

Company registration number: 03030167
Charity registration number: 1053515

WECIL Limited (West of England Centre for Inclusive Living)

Company Limited by Guarantee

Financial Statements

31 March 2023

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited By Guarantee
Accounts for the year ended 31 March 2023

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WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Members of the Board and professional advisors

Registered charity name WECIL Limited (West of England Centre for Inclusive Living)

Charity number 1053515

Company registration number 03030167

Principal office The Vassall Centre
Gill Avenue
Bristol
BS16 2QQ

The Trustees

The Trustees who served the charity during the period were as follows:

Ruth Pickersgill	Chair of Trustees
Jayne Carr	Vice-Chair of Trustees – deceased 19/12/22
Vicki Kaye	Vice-Chair of Trustees and Treasurer
Lindi Doy	Vice-Chair of Trustees
Steve Strong	Trustee
Ceri Love	Trustee
Karen Amegashitsi	Trustee
Elise Hurcombe	Trustee - appointed 4 July 2022
Deeanne Klein	Trustee - - appointed 12 December 2022
Karl Stephenson	Trustee - appointed 6 October 2022
Kelvin Blake	Trustee - resigned 13 December 2022
Fiona Spence	Trustee - resigned 22 May 2023
Marie Mighty	Trustee - resigned 22 June 2023
John Dolton	Advisor to HR Sub-Committee

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Auditor	Bishop Fleming LLP Chartered Accountants & Statutory Auditor 10 Temple Back Bristol BS1 6FL
Accountant	Sue Carter FCA DChA Make Your Figures Count Limited 17 Clan House Sydney Road Bath BA2 6NS
HR Consultants	Rise HR Consultancy (formerly Citrus HR) 18E Charles Street Bath BA1 1HX
Bankers	National Westminster Bank plc 290 Wells Road Knowle Bristol BS4 2QA Caple Banks 10 South Road Portishead Bristol BS20 7DW

WECIL Limited (West of England Centre for Inclusive Living)
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Solicitors

TLT Solicitors
1 Redcliff Street
Bristol
BS99 7JZ

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol
BS1 4QA

**Health & Safety
Consultants**

Acorn Health and Safety Ltd
Tower Lane Business Park,
Tower Lane,
Warmley,
Bristol
BS30 8XT

**Marketing and
Communication
Consultants**

Garrett Creative
1-3 Gloucester Road
Bishopston
Bristol
BS7 8AA

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Chair's Statement
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It is a privilege to be Chair of WECIL, and to see the wide range of high-quality services we deliver, and to be writing another positive Annual Report. I will outline a number of developments over the last year, and more detail is in the Chief Executive Officer's Report, but I am particularly pleased that we have a clear strategy - launched at the last Annual General Meeting - and that we also have the financial stability and the quality of staff and leadership to enable us to deliver what we have promised.

We have a particularly strong Senior Leadership Team with Lucie Martin-Jones heading the Community Development Team, Alex Johnston the Independent Living Payment Team, and Matt Peall the Children's and Young People's Services- all with ambitious plans, and also operational competence in their areas. Dominic Ellison, our CEO's strategic thinking and understanding of systems work, has supported them to develop their provision in positive ways to ensure it is responsive to the needs of Disabled children and adults and their families, and his leadership skills are much appreciated. The quality of WECIL's work is evidenced in much of the feedback we get - particularly for the relatively new Navigators' Team, who are able to take a person-centred and holistic approach to establishing what people need, and how it can best be provided without passing them from pillar to post, which is so often the experience when Disabled people look for support. I would like to take this opportunity to thank all the staff and managers in WECIL for their hard work over the last year.

A different aspect of our expanding role is working with businesses and statutory services, and this year we launched Disability.Inc. with new branding, to develop this further. This is clearly a success story as it is now generating consistent income and exceeding its budget (which was a challenge during Lockdown) but is also raising WECIL's profile and reputation and forging new partnerships.

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This approach is really important in terms of the Social Model of Disability, as we are trying to change the environment in which Disabled people need to operate, by getting employers to remove the barriers that Disabled staff and customers face in the wider community, through carrying out access audits, consultancy and Disability Equality Training. Credit goes to Kinny Chinangwa, Ali Browning and their team for this innovative and impactful development.

What I like about being involved in WECIL, is that it is constantly evolving and developing, and the establishment of the Know Your Rights group of People with Learning Difficulties and the Disabled Women Take Action Group (facilitated with Bristol Women's Voce) are both impacting externally through campaigns and awareness raising , but also internally, as people with learning difficulties start to agree their own priorities, design services and have a greater say in how WECIL works. We were particularly pleased that Karl Stephenson from the group has joined our Board of Trustees.

I feel we now have a strong governance structure, which is hard to establish in voluntary and community sector organisations, as the role of the trustee comes with significant responsibilities and time commitments. We have an engaged Board with a wide range of experience, the majority of whom are also Disabled people, which adds particular expertise to the decision making. The Quality Sub-Committee continues to provide rigorous scrutiny of our service areas, and the Finance and HR Sub- Committees ensure we are legally compliant and develop best practice in these crucial areas. I would like to thank all my fellow Trustees for their commitment to their role.

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During the year, we established an Executive Committee to ensure governance runs smoothly, and I would like to thank Vicki Kaye and Lindi Doy, the Vice-Chairs, for their commitment and wisdom. I am also pleased to see the development of a strong Staff Consultative Committee, enabling staff to work with Trustees, and to be involved in the co-production of policies and procedures, which is improving their quality.

The saddest moment of the last year was the untimely death of our Honorary President, Jayne Carr. She had been awarded this role by the Lord Mayor at the last AGM, having previously held almost all officer roles in the organisation since she joined the Board when it was first set up. Jayne is hugely missed by all of us, and WECIL is not the same without her.

It is clear from the requests for help that we get, that the Cost-of-Living crisis is drastically impacting on Disabled People's ability to thrive, as is the decimation of the statutory sector through the starvation of funds from Central Government. We recognise the pressure Social Care Departments, Youth and Play Services and the NHS are under, and want to continue to work productively with them in partnership, to improve their service quality and to deliver what Disabled people want. However, we must also continue to put on pressure locally and nationally through our lobbying work with other Disabled People's Organisations, to get the Government to increase the funding and support available for 'adult care', and Disabled children's and young people's services, to make them a priority, and to force them to take radical action to tackle the discrimination and marginalisation that Disabled children and adults face.

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We move into the next financial year in a strong position, but with a range of challenges, not least that we are unclear as to our future at the Vassall Centre, as it has planning permission for a major housing development, and we struggle to find suitable premises for our holiday and complex needs provision, and so an affordable and accessible premises strategy is a high priority.

In spite of on-going challenges, I am confident WECIL will continue to evolve and innovate, and to remain the key Disabled People-Led Organisation providing high quality services for Disabled children and adults in the region.

Ruth Pickersgill MBE

Chair of Trustees.

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The Trustees

The Trustees, who are also Directors for the purposes of company law, present their report and the financial statements of the company for the year ended 31 March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity. The Annual Report includes the Directors' Report as required under Company Law.

Reference and administrative details

Reference and administrative details are shown in the schedule of members of the board and professional advisers on pages 1 to 3.

Appointment of Trustees

Trustees are elected at the Annual General Meeting. The Trustees may also co-opt a Trustee to either fill a vacancy or as an additional Trustee. They may remain co-opted but if they wish to become a full Trustee this appointment must be ratified at the next following Annual General Meeting.

Delivering public benefit

The Trustees have due regard to the public benefit guidance published by the Charity Commission when setting their objectives and activities for the year and aim to ensure that the activities of the organisation provide benefit to Disabled people in accordance with WECIL's stated aims and objectives.

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WECIL's aims and objectives, as stated in our Memorandum and Articles of Association, are "The support of persons, principally within the West of England, who are Disabled, by providing or encouraging the provision of services which facilitate independence in daily living activities, active participation in, and full inclusion in society."

WECIL was set up to improve the lives of Disabled people within the West of England. This is done by providing support and services to Disabled people to enable them to have choice and control over their lives. The Trustees believe that the activities of the organisation during the last twelve months have once again provided benefit to Disabled people. WECIL has delivered a range of highly regarded services, events and activities that empower Disabled people and are described in more detail in the following report.

Structure, Governance and Management

Induction and Training of Trustees

The Board of Trustees continues to review all aspects of Trustee recruitment, induction, training and development. Currently Trustees receive a comprehensive induction and required training on all areas of governance, as well as sessions to help develop and support individual skills and expertise. Where necessary, the Board receives advice and training from external professionals. All Trustees participate in an individual appraisal cycle and along with the Collective Board appraisal system.

Organisational Structure and Decision Making

WECIL is a non-profit organisation run by and for Disabled people, based on the principles of the social model of disability and respecting lived experience. We aim to provide peer support and to enable Disabled people to live life without barriers. We deliver information, skills, support and services to give all Disabled people the same level of choice and control enjoyed by the wider community.

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Since 1995 we have been working to challenge restrictions and change the possibilities for Disabled people in the South West. The majority of the Trustees are Disabled people who bring a particular disability equality perspective to the running of the charity. They have delegated the day to day running of the charity to its management team led by the Chief Executive Officer. All strategic and governance decisions are made at board level, with Sub Committees of trustees looking in more detail at HR and Financial issues.

The Trustees develop their insight and scrutiny into the services provided by WECIL via the Quality Sub-Committee, which regularly meets to review services from a disability equality perspective, and to develop co-production through gathering the views of the people who use the services.

Related Party Relationships

The charity has a trading subsidiary, WECIL Social Enterprise Ltd (WSEL), a company limited by guarantee. The results of the subsidiary are consolidated into these financial statements.

Objectives and Activities

Policies and Objectives

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Mission Statement

We are an organisation of Disabled people working together to enable choice. We challenge the barriers to independent living through the delivery of high-quality support and advice.

