The Leprosy Mission Great Britain

England & Wales · Charity number 1050327

Details

Other names	THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN, TLM
Status	Registered
Legal form	Charitable company
Company number	03140347
Registered	1996-01-10
Register	View on the Charity Commission register

Contact

Address	The Leprosy Mission Goldhay Way Orton Goldhay Peterborough PE2 5GZ
Phone	01733370505
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Website	www.leprosymission.org.uk

Activities

Objects: THE OBJECT OF THE CHARITY IS IN THE NAME OF JESUS CHRIST TO MINISTER AND WORK FOR THE FOLLOWING CHARITABLE PURPOSES:1) FOR THE ADVANCEMENT OF HEALTH FOR THE BENEFIT OF THE PUBLIC, IN PARTICULAR IN RELATION TO LEPROSY.2) FOR THE RELIEF OF THOSE IN NEED BY REASON OF ILL HEALTH OR DISABILITY, IN PARTICULAR WITH PEOPLE WHO ARE DISADVANTAGED BY LEPROSY, AND PEOPLE CONNECTED WITH THEM TO ENABLE THEIR INTEGRATION IN THEIR COMMUNITIES.3) TOWARDS THE ERADICATION OF LEPROSY.

Activities: Our vision is leprosy defeated, lives transformed. As long as leprosy afflicts individuals and communities, we are committed to addressing the underlying causes as well as working to prevent disability and restore dignity and wholeness to people?s lives.

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Religious Activities, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- **Area of benefit:** NOT DEFINED - IN PRACTICE WORLDWIDE
- Guernsey
- Isle Of Man
- Jersey
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£11,335,797	£9,954,787	£12,170,802	48
2023-12-31	£9,850,388	£10,524,132	£10,789,877	49
2022-12-31	£11,115,358	£9,775,114	£11,549,964	47
2021-12-31	£11,967,295	£9,074,794	£10,210,302	44
2020-12-31	£9,989,434	£7,680,630	£7,132,957	45

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Trustees

Name	Role	Appointed
ANNE CHRISTINE FENDICK		
David Mark Bryan Mr		2024-11-01
Diana White		2016-09-15
Gillian Elizabeth Wright		2025-10-15
Rachel Wakefield		2022-09-02
Rev David James Kinder		2025-07-01
Robert Russell Mr		2024-11-01
Sarah Helen Adlard		2025-09-25
TIMOTHY BROOKS		2016-09-15
Zoica Bakirtzief		2021-07-01

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The Leprosy Mission Great Britain

England & Wales - Charity number 1050327

Accounts

The Leprosy Mission Great Britain

Annual Report 2024

Annual Report And Financial Statements For The Year Ended 31 December 2024

Shanta lives in the slums of Mumbai. Because of your support and the Kasuna Mobile Clinic, she can get the healthcare and compassion she needs. **Photo:** Trevor Grant

Annual Report and Financial Statements for the year ended 31 December 2024

Members of the Board of Trustees
Mrs A C Fendick, Chair *(appointed as Chair January 2024)*
Mr T Brooks *(Treasurer)*
Professor Z Bakirtzief da Silva Pereira
Mr D M Bryan *(appointed November 2024)*
Mr R Gidoomal CBE *(resigned November 2024)*
Mr P C Halliday
Mrs M Jellema *(resigned April 2024)*
Mr A R Lancaster
Mr R Russell *(appointed April 2024)*
Mrs R Wakefield
Mr E Walker
Mrs D E White

Presidents and Vice Presidents
President: Vacant
Vice President: Baroness Caroline Cox
Vice President: Mr R Gidoomal CBE
Vice President: Stefanie Reid MBE
Vice President: Mrs Pam Rhodes

The Leprosy Mission Isle of Man Directors
Chair: Mr P C Halliday
Treasurer: Mr G Easton
Mrs E Duchars
Mr R Gidoomal CBE *(resigned September 2024)*
Mr P Waddup

Auditors
Azets Audit Services, Westpoint, Lynch Wood, Peterborough, PE2 6FZ

Bankers
Barclays Bank Plc, Peterborough Business Centre PO Box 294 – 1 Church Street, Peterborough, PE1 1EX
CCLA Investment Management Ltd, 80 Cheapside, London, EC2V 6DZ
Cafcash Ltd, Kings Hill, West Malling, Kent, ME19 4TD
Virgin Money, 5 Church Street, Peterborough, PE1 1XB
Royal Bank of Scotland, 36 St Andrew Square, Edinburgh, EH2 2YB

The Leprosy Mission Great Britain

Cover image: Arjan is looking forward to going back to school after receiving reconstructive surgery at TMLM Hospital in Bangladesh. **Photo:** Trevor Grant

Eduardo is a community leader in Mozambique, and helps people affected by leprosy find the diagnosis and treatment they need. **Photo:** Ricardo France

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Reverend Joshua from Koveri Kala Mandram, one of our partners in Sri Lanka, organises community meals to promote good nutrition and break down leprosy stigma. **Photo:** Tom Price

Report of the Trustees for the Year ended 31 December 2024

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2024.

The accounts have been prepared in accordance with the accounting policy set out in note 1 to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Charity Commission's Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, effective January 2019 (second edition – October 2019).
- good practice guidance on meeting the reporting requirements, in section 13 of the Charities (Protection and Social Investment) Act 2016, which came into force for accounting periods beginning on or after 1 November 2016.

Glossary of Terms and Acronyms

Bond: a UK network of international development NGOs
CEO: Chief Executive Officer
GDPR: General Data Protection Regulation
LRI: Leprosy Research Initiative
MDT: Multidrug therapy
NGOs: Non-governmental Organisations
NIHR: National Institute for Health and Care Research
NTD(s): Neglected tropical disease(s)
OPD: Outpatients Department
RIGHT: Research on Interventions for Global Health Transformation
SMT: Senior Management Team
SORP: Statement of Recommended Practice
TLM: The Leprosy Mission
TLMGB: The Leprosy Mission Great Britain
TLMI: The Leprosy Mission International
TLMNI: The Leprosy Mission Northern Ireland
UNOPS: United Nations Office of Project Services
VTC: Vocational Training Centre
WHO: World Health Organization

Pastor Elisha, affected by leprosy himself, dresses ulcers in a leprosy colony in Odisha, India. **Photo:** Sabrina Dongol

What is LEPROSY?

Leprosy is a disease caused by the bacteria *Mycobacterium leprae* and *Mycobacterium lepromatosis*. It is mildly infectious, believed to be transmitted predominantly by droplet infection after being in close proximity with infected individuals for prolonged periods.

The disease does not discriminate between race, age, gender, or nationality. However, it remains most prevalent in the world's poorest and most marginalised communities. High population density, poor nutrition, and inadequate housing increase vulnerability to the disease.

Leprosy has blighted humankind for millennia. Descriptions of the disease appear in ancient literature worldwide. Many of these writings detail how affected people were pushed away from their communities and families. Devastatingly, the ostracisation of people affected by leprosy persists to this day. Fearing stigma and rejection, many people hide the early signs of leprosy rather than seeking medical attention.

Untreated leprosy is the cause of life-changing disability and severe physical suffering for thousands of people worldwide. The disease damages the skin and nerves, leading to the inability to feel pain. This often results in injury and chronic ulceration, sometimes forcing amputation. Leprosy also damages nerves in the face, causing blindness due to people's inability to blink.

Contrary to popular belief, leprosy remains a prominent global health issue in the 21st century. Classed as a neglected tropical disease (NTD) by the World Health Organization (WHO), 182,815 new cases were recorded in 2023 in 184 countries. This was a 5% increase compared to 2022. 10,322 of cases were in children under the age of 15.

Leprosy has been curable with Multidrug therapy (MDT) since the early 1980s. MDT (a six-to-12 month course of various antibiotics) has been administered to over 16 million people affected by leprosy since its introduction. However, millions still live with irreversible impairment and disability. Unsurprisingly, ostracisation and physical impairment are often accompanied by the declining mental health of people affected by leprosy.

It is tragic that a treatable disease continues to cause such devastation in the modern world. With your support, we believe that leprosy can be defeated and confined to the history books within our lifetime.

Santosh found new independence after being fitted with prosthetic limbs at Anandaban Hospital in Nepal. He is pictured with Ruth, the hospital counsellor. **Photo:** Trevor Dolgin

Message from the Chair of the Board of Trustees

In 1874, Alice and Wellesley Bailey took a step of faith to serve people affected by leprosy. With no cure available, they reached out in compassion to those whom society pushed aside. And with their simple act, The Leprosy Mission was born.

It's in the same faith that we continue in their footsteps today. The world we work in has changed over the last 150 years, but compassion, humility, and prayer are still at the heart of everything we do.

I saw this compassion in action when I visited Champa Hospital in India last September. I had the privilege of meeting Dr Ruby, the hospital Superintendent, and her team. I was humbled by their dedication. In a country that is home to over half the world's leprosy cases, their expertise is constantly in demand. The hours are long, but each day they serve their patients with kindness and love.

Honouring the people at the forefront of leprosy work is as vital as supporting those affected by the disease. To this end, we began renovating the staff accommodation at Champa in 2024. Thanks to the generosity of supporters in the UK, 13 houses have been renovated to date. We will continue this project in 2025, and expand our focus to Chandkhuri Hospital too.

While I was in Champa, history was being made 500km away in Salur, Andhra Pradesh. At Salur Hospital, the only leprosy-focused hospital which offers a BSc nursing programme, the first students were beginning their course. This college is not just a testament to the vision of the team at Salur Hospital, it also represents a landmark step in safeguarding the future of leprosy care across India.

I am continually struck by the tenacity of Leprosy Mission teams and partners across the world, and the commitment of supporters here in Great Britain. Our goal – to end leprosy and see lives transformed – is not easy. Political instability continued to disrupt our work in Myanmar, Mozambique, and Niger. Our projects and people affected by leprosy yet again faced the force of climate change in Bangladesh, Mozambique, and Nepal. But together, we are tackling these challenges head-on: delivering emergency aid, finding and curing people in conflict zones, and building climate resilience in communities affected by leprosy.

None of this work would be possible without your generosity. You are transforming lives and bringing hope. Thank you.

Anne Fendick
Chair of the Board of Trustees

WHO WE ARE

The Leprosy Mission Great Britain is a global Christian organisation, leading the fight against leprosy.

Leprosy is concentrated in the poorest, most marginalised communities in the world. We work with people in nine countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, and Sri Lanka. These countries all have high rates of leprosy or lack the services required by people who suffer from the disease.

The fight against leprosy is a team effort. We partner with governments at all levels, non-governmental organisations (NGOs), health services, hospitals, businesses, trusts and foundations, churches and other faith groups, research institutes, and universities to end leprosy and transform lives.

We exist to serve those affected by leprosy. Every project implemented, whether healthcare, training, or advocacy, is designed to optimally meet their needs. We work closely with organisations of people affected by leprosy to amplify their voices on the world stage.

Where we work

Lomi was diagnosed with leprosy when she was just 5. After needing an amputation, she received a prosthetic limb at Chonchoga Orthopaedic Centre in Nigeria.

Our mission

Following Jesus Christ, The Leprosy Mission works with persons affected by leprosy, partners, and supporters towards a world where leprosy is defeated and there is healing, dignity, inclusion, and life in all its fullness.

Our values

Compassion

As Jesus did, we care deeply for others, particularly those adversely affected by leprosy and those most in need. We empathise with their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, mental, spiritual, and emotional wellbeing.

Justice

We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities, and the Guidelines for the Elimination of Discrimination Against Persons Affected by Leprosy and their Family Members.

We work to ensure that the voices of persons affected by leprosy are heard and amplified, supporting them to be at the forefront of advocacy and challenging injustice. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

Integrity

We work with honesty and transparency, with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges as well as successes. We respect our partners and work together to find solutions to problems and achieve common goals.

Inclusion

We value all individuals, believing that they are made in the image of God, and promote equal access and opportunities for all. We are committed to removing discrimination and other barriers, enabling persons to live life in all its fullness.

Humility

We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments, showing them care and respect. We are willing to do the tasks that many others choose not to, just as Jesus was willing to wash the feet of His disciples.

Collaboration

We recognise that achieving our vision of 'leprosy defeated, lives transformed' is not possible by working alone. We seek to collaborate with others including persons affected, governments, universities, and likeminded NGOs to ensure the greatest possible impact.

After having reconstructive surgery at DBLM Hospital in Bangladesh, Ibrahim can drive his tuk tuk and support his family again. **Photo:** Trevor Grant

Our goal

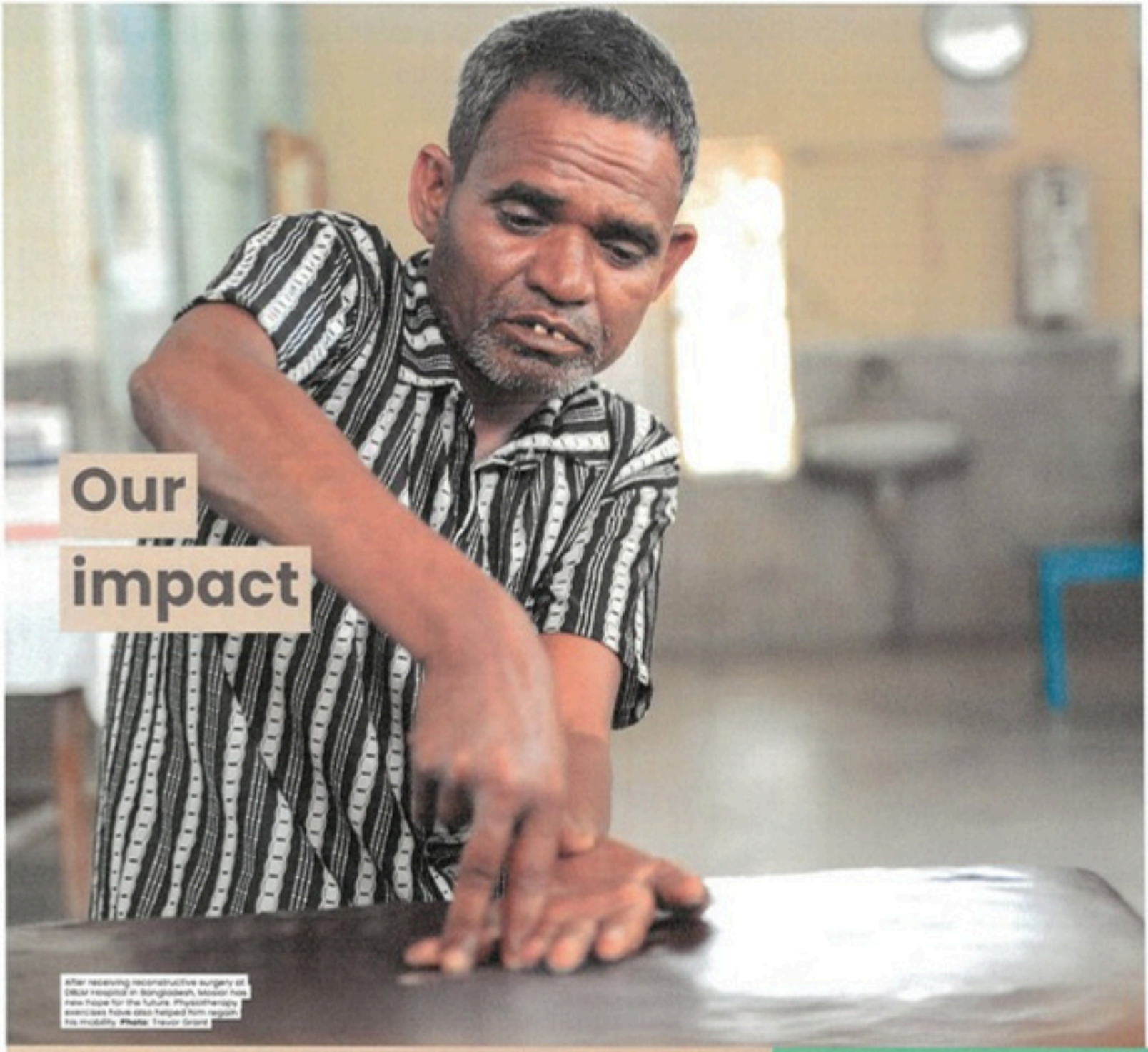
Our goal is to see 'leprosy defeated and lives transformed'. To realise this, we work to achieve zero leprosy transmission, zero leprosy disability, and zero leprosy discrimination.

Our strategy

To achieve our goal, we will work to:

- Ensure Christ-centredness in everything we do.
- Better understand leprosy transmission and ensure prevention, early detection, and treatment.
- Ensure the effective management of leprosy complications and prevention of further disabilities.
- Further the equity, inclusion, and improved wellbeing of people affected by leprosy.
- Ensure we have sufficient and sustainable resources by diversifying income streams, investing in new markets, and growing brand awareness.
- Develop as a safe, learning organisation with strong partnerships.

Our impact



After receiving reconstructive surgery at DBLM Hospital in Bangladesh, Mosior has new hope for the future. Physiotherapy exercises have also helped him regain his mobility. **Photo:** Trevor Grand

1. Finding and curing leprosy

Thanks to our incredible supporters 5,506 people were cured of leprosy in 2024. Our heartfelt gratitude goes to each and every individual who made this possible. Every person receiving the antibiotic cure for leprosy is a life changed for the better. You have given new hope for a brighter future.

Poverty, lack of healthcare, and prejudice continue to be the main barriers to treatment. The landscape in which The Leprosy Mission's teams work is diverse. Nevertheless, from India's city slums to the African bush, these obstacles remain.

There are then the effects of war, insurgency, climate change, and gender inequality. All these factors must be considered when seeking to find and cure people of leprosy. A unique approach is required for every community. Only then can we connect with every person needing treatment.

It is a challenge to be undertaken against the clock. People with leprosy need to be cured quickly before nerves are damaged, which puts them at risk of disability. Only then can they escape the disease's devastating social consequences. Once cured there is opportunity to help get lives back on track and support people to lift themselves out of poverty.

Thanks to the Karuna Mobile Clinic team, Arin (11) and Shiven (8) were diagnosed with leprosy before the disease caused permanent disability.

The Karuna mobile clinic

A red and white bus winding its way through the Mumbai slums has become a welcome sight for so many. Every fortnight, like clockwork, people in the inner-city slums greet the medics on board. If you're disabled by leprosy, getting medical treatment is a real challenge. Poverty and reduced mobility mean travel and paying for care is difficult.

Karuna patients are so thankful for the special team who cares for them in the heart of their communities. Their wounds and ulcers are dressed on their doorsteps, and they get the essential medicines they need. It's not just medical care that impacts each patient, it's also the hand of friendship and acceptance that people affected by leprosy so rarely encounter.

In 2024, the Karuna team provided 4,063 treatments. They also extended their work to cover the rural area of Thane outside Mumbai. During the year they found and cured 165 new cases of leprosy in Thane. Arin, 11, and his eight-year-old brother Shiven, are just two of these people.

The boys' mother, Manisha, was diagnosed with leprosy two years ago. A community health worker, trained by The Leprosy Mission, spotted early signs on her body. She was referred for treatment and given the cure.

Manisha had hoped this was the first and final brush with leprosy for her precious family. But in 2024 her heart sank when she saw a discoloured skin patch on Arin's young body. She quickly alerted the community health worker who asked the Karuna team to visit.

Arin was found to have leprosy, as was his brother Shiven. Thanks to you, the Karuna medics cured the two young brothers. The cruel disease was quickly stopped in its tracks and will not taint the rest of Arin and Shiven's lives. The team will continue to do regular checks on the rest of the family.

Because of your compassion, leprosy is being cured every day in communities in and around Mumbai.

Leprosy Mission staff have delivered emergency food parcels to more than 700 families in Myanmar.

In the midst of a war zone

It is now four years since Myanmar's military coup. In 2024 rebel gains have seen a deepening humanitarian crisis unfold in front of the world's eyes. Fighting has now engulfed most of the country. Airstrikes, roadblocks, and landmines are everyday events.

Leprosy continues to be a real problem in Myanmar, and a major cause of disability. The conflict means the country's two specialist leprosy hospitals no longer provide services. The hospital in Mandalay has become an internally displaced people's camp. The hospital in Mawlamyine, where The Leprosy Mission once provided services, is inaccessible.

Leprosy Mission teams continue to carry out case detection work despite the fighting. In their quest to find and cure people they have conducted door to door visits. As a result, 67 new cases of leprosy were found and treated in 2024.

The team mobilised 500 members of a leprosy-affected person's network to help find new cases. Members talk to each other as much as broken internet and telecommunications allow. They have embraced the challenge of finding people showing the signs of leprosy. It is humbling to hear of the efforts they go to provide the cure. Sometimes they go with a person to knock on the door of a government health worker to help find them treatment.

UKaid
from the British people

As a result of the Mission Zero project in Mozambique, 807 members of the community have trained as Leprosy Champions.

As a young mum Alia was treated for leprosy herself. She has now trained as a Leprosy Champion in Cabo Delgado, Mozambique, referring suspected new cases for treatment. **Photo:** Ricardo Franco

Despite the challenges, last year 84 people affected by leprosy had surgery. This included reconstructive surgery to restore movement to hands and feet, and septic surgeries. The procedures took place in make-shift theatres set up in community clinics.

As the conflict enters its fifth year, Myanmar is on the verge of economic collapse. The cost to human life is catastrophic. The UN estimates 15 million people will face hunger in 2025. This is a quarter of the population. As ever, whenever a crisis unfolds, it is communities affected by leprosy that are among the first hit. We would like to thank St Lazarus Charitable Trust for funding emergency food parcels. These were distributed to 700 families in desperate need in October. They contained rice, chickpeas, and cooking oil to help alleviate hunger.

As a result of ongoing conflict in Ethiopia, many people have been left without basic services like healthcare. But thanks to you, the team were able to carry out door to door screening in Amhara in 2024. 433 people were found and cured of leprosy.

Violence continues to blight the communities in which we work in Mozambique. So much so that the Leprosy Mission team made a tough decision to leave their base in Pemba in Cabo Delgado. They have witnessed so much horror and hardship since the insurgency began in 2017. The communities in northern Cabo Delgado where we worked have become largely inaccessible. The team continue to make contact by phone to provide support whenever possible.

The decision to move out of Cabo Delgado permanently was taken in February 2024. It followed a fresh wave of violence in the southern districts.

There is never a shortage of work when it comes to ending leprosy in Mozambique. The team's new base is in Nampula and they have shifted their focus to the neighbouring province. There they have uncovered new pockets of leprosy and desperate need. A total of 894 new cases of leprosy were found and treated here in 2024.

The new case finding in Mozambique is part of the Mission Zero project, which was funded by our Unconditional campaign. In 2021 the campaign was awarded UK Aid Match funding. This saw every pound donated matched by the UK government.

As a result of the campaign 807 members, many of whom are affected by leprosy, have become Leprosy Champions. We have also worked with trusted members of communities, such as priests, imams, and traditional healers.

The Leprosy Champions have been trained to recognise the early signs of the disease. They then encourage a person showing symptoms to visit the local health post. This has created a sea change in attitudes towards leprosy in the community. Leprosy has been demystified and, as a result, much of the prejudice has fallen away. People are less afraid to seek treatment. In fact, half of the new cases of leprosy found so far were referred to treatment by Leprosy Champions!

In the community in Africa and Asia

Training volunteers and government health workers in leprosy detection has borne much fruit. Healthcare workers, religious leaders, and traditional healers in Niger are now able to recognise its early signs. As a direct result, 302 people were diagnosed and treated for leprosy in 2024.

Our partners in Sri Lanka are working with the government's public health inspectors for leprosy, members of leprosy associations, and religious leaders. They carry out door to door work to diagnose and treat leprosy. Their efforts saw 475 people cured of leprosy in Sri Lanka in 2024.

In Nigeria, a new clinic has opened in the capital Abuja. This is thanks to funding from Guernsey Overseas Aid & Development Commission. The Pro-skin clinic opened its doors in July 2024. Its staff treat leprosy and other skin NTDs for free. There is a lab on site to support leprosy diagnosis and dermatology screening.

Leprosy Mission teams tour the capital and surrounding areas to set up pop-up skin camps. These are advertised in advance on megaphones in the nearby communities. People are told they can access free healthcare and medicines close to home!

On arrival at the skin camp patients are triaged into skin and general patients. Dr Andrew, who works for The Leprosy Mission, sees all the skin patients. He diagnoses and treats the leprosy cases he finds. Should a patient require specialist care, he will refer them to the Pro-Skin clinic.

The team in Nigeria found and treated 201 new cases of leprosy through these skin camps in 2024.

Dr Andrew assesses the medical needs of Haruna in his community in Nigeria. Haruna has been treated for leprosy.

Health worker Smita with eight-year-old Kabita in Bangladesh. It is thanks to Smita's community work that Kabita was treated for leprosy, crucially before she developed disabilities. Photo: Ruth Towell

Women's health

Latest data from the World Health Organization reveals that just 40% of people diagnosed with leprosy are women. There is no evidence to suggest men are more likely to contract leprosy than women. But there are many cultural reasons why women are less likely to be treated than men. This puts them at a higher risk of developing irreversible disabilities, including blindness. It is an injustice that we have sought to address for many years now.

Accessing medical treatment is more difficult for women. In many societies a woman must ask her husband's permission to see a doctor. Knowing leprosy would bring such shame on the family often prevents her from doing so. A terrible vicious cycle then ensues. What was once a lone skin patch becomes a disability visible to the world. She then faces the devastating social consequences she once only feared.

Women are more likely to be deserted by their husband because of leprosy than vice versa. They can be considered worthless if they are no longer able to care for children and run the home. Marriage is often the only economic security a woman has. She can be left destitute when her husband leaves or she is banished from the family home.

We have been working in innovative ways to encourage women to seek prompt treatment. This includes carrying out leprosy screening in women's groups. Door to door visits are being made when women are more likely to be at home. A project in the northwest of Bangladesh proved to be particularly fruitful in 2024. Out of the 689 people cured of leprosy, 389 were women – bucking the global trend at 56%.

Women can often feel uncomfortable to be examined by a male health worker or doctor. This is why we teach women health volunteers to recognise the early signs of leprosy. These women are already pillars of their community. Educating them about leprosy has an extraordinary ripple effect. Their friends, neighbours, and extended family soon learn that it is curable and not to be feared.

The volunteers are in a position of trust and can offer to look at any early symptoms a woman may have. They can then walk her through the diagnosis process, offering support every step of the way.

In 2024, 382 female health volunteers received leprosy training in Nepal. As a direct result, 54 people have already been diagnosed and cured. This is only the start of an awareness and a change in attitude in some of Nepal's most remote communities. We expect these wonderful women to lead many others to treatment during the years to come.

We would like to thank Irish Aid and The Leprosy Mission Northern Ireland for supporting the outreach work in Nepal.

2. Mental health and well-being

Studies show the majority of people affected by leprosy have poor mental health. They have higher rates of depression, anxiety, self-harm, and suicidal thoughts.

Leprosy is such a cruel disease physically. Yet many say it is the prejudice surrounding the disease that is the hardest to bear. These are the people, however, that are least likely to have access to mental health support.

The prejudice surrounding leprosy can devastate the lives of children and young people. Even young people who have never had leprosy themselves. Simply having a family member who has had leprosy can limit life opportunities.

We would like to thank Comic Relief for funding the Open Minds project in Nigeria. The four-year project saw 4,762 children and young people screened for mental illness. They live in communities affected by leprosy in Sokoto, Kebbi, and the Federal Capital Territory. As a result of the screening, more than 1,300 were given support to improve their mental health. This included counselling or special care for severe anxiety and depression.

Many of these young people are now active members of support groups. Through their friendships with one another, they are building confidence for brighter futures.

As part of Open Minds, many young people have undertaken training courses. This includes computing workshops to prepare them for work. Others have been taught the valuable life skill of learning to drive.

Open Minds ended in June 2024 and our new Farinciki project is building on its successes. Farinciki is the Hausa word for 'inner peace' and works to improve access to mental health services.

Farinciki has trained grandmothers to support people affected by leprosy. The grandmothers are all affected by leprosy themselves. They know only too well the prejudice the disease brings. Yet as matriarchs of their communities, they have long been relied on as a good listening ear. They are therefore ideally placed to help support the younger generations with their challenges.

35 grandmothers in four Nigerian states have been trained as peer counsellors. In 2024 their outreach extended to 319 people affected by leprosy. The grandmothers are paving the way for a better future for the younger generations. In their stigma-fighting role, they are helping young people to navigate life's challenges and giving them an opportunity to be heard.

