

Linden Church Trust

Annual Accounts

For the year ended 31st March 2025

Charity number: 1053050

bringing people together



Contents

	<i>Page</i>
Legal and Administrative Information.....	2-3
Report of the Trustees.....	4-21
Independent Examiners Report.....	22
Statement of Financial Activities (SOFA)	23
Balance Sheet.....	24
Notes to the Accounts.....	25-32

Charity Name: Linden Church Trust

Charity Registration Number: 1053050

Address: Linden Christian Centre
Elmgrove Road
West Cross
Swansea
SA3 5LD

Linden Church Trust, is governed by a Trust Deed, with which they obtained charitable status on February 19th 1996.

Principal Officers:

The current Leadership Team structure, having spiritual leadership of the church, was set in place in February 1999. It is they who are those entitled to appoint Trustees. The Trustees, being legally responsible for the control & management of the Trust.

Leaders: Andy Hunter
Ben Evans
Chris Matthews
Helen Hunter
Rachelle Bright
Tim Brown

Trustees: Andy Pilcher (appointed Nov 2024)
Chris Matthews (resigned Jan 2025)
Eleanor Evans
Kate Piper
Kristina Williams
Paul Flynn (Chair – resigned March 2025)
Rachel Percival (Chair from March 2025)
Simon Groves
Sue Pilcher (appointed Nov 2024)
Tim Brown

Employed Staff
Andy Hunter - Church Life co-ordinator, Church Leader (April – December 2024, 8 hours, full time January 2025 onwards)
Carol Pople Baker - Finance and Administration Assistant - 6 hours (finished February 2025).
Helen Hunter -- F/T - Trust Director
Keifer Daniels - Cleaner 6 hours a week
Kristina Williams - Red Community Project Co Director and Foodbank Lead - 24 hours (finished in Dec 2024)
Rachelle Bright - Church Life Co-ordinator, Church Leader - 7.5 hours a week

Rachel Matthews - Youth and Community Manager - 20 hours

Sarah Briggs Parent and Toddler support worker. 3.5 hours

Siona Watson - Finance/Administration manager 30 hours .

Will Wilkinson - Project Lead and Support Worker - 25 hours a week

2024/5 Sessional /
Self Employed staff

Kate Mackenzie - varied hours

Andy Hunter - Musical Memories Choir technician - 4 hours a week

Ros Evans Musical Memories Choir - Leader. Varied hours

Independent Examiner:

Ashmole & Co. Chartered Certified Accountant
The Old School
The Quay
Carmarthen
SA31 3LN

Bankers:

Royal Bank of Scotland, 13-14 Walter Road, Swansea. SA1 5NG.

CAF Bank, Kings Hill, West Malling, Kent. ME19 4TA.

Swansea Building Society

Virgin Money plc., Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Report of the Trustees

Introduction

Linden Church Trust is the governing body for Linden Church and Red Community Project.

Object of the Charity

Our Trust Deed created in 1996 states that the aim of the charity to advance the Christian faith in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit. Also, to relieve persons who are in need, hardship, sick, aged or in distress & to fulfil other such charitable purposes that may benefit the community in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit.

This is achieved through the faith based activities of Linden Church and a diverse range of projects under the umbrella of Red Community Project run by and for people of all faiths and none.

Linden Church aims to cultivate a healthy and inclusive church community where people can individually and as a body develop and live out an authentic, daily relationship with God through rhythms of worship, learning, hospitality, justice, prayer, reflection, and spiritual formation.

Red Community Project operates primarily from our **Wellbeing Hub** in West Cross and currently offers a range of activities and projects designed to support people in living well through different challenges, ages, and stages of life — while helping to build stronger, more connected communities by;

- Building trust and 'social capital' in our community.
- Raising community confidence and self-determination in situations where people often feel hard done by or ignored.
- Improving approaches to local services, breaking down a 'them and us' culture, with an emphasis on local insight, human relationships, service integration and open access.
- Early intervention to tackle social problems and to build on local strengths.
- Supporting people to stay well and helping to prevent the need for higher level health and social care services including:

Support for children and families through parent and toddler groups, holiday play schemes, and parenting workshops.

Support for young people via open-access youth work and wellbeing workshops delivered both in the community and in local schools.

Support for people facing financial hardship with services such as foodbank, food share, holiday food pantry, warm spaces, and referrals to other agencies including welfare advice, housing support, local councillors, social prescribers, LAC's, and PCSOs.

Support for individuals experiencing social isolation or chronic health challenges through weekly community breakfasts, monthly community meals, Community Fit sessions, and yoga for health.

Support for people living with dementia and their carers via our twice-weekly Musical Memories Choir in West Cross and Manselton.

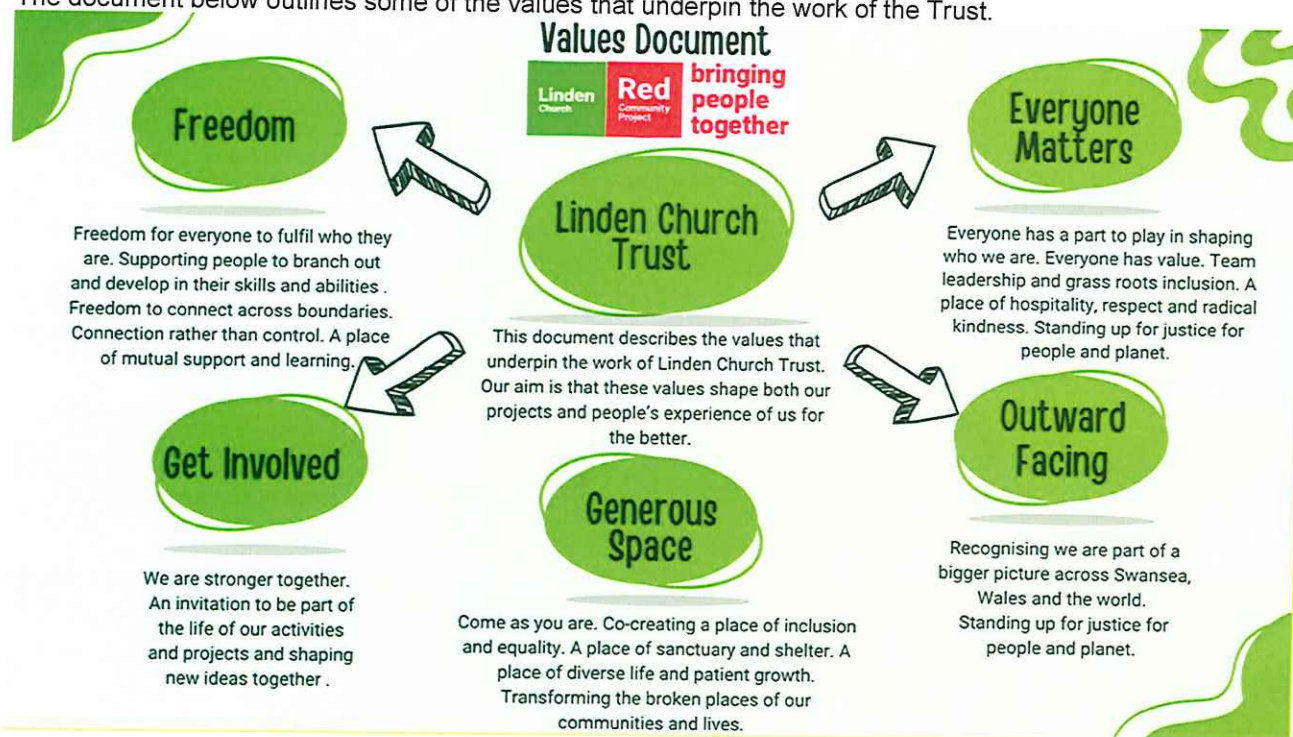
Provision of valuable community space — the hall is regularly used by local organisations and individuals for fitness classes, jujitsu and karate schools, yoga, the Gwalia Singers' weekly rehearsals, community learning groups, training sessions, parties, and other local events.

