



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	April	2024		31	Mar	2025

Section A Reference and administration details

Charity name

The Guide Association Hampshire West

Other names charity is known by

Registered charity number (if any)

1053131

Charity's principal address

15, Compton Road

Totton

Southampton

Postcode

SO40 3AS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Janye Treadwell	County Commissioner	All Year	Jayne Treadwell
2	Gloria Brown	Division Commissioner	From 01.11.25	
3	Sarah Riley	Asst County Commissioner	All Year	
4	Kim Brooks	Division Commissioner	All Year	
5	Karen Staff	Division Commissioner	All Year	
6	Carol White	Division Commissioner	From 01.11.25	
7	Zoe Redmill	Division Commissioner	From 16.07.25	
8	Catherine Moody	Division Commissioner	All Year	
9	Rachel Halle	Division Commissioner	From 01.11.25	
10	Anna Remnant	Division Commissioner	All Year	
11	Anne Marie Gerrard	Division Commissioner	All Year	

12	Rachel Cruse	Division Commissioner	All Year	
13	Rebecca North	Division Commissioner	All Year	
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	The Counties governing document are those of the Girlguiding Guide Association, which consists of a Royal Charter, which in turn gives authority to the Bye laws of the Association and the Policy, Organisation and Rules of The Girlguiding Guide Association.
How the charity is constituted (eg. trust, association, company)	Association
Trustee selection methods (eg. appointed by, elected by)	The Trustees are appointed by the County Commissioner

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The aim of The Guide Association is to promote the development of young girls in achieving their full physical, intellectual, social and spiritual potentials as individuals as responsible citizens and as members of the local and international communities.

Providing an enjoyable and attractive scheme of progressive training based on the Guide promise and laws and led by the adult leadership.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The promotion of Guiding within the 12 Divisions of the county which ensures that a well-balanced programme is delivered to the young girls in the Association by Leaders of the Association.

The trustees confirm that they have complied with the requirements of Section 4 of the Charities Act 2011 to have due regard to the public benefit guidance by the Charity Commission of England and Wales and continue with planning, maintaining, and following the Girlguiding programme through the County Executive committee.

The main activities are weekly meetings of the various Units Rainbows, Brownies, Guides, Rangers and Young Leaders working through the programme to achieve Bronze, Silver and Gold Awards, following the Duke of Edinburgh Award Scheme and the Queens Guide programme.

These activities benefit our membership by developing their self-confidence and social skills, their practical and life skills and providing the opportunities to become leaders or volunteers themselves.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

We are grateful for the many hours our Leaders and Volunteers give to Girlguiding throughout the County.

Without this valuable contribution of time, dedication, determination and steadfastness, energy and expertise we would not have been able to achieve as much as we have.

Summary of the main achievements of the charity during the year

The County continues to monitor, promote and support Guiding throughout the County of Hampshire West by arranging trainings, activities, and events for its membership throughout the year.

We have 270 units and 4,108 members and 1124 volunteers. Usually, every member must pay a subscription to the County but to assist units to keep their costs down we have not charged subscription this year therefore our income is down by £40,000.

Section E

Financial review

Brief statement of the charity's policy on reserves

The board of Trustee have examined the needs and the challenges faced by the County in both short and long term along with relevant financial forecasts and adopts a risk-based approach to the Reserves Policy.

- 1) Identify specific risk and create a designated fund for such.
- 2) Protects against unforeseen reduction in income by risk retaining 6 months' worth of running costs.
- 3) Allow for 25% of annual running costs to take advantage of unforecast opportunities of expenditure.

The board reviewed the Reserves Policy during the year.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>A Barlow</i>	
Full name(s)	Ann Barlow	
Position (eg Secretary, Chair, etc)	County Treasurer	
Date	23 rd September 2024	