Nurse Margaret Tun outside her refurbished home at Champa Hospital, India

Staff well-being

We would like to thank our wonderful supporters for giving a safe and secure home to many staff members in 2024. It has given dedicated nurses, like Margaret Tun at Champa Hospital, and their families a true sense of well-being. They say being able to return to a fresh and functional home after a 12-hour shift is a real blessing. They are so appreciative of the new lease of life it has given them and their families.

Many of our hardworking staff in India live with their families in homes on hospital sites. The majority of these houses have long fallen into disrepair. Increased pressure on hospital budgets has seen caring for and feeding patients prioritised. Since the Covid pandemic, there has simply been no money left to repair the staff homes.

So, after a long day caring for patients, nurses like Margaret would return home to a leaking roof and broken windows. The bathrooms flood during the monsoon, the homes aren't secure either, leaving poisonous snakes free to enter.

But thanks to you, 13 staff homes at Champa Hospital in India have been completely overhauled! This includes the home of Nurse Margaret who has worked at Champa for 12 years. Margaret always wanted to care for leprosy patients having grown up at TLM's Chandkhuri Hospital. Her father worked in the shoe department there and the family lived on the hospital site.

"I CAN'T TELL YOU THE DIFFERENCE THE CHANGES TO OUR HOME HAVE MADE TO OUR LIVES."

Nurse Margaret lives at Champa with her son, Arav who is seven and goes to school nearby. Her husband works away, but joins his family every weekend.

She said: "I can't tell you the difference the changes to our home have made to our lives. We used to have a broken toilet outside, which was awful during the rainy season. Arav used to get respiratory problems because of the damp. It was such a worry for me.

"It's such a relief to know the snakes can't get in now the doors and windows are secure. The roof no longer leaks either. What a gift of love people in Great Britain have given us! It's a real blessing."

Independence

In Asia and Africa, life can be exceptionally hard for people with disabilities. They can struggle to get even the most basic pair of crutches. People can be reduced to the indignity of shuffling on the floor to simply move between places. It is the shame, on top of their disabilities, that often leaves them feeling unable to leave their homes.

At many of our hospitals, staff make prosthetics, protective footwear, and mobility aids. Their efforts not only restore mobility but can pave the way to employment and a new life. Having a prosthetic limb made and fitted is a priceless gift for a person affected by leprosy. It is the gift of independence and dignity.

Chanchaga Workshop in Minna, Nigeria, makes prosthetic limbs and protective shoes. It also distributes crutches and wheelchairs to people affected by leprosy and disabilities.

We would like to thank you and the Z V M Rangaorwala Foundation for transforming 738 lives through the work of the Chanchaga Workshop in 2024.

As the Chanchaga Workshop is a three-hour drive from the capital Abuja, it can be tricky to reach. Especially for people with disabilities. So, in 2025, a new orthopaedic clinic will be operational next to our newly opened Pro-Skin lab in the capital. While the prosthetic limbs and mobility devices are made in Minna, patients will be able to be measured and fitted in Abuja.

It is thanks to you that four-year-old Remi was able to walk again in 2024. As a toddler, his parents were concerned that he couldn't move around like other children his age. He struggled from repeated illnesses. His worried parents eventually sought help from traditional healers. But the treatments they prescribed only seemed to make his condition worse.

It was a visiting doctor to their village who diagnosed Remi with leprosy. The little boy began treatment. But by then ulcers on his left leg, caused by the disease, had become severely infected.

Remi was fitted with a prosthetic limb at Chanchaga Orthopaedic Centre, and is now able to go to school

There was no option available to the medics but to amputate to save his life.

It seemed Remi would struggle to do anything other children his age would do, even go to school. This was before his family heard about the Chanchaga Workshop. Although a nine-hour bus journey from their home in Ogun state, there was a glimmer of hope.

Remi's mum Yemaya (pictured with him) was overjoyed to see Remi fitted with a prosthetic limb at Chanchaga. It heralded a new start for a young life that had been blighted by adversity. Remi is now able to go to school! As he grows his family feel secure in the knowledge that he can have new prosthetics made and fitted.

The first cohort of students at Salur Hospital, India, is the only leprosy-focused hospital in the country offering a BSc nursing programme. Salur Nursing College

3. Opportunities and the future

The first cohort of students at TLM Salur Nursing College

A new generation of leprosy heroes

In September 2024, a new nursing college in eastern India opened its doors. At TLM Salur Nursing College, 58 students, pictured, have begun their four-year course. As graduates, they will provide a new generation of leprosy care in India!

Our 14 hospitals across India have never been so full or their medical teams more stretched. Each of them needs specialist nurses. As many are approaching retirement, we need to train the next generation.

The nursing college in Salur, Andhra Pradesh, is essential. Students will receive expert leprosy training as part of their course. When they graduate, they will be a real blessing to TLM hospitals and many others across India.

Priority places have been awarded free of charge to young people affected by leprosy. This is not only a wonderful opportunity for them personally, but will also be fantastic for patients. The young people's firsthand experience of the disease gives them an understanding and compassion that no training can provide.

Thank you so much for ensuring that in the future people affected by leprosy receive the care they deserve.

Young people can learn the skills needed to live independent and fulfilled lives at vocational training centres in India.
Photo: Sabrina Dongol

Vocational training centres

Young people affected by leprosy begin their lives with many disadvantages. Their circumstances often make it impossible for them to break free of the cycle of poverty.

In India, as in many parts of the world, the stigma attached to leprosy creates enormous barriers. People affected by the disease can be denied opportunities available to others.

Young people who have had leprosy or live in a leprosy-affected community need skills to gain job opportunities. But these opportunities are out of reach if they have been forced out of, or cannot afford, to go to school. It's small wonder that the career aspirations of many can amount to sweeping the streets. They feel isolated from society and are left with no hope of realising their full potential.

Yet because of you, disadvantaged youngsters are training to do skilled jobs at our vocational training centres (VTCs). In 2024, a total of 531 students were enrolled on full-time courses at Bankura and Champa VTCs. The students are all affected by leprosy or disability. Their studies include banking and insurance, computing, tailoring, diesel mechanics and electrical training.

The employment rate from the vocational training centres after graduation is impressive. Each centre has links with local businesses. It is thanks to you that these hardworking and talented students can look forward to a bright future. We would also like to thank Bairdwatson Charitable Trust, Fresh Leaf Charitable Foundation, Seedfield Trust, David Lister Charitable Trust and St Lazarus Charitable Trust for making this lifechanging work possible in 2024.

Last year, your support also provided care for 55 children affected by leprosy at the Rainbow Children's Home. Thanks to you these children were able to go to school, and for extra tuition was provided for those who had broken education previously. English classes, debating, and life skills training in practical activities like cookery and growing food was also funded through your kindness.

4. Climate change and disaster relief

The aftermath of September's devastating landslide at Anandaban Hospital, Nepal

Ratoul has been treated for leprosy and lives in the Bangladeshi Sundarbans. After a cyclone destroyed his fishpond, we helped him recover his livelihood.

Cyclone Remal

Climate change is a matter of life or death for millions of the world's poorest people. We are increasingly seeing our projects hit by heatwaves, storm surges, and flooding. This not only wreaks havoc but threatens the very existence of the people we serve.

It is an injustice that climate change disproportionally affects the world's poorest people. When vulnerable communities are hit by extreme weather, survival becomes the only goal. Thanks to you, we can provide emergency relief to help people survive climate-exacerbated disasters.

In May 2024 we helped 61 people affected by leprosy to survive and rebuild their lives. This was after Cyclone Remi made landfall in the low-lying Bangladeshi Sundarbans. The storm left many people affected by leprosy homeless and without food.

Emergency food parcels were distributed. A total of 58 people were given help to rebuild their homes and livelihoods. This includes replacing livestock and lost fish farmed in ponds in coastal areas.

Crisis at Anandaban Hospital

In September 2024, our flagship Anandaban Hospital suffered its biggest crisis to date. Record monsoon rains lashed the Kathmandu valley in Nepal. On the morning of 28 September, the downpours gave way to deadly landslides at Anandaban. Trees and buildings cascaded down the mountainside. A member of staff was killed when his home on the hospital site was swept away.

Overnight roads turned to rivers or were completely buried in mud. Staff had to walk over the mountain to reach Anandaban. We were so worried as borewells supplying the hospital with water were damaged. This left the hospital without a fresh water supply. There was just a day or two of water left stored in tanks. Food supplies were rapidly dwindling.

Patients were moved from the wards to the new main hospital building for safety. This was while the rains continued to lash down. Thankfully, temporary repairs successfully restored the water and electricity supply. Emergency food supplies were also able to reach the hospital. Staff were able to continue to provide care, albeit in a reduced capacity.

The impact of climate change on Asia's monsoon rains is frightening. It means extreme weather events like floods and landslides are on the increase.

Geological surveys are taking place to assess the continued impact on the hospital site.

Thank you so much for your support for Anandaban throughout this crisis. Your generosity meant the hospital could be made safe and patient care could continue. In fact, the number of inpatients cared for at Anandaban actually increased in 2024. In 2023 the team cared for 1,726 inpatients and 46,673 outpatients. Despite the landslides, the team treated 1,851 patients and 49,118 outpatients during 2024.

Muthuhulinkam (left) and Manthakumar have both been treated for leprosy and run the seed bank in their village.

Sowing seeds for the future

In 2024, Sri Lanka was still reeling from its worst economic crisis as an independent nation. The crisis made it difficult for people to afford nutritious food. It led to widespread food poverty and malnutrition.

In a bid to train and encourage people affected by leprosy to grow their own food, a social enterprise was set up. As result, 16 leprosy people's associations in north Sri Lanka have established seed banks.

Members, and other villagers, are welcome to take seeds. These are stored in glass jars and kept at home. There is an understanding that a person will return new seed once they have harvested a crop. Among the seeds available are rice, chilli, corn, papaya, cucumber, pumpkin and okra.

The social enterprise has attracted support from the Faculty of Agriculture at the University of Jaffna. Academics are offering advice on crops that are resilient to climate change. They are advising which seeds to stock in the seed banks to best ensure food security.

16 LEPROSY PEOPLE'S ASSOCIATIONS IN NORTH SRI LANKA HAVE ESTABLISHED SEED BANKS.

An artist's draft impression of the new frontage of Muzaffarpur Hospital in Bihar

Coming soon

A brand-new hospital building

Back in January 2024, we told you about a dilapidated Outpatients Department in India. The cramped, crumbling building threatened the very existence of Muzaffarpur Hospital in Bihar.

Muzaffarpur Hospital is a wonderful place of hope and healing. Its caring staff team welcome people affected by leprosy. People who are so often unwelcome everywhere else. Muzaffarpur is the only place in Bihar where leprosy patients know they will be cared for free of charge.

Yet a severe lack of space means patients endure awful conditions while waiting to see a doctor. In the summer months they need to queue outside in the burning sun for many hours. During the monsoon rains they wait drenched to the bone. The toilet and wash facilities are in desperate need of renovation.

Because of your generosity, the amazing news is we are able to build a new Outpatients Department! Not only this but we are able to upgrade other areas of the hospital. This includes the operating theatres!

The new Outpatients Department will also house a pharmacy. There will be individual consultation rooms and new toilet and wash facilities. The spacious waiting area will be large enough for everyone to be comfortable.

Construction work on the new hospital building has already begun. It is scheduled for completion at the end of 2026. Thank you so much for providing this wonderful facility fit for the 21st century.

Supporters

We are so grateful to each and every one of our supporters that make our life-changing work possible. Without you, we would not be able to reach some of the world's poorest and most marginalised people. Because of your generosity, lives are being changed for the better each day. It is a true blessing that through you, we can help bring the renewed health, lives and hope they deserve.

As well as individual supporters, we would like to thank the churches, community groups and schools that supported our work in 2024.

A noteworthy highlight was partnering with the Diocese of St Albans. We were delighted that people affected by leprosy in Sri Lanka were chosen as the recipients of The Bishop of St Albans 2024 Harvest Appeal. Through the efforts of 120 supporting churches, more than £45,000 was raised to help them to grow their own food.

Life is hard in Sri Lanka as the country recovers from a huge economic crisis. Many families affected by leprosy are struggling to eat as a result of soaring food prices.

The partnership between St Albans Diocese and our team in Sri Lanka will bring people together for community meals. There they will learn about nutrition and how to avoid the devastating effects of malnutrition.

The money raised is providing plants, seeds, coconut trees, and tools so that families can grow their own food. They are receiving support to build a sustainable income from their efforts.

We would like to say a special thank you to everyone in the St Albans Diocese who has helped to feed people in Sri Lanka.

The Bishop of Bedford, the Rt Revd Richard Atkinson, tries his hand at the coconut shy at the launch of the Bishop of St Albans 2024 Harvest Appeal in June.

Leprosy Mission Annual Report 2024

Research and innovation

Research is bringing us closer to achieving zero leprosy transmission, disability, and discrimination. Pictured is the lab at SMAK Hospital in Bangladesh. **Photo:** Rakesh Ghosal

Research has a vital role to play in our strategy. Our research studies in 2024 continued to take us one step closer our goal of zero leprosy transmission, zero leprosy disability, and zero leprosy discrimination.

Partnerships

We fight leprosy not on our own, but alongside many leading scientists and researchers. Our research partners include teams from Liverpool School of Tropical Medicine, Manchester University, Birmingham University, the University of Warwick, Brighton and Sussex Medical School, and Nottingham Trent University.

2nd Global Research Workshop in Kathmandu, Nepal

In 2024, we gathered in Nepal with TLM research partners from India, Nepal, Bangladesh, Nigeria, and Sri Lanka for a week-long workshop. Researchers from the Liverpool School of Tropical Medicine worked with us on new project design and trained our teams in qualitative research methodologies.

Early diagnostic tests

Last year we reported on a new partnership, with world-leading experts from Leiden University, on a research study that will bring us closer to an early diagnostic test for leprosy. The study reached its expected milestones for the first year, despite difficult political situations in some of the participating countries.

Mental health

We continued working with Brighton and Sussex Medical School on a mental health research study in Bihar, India. It aims to better understand the impact of leprosy on people's mental health and develop community-driven interventions to aid recovery. A further study began in Ethiopia, investigating the feasibility of using a psychological intervention called 'Traumatic Stress Relief' for people with lived experience of leprosy.

Nurses at Leprosy Mission hospitals are the bedrock of leprosy care around the world, making sure each patient feels seen and valued. **Photo:** Trevor Grant

Advocacy

Empowering change through advocacy

Our commitment to ending leprosy extends beyond treatment and rehabilitation. We work to tackle discrimination, and ensure the social, political, and economic inclusion of people affected by leprosy. We raise awareness to challenge misconceptions and reduce stigma. We also collaborate with governments and other organisations to increase political will, resources, and funding for global leprosy work.

Parliament exhibition and launch event

To mark World Leprosy Day and World NTD Day in January 2024, we organised an event in the Houses of Parliament in partnership with the UK Coalition Against NTDs and the All-Party Parliamentary Group on Malaria and NTDs.

The event focused on the disproportionate impact NTDs have on women and girls, and showcased the impact of UK commitment to ending these conditions. The event was hosted by Lord Trees. It was attended by parliamentarians, WHO representatives, and NTD organisations, as well as people affected by NTDs. The WHO's Director of the Department of Control of NTDs, Dr Ibrahima Socé Fall, highlighted the progress that had been made towards NTD elimination, and shared his vision for health equity for women and girls.

Leprosy ambassador Dan Izzet (left) speaking at a Parliament event on the International Day of Persons with Disabilities.

International Day of Persons with Disabilities

In December, representatives from The Leprosy Mission attended an event in Parliament on the International Day of Persons with Disabilities. Hosted by the Bond Disability and Development Group, the event celebrated the recent successes in disability inclusion, and highlighted the importance of disability inclusion within international development.

Dan Izzett, a Leprosy Mission ambassador who is affected by the disease, was one of the speakers at the event. He shared with the audience his own experience of living with leprosy, the challenges he had to overcome as someone disabled by leprosy, and called the MPs and Peers to a more substantial commitment to end leprosy and other NTDs.

General election

In response to the announcement of a General Election in June 2024, we invited our supporters to call for greater UK commitment to leprosy and NTDs. More than 250 people emailed their parliamentary candidates, asking them to pledge their support for NTD work. As a result, we received many letters of commitment from candidates.

World Health Assembly

In May 2024, leprosy ambassadors Dan and Babs Izzett attended the World Health Assembly in Geneva, where they participated in the 'Political of Disease Framing' workshop organised by the University of York. They spoke about what neglect means for those with lived experience of NTDs and explored why these diseases continue to be overlooked.

Our people

Members of staff and Trustees from The Leprosy Mission Great Britain.

Our values permeate the way we work, and staff are seen as part of the TLM family. The Senior Management Team (SMT) strive to provide a collaborative and supportive environment, where people are encouraged to fulfil their potential. Each day starts with a time of prayer and devotion. This is an opportunity for staff to come together, worship God, and pray for each other and those in need across the world.

Staff engagement continues to be an integral part of our culture. In 2024, 100% of staff said they would recommend TLMGB as a good place to work in our staff survey. We scored significantly more positively than other similar organisations with which we were benchmarked.

Wellbeing of our staff is regularly monitored by the SMT. Particular attention is given to work life balance and flexibility around family care.

We seek medical advice, as required, from our occupational health partner who has a history of working with mission organisations globally. We provide a health cash plan, giving staff the opportunity to claim back a percentage of their health services. We also provide access to an employee assistance programme where staff can access in the moment counselling if required.

We have set aside a hardship fund, should any staff member require extra support, and used this on one occasion in 2024.

We invite guest speakers to deliver wellbeing talks on topics of interest. With physical, mental, and financial wellbeing such an important part of how we support people affected by leprosy, these talks resonate with our work.

The wellbeing of our staff, partners, and the people we serve is paramount. We take a zero tolerance approach to the misuse of power, and all forms of abuse, harassment, or exploitation. To this end, The Leprosy Mission Great Britain has designed innovative safeguarding structures to protect the safety and dignity of everyone we work with.

For information on Safeguarding, see page 50.

Employment of people affected by leprosy and disability

The Leprosy Mission Global Fellowship employs numerous staff who have lived experience of leprosy. This is estimated at between 5% and 10% of total staff.

We actively encourage people affected by leprosy and disability with appropriate skills and experience to apply for vacant positions. At TLMGB we have six members of staff with a long-term disability. Workplace adjustments are in place and reviewed regularly.

Staff training and development

We are a learning organisation. We aim to consistently increase our efficiency and effectiveness to maximise our impact for people affected by leprosy. Staff development and training continues to be a vital part of this.

The Learning Pathway skills framework is a central pillar of the organisation's training strategy, aiding staff members to further their professional development. This includes assessing staff against the Leprosy Capability Map. A wide range of in-house courses are provided, in addition to external courses, conferences, and networking events.

During 2024, all staff undertook Aid Diversion Awareness training, a best practice approach for organisations within the international development sector. Many staff also participated in external training relevant to their respective roles, responsibilities, and personal well-being.

Our employees enjoy close relationships with their managers, regularly engaging in one-to-one meetings where personal development goals are discussed.

Chikondi from Christ Church in Ipswich, is pictured with the cake she made to celebrate The Leprosy Mission's 150th anniversary.

Our fundraising

Fundraising is core to our work. Your wonderful support means that together we are transforming lives across Africa and Asia. We want to acknowledge faithful individual supporters who have continued to give sacrificially. Thank you so much for always standing with people affected by leprosy in their hour of greatest need.

Regular givers

We are so thankful for the continued commitment of regular givers across the year. Your gifts enable us to plan effectively and meet unexpected urgent needs. Thanks to regular giving, we were able to send emergency aid to communities affected by leprosy in Bangladesh following Cyclone Remal and to families in Myanmar in desperate need of food. Thank you for being an answer to prayer.

Church support

We are so grateful for the faithful support of churches across Great Britain. You enable us to be the hands and feet of Jesus to communities affected by leprosy. Your prayer underpins our work and is the foundation of all that we do.

We held 613 talks in churches and groups in 2024. Congregations showed Jesus' love in action by donating over £920,000 to help people across the nine countries we serve.

Events

It was a privilege to meet supporters in Scotland and share how they are changing lives.

Two special events were held in Perth and Glasgow last year. This was a lovely opportunity to thank dedicated Scottish supporters, and provide an insight into God's leading now and for the future. It was a real encouragement to see the response to the stories shared. Comments included:

"An interesting and informative time, filled with love and the Holy Spirit working in TLM. Lovely afternoon tea and good company."

"Such an uplifting and educational afternoon. I feel more engaged with TLM and all it does. Such good talks and stories."

Amazing supporters across England, Scotland, Wales, Guernsey, and the Isle of Man held special events to raise vital funds. Thank you so much for giving your time to do this! Many held tea parties to celebrate The Leprosy Mission's 150th anniversary, raising awareness as well as money so that our work can continue.

It was a privilege to meet supporters in Scotland and share how they are changing lives.

Area fundraising groups in Penicuik and Aberdeen held strawberry and afternoon teas for Myanmar and Nigeria. Our friends in Guernsey held a quiz and tea party raising over £3,000! Lots of individuals held their own events too. One of many adventurers was Frances Hayler, who did a sponsored Go Ape Challenge, bringing in almost £2,000. After the landslides at Anandaban Hospital in Nepal, Elly Duchars, an Isle of Man Trustee, also raised £2,000 for the disaster appeal through her church and a coffee morning.

Whether you sold jams, climbed ropes, walked miles, made cakes, or held a quiz, we thank God for you!

Legacy events

Every year, Gifts in Wills fund one in four life-changing projects. It is so humbling to think that when someone pledges a gift in their Will, they have no idea of the wonderful impact this will have many years later! But God knows. Though they are no longer with us, the love of these special individuals lives on through their compassion.

Last year it was a privilege to hold three legacy events at Knebworth House, Weston Park and Margam Park. These lovely afternoon teas with TV presenter and author Pam Rhodes are incredibly popular every year. With the addition of a wonderful couple who are affected by leprosy, Dan and Bobs Izzett, it's no wonder there were huge waiting lists!

Future plans for 2025

Deborah has transformed hundreds of lives in Sri Lanka. She ensures people affected by leprosy get vital treatment and emotional support, and can meet their basic needs. **Photo:** Lynn Price

In 2025, we will prioritise the following initiatives:

Bangladesh

- Training health staff so government and NGO hospitals are better able to treat leprosy complications.
- Training religious leaders and persons affected by leprosy to screen people for the signs and symptoms of leprosy, and refer them for diagnosis and treatment.

Ethiopia

- Detecting leprosy through skin camps, alongside targeted health awareness activities.
- Training surgeons in reconstructive surgery for clawed hands and drop foot.

India

- Commencing a new project in 32 leprosy colonies across Odisha to transform living conditions, and support access to rights and entitlements.
- Beginning the construction of a new Outpatients Department and new staff housing at Muzaffarpur Hospital, Bihar.
- Completing the renovation of staff housing at Champa Hospital and beginning renovations at Chandikhuri Hospital, Chhattisgarh.
- Developing business plans to support the sustainability of all our hospitals and vocational training centres (VTCs) across India.
- Starting new trades at Champa VTC.

TLM Nigeria's disability outreach programme makes and fits prosthetic limbs for people affected by leprosy (and with disabilities), restoring independence and opportunities.

Myanmar

- Running mobile skin clinics in a number of new locations, as ongoing conflict means travel to leprosy hospitals is no longer safe.
- Providing follow-up services for people who are diagnosed and treated for leprosy at the government-run 'Central Skin Clinic' in Yangon, to ensure they are able to complete their treatment.

Nigeria

- Establishing the Abuja Orthopaedic Clinic, providing regular clinic days to avoid people needing to make the long and sometimes unsafe journey to Chanchaga, Niger State, for prosthetic limbs.
- Developing the ProSkin Clinic and Laboratory, providing diagnostic services for leprosy, skin conditions and other health complications.
- Campaigning to reinstate MDT supplies after treatment has not been available for almost a year.
- Engaging in national mental health work to ensure that of people affected by leprosy remains a national focus in Nigeria. TLM staff will be co-chairing the Federal Ministry of Health National Mental Health Programme Action Plan Task Group and leading the social mobilisation group.

Sri Lanka

- Supporting people affected by leprosy to make their farms or gardens more climate resilient through growing new crops and following new approaches.
- Building the organisational and advocacy capacity of the Leprosy People's Association.
- Improving water and sanitation in leprosy-affected communities.
- Ensuring people affected by leprosy have a voice in the planning and implementation of the Government's leprosy activities.

Nepal

- Exploring new ways to run leprosy services and training following the devastation of the 2024 landslides.
- Purchasing land to construct the new research laboratory.
- Initiating a new mental health research project exploring the concept of mental health and recovery in the Nepali context.

Niger

- Renovating the leprosy wards and a wound clinic at Dan Issa Hospital.

Mozambique

- Expanding work into new districts of Zambezia. We will provide training for rural healthcare workers to diagnose and treat leprosy, and for key community members to recognise the symptoms and refer suspected cases for treatment.
- Training communities affected by leprosy in conservation agriculture, livestock rearing, nutrition, and climate change adaptation.

Members of a self-help group learn more about climate-resilient agriculture in Mozambique. **Photo:** Ricardo Franco

Research and advocacy in 2025

Our 2025 research priorities include:

- Continuing research into a new early diagnostic test for leprosy through work in Nepal, Bangladesh, and at Leiden University.
- Starting a new research study on mental health in India and Nepal (funded by the Leprosy Research Initiative).
- Researching the effectiveness of blended approaches to learning when training health workers in India and Nigeria.
- Training a group of people affected by leprosy as peer-researchers, in partnership with a UK-based university research team.
- Ensuring research findings are shared at the International Leprosy Congress in July 2025.
- Strengthening collaboration between Leprosy Mission researchers through workshops, meetings, and joint programmes design.

Our 2025 advocacy priorities include:

- Together with other NTD coalition partners, lobbying the UK government and policy makers to raise awareness of leprosy and other NTDs, and calling for investment in NTD programmes and research.
- Supporting and amplifying the voices of people affected by leprosy at national and international platforms (such as UK Parliaments, the WHO, and conferences).

Structure and governance

Rahena, the physiotherapist at Dilkusha Hospital in Bangladesh, helps patients disabled by leprosy improve their strength and mobility. **Photo:** Trevor Grant

Founded in 1874, The Leprosy Mission Great Britain is a charitable company limited by guarantee.

Formerly, The Leprosy Mission England, Wales, the Channel Islands and The Isle of Man, it was renamed The Leprosy Mission Great Britain, following a merger with The Leprosy Mission Scotland on 18th January 2024.

A revised Memorandum and Article of Association was signed on 9 October 2005 and updated on the 27 April 2024.

The charity number is 1050327, the company number is 03140347, registered in England and Wales.

Connected charities

TLMGB is an autonomous charitable company operating under a charter as a member of The Leprosy Mission's Global Fellowship, signed in 2011 by more than 30 international members and affiliates.

Proposed overseas projects that require funding are evaluated and approved by TLMGB and a working group of the Global Fellowship, supported by The Leprosy Mission International (TLMI). TLMI, a connected charity with common values, is the secretariat of the Global Fellowship.

To further our objectives, some grants were made to overseas partners through TLMI, totalling £4,400,760 in 2024 (£4,584,051 in 2023). Grants paid directly to overseas partners totalled £1,376,023 (£1,875,941 in 2023).

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation, the charitable company has been a subsidiary of TLMGB.

Funds raised by TLM Isle of Man amounted to £47,134 in 2024 (£24,213 in 2023).

Governance

Statement of the Trustees' responsibilities

The trustees (who are also directors of TLMGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with the law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served in 2024 are listed on page 2 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give an honest, fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and applied them consistently.
- Adhered to the methods and principles in the Charities SORP.
- Made reasonable and prudent judgements and estimates.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in their accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation).
- Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.
- Safeguarded the assets of the charity, taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met three times during 2024. Trustees are also encouraged to serve on one or more of the four board subcommittees: Finance and Planning, Personnel and Bursaries, Programmes, or Fundraising. These subcommittees meet on average three times a year, they have no delegated authority and so bring recommendations to the full Board.

New trustees are appointed by the existing trustees and serve for a term of three years, after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees to a maximum 15 trustees. Induction training is undertaken by existing trustees and supported by senior staff, and includes safeguarding training and a visit to the national office.

Interests of the Trustees

The charity does not have share capital and is limited by guarantee.

Risk review

The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

Management structure

The Board-appointed Chief Executive Officer (CEO) is responsible for strategy, planning and daily management of operations. The CEO is supported by the SMT, which has delegated authority for key aspects of our operations.

The CEO reports to the trustees on progress against the indicators and targets in the corporate strategy. The CEO and appropriate members of the SMT attend and report at meetings of subcommittees.

