LINDEN CHURCH TRUST

England & Wales · Charity number 1053050

Details

Status	Registered
Legal form	Trust
Registered	1996-02-19
Register	View on the Charity Commission register

Contact

Address	Linden Church Elm Grove Road West Cross Swansea SA3 5LD
Phone	01792403777
Email	info@lindenchurch.com
Website	www.lindenchurch.com

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN SWANSEA AND THE SURROUNDING AREA AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT. TO RELIEVE PERSONS WHO ARE IN CONDITIONS OF NEED OR HARDSHIP OR WHO ARE AGED OR SICK AND TO RELIEVE THE DISTRESS CAUSED THEREBY IN THE SAID LOCATION AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT. TO PROMOTE AND FULFIL SUCH OTHER CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY IN THE SAID LOCATION AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TOO TIME THINK FIT..

Activities: We run a Parent & Toddler Group, Foodbank & Warm Spaces Hub, Youth Club, Community Fit Classes, Community Brunch, Community Meal, Musical Memories Choirs, Holiday Playschemes, Parenting Workshops and take school lessons in wellbeing. Christian activities include regular services with kids & youth provision and weddings & funerals. We also provide a venue for various community groups.

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** IN PRACTICE SWANSEA AND SURROUNDING AREA
- Zambia
- City Of Swansea

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£352,851	£379,523	-	-
2024-03-31	£448,989	£447,415	-	-
2022-12-31	£314,145	£347,135	-	-
2021-12-31	£321,900	£299,342	-	-
2020-12-31	£333,470	£269,475	-	-

Trustees

Name	Role	Appointed
Dr Kate Piper		2019-05-14
Dr PAUL FLYNN		
Eleanor Jane Evans		2024-01-30
KRISTINA MARIA WILLIAMS		
RACHEL PERCIVAL		
Rev Andrew Graham Pilcher		2024-11-26
Simon James Groves		2019-05-14
Susan Jane PILCHER		2024-11-26
TIM BROWN		

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LINDEN CHURCH TRUST

England & Wales - Charity number 1053050

Accounts

Linden Church Trust

Annual Accounts

For the year ended 31st March 2025

Charity number: 1053050

Charity Number: 1053050

Contents

Page

Legal and Administrative Information..... 2-3

Report of the Trustees..... 4-21

Independent Examiners Report..... 22

Statement of Financial Activities (SOFA) 23

Balance Sheet..... 24

Notes to the Accounts..... 25-32

Linden Church Trust
Accounts for the year ended 31st March 2025
Legal and Administrative Information

Charity Number: 1053050

Charity Name: Linden Church Trust

Charity Registration Number: 1053050

Address: Linden Christian Centre
Elmgrove Road
West Cross
Swansea
SA3 5LD

Linden Church Trust, is governed by a Trust Deed, with which they obtained charitable status on February 19th 1996.

Principal Officers:
The current Leadership Team structure, having spiritual leadership of the church, was set in place in February 1999. It is they who are those entitled to appoint Trustees. The Trustees, being legally responsible for the control & management of the Trust.

Leaders:
Andy Hunter
Ben Evans
Chris Matthews
Helen Hunter
Rachelle Bright
Tim Brown

Trustees:
Andy Pilcher (appointed Nov 2024)
Chris Matthews (resigned Jan 2025)
Eleanor Evans
Kate Piper
Kristina Williams
Paul Flynn (Chair – resigned March 2025)
Rachel Percival (Chair from March 2025)
Simon Groves
Sue Pilcher (appointed Nov 2024)
Tim Brown

Employed Staff

Andy Hunter - Church Life co-ordinator, Church Leader (April – December 2024, 8 hours, full time January 2025 onwards)

Carol Pople Baker - Finance and Administration Assistant - 6 hours (finished February 2025).

Helen Hunter -- F/T - Trust Director

Keifer Daniels - Cleaner 6 hours a week

Kristina Williams - Red Community Project Co Director and Foodbank Lead - 24 hours (finished in Dec 2024)

Rachelle Bright - Church Life Co-ordinator, Church Leader - 7.5 hours a week

Rachel Matthews - Youth and Community Manager - 20 hours

Sarah Briggs Parent and Toddler support worker. 3.5 hours
Siona Watson - Finance/Administration manager 30 hours .
Will Wilkinson - Project Lead and Support Worker - 25 hours a week

2024/5 Sessional / Self Employed staff

Kate Mackenzie - varied hours
Andy Hunter - Musical Memories Choir technician - 4 hours a week
Ros Evans Musical Memories Choir - Leader. Varied hours

Independent Examiner:

Ashmole & Co. Chartered Certified Accountant
The Old School
The Quay
Carmarthen
SA31 3LN

Bankers:

Royal Bank of Scotland, 13-14 Walter Road, Swansea. SA1 5NG.
CAF Bank, Kings Hill, West Malling, Kent. ME19 4TA.
Swansea Building Society
Virgin Money plc., Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Report of the Trustees

Introduction
Linden Church Trust is the governing body for Linden Church and Red Community Project.

Object of the Charity
Our Trust Deed created in 1996 states that the aim of the charity to advance the Christian faith in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit. Also, to relieve persons who are in need, hardship, sick, aged or in distress & to fulfil other such charitable purposes that may benefit the community in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit.
This is achieved through the faith based activities of Linden Church and a diverse range of projects under the umbrella of Red Community Project run by and for people of all faiths and none.

Linden Church aims to cultivate a healthy and inclusive church community where people can individually and as a body develop and live out an authentic, daily relationship with God through rhythms of worship, learning, hospitality, justice, prayer, reflection, and spiritual formation.
Red Community Project operates primarily from our **Wellbeing Hub** in West Cross and currently offers a range of activities and projects designed to support people in living well through different challenges, ages, and stages of life — while helping to build stronger, more connected communities by;

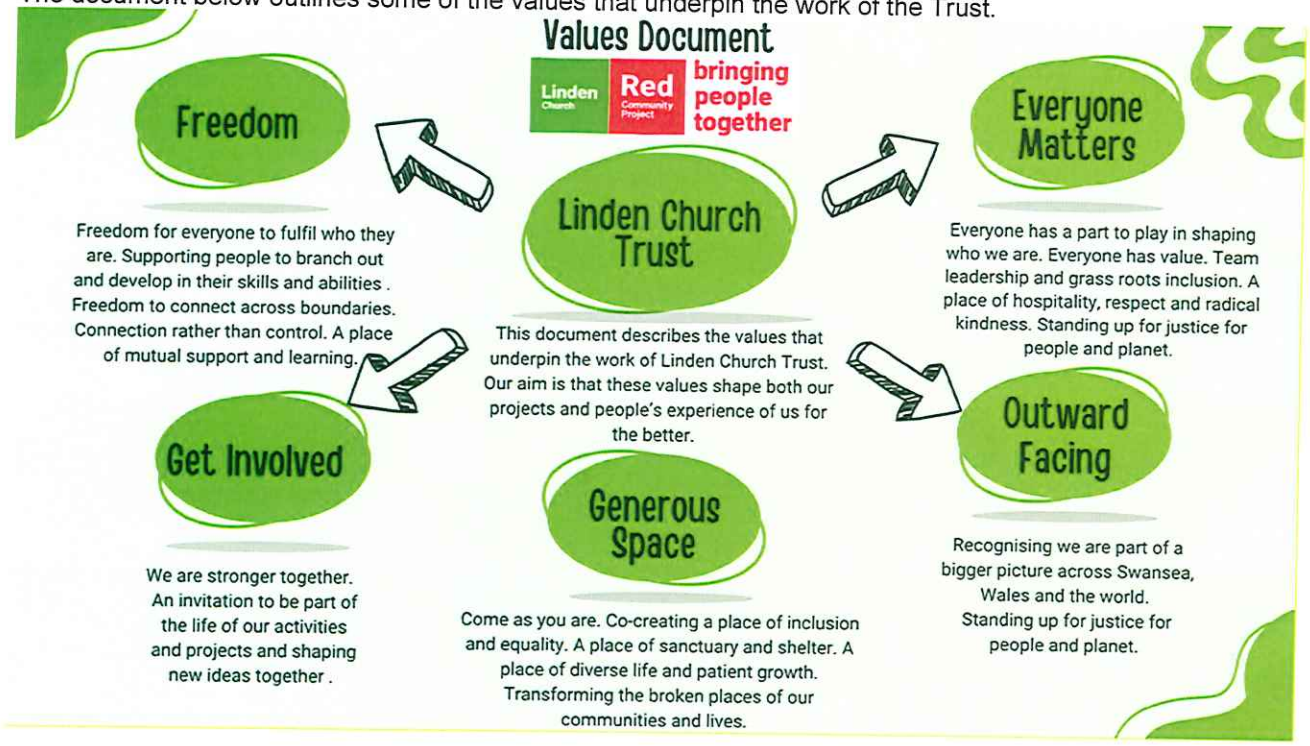
- Building trust and 'social capital' in our community.
- Raising community confidence and self-determination in situations where people often feel hard done by or ignored.
- Improving approaches to local services, breaking down a 'them and us' culture, with an emphasis on local insight, human relationships, service integration and open access.
- Early intervention to tackle social problems and to build on local strengths.
- Supporting people to stay well and helping to prevent the need for higher level health and social care services including:

Support for children and families through parent and toddler groups, holiday play schemes, and parenting workshops.
Support for young people via open-access youth work and wellbeing workshops delivered both in the community and in local schools.
Support for people facing financial hardship with services such as foodbank, food share, holiday food pantry, warm spaces, and referrals to other agencies including welfare advice, housing support, local councillors, social prescribers, LAC's, and PCSOs.
Support for individuals experiencing social isolation or chronic health challenges through weekly community breakfasts, monthly community meals, Community Fit sessions, and yoga for health.
Support for people living with dementia and their carers via our twice-weekly Musical Memories Choir in West Cross and Manselton.
Provision of valuable community space — the hall is regularly used by local organisations and individuals for fitness classes, jujitsu and karate schools, yoga, the Gwalia Singers' weekly rehearsals, community learning groups, training sessions, parties, and other local events.

During the year we have directly engaged with approximately **1,500 people** across our projects with many more being indirectly supported. A team of **50 volunteers** from the local community contributed their time to enable our projects to deliver over **340 different free community activities**.

Values
The *way* we do things is as important as *what* we do.

The document below outlines some of the values that underpin the work of the Trust.



Statement of Trustee Responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.
Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the trustees are required to:
select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards & statements of recommended practice have been followed subject to any departures, disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Organisation
Linden Church Trust is governed by our trustee team of 9 people. The leadership team of 6 people have spiritual oversight of the church and wider trust activities with day-to-day operations delegated to staff who undertake roles including running activities and projects, development, management, volunteer coordination, financial control, administration and facilities oversight.

Management and Personnel

Between April 2024 and March 31st 2025, Linden Trustees have continued to meet bi-monthly to review the work of the charity, its policies/procedures and oversee the day to day running of the Trust. The church leadership team meet separately to this, usually weekly to pray, discuss and plan for the life of the church. Along with suggestions from the church community the leaders decide to whom donations and tithe gifts are given. They also have a wider group of people who are occasionally drawn in to offer specialist input and support.

Helen Hunter worked as Trust Director as well as leading the Musical Memories Choir, Holiday Play and Parenting Support projects. Rachelle Bright and Andy Hunter shared a range of responsibilities which included church leadership and a variety of organisational and pastoral church life activities. After 24 years of service to the Trust and having been one of the founders and developers of Red Community Project, Kristina Williams stepped down from her paid role in Dec 2024 but not from her role as trustee after what has been a difficult year for the staff team, management and trustees.

Siona Watson led the Finance and Administration of the Trust. Carol Pople-Baker worked in administration support and left in February 2025 having supported the transition to our new Finance Manager. A wide range of community work was undertaken throughout the period led by Rachel Matthews and Will Wilkinson.

Policy on Reserves & Financial Control

The Trustees have assessed financial risks and have set aside £50,000 as a working reserve. This equates to 3 months staff costs. We will keep our reserves policy, and the level of reserves held under review and monitor the level of reserves held throughout the year to establish the reason for any significant difference with the target level set. If reserves during the year are below target or exceed target, we will consider whether this is due to a short-term situation or a longer-term issue and take any appropriate action.

Separation of Duties

No one person may both authorise and pay any payment or transfer, such as an on-line banking payment or credit card transaction.

Conflict of Interest

No individual may make payments or enter into contracts with family members or organisations in which they have an interest, either directly or through a close family member. Trustees have agreed a policy on Conflicts of Interest which governs their work. Conflicts of interest are declared and discussed at each meeting.

Budgeting

Trustees scrutinise and approve an annual budget.

The year started with the initial budget showing a deficit with some expected grant income not yet confirmed. However, with faith and hard work we were able to obtain the funding needed and are extremely grateful for all we have received. In addition to generous donations from individuals, we were supported by several funders including the following bodies:

Regional Integration Fund / West Glamorgan Partnership (formerly ICF).
Mumbles Community Council
City & County of Swansea, CYP and 50+ Coast, Swansea Spaces, Holiday food, Direct Food.
Co-op Community Fund
Regional Health & Social Care & Wellbeing Small Grant Scheme.
Lancaster Foundation

These grants are listed more fully in the attached accounts. We are grateful for the confidence shown in us by these generous funders, and by all those who are part of the Linden community and continue to faithfully give to support both our faith-based and our community work.

Risk Management

The charity trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks by means of a cycle of identification, quantification, management and review.

Safeguarding

Staff and volunteers undertake required training at the appropriate level for their role. A subgroup has been in place throughout the year to consider and refer safeguarding issues as they have arisen. Elle Evans took over as Designated Safeguarding Lead from Helen Hunter. We have worked in partnership with Statutory Services as needed.

Sustainability

The projects and activities under the umbrella of the Trust aim to be designed with sustainability in mind, We hope to use eco-friendly practices to reduce our environmental impact. Planning includes the possibility of green energy sources and improved energy efficiency.
Projects with a particular sustainability focus have included a community growing group, running holiday forest school and outdoor play, planting a small community orchard on out grounds and our period poverty project distributing washable period underwear via foodbank, warm spaces and youth club.

Buildings
646-644 Mumbles Road and Linden Church and Wellbeing Hub in West Cross.

644-646 Mumbles Road was the original home of Red Community Project. Due to Covid restrictions and the changing nature of our projects the majority of our work began to be based in West Cross and so a decision was made via stakeholder consultation to proceed with putting the Mumbles building on the market for sale. The trustees would like to prioritise a sale where the building can continue to be social benefit. We hope this will take place in the next financial year.

The building in Mumbles was used during the year for:

- The Shared Plate catering events - occasional hire
- Chop n Chat - community group - monthly
- 3.Talks - we held another lovely event in April that included talks on slugs, old movies and some fantastic music from John Wilson.
- Office space and occasional meetings.
- Presence Project Studios.
- We are renting out two small rooms as music studios.
- Stay n Sing group on Wednesdays and a summer choir project.
- Swansea Women's Aid holiday youth group sessions
- Gower Land Trust meetings

The building in West Cross was used for:
Home to Red Community Project and Linden Wellbeing Hub for the wide range of projects described below in our projects report.

In addition, the hall is used by a range of external hirers:

Gwalia Singers
Forget Me Not Dementia Day Clubs
Lifeguard training
Welsh Language Classes
Saru Jujitsu
Karate
Fit Jacks
Beci Aspiland Yoga
Children's Parties
AA and CA meetings

Church Report

The church community has met via Sunday morning meetings in West Cross which are also accessed via Zoom for those who cannot come in person. During the week there are a range of opportunities to connect in small groups based in peoples' homes and for prayer on zoom or in person.
During the year the church community ran a Practicing the Way course which was valued by people who took part as a helpful space to be more intentional in developing healthy spiritual practices and deepening faith.
The church aims to intentionally practice:

- Kindness and hospitality by creating a space where everyone matters.
- Justice and Mission by recognising we are part of a bigger picture across Swansea,Wales and the world.
- Standing up for justice for people and planet.
  - Supporting and engaging with local, national and international justice organisations - by fundraising for and visiting Mutende Children's Village and Harold Mwenge School in Zambia.
  - Participation in justice, worship and prayer events with other church / faith communities, locally and further afield.
- Creativity and Rest
  - Leading and hosting creative worship and prayer spaces
  - Creating space for children and young people to explore faith through creative expression - Caffi plant and youth work
  - Youth group weekend away in Llandysul. Trips and fun together.
  - Encouraging storytelling, reflection, and vulnerability in community.
  - Creative writing, poetry, music, video regularly part of worship.
  - Teaching about and modelling Sabbath rest. Providing opportunities for community connection - walks and meals.

- Regular retreats, rest, and PAUSE moments - weekend away, retreat days, prayer and worship spaces.
- Llanmadoc weekend away was a really positive time as a community. The theme was Hope, part of a series on faith in a divided and complex world.

Leadership and Formation
We intentionally have a team model of leadership and encourage as many people as would like to, to speak, lead meetings or get involved in leading worship.
We want people to be part of the life of our activities and projects and shaping new ideas together. Supporting people to branch out and develop in their skills and abilities.
Linden Church aims to

- Be a place of mutual support and learning.
- Encourage personal & communal prayer rhythms (e.g., Lectio 365, prayer watches, Linden space, prayer spaces)
- Including people in decision making via Linden forums

<u>Presence Project, Chaplaincy, Prayer & Reflective Spaces</u>
Linden has cultivated several reflective and spiritual support spaces throughout the week, including Zoom sessions and in-person gatherings such as 'Linden Space'.

Key Achievements

- Presence Project: - release of the 100th chapter!
- Presence Project: - Daily devotional Plans, reaching 50,000 subscribers within the Bible App
- Weekly prayer spaces before AA/CA groups.
- Weekly early morning Zoom and in person prayer spaces.
- Monthly reflective space at West Cross youth club aimed at supporting young people.
- Prayer space pop up in Swansea University chaplaincy.
- Securing additional funding from the Lancaster Foundation for resources for prayer spaces in schools.
- Attending Swansea leaders prayer breakfasts.
- Attending the Christian Creative network.
- Supporting prayer days organised by St Madoc Centre in Gower and setting up prayer stations in their chapel that will remain in place year-round.
- Securing funding for Andy Hunter's role, building on the Presence Project and expanding his chaplaincy work under the umbrella of the Trust. We will also adapt the existing Presence Project library to resource prayer spaces in schools.
- Andy is also supporting the "Server Room" team at 24/7 prayer as a creative consultant for the organisation 24-7 Prayer. The Server Room oversees development of the Lectio 365 and Inner Room apps, while also exploring future technology to engage people in prayer.
- Developing pastoral and chaplaincy support throughout the church and its projects.
- Creating resources and adapting existing Presence material to help people engage meaningfully in both personal and group prayer.

Community Impact

- Spiritual and reflective spaces made accessible to a wide range of people through weekly prayer times, reflective gatherings, and creative formats — supporting recovery communities (AA/CA), youth, university students, and church community.
- Over 100 chapters of the Presence Project released, offering creative, reflective resources to deepen personal and communal prayer life across generations and contexts.
- Regular engagement in prayer through early morning Zoom & in-person gatherings builds spiritual resilience, rhythm, and connection within the community.
- Youth-focused reflective spaces at West Cross Youth Club provide a safe, nurturing environment for young people to explore, identity, and wellbeing.
- Increased reach into schools through funding from the Lancaster Foundation, enabling the development of bespoke, age-appropriate reflection spaces.
- Ongoing chaplaincy development expands the Trust's capacity to care for individuals pastorally — offering support, presence, and spiritual accompaniment across projects for those who want it.
- Collaboration with the St. Madoc Centre introduced permanent prayer stations used by hundreds of visiting schoolchildren annually.
- Active contribution to wider church and city networks, such as Swansea Leaders Breakfasts, University Christian Breakfast and the Christian Creative Network, builds unity, cross-church collaboration, and shared learning.
- Creative input into 24/7 Prayer's digital platforms (Lectio 365, Inner Room) influences global prayer culture and connects Linden Church Trust to international innovation.
- Adapting the Presence library for wider use provides flexible tools for schools, churches, and individuals to engage in prayer with creativity and depth.

Participant Feedback

"When I walk in here my anxiety seems to disappear and my thoughts feel clearer" - Prayer Space and AA participant

"This is the one place I feel at peace" Prayer space participant

"I love the reflective room at youth club it makes me feel calm" Young person

Looking forward

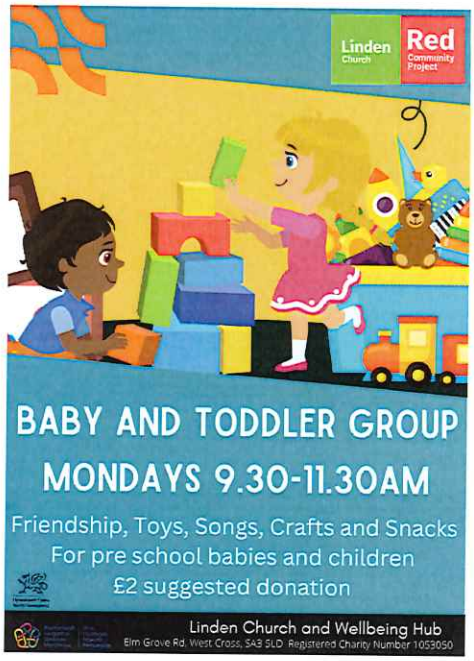
Exploring the possibility of hosting sessions at Bay Campus in partnership with the Methodist Chaplain.

Developing prayer spaces in schools.

Prayer Spaces for city wide events

Continuing relationship with 24/7 Prayer and OMS Network

Red Community Project Report



Baby and Toddler Group and Parenting Workshops
The Linden Baby and Toddler Group continued to offer a safe, friendly, and nurturing environment where parents, carers, babies, and young children can come together to play, connect, and grow. Meeting weekly at the Linden Church and Wellbeing Hub.

Key Achievements

- Weekly sessions delivered during term time with consistent attendance and popularity.
- Supportive environment for parents and carers to share experiences, reduce isolation, and build community networks.
- Age-appropriate activities including creative play, music, and sensory experiences to encourage early development and play.
- Safe, inclusive space for all families, including those experiencing financial hardship, social isolation, or perinatal mental health challenges.
- Parenting Support - 5 sessions Swansea Womens Aid, parents and teens, Whitestone Primary SDF parent groups, ALN connect support group, Sleep For All and Speech and Language support.

Community Impact:

- Helped new parents build friendships and peer support networks.
- Provided a vital entry point into wider wellbeing services offered at the Hub and elsewhere.
- Encouraged parents with information and peer support.

Participant Feedback:
"Coming here has helped me so much as a new mum—I've made friends and feel like I'm not alone." — Parent
"This group is such an important part of our week. I feel welcome every time we walk through the door."— Carer

Looking Ahead:

- Strengthen links with midwifery and health services for early signposting and support.
- Seek funding to enhance play equipment and resources

West Cross Foodbank (part of the Trussel Trust /Swansea Foodbank network of foodbank)

Key Highlights

- **12,082 kg of food** donated by generous individuals, schools, churches, and local organisations.
- **3,476 kg of additional food** purchased using financial donations to meet ongoing demand.
- **561 foodbank vouchers processed**, providing support to **834 adults and 595 children.**
- Introduction of a **hot food and warm space provision**, coordinated weekly by **Siona Watson**.
- A dedicated team of **10–14 volunteers** supported the foodbank every Monday throughout the year.
- Direct food fund We were successful in receiving Swansea Council direct food funding to purchase food stock new trolleys, kitchen splash back and improved shelving and storage and new freezers and fridges.
- Project lead - **Will Wilkinson**, with operational support from LCT staff and volunteers.

Community Impact

- **Consistent weekly provision** of emergency food and hospitality for individuals and families in crisis.
- The foodbank has become a community hub for wraparound support services, including:
  - Mental health support from Adferiad
  - Tenancy and housing advice

- Welfare advice and advocacy
- Digital inclusion
- Regular "**Cuppa with a Copper**" sessions hosted by local PCSOs
- Dogs Trust support for those struggling to look after pets.

- Strengthened community partnerships, with local PCSOs recognising and championing the service.
- **Community fundraising**, including coffee mornings, fundraiser quiz in February at Langland Golf course and donations from Mumbles Sea Wall
- New partnership confirmed with **Langland Golf Club**, who have chosen West Cross Foodbank as thier fundraising cause for the next financial year.

Participant Feedback
"What you all do here deserves a medal — if there was an award, you'd all get one."
— Pat Dunbar, PCSO
"You might just have saved a life today. I didn't know I needed to meet people like you."
— Attendee

Looking Ahead
- **Continue** the warm space and hot food offering to meet growing community needs.
- Deepen connections with **partner services**, enhancing pathways for support beyond food provision.
- Develop **volunteer support** to sustain the wellbeing of those serving weekly.
- Explore **longer-term funding strategies** to maintain food purchasing capacity and reduce reliance on emergency donations.
- Celebrate and expand **community fundraising efforts**, empowering more people to participate in justice and generosity.

West Cross Youth Club

Thanks to funding from the West Glamorgan Partnership - Regional Integration Fund, Mumbles Community Council and the Co-op this project is free to attend for all young people and continues to thrive as a safe, welcoming, and inclusive space for young people, supporting them through the often challenging transition from Primary to Secondary School. The club is led by staff member Rachel Matthews, supported by a committed team of adult and young volunteers.

Key Highlights
The club is open to young people from **Year 6 to Year 10** and operates on an **open access basis**, ensuring it is accessible to all who wish to attend.

