

COMPANY REGISTRATION NUMBER: 03030167
CHARITY REGISTRATION NUMBER: 1053515

WECIL Limited (West of England Centre for Inclusive Living)

Company Limited by Guarantee

Financial Statements

31 March 2021

WECIL LIMITED (WEST OF ENGLAND CENTRE FOR
INCLUSIVE LIVING)
COMPANY LIMITED BY GUARANTEE
ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

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**WECIL LIMITED (WEST OF ENGLAND CENTRE FOR
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COMPANY LIMITED BY GUARANTEE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS**

Registered charity name WECIL Limited (West of England Centre for
Inclusive Living)

Charity number 1053515

Company registration number 03030167

Principal office The Vassall Centre
Gill Avenue
Bristol
BS16 2QQ

Trustees Kelvin Blake – Chair of Trustees
Jayne Carr – Vice-chair of Trustees
Ruth Pickersgill - Vice-chair of Trustees
Steve Strong – Treasurer
Victoria Kaye - Trustee
Alun Davies – Trustee
Marie Mighty - Trustee
John Dolton – resigned 07.06.21

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Auditor	Bishop Fleming LLP Chartered Accountants & Statutory Auditor 10 Temple Back Bristol BS1 6FL
Accountant	Sue Carter FCA DChA Make Your Figures Count Limited 17 Clan House Sydney Road Bath BA2 6NS
HR Consultants	Citrus HR Consultancy 19c-21c Charles Street Bath BA1 1HX
Bankers	National Westminster Bank plc 290 Wells Road Knowle Bristol BS4 2QA

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Bankers

Caple Banks
10 South Road
Portishead
Bristol
BS20 7DW

Solicitors

TLT Solicitors
1 Redcliff Street
Bristol
BS99 7JZ

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol
BS1 4QA

**Health & Safety
Consultants**

Acorn Health and Safety Ltd
Tower Lane Business Park,
Tower Lane,
Warmley,
Bristol
BS30 8XT

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CHAIR'S STATEMENT
YEAR ENDED 31 MARCH 2021

These past 18 months have been one of the most difficult and heart-breaking times for the country yet again and unacceptably impacting disabled people the hardest. My thoughts go out to all those who have lost loved ones and friends and those still suffering the impact of COVID-19.

We are not at the end of this pandemic yet as measures are being withdrawn, too fast as far as I am concerned, infection rates are soaring, we need to protect disabled people from this terrible disease.

I called for a public inquiry in last year's report, and I am pleased the government has announced that. It's a shame it won't start until next year, 2022, as I believe we need to learn the lessons as soon as possible before we are hit by another pandemic or a variant that evades our vaccination programme.

We thank the women and men of the NHS and public services for doing so much to protect us and save us during these difficult times. That includes the voluntary sector for stepping up and supporting thousands of people.

That brings me to specifically WECIL's response to this pandemic and the continuation of services.

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Staff continued the work from home model, effectively delivering services to our disabled clients. The provision of our services went online and as I mentioned last year, this has delivered some initial benefits in terms of the time we have to provide our services effectively. This new service model offers these benefits however we need to be aware of the impact on staff working from home and its impact on staff well-being.

We have attracted additional resources to support disabled people which has been great not only in support of disabled people but has helped deliver WECIL a healthy financial position this year when we were facing a deficit budget.

We were successful at pressing the case of a Disability Equality Commission which the Mayor has now announced and we lobbied all the mayoral candidates to put independent living as a high priority for the 2021 election. We now need to make that pledge real in terms of additional resources to ensure disabled people live fulfilled independent lives.

We had further changes to our board. Marie Mighty joined our board. She is the Chair of the Disabled Colleagues network in Bristol City Council. Marie is a qualified social worker whose vast experience and insight will be most welcome as we move forward in supporting our partner local authorities in improving the systems of care for disabled people, and continue to improve the quality of our own support.

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I would again like to thank staff, fellow trustees, partners, volunteers and the WECIL Community for another year of success.

We will continue to be your voice to decision makers. With that in mind please feel free to share with us and me specifically anything you feel we could help with. We are here to support you in any way we can to ensure that disabled people access rights to the same choice and control as others.

Kelvin Blake

**WECIL LIMITED (WEST OF ENGLAND CENTRE FOR
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TRUSTEES' ANNUAL REPORT
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The Trustees, who are also Directors for the purposes of company law, present their report and the financial statements of the company for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity. The Annual Report includes the Directors' Report as required under Company Law.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on pages 1 to 3.

APPOINTMENT OF TRUSTEES

The Trustees may co-opt a Trustee to either fill a vacancy or as an additional Trustee. They may remain co-opted but if they wish to become a full Trustee this appointment must be ratified at the next following Annual General Meeting.

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DELIVERING PUBLIC BENEFIT

The Trustees have due regard to the public benefit guidance published by the Charity Commission when setting their objectives and activities for the year and aim to ensure that the activities of the organisation provide benefit to disabled people in accordance with WECIL's stated aims and objectives.

WECIL's aims and objectives as stated in our Memorandum and Articles of Association are "The support of persons, principally within the West of England, who are disabled, by providing or encouraging the provision of services which facilitate independence in daily living activities, active participation in, and full inclusion in society."

WECIL was set up to improve the lives of disabled people within the West of England. This is done by providing support and services to disabled people to enable them to have choice and control over their lives. The Trustees believe that the activities of the organisation during the last twelve months have once again provided benefit to disabled people. WECIL has delivered a range of highly regarded services, events and activities that empower disabled people and are described in more detail in the following report.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and Training of Trustees

The Trustee Development working group continues to review all aspects of Trustee recruitment, induction, training and development. Currently Trustees receive required training on all areas of governance as well as sessions to help develop and support individual skills and expertise. Where necessary the Board receives advice and training from external professionals. All Trustees participate in an individual appraisal cycle and we have continued the Collective Board appraisal system this year.

Organisational Structure and Decision Making

WECIL is a non-profit organisation run by and for disabled people, based on the principles of the social model of disability and respecting lived experience. We aim to provide peer support and to enable disabled people to live life without barriers. We deliver information, skills, support and services to give all disabled people the same level of choice and control enjoyed by the wider community. Since 1995 we have been working to challenge restrictions and change the possibilities for disabled people in the South West.

The majority of the Trustees are disabled people who bring a particular disability equality perspective to the running of the charity. They have delegated the day to day running of the charity to its management team led by the Chief Executive Officer. All strategic and governance decisions are made at Board level, with Sub Committees of trustees looking in more detail at HR and Financial issues. This year we introduced a new Quality Sub-Committee to review services from a disability equality perspective, and to develop co-production through gathering the views of the people who use the services.

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Related Party Relationships

The charity has a trading subsidiary, WECIL Social Enterprise Ltd, a company limited by guarantee. The results of the subsidiary are consolidated into these financial statements.

OBJECTIVES AND ACTIVITIES

Policies and Objectives

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Mission Statement

We are an organisation of disabled people working together to enable choice. We challenge the barriers to independent living through the delivery of high quality support and advice.

Aims

- Provide a service for all disabled people, whatever their background or needs;
- Lead in best practice for the delivery and development of services that support Independent Living;
- Deliver value for members, funders and service users by providing services that make a difference to people's lives;
- Challenge barriers to Independent Living wherever we encounter them;
- Include the views and opinions of all our service users in everything we do;
- Be seen as the first place to go by anyone looking for support for Independent Living.

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ACHIEVEMENT AND PERFORMANCE

Chief Executive's Summary

'Who do we not save?'

These five words, seen scrawled in marker pen on a whiteboard in a photograph leaked by cartoon villain Dominic Cummings, from a Downing Street brainstorming meeting in March 2020 perfectly describes the value that recent governments place on disabled people, and others deemed 'vulnerable'.

'Vulnerable' is a term that remains frequently used in commissioning and service delivery to describe disabled people – and one which WECIL consistently campaigns to correct. The power of this word has been evident throughout the pandemic. The 'vulnerability' of disabled people referenced in media reports implies a legitimate and unavoidable cause of the vast inequity of outcomes from COVID-19 for disabled people, including disabled people accounting for over 60% of coronavirus deaths. The 'vulnerability' of disabled people shifts responsibility for these outcomes away from governments, and society at large, into the realms of tragic inevitability.

In fact, the primary cause of disabled people experiencing the worst impacts of COVID-19 is not pre-existing health conditions but pre-existing inequalities. Decisions across many levels of government calculated the value of disabled people's lives to be less than that of non-disabled people.

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Chief Executive's Summary *cont.*

As such, NHS treatment provided to disabled people with COVID-19 was to be rationed, according to British Medical Association guidance, and at one point *Do Not Resuscitate* orders were routinely imposed on people with learning disabilities – often without their knowledge. So long as the media ensured hospitalisations and deaths were reported in proportions of those who had pre-existing conditions, society accepted these 'inevitable' deaths as somehow less of a tragedy than those of non-disabled people – rather than evidence of a failure of society's duty of care to its largest marginalised group – this answers the question 'Who do we not save?'.

The pandemic made clear what disabled people are truly vulnerable to – the wholesale removal of their rights with no democratic process. In March 2020 the government stripped disabled people of their hard-won rights under the Care Act by rushing the Coronavirus Act through parliament without a vote, which empowered Local Authorities to enact Care Act Easements – suspending their duties under the Care Act to meet disabled people's assessed needs where they meet prescribed national eligibility criteria – leaving disabled people with only the minimal protection of the Human Rights Act. WECIL mobilised immediately.

We worked closely with our partners at Irwin Mitchell Solicitors to produce *My Rights and the Coronavirus Act*, a comprehensive easy read document for disabled people to understand the legal impact of the Coronavirus Act on them, which was widely distributed by Disabled People's Organisations (DPOs) nationally.

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Chief Executive's Summary *cont.*

We also repeatedly challenged Bristol City Council (BCC) over their enacting of Care Act Easements. To BCC's credit, the resulting response was their forming of a *COVID-19 Adult Social Care Equalities Forum* which brought together key equality groups in Bristol, including pan-disability and impairment-specific DPOs, to meet regularly with the Head of and Cabinet Member for Adult Social Care to ensure that disabled people had direct involvement in decisions around any changes that COVID-19 may cause to care systems in the city. This group continues to meet regularly, and its remit has transgressed its original singular Covid focus.

