendships and a sense of belonging. For many, attending weekly provides a safe and welcoming space where disability is simply part of who they are and part of our community. For the parents and families, the sessions offer extremely valued opportunities for respite and connecting with other families.



Technology Assessments and Training



In 2024/25, we carried out 115 assistive technology and access assessments, helping individuals find the adaptations or control methods they need to play, communicate or engage with technology. Our centre provides the ideal environment for this work, with a broad range of hardware and software to explore. Many assessments become the first step in transforming gaming, and sometimes everyday computing, from something out of reach into something accessible and empowering. Alongside assessments, we trained more than 100 individuals to use adapted hardware and software during centre visits and gaming sessions. For some, this included ongoing digital skills support, such as helping a blind participant learn to use mobile phone accessibility features so he could access his contacts and the internet independently.

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Research, Development and Industry Awareness

Our core mission continues to be innovation through assistive technology. We design and make bespoke devices that enable disabled people to access gaming, and our centre remains the first of its kind with games consoles, VR, driving simulators, giant screens and custom adaptations all under one roof and accessible to a wide range of ages and disabilities. This year, we delivered 13 awareness sessions for organisations including Google, Tencent, Manchester Metropolitan University, FIFAE and TalkTalk. These sessions allowed us to demonstrate barriers that disabled people face and influence accessibility in future products. We also held workshops with game design students to help embed inclusive design principles early in their careers.



Volunteering and Community Support



Our work continues to be supported by a highly dedicated group of volunteers. In 2024/25, 12 volunteers contributed 1,556 hours of unpaid support. They help facilitate gaming sessions, support participants one to one, provide technical assistance and contribute to wider community engagement. Several of our volunteers are disabled themselves, and their own development highlights the strength of our community. One volunteer with agoraphobia gained enough confidence to leave the centre independently. Another told us their mental health had significantly improved since joining.

What Our Work Achieved

Our sessions offered a unique space where disabled and neurodiverse individuals, siblings, parents and carers could come together, play, socialise and build lasting friendships. Feedback from families reinforces this impact. 78 per cent reported improved wellbeing, 58 per cent reported making new friends and 96 per cent described their experience as fun, with many calling the sessions amazing. Families repeatedly tell us that their children feel comfortable and accepted in ways that other activities do not offer.

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Empowerment through technology continued to be a major outcome of our work. Many participants who had previously been excluded from gaming were able to play independently or collaboratively for the first time. One profoundly disabled adult, after months of developing a new control method, played his first ever team game, celebrating alongside new friends in what his family described as a monumental moment.

Parents and carers also benefited, using our centre as a place to relax, connect with others and share experiences. For many, seeing their children take part in group activities, build confidence and enjoy equal access to play brings immense emotional value.

Our voice within the technology and gaming sector strengthened this year as we demonstrated accessible design in practice, shared barriers faced by our community and advocated for more inclusive games and technology.

Financial Review

Total income for the year ended 31 March 2025 was £160,375, with expenditure totalling £199,246.

Reserves

The free reserves of £108,702 represent approximately five months of current running costs of the Charity to function efficiently and to approach donors.

Thanks

We record our gratitude to the Trusts, Foundations, companies and individuals that enable the Charity to help disabled people to lead more independent, less isolated lives through technology.

Arnold Clark Community Fund	Google
Barbara Ward Children's Foundation	Improv Insta Ltd
Benevity	Julius Silman Charitable Trust
Brand IMS Graphics	Manchester Crematorium
Brsk	National Lottery Reaching Communities
BWP Inspire Ltd	Tencent
Cheshire and Greater Manchester	
Round Table	The Baily Thomas Charitable Trust
Co-Op Local Community Fund	The Clover Trust
Gilbert and Eileen Edgar Foundation	The Frazer Trust

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Looking to the Future

Demand for our sessions, assessments and training continues to grow. In the coming year, the introduction of our Quiet Gaming Zone will help us better support those who struggle with noise or sensory overload. Plans to expand seating and facilities for parents will further enhance comfort and accessibility.

As we move forward, our commitment remains the same. We aim to empower disabled and neurodiverse people with the technology, support and community they need to play, connect and thrive. Gaming should not be a privilege. It should be a path to independence, social inclusion and belonging for everyone. We will look to expand our work with other organisations nationally so that even more people benefit.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Everyone Can for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members' liability

The Trustees have considered the need for Trustee Indemnity Insurance and have decided not to take up such insurance.

Risk

The Trustees actively review the major risks that face the Charity. They believe that the key financial systems are in place and that appropriate internal control is maintained for an organisation of its size and complexity.

Report of the Trustees of Everyone Can for the year ended 31 March 2025

Provision of information to independent examiner

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant information of which the company's independent examiner is unaware, and
- each Trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the company's independent examiner in connection with preparing their report and to establish that the company's independent examiner is aware of that information..

This report was approved by the Trustees on 19/12/2025 and signed on their behalf, by:



.....
A Bedson, Chairman

Independent Examiner's Report to the Members of Everyone Can

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 12 to 22.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helen Cain, FCA
Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

22nd December 2025

(Incorporating Income and Expenditure Account)
For the year ended 31 March 2025

	Note	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Income from							
Donations and grants	2	45,000	108,371	153,371	47,884	143,325	191,209
Charitable activities	3	-	4,309	4,309	-	3,302	3,302
Investments	4	-	2,695	2,695	-	3,256	3,256
Total income		45,000	115,375	160,375	47,884	149,883	197,767
Expenditure on							
Raising funds	5	-	26,599	26,599	-	26,795	26,795
Charitable activities	6	54,285	118,362	172,647	38,599	132,749	171,348
Total expenditure	7	54,285	144,961	199,246	38,599	159,544	198,143
Net income and net movement in funds	9	(9,285)	(29,586)	(38,871)	9,285	(9,661)	(376)
Reconciliation of funds:							
Total funds brought forward		9,285	138,288	147,573	-	147,949	147,949
Total funds carried forward		-	108,702	108,702	9,285	138,288	147,573

All income and expenditure are derived from continuing operations.

Other than the net movements in funds, The Charity has no recognised gains or losses for the year ended 31 March 2025.

The notes on pages 13 to 22 form part of these financial statements.

Balance Sheet

As at 31 March 2025

			2025	2024
	Note	£	£	£
Fixed assets				
Tangible fixed assets	11		-	288
Current assets				
Debtors	12	2,628	2,439	
Cash at bank and in hand		127,783	166,271	
		130,411	168,710	
Creditors: amounts falling due within one year	13	(21,709)	(21,425)	
Net current assets			108,702	147,285
Net assets			108,702	147,573
Total Charity Funds				
Restricted funds	14		-	9,285
Unrestricted funds	14		108,702	138,288
			108,702	147,573

The notes on pages 14 to 22 form part of these financial statements.

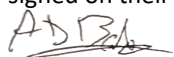
For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised by the Trustees on 19/12/2025 and signed on their behalf, by:



.....
A Bedson
Chairman
Company Registration: 03174431

Notes to the Financial Statements

For the Year ended 31 March 2025

1. Accounting Policies

The principal accounting policies which are adopted consistently in the preparation of the financial statements are set out below.

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102), The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011, and Update Bulletin 1, Charities SORP (FRS 102).

The financial statements do not include a cash flow statement because the Charity, as a small reporting entity is exempt from the requirement to prepare such a statement under Update Bulletin 1, Charities SORP (FRS 102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts are rounded to the nearest £.

1.2 Company status

The company is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Ironmonger Lane, London, England, EC2V 8EY. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

In assessing whether the going concern basis is appropriate, the trustees have considered future cash flows, particularly taking into consideration future grants which have already been committed to the charity by donors.

As at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least 12 months from the signing date of the financial statements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements and the financial statements do not include any adjustments that would be necessary if the going concern basis was not appropriate.

1.4 Fund accounting

The Charity's unrestricted funds consist of funds which the Charity may use for its purposes at its discretion.

The Charity has restricted funds which are available for expenditure in accordance with donors' directions or subject to the specific terms of an appeal.

Transfers are executed between funds when adequate justification and supporting evidence is provided.

Notes to the Financial Statements For the Year ended 31 March 2025

1.5 Income

All incoming resources are included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except for grants and donations where the donor:

(a) specifies that donations and grants given to the Charity must be used in future accounting periods, in which case the income is deferred until those periods;

(b) imposes conditions which have to be fulfilled before the Charity becomes entitled to use such income, in which case the income is deferred on a time apportioned basis and not included in incoming resources until the pre-conditions for use have been met.

Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

Grants from organisations have been included as income from charitable activities in furtherance of the Charity's objectives where these amount to a contract of services, but as donations where the money is given in response to an appeal or with greater freedom of use.

Government grants - where there are no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received

1.6 Expenditure

Expenditure is allocated between expense headings and funds as follows:

Payroll costs – on the basis of time spent on charitable activities and fundraising.

Depreciation – according to fixed asset usage by the charitable activities and fundraising on a percentage basis.

Overheads – office expenses are allocated by desk space and the remaining overheads are allocated on an actual cost basis.

Fundraising costs include the salaries, direct expenditure and overhead costs of the staff who promote the fundraising.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the independent examination fee and costs linked to the strategic management of the Charity.

Notes to the Financial Statements

For the Year ended 31 March 2025

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

All assets are examined annually for potential impairment and any material reductions in value are written down at the year end.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Assessment centre equipment - 50% straight line

1.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.9 Operating leases

Rentals payable under operating leases are charged against incoming resources on a straight line basis over the lease term.

2. Donations and legacies

	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total 2025 £	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total 2024 £
Donations	-	92,071	92,071	-	89,233	89,233
Grants	45,000	16,300	61,300	47,884	54,092	101,976
	45,000	108,371	153,371	47,884	143,325	191,209

3. Income from charitable activities

	Total 2025 £	Total 2024 £
Payments received for services delivered	4,309	3,302

Notes to the Financial Statements

For the Year ended 31 March 2025

4. Income from investments

	Total 2025 £	Total 2024 £
UK bank interest receivable	<u>2,695</u>	<u>3,256</u>

5. Expenditure on raising funds

	Total 2025 £	Total 2024 £
Office Expenses	2,988	2,961
Staff costs	23,611	23,834
	<u>26,599</u>	<u>26,795</u>

6. Expenditure on charitable activities

	Total 2025 £	Total 2024 £
Equipment	3,425	3,824
Office costs	41,076	40,424
Professional fees	805	1,408
Travel costs	4,338	4,538
Other costs	11,962	8,792
Staff costs	107,560	108,576
Depreciation	288	713
Expenditure on charitable activities, excluding governance costs	<u>169,454</u>	<u>168,275</u>
Independent examiner's remuneration	3,193	3,073
Governance costs	<u>3,193</u>	<u>3,073</u>
Total expenditure on charitable activities	<u><u>172,647</u></u>	<u><u>171,348</u></u>

During the year no Trustees were reimbursed any expenditure (2024 – £nil).

During the year no Trustee received any remuneration (2024 - £nil).

During the year no Trustee received any benefits in kind (2024 - £nil).

Notes to the Financial Statements

For the Year ended 31 March 2025

7. Analysis of expenditure by type

	Note	Staff costs 2025 £	Depreciation 2025 £	Other costs 2025 £	Total 2025 £	Staff costs 2024 £	Depreciation 2024 £	Other costs 2024 £	Total 2024 £
Raising funds		23,611	-	2,988	26,599	23,834	-	2,961	26,795
Total expenditure on raising funds		23,611	-	2,988	26,599	23,834	-	2,961	26,795
Charitable activities	8	107,560	288	61,606	169,454	108,576	713	58,986	168,275
Governance costs		-	-	3,193	3,193	-	-	3,073	3,073
Total expenditure		131,171	288	67,787	199,246	132,410	713	65,020	198,143

8. Analysis of expenditure on charitable activities

	Direct costs 2025 £	Support costs 2025 £	Total 2025 £	Direct costs 2024 £	Support costs 2024 £	Total 2024 £
Charitable activities	<u>7,763</u>	<u>161,691</u>	<u>169,454</u>	<u>8,362</u>	<u>159,913</u>	<u>168,275</u>

9. Net income

This is stated after charging:

	2025 £	2024 £
Depreciation of tangible fixed assets	288	713
Remuneration of the independent examiner	3,193	3,073
Pension costs	<u>6,822</u>	<u>6,438</u>

Notes to the Financial Statements

For the Year ended 31 March 2025

10. Staff costs

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	118,075	119,505
Social security costs	6,274	6,471
Other pension costs	6,822	6,438
	<u>131,171</u>	<u>132,410</u>

The average monthly number of employees during the year (full time equivalent) was 3.6 (2024: 3.6).