During the year we have directly engaged with approximately **1,500 people** across our projects with many more being indirectly supported. A team of **50 volunteers** from the local community contributed their time to enable our projects to deliver over **340 different free community activities**.

Values

The way we do things is as important as *what* we do.

The document below outlines some of the values that underpin the work of the Trust.



Statement of Trustee Responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the trustees are required to:

select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards & statements of recommended practice have been followed subject to any departures, disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Organisation

Linden Church Trust is governed by our trustee team of 9 people. The leadership team of 6 people have spiritual oversight of the church and wider trust activities with day-to-day operations delegated to staff who undertake roles including running activities and projects, development, management, volunteer coordination, financial control, administration and facilities oversight.

Management and Personnel

Between April 2024 and March 31st 2025, Linden Trustees have continued to meet bi-monthly to review the work of the charity, its policies/procedures and oversee the day to day running of the Trust. The church leadership team meet separately to this, usually weekly to pray, discuss and plan for the life of the church. Along with suggestions from the church community the leaders decide to whom donations and tithe gifts are given. They also have a wider group of people who are occasionally drawn in to offer specialist input and support.

Helen Hunter worked as Trust Director as well as leading the Musical Memories Choir, Holiday Play and Parenting Support projects. Rachelle Bright and Andy Hunter shared a range of responsibilities which included church leadership and a variety of organisational and pastoral church life activities. After 24 years of service to the Trust and having been one of the founders and developers of Red Community Project, Kristina Williams stepped down from her paid role in Dec 2024 but not from her role as trustee after what has been a difficult year for the staff team, management and trustees.

Siona Watson led the Finance and Administration of the Trust. Carol Pople-Baker worked in administration support and left in February 2025 having supported the transition to our new Finance Manager. A wide range of community work was undertaken throughout the period led by Rachel Matthews and Will Wilkinson.

Policy on Reserves & Financial Control

The Trustees have assessed financial risks and have set aside £50,000 as a working reserve. This equates to 3 months staff costs. We will keep our reserves policy, and the level of reserves held under review and monitor the level of reserves held throughout the year to establish the reason for any significant difference with the target level set. If reserves during the year are below target or exceed target, we will consider whether this is due to a short-term situation or a longer-term issue and take any appropriate action.

Separation of Duties

No one person may both authorise and pay any payment or transfer, such as an on-line banking payment or credit card transaction.

Conflict of Interest

No individual may make payments or enter into contracts with family members or organisations in which they have an interest, either directly or through a close family member. Trustees have agreed a policy on Conflicts of Interest which governs their work. Conflicts of interest are declared and discussed at each meeting.

Budgeting

Trustees scrutinise and approve an annual budget.

The year started with the initial budget showing a deficit with some expected grant income not yet confirmed. However, with faith and hard work we were able to obtain the funding needed and are extremely grateful for all we have received. In addition to generous donations from individuals, we were supported by several funders including the following bodies:

Regional Integration Fund / West Glamorgan Partnership (formerly ICF).

Mumbles Community Council

City & County of Swansea, CYP and 50+ Coast, Swansea Spaces, Holiday food, Direct Food.

Co-op Community Fund

Regional Health & Social Care & Wellbeing Small Grant Scheme.

Lancaster Foundation

These grants are listed more fully in the attached accounts. We are grateful for the confidence shown in us by these generous funders, and by all those who are part of the Linden community and continue to faithfully give to support both our faith-based and our community work.

Risk Management

The charity trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks by means of a cycle of identification, quantification, management and review.

Safeguarding

Staff and volunteers undertake required training at the appropriate level for their role. A subgroup has been in place throughout the year to consider and refer safeguarding issues as they have arisen. Elle Evans took over as Designated Safeguarding Lead from Helen Hunter. We have worked in partnership with Statutory Services as needed.

Sustainability

The projects and activities under the umbrella of the Trust aim to be designed with sustainability in mind. We hope to use eco-friendly practices to reduce our environmental impact. Planning includes the possibility of green energy sources and improved energy efficiency.

Projects with a particular sustainability focus have included a community growing group, running holiday forest school and outdoor play, planting a small community orchard on our grounds and our period poverty project distributing washable period underwear via foodbank, warm spaces and youth club.

Buildings

646-644 Mumbles Road and Linden Church and Wellbeing Hub in West Cross.

644-646 Mumbles Road was the original home of Red Community Project. Due to Covid restrictions and the changing nature of our projects the majority of our work began to be based in West Cross and so a decision was made via stakeholder consultation to proceed with putting the Mumbles building on the market for sale. The trustees would like to prioritise a sale where the building can continue to be social benefit. We hope this will take place in the next financial year.

The building in Mumbles was used during the year for:

- The Shared Plate catering events - occasional hire
- Chop n Chat - community group - monthly
- 3.Talks - we held another lovely event in April that included talks on slugs, old movies and some fantastic music from John Wilson.
- Office space and occasional meetings.
- Presence Project Studios.
- We are renting out two small rooms as music studios.
- Stay n Sing group on Wednesdays and a summer choir project.
- Swansea Women's Aid holiday youth group sessions
- Gower Land Trust meetings

The building in West Cross was used for:

Home to Red Community Project and Linden Wellbeing Hub for the wide range of projects described below in our projects report.

In addition, the hall is used by a range of external hirers:

Gwalia Singers
Forget Me Not Dementia Day Clubs
Lifeguard training
Welsh Language Classes
Saru Jujitsu

Karate
Fit Jacks
Beci Aspiland Yoga
Children's Parties
AA and CA meetings

Church Report

The church community has met via Sunday morning meetings in West Cross which are also accessed via Zoom for those who cannot come in person. During the week there are a range of opportunities to connect in small groups based in peoples' homes and for prayer on zoom or in person.

During the year the church community ran a Practicing the Way course which was valued by people who took part as a helpful space to be more intentional in developing healthy spiritual practices and deepening faith.

The church aims to intentionally practice:

- Kindness and hospitality by creating a space where everyone matters.
- Justice and Mission by recognising we are part of a bigger picture across Swansea, Wales and the world.
- Standing up for justice for people and planet.
 - Supporting and engaging with local, national and international justice organisations - by fundraising for and visiting Mutende Children's Village and Harold Mwenge School in Zambia.
 - Participation in justice, worship and prayer events with other church / faith communities, locally and further afield.
- Creativity and Rest
 - Leading and hosting creative worship and prayer spaces
 - Creating space for children and young people to explore faith through creative expression - Caffi plant and youth work
 - Youth group weekend away in Llandysul. Trips and fun together.
 - Encouraging storytelling, reflection, and vulnerability in community.
 - Creative writing, poetry, music, video regularly part of worship.
 - Teaching about and modelling Sabbath rest. Providing opportunities for community connection - walks and meals.





- Regular retreats, rest, and PAUSE moments - weekend away, retreat days, prayer and worship spaces.
- Llanmadoc weekend away was a really positive time as a community. The theme was Hope, part of a series on faith in a divided and complex world.

Leadership and Formation

We intentionally have a team model of leadership and encourage as many people as would like to, to speak, lead meetings or get involved in leading worship.

We want people to be part of the life of our activities and projects and shaping new ideas together. Supporting people to branch out and develop in their skills and abilities.