It speaks volumes of the maturity of the relationship between WECIL and Bristol City Council that while we undertook our duty to challenge them over Care Act Easements, we continued to work as a strong and positive partnership to meet the acute needs of disabled people caused by this pandemic – including WECIL providing over 400 welfare checks to Bristol citizens on behalf of the council.

Understandably, demand for WECIL support skyrocketed at the onset of the crisis, as we became the key early responder across the region. Additional work included;

- Compiling data on the fragility of Care Packages to those who receive Care at Home across three local authorities (B&NES, Bristol City Council and South Gloucestershire)
- Coordinating demand for and distributing Personal Protective Equipment on behalf of Bristol and BANES Councils to disabled people who use Direct Payments to employ Personal Assistants
- Gathering, interpreting, and distributing up-to-date legal information to Direct Payments Users – whether or not they are WECIL customers

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Chief Executive's Summary *cont.*

- Educating disabled people and their families about disabled people's rights throughout the legislative changes and providing advocacy to defend those rights

A large grant from the National Lottery allowed us to create a new *Navigators* team, which became the first point of contact for all new demand coming into WECIL. This seemingly simple intervention was in fact a huge departure from previous models, as standard practice was to refer disabled people to specific services which WECIL offer – meaning that decisions were already taken about what type of solution WECIL should provide, before we had even discussed with the disabled person the problem they were trying to overcome.

Instead, the Navigators service created opportunities for open-ended conversations, allowing disabled people to work with our highly experienced teams to explore their challenges, identify what matters to them and develop an action plan which may include a package of support, which in turn may include one or more services provided by WECIL, or by other providers who the Navigators can connect people to.

The result of this new approach is an impact which is far greater than the sum of its parts and which has supported disabled people to exercise greater choice and control over the support that they receive across local systems than ever before. It is now one of WECIL's key focuses to resource the growth of the Navigators approach – not as a distinct project but as the approach through which all WECIL services are delivered.

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Chief Executive's Summary *cont.*

Another new service which arose out of COVID-19 but which has since proven so integral that we are prioritising its future in our current fundraising is our Adult Befriending Service – *Check in and Chat*, which has established important social links for many people who were isolated throughout the pandemic. The project has been extended from its initial Bristol City Council funding by a small Thrive Bristol Mental Health grant as we seek more sustainable funds.

We have also been fortunate to not only receive a third round of funding from South Gloucestershire's Learning Disabilities Development Fund to continue our Know Your Rights peer advocacy group for people with Learning Disabilities in South Gloucestershire, but also in securing funding from Bailey Thomas to extend this work across our entire area of benefit.

We continue to deploy our systems thinking expertise to the improvement of person-centred services for disabled people in the region. We are very excited to announce that our Independent Living Payments team are working closely with senior Adult Social Care staff at Bristol City Council, as well as practitioners on the ground, to complete a systems review and improvement cycle across the Direct Payments systems in Bristol. We are beginning the process of studying current performance across a wide range of key indicators to establish a baseline of how both the Council and WECIL respond to disabled people's individual care needs and to identify waste work which blocks or slows down the system.

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Chief Executive's Summary *cont.*

Following this we will work together to identify levers for change based on the findings of the study, which will then be co-produced with other DPOs and individual disabled people before system redesign is implemented. This work compliments other work which we are collaborating with Bristol City Council and the Centre for Welfare Reform on the introduction of Individual Service Funds as an alternative to Direct Payments, to be used to give greater choice to both adults and young people and to shift people from commissioned care to be able to exercise greater control of their care packages.

I personally felt great concern for many of the families of young disabled people who work with WECIL and many of who, at the onset of the pandemic, suddenly found themselves without access to their children's school, without their PA and without the Short Breaks activities provided by WECIL or by members of the Out and About consortium we lead.

I was extremely proud of how well WECIL's Children and Young People (CYP) team responded – providing a range of online activities to ensure that young people's groups maintained their schedules to meet together, provided activities packs, weekly videos from staff (that were quite a social media sensation!), one-to-one telephone support, food parcels and even emergency grants to the families that needed them as part of a £30,000 pot of grant funding we distributed directly to disabled people of all ages across Bristol on behalf of Bristol City Council. We resumed face-to-face delivery for our young people as soon as we were able and supported our befriending volunteers to maintain their regular contact however they could throughout the year.

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Chief Executive's Summary *cont.*

What made this team's achievements even more impressive was that at the same time we absorbed and developed a number of new Complex Needs services, filling a gap in provision left by the closure of the *Hop, Skip and Jump* charity. This included welcoming some *Hop, Skip and Jump* staff to the already growing WECIL CYP Team. Their contribution has been felt very positively and allowed for a team restructure which created capacity for the Head of Children & Young People's Services to focus on strategic service development, whilst ensuring that WECIL can meet the needs of all disabled young people referred to us.

We achieved so much to protect disabled people throughout the pandemic thanks entirely to the tireless dedication of our workforce who stepped out beyond their usual roles and departments to respond exactly where the need was. I shall forever be proud to have had the honour of leading a team that achieved so much at a time of national, indeed global crisis, stretching themselves beyond their initial individual expertise, supporting one another's growth through intense emotional work and never flinching from doing what was necessary out of an overriding sense of duty and of love.

At a national level DPOs coordinated around the threats that disabled people face. I represented WECIL each week at a meeting of Chief Executives of DPOs within the *Disability Rights UK* membership which organised around policy responses to new threats to disabled people's rights whilst sharing practical insights about what was working well at a local level across the country.

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Chief Executive's Summary *cont.*

The *Our Voices* group has proven an extremely strong force for uniting disabled people-led activity across the country and shall continue to work together beyond the crisis it initially convened to respond to. *Our Voices* was prominent in the campaign to remove Care Act Easements and is one of the key examples of strong disabled people's voices that led the abolition of easements on 25th March 2021. This is a significant victory for DPOs and shows the power that disabled people have through constructive self-organising.

We have done a lot of work over the past year to understand the state of Disabled People's Organisations as a sector. With the support of Bristol City Council we commissioned Luke Beesley, an independent researcher with lived experience of disability, to conduct research into the history and current health of DPOs and the wider disabled people's movement in Bristol. Luke worked closely with Bristol Disability Equality Forum, Bristol Independent Mental Health Network, Bristol Reclaiming Independent Living, Centre for Deaf and Hard of Hearing People, Jobs Network Bristol, Bristol Sight Loss Council and WECIL to create *Strengthening the Voice of Disabled People in Bristol*, which WECIL shall publish later this year.

At the same time WECIL worked as part of a coalition of DPOs led by Reclaiming Our Futures Alliance to undertake a large-scale National Lottery-funded study which engaged over 100 DPOs to evaluate the state of the DPO sector nationally. WECIL surveyed, interviewed and held workshops with DPOs from across the South West of England, led by one of our Disability Equality Trainers, to provide evidence from across our region to a national *state of the sector* report, titled *Understanding the needs of DPOs in England*, which is being used to seek long-term funding to develop a networked infrastructure system to support the development and growth of the DPO sector.

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Chief Executive's Summary *cont.*

Many of the DPOs involved in the coordination of this work also collaborated in another national project led by Reclaiming Our Futures Alliance in England, Disability Wales, Inclusion Scotland and Disability Action Northern Ireland to distribute £1.5m of National Emergencies Trust funding to grassroots DPOs to meet acute needs of disabled people in their area, caused by the COVID-19 pandemic.

Through this WECIL was able to award grants of £1,000 to £25,000 to DPOs across the South West to ensure that disabled people were less isolated, more independent and that their voices are heard and reflected in recovery strategies – and this included providing grants to local DPOs Bristol Disability Equality Forum, Bristol Independent Mental Health Network, Bristol Reclaiming Independent Living and Centre for Deaf and Hard of Hearing People, – as well as Compass Disability Services in Somerset, Mid-Cornwall Lifestyles and Disability Cornwall and Isles of Scilly in Cornwall, Plymouth Area Disability Action Network and Living Options Devon in Devon, Wiltshire Community Care User Involvement Network and Inclusion Gloucestershire.

We currently hope for positive news from the Bristol Impact Fund to continue our important *voice* work, as the funding for the existing *Voice and Influence Partnership* led by the Care Forum comes to an end. The Voice and Influence Partnership has provided an excellent platform for WECIL to raise the voices of disabled people in important local policy decisions – and even, in the last year, allowed WECIL to distribute microgrants on behalf of Bristol City Council to organisations providing disabled people-led voice work.

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Chief Executive's Summary *cont.*

The partnership also brought WECIL to working much more closely with other equalities groups in the City, including Bristol Older People's Forum (older people), OTR Freedom (LGBTQ+), SARI (race-based hate crime) and the Ammerdown Centre (interfaith). These working relationships will far outlast the Voice and Influence Partnership – as demonstrated with an exciting new Inclusive Policing with Confidence Project led by SARI to support Avon and Somerset Police to better support the public by increasing their understanding of and commitment to equality, diversity and inclusion, with WECIL providing expertise on Disability Equality as part of the training delivery programme to 2,500 police officers.

WECIL's voice work has however always been much broader than this particular platform. Our Listening Partnership is one of the country's best examples of young people organising to influence the issues that impact them most – from council consultations to public transport, to a significant input into Children in Need's new strategy over the past year and input into the major new exhibition which We the Curious has reopened its doors with.

In a year with a busy political calendar WECIL hosted the first Bristol Mayoral meet the candidates event for third sector CEOs on behalf of Locality UK, and collaborated with other DPOs to host a Mayoral Hustings for disabled people; we worked closely with Shadow Minister for Disabled People, Vicky Foxcroft MP to host the Labour Party's South West Disability Regional Roadshow; and we provided expert witnesses to Bristol's Citizen's Assembly.

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Chief Executive's Summary *cont.*

Further to the forums already noted, we actively participated in the national *Disabled People's Organisations Forum*, convened by the UK Government's Disability Unit and Chaired by the Minister for Disabled People, Health and Work, Justin Tomlinson MP.