In 2019, a new five-year strategy was implemented to ensure that we were working towards achieving zero leprosy transmission, zero leprosy disability, and zero leprosy discrimination. Due to the delays in programme implementation caused by COVID-19, the strategy was extended for another year. After a mid-term review in 2022, the strategy was updated to reflect the changing environment.

The new TLM Global Strategy was developed in 2024, through a collaborative process involving all members of the Global Fellowship. TLMGB will be developing its strategy in 2025, ensuring alignment with the Global Strategy.

There is a policy for setting the remuneration of the CEO. The chair of the Board of Trustees and chair of the Personnel Committee appraise the CEO's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. Systems of internal control are designed to provide reasonable, but not absolute, insurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management accounts, variance from budgets, and non-financial performance indicators.
- Delegation of authority and segregation of duties.
- Identification and management of risks.

Fundraising governance

After Vavi (pictured above) lost her job because of leprosy, our partners in Sri Lanka helped her start a garden. Now she earns a good income and can support her family again. Photo: Mahinthan Someswarapillai.

Our fundraising activities in 2024 were undertaken by a combination of staff and volunteer speakers. We value the opinions of all our supporters, and have sought feedback on appeals and communications to ensure that their needs are met.

We are registered with the Fundraising Regulator and have fully complied with the Fundraising Code of Practice and Requirements of the Regulator. All staff are trained in areas of the code relating to their specialised fundraising area.

We regularly review our practices to ensure that we are compliant with the General Data Protection Regulation (GDPR) which gives people legal rights regarding their personal data. All staff are obliged to undertake GDPR training, and a member of staff has responsibility for ensuring that compliance is maintained.

We are also fully compliant with the Fundraising Preference Service and Telephone Preference Service. We have systems in place to ensure we capture the instructions of individuals who have signed up to the Fundraising Preference Service. With any outbound telephone fundraising, we check data obtained with the Telephone Preference Service prior to contact, unless we have gained specific opt-in consent as part of data capture.

We work with external commercial partners such as Will writers and printers. As set out under GDPR we have data processing agreements in place, legally obliging all partners to meet data protection law requirements when acting as a data processor on our behalf.

In 2024, we received no fundraising complaints from our donors.

We have a trustee fundraising committee that met with senior staff on three occasions in 2024. This committee reports to the Board, and enables the trustees to stay engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

We prioritise the safeguarding of our clients, staff, and supporters. All staff and volunteers are required to adhere to our Fundraising and Vulnerable People Policy. This policy was established to protect vulnerable donors from perceived pressure to donate and from making donations when they are not fully aware of the implications.

As required by the Code of Fundraising Practice, all fundraising materials list a contact number or email address, so that supporters can inform us if they no longer wish to receive fundraising communications.

Honorary Presidents and Vice Presidents

Our Honorary Vice Presidents (see page 2) are generous with their time and are committed to raising awareness and supporting those affected by leprosy. We are extremely grateful for their invaluable support.

Ikprong learned how to care for his ulcers at Anandaban Hospital in Nepal, as he is pictured doing here.

Safeguarding

We take safeguarding very seriously, with zero tolerance for any form of abuse. We have clear policies and procedures in place, based on TLM global policies which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults
- Bullying and harassment policies and procedures
- Whistleblowing policy and procedures
- Recruitment and selection policy and procedures
- Internal audit procedures
- Project development and approval documents
- Project monitoring and evaluation guidelines
- Risk management policies and procedures

The Leprosy Mission continues to contract an independent whistling service, Safecall. This is accessible to all TLM Global Fellowship Members, including TLMGB, should anyone not want to use the internal reporting system.

Since beginning a tailoring course at Bankura Vocational Training Course, Shyamali is excited for the future. She is hopes to find a good job so she can support her family.

In 2024 at TLMGB:

- Safeguarding continued as a standing item on all SMT, Personnel Committee and Board meeting agendas.
- The Safeguarding Advisor and Designated Safeguarding Lead continued to work seamlessly with the Designated Safeguarding Leads across our 9 implementing countries, building capacity, and providing advice and guidance.
- All new members of staff, trustees, and volunteers at TLMGB and The Leprosy Mission Shop (a separately registered company residing in our building) received compulsory safeguarding training as part of their onboarding. Staff then receive training at regular intervals during their employment/volunteering.
- One safeguarding concern was communicated to TLMGB, which was followed up and appropriate action taken. However, the concern was not at a level reportable to the Charity Commission.

Safeguarding in our implementing countries

In 2024, understanding of safeguarding within TLMGB partners reached new heights. Two of our partners demonstrated the power of community participation and engagement when designing feedback mechanisms, with other partners planning similar projects.

Taking the participatory approach further, TLMGB supported TLMI in reviewing the Global Fellowship Safeguarding Policy and Procedures documents. All stakeholders were able to input into the documents and take a more autonomous approach to adopting Global Fellowship policies.

Some highlights from 2024 include:

- Conducting community workshops, focus groups, surveys, and key stakeholder interviews across TLM to gather opinions on safeguarding within TLM.
- Developing tighter risk assessment processes through a guide and safeguarding risks catalogue.
- Rolling out investigations training and train-the-trainer approaches to designated safeguarding leads to ensure more effective safeguarding investigations where needed.

In 2024, three safeguarding concerns were reported relating to our implementing partners. None of these cases met the threshold for reporting to the Charity Commission.

In 2025, we will roll out the revised Safeguarding Policy and Procedures documents with our partners. This will be a consultative process and will allow partners time to contextualise the documents. Support will be provided as partners embed the new documents into their organisations.

The Chair of the Board has overall governance responsibility for safeguarding.

Financial Summary

Reserves policy

The trustees' reserves policy maintains unrestricted funds (free reserves) that are sufficient to provide TLMGB with enough working capital to carry on existing activities successfully and develop new endeavours. Our policy does not include designated funds set aside for specific purposes.

To ensure we have the necessary funds to react to the growing and urgent needs across the Global Fellowship, the free reserves policy requires TLMGB to hold sufficient funds to meet between three- and five-months' expenditure.

Our total reserves as of 31st December 2024 were as follows:

Restricted funds: £5,037,908

Designated funds: £3,400,531

Free reserves: £3,732,363

Total: £12,170,802

The free reserves at 31 December 2024 were £3,732,363, falling inside the safe range of between three and five months expenditure. This is an increase of £895,813 since the end of 2023.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on planned charitable activities. We continue to calculate our free reserves without setting aside designated reserves for pension liabilities.

Grants making policy

We are dedicated to ensuring that our funds are used as efficiently as possible to attain our strategic targets and improve the lives of those affected by leprosy.

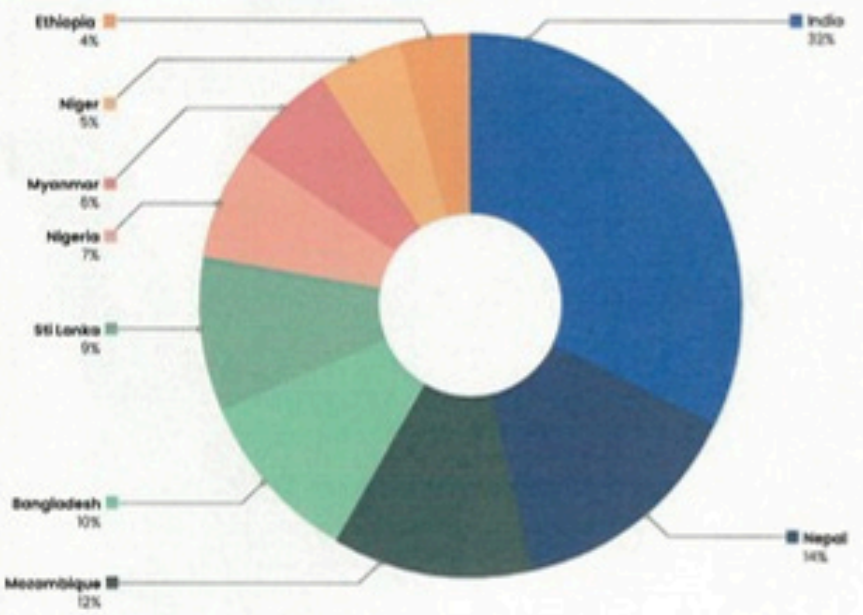
In 2024, we paid £5,776,783 (2023: £6,459,992) in overseas grants. Our programmes are implemented by partners which embody our values; many are members of the TLM Global Fellowship. We collaborated with numerous overseas partners across our nine implementing countries, as well as UK universities.

Partner programmes are managed by national members of staff who deliver projects and services to people affected by leprosy. At times, we work with organisations outside of the Global Fellowship who can deliver a specific service to people who would otherwise be neglected. Non-TLM partners are particularly important in Sri Lanka, where there is no TLM office.

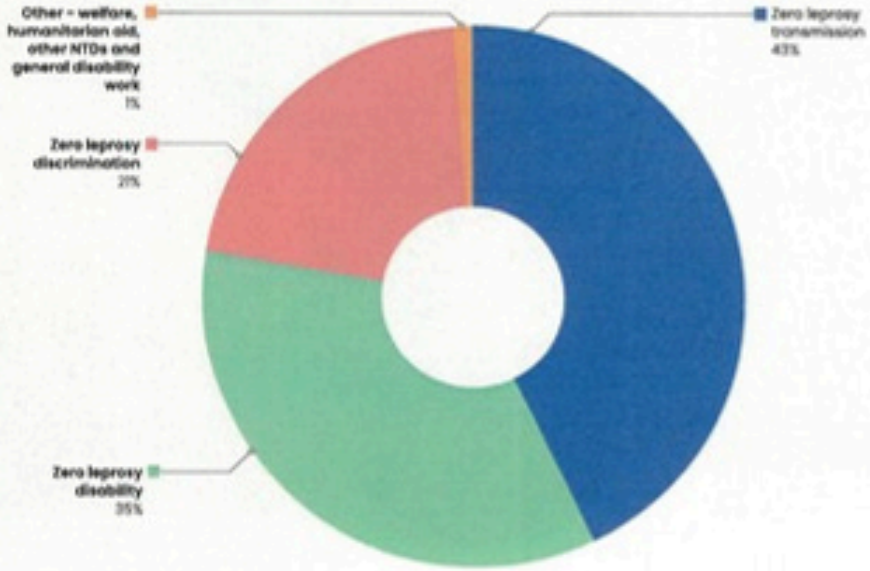
The Leprosy Mission supports disabled people and other ostracised groups, alongside those affected by leprosy, to promote social inclusion. This includes working with those affected by other NTDs.

The charts opposite indicate the proportion of the programmes budget spent in each of our nine countries, and the proportion of funds spent in each strategic area.

Percentage spent by country



Percentage spent by focus area



Financial summary

The full statement of financial activities follows the Independent Auditors' Report. Highlights include:

- Total income from all sources in 2024 was £11,335,797 (£9,850,388 in 2023)
- Expenditure for direct charitable activity in 2024 was £7,180,936 (£7,868,202 in 2023)
- Costs for fundraising amounted to £2,773,851 in 2024 (£2,655,930 in 2023).
- Revenue from legacies remains a significant proportion of total voluntary income at £3,832,800 or 34.9% in 2024 (£3,402,525 in 2023 or 34.5%).
- Community fundraising provided £873,340 in 2024, a 10.3% increase from 2023 (£791,841).
- Income from individual supporters was £3,921,614 in 2024, a 30.2% increase from 2023 (£3,012,124)
- Grants from trusts, foundations, corporations, and other organisations continue to be an important component of our income, amounting to £324,739 in 2024 (2023: £513,984). Significant donations were received from: Baird watson Charitable Trust, The St Lazarus Charitable Trust, the Z. V. M. Rangoonwala Foundation, The Pilelock Trust, The Lucy Ellen Allsop Memorial Fund, the St Francis Leprosy Guild, The Betty Graham Clark Family Protection Trust, The Kirby Laing Foundation, the James Tudor Foundation, The Kitty Powell Trust, the Westmark Trust, the Jersey Evangelical Trust, the Goodnews Health Scotland Trust, The Military Order of the Collar Charitable Foundation, the Beyond Finance Charitable Trust, The Torrs Charitable Trust, The David Lister Charitable Trust, The Grace Charitable Trust, the Souter Charitable Trust, and the Mary Brown Memorial Trust.
- Income from government grants and institutions, including Comic Relief, Foreign Commonwealth and Development Office, Guernsey Overseas Aid and Development Commission, Irish Aid (via The Leprosy Mission Northern Ireland), Jersey Overseas Aid, University of Birmingham totalled £773,886 (2023: £875,719). This represents 6.8% of income (2023: 9.1%)

Off balance sheet income generated for 2024 programmes with support from TLMGB for other member of the TLM Global Fellowship totalled approximately £508,429 (2023: £588,189)

TLMGB sourced income for TLM work that was remitted directly to the following countries in 2024. This effectively raises the level of income in 2024 that can be credited to TLMGB to £11,844,226.

- TLM Northern Ireland, Dignity First: £107,985 (€130,000)
- TLM India (Research on Interventions for Global Health Transformation (RIGHT) funded by the NIHR): £145,778
- TLM Nepal, (RIGHT, NIHR): £191,124
- TLM Nigeria, (RIGHT, NIHR): £21,607
- TLM Niger (LRI): £41,935

This means that 23 pence in every pound was spent on fundraising.

Azets Audit Services acted as auditors for The Leprosy Mission Great Britain.

Signed on behalf of the Trustees

Nagammal lives in India, and is affected by leprosy. The treatment and assistive devices that she has received have restored her mobility, independence, and confidence. **Photo:** Daniel Christanraj

THE LEPROSY MISSION GREAT BRITAIN

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE LEPROSY MISSION GREAT BRITAIN

Opinion

We have audited the financial statements of The Leprosy Mission Great Britain (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

THE LEPROSY MISSION GREAT BRITAIN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE LEPROSY MISSION GREAT BRITAIN

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE LEPROSY MISSION GREAT BRITAIN

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Tracey Richardson BSc (Hons) FCA (Senior Statutory Auditor)
for and on behalf of

23/7/25

Chartered Accountants
Statutory Auditor

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income and endowments from:					
Donations and legacies	3	8,468,306	2,524,005	10,992,311	9,535,539
The Leprosy Mission Scotland donation		-	-	-	148,445
Income from investments	4	274,915	-	274,915	152,266
Other income	5	68,571	-	68,571	14,138
Total income		8,811,792	2,524,005	11,335,797	9,850,388
Expenditure on:					
Expenditure on raising funds	6	2,773,851	-	2,773,851	2,655,930
Expenditure on charitable activities	7	4,986,851	2,194,085	7,180,936	7,868,202
Total expenditure		7,760,702	2,194,085	9,954,787	10,524,132
Net gains/(losses) on investments	12	(85)	-	(85)	(86,343)
Net movement in funds		1,051,005	329,920	1,380,925	(760,087)
Fund balances at 1 January 2024		6,081,889	4,707,988	10,789,877	11,549,964
Fund balances at 31 December 2024		7,132,894	5,037,908	12,170,802	10,789,877

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION GREAT BRITAIN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income and endowments from:				
Donations and legacies	3	7,722,673	1,812,866	9,535,539
The Leprosy Mission Scotland donation		148,445	-	148,445
Income from investments	4	152,266	-	152,266
Other income	5	14,138	-	14,138
Total income		8,037,522	1,812,866	9,850,388
Expenditure on:				
Expenditure on raising funds	6	2,655,930	-	2,655,930
Expenditure on charitable activities	7	5,763,033	2,105,169	7,868,202
Total expenditure		8,418,963	2,105,169	10,524,132
Net gains/(losses) on investments	12	(86,343)	-	(86,343)
Net movement in funds		(467,784)	(292,303)	(760,087)
Fund balances at 1 January 2023		6,549,673	5,000,291	11,549,964
Fund balances at 31 December 2023		6,081,889	4,707,988	10,789,877

THE LEPROSY MISSION GREAT BRITAIN

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	14		326,297		314,877
Investments	15		583,680		583,766
			909,977		898,643
Current assets					
Debtors	17	1,613,112		1,644,501	
Cash at bank and in hand		10,276,960		8,819,927	
		11,890,072		10,464,428	
Creditors: amounts falling due within one year	18	(629,247)		(573,194)	
Net current assets			11,260,825		9,891,234
Total assets less current liabilities			12,170,802		10,789,877
Income funds					
Restricted funds	21		5,037,908		4,707,988
Unrestricted funds					
Designated funds	20	3,400,531		3,245,339	
General unrestricted funds		3,732,363		2,836,550	
			7,132,894		6,081,889
			12,170,802		10,789,877

The financial statements were approved by the Trustees on 12/6/2025

Mrs Anne Pendlet - Chair
Trustee

Mr Timothy Brooks - Treasurer
Trustee

Company registration number 03140347

THE LEPROSY MISSION GREAT BRITAIN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	28		1,224,064		(283,624)
Investing activities					
Purchase of tangible fixed assets		(41,946)		(104)	
Investment income		274,915		152,266	
Net cash generated from investing activities			232,969		152,162
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			1,457,033		(131,462)
Cash and cash equivalents at beginning of year			8,819,927		8,951,389
Cash and cash equivalents at end of year			10,276,960		8,819,927

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

The Leprosy Mission Great Britain is a private company limited by guarantee incorporated in England and Wales. The registered office is The Leprosy Mission, Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity. However it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds;
- Expenditure on charitable activities; and
- Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission Great Britain. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1 Accounting policies (Continued)

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:
i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows:

Determining accrued legacy income - In some cases it is necessary to estimate accrued income for residuary legacies that the charity has received notification that is due to them. Judgement is applied by management to accrue any legacies that can be reliably quantified once probate has been granted.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Individual supporters	2,983,326	938,288	3,921,614	3,012,124
Donations through Isle of Man	47,134	-	47,134	24,213
TLM Trading income	101,713	482,152	583,865	460,587
Legacies receivable	3,832,800	-	3,832,800	3,402,525
Government and institutions	-	773,886	773,886	875,719
Community fundraising	780,029	93,311	873,340	791,841
Trusts and foundations	88,371	236,368	324,739	513,984
Gift Aid	634,933	-	634,933	444,661
Stamps and collectables (ceased in 2023)	-	-	-	9,885
For the year ended 31 December 2024	8,468,306	2,524,005	10,992,311	9,535,539
For the year ended 31 December 2023	7,722,673	1,812,866		9,535,539
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	-	-	30,000
Guernsey Overseas Aid & Development Commission	-	5,000	5,000	52,213
The Task Force for Global Health	-	-	-	12,040
Leprosy Research Initiative (LRI)	-	50,216	50,216	-
FCDO Aid Match Mission Zero	-	602,128	602,128	681,599
Comic Relief	-	56,792	56,792	46,195
Irish aid	-	10,560	10,560	-
University of Birmingham - Applied Health Research	-	49,190	49,190	35,940
Other grants	-	-	-	17,732
Grants from Governments and Institutions	-	773,886	773,886	875,719
Bairdwatson Charitable Trust	-	28,996	28,996	-
The Kirby Laing Foundation	-	25,000	25,000	257,464
The St Lazarus Charitable Trust	-	45,141	45,141	54,910
The Betty Graham Clark Family Protection Trust	-	26,003	26,003	-
James Tudor Foundation	-	12,074	12,074	-
St Francis Leprosy Guild	-	13,395	13,395	30,025
Z V M Rangoonwala Foundation	-	12,500	12,500	-
Other grants	-	163,109	163,109	342,399
	-	936,995	936,995	1,218,118

Co-funding for FCDO funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

4 Income from investments

	2024 £	2023 £
Rental income	10,395	10,500
Income from listed investments	127	28
Interest receivable	264,393	141,738
	274,915	152,266

Income from investments is attributable to unrestricted funds.

5 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Other income	68,571	14,138

6 Expenditure on raising funds

	2024 £	2023 £
Costs of generating voluntary income		
Fundraising appeals	943,027	935,306
Marketing and communications	167,504	122,336
Community fundraising and volunteering	146,741	139,643
Staff costs	1,514,839	1,457,246
Costs of generating voluntary income	2,772,111	2,654,531
Investment management	1,740	1,399
	2,773,851	2,655,930

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on charitable activities

	2024 £	2023 £
Staff costs	239,133	252,769
Advocacy	13,545	13,827
Projects - UK costs	33,672	17,553
	286,350	284,149
Grant funding of activities (see note 8)	5,776,783	6,459,992
Share of support costs (see note 9)	1,014,197	961,393
Share of governance costs (see note 9)	103,606	162,668
	7,180,936	7,868,202
Analysis by fund		
Unrestricted funds	4,986,851	5,763,033
Restricted funds	2,194,085	2,105,169
	7,180,936	7,868,202

8 Grants payable

	2024 £	2023 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	4,400,760	4,584,051
Stepping Stones	30,125	10,934
Brighter Future India	101,334	100,361
TLM Mozambique	520,027	535,268
TLM Nepal	155,967	522,620
TLM Nigeria	239,426	366,273
TLM Ethiopia	169,433	138,124
Article 25	21,920	88,314
Leiden University Medical Centre	88,324	60,445
Other	49,467	53,602
	5,776,783	6,459,992

9 Support costs

	Support costs	Governance costs	2024	2023
	£	£	£	£
Staff costs	618,901	33,807	652,708	559,504
Depreciation and loss on disposal of fixed assets	30,527	-	30,527	60,420
Management, finance and administration	364,769	-	364,769	366,485
Audit fees	-	12,000	12,000	8,880
Legal and professional	-	42,259	42,259	53,864
Restructuring costs	-	15,540	15,540	16,844
Staff costs - Scotland	-	-	-	58,064
	1,014,197	103,606	1,117,803	1,124,061

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The Chief Executive Officer of The Leprosy Mission Great Britain is the company secretary.

The total amount of employee benefits received by key management personnel is £312,348 (2023 - £298,054). The charity considers its key management personnel comprises of the Senior Management Team.

During the year seven Trustees were reimbursed expenses totalling £1,969 (2023 - six Trustees were reimbursed expenses totalling £1,854).

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2024 Number	2024 FTE	2023 Number	2023 FTE
Management and administration	15	14	12	10
Fundraising and publicity	24	22	26	26
Project support and development	12	12	13	13
	51	48	51	49

Employment costs	2024 £	2023 £
Wages and salaries	1,925,171	1,910,519
Social security costs	202,337	195,463
Other pension costs	197,295	180,322
	2,325,803	2,286,304
Other staffing costs	80,877	40,829
	2,406,680	2,327,133

There are no redundancy costs in the year (2023 - included in the above are redundancy costs of £38,631 relating to six employees).

The number of employees whose annual remuneration was £60,000 or more were:

	2024 Number	2023 Number
£60,000 - £70,000	2	2
£90,001 - £100,000	1	1

Pension contributions of £25,766 (2023 - £22,764) were made to Aviva on behalf of three (2023 - three) higher paid employees.

12 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Revaluation of investments	(85)	(86,343)

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Tangible fixed assets

	Land and buildings	Improvements to property	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2024	427,519	84,119	315,618	29,013	856,269
Additions	-	-	27,546	14,400	41,946
Disposals	-	-	-	(15,463)	(15,463)
At 31 December 2024	427,519	84,119	343,164	27,950	882,752
Depreciation and impairment					
At 1 January 2024	155,008	53,101	304,270	29,013	541,392
Depreciation charged in the year	5,700	9,698	13,628	1,500	30,526
Eliminated in respect of disposals	-	-	-	(15,463)	(15,463)
At 31 December 2024	160,708	62,799	317,898	15,050	556,455
Carrying amount					
At 31 December 2024	266,811	21,320	25,266	12,900	326,297
At 31 December 2023	272,511	31,018	11,348	-	314,877

15 Fixed asset investments

	Listed investments	Investment properties	Total
	£	£	£
Cost or valuation			
At 1 January 2024	2,766	581,000	583,766
Valuation changes	(86)	-	(86)
At 31 December 2024	2,680	581,000	583,680
Carrying amount			
At 31 December 2024	2,680	581,000	583,680
At 31 December 2023	2,766	581,000	583,766

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

16 Financial instruments

	2024	2023
	£	£
Carrying amount of financial assets		
Legacies receivable	1,169,489	1,153,086
Income tax recoverable	94,926	62,231
Other debtors	236,834	337,821
Bank and cash	10,276,960	8,819,927
Measured at cost	11,778,209	10,373,065
Listed investments	2,680	2,766
Measured at fair value	2,680	2,766
Carrying amount of financial liabilities		
Other taxation and social security	44,894	47,749
Trade creditors	442,232	320,085
Measured at cost	487,126	367,834

17 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Legacies recoverable	1,169,489	1,153,086
Income tax recoverable	94,926	62,231
Other debtors	236,834	337,821
Prepayments and accrued income	111,863	91,363
	1,613,112	1,644,501

18 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	44,894	47,749
Trade creditors	442,232	320,085
Other creditors	-	14,592
Accruals	142,121	190,768
	629,247	573,194

19 Pension and other post-retirement benefit commitments

The charity participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The charity's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The charity's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2023 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2021, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission Great Britain will contribute £20,500 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Aviva (formerly Friends Life). Employers make a contribution of 10% of the monthly pensionable salary to Aviva.

The charity's total pension cost for the year amounted to £197,295 (2023 - £180,322).

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2023	Movement in funds: Expenditure	Transfers	Investment gains/(losses)	Balance at 1 January 2024	Movement in funds: Income	Expenditure	Transfers	Balance at 31 December 2024
	£	£	£	£	£	£	£	£	£
Tangible assets fund	1,042,674	(60,420)	104	(86,481)	895,877	-	(30,526)	41,946	907,297
Legacy reserve	1,100,000	-	-	-	1,100,000	-	-	200,000	1,300,000
Property reserve	468,600	-	-	-	468,600	-	-	-	468,600
Hardship fund	4,490	-	-	-	4,490	-	-	-	4,490
FOUND	257,466	-	(257,466)	-	-	-	(106,591)	-	511,781
2 B or not 2 B	-	-	618,372	-	618,372	-	(53,962)	-	104,038
Dignity First	-	-	158,000	-	158,000	104,325	-	-	104,325
Odisha	-	-	-	-	-	-	-	-	-
	2,873,230	(60,420)	519,010	(86,481)	3,245,339	104,325	(191,079)	241,946	3,400,531

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Designated funds **(Continued)**

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

The FOUND fund has been set aside from unrestricted funds to cover amounts no longer funded by the FCDO. In 2023 when the project ended the balance of funds remaining was transferred back into general reserves.

The 2 B or not 2 B fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing them to providing funding that is not funded by grants.

The Dignity First fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing them to providing funding that is not funded by grants.

The Odisha fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing them to providing funding that is not funded by grants.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

21 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

		Movement in funds				Movement in funds			
	Balance at 1 January 2023	Income	Expenditure	Transfers	Balance at 1 January 2024	Income	Expenditure	Transfers	Balance at 31 December 2024
	£	£	£	£	£	£	£	£	£
Mission Zero - Mozambique (FCDO Aid Match)	(84,155)	681,401	(682,873)	38,939	(46,688)	602,128	(655,527)	27,300	(72,787)
Mission Zero Aid Match Supporters funds	2,051,625	-	-	(38,939)	2,012,686	-	-	(27,300)	1,985,386
TLM Trust India Staff Quarters Renovations	-	49,457	-	-	49,457	103,290	(75,000)	-	77,747
Kirby Laing Foundation - FOUND	(129,594)	257,464	(127,870)	-	-	-	-	-	-
Customise Footwear Orthotics - India	37,913	-	(37,913)	-	-	-	-	-	-
Dare to Dream	-	40,194	(27,615)	-	12,579	5,801	(1,649)	-	16,731
Nepal Emergency 2024 funds	-	-	-	-	-	881,266	(103,000)	-	778,266
Mycobacterial Research Laboratory Construction at Anandaban	1,836,751	65,413	(517,716)	-	1,384,448	500	(10,592)	-	1,374,356
GOADC - Myanmar - (COPES)	(4,763)	4,963	(200)	-	-	-	-	-	-
LRI - EMDR - Ethiopia	-	-	-	-	-	50,216	(50,216)	-	-
Nepal (supporters funds)	362,382	-	-	-	362,382	-	-	-	362,382
RIGHT 1	-	35,940	(35,970)	-	(30)	49,190	(49,160)	-	-
Chaos to rebuilding - Myanmar Cyclone	-	39,247	(39,247)	-	-	-	-	-	-
SFLG for Khoj project, Nepal	-	10,184	-	-	10,184	-	(10,184)	-	-
GOADC -Nigeria - ProSkin	-	24,750	-	-	24,750	-	(21,199)	-	3,551
Comic Relief - Open Mind	169,217	46,195	(107,413)	-	107,999	56,792	(164,791)	-	-
Bihar - India	591,851	15,050	(44,806)	-	562,095	71,936	(562,378)	-	71,653
GOADC - Ready to BEAM (MCLH Solar Panel)	22,500	22,500	(45,653)	-	(653)	5,000	(4,347)	-	-
Other income	146,564	520,108	(437,893)	-	228,779	697,886	(486,042)	-	440,623
	5,000,291	1,812,866	(2,105,169)	-	4,707,988	2,524,005	(2,194,085)	-	5,037,908

21 Restricted funds **(Continued)**

Mission Zero – Mozambique (FCDO Aid Match) - Mobilise communities and strengthening the health system in northern Mozambique to find and cure leprosy. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Mission Zero Aid Match Supporter funds - for mobilising communities and strengthening the health system in Africa.