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Aims

- Provide a service for all Disabled people, whatever their background or needs;
- Lead in best practice for the delivery and development of services that support Independent Living;
- Deliver value for members, funders and service users by providing services that make a difference to people's lives;
- Challenge barriers to Independent Living wherever we encounter them;
- Include the views and opinions of all our service users in everything we do;
- Be seen as the first place to go by anyone looking for support for Independent Living.

Chief Executive Summary

WECIL's 5-Year Strategy was launched with great fanfare at last year's Annual General Meeting, which for the first time was held as part of our annual Access All Areas event, attracting a larger number of members, partners and allies to the AGM.

Our AGM this October will be an opportunity to report to members on how we have progressed against the key objectives that were included in this bold and ambitious strategy.

At the time of writing this Annual Report, WECIL is just over halfway through the first year of the strategy, and I am really pleased to note the progress made across many of the strategic and departmental objectives.

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Chief Executive Summary *continued*

Whilst our Children & Young People's Services have continued to grow significantly – thanks in no small part to securing the contract to deliver Short Breaks services in South Gloucestershire, which moves us towards our ambition of ensuring all core WECIL services are available in each of our core Local Authority areas; the departmental objectives in the strategy focus on encouraging and supporting the children and youth sector more broadly to ensure that mainstream provision is inclusive of a wider range of people's needs. In doing so, we can plan to divest some services to a wider market, which will break the de facto monopoly in Disabled young people's provision that WECIL has been compelled to develop in the wake of the closure of so many specialist provider organisations, and support others to ensure a wider range of choice for Disabled young people. This is one area in which there has been significant progress, as the youth sector in Bristol has come together as Playful Bristol and Youth Work Alliance, with funding from Quartet Community Foundation, to produce a strategy for the sector in which WECIL have played a leading role; ensuring that inclusion is a key principle of new service design and providing training, support and partnership to providers to achieve this.

Our Community Services team have emphatically delivered on embedding the Navigator Approach across WECIL. The Navigators team, which is funded by a generous three-year grant from the National Lottery Community Fund, has succeeded in providing a single point of access for Disability-related support which works in tandem with all areas of WECIL support provision to ensure that Disabled people can self-direct a package of support to meet their individual challenges and barriers. This could include support from across WECIL services as well as from the network of effective community-based providers which the Navigators continue to grow.

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Chief Executive Summary *continued*

The success of the Navigators is evident in the high demand for the service and the impact that is measured in terms of helping Disabled people meet the objectives they have set themselves, and has led to the growth of the team, attracting further sources of funding to do so. The weekly Navigators Approach meetings have become a popular opportunity for all WECIL staff to discuss live support cases to explore solutions from the point of view of many areas of expertise and to share learning from creative approaches to meeting diverse need. The platforms provided by peer advocacy groups such as Know Your Rights have influenced service design both within and without WECIL, as well as providing paid opportunities for Disabled people to be consulted on their experience.

Disability.Inc. has successfully launched its new brand identity for WECIL's business support services and is successfully delivering above its year-on-year growth objectives. It is particularly encouraging that when we analyse the new customers we find that much of the growth comes from referrals from previous or long-standing customers of the service, which is an extremely positive form of feedback that indicates the value that organisations of all sectors are placing on the impact of working with a Disabled People's Organisation (DPO) to address their access barriers and deliver on a strategy for full inclusion. Working with our existing customer-base we are developing the financial business case for organisations to buy these services, as well as measuring the positive impact in opening up opportunities for Disabled people. I am also particularly excited by a new contract for Disability.Inc. to support Somerset Council in removing barriers across the borough.

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Chief Executive Summary *continued*

Through the 'Accessible Somerset' programme WECIL will engage with Disabled people and organisations across Somerset to establish key areas of focus, whilst training, support and access audits will be available to businesses and venues across the county. Unlike other WECIL projects, Disability.Inc. has no geographical boundaries (access audits this year went as far as Edinburgh), and whilst WECIL has no aims to grow its geographical footprint merely for growth's sake, we are excited by the opportunities presented in building relationships with the new Somerset Council and with Disabled people who live there as the county does not have the Disabled-leadership enjoyed in our region and in neighbouring areas that have DPO presence. Adjacent to our existing area of operation, we are interested in exploring what could be achieved in promoting disability rights in Somerset by extending our core services to there, or supporting the development of a locally-rooted DPO to do so.

Our Independent Living Payments Team have continued to deepen their working relationships with Local Authorities to support greater personalisation in delivery of support under the Care Act. Building effective partnership working is increasing opportunities to impact systems change in how support needs are assessed, funded and met. In this financial year we have run a successful Individual Service Funds pilot with Bristol City Council which is creating opportunities to innovate new ways to meet Disabled people's assessed needs and, in turn, opening up new opportunities for other community sector organisations to provide services. We will shortly be piloting Direct Payments Reviews on behalf of Bristol City Council – this is the first time they have tried delegating Care Act Duties to an external provider.

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Chief Executive Summary *continued*

By working with a Navigator in these reviews, people using a Direct Payment to manage their support needs will have an opportunity to evaluate how effective it has been in meeting their personal objectives, as well as explore further opportunities to access effective support. One way of exploring opportunities will be through WECIL's Create My Support Plan platform, which has undergone a significant upgrade during this year with improvements co-produced with users of the service. The new Create My Support Plan provides a highly accessible tool to create a self-directed support package and features access to a market place of service providers from across the community sector in the local area.

We see the greatest threat to disability rights, as well as challenges to our current models for financial sustainability, coming in forms of the huge cuts in national funding to Local Authorities for Adult Social Care and Disabled Children's Services, which have resulted in massive budget deficits that have to be met at a local level. Thankfully, we have seen demonstrated again and again that increasing personalisation, choice and control in care and support delivers cost effective solutions and we are in a strong position to support our Local Authority partners in enacting this to the benefit of Disabled people.

The strategy also indicates the opportunities, as well as the threats, resulting from the significant changes to local NHS organisations. Central to this has been the establishment of Integrated Care Systems. In the first year of the BNSSG Integrated Care Board (ICB), which has replaced the Clinical Commissioning Group, WECIL has been well represented with my own appointment to the Integrated Care Partnership Board (ICPB) which brings together the ICB with the area's Social Care Commissioners (Bristol, North Somerset and South Gloucestershire Councils), health and social care service providers as well as key voluntary, community and social enterprise sector organisations.

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Chief Executive Summary *continued*

My perspective to this board is multi-faceted as WECIL is both a social care service provider and a membership organisation which offers representation for Disabled people who are users of these services. Whilst the ICB is still in its relative infancy, it is difficult to judge whether this will open up opportunities to deliver new support within health systems. I have however been impressed by the leadership of the ICB Chief Executive, Shane Devlin, who has convened groups of Disabled people and their organisations to provide insight into their experience of the barriers to healthcare and co-produced an action plan for improvement, and it is evident that Shane is sincerely committed to delivering on this plan.

Another positive outcome of the ICPB is that the community sector is coordinating strategically around it. As we do so, we will learn more about each other's work, how to advocate for each other and hopefully avoid inappropriate competing between ourselves. The VCSE Alliance which Voscur is coordinating will provide the vehicle to deliver this and reduce the burden on member organisations in navigating and influencing the system individually. WECIL is participating with national policy work led by Locality which aims to provide a framework for health systems to apply the same Keep it Local principles that have been formally adopted by councils including Bristol and South Gloucestershire which should make it easier for local community organisations to deliver services into the local NHS.

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Chief Executive Summary *continued*

WECIL has maintained its voice and influence activity at a national level, and it is heartening to see the DPO sector continue to organise for greater impact. DPO Forum England is now meeting regularly with both the Minister for Disabled People, Health and Work and the Minister for Social Care, developing an influential voice in policy and service reform, whereas the Our Voices group of DPO members of Disability Rights UK continues to hold Government to account, for example as a Core Participant in the UK Covid-19 Public Inquiry. WECIL's focus looking ahead is to further engage our membership and participation, through our Community Gatherings, a revised membership offer and in our objective to fund and employ a new Policy and Engagement Lead so that we can support local disability activism to connect with our platform for national influence.

I remain thankful for the hard work and commitment of a dedicated and talented workforce across WECIL, as well our passionate volunteers and expert Board of Trustees. Their continued hard work has sustained high quality provision and innovated new services which support Disabled people to achieve the independence, choice and control they deserve.

Dominic Ellison

Chief Executive Officer

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Community Engagement and Support

Our Navigators service/Check in and Chat community (telephone befriending service) were both initially established as short term measures during the COVID pandemic to support Disabled people to navigate the crisis and keep connected. After what was intended to be a 6-month piece of work starting in October 2020, we quickly saw the value in the work and new way of working and following a series of short term funds and some self-funding, we were ecstatic to be successful in securing our Reaching Communities funding for the **Click and Chat Community** which would enable us to really embed the 'Navigator's Approach' across the organisation and continue to support Disabled people in the way that best suits them.

As a '**systems thinking**' organisation we had for some time been exploring better ways to serve our community. We have historically been regulated by grants and contracts which led us to be driven by KPIs and restrictions over how, why, and when we could support a Disabled person. We know that **people are complex individuals** who do not fit into a set of pre-determined outcomes. We hear so often about the systems surrounding people failing and not helping them by not listening to **what matters to them**. We also know that this way of working wastes much time, energy, and money, what we would call '**waste work**', as well as often re-traumatising people while their situation becomes more urgent, they fall into crisis, or they become disillusioned and give up.

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The flexibility of our Reaching Communities grant has meant we can work with people in a holistic way, understanding their bigger picture. So often we hear that people appreciate **just being listened to**. We are not prescriptive about how much time we can spend with a person, where or how we meet with them or what the expected outcomes of our work will be, and this leads us to having a greater understanding of what the needs are and what the real resource is (time, money, expertise) to work with someone in an accessible, holistic way

As a team we continuously meet, review, and discuss what we are learning, what are the themes, where resource needs to be allocated and **how well we feel we are achieving what matters to our community**.