However, following an extremely controversial 'consultation' over the Government's Disability Strategy, which is being legally challenged for being inaccessible, lacking information, containing offensive questions and failing to give adequate time for disabled people and DPOs to respond - in breach of the *UN Convention on the Rights of Persons with Disabilities*; the failure of Justin Tomlinson to attend many meetings; and the refusal to co-produce proper terms of reference, the key DPOs, including WECIL, have refused to give the forum legitimacy by further participation and have decided to carry on a forum in our own right.

WECIL continue to maintain a role in the national Independent Living Strategy Group, hosted at the House of Lords and who's current chair, Baroness Campbell of Surbiton, shall chair the first of a series of WECIL workshops this autumn – this one focusing on the disparity of COVID-19 outcomes for disabled people.

COVID-19 has caused devastation across all communities. Staff, trustees, volunteers, members and customers of WECIL have all experienced the loss of loved ones to this awful virus. As we mourn their loss and the loss, to date, of over 61,000 disabled people in the UK to this awful virus, we must honour those people's lives by learning the lessons of the past year and working relentlessly to prevent the systemic oppression which allowed for disabled people to be those who we, as a country, did not save.

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SUPPORT SERVICES

Care Management Advocacy Project (CMAP)

Our advocacy service continued to operate throughout 2020/21 mainly remotely given the lockdown with restrictions. We worked with 110 individuals, above our target of 65. We supported people through care assessments, care reviews and financial assessments to express what mattered to them in terms of their care needs. The team have helped disabled people navigate the care and financial assessment processes which can be challenging to understand and emotionally draining. We have helped people to access more care hours, understand and negotiate their financial contributions and take part in care reviews when their care needs have changed.

The recommissioning process for advocacy services has restarted and applications were due in July for new contracts to start in January 2022.

Disability Information and Advice Service (DIAS) and Disabled People's Benefits Advice (DPBA)

We have been delivering Disabled People's Benefits advice successfully throughout the year with just one member of staff working remotely.

We are now funded as part of a consortium with the other advice agencies within the city and we have a cohesive and supportive working relationship.

As a partnership we are also working more closely together to look at shared funding opportunities and ways of developing the partnership and advice offer for Bristol citizens.

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Individually we have supported approximately 500 individuals in the last year to complete disability related benefit application forms, access advice and support and understand what benefits they are entitled to.

Voice and Influence

We continued throughout the year to act as strategic and delivery partners within the Bristol Council-funded Voice and Influence Partnership and have engaged in and led on various Voice agendas in the last year including:

- **Mayoral Hustings**

WECIL collaborated with other key Bristol Disabled People's Organisations the Sight Loss Council, Centre for Deaf and Hard of Hearing People, Bristol DEF, BRIL and Independent Mental Health Network to stage a disability mayoral hustings of which the candidates of the four main parties – Labour, Conservative, Green and the Liberal Democrats. Community members were invited to submit questions to ask the candidates.

- **WECIL Access Inclusion Team (WAIT) formerly known as Bristol Physical Access Chain (BPAC)**

WAIT are a part of the Temple Quarter Advisory Group and have been advising on the redevelopment of Temple Meads to ensure that is accessible for disabled people.

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The group will also be providing an access audit for the Old City (in Bristol) and King Street. They are particularly interested in access to these areas from car parks or transport route – i.e., a bus stop or taxi drop off point. WAIT are also reviewing how Bristol City Council communicate new developments to the community, and how they can become more accessible in their communications.

WAIT supported Bristol City Council's Transport and Sustainability Department on their work regarding the Bus Gate development in the Bristol City Centre. 50% of our recommendations have been implemented while we continue to work with them on the redevelopment of the Old City area of Bristol.

The **WECIL Community Fund** launched in November. Disabled People's Organisations could apply for grants of up to £400. We adapted our resources to meet the needs of our community included an **Easy Read Application Form** and an **Easy Read Information Sheet**.

We created a volunteer panel comprised of 5 disabled people who were responsible for assessing applications. The group received training in Disability Equality and on the grant assessment process.

The volunteers agreed some awards for **Umbrella Music**, the WECIL VIP Community Fund, funded 10 free, accessible wellbeing sessions and **Art In Motion (AIM)**. AIM have distributed their sketchbooks to individuals across the city. Attached are two pictures of community members receiving their sketchbooks. Unfortunately, one of the successful applicants was unable to deliver their project and returned the money.

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In October 2020, we launched a survey aimed at Parent/Carers. The aim of the survey was to gather the experiences of Parents and disabled children during the COVID-19 crisis. We received detailed responses from 54 parents (the majority of which were from Bristol but also included experiences from parents based in BANES and South Gloucestershire). The survey closed in early January 2021 and were analysed by our student Policy Officer who identified seven recurring themes which included: *paid carers, direct payments, special schools/schooling, feelings of abandonment, access to prescriptions/appointments, mental health, and the impact on siblings/wider family.*

In response to the survey, we launched a series of Focus Groups. We also held 1-2-1 interviews who were unable to attend the set Focus Group times. Overall, we engaged with fifteen Parent Carers in total. The Focus Groups/interviewed were recorded and facilitated by WECIL Staff and were attended by staff from Bristol City Council

New Services:

- a Covid response

As the COVID-19_pandemic hit in March 2020, our direction as an organisation and a team needed to be towards supporting our community and those people who were hit the hardest by the virus and lockdown. To do so we set up some COVID-19 specific services.

Check in and Chat (Befriending)

Initially funded by BCC we set up a telephone befriending service for disabled adults who were feeling isolated whilst in lockdown or isolating for health reasons. The befriending service offers a friendly and supportive weekly phone call from one of our dedicated volunteers. Since the service began, we have supported 70 people and now see this as a core WECIL service.

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We have been able to support people with many other areas in their lives by effectively linking in with the Navigators and most of our participants have stayed on for longer than anticipated as they have found such value in their befriending relationship. We have also built up a bank of highly committed and caring volunteers some of whom have multiple people they are befriending.

We have recently secured funding to keep the service operating for a further two years.

WECIL Navigators Service

One of the most exciting developments over the last year has been the WECIL Navigator Service. It was set up in October to support disabled people during the COVID-19 pandemic with funding from the National Lottery Community Fund. As part of this service, we distributed £30,000 in small grants for food, clothing, household essentials, mobile phones, computer hardware and bills for disabled people experiencing hardship as a result of the pandemic.

The initial idea was to have a team of highly experienced and caring Navigators on hand to listen to any issues disabled people may have been experiencing as a result of the pandemic and work with you to find practical and realistic solutions which focus on what matters to the individual. The 'what matter approach' has proven really successful. It has allowed WECIL to get to the root of people's situations, often uncovering completely different issues to that of their initial enquiry. Once the Navigators have listened to people's stories they act as coordinators facilitating collaborative working across the WECIL departments and beyond

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The Navigators have established close links with local authority services and other charities to create a network of support.

In the short time the service has been running we have supported over 250 people and developed a reputation for finding solutions where others have failed. Many other organisations are now sign posting people to the Navigator service saying WECIL will be able to help.

Such has been the success of the Navigators service we extended the funding past the end of March to the end of September using funding Bristol City Council gave WECIL to continue our work in pandemic and additional funding from the Make It Local project. We are now looking to continue funding beyond that date, and we want to incorporate the Navigators 'What matters' approach into the way all WECIL services work. We want to look at the big picture for all new enquires and find out exactly what is going on for someone and work with them to find long lasting solutions.

CHILDREN AND YOUTH SERVICES

Within the past year the Children and Youth services has navigated through the COVID-19 pandemic providing face to face sessions where we have been able to. During the national lockdowns, the teams have worked incredibly hard to find innovative ways to continue to support the Children and Young People who engage with our services. This has included: online activities on zoom, activity packs, weekly videos from staff posted on Facebook and 1:1 support phone call.

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COVID-19 has proved challenging for the Children, Young People and families we work with, the teams have worked hard to provide food parcels and extra support to those families that need it. As part of the COVID-19 emergency grant scheme we were able to support over 80 families with small grants to provide some security during the pandemic.

We have continued to provide a variety of services across the Bristol and B&NES local authority areas:

Out and About

We have provided short breaks for disabled children and young people within Bristol through a variety of different services including: play, youth, befriending, autism specific, BAME specific, sensory impairments and complex needs. This is delivered in partnership with SENSE, National Autistic Society and Khaas.

Short Breaks sessions for disabled children and young people across Bristol.

Providing evening, weekend and family sessions as well as 1:1 befriending. We deliver this work in partnership with SENSE, National Autistic Society and Khaas.

Children in Need Inclusion

We have provided the opportunity for disabled and non-disabled young people to come together in youth clubs and Saturday sessions in venues across the city (Southmead, Knowle, Hillfields and Hartcliffe).

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Listening Partnership

Funded by Bristol City Council, the Listening Partnership is a consultative group dedicated to developing the voices of disabled young people and those with special educational needs. The group continues to consult with a range of organisations and services giving a valuable voice to the young disabled people in Bristol.

B&NES Befriending

Funded by B&NEs Council we provide befriending opportunities to disabled children and young people from 5-21. We work with our volunteers to offer safe and engaging activities that they can do with their linked child/young person on a one-to-one basis.

B&NEs Groups

Funded by B&NEs Council we work in partnership with Bath Rugby Foundation, The Egg Theatre, National Autistic Society and the lead provider Bath Area Play Project we deliver sessions for disabled children and young people from 8-13 and 13-21 within the B&NEs local authority area.

Action Speak (Drama)

Working in partnership with Travelling Light Theatre Company we continue to deliver weekly drama sessions (term-time only) that builds towards the Young People, devising, composing, choreographing and creating their own performance around their own thoughts and feelings.

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Duke of Edinburgh award

We deliver Duke of Edinburgh Award Scheme to Young People that attend the Listening Partnership. This gives young disabled people the opportunity to learn new skills to help their own personal development.

Holiday Short Breaks (Complex Needs)

New to WECIL and funded by Bristol City Council we were deliver the Holiday Short Breaks provision in partnership with SENSE where we deliver school holiday sessions for disabled children and young people with complex needs.

