

NEWBOLD COLLEGE

England & Wales · Charity number 1052494

Details

Status	Registered
Legal form	Charitable company
Company number	03143237
Registered	1996-02-01
Register	View on the Charity Commission register

Contact

Address Newbold College
St. Marks Road
Binfield
Bracknell
Berkshire
RG42 4AN

Phone 01344407402

Email info@newbold.ac.uk

Website www.newbold.ac.uk

Activities

Objects: THE ADVANCEMENT OF EDUCATION IN ACCORDANCE WITH THE TENETS AND DOCTRINES OF THE SEVENTH-DAY ADVENTIST CHURCH BY ESTABLISHING AND MAINTAINING OR ASSISTING IN THE ESTABLISHMENT AND MAINTENANCE OF A COLLEGE OF HIGHER EDUCATION TO PROVIDE TRAINING FOR THE MINISTRY, AND TO EDUCATE OTHER PERSONS AT FIRST DEGREE, POSTGRADUATE LEVELS, AND RESEARCH.

Activities: Offers a range of tertiary academic programmes: Business Management, Humanities, Diversity, Theology, English Language. Our Theology programmes (BA Hons Biblical & Pastoral Studies, Graduate Diploma in Biblical & Pastoral Studies, Postgraduate in Ministry and Mission, MA Theology) are validated by University of Wales Trinity Saint David.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Accommodation/housing
- **Who:** Children/young People

Geography

- Bracknell Forest

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£4,061,531	£4,001,126	£11,967,208	41
2024-12-31	£3,857,493	£3,659,458	£11,906,803	41
2023-12-31	£3,787,666	£3,423,805	£11,708,768	43
2022-12-31	£3,370,412	£3,989,966	£11,344,907	38
2021-12-31	£3,247,109	£3,149,207	£11,964,461	36
2020-12-31	£3,642,425	£3,656,988	£11,866,559	45

Trustees

Name	Role	Appointed
Pastor Daniel Duda	Chair	
Carsten Waern		2020-11-22
David Neal		2025-08-01
Dr Dan-Gheorghe Serb		2025-05-18
Dr Kayle Brendan de Waal		2022-11-17
IAN REDFERN		2014-05-11
Ingalill Gimbler Berglund		2023-09-01
Lorraine Mcdonald		2022-02-10
Natalie Henry		2020-11-22
Nenad Jepuranovic		2013-11-17
Nina Kristel Helgesen Myrdal		2023-09-01
Pastor Dragan Grujicic		2019-05-19
Pastor Eglan Brooks		2021-12-09
Pastor Ian Sweeney		2022-09-21
Pastor Kirk Thomas		2023-08-08
Pastor Rob De Raad		2017-06-01
Pastor Steve Palmer		2024-09-10
Pastor Victor Marley		2017-08-01
Paul Thompson		2020-11-22
Professor Ivan Browne		2024-01-01
Robert Csizmadia		2022-06-08

NEWBOLD COLLEGE

England & Wales - Charity number 1052494

Accounts

Newbold College
(Trading as Newbold College of Higher Education)

Company No: 3143237
Registered Charity No (England and Wales): 1052494

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2025

Newbold College

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Newbold College
Governors
For the year ended 31 December 2025

Daniel Duda	Chair	
Eglan Brooks	Vice Chair	
Dan Serb	Secretary	Appointed 01/06/2025
Stephen J. Currow	Secretary	Resigned 31/05/2025
Robert Csizmadia		
Nenad Jepuranovic		
Ian Sweeney		
David Neal		Appointed 01/08/2025
Patrick Johnson		Resigned 31/07/2025
Rob De Raad		
Kayle de Waal		
Victor Marley		
Kirk Thomas		
Nina Kristel Helgesen Myrdal		
Ian Redfern		
Dragan Grujicic		
Carsten Waern		
Paul Thompson		
Lorraine McDonald		
Ingalill Gimbler Berglund		
Natalie Henry		
Ivan Urbane Browne		
Steve Palmer		

Newbold College
Reference and administrative details of the charity and advisers
For the year ended 31 December 2025

Company number	3143237
Charity number	1052494
Bankers	HSBC Bank Ltd Bracknell Berks RG12 1DN
Solicitors	Clifton Ingram LLP Solicitors 22-24 Broad Street Wokingham Berkshire RG40 1BA
Auditors	Moore Kingston Smith LLP 4 Victoria Square St Albans Herts AL1 3TF
Registered Office	St Marks Road Binfield Bracknell Berks RG42 4AN

Newbold College

Governors' Report

For the year ended 31 December 2025

The Governors (who are also directors of the Charity for the purposes of the Companies Act) submit their annual report and the audited financial statements of Newbold College of Higher Education (the Company) for the year ended 31 December 2025. The Governors confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) The FRS 102 Charities SORP, the Companies Act 2006 and Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 03 January 1996, much later than its start in 1901 (though with a different name) as a higher education provider.

The Company's mission is to foster a Christ-centered and diverse learning community that prepares students for service in an ever-changing world. This includes, but is not limited to, training pastors and other professionals for employment by the Seventh-day Adventist Church in Europe.

The objectives of the Company are "...to advance education in accordance with the tenets and doctrines of the Seventh-day Adventist church by establishing and maintaining or assisting in the establishment and maintenance of a College of Higher Education to provide training for the ministry, and to educate other persons at first degree, postgraduate levels, and research."

METHOD OF APPOINTMENT OR ELECTION OF GOVERNORS

The members of the College have delegated the responsibility for Newbold College of Higher Education to the Board of Governors. During the year under review, Governors came from within the British Isles and a number of neighbouring nations, reflecting the diversity of the student body.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board is a governing and policy-making body, which is responsible for formulating and adopting the strategy for the College as well as setting key performance indicators (KPIs). It is not responsible for the day-to-day running of the College. Its work is to balance the need of conformance (i.e. compliance with legislation, regulation and codes of practice - both within the Church and academia) with performance (i.e. improving the performance of the organisation through strategy formulation and policy-making). Scheduled meetings in 2025 were held in February, March, May, June, September and November.

The Trans-European Division (TED) Executive Committee endorses the Board's appointment of the Principal and this role is critical to ensuring effective College governance. As the link between Board and management, the Principal is responsible for ensuring that policies are implemented on a day-to-day basis. The Principal communicates the strategy and KPIs to the College's Senior Leadership Team which comprises the Chief Financial Officer, the Academic Registrar, the Vice Principal (the Vice-Principal became Principal on 1 June 2025, and the Board decided not to appoint another Vice-Principal at the moment), and the Principal, and which is responsible for reporting back to the Board. His or her regular reports should enable the Board to monitor Organisational performance.

Newbold College
Governors' Report (continued)
For the year ended 31 December 2025

The Principal is the only employee of the College who is an ex officio member of the Board of Governors and therefore has voice and vote at Board meetings with the exception of any agenda item which might deal with his or her salary. Although the Principal is the link between Board and management, the Board is responsible for good governance by ensuring that sound systems of risk management and robust internal controls are in place throughout the College organisations.

RELATED PARTY RELATIONSHIPS

The Company is controlled by the Trans-European Division of the General Conference of Seventh-day Adventists [TED]. The TED supports the College with core funding and management consultation.

RISK MANAGEMENT

The Governors have assessed all risks to which the College is exposed, both from internal and external sources, and are satisfied that systems and procedures are in place to mitigate the College's exposure to possible jeopardy.

OBJECTIVES AND ACTIVITIES

POLICIES AND OBJECTIVES

The main strategic priorities of Newbold College of Higher Education are to provide high-quality, creative and challenging learning opportunities; promote and mentor the spiritual growth of students and staff; nurture and support students throughout their learning experience; and promote opportunities for service to meet the needs of others. Further, it is important to the College that it fulfils the needs of the Seventh-day Adventist Church in Europe for educated pastors and lay people. This is achieved by educational experiences that enhance all aspects of student life - the mental, physical, emotional, environmental and spiritual. During the year ending 31 December 2025, the College offered a Certificate in Higher Education, BA Hons degree in Biblical & Pastoral Studies; a Graduate Diploma in Biblical & Pastoral Studies; a Graduate Diploma in Theology and Religion; an MA degree in Theology; a Postgraduate Certificate in Mission; a Postgraduate Certificate in Youth Ministry; as well as units in Clinical Pastoral Education.

STRATEGIES FOR ACHIEVING OBJECTIVES

The College aims to deliver educational experiences of the highest quality and at the most manageable costs possible. The Board of Governors and the Administration of the College actively seek to celebrate diversity in its many forms, value each individual and ensure that each member of academic staff, professional services staff, and the student body find joy in their work and association together.

Our strategies include: the development and maintenance of a five-year strategic and overarching whole-of-college operational plan; the development and maintenance of action plans for the findings of the University of Wales Trinity Saint David, the Office for Students, the British Accreditation Council for Independent Further and Higher Education and the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities; ensuring sustainability in the College's academic programmes and operations; attracting and developing quality staff; implementing a three-year budget framework and five-year financial and capital plans; building robust international enrolments; developing property holdings to increase income; building commercially astute and profitable College businesses; building productive relationships with alumni and potential sponsors; and applying understanding of and respect for cultural differences in diverse environments.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2025

ACTIVITIES FOR ACHIEVING OBJECTIVES

During the year under review, the College was organised to accomplish its objectives in the following

- Offer a range of programmes within the Centre for Ministry and Mission, all developed in response to market demands and within the mission of the College
- Organise academic curricula to deliver a variety of quality programmes under the aegis of the Academic Board, thereby maintaining the highest assurances of quality
- Regularly achieve accreditation and validation of all programmes within an appropriate higher education context through UWTSD and through the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities
- Challenge students to peak performance
- Maintain student services with particular responsibility for the social, emotional and spiritual welfare of all students - whether single, married, with or without children, residing on or off campus
- Develop balanced budgets and maintain timely and accurate financial reports with the goal of acceptable levels of accounts receivable and payable; achieve reasonable reserves, net worth and liquidity and working capital; honour the intent of restricted endowed and special funds; give oversight to inventories
- Continually cultivate associations with alumni and other prospective supporters so as to expand support for maintenance of the College's goals - recruiting the highest quality staff, educating energised and insightful students who will be service-oriented, offering educational experiences in a premier structural setting (buildings and classrooms).

ACHIEVEMENTS AND PERFORMANCE

GOING CONCERN

After making appropriate enquiries, the Governors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

REVIEW OF ACTIVITIES

This report covers the period 01 January 2025 to 31 December 2025.

Newbold continues to deliver programmes offered by the Centre of Ministry and Mission. These include the Certificate in Higher Education (Theology & Religion), Bachelor of Arts (Biblical and Pastoral Studies), Graduate Diploma in Biblical and Pastoral Studies, Graduate Diploma in Theology and Religion; the MA in Theology; the PG Certificate in Mission; and the PG Certificate in Youth Ministry. These programmes are validated by UWTSD. In addition, units in Clinical Pastoral Education, accredited by the Association of Clinical Pastoral Educators, have been offered in partnership with Advent Health, Huguley Heath Texas USA. The institution is also accredited by the Association of Seventh-day Adventist Schools, Colleges and Universities [AAA]. In September 2021, following Newbold's submission of revised programmes, the UWTSD extended the validation of these programmes for a further five years. The validation of the institution by UWTSD was extended in November 2022 for a further five years. In October 2024, AAA extended the institutional accreditation for another four years to coincide with the regular review by UWTSD.

During the year under review, the College have also been subject to a BAC accreditation inspection during the month of October with the outcome still pending. Moreover, the leadership have attended a number of seminars and meetings organised by Office for Students and Independent Higher Education and ensured compliance with all requirements and legislation regarding the higher education sector. Also, the Sponsor License was extended for another twelve months.

During 2025, student enrolment (EFSTL) has remained stable.

Furthermore, during 2025 the College received £28,557 in donations and legacies to support operations and worthy-student scholarships.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2025

FACTORS RELEVANT TO ACHIEVE OBJECTIVES

The important factors of Newbold's success are the professional success of its graduates and positive word-of-mouth comments by satisfied students and dedicated staff. The Government's restrictions on UK entry make it increasingly challenging for students to obtain visas to enter the country and study at Newbold College of Higher Education. The restrictions which occurred at the end of 2020 because of the Brexit process are under constant review.

FINANCIAL REVIEW

RESERVES POLICY

The reserves policy of Newbold College of Higher Education is that a working capital of six months operating expense, in addition to allocated funds, be maintained. This has been achieved in 2025.

The Charity had unrestricted reserves of £6,826,065 (2024: £6,712,458) and total reserves of £11,967,208 (2024: £11,906,803).

FUTURE FUNDING & FINANCIAL SUPPORT

The College relies upon its owners, the Trans-European Division of the General Conference of Seventh-day Adventists, to supplement its income, just as most universities in the UK are reliant upon government support. The aim, however, is to grow much more financially self-sufficient through donations, endowments and creating funding streams beyond that of tuition.

PLANS FOR THE FUTURE

FUTURE DEVELOPMENTS

The Governors intend to continue meeting the Company's objectives by operating this College of Higher Education. Rigorous steps have been taken to improve cashflow and working capital to ensure the sustainability of the institution.

The Strategic Planning Committee is also researching opportunities to expand the curriculum offerings beyond our core of Theological Education and to develop a digital platform.

Further upgrade of the physical plant and campus renewal initiatives have been prioritised which will be funded through asset management and development. A Property Investment Committee has been established to look at the best possible use of other buildings and land. Discussions are continuing.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors (who are also directors of Newbold College for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Newbold College
Statement of Governors' Responsibilities
For the year ended 31 December 2025

- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Disclosure to Auditors

So far as each of the Governors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and
- the Governors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors reappointment

The auditors are deemed to be reappointed under section 487(2) of the Companies Act 2006 This report was approved by the Governors on 17 May 2026 and signed on their behalf by:

Daniel Duda

.....
Daniel Duda, PhD
Chair of the Board of Governors

Date: 17 May 2026

Newbold College

Independent Auditors' Report to the Governors of Newbold College

Opinion

We have audited the financial statements of Newbold College (the company) for the year ended 31 December 2025 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Newbold College

Independent Auditors' Report to the Governors of

Newbold College

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 require us to report to you if, in our opinion

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept proper and adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 6 and 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144¹ of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

- Obtain an understanding of internal control relevant to the audit in order to design audit
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities,

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.

Newbold College
Independent Auditors' Report to the Governors of
Newbold College

- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.



Roger Ogden, Senior Statutory Auditor
for and on behalf of Moore Kingston Smith LLP, Statutory Auditors

4 Victoria Square
St Albans
Herts
AL1 3TF

Date: 26.05.2026

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

Newbold College
Balance sheet as at
31 December 2025

	Notes	2025 £	2024 £
Fixed Assets			
Tangible fixed assets	13	5,477,602	5,410,730
		<hr/>	<hr/>
		5,477,602	5,410,730
Current Assets			
Stock and work in progress		13,198	8,140
Investments	12	-	248,842
Debtors	14	6,853,297	6,974,328
Cash at bank and in hand		778,288	528,471
		<hr/>	<hr/>
		7,644,783	7,759,781
Creditors: Amounts falling due within one year	15	459,272	478,393
		<hr/>	<hr/>
Net Current Assets		7,185,511	7,281,388
		<hr/>	<hr/>
Provision for liabilities		695,905	785,315
		<hr/>	<hr/>
Net Assets		11,967,208	11,906,803
		<hr/> <hr/>	<hr/> <hr/>
Funds			
Endowment	17	2,781,400	2,780,775
Restricted	17	2,359,743	2,413,570
Unrestricted	17	6,826,065	6,712,458
		<hr/>	<hr/>
		11,967,208	11,906,803
		<hr/> <hr/>	<hr/> <hr/>

The Governors consider that the company is entitled to exemption from the requirement to have audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Governors acknowledge their responsibilities for complying with the arrangements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

Approved and authorised for issue by the Board of Governors on 17 May 2026,
and signed on its behalf by:

Daniel Duda

.....
Chair of the Board of Governors
Company number: 3143237
Charity number: 1052494



.....
Dr Dan Gheorghe Serb
Accountable Officer

The notes on pages 15 to 28 form part of these accounts.

Newbold College
Statement of Financial activities
For the year ended 31 December 2025

Notes	Unrestricted Funds	2025		Total Funds	Unrestricted Funds	2024		Total Funds
		£	£			£	£	
Income and Expenditure								
Income and endowments from								
2 Donations and legacies	1,496,113	101,275	-	1,597,388	1,485,614	2,592	-	1,488,206
3 Charitable activities	2,451,300	-	-	2,451,300	2,356,204	-	-	2,356,204
5 Investments	11,547	1,296	-	12,843	11,721	1,362	-	13,083
	<u>3,958,960</u>	<u>102,571</u>	<u>-</u>	<u>4,061,531</u>	<u>3,853,539</u>	<u>3,954</u>	<u>-</u>	<u>3,857,493</u>
Expenditure on:								
6 Raising funds	24,655	-	-	24,655	30,083	-	-	30,083
7 Charitable activities	3,697,395	125,923	102,781	3,926,099	3,336,213	126,705	118,212	3,581,130
8 Governance	50,372	-	-	50,372	48,245	-	-	48,245
	<u>3,772,422</u>	<u>125,923</u>	<u>102,781</u>	<u>4,001,126</u>	<u>3,414,541</u>	<u>126,705</u>	<u>118,212</u>	<u>3,659,458</u>
Total Resources Expended								
	186,538	(23,352)	(102,781)	60,405	438,998	(122,751)	(118,212)	198,035
Net (Outgoing)/ Incoming Resources								
Transfers between funds	(72,931)	(30,475)	103,406	-	(90,674)	(194,173)	284,847	-
	<u>113,607</u>	<u>(53,827)</u>	<u>625</u>	<u>60,405</u>	<u>348,324</u>	<u>(316,924)</u>	<u>166,635</u>	<u>198,035</u>
Reconciliation of funds								
Fund balances brought forward at 01 January	6,712,458	2,413,570	2,780,775	11,906,803	6,364,134	2,730,494	2,614,140	11,708,768
Fund balances carried forward at 31 December	<u>6,826,065</u>	<u>2,359,743</u>	<u>2,781,400</u>	<u>11,967,208</u>	<u>6,712,458</u>	<u>2,413,570</u>	<u>2,780,775</u>	<u>11,906,803</u>

There were no recognised gains and losses other than those included in the statement of financial activities.

All activities relate to continuing operations.

The notes on pages 15 to 28 form part of these financial statements.

Newbold College
Statement of Cash Flows
For the year ended 31 December 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net (Expenditure)/ income for the year	60,405	198,035
Adjustments for:		
Depreciation of tangible fixed assets	285,682	282,842
Interest received	(12,842)	(13,083)
Changes in working capital:		
Increase in debtors	121,031	(190,625)
Increase/(decrease) in creditors	(108,531)	(136,438)
Decrease/(increase) in stocks	(5,058)	30,095
Net cash (used in) / generated by operating activities	<u>340,687</u>	<u>170,826</u>
Cashflows from investing activities		
Disposal / (Purchase) of Investments	248,842	(2,585)
Purchase of fixed assets	(352,554)	(146,673)
Interest received	12,842	13,083
Net cash from investing activities	<u>(90,870)</u>	<u>(136,175)</u>
Change in cash and cash equivalents in the year	249,817	34,651
Cash and cash equivalents at beginning of year	528,471	493,820
	<u>778,288</u>	<u>528,471</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The company is a public benefit entity for the purposes of FRS 102 and a registered charity established as a company limited by guarantee and therefore has also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the companies Act 2006 and Charities Act 2011.

1.2 Charity status

The charity is a company limited by guarantee. The members of the company are defined in the Articles of Associations and include members of the Governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

The Governors have assessed whether the use of going concern is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Governors have considered the charitable company's forecasts and projections and have taken account of pressures on fee income. After making enquiries, the Governors have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

1.4 Incoming resources

All income is recognised when there is entitlement to the funds, the receipt is probable and amount can be measured reliably.

Income by way of donations and gifts to the charity is included in full in the statement of financial activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased.

Legacies are monitored from the time of notification to their final receipt. They are only included in the financial statements when there is sufficient evidence that the legacy will be received and the value can be measured with sufficient reliability.

1.5 Fund accounting

Restricted funds are those which are to be used for the specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the appropriate fund.

Unrestricted funds are donations and other income received or generated for the furtherance of the objects of the charity without specified purposes and, therefore, are available as general funds.

Endowment funds are income and expenditure relating to the land & buildings held for the primary purpose of the Charity which include the Newbold College Campus, Lecture Halls, Library, Administrative Buildings and Student Halls of Residence.

Newbold College

Notes to the Financial Statements

For the year ended 31 December 2025

1 Accounting Policies (Continued)

1.6 Grant-making policies

The Governors allocate grants in accordance with the objects set out in the Memorandum and Articles of Association of the charitable company, which are summarised in the Governors' Annual Report.

1.7 Resources expended

Staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities. Resources expended are included in the Statement of Financial Activities on an accruals basis.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

All costs include value added tax where applicable.

1.8 Risk mitigation

The company's directors have given consideration to the major risks to which the charity is exposed and established systems or procedures in order to manage those risks.

1.9 Foreign Currency Translations

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the statement of financial activities.

1.10 Fixed assets

Depreciation is provided on tangible fixed assets in order to write off each asset over its expected economic life. The rates of depreciation applied to each class of asset are:

Functional Land and Buildings	1.3% per annum cost basis
Office fixtures and equipment	5% to 20% per annum cost basis
Other Land and Buildings	1.3% per annum cost basis

Items of furniture and equipment costing less than £1000 each are treated as an expense on acquisition.

1.11 Classification of Land and Buildings

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowment assets and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes and not for their investment potential, comprise mainly tenanted domestic dwellings .

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

1 Accounting Policies (Continued)

1.12 Pension costs

Following the closure of the Seventh-day Adventist Retirement plan in December 2013, pension are now provided in terms of the national Auto-Enrolment requirements and invested in a Group Personal Pension Plan through Legal and General.

1.13 Stock

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.14 Operating leases

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

1.15 Financial Instruments

a. Cash and Cash equivalents - this include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors - Debtors and creditors receivable or payable within one year of reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

1.16 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the financial statements.

The Charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, the Governors consider factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

The annual depreciation charge for fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets . The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of the assets. See note 14 for the carrying amount of the property, plant and equipment.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £
2025				
Operating grants from parent organisation	618,831	100,000	-	718,831
Special grants from parent organisation	850,000	-	-	850,000
	<u>1,468,831</u>	<u>100,000</u>		<u>1,568,831</u>
Donations	27,282	1,275		28,557
	<u>1,496,113</u>	<u>101,275</u>	<u>-</u>	<u>1,597,388</u>
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £
2024				
Operating grants from parent organisation	750,000	-	-	750,000
Special grants from parent organisation	704,585	-	-	704,585
	<u>1,454,585</u>	<u>-</u>		<u>1,454,585</u>
Donations	31,029	2,592	-	33,621
	<u>1,485,614</u>	<u>2,592</u>	<u>-</u>	<u>1,488,206</u>

3 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £
2025				
Tuition Income	666,160	-	-	666,160
Accommodation and Lodging Income	0	-	-	-
Rental Income	1,482,972	-	-	1,482,972
Departmental Income	146,989	-	-	146,989
Other Income	155,180	-	-	155,180
	<u>2,451,300</u>	<u>-</u>	<u>-</u>	<u>2,451,300</u>
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £
2024				
Tuition Income	677,214	-	-	677,214
Accommodation and Lodging Income	-	-	-	0
Rental Income	1,384,550	-	-	1,384,550
Departmental Income	157,150	-	-	157,150
Other Income	137,290	-	-	137,290
	<u>2,356,204</u>	<u>-</u>	<u>-</u>	<u>2,356,204</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

4 Details of Grant and Fee Income

	2025	2024
	£	£
Fee Income for taught awards(exclusive of VAT)	662,380	636,996
Fee Income for from non-qualifying courses (exclusive of VAT)	3,780	40,218
Total Grant and fees	<u>666,160</u>	<u>677,214</u>

5 Income from Investments

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025
	£	£	£	£
2025				
Bank Interest	<u>11,547</u>	<u>1,296</u>	<u> </u>	<u>12,843</u>
2024				
Bank Interest	<u>11,721</u>	<u>1,362</u>	<u>-</u>	<u>13,083</u>

Newbold College

**Notes to the Financial Statements
For the year ended 31 December 2025**

6 Expenditure on raising funds

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £
Advertising	24,655	-	-	24,655	30,083	-	-	30,083
Recruitment	-	-	-	-	-	-	-	-
	<u>24,655</u>	<u>-</u>	<u>-</u>	<u>24,655</u>	<u>30,083</u>	<u>-</u>	<u>-</u>	<u>30,083</u>

7 Expenditure on charitable activities

	Academic Services £	Property Maintenance £	Support Cost £	Total 2025 £	Academic Services £	Property Maintenance £	Support Cost £	Total 2024 £
Salaries	1,899,593	-	-	1,899,593	1,708,564	-	-	1,708,564
Social Security	229,845	-	-	229,845	174,576	-	-	174,576
Retirement cost	222,932	-	-	222,932	205,626	-	-	205,626
Other personnel expense	63,987	-	-	63,987	56,252	-	-	56,252
Direct costs	100,744	-	-	100,744	85,697	-	-	85,697
Administration	-	-	156,608	156,608	-	-	173,687	173,687
Exchange loss	-	-	-	-	-	-	-	-
Buildings	-	572,032	-	572,032	-	544,797	-	544,797
Office	-	-	306,117	306,117	-	-	275,860	275,860
Departmental	52,379	-	-	52,379	38,414	-	-	38,414
Scholarship expenses	-	-	36,180	36,180	-	-	34,815	34,815
Depreciation	-	285,682	-	285,682	-	282,842	-	282,842
	<u>2,569,480</u>	<u>857,714</u>	<u>498,905</u>	<u>3,926,099</u>	<u>2,269,129</u>	<u>827,639</u>	<u>484,362</u>	<u>3,581,130</u>

Analysis by fund:

	Total 2025 £	Total 2024 £
Unrestricted funds	3,697,395	3,336,213
Restricted funds	125,923	126,705
Endowment funds	102,781	118,212
	<u>3,926,099</u>	<u>3,581,130</u>

8 Other expenditure

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £
Governance costs (see note 10)	50,372	-	-	50,372	48,245	-	-	48,245
	<u>50,372</u>	<u>-</u>	<u>-</u>	<u>50,372</u>	<u>48,245</u>	<u>-</u>	<u>-</u>	<u>48,245</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

9 Analysis of governance and support costs

	General Support	Governance	Total 2025	Total 2024
	£	£	£	£
Board Expenditure	-	10,372	10,372	10,046
Audit	-	40,000	40,000	38,199
Exchange loss	-		-	-
Bad debts Expenses	(3,988)		(3,988)	(4,370)
Professional fees	139,169		139,169	150,560
Interest Expense	6,137		6,137	6,441
Other Administrative Expenses	15,290		15,290	20,849
Office Supplies & IT expense	49,190		49,190	19,844
Telephone and Postage	7,639		7,639	8,672
Equipment Maintenance	249,288		249,288	247,343
Scholarship Expenses	36,180		36,180	34,815
	<u>498,905</u>	<u>50,372</u>	<u>549,277</u>	<u>532,399</u>

10 Total Resources Expended

Summary by expenditure type	Staff Costs	Other Costs	Depreciation	Total 2025	Total 2024
	£	£	£	£	£
Charitable activities	2,352,370	1,288,047	285,682	3,926,099	3,581,130
Costs of generating voluntary income	-	24,655	-	24,655	30,083
Governance costs	-	50,372	-	50,372	48,245
	<u>2,352,370</u>	<u>1,363,074</u>	<u>285,682</u>	<u>4,001,126</u>	<u>3,659,458</u>

Summary by fund type	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2025
2025	£	£	£	£
Charitable activities	3,697,395	125,923	102,781	3,926,099
Costs of generating voluntary income	24,655	-	-	24,655
Governance costs	50,372	-	-	50,372
	<u>3,772,422</u>	<u>125,923</u>	<u>102,781</u>	<u>4,001,126</u>

Support costs have been allocated on the basis of staff timings incurred.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

10 Total Resources Expended (continued)

Included within total expenditure:

	2025	2024
	£	£
Auditors' remuneration	40,000	38,199
Depreciation of tangible fixed assets	285,682	282,842
	<u>285,682</u>	<u>282,842</u>

11 Analysis of costs

Staff costs consist of:

	2025	2024
	£	£
Salaries	1,899,593	1,708,564
Social security costs	229,845	174,576
Pension costs	222,932	205,626
	<u>2,352,370</u>	<u>2,088,766</u>

Head of Provider 01

Head of provider (Jan - May 2025) current

	2025	2024
Remuneration	26,125	60,696
Severance Pay	10,454	
Pension	5,692	11,395
Other	-	2,025
	<u>42,271</u>	<u>74,116</u>

Head of Provider salary divided by median Salary

0.95 1.91

Head of provider total remuneration divided
median remuneration

1.14 2.00

Head of Provider 2

Head of provider (June - Dec 2025)

Remuneration	34,151	-
Retirement Allowance	3,917	-
	<u>38,068</u>	<u>-</u>

Head of Provider salary divided by median Salary

1.13

Head of provider total remuneration divided
median remuneration

1.26

The average number of employees during the year was 41 (2024 - 41).

