



Findon Valley  
Free Church  
(Baptist)

Connecting People With God



2020

## ANNUAL REPORT & ACCOUNTS

### FINDON VALLEY FREE CHURCH (BAPTIST)

1 - 11 Lime Tree Avenue  
Worthing  
West Sussex  
BN14 0DJ

Telephone: 01903 873790

Website: [www.fvfc.org.uk](http://www.fvfc.org.uk)

Office hours: Wednesday & Friday 9am to 12 noon

We will tell the next generation the praiseworthy deeds of the Lord,  
 His power and the wonders he has done,  
 So that the next generation would know them,  
 Even the children yet to be born

Psalm 78:4-6

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Registered Charity No 1052737  
Registered in England & Wales

**Minister:**

Vacant

**Moderator:**

Rev Graham Jefferson

**Secretary:**

Mr Michael Knowles

**Treasurer:**

Mr David Tolley

**Deacons:**

Mrs Celia Catchpole  
Mr Colin Ingrey  
Mrs Heather Ingrey  
Mrs Polly Lander (Resigned October 2020)  
Mr Norman Michell



CAF Bank Ltd, West Malling, Kent, ME19 4JQ

Independent Examiner

Independent Examiners Ltd.  
Unit 2, The Broadbridge Business Centre  
Delling Lane, Bosham  
West Sussex PO18 8NF

## TRUSTEES REPORT 2020

The Charity Trustees present their report together with the financial statements for the year ended 31<sup>st</sup> December 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Church's constitution, applicable law and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) and in accordance with charity law applicable in the UK.

We have also referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular Trustees will consider how planned activities will contribute to the aims and objectives that they have set.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

The Church is constituted under the Fuller Trust and the deeds are held by the Baptist Union of Great Britain.

The Charity Trustees, who meet formally once a month, manage the Church.

Members, at their meetings held five times a year, vote upon all significant decisions. Due to Covid-19 the Trustees have continued to meet once a month using Zoom, however it has not been possible to hold members meetings, but the membership has been kept informed through email and letter.

Trustees consist of the Minister, the Church Officers (Secretary and Treasurer) and up to nine Deacons. The constitutional governing body of the Church is the Church members meeting, that appoints officers and deacons for up to three years. As mentioned above we have not been able to hold Church meetings therefore the appointment of officers and deacons was not possible. All those affected by this agreed to continue until it will be possible to have church meetings in person. New Trustees are made aware of their responsibilities through publications provided by the Baptist Union.

The Church works together with the Baptist Union of Great Britain (BUGB), South Eastern Baptist Association (SEBA), Churches Together in Worthing and the Preschool Learning Alliance, all of whom provide advice and assistance as required.

Funds are not canvassed for the work of the Church as it relies on the freewill offerings given by members, taking advantage of gift aid where the donor agrees. Appropriate charges are made for services provided to our 'trading' organisations (i.e. Preschool, TLC and Step-In Coffee Shop) and to the uniformed organisations that use our premises. Money is raised for other charities from time to time by holding envelope collections, concerts, coffee mornings, meals etc. Grants made to other charities are outlined in the accounts (note 6).

The salaried staff mentioned in Note 9, are supplemented on a regular basis by over 50 volunteers from the membership and congregation, in carrying out the work of the Church and its services to the community. Details about the role of volunteers and the nature of their contributions to the Church are shown through the reports of our organisations in the later pages of this report.

None of the Trustees or key management personnel receive any benefits for their services to the charity.

### REVIEW OF FINANCIAL POSITION

The Trustees are satisfied with the overall financial position of the Church. A budget is established with tight control and monitoring procedures in place over incoming and outgoing resources. This year, along with the rest of the country we were hit by Covid-19 and had to shut the Church and all its activities. This made working to a budget a great challenge

with both income and expenditure affected. Income received into our General Fund was 14% down on budget but expenditure was under budget by 17% (due to no services being held from March onwards). The budget had been set to give an excess of income over expenditure of £21,591, in the end excess of income over expenditure was £20,221. Therefore, from existing money the variance gives a shortfall of £1,370 for the year.

Generally, our clubs and organisations receive subs and pay incidental expenses. Some of these organisations have rolled their accounts into the Church's General Fund.

No funds are in deficit and the Trustees, therefore, do not feel that the Church is exposed to any major financial risk. There are no material uncertainties about the Charity's ability to continue.

## RESERVES POLICY

A Reserve Fund of \$60,172 is held against unexpected large maintenance bills or a sudden drop in income. The Trustees review these figures annually. In addition, \$4,000 is held by our Preschool should they run into difficulties. The Trustees review these figures annually.

## RISK MANAGEMENT

All Church monies are held in an account with CAF Bank Ltd, as are the Preschool funds and all ancillary monies are held as treasury accounts in HSBC.

All major insurable risks are covered by a combined commercial insurance policy underwritten by Ansvar.

As members of the BUGB we have access to information and data covering government legislation and directives on charity matters (risk, employment, management, information technology and financial issues).

## ACTIVITIES

The Trustees have complied with their duty as laid down in Section 4 of the Charities Act 2011 with regard to Public Benefit Entity guidance as published by the Charity Commission.

According to our constitution the purpose of our Church is the advancement of the Christian faith. We endeavour to do this under the direction of our mission statement:

### Church Mission Statement

We aim, under God's guidance and through the empowering of the Holy Spirit,

- To glorify God in our worship, our service and in Christ-like living
- To reach Findon Valley and beyond with the love of God in Jesus Christ
- To bring people to commitment in Jesus Christ and to membership in His family
- To bring Christian believers to maturity in Christ and to equip them for their ministry in the church and the world

It has been said that a church exists for the benefit of its non-members. We believe there is much truth in this. Through the outworking of our mission statement and in all we do, we strive to share the good news of the Gospel with our worship, our witness and our work within our locality.

The Church premises, when they are open, are fully utilised during the week as well as on Sundays. The Local Council (for elections), WI, The Findon Valley Ladies Singers and The Findon Valley Residents Association are among a number of outside groups that normally would have used our premises, but due to Covid-19 this year no meetings from March onwards have taken place. This also includes our extensive weekly programme. These are shared in more detail through the reports of our organisations in the later pages of this report.

Substantial progress and development has been made to our website. This vital tool for calendars, activities and witness is a key source of reference.



## Secretary's Report 2020

With thanksgiving we remember those who have gone to be with our Lord this year, Joy Battley, Derek Bolton, David Mitchell and Wendy Fleming. It feels particularly difficult this year when we haven't been able to give thanks and remember them by meeting together at a thanksgiving service.