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible fixed assets

	Computer Equipment £	Total £
Cost		
At April 2024	52,654	52,654
Additions	-	-
Disposals	<u>(6,254)</u>	<u>(6,254)</u>
At 31 March 2025	<u>46,400</u>	<u>46,400</u>
Depreciation		
At 1 April 2024	52,366	52,366
Charge for the year	288	288
Disposals	<u>(6,254)</u>	<u>(6,254)</u>
At 31 March 2025	<u>46,400</u>	<u>46,400</u>
Net Book Value		
At 31 March 2024	<u>288</u>	<u>288</u>
At 31 March 2025	<u>-</u>	<u>-</u>

Notes to the Financial Statements

For the Year ended 31 March 2025

12. Debtors

	2025 £	2024 £
Prepayments and accrued income	2,628	2,439
	<u>2,628</u>	<u>2,439</u>

13. Creditors: Amounts falling due within one year

	2025 £	2024 £
Bank overdrafts and credit card liabilities	-	307
Taxation and social security costs	4,126	2,670
Other creditors	-	925
Accruals and deferred income	17,583	17,523
	<u>21,709</u>	<u>21,425</u>

Deferred Income

	2025 £	2024 £
Balance brought forward	14,583	15,012
Income deferred in the year	14,583	14,583
Released in the year	(14,583)	(15,012)
	<u>14,583</u>	<u>14,583</u>

Notes to the Financial Statements

For the Year ended 31 March 2025

14. Statement of funds

Analysis of movements in funds – current year:

		Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds						
Unrestricted funds		<u>138,288</u>	<u>115,375</u>	<u>144,961</u>	<u>-</u>	<u>108,702</u>
Restricted funds						
Funds for specific services, courses etc	1	9,285	10,000	19,285	-	-
The National Lottery Community Fund – RC North West Region		-	35,000	35,000	-	-
		<u>9,285</u>	<u>45,000</u>	<u>54,285</u>	<u>-</u>	<u>-</u>
Total of funds		<u><u>147,573</u></u>	<u><u>160,375</u></u>	<u><u>199,246</u></u>	<u><u>-</u></u>	<u><u>108,702</u></u>

Analysis of movements in funds – previous year:

		Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds						
Unrestricted funds		<u>147,949</u>	<u>149,883</u>	<u>159,544</u>	<u>-</u>	<u>138,288</u>
Restricted funds						
Funds for specific services, courses etc	1	-	44,967	35,682	-	9,285
The National Lottery Community Fund – RC North West Region		-	2,917	2,917	-	-
		<u>-</u>	<u>47,884</u>	<u>38,599</u>	<u>-</u>	<u>9,285</u>
Total of funds		<u><u>147,949</u></u>	<u><u>197,767</u></u>	<u><u>198,143</u></u>	<u><u>-</u></u>	<u><u>147,573</u></u>

- 1** Funds for specific services or courses arise where the donor has specified a particular type of beneficiary e.g. living in a particular region of the UK etc.

Notes to the Financial Statements

For the Year ended 31 March 2025

15. Analysis of net assets between funds

	Restricted Funds 2025 £	Unrestricted Funds 2025 £	Total Funds 2025 £	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £
Tangible fixed assets	-	-	-	-	288	288
Current assets		130,411	130,411	9,285	159,425	168,710
Creditors due within one year	-	(21,709)	(21,709)	-	(21,425)	(21,425)
	<u>-</u>	<u>108,702</u>	<u>108,702</u>	<u>9,285</u>	<u>138,288</u>	<u>147,573</u>

16. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £6,822 (2024 - £6,438). A liability of £1,469 existed in respect of contributions due to the fund at the balance sheet date (2024 - £925).

17. Commitments: operating leases

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	26,004	27,494
Within two to five years	13,002	36,833

18. Related party transactions

In the opinion of the Trustees no transactions were undertaken with related parties during the year (2024: none).

EVERYONE CAN

England & Wales - Charity number 1053961

Accounts



Trustees' Report and Financial Statement

For the year ended 31 March 2024

Registered Charity Number: 1053961

Company Number: 03174431

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Reference and administrative details

Trustees and Directors	Andy Bedson (Chairman) Simon Roberts Rebecca Kelly Andrew Gosney (Appointed 13/02/2024) Rebecca C Jenkinson (Appointed 17/04/2024)
Company registered number	03174431
Charity registered number	1053961
Registered Office	10 Ironmonger Lane London EC2V 8EY
Charity General Manager	Julian Lee
Independent Examiner	Helen Cain, FCA Mercer & Hole LLP 21 Lombard Street London EC3V 9AH
Bankers	Lloyds Bank Plc 6 Market Place Blandford Dorset BH17 0NF

Report of the Trustees of Everyone Can for the year ended 31 March 2024

Structure, governance and management

Everyone Can is a charitable company limited by guarantee and is governed by its Articles of Association. The following served as Trustees and Directors during the year:

A Bedson	(Chairman)
S Roberts	
R Kelly	
A Gosney	(Appointed 13/02/2024)
R Jenkinson	(Appointed 17/04/2024)

Hereinafter the Trustees and Directors will be referred to as the “Trustees”.

The Board has strong skills and experience in the areas needed for the Charity to be well managed. These include:

- 1 Financial Management
- 2 Strategic Management
- 3 Disability Care
- 4 Fundraising
- 5 Staff Management

The Board is actively seeking new trustees to strengthen Diversity (Disability, Social and Ethnic). People are selected based on their experience, knowledge and skills that they can bring to the Charity.

The Charity applies its equal opportunities policy throughout the organisation. This includes the recruitment and selection of Trustees.

All Trustees give their time voluntarily and receive no benefits from the charity. No Trustees were reimbursed for travel expenditure during the year as set out in note 6 to the accounts.

Trustee induction and training

The new Trustees are briefed on their legal obligations under charity law, the Memorandum and Articles of Association and the activities and history of the Charity.

Organisational structure

The Board of Trustees administers the charity. They have the power to invest the Charity's unrestricted income as they see fit and have considered the most appropriate policy for investing funds.

The Board meets quarterly to oversee the strategy and operation of the Charity. The day to day management is the responsibility of the General Manager.

The Charity

Everyone Can is a small charity dedicated to meeting the Information and Communication Technology (ICT) challenges facing disabled people, as stated in its governing document. The charity is a public benefit entity and the trustees have had regard to the Charity Commission's guidance on public benefit. Correctly used, digital technology can allow disabled people to access services as well as participate in society on more equal terms. In this way, technology can dramatically enhance their lives. We have developed the Services of Everyone Can to take advantage of modern computer technology and so help severely disabled people to achieve their potential.

We carry out extensive and ongoing research into both mainstream and special needs technology, we are able to specialise and focus purely within this area. Through our knowledge of the difficulties that are often faced by disabled people and with our up to date knowledge of the technology available, we are able to apply the technology to the needs of a disabled person, focusing on their individual needs.

Charity Aims

The charity gives disabled people the help they need to use technology to communicate learn work play and be more independent and develop their potential. This enables them to play a part in the decisions that affect their lives.

The charity helps disabled people with physical, cognitive and sensory conditions and people with neurological conditions.

The trustee's policy is to focus support to young disadvantage to people with severe disabilities and conditions for whom help can have the greatest impact.

The Charity's Services

Everyone can believe that our services should help society where state support does not exist. This is why we now concentrate our focus on video gaming and explore how video gaming can have positive impacts on the lives of disabled people. Whilst disabled people use our gaming services, we discuss and explore other technologies that can help their lives, such as communication and education.

Our Services in 2023/24

Gaming Sessions

We now have over 500 registered members, adding 82 new attendees this year. We have a capacity of 60 people at each gaming session, with up to 30 gamers playing at any one time.

5,185 free tickets were ordered for the 207 gaming sessions we ran.



Technology Assessments



We have carried out 129 technology assessments. Finding a technical solution for people to play, communicate and work. With people being able to attend our gaming sessions weekly, we can continually assess them, making sure that the adaptations we provide are the best solution for them.

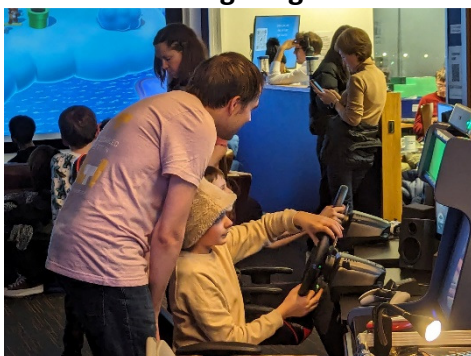
Research and Development

We have designed multiple bespoke electronic devices, designed to give access for disabled people to play games. These devices, fully tested by our community, are being made available to anyone who needs them.

We have also designed and built accessible gaming stations for Google, to help demonstrate to the technology sector how people who can't use standard control methods are able to play. These stations have been replicated in their offices worldwide.



Our Volunteering Program



This year, we have been supported by 22 volunteers, providing 3,060 hours of unpaid support. Including 10 disabled volunteers who have gained social and practical confidence to support others.

This is the equivalent of having two extra full-time staff.

The Outcomes of our Work

An inclusive community built on fun, for everyone

Many of the disabled individuals we serve face limited or nonexistent social outlets due to barriers imposed by their disabilities or conditions, such as mobility, communication challenges, or anxiety. We offer an activity that eliminates these barriers, opening a world of play enjoyed by millions globally.



Our community is unique. Apart from being the only in-person gaming community of its kind, we can include everyone, no matter what their disability or condition. Our community is built around a shared love for gaming, delivering friendships and a feeling of being part of society.

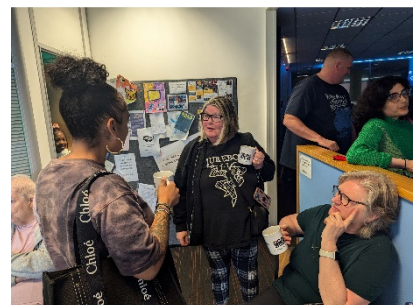
Technology assessments – closing the divide

For many disabled people, gaming is just another activity that they can't be part of. Yet another example of segregation and a blow to their mental health. With our help, we can have them join in, alongside others and so increase their feeling of self-worth. We also carry out a thorough audit of assistive technology solutions for each person we meet, to see if there are other solutions that can help in addition to play, such as writing, talking and controlling their environment.



Supporting families

Parents can unwind in our café area, taking the opportunity to manage personal tasks, socialize with other parents, make friendships, gain support, and share experiences with other parents. Siblings are welcome to join in the fun, enhancing the inclusivity of our service. We engage the entire family in our activities.



Our volunteers are the beating heart of our community



We have a small but highly dedicated and skilled paid workforce, complemented by a large team of volunteers. Most volunteers assist with our gaming sessions, ensuring smooth operations and participant satisfaction. Some volunteers provide one-on-one support. The outcomes for our volunteers are many, such as a feeling of giving back to the community, improving employment prospects and making friends.

Volunteers also manage our social media, engage with parents, and gather feedback on our performance, ensuring that Everyone Can continues to meet the needs of our community.

Our work with Industry

We continue to reach out to those involved in developing games, to promote accessibility. Now that we have a sizeable community of gamers, with a wide variety of disabilities, we can share our experiences with those who make games. Exploring the barriers that games can have for some people, to help remove them, so that the games can be played by a wider, more inclusive audience.



Financial Review

Total income for the year ended 31 March 2024 was £197,767, with expenditure totalling £198,143.

Reserves

The free reserves of £138,288 represent approximately seven months of current running costs of the Charity to function efficiently and to approach donors.

Thanks

We record our gratitude to the Trusts, Foundations, companies and individuals that enable the Charity to help disabled people to lead more independent, less isolated lives through technology.

Agile Collective	Sir James Roll Charitable Trust
Ardwick Trust	Skipton Building Society
Barbara Ward Children's Foundation	Skipton Charitable Foundation
Bruce Wake Charitable Trust	The Cecil and Hilda Lewis Charitable Trust
Charles Brotherton Trust	The Clover Trust
Co-Op Local Community Fund	The Garfield Weston Foundation
Ghost Town Games	The Haremead Trust
Gilbert and Eileen Edgar Foundation	The Hedley Foundation
Joseph Strong Frazer Trust	The Morrisons Foundation
Julius Silman Charitable Trust	The National Lottery Community Fund - RC North West Region
Lottery Awards for All Wales	W O Street Foundation
Manchester Crematorium	With Love, Steph
N. Smith Charitable Settlement	Young Manchester
PF Charitable Trust	

Looking to the Future

The effects of the pandemic, although severe, now seem to have passed. However, higher inflation means costs are increasing. The General Manager will continue to look at ways of reducing expenditure where possible, including reducing energy use. We will also continue to monitor developments in other sectors that could help our service offerings. We want to create links with people and organisations leading technology development so we can understand what is happening in the sector, how it can help disabled people and influence design for their benefit.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Everyone Can for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members' liability

The Trustees have considered the need for Trustee Indemnity Insurance and have decided not to take up such insurance.