Employee trustees received emoluments during the year amounting to £80,338 (2024 - £72,091)

The number of employees whose emoluments exceeded £60,000 was:

	2025	2024
£60,000-£69,999	3	7
£70,000-£79,999	3	4
£80,000-£89,999	7	1
£90,000-£99,999	1	1
£100,000-£109,999	-	-

During the year expenses relating to attendance at trustee meetings was paid to one trustee and amounted to £681 (2024 - £536)

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

12 Short-term investments:

	2025	2024
	£	£
Market value as at 1 January	248,842	246,257
Interest re-invested	(248,842)	2,585
Market value at 31 December	<u>-</u>	<u>248,842</u>
Investments consist of the following:	£	£
Bank term deposits in excess of three months	<u>-</u>	<u>248,842</u>

13 Tangible Fixed Assets

	Functional Land and Buildings £	Other Land and Buildings £	Fixtures and Equipment £	Total £
Cost				
At 31 December 2024	4,790,621	2,672,943	2,554,944	10,018,508
Additions	103,406	-	249,148	352,554
At 31 December 2025	<u>4,894,027</u>	<u>2,672,943</u>	<u>2,804,092</u>	<u>10,371,062</u>
Depreciation				
At 31 December 2024	2,139,520	986,649	1,481,609	4,607,778
Charge for the period	102,781	39,300	143,601	285,682
At 31 December 2025	<u>2,242,301</u>	<u>1,025,949</u>	<u>1,625,210</u>	<u>4,893,460</u>
Net Book Value				
At 31 December 2025	<u>2,651,726</u>	<u>1,646,994</u>	<u>1,178,882</u>	<u>5,477,602</u>
At 31 December 2024	<u>2,651,101</u>	<u>1,686,294</u>	<u>1,073,335</u>	<u>5,410,730</u>

Land and Buildings

Carrying Value

Newbold College carries the value of the land and buildings in these accounts in accordance with their classification of the property,

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowed assets (see Basis of Title, below), and are shown at cost less attributable depreciation.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

13 Tangible Fixed Assets (Continued)

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes (and not for their investment potential), comprising mainly tenanted domestic dwellings. These properties were valued by Pennicott, Chartered Surveyors, in February 25, 2013 at market value as defined by the International Valuations Standards council (IVSC) and adopted by the Royal Institution of Chartered Surveyors (RICS) in RICS Valuation - Professional Standards (Red Book, 8th Edition dated March 2012). This value was adopted at 01 January 2015 as the historical cost, in accordance with FRS 102 as modified by the Charities SORP.

Basis of Title

Legal title to the land and buildings shown in the accounts is held by charities with compatible objectives, World-Wide Advent Missions Ltd (registered Charity Number 210955) and Seventh-day Adventist Association Ltd (registered Charity Number 209780). Title is held in accordance with memoranda of understanding (agreement) dated 7th March 2007 between Newbold College Ltd, and the parent bodies of the title holders, the Trans-European Division of Seventh-Day Adventists, and the British Union Conference of Seventh-Day Adventists, respectively.

The agreement provides that the land and buildings would be for the use of Newbold College as long as it exists and remains situated in the UK. Newbold College does not have the power to encumber, lease, or sell land and buildings, without the consent of the title holders, and their parent bodies. These bodies have from time to time granted consent to the College to lease or sell land and property when it is considered in the best interest of the College's operations. If the operation of the College is terminated the title holders and their parent bodies will determine the use of the sale of the land and properties and the distribution of any sale proceeds.

The agreement affirms the shared purpose of providing Christian education in general and the training of ministerial personnel in particular and recognises the mutual benefits of the parties working together. The Charities holding legal title do not carry the Land and Buildings at any value in their accounts, and the College is responsible for insurance, repair and maintenance of the land and buildings.

Legal Charge

By a charge dated 13th March 2009, some of the Functional Properties are held by the Seventh-day Adventist Retirement Plan as security for all present and future obligations and liabilities of Newbold College and others to make payments to the scheme. The participation of Newbold College in respect of the scheme is disclosed in note 13. The charge provides that, in the event that the Plan is wound up and there is an associated deficit which is not otherwise met, the Plan Trustees would have recourse to the secured properties in satisfaction of such liabilities. At the reporting date, the Plan is in a surplus funding position on an ongoing basis. A project is currently underway to secure members' benefits through a buy-out with an external insurer. Based on information available at the date of approval of this financial statements, the Trustees are not aware of any circumstances that would give rise to a material call on the security provided by the College's properties. The property in question has not been re-valued in these accounts but is carried in accordance with the companies accounting policies at £2,651,726 representing cost less attributable depreciation. The property was professionally valued by Chartered Surveyors Gerald Eve LLP on 11 March 2014 at £11,300,000.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

14 Debtors

	2025	2024
	£	£
Amounts due within one year:		
Trade debtors	53,298	79,457
Amounts due from parent charity	6,489,619	6,588,520
Amounts due from other related charities	107,610	117,801
Amounts due from employees	3,143	1,770
Prepaid expenses	137,560	124,535
Other debtors	62,067	62,245
	<u>6,853,297</u>	<u>6,974,328</u>

15 Creditors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade creditors	51,827	35,996
Payments in advance by students	100,749	130,076
Amounts due to parent charity	-	-
Amounts due to other related entities	47,381	40,188
Amounts due to employees	3,617	-
Other taxes and social security costs	14,801	63,775
Accrued expenses and deferred income	97,707	89,523
Other amounts payable	109,765	80,681
Agency and trust funds	33,425	38,154
	<u>459,272</u>	<u>478,393</u>

16 Provisions for Liabilities

	2025	2024
	£	£
Moor Close Section 106 agreement	695,905	695,500
Rates	-	89,815
	<u>695,905</u>	<u>785,315</u>

Moor Close Section 106

A Section 106 agreement dated 14th August 2001 between Seventh-day Adventist Association Ltd and Bracknell Forest Borough Council created a potential liability relating to the restoration and management of the Moor Close Grade II listed gardens. Ongoing discussions with the Council resulted in an agreement in principle to cap the College's contribution towards the restoration works at £700,000. At the date of the approval of the 2025 financial statements, the Council had signed the agreement reflecting this provision, with formal execution pending. The Trustees consider it probable that expenditure will be incurred and that the costs will approximate the agreed cap based on professional advice received. Accordingly, a provision of £695,905 has been recognised in the 2025 financial statements. The remaining balance up to the agreed cap will be provided for within the College's 2026 budget. The College is in the process of developing a detailed programme of works, with restoration expected to commence in summer 2026.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

17 Funds analysis	Balance at 1 January 2025 £	Movement in Resources			Balance at 31 December 2025 £
		Incoming £	Outgoing £	Transfers £	
Endowment funds					
Scholarship endowment funds	129,674	-	-	-	129,674
Property endowment funds	2,651,101	-	(102,781)	103,406	2,651,726
Total endowment funds	<u>2,780,775</u>	<u>-</u>	<u>(102,781)</u>	<u>103,406</u>	<u>2,781,400</u>
Restricted funds					
Scholarship	870,948	2,464	(36,180)		837,232
Facilities	396,639	100,000	(44,195)	(44,419)	408,025
Other Restricted Funds	1,145,984	107	(45,548)	13,944	1,114,487
Total restricted funds	<u>2,413,570</u>	<u>102,571</u>	<u>(125,923)</u>	<u>(30,475)</u>	<u>2,359,743</u>
Unrestricted funds					
Designated funds					
Property funds:					
Land & buildings	1,686,294	-	(39,300)	-	1,646,994
Plant & Equipment	1,073,335	-	(143,601)	249,148	1,178,882
Other designated funds	300,903	13,002	(6,871)	(36,844)	270,190
	<u>3,060,533</u>	<u>13,002</u>	<u>(189,773)</u>	<u>212,304</u>	<u>3,096,067</u>
General funds					
General funds	3,651,926	3,945,958	(3,582,649)	(285,235)	3,729,998
	<u>3,651,926</u>	<u>3,945,958</u>	<u>(3,582,649)</u>	<u>(285,235)</u>	<u>3,729,998</u>
Total unrestricted funds	<u>6,712,458</u>	<u>3,958,960</u>	<u>(3,772,422)</u>	<u>(72,931)</u>	<u>6,826,065</u>
Total funds	<u>11,906,803</u>	<u>4,061,531</u>	<u>(4,001,126)</u>	<u>-</u>	<u>11,967,208</u>

Property endowment funds represent the functional properties of the charity, funded by sponsoring organisations (see note 13)

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

18 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Endowment funds 2025 £	Total funds 2025 £
Tangible fixed assets	2,825,876	-	2,651,726	5,477,602
Current assets	5,155,366	2,359,743	129,674	7,644,783
Creditors due within one year	(459,272)	-	-	(459,272)
Provision for liabilities	(695,905)	-	-	(695,905)
	<u>6,826,065</u>	<u>2,359,743</u>	<u>2,781,400</u>	<u>11,967,208</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Tangible fixed assets	2,759,629	-	2,651,101	5,410,730
Current assets	5,216,537	2,413,570	129,674	7,759,781
Creditors due within one year	(478,393)			(478,393)
Provision for liabilities	(785,315)			(785,315)
	<u>6,712,458</u>	<u>2,413,570</u>	<u>2,780,775</u>	<u>11,906,803</u>

19 Pension Commitments

From 1st January 2014, contributions have been made under the Auto-Enrolment compliance legislation by the employer to a Defined Contribution plan invested with the Legal and General insurance company . The Charity contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within charitable activities fundraising costs and charged to the unrestricted funds of the Charity on the basis of the employees employed under each of those activities.

Newbold College also participates in a group defined contribution pension scheme and in several foreign pension schemes in respect of its foreign domiciled employees. The company's liability in respect of the foreign pension schemes is limited to the contributions assessed by these pension schemes. They are therefore accounted for as defined contribution schemes in these accounts. Contributions payable during the year amounted to £13,496 (2024: £25,530).

The Charity previously participated in a defined benefit pension scheme of the British Union Conference of Seventh Day Adventists. This scheme closed to service after 31 December 2013. Newbold College does not contribute to the recovery of the deficit for the plan but some of its functional properties are held against it as disclosed in note 13.

20 Related Party Transactions

Transactions with Governors are disclosed in Note 11. The following are transactions with the connected entities as describe in Notes 21 and 22.

	General Conference £	British Union Conference £	Total 2025 £	Total 2024 £
Operating grants received	718,831	-	718,831	750,000
Special grants received	850,000	-	850,000	704,585
Amounts due to charity < 1 year	<u>6,489,619</u>	<u>66,373</u>	<u>6,555,992</u>	<u>6,588,520</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2025

21 Controlling Party

The charity is controlled by the General Conference of Seventh-day Adventists, the Trans-European Division, 119 St Peter's Street, St Albans, Herts, AL1 3EY (Secretary: Robert Csizmadia), by virtue of its executive committee forming the majority of the company's membership. The General Conference of Seventh-day Adventists is a non-profit making organisation registered in the USA.

22 Other Connected Entities

World-Wide Advent Missions Ltd (a registered charitable company), 119 St Peter's Street, St Albans, Herts, AL1 3EY, is the trustee corporation of the Trans-European Division, and holds title to part of the land and buildings occupied by the change.

British Union Conference of Seventh-day Adventists (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, appoints the majority of the trustees of the group pension scheme.

Seventh-day Adventist Association Ltd (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, is the trustee corporation of the British Union Conference, and holds title to part of the land and buildings occupied by the change.

South England Conference of Seventh-day Adventists (a registered charity), 25 St John's Road, Watford, Herts, WD17 1PZ, is the local conference of the Seventh-day Adventist churches in whose geographical area the college is situated.

NEWBOLD COLLEGE

England & Wales - Charity number 1052494

Accounts

Newbold College
(Trading as Newbold College of Higher Education)

Company No: 3143237
Registered Charity No (England and Wales): 1052494

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2024

Newbold College

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**Newbold College
Governors
For the year ended 31 December 2024**

Daniel Duda	Chair
Eglan Brooks	Vice Chair
Stephen J. Currow	Secretary
Robert Csizmadia	
Nenad Jepuranovic	
Ian Sweeney	
Patrick Johnson	
Rob De Raad	
Kayle de Waal	
Victor Marley	
Kirk Thomas	
Nina Kristel Helgesen Myrdal	
Ian Redfern	
Dragan Grujicic	
Carsten Waern	
Paul Thompson	
Lorraine McDonald	
Ingalill Gimbler Berglund	
Natalie Henry	
Ivan Urbane Browne	Appointed 01/01/2024
Steve Palmer	Appointed 10/09/2024
George Kumi	Resigned 10/09/2024

Newbold College
Reference and administrative details of the charity and advisers
For the year ended 31 December 2024

Company number	3143237
Charity number	1052494
Bankers	HSBC Bank Ltd Bracknell Berks RG12 1DN
Solicitors	Clifton Ingram LLP Solicitors 22-24 Broad Street Wokingham Berkshire RG40 1BA
Auditors	Kingston Smith LLP 4 Victoria Square St Albans Herts AL1 3TF
Registered Office	St Marks Road Binfield Bracknell Berks RG42 4AN

Newbold College

Governors' Report

For the year ended 31 December 2024

The Governors (who are also directors of the Charity for the purposes of the Companies Act) submit their annual report and the audited financial statements of Newbold College of Higher Education (the Company) for the year ended 31 December 2024. The Governors confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) "The FRS 102 Charities SORP, the Companies Act 2006 and Charities Act 2011".

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 03 January 1996, much later than its start in 1901 (though with a different name) as a higher education provider.

The Company's mission is to foster a Christ-centered and diverse learning community that prepares students for service in an ever-changing world. This includes, but is not limited to, training pastors and other professionals for employment by the Seventh-day Adventist Church in Europe.

The Board of Governors has submitted a revised Memorandum and Articles of Association to the Charity Commission for their approval of the updated objects, prior to submitting the revisions to Companies House. The new documents primarily reflect the recent approved changes to Governance. The proposed changes do include changes to the wording of the objectives, but not the essence of the objectives. The proposed objectives are: "The objects for which the Company is established are to advance education in accordance with the tenets and doctrines of the Seventh-day Adventist church by establishing and maintaining or assisting in the establishment and maintenance of a College of Higher Education to provide training for the ministry, and to educate other persons at first degree, postgraduate levels, and research."

METHOD OF APPOINTMENT OR ELECTION OF GOVERNORS

The owners of the College have delegated the responsibility for Newbold College of Higher Education to the Board of Governors. During the year under review, Governors came from within the British Isles and a number of neighbouring nations, reflecting the diversity of the student body.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board is a governing and policy-making body, which is responsible for formulating and adopting the strategy for the College as well as setting key performance indicators (KPIs). It is not responsible for the day-to-day running of the College. Its work is to balance the need of conformance (i.e. compliance with legislation, regulation and codes of practice - both within the Church and academia) with performance (i.e. improving the performance of the organisation through strategy formulation and policy-making). Scheduled meetings in 2024 were held in January, March, May, July, September and November.

The Trans-European Division (TED) Executive Committee endorses the Board's appointment of the Principal and this role is critical to ensuring effective College governance. As the link between Board and management, the Principal is responsible for ensuring that policies are implemented on a day-to-day basis. The Principal communicates the strategy and KPIs to the College's Senior Leadership Team which comprises the Chief Financial Officer, the Academic Registrar, the Vice Principal, and the Principal, and which is responsible for reporting back to the Board. His or her regular reports should enable the Board to monitor organisational performance.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2024

The Principal is the only employee of the College who is an ex officio member of the Board of Governors and therefore has voice and vote at Board meetings with the exception of any agenda item which might deal with his or her salary. Although the Principal is the link between Board and management, the Board is responsible for good governance by ensuring that sound systems of risk management and robust internal controls are in place throughout the College organisation.

RELATED PARTY RELATIONSHIPS

The Company is controlled by the Trans-European Division of the General Conference of Seventh-day Adventists [TED]. The TED supports the College with core funding and management consultation.

RISK MANAGEMENT

The Governors have assessed all risks to which the College is exposed, both from internal and external sources, and are satisfied that systems and procedures are in place to mitigate the Company's exposure to possible jeopardy.

OBJECTIVES AND ACTIVITIES

POLICIES AND OBJECTIVES

The main strategic priorities of Newbold College of Higher Education are to provide high-quality, creative and challenging learning opportunities; promote and mentor the spiritual growth of students and staff; nurture and support students throughout their learning experience; and promote opportunities for service to meet the needs of others. Further, it is important to the College that it fulfils the needs of the Seventh-day Adventist Church in Europe for educated pastors and lay people. This is achieved by educational experiences that enhance all aspects of student life - the mental, physical, emotional, environmental and spiritual. During the year ending 31 December 2024 the College offered a Certificate in Higher Education, BA Hons degree in Biblical & Pastoral Studies; a Graduate Diploma in Biblical & Pastoral Studies; a Graduate Diploma in Theology and Religion; an MA degree in Theology; a Postgraduate Certificate in Mission; a Postgraduate Certificate in Pastoral Counselling; as well as units in Clinical Pastoral Education.

STRATEGIES FOR ACHIEVING OBJECTIVES

The College aims to deliver educational experiences of the highest quality and at the most manageable costs possible. The Board of Governors and the Administration of the Company actively seek to celebrate diversity in its many forms, value each individual and ensure that each member of academic staff, professional services staff and the student body find joy in their work and association together.

Our strategies include: the development and maintenance of a five-year strategic and overarching whole-of-college operational plan; the development and maintenance of action plans for the findings of the University of Wales Trinity Saint David, the Office for Students, the British Accreditation Council for Independent Further and Higher Education and the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities; ensuring sustainability in the College's academic programmes and operations; attracting and developing quality staff; implementing a three-year budget framework and five-year financial and capital plans; building robust international enrolments; developing property holdings to increase income; building commercially astute and profitable College businesses; building productive relationships with alumni and potential sponsors; and applying understanding of and respect for cultural differences in diverse environments.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2024

ACTIVITIES FOR ACHIEVING OBJECTIVES

During the year under review, the College was organised to accomplish its objectives in the following manner:
During the year under review, the College was organised to accomplish its objectives in the following manner:

Offer a range of programmes within the Centre for Ministry and Mission, all developed in response to market demands and within the mission of the College

Organise academic curricula to deliver a variety of quality programmes under the aegis of the Academic Board, thereby maintaining the highest assurances of quality

Regularly achieve accreditation and validation of all programmes within an appropriate higher education context through UWTSD and through the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities

Challenge students to peak performance

Maintain student services with particular responsibility for the social, emotional and spiritual welfare of all students - whether single, married, with or without children, residing on or off campus

Develop balanced budgets and maintain timely and accurate financial reports with the goal of acceptable levels of accounts receivable and payable; achieve reasonable reserves, net worth and liquidity and working capital; honour the intent of restricted endowed and special funds; give oversight to inventories

Continually cultivate associations with alumni and other prospective supporters so as to expand support for maintenance of the College's goals - recruiting the highest quality staff, educating energised and insightful students who will be service-oriented, offering educational experiences in a premier structural setting (buildings and classrooms).

ACHIEVEMENTS AND PERFORMANCE

GOING CONCERN

After making appropriate enquiries, the Governors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

REVIEW OF ACTIVITIES

This report covers the period 01 January 2024 to 31 December 2024.

Newbold continues to deliver programmes offered by the Centre of Ministry and Mission. These include the Certificate in Higher Education (Theology & Religion), Bachelor of Arts (Biblical and Pastoral Studies), Graduate Diploma in Biblical and Pastoral Studies, Graduate Diploma in Theology and Religion; the MA in Theology; the PG Certificate in Mission; and the PG Certificate in Pastoral Counseling. These programmes are validated by UWTSD. In addition, units in Clinical Pastoral Education, accredited by the Association of Clinical Pastoral Educators, have been offered in partnership with AdventHealth, Huguley Heath Texas USA. The institution is also accredited by the Association of Seventh-day Adventist Schools, Colleges and Universities [AAA], In September 2021, following Newbold's submission of revised programmes, the UWTSD extended the validation of these programmes for a further five years. The validation of the institution by UWTSD was extended in November 2022 for a further five years. In October 2024, AAA extended the institutional accreditation for another four years to coincide with the regular review by UWTSD.

During the year under review, representatives of the College attended Home Office/British Accreditation Council seminars in the College's endeavours to comply with immigration regulations, maintaining a Home Office Sponsor Licence for Tiers 2, 4 and 5. To this end it sought to comply with all legislation regarding CAS (Confirmation of Acceptance for Studies), timetabling, and attendance. The Sponsor Licence was extended for another twelve months.

During the latter part of the 2024 year, student enrolment (EFSTL) increased by over 20%.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2024

During 2024 the College received £33,621 in donations and legacies to support operations and worthy-student s

FACTORS RELEVANT TO ACHIEVE OBJECTIVES

Important factors of Newbold's success are the professional success of its graduates and positive word-of-mouth comments by satisfied students and dedicated staff. The Government's restrictions on UK entry make it increasingly challenging for students to obtain visas to enter the country and study at Newbold College of Higher Education. The restrictions which occurred at the end of 2020 as a result of the Brexit process are under constant review.

FINANCIAL REVIEW

RESERVES POLICY

The reserves policy of Newbold College of Higher Education is that a working capital of six months operating expense, in addition to allocated funds, be maintained. This has been achieved in 2024.

The Charity had unrestricted reserves of £6,712,458 (2023: £6,364,134) and total reserves of £11,906,803 (2023: £11,708,768).

FUTURE FUNDING & FINANCIAL SUPPORT

The College relies upon its owners, the Trans-European Division of the General Conference of Seventh-day Adventists, to supplement its income, just as most universities in the UK are reliant upon government support. The aim, however, is to grow much more financially self-sufficient through donations, endowments and creating funding streams beyond that of tuition.

PLANS FOR THE FUTURE

FUTURE DEVELOPMENTS

The Governors intend to continue meeting the Company's objectives by operating this College of Higher Education. Rigorous steps have been taken to improve cashflow and working capital to ensure the sustainability of the

The Strategic Planning Committee is also research opportunities to expand the curriculum offerings beyond our core of Theological Education.

Further upgrade of the physical plant and campus renewal initiatives have been prioritised which will be funded through asset management and development. A Property Investment Committee has been established to look at the best possible use of other buildings and land. Discussions are continuing.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors (who are also directors of Newbold College for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Newbold College
Statement of Governors' Responsibilities
For the year ended 31 December 2024

- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.


Statement of Disclosure to Auditors

So far as each of the Governors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and
- the Governors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors reappointment

The auditors are deemed to be reappointed under section 487(2) of the Companies Act 2006 This report was approved by the Governors on 29th May 2025 and signed on their behalf by:


.....
Daniel Duda, PhD
Chair of the Board of Governors

Date: 29 May, 2025

Newbold College

Independent Auditors' Report to the Governors of Newbold College

Opinion

We have audited the financial statements of Newbold College (the company) for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 require us to report to you if, in our opinion

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept proper and adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 6 and 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144¹ of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities,

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence.

Newbold College
Independent Auditors' Report to the Governors of
Newbold College

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.



Roger Ogden, Senior Statutory Auditor
for and on behalf of Moore Kingston Smith LLP, Statutory Auditors

4 Victoria Square
St Albans
Herts
AL1 3TF

Date: 29/05/2025

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act


Newbold College
Balance sheet as at
31 December 2024


	Notes	2024 £	2023 £
Fixed Assets			
Tangible fixed assets	13	5,410,730	5,546,899
		5,410,730	5,546,899
Current Assets			
Stock and work in progress		8,140	38,235
Investments	12	248,842	246,257
Debtors	14	6,974,328	6,783,703
Cash at bank and in hand		528,471	493,820
		7,759,781	7,562,015
Creditors: Amounts falling due within one year	15	478,393	532,146
		7,281,389	7,029,869
Net Current Assets		7,281,389	7,029,869
Provision for liabilities		785,315	868,000
Net Assets		11,906,803	11,708,768
Funds			
Endowment	17	2,780,775	2,614,140
Restricted	17	2,413,570	2,730,494
Unrestricted	17	6,712,458	6,364,134
		11,906,803	11,708,768

The Governors consider that the company is entitled to exemption from the requirement to have audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Governors acknowledge their responsibilities for complying with the arrangements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

Approved and authorised for issue by the Board of Governors on 18 May 2025,
and signed on its behalf by:


.....
Chair of the Board of Governors
Company number: 3143237
Charity number: 1052494


.....
Dr Stephen Currow
Accountable Officer

The notes on pages 15 to 28 form part of these accounts.