At the start of the year, as usual there were lots of plans being made and the years meeting planners printed. When the Deacons met on Monday 16<sup>th</sup> March to discuss the possibility of closing the Church for the Sunday Service who could have ever foreseen the fact that we would be closed for so many months. The next day the government announced the nationwide lockdown. As part of the meeting, the thought was that we should try and go online with a service on YouTube – quite a steep learning curve. By God's grace, our first Sunday we were to have a MAF Video as part of the service – We experimented with how to create a service from a few MAF videos, and the idea of having maybe a song at the end. The next week we got a request to have two songs in the service! Graham very generously stepped-up to start recording a talk and preparing the Order of Services. Thank You for all those who have helped with providing talks, prayers, songs and bible reading. Thank You to my wife, Caroline, for her ongoing support to me, as well as taking some of the load off in putting the services together.

One of the reasons in trying to provide an on-line service was that the Church could still have a sense of meeting together even though we were watching from separate places. For those that were not able to watch the services via YouTube we learnt how to create CD and DVDs of the services. It has been a year of learning new IT skills for many of us.

To this aim one of the successes of this year has been the establishment of the WhatsApp group. This has provided much comfort to those members and also a way of sharing together when we could not physically meet.

Zoom enabled the Deacons to continue to meet, even if it was on a virtual basis. Towards the end of the year, we purchased a Zoom license so we were not having to have our meetings in 40-minute size pieces, which is what the free license provided. Eventually Home Groups and Church Meetings would also be held using Zoom. I think we would all agree that it didn't replace meeting in person, but in these times of lockdown it was certainly a way to try and continue Church activities during difficult times.

Even with the restrictions - we were blessed to have our Church premises used for two weddings, Niamh and Ben, and Charlotte and Jordan.

Polly Lander stood down in October from her position as Deacon. We thank Polly for her commitment to this role and for her many years of service.

For many months the Diaconate had been meeting and prayerfully considering the appointment of Andy Gilbert's successor. Our Pastoral search resumed during the year, with the restrictions of COVID in place and the use of Zoom. Towards the end of the year, the Revd Allie Moore applied for the position, and after considering her profile, hearing her preach and having numerous conversations with her the Diaconate were unanimous in bringing a recommendation to the Church that Allie Moore should be appointed as the next Pastor of Findon Valley Free Church. Letters were sent out to the membership on the 11<sup>th</sup> Dec 2020.

As the year drew to a close, we reflected on the year that had past and that we might start to resume the Church that we were more used to. We were encouraged that the fellowship had remained strong and that people outside the usual reach had been viewing our services and making contact with Findon Valley.

*"He wants not only us but everyone saved, you know, everyone to get to know the truth we've learned: that there's one God and only one, and one Priest-Mediator between God and us—Jesus, who offered himself in exchange for everyone held captive by sin, to set them all free. Eventually the news is going to get out. This and this only has been my appointed work: getting this news to those who have never heard of God, and explaining how it works by simple faith and plain truth."* **1 Timothy 2:5 (MSG)**

Michael Knowles

## Details of Significant Activities

### Moderator's Report

*<sup>13-15</sup> And now I have a word for you who brashly announce, "Today—at the latest, tomorrow—we're off to such and such a city for the year. We're going to start a business and make a lot of money." You don't know the first thing about tomorrow. You're nothing but a wisp of fog, catching a brief bit of sun before disappearing. Instead, make it a habit to say, "If the Master wills it and we're still alive, we'll do this or that." (James 4:13-15 Message).*

There can be few Scripture passages that have been more pertinent during 2020 than these words of wisdom from the apostle James.

As a church, as families and as individuals, we may well have had all kinds of hopes, plans and aspirations at the beginning of the year, but the arrival of the coronavirus brought them all to naught. As someone once said, *"If you want to make God laugh, tell him your plans."*

We have faced a pandemic with no precedent in living memory, and it has largely defeated the best efforts of governments and scientists to contain it. Even as vaccines are developed, new strains of the virus emerge that threaten to be resistant. We have been reminded in the starkest possible way of the myth of human self-sufficiency and we have often found ourselves powerless in the face of this terrible virus. Many people have been given pause for thought about the meaning of life and of ultimate realities.

For most of the year, along with most churches in the UK, we had to suspend in person services; and even when churches were permitted to open, the restrictions imposed by the government were such that members felt there was no realistic way of having meaningful worship services.

So, we had to learn how to record services to be broadcast online, via Facebook, our website and YouTube. It was a steep learning curve for all of us, but by the grace of God, we have been able to produce services which have been a blessing and encouragement to many, including some who would not normally come to church. I'm grateful to all the preachers who have recorded excellent messages, as well as those who have added musical items, Bible readings, testimonies and prayers. And, of course, the techie people who put it all together. I am grateful, too, for all those inside the church and beyond, who've taken the time and trouble to send us messages of appreciation and encouragement. Most of our church activities have had to be curtailed, and I want to pay tribute to those who are leaders of home groups and church organisations who have done your best to keep in touch as best you can with those for whom you are pastorally responsible. Special thanks also need to be given to the ladies who have visited those who are shut in, doing shopping for them and delivering CDs/DVDs of the services. The WhatsApp group has also helped folk regularly to keep in touch. Many of us have been nervous and somewhat suspicious of social media, but the pandemic has made us appreciate the positive impact these resources can have when wisely used.

During the course of the year, with some interruptions because of the pandemic, we have continued our quest for a new Minister. The deacons have made significant progress in that regard, and are hoping that we will be able to make an appointment early in 2021. I want to say a special thank you to the deacons for all the extra work they have put in, cheerfully and uncomplainingly, to serve the church in these unprecedented times.

As Moderator, I want to say how much Rosemary and I have appreciated the prayers and loving messages of support and encouragement which we have received from so many. I cannot remember a time when we have felt so valued and affirmed.

I have intentionally avoided mentioning anyone by name, because there are so many to thank. Indeed, I want to thank everyone who is a member or regular attender of Findon Valley Free Church for the way in which you have all played your part in expressing the love of Jesus to one another and to the wider community of which we are a part. Looking forward to all that, by the grace of God, we can achieve together in 2021.