Risk

The Trustees actively review the major risks that face the Charity. They believe that the key financial systems are in place and that appropriate internal control is maintained for an organisation of its size and complexity.

Provision of information to independent examiner

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant information of which the company's independent examiner is unaware, and
- each Trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the company's independent examiner in connection with preparing their report and to establish that the company's independent examiner is aware of that information..

This report was approved by the Trustees on.....1/10/2024.....and signed on their behalf, by:


A Bedson, Chairman

Independent Examiner's Report to the Members of Everyone Can

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 12 to 22.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



09/10/24

Helen Cain, FCA
Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH

Statement of Financial Activities

(Incorporating Income and Expenditure Account)

For the year ended 31 March 2024

	Note	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Income from							
Donations and grants	2	47,884	143,325	191,209	44,742	149,769	194,511
Charitable activities	3	-	3,302	3,302	-	10,273	10,273
Investments	4	-	3,256	3,256	-	714	714
Total income		47,884	149,883	197,767	44,742	160,756	205,498
Expenditure on							
Raising funds	5	-	26,795	26,795	-	31,632	31,632
Charitable activities	6	38,599	132,749	171,348	66,342	141,690	208,032
Total expenditure	7	38,599	159,544	198,143	66,342	173,322	239,664
Net income and net movement in funds	9	9,285	(9,661)	(376)	(21,600)	(12,566)	(34,166)
Reconciliation of funds:							
Total funds brought forward		-	147,949	147,949	21,600	160,515	182,115
Total funds carried forward		9,285	138,288	147,573	-	147,949	147,949

All income and expenditure are derived from continuing operations.

Other than the net movements in funds, The Charity has no recognised gains or losses for the year ended 31 March 2024.

The notes on pages 14 to 22 form part of these financial statements.

Balance Sheet

As at 31 March 2024

		2024		2023	
	Note	£	£	£	£
Fixed assets					
Tangible fixed assets	11		288		425
Current assets					
Debtors	12	2,439		2,667	
Cash at bank and in hand		<u>166,271</u>		<u>167,072</u>	
		168,710		169,739	
Creditors: amounts falling due within one year	13	<u>(21,425)</u>		<u>(22,215)</u>	
Net current assets			<u>147,285</u>		<u>147,524</u>
Net assets			<u>147,573</u>		<u>147,949</u>
Total Charity Funds					
Restricted funds	14		9,285		-
Unrestricted funds	14		<u>138,288</u>		<u>147,949</u>
			<u>147,573</u>		<u>147,949</u>

The notes on pages 14 to 22 form part of these financial statements.

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 12 to 22 were approved and authorised by the Trustees on 1/10/2024 and signed on their behalf, by:



A Bedson
Chairman

Notes to the Financial Statements

For the Year ended 31 March 2024

1. Accounting Policies

The principal accounting policies which are adopted consistently in the preparation of the financial statements are set out below.

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102), The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011, and Update Bulletin 1, Charities SORP (FRS 102).

The financial statements do not include a cash flow statement because the Charity, as a small reporting entity is exempt from the requirement to prepare such a statement under Update Bulletin 1, Charities SORP (FRS 102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts are rounded to the nearest £.

1.2 Company status

The company is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Ironmonger Lane, London, England, EC2V 8EY. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

In assessing whether the going concern basis is appropriate, the trustees have considered future cash flows, particularly taking into consideration future grants which have already been committed to the charity by donors.

As at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least 12 months from the signing date of the financial statements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements and the financial statements do not include any adjustments that would be necessary if the going concern basis was not appropriate.

1.4 Fund accounting

The Charity's unrestricted funds consist of funds which the Charity may use for its purposes at its discretion.

The Charity has restricted funds which are available for expenditure in accordance with donors' directions or subject to the specific terms of an appeal.

Transfers are executed between funds when adequate justification and supporting evidence is provided.

1.5 Income

All incoming resources are included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except for grants and donations where the donor:

(a) specifies that donations and grants given to the Charity must be used in future accounting periods, in which case the income is deferred until those periods;

(b) imposes conditions which have to be fulfilled before the Charity becomes entitled to use such income, in which case the income is deferred on a time apportioned basis and not included in incoming resources until the pre-conditions for use have been met.

Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

Grants from organisations have been included as income from charitable activities in furtherance of the Charity's objectives where these amount to a contract of services, but as donations where the money is given in response to an appeal or with greater freedom of use.

Government grants - where there are no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received

1.6 Expenditure

Expenditure is allocated between expense headings and funds as follows:

Payroll costs – on the basis of time spent on charitable activities and fundraising.

Depreciation – according to fixed asset usage by the charitable activities and fundraising on a percentage basis.

Overheads – office expenses are allocated by desk space and the remaining overheads are allocated on an actual cost basis.

Fundraising costs include the salaries, direct expenditure and overhead costs of the staff who promote the fundraising.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the independent examination fee and costs linked to the strategic management of the Charity.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

All assets are examined annually for potential impairment and any material reductions in value are written down at the year end.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Assessment centre equipment - 50% straight line

1.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.9 Operating leases

Rentals payable under operating leases are charged against incoming resources on a straight line basis over the lease term.

2. Donations and legacies

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total 2024 £	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total 2023 £
Donations	-	89,233	89,233	-	95,011	95,011
Grants	47,884	54,092	101,976	44,742	54,758	99,500
COVID - JRS	-	-	-	-	-	-
COVID - Other	-	-	-	-	-	-
	<u>47,884</u>	<u>143,325</u>	<u>191,209</u>	<u>44,742</u>	<u>149,769</u>	<u>194,511</u>

3. Income from charitable activities

	Total 2024 £	Total 2023 £
Payments received for services delivered	<u>3,302</u>	<u>10,273</u>

4. Income from investments

	Total 2024 £	Total 2023 £
UK bank interest receivable	<u>3,256</u>	<u>714</u>

5. Expenditure on raising funds

	Total 2024 £	Total 2023 £
Office Expenses	2,961	2,791
Staff costs including travel expenses	23,834	28,841
	<u>26,795</u>	<u>31,632</u>

6. Expenditure on charitable activities

	Total 2024 £	Total 2023 £
Equipment	3,824	14,127
Office costs	40,424	36,876
Professional fees	1,408	1,290
Travel costs	4,538	4,389
Other costs	8,792	13,213
Staff costs	108,576	131,385
Depreciation	713	3,752
Expenditure on charitable activities, excluding governance costs	<u>168,275</u>	<u>205,032</u>
Independent examiner's remuneration	3,073	3,000
Governance costs	<u>3,073</u>	<u>3,000</u>
Total expenditure on charitable activities	<u>171,348</u>	<u>208,032</u>

During the year no Trustees were reimbursed travel expenditure (2023 – £nil).

During the year no Trustee received any remuneration (2023 - £nil).

During the year no Trustee received any benefits in kind (2023 - £nil).

7. Analysis of expenditure by type

	Note	Staff costs 2024 £	Depreciation 2024 £	Other costs 2024 £	Total 2024 £	Staff costs 2023 £	Depreciation 2023 £	Other costs 2023 £	Total 2023 £
Raising funds		23,834	-	2,961	26,795	28,841	-	2,791	31,632
Total expenditure on raising funds		23,834	-	2,961	26,795	28,841	-	2,791	31,632
Charitable activities	8	108,576	713	58,986	168,275	131,385	3,752	69,895	205,032
Governance costs		-	-	3,073	3,073	-	-	3,000	3,000
Total expenditure		132,410	713	65,020	198,143	160,226	3,752	75,686	239,664

8. Analysis of expenditure on charitable activities

	Direct costs 2024 £	Support costs 2024 £	Total 2024 £	Direct costs 2023 £	Support costs 2023 £	Total 2023 £
Charitable activities	<u>8,362</u>	<u>159,913</u>	<u>168,275</u>	<u>18,516</u>	<u>186,516</u>	<u>205,032</u>

9. Net income

This is stated after charging:

	2024 £	2023 £
Depreciation of tangible fixed assets	713	3,752
Remuneration of the independent examiner	3,073	3,000
Pension costs	<u>6,438</u>	<u>7,113</u>

10. Staff costs

Staff costs were as follows:

	2024 £	2023 £
Wages and salaries	119,505	143,332
Social security costs	6,471	9,781
Other pension costs	6,438	7,113
	<u>132,410</u>	<u>160,226</u>

The average monthly number of employees during the year (full time equivalent) was 3.6 (2023: 4.5).

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible fixed assets

	Computer Equipment £	Total £
Cost		
At April 2023	54,871	54,871
Additions	576	576
Disposals	<u>(2,793)</u>	<u>(2,793)</u>
At 31 March 2024	<u>52,654</u>	<u>52,654</u>
Depreciation		
At 1 April 2023	54,446	54,446
Charge for the year	713	713
Disposals	<u>(2,793)</u>	<u>(2,793)</u>
At 31 March 2024	<u>52,366</u>	<u>52,366</u>
Net Book Value		
At 31 March 2023	<u>425</u>	<u>425</u>
At 31 March 2024	<u>288</u>	<u>288</u>

12. Debtors

	2024	2023
	£	£
Prepayments and accrued income	2,439	2,267
Loans	-	400
	<u>2,439</u>	<u>2,667</u>

**13. Creditors:
Amounts falling due within one year**

	2024	2023
	£	£
Bank overdrafts and credit card liabilities	307	119
Taxation and social security costs	2,670	3,408
Other creditors	925	856
Accruals and deferred income	17,523	17,832
	<u>21,425</u>	<u>22,215</u>

Deferred Income

	2024	2023
	£	£
Balance brought forward	15,012	22,223
Income deferred in the year	14,583	15,012
Released in the year	(15,012)	(22,223)
	<u>14,583</u>	<u>15,012</u>

14. Statement of funds**Analysis of movements in funds – current year:**

	Brought forward	Incoming resources	Resources expended	Transfer between funds	Carried forward
	£	£	£	£	£
Unrestricted funds					
Unrestricted funds	<u>147,949</u>	<u>149,883</u>	<u>159,544</u>	<u>-</u>	<u>138,288</u>
Restricted funds					
Funds for specific services, courses etc 1	-	44,967	35,682	-	9,285
The National Lottery Community Fund – RC North West Region	-	2,917	2,917	-	-
	<u>-</u>	<u>2,917</u>	<u>2,917</u>	<u>-</u>	<u>-</u>
Total of funds	<u>147,949</u>	<u>197,767</u>	<u>198,143</u>	<u>-</u>	<u>147,573</u>

Analysis of movements in funds – previous year:

	Brought forward	Incoming resources	Resources expended	Transfer between funds	Carried forward
	£	£	£	£	£
Unrestricted funds					
Unrestricted funds	<u>160,515</u>	<u>160,756</u>	<u>173,322</u>	<u>-</u>	<u>147,949</u>
Restricted funds					
Funds for specific services, courses etc 1	21,600	44,742	66,342	-	-
	<u>21,600</u>	<u>44,742</u>	<u>66,342</u>	<u>-</u>	<u>-</u>
Total of funds	<u>182,115</u>	<u>205,498</u>	<u>239,664</u>	<u>-</u>	<u>147,949</u>

- 1** Funds for specific services or courses arise where the donor has specified a particular type of beneficiary e.g. living in a particular region of the UK etc.

15. Analysis of net assets between funds

	Restricted Funds 2024 £	Unrestricted Funds 2024 £	Total Funds 2024 £	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £
Tangible fixed assets	-	288	288	-	425	425
Current assets	9,285	159,425	168,710	-	169,739	169,739
Creditors due within one year	-	(21,425)	(21,425)	-	(22,215)	(22,215)
	<u>9,285</u>	<u>138,288</u>	<u>147,573</u>	<u>-</u>	<u>147,949</u>	<u>147,949</u>

16. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £6,438 (2023 - £7,113). A liability of £925 existed in respect of contributions due to the fund at the balance sheet date (2023 - £856).

17. Commitments: operating leases

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	27,494	16,753
Within two to five years	36,833	1,494

18. Related party transactions

In the opinion of the Trustees no transactions were undertaken with related parties during the year (2023: none).

EVERYONE CAN

England & Wales - Charity number 1053961

Accounts



Trustees' Report and Financial Statement

For the year ended 31 March 2023

Registered Charity Number: 1053961

Company Number: 03174431

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Reference and administrative details

Trustees and Directors	Simon Roberts, (Resigned as Chairman 13/12/2022) Emma Elstead (Resigned 13/12/2022) Andy Bedson (Appointed Chairman 13/12/2022) Rebecca Kelly (Appointed 13/12/2022)
Company registered number	03174431
Charity registered number	1053961
Registered Office	10 Ironmonger Lane London EC2V 8EY
Charity General Manager	Julian Lee
Independent Examiner	Helen Cain, FCA Mercer & Hole LLP 21 Lombard Street London EC3V 9AH
Bankers	Lloyds Bank Plc 6 Market Place Blandford Dorset BH17 0NF

Report of the Trustees of Everyone Can for the year ended 31 March 2023

Structure, governance and management

Everyone Can is a charitable company limited by guarantee and is governed by its Articles of Association. The following served as Trustees and Directors during the year:

S Roberts	(Chairman until 13/12/2022))
E Elstead	(Resigned 13/12/2022)
A Bedson	(Appointed Chairman 13/12/2022)
R Kelly	(Appointed 13/12/2022)

Hereinafter the Trustees and Directors will be referred to as the "Trustees".

