

Charity registration number 1050876

Company registration number 03085148 (England and Wales)

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C Cordingley S Laing J Wilkinson M Evans Mr J Smith	(Appointed 22 March 2022) (Appointed 25 October 2022)
Secretary	B Henderson	
Charity number	1050876	
Company number	03085148	
Registered office	Off Folkwood Road Ringinglow Road Sheffield S11 7TB	
Independent examiner	Hart Shaw LLP Europa Link Sheffield Business Park Sheffield S9 1XU	
Bankers	HSBC Bank Plc Carmel House 49-63 Fargate Sheffield S1 2HD	

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

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WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The year 2022 saw a really turn for us at WORK Ltd after the covid pandemic. We were able to work in our normal surroundings again and get back to doing what we do best, supporting, encouraging and developing our students.

WORK Ltd began with around a 12students in 1995. From these humble beginnings, it has grown dramatically and now serves over 85 learning disabled students each week drawn from right across the city of Sheffield, South Yorkshire. The Charity is operated by a board of local Trustees. It is run and managed by three Centre Managers.

It is vital that individuals find the right, personalised support to lead a full and interesting life and have the same opportunities as everyone else. At WORK Ltd we aim to provide a friendly, encouraging and rewarding environment. We create opportunities in the form of hands-on work projects for adults with learning disabilities to develop life skills, which help to build confidence and self-esteem. These activities include woodwork, gardening, textiles, arts & crafts, nature walks, sports, dance, music and drama.

We passionately believe that our caring, supportive and rewarding community-based environment encourages our students to reach their full potential – and so 'achieve their dreams'. Through these activities, our 'students' have blossomed with many never previously appreciating just what they could achieve. One student's parent commented, "WORK Ltd has provided the best of services for my adult daughter. She has done things I wouldn't have thought possible. She loves going there. She is well cared for and her opinions are respected. She feels she belongs. In her own words, 'brilliant!' Such peace of mind that you have what you need and from such caring, happy and dedicated people."

Charitable purposes (Public Benefit)

In setting plans and priorities for areas of work the Board of WORK Ltd has had regard to the guidance from the Charity Commission on the provision of Public Benefit, with particular attention paid to how planned activities will contribute to meeting the objectives of WORK Ltd.

The Trustees confirm that they have complied with the duty in section 4 of the 2011 Charity Act to have due regard to guidance published by the Charity Commission regarding public benefit.

Significant activities

The various projects that are carried out at WORK Ltd by the students include:

Main Workshop – Staffed by qualified Tutors, support assistants and volunteers and where all main assembly work is done including woodwork, printing, textiles, arts and crafts.

Glass Room – Where stained glass products and Jewellery are made by the students.

Resource/Student Kitchen – This multifunctional area is staffed by qualified Tutors. Our fully equipped home from home kitchen is where our students learn basic life skills from washing, healthy living to cooking. Our students learn the importance of a healthy diet and are taught how to cook and bake simple recipes. As well as the kitchen area the resource room is used as a clean space to create bespoke textiles and crafts.

The Hidden Gem Café – At the heart of our charity is the award-winning Hidden Gem Café serving delicious food and operated by the support of our students. In the café our students are taught to serve tea and coffee, clear tables and interact with our many customers. Our students also work alongside our chefs learning basic food hygiene and food preparation.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Training and Support Projects

WORK Ltd continues to provide intensive, person-centred training programmes. These include healthy eating, food preparation, catering, woodwork and horticulture. Creative crafts, such as knitting, sewing, art, training in music, drama, dance, exercise, personal expression, literacy and reading skills, from important aspects of our development programmes. We have qualified teachers employed as our Tutors.

The quality of goods produced by our students are exceptional and we only purchase a small amount of goods from outside suppliers which compliments what is made on site by our students. This is not only more profitable for us but helps to build the self-esteem of the students.

In addition, WORK Limited provides ongoing training and advocacy skills to enable students to identify what they would like to achieve and need to achieve, giving student's fulfilment in their learning and development. Staff provide support on a wide range of issues from relationships to bereavement. Mechanisms are in place to refer to specialised professionals if required.

Individual practical support is given to carers to enable them to have access to relevant information, service and advice.