We were lucky enough to build a very capable team of Navigators from existing staff who moved into the new team. The benefit of this approach was being able to mobilise quickly and having **the experts at the front**. Each of our Navigators has a specialism however is also multi-skilled. They know WECIL well and have worked on various services meaning that anyone who picks up a piece of incoming demand either a phone call, online referral, or email, can immediately start working with it. This could mean bringing another expert or Navigator in to support but ultimately this should mean **a seamless experience for the Disabled person**, building a trusted relationship with a member of the team and not needing to repeat their story multiple times. All our team have a lived experience which they bring to the role, either as a Disabled person themselves or as a carer or parent. This is an important aspect in relationship building, having well placed empathy, and understanding the frustrations and challenges our community face when trying to navigate the complex systems that surround them.

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Check in and Chat- Befriending

Continuing developing strong connections with isolated clients building trust and rapport. We have been working holistically not only providing befriending matches but referring clients and volunteers into WECIL services and reaching out to external organisation and enabling client referrals for their continuing journey.

We set boundaries around the length of our service to find a balance of ensuring new referrals coming in can access befriending and clients don't become too reliant on the service. There was the testing out of in-person group befriending which didn't work for the wider group's confidence or barriers to travelling. Gathering further feedback, we plan to build in 1-1 in-person befriending with new funding.

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The differences we're making...

As we reflect on the year gone by, it's amazing to see what we have achieved. Whilst our community is still experiencing the negative impact of the COVID pandemic, we have ended up playing a key role in Bristol's Cost of Living crisis response. The team **have adapted to the current demand as well as maintaining our values and operating principles.**

- Built an experienced, passionate team of 5 who are encouraged to **self-organise to remove traditional command and control management structures** which we know do not support our chosen way of working
- 518 Disabled people, parents of Disabled children and carers have had access to their own navigator for a range of support options
- Over 2,000 interactions carried out supporting people who receive a Direct Payment via the support line
- Raised over £85,000 (annually) in benefits income for Disabled people (a delay in receiving benefit decisions however expect this figure to be much greater).
- Supported 652 families with Disabled children continue to access activities, support and Disability benefits
- Have helped 36 isolated Disabled people access a befriender for weekly support calls
- Secured over £4,000 in small grant applications to help Disabled people access home adaptations or Disability related equipment such as mobility scooters
- Distributed £8,500 in food vouchers

Impact

- 96% of users rated their overall experience 5/5
- 87% said they felt very in control when working with us
- 98% said they now had better access to the advice and support they needed
- 93% said they felt their access needs have been met (3% unsure)

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Participation and Engagement Work

We have continued to work with different groups of Disabled people on exciting and innovative pieces of participation and engagement work throughout the year whilst raising awareness of the issues that Disabled people face.

Our **Know Your Rights** team (a group of self-advocates who all have a learning disability and/ or autism), have worked hard to develop a safe, online chat forum to include other people with learning disabilities and/or autism in discussions which inform and raise important issues their community are facing. They have also co-produced various activities, meetings, and campaigns to build on membership and raise awareness including through consulting on Easy Read documents, accessibility of spaces and developing accessible information regarding the Cost-of-Living crisis. The team are confident presenting to big groups now and have worked with the SS Great Britain, Milestones trust and We the Curious on a range of interested projects which positively impact the inclusion of people with a learning disability and/or autism.

Working in partnership with Bristol Women's Voice, our **Disabled Women Take Action** team have campaigned against the closure of public toilets in Bristol (an issue that particularly impacts women and even more so, Disabled women) through a range of campaigning and creative projects to raise awareness.

The women have also worked alongside the University of the West of England to influence the curriculum for counselling students to include more detail on the Social Model of Disability and the lived experience of Disabled women who often felt that when accessing therapy their impairment was either not fully understood or too heavily focussed on. We hope to continue this work with different professions in training.

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Finally, the second year of **Connecting Through Culture as we Age**, has seen some fantastic prototypes realised with the support of a wide range of creatives and developers. The project has been entirely co-produced with older people from different communities including older Disabled people to develop their own projects which increase participation in social, digital and cultural life.

WECIL are supporting the Recycle City project RECYCLE CITY which was founded by Ruth Harrisson and is about designing and visioning a future – it is a speculative city founded on the values of creativity, community, opportunity, human and animal welfare, healing, connection, conservation, love, joy and celebration. It is a place where all ages / species can be together.

Lucie Martin-Jones

Head of Community Engagement Services

Children and Youth Services

The Children and Youth Services department has continued to develop and grow this year. With new essential services now being offered in South Gloucestershire and further services now being developed within Bath and North East Somerset the department continues to grow its delivery of high-quality services for Disabled Children and Young People and their families.

The department was also successful within the recommission of Term-Time Short Breaks ensuring that we can continue to provide vital services within Bath and North East Somerset. Our newly designed services ensure that we now provide a transitional service for Children and Young People within the Keynsham and Saltford area where they are able to be supported by services from aged 5 through to 18.

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We continue to work hard to deliver an array of high quality provision across key local authority areas:

- Out and About
- Children in Need-funded Inclusion sessions
- Listening Partnership
- Bristol Befriending
- B&NES Befriending
- B&NES Groups
- B&NES Holiday Short Breaks
- Bristol Play
- Bristol Family Activities
- South Gloucestershire Short Breaks (1:1)
- Duke of Edinburgh Award
- Holiday Short Breaks

In total, WECIL's Children and Youth Services have delivered 601 sessions to Disabled Children and Young People this year across the Bristol and B&NES areas. We have also provided one-to-one volunteer support to 61 families and 1:1 Short Break support to 16 families within the South Gloucestershire area.

Across all the Children and Young Peoples services (including those ran by our sub-contractors) we have supported 601 different Disabled children and young people. Through a total of 940 sessions, 62 one-to-one volunteer links and 16 families have benefited from 1:1 Short Break Support.

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Out and About

Funded by Bristol City Council, we are the lead partner of a consortium, including National Autistic Society, Khaas and SENSE providing Short Breaks for Disabled Children and Young People across the city. The Out and About contract funds a variety of our different services:

- Bristol Befriending (one-to-one volunteering support for Disabled Children and Young People)
- Bristol Play (sessions for Disabled children aged 5-12)
- Bristol Family Activities (sessions for families with a Disabled child)
- Bristol Youth (sessions for Disabled young people aged 13-19)

Holiday Short Breaks

Funded by Bristol City Council, we deliver a variety of School Holiday sessions for Disabled Children and Young People aged 5-18, particularly those children and young people who display 'complex needs' or 'challenging behavior'.

Alongside our commissioned Holiday Short Breaks we provide a Direct Payment service that enable families to use a Direct Payment to purchase sessions for their Disabled child or young person attend – increasing choice and control for families and widening our reach.

Children in Need Inclusion

Funded by BBC Children in Need, we offer evening and weekend sessions for both Disabled and Non-Disabled young people aged 13-19 from three locations across Bristol: Knowle, Southmead, Hillfields.

B&NES Befriending

Funded by Bath and North East Somerset Council, we provide befriending opportunities to Disabled Children and Young People from 5-21. We work with our volunteers to offer safe and engaging activities that they can do with their linked child/young person on a one-to-one basis.

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Bath and North East Somerset (B&NES) Groups

Funded by Bath and North East Somerset Council, we work in partnership with Bath Rugby Foundation, National Autistic Society, and the lead provider Bath Area Play Project. We deliver sessions for Disabled Children and Young People from 8-13 and 13-21 within the B&NES local authority area.

B&NES Holiday Short Breaks

New to WECIL our B&NES Holiday Short Breaks service is funded by Bath and North East Somerset Council. We work in partnership with Bath Area Play Project and Threeways school to delivery School Holiday Sessions for Disabled Children and Young People aged 5-18 during school holidays.

Listening Partnership

Funded by Bristol City Council, the Listening Partnership is a consultative group dedicated to developing the voices of Disabled young people and those with so called 'Special Educational Needs'. The group continues to consult with a range of organisations and services giving a valuable voice to young Disabled people in Bristol.

South Gloucestershire Short Breaks (1:1 Support)

Funded by South Gloucestershire Council and new to WECIL we work in partnership with SENSE to provide 1:1 short break support either within the community or within their home to Disabled Children and Young People aged 5-18.

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Duke of Edinburgh Award Scheme

We have supported 11 Young People to start their Duke of Edinburgh (DofE) Bronze Award. The DofE scheme sees the young people complete 4 sections which include: Learning a new skill, volunteering, completing a new physical activity and an overnight expedition where the Young People learn navigation, outdoor and independent living skills.

Matt Peall

Head of Children and Youth Services

Independent Living Payments Team and Payroll Social Enterprise

The **Independent Living Payments** Team are supporting 827 individual disabled people and families to live the life they choose by supporting them with their Direct Payment. 489 are from across Bristol, 206 in South Gloucestershire, 128 across Bath and North East Somerset, with the remainder in North Somerset.

The Team has increased in size to meet demand with the addition of two new staff that bring lived experience of Direct Payments, one Advisor who receives a Direct Payment for her adult son, and the other who has a long career as a Personal Assistant to a Disabled person. Both have had a very positive impact on the team and the community we serve and embed our lived experience principles we bring to the Health and Social Care sector. It is also important to recognise we lost a higher proportion than usual of our community this year, partially due to Covid 19. We also sadly lost 1 one of our founders and WECIL Honorary President, Jayne Carr, who pioneered Direct Payments and was supported by our team with her Direct Payment for two decades. We will miss her hugely.

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The team have made some good progress on our **Strategic Objectives:** *Support the development of a thriving local third sector market meeting Disabled people's support needs using tools such as [Individual Service Funds](#).* Our learning this year has been that more flexible use of Direct Payments, using them for what matters to our community, has been best achieved on an individual basis rather than wholesale change. The team have had many successes working with individual Social Workers to use Direct Payments more flexibly giving our community more choice and control over how their care and support needs are met. There are plans in Bristol to start commissioning Individual Service Funds in 2024.

Lead systems change in adoption of Personal Budgets for Disabled children and young people in the West of England. The year has seen us make progress on this objective with the creation of personal budgets for children and young people across Bristol from Bristol's SEND team (Special Educational Needs and Disabilities) giving our young people more choice and control over how their education, social and communication needs are met. Exciting to be trailblazing this kind of work, putting our community at the heart of systems change.