Core Activities:
Weekly sessions during term time offer a wide range of engaging and meaningful activities, including:
- Sports and physical activity
- Relaxation and wellbeing sessions
- Art and creative projects
- Computer games and digital engagement
- Cookery and food-based learning
- General youth work support and informal education

The impact of West Cross Youth Club includes:

- Providing a consistent, trusted environment for young people
- Helping to develop life skills, confidence, and friendships
- Encouraging creativity, physical health, and emotional wellbeing
- Offering leadership and opportunities for young volunteers
- Strong community support and positive feedback from families
- Supporting the transition from primary to secondary school

Participant Feedback

"Coming to youth club has been really important to me. I know I can be myself there and talk if I want. I like helping with cooking and the chill out area the most."

Looking Ahead:

The West Cross Youth Club will continue to grow its programme working in collaboration with young people to enable them to shape the project themselves, strengthen its volunteer base, and explore new ways to support the personal and social development of local young people.

Community Fit

Funded by the Regional Integration Fund (RIF) Community Fit is a welcoming, inclusive exercise class based at the Linden Wellbeing Hub, led by qualified instructor Rachel Matthews and supported by volunteers. The class is specifically designed for individuals who are new to exercise, have chronic conditions, mental health challenges or who do not feel able to attend traditional gyms.

Our aim is to make physical activity accessible, enjoyable, and beneficial for everyone—regardless of age, ability, or experience. Community Fit offers a safe and supportive environment where participants can build fitness, strength, and confidence at their own pace.

Highlights & Achievements:

- Delivered weekly sessions throughout the year with consistent attendance
- Received overwhelmingly positive feedback from participants
- Reported benefits include improvements in:
  - **Mental and physical health**
  - **Strength and mobility**
  - **Confidence and independence**
  - **Social connection and wellbeing**
- Recognised as a valuable part of the Linden Wellbeing Hub community
- Adaptable format ensures accessibility for all participants

Community Fit celebrates it's 1 year birthday today. Exercise has played a huge part in improving my mental health and helps calm my ADHD symptoms, I wanted to encourage others to get moving especially those who don't access gyms and struggle with confidence to go to classes. What an amazing year it's been, inspiring, fun, challenging and we have seen improvements to physical health, mobility and mental health. Here is a testimony from one of our incredible members .....

I have... See more

Participant feedback

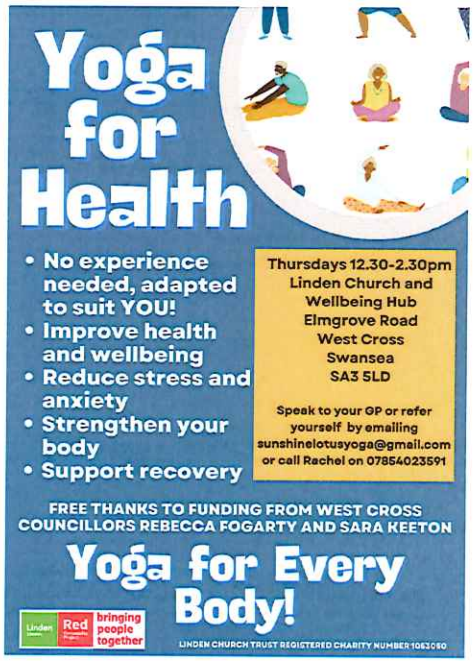
"My husband had a stroke 17 years ago and since has had prostate cancer, a new hip and an ulcer in the stomach. I myself have osteoporosis and heart failure. I wish I had found the Linden Hub last year as I was travelling to Glynneath for suitable exercise. Rachel and Ross are first class. My husband has progressed and we also enjoy the social aspect. Everyone is so welcoming and we look forward to coming every week."

Looking Ahead:

We aim to continue building on this year's success by reaching more members of the community, enhancing the inclusivity of our sessions, and maintaining the positive, supportive atmosphere that defines Community Fit.

Seeking additional funding to expand the sessions to include a wider variety of classes including relaxation and anxiety management.

Yoga for health - funding from community councillors Rebecca Fogarty and Sara Keeton also ran from our Wellbeing hub and West Cross Community Centre. Providing free access to wholistic and accessible yoga for people with mental health or chronic health conditions.



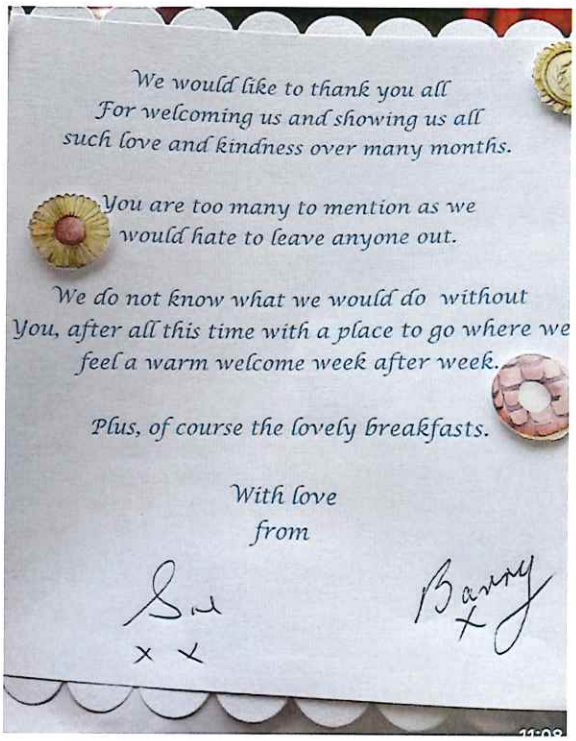
Breakfast Club

Now in its third successful year, the Breakfast Club has become a vital part of the local community. Funded by the Regional Integration Fund (RIF) it provides a warm welcome, a free hot meal, and drinks to all who attend.

The Breakfast Club has a 'no wrong door' ethos, created to offer more than just a meal—it's a place for people to connect, find companionship, and access essential support. It has developed into a trusted community hub, offering a warm welcome, signposting, and a sense of belonging.

Key Achievements:

- **Three years** of continuous weekly service
- **Free healthy hot meals and drinks** provided to attendees
- Weekly food share form supermarket surplus preventing food waste and supporting people in food poverty.
- **Social connections** built among attendees, reducing isolation
- **Partnerships with key support agencies**, including:
  - Warm Wales
  - Tenancy Support Services
  - Benefit Advice
  - Local Area Co-ordinator
  - Mental Health Support Teams
  - PCSOs and community safety representatives
  - Swansea Carers centre
  - Local Area Co-ordinator teams
  - Community Councillor clinics
  - Credit Union
- Recognised as a **trusted community asset**
- Supporting individuals and families through challenging times through referrals and providing a consistent warm, safe space.
- We held a pre loved toy sale to offer sustainable and affordable toys for Christmas,



Participant feedback

"You have created so much more than a community hub... you have created a unique empowering opportunity for people needing help and support to engage (and that in my case took desperation , reality and I suppose guts) to reach out and admit " I need help ". Your Linden did it for me , and with kindness and dignity. "

Looking Forward:
We are committed to sustaining and growing the Breakfast Club, continuing to work with partners to offer a safe, inclusive, and supportive space where everyone is welcome.

Year 6/7 Wellbeing Lessons

Funded by the Regional Integration Fund (RIF) In its fourth year, this programme prepares Year 6 pupils for secondary school with four themed lessons on movement, relaxation, diet, and sleep. Designed and delivered by Rachel Matthews.

Key Achievements

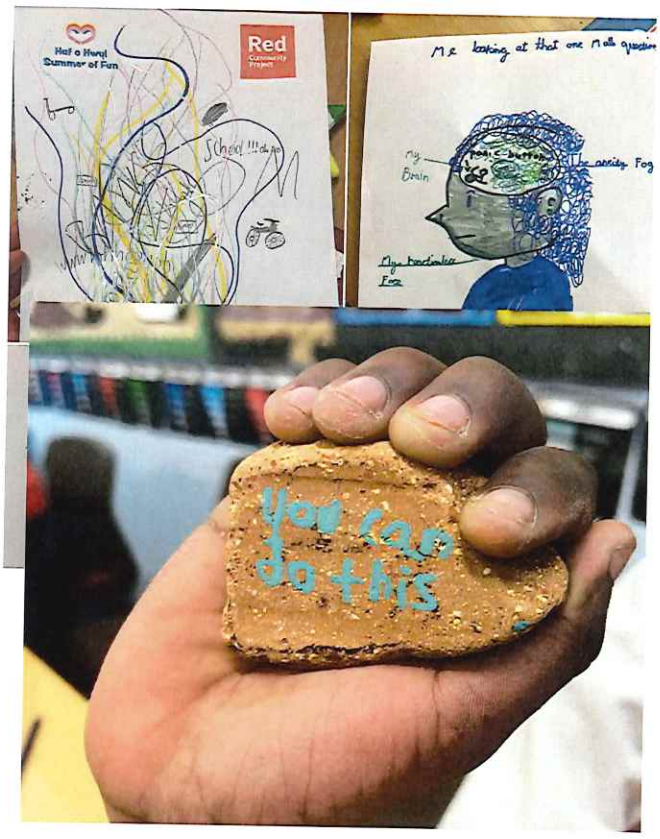
- Delivered in four primary and one secondary school
- Consistently positive feedback from students, staff, and parents
- Raised wellbeing awareness and confidence
- Lessons were interactive and age-appropriate
- Strengthened school partnerships

'It helps get my mind off things'
'They taught us how to sleep better and they are just nice people to talk to and they helped with my anxiety'
'I really enjoyed your lessons very much'

Looking Ahead

We aim to grow the programme into more schools, supporting Year 6 students with lifelong wellbeing tools.
Developing 'pop up' wellbeing spaces in schools.

Back with the amazing Y6 class at Newton Primary today in our second wellbeing class which explores relaxation and how to calm down. This is always a powerful exercise ... **See more**



Community Meals

Key Highlights

- Funded by the Regional Integration Fund (RIF) **10 monthly community meals** hosted throughout the year (with planned summer and winter breaks).
- Each event featured a **two-course hot meal** cooked on-site by **Will Wilkinson**.
- A consistent team of **6 dedicated volunteers** supported food preparation, setup, and hospitality.
- Events included live music, quizzes, and celebrations of birthdays and seasonal holidays.
- Promotion through Linden Church Trust projects and local community networks has broadened attendance and impact.

Community Impact

- **An average of 25–35 attendees per meal**, with some events welcoming **up to 80 guests**.
- Over **280 unique participants** served during the year, with additional meals prepared for takeaway.
- The meals have become a place **of welcome and connection**, particularly for those experiencing loneliness, social isolation, or food insecurity.
- Provided a reliable, warm, and joyful space for friendship, and shared life.
- Signposting to other sources of support and community connection.

Participant Feedback

- Feedback from attendees shows the importance of the community with people valuing the chance to socialise.

"If I could, I would give you a Michelin Star!"
— Attendee
"You've all restored my faith in people — so glad we came here."
— Attendee

Looking Ahead

- Continue to offer **monthly meals with creative themes and entertainment**.
- Recruit and support new volunteers.
- Deepen relationships with **local schools and community musicians** for ongoing collaboration.

musical memories choir

The **Musical Memories Choir** continued to thrive in both **West Cross** and **Manselton**, offering connection, and wellbeing through the power of singing to people living with dementia and carers.
Funded by the West Glamorgan Partnership and Co-op, Led by Helen Hunter and professional musician Ros Evans, with support from an amazing team of volunteers, the choirs met twice weekly in West Cross and weekly in Manselton , offering a dementia supportive environment and a vital source of support to carers.

Key Achievements:

- **Celebrating 10 years** of Musical Memories Choir!
- **Consistent Weekly Sessions**: Delivered across both sites (West Cross and Manselton) with strong and growing attendance.
- **Increased Confidence and Connection**: Participants report improved mood, reduced loneliness, and a greater sense of belonging.
- **Health & Wellbeing Benefits**: Singing together has supported memory stimulation, physical breathing exercises, and emotional expression.
- **Community Integration**: Musical Memories has become a much-loved fixture in both locations, supported by families, carers, and local services.
- **Showcasing Talent**: Choirs participated in informal community performances, celebration events in the National Waterfront Museum, sharing music and fostering pride among participants demonstrating that life can be lived well with dementia.
- **Vital signposting to sources of support.** We hosted a pop up with the Dementia Hub and Marie Curie.
- Thanks to funding from the Regional Health, Social Care and Wellbeing Small Grant Scheme we set up the **resources library** up each week in the Musical Memories Choir in both West Cross and Manselton. It consists of resources such as a library of books about dementia, cognitive stimulation activities such as jigsaws, art supplies, fidget and sensory resources. They are available for people to borrow each week and swap for something new.
- Thanks to funding from the West Glamorgan Partnership we have been able to install a hearing loop and acoustic panels response to feedback that the main hall was a challenging acoustic experience for those who have limited hearing.
- Musical Memories sponsored walk raised @£1,400

Participant Feedback:

"This choir is the highlight of my week—I've made friends, found my voice again, and feel part of something."
— Choir Member, West Cross
"My mother hasn't smiled like that in ages. Thank you for bringing music back into her life."
— Family Member, Manselton

Looking Ahead:

- Develop more intergenerational choir opportunities by linking with local schools or youth choirs.
- Continue building the volunteer base to support accessibility and individual care needs.
- We have been chosen by the Co-op as one of three choices for finding from the community fund next financial year.

Extra Support During School Holidays for Children and Older People

Key Highlights

- **Youth & Family Support** (funded by Regional Integration Fund, Swansea Council COAST, and holiday food funding):
- **Summer holiday youth activities for young people aged 10-16**, including a BBQ, Circus Eruption workshops, and graffiti art sessions.
- **10 Stay and Sing groups** and **2 Forest School sessions** for primary school aged children.
- Easter **holiday food pantry** and distributed **supermarket vouchers** to families experiencing financial hardship during the summer and Christmas school holidays.
- 3 sessions for **Whitestone primary SDF**
- **ALN connect play sessions**,
- Whitestone school family play day, fruit kebabs and clay workshops,
- Swansea Womens Aid holiday play.
    - **Older People's Support (50+):**
        - **Summer Shape-Up and Feel Good Fitness group** promoting physical health and social connection.
        - Hosted **two Tea Dances** at the **National Waterfront Museum** specifically for people living with dementia and their carers.

Community Impact

- Enabled **children and young people** to enjoy creative, active, and engaging holiday experiences.
- Offered **practical support** for families through food provision, reducing stress during the cost-intensive school break.

What a beautiful afternoon of singing with our youth singing workshop with Kate Westall. We learnt Birds of a Feather by Billie Eilish, so many lovely voices and harmon... See more

- Helped **older adults stay active and connected**, reducing isolation and encouraging wellbeing.
- Created **joyful, inclusive spaces** for people with dementia and their carers to engage in community life.

Participant Feedback

"The food vouchers meant I could actually plan meals and not panic every week." – Parent

"Our child came home buzzing after the graffiti session — thank you!" – Parent

"It is so much more than a singing group. We love it and it is definitely a highlight of my maternity leave" parent.

"The tea dance brought my mum back to life for an afternoon." – Carer

"It was so nice to have something just for us — the exercise group really lifted my spirits." – Older participant

Looking Ahead

- Continue developing **creative partnerships** for arts-based and movement-based wellbeing activities.
- Seek additional funding to **sustain and grow dementia-friendly events.**
- Deepen links with local schools and care networks to identify and support families and older adults most in need during holiday periods.

Strategic Priorities 2025–2026

1. **Strengthen and Sustain Core Projects**
   - Maintain the quality, accessibility, and consistency of key community services:
     - **West Cross Foodbank and Food share**
     - **Community Fit**
     - **Breakfast Club**
     - **West Cross Youth Club**
     - **Wellbeing Lessons in schools**
     - **Community Meal**
     - **Musical Memories Choir**
     - **Baby and Toddler group and Parenting Support.**
     - **Prayer Spaces and Chaplaincy Support**
   - Secure required funding for ongoing delivery through a mix of grant applications, individual giving, and local partnerships.
   - Evaluate each project using feedback from participants and stakeholders, and adapt as needed.
   - Strengthening and grow the staff team
2. **Develop a Multi-Year Funding Strategy**
   - Build financial sustainability through a clear funding plan.
   - Identify and pursue new funding aligned with long-term goals.
3. **Expand Volunteer Engagement and Development**
   - Build on our strong culture of volunteerism by increasing volunteer numbers and enhancing support.
   - Implement a clear induction, support, and recognition pathway for all volunteers.
   - Create more volunteer opportunities.
   - Ensure training for volunteers is matched to their role, and can be built on in case of future employment.
4. **Embed Evaluation, Learning, and Impact Measurement**
   - Build consistent evaluation into project planning and delivery.
   - Use data and stories to demonstrate impact to funders, partners, and the public.
   - Strengthen learning across projects through shared reflection and collaborative development.
5. **Deepen Collaboration and Community Presence**
   - Strengthen relationships with local schools, churches, organisations, and support services.
   - Develop joint initiatives where objectives and values align.
   - Increase visibility in the community through outreach, social media, and local engagement.

6. Nurture Leadership

- Continue developing leadership capacity across staff, volunteers, and Trustees.
- Ensure that reflective practice, prayer, and our core values remain central to our work.
- Support staff, volunteering and participant wellbeing and development.

7. Transition to Charitable Incorporated Organisation (CIO)

- As part of our ongoing development and commitment to strengthening the governance and sustainability of Linden Church Trust, we have identified the transition to becoming a Charitable Incorporated Organisation (CIO) as a strategic priority for the coming year.
  - Consult stakeholders, staff, and beneficiaries to ensure a smooth transition
  - Update governance documents, policies, and procedures as required
  - Ensure continuity of service and clear communication throughout the process

8. Building Expansion and Increased Capacity

As demand for our services continues to grow, it has become clear that our current building at the **Linden Wellbeing Hub** is no longer sufficient to fully meet the needs of our community. The vibrant range of activities—spanning from youth provision and wellbeing sessions to community meals, support services, and choir rehearsals—requires more accessible, purpose-designed space.

Our Vision:

We are actively exploring the expansion of our building to:

- Improve **physical accessibility** for all participants, including those with limited mobility.
- Create **additional rooms** for simultaneous sessions, confidential support meetings, and therapeutic services.
- Establish **dedicated spaces** for complementary wellbeing activities such as counselling, art therapy, relaxation and mindfulness classes, and alternative therapies.
- Support the **integration of statutory and voluntary health services** by offering a welcoming, neutral space for cross-sector collaboration.

Why This Matters:

- Many of our projects are at full capacity, limiting new participant referrals.
- Staff and volunteers currently work creatively with shared spaces, but this restricts privacy, flexibility, and overall programme expansion.
- Enhanced facilities would allow us to host **new partnerships** with health and community services, extending the reach and impact of the Hub.
- The community we serve—including older adults, families, young people, and those living with chronic health conditions—deserve facilities that are **fit for purpose**, inclusive, and welcoming.

This expansion is not simply about bricks and mortar—it is about creating a space where the work of the Trust can flourish for years to come.

A Word of Thanks from Our Chair of Trustees

As we reflect on another year, I want to offer sincere thanks on behalf of the Trustees to everyone who makes the life and projects of Linden Church and Red Community Project possible. To our dedicated staff, committed volunteers, generous funders, community partners, and all those who take part in our activities— thank you for your support, and hard work. Your collective contributions help us live out our shared values in tangible ways that impact countless people and build stronger communities. I would like to offer particular thanks to those who have left their employment with us during this year and the difference they have made. We are grateful for all that has been achieved this year, and look forward to the year ahead.

Rachel Percival

Chair of Trustees, Linden Church Trust

June 24th 2025

Independent Examiner's Report to the Trustees of Linden Church Trust

I report on the accounts for the period ended 31st March 2025, which are set out on pages 23 to 32.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Ashmole & Co.
Chartered Certified Accountants
The Old School
The Quay
Carmarthen
Carmarthenshire
SA31 3LN

Date: 30th October 2025.

Statement of Financial Activities

for the year ended 31st March 2025

	Note	Unrestricted Funds	Restricted Funds	Total Funds	*last year (15 month period)*
INCOMING RESOURCES					
Voluntary Income	3				
General donations and tax		105,118	44,843	149,961	*206,668*
General grants and other income		1,399	0	1,399	*16,383*
Donations from various activities		15,411	0	15,411	*8,928*
Activities for generating funds					
Café sales		0	3,404	3,404	*9,750*
Investment Income					
Bank Interest Received		985	0	985	*316*
Incoming resources from Charitable Activities					
Towards special projects		0	0	0	*19,264*
Towards running costs		0	0	0	*0*
Rental of hall/rooms		40,862	0	40,862	*55,033*
Rental towards costs of flats		0	0	0	*0*
Grants towards provision of charitable activities		3,794	137,036	140,830	*132,648*
TOTAL INCOMING RESOURCES		167,567	185,284	**352,851**	***448,989***
RESOURCES EXPENDED					
Costs of generating voluntary income					
Hospitality		644	1,643	2,287	*3,846*
Administration		0	0	0	*0*
Fundraising Trading Costs					
Cost of stock		305	532	837	*1,405*
Cost of café resources		924	15,699	16,623	*23,767*
Investment Management Costs					
Bank charges		60	0	60	*786*
Expenditure on Charitable Activities					
Hospitality			0	0	*0*
Support Costs	4	9,916	1,992	11,908	*16,086*
Administration		0		0	*0*
Staff Wages, Salaries and Associated Costs	6,7	85,139	117,331	202,470	*259,415*
Gifts and Grants	8	14,216	26,060	40,276	*12,507*
Project Resources		2,529	18,543	21,072	*18,718*
Rent, Rates, Light & Heat		8,226	21,490	29,716	*43,326*
Mission trips		4,616	0	4,616	*12,099*
Governance Costs					
Admin for trustee meetings & accounts work		0	0	0	*0*
Support Costs	4	0	0	0	*0*
Trustee Expenses	5	0		0	*0*
Insurance		9,133	2,027	11,161	*8,149*
Mortgage Interest		2,137		2,137	*2,101*
Building redevelopment costs		50	0	50	*0*
Depreciation		11,154		11,154	*14,923*
Subscriptions, Licences & Fees		7,671	4,339	12,010	*15,332*
Cleaning and Building Maintenance		5,548	1,379	6,927	*7,294*
Security, Health and Safety		3,276	0	3,276	*3,517*
Independent examination		2,945	0	2,945	*4,143*
TOTAL RESOURCES EXPENDED		168,488	211,035	**379,523**	***447,415***
NET INCOMING RESOURCES Before transfers		-920	-25,751	-26,672	*1,574*
MOVEMENTS IN FUNDS					
Transfers between funds		-2,730	2,730	0	*0*
Gains/Losses on Revaluation of Fixed Assets					
Other recognised gains/ losses		0	0	0	*0*
NET MOVEMENT IN FUNDS		-3,650	-23,021	-26,672	*1,574*
TOTAL FUNDS BROUGHT FORWARD		611,409	54,102	665,512	*663,937*
TOTAL FUNDS CARRIED FORWARD		607,759	31,081	638,840	*665,511*

Balance Sheet

As at 31st March 2025

	Note	Unrestricted Funds	Restricted Funds	Total Funds	*last year (15 month period)*
FIXED ASSETS	9				
Tangible Assets		**584,659**	**0**	**584,659**	***594,300***
CURRENT ASSETS					
Stock and work in progress		0	0	0	*0*
Debtors & Prepayments	10.1	7,282	0	7,282	*35,029*
(Short term) investments		0	0	0	*0*
Bank & Cash		47,317	31,081	78,398	*91,514*
		54,599	**31,081**	**85,680**	***126,542***
CURRENT LIABILITIES					
Creditors (due within one year) & Accruals	11.1	18,229		18,229	*30,874*
		18,229	**0**	**18,229**	***30,874***
NET CURRENT ASSETS		**36,370**	**31,081**	**67,451**	***95,668***
TOTAL ASSETS LESS CURRENT LIABILITIES		**621,029**	**31,081**	**652,110**	***689,968***
Debtors due after one year	10.2	0	0	0	*0*
Creditors due after one year	11.2	13,270	0	13,270	*24,456*
Provisions for Liabilities & Charges		0	0	0	*0*
TOTAL NET ASSETS		**607,759**	**31,081**	**638,840**	***665,511***

FUNDS OF THE CHARITY	13				
Unrestricted Funds		557,759	0	557,759	*561,409*
Working Reserve		50,000	0	50,000	*50,000*
Designated funds		0	0	0	*0*
Restricted Income Funds		0	31,081	31,081	*54,102*
TOTAL FUNDS		**607,759**	**31,081**	**638,840**	***665,511***

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

Signed: Date: 24/06/2025
Paul Flynn (Chair)
On behalf of the Board of Trustees

Notes to the Financial Statements

1. Basis of preparation

1.1. Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44,11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of Section 33 Related Party Disclosure paragraph 33.7.

1.2. Change in Basis of Accounting
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3. Changes to previous Accounts
No changes have been made to accounts for the previous years.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

2.1 Incoming resources
Recognition of incoming resources – Incoming resources are included in the statement of financial Activities (SoFA) when:

- the charity is entitled to the resources;
- the trustees are virtually certain that they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure – Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources & related expenditure are reported gross in the SoFA.

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. Linden Church Trust is extremely grateful for the generous support of the many regular donors and of course the grant makers listed in Note 12.

Tax reclaims on donations and gifts – Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants – This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind – Gifts in kind are accounted for at a reasonable estimate of their value to the charity or amount actually realised. There were none in 2024-25.
Gifts in kind for sale or distribution are included in accounts as gifts only when sold or distributed by the charity. There were none in 2024-25.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. There were none in 2024-25.

Donated services and facilities – These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. There were none in 2024-25.

Volunteer help – The value of any voluntary help received is not quantified so not included in the accounts but is described in the trustees' annual report.

2.2 Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resource.

Governance costs – Governance includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions – Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants without performance conditions – These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs – Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

2.3 Assets

Tangible fixed assets for use by the charity – Expenditure is capitalised if the asset has a useful life of more than 1 year and its cost exceeds £500, with the exception of items purchased with funding given specifically for the asset purchase; if funding is received for specific items, irrespective of the value, these will not be capitalised.