WECIL Youth Board

We have continued to develop WECIL's Youth Board, giving young people the chance to develop their participatory skills in order to give disabled young people a voice both internally at WECIL and externally within society.

Within our Bristol delivery we have supported 394 Disabled Children and Young People through a variety of different online and posted provision and face to face evening, weekend holiday and befriending provision when appropriate.

Within our B&NES delivery we have supported 63 Disabled Children and Young People through a variety of online zoom sessions and different evening, weekend and befriending provision when it has been appropriate.

In total this year we have support 457 different Disabled Children and Young People across the Bristol and B&NES local authorities through a variety of innovative means.

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WECIL SOCIAL ENTERPRISE LTD

Independent Living Payments and Payroll Services

The Independent Living Payments (ILP) Team (including Payroll Services) met the huge challenges of the pandemic through 2020/21 by successfully redesigning a service which included a range of face to face and postal interaction to fully digital support in under a week.

We shifted vast resources to contacting over 800 ILP support customers to risk assess the vulnerability of their care packages and ensure that there was contingency in place where disabled people's Personal Assistants were shielding, provided over 400 welfare checks on behalf of Bristol Council, coordinated Personal Protective Equipment (PPE) demand for Bristol Adult Social Care and Bath and North East Somerset Council and distributed PPE on behalf of Bristol, and disseminated up-to-date HR information to disabled people across the region who use a Direct Payment to manage their own care at home – whether or not they were a WECIL customer.

This has strengthened our working relationships with our key Local Authorities as well as the individual disabled people we support in a time of crisis, and has indirectly led to partnering with Bristol City Council's Adult Social Care team on a system analysis and redesign of the Direct Payments system across the city.

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We have also worked closely with Bristol City Council and the Centre for Welfare Reform to successfully launch a trial to bring better outcomes to Direct Payment users through the implementation of Individual Service Funds to bring greater choice and control and better outcomes to citizens, as well as delivering better value for money to Adult Social Care spend in Bristol.

We were also able to support the local authorities in plugging the gap for vaccinating workers providing care to people, both adults and children, who are clinically extremely vulnerable to COVID -19. All such frontline social care workers were included in National Priority Group Two for vaccinations, but systems only existed for those employed by the NHS or large care providers to register for vaccination. WECIL was able to aggregate data from our payroll systems with information gathered through contacting our ILP customers to create a register of PAs working for an Individual Employer, or self-employed, issue a certification of employment and register for a vaccination online.

The team also remained consistent throughout 2020 to 2021 despite challenging workload and rapid adaption to ways of working illustrating the commitment the team have to our community.

Finally, our systems improvement work has shown extremely positive results to the financial performance of both the Independent Living Payments support service and to the Payroll Bureaux, both of which have increased their surplus and contribution to overall organisational overheads and outperforming budget expectations despite the challenges to the market posed by the pandemic.

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WECIL BUSINESS SUPPORT AND EMPLOYABILITY SERVICES

2020-2021 for the Business Support Services has been challenging in light of the world going through a massive and tragic pandemic. Our focus was to migrate our training online to enable us to support businesses with their inclusion journey. Despite the pandemic we continued to deliver Disability Equality Training online to customers including Bristol City Council (as part of the *Bristol Works for Everyone* project), University of the West of England, Wessex Water, City of Bristol College, Spike Island, Future Laboratory and Rising Arts Agency.

With the businesses in the height of COVID-19 their priorities moved towards focusing on their working environment and ensuring their buildings were accessible and inclusive for anyone they engaged with as they were made COVID-safe.

During this period, we provided Access Audits for Bristol City Council as part of the Bus Gate development, Burges Salmon, Watershed, Kinergy, Eastside Community Trust, Somerset West & Taunton Council, The Exchange and 126th Bristol Scouts. WECIL's Access Inclusion Team (WAIT) have continued to be part of many consultations in relation to accessibility and have been a key part of the planned changes to the Old City area of Bristol while Bristol City Council focus on making the area more accessible. Two new members have joined the group which has allowed us to develop more contacts in the South West and increase our involvement in accessibility matters outside of Bristol. Due to enquiries outside of Bristol and continued misunderstanding of BPAC's role within WECIL, BPAC's Steering group decided to rename themselves WECIL Access Inclusion Team (WAIT) to better represent WECIL and the services we provide.

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Building relationships and partnerships with organisations is key to WECIL being integral in the progression of inclusivity within businesses in the South West and across the country. In 2020 we developed a new partnership with Send a Cow who help rural communities in Africa to grow their own futures, on their own land and on their own terms. Send a Cow are on an inclusive journey through Disability Confident to support all areas of their work in the UK and in Africa most notably in Rwanda with their projects that support disabled people to live more independently.

**University of the West of England -
workASSURED (formerly known as Support Services for Disabled Staff -
SSDS)**

We continue to offer our services to employers to retain and support disabled employees. This year we supported 30 individuals and managers to successfully introduce reasonable adjustments and support managers to implement these. The advice from WECIL has kept staff in their roles and minimised sick leave where possible. The service also helps to manage the employee/ manager relationship and ensure that disabled staff feel effectively supported in their jobs. Although we saw a slight drop in referrals to workASSURED due to staff on furlough and home working there was an increase in demand for support for managers.

For two months as part of UWE's Covid Response we introduced Manager Surgeries enabling managers to book in for one-to-one advice or support, as well as running a number of Topic Specific Sessions for Managers and HR staff, topics included Managing Anxiety and Returning to Campus and Returning to the Office and Hot Desking.

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In total we supported an additional 78 Managers and Hr Staff during this period. The increase in demand for continued support for Managers allowed us to introduce a bespoke package of support that has been incorporated into our contract with UWE.

Henry Smith Foundation - Working Together

Working together is a 12-week employability course for disabled people which focusses on wellbeing, peer support, mindfulness and progression into the workplace. This project is funded by the Henry Smith Foundation.

In the last financial year, we have run 7 courses and worked with 53 participants. Due to the pandemic we were not able to run any face to face courses during this time period. We developed and delivered a bite-sized 6-week online course amending some of the sessions to meet the needs of our learners during this time, this flexible person-centred approach enabled us to continue to deliver a service built on what matters to our learners.

Due to the social isolation that lockdown was causing we introduced bi-weekly Click-in-and-Chat peer support groups, the groups enabled learners to get together outside of the classroom and discuss topics that were important to them. These ranged from discussing employment to running quizzes and discussing ideas on how to cope during lockdown. The sessions proved to be invaluable to the mental wellbeing of our learners and in total we ran 58 sessions during 2020/21.

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During a recent focus group, a key theme arose of learners being able to choose how they interact with us. They stated that being able to choose between an online course, face to face or interactive modular learning was really important as everyone's situation is different and being able to access the support and advice they need in a format that meets their needs will remove any barriers they may have faced in attending, from no IT or internet access to not being able to travel or not being able to commit to attending a course being run at a certain time each week.

The online modular course will require ongoing investment to include staff development and training time to develop an engaging modular version of Working Together, testing of the course content, navigation of the learning platform and the integration of the platform with CiviCRM.

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FINANCIAL REVIEW

Finance review

At the outset of the year WECIL's Community Services function was transitioning away from a large Lottery-funded Peer Support programme with new key objectives yet to be resourced. We had also recognised that significant growth in new sales was required by WECIL Business Support Services, which provides support to organisations from all sectors to ensure that they are fully inclusive of disabled people in their employment practises and service delivery.

The Trustees remained cautious in the budget setting process, approving a budget that showed only confirmed income and trade income that is well within the bounds of past performance – as such approving a deficit budget, despite full confidence in the scheduled business development activities to achieve a positive result through the year. The basis for confidence in achieving a positive result within year was a robust business development strategy which included large grant applications built on evidenced-based impact planning that followed from successful previous work, and significant investment into our trading growth, particularly Business Support Services.

The impact of COVID-19 on WECIL's financial performance was in fact to completely wipe out all demand for Business Support Services overnight. This cut-off vital unrestricted funds that contribute to WECIL's overheads costs and part-subsidise statutory provision at a time that demand on all of WECIL's other services sky-rocketed, as the support we provide to disabled people and the assistance we provide to local infrastructure was needed more than ever.

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The fact that the majority of WECIL's income is derived from statutory contracts, and support costs met within Direct Payment care budgets, meant we were in a more fortunate and stable position than many others in the sector. In fact, it was only the downturn in Business Development income which caused us to need to make use of the Government's Coronavirus Job Retention Scheme – for two full time and one part time staff member within that team and one full time staff member from within our Core team.

However, the sudden shift of focus in all funders from a wide range of long-term objectives to acute COVID-19 response quashed all other planned business development. At the same time, recognition of the value of our work in this field brought targeted investment from Bristol City Council for WECIL's innovations – both in social care, and asset-based approaches to preventing loneliness and isolation. We also received much needed financial support in the depths of the crisis from National Lottery Community Fund and the Bristol City Council Youth Sector Support Fund, managed by Quartet. Throughout the year we are successful in a number of COVID-response grants and grants to support transitions to new ways of working.

Much of these new funds however have been short-term, and the operating surplus shown in this year's figures is designated to several core ongoing pieces of work in 2021/22, as we seek new funds in a climate which continues to be uncertain.

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The current work we are undertaking with Bristol City Council to enhance and improve social care provision provides significant new opportunities, not just to enhance the choice and control that disabled people get to exercise in how they live their lives, but also in the opportunities for WECIL to develop new services to support them to do this.

Going Concern

WECIL's prompt and flexible response to the Coronavirus pandemic enabled the provision of services to be tailored to demand.

The vast majority of WECIL's Local Authority contract income, on which WECIL's business model is reliant, has been unaffected by the Coronavirus epidemic. Commissioners remain committed to the provision of these services, for which in most cases they have a statutory duty to maintain and have worked co-operatively and creatively with WECIL to redesign for delivery which is compliant to the latest statutory advice.

The Trustees recognise that statutory provision may be reviewed if restrictive social measures on citizens are reintroduced and/or extended in future but consider that there are no material uncertainties about the charity's ability to continue.