TLM Trust India Staff Quarters Renovations - Refurbishment of staff quarters at TLM Trust India hospitals and Vocational Training Centres.

Kirby Laing Foundation – FOUND – Providing access to fair employment for people with disabilities in Nepal.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Dare to Dream - Supporting the strengthening of the health system in Ethiopia to more effectively diagnose, treat and manage leprosy complications.

Nepal Emergency 2024 funds - responding to the 2024 landslide and ensuring the future of leprosy services in Nepal.

Mycobacterial Research Laboratory construction at Anandaban will contribute to the construction of a new state-of-the-art research laboratory in Nepal.

GOADC – Myanmar – (COPES) – Providing orthopaedic services to remote communities in Eastern Shan State, Myanmar.

LRI - EMDR - Ethiopia - Research into new approaches to mental health support.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham.

Chaos to rebuilding - Myanmar Cyclone: Providing emergency aid and supporting reconstruction of buildings affected by Cyclone Mocha part funded by Jersey Overseas Aid.

SFLG for Khoj project, Nepal - Active case finding and contact tracing.

GOADC - Nigeria - ProSkin - Developing a new laboratory to provide services for diagnosis of skin diseases, including leprosy.

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India - This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

21 Restricted funds **(Continued)**

GOADC – Ready to BEAM (MCLH solar panel) will provide solar panels for Mawlamyine Christian Leprosy Hospital in Myanmar. This will help the hospital to become more fuel efficient and environmentally sustainable.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

22 Analysis of net assets between funds

	Unrestricted funds 2024	Designated funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Designated funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£	£	£
Fund balances at 31 December 2024 are represented by:								
Tangible assets	-	326,297	-	326,297	-	314,877	-	314,877
Investments	2,680	581,000	-	583,680	2,766	581,000	-	583,766
Current assets/(liabilities)	3,729,683	2,493,234	5,037,908	11,260,825	2,833,784	2,349,462	4,707,968	9,891,234
	3,732,363	3,400,531	5,037,908	12,170,802	2,836,550	3,245,339	4,707,968	10,789,877

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	3,403	3,403
Between two and five years	6,116	9,519
	9,519	12,922

24 Contingent assets

The charity has been notified of legacies with an estimated value of £2,520,000 which have not been recognised as income at 31 December 2024 because no notification of impending distribution or approval of estate accounts has been received.

25 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

26 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission Great Britain.

The charitable company has been collecting donations during the course of the year, totalling £47,134 (2023 - £24,213), which have all been paid to The Leprosy Mission Great Britain.

27 Analysis of changes in net funds

	At 1 January 2024 £	Cash flows £	At 31 December 2024 £
Cash at bank and in hand	8,819,927	1,457,033	10,276,960
	8,819,927	1,457,033	10,276,960

THE LEPROSY MISSION GREAT BRITAIN

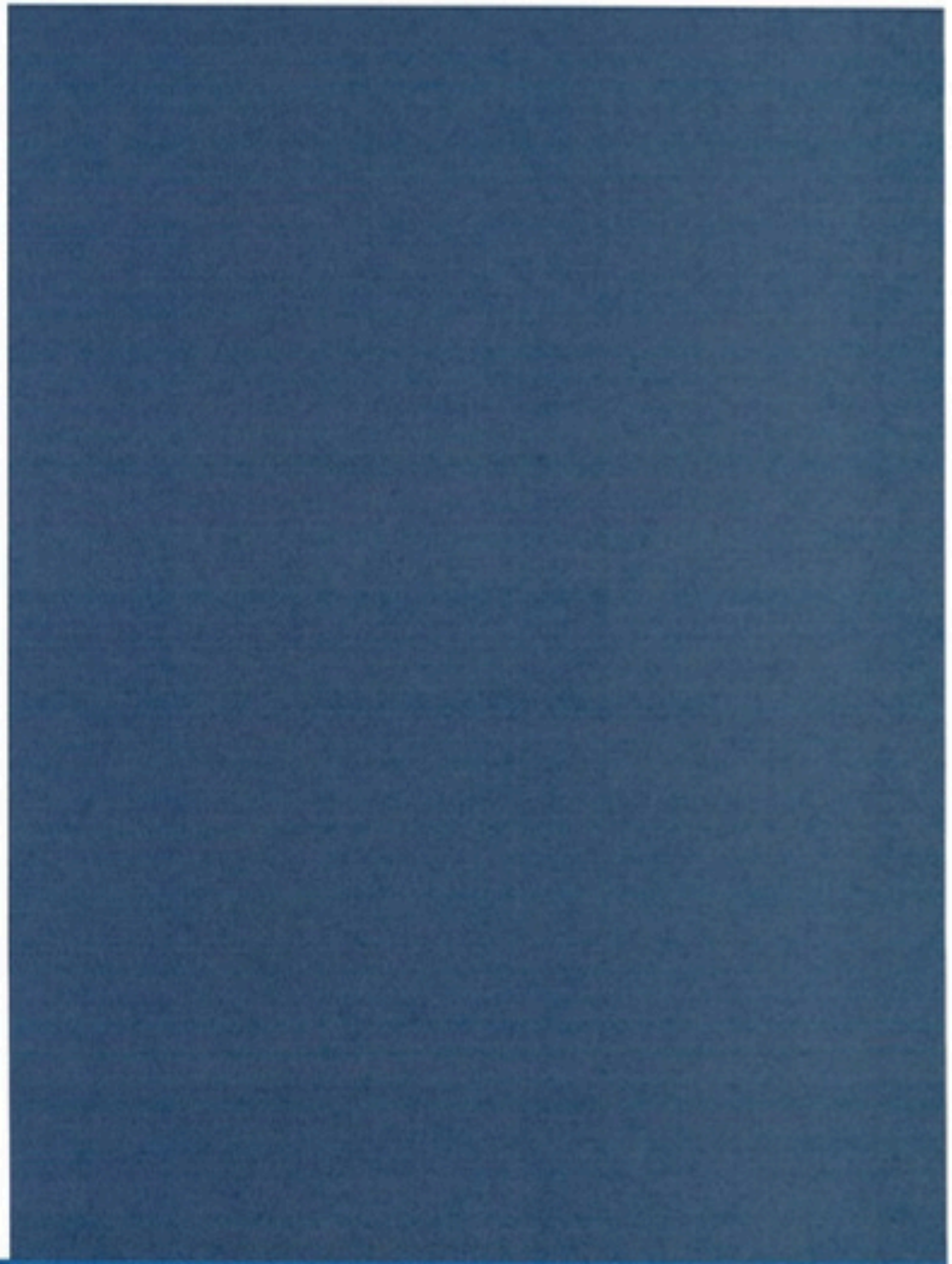
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

28 Cash generated from operations

	2024 £	2023 £
Surplus/(deficit) for the year	1,380,925	(760,087)
Adjustments for:		
Investment income recognised in statement of financial activities	(274,915)	(152,266)
Fair value gains and losses on investments	85	86,343
Depreciation and impairment of tangible fixed assets	30,527	60,420
Movements in working capital:		
Decrease in debtors	31,389	280,632
Increase in creditors	56,053	201,334
Cash generated from/(absorbed by) operations	1,224,064	(283,624)

Leprosy Mission Annual Report 2024



Leprosy Mission Annual Report 2024

The Leprosy Mission

Registered with FUNDRAISING REGULATOR

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leprosymission

Registered Charity No. 1050327
A Company Limited by Guarantee Registered in England and Wales No. 3140347

The Leprosy Mission Great Britain

England & Wales - Charity number 1050327

Accounts

ANNUAL REPORT 2023

The Leprosy Mission Great Britain

TRANSFORMATION IN A TROUBLED WORLD

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

CHARITY REGISTRATION NO. 1050327 / COMPANY REGISTRATION NO. 0314347 (ENGLAND AND WALES)

The Leprosy Mission Great Britain was formerly known as The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. It officially changed its name on 18th January 2024 after merging with The Leprosy Mission Scotland on 31st December 2023.

THE LEPROSY MISSION GREAT BRITAIN

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Mr Peter Waddup

AUDITORS

J W Hinks LLP, 19 Highfield Road, Edgbaston, Birmingham, B15 3BH

BANKERS

Barclays Bank Plc, Peterborough Business Centre PO Box 294 – 1 Church Street, Peterborough PE1 1EX
CCLA Investment, Management Ltd, 80 Cheapside, London, EC2V 6DZ
Cafcash Ltd, Kings Hill, West Malling, Kent ME19 4TD
Santander, Bootle, Merseyside L30 4GB

THE LEPROSY MISSION ISLE OF MAN

BOARD OF TRUSTEES

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Mr R Turner *(resigned April 2023)*
Mr R Gidoomal CBE *(appointed October 2023)*

The Leprosy Mission Great Britain

Anju Marriage to read with her husband, Shaliya, a leprosy diagnosed with leprosy in the tea gardens of Sylhet, Bangladesh. Credit: Tafadzwa Mzezewa

Raj Kumar Thapa (right) lives in Nepal with his wife and four children. He is resident of his struggles with leprosy and works as a painter. Credit: Rabin Upadhyay

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2023.

The accounts have been prepared in accordance with the accounting policy set out in note 1 (page 58) to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Charity Commission's Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, effective January 2019 (second edition – October 2019),
- good practice guidance on meeting the reporting requirements, in section 13 of the Charities (Protection and Social Investment) Act 2016, which came into force for accounting periods beginning on or after 1 November 2016.

GLOSSARY OF TERMS AND ACRONYMS

ALERT – All Africa Leprosy Rehabilitation and Training Centre, Addis Ababa
BOND – UK network of NGOs working on international development
CEO - Chief Executive Officer
FCDO – Foreign, Commonwealth and Development Office
GDPR – General Data Protection Regulation
ILEP – International Federation of Anti-Leprosy Associations
L-PRF - Leukocyte and Platelet Rich Fibrin
MDT – Multidrug Therapy
NGO – Non-Governmental Organisation
NIHR – National Institute for Health Research
NTD – Neglected Tropical Disease
OPAL – Organisation of People Affected by Leprosy
OPD – Organisation of People with Disabilities
RIGHT – Research and Innovation for Global Health Transformation
SDGs – Sustainable Development Goals
SORP – Statement of Recommended Practices by the Charities Commission
TLM – The Leprosy Mission
TLMEW – The Leprosy Mission England and Wales (now TLMGB)
TLMGB – The Leprosy Great Britain (formerly TLMEW)
TLMI – The Leprosy Mission International
UNCRPD – United Nations Convention on the Rights of Persons with Disabilities
WHO – World Health Organization

Grandmamma and her mum, who is affected by leprosy, live in Andhra Pradesh, India. Grandmamma is hoping to study nursing.

Deborah in Sri Lanka, visits Bindu and her family to screen for leprosy. Credit: Tom Price

WHAT IS LEPROSY?

Leprosy is a disease caused by the bacteria *Mycobacterium leprae* and *Mycobacterium lepromatosis*. It is mildly infectious, believed to be transmitted predominantly by droplet infection after being in close proximity with infected individuals for prolonged periods.

The disease does not discriminate between race, age, gender, or nationality. However, it remains most prevalent in the poorest and most marginalised communities in the world where there is high population density, poor nutrition, and poor housing.

Leprosy has blighted humankind for millennia. Descriptions of the disease appear in ancient literature worldwide. Many of these writings detail how affected people have been pushed away from their communities and families. Devastatingly, due to ignorance, the ostracisation of people affected by leprosy persists to this day. Fearing stigma and rejection, many people hide the early signs of leprosy rather than seeking medical attention.

Untreated leprosy is the cause of life-changing disability and severe physical suffering for many thousands of people worldwide. The disease damages the skin and nerves which can lead to the inability to feel pain. This often results in injury and chronic ulceration, sometimes forcing amputation. Furthermore, leprosy damages nerves in the face, causing blindness due to people's inability to blink.

Contrary to popular belief, leprosy remains a prominent global health issue in the 21st century. Recognised as an official Neglected Tropical Disease (NTD) by the World Health Organization (WHO), 174,087 new cases were recorded in 2022 in 182 countries, 10,302 of whom were children under the age of 15. This was a 28.3per cent increase over that in 2021.

Leprosy has been curable with Multi Drug Therapy (MDT) since the early 1980s. MDT (a six-to-12 month course of various antibiotics) has been administered to over 16 million people affected by leprosy since its introduction. However, millions still live with irreversible impairment and disability. Unsurprisingly, ostracisation and physical impairment are often accompanied by the declining mental health of people affected by leprosy.

It is tragic that a treatable illness can continue to cause such devastation in the modern world. With your support, The Leprosy Mission believes that leprosy, and all the suffering it brings, can be defeated and confined to the history books within our lifetime.

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

Andy Lancaster, Chair of the Board of Trustees

Dear friends,

It does not seem that long ago since I was writing to you in our 2022 report of the challenges being faced across the countries in which we work. Since then, our world seems to have become even bleaker, with fighting breaking out in Sudan, a coup in Niger and insecurity still hindering our work in Ethiopia, Myanmar and Mozambique. Nevertheless, it is incredible that despite these challenges, through dedicated staff on the front line, supported by your generosity, transformation is still taking place in this troubled world.

People affected by leprosy, thrown into even greater poverty by the coup in Niger, received lifesaving food aid, as did those affected by Cyclone Mocha in Myanmar.

Families with young children affected by leprosy in Sri Lanka now have access to toilets and clean water. The government of Sri Lanka has also stepped up its efforts to end leprosy. Following training provided by The Leprosy Mission, it has developed action plans across its districts and is more committed that ever to stopping transmission on the island.

Thousands of people across the 10 countries where we work received early treatment for leprosy, preventing disability, with many others accessing reaction and ulcer care. An innovative approach to wound care developed in Nepal has now been cascaded to health workers in Ethiopia, speeding up the healing process, and hundreds of people affected by leprosy in Nigeria have accessed mental health services. What is more, the new nurses' training school is almost complete in Salur, India, and will be welcoming students in 2024, providing the next generation of health workers focused on leprosy care.

As well as the work on the front line, research studies are bringing us closer than ever to seeing new tools to diagnose and treat leprosy and its complications.

These activities have helped to strengthen health systems across the globe, but have also transformed the lives of thousands of individuals, helping to improve their well-being. None of this would have been possible without the financial support and prayer of all of you who are dedicated to transforming the lives of people affected by leprosy. You have enabled leprosy mission staff on the front line to bring love, respect and hope to those most in need.

I also wanted to let you know that in the midst of challenging situations we have taken the positive step to merge The Leprosy Mission England, Wales, The Channel Islands and The Isle of Man with The Leprosy Mission Scotland. To that end, we will now operate as a single organisation, The Leprosy Mission Great Britain (TLMGB). We see this uniting as a means to work more effectively on behalf of those affected by leprosy. I'm please to share that as I step down from my time as Chair of the Board in January 2024, Anne Fendick, our Vice Chair, will become the new Chair, leading TLMGB in this new season.

In Psalm 133 the Bible encourages us that where people of faith live and work in unity, God bestows His blessing. We look forward to seeing the fulfilment of this promise as we work as a wider, united TLMGB team which, with your vital on-going partnership and support, will bring transformation in this troubled world.

Andy Lancaster,
Chair of the Board of Trustees

WHO ARE WE?

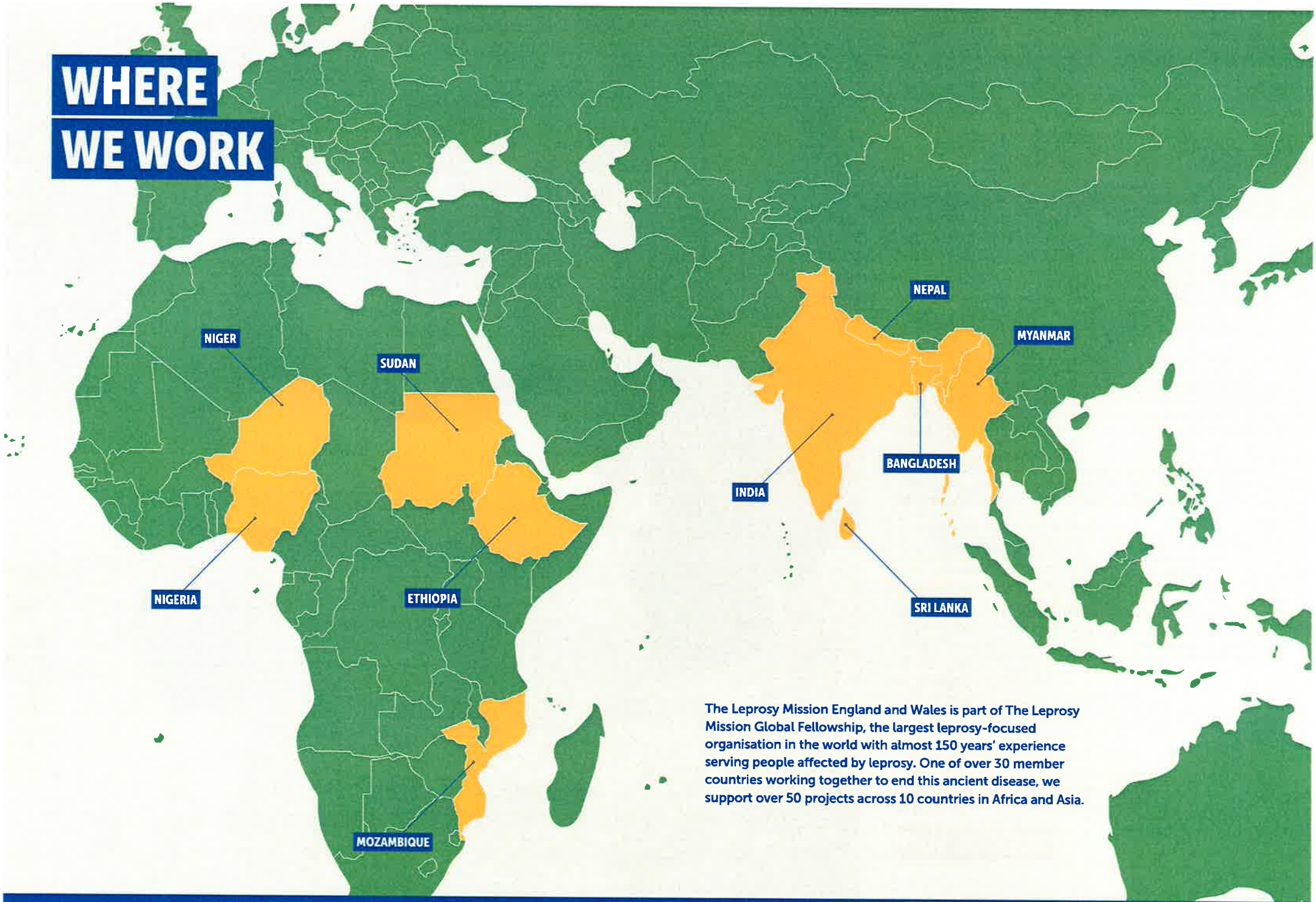
The Leprosy Mission Great Britain is a global Christian organisation, leading the fight against leprosy. Leprosy is concentrated in the poorest, most marginalised communities on our planet. Consequently, we work with people in 10 countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka and Sudan. These countries all have high rates of leprosy or lack the services required by people who suffer from the disease.

The fight against leprosy is a team effort. We partner with governments at all levels, non-governmental organisations (NGOs), health services, hospitals, businesses, trusts and foundations, churches and other faith groups, research institutes and universities to end leprosy and transform lives.

We exist to serve those affected by leprosy. Every project implemented, whether healthcare, training, or advocacy, is designed to optimally meet their needs. We work closely with Leprosy People's Organisations (LPOs) to amplify their voices on the world stage.

Peter Walther (CEO) meeting villagers in Andhra Pradesh

WHERE WE WORK



The Leprosy Mission England and Wales is part of The Leprosy Mission Global Fellowship, the largest leprosy-focused organisation in the world with almost 150 years' experience serving people affected by leprosy. One of over 30 member countries working together to end this ancient disease, we support over 50 projects across 10 countries in Africa and Asia.

OUR MISSION

Following Jesus Christ, we seek to bring about transformation; breaking the chains of leprosy and empowering people to attain healing, dignity and life in all its fullness.

OUR VALUES

COMPASSION: As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY: We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION: We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE: We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (UNCRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY: We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to serve others at every level, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and work in partnership with those we serve.

OUR GOAL

The goal of The Leprosy Mission is to see 'leprosy defeated and lives transformed'. To achieve this, we work towards the ambitious targets of Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

Shehanna sells fish in a village set at home. Credit: Tom Price

OUR STRATEGY

Through generous donations and prayer from our supporters, we at The Leprosy Mission Great Britain aim to make significant progress towards the following desired outcomes (2019-2024):

ZERO LEPROSY TRANSMISSION

Putting an end to leprosy transmission remains our main priority. In partnership with governments, universities and health services, we use our expertise to co-develop innovative methods of early diagnosis, contact tracing and effective treatment. We challenge myths about transmission to create supportive communities in which affected people can openly seek the medical attention they require.

We strive to ensure:

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faith-based and cross-NTD approaches.

ZERO LEPROSY DISABILITY

We strive to reduce the incidence of disability following diagnosis, provide assistive devices and manage leprosy complications. In this endeavour, we work alongside hospitals, community groups and people affected by leprosy to support self-care, inner well-being and to advocate for better quality treatment.

We strive to ensure:

- The centres of excellence that we support will model good practise and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and of their family members.

ZERO LEPROSY DISCRIMINATION

Through awareness raising and education campaigns, we seek to replace stigma with compassion, and end discrimination. Working in tandem with human rights advocates and people who have lived experiences of leprosy, we challenge discriminatory laws and practices across the countries in which we operate. We also help to improve the living and working conditions of those we serve, to ensure their dignity and inclusion in society.

We strive to ensure:

- People with lived experience of leprosy will drive advocacy on leprosy human rights issues.
- Discriminatory legislation will be repealed, and government policies and practices protect the rights of people affected by leprosy.
- Increased income and dignified employment for people with lived experience of leprosy and disability.

Dhanlaxmi Bghel (right) Nurse who cured of leprosy and has made sure her family have also been screened. Credit: Rabic Upadhyay

Physiotherapists supporting people to get their post reconstructive surgery exercises. Photo Credit: Sharma Dhakal

Member Andrews, self-help group member living in Cabo Delgado, Mozambique. Credit: Ricardo Franco

FOCUSSING ON THE FOLLOWING AREAS WILL HELP US TURN OUR AMBITION INTO REALITY.

RESEARCH AND INNOVATION

- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.
- We will invest in leprosy research and the dissemination of leprosy knowledge and skills.

FUNDING AND POLICY ENVIRONMENT

- We will build greater awareness of leprosy in Great Britain and internationally.
- We will use our vice presidents, ambassadors and influential supporters to promote the profile of leprosy and The Leprosy Mission GB.
- We will raise awareness of, and prioritisation of leprosy amongst MPs and the Foreign, Commonwealth & Development Office (FDCO).
- We will develop our partnerships with other stakeholders to achieve our strategic priorities.

FUNDRAISING

- We will drive a significant increase in strategically focused institutional funding, coordinated across The Leprosy Mission Global Fellowship.
- We will support the fundraising capacity of our partners and other members of The Leprosy Mission Global Fellowship.
- We will invest in new income streams to generate funding from research donors and high net worth individuals.
- We will strategically align the work of our fundraising and programmes teams.
- We will nurture and care for our supporters, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations and community groups.
- We will develop a new website that optimises the user experience.
- We will increase the efficiency and effectiveness of fundraising initiatives to increase support for overseas programmes.

PEOPLE

We seek to excel in the following areas:

- Recruitment and management of volunteers.
- The safety and security of our staff and partners.
- Ensuring that we have robust safeguarding practices and policies and that we communicate them to all staff and partners.

- We will focus on ensuring good recruitment and staff retention, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.
- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong leaders who make strategic decisions, model our values, and prioritise inner wellbeing.
- We will ensure that we are partnered with strong organisations (both NGOs and Organisations of People Affected by Leprosy) which are well governed, and have the capacity to design, implement, monitor and report on high quality leprosy programmes.
- We will embed our new Safety and Security Framework for all TLMGB staff and volunteers travelling overseas, ensuring that before embarking on their first TLMGB overseas trip all staff receive security training
- Safeguarding our staff, partner staff and the communities we serve remains core to our values.

SAFEGUARDING

We will continue to develop a culture of safeguarding within TLMGB and our overseas partners, through ongoing education, mentoring and training. This will ensure robust processes are in place, at TLMGB and with our downstream partners, to both mitigate risk of incidents and deal with them appropriately when they arise. This will include ensuring we have the relevant expertise in the organisations to lead on our safeguarding activities.

We will embed TLMGB safeguarding policies and procedures, with the aim of striving for ongoing improvement and cultural change. This will include raising awareness by our partners of modern slavery. We will ensure that our implementing partners are fair employers. The Vocational Training Centres we support will vet businesses which offer placements, to ensure they offer fair and safe work experiences to trainees. In the UK, we will endeavour to use recognised suppliers who have modern slavery policies in place.

CARE FOR THE ENVIRONMENT AND NATURAL RESOURCES

We will prioritise digital rather than print wherever possible, use carbon balanced new paper for mailings and sustainable packaging such as potato starch. We will work with suppliers who have a carbon balancing or offsetting scheme. We will also continue to use data insight to reduce unnecessary mailing of multiple documents.

In line with our focus on the marks of mission, we will ensure the projects we support strive to reduce negative effects on the environment. This will include supporting our partners organisations to invest in renewable energy, water conservation and sustainable farming methods. We will use virtual meetings, as much as possible, to help reduce our carbon footprint.

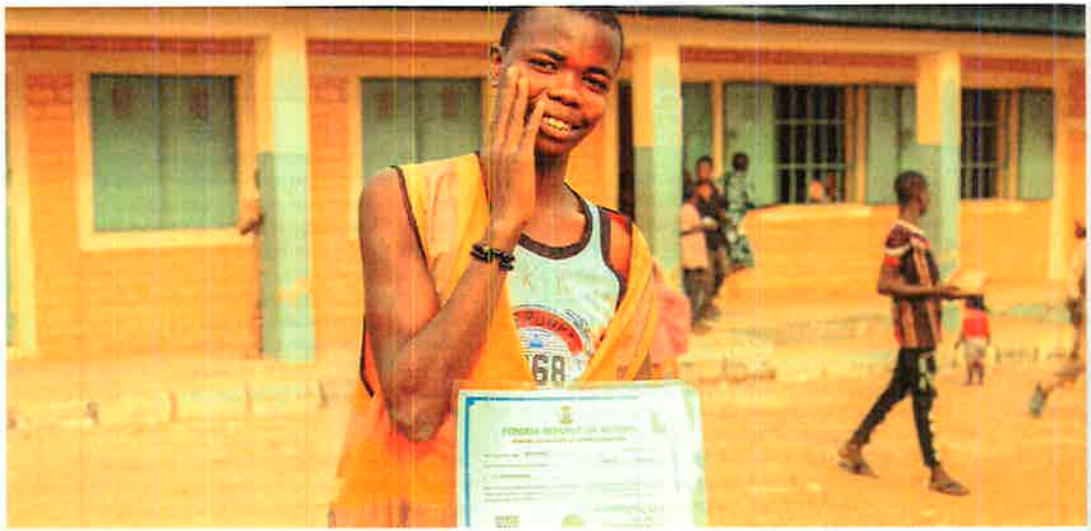
Symon in northern Sri Lanka is planting trees with support from TLM to help the environment and feed his family. Credit: Manuritan Somasundaram

OUR IMPACT

Your generosity is helping to defeat leprosy and transform lives. Over the next few pages you'll get a glimpse of just a few of our projects that you are funding:

TRANSFORMATION IN A TROUBLED WORLD

Sirisl distributing food support to Ahmed and his family.



NIGERIA:

OPENING MINDS AND GETTING LIVES BACK ON TRACK

Leprosy is a cruel physical disease which attacks the body. Yet the mental torment that so often goes hand in hand with leprosy is often the hardest symptom to bear.