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, on a straight-line basis as follows:

Office Furniture, fixtures and fittings	25%
IT (PA, computer and film) equipment	33.3%

Property value – A residual value of £100,000 is assumed for the West Cross property and £200,000 for the Mumbles property.

Stocks and work in progress – These are valued at the lower of cost and market value.

3. Analysis of Incoming Resources – Voluntary Income

Donations income consists of regular giving by church members in tithes and offerings, plus "one off" gifts or donations. Where these gifts are given for a specific purpose or project they are held in a restricted fund. This includes gifts received under the gift aid scheme.

4. Analysis of Resources Expended – Support Costs

Support Costs are as follows:	THIS YEAR				*LAST YEAR (15 month period)*
	Unrestricted Funds - charitable activity	**Governance costs**	**Restricted Funds**	**TOTAL**	***TOTAL***
Stationery and postage	743		31	775	*1560*
Telephone and Internet	2045		0	2045	*2266*
Speakers and Volunteer Expenses	200		151	351	*375*
Other resources/ books small equipment	115		234	349	*180*
Courses, training & supervision	4639		453	5091	*2281*
Travel expenses	2154		920	3074	*6320*
Advertising	20		203	223	*3103*
	£9,916	**£0**	**£1,992**	**£11,908**	***£16,086***

5. Trustee Expenses

There were no expenses reimbursed to trustees during the year.

6. Staff Expenditure

6.1 Staff Costs

	This Year	***Last Year** (15 month period)*
Gross Wages, salaries and benefits in kind	147387	*185893*
Employer's National Insurance costs	5887	*12825*
Pension Costs	4255	*3999*
	157529	***202717***

6.2 Number of full time employees (or equivalent) employees

Area of employment	**This Year**	***Last Year** (15 month period)*
Fundraising	0.1	*0.1*
Charitable Activities	3.7	*4.9*
Governance	0.5	*0.5*
	4.3	***5.5***

No employees had emoluments in excess of £60,000.

7. Pensions

Under the Trust's standard terms of employment, staff may opt out of the employer's pension scheme and request employer's contributions into an alternative private pension scheme.

	This Year	Last Year (15 month period)
The costs of the scheme to the charity for the year	4255	*3999*
The amount of any contributions outstanding at the year end		*0*
The amount of any contributions prepaid at the year end	0	*0*

8. Grant making

All grants awarded during the year that exceeded £1000 are listed individually below.

Purpose for which grants made	Grants to institutions	Grants to individuals
Zambia - Mutende project (via Care of Zambia)	£4,000	
Gifts to Kintsugi Hope		£360
Smaller gifts in line with charitable purpose	£3,556	
	£7,556	£360
	£7,916	

9. Fixed Assets

	Freehold Land and Buildings	Fixtures Fittings and Equipment	IT Equipment	*TOTAL*
Cost or valuation				
Opening Balance Cost	£775,000	£36,287	£16,380	*£827,667*
Additions in Year			£1,513	*£1,513*
Revaluations				
Disposals in Year			(£1,856)	*(£1,856)*
Closing Balance at Cost	**£775,000**	**£36,287**	**£16,037**	***£827,324***
Accumulated depreciation and impairment provisions				
Opening Accumulated Depreciation	£182,875	£36,287	£14,205	*£233,367*
Depreciation charge for year	£9,500	0	£1,654	*£11,154*
Revaluations				
Released on Disposal			(£1,856)	*(£1,856)*
Closing Accumulated Depreciation	**£192,375**	**£36,287**	**£14,003**	***£242,665***
Closing Net Book Value	**£582,625**	**£0**	**£2,034**	***£584,659***

Assets were purchased in the year that were fully grant funded and therefore have not been capitalised in accordance with note 2.3.

No assets have been re-valued during the year.

The trust also holds insured assets which have been purchased outright or fully depreciated and written off due to the age of the asset. The total value of fixtures & fittings insured (including those shown above) is £167,119.

10. Debtors and prepayments

10.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year *(15 month period)*
Trade debtors	£2,085	£5,517
Amounts from subsidiary and associated undertakings		
Other debtors	£5,197	£29,512
Prepayments and accrued income	£0	£0
	£7,282	**£35,029**

10.2 There were no debtors falling due after 1 year.

11. Creditors and Accruals

11.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year *(15 month period)*
Loan and overdrafts (see note 11.3)	£12,930	£12,615
Trade creditors	£245	£0
Other creditors	£0	£0
Accruals and deferred income	£5,054	£18,259
	£18,229	**£30,874**

11.2 Amounts falling due after 1 year are as follows:

	This Year	Last Year *(15 month period)*
Loan and overdrafts (see note 11.3)	£13,270	£24,456
	£13,270	**£24,456**

11.3 Security over Assets

In 2008 all loans were repaid by re-mortgaging with RBS for £185000. The overdraft was also discontinued. Interest is paid on this loan.

Amount outstanding year end 2023:	£26,201
Payments due in 2024:	£12,930
Due longer term:	£13,270
Term Left	3 Years

12. Transactions with related Parties

12.1 Remuneration and benefits

The following amounts were paid to trustees as salary as permitted in the Trust Deed:

Name	**This Year**	**Last Year** *(15 month period)*
Christopher Matthews	£0	£9,690
Kristina Williams	£12,254	£32,350
Tracy Ingham	£0	£1,836

All amounts were paid under the PAYE system and are shown as Gross pay figures.

13. Analysis of Funds

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Unrestricted Funds:					
Main fund	**543187**	**97258**	**-110588**	**11704**	**541561**
Winter Wellbeing Fund		405	-405		
RIF Funding		4130	-4130		
City & County of Swansea		145	-145		
Lancaster Foundation		994	-994		
General donations					
Mission Trips	**1230**	**4929**	**-4929**	**-1230**	**0**
West Cross Building					
Hirers Income	**15548**	29535	-22878	-22228	**-23**
RIF Funding		2000	-2000		**0**
Mumbles Building		21782	-17274	10214	**14721**
Red Events (3 Talks & Repair Café)	**1445**	**511**	**-792**	**-1164**	**0**
Sunday Youth	**0**	**1100**	**-1100**	**0**	**0**
Parent & Toddler	**0**	**3610**	**-2085**	**-26**	**1500**
Caffi Plant	**0**	**1168**	**-1168**	**0**	**0**
Total Unrestricted	**561409**	**167567**	**-168488**	**-2730**	**557759**

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Designated & Restricted funds:					
Mutende Trip expenses General donations	12330	12529	-26070	2730	**1519**
Red Youth Work					
RIF Funding	0	2446	-2446		
Mumbles Community Council	4719	5000	-4719		
Winter Wellbeing Fund	0	300	-300		
Coast Funding Summer 2024	0	1150	-1150		
Holiday Food Fund	0	400	-400		
Youth café sales & other income	0	719	0		
General donations	7228	504	-7085	0	
	11947	**10519**	**-16100**	**0**	**6365**
Community Breakfast					
RIF Funding		8094	-8094		
General donations	0	1359	-842	**0**	
	0	**9453**	**-8936**	**0**	**517**
Red Media (incl Down to Earth)					
Catalydd (for the James Project)	0				
National Lottery Awards for All	0			-0	
D2E (Invoiced)	0				
Didymus CIO (from Transition for "This is Me")					
General donations & other income	3650	0	0	-3650	
	3650	**3650**	**0**	-3650	**0**

13. Analysis of Funds (continued)

Schools Wellbeing Lessons					
RIF Funding		1052	-711		
General donations		0	0	0	
	0	**1052**	**-711**	**0**	**341**
Parenting Workshops					
SCC CYP Fund					
General donations	**1523**	1752	-785	0	
	1523	**1752**	**-785**	**0**	**2490**
Family Play					
RIF Funding		643	-643		
City & County of Swansea – Coast Funding		1705	-1705		
CC Swansea – Holiday Food Fund		4600	-4600		
General donations	870		-870		
	870	**6948**	**-7818**	**0**	**0**
Musical Memories - West Cross					
RIF Funding		25105	-25105		
RIF Slippage Funding		3000	-3000		
Co-op Funding		500	-500		
Coast Funding		2000	-2000		
General donations	**271**	8943	-5393		
	271	**39548**	**-35998**	**0**	**3821**
Musical Memories – Manselton					
RIF Funding		12490	-11538		
General donations & other income		10	0		
	0	**12500**	**-11538**	**0**	**962**
Foodbank					
Direct Food Fund		3550	-3550		
CC Swansea – Direct Food Support		1500	-1500		
CC Swansea – Coast Funding		2500	-2500		
CC Swansea		1900	-1900		
Swansea Foodbank – Holiday Food Grant		300	-300		
Swansea Foodbank (Invoiced)		5259	-5259		
General donations & other income	20784	16326	-27674	3650	
	20784	**31335**	**-42683**	**3650**	**13086**
Community Meals					
RIF Funding		3662	-3662		
General donations	**0**	1044	-1044	0	
	0	**4706**	**-4706**	**0**	**0**
Community Fit					
Coast Funding		550	-550		
General donations	2065	5440	-3802	0	
	0	**5990**	**-4352**	**0**	**1638**
Community Gardens					
CC Swansea – Direct Food Support		2500	-2500		
General donations		60	-60	0	
	0	**2560**	**-2560**	**0**	**0**
Chaplaincy & Prayer Work					
Lancaster Foundation		10185	-9990		
General donations & other income		147	0	0	
	0	**10332**	**-9990**	**0**	**342**
Presence					
Lancaster Foundation	2728	28634	-31496		
General donations & other income		134	0		

	2728	28768	-31496	0	0
School Prayer Spaces					
Lancaster Foundation		1636	-1636		
General donations & other income	0		0		
	0	1636	-1636	0	0
Yoga For Health					
CC Swansea		5655	-5655		
		5655	-5655	0	0
Total Restricted & Designated	54102	185284	-211035	2730	31081

Working Reserve	50000				50000
Total for all Funds	665511	352851	-379523	0	638840

14. Additional Disclosures

- £1300 was paid to Kristina Williams as a settlement payment for COT3.

LINDEN CHURCH TRUST

England & Wales - Charity number 1053050

Accounts

Linden Church Trust

Annual Accounts

For the period 1st January 2023 to 31st March 2024

Charity number: 1053050

Contents

Page

Legal and Administrative Information..... 2-3

Report of the Trustees..... 4-18

Independent Examiners Report..... 19

Statement of Financial Activities (SOFA) 20

Balance Sheet..... 21

Notes to the Accounts..... 22-29

Legal and Administrative Information

Charity Name:	Linden Church Trust
Charity Registration Number:	1053050
Address:	Linden Christian Centre Elmgrove Road West Cross Swansea SA3 5LD

Linden Church Trust, is governed by a Trust Deed, with which they obtained charitable status on February 19th 1996.

Principal Officers:
The current Leadership Team structure, having spiritual leadership of the church, was set in place in February 1999. It is they who are those entitled to appoint Trustees. The Trustees, being legally responsible for the control & management of the Trust.

Leaders:	Chris Matthews Tim Brown Ben Evans Helen Hunter Andy Hunter Chris Bidder Mandy Bayton
Trustees:	Paul Flynn (Chair) Chris Matthews Tim Brown Kristina Williams Rachel Percival Tracy Ingham (Finance Manager) (resigned 01.02.23) Kate Piper Simon Groves Eleanor Evans (appointed 07.11.23)
Employed Staff	Chris Matthews - Church leader - 8 hours - retired in Jan 2024 Helen Hunter - Red Community Project Co Director, Church leader Musical Memories Choir Lead - F/T Kristina Williams - Red Community Project Co Director and Foodbank Lead - 24 hours Rachel Matthews - Youth and Community Worker - 20 hours Tracy Ingham-Finance / Administration Manager/Children's worker- 15-30 hours (left her role from end of Feb 2023). Rachelle Bright - Church Life coordinator - 7.5 hours a week Sarah Briggs Started Feb 2023 Parent and Toddler support worker. 3.5 hours Will Wilkinson - Project Support Worker - 15 hours a week Ron Bayton - Buildings Maintenance and Gardener - 6 hours retired March 31st 2024 Carol Pope Baker - Finance and Administration Assistant - 8 hours. Keifer Daniels - Cleaner 6 hours a week started November 2023 Andy Hunter - Church Life coordinator 8 hours commenced November 2023 Siona Watson - Finance/Admin manager - started April 2023

2023/4 Sessional / Self Employed staff	Jim Chapman - Sessional Youth Worker - 2 hours a week Kate Mackenzie - varied hours Charlotte Toft - Forest School varied hours during holidays Andy Hunter - Musical Memories Choir technician - 4 hours Tom Denham - Community Fit instructor Sept 23-March 24 Ros Evans Musical Memories Choir - Choir Leader. Varied hours
Independent Examiner:	Ashmole & Co. Chartered Certified Accountant The Old School The Quay Carmarthen SA31 3LN
Bankers:	Royal Bank of Scotland, 13-14 Walter Road, Swansea. SA1 5NG. CAF Bank, Kings Hill, West Malling, Kent. ME19 4TA. Swansea Building Society Virgin Money plc., Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Report of the Trustees

Annual Report Introduction

I am very pleased to introduce the Annual Report covering the period from 1st January 2023 to 31st March 2024. The Trustees made the decision this year to amend our financial year from Jan-Dec to April - March so this is a transitional 15-month reporting period. Our next annual report will cover the period April 2024 to March 2025.

Paul Flynn Chair of Trustees

Object of the Charity

Our Trust Deed created in 1996 states that the aim of the charity to advance the Christian faith in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit. Also, to relieve persons who are in need, hardship, sick, aged or in distress & to fulfil other such charitable purposes that may benefit the community in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit.

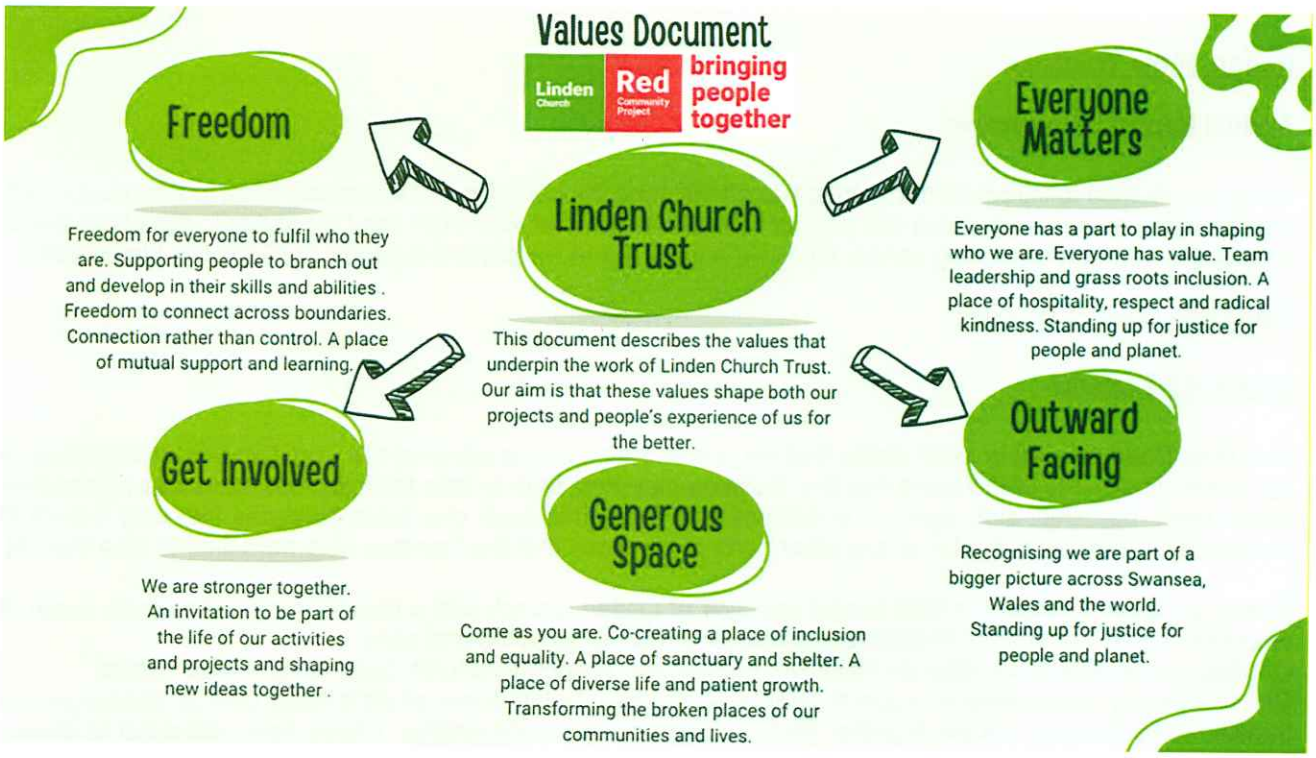
This is achieved through the faith based activities of Linden Church and a diverse range of projects under the umbrella of Red Community Project run by and for people of all faiths and none.
Our faith focus aims to facilitate an inclusive, healthy and supportive church community in West Cross.
Our community focus aims to support people of all ages facing some of life's most difficult challenges and transitions by bringing people together and building stronger communities. I have been delighted to observe benefit to the community through out the last year in supporting play in early childhood with local, free and accessible play opportunities, building confidence in parenting, supporting resilience and wellbeing of young people, offering accessible crisis intervention for those facing financial hardship and food poverty, proactive support to prevent ongoing food insecurity, creating inclusive local spaces and activities for people facing social isolation or mental health challenges and people living with dementia and carers.

Aims

- Building trust and 'social capital' in our community
- Raising community confidence and self-determination in situations where people often feel 'done to or ignored.
- Improving approaches to local services, breaking down a 'them and us' culture, with an emphasis on local insight, human relationships, service integration and open access.
- Early intervention to tackle social problems and to build on local strengths.
- Supporting people to stay well and helping to prevent the need for higher level health and social care services

Values
The way we do things is as important as what we do.

The document below outlines some the values that underpin the work of the Trust.



Statement of Trustee Responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.
Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the trustees are required to:
select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards & statements of recommended practice have been followed subject to any departures, disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Organisation

Linden Church Trust is governed by our trustee team of 8 people. The leadership team of 6 people have spiritual oversight of the church and wider trust activities with day-to-day operations delegated to staff who undertake roles including running activities and projects, development, management, volunteer coordination, financial control, administration and facilities oversight.

Management and Personnel

Between Jan 2023 and March 31st 2024, Linden Trustees have continued to meet bi-monthly to review the work of the charity, its policies/procedures and oversee the day to day running of the Trust. The church leadership team meet separately to this, usually weekly to pray, discuss and plan for the life of the church. Along with suggestions from the church community the leaders decide to whom donations and tithe gifts are given. They also have a wider group of people who are occasionally drawn in to offer specialist input and support.

Chris Matthews continued in his Trust wide role working one day a week until Dec 31st 2023 when he retired. Helen Hunter shared the Trust Director's role with him for 2023 but worked fully in this role from Jan1st 2024.

Kristina Williams, Rachelle Bright and Andy Hunter were all employed by the Trust and shared a range of leadership responsibilities which included management of Foodbank , Red Community Project, and a variety of organisational and pastoral church life activities.

Tracy Ingham left her role as Financial Manager early in 2023: in April 2023 Siona Masters (Watson) began working for the Trust in this role. Carol Pope Baker worked in administration support. A wide range of community work was undertaken throughout the period lead and supported by Rachel Matthews, Will Wilkinson delivered a range of our community activities along with a number of sessional workers.

Policy on Reserves & Financial Control

The Trustees have assessed financial risks and have set aside £50,000 as a working reserve. This equates to 3 months running costs. We will keep our reserves policy, and the level of reserves held under review and monitor the level of reserves held throughout the year to establish the reason for any significant difference with the target level set. If reserves during the year are below target or exceed target, we will consider whether this is due to a short-term situation or a longer-term issue and take any appropriate action.

Separation of Duties
No one person may both authorise and pay any payment or transfer. For example, an on-line banking payment or credit card transaction.

Conflict of Interest
No individual may make payments or enter into contracts with family members or organisations in which they have an interest, either directly or through a close family member.

Budgeting
Trustees scrutinise and approve an annual budget.
The year started with the initial budget showing a deficit with some expected grant income not yet confirmed. However, with faith and hard work we were able to obtain the funding needed and are extremely grateful for all we have received. In addition to generous donations from individuals, we were supported by several funders including the following bodies:

Regional Integration Fund / West Glamorgan Partnership (formerly ICF).
Mumbles Community Council
City & County of Swansea, CYP and 50+ Coast, Swansea Spaces, Holiday food, Direct Food, Period Poverty funding schemes.
Co-op Community Fund
Regional Health & Social Care & Wellbeing Grant
Lancaster Foundation
These grants are listed more fully in the attached accounts. We are grateful for the confidence shown in us by these generous funders, and by all those who are part of the Linden community and continue to faithfully give to support both our faith-based and our community work.

Activities of Linden Church

As a faith community we aim to be both inwardly and outwardly focused, creating inclusive spaces where we nurture, disciple and care for each other, where people can grow in faith, and play our part in building stronger communities in Swansea and beyond. This is expressed in a number of ways including weekly Sunday meetings for worship, prayer, learning and connection. During the week a number of smaller
groups meet as well as a varied range of shorter term activities such as book clubs, study groups, prayer spaces, and opportunities to explore faith together.

Faith Based Youth and Children's activities

Regular activities during our Sunday gatherings for children and young people have been a feature of the life of the Trust. Kate MacKenzie co-ordinated this for younger children with the aim of providing a creative and fun

space to build friendships and explore faith in an age appropriate way. This was aided by a team of volunteers. A number of additional activities also happened throughout the period including trips, BBQs, beach and forest based fun.

Risk Management

The charity trustees has given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks by means of a cycle of identification, quantification, management and review.

Safeguarding

We have strengthened our safeguarding team with staff and volunteers undertaking required training at the appropriate level for their role. A subgroup has been in place throughout the year to consider and refer safeguarding issues as they have arisen. We have worked in partnership with Statutory Services as needed.

Sustainability

The projects and activities under the umbrella of the Trust aim to be designed with sustainability in mind, We hope to use eco-friendly practices to reduce our environmental impact. Planning includes the possibility of green energy sources and improved energy efficiency.
Projects with a particular sustainability focus have included a community growing group , holding 2 repair cafes, running holiday forest school and outdoor play, planting a small community orchard on out grounds and our period poverty project distributing washable period underwear via foodbank, warm spaces and youth club.

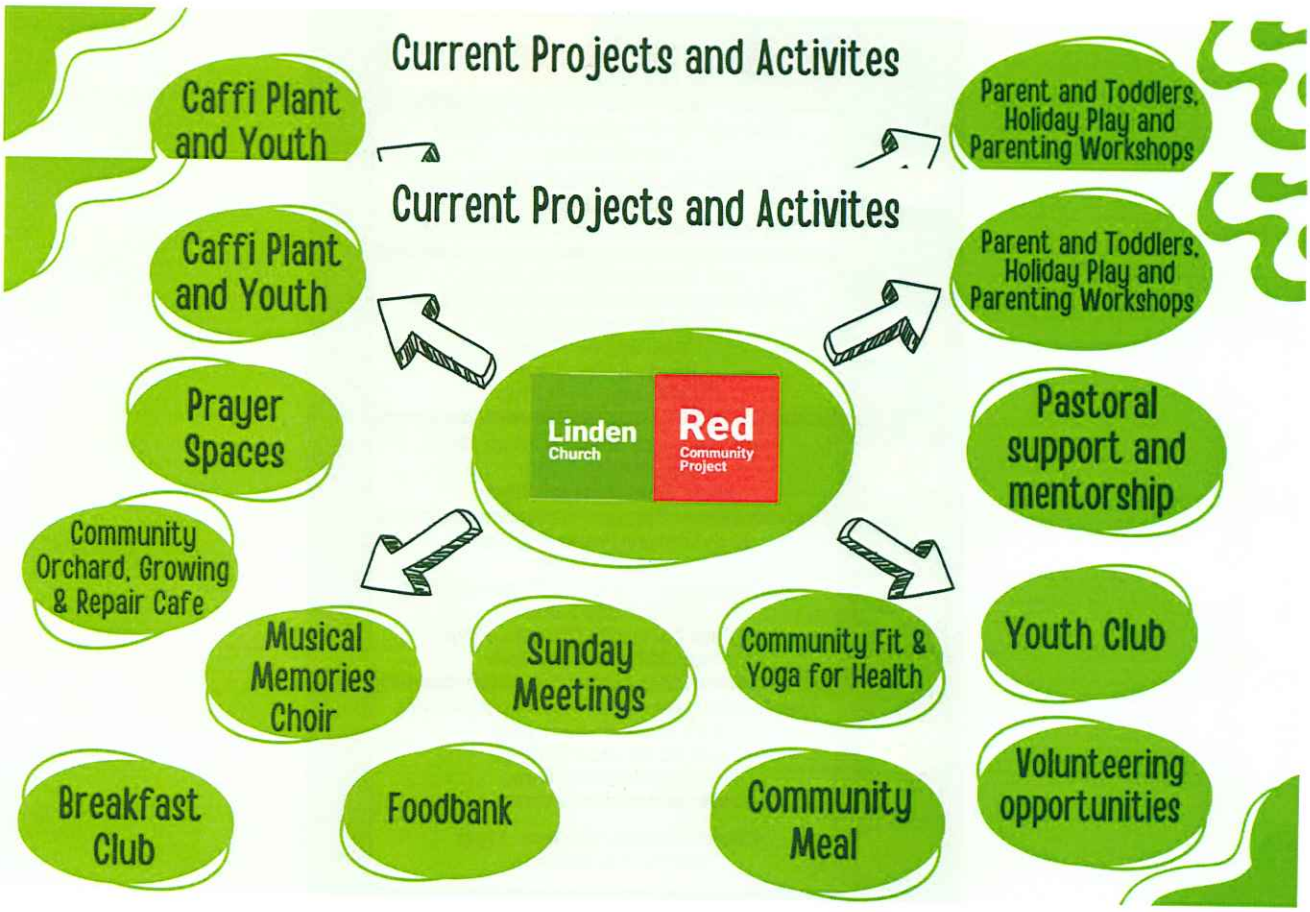
Buildings
Linden Church Trust owns two buildings in West Cross and Mumbles.