Your friend and fellow worker,

Graham Jefferson

# FINDON VALLEY FREE CHURCH (BAPTIST)

## STATEMENT OF ACCOUNTS

YEAR ENDED 31<sup>ST</sup> DECEMBER 2020

### STATEMENT OF CHARITY TRUSTEES (DEACONS) RESPONSIBILITIES

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charity and of its financial activities for that period, and adequately distinguish any material special trust or other restricted fund of the charity. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and then apply them consistently:
- Make judgements and estimates that are reasonable and prudent:
- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the accounting regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements: and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business.
- Observe the methods and principles of the Charity SORP

The Trustees are responsible for keeping proper accounting records. These should disclose, with reasonable accuracy at any time, the financial position of the Church in such a way as to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Trust Deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the Charity Trustees (Deacons),

Secretary



## INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the trustees on my examination of the accounts of Findon Valley Free Church for the year ended 31st December 2020.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

### Responsibilities and basis of report


I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed 

Name J Irvin Smith FCIE

Date 20th April 2021

Independent Examiners Ltd  
Unit 2 The Broadbridge Business Centre  
Delling Lane  
Bosham  
West Sussex  
PO18 8NF

## Findon Valley Free Church (Baptist)

## BALANCE SHEET as at 31 December 2020

	Notes	2020 £	2019 £
<b>FIXED ASSETS</b>			
Land and Buildings	2	3,177,042	3,169,008
<b>CURRENT ASSETS</b>			
Current Account		63,529	43,961
Organisations Banks		8,386	6,004
Deposit Account (CAF)		58,660	58,613
Deposit Fund (COIF)		144,000	144,000
Cash		555	541
Organisations Cash		218	317
Pre-school		5,000	5,000
<b>Total Current Assets</b>		<b>280,348</b>	<b>258,436</b>
<b>LIABILITIES</b>	<b>10</b>	<b>355</b>	<b>368</b>
<b>NET CURRENT ASSETS</b>		<b>279,993</b>	<b>258,068</b>
<b>PROVISION FOR LIABILITIES</b>			
Defined Benefit Pension Scheme Liability		21,526	34,453
<b>TOTAL ASSETS</b>		<b>3,435,509</b>	<b>3,392,623</b>
<b>REPRESENTED BY FUNDS</b>			
Unrestricted	1f	95,495	62,350
Designated	1f	151,838	152,422
Restricted	1f	11,134	8,843
Endowment	3	3,177,042	3,169,008
		<b>3,435,509</b>	<b>3,392,623</b>

"there may be discrepancies in the totals if pence are not being shown"

These Accounts were read and approved by the Trustees (Deacons) at a meeting held on the 14th April 2021

Signed on behalf of the Trustees (Deacons) :-  
Church Secretary

Church Treasurer

Mr M Knowles

D.S.Tolley

# STATEMENT OF FINANCIAL ACTIVITIES 2020

INCOME AND ENDOWMENTS FROM:	Note	Funds				Total Funds	
		Unrestricted	Designated	Restricted	Endowment	2020	2019
		£	£	£		£	£
Donations and Legacies	4a	56,050	100	6,191		62,341	83,868
Raising Funds Preschool and Organisations	4b			29,136		29,136	36,911
Investments	4c	13,019	275	1		13,295	10,792
Charitable Activities	4d	245	490	213		948	1,996
Other incoming resources	4e	101				101	123
<b>Total Income</b>		<b>69,415</b>	<b>865</b>	<b>35,541</b>		<b>105,821</b>	<b>133,690</b>
<b>EXPENDITURE ON:</b>							
Raising Funds - PreSchool	5a			24,798		24,798	32,666
Raising Funds	5b			2,158		2,158	8,788
Charitable Activities	5c	49,194	1,451	6,295		56,940	83,839
<b>Total Expenditure</b>		<b>49,194</b>	<b>1,451</b>	<b>33,251</b>		<b>83,896</b>	<b>125,293</b>
<b>Net Income/(Expenditure) - before transfers</b>		<b>20,221</b>	<b>-586</b>	<b>2,290</b>	<b>0</b>	<b>21,925</b>	<b>8,397</b>
<b>Transfers Between Funds</b>							
Gross transfers -in	12						19,740
Gross transfers -out	12					0	-19,740
Net Gains/(losses)on investment assets		0		0	8,034	8,034	145,953
Actuarial gain/loss on Defined Benefit Pension Scheme	15	12,927		0		12,927	2,023
<b>Net movement in Funds</b>		<b>33,148</b>	<b>-586</b>	<b>2,290</b>	<b>8,034</b>	<b>42,886</b>	<b>156,373</b>
<b>Total Funds brought forward</b>		<b>62,350</b>	<b>152,422</b>	<b>8,843</b>	<b>3,169,008</b>	<b>3,392,623</b>	<b>3,236,250</b>
<b>Total Funds carried forward</b>		<b>95,498</b>	<b>151,836</b>	<b>11,133</b>	<b>3,177,042</b>	<b>3,435,509</b>	<b>3,392,623</b>

"there may be discrepancies in the totals if pence are not being shown"

## FINDON VALLEY FREE CHURCH (BAPTIST)

### NOTES TO THE ACCOUNTS

#### 1. ACCOUNTING POLICIES

- a. **Basis of Preparation.** These accounts have been prepared under the historical cost convention, in accordance with the Church Accounting Regulations 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015) – (Charities SORP (FRS 102)) and the Charities Act 2011.
- b. **Depreciation of Freehold Properties.**  
The Trustees (Deacons) during 2004 had carried out a Professional review of the Freehold Property Values (see note 2) that included an annual percentage adjustment for the ensuing 5 years. No depreciation is charged, as this is considered immaterial in view of the estimated life and residual value of the asset. The current shown values equate to the insured value as at 15 January 2021.
- c. **Debtors, Prepayments, Creditors & Accruals.**  
In producing a balance sheet to the 31<sup>st</sup> December 2020 there were no material debtors or creditors to consider.
- d. **Fixtures, Fittings and Equipment**  
All additions to the fixtures, fittings and equipment are charged to the Statement of Financial Activities in the year of purchase. The only exception to this is that the photocopier is held on a lease agreement in order to give a continuous maintained service.
- e. **Tax refunds on Gift Aid.**  
Gift Aid refunds of tax were claimed in January, April, July and October  
Gift Aid Small Donations Scheme (GASDS) refunds were claimed in July and October.
- f. **Funds**  
'Unrestricted Funds' represent monies available for the general purposes of the Church. 'Designated Funds' are set aside for purposes determined by the Trustees. 'Restricted Funds' are set aside for the purpose specified by the giver.
- g. **Incoming resources**  
Incoming resources are recognised in the accounts on an accruals basis.  
**Recognition of Income**  
These are included in the Statement of Financial Activities (SoFA) when:  
- the charity becomes entitled to the income;  
- it is more likely than not that the trustees will receive the resources; and  
- the monetary value can be measured with sufficient reliability.  
**Offsetting**  
There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102  
**Grants and Donations**  
Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).  
**Gifts in Kind**  
Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable  
**Legacies**  
Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.  
**Government Grants**  
The charity has not received any government grants in the reporting period.  
**Volunteer Help**  
The value of voluntary help received is not included in the accounts but is described in the Trustees' annual report.  
**Income from interest, royalties and dividends**  
This is included in the accounts when receipt is probable, and the amount receivable can be measured reliably.
- h. **Resources expended**
- i. **All expenditure is accounted for on an accruals basis and has been classified under appropriate natural category headings**