INCOME

2024 - 2025

Adult Support	£1,940.00
Autumn Training 23	
Hampshire Rose 23	
Hampshire Rose Lunch 24	£540.00
Hampshire Rose Lunch 25	£735.00
Young members celebration	£400.00
INTOPS	£265.00
DoE	£2,498.09
YL Trainng	£400.00
Subscriptions	£32,543.30
Subscription Loans	£1,067.00
County Staff/Exp/Mileage/Badges	
County Thanks & Recognition	
Commissioner's Conference 24	£320.00
Marketing	£60.00
County Day 23	
County Day 24	
County Exec Foxlease & Dinner	
Showtime Costume Hire	
Rainbow Pirate Day 23	
Rainbow Day 24	£5,460.00
Brownie Injoy 23	
Brownie Day 24	£7,220.00
Guide Food Festival	
Guide Day Calshot	
Ranger Leader Day	£620.00
Sparkle Ball	
Spiniker Tower	
Showcase Cinema	£12,819.30
World Thinking Day	£10,223.43
Library sleepover	£6,685.00

Leaders Social Hilliers Inspire	£280.00
Grants returned Equipment Hire	
Miscellaneous	
Paid into wrong account	£9.55
Showtime costumes	£200.00
Hampshire West Badge Account	£3,351.16
Closure of Southampton East	£1,448.29
Loan Hurst Castle	
Donations / Grants	£12,300.91
Loan Marchwood Scout & Guide Hall	£2,000.00
Eastleigh Div Loan	£4,000.00
NS&I transfer	
Total Income (bank only)	£107,386.03
NS&I Investment Account interest earned	
Total Income	£107,386.03
Surplus/(deficit) for the year	£21,022.94

HAMPSHIRE WEST ANNUAL ACCOUNTS

Receipts & Payments account - Year April 2024 - March 2

2023 - 2024

	EXPENDITURE
	Adult Support Learning & Dev
£1,350.00	Autumn Training 23
	Hampshire Rose 23
£930.00	Hampshire Rose Lunch 24
	Hampshire Rose Lunch 25
£240.00	Young members celebration
£180.00	INTOPS
	DoE
£680.00	YL Training
	County Subscription
	Subscription Loans
	County Staff/Exp/Mileage/Badges
	County Thanks & Recognition
£480.00	Commissioner's Conference 25
	Commissioners Conference 24
	MG & R Group
£30.00	County Day 23
£2,500.00	County Day 24
	Commissioners Support
£727.50	County Exec Foxlease & Dinner
£130.00	Foxlease donation & showtime storage
	BP weekends and presentations
£165.00	Rainbow Pirate Day 23
	Rainbow Day 24
£5,615.00	Brownie Injoy 23
	Brownie Day 24
£3,585.00	Guide Food Festival
£4,480.00	Guide Day Calshot
	Ranger Leader Day
£605.00	Sparkle Ball
£3,605.00	Spiniker Tower
£11,638.55	Showcase Cinema
	World Thinking Day
£3,885.00	Library sleepover

£30.00	Leaders Social Hilliers
	Storage & shelving
	Website
£510.00	Meeting Room Hire
	Equipment
	Stationary/Postage/Mailshot
£1,143.70	Miscellaneous
	Paid into wrong account
	Division Rebates
£2,000.00	Queens Guide
	Closure of Southampton East
	Virtual Guiding
£1,120.00	Grants
	Donations / Grants
£6,000.00	Insurance
	Eastleigh Div Loan
£40,000.00	O/S exp b/fwd
£91,629.75	Total Expenditure (operating)
£1,058.18	Transfer to NS&I Investment Account
£92,687.93	Total Expenditure (bank)
(£10,719.21)	

2024 - 2025	2023 - 2024
£6,531.20	£155.80
	£2,290.18
£2,934.00	£2,090.00
	50
£364.00	
£350.00	£389.14
£667.10	£497.97
£1,868.56	£439.00
£266.19	£419.17
£618.00	£702.80
£231.00	£482.00
£4,944.65	£5,366.87
£1,247.55	£1,720.30
£1,200.00	£1,230.98
£29.70	
£343.98	£9,810.48
	£3,744.14
	£1,755.10
	74.05
	£2,068.76
	£295.00
	£12.09
£9,671.99	
	£18,458.96
£7,713.75	
	£7,531.01
84.24	£2,165.00
£763.96	
	£2,225.00
	£4,028.70
£10,541.50	£9,822.05
£9,366.15	
£4,863.27	£2,322.01