Linden Church aims to

- Be a place of mutual support and learning.
- Encourage personal & communal prayer rhythms (e.g., Lectio 365, prayer watches, Linden space, prayer spaces)
- Including people in decision making via Linden forums

Presence Project, Chaplaincy, Prayer & Reflective Spaces

Linden has cultivated several reflective and spiritual support spaces throughout the week, including Zoom sessions and in-person gatherings such as 'Linden Space'.

Key Achievements

- Presence Project: - release of the 100th chapter!
- Presence Project: - Daily devotional Plans, reaching 50,000 subscribers within the Bible App
- Weekly prayer spaces before AA/CA groups.
- Weekly early morning Zoom and in person prayer spaces.
- Monthly reflective space at West Cross youth club aimed at supporting young people.
- Prayer space pop up in Swansea University chaplaincy.
- Securing additional funding from the Lancaster Foundation for resources for prayer spaces in schools.
- Attending Swansea leaders prayer breakfasts.
- Attending the Christian Creative network.
- Supporting prayer days organised by St Madoc Centre in Gower and setting up prayer stations in their chapel that will remain in place year-round.
- Securing funding for Andy Hunter's role, building on the Presence Project and expanding his chaplaincy work under the umbrella of the Trust. We will also adapt the existing Presence Project library to resource prayer spaces in schools.
- Andy is also supporting the "Server Room" team at 24/7 prayer as a creative consultant for the organisation 24-7 Prayer. The Server Room oversees development of the Lectio 365 and Inner Room apps, while also exploring future technology to engage people in prayer.
- Developing pastoral and chaplaincy support throughout the church and its projects.
- Creating resources and adapting existing Presence material to help people engage meaningfully in both personal and group prayer.



Community Impact

- Spiritual and reflective spaces made accessible to a wide range of people through weekly prayer times, reflective gatherings, and creative formats — supporting recovery communities (AA/CA), youth, university students, and church community.
- Over 100 chapters of the Presence Project released, offering creative, reflective resources to deepen personal and communal prayer life across generations and contexts.
- Regular engagement in prayer through early morning Zoom & in-person gatherings builds spiritual resilience, rhythm, and connection within the community.
- Youth-focused reflective spaces at West Cross Youth Club provide a safe, nurturing environment for young people to explore, identity, and wellbeing.
- Increased reach into schools through funding from the Lancaster Foundation, enabling the development of bespoke, age-appropriate reflection spaces.
- Ongoing chaplaincy development expands the Trust's capacity to care for individuals pastorally — offering support, presence, and spiritual accompaniment across projects for those who want it.
- Collaboration with the St. Madoc Centre introduced permanent prayer stations used by hundreds of visiting schoolchildren annually.
- Active contribution to wider church and city networks, such as Swansea Leaders Breakfasts, University Christian Breakfast and the Christian Creative Network, builds unity, cross-church collaboration, and shared learning.
- Creative input into 24/7 Prayer's digital platforms (Lectio 365, Inner Room) influences global prayer culture and connects Linden Church Trust to international innovation.
- Adapting the Presence library for wider use provides flexible tools for schools, churches, and individuals to engage in prayer with creativity and depth.

Participant Feedback

"When I walk in here my anxiety seems to disappear and my thoughts feel clearer" - Prayer Space and AA participant

"This is the one place I feel at peace" Prayer space participant

"I love the reflective room at youth club it makes me feel calm" Young person

Looking forward

Exploring the possibility of hosting sessions at Bay Campus in partnership with the Methodist Chaplain.

Developing prayer spaces in schools.

Prayer Spaces for city wide events

Continuing relationship with 24/7 Prayer and OMS Network

Red Community Project Report

Baby and Toddler Group and Parenting Workshops

The Linden Baby and Toddler Group continued to offer a safe, friendly, and nurturing environment where parents, carers, babies, and young children can come together to play, connect, and grow. Meeting weekly at the Linden Church and Wellbeing Hub.

Key Achievements

- Weekly sessions delivered during term time with consistent attendance and popularity.
- Supportive environment for parents and carers to share experiences, reduce isolation, and build community networks.
- Age-appropriate activities including creative play, music, and sensory experiences to encourage early development and play.
- Safe, inclusive space for all families, including those experiencing financial hardship, social isolation, or perinatal mental health challenges.
- Parenting Support - 5 sessions Swansea Womens Aid, parents and teens, Whitestone Primary SDF parent groups, ALN connect support group, Sleep For All and Speech and Language support.

Community Impact:

- Helped new parents build friendships and peer support networks.
- Provided a vital entry point into wider wellbeing services offered at the Hub and elsewhere.
- Encouraged parents with information and peer support.

Participant Feedback:

"Coming here has helped me so much as a new mum—I've made friends and feel like I'm not alone." — Parent
"This group is such an important part of our week. I feel welcome every time we walk through the door." — Carer

Looking Ahead:

- Strengthen links with midwifery and health services for early signposting and support.
- Seek funding to enhance play equipment and resources

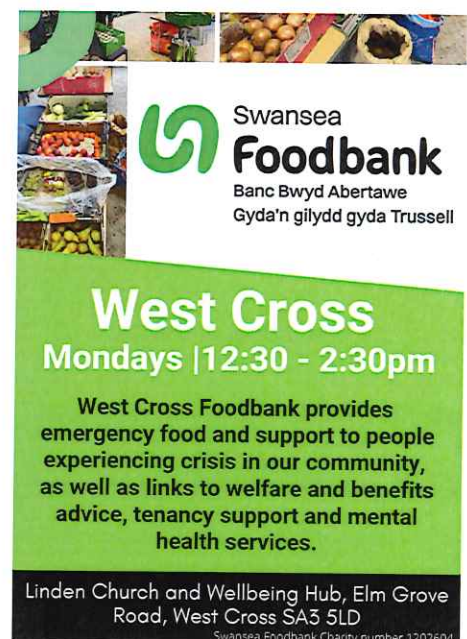
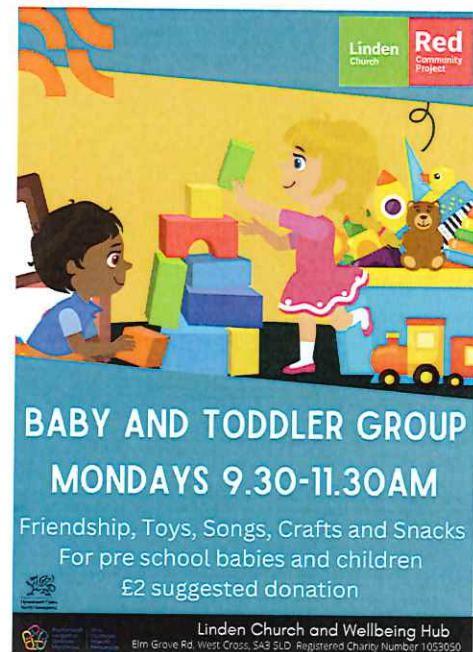
West Cross Foodbank (part of the Trussel Trust /Swansea Foodbank network of foodbank)

Key Highlights

- **12,082 kg of food** donated by generous individuals, schools, churches, and local organisations.
- **3,476 kg of additional food** purchased using financial donations to meet ongoing demand.
- **561 foodbank vouchers processed**, providing support to **834 adults and 595 children**.
- Introduction of a **hot food and warm space provision**, coordinated weekly by **Siona Watson**.
- A dedicated team of **10–14 volunteers** supported the foodbank every Monday throughout the year.
- Direct food fund We were successful in receiving Swansea Council direct food funding to purchase food stock new trolleys, kitchen splash back and improved shelving and storage and new freezers and fridges.
- Project lead - **Will Wilkinson**, with operational support from LCT staff and volunteers.

