

Company No: 03112321

Charity No: 1051023

BIRMINGHAM CITY MISSION
A Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

BIRMINGHAM CITY MISSION
A Company Limited by Guarantee

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BIRMINGHAM CITY MISSION
A Company Limited by Guarantee

DIRECTORS' REPORT

COMPANY NUMBER

03112321

CHARITY NUMBER

1051023

DIRECTORS

O G Nicholds – Chairman
C A Noble – Vice Chairman
Rev. S C Carter
C Edmeade
Rev J A Herbert
M R Hotchin
S D Loescher

COMPANY SECRETARY

Mrs J B Harborne MBE

CHIEF EXECUTIVE

Wesley R Erpen

REGISTERED OFFICE

The Clock Tower
2 Langdon Street
Birmingham
B9 4BP

BANK

HSBC UK Bank plc
130 New Street
Birmingham
B2 4JU

AUDITOR

Forvis Mazars LLP
First Floor
Two Chamberlain Square
Birmingham
B3 3AT

DIRECTORS' REPORT

The Directors, who are also Trustees of the charity for the purposes of the Charities Act, submit their Annual Report and audited Financial Statements, for the year ended 31 March 2025. The Directors have adopted the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) in preparing the Annual Report and Financial Statements of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The Mission is a Charitable Company Limited by Guarantee, registered in England and Wales, operating under Charity number 1051023. The Company was established under a Memorandum of Association which established the Objects and powers of the Charitable Company and is governed under its Articles of Association. In the event of the Company being wound up Members are required to contribute an amount not exceeding £10.

RECRUITMENT AND APPOINTMENT OF DIRECTORS

Under the requirements of the Memorandum and Articles of Association one third of the Directors must 'retire by rotation' each year but may be re-elected by the Members at the Annual General Meeting if they are willing to stand again. James Herbert and Chereta Edmeade are due to retire this year by rotation. They are both happy to be re-elected for another term.

The principal Object of the Charity is to spread the Gospel of Jesus Christ throughout the City of Birmingham and its surrounding areas, and in pursuance of that Object, to provide relief for the homeless, infirm, sick, aged, or needy, it is important that such needs are reflected through the diversity of the Trustee body. To ensure attainment of the Objects, Directors are recruited mainly from those who have previous involvement with, or knowledge of, the Charity and who also have the required skills and experience to enhance the Board.

The Board of Directors is representative of a range of church interests and includes some professional expertise in the areas of finance, law, pastoral care and Health and Safety, and the Directors co-opt additional expertise as and when required.

Director Induction and Training

Most new Directors are already familiar with the practical work of the Charity. They are invited and encouraged to familiarise themselves with the Charity and the context within which it operates. A detailed information pack is available and given to each new Director and they are further encouraged to spend time, when practical, in specific sections of the Mission. External consultation is engaged when appropriate.

Risk Management & Health and Safety

The Board is committed to ongoing assessment of the major risks to which the Mission is exposed and are confident that the system of reporting that currently exists will advise them on a regular basis of potential difficulties and enable them to take steps to lessen these risks. The Board considers the major risks to which the Mission is exposed are in three areas:

The underfunding of activities due to a reduction in income. This is managed by having an adequate reserves policy, regular monthly financial reports and reviews of operations being submitted to the Board.

Being able to recruit staff with the necessary skills at the salaries available. This is managed by monthly reporting of staffing issues to the Chief Executive and the Board.

The Health and Safety Policy is under regular review: a sub-committee of the Board monitors safety matters and they and the Health and Safety Officer report to the Board meeting to keep them informed of changes in regulations together with current progress in procedures and risk assessment. Many of our staff work with young people and vulnerable adults. All staff working with these groups have received Disclosure and Barring Service clearance. The Board oversees compliance with our safeguarding policy. Additionally, we use the services of specialist advisors as and when required.

The Board has taken out Trustee Indemnity insurance providing cover of £250,000 at a cost of £333.12.

Organisational Structure

The Board currently consists of 7 members who usually meet ten times each year they are responsible for the strategic direction and policy of the charity. The Company Secretary, who is also the HR Manager, the Chief Executive and the Head of Finance also attend the Board meetings but have no voting rights. A scheme of delegation is in place and day to day responsibility for the provision of the services rests with the Chief Executive.

DIRECTORS' REPORT

The Chief Executive is responsible for ensuring that the Charity delivers the services specified and that key performance indicators are met. The Head of Finance oversees matters to do with maintenance of buildings etc. as well as the normal finance matters.