The team continue to be at the cutting edge of systems change with an exciting collaboration with an organisation that has a software product that will bring more transparency, control and independence to our community in how they manage their Direct Payment and payroll. We are excited to pilot this in the Autumn of 2023 and launch in 2024.

Despite the challenges of cost of living and the impact of Covid 19, financial performance has been good with unrestricted turnover increasing by £47K on the previous year and the department continuing to achieve a surplus which will enable the WECIL charity to meet its strategic objectives.

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The **WECIL Payroll Social Enterprise** is supporting 640 individual Disabled people and their families with payroll services to help pay their Personal Assistants. The team are immensely proud of the work they do to take away the pressure of paying staff, managing tax and pensions to enable our community to live the life they choose.

The team has increased in capacity too to meet the increasing demand with the addition of a young person that has grown up with WECIL using its Children and Young People's services. He joined the team as a Payroll Apprentice bringing more lived experience and is performing brilliantly. We hope that he will join the team as a Payroller at the end of his apprenticeship in December 2023. Two of our team, have completed or are close to completion of their Chartered Institute for Payroll and Pension Professionals (CIPP) qualifications underpinning their vast experience.

The team have made progress in meeting its' **strategic objectives**: *Use the expertise of WECIL Social Enterprise Ltd to generate new unrestricted income for WECIL by developing our Payroll business beyond the charitable objectives of WECIL.* The team are already processing payroll for organisations outside of our usual Direct Payment employers and are embarking on an ambitious and rapid training programme to grow this part of our business. We have brought in outside help to support us with business planning, and we hope to launch our new product offer, starting with our friends in the charitable sector and other social enterprises, in 2024.

Financially the Payroll Social Enterprise has performed well with a good financial contribution to WECIL Charity, £34k more turnover than budgeted and, despite bigger fluctuations in register than we had anticipated, operated at a surplus of £11k.

Alex Johnston

WECIL Head of Commercial and Social Enterprise

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Disability.Inc.

One of our main focuses and achievements this year was to launch our Business Support Brand, Disability.Inc. and push our marketing strategy to boost our online presence and sale of our key services to new customers. Throughout 2022 we worked on the details of a brand guideline and social media campaign aimed at the launch of Disability.Inc. This would coincide with the successful launch of our new website at our Access All Areas event in October 2022 which allowed us to showcase the services we provide and the impact those services have had on some of our key customers and strategic partners. Launching Disability.Inc. has ensured a clear social enterprise brand within WECIL that allows businesses to better understand the difference between our charitable services and our chargeable services. The launch of the brand, website and clear social media strategy with Garrett Creatives has seen sales increase this year by over 120% from the last financial year.

Training

Our focus for the year was to implement a new method of training delivery by having a trainer with lived experience and adding a lived experience facilitator. This will allow two different viewpoints on disability and allow attendees to feel comfortable to ask questions in a safe environment. This method has enabled us to deliver more bespoke requests for different types of businesses and organisations.

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Disability.Inc. continued to support Bristol City Council with delivering Disability Equality Training to organisations on their We Work for Everyone Programme. We also improved our bespoke offers through further expertise from our Lived Experience Facilitators who have different impairments and health conditions. This was highlighted through training that we developed for Bristol Health Partners, Creative Youth Network, Off the Record, South Gloucestershire Council and Somerset Council.

Over the last year we delivered 42 training sessions and created new working relationships with 12 organisations which included Brighter Places Housing Association and Royal West of England Academy.

Accessibility Support

This year has been our most successful having provided accessibility support to 30 organisations throughout the UK. Disability.Inc. provided continued support to our strategic partners Burges Salmon by delivering an access audit of their offices in London and Edinburgh to create accessible consistency in all their working environments.

Disability.Inc. extended its working relationship with local authorities in the region by supporting council redevelopment initiatives. We were commissioned by Bristol City Council to provide accessibility support to the development of the Frome Gateway and Castle Park as part of the City Development Delivery Plan. Disability.Inc. was also commissioned by Bristol City Council to provide accessibility support to phase 1 of the Community Resilience Fund by delivering several Accessible Venues Workshops to support community organisations who are applying to the fund for accessibility improvements. The workshops focused on how to make your community space more accessible, using the knowledge to fully understand what type of improvements are needed.

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Accessible guidance was provided in the form of communication and digital access advice for organisations looking to improve their websites and accessible and inclusive guides for their service users. This was highlighted in the working relationships with Locality and our partners We the Curious where we piloted our digital audit offer while providing guidance to Renewable Energy Consumer Code in relation to information given to code members.

The biggest accessibility support projects were with Avon & Somerset Police auditing Police Headquarters in Portishead and Bridwell Station in the City Centre and travelling to Taunton to provide an audit at Hestercombe House and Gardens, a large 50 acre site which houses a museum, wedding venue and nature reserve.

Finishing the year with new members to WECIL's Access & Inclusion Team (WAIT) was a positive outcome as we expanded the representation of impairments and health conditions within the team to give a wide range of lived experience towards different types of accessibility support.

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Consultancy

We continue to deliver our workASSURED contract to the University of the West of England. Throughout this financial year we supported 36 individual staff members and their managers.

“**was professional throughout, extremely informative and allowed me to just pour out all of my thoughts and fears without judgement.

** totally guided me through and made me feel valued and above all that my feelings were not unusual or minor.”

“** has ensured I have a wealth of information and has provided excellent advice to both myself and my manager. My experience of WECIL has been incredibly positive.”

“I received extremely practical advice, certain things I never would have thought of such as starting later when possible, were suggested. Moreover, my need for ADHD mentoring was understood.”

“The suggestions were all reasonable yet impactful. Most were implemented successfully before the final meeting.”

We delivered 17 topic specific sessions for 149 Managers and HR personnel.

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We delivered a pilot of workASSURED for Bath Spa University providing support to 3 staff members, their managers and HR.

We also provided one off ad-hoc support to a studio resident at the Watershed and for one member of staff at Burges Salmon. We are excited to see the demand for the workASSURED service increasing and that we have been able to assist both Disabled people in work and their managers to understand, identify and implement reasonable adjustments.

We were commissioned by South Gloucestershire Council's Learning and Skills Team to support up to 10 employers based in the region to achieve Disability Confident Employer status to improve employer engagement with South Gloucestershire Community and Skills team's existing employment and training programmes and to improve employment opportunities for the local community.

We worked with 10 employers and Airbus, Aardman, Paul's Place, Bromford, Inclusive Change and Bradley Stoke Town Council have all achieved Disability Confident Employer Status.

Our Media have commissioned us to provide 25 hours of consultancy support, which started in this financial year. We provided feedback and guidance on their careers page on their website, job adverts and job descriptions, and general advice on their recruitment process and communications.

Ali Browning and Kinny Chinangwa
Disability.Inc Business Partners

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Financial Review

We have achieved an excellent financial result in the Financial Year Ending 2023. Prior to the start of the Financial Year, WECIL's Trustees approved a budget with an unrestricted loss of (£139,946), based on forecast income and expenditure. The Trustees did so with the expectation of winning new business in year based on recent performance. The positive variance on our unrestricted result of £140,310 demonstrates that the confidence was well placed. In terms of money coming into the charity, our unrestricted income overperformed budget by £113,106, 57% of total income is unrestricted putting the charity in a strong position to make decisions around its sustainability.

In total 72% of spend within year was on direct service delivery, with 28% being spent on Overheads. This reflects the industry average very closely, with charities earning over £1m per year spending 70% on 'Charitable Activities' (*Distribution of spending by charity, 2019/20 - Source: National Council for Voluntary Organisations [NCVO]*). The vast majority (75%) of WECIL spend is on Staff Costs – this is fairly consistent across restricted and unrestricted areas. 'Activity Costs' make up 9% of total spend (19% of restricted spend). 'Office Costs' make up 7% of total spend – this is 3% of restricted spend and 10% of unrestricted spend, which is due to printing and postage costs for our Payroll Business and for Governance. Our Premises Costs currently represent just 2% of spend. 'Other Costs' – which include Legal and Professional Services (fundraising, accountancy, audit) make up 8% of total costs.

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Our Children & Young People's Services have shown significant growth within year again – with total income of £505,792 - a 31% increase on the year ending 2022 figure of £385,874. This department now represents 39% of total organisational income for the year and 70% of total Restricted income for the organisation. A large contribution to this growth in year has been from a new contract to deliver Short Breaks in South Gloucestershire attracting £52.7k of new income and delivering on a key objective that all WECIL core services should be delivered in all of WECIL's core local authority areas (Bristol, South Gloucestershire, Bath and North East Somerset and North Somerset). We also saw a significant increase in funds to deliver Holiday Short Breaks in Bristol - £34k above budget. This was due to an increase in the number of sessions, providing £23.3k for additional funded places, but also in an increase in the number of families using Direct Payments to purchase this service directly – overperforming by £10.7k and demonstrating that this new model which was developed to increase choice and control for families is meeting their needs.

Over half of the departmental expenditure is towards delivery of the Navigators service which has proven to be highly impactful in meeting the holistic needs of Disabled people contacting WECIL with any disability-related challenge, the income for which was received from The National Lottery Community Fund in the previous year.

Our Independent Living Payments Team, including our Payroll Bureau, has continued to perform exceedingly well, overperforming budget income by £82k, and previous year's income by £47k, due to an increased number of referrals as more Disabled people choose to receive their Direct Payments support from a Disabled People's Organisation in preference to a private sector support agency and our close working with Local Authority Adult Social Care teams continues to strengthen the trust between us to build systems that deliver choice and control to Disabled people in how they receive their support.

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Our Business Support Services performance has shown an incredible turnaround in financial performance. In the accounts for Year Ending 2022 we disclosed disappointment in the speed of recovery of this service from the catastrophic impact that the pandemic had on its performance. These services however are regarded as vital to WECIL as they impact the systems that exclude Disabled people across employment and access to business and services across the region, as well as providing social enterprise income for WECIL to invest across all of services for Disabled people. As such, we committed to investing in the development and growth of these services and under the new Disability.Inc. branding they have shown a remarkable 124% growth in unrestricted income on previous year income and continue to develop from there.