Community Impact

- **Consistent weekly provision** of emergency food and hospitality for individuals and families in crisis.
- The foodbank has become a community hub for wraparound support services, including:
 - Mental health support from Adferiad
 - Tenancy and housing advice



- Welfare advice and advocacy
- Digital inclusion
- Regular "**Cuppa with a Copper**" sessions hosted by local PCSOs
- Dogs Trust support for those struggling to look after pets.
- Strengthened community partnerships, with local PCSOs recognising and championing the service.
- **Community fundraising**, including coffee mornings, fundraiser quiz in February at Langland Golf course and donations from Mumbles Sea Wall
- New partnership confirmed with **Langland Golf Club**, who have chosen West Cross Foodbank as their fundraising cause for the next financial year.

Participant Feedback

"What you all do here deserves a medal — if there was an award, you'd all get one."

— Pat Dunbar, PCSO

"You might just have saved a life today. I didn't know I needed to meet people like you."

— Attendee

Looking Ahead

- **Continue** the warm space and hot food offering to meet growing community needs.
- Deepen connections with **partner services**, enhancing pathways for support beyond food provision.
- Develop **volunteer support** to sustain the wellbeing of those serving weekly.
- Explore **longer-term funding strategies** to maintain food purchasing capacity and reduce reliance on emergency donations.
- Celebrate and expand **community fundraising efforts**, empowering more people to participate in justice and generosity.

West Cross Youth Club

Thanks to funding from the West Glamorgan Partnership - Regional Integration Fund, Mumbles Community Council and the Co-op this project is free to attend for all young people and continues to thrive as a safe, welcoming, and inclusive space for young people, supporting them through the often challenging transition from Primary to Secondary School. The club is led by staff member Rachel Matthews, supported by a committed team of adult and young volunteers.

Key Highlights

The club is open to young people from **Year 6 to Year 10** and operates on an **open access basis**, ensuring it is accessible to all who wish to attend.

Core Activities:

Weekly sessions during term time offer a wide range of engaging and meaningful activities, including:

- Sports and physical activity
- Relaxation and wellbeing sessions
- Art and creative projects
- Computer games and digital engagement
- Cookery and food-based learning
- General youth work support and informal education



The impact of West Cross Youth Club includes:

- Providing a consistent, trusted environment for young people
- Helping to develop life skills, confidence, and friendships
- Encouraging creativity, physical health, and emotional wellbeing
- Offering leadership and opportunities for young volunteers
- Strong community support and positive feedback from families
- Supporting the transition from primary to secondary school

Participant Feedback

"Coming to youth club has been really important to me. I know I can be myself there and talk if I want. I like helping with cooking and the chill out area the most."

Looking Ahead:

The West Cross Youth Club will continue to grow its programme working in collaboration with young people to enable them to shape the project themselves, strengthen its volunteer base, and explore new ways to support the personal and social development of local young people.

Community Fit

Funded by the Regional Integration Fund (RIF) Community Fit is a welcoming, inclusive exercise class based at the Linden Wellbeing Hub, led by qualified instructor Rachel Matthews and supported by volunteers. The class is specifically designed for individuals who are new to exercise, have chronic conditions, mental health challenges or who do not feel able to attend traditional gyms.

Our aim is to make physical activity accessible, enjoyable, and beneficial for everyone—regardless of age, ability, or experience. Community Fit offers a safe and supportive environment where participants can build fitness, strength, and confidence at their own pace.

Highlights & Achievements:

- Delivered weekly sessions throughout the year with consistent attendance
- Received overwhelmingly positive feedback from participants
- Reported benefits include improvements in:
 - **Mental and physical health**
 - **Strength and mobility**
 - **Confidence and independence**
 - **Social connection and wellbeing**
- Recognised as a valuable part of the Linden Wellbeing Hub community
- Adaptable format ensures accessibility for all participants

Community Fit celebrates it's 1 year birthday today. Exercise has played a huge part in improving my mental health and helps calm my ADHD symptoms, I wanted to encourage others to get moving especially those who don't access gyms and struggle with confidence to go to classes. What an amazing year it's been, inspiring, fun, challenging and we have seen improvements to physical health, mobility and mental health. Here is a testimony from one of our incredible members

I have... See more



Participant feedback

"My husband had a stroke 17 years ago and since has had prostate cancer, a new hip and an ulcer in the stomach. I myself have osteoporosis and heart failure. I wish I had found the Linden Hub last year as I was travelling to Glynneath for suitable exercise. Rachel and Ross are first class. My husband has progressed and we also enjoy the social aspect. Everyone is so welcoming and we look forward to coming every week."

Looking Ahead:

We aim to continue building on this year's success by reaching more members of the community, enhancing the inclusivity of our sessions, and maintaining the positive, supportive atmosphere that defines Community Fit.

Seeking additional funding to expand the sessions to include a wider variety of classes including relaxation and anxiety management.

Yoga for health - funding from community councillors Rebecca Fogarty and Sara Keeton also ran from our Wellbeing hub and West Cross Community Centre. Providing free access to wholistic and accessible yoga for people with mental health or chronic health conditions.

Yoga for Health

- No experience needed, adapted to suit YOU!
- Improve health and wellbeing
- Reduce stress and anxiety
- Strengthen your body
- Support recovery

FREE THANKS TO FUNDING FROM WEST CROSS COUNCILLORS REBECCA FOGARTY AND SARA KEETON

Yoga for Every Body!

LINDEN CHURCH TRUST REGISTERED CHARITY NUMBER 1053050

Thursdays 12.30-2.30pm
Linden Church and Wellbeing Hub
Elmgrove Road
West Cross
Swansea
SA3 5LD

Speak to your GP or refer yourself by emailing sunshinelotusyoga@gmail.com or call Rachel on 07854023591

Linden Church Trust
Red Cross
bringing people together

Breakfast Club

Now in its third successful year, the Breakfast Club has become a vital part of the local community. Funded by the Regional Integration Fund (RIF) it provides a warm welcome, a free hot meal, and drinks to all who attend.

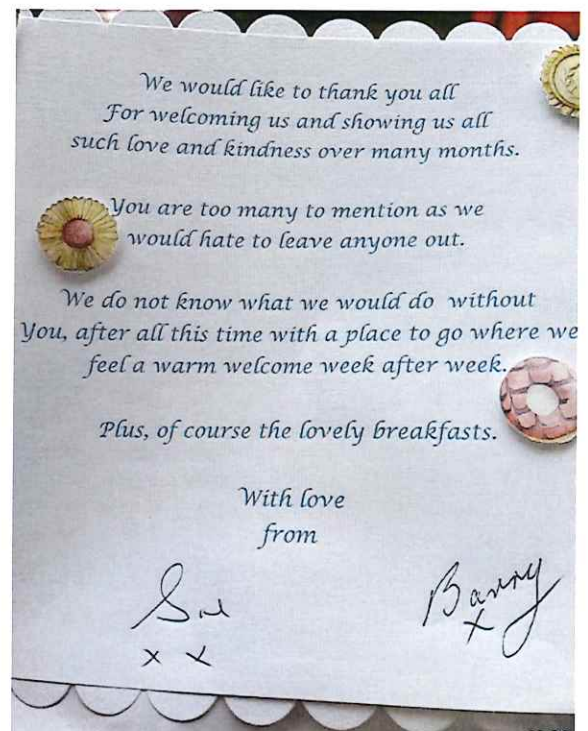
The Breakfast Club has a 'no wrong door' ethos, created to offer more than just a meal—it's a place for people to connect, find companionship, and access essential support. It has developed into a trusted community hub, offering a warm welcome, signposting, and a sense of belonging.