The Board has strong skills and experience in the areas needed for the Charity to be well managed. These include:

- 1 Financial Management
- 2 Strategic Management
- 3 Disability Care
- 4 Fundraising
- 5 Staff Management

The Board is actively seeking new trustees to strengthen Diversity (Disability, Social and Ethnic). People are selected based on their experience, knowledge and skills that they can bring to the Charity.

The Charity applies its equal opportunities policy throughout the organisation. This includes the recruitment and selection of Trustees.

All Trustees give their time voluntarily and receive no benefits from the charity. No Trustees were reimbursed for travel expenditure during the year as set out in note 6 to the accounts.

Trustee induction and training

The new Trustees are briefed on their legal obligations under charity law, the Memorandum and Articles of Association and the activities and history of the Charity.

Organisational structure

The Board of Trustees administers the charity. They have the power to invest the Charity's unrestricted income as they see fit and have considered the most appropriate policy for investing funds.

The Board meets quarterly to oversee the strategy and operation of the Charity. The day to day management is the responsibility of the General Manager.

The Charity

Everyone Can is a small charity dedicated to meeting the Information and Communication Technology (ICT) challenges facing disabled people, as stated in its governing document. The charity is a public benefit entity and the trustees have had regard to the Charity Commission's guidance on public benefit. Correctly used, digital technology can allow disabled people to access services as well as participate in society on more equal terms. In this way, technology can dramatically enhance their lives. We have developed the Services of Everyone Can to take advantage of modern computer technology and so help severely disabled people to achieve their potential.

We carry out extensive and ongoing research into both mainstream and special needs technology, we are able to specialise and focus purely within this area. Through our knowledge of the difficulties that are often faced by disabled people and with our up to date knowledge of the technology available, we are able to apply the technology to the needs of a disabled person, focusing on their individual needs.

Charity Aims

The Charity gives disabled people the help they need to use technology to communicate, learn, work, play, be more independent and develop their potential. This enables them to play a part in the decisions that affect their lives.

The Charity helps disabled people with physical, cognitive and sensory conditions. The Trustees' policy is to focus support to young disadvantaged people with severe disabilities for whom our help can have the greatest impact.

The Charity's Services

Technology is constantly changing and so our services are regularly reviewed and altered to reflect this. We need to make sure that we help the people that we exist to help in the best way possible.

Our services are designed to have the maximum impact on disabled people and those who support them, whether they be individuals or organisations. Our services are developed to be both cost effective and accessible, without compromising on quality.



This is what we do:

Assessments - We research the latest technologies so that we can apply solutions to the lives of disabled people, to increase their level of confidence and independence. Solutions such as helping a person to talk, helping them to control devices around the home, helping them to contact friends and family and helping them to play games and have fun.

One-to-one Training - Adapted software and hardware can be unfamiliar for disabled people and their carers or support workers. We offer training to support the use of adapted computer technology, either helping the individuals or the carers who support them.

Training for groups - We run workshops across the UK for charities and support groups that want to learn more about how computers and technology can be accessed by people with physical or learning difficulties. For smaller charities and support groups this work is free, but for larger organisations and statutory services we do charge.

Helpline - To provide ongoing support to disabled people using adapted technology, we offer a freephone number they and their carers can call for advice and training. Often, carers of disabled people receive no training from their agencies in how to help disabled people using adapted software or hardware for communication or computer access. Our helpline offers this support.

Gaming - Parents tell us how important it is for their children to feel included and part of a group activity. However, the main difficulties of finding a fun, accessible activity for disabled children is that siblings and friends aren't interested in attending or are often excluded. This results in disabled children being segregated when they want to have fun. Our gaming sessions are designed to be fully accessible and open to all disabled children. We promote the inclusion of their friends and family so they are all able to have fun playing together. At our Centre, we use the latest videogaming equipment, selected for its ability to be adapted for a range of disabilities whilst still being highly entertaining for all. Children often dislike having to use anything different from their friends, but showing them how the adapted technology helps them play games makes them much happier using it at school or at home to do a wide range of activities.



Our Charity in 2022/23

The past 12 months have seen the charity's services return to and exceed pre-pandemic levels. It was pleasing to see again people who had not visited our centre since the start of COVID, as well as many new visitors. One factor in the increase in the number of people supported has been the extra capacity at our gaming sessions, with help from the Trafford Housing Trust enabling us to purchase more equipment for the centre. This increase in capacity would not have been possible without the support of our dedicated volunteers to help run the sessions. Their help meant we could work with even more people with complex needs.

The charity continued to develop relationships with technology firms. The work with Google continued and brought in extra funds for the charity. Our staff also supported Sony PlayStation by increasing their awareness of the challenges disabled gamers face and types of technology that can help overcome such issues and this work will continue into 23/24

Game Together in September was again a success, raising over £18,000 for the charity. A slight decline on the previous year's income but still a significant amount for our small charity. This event was hosted entirely online this year, with supporters around the world hosting their own events to raise funds.

During the year, two members of staff left the charity, both having moved away from Manchester during COVID and were unable to commute to the charity's centre in Trafford. For a short period there were only three staff, two delivering services and one raising funds. For a small organisation, this was quite difficult, trying to recruit suitable replacements and continuing to help severely disabled people. This meant an even greater reliance on our volunteers who proved extremely supportive. The year ended with a new staff member joining the team, though finances only enabled the post to be part-time (3 days a week).



This is what we achieved in 2022/23

With COVID no longer affecting our work and an increase in capacity at our centre, we were able to carry out much more work than the previous year. We were able to provide:

- 108 assessments carried out to ascertain which technologies could improve the lives of disabled people, with associated training and technical support being delivered (112 in 21/22).
- 10 training events were delivered to inform people and organisations of the technology that exists to help disabled people (13 sessions in 21/22).
- 3128 places were provided at 183 gaming sessions at our centre, providing state of the art gaming experiences for disabled children and adults, their friends and family (158 sessions with 2,211 attending in 21/22).

There was a short period of lower output in October and November due to fewer staff. The next year could see an increase in people supported without this disruption.

Financial Review

Total income for the year ended 31 March 2023 was £205,498, with expenditure totalling £239,664.

Reserves

The free reserves of £147,949 represent approximately seven months of current running costs of the Charity to function efficiently and to approach donors.

Thanks

We record our gratitude to the Trusts, Foundations, companies and individuals that enable the Charity to help disabled people to lead more independent, less isolated lives through technology.

Co-Op Foundation	Julius Silman Charitable Trust	Tanglewood
Arnold Clark	Lottery Awards for All	The Cecil and Hilda Lewis Charitable Trust
Barbara Ward Children's Foundation	Manchester Crematorium	The Charity Service
BBC Children in Need	Marsh Charitable Trust	The Clover Trust
Cheshire and Greater Manchester Round Table	Masonic Charitable Foundation	The Gilbert and Eileen Edgar Foundation
Firesprite Ltd	Rare	The Zochonis Charitable Trust
GamesAid	Rotary Club of Sale	Trafford Housing Trust
Google	Sir James Roll Charitable Trust	William Allen Young Charitable Trust
Joseph Strong Frazer Trust	Skipton Building Society	Woodroffe Benton Foundation

Looking to the Future

The effects of the pandemic, although severe, now seem to have passed. However, higher inflation means costs are increasing. The General Manager will continue to look at ways of reducing expenditure where possible, including reducing energy use. We will also continue to monitor developments in other sectors that could help our service offerings. We want to create links with people and organisations leading technology development so we can understand what is happening in the sector, how it can help disabled people and influence design for their benefit.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Everyone Can for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members' liability

The Trustees have considered the need for Trustee Indemnity Insurance and have decided not to take up such insurance.

Risk

The Trustees actively review the major risks that face the Charity. They believe that the key financial systems are in place and that appropriate internal control is maintained for an organisation of its size and complexity.

Provision of information to independent examiner

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant information of which the company's independent examiner is unaware, and
- each Trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the company's independent examiner in connection with preparing their report and to establish that the company's independent examiner is aware of that information.

This report was approved by the Trustees on 5/1/2024 and signed on their behalf, by:


A Bedson, Chairman

Independent Examiner's Report to the Members of Everyone Can

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 11 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare financial statements which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Helen Cain, FCA
Mercer & Hole LLP
21 Lombard Street
London
EC3V 9AH


16/1/24

Statement of Financial Activities

(Incorporating Income and Expenditure Account)

For the year ended 31 March 2023

	Note	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £
Income from							
Donations and grants	2	44,742	149,769	194,511	138,358	114,447	252,805
Charitable activities	3	-	10,273	10,273	-	375	375
Investments	4	-	714	714	-	55	55
Total income		44,742	160,756	205,498	138,358	114,877	253,235
Expenditure on							
Raising funds	5	-	31,632	31,632	-	32,777	32,777
Charitable activities	6	66,342	141,690	208,032	118,158	78,454	196,612
Total expenditure	7	66,342	173,322	239,664	118,158	111,231	229,389
Net income and net movement in funds	9	(21,600)	(12,566)	(34,166)	20,200	3,646	23,846
Reconciliation of funds:							
Total funds brought forward		21,600	160,515	182,115	1,400	156,869	158,269
Total funds carried forward		-	147,949	147,949	21,600	160,515	182,115

All income and expenditure are derived from continuing operations.

Other than the net movements in funds, The Charity has no recognised gains or losses for the year ended 31 March 2023.

The notes on pages 13 to 21 form part of these financial statements.

Balance Sheet

As at 31 March 2023

			2023	2022
	Note	£	£	£
Fixed assets				
Tangible fixed assets	11		425	3,328
Current assets				
Debtors	12	2,667		2,134
Cash at bank and in hand		<u>167,072</u>	<u>205,437</u>	
		169,739	207,571	
Creditors: amounts falling due within one year	13	<u>(22,215)</u>	<u>(28,784)</u>	
Net current assets			<u>147,524</u>	<u>178,787</u>
Net assets			<u>147,949</u>	<u>182,115</u>
Total Charity Funds				
Restricted funds	14	-		21,600
Unrestricted funds	14	<u>147,949</u>	<u>160,515</u>	
		<u>147,949</u>	<u>182,115</u>	

The notes on pages 13 to 21 form part of these financial statements.

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 and Update Bulletin 1.

The financial statements on pages 11 to 21 were approved and authorised by the Trustees on 5/1/2024 and signed on their behalf, by:



A Bedson
Chairman

Company Registration: 03174431

Notes to the Financial Statements

For the Year ended 31 March 2023

1. Accounting Policies

The principal accounting policies which are adopted consistently in the preparation of the financial statements are set out below.

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102), The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011, and Update Bulletin 1, Charities SORP (FRS 102).

The financial statements do not include a cash flow statement because the Charity, as a small reporting entity is exempt from the requirement to prepare such a statement under Update Bulletin 1, Charities SORP (FRS 102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts are rounded to the nearest £.

1.2 Company status

The company is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Ironmonger Lane, London, England, EC2V 8EY. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The impact of the COVID-19 pandemic and inflation pressures on the ability of the charity to continue as a going concern has been assessed by the trustees. Services and income are returning to pre-pandemic levels. However, costs are increasing due to high inflation.

Although there has been an end to COVID restrictions, the trustees are not able at this time to predict the lasting effect the COVID-19 pandemic may have on the charity's future donation income and operations. As at the date of approval of these financial statements and taking into consideration the latest information published by the UK Government concerning the pandemic and cost of living crisis, the trustees have prepared the financial statements on the going concern basis. In assessing whether the going concern basis is appropriate, the trustees have considered future cash flows, particularly taking into consideration future grants which have already been committed to the charity by donors.

As at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least 12 months from the signing date of the financial statements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements and the financial statements do not include any adjustments that would be necessary if the going concern basis was not appropriate.

1.4 Fund accounting

The Charity's unrestricted funds consist of funds which the Charity may use for its purposes at its discretion.

The Charity has restricted funds which are available for expenditure in accordance with donors' directions or subject to the specific terms of an appeal.

Transfers are executed between funds when adequate justification and supporting evidence is provided.

1.5 Income

All incoming resources are included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except for grants and donations where the donor:

(a) specifies that donations and grants given to the Charity must be used in future accounting periods, in which case the income is deferred until those periods;

(b) imposes conditions which have to be fulfilled before the Charity becomes entitled to use such income, in which case the income is deferred on a time apportioned basis and not included in incoming resources until the pre-conditions for use have been met.

Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

Grants from organisations have been included as income from charitable activities in furtherance of the Charity's objectives where these amount to a contract of services, but as donations where the money is given in response to an appeal or with greater freedom of use.

Government grants - where there are no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received

1.6 Expenditure

Expenditure is allocated between expense headings and funds as follows:

Payroll costs – on the basis of time spent on charitable activities and fundraising.

Depreciation – according to fixed asset usage by the charitable activities and fundraising on a percentage basis.

Overheads – office expenses are allocated by desk space and the remaining overheads are allocated on an actual cost basis.

Fundraising costs include the salaries, direct expenditure and overhead costs of the staff who promote the fundraising.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the independent examination fee and costs linked to the strategic management of the Charity.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

All assets are examined annually for potential impairment and any material reductions in value are written down at the year end.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Assessment centre equipment - 50% straight line

1.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.9 Operating leases

Rentals payable under operating leases are charged against incoming resources on a straight line basis over the lease term.

2. Donations and legacies

	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total 2023 £	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total 2022 £
Donations	-	95,011	95,011	-	40,947	40,947
Grants	44,742	54,758	99,500	138,358	12,150	150,508
COVID - JRS	-	-	-	-	24,579	24,579
COVID - Other	-	-	-	-	36,771	36,771
	<u>138,358</u>	<u>114,447</u>	<u>194,511</u>	<u>138,358</u>	<u>114,447</u>	<u>252,805</u>

3. Income from charitable activities

	Total 2023 £	Total 2022 £
Payments received for services delivered	<u>10,273</u>	<u>375</u>

4. Income from investments

	Total 2023 £	Total 2022 £
UK bank interest receivable	<u>714</u>	<u>55</u>

5. Expenditure on raising funds

	Total 2023 £	Total 2022 £
Office Expenses	2,791	1,818
Staff costs including travel expenses	28,841	30,959
	<u>31,632</u>	<u>32,777</u>

6. Expenditure on charitable activities

	Total 2023 £	Total 2022 £
Equipment	14,127	10,288
Office costs	36,876	22,023
Professional fees	1,290	1,090
Travel costs	4,389	2,831
Other costs	13,213	12,016
Staff costs	131,385	141,034
Depreciation	3,752	4,550
Expenditure on charitable activities, excluding governance costs	<u>205,032</u>	<u>193,832</u>
Independent examiner's remuneration	3,000	2,780
Governance costs	<u>3,000</u>	<u>2,780</u>
Total expenditure on charitable activities	<u><u>208,032</u></u>	<u><u>196,612</u></u>

During the year no Trustees were reimbursed travel expenditure (2022 – £nil).

During the year no Trustee received any remuneration (2022 - £nil).

During the year no Trustee received any benefits in kind (2022 - £nil).

7. Analysis of expenditure by type

	Note	Staff costs 2023 £	Depreciation 2023 £	Other costs 2023 £	Total 2023 £	Staff costs 2022 £	Depreciation 2022 £	Other costs 2022 £	Total 2022 £
Raising funds		28,841	-	2,791	31,632	30,959	-	1,818	32,777
Total expenditure on raising funds			-			30,959	-	1,818	32,777
Charitable activities	8	131,385	3,752	69,895	205,032	141,034	4,550	48,248	193,832
Governance costs		-	-	3,000	3,000	-	-	2,780	2,780
Total expenditure		160,226	3,752	75,686	239,664	171,993	4,550	52,846	229,389

8. Analysis of expenditure on charitable activities

	Direct costs 2023 £	Support costs 2023 £	Total 2023 £	Direct costs 2022 £	Support costs 2022 £	Total 2022 £
Charitable activities	18,516	221,148	239,664	13,119	180,713	193,832

9. Net income

This is stated after charging:

	2023 £	2022 £
Depreciation of tangible fixed assets	3,752	4,550
Remuneration of the independent examiner	3,000	2,780
Pension costs	7,113	8,664

10. Staff costs

Staff costs were as follows:

	2023 £	2022 £
Wages and salaries	143,332	152,723
Social security costs	9,781	10,606
Other pension costs	7,113	8,664
	<u>160,226</u>	<u>171,993</u>

The average monthly number of employees during the year (full time equivalent) was 4.5 (2022: 5).

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible fixed assets

	Total £
Cost	
At April 2022	54,020
Additions	850
Disposals	<u>-</u>
At 31 March 2023	<u>54,870</u>
Depreciation	
At 1 April 2022	50,693
Charge for the year	3,752
Disposals	<u>-</u>
At 31 March 2023	<u>54,445</u>
Net Book Value	
At 31 March 2022	<u>3,329</u>
At 31 March 2023	<u><u>445</u></u>

12. Debtors

	2023 £	2022 £
Prepayments and accrued income	2,267	2,134
Loans	400	-
	<u>2,667</u>	<u>2,134</u>
	<u><u>2,667</u></u>	<u><u>2,134</u></u>

13. Creditors:
Amounts falling due within one year

	2023	2022
	£	£
Bank overdrafts and credit card liabilities	119	132
Taxation and social security costs	3,408	2,053
Other creditors	856	1,736
Accruals and deferred income	17,832	24,863
	<u>22,215</u>	<u>28,784</u>

Deferred Income

	2023	2022
	£	£
Balance brought forward	22,223	55,556
Income deferred in the year	15,012	-
Released in the year	(22,223)	(33,333)
	<u>15,012</u>	<u>22,223</u>

14. Statement of funds

Analysis of movements in funds – current year:

	Brought forward	Incoming resources	Resources expended	Transfer between funds	Carried forward
	£	£	£	£	£
Unrestricted funds					
Unrestricted funds	<u>160,515</u>	<u>160,756</u>	<u>173,322</u>	<u>-</u>	<u>147,949</u>
Restricted funds					
Funds for specific services, courses etc 1	<u>21,600</u>	<u>44,742</u>	<u>66,342</u>	<u>-</u>	<u>-</u>
Total of funds	<u><u>182,115</u></u>	<u><u>205,498</u></u>	<u><u>239,664</u></u>	<u><u>-</u></u>	<u><u>147,949</u></u>

Analysis of movements in funds – previous year:

	Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds					
Unrestricted funds	<u>156,869</u>	<u>114,877</u>	<u>111,231</u>	-	<u>160,515</u>
Restricted funds					
Funds for specific services, courses etc 1	1,400	138,358	118,158	-	21,600
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total of funds	<u>158,269</u>	<u>253,235</u>	<u>229,389</u>	-	<u>182,185</u>

1 Funds for specific services or courses arise where the donor has specified a particular type of beneficiary e.g. living in a particular region of the UK etc.

15. Analysis of net assets between funds

	Restricted Funds 2023 £	Unrestricted Funds 2023 £	Total Funds 2023 £	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £
Tangible fixed assets	-	445	445	-	3,328	3,328
Current assets	-	169,739	169,739	21,600	185,971	207,571
Creditors due within one year	-	(22,215)	(22,215)	-	(28,784)	(28,784)
	<u>-</u>	<u>147,949</u>	<u>147,949</u>	<u>21,600</u>	<u>160,515</u>	<u>182,115</u>

16. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,113 (2022 - £8,664). A liability of £856 existed in respect of contributions due to the fund at the balance sheet date (2022 - £1,736).

17. Commitments: operating leases

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	16,753	26,000
Within two and five years	1,494	10,833

18. Control

The Trustee Directors are considered to be the ultimate controlling party.

19. Related party transactions

In the opinion of the Trustees no transactions were undertaken with related parties during the year (2022: none).

EVERYONE CAN

England & Wales - Charity number 1053961

Accounts



Trustees' Report and Financial Statement

For the year ended 31 March 2022

Registered Charity Number: 1053961

Company Number: 03174431

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Reference and administrative details

Trustees and Directors	Simon Roberts, Chairman Emma Elstead Andy Bedson
Company registered number	03174431
Charity registered number	1053961
Registered Office	10 Ironmonger Lane London EC2V 8EY
Charity General Manager	Julian Lee
Independent Examiner	Helen Cain, FCA Mercer & Hole 21 Lombard Street London EC3V 9AH
Bankers	Lloyds Bank Plc 6 Market Place Blandford Dorset BH17 0NF

Report of the Trustees of Everyone Can for the year ended 31 March 2022

Structure, governance and management

Everyone Can is a charitable company limited by guarantee and is governed by its Articles of Association. The following served as Trustees and Directors during the year:

S Roberts (Chairman)
E Elstead
A Bedson

Hereinafter the Trustees and Directors will be referred to as the “Trustees”.

The Board has strong skills and experience in the areas needed for the Charity to be well managed. These include:

- 1 Financial Management
- 2 Strategic Management
- 3 Disability Care
- 4 Fundraising
- 5 Staff Management

The Board is actively seeking new trustees to strengthen Diversity (Disability, Social and Ethnic). People are selected based on their experience, knowledge and skills that they can bring to the Charity.

The Charity applies its equal opportunities policy throughout the organisation. This includes the recruitment and selection of Trustees.

All Trustees give their time voluntarily and receive no benefits from the charity. No Trustees were reimbursed for travel expenditure during the year as set out in note 6 to the accounts.

Trustee induction and training

The new Trustees are briefed on their legal obligations under charity law, the Memorandum and Articles of Association and the activities and history of the Charity.

Organisational structure

The Board of Trustees administers the charity. They have the power to invest the Charity’s unrestricted income as they see fit and have considered the most appropriate policy for investing funds.

The Board meets quarterly to oversee the strategy and operation of the Charity. The day to day management is the responsibility of the General Manager.

The Charity

Everyone Can is a small charity dedicated to meeting the Information and Communication Technology (ICT) challenges facing disabled people, as stated in its governing document. The charity is a public benefit entity and the trustees have had regard to the Charity Commission's guidance on public benefit. Correctly used, digital technology can allow disabled people to access services as well as participate in society on more equal terms. In this way, technology can dramatically enhance their lives. We have developed the Services of Everyone Can to take advantage of modern computer technology and so help severely disabled people to achieve their potential.

We carry out extensive and ongoing research into both mainstream and special needs technology, we are able to specialise and focus purely within this area. Through our knowledge of the difficulties that are often faced by disabled people and with our up to date knowledge of the technology available, we are able to apply the technology to the needs of a disabled person, focusing on their individual needs.

Charity Aims

The Charity gives disabled people the help they need to use technology to communicate, learn, work, play, be more independent and develop their potential. This enables them to play a part in the decisions that affect their lives.

The Charity helps disabled people with physical, cognitive and sensory conditions. The Trustees' policy is to focus support to young disadvantaged people with severe disabilities for whom our help can have the greatest impact.

The Charity's Services

Technology is constantly changing and so our services are regularly reviewed and altered to reflect this. We need to make sure that we help the people that we exist to help in the best way possible.

Our services are designed to have the maximum impact on disabled people and those who support them, whether they be individuals or organisations. Our services are developed to be both cost effective and accessible, without compromising on quality.



This is what we do:

Assessments - We research the latest technologies so that we can apply solutions to the lives of disabled people, to increase their level of confidence and independence. Solutions such as helping a person to talk, helping them to control devices around the home, helping them to contact friends and family and helping them to play games and have fun.

One-to-one Training - Adapted software and hardware can be unfamiliar for disabled people and their carers or support workers. We offer training to support the use of adapted computer technology, either helping the individuals or the carers who support them.

Training for groups - We run workshops across the UK for charities and support groups that want to learn more about how computers and technology can be accessed by people with physical or learning difficulties. For smaller charities and support groups this work is free, but for larger organisations and statutory services we do charge.

Helpline - To provide ongoing support to disabled people using adapted technology, we offer a freephone number they and their carers can call for advice and training. Often, carers of disabled people receive no training from their agencies in how to help disabled people using adapted software or hardware for communication or computer access. Our helpline offers this support.

Gaming - Parents tell us how important it is for their children to feel included and part of a group activity. However, the main difficulties of finding a fun, accessible activity for disabled children is that siblings and friends aren't interested in attending or are often excluded. This results in disabled children being segregated when they want to have fun. Our gaming sessions are designed to be fully accessible and open to all disabled children. We promote the inclusion of their friends and family so they are all able to have fun playing together. At our Centre, we use the latest videogaming equipment, selected for its ability to be adapted for a range of disabilities whilst still being highly entertaining for all. Children often dislike having to use anything different from their friends, but showing them how the adapted technology helps them play games makes them much happier using it at school or at home to do a wide range of activities.



Our Charity in 2021/22

We started the financial year with Covid restrictions still in place. This meant we were unable to hold our Space Invasion fundraiser for a second year. This event was originally going to be held in March 2020 with a list of organisations and individuals signed up to host their own gaming spaces for a day, raising money for us. However, in May, we were able to restart more of our services and by July the gaming services were close to pre-Covid attendances. In September we were able to hold our biggest fundraising event, Game Together, with fundraisers raising money for us all over the world. The event raised over £20,000 this year and we are extremely grateful to everyone who took part. We carried on delivering our services until December when restrictions were reintroduced because of the Omicron variant. This affected our Christmas Party for disabled children, including Father Christmas socially distancing from the children.