VOLUNTEERS

Without our volunteers the Charity would not be able to function effectively. There are 123 regular volunteers who currently assist the Mission. They serve in many different capacities and their time involvement ranges from a few hours per month to 3 days per week. In addition, we have more than 350 additional volunteers helping us with the wrapping and distribution of toys as part of our Christmas ToyLink project. We have also had about 150 staff from corporate companies who attend for specific tasks such as painting rooms, gardening, etc. The volunteers are an invaluable asset and the Board, and the Executives would take this opportunity to express their grateful appreciation for all that they do.

OBJECTIVES

The Company's Objects are:

- to preach the Gospel of the Lord Jesus Christ throughout the City of Birmingham and its surrounding areas;
- in pursuance of this, to provide relief, by various means, for the infirm, sick, aged and needy individuals and families within the area.

ACHIEVEMENTS AND PERFORMANCE

The main areas of charitable activity are evangelism and care and a summary of the achievements in these activities is set out below. The Directors are satisfied that these achievements clearly demonstrate that the Charity has throughout the year fulfilled its responsibility to meet the requirement of providing a Public Benefit and has thereby complied with its duty to have due regard to the guidance published by the Charity Commission.

EVANGELISM

This is our principal activity in seeking to achieve our Objective of preaching the Gospel of the Lord Jesus Christ throughout Birmingham and its surrounding areas.

We give thanks that the door is still open for us to proclaim Christ to people in Birmingham and beyond.

We have preached the Gospel in the city centre and at the doors of homes in many areas. Thousands of people from all over the world pass through the city every day and we have been able to give out over 67,000 items of Christian literature including over 62,000 tracts in many languages. Between them our city missionaries speak multiple foreign languages including French, German, Spanish, Dutch, Farsi, Malayalam, Punjabi, Urdu and Arabic which is a great help in communicating the gospel message.

Our annual Christmas ToyLink project relies on the support of many volunteers and donors to help us to supply toys to needy children. Last Christmas was a great success thanks to many wonderful donations of toys and gifts and to the efforts of so many. BCM staff, Church groups individuals and companies who sent workers to help with the wrapping and delivery of the gifts. Jaguar Land Rover made 100 cars available and did the bulk of the deliveries. We distributed sacks of toys, each containing at least 4 toys per child, to 1,700 families (4,000 children). One centre that received toys said, "Your generosity will bring joy and warmth to the children in our care."

The Children's Team works with primary school-aged children. Their vision is that every child of primary school age in Birmingham would have a basic understanding of who Jesus is and what He has done. They delivered 419 school assemblies sharing Bible stories and looking at key themes such as, 'Sharing and Caring' from the book of Ruth. 30 Special assemblies were presented at Easter and Christmas. The team delivered 135 lessons in schools and 10 'moving on' workshops for those preparing to move on to secondary school. Three 'Solid Rock' holiday clubs were run in Summer and February half term.

The Youth Team visited over 40 secondary schools during the year. The team conducted 213 regular assemblies and 29 RE lessons. The theme for Autumn was 'Resilience: Overcoming'. A number of schools commented how useful this was for students. The Christmas theme was 'Reaching the Goal' and Easter was 'Hope Despite Disappointment.' Over 1,100 pupils attended the classroom-based GSUS Live Project which was run at 3 schools. Pupils considered the life, work, death and resurrection of Jesus. Fulfil was held three times during the year, and 30 different youth groups attended. 30 young people referred by local agencies and churches attended the youth camp in Snowdonia for a week during the summer.

DIRECTORS' REPORT

The Charity Shop in Kingstanding, which includes the bookshop, is open Tuesday to Saturday most weeks and it continues to be a good means of engaging with the community. Local residents are very supportive and during the year we received over 2,000 bags of donations. Staff and volunteers talk and pray with many giving support to those who are in need. Good Newspapers and tracts, in many languages, were given out. The bookshop continues to serve customers and churches near and far with book stalls, Christian books, Bibles, cards, etc.

CARE

ElderLink, in Acocks Green, is there to try and minister to some of the needs of the elderly in that area. Clients, who are often very lonely, are visited in their own homes. During the last twelve months we have delivered 87 services in the 10 care homes we have access to. We continue to develop our services and introduce activities suitable for those with dementia. There are more interactive activities including those which stimulate the senses using tactile objects, art and scents. One Care Home said 'The service you provide is excellent. We are so pleased that you come and make our residents smile!' Special activities take place at Christmas and Easter. Our visiting service for the shut-in elderly continues to be appreciated and 296 visits were made throughout the year.