£240.00	
£6,101.17	£5,436.56
£572.65	£777.16
£454.68	£445.00
£90.00	£578.50
£399.86	£310.37
	£1,143.70
£9.55	
£5,500.00	£6,000.00
£207.40	£85.23
£349.49	
£66.00	£83.60
£5,625.80	£3,690.00
£1,200.91	
£733.79	£710.46
	£4,000.00
£211.00	
£86,363.09	£103,407.14
£0.00	-
£86,363.09	£103,407.14

Statement of Receipts & Payments for year ended 31st March 2025

Total Income	£107,386.03
Total Expenditure (operating)	£86,363.09
Surplus this year	
Less: NS&I interest earned	
Opening bank balance at 01.04.24	
Unpresented cheques	
Closing bank balance at 31.03.24	

Statement of Assets & Liabilities as at 31st March 2025

2024 - 2025

Year end balance - bank	£31,083.10
NS&I opening balance	£123,549.97
Interest earned	£1,238.89
Transfer out	
NS&I closing balance	£124,788.86
Total assets	£155,871.96

Prepared by

Signature & date

Print Name

Ann Barlow - County Treasurer

Independent examiner's report

Report to the trustees of The Guide Association - Hampshire West ("the charity"), concerning the accounts for the year ended 31st March 2025

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts with the requirements of the Charities Act 2011 ("The Act"). I report in respect of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my duties

followed the applicable Directions given by the Charity Commission under section

Independent examiner's statement

I have completed my examination. I confirm that no material matters have in connection with the examination which gives me cause to believe that respect:

- (i) accounting records were not kept in accordance with section 130 of the**
- (ii) the accounts do not accord with the accounting records**

I have no concerns and have come across no other matters in connection which attention should be drawn in order to enable a proper understanding reached.

Name:	Zoe Redmill
Relevant professional qualification:	FCA
Address:	220 Woodlands Road S

ch 2025
£21,022.94
£0.00
£9,670.73
£389.43
£31,083.10

2023 - 2024
£9,670.73
£162,491.79
£1,058.18
£40,000.00
£123,549.97
£133,220.70

03.04.2025
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charity number 1053131 on

accounts in accordance
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 my examination, I have

145(5)(b) of ther Act.

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e Act; or

**with the examination to
ng of the accounts to be**

5040 7GL



**CHARITY COMMISSION
FOR ENGLAND**

Section A

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Report to the trustees

**On accounts for the year
ended**

Set out on pages

**Responsibilities and
basis of report**

**Independent
examiner's statement**

Signed:

Name:

**Relevant professional
qualification(s) or body**

IER

**COMMISSION
AND WALES**

Independent ex

a

Independent Examiner's Report

Charity Name

Girlguiding Hampshire West

March 2025

(rememb

I report to the trustees on my examination of the charity ("the Trust") for the year ended

As the charity's trustees, you are responsible for preparing the accounts in accordance with the requirements of the Act ("the Act").

I report in respect of my examination of the accounts for the year ended 31.03.2025.

under section 145 of the 2011 Act and have followed all the applicable Directi under section 145(5)(b) of the Act.

~~[The charity's gross income exceeded undertake the examination by being a applicable listed body]]. Delete [] if no~~

I have completed my examination. I come to my attention in connection with disclosed below *) which gives me cau respect:

- the accounting records were not of the Charities Act; or
- the accounts did not accord with
- the accounts did not comply with concerning the form and conten (Accounts and Reports) Regulat that the accounts give a 'true and considered as part of an indepe

I have no concerns and have come with the examination to which attent order to enable a proper understand

* Please delete the words in the bracke

ZRedmi

ZOE REDMILL

FCA

Examiner's report on the accounts



	Charity no (if any)	1053131
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er to include the page numbers of additional sheets)

tion of the accounts of the above
DD / MM / YYYY.

onsible for the preparation of the
rements of the Charities Act 2011

of the Trust's accounts carried out

in carrying out my examination, I
ons given by the Charity Commission

~~£250,000 and I am qualified to
qualified member of [insert name of
t applicable.~~

confirm that no material matters have
h the examination (other than that
ise to believe that in, any material

t kept in accordance with section 130

n the accounting records; or
h the applicable requirements
t of accounts set out in the Charities
tions 2008 other than any requirement
id fair' view which is not a matter
ndent examination.

across no other matters in connection
tion should be drawn in this report in
ding of the accounts to be reached.

ets if they do not apply.



Date:

7/4/25

Oct 2018