644-646 Mumbles Road, Mumbles, SA3 4EA
Two flats are a part of 646 and 644 Mumbles Road one of which is home to a family, one of the tenants is a music producer and rents an additional small room as his studio.
The other flat is home to The Presence Project, funded by the Lancaster Foundation and run by Andy Hunter. One of the main outputs of The Presence Project is a free app offering a monthly reflection. A highlight of 2023 for Presence was the release of a project 'The Prayer" inspired by The Lords Prayer. The first single was released in May with the album released in July. A huge amount of work, prayer and creativity from a whole host of people went into this project and has resulted in some beautiful films, music & spoken word. During 2023 monthly subscriptions to the app increased to over 15.5 thousand users. Presence also had devotional plans in the YouVersion app with 40 thousand subscriptions.

During the period of this report the leaders, trustees, staff, volunteers and the wider church community considered the future of the Red Community Project building in Mumbles. A number of evenings for people to discuss and pray were held and culminated in a series of workshops where options and issues arising were carefully looked at. On the 21st March 2024 it was agreed by the trustees that the building be put up for sale. Expressions of interest were sought from those who would continue the buildings use as a community asset.

Throughout the year the building in Mumbles has been used for a wide variety of activities including
3 Talks
Chop and Chat
PRU cooking classes
Womens Aid young people's activities
Parenting workshops
Gower Land Trust meetings
Catering Hire
Creative workshops
Private hire
Revision Cafe for young people sitting GCSE's
Repair Cafe

<u>Linden Church and Wellbeing Hub Elm Grove Road, West Cross, SA3 5LD</u>
Our building in West Cross is home for Sunday church meetings and a hub for the wider community throughout the week.
Activities and projects organised by the Trust held in the building
Sunday Church meetings
Mid week prayer spaces
Baby and Toddler group
Foodbank and warm space
Youth Club
Community Fit
Yoga for Health
Community Gardening Group
Warm Wednesday Breakfast Club
Community Lunch
Musical Memories Choir
Holiday Play and Forest School



External hirers
Saru Jujitsu, Karate, Yoga, Forget Me Not Dementia Club, AA and CA recovery groups, Gwalia singers, Welsh Class, Progress Surf School, Private parties and events.
This year we have improved the space by adding new signage at the bottom of the drive and blinds for the main hall.

Project Reports

Linden Church Trust and Red Community Project have delivered a whole host of outwardly facing community development projects based out of our buildings in Mumbles and West Cross with some also delivered across the wider city.

Funded by Regional Integration Fund, Musical Memories Choir is choir with a purpose aimed at bringing the power of music and singing to people living with dementia and carers. The choir met three times a week in both West Cross and Manselton with over 120 regular participants. The year was punctuated with opportunities for the choir to perform in public at The People's Forum, St Davids Day celebrations, Tea Dances in National Waterfront Museum, Swansea Quadrant for World Alzheimers day, Swansea Arena at a Health and Social Care Research Wales Conference, and the Llais conference in Port Talbot.

musical memories choir

In addition to meeting in person we recorded weekly virtual choir

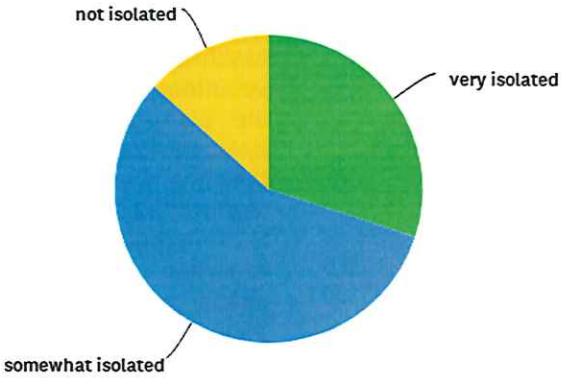
sessions to enable people who are in residential care or unable to leave home to be part of the choir. We produced CD's and DVD's for people to use to bring music and singing into daily life at home and offer micro respite to carers.

Pentrehafod School Pupils recently took part in a Dragon's Den style event with First Give where they presented the work of Musical Memories Choir and won us £1000!

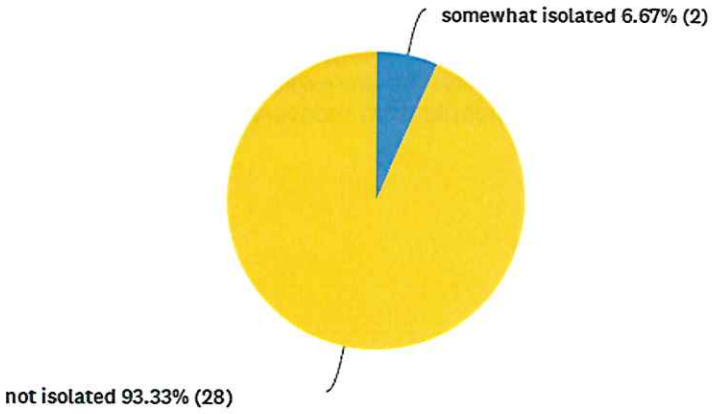
We were able to purchase new projectors thanks to slippage funding from the West Glamorgan Partnership. We established a Dementia Resources Library in West Cross and Manselton thanks to funding from Regional Health & Social Care & Wellbeing Grant.

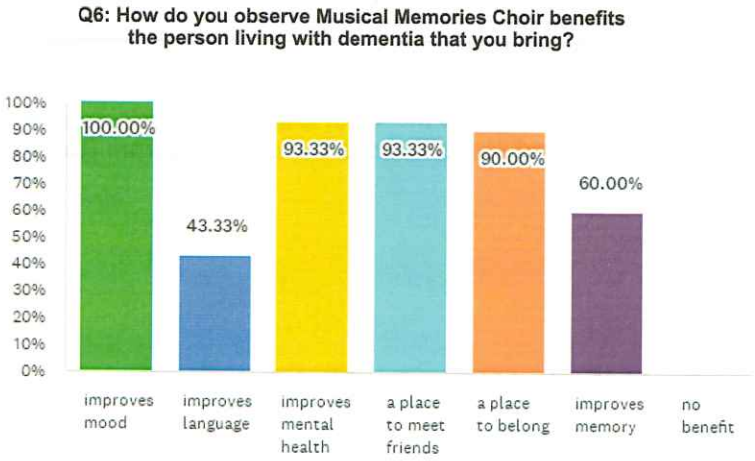
Impact

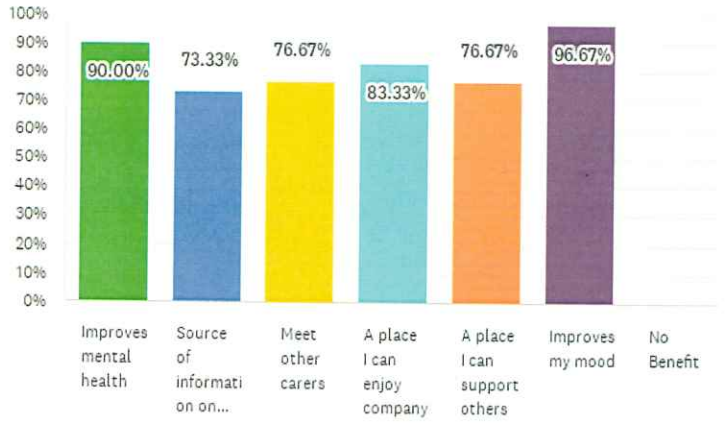
Q1: Did you feel socially isolated before coming to Musical Memories Choir?



Q2: How did you feel after coming to Musical Memories Choir?







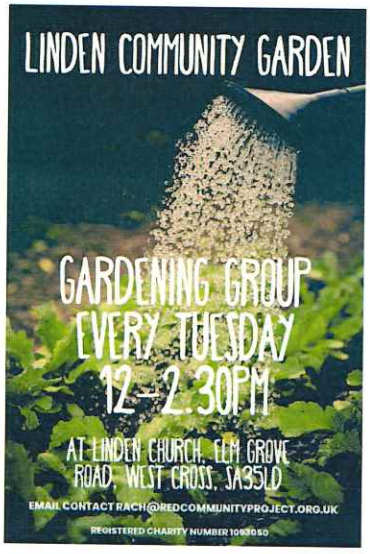
Community Meals

Funded by Regional Integration Fund

Monthly community meals continued throughout the year with an average of 40 people attending each week. Providing an accessible and welcoming opportunity to share a two course lunch with others in the local community is the basic aim but, of course, there are multiple benefits, particularly for those who isolated and at struggling with loneliness. Once again RIF funding has enabled this to happen. And the group of volunteers who help staff organise and run the sessions.

Community Fit

Mid 2023 saw the launch of a Community Fitness Class. Led by staff member Rachel Matthews (a qualified fitness instructor) and volunteer Tom Denham (ex Armed Forces) the class was aimed at people new to exercise. Following a six week pilot it was felt that this was a worthwhile addition to the menu of activities at the Linden Wellbeing Hub. A group of regular attenders, positive feedback and an obvious benefit for mental health, mobility, fitness and strength were enough to ensure that the group continued through the period covered by this report. It is the hope that such an inclusive and accessible weekly class might attract the support of funding in the future.

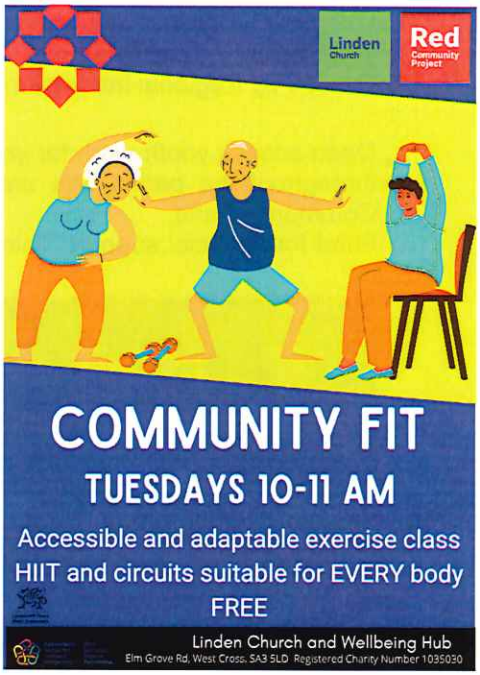


Gardening Club

This has been a wonderful new addition for the spring and summer. We range from 3 - 7 helpers and have grown potatoes, tomatoes, beans, salad, herbs, cucumbers, pumpkins, onions, leeks, courgettes which have gone into soups, salad, breakfast for the community. We are exploring options for how we might be able to continue. A lot of people from recovery come, being in nature has been a real positive.

Monday Warm Space and Warm Wednesday Breakfast Club
Funded by Regional Integration Fund and Swansea Places

Made possible by both RIF and Swansea Spaces funding Warm our Warm spaces developed significantly during 2023/4. This comment from Rachel Matthews, the staff member leading this initiative summed up the first session; 'This was the first week and it was fantastic. We served 19 breakfasts, enjoyed a 'heroes and villains quiz' and were visited by representatives from the local council.'



The following 15 months was a period of growth - not simply in numbers but in the sense of the weekly event being a place where those attending could also access other services and support: tenancy support, local PSCOs, Credit Union info, local councillors' surgeries, Local Area Co-ordinators, surplus food donated by a local M&S store, winter-time pre-loved warm clothes rail, fresh vegetables donated by Cai Tan.

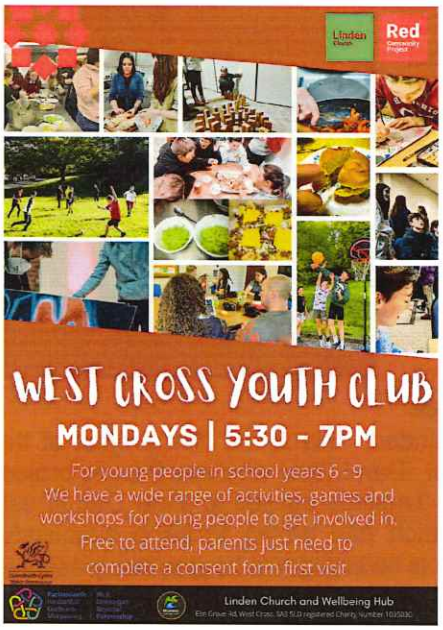
Numbers have increased with 50 being the highest numbers served but most pleasing has been the quality of connection those attending have made with each other. And, of course, the amazing group of volunteers.

red media

Having run successfully over a number of years, once Red Media had completed the National Lottery funded 'This is me' film project at the beginning of 2023 it was decided to close the project . Dan Evans who was the key project worker ceased top be employed by the Trust. The Trustees agreed to allow Dan to use the name Red Media for his own enterprise which has grown to be a successful independent local business. We remain grateful to Dan for the creative talents he brought to bear in many aspects of the life of the Trust.

West Cross Youth Club
Funded by Regional Integration Fund, Co-op and Mumbles Community Council

Open access youth work for young people in Primary School Year 6 up to Secondary School Year 9 has run throughout the period. We are grateful to Mumbles Community Council, RIF and The Co-operative Local Community Fund.
Fund for financial support. This has made regular weekly sessions on a Monday evening possible throughout each of the three school terms. Evenings involved a range of activities - some dependent on weather conditions - but have usually included craft, sport, computer games and cooking. With more than 70 young people registered average attendance during the period was around 45.
Year 10 pupils have also begun to play a part as young volunteers and this has definitely added to the project. Staff member Rachel Matthews has been the lead throughout the period but is aided by some sessional workers and volunteers.



In January 2023 Linden's Foodbank moved from its previous location at Red Cafe, Mumbles to the building in West Cross, Linden Christian Centre which has proved to be beneficial both to donors, beneficiaries and volunteers. West Cross Foodbank has continued to work with and for those experiencing crisis in the community.

Between January 2023 and March 31st 2024 we received 11,614 kgs of food by donation which helped us be able to process 1238 vouchers and provide food for over 760 and adults and 478 children.
The Foodbank has been led by Will Wilkinson and Rachel Mathews. Siona Watson has been a welcome addition to the team and has facilitated the hot food/warm space feature of Foodbank. West Cross Foodbank has continued to work with and for those experiencing crisis in the community.
During 2023/4 the Foodbank has grown into a one stop shop with Foodbank, Tenancy Support, Benefits Support, Financial Inclusion, Digital Inclusion, PSCO and community support all under one roof. It is so pleasing to realise that post-Covid the West Cross Foodbank has evolved into hub of community services. We are so grateful for the support of a group of 20 committed volunteers without whom this would not have been possible.

Swansea foodbank
Banc Bwyd Abertawe

Repair Cafe

Repair Cafe was launched in September 2023 with a follow-up in November when 6 volunteer repairers were able to repair a computer, a radio, blender, table lamp, tool, hair straighteners, earrings, a child's coat and a light-up penguin! It was felt that although the project fitted well with the ethos of the Trust that without specific funding the trustees decided that it was beyond our capacity to commit to this regularly. It was decided to temporarily shelve the project and revisit at a later date.

We run a number of projects supporting children, young people and parents.

youth and children's work

Baby and Toddler Group

Sarah Briggs began working for Linden in February 2023 and works sessionally for the Trust to deliver the weekly Baby and Toddler Group. She did a wonderful job in taking on this role and the regular gathering of very appreciative little ones (average 20+) and their parents/child minders are very appreciative! This activity is funded centrally by the Trust.

Holiday Community Play Sessions
Funded by Regional Integration Fund and CYP Coast Funding

During 2023/4 thanks to Regional Integration Funding, during Easter 2023, and in partnership with Mumbles Community Council, family play mornings - indoor and outdoor (Forest School) - were held in West Cross. Jam packed and fun!

Funding from COAST (Welsh Government funding) enabled further partnership working with Mumbles Community Council to deliver family play sessions across the West Cross Estate. Outdoor play sessions were held in an effort to take as much of the play as possible outside. Over five sessions 343 children plus parents were involved. Some of these events were particularly appreciated following a devastating loss for one family in the community due to a house fire. Gathering as community was so helpful in a number of ways.

Parents Workshops
Funded by Regional Integration Fund

Training sessions offering support to parents have continued to be a feature. This included Neurodiversity training which was extremely well attended - so much so that a second session was repeated later in the year. This resulted in a parents support group being piloted. Other sessions have included supporting parents who have children exploring LGBTQi plus identity; parents with children with delayed speech and language; parents with children struggling with sleep.

Wellbeing Lessons
Funded by Regional Integration Fund

Building on the work begun in 2022 lessons in local primary schools have continued throughout the period of this report. The lessons are built around the 5 pillars of wellbeing and focus on supporting the transition from primary to secondary school. They have ben very well received by governors, staff and pupils.

Outcomes, Impact and Feedback

The significance of community wellbeing hubs was indicated by the Welsh government's 2018 civil society strategy, which committed to design a programme to look at the barriers to and opportunities for more sustainable community hubs and spaces where they are most needed.

Linden Church and Community Wellbeing Hub offers access to a wide range of activities, services and opportunities from a single point in the community.

The impact of our work from January 2023 to March 2024 has been evaluated though ongoing qualitative and quantitative evaluation. We have identified a variety of reported positive impact of our projects including:

- Reduction in social isolation,
- Parents have felt informed and encouraged
- Parents, carers, young people, people in recovery, people facing social isolation and mental health challenges have all expressed the benefit from getting out and meeting others who are facing similar challenges for peer support
- Knowing where to go for further support via signposting on ongoing community support
- Improvement in mental health and emotional wellbeing
- Digital inclusion support to access needed services
- Raised confidence to access other support.
- Improvement in social connections and support network.
- Reduction in drug and alcohol use
- Improvement in physical health
- Positive and inclusive volunteering opportunities leading to raised skills, confidence and wellbeing
- Improvement of children's play opportunities
- Improvement of young people's opportunities to receive support outside the home or school.

Feedback

Local PCSO *'This is making such a big difference to the West Cross community. People would die without places like this, they need somewhere warm, safe and welcoming. Some of these people only leave the house to come here so please keep doing what you are doing.'*

Volunteer living with poor mental health and in recovery from addiction *"I feel more a part of the community and it has helped me start regaining some structure in my life. The Linden has made me so welcome, and I thoroughly enjoy helping out here. Otherwise, I'd be sitting by myself and easily back on the drugs"*

Local Area Co-ordinator - *"your one stop shop approach has connected people attending with a variety of services in an easy access and friendly environment. The breakfast provision and opportunities for food share has been tremendous help for people who are food insecure. The groups are very inclusive and provide great opportunities for people to help out and feel useful and included."*

Parents attending workshops *"I felt relief - my experience of life with my child was there on the screen" "I feel empowered and educated it is a journey of discovery with my child and I welcome these workshops"*

Person living with dementia *"The first time I came a carer brought me in and sat me down, I thought I can't sing, I don't like this, I'll stay now but then I'm never coming again. But everyone was so friendly, and the singing cheered me up! I've never looked back and been ever since. This is the only time I leave my house, the only people I see other than my carers. I get fed up at home. I look forward to Wednesday all week, I'd miss coming if it stopped. It's great value singing like that, It's good for my breathing."*

Unpaid family carer of someone with dementia *"When I ve had a terrible night with my husband, I feel like I m sleepwalking. Its hard to get to musical memories but once I m there, it s great! I feel welcome, enjoy the singing and the company. We are all in the same dreadful mess, so things don t feel so bad."*

Parents attending play opportunities *"What an amazing community resource, so much to do for all ages, the space is really well run and welcoming. Well done staff for working so hard to create a nurturing and play rich environment. The lunch was a wonderful bonus too. We will definitely be back." Thank you so much for a fantastic morning. So good to have this right in the community. It makes such a difference to our summer. Great to see all ages playing together, interacting and having fun. My son has thrived here.*

People facing social isolation *"I find coming to Linden breakfasts have helped me feel less isolated*
and there and people to help me and talk to. I'd be lost without it."
"I enjoy the social interaction, that is the most important to me as I live alone"

Local resident *"I'm so impressed with The Linden Community Hub, the local community volunteers and local councillors who are helping make West Cross feel like a community again purely through putting on activities like the family play in West Cross mornings throughout the school holidays, I can't help but sing your praises to whoever will listen. West Cross has felt so broken for the past few years. Hopefully things like this will start bringing people back together again."*

Person attending a Sunday church meeting *"I was so touched by the church service this morning and the honesty demonstrated. It opened a door for me to admit my own struggles so Thank you"*

The Future

A Welsh Government Inquiry into loneliness and isolation summarised; "The Wales we want is one which supports connections between people and tackles loneliness and unwanted isolation. It is a Wales where we build on people's strengths to ensure they have the skills, resources and capacity to access opportunities. Therefore our collective effort should focus on fostering capacity as individuals and people's connections to others – this is about building healthy, positive relationships between people; tackling isolation and supporting people to build the skills and capacity they need to access opportunities and to contribute to and shape the communities they live in.

The strategic aims of the trust over 2023/4 include the following

- To continue to facilitate and model an inclusive church community with a holistic approach to faith and christian spirituality in West Cross
- To continue to develop a 'no wrong door 'approach through the delivery of an integrated health and social care hub in the heart of West Cross.
- Foster stronger social connections and provide essential resources to help individuals and families cope with life's challenges.
- To identify and respond to community strengths and felt need by enabling the participation and co production of new activities and see great ideas become a reality.
- To explore options for selling our Mumbles property in order to unlock the financial and operational asset held within that building. The trustees will prioritise a sale where the building can continue to have an aspect of community and social benefit.
- Explore options for improving and expanding the existing facilities in West Cross. The aim is to expand our West Cross building to create a more functional and accessible integrated health and social care centre. We hope to address the current limitations and provide facilities that can accommodate a wider range of services at the same time. Key focus points for the future include: improving accessibility and building a new extension
- To support and strengthen our staff and volunteer team.

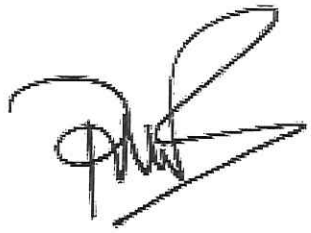
Thanks

Linden Church Trust is fortunate to have Trustees who are committed to providing good governance for the activities and projects under the umbrella of the Trust. They contribute so much time and effort in their role as trustees and I am very grateful for the support they have given me and the staff team.

I would like to thank the committed staff team who go above and beyond in serving the local community and bringing great ideas to life. They have supported the wider community through this difficult cost of living crisis and supported Linden Church Trust and Red Community Project to achieve our stated aims and objectives.

In the same respect, my appreciation goes to all the volunteers who form part of our workforce and who give their time and experience freely.

I would also like to take the opportunity to thank all our funders from individual donors, statutory bodies and various charities and trusts. We are living in challenging times, as an organisation we would not be able to respond to the needs of our local community in Swansea without your support.With your help we are continuing to offer more support than ever to people facing some of life's most difficult challenges and transitions.