The services of the Resource Centre and Basics for Life food bank continue to be in great demand and the number of people visiting are increasing due to the cost-of-living crisis. Food, clothing, and furniture are provided for many needy people. In helping individuals and families in their need we seek to express the love of Jesus in a practical way. During the year we have given out 2,476 food parcels and 1,800 changes of clothing. We have also distributed 900 toiletry packs, made 780 collections and 412 deliveries. In cooperation with agencies around the city we provided 45 starter packs for people going into their own accommodation.

The Care Centre continues to provide support to homeless and other needy people and has been open from 10.00 am to 4.00 pm Monday to Thursday throughout the year. Last year we prepared and served over 10,000 hot meals to our guests at lunchtime along with hot drinks. There are various board games and activities for the clients to get involved with. Many items of clothing, shoes and toiletries are provided. Staff and volunteers have a constant 'listening ear' as we look to support clients physically, spiritually and psychologically. We helped 61 people into accommodation and enrolled others onto courses at Fircroft College. There is also a visiting chiropody service, eye tests, MIND Charity visit fortnightly to support clients with mental health issues and an advisor from DWP also visits. For those interested in the Christian faith Bible studies are periodically held.

FINANCIAL REVIEW

We report that a deficit of £11,304 was recorded for the year. We continue to keep a close watch on our overheads to try and keep them to a minimum without it affecting the help and support we give to those who are in need. We are working to increase our donor base to raise additional income from supporters and trusts, etc. through various fundraising schemes. We are thankful that we have sufficient reserves to enable us to continue full operations while we seek more funding sources.

The Board remain confident that the action taken so far, and in process, will enable the Mission to continue its work well into the future. They continue to monitor the situation and progress of the measures in place each month with a detailed review of the financial situation taking place at the half year.

Principal Funding Sources

Donations, gifts and legacies are our main funding sources, and we are most appreciative of the continued and indeed increased support of so many individuals, churches, trusts, charities and companies.

All fundraising is done 'in house'. Professional fundraisers or commercial participators are not used. We seek to adhere to the guidelines issued by the Fundraising Regulator. We have not received any complaints about our fundraising methods.

Investment Policy

The cash reserves are held to meet our Reserves policy and funds have been designated towards the possible redevelopment of the property at the rear of The Clock Tower, known as the Annex, in Garrison Street. Consequently, investment has been curtailed for the present.

RESERVES POLICY

The reserves policy was reviewed in July 2022. In the light of the potential squeeze on donor income and the increase in the rate of inflation, the policy was revised. It is now the policy of the Board to maintain freely available reserves at a minimum level, which would enable the General Fund of the Mission to operate for approximately six months, £500,000. Freely available

DIRECTORS' REPORT

reserves are funds which are unrestricted and not invested in fixed assets. The Mission had unrestricted reserves of £1,661,220 including Designated Funds of £700,000 and those represented by fixed assets £405,187 leaving free reserves of £556,033 to meet the requirement.

PLANS FOR FUTURE PERIODS

As our Chief Executive Officer is looking to fully retire from his role in October 2026 we will advertise for a replacement in the coming months. Hopefully, the new CEO will have a few months crossover time with the outgoing CEO to settle into the role.

The two senior staff who were appointed last year, our Office Manager and Head of Finance, have settled well into their new roles. Both have made positive contributions in their respective positions and are clearly going to be an asset to the life of the Mission as we move forward.

Next year will be the Mission's 60th anniversary, so we are planning to hold a range of events throughout 2026 to celebrate our wide-ranging activities. Some of the proposed events will be an Open Day at the Clock Tower, a Youth Event in the city centre, a Banquet, and a variety of fundraising initiatives.

This year we intend to advertise and hopefully appoint another City Missionary to strengthen our gospel outreach work across the city. We will also actively seek to appoint at least three Trainee City Missionaries as part of our 'In-Service Training Course.'

Last year we had help from local companies to further develop the basement at the Clock Tower. This enabled our ToyLink project to deliver toys to 1,700 families representing 4,000 children, which was the highest number ever. During the coming year we will research the possibility of demolishing the Annex behind our main Headquarters, and build a purpose-built building to further our ministries.