Achievements and performance

Our tutors worked on bringing new and fresh arts and crafts ideas for our students to create and sell on our online Esty shop and in our Hidden Gem café. We were able to be part of fundraising projects again, these included The Coop Small spaces fund, The Spirit of Sheffield's Children's trust who provided us with the funding we needed to purchase new camera equipment. With this our students visited Whirlow Farm, The National History Museum & surrounding areas taking pictures of nature. With the photos captured we created bespoke Calendars. We were able to host our annual pop up fairs. Our student enjoyed a visit to the pantomime which was kindly organised by the Sheffield Lyceum. Our Hidden Gem Café was busier than ever and bringing new customers in from all over Sheffield. We also made a few cosmetic changes to the café to cater for the growing number of customers.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Financial review

The results for the year ended 31 December 2022 shows a loss of £28,642 after charging depreciation of £29,798.

The total income for the year of £993,754 is a 26.5% increase on the previous year. Donations and fund-raising activities were £56,224 (2021 - £17,938) and café and shop sales have increased to £462,350 (2021 - £282,119).

Support costs totalled £347,582 compared to £309,178 in the previous year.

The forecast for the current year is again that there will continue to be sufficient income to meet all costs but without sufficient ability to invest in future developments.

Reserves and Leasehold improvements

The Trustees seek to keep a minimal level of unrestricted funds to ensure the charity remains a going concern and sufficient unrestricted funds to cover known commitments. They have assessed the risk to the charity's ongoing income and the level of reserves required has been determined taking in to account the current economic climate and local and national government policies. The appropriate reserves level has been set at 4 months of the current rate of expenditure. Even at this level, the charity would face sever difficulties in seeking to replace any lost oncome over such a relatively short period.

At this year end the unrestricted funds were £297,580 which equates to 3.5 months of charitable expenditure. The Trustees consider this to be acceptable in the short term but will work towards achieving the target of 4 months at the earliest opportunity.

The Asset Replacement Fund has been formed as an essential means of enabling the Trustees to replace core fixed assets when required.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Plans for the future

The Trustees and Managers of WORK Ltd have put in place a number of incentives to enable successful achievement of the organisations aims and objectives, over the next 3-5 years. These include:

Hidden Gem Cafe: Our short term goal is to change the terms within the lease as to how the cafe operates, and is allowed to operate, including applying for a license to serve alcohol. The obstacle here is that this is determined by the council, who will have to run checks to make sure we meet their particular criteria. If we cannot get the lease renewed this will restrict the hours in which the cafe can operate. Another short term goal is to have a small deli within the café, where we sell local produce. The idea is to sell jams, honey, sauces, artwork and gifts by local artists aswell as stocking a variety of home-made granola, oils and chutneys made by our chefs at the Hidden Gem. This will encourage and support small businesses and keep it all local as well as produce additional income for the charity.

Looking a little further ahead to the medium term, we plan to expand the number and variety of events the cafe holds, including bringing back our bistro nights and running themed nights every month, plus potentially opening in the evening a couple of nights a week. This will increase our revenue but again it depends on having the necessary staff to work, and the success of the lease changes and renewal.

Workshop and Resource: In the short term we plan to recruit two new full time members of staff to be a support worker to assist our tutors within our workshop and resource classroom. This also keeps our student and staff ratios level to accommodate our steady flow of additional new students. Another shorter term goal is to introduce some new skills to the existing curriculum. This being advanced woodworking. The program will further develop their basic woodworking skills to design, make and put to market high quality bespoke products. Another new skill we are keen to roll out with our students is a project called Jesmonite. Jesmonite is a material which introduces a spectrum of opportunities making it the perfect material for creatives and makers. Jesmonite is an eco-friendly safe alternative to resin, plaster and concrete and produces stunning products as an outcome, making it the perfect new skill for our students to learn.

Looking a little further ahead and always keeping in mind how beneficial it is for us to have a steady influx of new students at the end of every school year, we intend to begin hosting open evenings and fun days to build and secure relationships with the corresponding agencies involved, as well as the new students and their families.