Going Concern

We remain in a very strong position with a diversity of statutory contracts making up approximately 35% of organisational income, fees paid directly by customers using services such as our Independent Living Payments Support at 38%, sales of specialist support such as Disability.Inc at 10% and grants at 17%. In earning the majority our income through service provision, WECIL is not reliant on donations.

Commissioners remain committed to the provision of our services, for which in most cases they have a statutory duty to maintain and have worked co-operatively and creatively with WECIL to redesign for delivery which is compliant to the latest statutory advice. WECIL maintain strong relationships with grant funders which supports us in developing services outside of statutory provision.

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The Trustees recognise the significant budget pressures on Local Authorities in provision of Adult Social Care and services to Disabled children and young people and WECIL are working in proactive partnership with our core Local Authorities to identify ways of reducing their spend through increasing personalisation and self-direction of support planning and looking for opportunities to reduce the use of commissioned care. We consider that there are no material uncertainties about the charity's ability to continue.

The charity's subsidiary company, WECIL Social Enterprise Ltd. (WSEL), remains a vital service for many Disabled people using Direct Payments to manage their own care across the region and as such the Directors of WSEL, who are trustees of WECIL, consider that there are no material uncertainties about the Social Enterprise's ability to continue.

Setting the Pay and Remuneration of the Charity's Key Management Personnel

WECIL established a Pay Policy and Pay Banding Matrix in Financial Year Ending 2022 to ensure parity of pay for salaried staff across departments and to attract and retain people with the right qualifications and skills as well as talent and experience, ensuring any unconscious bias within pay systems related to the Equality Act protected characteristics is designed out. In this Financial Year we have extended this to all casual (bank) staff, ensuring that all workers for WECIL receive equal treatment under this policy.

The Board of Trustees agree an inflationary cost-of-living increase to salaries, to be applied across the pay-scales, as part of the annual budget setting process.

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Fundraising

Due to the nature of our funding, which primarily divides between contracts, grants and trade, WECIL does very few formal fundraising activities. During Financial Year Ending 2023, we raised £1,201 in donations.

WECIL Ltd voluntarily comply with The Code of Fundraising Practice, published by Fundraising Regulator and developed by Institute of Fundraising (IoF) and Public Fundraising Association (PFRA). We have not received any complaints about our fundraising activities. WECIL always strives to protect our service users, clients and customers as well as other members of the general public from any unreasonable intrusion or other unacceptable behaviour due to any fund raising activities carried out on our behalf.

Principal Risks and Uncertainties and Management of Risk Strategy

The Board of Trustees holds a Risk Register which is amended and reviewed on a bi-monthly basis by the Board's Subcommittees; the Finance Subcommittee, HR Subcommittee and Quality Subcommittee; as well as by the Health & Safety Committee and at the Safeguarding Review Meetings – each panel reviewing the risks relevant to their area of scrutiny – with recommendations reviewed by the Board of Trustees at each meeting.

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As of end 2022/23, the key risks and uncertainties as identified by the Trustee Board and the steps taken to mitigate and manage these risks are:

Failure to meet sales targets on our menu of services leading to loss of unrestricted income.

Avoid: Monthly review of income against target, projection planning in place, marketing plan, constant review of services offered, overall business plan in place.

High Level of Customer Complaint could lead to loss of individual customers or removal of agreement with Local Authorities leading to a loss of core source of unrestricted income

Avoid: Implemented systems thinking principles to design out failure demand. Having named caseload advisor for each client and ability for customers to access support more easily leading to reduction in errors. Improved responsiveness and relationships with local authorities particularly social workers ability to contact named advisors. Understanding and partnership working with key Local Authorities to redesign the Adult Social Care system.

Volunteers are not adequately trained or supervised to understand roles and responsibilities causing harm to service, organisation or individual.

Avoid: Dedicated roles to support volunteers and ensure safer recruitment process, volunteer agreement in place, confidentiality agreement in place, DBS has been completed (where appropriate), regular supervision, agreement signed from project lead, safeguarding policies and training in place, volunteers not left alone or in position of responsibility with exception of befrienders.

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Specialised staff member long term sick, fired, deceased or leaves under circumstances with no notice causing no qualified staff to do work, increased workload, loss of income, delivery targets not met.

Avoid: Support for staff with underlying conditions, external HR support to avoid someone getting fired. Ensured more staff in high work volume departments.

Mitigate: Ensuring multiple roles across organisation, line managers to have full access and understanding of staff they supervise, contingency budget for staff cover if required, insurance.

Senior Manager not available for extended periods (illness, etc.). Missing deadlines for funding applications, contract reporting, recruitment.

Mitigate: Management Team briefed on actions that need to be carried out. Backfill and resource provided for managers who step up to fulfil snr management tasks. Chair and Trustees make regular contact with managers

Reserves policy

As part of the YE2024 budget setting process, the Trustees agreed a new Reserves Policy at the Board Meeting on 11th February 2023 to set the reserves held to cover all liabilities in the event of unplanned closure (liabilities include staff redundancy payments, leases, outstanding debts and three months' worth of running costs to ensure smooth transition for users of the services) to a minimum of 30% of the previous year's expenditure. Unrestricted reserves held in excess of this figure at the year end are in part in expectation of relocation costs as the premises in which WECIL's offices are currently based are due for demolition. WECIL are considering all options for future premises including long-term lease, purchase or developing new premises.

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The Trustees are committed to ensuring the smooth transition of support to Disabled People when/if service funding ends. In these situations, it is sometimes necessary to extend the service for a short period of time whilst funding applications are pending or service users are signposted to other organisations.

At the year end the group held reserves totalling £1,111,723 (2022 £1,256,659) of which £338,728 (2022 £472,834) were restricted and £772,995 (2022 £783,825) were unrestricted.

Investment Policy

Trustees unanimously agreed to take a cautious approach to all small and large investments. There is an established quarterly monitoring and review process.

Year end funds include £490,587 of funds held in a low-risk portfolio of shares managed by an investment company. This portfolio is a longer-term investment to yield greater returns in a time when banks are offering very low interest rates. Investments have sufficient flexibility to withdraw and add further funds should this be required in the future.

Plans for future periods

In the financial year 2022/23 WECIL will launch a new 5-year strategy which details our ambitions to combine the growth and enhancement our own provision with supporting the development of a wider market of services with a range of practitioners better skilled to support Disabled children and adults.

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These plans include

- Fully embedding the Navigator service across WECIL and integrating with the new Health and Social Care frameworks
- Promoting wider use of personal budgets across Adult Social Care and Disabled children's services and developing new services to meet the diversification of their use
- Supporting mainstream providers of children's services to be inclusive of Disabled children and young people
- Maximising opportunities to make services available digitally as well as in person
- Developing a Transitions Service to provide appropriate pathways to adult services that match the needs of Disabled young people aged 16-25

Given the redevelopment of the Vassall Centre site, WECIL also needs to develop plans to relocate its office function and bring its services into the communities it serves. This is in addition to the need to develop a specialist premises for the provision of support to Disabled children and young people with complex needs.

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Trustees' Responsibilities Statement

The Trustees (who are also the directors of WECIL Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under that law, the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP, make judgements and accounting estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the accounts on an ongoing concern basis unless it is inappropriate to presume that the charity will continue in operation.

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The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- So far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware
- That Trustee has taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable group's auditors in connection with preparing their report and to establish that the charitable group's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Auditors

The auditors, Bishop Fleming LLP, have indicated their willingness to continue in office. The Designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees. In preparing this report, the Trustees have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.

Signed on behalf of the Trustees

Ruth Pickersgill
Chair of WECIL Board of Trustees
WECIL Ltd
Vassall Centre,
Gill Avenue,
Bristol BS16 2QQ
7 August 2023

WECIL Limited (West of England Centre for Inclusive Living)
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Independent Auditor's Report to the members of WECIL Limited (West Of England
Centre For Inclusive Living)
Year Ended 31 March 2023

Opinion

We have audited the financial statements of WECIL Limited (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Charity Balance Sheet, the Consolidated Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2023, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the members of WECIL Limited (West Of England
Centre For Inclusive Living) (continued)
Year Ended 31 March 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the members of WECIL Limited (West Of England
Centre For Inclusive Living) (continued)
Year Ended 31 March 2023

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the members of WECIL Limited (West Of England
Centre For Inclusive Living) (continued)
Year Ended 31 March 2023

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We have considered the nature of the sector, control environment and financial performance;
- We have considered the results of enquiries with management and Trustees in relation to their own identification and assessment of the risk of irregularities within the entity; and
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified the highest area of risk to be in relation to revenue recognition, with a particular risk in relation to year-end cut off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act, FRS 102 and UK tax legislation. In addition, we considered the provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with may be fundamental to the Company's ability to operate or avoid a material penalty.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the members of WECIL Limited (West Of England
Centre For Inclusive Living) (continued)
Year Ended 31 March 2023

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing board meeting minutes;
- Enquiring of management in relation to actual or potential claims or litigations;
- Assessing year end reserve balances, classification of funds and in year transfers between these funds;
- Performing detailed transactional testing in relation to the recognition of revenue with a particular focus around year-end cut off of grants; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative or potential bias; and evaluation the business rationale of significant transactions that are unusual or outside the normal course of business.