Our 'ElderLink' project continues to provide a valuable service to both the lonely and shut-in elderly who are visited by our staff and volunteers, and also those living in care homes who enjoy our Christian-based Services. During the coming year we will increase the hours of some of the staff so that more people can be visited. We will also apply for funding to enhance this ministry.

As there is always a need for more resources we will continue to increase the Mission's profile through social media platforms. We will attend relevant conferences and events to make our work more widely known. The new legacy leaflet has been produced and distributed to our supporters, and we are making contact with local solicitors across the city requesting that they make our work known to individuals who are looking to leave a legacy to a local charity.

STAFF

The Board takes this opportunity to pay tribute to the Chief Executive, Wesley Erpen, and all of the Mission Staff, for their hard work. Their continuing efforts and commitment to the Mission are very much appreciated. The Key Management Personnel, who make up the Senior Management Team, are the Chief Executive, Head of Finance, Human Resources Manager, Evangelism Co-ordinator, and Office Manager. Staff salaries were reviewed in March 2025 and an increase of 3.0% was agreed to take effect from April 2025.

FIXED ASSETS

Details of changes in fixed assets are given in note 10 to the financial statements.

DIRECTORS' REPORT

DIRECTORS

The Directors set out below have held office during the whole of the period from 1 April 2024 to the date of this report, unless otherwise stated.

O G Nicholds
Rev S C Carter
C Edmeade
Rev J A Herbert
M R Hotchin
S D Loescher
C A Noble

RESPONSIBILITIES OF THE DIRECTORS

Company Law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- * select suitable accounting policies and then apply them consistently;
- * make judgements and estimates that are reasonable and prudent;
- * comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with recommended practice. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENTS AS TO DISCLOSURE OF INFORMATION TO AUDITOR

In accordance with Company Law, as the Charity's Directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the Charity's Auditors are unaware; and
- we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the Charity's Auditors are aware of that information.

AUDITOR

Forvis Mazars LLP were Auditors during the year. We have been grateful for their association with us for many years. The Directors are going to ask other auditors to tender for the next audit for the year ending 31 March 2026.

These accounts have been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the Directors on 24th November 2025
and signed on their behalf by:



C A Noble
Acting Chair

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM CITY MISSION

Opinion

We have audited the financial statements of Birmingham City Mission (the 'charity') for the year ended 31st March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement set out on page 8, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

Based on our understanding of the charity and its sector, we considered that non-compliance with the following laws and regulations might have a material effect on the financial statements: the Charities Act 2011, tax legislation, safeguarding, pensions legislation, employment regulation, health and safety regulation, anti-bribery, corruption and fraud and anti-money laundering regulation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM CITY MISSION

To help us identify instances of non-compliance with these laws and regulations, and in identifying and assessing the risks of material misstatement in respect to non-compliance, our procedures included, but were not limited to:

- Inquiring of management and, where appropriate, those charged with governance, as to whether the charity is in compliance with laws and regulations, and discussing their policies and procedures regarding compliance with laws and regulations;
- Inspecting correspondence, if any, with relevant licensing or regulatory authorities;
- Communicating identified laws and regulations to the engagement team and remaining alert to any indications of non-compliance throughout our audit; and
- Considering the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud.

We also considered those laws and regulations that have a direct effect on the preparation of the financial statements, such as The Charities Statement of Recommended Practice and the Companies Act 2006.

In addition, we evaluated the trustees' and management's incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of management override of controls, and determined that the principal risks related to posting manual journal entries to manipulate financial performance, management bias through judgements and assumptions in significant accounting estimates, income recognition (which we pinpointed to the cut-off assertion), and significant one-off or unusual transactions.

Our audit procedures in relation to fraud included but were not limited to:

- Making enquiries of the trustees and management on whether they had knowledge of any actual, suspected or alleged fraud;
- Gaining an understanding of the internal controls established to mitigate risks related to fraud;
- Discussing amongst the engagement team the risks of fraud; and
- Addressing the risks of fraud through management override of controls by performing journal entry testing.

There are inherent limitations in the audit procedures described above and the primary responsibility for the prevention and detection of irregularities including fraud rests with management. As with any audit, there remained a risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRMINGHAM CITY MISSION

Use of the audit report

This report is made solely to the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body for our audit work, for this report, or for the opinions we have formed.