Key Achievements:

- **Three years** of continuous weekly service
- **Free healthy hot meals and drinks** provided to attendees
- Weekly food share from supermarket surplus preventing food waste and supporting people in food poverty.
- **Social connections** built among attendees, reducing isolation
- **Partnerships with key support agencies**, including:
 - Warm Wales
 - Tenancy Support Services
 - Benefit Advice
 - Local Area Co-ordinator
 - Mental Health Support Teams
 - PCSOs and community safety representatives
 - Swansea Carers centre
 - Local Area Co-ordinator teams
 - Community Councillor clinics
 - Credit Union
- Recognised as a **trusted community asset**
- Supporting individuals and families through challenging times through referrals and providing a consistent warm, safe space.
- We held a pre loved toy sale to offer sustainable and affordable toys for Christmas,

Participant feedback

"You have created so much more than a community hub... you have created a unique empowering opportunity for people needing help and support to engage (and that in my case took desperation , reality and I suppose guts) to reach out and admit " I need help ". Your Linden did it for me , and with kindness and dignity. "



Looking Forward:

We are committed to sustaining and growing the Breakfast Club, continuing to work with partners to offer a safe, inclusive, and supportive space where everyone is welcome.

Year 6/7 Wellbeing Lessons

Funded by the Regional Integration Fund (RIF) In its fourth year, this programme prepares Year 6 pupils for secondary school with four themed lessons on movement, relaxation, diet, and sleep. Designed and delivered by Rachel Matthews.

Key Achievements

- Delivered in four primary and one secondary school
- Consistently positive feedback from students, staff, and parents
- Raised wellbeing awareness and confidence
- Lessons were interactive and age-appropriate
- Strengthened school partnerships

'It helps get my mind off things'

'They taught us how to sleep better and they are just nice people to talk to and they helped with my anxiety'

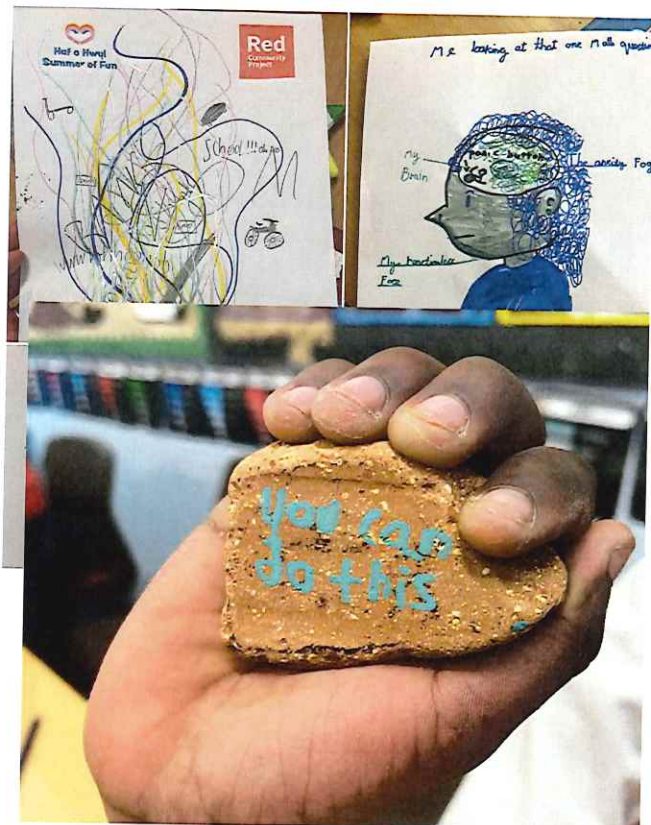
'I really enjoyed your lessons very much'

Looking Ahead

We aim to grow the programme into more schools, supporting Year 6 students with lifelong wellbeing tools.

Developing 'pop up' wellbeing spaces in schools.

Back with the amazing Y6 class at Newton Primary today in our second wellbeing class which explores relaxation and how to calm down. This is always a powerful exercise ... [See more](#)



Community Meals

Key Highlights

- Funded by the Regional Integration Fund (RIF) **10 monthly community meals** hosted throughout the year (with planned summer and winter breaks).
- Each event featured a **two-course hot meal** cooked on-site by **Will Wilkinson**.
- A consistent team of **6 dedicated volunteers** supported food preparation, setup, and hospitality.
- Events included live music, quizzes, and celebrations of birthdays and seasonal holidays.
- Promotion through Linden Church Trust projects and local community networks has broadened attendance and impact.

Community Impact

- **An average of 25–35 attendees per meal**, with some events welcoming up to 80 guests.
- Over **280 unique participants** served during the year, with additional meals prepared for takeaway.
- The meals have become a place of **welcome and connection**, particularly for those experiencing loneliness, social isolation, or food insecurity.
- Provided a reliable, warm, and joyful space for friendship, and shared life.
- Signposting to other sources of support and community connection.



Participant Feedback

- Feedback from attendees shows the importance of the community with people valuing the chance to socialise.

"If I could, I would give you a Michelin Star!"

— Attendee

"You've all restored my faith in people — so glad we came here."

— Attendee

Looking Ahead

- Continue to offer **monthly meals with creative themes and entertainment**.
- Recruit and support new volunteers.
- Deepen relationships with **local schools and community musicians** for ongoing collaboration.



The **Musical Memories Choir** continued to thrive in both **West Cross** and **Manselton**, offering connection, and wellbeing through the power of singing to people living with dementia and carers.

Funded by the West Glamorgan Partnership and Co-op, Led by Helen Hunter and professional musician Ros Evans, with support from an amazing team of volunteers, the choirs met twice weekly in West Cross and weekly in Manselton, offering a dementia supportive environment and a vital source of support to carers.

Key Achievements:

- **Celebrating 10 years** of Musical Memories Choir!
- **Consistent Weekly Sessions:** Delivered across both sites (West Cross and Manselton) with strong and growing attendance.
- **Increased Confidence and Connection:** Participants report improved mood, reduced loneliness, and a greater sense of belonging.
- **Health & Wellbeing Benefits:** Singing together has supported memory stimulation, physical breathing exercises, and emotional expression.
- **Community Integration:** Musical Memories has become a much-loved fixture in both locations, supported by families, carers, and local services.
- **Showcasing Talent:** Choirs participated in informal community performances, celebration events in the National Waterfront Museum, sharing music and fostering pride among participants demonstrating that life can be lived well with dementia.
- **Vital signposting to sources of support.** We hosted a pop up with the Dementia Hub and Marie Curie.
- Thanks to funding from the Regional Health, Social Care and Wellbeing Small Grant Scheme we set up the **resources library** up each week in the Musical Memories Choir in both West Cross and Manselton. It consists of resources such as a library of books about dementia, cognitive stimulation activities such as jigsaws, art supplies, fidget and sensory resources. They are available for people to borrow each week and swap for something new.
- Thanks to funding from the West Glamorgan Partnership we have been able to install a hearing loop and acoustic panels response to feedback that the main hall was a challenging acoustic experience for those who have limited hearing.
- Musical Memories sponsored walk raised @£1,400



Participant Feedback:

"This choir is the highlight of my week—I've made friends, found my voice again, and feel part of something."

— Choir Member, West Cross

"My mother hasn't smiled like that in ages. Thank you for bringing music back into her life."

— Family Member, Manselton

Looking Ahead:

- Develop more intergenerational choir opportunities by linking with local schools or youth choirs.
- Continue building the volunteer base to support accessibility and individual care needs.
- We have been chosen by the Co-op as one of three choices for funding from the community fund next financial year.



