

COMPANY REGISTRATION NUMBER: 03018256
CHARITY REGISTRATION NUMBER: 1051112

P.A.L.A.C.E. For All Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2022

A I GROMAN FCA
Groman & Company
Chartered Accountants and Independent Examiner
5 Violet Hill
St. John's Wood
London
NW8 9EB

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name P.A.L.A.C.E. For All Limited

Charity registration number 1051112

Company registration number 03018256

Principal office and registered office Brickworks
42 Crouch Hill
London
N4 4BY

The trustees

R.C. Dixon
M. Carolan
C. Ellis (Chair)

Company secretary J. Smith

Independent examiner A.I. Groman FCA
Groman & Company, Chartered Accountants
5 Violet Hill
St. John's Wood
London
NW8 9EB

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Structure, governance and management

Governing Document

The charity is constituted as a company limited by guarantee and is therefore governed by a Memorandum and Articles of Association, dated 3 December 1995. In October 1992 Palace became a registered charity and in February 1995 the organisation became Palace for All Ltd, a company limited by guarantee.

Appointment, induction & training of Trustees

All members are circulated with invitations to nominate trustees prior to the AGM. When considering co-opting trustees, the Board has regard to the requirement for any specialist skills needed. New trustees undergo orientation and are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The charity holds committee meetings 8 times a year, every 6 weeks excluding during the summer months, to conduct its business. There is a one full time manager, delegated to manage the day to day affairs of the organisation. The remaining staff carry out face to face work with the clients. The charity engages the services of self-employed professionals to undertake specialised sessions for disabled children. Various fundraising initiatives are undertaken by staff and trustees together. Grant applications are undertaken by the senior members of staff.

Risk management

The trustees have a risk management strategy which comprises:-

- an annual review of the risks the charity may face;
- the establishment of systems and procedures to mitigate those risks identified in the plan; and-
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Objectives and activities

The charity's constitutional objects are 'To relieve and advance the education of disadvantaged children in particular by assisting such children to continue in full time education'. The charity undertakes activities that will support the children's health and wellbeing, progress their education and support their emotional development through a range of therapies, teaching and developmental play as well as providing support to their families.

Achievements and performance

Covid19 restrictions continued to have a significant impact on our service provision in this period but we are gradually increasing our the numbers of families we are able to support.

We were able to provide smaller Short Breaks holiday schemes at 50-75% of our previous capacity until October 2021 when numbers were at previous levels and then they dipped again in the February half-term. Demand was less than in previous years but still was higher than we had the capacity to meet.

Our own Covid shutdown for a period in the summer and staffing difficulties contributed to reduced capacity as families felt an increasing need for the Breaks after all the restrictions they had endured. By the end of the period we were back to previous numbers even as demand increased with more families becoming eligible for the service.

Capacity remains an issue, particularly regarding recruitment of sufficient numbers of staff to meet the need. Any limitations are difficult for the families relying on these services and affects our contract income, it being costed per head but as we recruit new staff we will be able to address the ever-increasing need.

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Financial review

The statement of Financial Activities shows income for the year of £80,787 (2021: £66,324) and total expenditure of £ 90,003 (2021: £52,764). The net expenditure of the year £9,216 (2021: net surplus £13,560) results in total funds carried forward of £40,510 (2021: £49,726)

Reserves

The present level of funding is adequate to support the running of the charity for the year ahead. The limits placed on our provisions of services in this year continued to be counteracted in part by the continuation of grant funding and the support of the Coronavirus Job Retention ("Furlough") Scheme until October.

Savings carried forward from previous years have sustained our reserves.

Plans for future periods

It has been difficult to rebuild our term-time services including our therapies provision after a long period of closure. We need to re-double our efforts to promote these services and we believe there is still an unmet need for specialist Stay and Play provision. We will continue to do so with the support of the Local Authority.