#### Liability Recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

#### Governance and Support Costs

Support costs represent the cost of central functions, for example governance costs, payroll administration, information technology. Governance costs are those support costs which relate to public accountability of the charity and its compliance with regulation and good practice.

#### Redundancy cost

The charity made no redundancy payments during the reporting period.

#### Deferred income

No material item of deferred income has been included in the accounts.

#### Creditors

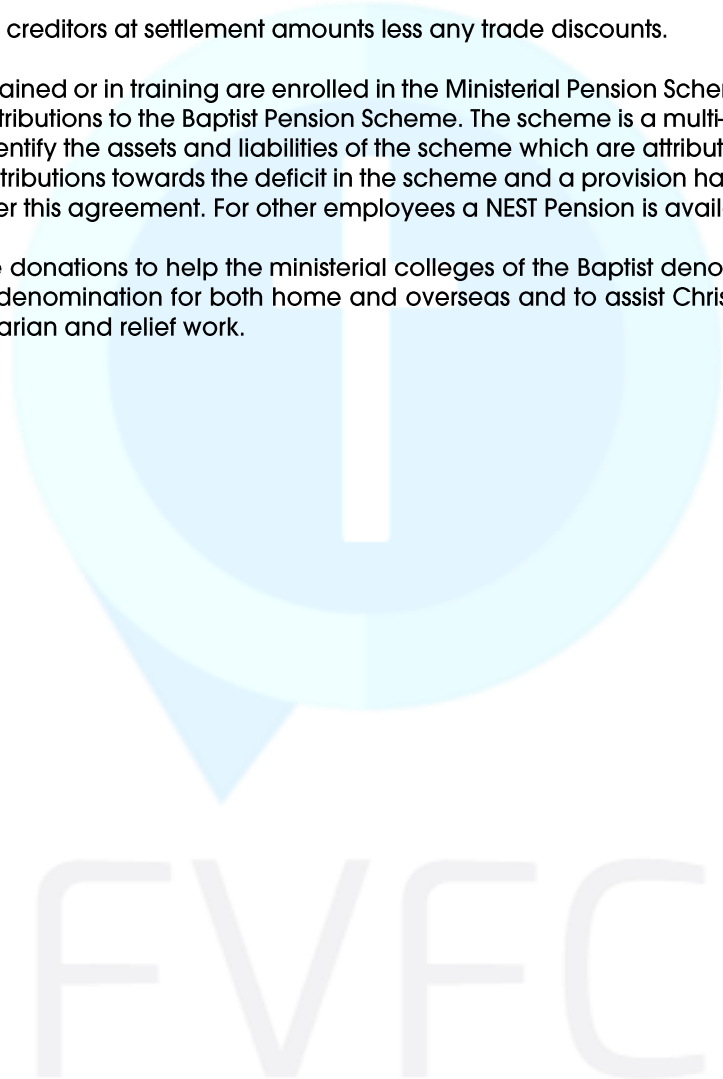
The charity measures creditors at settlement amounts less any trade discounts.

#### j. Pensions

Ministers whether ordained or in training are enrolled in the Ministerial Pension Scheme of the Baptist Union. The church pays contributions to the Baptist Pension Scheme. The scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. The church is paying contributions towards the deficit in the scheme and a provision has been included for the church's liability under this agreement. For other employees a NEST Pension is available.

#### k. Donations

It is our policy to give donations to help the ministerial colleges of the Baptist denomination, the outreach organisations of our denomination for both home and overseas and to assist Christian organisations with their work in humanitarian and relief work.





## 2. FIXED ASSETS

Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, Machinery & Motor vehicles	Fixtures, Fittings & equipment	Total
	£	£	£	£	£
At the beginning of the year	3,169,008				3,169,008
Additions					
Revaluations	8,034				8,034
Disposals					
At end of year	3,177,042				3,177,042
Net book value at the beginning of the year	3,169,008				3,169,008
Net book value at the end of year	3,177,042				3,177,042

Freehold Land and Buildings is shown in the accounts at £3,177,042 being the value for insurance purposes, considered the most appropriate basis. This is in line with the valuation carried out by Brandon Simms, Chartered Surveyors, on 26 January 2004 a copy of which was lodged with our insurers. Revaluation each year is by adding a small percentage as a method recommended by our insurers.

Land and Buildings are shown separately. Land is not depreciated. No depreciation is provided on buildings, as the current estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial. An impairment review is carried out each year end and any loss identified included in expenditure for the year.

## 3. ENDOWMENT FUND

The Endowment Fund consists of all the Freehold Land and Buildings, including the manse, held in trust for the Church by the Baptist Union Corporation Ltd., at the value shown as Fixed Assets.