We also communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the members of WECIL Limited (West Of England
Centre For Inclusive Living) *(continued)*
Year Ended 31 March 2023

A further description of our responsibilities is available on the FRC's website at:
<https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Butler FCA DchA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants and Statutory Auditors

10 Temple Back

Bristol

BS1 6FL

24 August 2023

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Consolidated Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2023

			2023		2022
		Unrestricted	Restricted	Total funds	Total funds
	Note	funds	funds		
		£	£	£	£
Income and endowments					
Donations and legacies	5	22,701	(64,403)	(41,702)	911
Charitable activities	6	623,271	684,658	1,307,929	1,537,980
Other trading activities	7	170,091	-	170,091	146,896
Investment income	8	3,841	-	3,841	998
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total income		819,904	620,255	1,440,159	1,686,785
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	9	130,967	-	130,967	72,334
Investment management costs	10	3,700	-	3,700	4,800
Expenditure on charitable activities	11,12	684,873	754,361	1,439,234	1,312,697
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total expenditure		819,540	754,361	1,573,901	1,389,831
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net (losses)/gains on investments	13	(11,194)	-	(11,194)	20,118
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net (expenditure)/income and net movement in funds		(10,830)	(134,106)	(144,936)	317,072
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Reconciliation of funds					
Total funds brought forward		783,825	472,834	1,256,659	939,587
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds carried forward		772,995	338,728	1,111,723	1,256,659
		<u> </u>	<u> </u>	<u> </u>	<u> </u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 58 to 88 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Consolidated Statement of Financial Position
31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Intangible assets	19a	29,720	32,617
Tangible fixed assets	20	–	598
Investments	21	490,587	502,782
		<u>520,307</u>	<u>535,997</u>
Current assets			
Debtors	22a	457,851	545,401
Cash at bank and in hand		516,862	443,467
		<u>974,713</u>	<u>988,868</u>
Creditors: amounts falling due within one year	23a	383,297	268,206
		<u>591,416</u>	<u>720,662</u>
Net current assets			
		<u>1,111,723</u>	<u>1,256,659</u>
Total assets less current liabilities		<u>1,111,723</u>	<u>1,256,659</u>
Net assets		<u><u>1,111,723</u></u>	<u><u>1,256,659</u></u>
Funds of the charity			
Restricted funds		338,728	472,834
Unrestricted funds		772,995	783,825
		<u>1,111,723</u>	<u>1,256,659</u>
Total charity funds	26	<u><u>1,111,723</u></u>	<u><u>1,256,659</u></u>

These financial statements were approved by the board of trustees and authorised for issue on 7 August 2023, and are signed on behalf of the board by:

Ruth Pickersgill
Director

Company registration number 03030167

The notes on pages 58 to 88 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Company Statement of Financial Position
31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Intangible assets	19b	6,293	6,293
Tangible fixed assets	20	–	598
Investments	21	490,587	502,782
		<u>496,880</u>	<u>509,673</u>
Current assets			
Debtors	22b	526,620	556,735
Cash at bank and in hand		433,903	436,076
		<u>960,523</u>	<u>992,811</u>
Creditors: amounts falling due within one year	23b	347,589	247,735
Net current assets		<u>612,934</u>	<u>745,076</u>
Total assets less current liabilities		<u>1,109,814</u>	<u>1,254,749</u>
Net assets		<u><u>1,109,814</u></u>	<u><u>1,254,749</u></u>
Funds of the charity			
Restricted funds		338,728	472,834
Unrestricted funds		771,086	781,915
Total charity funds	26	<u><u>1,109,814</u></u>	<u><u>1,254,749</u></u>

These financial statements were approved by the board of trustees and authorised for issue on 7 August 2023, and are signed on behalf of the board by:

Ruth Pickersgill
Director

Company registration number 03030167

The notes on pages 58 to 88 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Consolidated Statement of Cash Flows
Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net (expenditure)/income	(144,936)	317,072
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	598	1,157
Amortisation of intangible assets	2,897	2,646
Net (losses)/gains on investments	11,194	(20,118)
Other interest receivable and similar income	(3,841)	(998)
<i>Changes in:</i>		
Trade and other debtors	87,550	(307,878)
Trade and other creditors	115,091	42,754
	<u> </u>	<u> </u>
Cash generated from operations	68,553	34,635
Interest received	3,841	998
	<u> </u>	<u> </u>
Net cash from operating activities	72,394	35,633
	<u> </u>	<u> </u>
Cash flows from investing activities		
Purchase of intangible assets	–	(10,028)
Purchases of other investments	(66,141)	(180,655)
Proceeds from sale of other investments	67,142	184,488
	<u> </u>	<u> </u>
Net cash (used in)/from investing activities	1,001	(6,195)
	<u> </u>	<u> </u>
Net increase in cash and cash equivalents	73,395	29,438
Cash and cash equivalents at beginning of year	443,467	414,029
	<u> </u>	<u> </u>
Cash and cash equivalents at end of year	516,862	443,467
	<u> </u>	<u> </u>

The notes on pages 58 to 88 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2023

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is The Vassall Centre, Gill Avenue, Bristol, BS16 2QQ.

2. Statement of compliance

The charity constitutes a public benefit entity as defined by FRS 102. These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and the figures are rounded to the nearest £1.

The consolidated financial statements include the trading activities, assets and liabilities of the subsidiary company, WECIL Social Enterprise Limited. The results of the subsidiary are consolidated on a line by line basis.

A separate statement of financial activities for the charity alone is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

The result in the Statement of Financial Activities for the year dealt with in the accounts of the charity alone was £(144,936) (2022:£317,072).

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2023

Going concern

Commissioners remain committed to the provision of our services, for which in most cases they have a statutory duty to maintain and have worked co-operatively and creatively with WECIL to redesign for delivery which is compliant to the latest statutory advice. WECIL maintain strong relationships with grant funders which supports us in developing services outside of statutory provision.

The Trustees recognise the significant budget pressures on Local Authorities in provision of Adult Social Care and services to Disabled children and young people and WECIL are working in proactive partnership with our core Local Authorities to identify ways of reducing their spend through increasing personalisation and self-direction of support planning and looking for opportunities to reduce the use of commissioned care. We consider that there are no material uncertainties about the charity's ability to continue.

The charity's subsidiary company, WECIL Social Enterprise Ltd. (WSEL), remains a vital service for many Disabled people using Direct Payments to manage their own care across the region and as such the Directors of WSEL, who are trustees of WECIL, consider that there are no material uncertainties about the Social Enterprise's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or through the terms of an appeal.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

3. Accounting policies (*continued*)

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance conditions attached to the item(s) of income have been met, its receipt is probable and the amount can be measured reliably. The following policies are applied to particular categories of income:

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a service is deferred until the criteria for income recognition are met.

Other trading activities are the trading activities primarily to generate incoming resources to undertake charitable activities.

Income from charitable activities includes any incoming resources received that are a payment for goods and services provided for the benefit of the charity's beneficiaries.

Investment income is included when receivable.

Debtors

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

3. Accounting policies (*continued*)

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. The following policies are applied to particular categories of expenditure:

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Such indirect costs are allocated to activities in proportion to the direct staff costs of each activity.

Costs of generating funds comprises the costs associated with the provision, by the subsidiary company, of payroll services.

Governance costs are included in charitable expenditure and include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

Amortisation

CRM database - 10% straight line

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures, fittings & office equipment - 25% straight line
Computer equipment - 25% straight line

Investments

Investments are shown in the balance sheet at their mid-market price as quoted on the london stock exchange. Gains and losses on the revaluation and realisation of investments are taken or charged to income in the statement of financial activities.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

3. Accounting policies (*continued*)

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Debtors, creditors and cash at bank and in hand are measured at amortised cost and investments are measured at fair value.

Defined contribution plans

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in accordance with the scheme rules. The assets of the scheme are held separately from those of the group in an independently administered fund.

4. Limited by guarantee

Every member of the company undertakes to contribute such amount as may be required (not exceeding £1) to the company's assets if it should be wound up while he or she is a member for payment of the charity's debts and liabilities contracted before he or she ceases to be a member and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<i>Current year</i>			
Donations	1,201	–	1,201
Grants			
Bristol City Council Complex Needs Provision	–	(64,403)	(64,403)
Other grants	21,500	–	21,500
	<u>22,701</u>	<u>(64,403)</u>	<u>(41,702)</u>
	<u><u>22,701</u></u>	<u><u>(64,403)</u></u>	<u><u>(41,702)</u></u>

The grant from Bristol City Council was received in the year to 31 March 2021 to be used for the acquisition or development of premises for the delivery of support to disabled children with complex needs. During the current year it was agreed that the project would not proceed and since the year end the grant has been repaid to Bristol City Council.

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<i>Prior year</i>			
Donations	911	–	911
	<u>911</u>	<u>–</u>	<u>911</u>
	<u><u>911</u></u>	<u><u>–</u></u>	<u><u>911</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

6. Charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
<i>Current year</i>			
Community	3,000	151,610	154,610
Disability Inc	130,430	15,588	146,018
Children and young people	23,347	482,445	505,792
Independent living payments support	462,148	30,015	492,163
Other	4,346	5,000	9,346
	<u>623,271</u>	<u>684,658</u>	<u>1,307,929</u>
	<u><u>623,271</u></u>	<u><u>684,658</u></u>	<u><u>1,307,929</u></u>
	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
<i>Prior year</i>			
Community	57,140	489,641	546,781
Disability Inc	58,306	79,963	138,269
Children and young people	13,261	372,613	385,874
Independent living payments support	415,363	29,919	445,282
Other	16,774	5,000	21,774
	<u>560,844</u>	<u>977,136</u>	<u>1,537,980</u>
	<u><u>560,844</u></u>	<u><u>977,136</u></u>	<u><u>1,537,980</u></u>

7. Other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Provision of payroll services by subsidiary company	170,091	170,091	146,896	146,896
	<u>170,091</u>	<u>170,091</u>	<u>146,896</u>	<u>146,896</u>
	<u><u>170,091</u></u>	<u><u>170,091</u></u>	<u><u>146,896</u></u>	<u><u>146,896</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

8. Investment income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Bank interest receivable	3,841	3,841	998	998
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

9. Costs of other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Costs of provision of payroll services by subsidiary company	130,967	130,967	72,334	72,334
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

10. Investment management costs

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Portfolio management	3,700	3,700	4,800	4,800
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

11. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2023
<i>Current year</i>	£	£	£
Community	29,053	214,828	243,881
Disability Inc.	96,462	15,907	112,369
Children and young people	15,602	414,849	430,451
Independent living payments support	263,609	26,502	290,111
Core operating costs	174,162	3,966	178,128
Support costs	105,985	78,309	184,294
	<u>684,873</u>	<u>754,361</u>	<u>1,439,234</u>
	<u><u>684,873</u></u>	<u><u>754,361</u></u>	<u><u>1,439,234</u></u>
	Unrestricted Funds	Restricted Funds	Total Funds 2022
<i>Prior year</i>	£	£	£
Community	72,415	117,201	189,616
Disability Inc.	87,170	73,807	160,977
Children and young people	9,647	370,324	379,971
Independent living payments support	210,467	28,550	239,017
Core operating costs	179,338	5,000	184,338
Support costs	91,298	67,480	158,778
	<u>650,335</u>	<u>662,362</u>	<u>1,312,697</u>
	<u><u>650,335</u></u>	<u><u>662,362</u></u>	<u><u>1,312,697</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

12. Expenditure on charitable activities by activity type

	Staff costs	Direct costs	Indirect costs	Total funds 2023	Total funds 2022
	£	£	£	£	£
Community	209,737	34,144	36,725	280,606	221,948
Disability Inc.	105,058	7,311	18,962	131,331	177,716
Children and young people	312,847	117,604	42,396	472,847	425,505
Independent living payments support	275,141	14,970	47,550	337,661	279,140
Core operating costs	178,128	–	26,661	204,789	196,938
Governance costs	–	–	12,000	12,000	11,450
	<u>1,080,911</u>	<u>174,029</u>	<u>184,294</u>	<u>1,439,234</u>	<u>1,312,697</u>

13. Net (losses)/gains on investments

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
(Losses)/gains on listed investments	(11,194)	(11,194)	20,118	20,118

14. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2023 £	2022 £
Amortisation of intangible assets	2,897	2,646
Depreciation of tangible fixed assets	598	1,157
Operating lease rentals	36,876	31,562

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

15. Auditors remuneration

	2023	2022
	£	£
Fees payable for the audit of the financial statements	12,000	11,450
	<u> </u>	<u> </u>

16. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	1,039,550	1,010,168
Social security costs	71,676	4,346
Employer contributions to pension plans	40,608	37,381
	<u> </u>	<u> </u>
	1,151,834	1,051,895
	<u> </u>	<u> </u>

The average head count of employees during the year was 69 (2022: 59). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Management	5	5
Other	38	35
	<u> </u>	<u> </u>
	43	40
	<u> </u>	<u> </u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
	No.	No.
£60,000 to £69,999	1	1
	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

16. Staff costs (*continued*)

The key management personnel of the charity comprise the Chief Executive Officer, the Head of Commercial & Social Enterprise, the Business Support Services Manager, the Children and Young People's Manager, the Employability Manager, the Head of Community Services, the Finance Manager and the Quality and Systems Manager. Their combined employee benefits total £334,968 (2022 : £317,496).

17. Trustee remuneration and expenses

During the year two trustee were reimbursed £298 of travel expenses (2022 : £40). The trustees did not receive any remuneration from the charity or the group during the year (2022 : nil).

18. Transfers between funds

Fund transfers arise when costs exceed funding and the excess has to be met from unrestricted funds and when funding exceeds costs and the funder has agreed for the excess income to be utilised for other purposes.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

19a.Intangible assets

The group

	CRM database £
Cost	
At 1 April 2022 and 31 March 2023	35,263
	<u> </u>
Amortisation	
At 1 April 2022	2,646
Charge for the year	2,897
	<u> </u>
At 31 March 2023	5,543
	<u> </u>
Carrying amount	
At 31 March 2023	29,720
	<u> </u>
At 31 March 2022	32,617
	<u> </u>

19b.Intangible assets

The charity

	CRM database £
Cost	
At 1 April 2022 and 31 March 2023	6,293
	<u> </u>
Amortisation	
At 1 April 2022 and 31 March 2023	–
	<u> </u>
Carrying amount	
At 31 March 2023	6,293
	<u> </u>
At 31 March 2022	6,293
	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

20. Tangible fixed assets

The group and the charity

	Fixtures, fittings & equipment £	Computer equipment £	Total £
Cost			
At 1 April 2022 and 31 March 2023	6,329	15,691	22,020
	<u> </u>	<u> </u>	<u> </u>
Depreciation			
At 1 April 2022	5,922	15,500	21,422
Charge for the year	407	191	598
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2023	6,329	15,691	22,020
	<u> </u>	<u> </u>	<u> </u>
Carrying amount			
At 31 March 2023	–	–	–
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2022	407	191	598
	<u> </u>	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

21. Investments

The group and the charity

	Cash or cash equivalents £	Listed investments £	Total £
Cost or valuation			
At 1 April 2022	30,254	472,528	502,782
Additions	–	66,141	66,141
Disposals	–	(52,214)	(52,214)
Fair value movements	–	(11,194)	(11,194)
Movement in cash account	(14,928)	–	(14,928)
	<hr/>	<hr/>	<hr/>
At 31 March 2023	15,326	475,261	490,587
	<hr/>	<hr/>	<hr/>
Impairment			
At 1 April 2022 and 31 March 2023			–
			<hr/>
Carrying amount			
At 31 March 2023	15,326	475,261	490,587
	<hr/>	<hr/>	<hr/>
At 31 March 2022	30,254	472,528	502,782
	<hr/>	<hr/>	<hr/>

All investments shown above are held at valuation.

The historical cost of investments at the year end was £410,557 (2022 - £410,557).

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

22a. Debtors

The group

	2023	2022
	£	£
Trade debtors	174,210	204,772
Prepayments and accrued income	25,615	6,079
Grants receivable	236,068	326,727
Other debtors	21,958	7,823
	<u>457,851</u>	<u>545,401</u>
	<u><u>457,851</u></u>	<u><u>545,401</u></u>

22b. Debtors

The charity

	2023	2022
	£	£
Trade debtors	153,173	197,218
Amounts owed by group undertakings	100,701	18,888
Prepayments and accrued income	14,720	6,079
Grants receivable	236,068	326,727
Other debtors	21,958	7,823
	<u>526,620</u>	<u>556,735</u>
	<u><u>526,620</u></u>	<u><u>556,735</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

23a.Creditors: amounts falling due within one year

The group

	2023	2022
	£	£
Trade creditors	71,244	45,684
Deferred income	128,704	138,489
Social security and other taxes	27,598	26,472
Accruals	27,961	26,438
Other creditors	127,790	31,123
	<u>383,297</u>	<u>268,206</u>
	<u><u>383,297</u></u>	<u><u>268,206</u></u>

23b.Creditors: amounts falling due within one year

The charity

	2023	2022
	£	£
Trade creditors	58,226	44,761
Deferred income	120,678	129,774
Social security and other taxes	18,268	19,954
Accruals	22,626	22,123
Other creditors	127,791	31,123
	<u>347,589</u>	<u>247,735</u>
	<u><u>347,589</u></u>	<u><u>247,735</u></u>

Included in other creditors is an amount of £64,403 which is a grant repayable to Bristol City Council. This grant was received in the year to 31 March 2021 towards the capital costs of acquiring or developing appropriate premises for the delivery of support to disabled children with complex needs. During the year it was agreed that the project would not proceed and since the year end the grant has been repaid.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

24. Deferred income

	2023	2022
	£	£
The group		
At 1 April 2022	138,490	45,781
Amount released to income	(84,490)	(45,781)
Amount deferred in year	74,704	138,489
	<u>128,704</u>	<u>138,489</u>
At 31 March 2023	<u><u>128,704</u></u>	<u><u>138,489</u></u>
	2023	2022
	£	£
The charity		
At 1 April 2022	129,774	38,530
Amount released to income	(75,774)	(38,530)
Amount deferred in year	66,678	129,774
	<u>120,678</u>	<u>129,774</u>
At 31 March 2023	<u><u>120,678</u></u>	<u><u>129,774</u></u>

Income received in advance of the provision of the service is deferred until the performance criteria have been met.

25. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £40,608 (2022: £37,381).

Pension contributions are allocated to restricted funds where the funder has agreed to meet the contributions of those employees working on the project.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds

Unrestricted funds

The group

	At 1 Apr 2022	Income	Expenditure	Transfers	Gains and losses	At 31 March 2023
<i>Current year</i>	£	£	£	£	£	£
General funds	751,489	819,904	(819,540)	–	(11,194)	740,659
Social Care						
Market						
Development	32,336	–	–	–	–	32,336
	<u>783,825</u>	<u>819,904</u>	<u>(819,540)</u>	<u>–</u>	<u>(11,194)</u>	<u>772,995</u>

	At 1 Apr 2021	Income	Expenditure	Transfers	Gains and losses	At 31 March 2022
<i>Prior year</i>	£	£	£	£	£	£
General funds	687,896	709,649	(668,174)	2,000	20,118	751,489
ASC						
Navigation	55,000	–	(55,000)	–	–	–
Social Care						
Market						
Development	32,336	–	–	–	–	32,336
Digital						
Transformation	1,695	–	(1,695)	–	–	–
Department of						
Health and						
Social Security	2,600	–	(2,600)	–	–	–
	<u>779,527</u>	<u>709,649</u>	<u>(727,469)</u>	<u>2,000</u>	<u>20,118</u>	<u>783,825</u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds(*continued*)

Unrestricted funds

The charity

	At 1 Apr 2022	Income	Expenditure	Transfers	Gains and losses	At 31 March 2023
<i>Current year</i>	£	£	£	£	£	£
General funds	749,579	685,438	(685,073)	-	(11,194)	738,750
Social Care						
Market						
Development	32,336	-	-	-	-	32,336
	<u>781,915</u>	<u>685,438</u>	<u>(685,073)</u>	<u>-</u>	<u>(11,194)</u>	<u>771,086</u>

	At 1 Apr 2021	Income	Expenditure	Transfers	Gains and losses	At 31 March 2022
<i>Prior year</i>	£	£	£	£	£	£
General funds	685,986	632,549	(591,074)	2,000	20,118	749,579
ASC						
Navigation	55,000	-	(55,000)	-	-	-
Social Care						
Market						
Development	32,336	-	-	-	-	32,336
Digital						
Transformation	1,695	-	(1,695)	-	-	-
Department of						
Health and						
Social Security	2,600	-	(2,600)	-	-	-
	<u>777,617</u>	<u>632,549</u>	<u>(650,369)</u>	<u>2,000</u>	<u>20,118</u>	<u>781,915</u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds(*continued*)

Unrestricted funds

Social Care Market Development

Work with commissioners and other providers within the local areas to develop new services and improvements to the systems of social care delivery locally.