Funding Projects: One of our short term goals is to gain much need additional space for our growing number of students. We are hoping to gain planning permission to expand our current boundary a few meters to enable us to place two additional log cabins for classroom space, a quiet area and office space.

Looking into the medium term, it is our wish to secure the old pavilion and it's premises, and to rebuild it into a brand new workshop space. The new workshop will be fully ventilated and be equipped with all the necessary tools and machinery, as well as workbenches for the students and a wood storage area. This project's success will depend on our application being granted by the council, funding for the project having been secured, and the feasibility study being carried out in the appropriate time scale.

A longer term goal is to demolish the current workshop and to rebuild a larger two storied structure. This new space is then to be used for office space, fully equipped classrooms, a quiet area, and a designated eating area for staff and students. As stated, the old pavilion by the car park will become the new workshop area. This expansion will depend on the planning permission and funding situation, as well as us being granted permission to use the pavilion. Another long term goal would be to secure a second site to offer a wider range of skills and learning to our students aswell

The need for and the call upon the charity's services from learning disabled adults across the city continues to grow. There continues to be a need to seek additional, outside funding for key projects to empower the Trustees to make the investments in the new developments that are essential to enable the charity to continue to meet these vitally important needs from some of the most vulnerable members of society. We are investing time in applying for large specific grants as well as working hard on getting donations via other means such as Become a friend of WORK (a monthly donation amount), Pop up shops, Festivals, concerts, becoming company's charities of the year, and setting up a Just giving account. By doing this we are hoping it will secure and provide much needed funding.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management

Worthwhile Occupational and Recreational Krafts Ltd (WORK) is a charitable company limited by guarantee incorporated in England and Wales. It is governed by a Memorandum and Articles of Association. The charity and company registration numbers and registered office are set out within "Legal and Administrative Information".

Members of the board, who are directors for the purpose of company law and trustees for the purpose of the charity law, who served during the year and up to the date of this report are set out on page 1. In this report the board members are referred to as trustees although they have a dual role as directors.

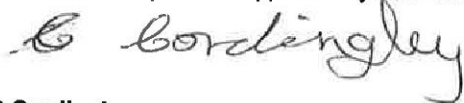
None of the trustees has a beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are recruited based on their skills and as far as possible matched to the skills required by the Board.

The charity seeks new trustees from time to time through known contacts. If a person makes it known they are interested in becoming a trustee, they are invited to attend an interview with one or more of the trustees. The appointment is then considered by the full board. New trustees receive induction training about the aims, objectives and activities of the charity and made aware of their responsibilities as trustees.

The senior management team in charge of the day to day management of the company are D Wilson, G Philliskirk and SJ Field.

The trustees' report was approved by the Board of Trustees.



C Cordingley

Trustee

Dated: 25 September 2023

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

I report on the financial statements of the charity for the year ended 31 December 2022, which are set out on pages 7 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees, who are also the directors of Worthwhile Occupational & Recreational Krafts Limited for the purposes of company law, are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a qualified member of ICAEW, which is one of the listed bodies.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the financial statements under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare financial statements which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



N Bracey FCA
Hart Shaw LLP

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Dated: 29 September 2023

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Notes							
Income and endowments from:							
Donations and legacies	2	56,224	-	56,224	17,938	-	17,938
Charitable activities	3	936,475	-	936,475	713,442	-	713,442
Investments	4	324	-	324	17	-	17
Other income	5	731	-	731	53,971	-	53,971
Total income		993,754	-	993,754	785,368	-	785,368
Expenditure on:							
Charitable activities	6	1,022,396	-	1,022,396	815,053	-	815,053
Net outgoing resources before transfers		(28,642)	-	(28,642)	(29,685)	-	(29,685)
Gross transfers between funds		48	(48)	-	-	-	-
Net expenditure for the year/							
Net movement in funds		(28,594)	(48)	(28,642)	(29,685)	-	(29,685)
Fund balances at 1 January 2022		526,174	48	526,222	555,859	48	555,907
Fund balances at 31 December 2022		497,580	-	497,580	526,174	48	526,222