Signed: Date: 02/12/24
Paul Flynn (Chair)
On behalf of the Board of Trustees

Independent Examiner's Report to the Trustees of Linden Church Trust

I report on the accounts for the period ended 31st March 2024, which are set out on pages 20 to 29.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Ashmole & Co.
Chartered Certified Accountants
The Old School
The Quay
Carmarthen
Carmarthenshire
SA31 3LN

Date: 27/1/2025

Statement of Financial Activities

for period 1st January 2023 to 31st March 2024

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
INCOMING RESOURCES					
Voluntary Income	3				
General donations and tax		47,459	159,209	206,668	*135,549*
General grants and other income		16,383	0	16,383	*2,200*
Donations from various activities		6,108	2,820	8,928	*2,125*
Activities for generating funds					
Café sales		435	9,315	9,750	*2,239*
Investment Income					
Bank Interest Received		316	0	316	*281*
Incoming resources from Charitable Activities					
Tow ards special projects		6,868	12,396	19,264	*33,930*
Tow ards running costs		0	0	0	*1,740*
Rental of hall/rooms		55,033	0	55,033	*22,728*
Rental tow ards costs of flats		0	0	0	*11,700*
Grants tow ards provision of charitable activities		132,648	0	132,648	*101,654*
TOTAL INCOMING RESOURCES		265,249	183,740	**448,989**	***314,145***
RESOURCES EXPENDED					
Costs of generating voluntary income					
Hospitality		530	3,316	3,846	*665*
Administration		0	0	0	*339*
Fundraising Trading Costs					
Cost of stock		298	1,107	1,405	*1,101*
Cost of café resources		2,003	21,764	23,767	*3,210*
Investment Management Costs					
Bank charges		786	0	786	*119*
Expenditure on Charitable Activities					
Hospitality			0	0	*203*
Support Costs	4	10,735	5,350	16,086	*24,603*
Administration		0		0	*1,468*
Staff Wages, Salaries and Associated Costs	6,7	106,005	153,410	259,415	*193,462*
Gifts and Grants	8	13,058	-551	12,507	*12,902*
Project Resources		4,479	14,239	18,718	*9,525*
Rent, Rates, Light & Heat		18,526	24,800	43,326	*23,182*
Mission trips		12,099	0	12,099	*923*
Governance Costs					
Admin for trustee meetings & accounts w ork		0	0	0	*11,014*
Support Costs	4	0	0	0	*600*
Trustee Expenses	5	0		0	*0*
Insurance		6,121	2,028	8,149	*6,551*
Mortgage Interest		2,101		2,101	*1,648*
Building redevelopment costs			0	0	*24,655*
Depreciation		14,923		14,923	*9,500*
Subscriptions, Licences & Fees		6,367	8,965	15,332	*9,029*
Cleaning and Building Maintenance		6,178	1,115	7,294	*8,442*
Security, Health and Safety		3,517	0	3,517	*2,938*
Independent examination		4,143	0	4,143	*1,056*
TOTAL RESOURCES EXPENDED		211,871	235,544	**447,415**	***347,135***
NET INCOMING RESOURCES Before transfers		53,379	-51,804	1,574	*-32,990*
MOVEMENTS IN FUNDS					
Transfers betw een funds		12,292	-12,292	0	*0*
Gains/Losses on Revaluation of Fixed Assets					
Other recognised gains/ losses		0	0	0	*0*
NET MOVEMENT IN FUNDS		65,671	-64,096	1,574	*-32,989*
TOTAL FUNDS BROUGHT FORWARD		545,739	118,198	663,937	*696,926*
TOTAL FUNDS CARRIED FORWARD		611,409	54,102	665,511	*663,937*

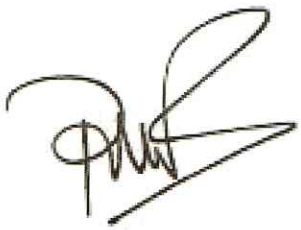
Balance Sheet

As at 31st March 2024

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
FIXED ASSETS	9				
Tangible Assets		**594,300**	**0**	**594,300**	***609,223***
CURRENT ASSETS	10.1				
Stock and w ork in progress		0	0	0	*0*
Debtors & Prepayments		35,029	0	35,029	*7,851*
(Short term) investments		0	0	0	*0*
Bank & Cash		37,412	54,102	91,514	*113,101*
		72,440	**54,102**	**126,542**	***120,952***
CURRENT LIABILITIES					
Creditors (due w ithin one year) & Accruals	11.1	30,874		30,874	*29,110*
		30,874	**0**	**30,874**	***29,110***
NET CURRENT ASSETS		**41,566**	**54,102**	**95,668**	***91,842***
TOTAL ASSETS LESS CURRENT LIABILITIES		**635,866**	**54,102**	**689,968**	***701,065***
Debtors due after one year	10.2	0	0	0	*0*
Creditors due after one year	11.2	24,456	0	24,456	*37,129*
Provisions for Liabilities & Charges		0	0	0	*0*
TOTAL NET ASSETS		**611,410**	**54,102**	**665,511**	***663,937***

FUNDS OF THE CHARITY	13				
Unrestricted Funds		561,409	0	561,409	*495,738*
Working Reserve		50,000	0	50,000	*50,000*
Designated funds		0	0	0	*0*
Restricted Income Funds		0	54,102	54,102	*118,198*
TOTAL FUNDS		**611,410**	**54,102**	**665,511**	***663,937***

The financial statements were approved by the Board of Trustees and were signed on its behalf by:



Signed: Date: 02/12/2024
Paul Flynn (Chair)
On behalf of the Board of Trustees

Notes to the Financial Statements

1. Basis of preparation

1.1. Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44,11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of Section 33 Related Party Disclosure paragraph 33.7.

1.2. Change in Basis of Accounting
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3. Changes to previous Accounts
No changes have been made to accounts for the previous years.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

2.1 Incoming resources
Recognition of incoming resources – Incoming resources are included in the statement of financial Activities (SoFA) when:

- the charity is entitled to the resources;
- the trustees are virtually certain that they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure – Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources & related expenditure are reported gross in the SoFA.

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. Linden Church Trust is extremely grateful for the generous support of the many regular donors and of course the grant makers listed in Note 12.

Tax reclaims on donations and gifts – Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants – This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind – Gifts in kind are accounted for at a reasonable estimate of their value to the charity or amount actually realised. There were none in 2023-24.
Gifts in kind for sale or distribution are included in accounts as gifts only when sold or distributed by the charity. There were none in 2023-24.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. There were none in 2023-24.

Donated services and facilities – These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. There were none in 2023-24.

Volunteer help – The value of any voluntary help received is not quantified so not included in the accounts but is described in the trustees' annual report.

2.2 Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resource.

Governance costs – Governance includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions – Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants without performance conditions – These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs – Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

2.3 Assets

Tangible fixed assets for use by the charity – Expenditure is capitalised if the asset has a useful life of more than 1 year and its cost exceeds £500, with the exception of items purchased with funding given specifically for the asset purchase; if funding is received for specific items, irrespective of the value, these will not be capitalised.

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, on a straight-line basis as follows:

Office Furniture, fixtures and fittings	25%
IT (PA, computer and film) equipment	33.3%

Property value – A residual value of £100,000 is assumed for the West Cross property and £200,000 for the Mumbles property.

Stocks and work in progress – These are valued at the lower of cost and market value.

3. Analysis of Incoming Resources – Voluntary Income

Donations income consists of regular giving by church members in tithes and offerings, plus "one off" gifts or donations. Where these gifts are given for a specific purpose or project they are held in a restricted fund. This includes gifts received under the gift aid scheme.

4. Analysis of Resources Expended – Support Costs

Support Costs are as follows:	THIS YEAR				*LAST YEAR*
	Unrestricted Funds - charitable activity	Governance costs	Restricted Funds	TOTAL	*TOTAL*
Stationery and postage	341		1219	1560	*5077*
Telephone and Internet	2166		101	2266	*1380*
Speakers and Volunteer Expenses	375		0	375	*603*
Other resources/ books small equipment	1351		(1170)	180	*9788*
Courses and training	1234		1047	2281	*2239*
Travel expenses	3234		3086	6320	*5724*
Advertising	2035		1068	3103	*391*
	£10,735	**£0**	**£5,350**	**£16,086**	***£25,203***

5. Trustee Expenses

There were no expenses reimbursed to trustees during the year.

6. Staff Expenditure

6.1 Staff Costs

	This Year	*Last Year*
Gross Wages, salaries and benefits in kind	185893	*144342*
Employer's National Insurance costs	12825	*10785*
Pension Costs	3999	*5669*
	202717	***160795***

6.2 Number of full time employees (or equivalent) employees

Area of employment	This Year	*Last Year*
Fundraising	0.1	*0.11*
Charitable Activities	4.9	*3.83*
Governance	0.5	*0.69*
	5.5	***4.63***

No employees had emoluments in excess of £60,000.

7. Pensions

Under the Trust's standard terms of employment, staff may opt out of the employer's pension scheme and request employer's contributions into an alternative private pension scheme.

	This Year	Last Year
The costs of the scheme to the charity for the year	3999	*5669*
The amount of any contributions outstanding at the year end		
The amount of any contributions prepaid at the year end	0	*678*

8. Grant making

All grants awarded during the year that exceeding £1000 are listed individually below.

Purpose for which grants made	Grants to institutions	Grants to individuals
Zambia - Mutende project (via Care of Zambia)	£5,400	
Gift to T Brown for West Cross Family Fire Donation		£1,040
Gift to C Matthews for donation to Morocco appeal		£1,500
	£5,400	£2,540
	£7,940	

9. Fixed Assets

	Freehold Land and Buildings	Fixtures Fittings and Equipment	IT Equipment	*TOTAL*
Cost or valuation				
Opening Balance Cost	£775,000	£36,287	£16,380	*£827,667*
Additions in Year				
Revaluations				
Disposals in Year				
Closing Balance at Cost	**£775,000**	**£36,287**	**£16,380**	***£827,667***
Accumulated depreciation and impairment provisions				
Opening Accumulated Depreciation	£171,000	£36,287	£11,157	*£218,443*
Depreciation charge for year	£11,875	0	£3,048	*£14,923*
Revaluations				
Released on Disposal				
Closing Accumulated Depreciation	**£182,875**	**£36,287**	**£14,205**	***£233,367***
Closing Net Book Value	**£592,125**	**£0**	**£2,175**	***£594,300***

Assets were purchased in the year that were fully grant funded and therefore have not been capitalised in accordance with note 2.3.

No assets have been re-valued during the year.

The trust also holds insured assets which have been purchased outright or fully depreciated and written off due to the age of the asset. The total value of fixtures & fittings insured (including those shown above) is £167,119.

10. Debtors and prepayments

10.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Trade debtors	£5,517	£1,265
Amounts from subsidiary and associated undertakings		
Other debtors	£29,512	£5,531
Prepayments and accrued income	£0	£1,055
	£35,029	**£7,851**

10.2 There were no debtors falling due after 1 year.

11. Creditors and Accruals

11.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£12,615	£12,615
Trade creditors	£0	£0
Other creditors	£0	£4,543
Accruals and deferred income	£18,259	£11,952
	£30,874	**£29,110**

11.2 Amounts falling due after 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£24,456	£37,129
	£24,456	**£37,129**

11.3 Security over Assets

In 2008 all loans were repaid by re-mortgaging with RBS for £185000. The overdraft was also discontinued. Interest is paid on this loan.

Amount outstanding year end 2022:	£37,072
Payments due in 2023:	£12,615
Due longer term:	£24,456
Term Left	4 Years

12. Transactions with related Parties

12.1 Remuneration and benefits

The following amounts were paid to trustees as salary as permitted in the Trust Deed:

Name	This Year	Last Year
Christopher Matthews	£9,690	£17,410
Kristina Williams	£32,350	£21,472
Tracy Ingham	£1,836	£17,950

All amounts were paid under the PAYE system and are shown as Gross pay figures.

13. Analysis of Funds

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Unrestricted Funds:					
Main fund	**495739**	**168053**	**-133367**	**11633**	**543187**
Swansea County Council		1130	0		
West Cross Community Wellbeing Hub		12130	-12130		
Musical Memories		3123	-3123		
Mission Trips	**0**	**14470**	**-13239**		**1230**
Buildings - Linden, Red, Flats & Peg2	**0**	**60600**	**-45052**		**15548**
Red Events	**0**	**3067**	**-1622**		**1445**
Youth & Children's work (incl schools work & P&T)	**0**	**2678**	**-3337**	**659**	**0**
Total Unrestricted	**495739**	**265249**	**-211871**	**12292**	**561409**

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Designated & Restricted funds:					
Red Youth Work					
WCVA VSRF grant	0		0		
VSEF Swansea Council					
RIF Funding	0	4719	0		
WG Youth Support	0		0		
The Britland Charitable Trust (from Transition)			0		
The Leigh Trust (from Transition)			0		
Youth café sales & other income	-296	14142	-13519	6902	
	-296	**18861**	**-13519**	**6902**	**11947**
Spotlight					
Heritage Lottery	3591	0	-5240	**1649**	
	3591	**0**	**-5240**	**1649**	**0**
Red Media (incl Down to Earth)					
Catalydd (for the James Project)	0				
National Lottery Awards for All	7500			-7500	
D2E (Invoiced)	0				
Didymus CIO (from Transition for "This is Me")					
General donations & other income	10229	3650	0	-10229	
	17729	**3650**	**0**	-17729	**3650**
Wellbeing					
29th May 1961 Charitable Trust (from Transition)					
Bay Cluster	4000			-4000	
General donations	156	16071	-10070	-6157	
	4156	**16071**	**-10070**	**-10157**	**0**
Holiday Playscheme					
SCC CYP Fund					
General donations	0	11375	-6536	-3969	
	0	**11375**	**-6536**	**-3969**	**870**

13. Analysis of Funds (continued)

Musical Memories - West Cross					
ICF					
Hertiage Lottery					
WCVA VSRF grant					
VSEF Swansea Council					
Musical Memories Choir			-8082		
RIF Funding					
Utley/ Paul & Nik Harvey Foundation					
Welsh Government (covid bonus payment)					
Sancta Maria					
Didymus CIO (from Transition)					
Wesleyan foundation (underspend from Bloom)					
General donations	31693	33390	-56731		
	31693	**33390**	**-64812**	**0**	**271**
Foodbank					
RCF (Invoiced)	15288				
Swansea CC, incl Direct Food Support fund					
General donations & other income	36142	45566	-76212		
	51430	**45566**	**-76212**	**0**	**20784**
COVID19 Emergency Kitchen					
Swansea Food Poverty Fund			-19		
General donations & other income	907	43		-930	
	907	**43**	**-19**	**0**	0
Community Meals					
General donations	**-1120**	**5082**	-5352	1390	
	-1120	**5082**	**-5352**	**1390**	**0**
Bloom					
Weslyan Foundation	-2065				
General donations	3251	1504	-2415	-275	
	1186	**1504**	**-2415**	**-275**	**0**
Mutende					
Trip expenses					
General donations	0	1052	450	10827	
	0	**1052**	**450**	**10827**	**12330**
Parenting Workshops					
RIF Funding					
	0	4027	-2504	0	1523
		4027	**-2504**	**0**	**1523**
Presence					
Lancaster Foundation	8922		0		
General donations & other income		43119	-49313		
	8922	**43119**	**-49313**	**0**	**2728**
Building Re-development					
People's Postcode Lottery	0		0		
General donations & other income	0		0		
	0	**0**	0	**0**	**0**
Total Restricted & Designated	**118198**	**183740**	**-235544**	**-12292**	**54102**

Working Reserve	**50000**				**50000**
Total for all Funds	**663937**	**448989**	**-447415**	**0**	**665511**

14. Additional Disclosures

As allowed in the Charity SORP some incoming resources & special offerings received in the year, with the knowledge of the beneficiary, were not included in the turnover as the Trust acted only as an intermediary agent & had no responsibility for their ultimate application. In this way, the following collections were made:

- £3000.00 was collected on behalf of the Morocco Appeal (Red Rock International)
- £1040.00 was collected for West Cross Fire Family Appeal
- £537.39 was collected for the Earthquake Appeal

LINDEN CHURCH TRUST

England & Wales - Charity number 1053050

Accounts

Linden Church Trust

Annual Accounts

For the period 1st January to 31st December 2022

Charity number: 1053050

Contents

	Page
Legal and Administrative Information	2
Report of the Trustees	3-11
Independent Examiners Report	12
Statement of Financial Activities (SOFA)	13
Balance Sheet	14
Notes to the Accounts	15-22

Legal and Administrative Information

Charity Name:	Linden Church Trust
Charity Registration Number:	1053050
Address:	Linden Christian Centre Elmgrove Road West Cross Swansea SA3 5LD

Linden Church Trust, is governed by a Trust Deed, with which they obtained charitable status on February 19th 1996.

Principal Officers:
The current Leadership Team structure, having spiritual leadership of the church, was set in place in February 1999. It is they who are those entitled to appoint Trustees. The Trustees, being legally responsible for the control & management of the Trust.

Leaders:	Chris Matthews Tim Brown Ben Evans Helen Hunter Andy Hunter Chris Bidder Mandy Bayton
Trustees:	Paul Flynn (Chair) Chris Matthews Tim Brown Kristina Williams Rachel Percival Tracy Ingham (Finance Manager) Kate Piper Simon Groves
Independent Examiner:	Ashmole & Co. Chartered Certified Accountant The Old School The Quay Carmarthen SA31 3LN
Bankers:	Royal Bank of Scotland, 13-14 Walter Road, Swansea. SA1 5NG. CAF Bank, Kings Hill, West Malling, Kent. ME19 4TA. Swansea Building Society Virgin Money plc., Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Report of the Trustees

Object of the Charity

The object of the charity is to advance the Christian faith in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit. Also, to relieve persons who are in need, hardship, sick, aged or in distress & to fulfil other such charitable purposes that may benefit the community in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial
activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees are required to:
select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards & statements of recommended practice have been followed subject to any departures, disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Management and Personnel

Throughout 2022, Linden Trustees have continued to meet bi-monthly to review the work of the charity, its policies and procedures and oversee the day to day running of the trust. The church Leadership Team met separately from this, gathering weekly to pray and discuss and plan for the life of the church. Along with suggestions from the church community the leaders team decide to whom donations & tithe gifts are given. They also have a wider group of people who come to leaders meetings to offer specialist input and support which we are very appreciative of.

Chris Matthews has continued in his Trust wide role working two days a week, increasingly sharing aspects of the role with Helen Hunter and from September 2022 Rachelle Bright along with the the wider leaders team. Helen Hunter and Kristina Williams Co-Direct the overall management of Red Community Project and the Trust as well as managing and delivering, respectively, the Musical Memories Choir and Foodbank projects. A wide range of other youth and community work has been delivered this year by Dan Evans and Rachel Matthews, supported by Will Wilkinson and sessional workers. Tracy Ingham worked in her role of Financial Manager and Administrator throughout the year with additional support from Carol Pople Baker when she reduced her hours in October.
Tracy stepped down from her role organising children's work and play projects in October. Kate McKensie took on organising Sunday morning children activities and Helen Hunter took on Parent and Toddlers, holiday play schemes and parenting workshops. Mike Holmes undertook carpentry for improving the Linden building and enabling foodbank to move up to our West Cross building and Ron Bayton started work maintaining both our buildings and gardens in October 2022. We are indebted to an amazing group of over 50 volunteers who enable Linden Church Trust and Red Community Project to do so much in our local community and further the aims of the Trust in so many ways.

Policy on Reserves & General Finances

The Trustees have assessed financial risks and have set aside £50,000 as a working reserve. This equates to 3 months running costs.

Once again, the year started with the initial budget showing a significant deficit without grant income. However, with faith and hard work we were able to obtain the funding needed and are extremely grateful for all we have received.

In addition to generous donations from individuals, we were supported by several funders including the following bodies:

Swansea County Council - Warm Spaces Fund and Direct Food Support Fund – Warm Spaces additional hours, fresh fruit and veg delivery and bin collection.
Household Support Fund - Wheeled food storage cages for foodbank
Summer of Fun Fund - Summer youth activities for teenagers.
Mumbles Community Council - Support - Youth Club and holiday play schemes
Welsh Government Youth Support Fund - Youth Club workshops.
Heritage Lottery - Spotlight film course
West Glamorgan Integrated Care Fund - Musical Memories Choir
Regional Integration Fund - Linden Wellbeing Hub activities including our weekly community brunch, monthly community meal, additional workshops in youth club, schools wellbeing lessons, holiday play schemes, parenting workshops.
Swansea Bay University Health Board - parenting workshops and wellbeing workshops in youth club
Sancta Maria Hospital - Musical Memories Choir
Lancaster Foundation - Presence Project
Didymus CIO - Transition transferred to other project with agreement
The Britland Charitable Trust - Transition transferred to other project with agreement
The Leigh Trust - Transition transferred to other project with agreement
29th May 1961 Charitable Trust - Transition transferred to other project with agreement
Wesleyan Foundation - Transition transferred to other project with agreement
Mecers Company - Musical Memories Choir
Swansea Youth Bank for wellbeing resources.
Swansea Period Dignity Fund - washable period underwear.
WCVA Covid Recovery Fund - initial pilot for lessons in primary schools for covid recovery and welling

These grants are listed more fully in the attached accounts. We are grateful for the confidence shown in us by these generous funders, and by all those who are part of the Linden community and continue to faithfully give to support both our faith-based and our community work.

Achievements and Performance

Sustainability

During 2022 Linden Church Trust continued to work with Renew Wales which enabled us to benefit from free expert advice to inform our choices around sustainability and reducing our carbon footprint as a Trust. We had Post Code Lottery funding to enable us to upgrade an old boiler and heating system to reduce our gas use. Installation of sustainable wood double glazed windows in the main hall and upstairs rooms and installation of insulation in our large roof space to improve insulation. This work was all completed through 2022 and has made a positive difference to our carbon footprint. We were also awarded our bronze Eco church award during 2022, our aims for progressing to silver include the following;

1. Explore the potential for installing renewables esp. solar panels
2. Explore the potential/need for installing EV charge points and investing in a community EV
3. Improve the grounds for biodiversity, particularly pollinators, e.g. by planting wildflower and fruit trees, installing wildlife homes
4. Make progress with the EcoChurch scheme and apply for Silver Award

Activities of Linden Church and Red Community Project

These both come under the umbrella of Linden Church Trust. The work of Linden and RCP includes a whole host of outwardly facing community development projects based out of our buildings in Mumbles, West Cross and some are also delivered across the wider city.

As a faith community we aim to be both inwardly and outwardly focused, creating inclusive spaces where we nurture, disciple and care for each other, where people can grow in faith, and play our part in building stronger communities in Swansea and beyond. This is expressed in a number of ways including weekly Sunday meetings for worship, prayer, learning and connection. During the week a number of smaller house groups meet as well as a varied range of shorter-term groups such as book clubs, study groups, prayer groups, and opportunities to explore faith together.

Last year's annual report concluded with the statement "We hope we will be able to continue to play an active part in rebuilding and supporting our local community over the coming year, and consolidating the project work we do.' It is so encouraging to be looking back on 2022 and appreciate just how much we were able to do just that. We have seen the re-establishment of many of our core projects, and many new projects coming to life during 2022. Highlights of the year include seeing a new youth club established in West Cross, sustainable improvements to our building and celebration events aplenty. 2022 has also seen our communities face the consequences of a national cost of living crisis and we are pleased to have been able to partner with other organisations and amazing volunteers to respond and be part of enabling people to live as well as possible through these challenging times.

Buildings Linden Church Trust owns and runs two buildings in West Cross and Mumbles.

Red Community Project - 644-646 Mumbles Road, Mumbles, SA3 4EA

646-644 Mumbles Road has been home to Red Community Project since 2001. From March 2020 The Shared Plate; a Community Interest Company using 'fine food for good' rented the ground floor (awful timing to be launching a cafe and restaurant!) Throughout 2022 they worked hard to survive the combined effects of quiet seasons and covid restrictions on hospitality businesses. In spring The Shared Plate re launched with Chop and Chat, Creative Workshops, Chatty Cafe, Parents Cafe, Fine Dining Fridays and Sunday Roasts. Sadly in September 2022 they decided to stop renting our space and running a restaurant. The good news of this was that it released Niaomh to have a baby and enjoy her maternity leave and their community projects have continued.

During 2022 Red was a base for Baby Love beach baby classes, the kitchen was used each week for cooking class for pupils from a Pupil Referral Unit and hired by The Shared Plate for their monthly Chop and Chat Community evenings.

Foodbank was also based from this building throughout the year and processed the high turnover of food thanks to an amazing team of volunteers. There is a fuller report about Foodbank's work during 2022 below.

We have two flats as part of 646 and 644 Mumbles Road one of which is home to Kate, Harry, Theo and Rosa, Harry's is a music producer and rents an additional small room as his studio.

Red is also home to the Presence Project run by Andy Hunter who rents the smaller flat as studio space. Presence has continued to deliver a monthly reflection into the free app during 2022. A highlight of 2022 for Presence was the release of a project 'The Prayer" inspired by The Lords Prayer. The first single was released in May with the album released in July. A huge amount of work, prayer and creativity from a whole host of people went into this project and has resulted in some beautiful films, music & spoken word. During 2022 monthly subscriptions to the app increased to over 15.5 thousand users. Presence also had devotional plans in the YouVersion app with 40 thousand subscriptions.

3 Talks take place in our Mumbles Building and started again in Feb 2022 after stopping due to COVID. The project is run by volunteers and aims to provide a great night for the local community to enjoy an affordable meal out, meet friends old and new and have the opportunity to gain a window into the lives of three different speakers. Throughout 2022 we have had a huge range of talks which have uplifted, challenged and inspired us on topics including ADHD, drumming, getting involved in local politics, the art of breathing, music through time, mental health, connecting with the sound track to our lives, how change happens, doodling, what not to say to a person with a disability, creative writing, sea swimming, cooking on an open fire, living with dyslexia and much more!

Linden Christian Centre, Elm Grove Road, West Cross SA3 5LD

It has been wonderful this year to see Linden Christian Centre in West Cross go from empty to bursting at the seams over the course of 2022. Thanks to 18-month funding from the Regional Integration Fund organised by Welsh Government and the West Glamorgan Partnership, the Trust has been able to consolidate and develop our projects in West Cross. We have become a Wellbeing Hub for the community, offering a range of activities, groups and points of connection for people at all ages and stages of life.

This includes Parent and Toddlers, Parenting Workshops, Holiday Play, Youth Club, Erupt, Wednesday Warm Brunch, Community Meals and Musical Memories Choir. You will see more about each of these projects below and how they have developed over the year. In addition to this the hall is hired by a number of external groups that are also supporting the community with activities and groups. We have been able to invest in the sustainability and maintenance of our West Cross building thanks to funding from the Post Code Lottery, this has transformed the space in providing more sustainable insulation and heating.

With both buildings needing to run well we were pleased to have the support and skills of Mike Holmes and Ron Bayton helping to maintain and improve both spaces.

A challenge during the winter of 2022 for both the community we serve, and our own finances was the significant increase in energy prices and mortgage rates- thanks to Swansea Council Warm Spaces Fund for contributing to our energy bills and providing funding so we could offer more warm space groups to the community.

Project Reports

musical memories choir

2022 Started with a pause, due to high levels of COVID19 in the community. We initially started a few informal social groups and as soon as restrictions allowed resumed our choir sessions in both West Cross and Manselton. We produced hundreds of songbooks, dvd's and cd's to give to people with dementia living in the community and care homes so that music can be enjoyed during the week. In addition to meeting in person we recognised not everyone was ready or able to return. Thanks to our funding from the Regional Integration Fund and Mercers we were able to employ a team member to film, record and livestream our Friday morning choir so that it can be enjoyed whenever suits people at home or in care homes.

The numbers of people coming to the in person choir meetings started slowly but have reached near our pre covid numbers by the end of 2022. We took the opportunity to celebrate at every opportunity including big birthdays, the Jubilee and a fantastic Christmas Tea dance in partnership with the National Waterfront Museum Swansea. Musical Memories Choir is full of joy and a privilege to run.