The prejudice surrounding leprosy can devastate children and young people, changing the course of their lives. Even when cured, stigma and fear often mean they are cut off from friends and in some cases even excluded from school! No child should have to face this just because of leprosy. A young person who is linked to a family member with the disease can often have less opportunities, even though they have never had leprosy themselves. It is so unjust, and it's no surprise that mental health is damaged as a result.

Thanks to Comic Relief funding for the Open Minds project in Nigeria, 4,762 children and young people have been screened for mental illness. These are children living in communities affected by leprosy in Sokoto, Kebbi and Federal Capital Territory. As a result of this work, 1,457 children and young people have received support to improve mental health. This included counselling or specialist care for severe anxiety and depression. It's wonderful to see that many of these young people are now active members of support groups.

Providing opportunities for young people affected by leprosy improves wellbeing. As a result of Open Minds, four young people were recognised as gifted in the area of IT. In 2023 they attended a free six-week training course, preparing them to work in the IT sector. Others like Sani, pictured here, have learnt to drive. Sani's older brother had leprosy and Sani was discriminated against as a member of the same family. He felt there was no hope for his future and was understandably depressed. Thankfully, he was found by staff working on the Open Minds project and joined a support group. Talking with other young people in similar situations has improved his wellbeing. On passing his driving test Sani expressed his gratitude for the support he has received. "This is the first certificate I have ever received in my life," he beamed.

Open Minds was instrumental in advocating for a new Mental Health Bill, which was introduced in Nigeria in 2023. It replaced the Lunacy Act 1958 which discriminated against people with mental health conditions. Through Open Minds, a total of 469 frontline workers have been trained to apply the new mental health act. These include teachers, social workers, mental health professionals and primary healthcare workers.

Our new Fanaciki project is building on the successes of Open Minds, which ends in June 2024. Fanaciki is the Hausa word for 'inner peace' and is improving access to mental health services. Fanaciki began in March 2023.

No one should suffer poor mental health or lack opportunity in life because of leprosy. We are grateful that, through Open Minds and your gifts, so many people have been able to move forward and live happier lives.

BANGLADESH:

FLOURISHING HEALTH AND FLOURISHING LIVES!

Leprosy is being uprooted from the picture-perfect tea gardens of Bangladesh. This is thanks to your amazing support for the 'Flourish' campaign in 2023.

It was in the tea estates of Bangladesh that medics uncovered the highest rate of leprosy seen globally by our teams. While the tea gardens flourished, leprosy had taken root among its workforce. Leprosy wasn't just hiding among the tea pickers, but also in their families and communities. Even the smallest children were found with early signs of the disease.

A mainly female workforce handpicks the tea leaves. Their triangular hats can be seen bobbing above the neat rows of tea bushes as they toil. It's nimble work as they toss the emerald leaves into large wicker baskets carried on their backs.

If left untreated, leprosy can rob the tea workers of everything they know and love. The nerve damage it causes means fingers can't straighten or grip the leaves. When this happens, you can't pick as quickly as before. Paid per kilogram of leaves, loss of income affects the whole family. Without the cure for leprosy, the disease progresses until all feeling is lost in both hands. Tragically this not only means you lose your job, but potentially the family home which is provided by your employers.

We are so thankful to supporters for taking a stand against this injustice. It is because of you that more Leprosy Mission teams could be deployed to the tea gardens in 2023. The teams ran six pop up clinics, encouraging tea pickers and their families to come for check-ups. In total, 189 new cases of leprosy were found and cured during the year, including 16 children.

Thanks to the Flourish campaign, 47 new self-help groups were set up in the tea gardens. The groups work to prevent disability among the tea workers and offer support. Your compassion also provided specialist treatment for people like Protap, enabling them to return to work and independence.

Sani, 24, comes from a family affected by leprosy. Through Open Minds Sani has received mental health support and the opportunity to learn to drive. He is pictured holding his test certificate.

Friends Dalamar and Adamarvili were diagnosed with leprosy on the same day. Thanks to your generosity they were cured before leprosy stole their dexterity. They enjoy each other's company as they pick tea together each day. Credit: Ruth Towell.

We thank you so much that you have brought Protap to a place of recovery. Your kindness means the 30-year-old had reconstructive surgery to restore movement in his left hand.

Protap was happy driving a tractor in the tea gardens. He had just married Shanti, who works as a tea picker. As employees, the young couple were given a basic home on the tea estate. Protap and Shanti had only been married for a few months when leprosy took a firm grip on his life. Protap was aware that something had been wrong for a while. He had sought medical help on several occasions. But each time his leprosy went undetected.

Protap was finally diagnosed by a Leprosy Mission health worker during door-to-door checks in the tea garden. Sadly, the cure had come too late to prevent nerve damage to his hand. His fingers bent inwards into his palm, and he couldn't straighten them. The day soon arrived when his disabled fingers meant he could no longer grip the steering wheel of the tractor. He lost the job he loved so much! Desperate to work, he found another job irrigating the land. But by then leprosy had stolen all feeling in his hands. He grazed his knuckles as he worked, and the wounds ulcerated. With hands that couldn't move or feel, Protap was unemployable.

With no income, the plans he and Shanti had to start a family were put on hold. Protap fell into a deep depression. But as he was sinking, you threw him the lifeline he needed. Thanks to you, Protap was able to have the reconstructive surgery he so desperately needed. It is so wonderful to tell you that after a course of physiotherapy, movement in Protap's hand has been restored!

Through your kindness, Protap has also received support to improve his mental health. He has joined a Leprosy Mission self-help group and is a great encourager to others walking a similar path. Happily, he is now working again, this time as a security guard on the tea estate. Thank you so much for restoring Protap's dignity and giving him and Shanti their future back.

Protap says, "I would like to express my gratitude to everyone who has helped me. It means people like me can have proper treatment and live a healthy life. Because of you our families survive."

INDIA:
TRAINING A NEW GENERATION OF NURSES

We are so happy to tell you that India's first leprosy nursing college opens this summer! Thank you so much for safeguarding the future of leprosy care in India. Because of you, the brand new Salur Nursing College building is now complete!

In a country that is home to more than half of the world's leprosy cases, this nursing college is desperately needed. The Leprosy Mission runs 14 hospitals in India, all of which need specialist nurses. The graduates of Salur Nursing College will be ideally placed to fill such vacancies. Not only will they have exemplary clinical skills, but a heart for people affected by leprosy.

Our 14 hospitals across India have never been so full or their medical teams more stretched. Many nurses are approaching retirement, and we need to attract and train the next generation. Thank you so much for recognising this need and ensuring people affected by leprosy in the future receive the care they deserve.

A place on the four-year course at Salur Nursing College is a wonderful opportunity! The selection process for the first intake of students is now underway. A new intake of 60 trainee nurses will follow each year until the full capacity of 240 students is reached. Priority places will be awarded free of charge to young people affected by leprosy. An old building at Salur Hospital is currently being converted into student accommodation. It will be ready in time for next term's students as they excitedly embark on their new careers.

Head Nurse Irene has served at Salur Hospital for 38 years. Irene, 57, feels blessed to have had such a long and happy career at Salur. Coming from a poor family, it is something she never thought possible during her school days. She says it is only through God and the generosity of supporters that she was able to have the career she loves so much.

Irene always dreamed of becoming a nurse. Her mother worked hard as a seamstress and somehow managed to send her five children to school. But there was certainly no money for higher education. You can imagine Irene's joy when she was awarded

a place on a preliminary nurse training course! It was given free of charge by The Leprosy Mission's Dayapuram Hospital in Tamil Nadu. But Irene soon crashed back down to earth with the realisation that she needed to pay for her board and food. She simply couldn't find the money.

Thankfully, the hospital's superintendent came to know of Irene's situation. He arranged for Salur Hospital to cover Irene's expenses during the one-year course. This was with her agreement that she'd serve at the hospital for two years afterwards. True to her word, Irene joined Salur Hospital in 1986 - and has stayed ever since!

After beginning her career as an auxiliary nurse, Irene showed much potential. So much so that she was sponsored, once again, to complete a Diploma in Nursing. She got married in Salur, the place she calls home, and now has two grown up children. Thirty-eight years later, Irene still lovingly nurses leprosy patients.

"Salur is my home," she says. "Here we serve with such happiness and compassion."

Nurse Irene has blessed the lives of thousands of leprosy patients, as well as all those who work with her. It is thanks to you that Salur Nursing College can train many more young nurses with hearts like Irene's. We can never thank you enough.

Thanks to you, tea garden worker Protap has had reconstructive surgery and is able to work again. Credit: Fabeha Monir

Preparing for a skills gap: a brand-new nursing college will train a new generation of nurses to replace much-loved staff members like Head Nurse Irene. Nurse Irene, pictured, is preparing for retirement after 38 years of service at Salur Hospital in Andhra Pradesh, India. Credit: Sabrina Dangol

SRI LANKA:

CLEAN WATER AND RENEWED HEALTH THANKS TO YOU

It is no coincidence that the last indigenous leprosy case in the UK was recorded in 1798. This followed a time when great strides were made in public health and sanitation. No longer were people's immune systems weakened from living in squalid conditions. Happily, leprosy was finally consigned to the history books in the UK.

Unfortunately, across Asia and Africa it is an entirely different story. At first glance, Sri Lanka's beautiful palm-tree lined beaches paint a picture-perfect postcard. Yet it doesn't take long to see the toll of neglect a bloody 25-year civil conflict has left on its people.

Gifts from supporters funded leprosy screening for thousands of people in Sri Lanka in 2023. As a result, 310 people were diagnosed and treated for the disease, 39 of whom were children. As the bacterium causing leprosy is very slow growing, it is a real red flag when a high number of child cases are found. It shows that leprosy has taken a firm grip on the whole community.

When visiting villages like the one in which Thibekka and Ajai live, it is clear how leprosy spreads rapidly. The young couple live in Batticaloa in the Eastern Province of Sri Lanka. They were found to have leprosy during door-to-door screening. On top of their own diagnosis, the young parents stoically faced the news that their tiny twin girls had leprosy too. It was the hardest day. But having taken the treatment, we are happy to tell you that no family member has been left with any lasting damage.

Thibekka and Ajai and their neighbours didn't have a toilet or access to running water. Every day someone from each household would walk long distances to collect water. The water wasn't always clean, but it was the only water they could get. Without toilets, the children in the village would have to stop in the fields on the way to school to relieve themselves. This was not just an indignity but a real public health problem.

Through the gifts of our amazing supporters, Thibekka and Ajai received a well and a toilet in 2023. They now have a clean water supply and sanitation. It is because of you that these basic needs, that we so often take for granted, have been met. Another 20 families were also given a toilet in 2023 and 24 wells have been dug. As a result, hundreds of people now have access to a clean water supply.

Thank you so much for providing these life-changing gifts to the people of Sri Lanka. Because of you they are living healthier lives and have stronger immune systems to fight disease.

Because of you, 16-year-old Kethurshika's leprosy was found and treated early through a school screening programme. Her family now has a toilet and a fresh water supply too. Credit: Tom Price

Ajai and Thibekka are pictured with their twin girls Kavya and Kavitha. Thanks to generosity of supporters, they have all been cured of leprosy and are now living healthier lives with a clean water supply and a toilet of their own. Credit: Tom Price

Matching your donations with UKaid

MOZAMBIQUE:

HOPE AND HEALING IN WAR-TORN MOZAMBIQUE

Northern Mozambique continues to be blighted by violence and fear. But new Hubs of Hope are fast becoming centres of hope for the future.

Life is tough in Cabo Delgado, the most northern province of Mozambique. Its people have lived amidst escalating violence since 2017. More than 4,000 people have been killed. The United Nations states that almost a million people have been forced to flee their homes. It is against this backdrop that the amazing work in the hubs has taken place.

The Hubs of Hope have been built through your giving to the 'Unconditional' campaign back in 2021. The campaign was awarded UK Aid Match funding. This meant that every pound given was matched by the UK government. We are so thankful for everything that has been achieved through this opportunity.

The hubs, known locally as media centres, are literally beacons of your light! They are often the only place in a village with electricity and an internet connection. They are places for everyone and are buzzing with life seven days a week. People can find out about leprosy through the work carried out at the hubs. They are also able to live healthier and more prosperous lives.

At the Hubs of Hope, 400 members of the community have been trained as Leprosy Changemakers. People like Eduardo. Eduardo is on his village's leadership team and has a real heart for people affected by leprosy. Through his training as a Leprosy Changemaker, he is now able to recognise the early signs of the disease.

Thanks to the work of the Changemakers, 1,945 people have been cured of leprosy since the project began in 2022. But this only happened because of training provided for 43 government health workers. Now Leprosy Changemakers refer people to these vital health workers. The training ensures no leprosy case is misdiagnosed or missed through ignorance.

Each week at the hubs, people affected by leprosy meet together in self-care groups. As well as a place where friendships are made, members help one another to avoid disability. As leprosy can cause loss of feeling in hands and feet, they are vulnerable to injury. The groups teach people how to prevent accidents like burns while cooking. A total of 1,117 people are now self-help group members.

People living in rural Cabo Delgado mainly survive through subsistence farming. In recent years they have lost crops to Cyclone Kenneth and Cyclone Ida. Extreme weather events like these are becoming more frequent due to climate change. At the hubs, the farmers receive training on how to protect their crops against these global changes. They are also taught how to market their surplus crops to provide an income.

Savings groups meet at the hub to help support anyone who has a financial emergency. Group members are encouraged to save for challenging times ahead. A total of 2,920 people are now part of a savings group.

Not a day goes by when the hubs aren't in use. Whether it is an adult literacy class or a movie screening, they are at the beating heart of their community. Because of your gifts, the tide is beginning to turn in the fight against leprosy. Thank you for bringing health, hope and prosperity to Cabo Delgado.

Clementina has been blessed against all odds by the Unconditional campaign. Clementina was subjected to unspeakable violence when insurgents descended on her home village. Together with her husband and children, Clementina fled this part of Cabo Delgado. They ran for their lives leaving behind everything but the clothes they were wearing.

Yet an unexpected blessing came from this terrible day. The gift of health for their daughter, Elisa. When Elisa was just a toddler, discoloured patches began to appear on her skin. Despite Clementina's best efforts, she was unable to find out why. She felt helpless and anxious as she watched her daughter's health deteriorate.

Having settled in their new village, the family visited the chief and showed him their daughter's skin patches. She had almost given up hope but was encouraged when he quickly called for Eduardo. Eduardo had trained as a Leprosy Changemaker and knew that it was leprosy. He became a friend to the family and went with them to the hospital.

It is because of you that a bright future awaits the clever and happy five-year-old Elisa. While her devoted mother was able to shield her from violence, your gifts have restored her to health.

"When we arrived here, we thanked God for keeping us safe," said Clementina.

"It was awful, yet running away from the attackers meant my daughter's leprosy was diagnosed and treated. I am so grateful."

Villagers meeting at a community hub. Photo: Ricardo Franco

Elisa, 5 years old, from Mozambique is now cured of leprosy. Credit: Richardo Franco

Santosh, a double amputee and much loved leprosy patient at Anandaban Hospital, is pictured with his wife Manju and baby daughter. Credit: Trevor Grant

NEPAL:

HOPE HIGH ON A HILLTOP

High on a hilltop in the Himalayan foothills of Nepal stands Anandaban Hospital. Anandaban, our flagship hospital, is so impressive today. No longer is it a little hospital on the outskirts of Kathmandu where people were once banished to. Now it is a true centre of excellence. The hospital site is home to pioneering research needed to end leprosy once and for all.

A world-class trauma centre has recently opened its doors on the campus. In 2023, the hospital's medical team cared for 1,726 inpatients and 46,673 outpatients. Despite the staggering numbers, each patient was welcomed, loved and given the best possible treatment. We are so proud of what you have achieved through your giving at Anandaban. We can never thank you enough.

Anandaban means 'Forest of Joy' in Nepali. This is so apt and the hospital epitomises both joy and hope for some many of its patients. In fact, many refer to the hospital as 'my parents' home.' In Nepali culture, even more so than in the UK, your parents' home is a place where you are always accepted. A place where you are welcomed and loved unconditionally. Sadly, prejudice surrounding leprosy means this is not the case for many patients. But, because of you, these patients have Anandaban as their 'parents' home'. A place of refuge and a lifeline thrown during the toughest of times. This is such a special gift.

Santosh, pictured, is a young man who has spent much of his life at Anandaban. Listening to him tell his story, the affection he has for Anandaban and its staff is palpable.

Santosh has been cared for at Anandaban since the tender age of seven. His mother took him to a health post when he was four with an ulcer on his foot which simply wouldn't heal. He was given dressings but not the one thing he needed, the cure for leprosy. Santosh was taken to Anandaban for specialist care when his leprosy was eventually diagnosed. His wounds were soon so severe that he needed to have both lower legs amputated to save his life. Santosh spent more of his childhood at Anandaban than at home.

You and the team at Anandaban have been with Santosh at every step of his journey to rebuild his life. It is thanks to you that Santosh was fitted with two bespoke prosthetic limbs so that he could walk again.

The team even adapted a motor scooter to help Santosh balance when starting and stopping. As you can see, through your gifts, they worked so hard to do all they could to help Santosh prosper.

While Anandaban is always home and a blessing to Santosh, he is in turn a blessing to the staff team. They feel so encouraged by his broad smile and 'can do' spirit. They were so happy when he married Manju, who is also disabled and has cerebral palsy. There was a big cheer when they heard Manju had given birth to a baby girl in March 2023! She is a beautiful baby and Santosh's eyes light up whenever he is with his daughter.

In 2023 outreach work was carried out by the medical team at Anandaban in seven districts of Nepal. Their aim was to find and treat leprosy in its early stages. No one needs to suffer like Santosh has just because of leprosy. You are enabling us to cure people quickly before leprosy destroys nerves and steals feeling.

Together with The Leprosy Mission Northern Ireland and funding from Irish Aid, an outreach project found and cured 311 previously hidden leprosy cases in four districts. Many of the new cases were detected at six pop-up skin clinics. The team also examined 10,059 close contacts of the people newly diagnosed with leprosy. Twenty-two of these new cases were found through contact tracing. A total of 438 new patients received specialist care from the Anandaban team.

An outreach project was also launched in three districts during the latter half of 2023. Already 83 new leprosy cases have been found and treated. It is so wonderful that this work is raising awareness about leprosy and preventing disability through fast treatment.

Thank you for all you do to make Anandaban Hospital in Nepal such a special place for so many each year. Credit: Trevor Grant

ETHIOPIA:

A PIONEERING WOUND HEALING TREATMENT BRINGS NEW HOPE

A pioneering treatment to speed up the healing of wounds is changing lives in Ethiopia!

When leprosy damages nerves, subsequent loss of feeling in hands and feet means that injury from everyday activities is common. A simple cut can become infected and ulcerate. One in five leprosy patients develop ulcers. If they won't heal, ulcers can lead to serious disability and even amputation.

People affected by leprosy often have frequent hospital stays to treat severe ulcers. It can take months of rest for an ulcer to heal in hospital. This has devastating consequences for a daily labourer needing to feed their family. How will their family survive while they are in hospital?

However, a new procedure is speeding up healing time to just weeks! This is thanks to a technique trialled by Dr Indra Napit at Anandaban Hospital in Nepal. First used in dentistry, Leukocyte and Platelet Rich Fibrin (L-PRF) involves spinning a patient's blood sample in a centrifuge. This separates the red and white cells into two layers. The white blood cells and platelets coagulate to create a gel membrane. This healing and infection-fighting membrane is applied to the ulcer. The ulcer is then covered with a dressing. The whole process is complete in 30 minutes and dressings are reapplied every week.

The procedure is so simple and yet the results so encouraging. Even deep wounds have completely healed in record time!

In September 2023, Dr Indra travelled to ALERT Hospital in Addis Ababa, Ethiopia. He trained 21 medical staff in the L-PRF technique. The medics were from the ALERT Hospital and from Boru Meda Hospital in Dessie, a regional leprosy centre. Thanks to a generous grant by St Lazarus Charitable Trust, each hospital was able to buy a centrifuge. This special funding and your kindness meant that 63 procedures were carried out by the end of 2023!

Dr Indra, Senior Surgeon at Anandaban says, "L-PRF is life-changing for patients. Their wounds heal so much faster. They can return to their families and jobs, if they are blessed to have them, without too much disruption. There are so many benefits all round. Faster healing frees up hospital beds so we can treat more people affected by leprosy. L-PRF is natural, cheap and safe. It is a simple procedure that can be carried out by nursing staff and paramedics."

Ayele is a patient at ALERT who has benefited from L-PRF treatment. Ayele, 45, has been living with the effects of leprosy for more than 20 years. Despite his best efforts to seek treatment, it was only when he developed ulcers that Ayele's leprosy was diagnosed. He was finally referred to ALERT Hospital, 500km from his home in the Wollega Oromia region.

There is dreadful prejudice surrounding leprosy in Ayele's hometown. So, he decided to stay in a community for leprosy-affected people in Addis Ababa. This was many years ago and he has been cared for by the team at ALERT Hospital since.

Because leprosy has robbed Ayele of feeling in his feet, he has suffered from terrible ulcers. This has caused him difficulties in working and has affected his emotional wellbeing.

But in late 2023, Ayele was offered L-PRF treatment on a large ulcer on his foot measuring 4cm by 3cm. The ulcer had caused him untold difficulties for years. He lived in danger of needing his foot amputating should it become severely infected. But after three rounds of LPRF, the ulcer that had plagued Ayele for so long has completely healed!

Ayele's and his wife Birke, who is also disabled, are overjoyed! Ayele believes it to be a miracle from God. He had lost hope in finding a solution for the ulcers that had made his life difficult for years. But now they are finally healed!

The medical team trained in the procedure in Ethiopia are also amazed by the success of L-PRF. They asked for their thanks to be given to supporters and St Lazarus Charitable Trust. They say they are so grateful for the difference it is making to their patients' lives.

A medic performs the pioneering L-PRF treatment to speed up wound healing. Credit: Sabrina Dangol

Ayele is pictured with his wife Birke

MYANMAR:

EMERGENCY AID IN THE AFTERMATH OF CYCLONE MOCHA

Since the military seized power in a coup in Myanmar in 2021, its people have endured torrid times. Much of the country was plunged into a bloody civil war that continues to rage today. Many thousands of people have been killed. The United Nations estimates that 2.6 million people have been displaced.

This is the backdrop against which Leprosy Mission teams are working. Yet they continue to risk their lives daily to find, treat and care for people affected by leprosy. It is thanks to you that this special work can continue, even in the most hostile of environments.

As if the people of Myanmar didn't have enough to contend with, they were dealt a further blow in May. Cyclone Mocha crossed the coast between Cox's Bazar in Bangladesh and Rakhine State in Myanmar. Windspeeds were as high as 175mph, making it one of the strong cyclones on record to hit Myanmar. Mocha made landfall just north of Sittwe in the early hours of 14 May. Power lines were brought down and trees uprooted. Thousands of homes were destroyed, just weeks before monsoon season.

Severe damage was caused to The Leprosy Mission's orthopaedic workshop in Sittwe. The workshop provides prosthetics and orthotics to people with disabilities. The cyclone also devastated the homes of 13 staff members.

It is thanks to Jersey Overseas Aid that the team in Myanmar was able to provide emergency aid. As the area is subject to much fighting, aid response included people living in three Internally Displaced People camps. Food parcels, clean drinking water and blankets were given to 1,428 people from 251 families. The families also received first aid and hygiene packs. A total of 550 people were given raincoats to protect them from the monsoon rains that followed. A total of 24 toilets were also provided to families affected by leprosy and disability.

Thank you, Jersey Overseas Aid, trusts and individuals, for reaching out to the people of Sittwe when they needed it the very most. We are so grateful to our supporters for continuing to change lives in Myanmar.

NIGER

EMERGENCY FOOD PARCELS AT A TIME OF CRISIS

Because of you 322 families received lifesaving food parcels in Niger. You fed leprosy patients at Danja Hospital where The Leprosy Mission supports services. You also ensured that the hospital had a reliable power supply.

Niger is one of the poorest countries in the world. It is extremely vulnerable to climate change. As a result, there have been frequent droughts and failed harvests over the past 20 years.

In July 2023, life became even harder for the people of Niger. A military coup took place, and the democratically elected president was overthrown. Prior to the military coup, nearly half the population of Niger was living in extreme poverty. Tragically that number has since rocketed.

As a result of the political situation, the landlocked country's borders were shut. Trade came to a standstill. There were severe power cuts and sharp rises in food and fuel prices. The result for people affected by leprosy was starvation. Some families were struggling to feed themselves just one meal a week. It was an incredibly distressing time for our compassionate team in Niger.

We would like to thank you for your love and care for the people of Niger during this hardest of times. You enabled food parcels of millet and vegetable oil to be delivered to starving people. Millet forms the staple diet in Niger and families often eat it three times a day. Sometimes it is made into a soup with water or milk. In more prosperous times spices or sugar is added should they be available.

Our project manager Sani delivered the food parcels to families living in eight leprosy communities.

He said: "It is such a joy to see people's hope restored, and joy has been brought to the hearts of people affected by leprosy. The fight for survival here is something we are used to. But the compassion you have shown helps us realise we are not forgotten. Thank you for loving these people."

We provide our leprosy patients with three meals a day. The rising food costs have made this difficult at Danja Hospital, but our patients deserve the best care. The patients have been so thankful for the food and do not take it for granted.

Mahamadou Sani Oumarou, a leprosy patient at Danja Hospital, said: "As a patient, I don't know how to express my gratitude for three meals a day. No one at home eats this well. I say thank you very much, thank you really for everything."

Your gifts also enabled a stable electricity connection through the hospital's generator. This is essential for medical equipment, lab diagnostic tests and surgical instruments.

Despite the troubles in Niger in 2023, your gifts enabled 300 people to be found and cured of leprosy. More than 100 government health workers were trained to diagnose and treat leprosy. More than 100 community volunteers received training to spot the early signs of the disease. They are now equipped to signpost people to health workers for a formal diagnosis and the cure.

Thank you for all you are doing for the people of Niger.

Emergency aid is distributed in the aftermath of Cyclone Mocha

Family receiving food aid in Niger

RESEARCH AND INNOVATION

Research forms the backbone of our strategy. Our research studies in 2023 have continued to help equip our partners with the necessary evidence to create innovative solutions to the challenges we face in achieving our triple zero target: Zero Transmission, Zero Disability and Zero Discrimination.

PARTNERSHIPS

We cannot fight leprosy alone, especially in research. That is why in 2023 we established new partnerships or continued partnering with world-leading research teams from several universities, including London School of Hygiene and Tropical Medicine, Liverpool School of Tropical Medicine, Manchester University, Birmingham University, the University of Warwick, and Brighton-Sussex Medical School. With each partnership we build research collaborations with our TLM country researchers and organisations of persons affected by leprosy to design and implement new research projects.

EXAMPLES OF OUR RESEARCH PARTNERSHIPS INCLUDE:

RESEARCH WORKSHOP IN ADDIS ABABA: PARTNERSHIP BUILDING ACROSS THE TLM GLOBAL FELLOWSHIP

In 2023 we brought together our TLM research partners from India, Nepal, Bangladesh, Nigeria and Ethiopia for a week-long workshop in Addis Ababa. The workshop was successful in facilitating relationship-building and establishing trust between researchers from different countries. There is now increased dialogue and sharing of ideas between TLM researchers through communities of practice, and exciting multi-country research studies are being planned.

EARLY DIAGNOSTIC TESTS

We started a new partnership with world-leading leprosy experts from the University of Leiden and invested in a new four-year research study that will bring us one step closer to a diagnostic test for leprosy. Currently, while leprosy can be recognised in most cases by the appearance of skin patches and loss of sensation in peripheral nerves, diagnosis is usually clinical. Laboratory-based services are often too far from the patients to be used routinely. A simple, field-friendly diagnostic test, that detects leprosy before symptoms emerge, would be a true game changer in our fight against leprosy.

WOUND CARE

Leprosy's devastating impact on people's physical and mental health cannot be underestimated. Our TLMGB-supported researchers in India, Nepal and Nigeria continued their work with the University of Birmingham looking for better treatments for leprosy ulcers and wounds, under the UK-government funded project titled "Transforming the Treatment and Prevention of Leprosy and Buruli Ulcers in Low and Middle-Income Countries". Part of this project is a study that explores the feasibility of a potentially faster ulcer treatment method. So far, we have gained significant insights on the method, which will enable us to fine-tune it in further studies.

MENTAL HEALTH

In 2023 we worked with Brighton & Sussex Medical School (BSMS) on a Mental Health Project in Bihar and Nepal, where a baseline and initial surveys were conducted with community members and trained co-researchers (including those with lived experience of leprosy) to try to better understand the impact of leprosy on people's mental health. Links were made with local government mental health services in preparation for the next phase of this study.