The charity's subsidiary company, WECIL Social Enterprise Ltd. (WSEL), has also successfully responded to remote service delivery and remains a vital service for many disabled people using Direct Payments to manage their own care across the region and as such the Directors of WSEL, who are trustees of WECIL, consider that there are no material uncertainties about the social enterprise's ability to continue.

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Setting the pay and remuneration of the charity's key management personnel

All roles within the charity are remunerated according to salary bands with increments which were set by the HR Subgroup during the last extensive Job Evaluation exercise was undertaken in 2015 which benchmarked roles against similar roles within charities and the support sector – and reviewed in line with cost of living on an annual basis (where funding allows). We are currently undertaking a new Job Evaluation exercise, led by our Vice Chair who chairs our HR Subcommittee and supported by our Chief Executive, Senior Leadership Team, external HR Consultants CitrusHR and a council of staff from across departments. This work was slowed by the pandemic but is on course to be completed in the coming months.

Key personnel remuneration falls within these bands to ensure full transparency and parity of pay in consideration of skills, expertise and responsibility across the charity.

The HR Subgroup also consider pay awards whilst in role on an annual basis, based on a business case submitted within the prescribed timescales. Subject to the support of the Finance Subgroup, the HR Subgroup's recommendations are submitted for approval and ratified at the following Trustee Meeting.

Fundraising

Due to the nature of our funding, which primarily divides between contracts, grants and trade, WECIL does very few formal fundraising activities. During the year 2020/21, we raised £2,816.89, including a donation from Waitrose, Bruce Wake Charity and online fundraising.

WECIL Ltd voluntarily comply with The Code of Fundraising Practice, published by Fundraising Regulator and developed by Institute of Fundraising (IoF) and Public Fundraising Association (PFRA).

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We have not received any complaints about our fundraising activities. WECIL always strives to protect our service users, clients and customers as well as other members of the general public from any unreasonable intrusion or other unacceptable behaviour due to any fundraising activities carried out on our behalf.

Principal Risks and Uncertainties and Management of Risk Strategy

The Board of Trustees holds a Risk Register that is amended and reviewed on a quarterly basis. As of end 2020/21 the key risks and uncertainties as identified by the Trustee Board and the steps taken to mitigate and manage these risks are:

- **Local Authority spending cuts result in withdrawal of WECIL services or significant reduction in funding for services**

WECIL is aware of the current pressures placed upon local authorities and the subsequent impact this is having (and will continue to have) on the voluntary sector. We continue to focus on the diversification of income streams; with an increased emphasis on Social Enterprise income and charitable trust grants. There is a specific allocation made within reserve funds to cover the cost of delivering short term signpost support to service users if services are no longer funded by Local Authorities.

- **Reduced revenue for the WECIL Social Enterprise**

Significant work is being undertaken within the Direct Payment Support Service to improve the customer journey and maximize the effectiveness of service. This year's performance amply evidences the benefit of this work. We will continue to monitor complaints and compliments as well as customer numbers and take immediate action to rectify any emerging concerns.

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We are also vulnerable to changes in the strategy taken for provision of Direct Payment Support Services by local authorities served – which can impact the nature of markets beyond WECIL's control. Notwithstanding WECIL's obligation as a User-Led Organisation to campaign statutory bodies to ensure that Direct Payment Support Services are delivered in the manner that maximizes choice and independence for disabled people, WECIL shall continue to strive to provide the highest quality, most efficient and best value for money Direct Payment Support Services in our target markets.

- **Investment fund drops in value and impacts on reserves funds held.**
An Investment policy is in place and regular reviews are held. During the year the investment risk profile was adjusted to 'balanced' – which holds slightly more risk than our previous 50/50 split of funds between 'balanced' and 'cautious'. The overall approach to risk remains cautious, only a proportion of reserves are held within the Investment as a long term option with no immediate access required.

COVID -19

Throughout the pandemic we have run parallel shorter-term risk modelling, which has changed throughout the past year. Our next quarterly review will be focussing on the ongoing impact of the pandemic to our risk modelling. However, the vast majority of WECIL's Local Authority contract income, on which WECIL's business model is reliant, has been unaffected by the Coronavirus pandemic.

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Our commissioners remain committed to the provision of these services, for which in most cases they have a statutory duty to maintain, and have worked co-operatively and creatively with WECIL to redesign for delivery which is compliant to the latest statutory advice. Whilst we have no reason to suggest that this will change, we acknowledge that we are in a protracted crisis and that WECIL's revised risk strategy should recognise that statutory provision may be reviewed if restrictive social measures on citizens are reintroduced and/or extended in future.

RESERVES AND INVESTMENT POLICY

Reserves policy

During the Financial year the Trustees voted to accept the recommendation of the Finance Sub-Committee to amend the Reserves Policy from holding a minimum fixed amount of £517,600 to a minimum of 50% of the previous year's turnover in unrestricted reserves to cover all liabilities in the event of unplanned closure (liabilities include staff redundancy payments, leases, outstanding debts and three months' worth of running costs to ensure smooth transition for users of the services).

The total unrestricted reserves of £779,527 meet this policy – with 50% of the year's income totalling £764,825.

The Trustees are committed to supporting the smooth and supported transition of disabled people when/if service funding ends. In these situations it is sometimes necessary to extend the service for a short period of time whilst funding applications are pending or service users are signposted to other organisations.

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Investment Policy

Given the level of reserves and restricted funds the organisation needs to hold, the Trustees regularly discuss and take ongoing professional advice from an organisation authorised (within the meaning of the Financial Services and Markets Act 2000) on where and how to hold these funds. Our external advisors are verified as independent and registered with the FCA. Trustees unanimously agreed to take a cautious approach to all small and large investments. There is an established quarterly monitoring and review process.

Year end funds include £486,497 of funds held in a low-risk portfolio of shares managed by an investment company. This portfolio is a longer term investment to yield greater returns in a time when banks are offering very low interest rates. Investments have sufficient flexibility to withdraw and add further funds should this be required in the future.

Plans for Future Periods

WECIL have been extremely successful in meeting the challenges presented by the pandemic – not just in supporting disabled people to meet the acute needs presented by COVID-19 but also in redesigning services to be delivered within the restrictions both internally and externally imposed to protect our customers and our staff. Much of our focus over the coming periods will be to ensure that our services remain accessible throughout the uncertain times ahead and that we retain the improvements that have been developed out of adversity.

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As such a great deal of attention is to be focussed on the development of digital access to WECIL services, without compromising the choice and control of our customers. Our redesign is to focus on the following principles:

- All services are easy to find and access
- All access points clearly explain what the service does and sets user expectations
- Services support customers to complete the outcomes they set out to achieve at first point of contact wherever possible
- Elements of services provided by other organisations (such as Local Authorities and other third sector providers) flow seamlessly within our own provision
- Points of access for customers require no prior knowledge to use
- Services are usable by everyone and quality is consistent regardless of whether customers choose digital or none digital channels
- We do not do for others what they can do for themselves
- No systems gets in the way of customers accessing human assistance

Where possible we will use digital services to reduce staff time spent on repetitive customer demand to free capacity for our experts to support disabled people with their most complex challenges.

We shall continue to collaborate closely with our core local authorities and other key providers to improve the personalisation of care systems within our region, increasing choice and control for disabled people, maximising the return on investment for social care spend and ensuring that disabled people are able to use their rights under the Care Act to live the independent life that they choose.

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Specifically we will collaborate with Bristol City Council to apply WECIL's systems thinking expertise to a detailed review and redesign of the Direct Payments system in Bristol – including leading on co-production of resulting changes; and to expand on the pilot of Individual Service Funds to ensure that maximum choice and control for disabled people in support systems is unlocked by personal budgets and we will evidence the value for money case for greater personalisation so that other local authorities will follow the example.

Following the successes of working together throughout lockdown, we shall continue to collaborate closely with other DPOs in Bristol to realise the recommendations of the *Strengthening the Voice of Disabled People in Bristol* report and shall continue to organise with other DPOs within the Disability Rights UK and Reclaiming Our Futures Alliance networks to enable collective action of disabled people on a national level.

We shall continue to drive growth within our Business Support Services to remove the barriers placed by society between disabled people and full equality, specifically in supporting organisations across all sectors to be fully inclusive in their employment and service delivery practices.

We are extremely excited to be developing a new partnership with the Avon Riding Centre which will oversee the development of a new premises for WECIL's provision of support to disabled children with complex needs as part of an innovative new activity centre for disabled young people and their families.

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TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also the Directors of WECIL Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with applicable law and regulations

Company law requires the Trustees to prepare accounts for each financial year. Under that law the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

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The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware; and
- that Trustee has taken all steps that ought to have been taken as a Trustee in order to be aware of any information needed by the charitable group's auditors in connection with preparing their report and to establish that the charitable group's auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

WECIL LIMITED (WEST OF ENGLAND CENTRE FOR
INCLUSIVE LIVING)
COMPANY LIMITED BY GUARANTEE
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2021

Auditors

The auditors, Bishop Fleming LLP, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Signed on behalf of the Trustees



Kelvin Blake
Chair of Trustees
The Vassall Centre
Gill Avenue
Bristol
BS16 2QQ

2 August 2021

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the Members of WECIL Limited (West of England Centre
for Inclusive Living)
Year ended 31 March 2021

OPINION

We have audited the financial statements of WECIL Limited (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the Charity Balance Sheet, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the Members of WECIL Limited (West of England Centre
for Inclusive Living) (continued)
Year ended 31 March 2021

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the Members of WECIL Limited (West of England Centre for Inclusive Living) (continued)
Year ended 31 March 2021

- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the Members of WECIL Limited (West of England Centre
for Inclusive Living) (*continued*)
Year ended 31 March 2021

- We have considered the nature of the sector, control environment and financial performance throughout the year;
- We have considered the results of enquiries with management and Trustees in relation to their own identification and assessment of the risk of irregularities within the entity; and
- We have reviewed the documentation of key processes and controls and performed walkthroughs of transactions to confirm that the systems are operating in line with documentation.

As a result of these procedures, we have considered the opportunities and incentives that may exist within the organisation for fraud and identified the highest area of risk to be in relation to revenue recognition, with a particular risk in relation to year-end cut off. In common with all audits under ISAs (UK) we are also required to perform specific procedures to respond to the risk of management override.