Whilst lockdown periodically paused our face-to-face services, we focused this time on working with other organisations in order to develop and test new devices such as the “Game On”, a way of turning a computerised communication device into a games controller. This enables people with multiple and complex disabilities to access gaming, but it also means they do not have to lose their ability to speak whilst playing or in between games.

The year has also seen the beginning of another exciting collaboration, this time with Google. We have been asked to help demonstrate a range of assistive gaming technologies so that their developers can better appreciate how people with complex needs can gain access to gaming. With a much greater understanding of the needs of disabled people we hope they can incorporate these needs in their designs.

In January, we secured funding to increase the capacity of our gaming centre from 25 gamers to 29. This means more disabled people can come and make FRIENDS, build CONFIDENCE and have FUN. The financial year ended with a feeling that the restrictions were at an end and we’d be looking to welcome more and more people back to our Centre as they feel safe to do so without the fear caused by the pandemic.



This is what we achieved in 2021/22

As Covid restrictions eased in the past year, we were able to carry out much more work than the previous year. We were able to provide:

- 112 assessments carried out to ascertain which technologies could improve the lives of disabled people, with associated training and technical support being delivered (46 in 20/21).
- 13 training events were delivered to inform people and organisations of the technology that exists to help disabled people (five sessions in 20/21).
- 2,211 places were provided at 158 gaming sessions at our centre, providing state of the art gaming experiences for disabled children and adults, their friends and family (78 sessions with 860 attending in 20/21).

This is still below what we could have achieved without Covid but much closer to our pre-pandemic targets. There are still some service users who have not yet felt confident enough to return but that number is dropping each month.

Financial Review

Total income for the year ended 31 March 2022 was £253,235, with expenditure totalling £229,389.

Reserves

The free reserves of £160,515 represent approximately 8 months of current running costs of the Charity to function efficiently and to approach donors.

Thanks

We record our gratitude to the Trusts, Foundations, companies and individuals that enable the Charity to help disabled people to lead more independent, less isolated lives through technology.

Albert Hunt Trust	PF Charitable Trust
Arnold Clark Automobiles	Playground Games
BBC Children in Need	Rotary Club of Sale
Charles Brotherton Charitable Trust	The 29th May 1961 Charitable Trust
Gilbert and Eileen Edgar Foundation	The BAND Trust
Good Neighbourhoods	The Clover Trust
Joseph Strong Frazer Charitable Trust	Trafford Housing Trust
Julius Silman Charitable Trust	

Looking to the Future

As the effects of the Pandemic to our charity begin to reduce, we will monitor the uptake of our services, particularly face-to-face services, and adapt as necessary. We will also continue to monitor developments in other sectors that could help our service offerings. We want to create links with people and organisations leading technology development so we can understand what is happening in the sector, how it can help disabled people and influence design for their benefit.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Everyone Can for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members' liability

The Trustees have considered the need for Trustee Indemnity Insurance and have decided not to take up such insurance.

Risk

The Trustees actively review the major risks that face the Charity. They believe that the key financial systems are in place and that appropriate internal control is maintained for an organisation of its size and complexity.

Provision of information to independent examiner

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant information of which the company's independent examiner is unaware, and
- each Trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the company's independent examiner in connection with preparing their report and to establish that the company's independent examiner is aware of that information..

This report was approved by the Trustees on 1st July 2022 and signed on their behalf, by:



S Roberts, Chairman

Independent Examiner's Report to the Members of Everyone Can

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 11 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare financial statements which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Helen Cain, FCA
Mercer & Hole
21 Lombard Street
London
EC3V 9AH

Memo. HSC
22 July 2022

Statement of Financial Activities

(Incorporating Income and Expenditure Account)

For the year ended 31 March 2022

	Note	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £
Income from							
Donations and grants	2	138,358	114,447	252,805	102,180	144,188	246,368
Charitable activities	3	-	375	375	-	664	664
Investments	4	-	55	55	-	143	143
Total income		138,358	114,877	253,235	102,180	144,995	247,175
Expenditure on							
Raising funds	5	-	32,777	32,777	-	31,834	31,834
Charitable activities	6	118,158	78,454	196,612	100,780	80,849	181,629
Total expenditure	7	118,158	111,231	229,389	100,780	112,683	213,463
Net income and net movement in funds	9	20,200	3,646	23,846	1,400	32,312	33,712
Reconciliation of funds:							
Total funds brought forward		1,400	156,869	158,269	-	124,557	124,557
Total funds carried forward		21,600	160,015	182,115	1,400	156,869	158,269

All income and expenditure are derived from continuing operations.

Other than the net movements in funds, The Charity has no recognised gains or losses for the year ended 31 March 2022.

The notes on pages 13 to 21 form part of these financial statements.

Balance Sheet

As at 31 March 2022

			2022	2021
	Note	£	£	£
Fixed assets				
Tangible fixed assets	11		3,328	1,223
Current assets				
Debtors	12	2,134		1,195
Cash at bank and in hand		<u>205,437</u>	<u>235,554</u>	
		207,571	236,749	
Creditors: amounts falling due within one year	13	<u>(28,784)</u>	<u>(79,703)</u>	
Net current assets			<u>178,787</u>	<u>157,046</u>
Net assets			<u>182,115</u>	<u>158,269</u>
Total Charity Funds				
Restricted funds	14	21,600		1,400
Unrestricted funds	14	<u>160,515</u>	<u>156,869</u>	
		<u>182,115</u>	<u>158,269</u>	

The notes on pages 13 to 21 form part of these financial statements.

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 and Update Bulletin 1.

The financial statements on pages 11 to 21 were approved and authorised by the Trustees on^{1st July 2022} and signed on their behalf, by:



S Roberts
Chairman

Company Registration: 03174431

Notes to the Financial Statements

For the Year ended 31 March 2022

1. Accounting Policies

The principal accounting policies which are adopted consistently in the preparation of the financial statements are set out below.

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102), The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011, and Update Bulletin 1, Charities SORP (FRS 102).

The financial statements do not include a cash flow statement because the Charity, as a small reporting entity is exempt from the requirement to prepare such a statement under Update Bulletin 1, Charities SORP (FRS 102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts are rounded to the nearest £.

1.2 Company status

The company is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Ironmonger Lane, London, England, EC2V 8EY. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The impact of the COVID-19 pandemic on the ability of the charity to continue as a going concern has been assessed by the trustees. Since the outbreak, the charity has seen a reduction in its donation income however this has been offset to a certain extent by COVID grants from the government but this funding is now at an end. The charity did experience a reduction in costs due to employees having to work remotely, notably in travel expenses, along with reductions in rent due to the pandemic. However, these costs are returning to pre-pandemic levels.

Although there has been an end to COVID restrictions, the trustees are not able at this time to predict the ongoing effect the COVID-19 pandemic may have on the charity's future donation income and operations. As at the date of approval of these financial statements and taking into consideration the latest information published by the UK Government concerning the pandemic and cost of living crisis, the trustees have prepared the financial statements on the going concern basis. In assessing whether the going concern basis is appropriate, the trustees have considered future cash flows, particularly taking into consideration future grants which have already been committed to the charity by donors.

As at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least 12 months from the signing date of the financial statements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements and the financial statements do not include any adjustments that would be necessary if the going concern basis was not appropriate.

1.4 Fund accounting

The Charity's unrestricted funds consist of funds which the Charity may use for its purposes at its discretion.

The Charity has restricted funds which are available for expenditure in accordance with donors' directions or subject to the specific terms of an appeal.

Transfers are executed between funds when adequate justification and supporting evidence is provided.

1.5 Income

All incoming resources are included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except for grants and donations where the donor:

(a) specifies that donations and grants given to the Charity must be used in future accounting periods, in which case the income is deferred until those periods;

(b) imposes conditions which have to be fulfilled before the Charity becomes entitled to use such income, in which case the income is deferred on a time apportioned basis and not included in incoming resources until the pre-conditions for use have been met.

Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

Grants from organisations have been included as income from charitable activities in furtherance of the Charity's objectives where these amount to a contract of services, but as donations where the money is given in response to an appeal or with greater freedom of use.

Government grants - where there are no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received

1.6 Expenditure

Expenditure is allocated between expense headings and funds as follows:

Payroll costs – on the basis of time spent on charitable activities and fundraising.

Depreciation – according to fixed asset usage by the charitable activities and fundraising on a percentage basis.

Overheads – office expenses are allocated by desk space and the remaining overheads are allocated on an actual cost basis.

Fundraising costs include the salaries, direct expenditure and overhead costs of the staff who promote the fundraising.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the independent examination fee and costs linked to the strategic management of the Charity.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

All assets are examined annually for potential impairment and any material reductions in value are written down at the year end.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Assessment centre equipment - 50% straight line

1.8 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.9 Operating leases

Rentals payable under operating leases are charged against incoming resources on a straight line basis over the lease term.

2. Donations and legacies

	Restricted Funds	Unrestricted Funds	Total	Restricted Funds	Unrestricted Funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Donations	-	40,947	40,947	-	30,371	30,371
Grants	138,358	12,150	150,508	102,180	49,686	151,866
COVID - JRS	-	24,579	24,579	-	29,131	29,131
COVID - Other	-	36,771	36,771	-	35,000	35,000
	<u>138,358</u>	<u>114,447</u>	<u>252,805</u>	<u>102,180</u>	<u>144,188</u>	<u>246,368</u>

3. Income from charitable activities

	Total	Total
	2022	2021
	£	£
Payments received for services delivered	<u>375</u>	<u>664</u>

4. Income from investments

	Total 2022 £	Total 2021 £
UK bank interest receivable	<u>55</u>	<u>143</u>

5. Expenditure on raising funds

	Total 2022 £	Total 2021 £
Office Expenses	1,818	1,667
Staff costs including travel expenses	30,959	30,167
	<u>32,777</u>	<u>31,834</u>

6. Expenditure on charitable activities

	Total 2022 £	Total 2021 £
Equipment	10,288	3,951
Office costs	22,023	34,831
Professional fees	1,090	1,551
Travel costs	2,831	431
Other costs	12,016	5,953
Staff costs	141,034	128,610
Depreciation	4,550	3,709
Expenditure on charitable activities, excluding governance costs	<u>193,832</u>	<u>179,036</u>
Independent examiner's remuneration	2,780	2,593
Governance costs	<u>2,780</u>	<u>2,593</u>
Total expenditure on charitable activities	<u><u>196,612</u></u>	<u><u>181,629</u></u>

During the year no Trustees were reimbursed travel expenditure (2021 – £nil).

During the year no Trustee received any remuneration (2021 - £nil).

During the year no Trustee received any benefits in kind (2021 - £nil).

7. Analysis of expenditure by type

	Note	Staff costs 2022 £	Depreciation 2022 £	Other costs 2022 £	Total 2022 £	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £
Raising funds		30,959	-	1,818	32,777	30,167	-	1,667	31,834
Total expenditure on raising funds		30,959	-	1,818	32,777	30,167	-	1,667	31,834
Charitable activities	8	141,034	4,550	48,248	193,832	128,610	3,709	46,717	179,036
Governance costs		-	-	2,780	2,780	-	-	2,593	2,593
Total expenditure		171,993	4,550	52,846	229,389	158,777	3,709	50,977	213,463

8. Analysis of expenditure on charitable activities

	Direct costs 2022 £	Support costs 2022 £	Total 2022 £	Direct costs 2021 £	Support costs 2021 £	Total 2021 £
Charitable activities	<u>13,119</u>	<u>180,713</u>	<u>193,832</u>	<u>4,382</u>	<u>174,654</u>	<u>179,036</u>

9. Net income

This is stated after charging:

	2022 £	2021 £
Depreciation of tangible fixed assets	4,550	3,709
Remuneration of the independent examiner	2,780	2,593
Pension costs	<u>8,664</u>	<u>7,202</u>

10. Staff costs

Staff costs were as follows:

	2022 £	2021 £
Wages and salaries	152,723	142,035
Social security costs	10,606	9,540
Other pension costs	8,664	7,202
	<u>171,993</u>	<u>158,777</u>

The average monthly number of employees during the year (full time equivalent) was 5 (2021: 5).