Extra Support During School Holidays for Children and Older People

Key Highlights

- **Youth & Family Support** (funded by Regional Integration Fund, Swansea Council COAST, and holiday food funding):
- **Summer holiday youth activities for young people aged 10-16**, including a BBQ, Circus Eruption workshops, and graffiti art sessions.
- **10 Stay and Sing groups** and **2 Forest School sessions** for primary school aged children.
- Easter **holiday food pantry** and distributed **supermarket vouchers** to families experiencing financial hardship during the summer and Christmas school holidays.
- 3 sessions for **Whitestone primary SDF**
- **ALN connect play sessions**,
- Whitestone school family play day, fruit kebabs and clay workshops,
- Swansea Womens Aid holiday play.
 - **Older People's Support (50+):**
 - **Summer Shape-Up and Feel Good Fitness group** promoting physical health and social connection.
 - Hosted **two Tea Dances** at the **National Waterfront Museum** specifically for people living with dementia and their carers.

What a beautiful afternoon of singing with our youth singing workshop with Kate Westall. We learnt Birds of a Feather by Billie Eilish, so many lovely voices and harmon... [See more](#)



Community Impact

- Enabled **children and young people** to enjoy creative, active, and engaging holiday experiences.
- Offered **practical support** for families through food provision, reducing stress during the cost-intensive school break.

- Helped **older adults stay active and connected**, reducing isolation and encouraging wellbeing.
- Created **joyful, inclusive spaces** for people with dementia and their carers to engage in community life.

Participant Feedback

"The food vouchers meant I could actually plan meals and not panic every week." – Parent

"Our child came home buzzing after the graffiti session — thank you!" – Parent

"It is so much more than a singing group. We love it and it is definitely a highlight of my maternity leave" parent.

"The tea dance brought my mum back to life for an afternoon." – Carer

"It was so nice to have something just for us — the exercise group really lifted my spirits." – Older participant

Looking Ahead

- Continue developing **creative partnerships** for arts-based and movement-based wellbeing activities.
- Seek additional funding to **sustain and grow dementia-friendly events**.
- Deepen links with local schools and care networks to identify and support families and older adults most in need during holiday periods.

Strategic Priorities 2025–2026

1. Strengthen and Sustain Core Projects

- Maintain the quality, accessibility, and consistency of key community services:
 - **West Cross Foodbank and Food share**
 - **Community Fit**
 - **Breakfast Club**
 - **West Cross Youth Club**
 - **Wellbeing Lessons in schools**
 - **Community Meal**
 - **Musical Memories Choir**
 - **Baby and Toddler group and Parenting Support.**
 - **Prayer Spaces and Chaplaincy Support**
- Secure required funding for ongoing delivery through a mix of grant applications, individual giving, and local partnerships.
- Evaluate each project using feedback from participants and stakeholders, and adapt as needed.
- Strengthening and grow the staff team

2. Develop a Multi-Year Funding Strategy

- Build financial sustainability through a clear funding plan.
- Identify and pursue new funding aligned with long-term goals.

3. Expand Volunteer Engagement and Development

- Build on our strong culture of volunteerism by increasing volunteer numbers and enhancing support.
- Implement a clear induction, support, and recognition pathway for all volunteers.
- Create more volunteer opportunities.
- Ensure training for volunteers is matched to their role, and can be built on in case of future employment.

4. Embed Evaluation, Learning, and Impact Measurement

- Build consistent evaluation into project planning and delivery.
- Use data and stories to demonstrate impact to funders, partners, and the public.
- Strengthen learning across projects through shared reflection and collaborative development.

5. Deepen Collaboration and Community Presence

- Strengthen relationships with local schools, churches, organisations, and support services.
- Develop joint initiatives where objectives and values align.
- Increase visibility in the community through outreach, social media, and local engagement.

Shape Up & Feel Good

Circuits, HIT and Mobility Class

Tuesdays 10am-11pm
July 30th
August 6th, 27th,
Sept 3rd, 10th, 17th

- FREE for anyone aged 50 or over
- Taught by a qualified fitness instructor
- No experience needed, adapted to suit YOU!
- Improve health, wellbeing and strength
- Reduce stress and anxiety
- Venue Linden Church and Wellbeing Hub, Elm Grove Road, West

Sunday Relaxation Sessions

Sunday 6-7pm
August 11th

SUMMER HOLIDAY FOOD SUPPORT

Linden Church & Wellbeing Hub
ELM GROVE ROAD, WEST CROSS, SA3 5LD

Day	Date	Time
MONDAY	AUG 5TH	11.30 - 2.30
MONDAY	AUG 12TH	11.30 - 2.30
WEDS	AUG 14TH	10.30 - 12.00
MONDAY	AUG 19TH	11.30 - 2.30
WEDS	AUG 21ST	10.30 - 12.00
MONDAY	AUG 26TH	11.30 - 2.30
WEDS	AUG 28TH	10.30 - 12.00

NO REFERRAL NEEDED. FOOD PANTRY AVAILABLE IF YOU HAVE SCHOOL AGED CHILDREN AND WOULD BENEFIT FROM SOME EXTRA FOOD TO COVER THE SUMMER HOLIDAY

For more Information
info@redcommunityproject.org.uk
01792 403777

Linden Church Trust registered charity number 1053050

6. Nurture Leadership

- Continue developing leadership capacity across staff, volunteers, and Trustees.
- Ensure that reflective practice, prayer, and our core values remain central to our work.
- Support staff, volunteering and participant wellbeing and development.

7. Transition to Charitable Incorporated Organisation (CIO)

- As part of our ongoing development and commitment to strengthening the governance and sustainability of Linden Church Trust, we have identified the transition to becoming a Charitable Incorporated Organisation (CIO) as a strategic priority for the coming year.
- Consult stakeholders, staff, and beneficiaries to ensure a smooth transition
- Update governance documents, policies, and procedures as required
- Ensure continuity of service and clear communication throughout the process

8. Building Expansion and Increased Capacity

As demand for our services continues to grow, it has become clear that our current building at the **Linden Wellbeing Hub** is no longer sufficient to fully meet the needs of our community. The vibrant range of activities—spanning from youth provision and wellbeing sessions to community meals, support services, and choir rehearsals—requires more accessible, purpose-designed space.

Our Vision:

We are actively exploring the expansion of our building to:

- Improve **physical accessibility** for all participants, including those with limited mobility.
- Create **additional rooms** for simultaneous sessions, confidential support meetings, and therapeutic services.
- Establish **dedicated spaces** for complementary wellbeing activities such as counselling, art therapy, relaxation and mindfulness classes, and alternative therapies.
- Support the **integration of statutory and voluntary health services** by offering a welcoming, neutral space for cross-sector collaboration.

Why This Matters:

- Many of our projects are at full capacity, limiting new participant referrals.
- Staff and volunteers currently work creatively with shared spaces, but this restricts privacy, flexibility, and overall programme expansion.
- Enhanced facilities would allow us to host **new partnerships** with health and community services, extending the reach and impact of the Hub.
- The community we serve—including older adults, families, young people, and those living with chronic health conditions—deserve facilities that are **fit for purpose**, inclusive, and welcoming.

This expansion is not simply about bricks and mortar—it is about creating a space where the work of the Trust can flourish for years to come.

A Word of Thanks from Our Chair of Trustees

As we reflect on another year, I want to offer sincere thanks on behalf of the Trustees to everyone who makes the life and projects of Linden Church and Red Community Project possible. To our dedicated staff, committed volunteers, generous funders, community partners, and all those who take part in our activities—thank you for your support, and hard work. Your collective contributions help us live out our shared values in tangible ways that impact countless people and build stronger communities. I would like to offer particular thanks to those who have left their employment with us during this year and the difference they have made. We are grateful for all that has been achieved this year, and look forward to the year ahead.

Rachel Percival



Chair of Trustees, Linden Church Trust

June 24th 2025

Independent Examiner's Report to the Trustees of Linden Church Trust

I report on the accounts for the period ended 31st March 2025, which are set out on pages 23 to 32.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Ashmole & Co.
Chartered Certified Accountants
The Old School
The Quay
Carmarthen
Carmarthenshire
SA31 3LN

Date:

30th October 2025.