Community Meals

We were unable to offer community meals at the beginning of the year but resumed in the spring. Goluedy; The Community Fridge were able to partner with us again during the year, distributing supermarket surplus fruit and vegetables to people in the community. The meals are a wonderful, stigma free way for local people to come together and then if needed be signposted to other sources of support. They are regularly attended by our local housing officer, PCSO's, Local area Co-ordinator, Social Prescribers, Pension Credits advisor. We look forward to continuing this project into the year ahead.

Warm Wednesday Brunch

Autumn 2022 saw the launch of a new project aimed at supporting people during the cost of living crisis over winter and also to bring people together in the West Cross Community. Our local community councillors hold their weekly surgery during this group and it is also attended regularly by housing officer, participation officer and police regularly attending which is turning it into a 'help hub' as one of the PCSOs called us!

Breakfast club dishes up dose of wellness to socially isolated

Rhys Gregory

Pictured: Dan Evans, Barbara Matthews and Rachel Matthews of Red Community Project

red media

Red Media is a project designed to use film making and photography as a vehicle for engaging with young people and giving them a voice alongside supporting schools, voluntary organisations and community projects to tell the story of what they do.

During 2022 we worked with a wide variety of groups and organisations including Down to Earth, 4 The Region, Bishopston School, Terrace Road Primary School, Activity Wales, and Burry Port PRU. Highlights included a project called Ancient Power where Dan worked with a Yr 7 class to help create films with the pupils to decide who's rule they would prefer to live under - Cleopatra or Julius Caesar? The project was a great success and has achieved recognition from Welsh Government. The Gower Field to Fork Project was a really exciting partnership between 4theRegion, Bishopston Comprehensive School, Castell Howell, Swansea Council and local farms across Gower; aimed at getting local farmers to solely provide the ingredients for school dinners at Bishopston Compressive School. As part of the project Red Media were tasked with telling the story of the project through film and photos.

The Getting Around Swansea Project was a Community - Led Transport project in collaboration with 4theRegion, Swansea Council, SCVS and Swansea Environment Forum. Red Media created a film explaining the project including interviews with participants and beneficiaries.

Spotlight is a lottery funded project that launched in 2022 where we are working with 12 young people to make films telling their unique story.

youth and children's work

We run a number of projects supporting children, young people and parents.

Parent and Toddlers

We felt it was so important to re establish this group in 2022 to enable parents who had had babies during covid lockdowns to have the opportunity for both them and their little ones to meet others and benefit from social connection. We are delighted to have had funding during the year to add in parenting workshops and hope to continue to developing this work with families in our area in 2023.

Holiday Play schemes

We were delighted to resume our holiday play schemes in 2022. During the year we ran a mixture of open access family play sessions in our West Cross building and forest school sessions for children in our local park and West Cross Woodland. 100's of children and families benefitted form these sessions during the year and were able to play, explore, learn new skills, express and create.

West Cross Youth Club

As with all our projects 2022 started with a pause during which we stayed in touch with as many young people as we could with initiatives like our online cooking classes. Dan our youth worker was in the kitchen in Linden with young people on zoom in their own kitchens all cooking up a storm and then eating together virtually!
In Spring youth club re launched with our open access evenings attended by 40-50 young people each week. We offered a range of extra workshops throughout the year including photography, a course with Rewise training and workshops in music production and computer coding, loads of different art activities, sewing, gardening, knitting, fitness, cooking and much more.

Erupt - Faith based youth and children's work

During our Sunday morning church meetings a team of volunteers are upstairs busy providing a fun environment for babies, children and young people who come each week. During the week we hold a group for young people in school years 6 and up where they can build friendships, have a fun space to relax after school and also explore the big issues and questions about faith in their lives. The group was able to resume in spring as Covid restrictions relaxed and continued on a weekly basis through the year.

Wellbeing Lessons

In spring of 2022 with funding from the WCVA Covid Recovery Fund we were able to offer free wellbeing lessons to local primary schools to support children as they adjusted to life after covid lockdowns and being back in school. Then as part of our Regional Integration Fund bid we were successful in gaining funding from October 2022 to offer lessons to our local primary schools for Year 6 pupils as they get ready to transition to Comprehensive. These lessons are based on the pillars of wellbeing and give young people the skills to improve their own wellbeing.

Rachel Matthews led the volunteer team during much of the year, providing food to people who had been referred by local support agencies. Two of our committed volunteers Kianoush and Indika finally received their Leave to Remain and reduced their volunteering in order to establish their lives and seek paid employment. Later in the year we began to see increasing numbers of Ukranians needing food and also offering to get involved as volunteers. Their translation skills were vital at many foodbank sessions. Of the 8 Swansea Foodbank Centres, ours based at Red Community Project is one that sees fewer people, 580 throughout the year, but receives generous donations of food that we share around the other foodbank centres and other local groups offering food support to their community. We were well supported by churches, schools, Harvest festivals, supermarkets, businesses and community groups. Donations reduced as the year went on, a reflection of the impact of the rising cost of living for all. We received funding from the Household Support Fund and Direct Food Support Fund to buy in food stocks as well as a Period Dignity Grant. We also had funding for purchasing bus tickets that we could give to people to enable them to get home with heavy food. The Shared Plate recorded some cook along films on how to make the "Best From Your Box" of foodbank food. We also produced recipe cards that we distributed in the bags of food.

A Welfare Rights Advisor took up her post, assisting people to maximise their income. During the first 6 months, she supported 109 people to access projected annual income gains of over £400,000 per year; all money that will be spent in the local Swansea economy. We had funding approved to continue and expand the welfare rights service for the next 3 years, employing additional advisors, a support worker and to purchase a bespoke casework management system.

As part of the Trussell Trust's Together for Change plan, Kristina was part of the Changing Policy Programme Board representing foodbanks in Wales. Mandy Bayton was the keynote speaker at the Trussell Trust Roadshow in Newport, speaking about the perspective of someone needing to use the foodbank and the compassion and dignity that foodbanks can offer to people they serve.

At Christmas, we partnered with The Sharing Table, a food charity, to deliver hampers of fresh Christmas food to some of the families we have been supporting throughout the year.

At the beginning of 2022 the Transition Project; supporting women coming out of prison back to Swansea, came to an end due to the ill health of its lead project worker. We were pleased that the existing funders of the project agreed to transfer support to other aspects of the work of the Trust. The Trust are grateful for the hard work and dedication of Julie Perrins who has lead the project and for the many women in the criminal justice system we were able to support while it ran.

Risk Management

The charity trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks.

Safeguarding

We have strengthened our safeguarding team during 2022 with staff and volunteers undertaking further training. A subgroup has been in place throughout the year to consider safeguarding issues as they have arisen. We have

worked in partnership with Statutory Social Services as needed during the year and no incident has required action beyond information sharing and requesting advice.

Comments from The Chair

As we reflect on over 20 years of Red Community Project and 40 years of our centre in West Cross, we are grateful for the incredible skills, resilience and strength within the communities of which we are a part. As we look forward to 2023, we are hopeful that we will evolve and adapt in response to the needs and opportunities around us, continue to build stronger communities and live out the faith that we are inspired by.

The trustees declare that they have approved the trustees' report above.

Signed:
Paul Flynn (Chair)
On behalf of the Board of Trustees

Date: 22/06/2023

Independent Examiner's Report to the Trustees of Linden Church Trust

I report on the accounts for the year ended 31 December 2022, which are set out on pages 13 to 22.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Ashmole & Co.
Chartered Certified Accountants
The Old School
The Quay
Carmarthen
Carmarthenshire
SA31 3LN

Date: 25th August 2023.

Statement of Financial Activities

for year ending 31 December 2022

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
INCOMING RESOURCES					
Voluntary Income	3				
General donations and tax		111091	24458	135549	*145670*
General grants and other income		2200	0	2200	*780*
Donations from various activities		948	1177	2125	*1427*
Activities for generating funds					
Café sales		985	1255	2239	*414*
Investment Income					
Bank Interest Received		281	0	281	*60*
Incoming resources from Charitable Activities					
Towards special projects		336	33594	33930	*21684*
Towards running costs		1740	0	1740	*2160*
Rental of hall/rooms		22728	0	22728	*13827*
Rental towards costs of flats		11700	0	11700	*12300*
Grants towards provision of charitable activities			101654	101654	*123577*
TOTAL INCOMING RESOURCES		152009	162137	**314145**	***321900***
RESOURCES EXPENDED					
Costs of generating voluntary income					
Hospitality		665	0	665	*164*
Administration		339	0	339	*307*
Fundraising Trading Costs					
Cost of stock		116	985	1101	*389*
Cost of café resources		1376	1835	3210	*614*
Investment Management Costs					
Bank charges		107	13	119	*115*
Expenditure on Charitable Activities					
Hospitality			203	203	*20*
Support Costs	4	9304	15298	24603	*13275*
Administration		1468		1468	*1332*
Staff Wages, Salaries and Associated Costs	6,7	79028	114435	193462	*169222*
Gifts and Grants	8	11838	1064	12902	*10070*
Project Resources		622	8903	9525	*13203*
Rent, Rates, Light & Heat		10205	12977	23182	*17022*
Mission trips		923	0	923	*0*
Governance Costs					
Admin for trustee meetings & accounts work		11014	0	11014	*9992*
Support Costs	4	600	0	600	*700*
Trustee Expenses	5	0		0	*0*
Insurance		5151	1400	6551	*6437*
Mortgage Interest		1648		1648	*702*
Building redevelopment costs			24655	24655	*21899*
Depreciation		9500		9500	*9500*
Subscriptions, Licences & Fees		5740	3289	9029	*5621*
Cleaning and Building Maintenance		8406	36	8442	*15468*
Security, Health and Safety		2938	0	2938	*1870*
Independent examintion		1056	0	1056	*1420*
TOTAL RESOURCES EXPENDED		162043	185092	**347135**	***299342***
NET INCOMING RESOURCES Before transfers		-10035	-22955	-32990	*22558*
MOVEMENTS IN FUNDS					
Transfers between funds		33155	-33155	0	*0*
Gains/Losses on Revaluation of Fixed Assets					
Other recognised gains/ losses		0	0	0	
NET MOVEMENT IN FUNDS		23120	-56110	-32989	*22558*
TOTAL FUNDS BROUGHT FORWARD		522619	174308	696926	*674368*
TOTAL FUNDS CARRIED FORWARD		545739	118198	663937	*696926*

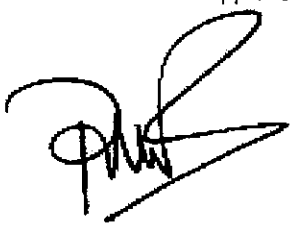
Balance Sheet

As at 31st December 2022

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
FIXED ASSETS	9				
Tangible Assets		609223	0	609223	617522
CURRENT ASSETS	10.1				
Stock and work in progress		0	0	0	0
Debtors & Prepayments		7851	0	7851	17395
(Short term) investments		0	0	0	0
Bank & Cash		-5097	118198	113101	134021
		2754	118198	120952	151417
CURRENT LIABILITIES					
Creditors (due within one year) & Accruals	11.1	29110		29110	23621
		29110	0	29110	23621
NET CURRENT ASSETS		-26356	118198	91842	127796
TOTAL ASSETS LESS CURRENT LIABILITIES		582867	118198	701065	745317
Debtors due after one year	10.2	0	0	0	0
Creditors due after one year	11.2	37129	0	37129	48392
Provisions for Liabilities & Charges		0	0	0	0
TOTAL NET ASSETS		545738	118198	663937	696926

FUNDS OF THE CHARITY		13				
	Unrestricted Funds		495738	0	495738	472618
	Working Reserve		50000	0	50000	50000
	Designated funds		0	0	0	0
	Restricted Income Funds		0	118198	118198	174308
TOTAL FUNDS			545738	118198	663937	696926

The financial statements were approved by the Board of Trustees and were signed on its behalf by:



Signed: Date: 22/06/2023
Paul Flynn (Chair)
On behalf of the Board of Trustees

Notes to the Financial Statements

1. Basis of preparation

1.1. Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44,11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of Section 33 Related Party Disclosure paragraph 33.7.

1.2. Change in Basis of Accounting
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3. Changes to previous Accounts
No changes have been made to accounts for the previous years.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

2.1 Incoming resources
Recognition of incoming resources – Incoming resources are included in the statement of financial Activities (SoFA) when:

- the charity is entitled to the resources;
- the trustees are virtually certain that they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure – Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources & related expenditure are reported gross in the SoFA.

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. Linden Church Trust is extremely grateful for the generous support of the many regular donors and of course the grant makers listed in Note 12.

Tax reclaims on donations and gifts – Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants – This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind – Gifts in kind are accounted for at a reasonable estimate of their value to the charity or amount actually realised. There were none in 2022.
Gifts in kind for sale or distribution are included in accounts as gifts only when sold or distributed by the charity. There were none in 2022.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. There were none in 2022.

Donated services and facilities – These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. There were none in 2022.

Volunteer help – The value of any voluntary help received is not quantified so not included in the accounts but is described in the trustees' annual report.

2.2 Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resource.

Governance costs – Governance includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions – Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants without performance conditions – These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs – Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

2.3 Assets

Tangible fixed assets for use by the charity – Expenditure is capitalised if the asset has a useful life of more than 1 year and its cost exceeds £500, with the exception of items purchased with funding given specifically for the asset purchase; if funding is received for specific items, irrespective of the value, these will not be capitalised.

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, on a straight-line basis as follows:

Office Furniture, fixtures and fittings	25%
IT (PA, computer and film) equipment	33.3%

Property value – A residual value of £100,000 is assumed for the West Cross property and £200,000 for the Mumbles property.

Stocks and work in progress – These are valued at the lower of cost and market value.

3. Analysis of Incoming Resources – Voluntary Income

Donations income consists of regular giving by church members in tithes and offerings, plus "one off" gifts or donations. Where these gifts are given for a specific purpose or project they are held in a restricted fund. This includes gifts received under the gift aid scheme.

4. Analysis of Resources Expended – Support Costs

Support Costs are as follows:

	THIS YEAR				LAST YEAR
	Unrestricted Funds - charitable activity	Governance costs	Restricted Funds	TOTAL	TOTAL
Stationery and postage	241	300	4536	5077	*2465*
Telephone and Internet	1080	300		1380	*1308*
Speakers and Volunteer Expenses	480		123	603	*494*
Other resources/ books small equipment	2710		7078	9788	*6261*
Courses and training	1415		824	2239	*1809*
Travel expenses	3379		2346	5724	*758*
Advertising	0		391	391	*880*
	£9,304	**£600**	**£15,298**	**£25,203**	***£13,975***

5. Trustee Expenses

There were no expenses reimbursed to trustees during the year.

6. Staff Expenditure

6.1 Staff Costs

	This Year	*Last Year*
Gross Wages, salaries and benefits in kind	144342	*131256*
Employer's National Insurance costs	10785	*8307*
Pension Costs	5669	*4962*
	160795	***144525***

6.2 Number of full time employees (or equivalent) employees

Area of employment	This Year	*Last Year*
Fundraising	0.11	*0.13*
Charitable Activities	3.83	*3.89*
Governance	0.69	*0.69*
	4.63	***4.71***

7. Pensions

Under the Trust's standard terms of employment, staff may opt out of the employer's pension scheme and request employer's contributions into an alternative private pension scheme.

	This Year	Last Year
The costs of the scheme to the charity for the year	5669	*4962*
The amount of any contributions outstanding at the year end		
The amount of any contributions prepaid at the year end	678	*1630*

8. Grant making

All grants awarded during the year that exceeding £1000 are listed individually below.

Purpose for which grants made	Grants to institutions	Grants to individuals
Zambia - Mutende project (via Care of Zambia)	£6,251	
Hardship support gift to TI		£1,250
Hardship support gift to SH		£1,475
Smaller gifts in line with charitable purpose	£2,304	£1,622
	£8,555	£4,347
	£12,902	

9. Fixed Assets

	Freehold Land and Buildings	Fixtures Fittings and Equipment	IT Equipment	*TOTAL*
Cost or valuation				
Opening Balance Cost	£775,000	£36,287	£12,773	*£824,059*
Additions in Year			£3,608	*£3,608*
Revaluations				
Disposals in Year				
Closing Balance at Cost	**£775,000**	**£36,287**	**£16,380**	***£827,667***
Accumulated depreciation and impairment provisions				
Opening Accumulated Depreciation	£161,500	£36,287	£8,751	*£206,538*
Depreciation charge for year	£9,500		£2,406	*£11,906*
Revaluations				
Released on Disposal				
Closing Accumulated Depreciation	**£171,000**	**£36,287**	**£11,157**	***£218,443***
Closing Net Book Value	**£604,000**	**£0**	**£5,223**	***£609,223***

Assets were purchased in the year that were fully grant funded and therefore have not been capitalised in accordance with note 2.3.

No assets have been re-valued during the year.

The trust also holds insured assets which have been purchased outright or fully depreciated and written off due to the age of the asset. The total value of fixtures & fittings insured (including those shown above) is £167,119.

10. Debtors and prepayments

10.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Trade debtors	£1,265	£12,340
Amounts from subsidiary and associated undertakings		
Other debtors	£5,531	£5,080
Prepayments and accrued income	£1,055	-£24
	£7,851	**£14,042**

10.2 There were no debtors falling due after 1 year.

11. Creditors and Accruals

11.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£12,615	£11,706
Trade creditors	£0	£0
Other creditors	£4,543	£2,187
Accruals and deferred income	£11,952	£9,728
	£29,110	**£23,621**

11.2 Amounts falling due after 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£37,129	£48,392
	£37,129	**£48,392**

11.3 Security over Assets

In 2008 all loans were repaid by re-mortgaging with RBS for £185000. The overdraft was also discontinued. Interest is paid on this loan.

Amount outstanding year end 2022:	£49,745
Payments due in 2023:	£12,615
Due longer term:	£37,129
Term Left	4 Years

12. Transactions with related Parties

12.1 Remuneration and benefits

The following amounts were paid to trustees as salary as permitted in the Trust Deed:

Name	This Year	Last Year
Christopher Matthews	£17,410	£15,706
Kristina Willlams	£21,472	£19,489
Tracy Ingham	£17,950	£16,245

All amounts were paid under the PAYE system and are shown as Gross pay figures.

13. Analysis of Funds

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Unrestricted Funds:					
Main fund	471707	109196	-109002	23839	495739
Swansea County Council		2200	-2200		
Mission Trips	-155	2562	-2541	134	0
Buildings - Linden, Red, Flats & Peg2	1068	36168	-40561	3326	0
Red Events	0	964	-665	-299	0
Youth & Children's work (Incl schools work & P&T)	0	919	-7074	6155	0
Total Unrestricted	472619	152009	-162044	33155	495739

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Designated & Restricted funds:					
Red Youth Work					
WCVA VSRF grant	2085		-2085		
VSEF Swansea Council					
Mumbles Community Council/ Swansea CC	3000	3250	-6250		
WG Youth Support	3396		-3396		
The Britland Charitable Trust (from Transition)			-500	500	
The Leigh Trust (from Transition)			-2000	2000	
Youth café sales & other income	2580	1255	-4130		
	11061	**4505**	**-18361**	**2500**	**-296**
Spotlight					
Heritage Lottery	0	9953	-6362		
	0	**9953**	**-6362**	**0**	**3591**
Red Media (incl Down to Earth)					
Catalydd (for the James Project)	0				
National Lottery Awards for All	7500				
D2E (Invoiced)	0	4300	-4300		
Didymus CIO (from Transition for "This is Me")			-3000	3000	
General donations & other income	758	14006	-4535		
	8258	**18306**	**-11835**	3000	**17729**
Wellebing					
29th May 1961 Charitable Trust (from Transition)			-2000	2000	
Bay Cluster		6000	-2000		
General donations	0	500	-344		
	0	**6500**	**-4344**	**2000**	**4156**
Holiday Playscheme					
SCC CYP Fund		3000	-3000		
General donations	0	658	-1222	564	
	0	**3658**	**-4222**	**564**	**0**

13. Analysis of Funds (continued)

Musical Memories - West Cross					
ICF		25672	-25672		
Hertiage Lottery					
WCVA VSRF grant					
VSEF Swansea Council					
Forget-Me-Not					
Admiral					
Utley/ Paul & Nik Harvey Foundation					
Welsh Government (covid bonus payment)					
Sancta Maria		9000	-9000		
Mercers Company		5000	-5000		
Didymus CIO (from Transition)			-4707	4707	
Wesleyan foundation (underspend from Bloom)			-2065	2065	
General donations	32817	5025	-6150		
	32817	**44697**	**-52594**	**6772**	**31693**
Foodbank					
RCF (Invoiced)		15288			
Swansea CC, incl Direct Food Support fund		2655	-2655		
General donations & other income	36259	18464	-18581		
	36259	**36408**	**-21237**	**0**	**51430**
COVID19 Emergency Kitchen					
General donations & other income	907				
	907	**0**	**0**	**0**	**907**
Community Meals					
General donations	0	415	-1535		
	0	**415**	**-1535**	**0**	**-1120**
Bloom					
Wesiyan Foundation				-2065	
General donations	3421	190	-360		
	3421	**190**	**-360**	**-2065**	**1186**
Transition					
Lancaster Foundation					
Didymus CIO	7707			-7707	
The Britland Charitable Trust	500			-500	
The Leigh Trust	2000			-2000	
29th May 1961 Charitable Trust	2000			-2000	
General donations	38471		-270	-38201	
	50678	**0**	**-270**	**-50408**	**0**
Presence					
Lancaster Foundation	10733	37123	-38935		
General donations & other income		383	-383		
	10733	**37506**	**-39318**	**0**	**8922**
Building Re-development					
People's Postcode Lottery	19924		-24406		
General donations & other income	249		-249	4482	
	20173	**0**	**-24655**	**4482**	**0**
Total Restricted & Designated	**174308**	**162137**	**-185091**	**-33155**	**118198**

Working Reserve	**50000**				**50000**
Total for all Funds	**696926**	**314145**	**-347135**	**0**	**663937**

14. Additional Disclosures

As allowed in the Charity SORP some incoming resources & special offerings received in the year, with the knowledge of the beneficiary, were not included in the turnover as the Trust acted only as an intermediary agent & had no responsibility for their ultimate application. In this way, the following collections were made:

- £2,238.45 was collected on behalf of the Mutende (Zambia) Project
- £2,581.00 was collected for DEC Ukraine Appeal
- £436.28 was collected for Team Seas & Team Trees campaign (Ocean Conservancy & Arbor Day Foundation)
- £713.00 was collected for Tearfund's Pakistan Appeal

LINDEN CHURCH TRUST

England & Wales - Charity number 1053050

Accounts

Linden Church Trust

Annual Accounts

For the period 1st January to 31st December 2021

Charity number: 1053050

Contents

Page

Legal and Administrative Information..... 2

Report of the Trustees.....3-7

Independent Examiners Report.....8

Statement of Financial Activities (SOFA) 9

Balance Sheet.....10

Notes to the Accounts.....11-17

Legal and Administrative Information

Charity Name:	Linden Church Trust
Charity Registration Number:	1053050
Address:	Linden Christian Centre Elmgrove Road West Cross Swansea SA3 5LD

Linden Church Trust is governed by a Trust Deed, with which they obtained charitable status on February 19th 1996.

Principal Officers:
The current Leadership Team structure, having spiritual leadership of the church, was set in place in February 1999. It is they who are those entitled to appoint Trustees. The Trustees, being legally responsible for the control & management of the Trust.

Leaders:	Chris Matthews Tim Brown Ben Evans Helen Hunter Chris Bidder Mandy Bayton Sam Pate Rachel Pate
Trustees:	Paul Flynn (Chair) Chris Matthews Tim Brown Kristina Williams Rachel Percival Tracy Ingham (Finance Manager) Marc Rhys Jones (stepped down 11th May 2021) Kate Piper Simon Groves
Independent Examiner:	Ashmole & Co. Chartered Certified Accountant The Old School The Quay Carmarthen SA31 3LN
Bankers:	Royal Bank of Scotland, 13-14 Walter Road, Swansea. SA1 5NG. CAF Bank, Kings Hill, West Malling, Kent. ME19 4TA. Swansea Building Society Virgin Money plc., Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Report of the Trustees

Object of the Charity

The object of the charity is to advance the Christian faith in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit. Also, to relieve persons who are in need, hardship, sick, aged or in distress & to fulfil other such charitable purposes that may benefit the community in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit.

During 2021 we sought to maintain our existing church activities and our community project work, seeking to connect and support people facing challenges during the ongoing COVID19 restrictions. We did this through the regular review and adaption of our delivery methods, as detailed in the Achievements section below.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial
activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards & statements of recommended practice have been followed subject to any departures, disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

New Trustees are given a short one-to one introduction to the responsibilities of a trustee prior to taking up the appointment. Periodic refresher presentations on Trustee responsibilities are provided during the regular Trustee meeting. As most of the Trustees are long-serving, the Trust has thus far not felt it necessary to have a formal written policy on trustee induction and training.

Management and Personnel

Throughout 2021, the Linden Trustees have continued to meet bi-monthly to review the various policies and oversee the day to day running of the trust. We have also instituted a formal risk register which is reviewed and updated at each Trustees meeting.

The church Leadership team met separately from this, gathering weekly to pray and discuss issues relating to the life of the church; they also decide to whom donations & tithe gifts are given. The majority of these meetings were held virtually on-line, due to covid restrictions.

Chris Matthews has continued in his Trust wide role working part-time and sharing aspects of the role with Helen Hunter. Helen Hunter and Kristina Williams now job-share the overall management of Red Café, as well as managing, respectively, the Musical Memories Choir and Foodbank projects. Other project work has been managed this year by Julie Perrins, Dan Evans and Rachel Matthews, supported by Helen Carr, Jo Harris, Siona Masters, and a few sessional workers. Tracy Ingham continues in her role of Financial Manager and Administrator.