ASC Navigation

Developing a new service to provide holistic support to new referrals and enquires to WECIL that reaches beyond single services

Digital Transformation

Funding to develop new options for disabled people to register themselves into WECIL services online if they choose to.

Department of Health and Social Security

Funding to adopt a platform to enhance recruitment of PAs for WECIL's Independent Living Payments Support customers.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds(*continued*)

Restricted funds

The group and the charity

	At 1 Apr 2022	Income	Expenditure	Transfers	Gains and losses	At 31 March 2023
<i>Current year</i>	£	£	£	£	£	£
National Lottery Community Fund - RC South West Region	326,727	-	(79,356)	-	-	247,371
Bristol City Council	34,286	434,503	(425,812)	-	-	42,977
BANES Council	4,952	112,006	(112,914)	-	-	4,044
Skills for Care	2,571	-	(2,571)	-	-	-
South Gloucestershire Council	-	52,754	(36,441)	-	-	16,313
Children in Need	17,498	32,587	(33,892)	-	-	16,193
Travelling Light	-	2,509	(2,509)	-	-	-
Employment Services	6,579	-	(6,579)	-	-	-
Know Your Rights Self Advocacy	7,968	31,707	(29,349)	-	-	10,326
Erasmus	(764)	9,378	(8,614)	-	-	-
University of Bristol	-	-	-	-	-	-
Sports England	2,528	-	(2,528)	-	-	-
Bristol City Council Complex Needs Provision	64,403	(64,403)	-	-	-	-
UWE UX Design project	3,303	8,000	(11,303)	-	-	-
Policing with confidence	2,783	1,214	(2,493)	-	-	1,504
	<u>472,834</u>	<u>620,255</u>	<u>(754,361)</u>	<u>-</u>	<u>-</u>	<u>338,728</u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds (*continued*)

Restricted funds

The group and the charity

	At 1 Apr 2021	Income	Expenditure	Transfers	Gains and losses	At 31 March 2022
<i>Prior year</i>	£	£	£	£	£	£
National Lottery Community Fund - RC South West Region	-	326,727	-	-	-	326,727
Bristol City Council	47,048	409,004	(420,785)	(981)	-	34,286
BANES Council	14,193	80,148	(89,389)	-	-	4,952
Skills for Care	-	11,354	(8,783)	-	-	2,571
South Gloucestershire Council	-	-	-	-	-	-
Children in Need	18,136	31,371	(32,009)	-	-	17,498
Travelling Light	1,003	1,288	(2,291)	-	-	-
Employment Services	11,699	27,000	(32,120)	-	-	6,579
Know Your Rights Self Advocacy	2,953	28,374	(23,359)	-	-	7,968
Erasmus	(2,394)	11,410	(9,780)	-	-	(764)
University of Bristol	2,000	5,000	(7,000)	-	-	-
Sports England	-	7,261	(4,733)	-	-	2,528
Bristol City Council Complex Needs Provision	65,422	-	-	(1,019)	-	64,403
UWE UX Design project	-	8,000	(4,697)	-	-	3,303
Policing with confidence	-	30,199	(27,416)	-	-	2,783
	<u>160,060</u>	<u>977,136</u>	<u>(662,362)</u>	<u>(2,000)</u>	<u>-</u>	<u>472,834</u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds (*continued*)

Restricted funds

National Lottery Community Fund - RC South West Region To fund the Navigators service which helps disabled people navigate the systems that surround them such as welfare benefits, housing, care and support. The navigators also provide holistic 1:1 support for disabled people to access the community and realise their goals and aspirations. The project is developing accessible digital tools to support the disabled community.

Bristol City Council

A number of services are provided including: Care Management Advocacy, short breaks for disabled young people, an information and advice service, a young disabled peoples participation group, a partnership project to support community engagement consultations and decision making and a Befriending service for young disabled people offering support to participate in activities which interest them.

BANES Council

A Children's DPSS (Direct Payment Support Service) which provides advice and information through home visits, in order to assist service users to manage their self-directed support staff and direct payments effectively. Services also include a Befriending service for young disabled people offering support to participate in activities which interest them and evening social groups for disabled children and young people aged 18-21 to support them to meet new people and try new things.

Skills for Care

Two workforce development services including: Training sessions for Personal Assistants working from within Health and Social Care and for individuals who employ self-directed support staff and a Sector Based Work Academy to source and train PAs.

South Gloucestershire Council

A 1:1 service for Disabled Children and Young People aged 5-18 either based within the family home or in the community where we offer support to participate in activities which interest them around their local community.

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WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds (*continued*)

Restricted funds

Children in Need

Inclusive young peoples' youth group, offering activity sessions to disabled and non-disabled young people

Travelling Light

A drama group for disabled young people up to 25 years old.

Employment Services

Employment services that includes a 12 week employability programme for people who identify as disabled or having a long term health condition which focuses on wellbeing, peer support, confidence building and working towards entering employment or education.

Know Your Rights Self Advocacy

A group of people with a learning disability and/ or autism working together to educate themselves and wider society on learning disability/ autism specific issues, to advocate for each other and others to have choice and control over how they live their lives. The Know Your Rights group provide consultative services to individuals and organisations who require their expert lived experience to provide a more inclusive society.

Erasmus

Erasmus is European funding for a group of disabled people's organisations to train its members in the social model of disability and then disseminate this throughout Europe to effect change. The balance of excess expenditure at the year end will be covered by funding receivable in 2021/22.

University of Bristol

City fellows is a collective made up of the University of Bristol, Social Justice Project and fellows working with communities at the margins of decision making to become critical knowledge providers.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

26. Analysis of charitable funds (*continued*)

Restricted funds

Sports England

Funding from Sports England to facilitate accessible wellbeing and fitness activities for disabled people during the C-19 pandemic.

Bristol City Council Complex Needs Provision

A grant was received from Bristol City Council in the year to 31 March 2021 towards the capital costs of acquiring or developing appropriate premises for the delivery of support to disabled children with complex needs. During the year it was agreed that the project would not proceed and since the year end the grant has been repaid to Bristol City Council.

UWE UX Design project

To deliver accessible UX design courses to disabled people to increase the uptake of disabled people in UX related careers.

Policing with Confidence

Funding from Avon & Somerset Police is used to create a programme aimed at supporting 2500 police officers in diversity and inclusion. Trainers and Lived Experience Facilitators are used to deliver a programme of Core Training and Conversational workshops to better understand and support the general public. Subjects include disability, race and hate crime, gender identity, young people and Black Lives Matter.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

27a. Analysis of net assets between funds

The group

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<i>Current year</i>			
Intangible assets	23,427	6,293	29,720
Tangible fixed assets	–	–	–
Investments	490,587	–	490,587
Current assets	258,981	332,435	591,416
	<hr/>	<hr/>	<hr/>
Net assets	772,995	338,728	1,111,723
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<i>Prior year</i>			
Intangible assets	26,324	6,293	32,617
Tangible fixed assets	598	–	598
Investments	502,782	–	502,782
Current assets	254,121	466,541	720,662
	<hr/>	<hr/>	<hr/>
Net assets	783,825	472,834	1,256,659
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

27b. Analysis of net assets between funds

The charity

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<i>Current year</i>			
Intangible assets	-	6,293	6,293
Tangible fixed assets	-	-	-
Investments	490,587	-	490,587
Current assets	280,499	332,435	612,934
	<hr/>	<hr/>	<hr/>
Net assets	771,086	338,728	1,109,814
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<i>Prior year</i>			
Intangible assets	-	6,293	6,293
Tangible fixed assets	598	-	598
Investments	502,782	-	502,782
Current assets	278,535	466,541	745,076
	<hr/>	<hr/>	<hr/>
Net assets	781,915	472,834	1,254,749
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

28. Analysis of changes in net debt

	At 1 Apr 2022 £	Cash flows £	At 31 Mar 2023 £
Cash at bank and in hand	443,467	73,395	516,862
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

29. Results of trading subsidiary

WECIL Social Enterprise Limited is a company limited by guarantee of which WECIL is the sole guarantor. The principal activity of WECIL Social Enterprise Limited is the provision of payroll services. It is registered in England and Wales and the address of the registered office is The Vassall Centre, Gill Avenue, Bristol, BS16 2QQ.

A summary of the company's profit and loss account and balance sheet is set out below:

Profit and loss account

	2023	2022
	£	£
Turnover	180,591	147,527
Direct and administrative expenses	(168,786)	(107,731)
	—	—
Profit for the year	11,805	39,796
Distribution to parent charity	(11,805)	(39,796)
	—	—
Result for the year	-	-
	==	==

Balance sheet

	2022	2022
	£	£
Assets	138,314	41,269
Liabilities	(136,409)	(39,360)
	—	—
Net assets	1,909	1,909
	==	==

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)
Year ended 31 March 2023

30. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	34,879	24,860
Later than 1 year and not later than 5 years	24,824	50,966
	<u>59,703</u>	<u>75,826</u>
	<u><u>59,703</u></u>	<u><u>75,826</u></u>

31. Related parties

The partner of one trustee is a Councillor at Bristol City Council who provide funding for a number of WECIL projects and activities.

During the year two trustees of the charity and two directors of WECIL Social Enterprise Limited purchased services from WECIL Limited and WECIL Social Enterprise Limited on an arm's length basis totalling £1,586 (2022 : £1,360) and £649 (2022 : £800) respectively.

At the year end and the previous year end there were no balances outstanding with WECIL Limited and WECIL Social Enterprise Limited.