[David Hoose \(Dec 12, 2025 15:11:29 GMT\)](#)

David Hoose (Senior Statutory Auditor)
for and on behalf of Forvis Mazars LLP
Chartered Accountants and Statutory Auditor
First Floor
Two Chamberlain Square
Birmingham B3 3AX

12/12/2025

BIRMINGHAM CITY MISSION
A Company Limited by Guarantee

STATEMENT OF FINANCIAL ACTIVITIES (Incorporating an income and expenditure account)
Year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
INCOME					
Donations and Legacies	2	731,367	455,614	1,186,981	1,388,161
Charitable Activities	3	-	10,301	10,301	13,298
Trading Activities	4	156,363	-	156,363	166,389
Other Income	5	1,997	20	2,017	4,603
Investment Income		31,205	-	31,205	43,196
TOTAL INCOME		<u>920,932</u>	<u>465,935</u>	<u>1,386,867</u>	<u>1,615,647</u>
EXPENDITURE					
Cost of Raising Funds	6	29,307	-	29,307	29,915
Charitable Activities	7	887,467	481,397	1,368,864	1,217,728
TOTAL EXPENDITURE		<u>916,774</u>	<u>481,397</u>	<u>1,398,171</u>	<u>1,247,643</u>
NET INCOME/(EXPENDITURE)	8	4,158	(15,462)	(11,304)	368,004
Fund Balances at Beginning of Year		1,657,062	348,271	2,005,333	1,637,329
FUND BALANCES AT END OF YEAR	14a/b	<u><u>1,661,220</u></u>	<u><u>332,809</u></u>	<u><u>1,994,029</u></u>	<u><u>2,005,333</u></u>

The company has no recognised gains or losses other than the net movement in funds for the year.

None of the company's activities were acquired or discontinued during the above two financial years.

BIRMINGHAM CITY MISSION
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BALANCE SHEET
At 31 March 2025

	Notes	2025	2024
		£	£
FIXED ASSETS	10	718,743	741,099
CURRENT ASSETS			
Stocks	11	-	-
Debtors and prepayments	12	70,679	143,401
Bank and cash balances		<u>1,248,979</u>	<u>1,155,613</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	13	<u>(44,371)</u>	<u>(34,778)</u>
NET CURRENT ASSETS		<u>1,275,287</u>	<u>1,264,236</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,994,029</u>	<u>2,005,335</u>
TOTAL NET ASSETS		<u><u>1,994,029</u></u>	<u><u>2,005,335</u></u>

FUNDS

Unrestricted General funds	14a	1,661,220	1,657,064
Restricted funds	14b	<u>332,809</u>	<u>348,271</u>
		<u><u>1,994,029</u></u>	<u><u>2,005,335</u></u>

These accounts are prepared in accordance with the special provisions relating to companies subject to the small Companies' regime within Part 15 of the Companies Act 2006.

Approved and authorised for issue by the Board of Directors on 24th November 2025
and signed on its behalf



C A Noble
Acting Chair

Company Number: 03112321

BIRMINGHAM CITY MISSION
A Company Limited by Guarantee

STATEMENT OF CASH FLOWS
Year ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	16a	69,002	289,450
Cash flows from investing activities:			
Interest from investments		31,205	43,196
Purchase of tangible fixed assets		(6,841)	(1,199)
Increase/(Decrease) in cash and cash equivalents in the year		93,366	331,447
Cash and cash equivalents at the beginning of the year		1,155,613	824,166
Total cash and cash equivalents at the end of the year		1,248,979	1,155,613

NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements are prepared under the historical cost convention in accordance with the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland - (Charities SORP FRS102), the financial accounting reporting standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Birmingham City Mission meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Preparation of the accounts on a going concern basis

The accounts have been prepared on a going concern basis based on the reserves held and budgets prepared.

Judgements in applying accounting policies and key sources of estimation uncertainty

The preparation of the financial statements in conformity with generally accepted accounting principles requires the Directors to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of income and expenditure during the reporting period. Actual results in the future could differ from those estimates. In this regard, the Directors believe that there are no critical accounting policies where judgements or estimations are necessarily applied in the financial statements except for the Gifts in Kind described below.

Incoming resources

Incoming resources represent donations, gifts and legacies; income from charity shops and literature sales; grants for revenue expenditure. All income is recognised when receivable and includes any tax recoverable.

Gifts in kind

Gifts in kind are included in the accounts at an estimate of the fair value to the charity at the date of the gift.