Policy on Reserves & General Finances

The Trustees have assessed financial risks and have set aside £50,000 as a working reserve. This equates to 3 months running costs.

Once again, the year started with the initial budget showing a significant deficit without grant income. However, with faith and hard work we were able to obtain the funding needed and are extremely grateful for all we have received.

In addition to generous donations from individuals, we were supported by several funders including the following bodies:

Wales Council for Voluntary Action
Swansea County Council
Mumbles Community Council
Welsh Government Youth Support
Heritage Lottery
National Lottery
West Glamorgan Integrated Care Fund
Forget-Me-Not Dementia Day Clubs
Admiral
Paul & Nik Harvey Foundation
Lancaster Foundation
Didymus CIO
The Britland Charitable Trust
The Leigh Trust
29th May 1961 Charitable Trust
The People's Postcode Lottery

These grants are listed more fully in the attached accounts. We are grateful for the confidence shown in us by these generous funders, and by all those who are part of the Linden community and continue to faithfully give to support both our faith-based and our community work.

Achievements and Performance

The life of our wider church community and its many expressions including Sunday church meetings, house groups, faith based youth work, prayer groups and the activities of Red Community Project has adapted during 2021.

Church Activities

As a church we aim to be a community of inwardly and outwardly focused people that nurture, disciple, and care for each other, offering an inclusive space of belonging where people can grow in faith, and play our part in building stronger communities in Swansea and beyond.

In March we celebrated the life of John Sampson whose faith, mantra of 'get involved' and energy and passion for people formed the foundations of Linden Church. His legacy is significant in the ongoing life of Linden and in the many people who have been part of Linden over the last 4 decades and more.

In 2021 we met initially solely on zoom and then introduced live streams, car park catch ups and small indoor meetings. When we were able to, we began to meet as a church in both the building and live-streaming via zoom to enable the virtual connection for those who are unable to attend in person to be meaningfully engaged and contributing to church meetings.

Having the opportunity to worship again in our building in West Cross after so long was a significant moment as well as seeing all the hirers and community groups use the space again. We are grateful to the numerous volunteers and staff who have made it possible for so much to have been achieved as a church community for our wider community during 2021.

Red Community Project

2021 marked an incredible 20 years since we opened the doors to our premises in Mumbles. The vision then, under the umbrella of Linden Church Trust, was to have a place that was run by and for young people. Young people chose the name Red Cafe and we set about running all sorts of open access youth work giving a whole range of opportunities to try new things and a safe space to socialise.

20 years later we decided on a name change to *Red Community Project* to reflect that, while we still have a focus on supporting young people with our Create courses, cafe-style youth nights and Red

Media film making, we are also running a whole range of projects with and for people across our city: Swansea Foodbank, Bloom, Musical Memories Choir, and other projects.

We are grateful to the many volunteers and supporters who have been the engine behind our projects during 2021. We aim to bring people together and build stronger communities. This has been more challenging yet more needed than ever during the COVID 19 pandemic.

Musical Memories Choir

During 2021 thanks to funding from the Intermediate Care Fund, Voluntary Services Recovery Fund, Paul and Nik Harvey Fund and the West Glamorgan Regional Third Sector Funding Programme, the Musical Memories Choir continued to run with our delivery model adapted to suit the changing COVID 19 restrictions. This included delivering 160 sing at home choir sessions, purchasing equipment and 28 virtual choir meetings. We purchased an awning and umbrellas to enable us to deliver 19 car park catch ups, as well as 25 indoor catch ups.

We resumed our 3 times a week choir (to allow for social distancing and lower numbers) in West Cross and Manselton in September 2021 and met 48 times over the year with up to 60 people attending in person across the three meetings. We also produced a third CD and DVD which was posted to 200 care homes and homes.

Thanks to online streaming and the production of CD's, DVD's and songbooks at least 1000 people both in residential care settings and the community have been supported. The difference that MMC hopes to make is that people living with dementia and carers are able to live life well with dementia and re-build a network of community-based support. This is still very much a work in progress due to the ongoing effects of the pandemic on increasing social isolation and reduced dementia services.

Come for a Walk - Dewch am Dro

The sights and sounds of familiar places conjure up so many important memories. Thanks to funding from Cronfa Dreftadaeth y Loteri Gen / National Lottery Heritage Fund – Cymru we were able to help connect people living with dementia and carers to places that matter: routes to a place of work or local shops, a favourite walk with the family when they were young. Come For a Walk visited some of these places and made 11 virtual walking films. Over the course of this project we connected with people living with dementia via email, phone calls, zoom and in person to choose places that mattered to create our films. Once the films were complete, we edited and shared to Facebook and our website, and produced 300 DVD's. We posted the DVD's to individuals in the community and also to all the residential homes in Carmarthenshire, Neath Port Talbot and Swansea with instructions for staff members on using the resource with residents as a reminiscing resource and virtual fresh air.

Bloom

During 2021 the work of Bloom was limited due to the ongoing effects of COVID 19. We were able to support some families on an ad hoc basis with items they were in need of. Women's group returned briefly for some trial sessions. The remit of Bloom widened over 2021 to include wellbeing with a focus on women and younger people. We ran Blooming fit (online exercise classes) as an online resource for fitness, connection and wellbeing. In December we received funding from the Youth Support Grant to plan 12 lessons in local primary schools based on the 4 pillars of wellbeing. These are being delivered in early 2022.

Foodbank

Throughout 2021, each week we continued to give emergency food to people referred to Swansea Foodbank by support agencies. This was only possible due to the commitment of our amazing volunteer team and the generosity of so many local groups, churches, schools, businesses, and individuals giving both financially and food donations. At RCP we gave food to 1,043 people in 2021. Between all the Swansea Foodbank centres, we

gave food to 11,608 people during the year. From September, we welcomed a Welfare Rights Advisor, working across all the 7 Swansea Foodbank centres. She quickly made a huge difference to people making the most frequent use of the foodbank, supporting them to maximise their income and address the underlaying reasons for needing foodbank support. At Christmas we partnered with The Sharing Table to offer hampers of fresh food and treats to families who might not otherwise have been able to enjoy a full Christmas dinner. We are hugely grateful for the generosity of local people and for the hard work and dedication shown by our volunteer team, who have had to be so careful of their own and each other's safety this year.

Community Meals

From October we held monthly Community Meals welcoming anyone in the local community who wanted to join us to share good food and good company. This was especially in response to the isolation people might have experienced during the Covid lockdowns. There has been a lovely atmosphere each month with good numbers attending and often seconds to take home for another day. It has also been good to host a pop up of the Community Fridge, who have brought surplus food from supermarkets and made it available to people in West Cross.

Transition & Prison work

transition

The Transition project continued to experience many challenges due to COVID restrictions. At the beginning of the year we were able to go into the men's prison twice a week and be of support to Chaplaincy with inductions of new people coming into prison and to provide pastoral support to the men on the wings. Work was done on producing a resource for prisoners on release. Plans were repeatedly made and adjusted for Sycamore courses, visits to Eastwood Park Prison and Helpful conversations training. However, covid restrictions and staff sickness limited the work towards the end of 2021.

Red Media

red media

Red Media has had a busy year. We completed our Lottery funded "This Is Me" film project, making films telling the story of inspirational young people's lives. We supported the launch of the Swansea Hope app with film making, and also worked in local primary and secondary schools. We filmed construction stories for Down to Earth and filmed for Triathlon events throughout the year.

Youth & Children's work

youth and children's work

Restrictions limited work at the start of the year; however, we were able to run a number of *Messy Church* services and arrange outdoor social events to ensure the ongoing engagement of the younger children in the church.

We ran a Summer Playscheme for four weeks during the summer holidays, employing *Forest School* trained leader Charlotte Toft to work alongside Tracy Ingham and help deliver outdoor sessions in the local park/woodland and on the beach. This exploration of nature also featured as part of the play sessions held in and around our building in West Cross. Numbers of children allowed to attend were limited by restrictions at the time, but those from the local community that were able to attend gave very positive feedback. And we were also praised by Swansea Council, who provided funding, as many organisations had shied away from play provision due to the complexity of regulations at the time.

As restrictions eased, we were pleased to be able to re-launch the Linden Parent & Toddler Group. The day and time were changed to provide a longer morning session during the week - this proved very popular, particularly with the new parents whose contact with other local parents had been limited over the past two years because of the covid regulations. A group song-time was introduced, and craft activities will be introduced in 2022.

Erupt, our faith based youth work for young people was able to adapt to Covid restrictions with online and outdoor meetings but was delighted to meet again in person as the year progressed.

In November a new open access youth club was started in our West Cross building supported by our local community council in response to the lack of provision in the area. The youth club immediately proved very popular with over 60 young people attending by the third week. Thanks to funding from the Youth Support Grant and Covid recovery funds 'Create' courses were able to be run as part of the evenings. We supported 66 young people who have faced the challenges of lockdown with creative opportunities such as cooking, stencilling and sewing.

Presence

The Presence Project run by Andy Hunter, has continued to deliver a monthly chapter into a free app and website. Each chapter weaves together music, film, poetry and photography to deepen people's connection to God. As the project has grown many more creatives have joined with Andy to create ongoing content to inspire the community of users in their reflections & prayers. Monthly subscriptions to the app have increased to over fifteen thousand users. The pandemic has affected the live Presence sessions with cancelled bookings but Andy has been delivering the sessions from his studio by live streaming. Also, during the past year Presence continued developing a new app as the old one is outdated.

Building use

Although Covid has prevented many groups from meeting for much of the year, the Linden Centre remains at the heart of the community. When restrictions allowed, we were able to provide space for Ju-jitsu, Karate, Pilates, Yoga, ADHD support groups, baby groups, a male voice choir, and other community groups to meet, supporting both small businesses and the wellbeing of their clients.

In the summer, thanks to generous funding from individuals within the church, we were able to replace the old boilers and radiators in Linden, and now have a significantly more efficient heating system. We managed to secure further funding to improve the energy efficiency of the building, and during the year obtained quotes for double glazed windows and are looking at improving the roof insulation. We hope to undertake works within 2022.

A new family moved into the residential flat in the Red Café premises in January and is now very settled there having had a new baby in the course of the year!

The Shared Plate has continued to use the café space downstairs, adapting their business to work around the changing covid regulations. They have re-started their monthly Chop and Chat sessions and are seeking to engage further with the community through other group events.

We replaced both the flat and the café boilers over the course of the year and are currently looking at other refurbishment needs to ensure our asset is well maintained.

Concluding Remarks

As we look to 2022, we are aware that although living through this pandemic has been challenging, there have been many positive aspects and opportunities to learn new ways of doing church. It is likely that the shape of Linden Church and the work of Red Community Project will be altered in the longer term; for example, we anticipate that our linked on-line and in-person Sunday morning meetings will continue for some time enabling us to reach a wider community.

We hope we will be able to continue to play an active part in rebuilding and supporting our local community over the coming year, and consolidating the project work we do.

The trustees declare that they have approved the trustees' report above.

Signed: Date: 12/03/2022
Paul Flynn (Chair)
On behalf of the Board of Trustees

Independent Examiner's Report to the Trustees of Linden Church Trust

I report on the accounts for the year ended 31 December 2021, which are set out on pages 8 to 16.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

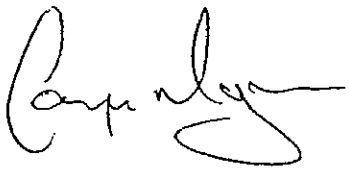
I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Ashmole & Co.
Chartered Certified Accountants
The Old School
The Quay
Carmarthen
Carmarthenshire
SA31 3LN

Date: 18th July 2022.

Statement of Financial Activities

for year ending 31 December 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
INCOMING RESOURCES					
Voluntary Income	3				
General donations and tax		101282	44387	145670	***163768***
General grants and other income		780		780	***1060***
Donations from various activities		260	1167	1427	***1643***
Activities for generating funds					
Café sales		38	376	414	***1123***
Investment Income					
Bank Interest Received		60		60	***163***
Incoming resources from Charitable Activities					
Towards special projects		1790	19894	21684	***19409***
Towards running costs		2160		2160	***0***
Rental of hall/rooms		13827		13827	***8859***
Rental towards costs of flats		12300		12300	***4500***
Grants towards provision of charitable activities			123577	123577	***132944***
TOTAL INCOMING RESOURCES		132498	189402	**321900**	***333470***
RESOURCES EXPENDED					
Costs of generating voluntary income					
Hospitality		164		164	*161*
Administration		307		307	*301*
Fundraising Trading Costs					
Cost of stock		46	343	389	*493*
Cost of café resources		114	500	614	*2221*
Investment Management Costs					
Bank charges		98	17	115	*100*
Expenditure on Charitable Activities					
Hospitality			20	20	*309*
Support Costs	4	3582	9693	13275	*19328*
Administration		1332		1332	*1306*
Staff Wages, Salaries and Associated Costs	6,7	56220	113002	169222	*168809*
Gifts and Grants		9480	590	10070	*10102*
Project Resources		382	12822	13203	*2877*
Rent, Rates, Light & Heat		8970	8052	17022	*15525*
Mission trips		0		0	*0*
Governance Costs					
Admin for trustee meetings & accounts work		9992		9992	*9797*
Support Costs		700		700	*700*
Trustee Expenses	5	0		0	*0*
Insurance		2773	3664	6437	*6325*
Mortgage Interest		702		702	*1533*
Building redevelopment costs			21899	21899	*957*
Depreciation		9500		9500	*9500*
Subscriptions, Licences & Fees		3690	1931	5621	*5395*
Cleaning and Building Maintenance		15468		15468	*10933*
Security, Health and Safety		1870		1870	*2286*
Independent examination		1420		1420	*516*
TOTAL RESOURCES EXPENDED		126810	172532	**299342**	***269475***
NET INCOMING RESOURCES Before transfers		5687	16870	22558	*63995*
MOVEMENTS IN FUNDS					
Transfers between funds		0	0	0	*0*
Gains/Losses on Revaluation of Fixed Assets					
Other recognised gains/ losses		0			
NET MOVEMENT IN FUNDS		5687	16870	22558	*63995*
TOTAL FUNDS BROUGHT FORWARD		516931	157437	674368	*610373*
TOTAL FUNDS CARRIED FORWARD		522618	174308	696926	*674368*

Balance Sheet

for year ending 31 December 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
FIXED ASSETS	9				
Tangible Assets		617522		617522	627384
CURRENT ASSETS	10.1				
Stock and work in progress		0		0	0
Debtors & Prepayments		17395		17395	14042
(Short term) investments				0	0
Bank & Cash		-40286	174308	134021	121379
		-22891	174308	151417	135421
CURRENT LIABILITIES					
Creditors (due within one year) & Accruals	11.1	23621		23621	28967
		23621	0	23621	28967
NET CURRENT ASSETS		-46512	174308	127796	106454
TOTAL ASSETS LESS CURRENT LIABILITIES		571010	174308	745317	733838
Debtors due after one year	10.2	0		0	0
Creditors due after one year	11.2	48392		48392	59471
Provisions for Liabilities & Charges		0		0	0
TOTAL NET ASSETS		522618	174308	696926	674368

FUNDS OF THE CHARITY	14				
Unrestricted Funds		472618		472618	466932
Working Reserve		50000		50000	50000
Designated funds				0	0
Restricted Income Funds			174308	174308	157436
TOTAL FUNDS		522618	174308	696926	674368

The financial statements were approved by the Board of Trustees on 12/03/2022 and were signed on its behalf by:

Signed:

Paul Flynn (Chair)

Notes to the Financial Statements

1. Basis of preparation

1.1. Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44,11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of Section 33 Related Party Disclosure paragraph 33.7.

1.2. Change in Basis of Accounting
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3. Changes to previous Accounts
No changes have been made to accounts for the previous years.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

2.1 Incoming resources
Recognition of incoming resources – Incoming resources are included in the statement of financial Activities (SoFA) when:

- the charity is entitled to the resources;
- the trustees are virtually certain that they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure – Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources & related expenditure are reported gross in the SoFA.

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. Linden Church Trust is extremely grateful for the generous support of the many regular donors and of course the grant makers listed in Note 12.

Tax reclaims on donations and gifts – Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants – This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind – Gifts in kind are accounted for at a reasonable estimate of their value to the charity or amount actually realised. There were none in 2021.
Gifts in kind for sale or distribution are included in accounts as gifts only when sold or distributed by the charity. There were none in 2021.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. There were none in 2021.

Donated services and facilities – These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. There were none in 2021.

Volunteer help – The value of any voluntary help received is not quantified so not included in the accounts but is described in the trustees' annual report.

2.2 Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resource.

Governance costs – Governance includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions – Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants without performance conditions – These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs – Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

2.3 Assets

Tangible fixed assets for use by the charity – Expenditure is capitalised if the asset has a useful life of more than 1 year and its cost exceeds £500, with the exception of items purchased with funding given specifically for the asset purchase; if funding is received for specific items, irrespective of the value, these will not be capitalised.

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, on a straight-line basis as follows:

Office Furniture, fixtures and fittings	25%
IT (PA, computer and film) equipment	33.3%

Property value – A residual value of £100,000 is assumed for the West Cross property and £200,000 for the Mumbles property.

Stocks and work in progress – These are valued at the lower of cost and market value.

3. Analysis of Incoming Resources – Voluntary Income

Donations income consists of regular giving by church members in tithes and offerings, plus "one off" gifts or donations. Where these gifts are given for a specific purpose or project they are held in a restricted fund. This includes gifts received under the gift aid scheme.

4. Analysis of Resources Expended – Support Costs

Support Costs are as follows:

	THIS YEAR				*LAST YEAR*
	Unrestricted Funds - charitable activity	Governance costs	Restricted Funds	TOTAL	*TOTAL*
Stationery and postage	181	400	1884	2465	*5298*
Telephone and Internet	958	300	50	1308	*1752*
Speakers and Volunteer Expenses	210		284	494	*218*
Other resources/ books small equipment	2321		3940	6261	*5752*
Courses and training	500		1309	1809	*1231*
Travel expenses	32		726	758	*4936*
Advertising	-620		1500	880	*842*
	£3,582	**£700**	**£9,693**	**£13,975**	***£20,028***

5. Trustee Expenses

There were no expenses reimbursed to trustees during the year.

6. Staff Expenditure

6.1 Staff Costs

	This Year	*Last Year*
Gross Wages, salaries and benefits in kind	131256	*142934*
Employer's National Insurance costs	8307	*8274*
Pension Costs	4962	*4713*
	144525	***155921***

6.2 Number of full time employees (or equivalent) employees

Area of employment	This Year	*Last Year*
Fundraising	0.13	*0.13*
Charitable Activities	3.89	*4.71*
Governance	0.69	*0.69*
	4.71	***5.53***

No member of staff receives a salary of more than £60,000.

7. Pensions

Under the Trust's standard terms of employment, staff may opt out of the employer's pension scheme and request employer's contributions into an alternative private pension scheme.

	This Year	Last Year
The costs of the scheme to the charity for the year	4962	*4713*
The amount of any contributions outstanding at the year end		
The amount of any contributions prepaid at the year end	1630	*1132*

8. Grant making

All grants awarded during the year that exceeding £1000 are listed individually below.

Purpose for which grants made	Grants to institutions	Grants to individuals
Zambia - Mutende project (via Care of Zambia)	£5850	
Support for M & J Horton		£1370
Smaller gifts in line with charitable purpose	£2050	£800
	£7900	£2170
	£10070	

9. Fixed Assets

	Freehold Land and Buildings	Fixtures Fittings and Equipment	IT Equipment	*TOTAL*
Cost or valuation				
Opening Balance Cost	£775,000	£36,287	£11,343	*£822,629*
Additions in Year			£1,430	*£1,430*
Revaluations				
Disposals in Year				
Closing Balance at Cost	**£775,000**	**£36,287**	**£12,773**	***£824,059***
Accumulated depreciation and impairment provisions				
Opening Accumulated Depreciation	£152,000	£36,287	£6,959	*£195,245*
Depreciation charge for year	£9,500		£1,792	*£11,292*
Revaluations				
Released on Disposal				
Closing Accumulated Depreciation	**£161,500**	**£36,287**	**£8,751**	***£206,538***
Closing Net Book Value	**£613,500**	**£0**	**£4,022**	***£617,522***

Assets were purchased in the year that were fully grant funded and therefore have not been capitalised in accordance with note 2.3.

No assets have been re-valued during the year.

The trust also holds insured assets which have been purchased outright or fully depreciated and written off due to the age of the asset. The total value of fixtures & fittings insured (including those shown above) is £150,537.

10. Debtors and prepayments

10.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Trade debtors	£12,340	£5,745
Amounts from subsidiary and associated undertakings		
Other debtors	£5,080	£7,424
Prepayments and accrued income	-£24	£873
	£17,395	**£14,042**

10.2 There were no debtors falling due after 1 year.

11. Creditors and Accruals

11.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£11,706	£11,559
Trade creditors	£0	£0
Other creditors	£2,187	£9,924
Accruals and deferred income	£9,728	£7,484
	£23,621	**£28,967**

11.2 Amounts falling due after 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£48,392	£59,471
	£48,392	**£59,471**

11.3 Security over Assets

In 2008 all loans were repaid by re-mortgaging with RBS for £185000. The overdraft was also discontinued. Interest is paid on this loan.

Amount outstanding year end 2021:	£60,098
Payments due in 2022:	£11,706
Due longer term:	£48,392
Term Left	5 Years

12. Transactions with related Parties

12.1 Remuneration and benefits

The following amounts were paid to trustees as salary as permitted in the Trust Deed:

Name	This Year	Last Year
Christopher Matthews	£15,706	£22,882
Kristina Williams	£19,489	£17,753
Tracy Ingham	£16,245	£15,745

All amounts were paid under the PAYE system and are shown as Gross pay figures.

13. Analysis of Funds

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Unrestricted Funds:					
Main fund	469076	103072	-95529	-5196	472203
WCVA VSRF grant		780			
Mission Trips	-155	0	0		-155
Buildings - Linden, Red & Flats	0	28287	-27219		1068
Red Events	0	0	0		0
Youth & Children's work (incl schools work & P&T)	-1493	358	-4061	5196	0
EOTAS	-495	0	0		-495
Prision Work	0	0	0		0
Total Unrestricted	466931	132497	-126810	0	472618

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Designated & Restricted funds:					
Red Youth Work					
WCVA VSRF grant	3800	2085			
VSEF Swansea Council		520			
Mumbles Community Council		5000			
WG Youth Support		4440			
Youth café sales & other income	2203	376	-7364		
	6003	**12421**	**-7364**	**0**	**11061**
Spotlight					
Heritage Lottery	0	0	0		
	0	**0**	**0**	**0**	**0**
Red Media (incl Down to Earth)					
National Lottery Awards for All	8500				
D2E (Invoiced)	450	2350	-2350		
Other income	6576	1706	-8974		
	15526	**4056**	**-11324**	**0**	**8258**
Holiday Playscheme					
SCC CYP Fund	375	2900	-3275		
	375	**2900**	**-3275**	**0**	**0**
Musical Memories - West Cross					
ICF		22247	-22247		
Heritage Lottery	5700		-5700		
WCVA VSRF grant		6355	-6355		
VSEF Swansea Council		143	-143		
Forget-Me-Not		960	-960		
Admiral		1550	-1550		
Utley/ Paul & Nik Harvey Foundation		13500	-10125		
Welsh Government (covid bonus payment)		1710	-1710		
General donations	30674	4777	-6008		
	36374	**51242**	**-54798**	**0**	**32817**

13. Analysis of Funds (continued)

Foodbank					
RCF (Invoiced)		15288	-15288		
Admiral		500	-500		
General donations & other income	27340	15693	-6774		
	27340	**31481**	**-22562**	**0**	**36259**
COVID19 Emergency Kitchen					
General donations & other income	6357	0	-5450		
	6357	**0**	**-5450**	**0**	**907**
Bloom					
General donations	6543	1286	-4408		
	6543	**1286**	**-4408**	**0**	**3421**
Transition					
Lancaster Foundation	150		-150		
Didymus CIO	12567		-4860		
The Britland Charitable Trust		500			
The Leigh Trust		2000			
29th May 1961 Charitable Trust		2000			
General donations	39373	8199	-9101		
	52090	**12699**	**-14111**	**0**	**50678**
Presence					
Lancaster Foundation	6081	37244	-32591		
General donations & other income		1650	-1650		
	6081	**38894**	**-34241**	**0**	**10733**
Building Re-development					
People's Postcode Lottery		19924			
General donations & other income	748	14500	-14999		
	748	**34424**	**-14999**	**0**	**20173**
Total Restricted & Designated	**157437**	**189402**	**-172532**	**0**	**174308**

Working Reserve	**50000**				**50000**
Total for all Funds	**674368**	**321900**	**-299342**	**0**	**696926**

14. Additional Disclosures

As allowed in the Charity SORP some incoming resources & special offerings received in the year, with the knowledge of the beneficiary, were not included in the turnover as the Trust acted only as an intermediary agent & had no responsibility for their ultimate application. In this way, the following collections were made:

- £2,716.95 was collected on behalf of the Mutende (Zambia) Project
- £2,900 was collected for Tearfund's Afghanistan Appeal
- £1,225 was collected for The Bridge Trust's India support fund

LINDEN CHURCH TRUST

England & Wales - Charity number 1053050

Accounts

Linden Church Trust

Annual Accounts

For the period 1st January to 31st December 2020

Charity number: 1053050

Contents

Page

Legal and Administrative Information..... 2

Report of the Trustees.....3-6

Independent Examiners Report.....7

Statement of Financial Activities (SOFA) 8

Balance Sheet.....9

Notes to the Accounts.....10-16

Legal and Administrative Information

Charity Name:	Linden Church Trust
Charity Registration Number:	1053050
Address:	Linden Christian Centre Elmgrove Road West Cross Swansea SA3 5LD

Linden Church Trust, is governed by a Trust Deed, with which they obtained charitable status on February 19th 1996.