We have also obtained understanding of the legal and regulatory frameworks that the Group operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Charities Act, Companies Act and FRS 102 (SORP).

Our procedures to respond to risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Performing analytical procedures to identify unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reviewing board meeting minutes;
- Enquiring of management in relation to actual and potential claims or litigations;
- Assessing year end reserve balances, classification of funds and in year transfers between the funds;
- Performing detailed testing in relation to the recognition of revenue with a particular focus around year-end cut off of grants; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgments made in accounting estimates are indicative of potential bias; and evaluating the business rationale of significant transactions that are unusual or outside the normal course of business.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Independent Auditor's Report to the Members of WECIL Limited (West of England Centre
for Inclusive Living) (*continued*)
Year ended 31 March 2021

We also communicated identified laws and regulations and potential fraud risks to all members of the engagement team and remained alert to possible indicators of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



David Butler FCA DChA (Senior Statutory Auditor)

for and on behalf of

Bishop Fleming LLP

Chartered Accountants

Statutory Auditors

10 Temple Back

Bristol

BS1 6FL

18 August 2021

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Consolidated Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2021

			2021		2020
		Unrestricted	Restricted	Total funds	Total funds
	Note	funds	funds		
		£	£	£	£
Income and endowments					
Donations and legacies	5	5,617	100,389	106,006	1,916
Charitable activities	6	573,670	694,114	1,267,784	1,150,075
Other trading activities	7	155,151	–	155,151	126,547
Investment income	8	709	–	709	2,423
		<u>735,147</u>	<u>794,503</u>	<u>1,529,650</u>	<u>1,280,961</u>
Total income		<u>735,147</u>	<u>794,503</u>	<u>1,529,650</u>	<u>1,280,961</u>
Expenditure					
Expenditure on raising funds:					
Costs of other trading activities	9	92,679	–	92,679	112,290
Investment management costs	10	4,706	–	4,706	4,884
Expenditure on charitable activities	11,12	543,905	668,551	1,212,456	1,243,286
		<u>641,290</u>	<u>668,551</u>	<u>1,309,841</u>	<u>1,360,460</u>
Total expenditure		<u>641,290</u>	<u>668,551</u>	<u>1,309,841</u>	<u>1,360,460</u>
		<u>93,857</u>	<u>125,952</u>	<u>219,809</u>	<u>(79,499)</u>
Net income/(expenditure)		<u>93,857</u>	<u>125,952</u>	<u>219,809</u>	<u>(79,499)</u>
Gains/(losses) on investments		75,947	–	75,947	(38,973)
		<u>169,804</u>	<u>125,952</u>	<u>295,756</u>	<u>(118,472)</u>
Net movement in funds		<u>169,804</u>	<u>125,952</u>	<u>295,756</u>	<u>(118,472)</u>
Reconciliation of funds					
Total funds brought forward		609,723	34,108	643,831	762,303
		<u>779,527</u>	<u>160,060</u>	<u>939,587</u>	<u>643,831</u>
Total funds carried forward		<u>779,527</u>	<u>160,060</u>	<u>939,587</u>	<u>643,831</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 59 to 79 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Consolidated Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Intangible assets	18a	25,235	6,120
Tangible fixed assets	19	1,755	3,398
Investments	20	486,497	414,608
		<u>513,487</u>	<u>424,126</u>
Current assets			
Debtors	21a	237,523	102,669
Cash at bank and in hand		414,029	308,533
		<u>651,552</u>	<u>411,202</u>
Creditors: amounts falling due within one year	22a	225,452	191,497
Net current assets		<u>426,100</u>	<u>219,705</u>
Total assets less current liabilities		<u>939,587</u>	<u>643,831</u>
Net assets		<u>939,587</u>	<u>643,831</u>
Funds of the charity			
Restricted funds		160,060	34,108
Unrestricted funds		779,527	609,723
Total charity funds	25	<u>939,587</u>	<u>643,831</u>

These financial statements were approved by the Trustees and authorised for issue on 2 August 2021, and are signed on behalf of the board by:



Kelvin Blake
Director

Company registration number 03030167

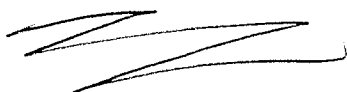
The notes on pages 59 to 79 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Company Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Intangible assets	18b	–	6,120
Tangible fixed assets	19	1,755	3,398
Investments	20	486,497	414,608
		<u>488,252</u>	<u>424,126</u>
Current assets			
Debtors	21b	220,947	95,446
Cash at bank and in hand		398,375	305,191
		<u>619,322</u>	<u>400,637</u>
Creditors: amounts falling due within one year	22b	203,627	182,841
Net current assets		<u>415,695</u>	<u>217,796</u>
Total assets less current liabilities		<u>903,947</u>	<u>641,992</u>
Net assets		<u>903,947</u>	<u>641,992</u>
Funds of the charity			
Restricted funds		160,060	34,108
Unrestricted funds		743,887	607,814
Total charity funds	25	<u>903,947</u>	<u>641,922</u>

These financial statements were approved by the Trustees and authorised for issue on 2 August 2021, and are signed on behalf of the board by:



Kelvin Blake
Director

Company registration number 03030167

The notes on pages 59 to 79 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Consolidated Statement of Cash Flows

Year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income/(expenditure)	295,756	(118,472)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	1,643	2,794
Amortisation of intangible assets	6,120	–
Other interest receivable and similar income	(709)	(2,423)
Net (gains)/losses on investments	(75,947)	38,973
<i>Changes in:</i>		
Trade and other debtors	(134,854)	77,480
Trade and other creditors	33,955	(25,854)
Cash generated from operations	125,964	(26,502)
Interest received	709	2,423
Net cash from operating activities	<u>126,673</u>	<u>(24,079)</u>
Cash flows from investing activities		
Purchase of tangible assets	–	(581)
Purchase of intangible assets	(25,235)	(1,020)
Purchases of other investments	(150,080)	(26,750)
Proceeds from sale of other investments	154,138	29,521
Net cash used in investing activities	<u>(21,177)</u>	<u>1,170</u>
Net increase/(decrease) in cash and cash equivalents	105,496	(22,909)
Cash and cash equivalents at beginning of year	308,533	331,442
Cash and cash equivalents at end of year	<u>414,029</u>	<u>308,533</u>

The notes on pages 59 to 79 form part of these financial statements.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is The Vassall Centre, Gill Avenue, Bristol, BS16 2QQ.

2. Statement of compliance

The charity constitutes a public benefit entity as defined by FRS 102. These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Charities Act 2011 and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity and the figures are rounded to the nearest £1.

The consolidated financial statements include the trading activities, assets and liabilities of the subsidiary company, WECIL Social Enterprise Limited. The results of the subsidiary are consolidated on a line by line basis.

A separate statement of financial activities for the charity alone is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

The surplus in the Statement of Financial Activities for the year dealt with in the accounts of the charity alone was £262,025 (2020: deficit £(216,061)).

Going concern

WECIL's prompt and flexible response to the Coronavirus pandemic enabled the provision of services to be tailored to demand.

The vast majority of WECIL's Local Authority contract income, on which WECIL's business model is reliant, has been unaffected by the Coronavirus epidemic. Commissioners remain committed to the provision of these services, for which in most cases they have a statutory duty to maintain and have worked co-operatively and creatively with WECIL to redesign for delivery which is compliant to the latest statutory advice.

The Trustees recognise that statutory provision may be reviewed if restrictive social measures on citizens are reintroduced and/or extended in future but consider that there are no material uncertainties about the charity's ability to continue.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements

Year ended 31 March 2021

3. Accounting policies (*continued*)

Going concern (*continued*)

The charity's subsidiary company, WECIL Social Enterprise Ltd. (WSEL), has also successfully responded to remote service delivery and remains a vital service for many disabled people using Direct Payments to manage their own care across the region and as such the Directors of WSEL, who are trustees of WECIL, consider that there are no material uncertainties about the social enterprise's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or through the terms of an appeal.

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance conditions attached to the item(s) of income have been met, its receipt is probable and the amount can be measured reliably. The following policies are applied to particular categories of income:

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a service is deferred until the criteria for income recognition are met.

Other trading activities are the trading activities primarily to generate incoming resources to undertake charitable activities.

Income from charitable activities includes any incoming resources received that are a payment for goods and services provided for the benefit of the charity's beneficiaries.

Investment income is included when receivable.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

3. Accounting policies (*continued*)

Debtors

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates. The following policies are applied to particular categories of expenditure:

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Such indirect costs are allocated to activities in proportion to the direct staff costs of each activity.

Costs of generating funds comprises the costs associated with the provision, by the subsidiary company, of payroll services.

Governance costs are included in charitable expenditure and include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset.

The database developed in the year became operational in April 2021 and amortisation will commence in the year to 31 March 2022.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

3. Accounting policies (*continued*)

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures, fittings & office equipment	-	25% straight line
Computer equipment	-	25% straight line

Investments

Investments are shown in the balance sheet at their mid-market price as quoted on the London stock exchange. Gains and losses on the revaluation and realisation of investments are taken or charged to income in the statement of financial activities.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Debtors, creditors and cash at bank and in hand are measured at amortised cost and investments are measured at fair value.

Defined contribution plans

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in accordance with the scheme rules. The assets of the scheme are held separately from those of the group in an independently administered fund.

Operating lease rentals

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are included in expenditure on a straight-line basis over the period of the lease.