Newbold College
Statement of Financial activities
For the year ended 31 December 2024

Notes	2024				2023				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	£	£	£	£	£	
Income and Expenditure									
Income and endowments from									
Donations and legacies	2	1,485,614	2,592	-	1,488,206	1,586,962	3,625	-	1,590,587
Charitable activities	3	2,356,204	-	-	2,356,204	2,186,961	-	-	2,186,961
Investments	5	11,721	1,362	-	13,083	9,043	1,074	-	10,117
		<u>3,853,539</u>	<u>3,954</u>	<u>-</u>	<u>3,857,493</u>	<u>3,782,966</u>	<u>4,699</u>	<u>-</u>	<u>3,787,665</u>
Expenditure on:									
Raising funds	6	30,083	-	-	30,083	28,582	-	-	28,582
Charitable activities	7	3,336,213	126,705	118,212	3,581,130	3,184,332	92,194	79,139	3,355,666
Governance	8	48,245	-	-	48,245	39,557	-	-	39,557
		<u>3,414,541</u>	<u>126,705</u>	<u>118,212</u>	<u>3,659,458</u>	<u>3,252,472</u>	<u>92,194</u>	<u>79,139</u>	<u>3,423,805</u>
Net (Outgoing)/ Incoming Resources		438,998	(122,751)	(118,212)	198,035	530,495	(87,495)	(79,139)	363,861
Transfers between funds		(90,674)	(194,173)	284,847	-	(12,763)	1,175	11,588	-
Net Movement in Funds		348,324	(316,924)	166,635	198,035	517,732	(86,320)	(67,551)	363,861
Reconciliation of funds									
Fund balances brought forward at 01 January		6,364,134	2,730,494	2,614,140	11,708,768	5,846,402	2,816,814	2,681,691	11,344,907
Fund balances carried forward at 31 December		<u>6,712,458</u>	<u>2,413,570</u>	<u>2,780,775</u>	<u>11,906,803</u>	<u>6,364,134</u>	<u>2,730,494</u>	<u>2,614,140</u>	<u>11,708,768</u>

There were no recognised gains and losses other than those included in the statement of financial activities.

All activities relate to continuing operations.

The notes on pages 15 to 28 form part of these financial statements.

Newbold College
Statement of Cash Flows
For the year ended 31 December 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net (Expenditure)/ income for the year	198,035	363,861
Adjustments for:		
Depreciation of tangible fixed assets	282,842	315,065
Interest received	(13,083)	(10,117)
Changes in working capital:		
Increase in debtors	(190,625)	(375,513)
Increase/(decrease) in creditors	(136,438)	(109,472)
Decrease/(increase) in stocks	30,095	(15,629)
Net cash (used in) / generated by operating activities	<u>170,826</u>	<u>168,195</u>
Cashflows from investing activities		
Purchase of Investments	(2,585)	(2,041)
Purchase of fixed assets	(146,673)	(274,010)
Interest received	13,083	10,117
Net cash from investing activities	<u>(136,175)</u>	<u>(265,934)</u>
Change in cash and cash equivalents in the year	34,651	(97,739)
Cash and cash equivalents at beginning of year	493,820	591,559
	<u>528,471</u>	<u>493,820</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The company is a public benefit entity for the purposes of FRS 102 and a registered charity established as a company limited by guarantee and therefore has also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the companies Act 2006 and Charities Act 2011.

1.2 Charity status

The charity is a company limited by guarantee. The members of the company are defined in the Articles of Associations and include members of the Governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

The Governors have assessed whether the use of going concern is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Governors have considered the charitable company's forecasts and projections and have taken account of pressures on fee income. After making enquiries, the Governors have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

1.4 Incoming resources

All income is recognised when there is entitlement to the funds, the receipt is probable and amount can be measured reliably.

Income by way of donations and gifts to the charity is included in full in the statement of financial activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased.

Legacies are monitored from the time of notification to their final receipt. They are only included in the financial statements when there is sufficient evidence that the legacy will be received and the value can be measured with sufficient reliability.

1.5 Fund accounting

Restricted funds are those which are to be used for the specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the appropriate fund.

Unrestricted funds are donations and other income received or generated for the furtherance of the objects of the charity without specified purposes and, therefore, are available as general funds.

Endowment funds are income and expenditure relating to the land & buildings held for the primary purpose of the Charity which include the Newbold College Campus, Lecture Halls, Library, Administrative Buildings and Student Halls of Residence.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

1 Accounting Policies (Continued)

1.6 Grant-making policies

The Governors allocate grants in accordance with the objects set out in the Memorandum and Articles of Association of the charitable company, which are summarised in the Governors' Annual Report.

1.7 Resources expended

Staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities. Resources expended are included in the Statement of Financial Activities on an accruals basis.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

All costs include value added tax where applicable.

1.8 Risk mitigation

The company's directors have given consideration to the major risks to which the charity is exposed and established systems or procedures in order to manage those risks.

1.9 Foreign Currency Translations

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the statement of financial activities.

1.10 Fixed assets

Depreciation is provided on tangible fixed assets in order to write off each asset over its expected economic life. The rates of depreciation applied to each class of asset are:

Functional Land and Buildings	1.3% per annum cost basis
Office fixtures and equipment	5% to 20% per annum cost basis
Other Land and Buildings	1.3% per annum cost basis

Items of furniture and equipment costing less than £1000 each are treated as an expense on acquisition.

1.11 Classification of Land and Buildings

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowment assets and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes and not for their investment potential, comprise mainly tenanted domestic dwellings .

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

1 Accounting Policies (Continued)

1.12 Pension costs

Following the closure of the Seventh-day Adventist Retirement plan in December 2013, pension are now provided in terms of the national Auto-Enrolment requirements and invested in a Group Personal Pension Plan through Legal and General.

1.13 Stock

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.14 Operating leases

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

1.15 Financial Instruments

a. Cash and Cash equivalents - this include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors - Debtors and creditors receivable or payable within one year of reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

1.16 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the financial statements.

The Charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, the Governors consider factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

The annual depreciation charge for fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets . The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of the assets. See note 13 for the carrying amount of the property, plant and equipment.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £
2024				
Operating grants from parent organisation	750,000	-	-	750,000
Special grants from parent organisation	704,585	-	-	704,585
	<u>1,454,585</u>	<u>-</u>	<u>-</u>	<u>1,454,585</u>
Donations	31,029	2,592	-	33,621
	<u>1,485,614</u>	<u>2,592</u>	<u>-</u>	<u>1,488,206</u>
2023				
Operating grants from parent organisation	750,000	-	-	750,000
Special grants from parent organisation	812,068	-	-	812,068
	<u>1,562,068</u>	<u>-</u>	<u>-</u>	<u>1,562,068</u>
Donations	24,894	3,625	-	28,519
	<u>1,586,962</u>	<u>3,625</u>	<u>-</u>	<u>1,590,587</u>

3 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £
2024				
Tuition Income	677,214	-	-	677,214
Accommodation and Lodging Income	0	-	-	-
Rental Income	1,384,550	-	-	1,384,550
Departmental Income	157,150	-	-	157,150
Other Income	137,290	-	-	137,290
	<u>2,356,204</u>	<u>-</u>	<u>-</u>	<u>2,356,204</u>
2023				
Tuition Income	522,336	-	-	522,336
Accommodation and Lodging Income	2,159	-	-	2,159
Rental Income	1,271,725	-	-	1,271,725
Departmental Income	169,954	-	-	169,954
Other Income	220,787	-	-	220,787
	<u>2,186,961</u>	<u>-</u>	<u>-</u>	<u>2,186,961</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

4 Details of Grant and Fee Income

	2024	2023
	£	£
Fee Income for taught awards(exclusive of VAT)	636,996	500,324
Fee Income for from non-qualifying courses (exclusive of VAT)	40,218	22,012
Total Grant and fees	<u>677,214</u>	<u>522,336</u>

5 Income from Investments

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024
2024	£	£	£	£
Bank Interest	<u>11,721</u>	<u>1,362</u>	<u></u>	<u>13,083</u>
2023	£	£	£	Total 2023
Bank Interest	<u>9,043</u>	<u>1,074</u>	<u>-</u>	<u>10,117</u>

Notes to the Financial Statements
For the year ended 31 December 2024

6 Expenditure on raising funds

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £
Advertising	29,702	381	-	30,083	28,332	250	-	28,582
Recruitment	-	-	-	-	-	-	-	-
	<u>29,702</u>	<u>381</u>	<u>-</u>	<u>30,083</u>	<u>28,332</u>	<u>250</u>	<u>-</u>	<u>28,582</u>

7 Expenditure on charitable activities

	Academic Services £	Property Maintenance £	Support Cost £	Total 2024 £	Academic Services £	Property Maintenance £	Support Cost £	Total 2023 £
Salaries	1,708,564	-	-	1,708,564	1,505,122	-	-	1,505,122
Central Security	174,576	-	-	174,576	150,866	-	-	150,866
Retirement cost	205,626	-	-	205,626	180,476	-	-	180,476
Other personnel expense	56,252	-	-	56,252	46,995	-	-	46,995
Direct costs	85,697	-	-	85,697	79,186	-	-	79,186
Administration	-	-	173,687	173,687	-	-	139,779	139,779
Exchange loss	-	-	0	0	-	-	-	-
Buildings	-	544,797	-	544,797	-	582,174	-	582,174
Office	-	-	275,860	275,860	-	-	300,881	300,881
Departmental	38,414	-	-	38,414	33,150	-	-	33,150
Scholarship expenses	-	-	34,815	34,815	-	-	21,973	21,973
Depreciation	-	282,842	-	282,842	-	315,064	-	315,064
	<u>2,269,129</u>	<u>827,639</u>	<u>484,362</u>	<u>3,581,130</u>	<u>1,995,795</u>	<u>897,238</u>	<u>462,633</u>	<u>3,355,666</u>

Analysis by fund:

	Total 2024 £	Total 2023 £
Unrestricted funds	3,336,213	3,184,333
Restricted funds	126,705	92,194
Endowment funds	118,212	79,139
	<u>3,581,130</u>	<u>3,355,666</u>

8 Other expenditure

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £
Governance costs (see note 10)	48,245	-	-	48,245	39,557	-	-	39,557

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

9 Analysis of governance and support costs

	General Support	Governance	Total 2024	Total 2023
	£	£	£	£
Board Expenditure	-	10,046	10,046	9,557
Audit	-	38,199	38,199	30,000
Exchange loss	-	-	-	-
Bad debts Expenses	(4,370)	-	(4,370)	(2,712)
Professional fees	150,560	-	150,560	121,715
Interest Expense	6,441	-	6,441	6,469
Other Administrative Expenses	20,849	-	20,849	14,306
Office Supplies & IT expense	19,844	-	19,844	16,960
Telephone and Postage	8,672	-	8,672	7,867
Equipment Maintenance	247,343	-	247,343	276,054
Scholarship Expenses	34,815	-	34,815	21,973
	<u>484,154</u>	<u>48,245</u>	<u>532,399</u>	<u>502,189</u>

10 Total Resources Expended

Summary by expenditure type	Staff Costs	Other Costs	Depreciation	Total 2024	Total 2023
	£	£	£	£	£
Charitable activities	2,088,766	1,209,522	282,842	3,581,130	3,355,666
Costs of generating voluntary income	-	30,083	-	30,083	28,582
Governance costs	-	48,245	-	48,245	39,557
	<u>2,088,766</u>	<u>1,287,850</u>	<u>282,842</u>	<u>3,659,458</u>	<u>3,423,805</u>

Summary by fund type	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024
2024	£	£	£	£
Charitable activities	3,336,213	126,705	118,212	3,581,130
Costs of generating voluntary income	30,083	-	-	30,083
Governance costs	48,245	-	-	48,245
	<u>3,414,541</u>	<u>126,705</u>	<u>118,212</u>	<u>3,659,458</u>

Support costs have been allocated on the basis of staff timings incurred.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

10 Total Resources Expended (continued)

Included within total expenditure:

	2024	2023
	£	£
Auditors' remuneration	38,199	30,000
Depreciation of tangible fixed assets	<u>282,842</u>	<u>315,064</u>

11 Analysis of costs

Staff costs consist of:	2024	2023
	£	£
Salaries	1,708,564	1,505,122
Social security costs	174,576	150,866
Pension costs	205,626	180,476
	<u>2,088,766</u>	<u>1,836,464</u>

Head of Provider 01

	2024	2023
Head of provider (Apr - Dec 2022) current Remuneration	60,696	57,017
Pension	11,395	10,232
Other	2,025	1,944
	<u>74,116</u>	<u>69,193</u>

Head of Provider salary divided by median Salary	1.91	1.97
Head of provider total remuneration divided median remuneration	2.00	2.38

The average number of employees during the year was 41 (2023 - 43).

Employee trustees received emoluments during the year amounting to £72,091 (2023 - £67,249)

The number of employees whose emoluments exceeded £60,000 was 8 (2023 - 2)

The number of senior staff receiving a salary over £100,000 or above was nil (2023 - nil)

During the year expenses relating to attendance at trustee meetings was paid to one trustee and amounted to £536 (2023 - £499)

12 Short-term investments:

	2024	2023
	£	£
Market value as at 1 January	246,257	244,216
Interest re-invested	2,585	2,041
Market value at 31 December	<u>248,842</u>	<u>246,257</u>
Investments consist of the following:	£	£
Bank term deposits in excess of three months	<u>248,842</u>	<u>246,257</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

13 Tangible Fixed Assets

	Functional Land and Buildings £	Other Land and Buildings £	Fixtures and Equipment £	Total £
Cost				
At 31 December 2023	4,505,774	2,672,943	2,693,118	9,871,835
Additions	284,847	-	(138,174)	146,673
At 31 December 2024	<u>4,790,621</u>	<u>2,672,943</u>	<u>2,554,944</u>	<u>10,018,508</u>
Depreciation				
At 31 December 2023	2,021,308	965,661	1,337,967	4,324,936
Charge for the period	118,212	20,988	143,642	282,842
At 31 December 2024	<u>2,139,520</u>	<u>986,649</u>	<u>1,481,609</u>	<u>4,607,778</u>
Net Book Value				
At 31 December 2024	<u>2,651,101</u>	<u>1,686,294</u>	<u>1,073,335</u>	<u>5,410,730</u>
At 31 December 2023	<u>2,484,466</u>	<u>1,707,282</u>	<u>1,355,151</u>	<u>5,546,899</u>

Land and Buildings

Carrying Value

Newbold College carries the value of the land and buildings in these accounts in accordance with their classification of the property,

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowed assets (see Basis of Title, below), and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes (and not for their investment potential), comprising mainly tenanted domestic dwellings. These properties were valued by Pennicott, Chartered Surveyors, in February 25, 2013 at market value as defined by the International Valuations Standards council (IVSC) and adopted by the Royal Institution of Chartered Surveyors (RICS) in RICS Valuation - Professional Standards (Red Book, 8th Edition dated March 2012). This value was adopted at 01 January 2015 as the historical cost, in accordance with FRS 102 as modified by the Charities SORP.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

13 Tangible Fixed Assets (Continued)

Basis of Title

Legal title to the land and buildings shown in the accounts is held by charities with compatible objectives, World-Wide Advent Missions Ltd (registered Charity Number 210955) and Seventh-day Adventist Association Ltd (registered Charity Number 209780). Title is held in accordance with memoranda of understanding (agreement) dated 7th March 2007 between Newbold College Ltd, and the parent bodies of the title holders, the Trans-European Division of Seventh-Day Adventists, and the British Union Conference of Seventh-Day Adventists, respectively.

The agreement provides that the land and buildings would be for the use of Newbold College as long as it exists and remains situated in the UK. Newbold College does not have the power to encumber, lease, or sell land and buildings, without the consent of the title holders, and their parent bodies. These bodies have from time to time granted consent to the College to lease or sell land and property when it is considered in the best interest of the College's operations. If the operation of the College is terminated the title holders and their parent bodies will determine the use of the sale of the land and properties and the distribution of any sale proceeds.

The agreement affirms the shared purpose of providing Christian education in general and the training of ministerial personnel in particular and recognises the mutual benefits of the parties working together. The Charities holding legal title do not carry the Land and Buildings at any value in their accounts, and the College is responsible for insurance, repair and maintenance of the land and buildings.

Legal Charge

By a charge dated 13th March 2009, some of the Functional Properties are held by the Seventh-day Adventist Retirement Plan as security for all present and future obligations and liabilities of Newbold College and others to make payments to the scheme. The participation of Newbold College in respect of the scheme is disclosed in note 15. The property in question has not been re-valued in these accounts but is carried in accordance with the companies accounting policies at £2,651,101 representing cost less attributable depreciation. The property was professionally valued by Chartered Surveyors Gerald Eve LLP on 2nd March 2017 at £11,060,000. As referred to in note 15, some of the larger institutional members of the scheme have agreed to make extra contributions which in the opinion of the pension scheme trustees will gradually reduce and eventually eliminate the deficit.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

14 Debtors

	2024	2023
	£	£
Amounts due within one year:		
Trade debtors	79,457	43,473
Amounts due from parent charity	6,588,520	6,368,463
Amounts due from other related charities	117,801	108,009
Amounts due from employees	1,770	803
Prepaid expenses	124,535	95,463
Other debtors	62,245	167,492
	<u>6,974,328</u>	<u>6,783,703</u>

15 Creditors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade creditors	35,996	51,201
Payments in advance by students	130,076	101,102
Amounts due to parent charity	-	74,247
Amounts due to other related entities	40,188	7,384
Amounts due to employees	-	4,447
Other taxes and social security costs	63,775	55,360
Accrued expenses and deferred income	89,523	87,331
Other amounts payable	80,681	98,748
Agency and trust funds	38,154	52,326
	<u>478,393</u>	<u>532,146</u>

16 Provisions for Liabilities

	2024	2023
	£	£
More Close Section 106 agreement	695,500	695,500
Water Rates	89,815	172,500
	<u>785,315</u>	<u>868,000</u>

Moore Close Section 106

A Section 106 agreement dated 14th August 2001 between Seventh-day Adventist Association Ltd and Bracknell Forest Borough Council created a potential liability relating to the restoration and management of the Moore Close Grade II listed gardens. During the year discussions have been held with the Council and an agreement which caps the cost to the College £700,000 has been agreed in principle and is awaiting signature by all parties. The Trustees believe that it is probable that this amount will be needed to pay for the the restoration works, as the best estimate based on advice sought is that the costs will equal the proposed cost cap.

Water Rates

Since December 2018, the Salisbury Hall property's water meter readings have remained unchanged, and no bills have been issued. Despite repeated efforts to resolve this with suppliers Castle Water and Southeast Water, no progress has been made.

In 2020, a provision was recognised for water usage due to billing inconsistencies. No further accruals were made in subsequent years. However, the trustees consider it probable that future payments will be required to cover actual water usage. For the current financial year, a provision has been recognised to estimate water usage for the period from 2021 to 2024.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

17 Funds analysis	Balance at 1 January 2024 £	Movement in Resources			Balance at 31 December 2024 £
		Incoming £	Outgoing £	Transfers £	
Endowment funds					
Scholarship endowment funds	129,674	-	-	-	129,674
Property endowment funds	2,484,466	-	(118,212)	284,847	2,651,101
Total endowment funds	<u>2,614,140</u>	<u>-</u>	<u>(118,212)</u>	<u>284,847</u>	<u>2,780,775</u>
Restricted funds					
Scholarship	953,503	3,842	(34,815)	(51,581)	870,948
Facilities	365,277	-	(46,395)	77,757	396,639
Health programmes	-	-	-	-	-
Other Restricted Funds	1,411,715	112	(45,494)	(220,349)	1,145,984
Total restricted funds	<u>2,730,494</u>	<u>3,954</u>	<u>(126,705)</u>	<u>(194,173)</u>	<u>2,413,570</u>
Unrestricted funds					
Designated funds					
Property funds:					
Land & buildings	1,707,282	-	(20,988)	-	1,686,294
Plant & Equipment	1,355,151	-	(143,642)	(138,174)	1,073,335
Other designated funds	283,148	11,573	(9,918)	16,101	300,903
	<u>3,345,581</u>	<u>11,573</u>	<u>(174,548)</u>	<u>(122,073)</u>	<u>3,060,533</u>
General funds					
General funds	3,018,553	3,841,966	(3,239,993)	31,399	3,651,926
	<u>3,018,553</u>	<u>3,841,966</u>	<u>(3,239,993)</u>	<u>31,399</u>	<u>3,651,926</u>
Total unrestricted funds	<u>6,364,134</u>	<u>3,853,539</u>	<u>(3,414,541)</u>	<u>(90,674)</u>	<u>6,712,458</u>
Total funds	<u>11,708,768</u>	<u>3,857,493</u>	<u>(3,659,458)</u>	<u>-</u>	<u>11,906,803</u>

Property endowment funds represent the functional properties of the charity, funded by sponsoring organisations (see note 13)

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Tangible fixed assets	2,759,629	-	2,651,101	5,410,730
Current assets	5,216,538	2,413,570	129,674	7,759,781
Creditors due within one year	(478,393)	-	-	(478,393)
Provision for liabilities	(785,315)	-	-	(785,315)
	<u>6,712,458</u>	<u>2,413,570</u>	<u>2,780,775</u>	<u>11,906,803</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Tangible fixed assets	3,062,433	-	2,484,466	5,546,899
Current assets	4,701,847	2,730,494	129,674	7,562,015
Creditors due within one year	(532,146)	-	-	(532,146)
Provision for liabilities	(868,000)	-	-	(868,000)
	<u>6,364,134</u>	<u>2,730,494</u>	<u>2,614,140</u>	<u>11,708,768</u>

19 Pension Commitments

From 1st January 2014, contributions have been made under the Auto-Enrolment compliance legislation by the employer to a Defined Contribution plan invested with the Legal and General insurance company. The Charity contribution is restricted to the contributions disclosed in note 8. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within charitable activities fundraising costs and charged to the unrestricted funds of the Charity on the basis of the employees employed under each of those activities.

Newbold College also participates in a group defined contribution pension scheme and in several foreign pension schemes in respect of its foreign domiciled employees. The company's liability in respect of the foreign pension schemes is limited to the contributions assessed by these pension schemes. They are therefore accounted for as defined contribution schemes in these accounts. Contributions payable during the year amounted to £23,530 (2023: £23,071).

The Charity previously participated in a defined benefit pension scheme of the British Union Conference of Seventh Day Adventists. This scheme closed to service after 31 December 2013. Newbold College does not contribute to the recovery of the deficit for the plan but some of its functional properties are held against it as disclosed in note 14.

20 Related Party Transactions

Transactions with Governors are disclosed in Note 12. The following are transactions with the connected entities as describe in Notes 22 and 23.

	General Conference £	British Union Conference £	Total 2024 £	Total 2023 £
Operating grants received	750,000	-	750,000	750,000
Special grants received	704,585	-	704,585	812,068
Amounts due by charity < 1 year	-	-	-	-
Amounts due to charity < 1 year	<u>6,588,520</u>	<u>67,519</u>	<u>6,656,039</u>	<u>6,368,463</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2024

21 Controlling Party

The charity is controlled by the General Conference of Seventh-day Adventists, the Trans-European Division, 119 St Peter's Street, St Albans, Herts, AL1 3EY (Secretary: Robert Csizmadia), by virtue of its executive committee forming the majority of the company's membership. The General Conference of Seventh-day Adventists is a non-profit making organisation registered in the USA.

22 Other Connected Entities

World-Wide Advent Missions Ltd (a registered charitable company), 119 St Peter's Street, St Albans, Herts, AL1 3EY, is the trustee corporation of the Trans-European Division, and holds title to part of the land and buildings occupied by the change.

British Union Conference of Seventh-day Adventists (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, appoints the majority of the trustees of the group pension scheme.

Seventh-day Adventist Association Ltd (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, is the trustee corporation of the British Union Conference, and holds title to part of the land and buildings occupied by the change.

South England Conference of Seventh-day Adventists (a registered charity), 25 St John's Road, Watford, Herts, WD17 1PZ, is the local conference of the Seventh-day Adventist churches in whose geographical area the is situated.

23 Liabilities And Capital Commitments in respect of Land & Buildings

Newbold College accepted a liability to restore and manage the Moor Close Grade II listed gardens, arising as a consequence of a Section 106 agreement dated 14th August 2001 between The Seventh day Adventist Association Ltd and Bracknell Forest Borough Council, by virtue of granting an indemnify of the same date to The Seventh-day Adventist Association Ltd. The costs were then estimated at £500,000.

The Charity believes that the cost associated with the work will be considerably higher than the original estimated cost.

A current professional opinion is not available quantifying either the obligatory works or the estimated costs, accordingly the liability of Newbold College cannot reliably be quantified and no provision has been provided in these accounts for the liability.

The trustees believe that funding will be forthcoming from other relevant organisations, and private donations.

NEWBOLD COLLEGE

England & Wales - Charity number 1052494

Accounts

Newbold College
(Trading as Newbold College of Higher Education)

Company No: 3143237
Registered Charity No (England and Wales): 1052494

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2023

Newbold College

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**Newbold College
Governors
For the year ended 31 December 2023**

Daniel Duda	Chair
Eglan Brooks	
Stephen J. Currow	Secretary
Robert Csizmadia	Appointed 08/06/2022
Nenad Jepuranovic	
Ian Sweeney	
Patrick Johnson	
Rob De Raad	
Kayle de Waal	
Victor Marley	
Emmanuel Osei	Resigned 08/08/2023
Kirk Thomas	Appointed 08/08/2023
Styrkilr Dramstad	Resigned 01/09/2023
Nina Kristel Helgesen Myrdal	Appointed 01/09/2023
Ian Redfern	
Dragan Grujicic	
Carsten Waern	
Paul Thompson	
Lorraine McDonald	
Hongisto, Leif	Resigned 01/09/2023
Ingaliill Gimbler Berglund	Appointed 01/09/2023
Natalie Henry	
George Kumi	

Newbold College
Reference and administrative details of the charity and advisers
For the year ended 31 December 2023

Company number	3143237
Charity number	1052494
Bankers	HSBC Bank Ltd Bracknell Berks RG12 1DN
Solicitors	Clifton Ingram LLP Solicitors 22-24 Broad Street Wokingham Berkshire RG40 1BA
Auditors	Moore Kingston Smith LLP 4 Victoria Square St Albans Herts AL1 3TF
Registered Office	St Marks Road Binfield Bracknell Berks RG42 4AN

Newbold College

Governors' Report

For the year ended 31 December 2023

The Governors (who are also directors of the Charity for the purposes of the Companies Act) submit their annual report and the audited financial statements of Newbold College of Higher Education (the Company) for the year ended 31 December 2023. The Governors confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) "The FRS 102 Charities SORP, the Companies Act 2006 and Charities Act 2011".

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 03 January 1996, much later than its start in 1901 (though with a different name) as a higher education provider.

The Company's mission is to foster a Christ-centered and diverse learning community that prepares students for service in an ever-changing world. This includes, but is not limited to, training pastors and other professionals for employment by the Seventh-day Adventist Church in Europe.

There have been no changes in the objectives since the last annual report.

METHOD OF APPOINTMENT OR ELECTION OF GOVERNORS

The owners of the College have delegated the responsibility for Newbold College of Higher Education to the Board of Governors. During the year under review, Governors came from within the British Isles and a number of neighbouring nations, reflecting the diversity of the student body.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board is a governing and policy-making body, which is responsible for formulating and adopting the strategy for the College as well as setting key performance indicators (KPIs). It is not responsible for the day-to-day running of the College. Its work is to balance the need of conformance (i.e. compliance with legislation, regulation and codes of practice - both within the Church and academia) with performance (i.e. improving the performance of the organisation through strategy formulation and policy-making). Scheduled meetings in 2023 were held in January, March, May, September, and October. Please note that the governance structure changed with effect from the beginning of 2021, with the former Executive Committee having been disbanded and with the full Board of Governors subsequently meeting up to six times per annum rather than twice as heretofore.

The Trans-European Division (TED) Executive Committee endorses the Board's appointment of the Principal and this role is critical to ensuring effective College governance. As the link between Board and management, the Principal is responsible for ensuring that policies are implemented on a day-to-day basis. The Principal communicates the strategy and KPIs to the College's Senior Leadership Team which comprises the Chief Financial Officer, the Academic Registrar and the Principal, and which is responsible for reporting back to the Board. His or her regular reports should enable the Board to monitor organisational performance. The Principal is the only employee of the College who is an *ex officio* member of the Board of Governors and therefore has voice and vote at Board meetings with the exception of any agenda item which might deal with his or her salary. Although the Principal is the link between Board and management, the Board is responsible for good governance by ensuring that sound systems of risk management and robust internal controls are in place throughout the College organisation.