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	12		265,153		266,729
Current assets					
Stocks	13	2,515		2,731	
Debtors	14	39,839		55,357	
Cash at bank and in hand		247,366		245,469	
		<u>289,720</u>		<u>303,557</u>	
Creditors: amounts falling due within one year	15	<u>(57,293)</u>		<u>(44,064)</u>	
Net current assets			232,427		259,493
Total assets less current liabilities			<u>497,580</u>		<u>526,222</u>
Income funds					
Restricted funds	16		-		48
<u>Unrestricted funds</u>					
Designated funds	17	200,000		200,000	
General unrestricted funds		<u>297,580</u>		<u>326,174</u>	
			497,580		526,174
			<u>497,580</u>		<u>526,222</u>

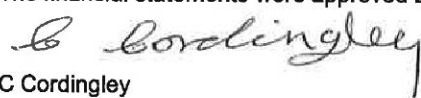
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 September 2023


C Cordingley
Trustee

Company Registration No. 03085148

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash generated from operations	21		29,064		7,632
Investing activities					
Purchase of tangible fixed assets		(28,711)		(13,023)	
Proceeds on disposal of tangible fixed assets		1,220		-	
Interest received		324		17	
Net cash used in investing activities			(27,167)		(13,006)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			1,897		(5,374)
Cash and cash equivalents at beginning of year			245,469		250,843
Cash and cash equivalents at end of year			247,366		245,469

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

Worthwhile Occupational & Recreational Krafts Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Off Folkwood Road, Ringinglow Road, Sheffield, S11 7TB.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The costs of raising and administering such funds are charged against the specific fund.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount.

Gifts in kind, donated for distribution are included at valuation and recognised as income when distributed to the projects. Donated facilities are included at the value to the Charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all costs related to the category.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	Over the term of the lease
Plant and equipment	15% reducing balance
Fixtures and fittings	25% reducing balance

1.7 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

Cost is calculated using the first in, first out formula.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	56,224	17,938

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

3 Charitable activities

	Student support grants 2022	£	Sale of merchandise 2022	£	Total 2022 support grants	Student support grants 2021	Sale of merchandise 2021	£	Total 2021
Sales within charitable activities	467,839		462,350		930,189	431,323	282,119		713,442
Other income	6,286		-		6,286	-	-		-
	474,125		462,350		936,475	431,323	282,119		713,442

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	324	17

5 Other income

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Net gain on disposal of tangible fixed assets	731	-
Coronavirus job retention scheme grant	-	28,454
Other coronavirus funding	-	25,517
	731	53,971

6 Charitable activities

	2022	2021
	£	£
Staff costs	492,869	396,429
Cost of sales	181,945	109,446
	674,814	505,875
Share of support costs (see note 7)	325,800	293,383
Share of governance costs (see note 7)	21,782	15,795
	1,022,396	815,053
Analysis by fund		
Unrestricted funds	1,022,396	815,053

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	166,496	-	166,496	165,975	-	165,975
Depreciation	29,798	-	29,798	30,000	-	30,000
Consumables	46,151	-	46,151	42,983	-	42,983
Insurance	12,857	-	12,857	10,935	-	10,935
Advertising	13,578	-	13,578	7,104	-	7,104
Motor and travel	5,030	-	5,030	5,291	-	5,291
Utilities	34,512	-	34,512	16,636	-	16,636
Rent, rates and refuse	1,333	-	1,333	861	-	861
Office costs	9,470	-	9,470	10,584	-	10,584
Sundry expenses	1,965	-	1,965	3,014	-	3,014
Repairs and maintenance	3,256	-	3,256	-	-	-
Staff training	1,354	-	1,354	-	-	-
Accountancy fees	-	5,294	5,294	-	5,135	5,135
Bank charges	-	5,496	5,496	-	3,518	3,518
Legal and professional	-	8,567	8,567	-	3,876	3,876
Partial exemption VAT	-	2,425	2,425	-	3,266	3,266
	<u>325,800</u>	<u>21,782</u>	<u>347,582</u>	<u>293,383</u>	<u>15,795</u>	<u>309,178</u>
Analysed between						
Charitable activities	<u>325,800</u>	<u>21,782</u>	<u>347,582</u>	<u>293,383</u>	<u>15,795</u>	<u>309,178</u>

8 Independent examiner's remuneration

The independent examiners remuneration amounts to an independent examination fee of £3,500 (2021 - £2,750) and other services of £1,090 (2021 - £1,213).