4. Limited by guarantee

Every member of the company undertakes to contribute such amount as may be required (not exceeding £1) to the company's assets if it should be wound up while he or she is a member for payment of the charity's debts and liabilities contracted before he or she ceases to be a member and of the costs, charges and expenses of winding up and for the adjustment of the rights of the contributories among themselves.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	817	2,000	2,817
Grants			
Bristol City Council Complex Needs Provision	-	65,312	65,312
Coronavirus Job Retention Scheme grant	-	33,077	33,077
Other grants	4,800	-	4,800
	<u>5,617</u>	<u>100,389</u>	<u>106,006</u>
	<u><u>5,617</u></u>	<u><u>100,389</u></u>	<u><u>106,006</u></u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations	1,916	-	1,916
	<u>1,916</u>	<u>-</u>	<u>1,916</u>
	<u><u>1,916</u></u>	<u><u>-</u></u>	<u><u>1,916</u></u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Community	55,000	298,434	353,434
Business & Employability	56,794	33,733	90,527
Children and young people	1,500	304,322	305,822
Independent living payments support	413,157	54,212	467,369
Other	47,219	3,413	50,632
	<u>573,670</u>	<u>694,114</u>	<u>1,267,784</u>
	<u><u>573,670</u></u>	<u><u>694,114</u></u>	<u><u>1,267,784</u></u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Community	1,223	193,200	194,423
Business & Employability	60,371	107,663	168,034
Children and young people	9,987	334,910	344,897
Independent living payments support	364,315	29,919	394,234
Other	14,379	-	14,379
Income on transfer of operations from T2S	34,108	-	34,108
	<u>484,383</u>	<u>665,692</u>	<u>1,150,075</u>
	<u><u>484,383</u></u>	<u><u>665,692</u></u>	<u><u>1,150,075</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

7. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Provision of payroll services by subsidiary company	155,151	155,151	126,547	126,547
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

8. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	709	709	2,423	2,423
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

9. Costs of other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Costs of provision of payroll services by subsidiary company	92,679	92,679	112,290	112,290
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

10. Investment management costs

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Portfolio management	4,706	4,706	4,884	4,884
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

11. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Community	18,739	291,965	310,704
Business and Employability	92,200	55,957	148,157
Children and young people	-	257,384	257,384
Independent living and payments support	278,354	48,338	326,692
Core operating costs	154,612	14,907	169,519
	<u>543,905</u>	<u>668,551</u>	<u>1,212,456</u>
	<u><u>543,905</u></u>	<u><u>668,551</u></u>	<u><u>1,212,456</u></u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Community	22,182	197,227	219,409
Business and Employability	72,794	107,008	179,802
Children and young people	-	344,001	344,001
Independent living and payments support	183,126	30,228	213,354
Core operating costs	286,720	-	286,720
	<u>564,822</u>	<u>678,464</u>	<u>1,243,286</u>
	<u><u>564,822</u></u>	<u><u>678,464</u></u>	<u><u>1,243,286</u></u>

12. Expenditure on charitable activities by activity type

	Staff costs £	Direct costs £	Indirect costs £	Total funds 2021 £	Total fund 2020 £
Community	194,104	65,081	51,519	310,704	219,409
Business and Employability	116,481	5,393	26,283	148,157	179,802
Children and young people	172,586	49,919	34,879	257,384	344,001
Independent living and payments support	209,818	42,421	74,453	326,692	213,354
Core operating costs	155,273	546	1,989	157,808	274,716
Governance costs	-	-	11,711	11,711	12,004
	<u>848,262</u>	<u>163,360</u>	<u>200,834</u>	<u>1,212,456</u>	<u>1,243,286</u>
	<u><u>848,262</u></u>	<u><u>163,360</u></u>	<u><u>200,834</u></u>	<u><u>1,212,456</u></u>	<u><u>1,243,286</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Amortisation of intangible assets	6,120	–
Depreciation of tangible fixed assets	1,643	2,794
	<u> </u>	<u> </u>

14. Auditors remuneration

	2021	2020
	£	£
Fees payable for the audit of the financial statements	9,611	9,550
	<u> </u>	<u> </u>

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	841,809	822,125
Social security costs	60,746	57,373
Employer contributions to pension plans	36,767	33,778
	<u> </u>	<u> </u>
	939,322	913,276
	<u> </u>	<u> </u>

The average monthly number of employees during the year was 50 (2020: 58).

The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Management	6	6
Other	33	30
	<u> </u>	<u> </u>
	39	36
	<u> </u>	<u> </u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

The key management personnel of the charity comprise the Chief Executive Officer, the Head of Commercial & Social Enterprise, the Business Support Services Manager, the Independent Living Payments Manager, the Youth Services Team Leader, the Employability Projects Manager and the Community Services Manager. Their combined employee benefits total £274,572 (2020 : £263,858).

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

16. Trustee remuneration and expenses

During the year no trustees were reimbursed expenses (2020: 3 trustees £354). The trustees did not receive any remuneration from the charity or the group during the year (2020: nil).

17. Transfers between funds

Fund transfers arise when costs exceed funding and the excess has to be met from unrestricted funds and when funding exceeds costs and the funder has agreed for the excess income to be utilised for other purposes.

18a. Intangible assets

The group	CRM database £
Cost	
At 1 April 2020	6,120
Additions	25,235
Disposals	(6,120)
	<hr/>
At 31 March 2021	25,235
	<hr/>
Amortisation	
Charge for the year	6,120
Disposals	(6,120)
	<hr/>
At 31 March 2021	-
	<hr/>
Carrying amount	
At 31 March 2021	25,235
	<hr/>
At 31 March 2020	6,120
	<hr/>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

18b. Intangible assets			
The charity			CRM database £
Cost			
At 1 April 2020			6,120
Disposals			(6,120)
			<u> </u>
At 31 March 2021			-
			<u> </u>
Amortisation			
Charge for the year			6,120
Disposals			(6,120)
			<u> </u>
At 31 March 2021			-
			<u> </u>
Carrying amount			
At 31 March 2021			-
			<u> </u>
At 31 March 2020			6,120
			<u> </u>
19. Tangible fixed assets			
The group and the charity	Fixtures, fittings & equipment £	Computer equipment £	Total £
Cost			
At 1 April 2020 and 31 March 2021	6,329	15,691	22,020
	<u> </u>	<u> </u>	<u> </u>
Depreciation			
At 1 April 2020	5,084	13,538	18,622
Charge for the year	419	1,224	1,643
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	5,503	14,762	20,265
	<u> </u>	<u> </u>	<u> </u>
Carrying amount			
At 31 March 2021	826	929	1,755
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2020	1,245	2,153	3,398
	<u> </u>	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

20. Investments

The group and the charity	Listed investments £
Cost or valuation	
At 1 April 2020	414,608
Additions	150,080
Disposals	(161,029)
Net gains on revaluations in the year to 31 March 2021	75,947
Movement in cash account in the year to 31 March 2021	6,891
At 31 March 2021	<u>486,497</u>
Impairment	
At 1 April 2020 and 31 March 2021	
Carrying amount	
At 31 March 2021	<u>486,497</u>
At 31 March 2020	<u>414,608</u>

All investments shown above are held at valuation.

The historical cost of investments at the year end was £401,557 (2020 - £410,557).

21a. Debtors

The group	2021 £	2020 £
Trade debtors	218,795	37,944
Prepayments and accrued income	17,516	19,998
Other debtors	1,212	44,727
	<u>237,523</u>	<u>102,669</u>

21b. Debtors

The charity	2021 £	2020 £
Trade debtors	202,219	32,901
Prepayments and accrued income	17,516	19,998
Other debtors	1,212	13,432
Amounts owed by group undertakings	-	29,115
	<u>220,947</u>	<u>95,446</u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

22a. Creditors: amounts falling due within one year

The group	2021	2020
	£	£
Trade creditors	84,535	83,285
Deferred income	45,781	59,295
Social security and other taxes	20,093	21,460
Accruals	18,922	19,895
Other creditors	56,121	7,562
	<u>225,452</u>	<u>191,497</u>

22b. Creditors: amounts falling due within one year

The charity	2021	2020
	£	£
Trade creditors	62,681	83,241
Amounts owed to group undertakings	14,606	-
Deferred income	38,530	59,295
Social security and other taxes	16,549	16,283
Accruals	15,140	16,460
Other creditors	56,121	7,562
	<u>203,627</u>	<u>182,841</u>

23. Deferred income

	2021	2020
	£	£
At 1 April 2020	59,295	85,677
Amount released to income	(59,295)	(85,677)
Amount deferred in year	45,781	59,295
	<u>45,781</u>	<u>59,295</u>
At 31 March 2021		

Income received in advance of the provision of the service is deferred until the performance criteria have been met.

24. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £36,767 (2020: £33,778).

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

25. Analysis of charitable funds

Unrestricted funds

The group

	At 1 Apr 2020	Income	Expenditure	Transfers	Gains and losses	At 31 March 2021
<i>Current year</i>	£	£	£	£	£	£
General funds	609,723	627,547	(625,321)	-	75,947	687,896
ASC Navigation	-	55,000	-	-	-	55,000
Social Care						
Market						
Development	-	27,600	(546)	5,282	-	32,336
Digital						
Transformation	-	5,000	(3,305)	-	-	1,695
Department of						
Health and Social						
Security	-	20,000	(12,118)	(5,282)	-	2,600
	<u>609,723</u>	<u>735,147</u>	<u>(641,290)</u>	<u>-</u>	<u>75,947</u>	<u>779,527</u>

	At 1 Apr 2019	Income	Expenditure	Transfers	Gains and losses	At 31 March 2020
<i>Prior year</i>	£	£	£	£	£	£
General funds	724,983	615,269	(681,996)	(9,560)	(38,973)	609,723
	<u>724,983</u>	<u>615,269</u>	<u>(681,996)</u>	<u>(9,560)</u>	<u>(38,973)</u>	<u>609,723</u>

ASC Navigation

Developing a new service to provide holistic support to new referrals and enquires to WECIL that reaches beyond single services.

Social Care Market Development

Work with commissioners and other providers within the local areas to develop new services and improvements to the systems of social care delivery locally.

Digital Transformation

Funding to develop new options for disabled people to register themselves into WECIL services online if they choose to.