Tangible fixed assets

Items of a capital nature costing over £750 are considered for inclusion in fixed assets. All fixed assets are shown at cost value. Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight-line basis over its expected useful life as follows:

Leasehold land and property	over the length of the lease	
Motor vehicles	25%	per annum
Equipment and fittings	33%	per annum

Freehold property is shown at historical cost and the buildings are depreciated at 2% per annum. Land is not depreciated.

Stocks

Stocks are stated at the lower of cost and net realisable value. Cost is calculated using the first-in, first-out method and consists of goods for resale only.

NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Mission. These are funds which have not been designated for any other purposes.

General funds are those funds which are not designated or restricted for any other purpose.

Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Mission for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. All expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party.

Costs of Raising Funds are all costs attributable to generating income for the charity.

Costs of Charitable Activities comprise all expenditure identified as incurred in the pursuit of the charitable objects of the charity.

Apportionment of costs

Costs which cannot be directly attributed to activities represented by restricted funds are charged against unrestricted income.

Support costs are apportioned between the charity's activities on the basis of salary costs.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Donations	525,264	246,939	772,203	582,730
Gifts in Kind	-	210,098	210,098	175,080
Legacies	204,680	-	204,680	630,351
	<u>729,944</u>	<u>457,037</u>	<u>1,186,981</u>	<u>1,388,161</u>

BIRMINGHAM CITY MISSION
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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2025 £	2024 £
Restricted funds		
Youth Work	10,301	13,298
	<u>10,301</u>	<u>13,298</u>

4. INCOMING RESOURCES FROM TRADING ACTIVITIES

	2025 £	2024 £
Unrestricted funds		
Resource Centre, Shop and other income	149,813	160,039
Rent receivable	6,550	6,350
	<u>156,363</u>	<u>166,389</u>

5. OTHER INCOME

	2025 £	2024 £
Unrestricted funds		
Other Income	1,997	4,603
Restricted funds		
Other Income	20	-
	<u>2,017</u>	<u>4,603</u>

6. COST OF RAISING FUNDS

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Staff costs	13,504	-	13,504	12,162
Postage	7,724	-	7,724	7,967
Printing, stationery and other costs	8,079	-	8,079	9,786
	<u>29,307</u>	<u>-</u>	<u>29,307</u>	<u>29,915</u>

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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

7. CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
The provision of care	155,755	235,323	391,078	307,022
Evangelism	472,311	216,856	689,167	564,995
Shop and Resource Centre	259,401	29,218	288,619	345,711
	<u>887,467</u>	<u>481,397</u>	<u>1,368,864</u>	<u>1,217,728</u>

Support costs that cannot be directly allocated have been apportioned on the basis of staff costs. The support costs that are included in the above amounts are as follows:

	Care £	Evangelism £	Shop & RC £	Total 2025 £	Total 2024 £
Employees	38,165	104,467	45,308	187,940	165,094
Premises	10,284	28,151	12,209	50,644	58,264
Office expenditure	5,612	15,362	6,663	27,637	29,844
Irrecoverable VAT	5,003	13,693	5,939	24,635	28,435
Depreciation	2,316	6,341	2,750	11,407	11,349
Professional & Legal fees	5,925	16,219	7,035	29,179	26,952
Bank charges	452	1,237	537	2,226	2,213
	<u>67,757</u>	<u>185,470</u>	<u>80,441</u>	<u>333,668</u>	<u>322,151</u>

8. NET INCOME/EXPENDITURE FOR THE YEAR

This is stated after charging:

	2025 £'000	2024 £'000
Operating leases – equipment	2	Nil
Depreciation	29	29
Auditor's remuneration – Audit fees	16	12

BIRMINGHAM CITY MISSION
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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

9. STAFF COSTS

	2025	2024
	£	
Staff costs:		
Wages and salaries	751,316	629,444
Social security costs	46,597	36,109
Pension Contributions	11,244	8,934
	<u>809,157</u>	<u>674,487</u>

	2025	2025	2024	2024
	Average	FTE	Average	FTE
Average monthly number of employees:				
Evangelism	28	24	28	21
Other	10	6	10	6
	<u>38</u>	<u>30</u>	<u>38</u>	<u>27</u>

No employee was paid remuneration amounting to more than £50,000 in either year. The Key Management Personnel are the Chief Executive, Head of Finance, Company Secretary (who is also the Human Resources Manager), Evangelism Co-ordinator and Office Manager. They make up the Senior Management Team and their combined salaries (including any benefits in kind) are £148,757 (2024 £140,563)

Directors received no remuneration in either year and were not reimbursed for expenses.