Newbold College
Governors' Report (continued)
For the year ended 31 December 2023

RELATED PARTY RELATIONSHIPS

The Company is controlled by the Trans-European Division of the General Conference of Seventh-day Adventists. The TED supports the College with core funding and management consultation.

RISK MANAGEMENT

The Governors have assessed all risks to which the College is exposed, both from internal and external sources, and are satisfied that systems and procedures are in place to mitigate the Company's exposure to possible jeopardy.

OBJECTIVES AND ACTIVITIES

POLICIES AND OBJECTIVES

The main strategic priorities of Newbold College of Higher Education are to provide high-quality, creative and challenging learning opportunities; promote and mentor the spiritual growth of students and staff; nurture and support students throughout their learning experience; and promote opportunities for service to meet the needs of others. Further, it is important to the College that it fulfils the needs of the Seventh-day Adventist Church in Europe for educated pastors and lay people. This is achieved by educational experiences that enhance all aspects of student life - the mental, physical, emotional, environmental and spiritual. During the year ending 31 December 2023 the College offered a BA Hons degree in Biblical & Pastoral Studies; a Graduate Diploma in Biblical & Pastoral Studies; an MA degree in Theology; and a

STRATEGIES FOR ACHIEVING OBJECTIVES

The College aims to deliver educational experiences of the highest quality and at the most manageable costs possible. The Board of Governors and the Administration of the Company actively seek to celebrate diversity in its many forms, value each individual and ensure that each member of academic staff, professional services staff and the student body find joy in their work and association together.

Our strategies include: the development and maintenance of a three-year strategic and overarching whole-of-college operational plan; the development and maintenance of action plans for the findings of the University of Wales Trinity Saint David, the Office for Students, the British Accreditation Council for Independent Further and Higher Education and the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities; ensuring sustainability in the College's academic programmes and operations; attracting and developing quality staff; implementing a three-year budget framework and five-year financial and capital plans; building robust international enrolments; developing property holdings to increase income; building commercially astute and profitable College businesses; building productive relationships with alumni and potential sponsors; and applying understanding of and respect for cultural differences in diverse environments.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2023

ACTIVITIES FOR ACHIEVING OBJECTIVES

During the year under review, the College was organised to accomplish its objectives in the following manner:

- Offer a range of programmes within the newly constituted Centre for Ministry and Mission, all developed in response to market demands and within the mission of the College.
- Organise academic curricula to deliver a variety of quality programmes under the aegis of the Academic Board, thereby maintaining the highest assurances of quality.
- Regularly achieve accreditation and validation of all programmes within an appropriate higher education context through UWTSD and through the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities
- Challenge students to peak performance.
- Maintain student services with particular responsibility for the social, emotional and spiritual welfare of all students - whether single, married, with or without children, residing on or off campus.
- Develop balanced budgets and maintain timely and accurate financial reports with the goal of acceptable levels of accounts receivable and payable; achieve reasonable reserves, net worth and liquidity and working capital; honour the intent of restricted endowed and special funds; give oversight to inventories.
- Continually cultivate associations with alumni and other prospective supporters so as to expand support for maintenance of the College's goals - recruiting the highest quality staff, educating energised and insightful students who will be service-oriented, offering educational experiences in a premier structural setting (buildings and classrooms).

ACHIEVEMENTS AND PERFORMANCE

GOING CONCERN

After making appropriate enquiries, the Governors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

REVIEW OF ACTIVITIES

This report covers the period 01 January 2023 to 31 December 2023.

Newbold continues to deliver programmes offered by the Centre of Ministry and Mission. These include the Bachelor of Arts (Biblical and Pastoral Studies), Graduate Diploma in Theology (Biblical and Pastoral Studies) the MA in Theology, and the PG Certificate in Mission. These programmes are validated by UWTSD. The institution is also accredited by the Association of Seventh-day Adventist Schools, Colleges, and Universities [AAA]. In September 2021, following Newbold's submission of revised programmes, the UWTSD extended the validation of these programmes for a further five years. The validation of the institution by UWTSD was extended in November 2022 for a further five years.

During the year under review, representatives of the College attended Home Office/British Accreditation Council/Quality Assurance Agency seminars in the College's endeavours to comply with immigration regulations, maintaining a Home Office Sponsor Licence for Tiers 2, 4 and 5. To this end it sought to comply with all legislation regarding CAS (Confirmation of Acceptance for Studies), timetabling, and attendance.

During 2023 the College received £28,500 donations and legacies to support operations and worthy-student scholarships.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2023

FACTORS RELEVANT TO ACHIEVE OBJECTIVES

Important factors of Newbold's success are the professional success of its graduates and positive word-of-mouth comments by satisfied students and dedicated staff. The Government's restrictions on UK entry make it increasingly challenging for students to obtain visas to enter the country and study at Newbold College of Higher Education. The restrictions which occurred at the end of 2020 as a result of the Brexit process are under constant review.

FINANCIAL REVIEW

RESERVES POLICY

The reserves policy of Newbold College of Higher Education is that a working capital of six months' operating expense, in addition to allocated funds, be maintained. This has been achieved in 2023.

The Charity had unrestricted reserves of £6,364,134 (2022: £5,846,402) and total reserves of £11,708,768 (2022: £11,344,907).

FUTURE FUNDING & FINANCIAL SUPPORT

The College relies upon its owners, the Trans-European Division of the General Conference of Seventh-day Adventists, to supplement its income, just as most universities in the UK are reliant upon government support. The aim, however, is to grow much more financially self-sufficient through donations, endowments and creating funding streams beyond that of tuition.

PLANS FOR THE FUTURE

FUTURE DEVELOPMENTS

The Governors intend to continue meeting the Company's objectives by operating this College of Higher Education.

Rigorous steps have been taken to improve cashflow and working capital to ensure the survival of the institution.

Further upgrade of the physical plant and campus renewal initiatives have been prioritised which will be funded through asset management and development. A Property Investment Committee has been established to look at the best possible use of other buildings and land. Discussions are continuing.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors (who are also directors of Newbold College for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Newbold College
Statement of Governors' Responsibilities
For the year ended 31 December 2023

- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Disclosure to Auditors

So far as each of the Governors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and
- the Governors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors reappointment

The auditors are deemed to be reappointed under section 487(2) of the Companies Act 2006 This report was approved by the Governors on 19 May 2024 and signed on their behalf by:



.....
Daniel Duda, PhD
Chair of the Board of Governors

Date: 19/5/24

Newbold College

Independent Auditors' Report to the Governors of Newbold College

Opinion

We have audited the financial statements of Newbold College (the company) for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 require us to report to you if, in our opinion

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept proper and adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 7 and 8, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144¹ of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Newbold College
Independent Auditors' Report to the Governors of
Newbold College

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Roger Ogden, Senior Statutory Auditor
for and on behalf of Moore Kingston Smith LLP, Statutory Auditors

4 Victoria Square
St Albans
Herts
AL1 3TF

Date: 22/5/24

Newbold College
Balance sheet as at
31 December 2023

	Notes	2023 £	2022 £
Fixed Assets			
Tangible fixed assets	14	5,546,899	5,587,954
		5,546,899	5,587,954
Current Assets			
Stock and work in progress		38,235	22,606
Investments	13	246,257	244,216
Debtors	15	6,783,703	6,408,190
Cash at bank and in hand		493,820	591,559
		7,562,015	7,266,571
Creditors: Amounts falling due within one year	16	532,146	637,118
		7,029,869	6,629,453
Net Current Assets		7,029,869	6,629,453
Provision for liabilities	12	868,000	872,500
		11,708,768	11,344,907
Net Assets		11,708,768	11,344,907
Funds			
Endowment	18	2,614,140	2,681,691
Restricted	18	2,730,494	2,816,814
Unrestricted	18	6,364,134	5,846,402
		11,708,768	11,344,907

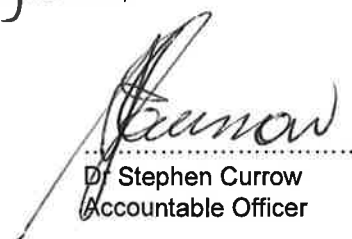
The Governors consider that the company is entitled to exemption from the requirement to have audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Governors acknowledge their responsibilities for complying with the arrangements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

Approved and authorised for issue by the Board of Governors on 19 May 2024,
and signed on its behalf by:



Chair of the Board of Governors
Company number: 3143237
Charity number: 1052494


Dr Stephen Currow
Accountable Officer

The notes on pages 14 to 27 form part of these accounts.

Newbold College
Statement of Financial activities
For the year ended 31 December 2023

Notes	2023				2022				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	£	£	£	£	£	
Income and Expenditure									
Income and endowments from:									
Donations and legacies	2	1,586,962	3,625	-	1,590,587	1,602,419	26,334	-	1,628,752
Charitable activities	3	2,186,961	-	-	2,186,961	1,739,700	753	-	1,740,453
Investments	5	9,043	1,074	-	10,117	936	271	-	1,207
		<u>3,782,966</u>	<u>4,699</u>	<u>-</u>	<u>3,787,666</u>	<u>3,343,054</u>	<u>27,358</u>	<u>-</u>	<u>3,370,412</u>
Expenditure on:									
Raising funds	7	28,582	-	-	28,582	11,236	-	-	11,236
Charitable activities	8	3,184,332	92,194	79,139	3,355,666	3,025,283	820,200	98,465	3,943,948
Governance	9	39,557	-	-	39,557	34,782	-	-	34,782
		<u>3,252,472</u>	<u>92,194</u>	<u>79,139</u>	<u>3,423,805</u>	<u>3,071,301</u>	<u>820,200</u>	<u>98,465</u>	<u>3,989,966</u>
Net (Outgoing)/ Incoming Resources		530,495	(87,495)	(79,139)	363,861	271,753	(792,842)	(98,465)	(619,554)
Transfers between funds		(12,763)	1,175	11,588	-	(46,791)	113,429	(66,638)	-
Net Movement in Funds		517,732	(86,320)	(67,551)	363,861	224,962	(679,413)	(165,103)	(619,554)
Reconciliation of funds									
Fund balances brought forward at 01 January		5,846,402	2,816,814	2,681,691	11,344,907	5,621,440	3,496,227	2,846,794	11,964,461
Fund balances carried forward at 31 December		<u>6,364,134</u>	<u>2,730,494</u>	<u>2,614,140</u>	<u>11,708,768</u>	<u>5,846,402</u>	<u>2,816,814</u>	<u>2,681,691</u>	<u>11,344,907</u>

There were no recognised gains and losses other than those included in the statement of financial activities.

All activities relate to continuing operations.

The notes on pages 14 to 27 form part of these financial statements.

Newbold College
Statement of Cash Flows
For the year ended 31 December 2023

	2023	2022
	£	£
Cash flows from operating activities		
Net (Expenditure)/ income for the year	363,861	(619,554)
Adjustments for:		
Depreciation of tangible fixed assets	315,065	318,393
Interest received	(10,117)	(1,207)
Changes in working capital:		
Increase in debtors	(375,513)	(164,816)
Increase/(decrease) in creditors	(109,472)	753,163
Decrease/(increase) in stocks	(15,629)	(9,821)
Net cash (used in) / generated by operating activities	<u>168,195</u>	<u>276,158</u>
Cashflows from investing activities		
Purchase of Investments	(2,041)	(271)
Purchase of fixed assets	(274,010)	(195,783)
Interest received	10,117	1,207
Net cash from investing activities	<u>(265,934)</u>	<u>(194,847)</u>
Change in cash and cash equivalents in the year	(97,739)	81,311
Cash and cash equivalents at beginning of year	591,559	510,248
	<u>493,820</u>	<u>591,559</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The company is a public benefit entity for the purposes of FRS 102 and a registered charity established as a company limited by guarantee and therefore has also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the companies Act 2006 and Charities Act 2011.

1.2 Charity status

The charity is a company limited by guarantee. The members of the company are defined in the Articles of Associations and include members of the Governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

The Governors have assessed whether the use of going concern is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Governors have considered the charitable company's forecasts and projections and have taken account of pressures on fee income. After making enquiries, the Governors have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

1.4 Incoming resources

All income is recognised when there is entitlement to the funds, the receipt is probable and amount can be measured reliably.

Income by way of donations and gifts to the charity is included in full in the statement of financial activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased.

Legacies are monitored from the time of notification to their final receipt. They are only included in the financial statements when there is sufficient evidence that the legacy will be received and the value can be measured with sufficient reliability.

1.5 Fund accounting

Restricted funds are those which are to be used for the specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the appropriate fund.

Unrestricted funds are donations and other income received or generated for the furtherance of the objects of the charity without specified purposes and, therefore, are available as general funds.

Endowment funds are income and expenditure relating to the land & buildings held for the primary purpose of the Charity which include the Newbold College Campus, Lecture Halls, Library, Administrative Buildings and Student Halls of Residence.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

1 Accounting Policies (Continued)

1.6 Grant-making policies

The Governors allocate grants in accordance with the objects set out in the Memorandum and Articles of Association of the charitable company, which are summarised in the Governors' Annual Report.

1.7 Resources expended

Staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities. Resources expended are included in the Statement of Financial Activities on an accruals basis.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

All costs include value added tax where applicable.

1.8 Risk mitigation

The company's directors have given consideration to the major risks to which the charity is exposed and established systems or procedures in order to manage those risks.

1.9 Foreign Currency Translations

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the statement of financial activities.

1.10 Fixed assets

Depreciation is provided on tangible fixed assets in order to write off each asset over its expected economic life. The rates of depreciation applied to each class of asset are:

Functional Land and Buildings	1.3% per annum cost basis
Office fixtures and equipment	5% to 20% per annum cost basis
Other Land and Buildings	1.3% per annum cost basis

Items of furniture and equipment costing less than £1000 each are treated as an expense on acquisition.

1.11 Classification of Land and Buildings

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowment assets and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes and not for their investment potential, comprise mainly tenanted domestic dwellings.

1.12 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant condition will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the conditions are met. Where a grant does not specify performance conditions, it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

1 Accounting Policies (Continued)

1.12 Pension costs

Following the closure of the Seventh-day Adventist Retirement plan in December 2013, pension are now provided in terms of the national Auto-Enrolment requirements and invested in a Group Personal Pension Plan through Legal and General.

1.13 Stock

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.14 Operating leases

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

1.15 Financial Instruments

a. Cash and Cash equivalents - this include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors - Debtors and creditors receivable or payable within one year of reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

1.16 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the financial statements.

The Charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, the Governors consider factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

The annual depreciation charge for fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of the assets. See note 14 for the carrying amount of the property, plant and equipment.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £
2023				
Operating grants from parent organisation	750,000	-	-	750,000
Special grants from parent organisation	812,068	-	-	812,068
	<u>1,562,068</u>	<u>-</u>	<u>-</u>	<u>1,562,068</u>
Donations	24,894	3,625	-	28,519
	<u>1,586,962</u>	<u>3,625</u>	<u>-</u>	<u>1,590,587</u>
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £
2022				
Operating grants from parent organisation	750,000	-	-	750,000
Special grants from parent organisation	828,741	-	-	828,741
	<u>1,578,741</u>	<u>-</u>	<u>-</u>	<u>1,578,741</u>
Donations	23,677	26,334	-	50,011
	<u>1,602,418</u>	<u>26,334</u>	<u>-</u>	<u>1,628,752</u>

3 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £
2023				
Tuition Income	522,336	-	-	522,336
Accommodation and Lodging Income	2,159	-	-	2,159
Rental Income	1,271,725	-	-	1,271,725
Departmental Income	169,954	-	-	169,954
Other Income	220,787	-	-	220,787
	<u>2,186,961</u>	<u>-</u>	<u>-</u>	<u>2,186,961</u>
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £
2022				
Tuition Income	508,680	-	-	508,680
Accommodation and Lodging Income	2,159	-	-	2,159
Rental Income	1,052,108	-	-	1,052,108
Departmental Income	98,487	-	-	98,487
Other Income	78,266	753	-	79,019
	<u>1,739,700</u>	<u>753</u>	<u>-</u>	<u>1,740,453</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

4 Details of Grant and Fee Income

	2023	2022
	£	£
Fee Income for taught awards(exclusive of VAT)	500,324	498,360
Fee Income for from non-qualifying courses (exclusive of VAT)	22,012	10,320
Total Grant and fees	522,336	508,680

5 Income from Investments

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023
	£	£	£	£
2023				
Bank Interest	9,043	1,074	-	10,117

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022
	£	£	£	£
2022				
Bank Interest	935	272	-	1,207

6 Government grants

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023
	£	£	£	£
2023				
Coronavirus Job Retention Scheme	-	-	-	-

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022
	£	£	£	£
2022				
Coronavirus Job Retention Scheme	-	-	-	-

Newbold College

**Notes to the Financial Statements
For the year ended 31 December 2023**

7 Expenditure on raising funds

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022
	£	£	£	£	£	£	£	£
Advertising	28,332	250	-	28,582	9,926	-	-	9,926
Recruitment	-	-	-	-	1,310	-	-	1,310
	<u>28,332</u>	<u>250</u>	<u>-</u>	<u>28,582</u>	<u>11,236</u>	<u>-</u>	<u>-</u>	<u>11,236</u>

8 Expenditure on charitable activities

	Academic Services	Property Maintenance	Support Cost	Total 2023	Academic Services	Property Maintenance	Support Cost	Total 2022
	£	£	£	£	£	£	£	£
Salaries	1,505,122	-	-	1,505,122	1,312,706	-	-	1,312,706
Social Security	150,866	-	-	150,866	145,828	-	-	145,828
Retirement cost	180,476	-	-	180,476	164,096	-	-	164,096
Other personnel expense	46,995	-	-	46,995	64,453	-	-	64,453
Direct costs	79,186	-	-	79,186	(37,664)	-	-	(37,664)
Administration	-	-	139,779	139,779	-	-	168,436	168,436
Exchange loss	-	-	-	-	-	-	139	139
Buildings	-	582,174	-	582,174	-	1,447,593	-	1,447,593
Office	-	-	300,881	300,881	-	-	273,276	273,276
Departmental	33,150	-	-	33,150	39,554	-	-	39,554
Scholarship expenses	-	-	21,973	21,973	-	-	45,518	45,518
Depreciation	-	315,064	-	315,064	-	320,013	-	320,013
	<u>1,995,795</u>	<u>897,238</u>	<u>462,633</u>	<u>3,355,666</u>	<u>1,688,973</u>	<u>1,767,606</u>	<u>487,369</u>	<u>3,943,948</u>

Analysis by fund:	Total 2023	Total 2022
	£	£
Unrestricted funds	3,184,332	3,025,283
Restricted funds	92,194	820,200
Endowment funds	79,139	98,465
	<u>3,355,666</u>	<u>3,943,948</u>

9 Other expenditure

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022
	£	£	£	£	£	£	£	£
Governance costs (see note 10)	39,557	-	-	39,557	34,782	-	-	34,782

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

10 Analysis of governance and support costs

	General Support	Governance	Total 2023	Total 2022
	£	£	£	£
Board Expenditure	-	9,557	9,557	4,782
Audit	-	30,000	30,000	30,000
Exchange loss	-	-	-	139
Bad debts Expenses	(2,712)	-	(2,712)	8,879
Professional fees	121,715	-	121,715	131,328
Interest Expense	6,469	-	6,469	4,897
Other Administrative Expenses	14,306	-	14,306	20,737
Office Supplies & IT expense	16,960	-	16,960	25,223
Telephone and Postage	7,867	-	7,867	12,028
Equipment Maintenance	276,054	-	276,054	236,025
Scholarship Expenses	21,973	-	21,973	45,518
	<u>462,632</u>	<u>39,557</u>	<u>502,189</u>	<u>519,556</u>

11 Total Resources Expended

Summary by expenditure type	Staff Costs	Other Costs	Depreciation	Total 2023	Total 2022
	£	£	£	£	£
Charitable activities	1,836,464	1,204,138	315,064	3,355,666	3,943,948
Costs of generating voluntary income	-	28,582	-	28,582	11,236
Governance costs	-	39,557	-	39,557	34,782
	<u>1,836,464</u>	<u>1,272,277</u>	<u>315,064</u>	<u>3,423,805</u>	<u>3,989,966</u>
Summary by fund type	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	
	£	£	£	£	
2023					
Charitable activities	3,184,332	92,194	79,139	3,355,666	
Costs of generating voluntary income	28,582	-	-	28,582	
Governance costs	39,557	-	-	39,557	
	<u>3,252,472</u>	<u>92,194</u>	<u>79,139</u>	<u>3,423,805</u>	

Support costs have been allocated on the basis of staff timings incurred.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

11 Total Resources Expended (continued)

Included within total expenditure:

	2023	2022
	£	£
Auditors' remuneration	30,000	30,000
Depreciation of tangible fixed assets	315,064	318,393
	<u>315,064</u>	<u>318,393</u>

12 Analysis of costs

Staff costs consist of:

	2023	2022
	£	£
Salaries	1,505,122	1,312,706
Social security costs	150,866	145,828
Pension costs	180,476	164,096
	<u>1,836,464</u>	<u>1,622,630</u>

Head of Provider 01

Head of provider (Apr - Dec 2022) current

	2023	2022
Remuneration	57,017	40,730
Pension	10,232	9,808
Other	1,944	1,517
	<u>69,193</u>	<u>52,055</u>

Head of Provider 2

Head of provider (Jan - May 2022)

Remuneration	-	27,366
Retirement Allowance	-	12,613
Pension	-	2,565
	<u>-</u>	<u>42,544</u>

Head of Provider salary divided by median Salary

1.97 2.4

Head of provider total remuneration

divided median remuneration

2.38 2.4

The average number of employees during the year was 43 (2022 - 38).

Employee trustees received emoluments during the year amounting to £67,249 (2022 - £93,082)

The number of employees whose emoluments exceeded £60,000 was 2 (2022 - 1)

The number of senior staff receiving a salary over £100,000 or above was nil (2022 - nil)

During the year expenses relating to attendance at trustee meetings was paid to 2 trustees and amounted to £499 (2022 - £2,053)

13 Short-term investments:

	2023	2022
	£	£
Market value as at 1 January	244,216	243,945
Interest re-invested	2,041	271
Market value at 31 December	<u>246,257</u>	<u>244,216</u>
Investments consist of the following:	£	£
Bank term deposits in excess of three months	<u>246,257</u>	<u>244,216</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

14 Tangible Fixed Assets

	Functional Land and Buildings £	Other Land and Buildings £	Fixtures and Equipment £	Total £
Cost				
At 31 December 2022	4,494,186	2,672,943	2,430,696	9,597,825
Additions	11,588	-	262,422	274,010
At 31 December 2023	<u>4,505,774</u>	<u>2,672,943</u>	<u>2,693,118</u>	<u>9,871,835</u>
Depreciation				
At 31 December 2022	1,942,169	875,748	1,191,954	4,009,871
Charge for the period	79,139	89,913	146,013	315,065
At 31 December 2023	<u>2,021,308</u>	<u>965,661</u>	<u>1,337,967</u>	<u>4,324,936</u>
Net Book Value				
At 31 December 2023	<u>2,484,466</u>	<u>1,707,282</u>	<u>1,355,151</u>	<u>5,546,899</u>
At 31 December 2022	<u>2,552,017</u>	<u>1,797,195</u>	<u>1,238,742</u>	<u>5,587,954</u>

Land and Buildings

Carrying Value

Newbold College carries the value of the land and buildings in these accounts in accordance with their classification of the property,

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowed assets (see Basis of Title, below), and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes (and not for their investment potential), comprising mainly tenanted domestic dwellings. These properties were valued by Pennicott, Chartered Surveyors, in February 25, 2013 at market value as defined by the International Valuations Standards council (IVSC) and adopted by the Royal Institution of Chartered Surveyors (RICS) in RICS Valuation - Professional Standards (Red Book, 8th Edition dated March 2012). This value was adopted at 01 January 2015 as the historical cost, in accordance with FRS 102 as modified by the Charities SORP.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

14 Tangible Fixed Assets (Continued)

Basis of Title

Legal title to the land and buildings shown in the accounts is held by charities with compatible objectives, World-Wide Advent Missions Ltd (registered Charity Number 210955) and Seventh-day Adventist Association Ltd (registered Charity Number 209780). Title is held in accordance with memoranda of understanding (agreement) dated 7th March 2007 between Newbold College Ltd, and the parent bodies of the title holders, the Trans-European Division of Seventh-Day Adventists, and the British Union Conference of Seventh-Day Adventists, respectively.

The agreement provides that the land and buildings would be for the use of Newbold College as long as it exists and remains situated in the UK. Newbold College does not have the power to encumber, lease, or sell land and buildings, without the consent of the title holders, and their parent bodies. These bodies have from time to time granted consent to the College to lease or sell land and property when it is considered in the best interest of the College's operations. If the operation of the College is terminated the title holders and their parent bodies will determine the use of the sale of the land and properties and the distribution of any sale proceeds.

The agreement affirms the shared purpose of providing Christian education in general and the training of ministerial personnel in particular and recognises the mutual benefits of the parties working together. The Charities holding legal title do not carry the Land and Buildings at any value in their accounts, and the College is responsible for insurance, repair and maintenance of the land and buildings.

Legal Charge

By a charge dated 13th March 2009, some of the Functional Properties are held by the Seventh-day Adventist Retirement Plan as security for all present and future obligations and liabilities of Newbold College and others to make payments to the scheme. The participation of Newbold College in respect of the scheme is disclosed in note 15. The property in question has not been re-valued in these accounts but is carried in accordance with the companies accounting policies at £2,484,466 representing cost less attributable depreciation. The property was professionally valued by Chartered Surveyors Gerald Eve LLP on 2nd March 2017 at £11,060,000. As referred to in note 15, some of the larger institutional members of the scheme have agreed to make extra contributions which in the opinion of the pension scheme trustees will gradually reduce and eventually eliminate the deficit.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

15 Debtors

	2023	2022
	£	£
Amounts due within one year:		
Trade debtors	43,473	64,868
Amounts due from parent charity	6,368,463	6,123,684
Amounts due from other related charities	108,009	65,813
Amounts due from employees	803	2,120
Prepaid expenses	95,463	116,262
Other debtors	167,492	35,443
	<u>6,783,703</u>	<u>6,408,190</u>

16 Creditors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade creditors	51,201	48,649
Payments in advance by students	101,102	178,820
Amounts due to parent charity	74,247	87,994
Amounts due to other related entities	7,384	7,755
Amounts due to employees	4,447	-
Other taxes and social security costs	55,360	44,214
Accrued expenses and deferred income	87,331	73,839
Other amounts payable	98,748	132,766
Agency and trust funds	52,326	63,081
	<u>532,146</u>	<u>637,118</u>

17 Provisions for Liabilities

	2023	2022
	£	£
More Close Section 106 agreement	695,500	700,000
Rates	172,500	172,500
	<u>868,000</u>	<u>872,500</u>

Moore Close Section 106

A Section 106 agreement dated 14th August 2001 between Seventh-day Adventist Association Ltd and Bracknell Forest Borough Council created a potential liability relating to the restoration and management of the Moore Close Grade II listed gardens. During the prior year discussions were held with the Council and an agreement which caps the cost to the College at £700,000 has been agreed in principle and is awaiting signature by all parties. The Trustees believe that it is probable that this amount will be needed to pay for the restoration works, as the best estimate based on advice sought is that the costs will equal the proposed cost cap. Some costs relating to the work were incurred during the year and have been deducted from the provision.