Principal Officers:
The current Leadership Team structure, having spiritual leadership of the church, was set in place in February 1999. It is they who are those entitled to appoint Trustees. The Trustees, being legally responsible for the control & management of the Trust.

Leaders:	Chris Matthews Phillipa Sampson (stepped down 17/8/2020) Tim Brown Ben Evans Helen Hunter Chris Bidder
Trustees:	Paul Flynn (Chair) Chris Matthews Tim Brown Kristina Williams Rachel Percival Tracy Ingham (Finance Manager) Marc Rhys Jones Kate Piper Simon Groves
Independent Examiner:	Ashmole & Co. Chartered Certified Accountant The Old School The Quay Carmarthen SA31 3LN
Bankers:	Royal Bank of Scotland, 13-14 Walter Road, Swansea. SA1 5NG. CAF Bank, Kings Hill, West Malling, Kent. ME19 4TA. Swansea Building Society Virgin Money plc., Jubilee House, Gosforth, Newcastle upon Tyne, NE3 4PL

Report of the Trustees

Object of the Charity

The object of the charity is to advance the Christian faith in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit. Also, to relieve persons who are in need, hardship, sick, aged or in distress & to fulfil other such charitable purposes that may benefit the community in Swansea, the UK & any other parts of the world that the Trustees may from time to time think fit.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of charity's financial
activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the trustees are required to:
select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards & statements of recommended practice have been followed subject to any departures, disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Management and Personnel

Throughout 2020, the Linden Trustees have continued to meet bi-monthly to review the various policies and oversee the day to day running of the trust. The church Leadership team met separately from this, gathering weekly to pray and discuss issues relating to the life of the church; they also decide to whom donations & tithe gifts are given. During the Covid crisis the majority of these meetings were held virtually on-line.

Chris Matthews has continued in his Trust wide role but has reduced his hours as he approaches retirement. Helen Hunter and Kristina Williams now job-share the overall management of Red Café, as well as managing, respectively, the Musical Memories Choir and Foodbank projects.

Other project work has been managed this year by Julie Perrins, Dan Evans and Rachel Matthews, supported by Dai Forward, Jo Harris, Siona Masters, and a few sessional workers.

Tracy Ingham continues in her role of Financial Manager and Administrator; Laura Cobb shared this role until she sadly passed away at the end of May following her long battle with cancer. Laura will be very much missed by the team. She had an enthusiasm for life and was a great encourager and volunteered at Red Café for many years before she was employed by the Trust; donations given to Red Cafe in her memory will be used to encourage and thank volunteers and others connected to Red Café.

Policy on Reserves & General Finances

The Trustees have assessed financial risks and have set aside £50,000 as a working reserve. This equates to 3 months running costs.

Once again, the year started with the initial budget showing a significant deficit without grant income. However, with faith and hard work we were able to obtain the funding needed and are extremely grateful for all we have received.

In addition to generous donations from individuals, we were supported by several funders including the following bodies:

Wales Council for Voluntary Action
Heritage Lottery
National Lottery
Swansea County Council
Swansea Food Poverty Fund
Mumbles Community Council
HMT Sancta Maria Hospital
West Glamorgan Integrated Care Fund
Charities Aid Foundation
Lancaster Foundation
Edward Gosling Foundation
Mercers Company
Weslyan Foundation
Didymus CIO
Heathcoat-Amory Charitable Trust
29th May 1961 Charitable Trust
Sydney Black Charitable Trust
Gwendoline & Margaret Davies Trust
Souter Charitable Trust

These grants are listed more fully in the attached accounts. We are grateful for the confidence shown in us by these generous funders, and by all those who are part of the Linden community and continue to faithfully give to support both our faith-based and our community work.

Achievements and Performance

During 2020, despite the limitations and difficulties that resulted from the Covid-19 lockdowns and regulations, Linden Church has been able to maintain many of its various activities & ministry. Some aspects of project work needed to move on-line or find alternative ways of working, but with flexibility and the determination of staff and volunteers we have much to celebrate this year:

Church Activities

2020 started with a positive week of prayer, but in mid-January we were shocked by the sudden death of Mike Hurst, a long standing and much loved church member. Our oldest member, Derrick Griffiths, also sadly died this year in September at the age of 94.

In March, national lockdown brought an abrupt halt to face-to-face meetings; however, thanks to the dedication of church leaders and technology-savvy volunteers, we were immediately able to move to meeting on-line via Zoom, and have continued to do so throughout 2020. A few small face-to-face evening meetings were held in the summer, along with live streamed worship evenings. In addition to this we also ran fortnightly Messy Church meetings for families with younger children during the summer/early autumn when restrictions allowed.

The church youth group also moved on-line, as have house groups, until regulations enable us to meet in person once again.

Building use

Although Covid has prevented many groups from meeting for much of the year, the Linden Centre remains at the heart of the community. When restrictions were eased we were able to provide space for Ju-jitsu, Karate, Pilates, Yoga and other community groups to meet, supporting both small businesses and the wellbeing of their clients.

The residential flat in the Red Café premises was vacated at the start of the year and has stood empty throughout 2020; however, this has enabled us to carry our much needed refurbishment work ready to welcome a new family in 2021.

Having loaned the downstairs café space to Shared Plate for their monthly Chop & Chat community meal events in 2019, we entered into an agreement with them at the start of 2020 and the café space and building

front was refurbished in readiness for them to open a new community-focused café at Easter. Unfortunately, Covid prevented the café opening as planned, but instead we worked together in response to the crisis and Shared Plate were able to run the Emergency Kitchen project providing meals for the vulnerable, homeless and heathcare workers throughout the spring and summer. In the summer they opened the cafe for take-away meals, and continue to operate flexibly in line with current Covid regulations. We extended their period of rent free use of the space from August 2020 to March 2021 due to the pandemic.

Youth & Children's work

Our Create youth-work courses and the mid-week Linden Parent & Toddler Group ran for a couple of months at the start of the year but had to be closed in line with Covid regulations in March. They have not been able to re-start yet. However, we were able to run a number of Family Play sessions in the autumn where children from the local community were able to attend with parents and enjoy various craft activities.

Red Media

Red Media has delivered several strands of work over 2020. The "This is me" film project has been slowed by pandemic restrictions but we completed two films this year. Schools have requested support with filming of open days, concerts and awards evenings. Community groups and Public Health Wales commissioned films along with regular work with the Down to Earth Project. We were pleased to include Ryan Evans as a new sessional worker.

Foodbank

Throughout 2020 we continued weekly to give food to people referred to Swansea Foodbank by support agencies, and to collect donations of food from individuals, church or community groups and work places. The Spring was shaping up to be a busy time with projects planned to bring people together in cooking workshops funded by a Swansea Food Poverty grant. There was an abrupt change of plan as we went into lockdown and funds were reallocated to the Emergency Kitchen providing food for isolated or vulnerable people.

Lockdown was a difficult period of time to begin with, with many potential food donors unable to buy the food items needed. In due course, however, several neighbourhood groups formed in response to Covid and organised food collections, supermarket supplies settled down and many donors switched from food to financial donations. As always, Christmas brought many extremely generous donations of food, and we've been able to pass on some food to other community food responses and community groups. As might be expected during such a turbulent year, we have given food to more people than normal this year but we end the year in a good position to continue offering food support into the future.

We are hugely grateful for the generosity of local people and for the hard work and dedication shown by our slimmed-down volunteer team, who have had to be so careful of their own and each other's safety this year.

Bloom

The weekly women's support group, which was proving very successful in providing emotional support to refugees and asylum seekers at the start of the year, had to be closed in line with Covid regulations in March. However, telephone contact and practical support has continued to be provided where possible.

Musical Memories

In 2020 we started the year with our twice weekly choir meetings in Manselton and West Cross attended by approximately 150 members. We had a wonderful visit from Llwynderw primary school to celebrate St David's Day before deciding to stop meeting mid-March due to concerns around coronavirus with such a high risk group. We switched to delivering online content over the remainder of the year including nearly 200 virtual choir sessions, virtual walk films, live streams and zoom meetings to support carers. In addition to this we recorded two CD's with accompanying songbooks, a DVD and resources such as bingo games to use at home or in residential care. During the relaxed restrictions in summer and autumn we held much needed in person catch up sessions both outside and in Linden Church.

Musical Memories Choir on the road, designed to take a taste of choir into dementia specialist care homes and hospital wards was also halted by Covid and due to the tight restrictions on visitors has not resumed. The funding allocated to this was, with funders approval, diverted to pay for virtual content and resources.

Remember Me

After delivering the Remember Me dementia specialist day service in partnership with Swansea Council and Norton Lodge Day Centre for the last 7 years, we made the decision in January to stop at the end of the financial year March 2020. The pandemic meant that our last session was mid-March. It has been a fantastic journey with Norton Lodge and helped shape so much of our work with older people and people living with dementia.

Transition & Prison work

Transition was able to run two Creative Arts Workshops at HMP Eastwood Park (the nearest women's prison) prior to lockdown, helping to build women's confidence through drama and dance therapy. Unfortunately visits to Eastwood Park were curtailed by Covid restrictions; however, work has continued within HMP Swansea throughout 2020. We ran a Sycamore Tree (restorative justice) course in HMP Swansea at the start of the year and a second in August 2020 – quite an achievement as no other courses were running in the prison at the time.

Presence

The Presence project, run by Andy Hunter, has continued to deepen people's connection with God by weaving together music, film and poetry to provide a monthly reflection available via a free app; this work has been relatively unaffected by the Covid crisis.

EOTAS

Boyd Erlam was able to provide music studio sessions for young people in the Education Other Than At School (EOTAS) scheme prior to Covid lockdown. However, attendance by the young people was irregular, and it looks unlikely that the project will restart.

Concluding Remarks

As we look to 2021, we are hopeful that we will be able to restart meeting once again as a church face-to-face whilst maintaining a virtual connection to church for those who continue to need it. We also look forward to resuming the aspects of projects that are currently on hold. The experience of living through this pandemic will undoubtedly mean there are aspects of church life that will be altered in the longer term. We hope we will be able to continue to play an active part in rebuilding and supporting our church and local community over the coming year.

We are also looking forward to celebrating 20 years since we started Red Café youth project back in January 2001. As the scope of our project work has developed over the years to meet different needs within our community, we will be re-branding Red Café as Red Community Project, although its place under the umbrella of the Linden Church Trust remains unchanged.

The trustees declare that they have approved the trustees' report above.

Signed: Date: 29/01/2021
Paul Flynn (Chair)
On behalf of the Board of Trustees

Independent Examiner's Report to the Trustees of Linden Church Trust

I report on the accounts for the year ended 31 December 2020, which are set out on pages 8 to 16.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Ashmole & Co.
Chartered Certified Accountants
The Old School
The Quay
Carmarthen
Carmarthenshire
SA31 3LN

Date: 15th June 2021.

Statement of Financial Activities

for year ending 31 December 2020

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
INCOMING RESOURCES					
Voluntary Income	3				
General donations and tax		117166	46602	163768	*175131*
General grants and other income		1060		1060	*250*
Donations from various activities		184	1459	1643	*3974*
Activities for generating funds					
Café sales		1096	27	1123	*2967*
Investment Income					
Bank Interest Received		163		163	*291*
Incoming resources from Charitable Activities					
Towards special projects		1939	17471	19409	*32166*
Towards running costs				0	*0*
Rental of hall/rooms		8859		8859	*9676*
Rental towards costs of flats		4500		4500	*11100*
Grants towards provision of charitable activities			132944	132944	*147193*
TOTAL INCOMING RESOURCES		134968	198502	**333470**	*382748*
RESOURCES EXPENDED					
Costs of generating voluntary income					
Hospitality		161		161	*214*
Administration		301		301	*293*
Fundraising Trading Costs					
Cost of stock		493		493	*2022*
Cost of café resources		632	1589	2221	*4067*
Investment Management Costs					
Bank charges		100		100	*60*
Expenditure on Charitable Activities					
Hospitality			309	309	*847*
Support Costs	4	8066	11262	19328	*28453*
Administration		1306		1306	*1323*
Staff Wages, Salaries and Associated Costs	6,7	61656	107153	168809	*198963*
Gifts and Grants		9745	358	10102	*10829*
Project Resources		470	2406	2877	*6939*
Rent, Rates, Light & Heat		8819	6706	15525	*16452*
Mission trips		0		0	*1335*
Governance Costs					
Admin for trustee meetings & accounts work		9797		9797	*9532*
Support Costs		700		700	*700*
Trustee Expenses	5	0		0	*0*
Insurance		5050	1274	6325	*6871*
Mortgage Interest		1533		1533	*2154*
Building redevelopment costs			957	957	*76241*
Depreciation		9500		9500	*9500*
Subscriptions, Licences & Fees		2929	2466	5395	*5119*
Cleaning and Building Maintenance		10933		10933	*12513*
Security, Health and Safety		2286		2286	*2695*
Independent examination		516		516	*1440*
TOTAL RESOURCES EXPENDED		134994	134480	**269475**	*398563*
NET INCOMING RESOURCES Before transfers		-27	64022	63995	*-15815*
MOVEMENTS IN FUNDS					
Transfers between funds		-1996	1996	0	*0*
Gains/Losses on Revaluation of Fixed Assets					
Other recognised gains/ losses		0			
NET MOVEMENT IN FUNDS		-2023	66018	63995	*-15815*
TOTAL FUNDS BROUGHT FORWARD		518955	91418	610373	*626188*
TOTAL FUNDS CARRIED FORWARD		516932	157436	674368	*610374*

Balance Sheet

for year ending 31 December 2020

	Note	Unrestricted Funds	Restricted Funds	Total Funds	last year
FIXED ASSETS	9				
Tangible Assets		**627384**		**627384**	***633068***
CURRENT ASSETS	10.1				
Stock and work in progress		0		0	*0*
Debtors & Prepayments		14042		14042	*11338*
(Short term) investments				0	*0*
Bank & Cash		-36057	157436	121379	*64502*
		-22015	**157436**	**135421**	***75840***
CURRENT LIABILITIES					
Creditors (due within one year) & Accruals	11.1	28967		28967	*29237*
		28967	**0**	**28967**	***29237***
NET CURRENT ASSETS		**-50982**	**157436**	**106454**	***46603***
TOTAL ASSETS LESS CURRENT LIABILITIES		**576402**	**157436**	**733838**	***679671***
Debtors due after one year	10.2	0		0	*0*
Creditors due after one year	11.2	59471		59471	*69299*
Provisions for Liabilities & Charges		0		0	*0*
TOTAL NET ASSETS		**516932**	**157436**	**674368**	***610373***

FUNDS OF THE CHARITY	14				
Unrestricted Funds		466932		466932	*468955*
Working Reserve		50000		50000	*50000*
Designated funds				0	*0*
Restricted Income Funds			157436	157436	*91418*
TOTAL FUNDS		**516932**	**157436**	**674368**	***610373***

The financial statements were approved by the Board of Trustees on 29/01/2021 and were signed on its behalf by:

Signed:

Paul Flynn (Chair)

Notes to the Financial Statements

1. Basis of preparation

1.1. Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions
The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44,11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of Section 33 Related Party Disclosure paragraph 33.7.

1.2. Change in Basis of Accounting
There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

1.3. Changes to previous Accounts
No changes have been made to accounts for the previous years.

2. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

2.1 Incoming resources
Recognition of incoming resources – Incoming resources are included in the statement of financial Activities (SoFA) when:

- the charity is entitled to the resources;
- the trustees are virtually certain that they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure – Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources & related expenditure are reported gross in the SoFA.

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources. Linden Church Trust is extremely grateful for the generous support of the many regular donors and of course the grant makers listed in Note 12.

Tax reclaims on donations and gifts – Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants – This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind – Gifts in kind are accounted for at a reasonable estimate of their value to the charity or amount actually realised. There were none in 2020.

Gifts in kind for sale or distribution are included in accounts as gifts only when sold or distributed by the charity. There were none in 2020.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable. There were none in 2020.

Donated services and facilities – These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received. There were none in 2020.

Volunteer help – The value of any voluntary help received is not quantified so not included in the accounts but is described in the trustees' annual report.

2.2 Expenditure and Liabilities

Liability recognition – Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resource.

Governance costs – Governance includes costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants with performance conditions – Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants without performance conditions – These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

Support costs – Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

2.3 Assets

Tangible fixed assets for use by the charity – Expenditure is capitalised if the asset has a useful life of more than 1 year and its cost exceeds £500, with the exception of items purchased with funding given specifically for the asset purchase; if funding is received for specific items, irrespective of the value, these will not be capitalised.

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, on a straight-line basis as follows:

Office Furniture, fixtures and fittings	25%
IT (PA, computer and film) equipment	33.3%

Property value – A residual value of £100,000 is assumed for the West Cross property and £200,000 for the Mumbles property.

Stocks and work in progress – These are valued at the lower of cost and market value.

3. Analysis of Incoming Resources – Voluntary Income

Donations income consists of regular giving by church members in tithes and offerings, plus "one off" gifts or donations. Where these gifts are given for a specific purpose or project they are held in a restricted fund. This includes gifts received under the gift aid scheme.

4. Analysis of Resources Expended – Support Costs

Support Costs are as follows:

	THIS YEAR				*LAST YEAR*
	Unrestricted Funds - charitable activity	Governance costs	Restricted Funds	TOTAL	*TOTAL*
Stationery and postage	617	400	4280	5298	*1535*
Telephone and Internet	1320	300	132	1752	*1663*
Speakers and Volunteer Expenses	150		68	218	*553*
Other resources/ books small equipment	2087		3664	5752	*6940*
Courses and training	896		335	1231	*2598*
Travel expenses	2276		2661	4936	*15339*
Advertising	720		122	842	*525*
	£8,066	**£700**	**£11,262**	**£20,028**	***£29,153***

5. Trustee Expenses

There were no expenses reimbursed to trustees during the year.

6. Staff Expenditure

6.1 Staff Costs

	This Year	*Last Year*
Gross Wages, salaries and benefits in kind	142934	153582
Employer's National Insurance costs	8274	9457
Pension Costs	4713	5481
	£155,921	**£168,520**

6.2 Number of full time employees (or equivalent) employees

Area of employment	This Year	*Last Year*
Fundraising	0.13	0.15
Charitable Activities	4.71	5.07
Governance	0.69	1.07
	5.53	**6.28**

7. Pensions

Under the Trust's standard terms of employment, staff may opt out of the employer's pension scheme and request employer's contributions into an alternative private pension scheme.

	This Year	Last Year
The costs of the scheme to the charity for the year	£4713	£5481
The amount of any contributions outstanding at the year end		-
The amount of any contributions prepaid at the year end	£1132	£381

8. Grant making

All grants awarded during the year that exceeding £1000 are listed individually below.

Purpose for which grants made	Grants to institutions	Grants to individuals
Zambia - Mutende project (via Care of Zambia)	£3400	
Support for Beirut (via TearFund & International Health Partners	£1000	
Smaller gifts in line with charitable purpose	£3104	£2598
	£7504	£2598
	£10102	

9. Fixed Assets

	Freehold Land and Buildings	Fixtures Fittings and Equipment	IT Equipment	*TOTAL*
Cost or valuation				
Opening Balance Cost	£775,000	£36,287	£6,297	*£817,583*
Additions in Year			£5,046	*£5,046*
Revaluations				
Disposals in Year				
Closing Balance at Cost	**£775,000**	**£36,287**	**£11,343**	***£822,629***
Accumulated depreciation and impairment provisions				
Opening Accumulated Depreciation	£142,500	£36,287	£5,729	*£184,516*
Depreciation charge for year	£9,500		£1,230	*£10,730*
Revaluations				
Released on Disposal				
Closing Accumulated Depreciation	**£152,000**	**£36,287**	**£6,959**	***£195,245***
Closing Net Book Value	**£623,000**	**£0**	**£4,384**	***£627,384***

Assets were purchased in the year that were fully grant funded and therefore have not been capitalised in accordance with note 2.3.

No assets have been re-valued during the year.

The trust also holds insured assets which have been purchased outright or fully depreciated and written off due to the age of the asset. The total value of fixtures & fittings insured (including those shown above) is £146,427.

10. Debtors and prepayments

10.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Trade debtors	£5,745	£5,418
Amounts from subsidiary and associated undertakings		
Other debtors	£7,424	£5,481
Prepayments and accrued income	£873	£438
	£14,042	**£11,338**

10.2 There were no debtors falling due after 1 year.

11. Creditors and Accruals

11.1 Amounts falling due within 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£11,559	£11,824
Trade creditors	£0	£0
Other creditors	£9,924	£9,179
Accruals and deferred income	£7,484	£8,234
	£28,967	**£29,237**

11.2 Amounts falling due after 1 year are as follows:

	This Year	Last Year
Loan and overdrafts (see note 11.3)	£59,471	£69,299
	£59,471	**£69,299**

11.3 Security over Assets

In 2008 all loans were repaid by re-mortgaging with RBS for £185000. The overdraft was also discontinued. Interest is paid on this loan.

Amount outstanding year end 2020:	£71,030
Payments due in 2021:	£11,559
Due longer term:	£59,471
Term Left	6 Years

12. Transactions with related Parties

12.1 Remuneration and benefits

The following amounts were paid to trustees as salary as permitted in the Trust Deed:

Name	This Year	Last Year
Christopher Matthews	£22,882	£29,806
Kristina Williams	£17,753	£13,102
Tracy Ingham	£15,745	£15,062

All amounts were paid under the PAYE system and are shown as Gross pay figures.

13. Analysis of Funds

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Unrestricted Funds:					
Main fund		118617			
WCVA VSRF grant	466790	980	-108123	-9267	469076
Paypal Giving Fund		80			
Mission Trips	665	-710	-110		-155
Buildings - Linden, Red, Flats & Peg2	0	13359	-23213	9854	0
Red Events	0	1090	-550	-540	0
Youth & Children's work (incl schools work & P&T)	0	398	-1891		-1493
EOTAS	1500	1114	-1050	-2059	-495
Prision Work	0	40	-56	16	0
Total Unrestricted	468955	134968	-134994	-1996	466932

	Fund balances brought forward	Incoming resources	Outgoing resources	Transfers	Fund balances carried forward
Designated & Restricted funds:					
Red Youth Work					
WCVA VSRF grant		3800			
Youth café sales & other income	-1915	847	3271		
	-1915	**4647**	**3271**	**0**	**6003**
Spotlight					
Heritage Lottery	-4203	2790	-583		
	-4203	**2790**	**-583**	**1996**	**0**
Red Media (incl Down to Earth)					
Catalydd (for the James Project)	2500		-2500		
National Lottery Awards for All	8500				
D2E (Invoiced)	450	1800	-1800		
Other income	3495	5852	-2771		
	14945	**7652**	**-7071**	**0**	**15526**
Well Being					
Co-op Local Community Fund	4186		-4186		
	4186	**0**	**-4186**	**0**	**0**
Holiday Playscheme					
SCC CYP Fund	0	1000	-625		
	0	**1000**	**-625**	**0**	**375**
Musical Memories - West Cross					
Sancta Maria (2019 & 2020 funding)		15000	-15000		
ICF		24228	-24228		
Charities Aid Foundation (covid fund)		1000	-1000		
Edward Gostling Foundation		2500	-2500		
WCVA VSRF grant		5600	-5600		
Mercers Company		5000	-5000		
Hertiage Lottery		5700			
General donations	2906	3481	18955		
	2906	**62508**	**-34372**	**5332**	**36374**

13. Analysis of Funds (continued)

Remember Me					
CCS (Invoiced)	6340	2482	-3490		
	6340	**2482**	**-3490**	**-5332**	**0**
Foodbank					
RCF (Invoiced)		7337	-7337		
Mumbles Community Council		500	-500		
Charities Aid Foundation (covid emergency fund)		1000	-1000		
General donations & other income	8344	28571	-9575		
	8344	**37408**	**-18412**	**0**	**27340**
COVID19 Emergency Kitchen					
Swansea Food Proverty Fund		3673	-3673		
Charities Aid Foundation (covid emergency fund)		1000	-1000		
General donations & other income		5224	1133		
	0	**9897**	**-3540**	**0**	**6357**
Bloom					
Weslyan Foundation		3000	-3000		
General donations	8681	675	-2813		
	8681	**3675**	**-5813**	**0**	**6543**
Transition					
Exousia (to fund M Miles)	765		-765		
Didymus CIO	9150	10000	-6583		
Heathcoat-Amory Charitable Trust		200	-200		
29th May 1961 Charitable Trust		2000	-2000		
Lancaster Foundation		1000	-850		
Sydney Black Charitable Trust		500	-500		
Gwenoline & Margaret Davies Trust		2000	-2000		
Souter Charitable Trust		3000	-3000		
General donations	36158	9290	-6075		
	46073	**27990**	**-21973**	**0**	**52090**
Presence					
Lancaster Foundation	4356	38454	-36729		
	4356	**38454**	**-36729**	**0**	**6081**
Builidng Re-development					
General donations & other income	1705		-957		
	1705	**0**	**-957**	**0**	**748**
Total Restricted & Designated	**91418**	**198502**	**-134480**	**1996**	**157436**

Working Reserve	**50000**				**50000**
Total for all Funds	**610373**	**333470**	**-269475**	**0**	**674368**

14. Additional Disclosures

As allowed in the Charity SORP some incoming resources & special offerings received in the year, with the knowledge of the beneficiary, were not included in the turnover as the Trust acted only as an intermediary agent & had no responsibility for their ultimate application. In this way, the following collections were made:

- £6,505 was collected on behalf of the Mutende (Zambia) Project
- £2,075 was collected for Beruit disaster support