ADVOCACY ON DISABILITY AND NEGLECTED TROPICAL DISEASES

EMPOWERING CHANGE THROUGH ADVOCACY

Our commitment to ending leprosy extends beyond treatment and rehabilitation. Recognising the vital role of advocacy, we actively collaborate with governments and other organisations, to share our vision and shape policies globally. Through strategic partnerships, we seek to increase political will, resources and funding to see an end to leprosy. A key part of this is facilitating a platform for those affected by leprosy to share their experiences and increase understanding.

PARLIAMENT EXHIBITION AND LAUNCH EVENT

To mark World Leprosy Day and World Neglected Tropical Disease (NTD) Day, we held a four-day exhibition in the Houses of Parliament as part of the UK Coalition against NTDs and in partnership with the All-Party Parliamentary group on Malaria and NTDs. The exhibition included artwork, photographs and video illustrating the effects of NTDs on people and communities and showcasing the impact of UK Aid-funded projects. Over 500 Leprosy Mission supporters emailed their MPs asking them to attend and many received positive responses.

A launch event for the exhibition was held on January 30th hosted by Catherine West MP and attended by other parliamentarians, representatives from FCDO, global health organisations and funders. Dr Subodha Handhi, a researcher from the University of the West of Scotland, spoke powerfully about experiencing discrimination as a person affected by leprosy and called for better research partnerships with people with lived experience of leprosy and other NTDs.

WHO AND SKIN NTDS

In March, we presented to the WHO Skin NTD conference on our Leprosy Competencies Framework. We showed how The Leprosy Mission has developed this tool to support the knowledge and skills development on leprosy among health workers. We aspire that this framework will be used by government leprosy programmes. In addition, learning from it can be utilised to support other NTD programmes.

INTERNATIONAL DISABILITY DAY - PARLIAMENT EVENT

In December, the BOND Disability Development Group hosted an event in parliament on International Disability Day, shedding light on the recent successes in disability inclusion but also the challenges across the UK and the globe.

Anju Chaurasia from The Leprosy Mission's Muzaffarpur Hospital in India played a crucial role in this event, representing those affected by leprosy and others with disabilities. With courage and resilience, she stood before influential MPs, peers and civil servants, sharing her story and how the loss of sensation in her hands and reconstructive surgery have profoundly impacted her life. The event itself called for heightened understanding of disability, underlining the importance of inclusion and for international development to support all in need, including those affected leprosy.

SDG SUMMIT AND GOVERNMENT WHITE PAPER

Harnessing the power of social media, we actively engaged in the UN campaign surrounding the Sustainable Development Goals (SDG) Summit in September. As the world marked the mid-point of the SDGs, we called on the UK government to intensify its efforts in achieving the SDGs and ensuring 'no-one is left behind'. To align with this halfway point, the government launched a new White Paper to pave the way for development up to 2030. We took the opportunity to submit our response, providing insights on key themes such as climate change, partnership and innovation, ensuring the perspective of those affected by Neglected Tropical Diseases (NTDs) was included.

Researchers from across The Leprosy Mission gather in Addis Ababa to learn from each other

Anju Chaurasia, a TLM staff member affected by leprosy from Bihar, India speaking at a UK parliamentary meeting

OUR PEOPLE

Our values permeate the way we work, and staff are seen as part of the TLM family. The Senior Management Team strive to provide a collaborative and supportive environment, where people are encouraged to fulfil their potential. Each day starts with a time of prayer and devotion, which is an opportunity for staff to come together, worship God and to pray for each other and for those in need across the world.

- Staff engagement continues to be an integral part of our culture and in 2023 94 per cent of staff in our survey said they would recommend TLMGB as a good place to work, scoring significantly more positively than other similar organisations with which we were benchmarked.
- Wellbeing of our staff is regularly monitored by the Senior Management Team and particular attention is given to work life balance and flexibility around family care.
- We continue to take medical advice as required from our occupational health partner as they have experience of working with global mission organisations. In addition, we provide a health cash plan, giving staff the opportunity to claim back a percentage of any expenditure on health services such as opticians or dentists. Both these benefits are well received by staff.
- We have set aside a hardship fund, should any staff member require extra support, and used this on two occasions in 2023.
- Two wellbeing talks took place in 2023 for TLMGB staff, one on hearing loss delivered by a person with lived experience and the other learning about dementia, spotting the signs and caring for those affected. With physical and mental wellbeing such an important part of how we support people affected by leprosy, both talks resonated with our work.

The well-being of our staff, partners, and the people we serve is paramount. We take a 'zero-tolerance' approach to the misuse of power, and all forms of abuse, harassment, or exploitation. To this end, The Leprosy Mission Great Britain has designed innovative safeguarding structures to protect the safety and dignity of everyone we work with.

For information on Safeguarding, see page 46.

OUR FUNDRAISING

Fundraising is core to The Leprosy Mission Great Britain's work. Your wonderful supports means that together we are transforming lives across Africa and Asia. You can read about the amazing difference you are making on page 17 (Our Impact). We want to acknowledge faithful individual supporters who have continued to donate despite the cost-of-living crisis during the past year. Thank you so much for always standing with people affected by leprosy in their hour of greatest need.

REGULAR GIVERS

We are so thankful for the continued commitment of regular givers across the year. The growth in this area meant we were able to meet urgent needs. This included emergency aid for communities affected by leprosy in Niger who were in desperate need of food. Committed giving also enables us to plan more effectively. In 2023, many supporters increased their regular giving to help plug financial deficits caused by the cost-of-living crisis. Thank you for being an answer to prayer.

CHURCH SUPPORT

We are so grateful for the faithful support of churches across the UK. You enable us to be the hands and feet of Jesus to communities affected by leprosy. Your prayer underpins our work and is the foundation of all that we do.

We held 601 talks in in churches and groups last year. Congregations showed Jesus' love in action by donating over £790,000 to communities affected by leprosy across the ten countries we serve.

EVENTS

Amazing supporters across England, Scotland, Wales, Guernsey and Isle of Man held special events to raise vital funds. Thank you so much for giving your time to do this!

Area fundraising groups in Penicuik and Aberdeen held their annual coffee mornings, raising funds from faithful supporters in Scotland throughout the year. Rain or shine, nothing stops a dedicated team! On a wet and windy Saturday in October, the ladies of Inverness held their first 'Tea and Treats' event in Crown Church. People turned up in their droves for a cuppa and some tasty home baked treats.

We give thanks to God for the loving care our Area Fundraising volunteers show for people affected by leprosy through their efforts in raising funds and awareness in their churches, communities and beyond.

Peter Waddup, CEO, and Louise Timmins, Head of Fundraising, with our TLM Nigeria team

Myra Gillon at Crown Church. Myra has been on the Inverness Committee (Free Bank Church of Scotland) for two decades!

LEGACY EVENTS

Every year, Gifts in Wills fund one in three life-changing projects. It is so humbling to think that when someone pledges a gift in their Will, they have no idea of the wonderful impact this funding has, perhaps decades later! But God knew. The love of these special individuals lives on in the lives of people affected by leprosy.

Last year it was a privilege to hold three legacy events at Canterbury Cathedral, Chester Zoo and The House of Lords. These lovely afternoon teas with TV Presenter and Author Pam Rhodes are incredibly popular every year. With the addition of a wonderful couple who are affected by leprosy, Dan and Babs Izzett, it's no wonder there were huge waiting lists!

Thank you to everyone who attended. There were some encouraging comments:

> *"Very well organised, very informative with stories that touched our hearts."*
>
> *"A wonderful mix of inspiration and love, I have learned so much."*
>
> *"A lovely afternoon, welcoming staff, inspirational talks. It's great to be part of a charity with the gospel at the center."*

REACHING THE NEXT GENERATION

We're passionate about helping children to understand more about leprosy. In 2023, a schools' package was designed which offers an interactive assembly, Key Stage One and Two lesson plans, online resources and lots of fun ways to raise funds.

Launched late 2023, our team presented in seven schools before the end of the year. This new initiative continues to gain momentum. Leprosy Mission bugs, wristbands and key-rings have been particularly popular with children!

Dan and Babs Izzett with Pam Rhodes at the House of Lords legacy event

FUTURE PLANS - 2024

Unfortunately, 2024 will see an end to many years of leprosy work in Sudan. It was a difficult decision to pull out of the country. However, the insurgency and resultant relocation of skilled technical staff means we are unable to continue our work there. We take this opportunity to thank TLM Sudan staff for their many years of committed service and pray for them, and people affected by leprosy in Sudan, at this difficult time.

Nevertheless, despite numerous security challenges in many of the countries where we work, we are excited announce a range of ambitious plans for 2024, designed to bring us ever closer to defeating leprosy and all the suffering it brings.

John and Seela from TLM Sudan. Credit: Ala Kheir

TOWARDS ZERO LEPROSY TRANSMISSION, DISABILITY, AND DISCRIMINATION

MYANMAR:

We will start a project that trials new approaches to meet the needs of people affected by leprosy in the current conflict situation. This will explore how to support leprosy case detection, provision of special footwear and prosthetics, sustainable agriculture and developing the capacity of the Myanmar Association of People Affected by Leprosy, without the presence of a functioning government or health system.

BANGLADESH:

As well as continuing with our three projects targeting the detection of new cases of leprosy, with a particular focus on women, we will be supporting the TLM Hospital to develop a new 5-year plan to increase the reach of its services and become more sustainable.

SRI LANKA:

The CAFE project has worked alongside government and civil society across the country to develop district-level roadmaps to address leprosy. During 2024 these will be implemented, and we are expecting many new cases of leprosy to be identified. A national social media initiative to raise leprosy awareness and reduce stigma is also planned.

Many people affected by leprosy in Sri Lanka are living in severe poverty, lacking access to a toilet and safe drinking water. Most are also highly vulnerable to climate change and disasters. Our new project will assist these ultra-poor communities to address their water and sanitation needs, increasing their resilience. People affected by leprosy have a huge part to play in addressing the challenges of leprosy, so this new project will also develop the skills and abilities of members of the Leprosy Association of Sri Lanka so they can establish more branches, provide peer support, and promote better nutrition through organic kitchen gardening and scaling up recipe demonstrations.

NEPAL:

With the new Trauma Centre now serving clients, in 2024 we will relocate departments at Anandaban Hospital to enable the start of the construction of a state-of-the-art research centre.

Anandaban Hospital and its Training Unit will be developing new plans to increase sustainability and ensure their services have an even greater reach. This will include remodelling the Training Unit, so it is able to provide virtual as well as in-person training, enabling more health workers to learn about leprosy.

INDIA:

We will complete the design and begin construction of a new Outpatients' Department at TLM Muzaffarpur hospital in Bihar.

New trades focused on organic agriculture will be started at TLM's Vocational Training Centre in Champa.

Staff accommodation at Champa Hospital will be upgraded so frontline staff have dry and well-maintained housing, that respects the dedicated service they provide to people affected by leprosy.

NIGERIA:

The ProSkin project will see the opening of a new clinic and research lab (with support from GOADC), utilising space created by the moving of the country office to new premises. A business plan will be developed to increase income from fee-paying clients, to subsidise services for people affected by leprosy. In addition, people affected by leprosy and other skin conditions will access dermatology services through skin camps.

The Chanchaga Orthopaedic Centre will open a new outlet in Abuja to enable clients to access assessment, measuring and fitting of prosthetic limbs closer to their home. The production will continue to take place at the workshop in Minna, Niger state.

MOZAMBIQUE:

The Mission Zero project will continue to provide health education, livelihood support, agricultural and climate change training through community hubs in rural areas. This will include scaling up health awareness activities and active case finding in communities in Alto Molocue district of Zambezia.

NIGER:

We will extend our work into the district of Gazaoua in the Maradi region, where we will train government health workers to diagnose leprosy. Volunteers, religious leaders and traditional healers will learn to detect cases of leprosy in their communities and refer these people to health centres for treatment.

ETHIOPIA:

We will continue to develop the skills and expertise of staff at key leprosy referral hospitals. Lab technicians will be trained to perform sample analysis for leprosy diagnosis and surgeons will learn tendon transfer surgery to correct disabilities caused by leprosy.

Rev Joshua in Sri Lanka teaches the community to cook nutritious food from local produce Credit Tom Price

RESEARCH AND ADVOCACY IN 2024

MENTAL HEALTH RESEARCH

A new mental health study has been designed in partnership with the University of Manchester and TLM Ethiopia. Its aim is to help alleviate the mental health burden of leprosy. This study was successful in gaining funding from Leprosy Research Initiative and will start in Ethiopia in 2024. In this study, our research partners will trial a well-known psychiatric intervention around trauma that has never been offered to persons experiencing poor mental ill health due to leprosy. If the trial is successful, we will have a new and powerful mental health intervention tool that will benefit people affected by leprosy globally.

In another mental health study, we are working in partnership with Brighton & Sussex Medical School (BSMS) in Bihar, India and in Nepal. Persons affected by leprosy will define good mental health and recovery measures in their own terms, and be co-creators in designing locally rooted mental health interventions.

EARLY DIAGNOSTICS RESEARCH

Through the 2B or not 2B projects, we will continue to invest in the development of a Point of Care (PoC) Diagnostic Test for Leprosy in partnership with Leiden University, with field work continuing in Bangladesh and commencing in Nepal.

ADVOCACY

We will work with other NTD-focused NGOs to host a parliamentary event for World Leprosy and World NTD days, to raise awareness among MPs and Peers and advocate for NTDs to be included in their election manifestos.

We will continue to work with Action for Global Health to influence UK government policy on development relating to global health and disability inclusion.

PEOPLE AND FUNDRAISING

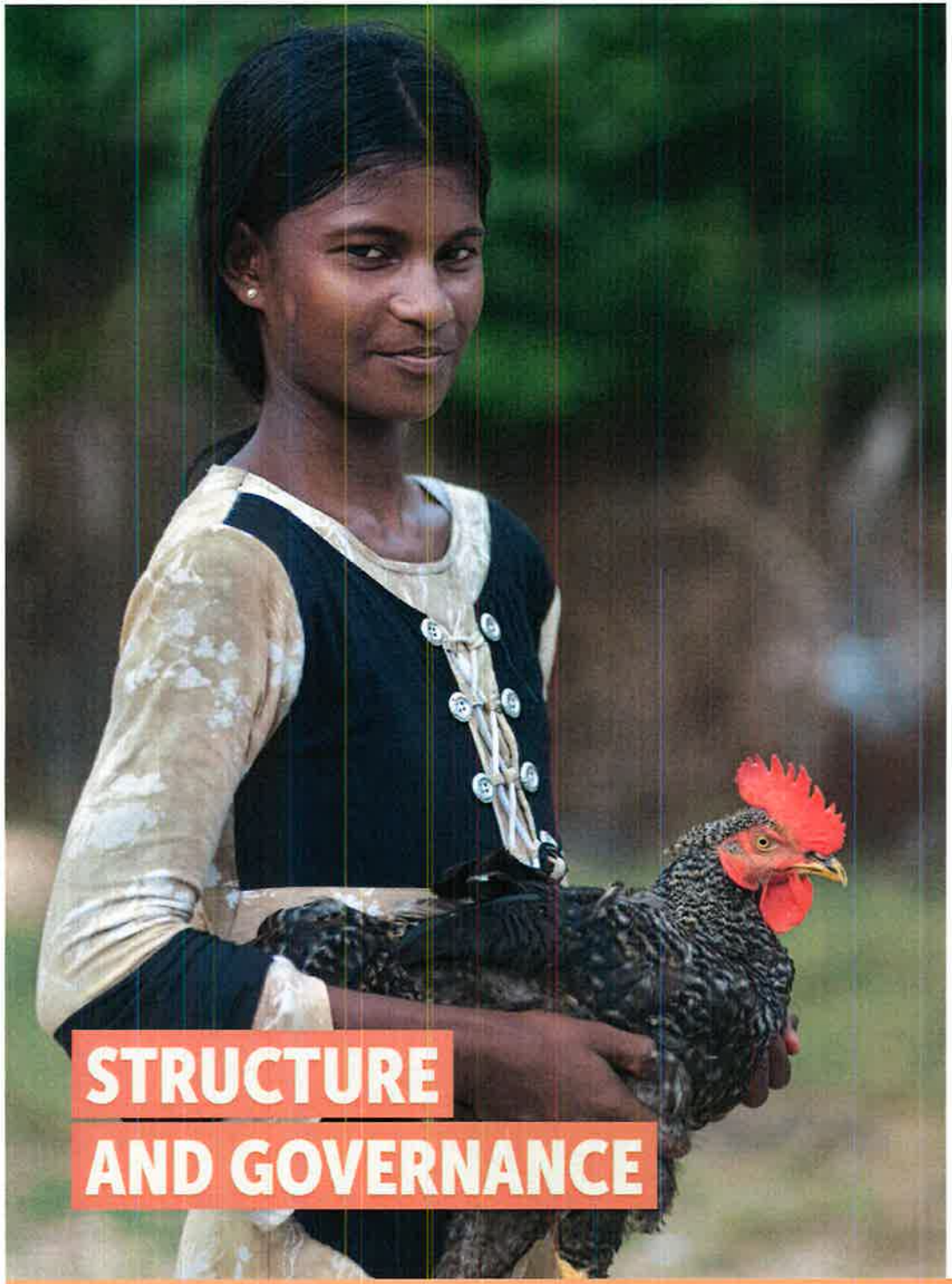
Working closely with other members of the TLM Global Fellowship and ILEP, we will increase our focus on developing leprosy expertise, ensuring TLM is equipped to lead initiatives that support the achievement of the Triple Zeros. This will include rolling out our newly developed Leprosy Learning modules across TLM member countries, updating our Leprosy Competencies Framework based on findings from the pilots in Nepal and Nigeria, and developing Standard Operating Procedures to ensure consistent quality across our services.

Working with other ILEP members we will develop training resources that will also benefit government national leprosy programmes.

We will ensure all the Leprosy People's Organisations that we partner with have organisational development plans and are working to strengthen their leadership and advocacy skills.

Our Institutional Fundraising team will widen it reach, working with other like-minded NGOs to increase funding for leprosy work.

Research lab, Bangladesh. Credit: Fabeha Monir



STRUCTURE AND GOVERNANCE

INTRODUCTION

The Leprosy Mission was founded in 1874. The Leprosy Mission Great Britain (TLMGB) was incorporated on 21 December 1995 and is a charitable company limited by guarantee.

Formerly, The Leprosy Mission England, Wales, it was renamed The Leprosy Mission Great Britain on 18th January 2024 following a merger with The Leprosy Mission Scotland on 31 December 2023.

A revised Memorandum and Article of Association was signed on 9 October 2005 and updated on the 27th April 2024. A further revision was effected on 18th January 2024 to encompass the change of name to Leprosy Mission Great Britain.

The charity number is 1050327; the company number is 3140347, registered in England and Wales.

CONNECTED CHARITIES

TLMGB is an autonomous charitable company operating under a charter as a member of The Leprosy Mission's Global Fellowship, signed in 2011 by more than 30 international members and affiliates. Proposed overseas projects that require funding are evaluated and approved by TLMGB as well as a working group of the Global Fellowship, supported by The Leprosy Mission International (TLMI). TLMI is the secretariat of the Global Fellowship, a connected charity with common values. In 2023, Global Fellowship members carried out a member review of TLMGB as part of its due diligence process. TLMGB was commended for its performance and particularly staff's understanding of safeguarding.

In furtherance of the charity's objectives, some grants were made to overseas partners through TLMI, totalling 2023: £4,584,051 (2022: £4,258,77). Grants paid directly to overseas partners totalled £1,875,941 in 2023 (2022: £1,658,401).

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation, the charitable company has been a subsidiary of TLMGB.

Funds raised by TLM Isle of Man amounted to £24,213 in 2023 (2022: £39,720).

GOVERNANCE

STATEMENT OF THE TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of TLMGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with the law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served in 2023 are listed on page 1 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give an honest, fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Adhered to the methods and principles in the Charities SORP.
- Made reasonable and prudent judgements and estimates.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in their accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation).
- Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.
- Safeguarded the assets of the charity, hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Anwar was provided with chickens so her family can sell eggs to increase their income. But also will them to improve their nutrition and help Anwar to recover from leprosy. Credit: Manashan Somasundaram

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met four times during 2023. Trustees are also encouraged to serve on one or more of the four board committees: Finance and Planning, Personnel and Bursaries, Programmes or Fundraising. These committees meet on average three times a year and have no delegated authority, so they bring recommendations to the full Board.

There is also a Nominations Committee comprising five trustees which meets as and when needed to manage the recruitment of new trustees. It is also responsible for the recruitment of the CEO. During 2023, the Board formed a temporary working party to manage the merger with The Leprosy Mission Scotland. The working party included four trustees (including the Chair and Vice-Chair of the board), the Chief Executive Officer, appropriate members of the Senior Management Team and other staff. This working party has now been disbanded.

New trustees are appointed by the existing trustees and serve for a term of three years after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees to a maximum 15 trustees. Induction training of new trustees is undertaken by existing trustees, supported by senior staff, and includes a visit to the national office and safeguarding training.

INTERESTS OF THE TRUSTEES

None of the trustees has declared any conflicting interests beyond those who also serve on the boards of The Leprosy Mission Isle of Man. As confirmed in note 10 of the Financial Statements (page 65) none of the Trustees (or any persons connected with them) received or waived any remuneration during the year. Trustees are entitled to receive approved expenses and a number have done so as detailed in that note.

RISK REVIEW

The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

MANAGEMENT STRUCTURE

The CEO is responsible for the daily management of operations, planning and the development and implementation of strategy. The CEO is supported by the Senior Management Team (SMT) which has delegated authority for key aspects of our operations.

The CEO reports to the trustees on progress against the indicators and targets in the corporate strategy. The CEO and appropriate members of the SMT attend and report at meetings of subcommittees.

In 2019, a new five-year strategy was implemented to ensure that we are working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination. Due to the delays in programme implementation caused by COVID-19 it was agreed that this strategy be extended for another year. A mid-term strategy review took place in 2022 and the strategy was updated to reflect the changing environment. The new strategy will be developed in 2024 to begin in 2025.

There is a policy for the setting of the remuneration of the CEO. The Chair of the Board of Trustees and Chair of the Personnel Committee appraise the CEO's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. Systems of internal control are designed to provide reasonable, but not absolute, insurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management accounts, variance from budgets and non-financial performance indicators.
- Delegation of authority and segregation of duties.
- Identification and management of risks.
- External accounting firm manages the bookkeeping processes, adding a further layer of assurance against the mismanagement of funds.

FUNDRAISING GOVERNANCE

Our fundraising activities in 2023 were undertaken by a combination of staff and volunteer speakers. We value the opinions of all our supporters, and have solicited feedback on appeals and communications to ensure that supporter needs continue to be met.

We are registered with the Fundraising Regulator and have complied fully with the Fundraising Code of Practice and Requirements of the Regulator. All staff are trained in areas of the code relating to their specialised fundraising area.

We regularly review our practices to ensure that we are compliant with the General Data Protection Regulation (GDPR) which gives people legal rights regarding their personal data. All staff are obliged to undertake GDPR training, and a member of staff has responsibility for ensuring that compliance is maintained. We never share personal information outside of The Leprosy Mission.

We are also fully compliant with the Fundraising Preference Service and Telephone Preference Service. We have systems in place to ensure we capture the instructions of those individuals that have signed up to the Fundraising Preference Service. With any outbound telephone fundraising, we check data obtained with the Telephone Preference Service prior to contact, unless we have gained specific opt-in consent as part of data capture.

We work with external commercial partners such as will-writers and printers. As set out under GDPR we have data processing agreements in place, legally obliging all partners to meet data protection law requirements, when acting as a data processor on our behalf.

Over the course of 2023, only two fundraising complaints were made by our donors. These were addressed in accordance with our complaints' procedures. None required escalation to the Chair of the Board of Trustees.

We have a trustee fundraising committee that met with senior staff on three occasions in 2023. This committee reports to the Board and enables the trustees to stay engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

We prioritise the safeguarding of our clients and supporters. All staff and volunteers are required to adhere to our Fundraising and Vulnerable People Policy. This policy was established to protect vulnerable donors from making donations when they are not fully aware of the implications and from perceived pressure to donate. As required by the Code of Fundraising Practice, all fundraising materials list a contact telephone number or email address for the organisation, so that supporters can inform the charity should they no longer wish to receive fundraising communications.

HONORARY PRESIDENTS AND VICE PRESIDENTS

Our Honorary Vice Presidents (see page 1) are generous with their time and are committed to raising awareness and supporting those affected by leprosy. We are extremely grateful for their invaluable support.

EMPLOYMENT OF PEOPLE AFFECTED BY LEPROSY AND DISABILITY

The Leprosy Mission Global Fellowship employs numerous staff who have lived experience of leprosy. This is estimated at between five per cent and 10 per cent of total staff. We actively encourage people affected by leprosy and disability with appropriate skills and experience to apply for vacant positions. At TLMGB we have six members of staff with a long-term disability. Workplace adjustments are in place and reviewed regularly.

TRAINING AND DEVELOPMENT

We are a learning organisation. We aim to consistently increase our efficiency and effectiveness to maximise our impact for people affected by leprosy. Consequently, the training and development of our staff and trustees remains of paramount importance. The Learning Pathway skills framework is a central pillar of the organisation's training strategy, aiding staff members to further their professional development. This includes assessing staff against TLM's Leprosy Competencies Framework. A wide range of in-house courses are provided, in addition to external courses and networking events. During 2023, all staff undertook leprosy training through our new online Leprosy Learning Module. Many staff also participated in external training relevant to their respective roles, responsibilities and personal well-being.

Our employees enjoy close relationships with their managers, regularly engaging in one-to-one meetings where personal development goals are discussed.

Training and development is also provided to the Trustees to improve their understanding of the impact of leprosy on those affected; to ensure they are aware of the issues and pressures facing TLM staff in the field; and to help them to develop as trustees so they can better govern the organisation.

SAFEGUARDING

We take safeguarding very seriously, with zero-tolerance for any form of abuse. We have clear policies and procedures in place, based on The Leprosy Mission global policies which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults
- Bullying and harassment policies and procedures
- Whistleblowing policy and procedures
- Recruitment and selection policy and procedures
- Internal audit procedures
- Project development and approval documents
- Project monitoring and evaluation guidelines
- Risk management policies and procedures.

The Leprosy Mission continues to contract an independent whistleblowing service, Safecall, which is accessible to all TLM Global Fellowship Members, including TLMGB, should anyone not want to use the internal reporting system.

In 2023 at TLMGB:

- Safeguarding continued as a standing item on all Senior Management Team, Personnel Committee and Board meeting agendas.
- A number of training sessions were held for TLMGB volunteers via zoom and face-to-face to check understanding of both policy and how to report.
- The Safeguarding Advisor continued to work seamlessly with the Designated Safeguarding Leads across our 10 implementing countries, building capacity, providing advice and guidance.
- All members of staff, volunteers and trustees at TLMGB and Leprosy Mission Shop (a separately registered company residing in our building) received regular compulsory safeguarding training as part of their onboarding and then afterwards at regular intervals during their employment/volunteering with us.

One safeguarding concern was reported in relation to TLMGB, which was followed up and appropriate action taken. However, the concern was not reportable to the Charity Commission.

SAFEGUARDING IN OUR IMPLEMENTING COUNTRIES

2023 saw an exciting development within safeguarding across TLMGB partners, showing a greater focus on developing community engagement in safeguarding activities, particularly around inclusive feedback mechanisms. This engagement has moved away from just consulting about safeguarding to a more participatory approach.

Some of the safeguarding highlights from 2023 include:

- Identifying new tools for safeguarding feedback mechanisms which are culturally appropriate, accessible and community focused.
- A face-to-face safeguarding refresher day for all Designated Safeguarding Leads and Officers.
- All TLMGB volunteers fully trained in safeguarding.
- Our Sri Lanka partners strengthening safeguarding practice and expanding this to government health workers.

In 2023, three safeguarding concerns were reported relating to our implementing partners. One of these cases met the threshold for reporting to the Charity Commission. It was reported in a timely manner (through The Leprosy Mission International) with the Charity Commission being satisfied with the measures taken to process this incident. It remains open at time of writing due to the report being made in December 2023, with final actions to be completed. This case adhered to due protocol, with the process managed by TLM Global Designated Safeguarding Officer. All respective donors were informed of the incidents and recommendations followed up.

In 2024 the safeguarding team will be undertaking a review of the TLM Global Safeguarding Policy, Procedures and Code of Conduct. The aim is for TLM to move beyond compliance and explore how we can fully and meaningfully embed safeguarding in everything we do, in ways that are relevant and accessible in each local context. To ensure that this review process gathers all partner's thoughts and opinions from a wide range of perspectives, the safeguarding team will be hosting several activities including focus groups, interviews, surveys and workshops with community/project client level.