Rates

In 2022 it was established that no business rates were being paid on part of a building campus which is let on a commercial basis. The lease does not require the tenant to pay these costs therefore the liability potentially sits with the College. This has been estimated at £172,500 based on the rateable value and length of time the tenant has been in place, however, no final figure has been agreed at this stage.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

18 Funds analysis	Balance at 1 January 2023 £	Movement in Resources			Balance at 31 December 2023 £
		Incoming £	Outgoing £	Transfers £	
Endowment funds					
Scholarship endowment funds	129,674	-	-	-	129,674
Property endowment funds	2,552,017	-	(79,139)	11,588	2,484,466
Total endowment funds	2,681,691	-	(79,139)	11,588	2,614,140
Restricted funds					
Scholarship	972,343	4,536	(24,293)	916	953,503
Facilities	407,696	-	(42,419)	-	365,277
Health programmes	-	-	-	-	-
Other Restricted Funds	1,436,775	163	(25,482)	259	1,411,715
Total restricted funds	2,816,814	4,699	(92,194)	1,175	2,730,494
Unrestricted funds					
Designated funds					
Property funds:					
Land & buildings	1,797,195	-	(89,913)	-	1,707,282
Plant & Equipment	1,238,742	-	(146,013)	262,422	1,355,151
Other designated funds	124,883	7,663	(759)	151,361	283,148
	3,160,820	7,663	(236,685)	413,783	3,345,581
General funds					
General funds	2,685,582	3,775,304	(3,015,787)	(426,546)	3,018,553
	2,685,582	3,775,304	(3,015,787)	(426,546)	3,018,553
Total unrestricted funds	5,846,402	3,782,967	(3,252,472)	(12,763)	6,364,134
Total funds	11,344,907	3,787,666	(3,423,805)	-	11,708,768

Property endowment funds represent the functional properties of the charity, funded by sponsoring organisations (see note 14)

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

19 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Tangible fixed assets	3,062,433	-	2,484,466	5,546,899
Current assets	4,701,847	2,730,494	129,674	7,562,015
Creditors due within one year	(532,146)	-	-	(532,146)
Provision for liabilities	(868,000)	-	-	(868,000)
	<u>6,364,135</u>	<u>2,730,494</u>	<u>2,614,140</u>	<u>11,708,768</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total funds 2022 £
Tangible fixed assets	3,035,937	-	2,552,017	5,587,954
Current assets	4,320,083	2,816,814	129,674	7,266,571
Creditors due within one year	(637,118)	-	-	(637,118)
Provision for liabilities	(872,500)	-	-	(872,500)
	<u>5,846,402</u>	<u>2,816,814</u>	<u>2,681,691</u>	<u>11,344,907</u>

20 Pension Commitments

From 1st January 2014, contributions have been made under the Auto-Enrolment compliance legislation by the employer to a Defined Contribution plan invested with the Legal and General insurance company . The Charity contribution is restricted to the contributions disclosed in note 8. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within charitable activities fundraising costs and charged to the unrestricted funds of the Charity on the basis of the employees employed under each of those activities.

Newbold College also participates in a group defined contribution pension scheme and in several foreign pension schemes in respect of its foreign domiciled employees. The company's liability in respect of the foreign pension schemes is limited to the contributions assessed by these pension schemes. They are therefore accounted for as defined contribution schemes in these accounts. Contributions payable during the year amounted to £23,071 (2022: £31,855).

The Charity previously participated in a defined benefit pension scheme of the British Union Conference of Seventh Day Adventists. This scheme closed to service after 31 December 2013. Newbold College does not contribute to the recovery of the deficit for the plan but some of its functional properties are held against it as disclosed in note 14.

21 Related Party Transactions

Transactions with Governors are disclosed in Note 12. The following are transactions with the connected entities as describe in Notes 22 and 23.

	General Conference £	British Union Conference £	Total 2023 £	Total 2022 £
Operating grants received	750,000	-	750,000	750,000
Special grants received	812,068	-	812,068	828,741
Amounts due by charity < 1 year	-	-	-	-
Amounts due to charity < 1 year	<u>6,368,463</u>	<u>66,794</u>	<u>6,435,257</u>	<u>6,123,684</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2023

22 Controlling Party

The charity is controlled by the General Conference of Seventh-day Adventists, the Trans-European Division, 119 St Peter's Street, St Albans, Herts, AL1 3EY (Secretary: Robert Csizmadia), by virtue of its executive committee forming the majority of the company's membership. The General Conference of Seventh-day Adventists is a non-profit making organisation registered in the USA.

23 Other Connected Entities

World-Wide Advent Missions Ltd (a registered charitable company), 119 St Peter's Street, St Albans, Herts, AL1 3EY, is the trustee corporation of the Trans-European Division, and holds title to part of the land and buildings occupied by the change.

British Union Conference of Seventh-day Adventists (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, appoints the majority of the trustees of the group pension scheme.

Seventh-day Adventist Association Ltd (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, is the trustee corporation of the British Union Conference, and holds title to part of the land and buildings occupied by the change.

South England Conference of Seventh-day Adventists (a registered charity), 25 St John's Road, Watford, Herts, WD17 1PZ, is the local conference of the Seventh-day Adventist churches in whose geographical area the is situated.

NEWBOLD COLLEGE

England & Wales - Charity number 1052494

Accounts

Newbold College
(Trading as Newbold College of Higher Education)

Company No: 3143237
Registered Charity No (England and Wales): 1052494

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2022

Newbold College

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**Newbold College
Governors
For the year ended 31 December 2022**

Daniel Duda	Chair
Raafat Kamal	Resigned 08/06/2022
Eglan Brooks	
Stephen J. Currow	Secretary (Appointed 01/04/2022)
John Baildam	Resigned 01/04/2022
Robert Csizmadia	Appointed 08/06/2022
Audrey Andersson	Resigned 08/06/2022
Nenad Jepuranovic	
Ian Sweeney	
Patrick Johnson	
Rob De Raad	
Kayle de Waal	Appointed 20/11/2022
Victor Marley	
Emmanuel Osei	
Styrkilr Dramstad	
Ian Redfern	
Dragan Grujicic	
Carsten Waern	
Gina Abbequaye	Resigned 08/06/2022
Paul Thompson	
Lorraine McDonald	Appointed 10/02/2022
Hongisto, Leif	
Natalie Henry	
George Kumi	

Newbold College
Reference and administrative details of the charity and advisers
For the year ended 31 December 2022

Company number	3143237
Charity number	1052494
Bankers	HSBC Bank Ltd Bracknell Berks RG12 1DN
Solicitors	Clifton Ingram LLP Solicitors 22-24 Broad Street Wokingham Berkshire RG40 1BA
Auditors	Moore Kingston Smith LLP 4 Victoria Square St Albans Herts AL1 3TF
Registered Office	St Marks Road Binfield Bracknell Berks RG42 4AN

Newbold College Governors' Report For the year ended 31 December 2022

The Governors (who are also directors of the Charity for the purposes of the Companies Act) submit their annual report and the audited financial statements of Newbold College of Higher Education (the Company) for the year ended 31 December 2022. The Governors confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) "The FRS 102 Charities SORP, the Companies Act 2006 and Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 03 January 1996, much later than its start in 1901 (though with a different name) as a higher education provider.

The Company's mission is to foster a Christ-centered and diverse learning community that prepares students for service in an ever-changing world. This includes, but is not limited to, training pastors and other professionals for employment by the Seventh-day Adventist Church in Europe.

There have been no changes in the objectives since the last annual report.

METHOD OF APPOINTMENT OR ELECTION OF GOVERNORS

The owners of the College have delegated the responsibility for Newbold College of Higher Education to the Board of Governors. During the year under review, Governors came from within the British Isles and a number of neighbouring nations, reflecting the diversity of the student body.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board is a governing and policy-making body, which is responsible for formulating and adopting the strategy for the College as well as setting key performance indicators (KPIs). It is not responsible for the day-to-day running of the College. Its work is to balance the need of conformance (i.e., compliance with legislation, regulation, and codes of practice - both within the Church and academia) with performance (i.e., improving the performance of the organisation through strategy formulation and policymaking). Scheduled meetings in 2022 were held in January, March, May, September, and November. Please note that the governance structure changed with effect from the beginning of 2021, with the former Executive Committee having been disbanded and with the full Board of Governors subsequently meeting six times rather than twice as heretofore.

The Trans-European Division (TED) Executive Committee endorses the Board's appointment of the Principal and this role is critical to ensuring effective College governance. As the link between Board and management, the Principal is responsible for ensuring that policies are implemented on a day-to-day basis. The Principal communicates the strategy and KPIs to the College's Senior Leadership Team which comprises the Chief Financial Officer, the Academic Registrar and the Principal, and which is responsible for reporting back to the Board. His or her regular reports should enable the Board to monitor organisational performance. The Principal is the only employee of the College who is an *ex officio* member of the Board of Governors and therefore has voice and vote at Board meetings with the exception of any agenda item which might deal with his or her salary. Although the Principal is the link between Board and management, the Board is responsible for good governance by ensuring that sound systems of risk management and robust internal controls are in place throughout the College organisation.

**Newbold College
Governors' Report (continued)
For the year ended 31 December 2022**

RELATED PARTY RELATIONSHIPS

The Company works closely with the Trans-European Division of the General Conference of Seventh-day Adventists. The TED supports the College with core funding and management consultation.

RISK MANAGEMENT

The Governors have assessed all risks to which the College is exposed, both from internal and external sources, and are satisfied that systems and procedures are in place to mitigate the Company's exposure to possible jeopardy.

OBJECTIVES AND ACTIVITIES

POLICIES AND OBJECTIVES

The main strategic priorities of Newbold College of Higher Education are to provide high-quality, creative and challenging learning opportunities; promote and mentor the spiritual growth of students and staff; nurture and support students throughout their learning experience; and promote opportunities for service to meet the needs of others. Further, it is important to the College that it fulfils the needs of the Seventh-day Adventist Church in Europe for educated pastors and lay people. This is achieved by educational experiences that enhance all aspects of student life - the mental, physical, emotional, environmental and spiritual. During the year ending 31 December 2022 the College offered a BA Hons degree in Biblical & Pastoral Studies; a Graduate Diploma in Biblical & Pastoral Studies; an MA degree in Theology; and a Postgraduate Certificate in Ministry and Mission.

STRATEGIES FOR ACHIEVING OBJECTIVES

The College aims to deliver educational experiences of the highest quality and at the most manageable costs possible. The Board of Governors and the Administration of the Company actively seek to celebrate diversity in its many forms, value each individual and ensure that each member of academic staff, professional services staff and the student body find joy in their work and association together.

Our strategies include: the development and maintenance of a three-year strategic and overarching whole-of-college operational plan; the development and maintenance of action plans for the findings of the University of Wales Trinity Saint David, the Office for Students, the British Accreditation Council for Independent Further and Higher Education and the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities; ensuring sustainability in the College's academic programmes and operations; attracting and developing quality staff; implementing a three-year budget framework and five-year financial and capital plans; building robust international enrolments; developing property holdings to increase income; building commercially astute and profitable College businesses; building productive relationships with alumni and potential sponsors; and applying understanding of and respect for cultural differences in diverse environments.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2022

ACTIVITIES FOR ACHIEVING OBJECTIVES

During the year under review, the College was organised to accomplish its objectives in the following manner:

- Offer a range of programmes within the newly constituted Centre for Ministry and Mission, all developed in response to market demands and within the mission of the College.
- Organise academic curricula to deliver a variety of quality programmes under the aegis of the Academic Board, thereby maintaining the highest assurances of quality.
- Regularly achieve accreditation and validation of all programmes within an appropriate higher education context through UWTSD and through the Accrediting Association of Seventh-day Adventist Schools, Colleges, and Universities
- Challenge students to peak performance.
- Maintain student services with particular responsibility for the social, emotional and spiritual welfare of all students - whether single, married, with or without children, residing on or off campus.
- Develop balanced budgets and maintain timely and accurate financial reports with the goal of acceptable levels of accounts receivable and payable; achieve reasonable reserves, net worth and liquidity and working capital; honour the intent of restricted endowed and special funds; give oversight to inventories.
- Continually cultivate associations with alumni and other prospective supporters so as to expand support for maintenance of the College's goals - recruiting the highest quality staff, educating energised and insightful students who will be service-oriented, offering educational experiences in a premier structural setting (buildings and classrooms).

ACHIEVEMENTS AND PERFORMANCE

GOING CONCERN

After making appropriate enquiries, the Governors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

REVIEW OF ACTIVITIES

This report covers the period 01 January 2022 to 31 December 2022.

Newbold continues to deliver programmes offered by the Centre of Ministry and Mission. These include the Bachelor of Arts (Biblical and Pastoral Studies), Graduate Diploma in Theology (Biblical and Pastoral Studies) the MA in Theology, and the PG Certificate in Mission. These programmes are validated by UWTSD. The institution is also accredited by the Association of Seventh-day Adventist Schools, Colleges, and Universities [AAA]. In September 2021, following Newbold's submission of revised programmes, the UWTSD extended the validation of these programmes for a further five years. The validation of the institution by UWTSD was extended in November 2022 for a further five years.

During the year under review, representatives of the College attended Home Office/British Accreditation Council/Quality Assurance Agency seminars in the College's endeavours to comply with immigration regulations, maintaining a Home Office Sponsor Licence for Tiers 2, 4 and 5. To this end it sought to comply with all legislation regarding CAS (Confirmation of Acceptance for Studies), timetabling, and attendance.

During 2022 the College received £50,000 in donations and legacies to support operations and worthy-student scholarships.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2022

FACTORS RELEVANT TO ACHIEVE OBJECTIVES

Important factors of Newbold's success are the professional success of its graduates and positive word-of-mouth comments by satisfied students and dedicated staff. The Government's restrictions on UK entry make it increasingly challenging for students to obtain visas to enter the country and study at Newbold College of Higher Education. The restrictions which occurred at the end of 2020 as a result of the Brexit process are under constant review.

FINANCIAL REVIEW

RESERVES POLICY

The reserves policy of Newbold College of Higher Education is that a working capital of six years' worth of annual operating expense, in addition to allocated funds, be maintained. This has been achieved in 2022.

The Charity had unrestricted reserves of £5,846,402 (2021: £5,621,440) and total reserves of £11,344,907 (2021: £11,964,461).

FUTURE FUNDING & FINANCIAL SUPPORT

The College relies upon its sister organisation, the Trans-European Division of the General Conference of Seventh-day Adventists, to supplement its income, just as most universities in the UK are reliant upon government support. The aim, however, is to grow much more financially self-sufficient through donations, endowments and creating funding streams beyond that of tuition.

PLANS FOR THE FUTURE

FUTURE DEVELOPMENTS

The Governors intend to continue meeting the Company's objectives by operating this College of Higher Education.

Rigorous steps have been taken to improve cashflow and working capital to ensure the survival of the institution.

Further upgrade of the physical plant and campus renewal initiatives have been prioritised which will be funded through asset management and development, though such was stymied by the locking-down of the campus due to the COVID-19 restrictions. During 2021 all provision was moved into Salisbury Hall, with the library continuing to operate in its current space. Schuil House became the only hall of residence. The owners set up a Property Investment Committee to look at the best possible use of other buildings and land. Discussions are continuing.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors (who are also directors of Newbold College for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Newbold College
Statement of Governors' Responsibilities
For the year ended 31 December 2022

- o make judgements and estimates that are reasonable and prudent;
- o state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- o prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.


Statement of Disclosure to Auditors

So far as each of the Governors is aware at the time the report is approved:

- o there is no relevant audit information of which the company's auditors are unaware; and
- o the Governors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors reappointment

The auditors are deemed to be reappointed under section 487(2) of the Companies Act 2006. This report was approved by the Governors on 21 May 2023 and signed on their behalf by:


Daniel Ouda, PhD
Chair of the Board of Governors

Date: 26 May 2023

Newbold College

Independent Auditors' Report to the Governors of Newbold College

Opinion

We have audited the financial statements of Newbold College (the company) for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 require us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 6 and 7, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.



Roger Ogden, Senior Statutory Auditor
for and on behalf of Moore Kingston Smith LLP, Statutory Auditors

4 Victoria Square
St Albans
Herts
AL1 3TF

Date: 06/06/2023

Moore Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

Newbold College
Statement of Financial activities
For the year ended 31 December 2022

Notes	2022				2021				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	£	£	£	£	£	
Income and Expenditure									
Income and endowments from									
Donations and legacies	2	1,602,418	26,334	-	1,628,752	1,678,315	45,004	-	1,723,319
Charitable activities	3	1,739,700	753	-	1,740,453	1,473,762	-	-	1,473,762
Investments	5	936	271	-	1,207	7	25	-	32
Other income	6	-	-	-	-	49,996	-	-	49,996
		<u>3,343,054</u>	<u>27,358</u>	<u>-</u>	<u>3,370,412</u>	<u>3,202,080</u>	<u>45,029</u>	<u>-</u>	<u>3,247,109</u>
Expenditure on:									
Raising funds	7	11,236	-	-	11,236	8,724	-	-	8,724
Charitable activities	8	3,025,283	820,200	98,465	3,943,948	2,932,997	89,337	97,975	3,120,309
Governance	9	34,782	-	-	34,782	20,174	-	-	20,174
		<u>3,071,301</u>	<u>820,200</u>	<u>98,465</u>	<u>3,989,966</u>	<u>2,961,895</u>	<u>89,337</u>	<u>97,975</u>	<u>3,149,207</u>
Net Incoming/(outgoing) Resources		271,753	(792,842)	(98,465)	(619,554)	240,185	(44,308)	(97,975)	97,902
Transfers between funds		(46,791)	113,429	(66,638)	-	(2,076,342)	2,156,974	(80,632)	-
Net Movement in Funds		224,962	(679,413)	(165,103)	(619,554)	(1,836,157)	2,112,666	(178,607)	97,902
Reconciliation of funds									
Fund balances brought forward at 01 January		5,621,440	3,496,227	2,846,794	11,964,461	7,457,596	1,383,562	3,025,401	11,866,559
Fund balances carried forward at 31 December		<u>5,846,402</u>	<u>2,816,814</u>	<u>2,681,691</u>	<u>11,344,907</u>	<u>5,621,439</u>	<u>3,496,228</u>	<u>2,846,794</u>	<u>11,964,461</u>

There were no recognised gains and losses other than those included in the statement of financial activities.

All activities relate to continuing operations.

The notes on pages 14 to 27 form part of these financial statements.

Newbold College
Balance sheet as at
31 December 2022

	Notes	2022 £	2021 £
Fixed Assets			
Tangible fixed assets	14	5,587,954	5,710,564
		<u>5,587,954</u>	<u>5,710,564</u>
Current Assets			
Stock and work in progress		22,606	12,786
Investments	13	244,216	243,945
Debtors	15	6,408,190	6,223,354
Cash at bank and in hand		591,559	510,247
		<u>7,266,571</u>	<u>6,990,332</u>
Creditors: Amounts falling due within one year	16	637,118	736,435
		<u>6,629,453</u>	<u>6,253,897</u>
Net Current Assets		<u>6,629,453</u>	<u>6,253,897</u>
Provisions for liabilities	17	872,500	-
		<u>11,344,907</u>	<u>11,964,461</u>
Net Assets		<u>11,344,907</u>	<u>11,964,461</u>
Funds			
Endowment	18	2,681,691	2,846,794
Restricted	18	2,816,814	3,496,227
Unrestricted	18	5,846,402	5,621,440
		<u>11,344,907</u>	<u>11,964,461</u>

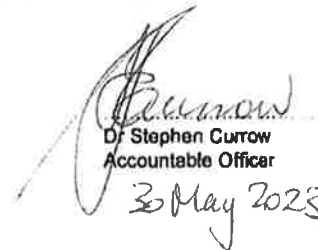
The Governors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Governors acknowledge their responsibilities for complying with the arrangements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

Approved and authorised for issue by the Board of Governors on 30 May 2023,
and signed on its behalf by:



Chair of the Board of Governors
Company number: 3143237
Charity number: 1052494


Dr Stephen Currow
Accountable Officer
30 May 2023

The notes on pages 14 to 27 form part of these accounts.

Newbold College
Statement of Cash Flows
For the year ended 31 December 2022

	2022 £	2021 £
Cash flows from operating activities		
Net (Expenditure)/ income for the year	(619,554)	97,902
Adjustments for:		
Depreciation of tangible fixed assets	318,393	262,207
Interest received	(1,207)	(32)
Changes in working capital:		
Increase in debtors	(184,836)	(363,349)
Increase in creditors	773,183	88,515
Increase in stocks	(9,820)	(1,791)
Net cash generated by operating activities	<u>276,159</u>	<u>83,452</u>
Cashflows from investing activities		
Purchase of Investments	(271)	(24)
Purchase of fixed assets	(195,783)	(85,536)
Interest received	1,207	32
Net used in investing activities	<u>(194,847)</u>	<u>(85,528)</u>
Change in cash and cash equivalents in the year	81,312	(2,076)
Cash and cash equivalents at beginning of year	510,247	512,323
	<u>591,559</u>	<u>510,247</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The company is a public benefit entity for the purposes of FRS 102 and a registered charity established as a company limited by guarantee and therefore has also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006 and Charities Act 2011.

1.2 Charity status

The charity is a company limited by guarantee. The members of the company are defined in the Articles of Association and include members of the Governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

The Governors have assessed whether the use of going concern basis of preparation of the financial statements is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Governors have considered the charitable company's forecasts and projections and have taken account of pressures on fee income. The substantial deficit in the current year is due to provisions for liabilities (see note 17 for more details) and the underlying operations continue to run at a surplus. After making enquiries, the Governors have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

1.4 Incoming resources

All income is recognised when there is entitlement to the funds, the receipt is probable and amount can be measured reliably.

Income by way of donations and gifts to the charity is included in full in the statement of financial activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased.

Legacies are monitored from the time of notification to their final receipt. They are only included in the financial statements when there is sufficient evidence that the legacy will be received and the value can be measured with sufficient reliability.

1.5 Fund accounting

Restricted funds are those which are to be used for the specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the appropriate fund.

Unrestricted funds are donations and other income received or generated for the furtherance of the objects of the charity without specified purposes and, therefore, are available as general funds.

Endowment funds are income and expenditure relating to the land & buildings held for the primary purpose of the Charity which include the Newbold College Campus, Lecture Halls, Library, Administrative Buildings and Student Halls of Residence.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

1 Accounting Policies (Continued)

1.6 Grant-making policies

The Governors allocate grants in accordance with the objects set out in the Memorandum and Articles of Association of the charitable company, which are summarised in the Governors' Annual Report.

1.7 Resources expended

Staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities. Resources expended are included in the Statement of Financial Activities on an accruals basis.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

All costs include value added tax where applicable.

1.8 Risk mitigation

The company's directors have given consideration to the major risks to which the charity is exposed and established systems or procedures in order to manage those risks.

1.9 Foreign Currency Translations

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the statement of financial activities.

1.10 Fixed assets

Depreciation is provided on tangible fixed assets in order to write off each asset over its expected economic life. The rates of depreciation applied to each class of asset are:

Functional Land and Buildings	1.3% per annum cost basis
Office fixtures and equipment	5% to 20% per annum cost basis
Other Land and Buildings	1.3% per annum cost basis

Items of furniture and equipment costing less than £1000 each are treated as an expense on acquisition.

1.11 Classification of Land and Buildings

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowment assets and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes and not for their investment potential, comprise mainly tenanted domestic dwellings .

1.12 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant condition will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the conditions are met. Where a grant does not specify performance conditions, it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

1 Accounting Policies (Continued)

1.12 Coronavirus Job Retention Scheme grant was intended to cover payroll costs incurred and the grant is recognised in SOFA/Profit and loss in the same period in which the related expense is incurred. The grant is recognised in other income

1.13 Pension costs

Following the closure of the Seventh-day Adventist Retirement plan in December 2013, pension are now provided in terms of the national Auto-Enrolment requirements and invested in a Group Personal Pension Plan through Legal and General.

1.14 Stock

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.15 Operating leases

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

1.16 Financial Instruments

a. Cash and Cash equivalents - this include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors - Debtors and creditors receivable or payable within one year of reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

1.17 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the financial statements.

The Charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, the Governors consider factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

The annual depreciation charge for fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of the assets. See note 14 for the carrying amount of the property, plant and equipment.