# FINDON VALLEY FREE CHURCH (BAPTIST)

## NOTES TO ACCOUNTS (continued)

### 4. Analysis of Income

#### 4.a) Donations and Legacies

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Donations and Gifts	96		3,880	3,975	6,996
Gift Aid Donations	35,390			35,390	44,652
Legacies	1,000			1,000	1,000
Cash Collections	6,516			6,516	11,074
Envelope	3,505		1,495	5,000	5,479
Gift Aid Tax Refund	9,543	100	816	10,459	14,669
	<b>56,050</b>	<b>100</b>	<b>6,191</b>	<b>62,341</b>	<b>83,868</b>

#### 4.b) Raising funds Preschool and Organisations

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Bookstall			507	507	448
Luncheon Club			1,114	1,114	4,626
Step Inside Coffee Shop			771	771	3,365
Pre-School			26,744	26,744	28,473
			<b>29,136</b>	<b>29,136</b>	<b>36,911</b>

#### 4.c) Investments

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Premises Letting	12,866			12,866	9,688
Bank Interest	153	275	1	429	1,105
	<b>13,019</b>	<b>275</b>	<b>1</b>	<b>13,294</b>	<b>10,793</b>

#### 4.d) Charitable Activities

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Ladies Breakfast		235		235	175
Open House			213	213	846
Flowers	245			245	720
Mens Breakfast		256		256	256
	<b>245</b>	<b>490</b>	<b>213</b>	<b>949</b>	<b>1,997</b>

#### 4.e) Other Income

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Photocopying	1			1	18
Catering	100			100	105
	<b>101</b>			<b>101</b>	<b>123</b>

### 5. Analysis of Expenditure

#### 5.a) Raising funds Pre-School

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Pre-School			24,798	24,798	32,666
			<b>24,798</b>	<b>24,798</b>	<b>32,666</b>

#### 5.b) Raising funds Organisations

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Bookstall			483	483	412
Luncheon Club			881	881	4,966
Step Inside Coffee Shop			795	795	3,410
			<b>2,158</b>	<b>2,158</b>	<b>8,788</b>

#### 5.c) Charitable Activities

Analysis	Unrestricted £	Designated £	Restricted £	2020 £	2019 £
Gifts to Mission - Note 6	7,215		6,186	13,401	9,155
Direct Church costs - Note 7	39,780	1,020		40,800	72,097
Church support Organisations - Note 8		431	110	540	1,250
Independent Examiners Fees	834			834	678
Professional Fees	1,306			1,306	600
Bank Charges	60			60	60
	<b>49,194</b>	<b>1,451</b>	<b>6,295</b>	<b>56,940</b>	<b>83,839</b>

### 6. GIFTS TO MISSIONS

	Overseas £	General £	UK £	2020 Total £	2019 Total £
<b>From Missions Funds:</b>					
BMS World Mission	2,914			2,914	2,042
Operation Agri	691			691	1,207
Baptist Home Mission			1,489	1,489	3,596
MAF	915			915	747
Release International	177			177	733
<b>Total via Restricted Funds</b>	<b>4,697</b>		<b>1,489</b>	<b>6,186</b>	<b>8,325</b>

	Overseas	General	UK	Total	Total
	£	£	£	£	£
<b>From General Fund</b>					
BMS World Mission	1,357			1,357	-
Operation Agri	1,257			1,257	-
Baptist Home Mission			1,257	1,257	-
MAF	1,257			1,257	-
Release International	1,257			1,257	-
Spurgeons Childcare			230	230	230
Spurgeons College			350	350	350
Retd.Bapt.Ministers Housing			250	250	250
<b>Total via General Fund</b>	<b>5,128</b>		<b>2,087</b>	<b>7,215</b>	<b>830</b>

**Total Mission Giving**                      **9,825**                      **0**                      **3,576**                      **13,401**                      **9,155**  
**2020:**This total represents 16.9% of total incoming resources (less Pre-school & Gift Day)  
**2019:**This total represents 9.5% of total incoming resources (less Pre-School & Gift Day)

## 7. Direct Church Costs

	2020	2019
	£	£
Salaries	10,271	38,935
Pension Deficit	563	838
Manse Utilities	2,385	1,976
Manse Repair & Maintenance	1,279	552
Church Utilities	7,507	9,510
Church Repair & Maintenance	2,427	2,794
Cleaning	323	651
Printing,postage,stationery	686	1,183
Subscriptions	1,628	3,069
Conf & Training costs	750	105
Equipment	2,347	2,046
Advertising & Publications	921	542
Telephone,computer,internet	2,016	2,630
Admin expenses	7,124	5,414
Catering,gardening,flowers	573	1,851
	<u>40,800</u>	<u>72,096</u>

## 8.Church Support Organisations

	2020	2019
	£	£
Open House	110	775
Ladies Breakfast	175	270
Mens Breakfast	256	205
	<u>540</u>	<u>1,249</u>

## 9. EMPLOYEES REMUNERATION

	2020	2019
	£	£
Gross remuneration paid to all employees	26,984	53,826
Total NIC Employer payments	0	300
** Pension Deficiency Payments to BU	2,724	3,553
Employer Pension Contributions	0	1,719
NIC ER(allowance April '19 - April '20 - £3000) used	1,015	556
NIC ER(allowance April '20 - April '21 - £4000) used	188	960
Net movement in pension liability	0	1,530
The average numbers of paid staff were:		
Minister position vacant		1
Youth Worker not recruiting		1
Preschool staff (part time)	4	4
Administrator(part time)	1	1

\*\* The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme") which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the scheme pays a contribution as set out in the Schedule of Contributions in force at that time. The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs charged to the SoFA in the year are contributions towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below)

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefit for pre-2012 service was a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed on 31st December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million. The Church and other employers supporting the DB Plan are collectively responsible for funding this deficit. The Church makes a payment in respect of the DB scheme deficit each month as set out in the Schedule of Contributions. The Church made a contribution of £302 per month between January and June and £151 between July and December (50% discount given by BPS because of Covid-19). Our contributions will increase in 2021 in line with increases in Minimum Pensionable income returning to the full amount. The Scheme remains on track to clear the deficit by the end of 2028 based on employers continuing to make required deficit contributions.

The Church has been advised that the cost to buyout their Pension Scheme liabilities on 20th February 2021 was approximately £51,300



## 10. TRUSTEES (DEACONS) REMUNERATION & EXPENSES

	2020	2019
	£	£
The total gross salary paid to Minister(position vacant from June 2019)	0	12,469
Amount of reimbursed expenses	0	0

## 11. Restricted Funds Movement - this year

Fund	31.12.19	Transfers	Receipts	Payments	31.12.20
	£	£	£	£	£
Kitchen Equipment Reserve	274	0	1	0	275
Organ Refurbishment	600	0	0	0	600
Preschool	1,106	0	26,744	24,798	3,053
Organisations	6,863	0	2,605	2,268	7,201
Missions	0	0	6,191	6,186	5
<b>Totals</b>	<b>8,844</b>	<b>0</b>	<b>35,541</b>	<b>33,251</b>	<b>11,134</b>