9 Trustees and key management personnel remuneration and expenses

None of the trustees received any remuneration or benefits from the charity during the year.

None of the trustees received any expenses from the charity during the year.

Remuneration to key management personnel has been disclosed in note 20.

The charity paid Insurance of £12,857 (2021 - £10,935) which included trustees indemnity insurance.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

10 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	36	32
Employment costs	2022 £	2021 £
Wages and salaries	605,462	518,623
Social security costs	43,333	35,076
Other pension costs	10,570	8,705
	659,365	562,404

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Tangible fixed assets

	Leasehold land and buildings £	Plant and equipment £	Fixtures and fittings £	Total £
Cost				
At 1 January 2022	323,573	87,913	186,460	597,946
Additions	5,844	2,400	20,467	28,711
Disposals	-	-	(3,645)	(3,645)
At 31 December 2022	329,417	90,313	203,282	623,012
Depreciation and impairment				
At 1 January 2022	123,958	80,792	126,467	331,217
Depreciation charged in the year	9,987	1,640	18,171	29,798
Eliminated in respect of disposals	-	-	(3,156)	(3,156)
At 31 December 2022	133,945	82,432	141,482	357,859
Carrying amount				
At 31 December 2022	195,472	7,881	61,800	265,153
At 31 December 2021	199,615	7,121	59,993	266,729

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

13 Stocks

	2022 £	2021 £
Raw materials and consumables	2,515	2,731

14 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Trade debtors	37,610	53,916
Prepayments and accrued income	2,229	1,441
	39,839	55,357

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	30,080	27,234
Trade creditors	11,050	5,403
Other creditors	5,907	4,073
Accruals and deferred income	10,256	7,354
	57,293	44,064

16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2021 £	Movement in funds Incoming resources £	Balance at 1 January 2022 £	Movement in funds Incoming resources £	Balance at 31 December 2022 £
Bailey Thomas- student kitchen	48	-	48	-	48

Restricted fund balances

A balance of £48 from Bailey Thomas Charitable Trust. The grant was made to contribute towards the costs of a new student kitchen.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021	Movement in funds Incoming resources	Balance at 1 January 2022	Movement in funds Incoming resources	Balance at 31 December 2022
	£	£	£	£	£
Asset replacement fund	200,000	-	200,000	-	200,000
	<u>200,000</u>	<u>-</u>	<u>200,000</u>	<u>-</u>	<u>200,000</u>

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

18 Analysis of net assets between funds

	Unrestricted funds		Designated funds		Restricted funds		Total		Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2022	£	2022	£	2021	£	2021	£	2021	£	2021	£
Fund balances at 31 December 2022 are represented by:																
Tangible assets	65,153		200,000		-		265,153		66,729		200,000		-		266,729	
Current assets/(liabilities)	232,379		-		48		232,427		259,445		-		48		259,493	
	297,532		200,000		48		497,580		326,174		200,000		48		526,222	

Designated funds relate to the asset replacement fund which recognises the need for the company to retain sufficient designated reserves to replace core fixed assets and continue in business.

WORTHWHILE OCCUPATIONAL & RECREATIONAL KRAFTS LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

19 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	8,660	1,880
Between two and five years	13,678	1,835
	<u>22,338</u>	<u>3,715</u>

20 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel, is as follows.

	2022 £	2021 £
Aggregate compensation	<u>120,459</u>	<u>122,227</u>

21 Cash generated from operations

	2022 £	2021 £
Deficit for the year	(28,642)	(29,685)
Adjustments for:		
Investment income recognised in statement of financial activities	(324)	(17)
Gain on disposal of tangible fixed assets	(731)	-
Depreciation and impairment of tangible fixed assets	29,798	30,000
Movements in working capital:		
Decrease/(increase) in stocks	216	(1,345)
Decrease/(increase) in debtors	15,518	(11,067)
Increase in creditors	13,229	23,486
(Decrease)/increase in provisions	-	(3,740)
Cash generated from operations	<u>29,064</u>	<u>7,632</u>

22 Analysis of changes in net funds

The charity had no debt during the year.