The charity has assessed the likely costs in relation to the renovation of the Moor Close gardens. This is based on their best estimate of the likely costs to be incurred.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £
2022				
Operating grants from parent organisation	750,000	-	-	750,000
Special grants from parent organisation	828,741	-	-	828,741
	<u>1,578,741</u>	<u>-</u>	<u>-</u>	<u>1,578,741</u>
Donations	23,677	26,334	-	50,011
	<u>1,602,418</u>	<u>26,334</u>	<u>-</u>	<u>1,628,752</u>
2021				
Operating grants from parent organisation	630,000	-	-	630,000
Special grants from parent organisation	960,894	-	-	960,894
	<u>1,590,894</u>	<u>-</u>	<u>-</u>	<u>1,590,894</u>
Donations	87,421	5,004	-	92,425
Legacies	-	40,000	-	40,000
	<u>1,678,315</u>	<u>45,004</u>	<u>-</u>	<u>1,723,319</u>

3 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £
2022				
Tuition Income	508,680	-	-	508,680
Accommodation and Lodging Income	2,159	-	-	2,159
Rental Income	1,052,108	-	-	1,052,108
Departmental Income	98,487	-	-	98,487
Other Income	78,266	753	-	79,019
	<u>1,739,700</u>	<u>753</u>	<u>-</u>	<u>1,740,453</u>
2021				
Tuition Income	575,358	-	-	575,358
Accommodation and Lodging Income	-	-	-	0
Rental Income	785,592	-	-	785,592
Departmental Income	3,534	-	-	3,534
Other Income	109,278	-	-	109,278
	<u>1,473,762</u>	<u>-</u>	<u>-</u>	<u>1,473,762</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

4 Details of Grant and Fee Income

	2022 £	2021 £
Fee Income for taught awards(exclusive of VAT)	498,360	572,958
Fee Income for from non-qualifying courses (exclusive of VAT)	10,320	2,400
Total Grant and fees	508,680	575,358

5 Income from Investments

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £
2022				
Bank Interest	936	271		1,207

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
2021				
Bank Interest	7	25	-	32

6 Government grants

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £
2022				
Coronavirus Job Retention Scheme	-	-	-	-

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
2021				
Coronavirus Job Retention Scheme	49,996	-	-	49,996

Newbold College

**Notes to the Financial Statements
For the year ended 31 December 2022**

7 Expenditure on raising funds

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
Advertising	9,926	-	-	9,926	8,724	-	-	8,724
Recruitment	1,310	-	-	1,310	-	-	-	-
	<u>11,236</u>	<u>-</u>	<u>-</u>	<u>11,236</u>	<u>8,724</u>	<u>-</u>	<u>-</u>	<u>8,724</u>

8 Expenditure on charitable activities

	Academic Services £	Property Maintenance £	Support Cost £	Total 2022 £	Academic Services £	Property Maintenance £	Support Cost £	Total 2021 £
Salaries	1,312,706	-	-	1,312,706	1,318,753	-	-	1,318,753
Social Security	145,828	-	-	145,828	133,113	-	-	133,113
Retirement cost	164,096	-	-	164,096	218,384	-	-	218,384
Redundancy cost	-	-	-	-	127,720	-	-	127,720
Other personnel expense	64,453	-	-	64,453	42,444	-	-	42,444
Direct costs	(37,664)	-	-	(37,664)	162,111	-	-	162,111
Administration	-	-	168,436	168,436	-	-	126,339	126,339
Exchange loss	-	-	139	139	-	-	426	426
Buildings	-	1,447,593	-	1,447,593	-	400,942	-	400,942
Office	-	-	273,276	273,276	-	-	202,884	202,884
Departmental	39,554	-	-	39,554	22,559	-	-	22,559
Scholarship expenses	-	-	45,518	45,518	-	-	45,648	45,648
Depreciation	-	320,013	-	320,013	-	318,986	-	318,986
	<u>1,688,973</u>	<u>1,767,606</u>	<u>487,369</u>	<u>3,943,948</u>	<u>2,025,084</u>	<u>719,928</u>	<u>375,297</u>	<u>3,120,309</u>

Analysis by fund:	Total 2022 £	Total 2021 £
Unrestricted funds	3,025,283	2,932,997
Restricted funds	820,200	89,337
Endowment funds	98,465	97,975
	<u>3,943,948</u>	<u>3,120,309</u>

9 Other expenditure

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
Governance costs (see note 10)	34,782	-	-	34,782	20,174	-	-	20,174

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

10 Analysis of governance and support costs

	General Support £	Governance £	Total 2022 £	Total 2021 £
Board Expenditure	-	4,782	4,782	174
Audit	-	30,000	30,000	20,000
Exchange loss	139	-	139	426
Bad debts Expenses	8,879	-	8,879	21,683
Professional fees	131,328	-	131,328	92,528
Interest Expense	4,897	-	4,897	3,271
Other Administrative Expenses	20,737	-	20,737	8,856
Office Supplies & IT expense	25,223	-	25,223	42,934
Telephone and Postage	12,028	-	12,028	14,322
Equipment Maintenance	236,025	-	236,025	145,627
Scholarship Expenses	45,518	-	45,518	45,648
	<u>484,774</u>	<u>34,782</u>	<u>519,556</u>	<u>395,469</u>

11 Total Resources Expended

Summary by expenditure type	Staff Costs £	Other Costs £	Depreciation £	Total 2022 £	Total 2021 £
Charitable activities	1,622,630	2,002,925	318,393	3,943,948	3,120,309
Costs of generating voluntary income	-	11,236	-	11,236	8,724
Governance costs	-	34,782	-	34,782	20,174
	<u>1,622,630</u>	<u>2,047,323</u>	<u>320,013</u>	<u>3,989,966</u>	<u>3,149,207</u>
Summary by fund type	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	
2022					
Charitable activities	3,025,283	820,200	98,465	3,943,948	
Costs of generating voluntary income	11,236	-	-	11,236	
Governance costs	34,782	-	-	34,782	
	<u>3,071,301</u>	<u>820,200</u>	<u>98,465</u>	<u>3,989,966</u>	

Support costs have been allocated on the basis of staff timings incurred.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

11 Total Resources Expended (continued)

Included within total expenditure:

	2022	2021
	£	£
Auditors' remuneration	30,000	20,000
Depreciation of tangible fixed assets	<u>318,393</u>	<u>318,986</u>

12 Analysis of costs

Staff costs consist of:	2022	2021
	£	£
Salaries	1,312,706	1,318,753
Social security costs	145,828	133,113
Pension costs	164,096	218,384
Redundancy costs	-	127,720
	<u>1,622,630</u>	<u>1,797,970</u>

Head of Provider 1

Head of provider (Apr - Dec 2022) current

	2022	2021
Remuneration	40,730	-
Pension	9,808	-
Other	1,517	-
	<u>52,055</u>	<u>-</u>

Head of Provider 2

Head of provider (Jan - May 2022)

Remuneration	27,366	52,541
Retirement Allowance	12,613	-
Pension	2,565	7,095
	<u>42,544</u>	<u>59,636</u>

The average number of employees during the year was 38 (2021 - 36).

Employee trustees received emoluments during the year amounting to £93,082 (2021 - £58,254). They are considered key management personnel.

The number of employees whose emoluments exceeded £60,000 was 1 (2021 - 3)

The number of senior staff receiving a salary over £100,000 or above was nil (2021 - nil)

During the year expenses relating to attendance at trustee meetings was paid to 4 trustees and amounted to £2,053 (2021 - £174)

13 Short-term investments:

	2022	2021
	£	£
Market value as at 1 January	243,945	243,921
Interest re-invested	271	24
Market value at 31 December	<u>244,216</u>	<u>243,945</u>
Investments consist of the following:	£	£
Bank term deposits in excess of three months	<u>244,216</u>	<u>243,945</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

14 Tangible Fixed Assets

	Functional Land and Buildings £	Other Land and Buildings £	Fixtures and Equipment £	Total £
Cost				
At 31 December 2021	4,447,819	2,672,943	2,281,280	9,402,042
Additions	46,367	-	149,416	195,783
At 31 December 2022	<u>4,494,186</u>	<u>2,672,943</u>	<u>2,430,696</u>	<u>9,597,825</u>
Depreciation				
At 31 December 2021	1,843,704	795,918	1,051,856	3,691,478
Charge for the period	98,465	79,830	140,098	318,393
At 31 December 2022	<u>1,942,169</u>	<u>875,748</u>	<u>1,191,954</u>	<u>4,009,871</u>
Net Book Value				
At 31 December 2022	<u>2,552,017</u>	<u>1,797,195</u>	<u>1,238,742</u>	<u>5,587,954</u>
At 31 December 2021	<u>2,604,115</u>	<u>1,877,025</u>	<u>1,229,424</u>	<u>5,710,564</u>

Land and Buildings

Carrying Value

Newbold College carries the value of the land and buildings in these accounts in accordance with their classification of the property,

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowed assets (see Basis of Title, below), and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes (and not for their investment potential), comprising mainly tenanted domestic dwellings. These properties were valued by Pennicott, Chartered Surveyors, in February 25, 2013 at market value as defined by the International Valuations Standards council (IVSC) and adopted by the Royal Institution of Chartered Surveyors (RICS) in RICS Valuation - Professional Standards (Red Book, 8th Edition dated March 2012). This value was adopted at 01 January 2015 as the historical cost, in accordance with FRS 102 as modified by the Charities SORP.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

14 Tangible Fixed Assets (Continued)

Basis of Title

Legal title to the land and buildings shown in the accounts is held by charities with compatible objectives, World-Wide Advent Missions Ltd (registered Charity Number 210955) and Seventh-day Adventist Association Ltd (registered Charity Number 209780). Title is held in accordance with memoranda of understanding (agreement) dated 7th March 2007 between Newbold College Ltd, and the parent bodies of the title holders, the Trans-European Division of Seventh-Day Adventists, and the British Union Conference of Seventh-Day Adventists, respectively.

The agreement provides that the land and buildings would be for the use of Newbold College as long as it exists and remains situated in the UK. Newbold College does not have the power to encumber, lease, or sell land and buildings, without the consent of the title holders, and their parent bodies. These bodies have from time to time granted consent to the College to lease or sell land and property when it is considered in the best interest of the College's operations. If the operation of the College is terminated the title holders and their parent bodies will determine the use of the sale of the land and properties and the distribution of any sale proceeds.

The agreement affirms the shared purpose of providing Christian education in general and the training of ministerial personnel in particular and recognises the mutual benefits of the parties working together. The Charities holding legal title do not carry the Land and Buildings at any value in their accounts, and the College is responsible for insurance, repair and maintenance of the land and buildings.

Legal Charge

By a charge dated 13th March 2009, some of the Functional Properties are held by the Seventh-day Adventist Retirement Plan as security for all present and future obligations and liabilities of Newbold College and others to make payments to the scheme. The participation of Newbold College in respect of the scheme is disclosed in note 15. The property in question has not been re-valued in these accounts but is carried in accordance with the companies accounting policies at £2,552,017 representing cost less attributable depreciation. The property was professionally valued by Chartered Surveyors Gerald Eve LLP on 2nd March 2017 at £11,060,000. As referred to in note 20, some of the larger institutional members of the scheme have agreed to make extra contributions which in the opinion of the pension scheme trustees will gradually reduce and eventually eliminate the deficit.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

15 Debtors

	2022	2021
	£	£
Amounts due within one year:		
Trade debtors	64,322	66,179
Amounts due from parent charity	6,123,684	5,955,281
Amounts due from other related charities	65,813	69,401
Amounts due from employees	2,120	3,865
Prepaid expenses	116,262	104,802
Other debtors	35,989	23,826
	<u>6,408,190</u>	<u>6,223,354</u>

16 Creditors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade creditors	48,649	50,498
Payments in advance by students	178,820	141,065
Amounts due to parent charity	87,994	-
Amounts due to other related entities	7,755	76,860
Amounts due to employees	-	5,725
Other taxes and social security costs	44,214	1,798
Accrued expenses and deferred income	73,839	319,299
Other amounts payable	132,766	67,509
Agency and trust funds	63,081	73,681
	<u>637,118</u>	<u>736,435</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

17 Provisions for liabilities

	2022	2021
Moore Close section 106 agreement	700,000	-
Rates	172,500	-
	872,500	-

Moore Close Section 106

A Section 106 agreement dated 14th August 2001 between Seventh-day Adventist Association Ltd and Bracknell Forest Borough Council created a potential liability relating to the restoration and management of the Moor Close Grade II listed gardens. During the year discussions have been held with the Council and an agreement which caps the costs to the College at £700,000 has been agreed in principle and is awaiting signature by all parties. The Trustees believe that it is probable that this amount will be needed to pay for the restoration works, as the best estimate based on advice sought is that the costs will equal the proposed cost cap.

Rates

During the year it was established that no business rates were being paid on part of a building on the campus which is let on a commercial basis. The lease does not require the tenant to pay these costs therefore the liability potentially sits with the College. This has been estimated at £172,500 based on the rateable value and length of time the tenant has been in place, however no final figure has been agreed at this stage.

18 Funds analysis

	Balance at 1 January 2022 £	Movement in Resources			Balance at 31 December 2022 £
	£	Incoming £	Outgoing £	Transfers £	£
Endowment funds					
Scholarship endowment funds	242,679	-	-	(113,005)	129,674
Property endowment funds	2,604,115	-	(98,465)	46,367	2,552,017
Total endowment funds	2,846,794	-	(98,465)	(66,638)	2,681,691
Restricted funds					
Scholarship	843,072	22,200	(42,602)	149,673	972,343
Facilities	149,277	-	(29,436)	287,855	407,696
Health programmes	36,337	-	-	(36,337)	-
Other Restricted Funds	2,467,541	5,158	(748,162)	(287,762)	1,436,775
Total restricted funds	3,496,227	27,358	(820,200)	113,429	2,816,814
Unrestricted funds					
Designated funds					
Property funds:					
Land & buildings	1,877,025	-	(79,830)	-	1,797,195
Plant & Equipment	1,229,424	-	(140,098)	149,416	1,238,742
Other designated funds	124,883	(139)	-	139	124,883
	3,231,332	(139)	(219,928)	149,555	3,160,820
General funds					
General funds	2,390,108	3,343,193	(2,851,373)	(196,346)	2,685,582
	2,390,108	3,343,193	(2,851,373)	(196,346)	2,685,582
Total unrestricted funds	5,621,440	3,343,054	(3,071,301)	(46,791)	5,846,402
Total funds	11,964,461	3,370,412	(3,989,966)	-	11,344,907

Property endowment funds represent the functional properties of the charity, funded by sponsoring organisations (see note 14)

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

19 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total funds 2022 £
Tangible fixed assets	3,035,937	-	2,552,017	5,587,954
Current assets	4,320,083	2,816,814	129,674	7,266,571
Creditors due within one year	(637,118)	-	-	(637,118)
Provisions for liabilities	(872,500)	-	-	(872,500)
	<u>5,846,402</u>	<u>2,816,814</u>	<u>2,681,691</u>	<u>11,344,907</u>
	Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total funds 2021 £
Tangible fixed assets	3,106,449	-	2,604,115	5,710,564
Current assets	3,251,426	3,496,227	242,679	6,990,332
Creditors due within one year	(736,435)	-	-	(736,435)
	<u>5,621,440</u>	<u>3,496,227</u>	<u>2,846,794</u>	<u>11,964,461</u>

20 Pension Commitments

From 1st January 2014, contributions have been made under the Auto-Enrolment compliance legislation by the employer to a Defined Contribution plan invested with the Legal and General insurance company. The Charity contribution is restricted to the contributions disclosed in note 8. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within charitable activities fundraising costs and charged to the unrestricted funds of the Charity on the basis of the employees employed under each of those activities.

Newbold College also participates in a group defined contribution pension scheme and in several foreign pension schemes in respect of its foreign domiciled employees. The company's liability in respect of the foreign pension schemes is limited to the contributions assessed by these pension schemes. They are therefore accounted for as defined contribution schemes in these accounts. Contributions payable during the year amounted to £31,855 (2021: £62,557).

The Charity previously participated in a defined benefit pension scheme of the British Union Conference of Seventh Day Adventists. This scheme closed to service after 31 December 2013. Newbold College does not contribute to the recovery of the deficit for the plan but some of its functional properties are held against it as disclosed in note 14.

21 Related Party Transactions

Transactions with Governors are disclosed in Note 10 and 12. The following are transactions with the connected entities as describe in Notes 22 and 23.

	General Conference £	British Union Conference £	Total 2022 £	Total 2021 £
Operating grants received	750,000	-	750,000	630,000
Special grants received	828,741	-	828,741	960,894
Amounts due by charity < 1 year	-	-	-	-
Amounts due to charity < 1 year	<u>6,123,684</u>	<u>65,813</u>	<u>6,158,642</u>	<u>6,011,732</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2022

22 Controlling Party

The charity is controlled by the General Conference of Seventh-day Adventists, the Trans-European Division, 119 St Peter's Street, St Albans, Herts, AL1 3EY (Secretary: Robert Csizmadia), by virtue of its executive committee forming the majority of the company's membership. The General Conference of Seventh-day Adventists is a non-profit making organisation registered in the USA.

23 Other Connected Entities

World-Wide Advent Missions Ltd (a registered charitable company), 119 St Peter's Street, St Albans, Herts, AL1 3EY, is the trustee corporation of the Trans-European Division, and holds title to part of the land and buildings occupied by the college.

British Union Conference of Seventh-day Adventists (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, appoints the majority of the trustees of the group pension scheme.

Seventh-day Adventist Association Ltd (a registered charity), Stanborough Park, Garston Watford, herts, WD25 9JZ, is the trustee corporation of the British Union Conference, and holds title to part of the land and buildings occupied by the college.

South England Conference of Seventh-day Adventists (a registered charity), 25 St John's Road, Watford, Herts, WD17 1PZ, is the local conference of the Seventh-day Adventist churches in whose geographical area the college is situated.

NEWBOLD COLLEGE

England & Wales - Charity number 1052494

Accounts

Newbold College
(Trading as Newbold College of Higher Education)

Company No: 3143237
Registered Charity No (England and Wales): 1052494

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2021

Newbold College

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**Newbold College
Governors
For the year ended 31 December 2021**

Daniel Duda	Chair
Raafat Kamal	
Ian Sweeney	Vice Chair - Resigned 09/12/2021
Eglan Brooks	Vice Chair - Appointed 09/12/2021
John Baildam	Secretary
Audrey Andersson	
Nenad Jeuranovic	
Patrick Johnson	
Rob De Raad	
Victor Marley	
Emmanuel Osei	
Styrkilr Dramstad	
Ian Redfern	
Dragan Grujicic	
Carsten Waern	
Gina Abbequaye	Resigned 01/02/2022
Lorraine McDonald	Appointed 01/02/2022
Paul Thompson	
Hongisto, Leif	
Natalie Henry	
Richard Jackson	Resigned 09/09/2021
George Kumi	Appointed 09/09/2021

Newbold College
Reference and administrative details of the charity and advisers
For the year ended 31 December 2021

Company number	3143237
Charity number	1052494
Bankers	HSBC Bank Ltd Bracknell Berks RG12 1DN
Solicitors	Clifton Ingram LLP Solicitors 22-24 Broad Street Wokingham Berkshire RG40 1BA
Auditors	Moore Kingston Smith LLP 4 Victoria Square St Albans Herts AL1 3TF
Registered Office	St Marks Road Binfield Bracknell Berks RG42 4AN

Newbold College Governors' Report For the year ended 31 December 2021

The Governors (who are also directors of the Charity for the purposes of the Companies Act) submit their annual report and the audited financial statements of Newbold College of Higher Education (the Company) for the year ended 31 December 2021. The Governors confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) "The FRS 102 Charities SORP, the Companies Act 2006 and Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 03 January 1996, much later than its start in 1901 (though with a different name) as a higher education provider.

The Company's mission is to foster a Christ-centered and diverse learning community that prepares students for service in an ever-changing world. This includes, but is not limited to, training pastors and other professionals for employment by the Seventh-day Adventist Church in Europe.

There have been no changes in the objectives since the last annual report.

METHOD OF APPOINTMENT OR ELECTION OF GOVERNORS

The management of the College is the responsibility of the Governors. During the year under review, Governors came from within the British Isles and a number of neighbouring nations, reflecting the diversity of the student body.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board is a governing and policy-making body, which is responsible for formulating and adopting the strategy for the College as well as setting key performance indicators (KPIs). It is not responsible for the day-to-day running of the College. Its work is to balance the need of conformance (i.e. compliance with legislation, regulation and codes of practice - both within the Church and academia) with performance (i.e. improving the performance of the organisation through strategy formulation and policy-making). Scheduled meetings in 2021 were held in January, March, May, July, September and November. Please note that the governance structure changed with effect from the beginning of 2021, with the former Executive Committee having been disbanded and with the full Board of Governors subsequently meeting six times rather than twice as before.

The Trans-European Division (TED) Executive Committee endorses the Board's appointment of the Principal and this role is critical to ensuring effective College governance. As the link between Board and management, the Principal is responsible for ensuring that policies are implemented on a day-to-day basis. The Principal communicates the strategy and KPIs to the College's Senior Leadership Team which comprises the Chief Financial Officer, the Academic Registrar and the Principal, and which is responsible for reporting back to the Board. His or her regular reports should enable the Board to monitor organisational performance. The Principal is the only employee of the College who is an *ex officio* member of the Board of Governors and therefore has voice and vote at Board meetings with the exception of any agenda item which might deal with his or her salary. Although the Principal is the link between Board and management, the Board is responsible for good governance by ensuring that sound systems of risk management and robust internal controls are in place throughout the College organisation.

Newbold College
Governors' Report (continued)
For the year ended 31 December 2021

RELATED PARTY RELATIONSHIPS

The Company is controlled by the Trans-European Division of the General Conference of Seventh-day Adventists. The TED supports the College with core funding and management consultation.

RISK MANAGEMENT

The Governors have assessed all risks to which the College is exposed, both from internal and external sources, and are satisfied that systems and procedures are in place to mitigate the Company's exposure to possible jeopardy.

OBJECTIVES AND ACTIVITIES

POLICIES AND OBJECTIVES

The main strategic priorities of Newbold College of Higher Education are to provide high-quality, creative and challenging learning opportunities; promote and mentor the spiritual growth of students and staff; nurture and support students throughout their learning experience; and promote opportunities for service to meet the needs of others. Further, it is important to the College that it fulfils the needs of the Seventh-day Adventist Church in Europe for educated pastors and lay people. This is achieved by educational experiences that enhance all aspects of student life – the mental, physical, emotional, environmental and spiritual. During the year ending 31 December 2021 the College offered a BA Hons degree in Biblical & Pastoral Studies; a Graduate Diploma in Biblical & Pastoral Studies; an MA degree in Theology; and a Postgraduate Certificate in Ministry and Mission. It also ceased its Business Studies and Humanities provision, ensuring that students were able to transfer satisfactorily elsewhere in order to complete their

STRATEGIES FOR ACHIEVING OBJECTIVES

The College aims to deliver educational experiences of the highest quality and at the most manageable costs possible. The Board of Governors and the Administration of the Company actively seek to celebrate diversity in its many forms, value each individual and ensure that each member of academic staff, professional services staff and the student body find joy in their work and association together.

Our strategies include: the development and maintenance of a three-year strategic and overarching whole-of-college operational plan; the development and maintenance of action plans for the findings of the University of Wales Trinity Saint David, the Office for Students, the Quality Assurance Agency for Higher Education, the British Accreditation Council for Independent Further and Higher Education and the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities; ensuring sustainability in the College's academic programmes and operations; attracting and developing quality staff; implementing a three-year budget framework and five-year financial and capital plans; building robust international enrolments; developing property holdings to increase income; building commercially astute and profitable College businesses; building productive relationships with alumni and potential sponsors; and applying understanding of and respect for cultural differences in diverse environments.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2021

ACTIVITIES FOR ACHIEVING OBJECTIVES

During the year under review, the College was organised to accomplish its objectives in the following manner:

- Offer a range of programmes within the newly constituted Centre for Ministry and Mission, all developed in response to market demands and within the mission of the College
- Organise academic curricula to deliver a variety of quality programmes under the aegis of the Learning, Teaching and Student Experience Council, thereby maintaining the highest assurances of quality
- Regularly achieve accreditation and validation of all programmes within an appropriate higher education context through UWTSD and through the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities
- Challenge students to peak performance
- Maintain student services with particular responsibility for the social, emotional and spiritual welfare of all students - whether single, married, with or without children, residing on or off campus
- Develop balanced budgets and maintain timely and accurate financial reports with the goal of acceptable levels of accounts receivable and payable; achieve reasonable reserves, net worth and liquidity and working capital; honour the intent of restricted endowed and special funds; give oversight to inventories
- Continually cultivate associations with alumni and other prospective supporters so as to expand support for maintenance of the College's goals - recruiting the highest quality staff, educating energised and insightful students who will be service-oriented, offering educational experiences in a premier structural setting (buildings and classrooms).

ACHIEVEMENTS AND PERFORMANCE

GOING CONCERN

After making appropriate enquiries, the Governors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. It has over £6 million of net current assets. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

REVIEW OF ACTIVITIES

This report covers the period 01 January 2021 to 31 December 2021.

Between September 2012 and September 2015 all Theology credits were offered through Theologische Hochschule Friedensau, Germany, or through Andrews University, Michigan, USA. In the summer of 2015 the College obtained institutional partnership with UWTSD, with no conditions. This led to the validation in September 2015 of the College's undergraduate and postgraduate Theology awards through the University.

In order to provide an even greater service at no additional cost, the College continued to package modules from its Andrews University Year in England offerings to be able to deliver six short programmes by means of Certificates. These were launched in September 2013 and comprised the Certificate in Humanities; the Certificate in English Literature; the Certificate in History; the Certificate in Media; the Certificate in Performing Arts; and the Certificate in Religious Studies. The Certificates were awarded by the College, but credits were transcribed by Andrews University.

By the end of 2013 the College had ensured that all credit-bearing modules had at least an element of online provision. Selected modules are now available online either in full for off-campus students, or in part as support for on-campus students. The English Language Centre (closed due to the pandemic in December 2020) also explored the possibilities of online delivery.

Newbold College
Governors' Report (continued)
For the year ended 31 December 2021

In November 2019 the College underwent its full quinquennial audit by the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities. The College was granted continuing accreditation until the end of 2024, the maximum term available for the panel to recommend.

Having passed its September 2016 submission to the Quality Assurance Agency for Higher Education in the United Kingdom QAA for financial sustainability, management and governance (FSMG), the College sent its self-evaluation document and supporting annexes to the QAA in November 2016 in preparation for its Higher Education Review (Alternative Providers) which took place in February 2017. This successful review was followed up in the usual way by successful annual monitoring visits in March 2018 and March 2019.

With designation by the new Office for Students (OfS) granted in the autumn of 2018 for the College's UWTSD-validated programmes (with the exception of the Graduate Diploma), the College spent much time registering with OfS and in connection with such registration fulfilled the requirements of the Prevent Duty and relevant Safeguarding legislation. Full registration with OfS was effected in October 2020.

In October 2017 the College underwent a quadrennial re-accreditation visit by a panel representing the British Accreditation Council for Further and Higher Education. The report was published in December 2017 and a further four-year term of accreditation was awarded, with a successful interim visit occurring in May 2019. Due to the pandemic this accreditation was placed on hold and the College has the right to continue with accreditation later in 2022 or to withdraw.

During 2020 all non-UWTSD programmes were taught out due to a fall in student numbers as a result of the pandemic, strategy, and student need. Thus, during the year under review all programmes were validated by UWTSD.

This validation by UWTSD was extended in September 2021 for a further five years.

During the year under review, representatives of the College attended Home Office/British Accreditation Council/Quality Assurance Agency seminars in the College's endeavours to comply with immigration regulations, maintaining a Home Office Sponsor Licence for Tiers 2, 4 and 5. To this end it sought to comply with all legislation regarding CAS (Confirmation of Acceptance for Studies), timetabling, and attendance.

During 2021 the College received £132,425 in donations and legacies to support operations and worthy-student scholarships.

FACTORS RELEVANT TO ACHIEVE OBJECTIVES

Important factors of Newbold's success are the professional success of its graduates and positive word-of-mouth comments by satisfied students and dedicated staff. The Government's restrictions on UK entry make it increasingly challenging for students to obtain visas to enter the country and study at Newbold College of Higher Education. The restrictions which occurred at the end of 2020 as a result of the Brexit process are under constant review.

FINANCIAL REVIEW

RESERVES POLICY

The reserves policy of Newbold College of Higher Education is that a working capital of 20% of the annual operating expense, in addition to allocated funds, be maintained. This was achieved in 2021 & 2020 as a result of cash inflow from the sale of redundant properties and surplus made for the past five years.

The Charity had unrestricted reserves of £5,621,440 (2020: £7,457,596) and total reserves of £11,964,461 (2020: £11,866,559).

FUTURE FUNDING & FINANCIAL SUPPORT

The College relies upon its owners, the Trans-European Division of the General Conference of Seventh-day Adventists, to supplement its income, just as most universities in the UK are reliant upon government support. The aim, however, is to grow much more financially self-sufficient through donations, endowments and creating funding streams beyond that of tuition.

PLANS FOR THE FUTURE

FUTURE DEVELOPMENTS

The Governors intend to continue meeting the Company's objectives by operating this College of Higher Education.

Newbold College

Governors' Report (continued)

For the year ended 31 December 2021

Rigorous steps have been taken to improve cashflow and working capital to ensure the survival of institution.

Further upgrade of the physical plant and campus renewal initiatives have been prioritised which will be funded through asset management and development, though such was stymied by the locking-down of the campus due to the COVID-19 restrictions (see below). During 2021 all provision was moved into Salisbury Hall, with the Library continuing to operate in its current space. Schuil House became the only hall of residence. The owners set up a Property Investment Committee to look at the best possible use of other buildings and land, and reports are expected in mid-2022.

Effect of COVID-19 on the College

On 23 March 2020 the Government announced a national lockdown in response to the COVID-19 pandemic. This had a major impact on the College. The campus was closed from that date, with a subsequent loss of income for the charity, which was able to take advantage of the Government's measures, in particular the Furlough Scheme throughout, to reduce the cost base of the College in those

Our Board of Trustees responded to this new challenge by reviewing in detail the budgets prepared by the Senior Leadership Team via video-calls and refocusing governance to the immediate emergency needs.