## Restricted Funds Movement - last year

Fund	31.12.18	Transfers	Receipts	Payments	31.12.19
	£	£	£	£	£
Kitchen Equipment Reserve	359.97	0	92	178	274
Organ Refurbishment	600	0	0	0	600
Preschool	5,300	0	28,473	32,666	1,106
Organisations	7,141	0	9,285	9,562	6,863
Missions	0	0	8,325	8,325	0
<b>Totals</b>	<b>13,401</b>	<b>0</b>	<b>46,175</b>	<b>50,731</b>	<b>8,844</b>

NOTE: All restricted funds are held in current assets

## 12 Designated Funds Movement - this year

Fund	31.12.19	Transfers	Receipts	Payments	31.12.20
	£	£	£	£	£
Mens' Breakfast	441	0	256	256	441
Ladies Breakfast	197	0	235	175	256
General Reserve	60,172	0	0	0	60,172
Building Fund	23,939	0	76	0	24,015
Fabric and Renewal	882	0	3	0	885
Outreach	66,793	0	296	1,020	66,069
<b>Totals</b>	<b>152,423</b>	<b>0</b>	<b>865</b>	<b>1,451</b>	<b>151,838</b>

**Designated Funds Movement - last year**

	<b>31.12.18</b>	<b>Transfers</b>	<b>Receipts</b>	<b>Payments</b>	<b>31.12.19</b>
Fund	£	£	£	£	£
Mens' Breakfast	489	0	256	304	441
Ladies Breakfast	291	0	175	270	197
General Reserve	40,180	19,710	282	0	60,172
Building Fund	23,778	0	162	0	23,939
Fabric and Renewal	876	0	6	0	882
Outreach	67,882	0	3,396	4,485	66,793
<b>Totals</b>	<b>133,496</b>	<b>19,710</b>	<b>4,276</b>	<b>5,059</b>	<b>152,423</b>

**13 Commitments**

## a Photocopier

On the 25/10/2019 the church entered into an 5 year agreement with ASL/Siemens to lease a photocopier. Pre VAT quarterly payments amount to £350.

**14 Liabilities**

This is made up of money held for		£
	FVRA Arts & Crafts	25
	New Life Church	75
	Turning Tides	180
	Rowland Singers	75
	<b>Total</b>	<b>355</b>

**15 Provisions**

Pension scheme agreed deficit recovery liability

Accounting date(year ending)	31/12/2020	31/12/2019
	£	£
Balance sheet liability at year start	34,452	36,683
Minus deficiency contributions paid	- 2,724	- 3,553
Interest cost (recognised in SoFA)	563	838
Remaining change to balance sheet liability* (recognised in SoFA)	- 10,765	484
Balance sheet liability at year end	<b>21,526</b>	<b>34,452</b>

\* Comprises any changes in agreed deficit recovery plan and change in assumption between year-ends.

"there may be minor discrepancies in the totals if pence are not being shown"

## Open House (Parent and Toddler Group Ministry) Annual Report 2020

The Year of 2020 started well with numbers growing slowly each week. We had our Valentine's Day service in the church on Tuesday 11<sup>th</sup> February and spoke on the meaning of God's love using John 3:16. During the service we invited the Children and Parents to take a 'heart' and write a prayer request on it. We shouldn't have been surprised, but all of the Group really took this to heart and wrote a message each to hang on the Prayer Tree which we then put up at the following sessions of Open House to remind us all to keep praying for those requests and prayers of thanks. And then Corona virus appeared, with the last session in the church building for 2020 on the 10<sup>th</sup> March. We didn't want to lose touch with the Group, so for the first couple of months I emailed each family assuring them of our thoughts and prayers. We then felt it would be good to make a video to send out to them at various times during the Year. These have been put onto You Tube and on to our church website under the Open House page by Michael and Shaun. So, our first video was produced and sent out at the beginning of the summer. I told the Bible Story of Zacchaeus, Christine W sang 'Jesus love is very wonderful' and Linda did a craft baking challenge. We have made and sent a further 3 videos: at the end of the summer (The Theme of The Wise and Foolish Builders), Harvest (We used 'The Sower' as the Theme) and Christmas (Pass the Parcel using the Christmas story and John 3:16). We intend to keep this going for as long as is possible. We have also delivered Bible Story Books and Craft to the families during this time.

At what would have been the beginning of the Autumn Term, we arranged a Teddy Bears Picnic on the Gallops which was well attended and we had a lovely time. Linda had prepared a craft for the children to do whilst sitting on their picnic blankets. We would have continued meeting like that if the Government rules had not changed. It was good to be able to put together the Church Christmas Family service for the 20<sup>th</sup> December which included contributions from Messy Church and Pre-school as well as "Open House" with Graham concluding with a short message for the adults. Many families watched the service and appreciated being part of it even though we couldn't do the Nativity in person!

My grateful thanks go to Linda and Christine W who have cheerfully come on board with filming their part of the videos and being such an amazing support.

It's been a strange year and we do not know what the future brings, but we do know that God is in control and working His purposes out. We pray that families will continue to be touched by God's message of hope even though we can't physically meet at the moment.

*Christine Fairs*

FVFC

## Messy Church 2020



It seems impossible to think that we have not met since March 2020, just one week before the lockdown. I have endeavoured to keep in touch with the families emailing them, sending birthday cards to the children and a family card to say thinking of them all. In December I did craft packs up and they were delivered to each child along with a Christmas card and some sweet treats. Some of you may have seen the crafts on display during the Family service in December. As it stands at present, we are still not able to meet together, praying the situation will change soon.  
*Bernice*

## Preschool Report 2020

2020 has been a challenging year for preschool, with a dwindling in numbers due to the pandemic, saying goodbye to 7 children leaving for school while we had been closed and unable to recruit new children. However, during the Autumn term we had an increase from 4 children up to 11 and more applying to start in the future.



Our transition practices for children going to school had to evolve and we did all of our information sharing via email or over the phone with the children's new teachers. We also supported families with information about helping their child prepare to start school.

We have taken a lot of our information online, with the opening of an Instagram account, twitter, YouTube and a Facebook page and group. While we were closed during the height of the first wave of the pandemic, we regularly posted videos of stories and songs read by the manager to engage the children at home in some remote learning. We also used and continue to use these platforms for advertising our services and ensuring that our presence is known among the local community.

*Beth Sarah*

## Youth Church 2020

8-12+ years

The start of 2020, Oliver, David and Mylyka have been regularly attending. Charlie and William joined us when able and it made for a really good group with some lively discussions.