The Chair of the Board has overall governance responsibility for safeguarding.

RESERVES POLICY

The trustees' reserves policy continues to maintain unrestricted funds (free reserves) that are sufficient to provide TLMGB with enough working capital to carry on its existing activities successfully and develop new areas of endeavour. We have designated funds which are set aside for specific purposes, our policy does not include these designated funds.

To ensure that we have the necessary funds in place to react to the growing and urgent needs across the Global Fellowship, the free reserves policy requires TLMGB to hold sufficient funds to meet between three- and five-months' expenditure.

Our total reserves as of 31st December 2023 were made up as follows:

Restricted funds	£4.707 million
Designated funds	£3.245 million
Free reserves	£2.838 million
Total	£10.790 million

The free reserves at 31 December 2023 are £2.838 million falling inside the safe range of between three and five months expenditure. This is a fall of £ 467,784 since the end of 2023.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on planned charitable activities. We continue to calculate our free reserves without setting aside designated reserves for pension liabilities.

GRANTS MAKING POLICY

The Leprosy Mission Great Britain is dedicated to ensuring that its funds are used as efficiently as possible to attain our strategic targets and improve the lives of those affected by leprosy.

In 2023, we paid £6,459,992 (2022: £5,917,178) in overseas grants, an increase of 9 per cent. This was an exceptional year as we caught up on projects delayed by Covid. Our programmes are implemented by partners who embody our values; many of whom are members of the TLM Global Fellowship. We collaborated with numerous overseas partners across our 10 implementing countries, as well as UK universities.

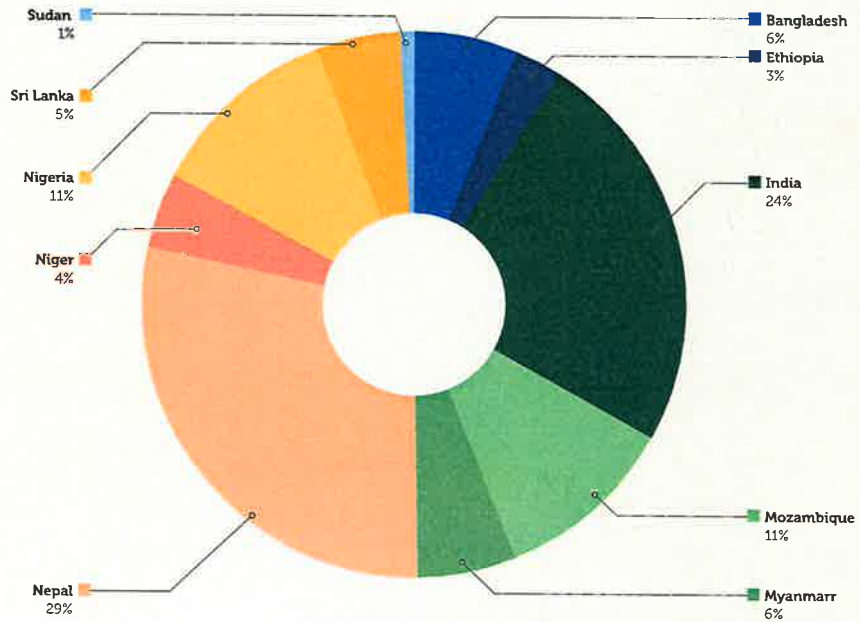
Partner programmes are managed by national members of staff who deliver projects and services to people affected by leprosy. At times, we work with organisations outside of The Global Fellowship who operate in a region or community where they can deliver a specific service to affected people that would otherwise be neglected. Non-TLM partners are particularly important in Sri Lanka, where there is no TLM office.

The Leprosy Mission supports disabled people and other discriminated groups, alongside those affected by leprosy, with the aim to promote social inclusion (this includes working with those affected by other NTDs).

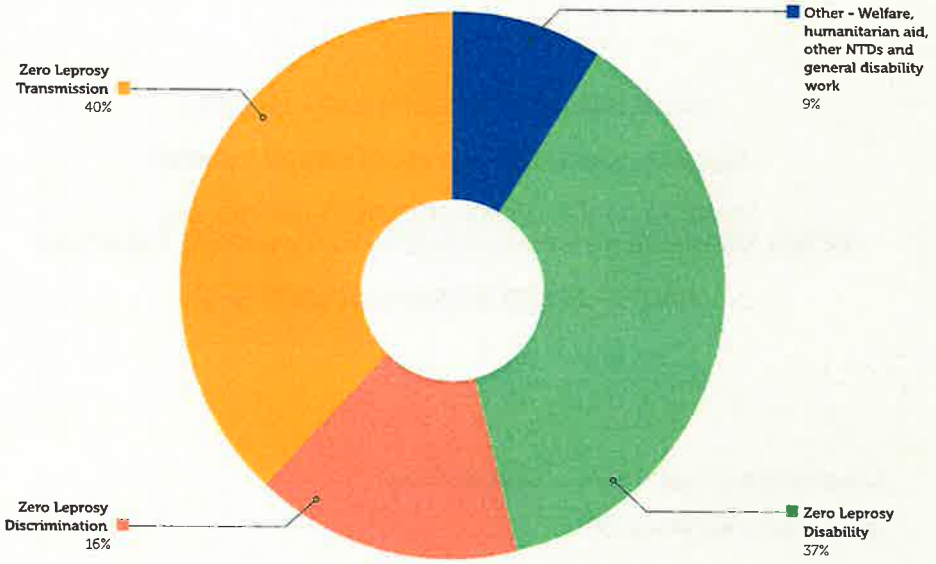
The charts on the following pages indicate the proportion of the programmes budget spent in each of our 10 countries, and the proportion of funds spent in each strategic area.

Laboratory students at TLM Anuradhapura, Sri Lanka. Credit: Joanna Dangl

PERCENTAGE SPENT BY COUNTRY



PERCENTAGE SPEND BY FOCUS AREA



FINANCIAL SUMMARY

The full statement of financial activities follows the Independent Auditors' Report. Highlights include:

- Total income from all sources in 2023 was £9,850,388 (£11,115,358 in 2022)
- Expenditure for direct charitable activity in 2023 was £7,868,202 (£7,265,423 in 2022)
- Costs for fundraising amounted to £2,655,930 in 2023 (£2,509,691 in 2022). This provided a 371 per cent return on investment in terms of funds generated, 80 pence in every pound raised was spent on charitable activities.
- Revenue from legacies remains a significant proportion of total voluntary income at £3,402,525 or 34.5 per cent in 2023 (2022 £3,102,538 or 28 per cent).
- Community fundraising provided £791,841 in 2023 (2022 was £854,812) a 7.4 per cent decrease.
- Income from individual supporters decreased from £4,054,536 in 2022 to £3,068,756 in 2023, a decrease of 24.3 per cent.
- Grants from trusts, foundations, corporations, and other organisations continue to be an important component of our fundraising income, amounting to £513,984 in 2023. (2022: £497,988). Significant donations were received from Bairdwatson Charitable Trust, Fresh Leaf Charitable Trust, Janet and Bryan Moore Trust, St Francis Leprosy Guild, The Kirby Laing Foundation, The Paterson Logan Charitable Trust, The St Lazarus Charitable Trust and the Z. V. M. Rangoonwala Foundation.
- Income from government grants and institutions, including Comic Relief, FCDO, Guernsey Overseas Aid and Development Commission, Irish Aid (via The Leprosy Mission Northern Ireland (TLMNI)), Jersey Overseas Aid, University of Birmingham (NIHR - RIGHT), totalled £875,719 (2022: £1,580,766). This represents 9.1 per cent of income in 2023 (2022: 14.6 per cent)

Off balance sheet income generated for 2023 programmes with support from TLMGB for other members of the TLM Global Fellowship totalled approximately £588,189 (2022: £591,368):

- TLM Northern Ireland, Dignity First Euro 70,000 (£61,787) (IRISH AID)
- TLM India (£103,704), TLM Nepal (£220,899), TLM Nigeria (£41,134), Total RIGHT1 (NIHR) £365,737
- TLM Myanmar, Access for Health 'On the Up and Up', US$ 150,000 (£118,000) (UNOPS)
- TLM Niger (Leprosy Research Initiative) CFA 32,785,763 (£42,665)

If this was included in TLMGB income figures it would mean that 81% of income generated was used for charitable activities.

JW Hinks LLP acted as auditors for The Leprosy Mission Great Britain.

Andy Lancaster

Signed on Behalf of the Trustees

Research at TLM's laboratory at Amsterdam Medical Center

Charity registration number 1050327

Company registration number 03140347 (England and Wales)

THE LEPROSY MISSION GREAT BRITAIN

FORMERLY KNOWN AS THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

THE LEPROSY MISSION GREAT BRITAIN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION GREAT BRITAIN

Opinion

We have audited the financial statements of The Leprosy Mission Great Britain (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF THE LEPROSY MISSION GREAT BRITAIN

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees
As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

THE LEPROSY MISSION GREAT BRITAIN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF THE LEPROSY MISSION GREAT BRITAIN

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

JE Cruse

James Cruse ACA FCCA BSc (Econ) Hons (Senior Statutory Auditor) 22/05/24
For and on behalf of JW Hinks LLP

Chartered Accountants
Statutory Auditor

19 Highfield Road
Edgbaston
Birmingham
B15 3BH

THE LEPROSY MISSION GREAT BRITAIN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income and endowments from:					
Donations and legacies	3	7,722,673	1,812,866	9,535,539	10,851,111
The Leprosy Mission Scotland donation	14	148,445	-	148,445	-
BBC donation		-	-	-	202,857
Income from investments	4	152,266	-	152,266	40,253
Other income	5	14,138	-	14,138	21,137
Total income		8,037,522	1,812,866	9,850,388	11,115,358
Expenditure on:					
Expenditure on raising funds	6	2,655,930	-	2,655,930	2,509,691
Expenditure on charitable activities	7	5,763,033	2,105,169	7,868,202	7,265,423
Total expenditure		8,418,963	2,105,169	10,524,132	9,775,114
Net gains/(losses) on investments	12	(86,343)	-	(86,343)	(582)
Net movement in funds		(467,784)	(292,303)	(760,087)	1,339,662
Fund balances at 1 January 2023		6,549,673	5,000,291	11,549,964	10,210,302
Fund balances at 31 December 2023		6,081,889	4,707,988	10,789,877	11,549,964

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION GREAT BRITAIN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:				
Donations and legacies	3	6,414,330	4,436,781	10,851,111
BBC donation		202,857	-	202,857
Income from investments	4	40,253	-	40,253
Other income	5	21,137	-	21,137
Total income		6,678,577	4,436,781	11,115,358
Expenditure on:				
Expenditure on raising funds	6	2,509,691	-	2,509,691
Expenditure on charitable activities	7	4,651,581	2,613,842	7,265,423
Total expenditure		7,161,272	2,613,842	9,775,114
Net gains/(losses) on investments	12	(582)	-	(582)
Net movement in funds		(483,277)	1,822,939	1,339,662
Fund balances at 1 January 2022		7,032,950	3,177,352	10,210,302
Fund balances at 31 December 2022		6,549,673	5,000,291	11,549,964

THE LEPROSY MISSION GREAT BRITAIN

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	15		314,877		375,193
Investments	16		583,766		670,109
			898,643		1,045,302
Current assets					
Debtors	18	1,644,501		1,925,133	
Cash at bank and in hand		8,819,927		8,951,389	
		10,464,428		10,876,522	
Creditors: amounts falling due within one year	19	(573,194)		(371,860)	
Net current assets			9,891,234		10,504,662
Total assets less current liabilities			10,789,877		11,549,964
Income funds					
Restricted funds	22		4,707,988		5,000,291
Unrestricted funds					
Designated funds	21	3,245,339		2,873,230	
General unrestricted funds		2,836,550		3,676,443	
			6,081,889		6,549,673
			10,789,877		11,549,964

The financial statements were approved by the Trustees on 22/05/24

Mrs Anne Fendick - Chair
Trustee

Mr Timothy Brooks - Treasurer
Trustee

Company registration number 03140347

THE LEPROSY MISSION GREAT BRITAIN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	29		(283,624)		914,855
Investing activities					
Purchase of tangible fixed assets		(104)		(37,177)	
Investment income		152,266		40,253	
Net cash generated from investing activities			152,162		3,076
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(131,462)		917,931
Cash and cash equivalents at beginning of year			8,951,389		8,033,458
Cash and cash equivalents at end of year			8,819,927		8,951,389

1 Accounting policies

Charity information

The Leprosy Mission Great Britain is a private company limited by guarantee incorporated in England and Wales. The registered office is The Leprosy Mission, Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity. However it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

1 Accounting policies (Continued)

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds;
- Expenditure on charitable activities; and
- Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1 Accounting policies **(Continued)**

1.8 Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Employee benefits
When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission Great Britain. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases
Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies **(Continued)**

1.12 Foreign exchange
Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting
Funds held by the charity are either:
i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Individual supporters	2,808,800	259,956	3,068,756	4,054,536
Donations through Isle of Man	24,213	-	24,213	39,720
TLM Trading income	232,428	171,527	403,955	319,363
Legacies receivable	3,393,106	9,419	3,402,525	3,102,538
Government and institutions	-	875,719	875,719	1,580,766
Community fundraising	751,435	40,406	791,841	854,812
Trusts and foundations	58,145	455,839	513,984	497,988
Gift Aid	444,661	-	444,661	381,875
Stamps and collectibles *(ceased in 2023)*	9,885	-	9,885	19,513
For the year ended 31 December 2023	7,722,673	1,812,866	9,535,539	10,851,111
For the year ended 31 December 2022	6,414,330	4,436,781	-	10,851,111
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	30,000	30,000	25,529
Guernsey Overseas Aid & Development Commission	-	52,213	52,213	44,832
Tearfund	-	-	-	55,000
FCDO Aid Match Heal Nepal	-	-	-	752,850
The Task Force for Global Health	-	12,040	12,040	-
FCDO Aid Match Mission Zero	-	681,599	681,599	501,759
Comic Relief	-	46,195	46,195	148,795
Irish aid	-	-	-	5,524
University of Birmingham - Applied Health Research	-	35,940	35,940	43,193
Other grants	-	17,732	17,732	3,284
Grants from Governments and Institutions	-	875,719	875,719	1,580,766
The Kirby Laing Foundation	-	257,464	257,464	233,385
St Lazarus Charitable Foundation	-	54,910	54,910	29,678
The James Tudor Foundation	-	-	-	9,175
St Francis Leprosy Guild	-	30,025	30,025	19,924
Other grants	-	342,399	342,399	292,162
	-	1,218,118	1,218,118	1,872,928

Co-funding for FCDO funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Income from Investments

	2023 £	2022 £
Rental income	10,500	10,500
Income from listed investments	28	68
Interest receivable	141,738	29,685
	152,266	40,253

Income from investments is attributable to unrestricted funds.

5 Other Income

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Other income	14,138	21,137

6 Expenditure on raising funds

	2023 £	2022 £
Costs of generating voluntary income		
Fundraising appeals	935,306	897,974
Marketing and communications	122,336	98,066
Community fundraising and volunteering	139,643	134,049
Staff costs	1,457,246	1,378,123
Costs of generating voluntary income	2,654,531	2,508,212
Investment management	1,399	1,479
	2,655,930	2,509,691

7 Expenditure on charitable activities

	2023 £	2022 £
Staff costs	252,769	255,466
Advocacy	13,827	4,727
Projects - UK costs	17,553	29,574
	284,149	289,767
Grant funding of activities (see note 8)	6,459,992	5,917,178
Share of support costs (see note 9)	961,393	1,016,484
Share of governance costs (see note 9)	162,668	41,994
	7,868,202	7,265,423
Analysis by fund		
Unrestricted funds	5,763,033	4,651,581
Restricted funds	2,105,169	2,613,842
	7,868,202	7,265,423

8 Grants payable

	2023 £	2022 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	4,584,051	4,258,777
Stepping Stones	10,934	39,264
Brighter Future India	100,361	97,807
TLM Mozambique	535,268	451,394
TLM Nepal	522,620	991,117
TLM Nigeria	366,273	78,819
TLM Ethiopia	138,124	-
Article 25	88,314	-
Leiden University Medical Centre	60,445	-
Other	53,602	-
	6,459,992	5,917,178

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

9 Support costs

	Support costs £	Governance costs £	2023 £	2022 £
Staff costs	534,488	25,016	559,504	648,862
Depreciation and loss on disposal of fixed assets	60,420	-	60,420	74,754
Management, finance and administration	366,485	-	366,485	317,547
Audit fees	-	8,880	8,880	8,400
Legal and professional	-	53,864	53,864	8,915
Restructuring costs	-	16,844	16,844	-
Staff costs - Scotland	-	58,064	58,064	-
	961,393	162,668	1,124,061	1,058,478

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The Chief Executive Officer of The Leprosy Mission Great Britain is the company secretary.

The total amount of employee benefits received by key management personnel is £99,283 (2022 - £95,464). The charity considers its key management personnel comprises of the Chief Executive Officer.

During the year six Trustees were reimbursed expenses totalling £1,854 (2022 - eight Trustees were reimbursed expenses totalling £2,429).

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2023 Number	2023 FTE	2022 Number	2022 FTE
Management and administration	12	10	12	11
Fundraising and publicity	26	26	23	22
Project support and development	13	13	15	14
	51	49	50	47

Employment costs	2023 £	2022 £
Wages and salaries	1,929,758	1,758,800
Social security costs	195,463	194,946
Other pension costs	161,083	185,305
	2,286,304	2,139,051
Other staffing costs	40,829	143,400
	2,327,133	2,282,451

Included in the above are redundancy costs of £38,631 which relate to six employees (2022 - £10,395 relating to four employees).

Staff costs include eight (2022 - nine) posts that are full or partly funded by institutional donors, totalling £154,894 (2022 - £193,523).

The number of employees whose annual remuneration was £60,000 or more were:

	2023 Number	2022 Number
£60,000 - £70,000	2	2
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-

Pension contributions of £22,764 (2022 - £21,847) were made to Friends Life on behalf of three (2022 - three) higher paid employees.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

12 Net gains/(losses) on investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Revaluation of investments	(86,343)	(582)

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Donation from The Leprosy Mission Scotland

At 31 December 2023 The Leprosy Mission Scotland ceased and all the operations and assets and liabilities transferred to the Charity for £nil consideration.

The transfer has been accounted for as a combination that is in substance a donation. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a donation from The Leprosy Mission Scotland.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Net assets transferred:	2023 £
Cash at bank	149,681
Other debtors	29,387
Liabilities	(30,623)
Unrestricted donation received	148,445

15 Tangible fixed assets

	Land and buildings	Improve-ments to property	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2023	427,519	84,015	315,618	29,013	856,165
Additions	-	104	-	-	104
At 31 December 2023	427,519	84,119	315,618	29,013	856,269
Depreciation and impairment					
At 1 January 2023	149,308	42,369	260,282	29,013	480,972
Depreciation charged in the year	5,700	10,732	43,988	-	60,420
At 31 December 2023	155,008	53,101	304,270	29,013	541,392
Carrying amount					
At 31 December 2023	272,511	31,018	11,348	-	314,877
At 31 December 2022	278,211	41,646	55,336	-	375,193

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

16 Fixed asset investments

	Listed Investments	Investment properties	Total
	£	£	£
Cost or valuation			
At 1 January 2023	2,628	667,481	670,109
Valuation changes	138	(86,481)	(86,343)
At 31 December 2023	2,766	581,000	583,766
Carrying amount			
At 31 December 2023	2,766	581,000	583,766
At 31 December 2022	2,628	667,481	670,109

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

17 Financial instruments

	2023	2022
	£	£
Carrying amount of financial assets		
Legacies receivable	1,153,086	1,450,114
Income tax recoverable	62,231	58,496
Other debtors	337,821	344,116
Bank and cash	8,819,927	8,951,389
Measured at cost	10,373,065	10,804,115
Listed investments	2,766	2,628
Measured at fair value	2,766	2,628
Carrying amount of financial liabilities		
Other taxation and social security	47,749	46,067
Trade creditors	320,085	174,257
Measured at cost	367,834	220,324

18 Debtors

Amounts falling due within one year:	2023 £	2022 £
Legacies recoverable	1,153,086	1,450,114
Income tax recoverable	62,231	58,496
Other debtors	337,821	344,116
Prepayments and accrued income	91,363	72,407
	1,644,501	1,925,133

19 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	47,749	46,067
Trade creditors	320,085	174,257
Other creditors	14,592	13,831
Accruals	190,768	137,705
	573,194	371,860

20 Pension and other post-retirement benefit commitments

The charity participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The charity's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The charity's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2022 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2021, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission Great Britain will contribute £20,500 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The charity's total pension cost for the year amounted to £180,322 (2022 - £185,305).

During the year The Leprosy Mission Scotland gave notice to the Pension Trustees to terminate its participation in the Scheme. The Trustees the Charity and The Leprosy Mission Scotland subsequently agreed a Flexible Apportionment Arrangement which allocated the Scheme's liabilities attributable to The Leprosy Mission Scotland to the Charity. The Leprosy Mission Scotland's share of the underlying assets and liabilities of the scheme on transfer was £nil.

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2022 £	Expenditure £	Transfers £	Balance at 1 January 2023 £	Expenditure £	Transfers £	Investments gains/losses £	Balance at 31 December 2023 £
Tangible assets fund	1,000,251	(74,754)	37,177	1,042,074	(60,420)	104	(60,401)	995,077
Legacy reserve	1,100,000	-	-	1,100,000	-	-	-	1,100,000
Property reserve	468,600	-	-	468,600	-	-	-	468,600
Hardship fund	5,029	(539)	-	4,490	-	-	-	4,490
FOUND	271,672	-	(14,206)	257,466	-	(257,466)	-	-
2 B or not 2 B	-	-	-	-	-	618,372	-	618,372
Dignity First	-	-	-	-	-	158,000	-	158,000
	2,925,552	(75,293)	22,971	2,873,230	(60,420)	519,010	(86,481)	3,245,339

21 Designated funds **(Continued)**

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

The FOUND fund has been set aside from unrestricted funds to cover amounts no longer funded by the FCDO. In 2023 when the project ended the balance of funds remaining was transferred back into general reserves.

The 2 B or not 2 B fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing it to providing funding that is not funded by grants.

The Dignity First fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing it to providing funding that is not funded by grants.

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

22 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 January 2022	Income	Expenditure	Balance at 1 January 2023	Income	Expenditure	Balance at 31 December 2023
	£	£	£	£	£	£	£
Jersey - Ethiopia - CLRS	2,534	25,529	(28,063)	-	-	-	-
Mission Zero - Mozambique (FCDO Aid Match)	2,025,962	501,759	(560,251)	1,967,470	681,401	(682,873)	1,965,998
Champa Staff Renovations	-	-	-	-	49,457	-	49,457
Kirby Laing Foundation - FOUND	(3,804)	233,385	(359,175)	(129,594)	257,464	(127,870)	-
Customise Footwear Orthotics - India	37,913	-	-	37,913	-	(37,913)	-
Tearfund SLICE	-	15,000	(15,000)	-	-	-	-
Dare to Dream	-	-	-	-	40,194	(27,615)	12,579
Mycobacterial Research Laboratory Construction at Anandaban	-	2,335,245	(498,494)	1,836,751	65,413	(517,716)	1,384,448
GOADC - Myanmar - (COPES)	22,332	22,332	(49,427)	(4,763)	4,963	(200)	-
FCDO Aid Match Heal Nepal	(175,894)	752,850	(576,956)	-	-	-	-
Nepal (supporters funds)	362,382	-	-	362,382	-	-	362,382
RIGHT 1	-	43,193	(43,193)	-	35,940	(35,970)	(30)
Chaos to rebuilding - Myanmar Cyclone	-	-	-	-	39,247	(39,247)	-
SFLG for Khoj project, Nepal	-	-	-	-	10,184	-	10,184
GOADC -Nigeria - ProSkin	-	-	-	-	24,750	-	24,750
Comic Relief - Open Mind	88,025	148,795	(67,603)	169,217	46,195	(107,413)	107,999
Bihar - India	800,000	29,351	(237,500)	591,851	15,050	(44,806)	562,095
GRACE III -Tearfund	-	40,000	(40,000)	-	-	-	-
GOADC - Ready to BEAM (MCLH Solar Panel)	-	22,500	-	22,500	22,500	(45,653)	(653)
Other income	17,902	266,842	(138,180)	146,564	520,108	(437,893)	228,779
	3,177,352	4,436,781	(2,613,842)	5,000,291	1,812,866	(2,105,169)	4,707,988

22 Restricted funds **(Continued)**

Jersey Overseas Aid funded the Comprehensive Leprosy and Rehabilitation Services, Ethiopia project.

Mission Zero – Mozambique (FCDO Aid Match) - Mobilise communities and strengthening the health system in northern Mozambique to find and cure leprosy.

Champa Staff Renovations - Refurbishment of staff quarters at Champa hospital (Major donor).

Kirby Laing Foundation – FOUND – Providing access to fair employment for people with disabilities in Nepal.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMI Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Dare to Dream - Supporting the strengthening of the health system in Ethiopia to more effectively diagnose, treat and manage leprosy complications.

Mycobacterial Research Laboratory construction at Anandaban will contribute to the construction of a new state-of-the-art research laboratory in Nepal. Design commenced in Summer 2023, construction is anticipated to start in 2024.

GOADC – Myanmar – (COPES) – Providing orthopaedic services to remote communities in Eastern Shan State, Myanmar.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMGB is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria. Pre financing was taken from TLMGB general funds and this has resulted in a negative restricted fund balance at the year end.

Chaos to rebuilding - Myanmar Cyclone: Providing emergency aid and supporting reconstruction of buildings affected by Cyclone Mocha part funded by Jersey Overseas Aid.

SFLG for Khoj project, Nepal - Active case finding and contact tracing.

GOADC - Nigeria - ProSkin - Developing a new laboratory to provide services for diagnosis of skin diseases, including leprosy.

22 Restricted funds **(Continued)**

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

GOADC – Ready to BEAM (MCLH solar panel) will provide solar panels for Mawlamyine Christian Leprosy Hospital in Myanmar. This will help the hospital to become more fuel efficient and environmentally sustainable.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

23 Analysis of net assets between funds

	Unrestricted funds 2023	Designated funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Designated funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£	£	£
Fund balances at 31 December 2023 are represented by:								
Tangible assets	-	314,877	-	314,877	-	375,193	-	375,193
Investments	2,766	581,000	-	583,766	2,628	667,481	-	670,109
Current assets/(liabilities)	2,833,784	2,349,462	4,707,988	9,891,234	3,673,815	1,830,556	5,000,291	10,504,662
	2,836,550	3,245,339	4,707,988	10,789,877	3,676,443	2,873,230	5,000,291	11,549,964

24 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	3,403	1,261
Between two and five years	9,519	2,573
	12,922	3,834

25 Contingent assets

The charity has been notified of legacies with an estimated value of £1,350,000 which have not been recognised as income at 31 December 2023 because no notification of impending distribution or approval of estate accounts has been received.

26 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

27 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission Great Britain.

The charitable company has been collecting donations during the course of the year, totalling £24,213 (2022 - £39,720), which have all been paid to The Leprosy Mission Great Britain.