The College has been able to come through these challenging times thanks to the strong financial position of the charity before the pandemic. The charity had in excess of £6 million in net current assets and has been able to draw down on those reserves to ensure that the College is able to maintain its position.

In September 2020 the Governors agreed a reorientation of the College on philosophical as well as pragmatic grounds, with COVID-19 serving as a catalyst rather than the reason. As a result, it was determined that there would be some downsizing of staff numbers and the teaching-out of some programmes to enable the College to concentrate on provision within the area of Ministry and Mission.

As we went through all due processes during 2021 in line with employment legislation, we reduced our personnel through retirements, resignations or voluntary redundancies. Further reductions resulted in our halving our collegium compared with 18 months ago. All academic and administrative offices were moved to one single building, and the College now operates with one hall of residence.

It is anticipated that after a relatively fallow period the College will be in a position to expand once again its offerings and therefore its student and staff numbers.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors (who are also directors of Newbold College for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

Newbold College
Statement of Governors' Responsibilities
For the year ended 31 December 2021

make judgements and estimates that are reasonable and prudent;

state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Disclosure to Auditors


So far as each of the Governors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and

the Governors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors reappointment

The auditors are deemed to be reappointed under section 487(2) of the Companies Act 2006 This report was approved by the Governors on 15 May 2022 and signed on their behalf by:


Nenad Jeuranovic
Trustee

Date: 21.06.22

Newbold College

Independent Auditors' Report to the Governors of Newbold College

Opinion

We have audited the financial statements of Newbold College (the company) for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the governors' annual report has been prepared in accordance with applicable legal requirements.

Newbold College

Independent Auditors' Report to the Governors of

Newbold College

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' annual report and from preparing a strategic report.

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on pages 7 to 8, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

Auditor's responsibilities for the audit of the financial

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the governors.
- Conclude on the appropriateness of the governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Newbold College

Independent Auditors' Report to the Governors of

Newbold College

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instance of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.
- We obtained an understanding of how the charitable company complies with these requirements by discussion with management and those charged with governance.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Silvia Vitiello, Senior Statutory Auditor
for and on behalf of Moore Kingston Smith LLP, Statutory

4 Victoria Square
St Albans
Herts
AL1 3TF

Date: 24 June 2022

Newbold College
Statement of Financial activities
For the year ended 31 December 2021

Notes	2021				2020				
	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	£	£	£	£	£	
Income and Expenditure									
Income and endowments from									
Donations and legacies	2	1,678,315	45,004	-	1,723,319	1,740,324	34,719	-	1,775,043
Charitable activities	3	1,473,762	-	-	1,473,762	1,624,457	-	-	1,624,457
investments	4	8	24	-	32	728	489	-	1,197
Other income	5	49,996	-	-	49,996	241,728	-	-	241,728
		<u>3,202,081</u>	<u>45,028</u>	<u>-</u>	<u>3,247,109</u>	<u>3,607,237</u>	<u>35,188</u>	<u>-</u>	<u>3,642,425</u>
Expenditure on:									
Raising funds	6	8,724	-	-	8,724	34,258	9,331	-	43,569
Charitable activities	7	2,932,997	89,337	97,975	3,120,309	3,411,524	126,532	85,343	3,613,399
Governance	8	20,174	-	-	20,174	11,740	-	-	11,740
		<u>2,961,895</u>	<u>89,337</u>	<u>97,975</u>	<u>3,149,207</u>	<u>3,457,522</u>	<u>115,863</u>	<u>85,343</u>	<u>3,668,728</u>
Total Resources Expended	10	2,961,895	89,337	97,975	3,149,207	3,457,522	115,863	85,343	3,668,728
Net (Outgoing)/ Incoming Resources		240,186	(44,309)	(97,975)	97,902	149,715	(80,675)	(65,343)	(26,303)
Transfers between funds		(2,076,342)	2,156,974	(80,632)	-	(353,938)	172,039	181,896	-
Net Movement in Funds		(1,836,156)	2,112,665	(178,607)	97,902	(204,223)	91,364	86,556	(26,303)
Reconciliation of funds									
Fund balances brought forward at 01 January		7,457,596	1,383,562	3,025,401	11,866,559	7,661,819	1,292,198	2,938,645	11,892,662
Fund balances carried forward at 31 December		<u>5,621,440</u>	<u>3,496,227</u>	<u>2,846,794</u>	<u>11,964,461</u>	<u>7,457,596</u>	<u>1,383,562</u>	<u>3,025,401</u>	<u>11,866,559</u>

There were no recognised gains and losses other than those included in the statement of financial activities.

All activities relate to continuing operations.

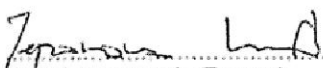
The notes on pages 15 to 28 form part of these financial statements.


Newbold College
Balance sheet as at
31 December 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible fixed assets	13	5,710,564	5,887,235
		<u>5,710,564</u>	<u>5,887,235</u>
Current Assets			
Stock and work in progress		12,786	10,995
Investments	12	243,945	243,921
Debtors	14	6,226,849	5,860,006
Cash at bank and in hand		510,247	512,323
		<u>6,993,827</u>	<u>6,627,245</u>
Creditors: Amounts falling due within one year	15	739,930	647,921
Net Current Assets		<u>6,253,897</u>	<u>5,979,324</u>
Net Assets		<u>11,964,461</u>	<u>11,866,559</u>
Funds			
Endowment	16	2,846,794	3,025,401
Restricted	16	3,496,227	1,383,562
Unrestricted	16	5,621,441	7,457,596
		<u>11,964,461</u>	<u>11,866,559</u>

The Governors acknowledge their responsibilities for complying with the arrangements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

Approved and authorised for issue by the Board of Governors on 15 May 2022,
and signed on its behalf by:


 Nenad Jepuranovic (Trustee)
 Company number: 3143237
 Charity number: 1052494


 STEPHEN JOHN CORLEOW
 (Accountable officer)

The notes on pages 15 to 28 form part of these accounts.

Newbold College
Statement of Cash Flows
For the year ended 31 December 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net (Expenditure)/ income for the year	97,902	(26,303)
Adjustments for:		
Depreciation of tangible fixed assets	262,207	327,652
Interest received	(32)	(1,197)
Changes in working capital:		
Increase in debtors	(366,844)	(166,352)
Increase/(decrease) in creditors	92,010	(155,903)
Decrease/(increase) in stocks	(1,791)	751
Net cash (used in) / generated by operating activities	83,452	(21,352)
Cashflows from investing activities		
Purchase of Investments	(24)	(469)
Purchase of fixed assets	(85,536)	(62,683)
Interest received	32	1,197
Net cash from investing activities	(85,528)	(61,955)
Change in cash and cash equivalents in the year	(2,076)	(83,307)
Cash and cash equivalents at beginning of year	512,323	595,630
	510,247	512,323

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2021

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The company is a public benefit entity for the purposes of FRS 102 and a registered charity established as a company limited by guarantee and therefore has also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the companies Act 2006 and Charities Act 2011.

1.2 Charity status

The charity is a company limited by guarantee. The members of the company are defined in the Articles of Associations and include members of the Board of Governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

The Board of Governors have assessed whether the use of going concern basis of preparation is appropriate in light of the global pandemic and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Governors have considered the charitable company's forecasts and projections and have taken account of pressures on fee income in light of the effects of Covid-19. Whilst there has been an impact as a result of the closure of the campus with a subsequent impact on income, the overall impact on the charitable company has been mitigated due to its strong financial position. The charitable company has also taken advantage where relevant of government assistance programs as detailed in the Trustees Report. After making enquiries, the trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

1.4 Incoming resources

All income is recognised when there is entitlement to the funds, the receipt is probable and amount can be measured reliably.

Income by way of donations and gifts to the charity is included in full in the statement of financial activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased.

Legacies are monitored from the time of notification to their final receipt. They are only included in the financial statements when there is sufficient evidence that the legacy will be received and the value can be measured with sufficient reliability.

1.5 Fund accounting

Restricted funds are those which are to be used for the specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the appropriate fund.

Unrestricted funds are donations and other income received or generated for the furtherance of the objects of the charity without specified purposes and, therefore, are available as general funds.

Endowment funds are income and expenditure relating to the land & buildings held for the primary purpose of the Charity which include the Newbold College Campus, Lecture Halls, Library, Administrative Buildings and Student Halls of Residence.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2021

1 Accounting Policies (Continued)

1.6 Grant-making policies

The Board of Governors allocate grants in accordance with the objects set out in the Memorandum and Articles of Association of the charitable company, which are summarised in the Governors' Annual Report.

1.7 Resources expended

Staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities. Resources expended are included in the Statement of Financial Activities on an accruals basis.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

All costs include value added tax where applicable.

1.8 Risk mitigation

The company's directors have given consideration to the major risks to which the charity is exposed and established systems or procedures in order to manage those risks.

1.9 Foreign Currency Translations

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the statement of financial activities.

1.10 Fixed assets

Depreciation is provided on tangible fixed assets in order to write off each asset over its expected economic life. The rates of depreciation applied to each class of asset are:

Functional Land and Buildings	1.3% per annum cost basis
Office fixtures and equipment	5% to 20% per annum cost basis
Other Land and Buildings	1.3% per annum cost basis

Items of furniture and equipment costing less than £1000 each are treated as an expense on acquisition.

1.11 Classification of Land and Buildings

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowment assets and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes and not for their investment potential, comprise mainly tenanted domestic dwellings .

1.12 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant condition will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the conditions are met. Where a grant does not specify performance conditions, it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2021

1 Accounting Policies (Continued)

1.12 Coronavirus Job Retention Scheme grant is intended to cover payroll costs incurred and the grant is recognised in SOFA/Profit and loss in the same period in which the related expense is incurred. The grant is recognised in other income

1.13 Pension costs

Following the closure of the Seventh-day Adventist Retirement plan in December 2013, pension are now provided in terms of the national Auto-Enrolment requirements and invested in a Group Personal Pension Plan through Legal and General.

1.14 Stock

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.15 Operating leases

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

1.16 Financial Instruments

a. Cash and Cash equivalents - this include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors - Debtors and creditors receivable or payable within one year of reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

1.17 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Board of Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the financial statements.

The Charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, Board of Governors consider factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

The annual depreciation charge for fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets . The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of the assets. See note 14 for the carrying amount of the property, plant and equipment.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2021

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
2021				
Operating grants from parent organisation	630,000	-	-	630,000
Special grants from parent organisation	960,894	-	-	960,894
	<u>1,590,894</u>	<u>-</u>	<u>-</u>	<u>1,590,894</u>
Donations	87,421	5,004	-	92,425
Legacies	-	40,000	-	40,000
	<u>1,678,315</u>	<u>45,004</u>	<u>-</u>	<u>1,723,319</u>
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
2020				
Operating grants from parent organisation	909,806	-	-	909,806
Special grants from parent organisation	801,474	-	-	801,474
	<u>1,711,280</u>	<u>-</u>	<u>-</u>	<u>1,711,280</u>
Donations	29,044	34,719	-	63,763
	<u>1,740,324</u>	<u>34,719</u>	<u>-</u>	<u>1,775,043</u>

3 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
2021				
Tuition Income	634,967	-	-	634,967
Rental Income	785,592	-	-	785,592
Departmental Income	3,534	-	-	3,534
Other Income	49,669	-	-	49,669
	<u>1,473,762</u>	<u>-</u>	<u>-</u>	<u>1,473,762</u>
	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
2020				
Tuition Income	936,865	-	-	936,865
Accommodation and Lodging Income	502,646	-	-	502,646
Rental Income	171,880	-	-	171,880
Departmental Income	7,962	-	-	7,962
Other Income	5,104	-	-	5,104
	<u>1,624,457</u>	<u>-</u>	<u>-</u>	<u>1,624,457</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2021

4	Income from Investments				
	2021	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
	Bank Interest	<u>8</u>	<u>24</u>	<u></u>	<u>32</u>
	2020	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
	Bank Interest	<u>728</u>	<u>469</u>	<u>-</u>	<u>1,197</u>
5	Government grants				
	2021	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £
	Coronavirus Job Retention Scheme	<u>49,996</u>	<u>-</u>	<u>-</u>	<u>49,996</u>
	2020	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
	Coronavirus Job Retention Scheme	<u>241,728</u>	<u>-</u>	<u>-</u>	<u>241,728</u>

NEWBOLD COLLEGE

England & Wales - Charity number 1052494

Accounts

Newbold College
(Trading as Newbold College of Higher Education)

Company No: 3143237
Registered Charity No (England and Wales): 1052494

GOVERNORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2020

Newbold College

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**Newbold College
Governors
For the year ended 31 December 2020**

Raafat Kamal	Chair
Ian Sweeney	Vice Chair
John Baildam	Secretary
Audrey Andersson	
Nenad Jeuranovic	
Daniel Duda	
Patrick Johnson	
Rob De Raad	
Ryszard Jankowski	Resigned 22/11/2020
Bobby Sjolander	Resigned 22/11/2020
Victor Marley	
Thomas Müller	Resigned 22/11/2020
Drago Mojzes	Resigned 22/11/2020
David Nömmik	Resigned 19/05/2019
Tamas Ócsai	Resigned 22/11/2020
Djordje Trajkovski	Resigned 19/05/2019
Emmanuel Osei	
Kathleen Hanson	Resigned 24/09/2019
Styrkår Dramstad	
Sophia Nicholls	Resigned 22/11/2020
Isabel de Moraes	Resigned 22/11/2020
Claudette Comerasamy	Resigned 22/11/2020
Victor Hulbert	Resigned 22/11/2020
Ingalll Gimbler-Berglund	Resigned 22/11/2020
Robert Pearce	Resigned 19/05/2019
Ian Redfern	
Judy Clements	Resigned 22/11/2020
Ivo Kask	Resigned 22/11/2020
Dragan Grujicic	
Aimo Helminen	Resigned 22/11/2020
Carsten Waern	Appointed 22/11/2020
Gina Abbequaye	Appointed 22/11/2020
Paul Thompson	Appointed 22/11/2020
Natalie Henry	Appointed 22/11/2020
Richard Jackson	Appointed 22/11/2020

Newbold College
Reference and administrative details of the charity and advisers
For the year ended 31 December 2020

Company number	3143237
Charity number	1052494
Bankers	HSBC Bank Ltd Bracknell Berks RG12 1DN
Solicitors	Clifton Ingram LLP Solicitors 22-24 Broad Street Wokingham Berkshire RG40 1BA
Auditors	Moore Kingston Smith LLP 4 Victoria Square St Albans Herts AL1 3TF
Registered Office	St Marks Road Binfield Bracknell Berks RG42 4AN

Newbold College

Governors' and Strategic Report

For the year ended 31 December 2020

The Governors (who are also directors of the Charity for the purposes of the Companies Act) submit their annual report and the audited financial statements of Newbold College of Higher Education (the Company) for the year ended 31 December 2020. The Governors confirm that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP), "The FRS 102 Charities SORP, the Companies Act 2006 and Charities Act 2011".

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 03 January 1996, much later than its start in 1901 (though with a different name) as a higher education provider.

The Company's mission is to foster a Christ-centered and diverse learning community that prepares students for service in an ever-changing world. This includes, but is not limited to, training pastors and other professionals for employment by the Seventh-day Adventist Church in Europe.

There have been no changes in the objectives since the last annual report.

METHOD OF APPOINTMENT OR ELECTION OF GOVERNORS

The management of the Charitable Company is the responsibility of the Governors. Governors come from within the British Isles and 12 neighbouring nations, reflecting the diversity of the student body.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board is a governing and policy-making body, which is responsible for formulating and adopting the strategy for the College as well as setting key performance indicators (KPIs). It is not responsible for the day-to-day running of the College. Its work is to balance the need of conformance (i.e. compliance with legislation, regulation and codes of practice - both within the Church and academia) with performance (i.e. improving the performance of the organisation through strategy formulation and policy-making). Scheduled meetings in 2020 were held in May and November.

Although the governance structure changed with effect from the beginning of 2021, during the year under review the Executive Committee of the Board of Governors acted on behalf of the Board of Governors and made decisions on major operational matters based on the recommendations received from Board sub-committees and the College Principal. The Executive Committee typically meets about six times annually between the dates of the scheduled full Board meetings.

The Trans-European Division (TED) Executive Committee endorses the Board's appointment of the Principal and this role is critical to ensuring effective College governance. As the link between Board and management, the Principal is responsible for ensuring that policies are implemented on a day-to-day basis. The Principal communicates the strategy and KPIs to the College's Senior Leadership Team which comprises the Chief Financial Officer, the Academic Registrar and the Principal, and which is responsible for reporting back to the Board. His or her regular reports should enable the Board to monitor organisational performance. The Principal is the only employee of the College who is an ex officio member of the Board of Governors and therefore has voice and vote at Board meetings with the exception of any agenda item which might deal with his or her salary. Although the Principal is the link between Board and management, the Board is responsible for good governance by ensuring that sound systems of risk management and robust internal controls are in place throughout the College organisation.

Newbold College
Governors' and Strategic Report (continued)
For the year ended 31 December 2020

RELATED PARTY RELATIONSHIPS

The Company is controlled by the Trans-European Division of the General Conference of Seventh-day Adventists. The TED supports the Company with core funding and management consultation.

RISK MANAGEMENT

The Governors have assessed all risks to which the Company is exposed, both from internal and external sources, and are satisfied that systems and procedures are in place to mitigate the Company's exposure to possible jeopardy.

OBJECTIVES AND ACTIVITIES

POLICIES AND OBJECTIVES

The main strategic priorities of Newbold College of Higher Education are to provide high quality, creative and challenging learning opportunities; promote and mentor the spiritual growth of students and staff; nurture and support students throughout their learning experience; and promote opportunities for service to meet the needs of others. Further, it is important to the College that it fills the needs of the Seventh-day Adventist Church in Europe for educated pastors and lay people. This is achieved by educational experiences that enhance all aspects of student life - the mental, physical, emotional, environmental and spiritual. During the year ending 31 December 2020 the College offered a Postgraduate Certificate in Ministry and Mission; an MA degree in Theology; a Graduate Diploma in Biblical & Pastoral Studies; undergraduate degrees in Biblical & Pastoral Studies, Religious Studies, Humanities and Business Studies; as well as short Study Abroad programmes and courses in English for Speakers of Other Languages.

STRATEGIES FOR ACHIEVING OBJECTIVES

The College aims to deliver educational experiences of the highest quality and at the most manageable costs possible. The Board of Governors and the Administration of the Company actively seek to celebrate diversity in its many forms, value each individual and ensure that each member of academic staff, professional services staff and the student body find joy in their work and association together.

Our strategies include: the development and maintenance of a three-year strategic and overarching whole-of-college operational plan; the development and maintenance of action plans for the findings of the Quality Assurance Agency, the British Accreditation Council, and the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities; ensuring sustainability in the College's academic programmes and operations; attracting and developing quality staff; implementing a three-year budget framework and five-year financial and capital plans; building robust international enrolments; developing property holdings to increase income; building commercially astute and profitable College businesses; building productive relationships with alumni and potential sponsors; and applying understanding of and respect for cultural differences in diverse environments.

Newbold College

Governors' and Strategic Report (continued)

For the year ended 31 December 2020

ACTIVITIES FOR ACHIEVING OBJECTIVES

The College is organised to accomplish its objectives in the following manner:

- Offer a range of academic programmes developed in response to market demands and within the mission of the College
- Organise academic curriculum areas to deliver a variety of quality programmes under the aegis of the Academic Board, thereby maintaining the highest assurances of quality
- Regularly achieve accreditation and validation of all programmes within an appropriate higher education context and through the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities
- Challenge students to peak performance
- Maintain student services with particular responsibility for the social, emotional and spiritual welfare of all students - whether single, married, with or without children, residing on or off campus
- Develop balanced budgets and maintain timely and accurate financial reports with the goal of acceptable levels of accounts receivable and payable; achieve reasonable reserves, net worth and liquidity and working capital; honour the intent of restricted endowed and special funds; give oversight to inventories
- Continually cultivate associations with alumni and other prospective supporters so as to expand support for maintenance of the College's goals - recruiting the highest quality staff, educating energised and insightful students who will be service-oriented, offering educational experiences in a premier structural setting (buildings and classrooms).

ACHIEVEMENTS AND PERFORMANCE

GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

REVIEW OF ACTIVITIES

This report covers the period 01 January 2020 to 31 December 2020.

Between September 2012 and September 2015 all Theology credits were offered through Theologische Hochschule Friedensau, Germany, or through Andrews University, Michigan, USA. In the summer of 2015 the College obtained institutional partnership with the University of Wales Trinity Saint David, with no conditions. This led to the validation in September 2015 of the College's undergraduate and postgraduate Theology awards through the University. During the year under review, the College continued to offer its robust Andrews University BA degrees in Humanities (formerly known as Liberal Arts), Religious Studies and Theology, as well as an undergraduate Licence in Theology which paralleled the University of Wales Trinity Saint David-validated Graduate Diploma in Biblical & Pastoral Studies. These programmes have not required the addition of any modules or staff.

In order to provide an even greater service at no additional cost, the College continues to package modules from its Andrews University Year in England offerings to be able to deliver six short programmes by means of Certificates. These were launched in September 2013 and comprised the Certificate in Humanities; the Certificate in English Literature; the Certificate in History; the Certificate in Media; the Certificate in Performing Arts; and the Certificate in Religious Studies. The Certificates were awarded by the College for the time being, but credits were transcribed by Andrews University.

By the end of 2013 the College had ensured that all credit-bearing modules have at least an element of online provision. Selected modules are already available online either in full for off-campus students, or in part as support for on-campus students. The English Language Centre is also exploring the possibilities of online delivery.

Newbold College
Governors' and Strategic Report (continued)
For the year ended 31 December 2020

In November 2019 the College underwent its full quinquennial audit by the Accrediting Association of Seventh-day Adventist Schools, Colleges and Universities. The College was granted continuing accreditation until the end of 2024, the maximum term available for the panel to recommend.

Having passed its September 2016 submission to the Quality Assurance Agency for Higher Education in the United Kingdom (QAA) for financial sustainability, management and governance (FSMG), the College sent its self-evaluation document and supporting annexes to the QAA in November 2016 in preparation for its Higher Education Review (Alternative Providers) which took place in February 2017. This successful review will be followed up in the usual way by an annual monitoring visit in March 2018 and March 2019.

With designation by the new Office for Students (OfS) granted in the autumn of 2018 for the College's University of Wales Trinity Saint David-validated programmes (with the exception of the Graduate Diploma), the College spent much time registering with OfS and in connection with such registration fulfilled the requirements of the Prevent Duty and relevant Safeguarding legislation. Full registration with OfS was effected in October 2020.

In October 2017 the College underwent a quadrennial re-accreditation visit by a panel representing the British Accreditation Council for Further and Higher Education. The report was published in December 2017 and a further four-year term of accreditation was awarded, with a successful interim visit occurring in May 2019.

During the year under review, representatives of the College attended Home Office/British Accreditation Council/Quality Assurance Agency seminars in its endeavours to comply with immigration regulations, maintaining a Home Office Sponsor Licence for Tiers 2, 4 and 5. To this end it sought to comply with all legislation regarding CAS (Confirmation of Acceptance for Studies), timetabling, and attendance.

During 2020 the College received £63,713 in donations to support operations and worthy-student scholarships.

FACTORS RELEVANT TO ACHIEVE OBJECTIVES

Important factors of Newbold's success are the professional success of its graduates and positive word-of-mouth comments by satisfied students and dedicated staff. The Government's restrictions on UK entry make it increasingly challenging for students to obtain visas to enter the country and study at Newbold College of Higher Education. The possible restrictions which may occur at the end of 2020 as a result of the Brexit process are under constant review.

FINANCIAL REVIEW & KEY PERFORMANCE INDICATORS

RESERVES POLICY

The reserves policy of Newbold College of Higher Education is that a working capital of 20% of the annual operating expense, in addition to allocated funds, be maintained. This was achieved in 2019 and 2020 as a result of cash inflow from the sale of redundant properties in previous years and surplus made for the past four years.

The Charity had unrestricted reserves of £7,457,596 (2019: £7,681,819). And total reserves of £11,866,559 (2019: £11,892,862).

FUTURE FUNDING & FINANCIAL SUPPORT

The College relies upon its owner, the Trans-European Division of the General Conference of Seventh-day Adventists, to supplement its income, just as most universities in the UK are reliant upon government support. The aim, however, is to grow much more financially self-sufficient through donations, endowments and creating funding streams beyond that of tuition.

PLANS FOR THE FUTURE

FUTURE DEVELOPMENTS

The Governors intend to continue meeting the Company's objectives by operating this College of Higher Education.

Newbold College
Governors' and Strategic Report (continued)
For the year ended 31 December 2020

Rigorous steps have been taken to improve cash flow and working capital to ensure the survival of institution

Further upgrade of the physical plant and campus renewal initiatives have been prioritised which will be funded through asset management and development, though such was stymied by the locking-down of the campus due to the COVID-19 restrictions. During 2019 the Board investigated the possibilities for the future of Egremont and for the building of a snack bar/book shop. It was anticipated that final decisions would be made in early 2020, though for reasons stated above this was not possible.

EFFECT OF COVID-19 ON THE COLLEGE

On 23 March 2020 the Government announced a national lockdown in response to the COVID-19 pandemic.

This had a major impact on the College. The campus was closed for a period of time with a subsequent loss on income to the charity.

The charity was able to take advantage of the Government measures, in particular the Furlough Scheme, to reduce the cost base of the charity in these difficult times.

Our Board of Trustees responded to this new challenge by reviewing in detail the budgets prepared by the Senior Leadership Team via video-calls and refocusing governance to the immediate emergency needs.

The charity was able to come through these difficult times thanks to the strong financial position of the charity before the pandemic. The charity had in excess of £6million in net current assets and has been able to draw down on these reserves to ensure the college is able to maintain its position.

The Governors continue to review the ongoing position and will take necessary action as required. Indeed, in September 2020 the Governors agreed a reorientation of the College whereby there would be some downsizing of staff numbers and the teaching-out of some programmes to enable the College to concentrate on education within the areas of Ministry and Mission.