Statement of Financial Activities

for the year ended 31st March 2025

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year (15 month period)
INCOMING RESOURCES					
Voluntary Income	3				
General donations and tax		105,118	44,843	149,961	206,668
General grants and other income		1,399	0	1,399	16,383
Donations from various activities		15,411	0	15,411	8,928
Activities for generating funds					
Café sales		0	3,404	3,404	9,750
Investment Income					
Bank Interest Received		985	0	985	316
Incoming resources from Charitable Activities					
Towards special projects		0	0	0	19,264
Towards running costs		0	0	0	0
Rental of hall/rooms		40,862	0	40,862	55,033
Rental towards costs of flats		0	0	0	0
Grants towards provision of charitable activities		3,794	137,036	140,830	132,648
TOTAL INCOMING RESOURCES		167,567	185,284	352,851	448,989
RESOURCES EXPENDED					
Costs of generating voluntary income					
Hospitality		644	1,643	2,287	3,846
Administration		0	0	0	0
Fundraising Trading Costs					
Cost of stock		305	532	837	1,405
Cost of café resources		924	15,699	16,623	23,767
Investment Management Costs					
Bank charges		60	0	60	786
Expenditure on Charitable Activities					
Hospitality			0	0	0
Support Costs	4	9,916	1,992	11,908	16,086
Administration		0		0	0
Staff Wages, Salaries and Associated Costs	6,7	85,139	117,331	202,470	259,415
Gifts and Grants	8	14,216	26,060	40,276	12,507
Project Resources		2,529	18,543	21,072	18,718
Rent, Rates, Light & Heat		8,226	21,490	29,716	43,326
Mission trips		4,616	0	4,616	12,099
Governance Costs					
Admin for trustee meetings & accounts work		0	0	0	0
Support Costs	4	0	0	0	0
Trustee Expenses	5	0		0	0
Insurance		9,133	2,027	11,161	8,149
Mortgage Interest		2,137		2,137	2,101
Building redevelopment costs		50	0	50	0
Depreciation		11,154		11,154	14,923
Subscriptions, Licences & Fees		7,671	4,339	12,010	15,332
Cleaning and Building Maintenance		5,548	1,379	6,927	7,294
Security, Health and Safety		3,276	0	3,276	3,517
Independent examination		2,945	0	2,945	4,143
TOTAL RESOURCES EXPENDED		168,488	211,035	379,523	447,415
NET INCOMING RESOURCES Before transfers		-920	-25,751	-26,672	1,574
MOVEMENTS IN FUNDS					
Transfers between funds		-2,730	2,730	0	0
Gains/Losses on Revaluation of Fixed Assets					
Other recognised gains/ losses		0	0	0	0
NET MOVEMENT IN FUNDS		-3,650	-23,021	-26,672	1,574
TOTAL FUNDS BROUGHT FORWARD		611,409	54,102	665,512	663,937
TOTAL FUNDS CARRIED FORWARD		607,759	31,081	638,840	665,511

Balance Sheet

As at 31st March 2025

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year (15 month period)
FIXED ASSETS	9				
Tangible Assets		584,659	0	584,659	594,300
CURRENT ASSETS					
Stock and work in progress		0	0	0	0
Debtors & Prepayments	10.1	7,282	0	7,282	35,029
(Short term) investments		0	0	0	0
Bank & Cash		47,317	31,081	78,398	91,514
		54,599	31,081	85,680	126,542
CURRENT LIABILITIES					
Creditors (due within one year) & Accruals	11.1	18,229		18,229	30,874
		18,229	0	18,229	30,874
NET CURRENT ASSETS		36,370	31,081	67,451	95,668
TOTAL ASSETS LESS CURRENT LIABILITIES		621,029	31,081	652,110	689,968
Debtors due after one year	10.2	0	0	0	0
Creditors due after one year	11.2	13,270	0	13,270	24,456
Provisions for Liabilities & Charges		0	0	0	0
TOTAL NET ASSETS		607,759	31,081	638,840	665,511

FUNDS OF THE CHARITY	13				
Unrestricted Funds		557,759	0	557,759	561,409
Working Reserve		50,000	0	50,000	50,000
Designated funds		0	0	0	0
Restricted Income Funds		0	31,081	31,081	54,102
TOTAL FUNDS		607,759	31,081	638,840	665,511

The financial statements were approved by the Board of Trustees and were signed on its behalf by:



Signed: Date: 24/06/2025
Paul Flynn (Chair)
On behalf of the Board of Trustees

Notes to the Financial Statements

1. Basis of preparation

1.1. Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of Section 33 Related Party Disclosure paragraph 33.7.

1.2. Change in Basis of Accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3. Changes to previous Accounts

No changes have been made to accounts for the previous years.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

2.1 Incoming resources

Recognition of incoming resources – Incoming resources are included in the statement of financial Activities (SoFA) when:

- the charity is entitled to the resources;
- the trustees are virtually certain that they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure – Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources & related expenditure are reported gross in the SoFA.

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. Linden Church Trust is extremely grateful for the generous support of the many regular donors and of course the grant makers listed in Note 12.

Tax reclaims on donations and gifts – Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants – This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind – Gifts in kind are accounted for at a reasonable estimate of their value to the charity or amount actually realised. There were none in 2024-25.

Gifts in kind for sale or distribution are included in accounts as gifts only when sold or distributed by the charity. There were none in 2024-25.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. There were none in 2024-25.

Donated services and facilities – These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. There were none in 2024-25.

Volunteer help – The value of any voluntary help received is not quantified so not included in the accounts but is described in the trustees' annual report.

2.2 Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resource.

Governance costs – Governance includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions – Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants without performance conditions – These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs – Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

2.3 Assets

Tangible fixed assets for use by the charity – Expenditure is capitalised if the asset has a useful life of more than 1 year and its cost exceeds £500, with the exception of items purchased with funding given specifically for the asset purchase; if funding is received for specific items, irrespective of the value, these will not be capitalised.

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, on a straight-line basis as follows:

Office Furniture, fixtures and fittings	25%
IT (PA, computer and film) equipment	33.3%

Property value – A residual value of £100,000 is assumed for the West Cross property and £200,000 for the Mumbles property.

Stocks and work in progress – These are valued at the lower of cost and market value.

3. Analysis of Incoming Resources – Voluntary Income

Donations income consists of regular giving by church members in tithes and offerings, plus "one off" gifts or donations. Where these gifts are given for a specific purpose or project they are held in a restricted fund. This includes gifts received under the gift aid scheme.

4. Analysis of Resources Expended – Support Costs

Support Costs are as follows:	THIS YEAR				LAST YEAR (15 month period)
	Unrestricted Funds - charitable activity	Governance costs	Restricted Funds	TOTAL	TOTAL
Stationery and postage	743		31	775	1560
Telephone and Internet	2045		0	2045	2266
Speakers and Volunteer Expenses	200		151	351	375
Other resources/ books small equipment	115		234	349	180
Courses, training & supervision	4639		453	5091	2281
Travel expenses	2154		920	3074	6320
Advertising	20		203	223	3103
	£9,916	£0	£1,992	£11,908	£16,086

5. Trustee Expenses

There were no expenses reimbursed to trustees during the year.

6. Staff Expenditure

6.1 Staff Costs

	This Year	Last Year (15 month period)
Gross Wages, salaries and benefits in kind	147387	185893
Employer's National Insurance costs	5887	12825
Pension Costs	4255	3999
	157529	202717

6.2 Number of full time employees (or equivalent) employees

Area of employment	This Year	Last Year (15 month period)
Fundraising	0.1	0.1
Charitable Activities	3.7	4.9
Governance	0.5	0.5
	4.3	5.5

No employees had emoluments in excess of £60,000.