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible fixed assets

	Assessment and training area equipment £	Total £
Cost		
At April 2021	49,424	49,424
Additions	6,655	6,655
Disposals	<u>(2,059)</u>	<u>(2,059)</u>
At 31 March 2022	<u>54,020</u>	<u>54,020</u>
Depreciation		
At 1 April 2021	48,201	48,201
Charge for the year	4,550	4,550
Disposals	<u>(2,059)</u>	<u>(2,059)</u>
At 31 March 2022	<u>50,692</u>	<u>50,692</u>
Net Book Value		
At 31 March 2021	<u>1,223</u>	<u>1,223</u>
At 31 March 2022	<u><u>3,328</u></u>	<u><u>3,328</u></u>

12. Debtors

	2022 £	2021 £
Prepayments and accrued income	2,134	1,195
	<u>2,134</u>	<u>1,195</u>

13. Creditors:
Amounts falling due within one year

	2022	2021
	£	£
Bank overdrafts and credit card liabilities	132	40
Taxation and social security costs	2,053	3,382
Other creditors	1,736	18,225
Accruals and deferred income	24,863	58,056
	<u>28,784</u>	<u>79,703</u>

Deferred Income

	2022	2021
	£	£
Balance brought forward	55,556	101,389
Income deferred in the year	-	-
Released in the year	(33,333)	(45,833)
	<u>22,223</u>	<u>55,556</u>

14. Statement of funds

Analysis of movements in funds – current year:

	Brought forward	Incoming resources	Resources expended	Transfer between funds	Carried forward
	£	£	£	£	£
Unrestricted funds					
Unrestricted funds	<u>156,869</u>	<u>114,877</u>	<u>111,231</u>	<u>-</u>	<u>160,515</u>
Restricted funds					
Funds for specific services, courses etc 1	<u>1,400</u>	<u>138,358</u>	<u>118,158</u>	<u>-</u>	<u>21,600</u>
Total of funds	<u>158,269</u>	<u>253,235</u>	<u>229,389</u>	<u>-</u>	<u>182,115</u>

Analysis of movements in funds – previous year:

	Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds					
Unrestricted funds	<u>124,557</u>	<u>144,995</u>	<u>112,683</u>	<u>-</u>	<u>156,869</u>
Restricted funds					
Funds for specific services, courses etc 1	-	102,180	100,780	-	1,400
	<u>-</u>	<u>102,180</u>	<u>100,780</u>	<u>-</u>	<u>1,400</u>
Total of funds	<u>124,557</u>	<u>247,175</u>	<u>213,463</u>	<u>-</u>	<u>158,269</u>

1 Funds for specific services or courses arise where the donor has specified a particular type of beneficiary e.g. living in a particular region of the UK etc.

15. Analysis of net assets between funds

	Restricted Funds 2022 £	Unrestricted Funds 2022 £	Total Funds 2022 £	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £
Tangible fixed assets	-	3,328	3,328	-	1,223	1,223
Current assets	21,600	185,971	207,571	1,400	235,349	236,749
Creditors due within one year	-	(28,784)	(28,784)	-	(79,703)	(79,703)
	<u>21,600</u>	<u>160,515</u>	<u>182,115</u>	<u>1,400</u>	<u>156,869</u>	<u>158,269</u>

16. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £8,664 (2021 - £7,202). A liability of £1,736 existed in respect of contributions due to the fund at the balance sheet date (2021 - £2,903).

17. Commitments: operating leases

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	26,000	26,000
Within two and five years	10,833	36,833

18. Control

The Trustee Directors are considered to be the ultimate controlling party.

19. Related party transactions

In the opinion of the Trustees no transactions were undertaken with related parties during the year (2021: none).

EVERYONE CAN

England & Wales - Charity number 1053961

Accounts



Trustees' Report and Financial Statement

For the year ended 31 March 2021

Registered Charity Number: 1053961

Company Number: 03174431

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Reference and administrative details

Trustees and Directors	Simon Roberts, Chairman Tighe Twomey (Resigned 03/09/2020) Emma Elstead Andy Bedson (Appointed 13/08/2020)
Company registered number	03174431
Charity registered number	1053961
Registered Office	10 Ironmonger Lane London EC2V 8EY
Charity General Manager	Julian Lee
Independent Examiner	Helen Cain, FCA Mercer & Hole 21 Lombard Street London EC3V 9AH
Bankers	Lloyds Bank Plc 6 Market Place Blandford Dorset BH17 0NF

Report of the Trustees of Everyone Can for the year ended 31 March 2021

Structure, governance and management

Everyone Can is a charitable company limited by guarantee and is governed by its Articles of Association. The following served as Trustees and Directors during the year:

S Roberts (Chairman)

T Twomey

(Resigned 3 September 2020)

E Elstead

A Bedson

(Appointed 13 August 2020)

Hereinafter the Trustees and Directors will be referred to as the “Trustees”.

The Board has strong skills and experience in the areas needed for the Charity to be well managed. These include:

- 1 Financial Management
- 2 Strategic Management
- 3 Disability Care
- 4 Fundraising
- 5 Staff Management

The Board is actively seeking new trustees to strengthen Diversity (Disability, Social and Ethnic). People are selected based on their experience, knowledge and skills that they can bring to the Charity.

The Charity applies its equal opportunities policy throughout the organisation. This includes the recruitment and selection of Trustees.

All Trustees give their time voluntarily and receive no benefits from the charity. No Trustees were reimbursed for travel expenditure during the year as set out in note 6 to the accounts.

Trustee induction and training

The new Trustees are briefed on their legal obligations under charity law, the Memorandum and Articles of Association and the activities and history of the Charity.

Organisational structure

The Board of Trustees administers the charity. They have the power to invest the Charity’s unrestricted income as they see fit and have considered the most appropriate policy for investing funds.

The Board meets quarterly to oversee the strategy and operation of the Charity. The day to day management is the responsibility of the General Manager.

The Charity

Everyone Can is a small charity dedicated to meeting the Information and Communication Technology (ICT) challenges facing disabled people, as stated in its governing document. The charity is a public benefit entity and the trustees have had regard to the Charity Commission's guidance on public benefit. Correctly used, digital technology can allow disabled people to access services as well as participate in society on more equal terms. In this way, technology can dramatically enhance their lives. We have developed the Services of Everyone Can to take advantage of modern computer technology and so help severely disabled people to achieve their potential.

We carry out extensive and ongoing research into both mainstream and special needs technology, we are able to specialise and focus purely within this area. Through our knowledge of the difficulties that are often faced by disabled people and with our up to date knowledge of the technology available, we are able to apply the technology to the needs of a disabled person, focusing on their individual needs.

Charity Aims

The Charity gives disabled people the help they need to use technology to communicate, learn, work, play, be more independent and develop their potential. This enables them to play a part in the decisions that affect their lives.

The Charity helps disabled people with physical, cognitive and sensory conditions. The Trustees' policy is to focus support to young disadvantaged people with severe disabilities for whom our help can have the greatest impact.

The Charity's Services

Technology is constantly changing and so our services are regularly reviewed and altered to reflect this. We need to make sure that we help the people that we exist to help in the best way possible.

Our services are designed to have the maximum impact on disabled people and those who support them, whether they be individuals or organisations. Our services are developed to be both cost effective and accessible, without compromising on quality.



This is what we do:

Assessments - We research the latest technologies so that we can apply solutions to the lives of disabled people, to increase their level of confidence and independence. Solutions such as helping a person to talk, helping them to control devices around the home, helping them to contact friends and family and helping them to play games and have fun.

One-to-one Training - Adapted software and hardware can be unfamiliar for disabled people and their carers or support workers. We offer training to support the use of adapted computer technology, either helping the individuals or the carers who support them.

Training for groups - We run workshops across the UK for charities and support groups that want to learn more about how computers and technology can be accessed by people with physical or learning difficulties. For smaller charities and support groups this work is free, but for larger organisations and statutory services we do charge.

Helpline - To provide ongoing support to disabled people using adapted technology, we offer a freephone number they and their carers can call for advice and training. Often, carers of disabled people receive no training from their agencies in how to help disabled people using adapted software or hardware for communication or computer access. Our helpline offers this support.

Gaming - Parents tell us how important it is for their children to feel included and part of a group activity. However, the main difficulties of finding a fun, accessible activity for disabled children is that siblings and friends aren't interested in attending or are often excluded. This results in disabled children being segregated when they want to have fun. Our gaming sessions are designed to be fully accessible and open to all disabled children. We promote the inclusion of their friends and family so they are all able to have fun playing together. At our Centre, we use the latest videogaming equipment, selected for its ability to be adapted for a range of disabilities whilst still being highly entertaining for all. Children often dislike having to use anything different from their friends, but showing them how the adapted technology helps them play games makes them much happier using it at school or at home to do a wide range of activities.



Our Charity in 2020/21

The financial year started and ended with the country having lockdown restrictions. Everyone Can, like others, spent the entire year reacting to the changing restrictions that were imposed on both organisations and individuals by national government.

We centred our approach on how we could still provide a high quality service in order to make a positive impact on disabled people's lives, whilst adhering to the restrictions imposed on our charity by the government.

Whilst under full lockdown we continued to offer advice and assessments through video calling instead of carrying them out in person. Although this worked for some people, others had to wait until we were able to open back up between July and November, before the second lockdown began.

During the lockdown, gaming sessions were much harder to replicate. We did offer remote gaming sessions over the Internet but these didn't allow disabled children to meet and make new friends. We were unable to provide 'hands-on' help with adaptations, where needed, and the face-to-face interaction was not permitted due to the national restrictions. So it was a huge relief when we were able to restart the gaming sessions in July 2020, even at a reduced capacity (50%) to take in social distancing between bubbles. We were able to combat this by increasing the number of sessions we held each week. We did have some children and adults not attending due to them having complex medical issues that would put them most at risk if they were to catch the virus.

November 2020 saw a return to strict restrictions and once again meant the closure of our centre. The second time around we were better informed and prepared and so were able to adapt slightly by engaging in video conferences, to talk about how people can adapt technology for a disabled person. We also spent some time researching new and prototype technologies that could help some disabled people to access gaming.

As the year ended and with the government's roadmap to recovery relaxing restrictions, we were able to look forward to increasing services and therefore the number of disabled people we help.



This is what we achieved in 2020/21

In essence, face-to-face services were only available for four months out of the 12, though even with the restriction placed on our services, we were able to provide:

- 46 assessments carried out to ascertain which technologies could improve the lives of disabled people, with associated training and technical support being delivered (117 in 19/20).
- Five training events were delivered to inform people and organisations of the technology that exists to help disabled people (11 sessions in 19/20).
- 860 places were provided at 78 gaming sessions at our centre, providing state of the art gaming experiences for disabled children and adults, their friends and family (174 sessions with 3,193 attending in 19/20).

This is well below what we would have achieved if we were able to work without the understandable restrictions that the epidemic provided. Thanks to the emergency funding from government and existing grants and the understanding of their providers, we aim to ramp up our services as restrictions allow us to and make 2021 and 2022 much busier and much more beneficial to those who need our help.

Financial Review

Total income for the year ended 31 March 2021 was £247,175, with expenditure totalling £213,463.

Reserves

The free reserves of £156,869 represent approximately 7 months of current running costs of the Charity to function efficiently and to approach donors.

Thanks

We record our gratitude to the Trusts, Foundations, companies and individuals that enable the Charity to help disabled people to lead more independent, less isolated lives through technology.

29th May 1961 Fund	Clover Trust	Parkstone Church
Asda Foundation	Co-Op Community Fund	Sale Masons
AuKids	Fierce PC	System Concepts
BAND Trust	G M Morrison Charitable Trust	Trafford Housing Trust
BBC Children In Need	GamesAid	Woodheys Primary School
Beatrice Laing Trust	James' Journey	Working Planet
Breakthrough	Joseph Strong Frazer Trust	WCHG
Charles Brotherton Charitable Trust	Julius Silman Charitable Trust	

Looking to the Future

As the effects of the Pandemic to our charity begin to reduce, we will monitor the uptake of our services, particularly face-to-face services, and adapt as necessary. We will also continue to monitor developments in other sectors that could help our service offerings. We want to create links with people and organisations leading technology development so we can understand what is happening in the sector, how it can help disabled people and influence design for their benefit.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Everyone Can for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members' liability

The Trustees have considered the need for Trustee Indemnity Insurance and have decided not to take up such insurance.

Risk

The Trustees actively review the major risks that face the Charity. They believe that the key financial systems are in place and that appropriate internal control is maintained for an organisation of its size and complexity.

Provision of information to independent examiner

Each of the persons who are trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant information of which the company's independent examiner is unaware, and
- each Trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the company's independent examiner in connection with preparing their report and to establish that the company's independent examiner is aware of that information..