GOVERNORS' RESPONSIBILITIES STATEMENT

The Governors (who are also directors of Newbold College for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the Governors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Newbold College
Statement of Governors' Responsibilities
For the year ended 31 December 2020

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

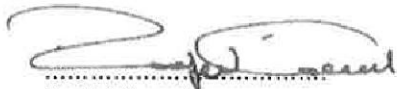
Statement of Disclosure to Auditors

So far as each of the Governors is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and
- the Governors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Auditors reappointment

The auditors are deemed to be reappointed under section 487(2) of the Companies Act 2006. This report was approved by the Governors on 23 May 2020 and signed on their behalf by:



Raafat Kamal
Chair of the Board of Governors

Date: 23/06/2021

Newbold College

Independent Auditors' Report to the Members of Newbold College

Opinion

We have audited the financial statements of Newbold College (the company) for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Newbold College

Independent Auditors' Report to the Governors of Newbold College

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the governors' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the governors' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or

Responsibilities of governors

As explained more fully in the governors' responsibilities statement set out on pages 3 to 8, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Newbold College

Independent Auditors' Report to the Governors of

Newbold College

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council.
- We obtained an understanding of how the charitable company complies with these requirements by discussion with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instance of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the governors.
- Conclude on the appropriateness of the governors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or

Newbold College Independent Auditors' Report to the Governors of Newbold College

conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Silvia Vitiello (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

Date: 30 June 2021

4 Victoria Square
St Albans
Herts
AL1 3TF

Newbold College
Statement of Financial activities
For the year ended 31 December 2020

Notes	2020			2019			Total Funds
	Unrestricted Funds	Restricted Funds	Endowment Funds	Unrestricted Funds	Restricted Funds	Endowment Funds	
	£	£	£	£	£	£	£
Income and Expenditure							
Income and endowments from							
2 Donations and legacies	1,740,324	34,719	-	1,823,008	-	-	1,823,008
3 Charitable activities	1,624,457	-	-	2,597,187	100	-	2,597,287
4 Investments	728	469	-	1,823	850	-	2,673
5 Government grants	241,728	-	-	-	-	-	-
	<u>3,607,237</u>	<u>35,188</u>	<u>-</u>	<u>4,422,018</u>	<u>950</u>	<u>-</u>	<u>4,422,968</u>
Expenditure on:							
6 Raising funds	34,258	9,331	-	70,921	-	-	70,921
7 Charitable activities	3,411,524	106,532	95,343	4,214,177	81,207	41,666	4,337,050
8 Governance	11,740	-	-	20,675	-	-	20,675
	<u>3,457,522</u>	<u>115,863</u>	<u>95,343</u>	<u>4,305,773</u>	<u>81,207</u>	<u>41,666</u>	<u>4,428,646</u>
Net Incoming/(Outgoing) Resources	149,715	(80,675)	(95,343)	116,245	(80,257)	(41,666)	(5,678)
Transfers between funds	(353,938)	172,039	181,899	(380,621)	144,550	248,071	-
Net Movement In Funds	(204,223)	91,364	86,556	(274,376)	64,293	204,405	(5,677)
Reconciliation of funds							
Fund balances brought forward at 01 January	7,661,819	1,292,198	2,938,845	7,936,195	1,227,905	2,734,440	11,898,540
Fund balances carried forward at 31 December	<u>7,457,596</u>	<u>1,383,562</u>	<u>3,025,401</u>	<u>7,661,819</u>	<u>1,292,198</u>	<u>2,938,845</u>	<u>11,892,862</u>

There were no recognised gains and losses other than those included in the statement of financial activities.

All activities relate to continuing operations

The notes on pages 18 to 30 form part of these financial statements.

Newbold College
Balance sheet as at
31 December 2020

	Notes	2020 £	2019 £
Fixed Assets			
Tangible fixed assets	13	5,887,235	6,152,204
		<u>5,887,235</u>	<u>6,152,204</u>
Current Assets			
Stock and work in progress		10,995	11,746
Investments	12	243,921	243,452
Debtors	14	5,860,006	5,693,654
Cash at bank and in hand		512,323	595,630
		<u>6,627,245</u>	<u>6,544,482</u>
Creditors: Amounts falling due within one year	15	647,921	803,824
		<u>5,979,324</u>	<u>5,740,658</u>
Net Current Assets		5,979,324	5,740,658
		<u>11,866,559</u>	<u>11,892,862</u>
Net Assets		11,866,559	11,892,862
Funds			
Endowment	16	3,025,401	2,938,845
Restricted	16	1,383,562	1,292,198
Unrestricted	16	7,457,596	7,661,819
		<u>11,866,559</u>	<u>11,892,862</u>

The Governors acknowledge their responsibilities for complying with the arrangements of the Companies Act 2006 with respect to accounting records and the preparation of the financial statements.

Approved and authorised for issue by the Board of Governors on 23 May 2020, and signed on its behalf by:



Trustee
 Company number: 3143237
 Charity number: 1052494

The notes on pages 16 to 30 form part of these accounts.

Newbold College
Statement of Cash Flows
For the year ended 31 December 2020

	2020	2019
	£	£
Cash flows from operating activities		
Net (Expenditure)/ income for the year	(26,303)	(5,678)
Adjustments for:		
Depreciation of tangible fixed assets	327,652	310,364
Interest received	(1,197)	(2,673)
Changes in working capital:		
(Increase)/Decrease in debtors	(166,352)	287,641
(Decrease) in creditors	(155,903)	(89,382)
Decrease in stocks	751	9,480
Net cash (used in) / generated by operating activities	<u>(21,352)</u>	<u>509,752</u>
Cashflows from investing activities		
Proceeds from sale of assets	-	
Purchase of Investments	(469)	(850)
Purchase of fixed assets	(82,883)	(400,075)
Interest received	1,197	2,673
Net cash from investing activities	<u>(61,955)</u>	<u>(398,252)</u>
Change in cash and cash equivalents in the year	(83,307)	111,500
Cash and cash equivalents at beginning of year	595,630	484,130
	<u>512,323</u>	<u>595,630</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

1 Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The company is a public benefit entity for the purposes of FRS 102 and a registered charity established as a company limited by guarantee and therefore has also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the companies Act 2006 and Charities Act 2011.

1.2 Charity status

The charity is a company limited by guarantee. The members of the company are defined in the Articles of Association and include members of the Board of Governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Going concern

The Board of Governors have assessed whether the use of going concern basis of preparation is appropriate in light of the global pandemic and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of the approval of these financial statements. In particular, the Governors have considered the charitable company's forecasts and projections and have taken account of pressures on fee income in light of the effects of Covid-19. Whilst there has been an impact as a result of the closure of the campus with a subsequent impact on income, the overall impact on the charitable company has been mitigated due to its strong financial position. The charitable company has also taken advantage where relevant of government assistance programs as detailed in the Trustees Report. After making enquiries, the trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The charitable company therefore continues to adopt the going concern basis in preparing its financial statements.

1.4 Incoming resources

All income is recognised when there is entitlement to the funds, the receipt is probable and amount can be measured reliably.

Income by way of donations and gifts to the charity is included in full in the statement of financial activities when received. Intangible income is not included unless it represents goods or services which would have otherwise been purchased.

Legacies are monitored from the time of notification to their final receipt. They are only included in the financial statements when there is sufficient evidence that the legacy will be received and the value can be measured with sufficient reliability.

1.5 Fund accounting

Restricted funds are those which are to be used for the specified purposes as laid down by the donor. Expenditure which meets these criteria is allocated to the appropriate fund.

Unrestricted funds are donations and other income received or generated for the furtherance of the objects of the charity without specified purposes and, therefore, are available as general funds.

Endowment funds are income and expenditure relating to the land & buildings held for the primary purpose of the Charity which include the Newbold College Campus, Lecture Halls, Library, Administrative Buildings and Student Halls of Residence.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

1 Accounting Policies (Continued)

1.6 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant condition will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

Coronavirus Job Retention Scheme grant is intended to cover payroll costs incurred and the grant is recognised in SoFA/Profit and loss in the same period in which the related expense is incurred. The grant is recognised in other income

1.7 Grant-making policies

The Board of Governors allocate grants in accordance with the objects set out in the Memorandum and Articles of Association of the charitable company, which are summarised in the Governors' Annual Report.

1.8 Resources expended

Staff costs and overhead expenses are allocated to activities on the basis of time spent on those activities. Resources expended are included in the Statement of Financial Activities on an accruals basis.

Governance costs are those incurred in connection with administration of the charitable company and compliance with constitutional and statutory requirements.

All costs include value added tax where applicable.

1.9 Risk mitigation

The company's directors have given consideration to the major risks to which the charity is exposed and established systems or procedures in order to manage those risks.

1.1 Foreign Currency Translations

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at the rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the statement of financial activities.

1.11 Fixed assets

Depreciation is provided on tangible fixed assets in order to write off each asset over its expected economic life. The rates of depreciation applied to each class of asset are:

Functional Land and Buildings	1.3% per annum cost basis
Office fixtures and equipment	5% to 20% per annum cost basis
Other Land and Buildings	1.3% per annum cost basis

Items of furniture and equipment costing less than £1000 each are treated as an expense on acquisition.

1.12 Classification of Land and Buildings

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowment assets and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes and not for their investment potential, comprise mainly tenanted domestic dwellings .

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

1.13 Pension costs

Following the closure of the Seventh-day Adventist Retirement plan in December 2013, pension are now provided in terms of the national Auto-Enrolment requirements and invested in a Group Personal Pension Plan through Legal and General.

1.14 Stock

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow moving items. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.15 Operating leases

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

1.16 Financial Instruments

a. Cash and Cash equivalents - this include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors - Debtors and creditors receivable or payable within one year of reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

1.17 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Board of Governors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following judgements and estimates have had the most significant effect on amounts recognised in the financial statements.

The Charity makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, Board of Governors consider factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience.

The annual depreciation charge for fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets . The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investment, economic utilisation and the physical condition of the assets. See note 13 for the carrying amount of the property, plant and equipment.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

2 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
2020				
Operating grants from parent organisation	909,806	-	-	909,806
Special grants from parent organisation	801,474	-	-	801,474
	<u>1,711,280</u>	<u>-</u>	<u>-</u>	<u>1,711,280</u>
Donations	29,044	34,719	-	63,763
	<u>1,740,324</u>	<u>34,719</u>	<u>-</u>	<u>1,775,043</u>
2019				
Operating grants from parent organisation	785,400	-	-	785,400
Special grants from parent organisation	785,425	-	-	785,425
	<u>1,570,825</u>	<u>-</u>	<u>-</u>	<u>1,570,825</u>
Donations	235,333	16,850	-	252,183
	<u>1,806,158</u>	<u>16,850</u>	<u>-</u>	<u>1,823,008</u>

3 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
2020				
Tuition Income	936,865	-	-	936,865
Accommodation and Lodging Income	502,646	-	-	502,646
Rental Income	171,880	-	-	171,880
Departmental Income	7,962	-	-	7,962
Other Income	5,104	-	-	5,104
	<u>1,624,457</u>	<u>-</u>	<u>-</u>	<u>1,624,457</u>
2019				
Tuition Income	1,233,679	-	-	1,233,679
Accommodation and Lodging Income	957,156	-	-	957,156
Rental Income	260,304	-	-	260,304
Departmental Income	104,387	-	-	104,387
Other Income	41,761	-	-	41,761
	<u>2,597,287</u>	<u>-</u>	<u>-</u>	<u>2,597,287</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

4	Income from Investments				
	2020	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020
		£	£	£	£
	Bank Interest	728	469		1,197
	2019	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2019
		£	£	£	£
	Bank Interest	1,823	850	-	2,673
5	Government grants				
	2020	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020
		£	£	£	£
	Coronavirus Job Retention Scheme	241,728	-	-	241,728
	2019	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2019
		£	£	£	£
	Coronavirus Job Retention Scheme	-	-	-	-

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

6 Expenditure on raising funds

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2019
	£	£	£	£	£	£	£	£
Advertising	22,954	9,331	-	32,285	33,501	17,572	-	51,073
Recruitment	11,304	-	-	11,304	19,847	-	-	19,847
	<u>34,258</u>	<u>9,331</u>	<u>-</u>	<u>43,589</u>	<u>53,348</u>	<u>17,572</u>	<u>-</u>	<u>70,920</u>

7 Expenditure on charitable activities

	Academic Services	Property Maintenance	Support Cost	Total 2020	Academic Services	Property Maintenance	Support Cost	Total 2019
	£	£	£	£	£	£	£	£
Salaries	1,814,211	-	-	1,814,211	2,074,190	-	-	2,074,190
Social Security	178,304	-	-	178,304	189,229	-	-	189,229
Retirement cost	221,197	-	-	221,197	226,308	-	-	226,308
Redundancy cost	29,685	-	-	29,685	-	-	-	-
Other personal expense	71,437	-	-	71,437	87,097	-	-	87,097
Direct costs	81,836	-	-	81,836	214,838	-	-	214,838
Administration	-	-	268,429	268,429	-	-	400,788	400,788
Exchange loss	-	-	820	820	-	-	530	530
Buildings	-	384,171	-	384,171	-	499,240	-	499,240
Office	-	-	148,825	148,825	-	-	208,466	208,466
Departmental	18,315	-	-	18,315	82,436	-	-	82,436
Scholarship expenses	-	-	70,737	70,737	-	-	65,564	65,564
Depreciation	-	327,852	-	327,852	-	310,364	-	310,364
Loss on disposal of equipment	-	-	-	-	-	-	-	-
	<u>2,414,985</u>	<u>711,823</u>	<u>488,811</u>	<u>3,613,399</u>	<u>2,854,098</u>	<u>809,604</u>	<u>673,348</u>	<u>4,337,050</u>

Analysis by fund:

	Total 2020	Total 2019
	£	£
Unrestricted funds	3,411,524	4,214,177
Restricted funds	106,532	81,207
Endowment funds	95,343	41,666
	<u>3,613,399</u>	<u>4,337,050</u>

8 Other expenditure

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2019
	£	£	£	£	£	£	£	£
Governance costs (see note 9)	11,740	-	-	11,740	20,875	-	-	20,875

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

9 Analysis of governance and support costs

	General Support £	Governance £	Total 2020 £	Total 2019 £
Board Expenditure	-	740	740	9,755
Audit	-	11,000	11,000	10,920
Exchange loss	620	-	620	530
Bad debts Expenses	18,841	-	18,841	17,935
Professional fees	80,331	-	80,331	118,043
Interest Expense	6,969	-	6,969	14,773
Other Administrative Expenses	162,288	-	162,288	250,038
Office Supplies & IT expense	87,888	-	87,888	85,743
Telephone and Postage	17,999	-	17,999	21,235
Equipment Maintenance	40,938	-	40,938	99,488
Scholarship Expenses	70,737	-	70,737	65,564
	<u>486,611</u>	<u>11,740</u>	<u>498,351</u>	<u>694,024</u>

10 Total Resources Expended

Summary by expenditure type	Staff Costs £	Other Costs £	Depreciation £	Total 2020 £	Total 2019 £
	Charitable activities	2,243,377	1,042,370	327,652	3,613,399
Costs of generating voluntary income	-	43,589	-	43,589	71,015
Governance costs	-	11,740	-	11,740	20,675
	<u>2,243,377</u>	<u>1,097,699</u>	<u>327,652</u>	<u>3,668,728</u>	<u>4,428,740</u>

Summary by fund type	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £
	2020			
Charitable activities	3,411,524	106,532	95,343	3,613,399
Costs of generating voluntary income	43,589	-	-	43,589
Governance costs	11,740	-	-	11,740
	<u>3,466,853</u>	<u>106,532</u>	<u>95,343</u>	<u>3,668,728</u>
2019				
Charitable activities	4,214,177	81,207	41,666	4,337,050
Costs of generating voluntary income	70,921	-	-	70,921
Governance costs	20,675	-	-	20,675
	<u>4,305,773</u>	<u>81,207</u>	<u>41,666</u>	<u>4,428,646</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

10 Total Resources Expended (continued)

Included within total expenditure:

	2020	2019
	£	£
Auditors' remuneration	11,000	10,920
Depreciation of tangible fixed assets	<u>327,652</u>	<u>310,364</u>

11 Analysis of costs

Staff costs consist of:	2020	2019
	£	£
Salaries	1,814,211	2,074,190
Social security costs	178,304	189,229
Pension costs	221,197	226,308
Redundancy costs	29,665	-
	<u>2,243,377</u>	<u>2,489,727</u>

The average number of employees during the year was 45 (2019 - 51).

Employee trustees received emoluments during the year amounting to £70,874 (2019 - £56,945)

The number of employees whose emoluments exceeded £60,000 was nil (2019 - nil)

During the year expenses relating to attendance at trustee meetings were paid to 11 trustees and amounted to £740 (2019 - £6,726)

Non-employee trustees performed services for the College, for which they were paid £1,494

12 Short-term investments:

	2020	2019
	£	£
Market value as at 1 January	243,452	242,602
Interest re-invested	469	850
Market value at 31 December	<u>243,921</u>	<u>243,452</u>
Investments consist of the following:	£	£
Bank term deposits in excess of three months	<u>243,921</u>	<u>243,452</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

13 Tangible Fixed Assets

	Functional Land and Buildings £	Other Land and Buildings £	Fixtures and Equipment £	Total £
Cost				
At 31 December 2019	4,447,278	2,672,943	2,133,602	9,253,824
Additions	541	-	62,142	62,682
Disposals	-	-	-	-
At 31 December 2020	<u>4,447,819</u>	<u>2,672,943</u>	<u>2,195,744</u>	<u>9,316,507</u>
Depreciation				
At 31 December 2019	1,650,386	635,875	815,359	3,101,620
Charge for the period	95,343	80,632	151,677	327,652
Eliminated on disposal	-	-	-	-
At 31 December 2020	<u>1,745,729</u>	<u>716,507</u>	<u>967,036</u>	<u>3,429,272</u>
Net Book Value				
At 31 December 2020	<u>2,702,090</u>	<u>1,956,436</u>	<u>1,228,708</u>	<u>5,887,235</u>
At 31 December 2019	<u>2,796,892</u>	<u>2,037,068</u>	<u>1,318,243</u>	<u>6,152,204</u>

Land and Buildings

Carrying Value

Newbold College carries the value of the land and buildings in these accounts in accordance with their classification of the property,

Functional Properties - Land and Buildings held for the primary purpose of the charity, the Newbold College Campus, Lecture halls, Library, Administrative Buildings and Student Halls of Residence, are considered to be effectively endowed assets (see Basis of Title, below), and are shown at cost less attributable depreciation.

Other Properties - Land and Buildings not held for the primary purpose of the charity but held by the charity for its own general purposes (and not for their investment potential), comprising mainly tenanted domestic dwellings. These properties were valued by Pennicott, Chartered Surveyors, in February 25, 2013 at market value as defined by the International Valuations Standards council (IVSC) and adopted by the Royal Institution of Chartered Surveyors (RICS) in RICS Valuation - Professional Standards (Red Book, 8th Edition dated March 2012). This value was adopted at 01 January 2015 as the historical cost, in accordance with FRS 102 as modified by the Charities SORP.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

13 Tangible Fixed Assets (Continued)

Basis of Title

Legal title to the land and buildings shown in the accounts is held by charities with compatible objectives, World-Wide Advent Missions Ltd (registered Charity Number 210955) and Seventh-day Adventist Association Ltd (registered Charity Number 209780). Title is held in accordance with memoranda of understanding (agreement) dated 7th March 2007 between Newbold College Ltd, and the parent bodies of the title holders, the Trans-European Division of Seventh-Day Adventists, and the British Union Conference of Seventh-Day Adventists, respectively.

The agreement provides that the land and buildings would be for the use of Newbold College as long as it exists and remains situated in the UK. Newbold College does not have the power to encumber, lease, or sell land and buildings, without the consent of the title holders, and their parent bodies. These bodies have from time to time granted consent to the College to lease or sell land and property when it is considered in the best interest of the College's operations. If the operation of the College is terminated the title holders and their parent bodies will determine the use of the sale of the land and properties and the distribution of any sale proceeds.

The agreement affirms the shared purpose of providing Christian education in general and the training of ministerial personnel in particular and recognises the mutual benefits of the parties working together. The Charities holding legal title do not carry the Land and Buildings at any value in their accounts, and the College is responsible for insurance, repair and maintenance of the land and buildings.

Legal Charge

By a charge dated 13th March 2009, some of the Functional Properties are held by the Seventh-day Adventist Retirement Plan as security for all present and future obligations and liabilities of Newbold College and others to make payments to the scheme. The participation of Newbold College in respect of the scheme is disclosed in note 18. The property in question has not been re-valued in these accounts but is carried in accordance with the companies accounting policies at £2,492,241 representing cost less attributable depreciation. The property was professionally valued by Chartered Surveyors Gerald Eve LLP on 2nd March 2017 at £11,060,000. As referred to in note 18, some of the larger institutional members of the scheme have agreed to make extra contributions which in the opinion of the pension scheme trustees will gradually reduce and eventually eliminate the deficit.

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

14 Debtors

	2020 £	2019 £
Amounts due within one year:		
Trade debtors	95,139	166,061
Amounts due from parent charity	5,609,286	5,320,514
Amounts due from other related charities	24,290	65,237
Amounts due from employees	10,841	2,704
Loans to employees and others	-	1,763
Prepaid expenses	114,792	130,436
Other debtors	5,658	6,939
	<u>5,860,006</u>	<u>5,693,654</u>

15 Creditors

	2020 £	2019 £
Amounts falling due within one year:		
Trade creditors	54,925	76,364
Payments in advance by students	183,549	255,358
Amounts due to other related entities	61,660	45,338
Amounts due to employees	2,038	140
Other taxes and social security costs	515	60,700
Accrued expenses and deferred income	183,589	188,004
Other amounts payable	73,748	75,383
Agency and trust funds	87,897	102,537
	<u>647,921</u>	<u>803,824</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

16 Funds analysis	Balance at 1 January 2020 £	Movement in Resources			Balance at 31 December 2020 £
		IncomIng £	Outgoing £	Transfers £	
Endowment funds					
Scholarship endowment funds	242,199	480	-	-	242,679
Property endowment funds	2,696,646	-	(95,343)	181,419	2,782,722
Total endowment funds	<u>2,938,845</u>	<u>480</u>	<u>(95,343)</u>	<u>181,419</u>	<u>3,025,401</u>
Restricted funds					
Scholarship	880,369	9,153	(51,741)	(271)	837,510
Facilities	205,649	26,013	(33,938)	(17,572)	180,152
Health programmes	36,337	-	-	-	36,337
Other Restricted Funds	169,843	21	(20,853)	180,552	329,563
Total restricted funds	<u>1,292,198</u>	<u>35,187</u>	<u>(106,532)</u>	<u>162,709</u>	<u>1,383,562</u>
Unrestricted funds					
Designated funds					
Property funds:					
Land & buildings	2,037,068	-	(80,632)	-	1,956,436
Plant & Equipment	1,418,490	-	(151,677)	62,142	1,328,955
Other designated funds	441,460	1,210	(19,282)	(298,505)	124,883
	<u>3,897,018</u>	<u>1,210</u>	<u>(251,591)</u>	<u>(236,363)</u>	<u>3,410,274</u>
General funds					
General funds	3,764,801	3,605,548	(3,215,263)	(107,764)	4,047,322
	<u>3,764,801</u>	<u>3,605,548</u>	<u>(3,215,263)</u>	<u>(107,764)</u>	<u>4,047,322</u>
Total unrestricted funds	<u>7,661,819</u>	<u>3,606,758</u>	<u>(3,466,854)</u>	<u>(344,127)</u>	<u>7,457,596</u>
Total funds	<u>11,892,862</u>	<u>3,642,425</u>	<u>(3,668,729)</u>	<u>-</u>	<u>11,866,559</u>

Newbold College
Notes to the Financial Statements
For the year ended 31 December 2020

17 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Endowment funds 2020 £	Total funds 2020 £
Tangible fixed assets	3,104,513	-	2,782,722	5,887,235
Current assets	5,001,004	1,383,562	242,679	6,627,245
Creditors due within one year	(647,921)	-	-	(647,921)
	<u>7,457,596</u>	<u>1,383,562</u>	<u>3,025,401</u>	<u>11,866,559</u>
	Unrestricted funds 2019 £	Restricted funds 2019 £	Endowment funds 2019 £	Total funds 2019 £
Tangible fixed assets	3,355,311	-	2,796,892	6,152,204
Current assets	5,010,085	1,292,198	242,199	6,544,482
Creditors due within one year	(803,824)	-	-	(803,824)
	<u>7,561,572</u>	<u>1,292,198</u>	<u>3,039,091</u>	<u>11,892,862</u>

18 Pension Commitments

From 1st January 2014, contributions have been made under the Auto-Enrolment compliance legislation by the employer to a Defined Contribution plan invested with the Legal and General insurance company. The Charity contribution is restricted to the contributions disclosed in note 8. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within charitable activities fundraising costs and charged to the unrestricted funds of the Charity on the basis of the employees employed under each of those activities.

Newbold College also participates in a group defined contribution pension scheme and in several foreign pension schemes in respect of its foreign domiciled employees. The company's liability in respect of the foreign pension schemes is limited to the contributions assessed by these pension schemes. They are therefore accounted for as defined contribution schemes in these accounts. Contributions payable during the year amounted to £23,378 (2019: £27,285).

The Charity previously participated in a defined benefit pension scheme of the British Union Conference of Seventh Day Adventists. This scheme closed to service after 31 December 2013. Newbold College does not contribute to the recovery of the deficit for the plan but some of its functional properties are held against it as disclosed in note 14.

19 Related Party Transactions

Transactions with Governors are disclosed in Note 11. The following are transactions with the connected entities as described in Notes 20 and 21.

	General Conference £	British Union Conference £	Total 2020 £	Total 2019 £
Operating grants received	909,806	-	909,806	785,400
Special grants received	801,474	-	801,474	785,425
Amounts due by charity < 1 year	-	-	-	-
Amounts due to charity < 1 year	<u>5,609,287</u>	<u>21,283</u>	<u>5,630,570</u>	<u>5,320,514</u>

Newbold College
Notes to the Financial Statements
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20 Controlling Party

The charity is controlled by the Trans-European Division of the General Conference of Seventh-day Adventists, 119 St Peter's Street, St Albans, Herts, AL1 3EY (Secretary: Audrey Andersson), by virtue of its executive committee forming the majority of the company's membership. The General Conference of Seventh-day Adventists is a non-profit making organisation registered in the USA.

21 Other Connected Entities

World-Wide Advent Missions Ltd (a registered charitable company), 119 St Peter's Street, St Albans, Herts, AL1 3EY, is the trustee corporation of the Trans-European Division, and holds title to part of the land and buildings occupied by the college.

British Union Conference of Seventh-day Adventists (a registered charity), Stanborough Park, Garston Watford, Herts, WD25 9JZ, appoints the majority of the trustees of the group pension scheme.

Seventh-day Adventist Association Ltd (a registered charity), Stanborough Park, Garston Watford, Herts, WD25 9JZ, is the trustee corporation of the British Union Conference, and holds title to part of the land and buildings occupied by the college.

South England Conference of Seventh-day Adventists (a registered charity), 25 St John's Road, Watford, Herts, WD17 1PZ, is the local conference of the Seventh-day Adventist churches in whose geographical area the college is situated.

22 Trans-European Division of the General Conference of Seventh-day Adventists

The financial statements have been prepared assuming that the College will continue as a going concern.

For its ongoing operating deficit, the College is dependent upon continuing subsidies from the controlling entity, the Trans-European Division of the General Conference of Seventh-day Adventists.

The Executive Committee of the Trans-European Division has agreed with the Governors to guarantee the ongoing current operations, and the liabilities and obligations of the College. The Governors have therefore drawn up these financial statements on the basis of a going concern.

23 Liabilities And Capital Commitments in respect of Land & Buildings

Newbold College accepted a liability to restore and manage the Moor Close Grade II listed gardens, arising as a consequence of a Section 106 agreement dated 14th August 2001 between The Seventh day Adventist Association Ltd and Bracknell Forest Borough Council, by virtue of granting an indemnity of the same date to The Seventh-day Adventist Association Ltd. The costs were then estimated at £500,000.

The Charity believes that the cost associated with the work will be considerably higher than the original estimated cost.

Newbold College
Notes to the Financial Statements
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23 Liabilities And Capital Commitments in respect of Land & Buildings (continued)

A current professional opinion is not available quantifying either the obligatory works or the estimated costs, accordingly the liability of Newbold College cannot reliably be quantified and no provision has been provided in these accounts for the liability.

The trustees believe that funding will be forthcoming from other relevant organisations, and private donations.