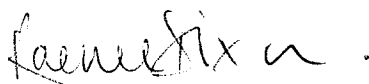
There is also clearly an increase in demand in our Local Authority area for Targeted Short Breaks services and we are the main provider for younger children as they become eligible for the service. We faced the issue of securing an appropriate venue for those services and did so with a local school for most of this year. Moving forward we have begun a partnership with a local specialist school which is even more appropriate for our children and will enable us to safely increase our capacity, subject to staffing levels.

Staffing will be one of our greatest challenges as it is faced across our sector. We are committed to paying at least the London Living Wage to our sessional staff and our funding has been adequate to do so. We hope to increase the contract price for attendance at our schemes which will meet any further increases in staff pay. We have recently recruited several new staff members and will continue to pursue all avenues to do so. We are confident we will continue to have the support of the Local Authority, the London Borough of Islington.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 15.11.22 and signed on behalf of the board of trustees by:



R.C. Dixon
Trustee



J. Smith
Charity Secretary

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of P.A.L.A.C.E. For All Limited

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of P.A.L.A.C.E. For All Limited ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


A.I. Groman FCA
Independent Examiner

7.12.22
Groman & Company
Chartered Accountants
5 Violet Hill
St. John's Wood
London
NW8 9EB

P.A.L.A.C.E. For All Limited
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2022

		2022		2021
		Unrestricted	Total funds	Total funds
	Note	funds £	£	£
Income and endowments				
Donations and legacies	5	80,775	80,775	66,324
Investment income	6	12	12	–
Total income		<u>80,787</u>	<u>80,787</u>	<u>66,324</u>
Expenditure				
Expenditure on charitable activities	7,8	90,003	90,003	51,764
Other expenditure	9	–	–	1,000
Total expenditure		<u>90,003</u>	<u>90,003</u>	<u>52,764</u>
Net (expenditure)/income and net movement in funds		<u>(9,216)</u>	<u>(9,216)</u>	<u>13,560</u>
Reconciliation of funds				
Total funds brought forward		49,726	49,726	36,166
Total funds carried forward		<u>40,510</u>	<u>40,510</u>	<u>49,726</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 7 to 11 form part of these financial statements.

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Current assets				
Debtors	13	12,513		1,840
Cash at bank and in hand		47,306		52,993
		<u>59,819</u>		<u>54,833</u>
Creditors: amounts falling due within one year	14	<u>19,309</u>		<u>5,107</u>
Net current assets			<u>40,510</u>	<u>49,726</u>
Total assets less current liabilities			<u>40,510</u>	<u>49,726</u>
Net assets			<u>40,510</u>	<u>49,726</u>
Funds of the charity				
Unrestricted funds			<u>40,510</u>	<u>49,726</u>
Total charity funds	16		<u>40,510</u>	<u>49,726</u>

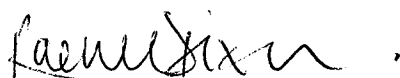
For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 15.11.22, and are signed on behalf of the board by:



R.C. Dixon
Trustee

The notes on pages 7 to 11 form part of these financial statements.

P.A.L.A.C.E. For All Limited
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Brickworks, 42 Crouch Hill, London, N4 4BY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Defined contribution plans *(continued)*

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee of £1 per member without share capital.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
London Borough of Islington	17,831	—	17,831
LB Islington: Short Breaks	61,921	—	61,921
Mini Breaks	1,023	—	1,023
BBC Children In Need	—	—	—
	<u>80,775</u>	<u>—</u>	<u>80,775</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
London Borough of Islington	23,774	—	23,774
LB Islington: Short Breaks	30,696	—	30,696
Mini Breaks	—	—	—
BBC Children In Need	—	11,854	11,854
	<u>54,470</u>	<u>11,854</u>	<u>66,324</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>12</u>	<u>12</u>	<u>—</u>	<u>—</u>

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Principal activity	76,748	–	76,748
Support costs	13,255	–	13,255
	<u>90,003</u>	<u>–</u>	<u>90,003</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Principal activity	30,503	11,854	42,357
Support costs	9,407	–	9,407
	<u>39,910</u>	<u>11,854</u>	<u>51,764</u>