We have continued to look at "Friends & Heroes", an animated DVD series following the adventures of two friends, in the early Christian Church. Each episode illustrated a different Bible Story which we studied and looked at how it was applicable to their lives. We also realised the pressures that these young people were under with exams or changing school/college, so we felt it would be beneficial to see how the Bible showed how God can help them to cope with these life events. The Urban Saints (formerly known as Crusaders) program called Energize, proved to be useful in resourcing material for this.



It's hard to believe that we haven't met up since March 2020. We did initially try some Zoom Sessions with the boys but felt with all their school work being on-line it was a step too far and they were rather Zoomed out!

We continue to pray for these young people in what has been such a difficult year for them. We look forward to the time when we can all meet up again.

*Caroline Knowles*

## ROOTED – Friday Evening Youth Work 2020

As you might expect it was an interesting year for Rooted. We were looking at the Beatitudes when the government introduced Lockdown due to COVID-19.

After a long break we decided to try to hold meetings on Zoom via the Internet.

All four girls decided they would not join us as they/parents felt it was too much for them with all the schoolwork online and other Zoom meetings they were involved in.

This left Oliver and David to soldier on, which they did until about the end of November. It was becoming increasingly clear that their workloads at school and the concentration needed to attempt bible study on a Friday evening were just too much. We tried to meet up for a catch-up after the service on Sundays instead, but it was still difficult.

I think we should commend the lads for sticking with it for so long and look forward to seeing them and perhaps the girls when this virus is under control a bit more.

For the moment at least, Rooted is suspended.

Perhaps you could pray and ask God what form it should take in the future, and when.

Thank you all for your support and your prayers.

*Colin Ingrey*

### 1st Findon Valley Scout Group 2020

The Census taken in January 2020 showed the Group had 88 young people across all Sections - Beavers, Cubs and Scouts – plus 11 Leaders and 6 Young Leaders. This was an increase of 10 % on the previous year.



At the beginning of the Spring Term, all Sections ran busy and varied programmes – including badgework, learning new skills, cooking, handicrafts and outdoor activities. The last meeting that the Cubs held was their annual “Cub Dine with Me” competition, when each Six prepared and cooked a 3-course meal for guests. The menus were varied and of a very high standard.

From the March Lockdown, the Scout Association imposed Readiness Levels and we were placed at Red, which meant no face-to-face meetings. Scouts quickly took to Zoom meetings on a weekly basis, Cubs held a few sessions and Beavers received badgework on email.

In May, the District organised a virtual “Camp at Home” with many activities online.

Members from all Sections took part – some camping in their gardens, others making ingenious dens indoors and all cooking meals outside.

Sadly, all our Summer Camps and planned activities were cancelled.

With the lifting of Lockdown, the Scout Association moved us to Amber when we were allowed to meet in restricted groups of 15, face to face, but only outdoors.

Scouts were first to get their Covid Risk Assessment approved, followed by Cubs and Beavers.

Various meetings were arranged outside including hikes, visits to the Beach, Sports on the Gallops and local Scavenger Hunts.

In the Summer holiday the Scouts were able to make use of our brand new Stand Up Paddleboards and several sessions were held at Southwater Lake – but very limited numbers due to restrictions.

Activities were limited due to group sizes and having to meet outside – once the Scout Association moved us to Yellow, we were able to meet in small groups indoors, but we were limited due to lack of venue.

The Group managed to get Risk Assessment approved for a very small group of 12 to meet at the HQ in Parham Close.



A few meetings of Scouts, Beavers and Cubs took place before we were once again placed into Red.

However, The Scouts did manage to take part in JOTI – setting up computers in the grounds of the HQ – and contacted Scouts in over 24 countries worldwide as well as other groups in the UK.

It has been a challenging year for us all – but the Leaders have worked exceedingly hard to provide Scouting for their members throughout the year – though very differently.

*Janet Chapman - Group Scout Leader*



### T.L.C. Ministry 2020

Tuesday Lunch Club welcomes anyone who is retired or lonely: in consequence we serve a wide range of ages and backgrounds from those living in the valley, including some church members.

The 3-course meals served are varied and nutritious, being prepared by our dedicated cooks to whom we are exceedingly grateful.

The enjoyment is enhanced by the front-of-house team serving with a smile.

As most of our guests fall into a 'vulnerable' category every effort is made to follow up absentees too.

These meal times are also a time to witness to the Lord, by the staff's acts of friendship and service, as well as the table talk with both church members and staff.

The guests regularly comment enthusiastically about their enjoyment of the food provided, indulging in happy banter as they later pay-up!

Sadly, we had to terminate the year's activities after the lunch on March 10, and therefore have had no outing, nor Christmas celebrations on which to report this year.

Since that time, however, we have endeavoured to keep in touch with the membership by telephone and Birthday cards. We very much look forward to meeting everyone again, once the Pandemic has passed, praying that the Lord will protect each one.

*Alan Cumming*

## Step Inside Coffee Shop Ministry 2020



Coffee Shop is an outreach ministry whose primary purpose is to present the Gospel in an informal manner to members of the community. It also serves as a place of fellowship and support for our church members and adherents. It is open every Friday except Good Friday and Christmas week from 10.00am to 12 noon, providing refreshments at a very reasonable price in a warm and friendly environment, and all the helpers are volunteers from our Church or friends.

Sadly, we were prevented from gathering together after the meeting on 13th March because of the impact of the virus, the decision taken by the Committee on advice from the Church Leadership.

We pray and trust that with the Lord's help we shall be able to continue this ministry so soon as possible in 2021.  
*Wendy Woods*

## Ladies' Breakfast Ministry 2020

This ministry had only one meeting this year, in February, where the ladies enjoyed a talk by Mr Barrie Keech who regaled us with stories of Findon and Worthing of long ago.

Sadly, we were prevented from gathering together after that meeting because of the impact of the virus, the decision taken by the Committee on advice from the Church Leadership.

We pray and trust that with the Lord's help we shall be able to continue this ministry as soon as possible in 2021.  
*Wendy Woods*

## Men's Breakfast Ministry 2020

We had planned for three Men's meetings and one combined breakfast with the Ladies Breakfast Ministry. Featured guests were to be Freddie Brooks, Richard Jackson (NOT the Bishop), and a breakfast at the Toby. Only one of these meetings, in March, took place. Freddie Brooks came and talked about his Ministry called RIVERS. (Revival • Intimacy

- Victory
- Equipping
- Reality
- Simplicity).

Due to the COVID Pandemic the other meetings were not able to take place. Hopefully we can rearrange them when we are able to gather together again.