BIRMINGHAM CITY MISSION
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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

10. FIXED ASSETS

	Freehold property £	Leasehold land & property £	Motor vehicles £	Equipment & fittings £	Total £
COST					
At 1 April 2024	807,642	131,846	49,790	136,300	1,125,578
Addition	-	-	-	6,841	6,841
Disposal	-	-	-	(13,448)	(13,448)
At 31 March 2025	<u>807,642</u>	<u>131,846</u>	<u>49,790</u>	<u>129,693</u>	<u>1,118,971</u>
DEPRECIATION					
At 1 April 2024	134,899	86,444	27,669	135,467	384,479
Charge for the year	14,044	6,115	7,374	1,664	29,197
Adjustment for disposal	-	-	-	(13,448)	(13,448)
At 31 March 2025	<u>148,943</u>	<u>92,559</u>	<u>35,043</u>	<u>123,683</u>	<u>400,228</u>
NET BOOK VALUE					
At 31 March 2025	<u>658,699</u>	<u>39,287</u>	<u>14,747</u>	<u>6,010</u>	<u>718,743</u>
At 31 March 2024	<u>672,742</u>	<u>45,402</u>	<u>22,122</u>	<u>833</u>	<u>741,099</u>

Leasehold land and property comprise:

	2025 Cost £	2024 Cost £
The 66 year lease (which commenced on 29 September 1965) on the premises at Washington Street and subsequent refurbishment	131,846	131,846
Less Depreciation	(92,559)	(86,444)
Net book value	<u>39,287</u>	<u>45,402</u>

11. STOCKS

	2025 £	2024 £
Goods for resale	-	-
	<u>Nil</u>	<u>Nil</u>

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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

12. DEBTORS

	2025 £	2024 £
Due within one year:		
VAT recoverable	2,106	3,026
Prepayments	16,477	6,819
Income tax on Gift Aid	36,447	38,556
Accrued Income	15,649	95,000
	<u>70,679</u>	<u>143,401</u>

13. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	11,432	9,569
Taxation and social security costs	11,989	9,270
Accruals	20,950	15,939
	<u>44,371</u>	<u>34,778</u>

14a. UNRESTRICTED FUNDS

Unrestricted funds include £700,000 which the Directors have designated to the possible redevelopment of the building at the rear of The Clock Tower, commonly known as 'The Annex'.

14b. RESTRICTED FUNDS

	Fixed Assets £	Other* £	Total £
Balances at 31 March 2024	332,211	16,060	348,271
Income	-	61,478	61,478
Expenditure	(18,655)	(58,286)	(76,940)
Balances at 31 March 2025	<u>313,556</u>	<u>19,253</u>	<u>332,809</u>

*The balance of £19,253 is for the Basics for Life food bank.

NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds £
Tangible fixed assets	397,991	320,753	718,744
Current assets	1,290,228	29,430	1,319,658
Current liabilities	(44,371)	-	(44,371)
Total net assets	<u>1,643,848</u>	<u>350,183</u>	<u>1,994,031</u>

16. NOTES TO THE STATEMENT OF CASH FLOWS

	2025 £	2024 £
(a) Reconciliation of net deficit to net cash outflow from operating activities		
Surplus/(Deficit) for the year	(11,304)	368,004
Gifts-in-kind	(210,098)	(175,080)
Direct use of gifts-in-kind	210,098	175,080
Depreciation charges	29,196	28,745
Interest receivable	(31,205)	(43,196)
Decrease/(Increase) in debtors	72,722	(76,854)
Decrease in stocks	-	3,768
Increase in creditors	9,593	8,983
Net cash inflow/(outflow) from operating activities	<u>69,002</u>	<u>289,450</u>
(b) Reconciliation of net cash flow to movement in net funds		
Increase in cash in the year	93,366	331,447
Movement in net funds in the year	93,366	331,447
Net funds brought forward	1,155,613	824,166
Net funds carried forward	<u>1,248,979</u>	<u>1,155,613</u>
(c) Analysis of net funds		
Cash at bank and in hand	1,248,979	1,155,613
	<u>1,248,979</u>	<u>1,155,613</u>
17. CAPITAL COMMITMENTS		
	2025 £	2024 £
Capital expenditure contracted for but not provided for in the financial statements	<u>Nil</u>	<u>Nil</u>

NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

18. OTHER FINANCIAL COMMITMENTS

At 31 March 2025, the company was committed to making the following payments under non-cancellable operating leases:-

	Land and Buildings £	Other £	Total 2025 £	Total 2024 £
Operating leases which expire:				
Within 1 year	31,000	5,074	36,074	32,966
Within 2 to 5 years	69,000	3,675	72,675	113,000
After 5 years	13,500	-	13,500	13,500
	<u>113,500</u>	<u>8,749</u>	<u>122,249</u>	<u>159,466</u>

Operating lease expenses of £32,966 (2024 £36,572) were incurred in the financial year.