8. Expenditure on charitable activities by activity type

	Grant funding of activities £	Support costs £	Total funds 2022 £	Total fund 2021 £
Principal activity	76,748	11,614	88,362	50,138
Governance costs	–	1,641	1,641	1,626
	<u>76,748</u>	<u>13,255</u>	<u>90,003</u>	<u>51,764</u>

9. Other expenditure

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Gifts and donations	–	–	1,000	1,000

10. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,410</u>	<u>1,410</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages and salaries	62,373	64,351
Social security costs	–	20
Employer contributions to pension plans	676	649
	<u>63,049</u>	<u>65,020</u>

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

11. Staff costs *(continued)*

The average head count of employees during the year was 10 (2021: 11).

The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of management staff	1	1
Number of other staff	9	10
	<u>10</u>	<u>11</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

12. Trustee remuneration and expenses

SORP 2015 requires the following statements to be made:- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Debtors

	2022 £	2021 £
Amounts receivables	12,513	–
Other debtors	–	1,840
	<u>12,513</u>	<u>1,840</u>

14. Creditors: amounts falling due within one year

	2022 £	2021 £
Bank loans and overdrafts	–	182
Creditors	16,536	2,320
Accruals and deferred income	1,260	1,260
Social security and other taxes	906	1,232
Credit card account	16	3
Other creditors	591	110
	<u>19,309</u>	<u>5,107</u>

15. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £676 (2021: £649).

16. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
Unrestricted Fund	<u>49,726</u>	<u>80,787</u>	<u>(90,003)</u>	<u>40,510</u>
	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
Unrestricted Fund	<u>36,166</u>	<u>54,470</u>	<u>(40,910)</u>	<u>49,726</u>

P.A.L.A.C.E. For All Limited
Company Limited by Guarantee
Management Information
Year ended 31 March 2022

The following pages do not form part of the financial statements.

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2022

	2022 £	2021 £
Income and endowments		
Donations and legacies		
London Borough of Islington	17,831	23,774
LB Islington: Short Breaks	61,921	30,696
Mini Breaks	1,023	—
BBC Children In Need	—	11,854
	<u>80,775</u>	<u>66,324</u>
Investment income		
Bank interest receivable	12	—
	<u>—</u>	<u>—</u>
Total income	<u>80,787</u>	<u>66,324</u>
Expenditure		
Expenditure on charitable activities		
Wages and salaries	62,373	64,351
Employer's NIC	—	20
Pension costs	676	649
Rent & Services	10,000	6,246
Insurance	665	617
CJRS refunds	(7,802)	(34,937)
Independent examination	1,410	1,410
Telephone	949	918
Other office costs	389	638
Direct project and activity costs	21,343	11,852
	<u>90,003</u>	<u>51,764</u>
Other expenditure		
Gifts and donations	—	1,000
	<u>—</u>	<u>—</u>
Total expenditure	<u>90,003</u>	<u>52,764</u>
Net (expenditure)/income	<u>(9,216)</u>	<u>13,560</u>

P.A.L.A.C.E. For All Limited

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2022

	2022 £	2021 £
Expenditure on charitable activities		
Principal activity		
<i>Grant funding activities</i>		
Wages/salaries	62,373	64,351
Employer's NIC	—	20
Pension costs	676	649
COJR Refund	(7,802)	(34,937)
Other office costs	158	422
Direct project & activities costs	21,343	11,852
	<u>76,748</u>	<u>42,357</u>
<i>Support costs</i>		
Rent	10,000	6,246
Insurance	665	617
Telephone	949	918
	<u>11,614</u>	<u>7,781</u>
Governance costs		
Independent examination	1,410	1,410
Other office costs	231	216
	<u>1,641</u>	<u>1,626</u>
Expenditure on charitable activities	<u><u>90,003</u></u>	<u><u>51,764</u></u>