Department of Health and Social Security

Funding to adopt a platform to enhance recruitment of PAs for WECIL's Independent Living Payments Support customers.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

25. Analysis of charitable funds (*continued*)

Unrestricted funds

The charity

	At 1 Apr 2020	Income	Expenditure	Transfers	Gains and losses	At 31 March 2021
	£	£	£	£	£	£
<i>Current year</i>						
General funds	607,814	499,026	(530,531)	-	75,947	652,256
ASC Navigation	-	55,000	-	-	-	55,000
Social Care Market Development	-	27,600	(546)	5,282	-	32,336
Digital Transformation	-	5,000	(3,305)	-	-	1,695
Department of Health and Social Security	-	20,000	(12,118)	(5,282)	-	2,600
	<u>607,814</u>	<u>606,626</u>	<u>(546,500)</u>	<u>-</u>	<u>75,947</u>	<u>743,887</u>

	At 1 Apr 2019	Income	Expenditure	Transfers	Gains and losses	At 31 March 2020
	£	£	£	£	£	£
<i>Prior year</i>						
General funds	723,072	500,929	(567,654)	(9,560)	(38,973)	607,814
	<u>723,072</u>	<u>500,929</u>	<u>(567,654)</u>	<u>(9,560)</u>	<u>(38,973)</u>	<u>607,814</u>

ASC Navigation

Developing a new service to provide holistic support to new referrals and enquires to WECIL that reaches beyond single services.

Social Care Market Development

Work with commissioners and other providers within the local areas to develop new services and improvements to the systems of social care delivery locally.

Digital Transformation

Funding to develop new options for disabled people to register themselves into WECIL services online if they choose to.

Department of Health and Social Security

Funding to adopt a platform to enhance recruitment of PAs for WECIL's Independent Living Payments Support customers.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

25. Analysis of charitable funds *(continued)*

Restricted funds

The group and the charity	At 1 Apr 2020	Income	Expenditure	Transfers	Gains and losses	At 31 March 2021
<i>Current year</i>	£	£	£	£	£	£
Bristol City Council	3,040	420,654	(376,536)	(110)	–	47,048
BANES Council	4,461	90,273	(80,541)	–	–	14,193
National Lottery Community Fund	–	95,714	(95,714)	–	–	–
Skills for Care	–	6,293	(6,293)	–	–	–
Children in Need	12,375	23,307	(17,546)	–	–	18,136
Travelling Light	–	4,026	(3,023)	–	–	1,003
Employment Services South Gloucestershire Council	6,420	34,278	(28,999)	–	–	11,699
Erasmus	1,419	8,326	(6,792)	–	–	2,953
University of Bristol	6,393	–	(8,787)	–	–	(2,394)
Sports England	–	12,000	(10,000)	–	–	2,000
Coronavirus Job Retention Scheme	–	1,243	(1,243)	–	–	–
Bristol City Council Complex Needs Provision	–	33,077	(33,077)	–	–	–
	–	65,312	–	110	–	65,422
	<u>34,108</u>	<u>794,503</u>	<u>(668,551)</u>	<u>–</u>	<u>–</u>	<u>160,060</u>
	<u><u>34,108</u></u>	<u><u>794,503</u></u>	<u><u>(668,551)</u></u>	<u><u>–</u></u>	<u><u>–</u></u>	<u><u>160,060</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

25. Analysis of charitable funds *(continued)*

Restricted funds

The group and the charity	At 1 Apr 2019	Income	Expenditure	Transfers	Gains and losses	At 31 March 2020
	£	£	£	£	£	£
<i>Prior year</i>						
Bristol City Council	13,500	343,137	(355,121)	1,524	-	3,040
BANES Council	309	90,276	(86,124)	-	-	4,461
Skills for Care	10,362	-	(10,362)	-	-	-
Children in Need	12,809	39,954	(40,388)	-	-	12,375
Travelling Light	-	4,319	(4,319)	-	-	-
Employment Services South Gloucestershire Council	1,320	37,303	(32,203)	-	-	6,420
Erasmus	-	13,338	(11,919)	-	-	1,419
Big Lottery Fund	-	14,185	(7,792)	-	-	6,393
Quartet	(1,365)	66,761	(73,432)	8,036	-	-
Building Better Opportunities	385	2,852	(3,237)	-	-	-
	-	53,567	(53,567)	-	-	-
	<u>37,320</u>	<u>665,692</u>	<u>(678,464)</u>	<u>9,560</u>	<u>-</u>	<u>34,108</u>
	<u><u>37,320</u></u>	<u><u>665,692</u></u>	<u><u>(678,464)</u></u>	<u><u>9,560</u></u>	<u><u>-</u></u>	<u><u>34,108</u></u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

25. Analysis of charitable funds *(continued)*

Bristol City Council

A number of services are provided including: Care Management Advocacy, short breaks for disabled young people, an information and advice service, a young disabled peoples participation group, a partnership project to support community engagement consultations and decision making and a Befriending service for young disabled people offering support to participate in activities which interest them.

BANES Council

A Children's DPSS (Direct Payment Support Service) which provides advice and information through home visits, in order to assist service users to manage their self-directed support staff and direct payments effectively. Services also include a Befriending service for young disabled people offering support to participate in activities which interest them and evening social groups for disabled children and young people aged 18-21 to support them to meet new people and try new things.

National Lottery Community Fund

Self-direct, connect and support-Navigators service set up in response to C-19 pandemic to support disabled people to access help and support in their communities, to tackle isolation by linking with befriending services and to carry out person centred support planning.

Skills for Care

Two workforce development services including: Training sessions for Personal Assistants working from within Health and Social Care and for individuals who employ self-directed support staff and a Sector Based Work Academy to source and train PAs.

Children in Need

Inclusive young peoples' youth group, offering activity sessions to disabled and non-disabled young people.

Travelling Light

A drama group for disabled young people up to 25 years old.

Employment Services

Employment services that includes a 12 week employability programme for people who identify as disabled or having a long term health condition which focuses on wellbeing, peer support, confidence building and working towards entering employment or education.

South Gloucestershire Council

A self-advocacy project funded by the Learning Difficulties Development Fund bringing people with a lived experience of having a learning disability together to support each other to make important decisions in their lives.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

25. Analysis of charitable funds *(continued)*

Erasmus

Erasmus is European funding for a group of disabled people's organisations to train its members in the social model of disability and then disseminate this throughout Europe to effect change. The balance of excess expenditure at the year end will be covered by funding receivable in 2021/22.

University of Bristol

City fellows is a collective made up of the University of Bristol, Social Justice Project and fellows working with communities at the margins of decision making to become critical knowledge providers.

Sports England

Funding from Sports England to facilitate accessible wellbeing and fitness activities for disabled people during the C-19 pandemic.

Coronavirus Job Retention Scheme

Government grants received towards the funding salaries for those who had to be placed on furlough as a result of the Coronavirus pandemic.

Bristol City Council Complex Needs Provision

Grant towards capital costs of acquiring or developing appropriate premises for the delivery of support to disabled children with complex needs following the closure of the previous provider.

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

26a. Analysis of net assets between funds

The group

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<i>Current year</i>			
Tangible fixed assets	1,755	–	1,755
Intangible assets	25,235	–	25,235
Investments	486,497	–	486,497
Net Current assets	266,040	160,060	426,100
	<u> </u>	<u> </u>	<u> </u>
Net assets	779,527	160,060	939,587
	<u> </u>	<u> </u>	<u> </u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<i>Prior year</i>			
Tangible fixed assets	3,398	–	3,398
Intangible assets	6,120	–	6,120
Investments	414,608	–	414,608
Net Current assets	185,597	34,108	219,705
	<u> </u>	<u> </u>	<u> </u>
Net assets	609,723	34,108	643,831
	<u> </u>	<u> </u>	<u> </u>

26b. Analysis of net assets between funds

The charity

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<i>Current year</i>			
Tangible fixed assets	1,755	–	1,755
Investments	486,497	–	486,497
Net Current assets	255,635	160,060	415,695
	<u> </u>	<u> </u>	<u> </u>
Net assets	743,887	160,060	903,947
	<u> </u>	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

26b. Analysis of net assets between funds

The charity

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
<i>Prior year</i>			
Tangible fixed assets	3,398	-	3,398
Intangible assets	6,120		6,120
Investments	414,608	-	414,608
Net Current assets	183,688	34,108	217,796
	<u> </u>	<u> </u>	<u> </u>
Net assets	607,814	34,108	641,922
	<u> </u>	<u> </u>	<u> </u>

27. Analysis of changes in net debt

	At 1 Apr 2020 £	Cash flows £	At 31 Mar 2021 £
Cash at bank and in hand	308,533	105,496	414,029
	<u> </u>	<u> </u>	<u> </u>

28. Related parties

The partner of one trustee is a Councillor at Bristol City Council who provide funding for a number of WECIL projects and activities.

During the year three trustees of the charity and one director of WECIL Social Enterprise Limited purchased services from WECIL Limited and WECIL Social Enterprise Limited on an arm's length basis totalling £1,285 (2020 : £700) and £1,175 (2020 : £776) respectively.

At the year end there were balances outstanding with WECIL Limited and WECIL Social Enterprise Limited totalling £nil (2020 : £31) and £31 (2020 : £nil) respectively.

29. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not later than 1 year	24,492	42,881
Later than 1 year and not later than 5 years	66,582	67,655
	<u> </u>	<u> </u>
	91,074	110,536
	<u> </u>	<u> </u>

WECIL Limited (West of England Centre for Inclusive Living)
Company Limited by Guarantee
Notes to the Financial Statements (*continued*)

Year ended 31 March 2021

30. Results of trading subsidiary

WECIL Social Enterprise Limited is a company limited by guarantee of which WECIL is the sole guarantor. The principal activity of WECIL Social Enterprise Limited is the provision of payroll services. It is registered in England and Wales and the address of the registered office is The Vassall Centre, Gill Avenue, Bristol, BS16 2QQ.

A summary of the company's profit and loss account and balance sheet is set out below:

Profit and loss account

	2021	2020
	£	£
Turnover	158,521	126,547
Direct and administrative expenses	(124,791)	(126,340)
	<hr/>	<hr/>
Profit for the year	33,730	207
Distribution to parent charity	(33,730)	(207)
	<hr/>	<hr/>
Result for the year	-	-
	<hr/>	<hr/>

Balance sheet

	2021	2020
	£	£
Assets	57,465	39,680
Liabilities	(55,556)	(37,771)
	<hr/>	<hr/>
Net assets	1,909	1,909
	<hr/>	<hr/>