This report was approved by the Trustees on 30/9/2021 and signed on their behalf, by:



S Roberts, Chairman

Independent Examiner's Report to the Members of Everyone Can

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 11 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare financial statements which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Helen Cain, FCA
Mercer & Hole
21 Lombard Street
London
EC3V 9AH



19 October 2021

Statement of Financial Activities

(Incorporating Income and Expenditure Account)

For the year ended 31 March 2021

	Note	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Restricted Funds 2020 £	Unrestricted Funds 2020 £	Total Funds 2020 £
Income from							
Donations and grants	2	102,180	144,188	246,368	69,910	91,803	161,713
Charitable activities	3	-	664	664	-	1,500	1,500
Investments	4	-	143	143	-	1,262	1,262
Total income		102,180	144,995	247,175	69,910	94,565	164,475
Expenditure on							
Raising funds	5	-	31,834	31,834	7,656	26,362	34,018
Charitable activities	6	100,780	80,849	181,629	84,991	124,686	209,677
Total expenditure	7	100,780	112,683	213,463	92,647	151,048	243,695
Net income / (expenditure) and net movement in funds	9	1,400	32,312	33,712	(22,737)	(56,483)	(79,220)
Transfer between funds		-	-	-	19,237	(19,237)	-
Reconciliation of funds:							
Total funds brought forward		-	124,557	124,557	3,500	200,277	203,777
Total funds carried forward		1,400	156,869	158,289	-	124,557	124,557

All income and expenditure are derived from continuing operations.

Other than the net movements in funds, The Charity has no recognised gains or losses for the year ended 31 March 2021.

The notes on pages 13 to 21 form part of these financial statements.

Balance Sheet

As at 31 March 2021

			2021	2020
	Note	£	£	£
Fixed assets				
Tangible fixed assets	11		1,223	2,486
Current assets				
Debtors	12	1,195		1,686
Cash at bank and in hand		<u>235,554</u>	<u>230,621</u>	
		236,749	232,307	
Creditors: amounts falling due within one year	13	<u>(79,703)</u>	<u>(110,236)</u>	
Net current assets			<u>157,046</u>	<u>122,071</u>
Net assets			<u>158,269</u>	<u>124,557</u>
Total Charity Funds				
Restricted funds	14		1,400	-
Unrestricted funds	14		<u>156,869</u>	<u>124,557</u>
			<u>158,269</u>	<u>124,557</u>

The notes on pages 13 to 21 form part of these financial statements.

For the year ending 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 and Update Bulletin 1.

The financial statements on pages 11 to 21 were approved and authorised by the Trustees on 30/9/2021 and signed on their behalf, by:



S Roberts
Chairman

Company Registration: 03174431

Notes to the Financial Statements

For the Year ended 31 March 2021

1. Accounting Policies

The principal accounting policies which are adopted consistently in the preparation of the financial statements are set out below.

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102), The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Charities Act 2011, and Update Bulletin 1, Charities SORP (FRS 102).

The financial statements do not include a cash flow statement because the Charity, as a small reporting entity is exempt from the requirement to prepare such a statement under Update Bulletin 1, Charities SORP (FRS 102).

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts are rounded to the nearest £.

1.2 Company status

The company is a private company limited by guarantee incorporated in England and Wales. The registered office is 10 Ironmonger Lane, London, England, EC2V 8EY. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Going concern

The impact of the COVID-19 pandemic on the ability of the charity to continue as a going concern has been assessed by the trustees. Since the outbreak, the charity has seen a reduction in its donation income however this has been offset to a certain extent by COVID grants from the government. The charity has also experienced a reduction in costs due to employees having to work remotely, notably in travel expenses, along with reductions in rent due to the pandemic.

Due to the uncertainty of the duration of the pandemic and the timing of recovery, the trustees are not able at this time to predict the effect the COVID-19 pandemic may have on the charity's future donation income and operations. As at the date of approval of these financial statements and taking into consideration the latest information published by the UK Government concerning the pandemic, the trustees have prepared the financial statements on the going concern basis. In assessing whether the going concern basis is appropriate, the trustees have considered future cash flows, particularly taking into consideration future grants which have already been committed to the charity by donors.

As at the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least 12 months from the signing date of the financial statements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements and the financial statements do not include any adjustments that would be necessary if the going concern basis was not appropriate.

1.4 Fund accounting

The Charity's unrestricted funds consist of funds which the Charity may use for its purposes at its discretion.

The Charity has restricted funds which are available for expenditure in accordance with donors' directions or subject to the specific terms of an appeal.

Transfers are executed between funds when adequate justification and supporting evidence is provided.

1.5 Income

All incoming resources are included in the SOFA when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except for grants and donations where the donor:

(a) specifies that donations and grants given to the Charity must be used in future accounting periods, in which case the income is deferred until those periods;

(b) imposes conditions which have to be fulfilled before the Charity becomes entitled to use such income, in which case the income is deferred on a time apportioned basis and not included in incoming resources until the pre-conditions for use have been met.

Intangible income is not included unless it represents goods or services which would have otherwise been purchased. Gifts in kind are included at market value and as resources expended at the same value when distributed.

Grants from organisations have been included as income from charitable activities in furtherance of the Charity's objectives where these amount to a contract of services, but as donations where the money is given in response to an appeal or with greater freedom of use.

Government grants - where there are no performance conditions relating to the receipt of the grant, the grant revenue is recognised when received

1.6 Expenditure

Expenditure is allocated between expense headings and funds as follows:

Payroll costs – on the basis of time spent on charitable activities and fundraising.

Depreciation – according to fixed asset usage by the charitable activities and fundraising on a percentage basis.

Overheads – office expenses are allocated by desk space and the remaining overheads are allocated on an actual cost basis.

Fundraising costs include the salaries, direct expenditure and overhead costs of the staff who promote the fundraising.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the independent examination fee and costs linked to the strategic management of the Charity.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

All assets are examined annually for potential impairment and any material reductions in value are written down at the year end.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Assessment centre equipment - 50% straight line

1.8 Stocks

Stocks consist of items purchased and received from donors which are intended for distribution and use for the Charity's purposes. Purchased stocks are valued at the lower of cost and net realisable value. Donated stocks are included at their value to the Charity. Equipment donated to beneficiaries is charged to the statement of financial activities in the year of donation and valued at estimated value to the Charity. The trustees valued the stock at the year-end date at £nil.

1.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.10 Operating leases

Rentals payable under operating leases are charged against incoming resources on a straight line basis over the lease term.

2. Donations and legacies

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total 2021 £	Restricted Funds 2020 £	Unrestricted Funds 2020 £	Total 2020 £
Donations	-	30,371	30,371	-	36,078	36,078
Grants	102,180	49,686	151,866	69,910	55,725	125,635
COVID - JRS	-	29,131	29,131	-	-	-
COVID - Other	-	35,000	35,000	-	-	-
	<u>102,180</u>	<u>144,188</u>	<u>246,368</u>	<u>69,910</u>	<u>91,805</u>	<u>161,713</u>

3. Income from charitable activities

	Total 2021 £	Total 2020 £
Payments received for services delivered	<u>664</u>	<u>1,500</u>

4. Income from investments

	Total 2021 £	Total 2020 £
UK bank interest receivable	<u>143</u>	<u>1,262</u>

5. Expenditure on raising funds

	Total 2021 £	Total 2020 £
Office Expenses	1,667	3,636
Staff costs including travel expenses	30,167	30,382
	<u>31,834</u>	<u>34,018</u>

6. Expenditure on charitable activities

	Total 2021 £	Total 2020 £
Equipment	3,951	7,172
Office costs	34,831	38,201
Professional fees	1,551	1,850
Travel costs	431	10,981
Other costs	5,953	12,019
Staff costs	128,610	129,523
Depreciation	3,709	6,154
Exhibitions	-	1,304
Expenditure on charitable activities, excluding governance costs	<u>179,036</u>	<u>207,204</u>
Independent examiner's remuneration	2,593	2,473
Trustees expenses reimbursed	-	-
Governance costs	<u>2,593</u>	<u>2,473</u>
Total expenditure on charitable activities	<u>181,629</u>	<u>209,677</u>

During the year no Trustees were reimbursed travel expenditure (2020 – £nil).

During the year no Trustee received any remuneration (2020 - £nil).

During the year no Trustee received any benefits in kind (2020 - £nil).

7. Analysis of expenditure by type

	Note	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total 2021 £	Staff costs 2020 £	Depreciation 2020 £	Other costs 2020 £	Total 2020 £
Raising funds		30,167	-	1,667	31,834	30,382	-	3,636	34,018
Total expenditure on raising funds		30,167	-	1,667	31,834	30,382	-	3,636	34,018
Charitable activities	8	128,610	3,709	46,717	179,036	129,523	6,154	71,527	207,204
Governance costs		-	-	2,593	2,593	-	-	2,473	2,473
Total expenditure		158,777	3,709	50,977	213,463	159,905	6,154	77,636	243,695

8. Analysis of expenditure on charitable activities

	Direct costs 2021 £	Support costs 2021 £	Total 2021 £	Direct costs 2020 £	Support costs 2020 £	Total 2020 £
Charitable activities	4,382	174,654	179,036	19,457	187,747	207,204

9. Net income

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets	3,709	6,154
Remuneration of the independent examiner	2,593	2,473
Pension costs	7,202	7,222

10. Staff costs

Staff costs were as follows:

	2021 £	2020 £
Wages and salaries	142,035	142,035
Social security costs	9,540	10,648
Other pension costs	7,202	7,222
	158,777	159,905

The average monthly number of employees during the year (full time equivalent) was 5 (2020: 5).

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible fixed assets

	Assessment and training area equipment £	Total £
Cost		
At April 2020	46,978	46,978
Additions	2,446	2,446
Disposals	<u>-</u>	<u>-</u>
At 31 March 2021	<u>49,424</u>	<u>49,424</u>
Depreciation		
At 1 April 2020	44,492	44,492
Charge for the year	3,709	3,709
Disposals	<u>-</u>	<u>-</u>
At 31 March 2021	<u>48,201</u>	<u>48,201</u>
Net Book Value		
At 31 March 2020	<u>2,486</u>	<u>2,486</u>
At 31 March 2021	<u><u>1,223</u></u>	<u><u>1,223</u></u>

12. Debtors

	2021 £	2020 £
Prepayments and accrued income	1,195	1,686
	<u>1,195</u>	<u>1,686</u>

13. Creditors:
Amounts falling due within one year

	2021	2020
	£	£
Bank overdrafts and credit card liabilities	40	396
Taxation and social security costs	3,382	3,502
Other creditors	18,225	2,449
Accruals and deferred income	58,056	103,889
	<u>79,703</u>	<u>110,236</u>

Deferred Income

	2021	2020
	£	£
Balance brought forward	101,389	-
Income deferred in the year	-	101,389
Released in the year	(45,833)	-
	<u>55,556</u>	<u>101,389</u>

14. Statement of funds

Analysis of movements in funds – current year:

		Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds						
Unrestricted funds		<u>124,557</u>	<u>144,995</u>	<u>112,683</u>	<u>-</u>	<u>156,869</u>
Restricted funds						
Funds for specific services, courses etc	1	-	102,180	100,780	-	1,400
Lottery Awards for All England	2	-	-	-	-	-
		<u>-</u>	<u>102,180</u>	<u>100,780</u>	<u>-</u>	<u>1,400</u>
Total of funds		<u>124,557</u>	<u>247,175</u>	<u>213,463</u>	<u>-</u>	<u>158,269</u>

Analysis of movements in funds – previous year:

		Brought forward £	Incoming resources £	Resources expended £	Transfer between funds £	Carried forward £
Unrestricted funds						
Unrestricted funds		<u>200,277</u>	<u>94,565</u>	<u>151,048</u>	<u>(19,237)</u>	<u>124,557</u>
Restricted funds						
Funds for specific services, courses etc	1	3,500	69,910	92,647	19,237	-
Lottery Awards for All England	2	-	-	-	-	-
		<u>3,500</u>	<u>69,910</u>	<u>92,647</u>	<u>19,237</u>	<u>-</u>
Total of funds		<u>203,777</u>	<u>164,475</u>	<u>243,695</u>	<u>-</u>	<u>124,557</u>

- 1** Funds for specific services or courses arise where the donor has specified a particular type of beneficiary e.g. living in a particular region of the UK etc.
- 2** The Lottery Awards for All England fund represents money for the Charity's eye-tracking project.

15. Analysis of net assets between funds

	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Restricted Funds 2020 £	Unrestricted Funds 2020 £	Total Funds 2020 £
Tangible fixed assets	-	1,223	1,223	-	2,486	2,486
Current assets	1,400	235,349	236,749	-	232,307	232,307
Creditors due within one year	-	(79,709)	(79,709)	-	(110,236)	(110,236)
	<u>1,400</u>	<u>156,863</u>	<u>158,263</u>	<u>-</u>	<u>124,557</u>	<u>124,557</u>

16. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,202 (2020 - £7,222). A liability of £2,903 existed in respect of contributions due to the fund at the balance sheet date (2020 - £2,449).

17. Commitments: operating leases

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	26,000	26,000
Within two and five years	36,833	10,833

18. Control

The Trustee Directors are considered to be the ultimate controlling party.

19. Related party transactions

In the opinion of the Trustees no transactions were undertaken with related parties during the year (2020: none).