7. Pensions

Under the Trust's standard terms of employment, staff may opt out of the employer's pension scheme and request employer's contributions into an alternative private pension scheme.

	This Year	Last Year (15 month period)
The costs of the scheme to the charity for the year	4255	3999
The amount of any contributions outstanding at the year end		0
The amount of any contributions prepaid at the year end	0	0

8. Grant making

All grants awarded during the year that exceeded £1000 are listed individually below.

Purpose for which grants made	Grants to institutions	Grants to individuals
Zambia - Mutende project (via Care of Zambia)	£4,000	
Gifts to Kintsugi Hope		£360
Smaller gifts in line with charitable purpose	£3,556	
	£7,556	£360
	£7,916	

9. Fixed Assets

	Freehold Land and Buildings	Fixtures Fittings and Equipment	IT Equipment	TOTAL
Cost or valuation				
Opening Balance Cost	£775,000	£36,287	£16,380	£827,667
Additions in Year			£1,513	£1,513
Revaluations				
Disposals in Year			(£1,856)	(£1,856)
Closing Balance at Cost	£775,000	£36,287	£16,037	£827,324
Accumulated depreciation and impairment provisions				
Opening Accumulated Depreciation	£182,875	£36,287	£14,205	£233,367
Depreciation charge for year	£9,500	0	£1,654	£11,154
Revaluations				
Released on Disposal			(£1,856)	(£1,856)
Closing Accumulated Depreciation	£192,375	£36,287	£14,003	£242,665
Closing Net Book Value	£582,625	£0	£2,034	£584,659

Assets were purchased in the year that were fully grant funded and therefore have not been capitalised in accordance with note 2.3.

No assets have been re-valued during the year.

The trust also holds insured assets which have been purchased outright or fully depreciated and written off due to the age of the asset. The total value of fixtures & fittings insured (including those shown above) is £167,119.

10. Debtors and prepayments

10.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year (15 month period)
Trade debtors	£2,085	£5,517
Amounts from subsidiary and associated undertakings		
Other debtors	£5,197	£29,512
Prepayments and accrued income	£0	£0
	£7,282	£35,029

10.2 There were no debtors falling due after 1 year.

11. Creditors and Accruals

11.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year (15 month period)
Loan and overdrafts (see note 11.3)	£12,930	£12,615
Trade creditors	£245	£0
Other creditors	£0	£0
Accruals and deferred income	£5,054	£18,259
	£18,229	£30,874

11.2 Amounts falling due after 1 year are as follows:

	This Year	Last Year (15 month period)
Loan and overdrafts (see note 11.3)	£13,270	£24,456
	£13,270	£24,456

11.3 Security over Assets

In 2008 all loans were repaid by re-mortgaging with RBS for £185000. The overdraft was also discontinued. Interest is paid on this loan.

Amount outstanding year end 2023:	£26,201
Payments due in 2024:	£12,930
Due longer term:	£13,270
Term Left	3 Years

12. Transactions with related Parties

12.1 Remuneration and benefits

The following amounts were paid to trustees as salary as permitted in the Trust Deed:

Name	This Year	Last Year (15 month period)
Christopher Matthews	£0	£9,690
Kristina Williams	£12,254	£32,350
Tracy Ingham	£0	£1,836

All amounts were paid under the PAYE system and are shown as Gross pay figures.

13. Analysis of Funds

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Unrestricted Funds:					
Main fund	543187	97258	-110588	11704	541561
Winter Wellbeing Fund		405	-405		
RIF Funding		4130	-4130		
City & County of Swansea		145	-145		
Lancaster Foundation		994	-994		
General donations					
Mission Trips	1230	4929	-4929	-1230	0
West Cross Building					
Hirers Income	15548	29535	-22878	-22228	-23
RIF Funding		2000	-2000		0
Mumbles Building		21782	-17274	10214	14721
Red Events (3 Talks & Repair Café)	1445	511	-792	-1164	0
Sunday Youth	0	1100	-1100	0	0
Parent & Toddler	0	3610	-2085	-26	1500
Caffi Plant	0	1168	-1168	0	0
Total Unrestricted	561409	167567	-168488	-2730	557759

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Designated & Restricted funds:					
Mutende					
Trip expenses					
General donations	12330	12529	-26070	2730	1519
Red Youth Work					
RIF Funding	0	2446	-2446		
Mumbles Community Council	4719	5000	-4719		
Winter Wellbeing Fund	0	300	-300		
Coast Funding Summer 2024	0	1150	-1150		
Holiday Food Fund	0	400	-400		
Youth café sales & other income	0	719	0		
General donations	7228	504	-7085	0	
	11947	10519	-16100	0	6365
Community Breakfast					
RIF Funding		8094	-8094		
General donations	0	1359	-842	0	
	0	9453	-8936	0	517
Red Media (incl Down to Earth)					
Catalydd (for the James Project)	0				
National Lottery Awards for All	0			-0	
D2E (Invoiced)	0				
Didymus CIO (from Transition for "This is Me")					
General donations & other income	3650	0	0	-3650	
	3650	3650	0	-3650	0

13. Analysis of Funds (continued)

Schools Wellbeing Lessons					
RIF Funding		1052	-711		
General donations		0	0	0	
	0	1052	-711	0	341
Parenting Workshops					
SCC CYP Fund					
General donations	1523	1752	-785	0	
	1523	1752	-785	0	2490
Family Play					
RIF Funding		643	-643		
City & County of Swansea – Coast Funding		1705	-1705		
CC Swansea – Holiday Food Fund		4600	-4600		
General donations	870		-870		
	870	6948	-7818	0	0
Musical Memories - West Cross					
RIF Funding		25105	-25105		
RIF Slippage Funding		3000	-3000		
Co-op Funding		500	-500		
Coast Funding		2000	-2000		
General donations	271	8943	-5393		
	271	39548	-35998	0	3821
Musical Memories – Manselton					
RIF Funding		12490	-11538		
General donations & other income		10	0		
	0	12500	-11538	0	962
Foodbank					
Direct Food Fund		3550	-3550		
CC Swansea – Direct Food Support		1500	-1500		
CC Swansea – Coast Funding		2500	-2500		
CC Swansea		1900	-1900		
Swansea Foodbank – Holiday Food Grant		300	-300		
Swansea Foodbank (Invoiced)		5259	-5259		
General donations & other income	20784	16326	-27674	3650	
	20784	31335	-42683	3650	13086
Community Meals					
RIF Funding		3662	-3662		
General donations	0	1044	-1044	0	
	0	4706	-4706	0	0
Community Fit					
Coast Funding		550	-550		
General donations	2065	5440	-3802	0	
	0	5990	-4352	0	1638
Community Gardens					
CC Swansea – Direct Food Support		2500	-2500		
General donations		60	-60	0	
	0	2560	-2560	0	0
Chaplaincy & Prayer Work					
Lancaster Foundation		10185	-9990		
General donations & other income		147	0	0	
	0	10332	-9990	0	342
Presence					
Lancaster Foundation	2728	28634	-31496		
General donations & other income		134	0		

	2728	28768	-31496	0	0
School Prayer Spaces					
Lancaster Foundation		1636	-1636		
General donations & other income	0		0		
	0	1636	-1636	0	0
Yoga For Health					
CC Swansea		5655	-5655		
		5655	-5655	0	0
Total Restricted & Designated	54102	185284	-211035	2730	31081

Working Reserve	50000				50000
Total for all Funds	665511	352851	-379523	0	638840

14. Additional Disclosures

- £1300 was paid to Kristina Williams as a settlement payment for COT3.