19. POST BALANCE SHEET EVENTS

During the year ending 31 March 2026, legal ownership of certain properties, which are currently administered by the company, may pass to the company. They will be reflected in the accounts at the market value on date of transfer.

20. RELATED PARTY TRANSACTIONS

One Director is connected to an employee of the charity. Staff remuneration and all staff issues are dealt with by the Board collectively.

21. PENSION COMMITMENTS

The Charity operates a defined contribution scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £11,244 (2024 £8,934).

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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

INCOME AND EXPENDITURE ACCOUNT

Year ended 31 March 2024

	Unrestricted funds £	Restricted funds £	Total funds 2024 £
INCOME			
Donations and Legacies	1,048,689	339,472	1,388,161
Charitable Activities	-	13,298	13,298
Trading Activities	166,389	-	166,389
Other Income	4,603	-	4,603
Investment Income	43,196	-	43,196
TOTAL INCOME	1,262,877	352,770	1,615,647
EXPENDITURE			
Cost of raising funds	29,915	-	29,915
Charitable activities	856,317	361,411	1,217,728
TOTAL EXPENDITURE	886,232	361,411	1,247,643
NET INCOME/(EXPENDITURE)	376,645	(8,641)	(368,004)
Fund balances at beginning of year	1,280,417	356,912	1,637,329
FUND BALANCES AT END OF YEAR	1,657,062	348,271	2,005,333

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NOTES TO THE FINANCIAL STATEMENTS
Year ended 31 March 2025

	2025		2024	
	£	£	£	£
INCOME				
Donations	782,503		596,028	
Legacies	204,680		630,351	
Gifts in kind	210,098		175,080	
Sales – Book Shop	12,652		13,045	
Sales – Other	137,162		146,994	
Interest receivable	31,205		43,196	
Rent receivable	6,550		6,350	
Other income	2,017		4,603	
Profit on sale of Fixed Asset	-		-	
		1,386,867		1,615,647
EXPENDITURE				
Purchase for resale	6,302		8,404	
Salaries and Pension Contributions	809,157		674,487	
Training and student accommodation	10,112		13,580	
Repair and maintenance of premises	26,870		36,738	
Heating and lighting	46,068		44,213	
Rent and rates	36,311		42,326	
Cleaning and domestic supplies	7,893		9,806	
Transport	19,035		20,705	
Food	14,530		10,103	
Outreach	161,774		127,235	
Office expenses, supplies equipment	50,351		47,880	
Professional fees	23,076		26,953	
Bank and other charges	3,839		3,762	
Insurance	17,718		17,375	
Depreciation	29,196		28,745	
Irrecoverable VAT	24,635		28,435	
Other sundry expenses	111,304		106,896	
		1,398,171		1,247,643
SURPLUS/(DEFICIT) FOR THE YEAR		(11,304)		368,004

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MANAGEMENT INFORMATION (FIXED ASSETS)
Year ended 31 March 2025

	2025	2024
	Cost	Cost
	£	£
Motor vehicles comprise:		
Ford Transit YS18DNE	20,295	20,295
Ford Transit HN21FSG	29,495	29,495
	<u>49,790</u>	<u>49,790</u>
Equipment & fittings comprise:		
Equipment and furnishings	110,778	110,208
Computer equipment	18,915	26,090
	<u>129,693</u>	<u>136,298</u>

Freehold property

The net book value of the properties, based on historical cost is calculated as follows:

	Clock	The Eric	Hodge Hill	Total
	Tower	Holt Centre	Church	
	£	£	£	£
Cost	407,370	29,331	100,000	536,701
Property Improvements	270,943	-	-	270,943
Depreciation	(102,932)	(11,968)	(20,000)	(134,900)
	<u>575,381</u>	<u>17,363</u>	<u>80,000</u>	<u>672,744</u>