We look forward to restarting this ministry as soon as possible in 2021, even if it is just a visit to the Toby! Our first meeting back will certainly be a great celebration and a time for thanksgiving.  
*Michael Knowles*

## Home Groups 2020

The role of the home groups has changed beyond imagination. From leading bible studies and keeping contact with all the members in the group, we have been limited to phone calls, emails and visiting from a distance. Some members have learned to develop their computer skills with WhatsApp and Zoom, some have managed bible studies in the garden in the summer for a short while. And other members have been very diligently doing shopping. Looking for a freedom after vaccinations to renew social and spiritual fellowship with all.

All the members have been going out of their way to keep everyone included.

God willing there will be more to include next year.  
*Peg Nicholson*

### BMS Birthday Scheme

This ministry continues to be a positive way of giving annually as we celebrate our birthdays. The BMS are grateful for those who are part of the scheme and have been in contact during the lockdowns to express this.



The gifts they receive have enabled them to support work in Sri Lanka, in fact BMS have been the only support they have received with many organisations pulling funding during this current crisis. No matter how big or small the gift they are able to bless so many.

If you would like to know more, please contact Bernice Mitchell.  
*Bernice Mitchell*

### Flower Ministry Yearly Report 2020

2020 started well with many promises for the flower ministry to be well supported and during January February and part of March the Sunday flowers were distributed each week to many members. Unfortunately, due to the virus and lockdown the church was closed, and the flower ministry came to a halt and this was the position for the remainder of the year.

Flowers were occasionally taken to a few members due to bereavement etc. Also, a Harvest Display was arranged in the foyer to celebrate harvest time and this stayed in the foyer for approximately 7-10 days. Christmas also gave us an opportunity to display a Nativity scene in the foyer and this stayed in place until the new year.

We look forward to 2021 when in time the church will be opened, and we will be ready and willing to bring the flower ministry to life again.

With every blessing.  
*Jean Guile*

### Bookstall Report 2020

#### **Bible Notes**

The Bible Notes ministry has continued this year. Chapel Gifts have been able to supply materials for us, in spite of their considerable reduced opening hours due to the virus. Some of us have also made use of the Hub Notes online from Upper Beeding Baptist Church via Norman Michell, and we have been grateful to him for providing these links to a helpful, and often challenging, resource.

If you are interested in creating a regular quiet study time for yourself but need ideas about what to use to achieve this, then please speak with Mary Knight. There is a good range of themed Study Notes available and increasingly various resources / websites online.

#### **Library 2020**

Unfortunately, as we have not been able to meet at the church due to the virus, it has not been possible to access the library as usual on Sundays. It remains in the cupboard waiting for times when we are back to worshiping at the church again. If, however any person wishes to make use of the library then please contact the church office and arrangements can be made.

#### **HEART**

This is a Christian newspaper available through our church. It is issued bi-monthly and can be collected from the church office when open. The cost is £6 for the year and payment is due in June each year. If you would like to receive this paper, which gives interesting news of the Christian church locally and worldwide, then please ask the church Administrator to add your name to the list. If not familiar with this paper, then try a sample copy there are a few spare copies available at the church office.

*Chris Emerson*



## Blythwood Care – Shoe Box Appeal 2020

Lockdown?? What Lockdown?? Many folks at FVFC & friends busied themselves in Lockdown 1 early last year, knitting squares, sewing them into blankets & knitting hats, gloves & scarves & covering shoeboxes in preparation for making up gift boxes & supporting Blythwood's Shoe Box Appeal.

We were delighted & thankful that the Blythwood's Appeal should go ahead despite restrictions imposed on us all due to COVID-19.

Completed shoeboxes, blankets, donations of fillers & money were all collected this year from various points in Worthing..... thank you all so much for supporting!

We are thankful that the Lord continued faithful & blessed this work; gift boxes & bags containing essential everyday items - & Christian books & Scriptures - were transported to Eastern Europe for folk whose needs were even greater than last Christmas. Some shoeboxes even went to new areas for which we praise God!

God was at work despite so many restrictions, uncertainty & challenges. We are thankful & humbled that this Appeal & other Blythwood projects have continued to be supported this last year.

Thank You for your continued support & interest.

*Valerie Wilkins*

*Christine Fairs*





## Summary of Safeguarding Policy Statement

### Safeguarding Children and Young People at Findon Valley Free Church (Baptist)

The vision of Findon Valley Free Church ("the church") is: **Love God, Love each other, Make disciples.**

In fulfilling this vision, the church

- has a programme of activities with children and young people
- welcomes children and young people into the life of our community
- makes our premises available to organisations working with children and young people

The church recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in *The Children Act 1989* and 2004, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM Government 2013).

As members of this church, we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

#### Prevention and reporting of abuse and responding to concern

It is the duty of each church member and each member of the wider church family to prevent the physical, sexual and emotional abuse of children and young people and the duty of all to respond to concerns about the well-being of children and young people and to report any child abuse disclosed, discovered or suspected. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

#### Safe recruitment, support and supervision of workers

The church will exercise proper care in the selection and appointment of those working with children and young people, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safeguarding of children.

#### Safe behaviour: a code of behaviour for workers

The church will adopt a code of behaviour for all who are appointed to work with children and young people so that all children and young people are shown the respect that is due to them.

#### Safe practice and safe premises

The church is committed to providing a safe environment for activities with children and young people and will adopt ways of working with children and young people that promote their safety and well-being.

#### A safe community

The church is committed to the prevention of bullying of children and young people. The church will seek to ensure that the behaviour of any who may pose a risk to children and young people in the community of the church is managed appropriately.

#### Responsible people

The church has appointed Michael Knowles as the Safeguarding Trustee to oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees.

The church has appointed **Caroline Knowles** as the Designated Person for Safeguarding, and **Mary Knight** as deputy, to:

- advise the church on any matters related to the safeguarding of children and young people
- take the appropriate action when abuse is disclosed, discovered or suspected.

#### Policy and procedures

A copy of the policy statement will be displayed permanently on the noticeboard in the foyer and on the notice board outside the church office.

Each worker with children and young people whether paid or voluntary will be given a full copy of the policy and procedures and will be required to follow them.

A full copy of the policy and procedures will be made available on request to any member of the church, the parents or carers of any child or young person from the church or any other person associated with the church.

The policy and procedures will be monitored and reviewed at least annually.

The policy statement will be read annually at the AGM of the church together with a report on the outcome of the annual review of the Policies and Procedures.