28 Analysis of changes in net funds

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash at bank and in hand	8,951,389	(131,462)	8,819,927
	8,951,389	(131,462)	8,819,927

THE LEPROSY MISSION GREAT BRITAIN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

29 Cash generated from operations

	2023	2022
	£	£
(Deficit)/surplus for the year	(760,087)	1,339,662
Adjustments for:		
Investment income recognised in statement of financial activities	(152,266)	(40,253)
Fair value gains and losses on investments	86,343	582
Depreciation and impairment of tangible fixed assets	60,420	74,754
Movements in working capital:		
Decrease/(increase) in debtors	280,632	(518,348)
Increase in creditors	201,334	58,458
Cash (absorbed by)/generated from operations	(283,624)	914,855

The Leprosy Mission Great Britain

Registered with FUNDRAISING REGULATOR

The Leprosy Mission Great Britain,
Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ

01733 370505
hello@LM.org.uk
leprosymission.org.uk

The Leprosy Mission Great Britain
@leprosytalk
leprosymission

Registered Charity No. 1050327
A Company Limited by Guarantee Registered in England and Wales No. 3140347

Cover image: *Kala from Sri Lanka. Credit: Tom Price*

The Leprosy Mission Great Britain

England & Wales - Charity number 1050327

Accounts

ANNUAL REPORT 2022

The Leprosy Mission
ENGLAND & WALES

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN – ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

THE LEPROSY MISSION ENGLAND AND WALES

BOARD OF TRUSTEES

Members of the Board of Trustees

Mr Andy Lancaster, *Chair*

Mrs Anne Fendick, *Vice-Chair*

Mr Peter Watson, Treasurer *(resigned September 2022)*

Mr Ralph Turner, Acting Treasurer *(appointed as Acting Treasurer September 2022)*

Mr Henry Anstey *(resigned September 2022)*

Professor Zoica Bakirtzief da Silva Pereira

Mr Tim Brooks

Mr Paul Craig

Mr Ram Gidoomal CBE

Mr Paul Halliday

Mrs Marieka Jellema

Ms Jennifer Seeley *(September 2022 – December 2022)*

Mrs Diana White

Mrs Rachel Wakefield *(Appointed September 2022)*

Mr Ed Walker

Presidents and Vice Presidents

President – *Vacant*

Rt Revd. Donald Allister

Mrs Pam Rhodes

Baroness Caroline Cox

Stefanie Reid MBE

Chief Executive Officer

Mr Peter Waddup

The Leprosy Mission England, Wales, the Chanel Islands and the Isle of Man

Auditors

J W Hinks LLP, 19 Highfield Road, Edgbaston, Birmingham, B15 3BH

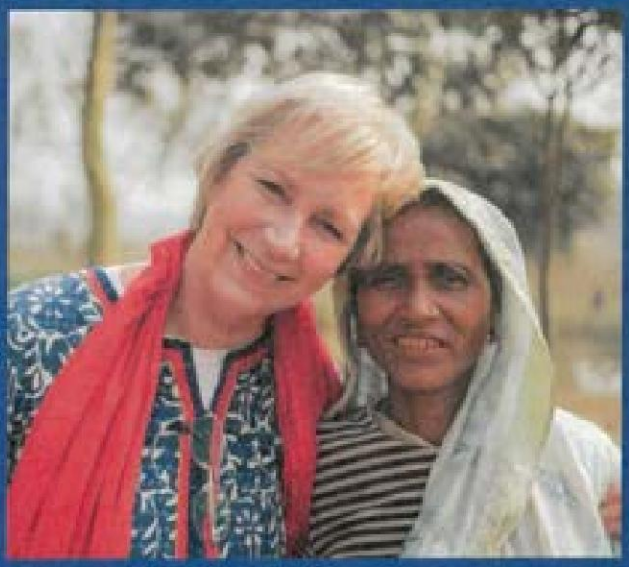


Image: *Pam Rhodes, pictured with Sudarini in Bangaldesh. Sudarini has been treated for leprosy.*

Bankers

Barclays Bank Plc, Peterborough Business Centre PO Box 294 – 1 Church Street, Peterborough PE1 1EX

CCLA Investment, Management Ltd, 80 Cheapside, London, EC2V 6DZ

Cafcash Ltd, Kings Hill, West Malling, Kent ME19 4TD

Santander, Bootle, Merseyside L30 4GB

The Leprosy Mission England, Wales and the Isle of Man. Registered charity no. 1050327. A company limited by guarantee in England and Wales no. 3140347.

THE LEPROSY MISSION ISLE OF MAN

Directors

Mr Paul Halliday, *Chair*

Mr Grahame Easton, *Treasurer*

Mrs Eleanor Duchars

Mr Peter Waddup

Mr Ralph Turner

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Image: *Raja, is study tailoring at one of TLM's Vocational Training Centres in India. She is passionate about learning and wants to create a better future for herself.*

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2022.

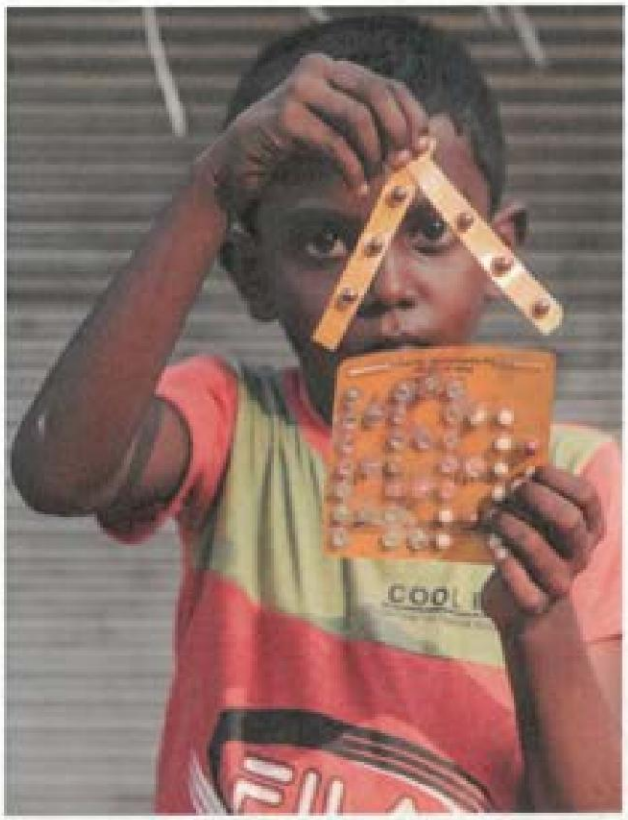
The accounts have been prepared in accordance with the accounting policy set out in note 1 to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Charity Commission's Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, effective January 2019 (second edition – October 2019).
- good practice guidance on meeting the reporting requirements, in section 13 of the Charities (Protection and Social Investment) Act 2016, which came into force for accounting periods beginning on or after 1 November 2016.

GLOSSARY OF TERMS AND ACRONYMS

BOND – UK network of NGOs working on international development
CEO – Chief Executive Officer
DSL – Designated Safeguarding Lead
FCDO – Foreign, Commonwealth and Development Office
FOUND – Fuelling Opportunities to end Unemployment for Nepals with Disabilities
GDPR – General Data Protection Regulation
ILEP – International Federation of Anti-Leprosy Associations
MDT – Multidrug Therapy
NGO – Non-Governmental Organisation
NIHR – National Institute for Health Research
NTD – Neglected Tropical Disease
OPAL – Organisation of People Affected by Leprosy
OPD – Organisation of People with Disabilities
RIGHT – Research and Innovation for Global Health Transformation
SMT – Senior Management Team
SORP – Statement of Recommended Practices by the Charities Commission
TLM – The Leprosy Mission
TLMEW – The Leprosy Mission England and Wales
TLMI – The Leprosy Mission International
UNCRPD – United Nations Convention on the Rights of Persons with Disabilities

WHAT IS LEPROSY?



Leprosy is a disease caused by the bacteria *Mycobacterium leprae* and *Mycobacterium lepromatosis*. It is mildly infectious, believed to be transmitted predominantly by droplet infection after being in close proximity with infected individuals for prolonged periods.

The disease does not discriminate between race, age, gender, or nationality. However, it remains most prevalent in the poorest and most marginalised communities in the world where there is high population density, poor nutrition, and poor housing.

Leprosy has blighted humankind for millennia. Descriptions of the disease appear in ancient literature worldwide. Many of these writings detail how affected people have been pushed away from their communities and families. Devastatingly, due to ignorance, the ostracisation of people affected by leprosy persists to this day. Fearing stigma and rejection, many people hide the early signs of leprosy rather than seeking medical attention.

Untreated leprosy is the cause of life-changing disability and severe physical suffering for many thousands of people worldwide. The disease damages the skin and nerves which can lead to the inability to feel pain. This often results in injury and chronic ulceration, sometimes forcing amputation. Furthermore, leprosy damages nerves in the face, causing blindness due to people's inability to blink.

Contrary to popular belief, leprosy remains a prominent global health issue in the 21st century. Recognised as an official Neglected Tropical Disease (NTD) by the World Health Organization (WHO), 140,594 new cases were recorded in 2021 in 143 countries, 9,052 of whom were children under the age of 15.

Leprosy has been curable since the early 1980s. Multidrug therapy (MDT) (a six-to-12 month course of various antibiotics) has been administered to over 16 million people affected by leprosy since its introduction. However, millions still live with irreversible impairment and disability. Unsurprisingly, ostracisation and physical impairment are often accompanied by the declining mental health of people affected by leprosy.

It is tragic that a treatable illness can continue to cause such devastation in the modern world. With your support, The Leprosy Mission (TLM) believes that leprosy, and all the suffering it brings, can be defeated and confined to the history books within our lifetime.

Image: *Raku from Sri Lanka has been treated with MDT, but he often hides himself away fearing that other children will tease him.*

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

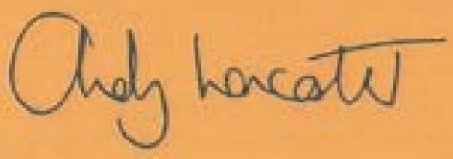
I'm sure many of you reading this report have, like me, spent time pondering 2022 and how our lives were affected. It was a year of global uncertainty and the fuel crisis, with spiralling costs of living, the NHS struggling and many finding it difficult to access timely health care. The countries where The Leprosy Mission works faced similar struggles, but theirs were magnified by high poverty levels and much less effective health systems. Those affected by leprosy experienced heightened challenges, as many are among the poorest of the poor and often excluded from society.

What amazed me (although it shouldn't have because I know your faithfulness and compassion), is that despite facing your own challenges, you, supporters of people affected by leprosy, continued to give so generously. This meant that we could continue providing vital services, as well as increase support for those in desperate need - like those experiencing severe hunger in Ethiopia and Sri Lanka. It enabled us to invest in new infrastructure at Chandkhuri Hospital in India, and Anandaban Hospital in Nepal, ensuring vital services will continue for the next few decades. It also meant we could identify and treat 648 new cases of leprosy through Heal Nepal in 2022, preventing disability and providing healing and hope to so many families and communities.

Just like farmers can't just plant in a field year-on-year and expect the same harvest, but have to prepare the soil; so 2022 was a year of consolidation, reflection and learning for staff at The Leprosy Mission. We reviewed how well our programmes were working in a changing environment, we adjusted how we work to ensure the greatest impact, and we took learning and inputs from a range of stakeholders, including those affected by leprosy themselves, to design new projects that will enable us to increase our impact. I'm excited to share that some of these: Dare2Dream in Ethiopia, Faranciki in Nigeria, and Flourish in Bangladesh, will start in 2023 (read more on page 35), improving both the physical and mental health of hundreds more people affected by leprosy.

As we move into 2023, let's join together and pray that our work with national governments will have a significant impact, that our hospitals and training centres will be places of healing and wholeness, and that more people than ever, particularly more children, will be touched by the loving compassion of the Mission - your Mission - as together we bring God's love to those in need.

God bless you for your generosity of spirit and kindness of heart.



Andy Lancaster,
Chair of the Board of Trustees

WHO ARE WE?

The Leprosy Mission England and Wales (TLMEW) is a global Christian organisation, leading the fight against leprosy. Leprosy is concentrated in the poorest, most marginalised communities on our planet. Consequently, we work with people in 10 countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka, and Sudan. These countries all have high rates of leprosy or lack the services required by people who suffer from the disease.

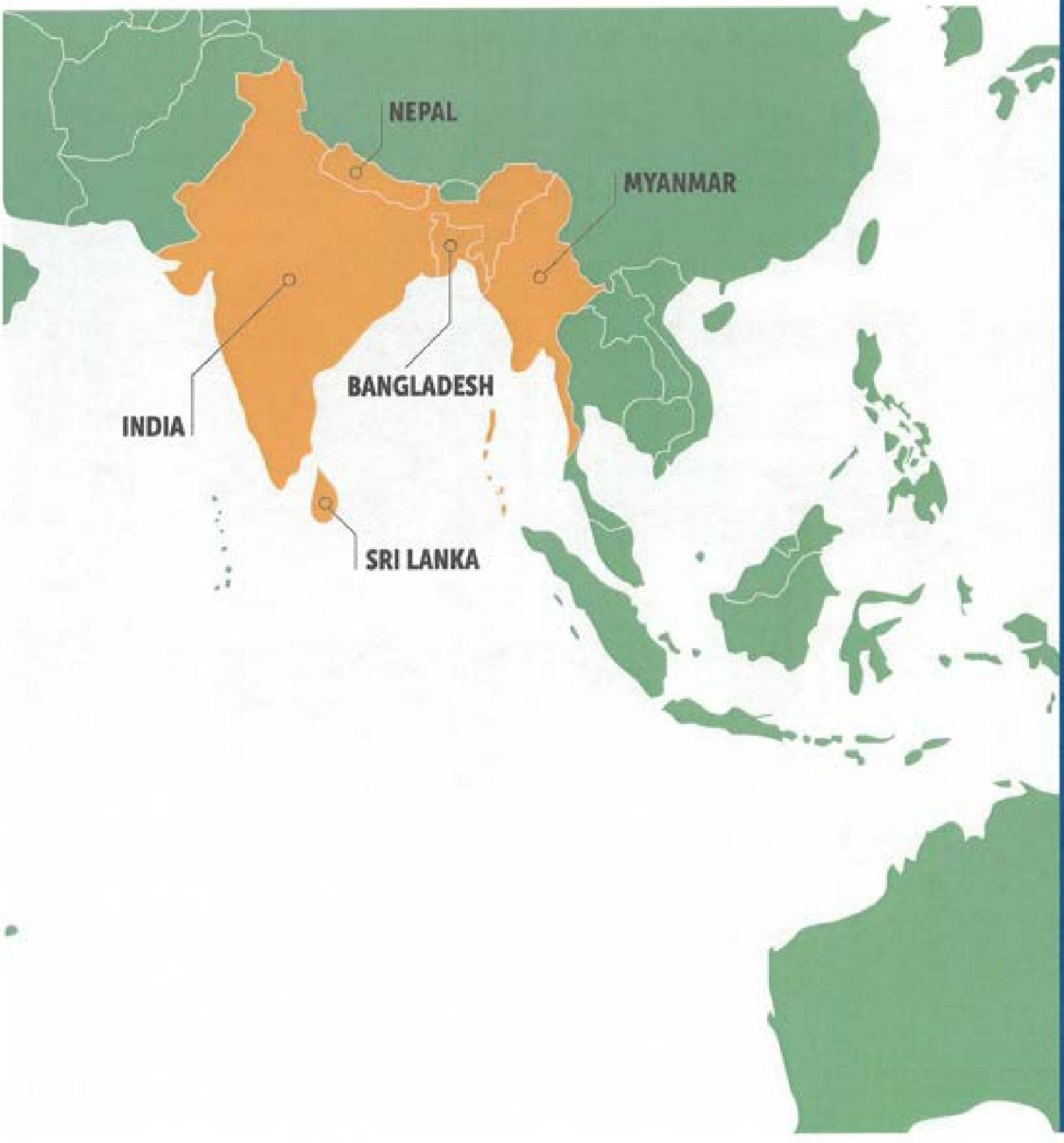
The fight against leprosy is a team effort. We partner with governments at all levels, non-governmental organisations (NGOs), health services, hospitals, businesses, trusts and foundations, churches and other faith groups, research institutes, and universities to end leprosy and transform lives.

We exist to serve those affected by leprosy. Every project implemented, whether healthcare, training, or advocacy, is designed to optimally meet their needs. We work closely with Organisations of People Affected by Leprosy (OPALs) to amplify their voices on the world stage.

Image: *People attending a Hub of Hope in Mozambique to learn more about leprosy and how best to work together to defeat it in their community.*

WHERE WE WORK

The Leprosy Mission England and Wales is part of The Leprosy Mission Global Fellowship, the largest leprosy-focused organisation in the world with almost 150 years' experience serving people affected by leprosy. One of over 30 member countries working together to end this ancient disease, we support over 50 projects across 10 countries in Africa and Asia.



OUR MISSION

Following Jesus Christ, we seek to bring about transformation; breaking the chains of leprosy and empowering people to attain healing, dignity and life in all its fullness.

OUR VALUES

COMPASSION: As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY: We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION: We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE: We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY: We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to get our hands dirty as we serve others, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and those we serve.

OUR GOAL

The goal of The Leprosy Mission is to see 'leprosy defeated and lives transformed'. To achieve this, we work towards the ambitious targets of Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

Image: *Daw Pu Lay receiving treatment at Mawlamyine Christian Leprosy Hospital in Myanmar.*

OUR STRATEGY

Through generous donations and prayer from our supporters, we at The Leprosy Mission England and Wales aim to make significant progress towards the following desired outcomes over the next three years.

Image: *Nurse Rupali bandaging ulcers at DBLM Hospital in Bangladesh*

ZERO LEPROSY TRANSMISSION

Putting an end to leprosy transmission remains our main priority. In partnership with governments, universities, and health services, we use our expertise to co-develop innovative methods of early diagnosis, contact tracing, and effective treatment. We challenge myths about transmission to create supportive communities in which affected people can openly seek the medical attention they require.

WE STRIVE TO ENSURE:

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faith-based and cross-NTD approaches.

ZERO LEPROSY DISABILITY

We strive to reduce the incidence of disability following diagnosis, provide assistive devices and manage leprosy complications. In this endeavour, we work alongside hospitals, community groups, and people affected by leprosy to support self-care, inner wellbeing, and to advocate for better quality treatment.

WE STRIVE TO ENSURE:

- The centres of excellence that we support will model good practise and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and of their family members.

ZERO LEPROSY DISCRIMINATION

Through awareness raising and education campaigns, we seek to replace stigma with compassion, and end discrimination. Working in tandem with human rights advocates and people who have lived experiences of leprosy, we challenge discriminatory laws and practices across the countries in which we operate. We also help to improve the living and working conditions of those we serve, to ensure their dignity and inclusion in society.

WE STRIVE TO ENSURE:

- People with lived experience of leprosy will drive advocacy on leprosy human rights issues.
- Discriminatory legislation will be repealed, and government policies and practices protect the rights of people affected by leprosy.
- Increased income and dignified employment for people with lived experience of leprosy and disability.

RESEARCH AND INNOVATION

- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.
- We will invest in leprosy research and the dissemination of leprosy knowledge and skills.

FUNDING AND POLICY ENVIRONMENT

- We will develop greater awareness of leprosy in the UK and internationally.
- We will deploy our vice presidents, ambassadors, and supporters to enhance the profile of leprosy and The Leprosy Mission.
- We will raise MPs and the Foreign, Commonwealth & Development Office (FDCOs) awareness of, and prioritisation of leprosy.
- We will develop our partnerships with other stakeholders to achieve our strategic priorities.

FUNDRAISING

- We will drive a significant increase in strategically focused institutional funding, coordinated across The Leprosy Mission Global Fellowship.
- We will support the fundraising capacity of our partners and other members of The Leprosy Mission Global Fellowship.
- We will invest in new income streams to generate funding from research donors, social impact investment, and high net worth individuals.
- We will strategically align the work of our fundraising and programmes teams.
- We will nurture and care for our supporters, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations, and community groups.
- We will develop a new website that optimises the user experience.
- We will increase the efficiency and effectiveness of fundraising initiatives to increase support for overseas programmes.

Image: *Community Partnership Manager, Daisy, shares with supporters the vision of a new research centre in Anandaban, Nepal.*

PEOPLE

We seek to excel in the following areas:

- Recruitment and management of volunteers.
- The safety and security of our staff and partners.
- Ensuring that we have, and that we communicate to all staff and partners, robust safeguarding practices and policies.

- We will improve our attractiveness and retention rate as an employer, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.
- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong leaders who make strategic decisions, model our values, and prioritise inner wellbeing.
- We will ensure that we are partnered with strong organisations (both NGOs and Organisations of People Affected by Leprosy) which are well governed, and have the capacity to design, implement, monitor, and report on high quality leprosy programmes.

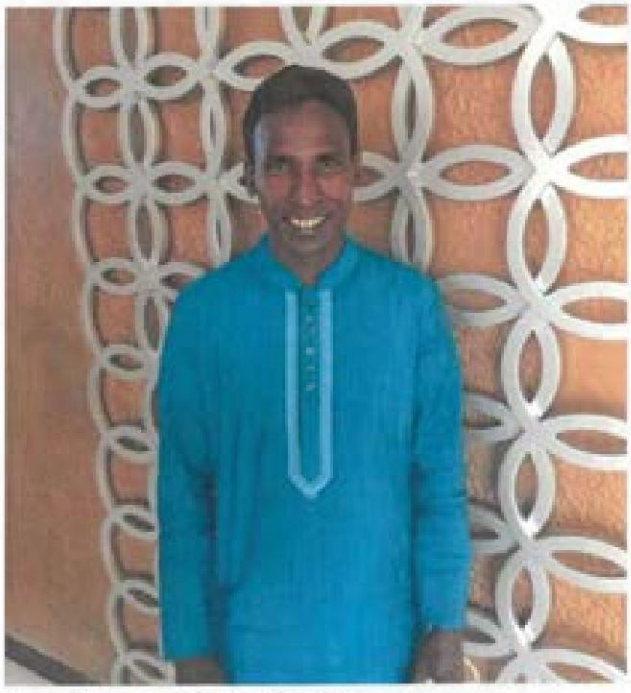


Image: *Amarasingha, President of the Leprosy People's Association of Sri Lanka.*

- We will embed our new Safety and Security Framework for all TLMEW staff and volunteers travelling overseas, ensuring that before embarking on their first TLMEW overseas trip all staff receive Security Training.
- Safeguarding our staff, partner staff and the communities we serve is core to our values. We will continue to develop a culture of safeguarding within TLMEW and our overseas partners, through ongoing education, mentoring and training. This will ensure robust processes are in place, at TLMEW and with our downstream partners, to both mitigate risk of incidents and deal with them appropriately when they arise. This will include ensuring we have the relevant expertise in the organisations to lead on our safeguarding activities. We will embed new TLMEW safeguarding policies and procedures, with the aim of striving for ongoing improvement and cultural change. This will includes raising awareness of our partners on modern slavery.
- We will ensure that our implementing partners are fair employers. The Vocational Training Centres we support will vet businesses which offer placements, to ensure they offer fair and safe work experiences to trainees. In the UK, we will use recognised suppliers who have modern slavery policies in place.

CARE FOR THE ENVIRONMENT AND NATURAL RESOURCES

We will prioritise digital rather than print wherever possible, use carbon balanced new paper for mailings, and sustainable packaging such as potato starch. We will work with suppliers who have a carbon balancing or offsetting scheme. We will also continue to use data insight to reduce unnecessary mailing of multiple documents.

In line with our focus on the marks of mission, we will ensure the projects we support strive to reduce negative effects on the environment. This will include supporting our partners' organisations to invest in solar energy, water conservation and sustainable farming methods. We will use virtual meetings, as much as possible, to help reduce our carbon footprint.

OUR IMPACT

Here is a glimpse of just a few of our projects that are helping to defeat leprosy and transform lives.

TOWARDS ZERO TRANSMISSION

UKaid
from the British people

NEPAL

Almost 2,000 people have been cured of leprosy in our largest ever outreach project in Nepal.

The Heal Nepal project has made phenomenal progress in the fight against leprosy. What is even more remarkable is that such huge strides were made in the middle of a global pandemic. The team even supported the Government of Nepal by administering 2,500 Covid vaccinations.

In 2019, the Heal Nepal campaign was awarded UK Aid Match funding, meaning your donations were matched by the UK government. The three-year project aimed to find and cure as many people of leprosy as possible. Outreach teams were recruited to work at the very heart of the communities they serve, and specialist care was provided at Anandaban Hospital. This included reconstructive surgery and prosthetic limbs.

It is thanks to your amazing generosity that 1,997 people were cured of leprosy. Because of you, each and every one of them has been able to begin a new, healthy chapter of their lives. Many were spared a lifetime of disability. They are so grateful to you for helping them to receive a prompt diagnosis and the cure for leprosy.

The Heal Nepal project has now ended, yet the work of its dedicated outreach teams will continue for years to come. Many government health workers and community health workers were trained to recognise the early signs of leprosy, and they will pass on this knowledge to their colleagues and communities.

Volunteer health workers also worked to change attitudes towards leprosy in the communities they serve. As many live within these same communities, they are well placed to challenge wrong beliefs about leprosy and help fellow villagers to seek treatment. A largescale media campaign backed up this work. As a result, almost three million people heard, via the radio and text messages, that leprosy is curable and not a curse to be feared.

The Heal Nepal team have also undertaken contact tracing. They found a staggering 74,822 close contacts of people diagnosed with leprosy. Each contact was taught to recognise the early signs of leprosy and given post-exposure prophylaxis drugs. These drugs reduce a person's likelihood of contracting leprosy and help to stop leprosy transmission.

We are so grateful to you for turning the tide on the fight against leprosy in Nepal.

Image: *Female community health volunteers involved in case detection.*

SRI LANKA

TOWARDS ZERO DISABILITY

Despite the political turmoil in Sri Lanka in 2022, our partners managed to increase the number of new leprosy cases it detected from 188 to 295.

As well as partnering with the Government, church pastors, and other religious leaders, people affected by leprosy have also been involved in looking for new cases of leprosy. Two members of the Batticaloa Leprosy People's Association found 21 new leprosy cases last year. It has been exciting to see interfaith leprosy committees start working so successfully too. Through their activities, 15,148 people were screened for leprosy, and 34 new cases identified.

The high number children being diagnosed with leprosy in Sri Lanka is something of concern. Forty-seven new child cases were detected by our projects in 2022 through screening in 36 schools, as well as community programmes. Detecting child leprosy will be a key focus our work in 2023

Image: *Family affected by leprosy in Sri Lanka.*

INDIA

It is thanks to you that hundreds of people will receive the gift of sight every year for generations to come! A brand-new surgical unit opened at Chandkhuri Hospital, India, in November. Now life-changing surgery can take place at the hospital again.

Chandkhuri Hospital serves a large and rural, yet extremely poor, area of Chhattisgarh in India. People living in communities surrounding the hospital have no other access to healthcare.

In 2019, the hospital's old operating theatre was not fit for use and wouldn't have passed a government inspection. Many specialist operations for leprosy complications, including eye surgeries, were no longer possible. Although the quality of the team's work received praise from the Indian Government, the facilities were holding them back.

We are so thrilled that you chose to fund a new surgical unit. Because of you, 300 people will undergo eye surgery in the new facility in 2023! As well as an ophthalmic theatre, the new surgical unit houses a general operating theatre. It also includes a recovery room, an intensive care unit and a doctors' room and nurses' station.

Thank you for bringing first-class medical facilities to Chandkhuri Hospital. Now the hospital will continue to be a place of love and care for decades to come.

Image: *The opening of the new surgical unit at Chandkhuri Hospital, India.*

NEPAL

A new trauma and emergency centre has opened at our flagship hospital in Nepal. The new state-of-the-art facility at Anandaban Hospital houses A&E and paediatric departments. There is also a new maternity centre and a critical care unit.

Back in 2015, Nepal suffered a devastating earthquake which killed 9,000 people. It decimated hundreds of villages and many of the buildings on the Anandaban site were severely damaged.

Our Nepal team worked with communities to rebuild both homes and lives across the country. Then we turned our focus to repairing Anandaban Hospital and, rather than simply replacing what had been damaged, our team began to dream.

With the help of our partner Article 25, a specialist London-based architectural NGO, designs were drawn up for a brand-new, earthquake-resistant hospital. This would, of course, be a hospital to serve people affected by leprosy. But, by dreaming big, it would be designed to meet the medical needs of the whole community. The idea of the trauma and emergency centre was born. Then it was your incredible generosity that saw these ambitious plans for a new centre become a reality.

Your amazing response to the Heal Nepal campaign enabled our team to achieve its aim of finding and curing thousands of people with leprosy across the country, and your kindness meant that we could go a step further and build the new centre at Anandaban Hospital. Money from American Leprosy Missions and US Aid helped to fund the centre, and a grant from the Haverstock Charitable Trust in Guernsey paid for the building of four wards. Guernsey's Overseas Aid & Development Commission also provided an eco-friendly wastewater system.

In September, Nepal's Minister of Health and Population opened the new trauma and emergency centre. At the ceremony, Bhawani Prasad Khapung said: "This has been a great occasion, enabling me to learn about Anandaban Hospital. I'm very impressed by this new facility. This hospital is fundamental, not just for people affected by leprosy but for all the people of the area. I am extremely grateful to the donors for their support."

People affected by leprosy will always be at the very heart of our work and we are proud to expand our services to meet the needs of the surrounding community as well. We are also delighted to continue our partnership in Nepal with Article 25. The charity has designed the Anandaban Research Centre and we are excited to share that construction will begin in the summer. Thank you for making another incredible new facility at Anandaban Hospital possible!

Image: *New hospital building opened in Nepal.*

NIGERIA

In 2022, the Chanchaga Orthopaedic Workshop provided assistive technology to 1,013 people affected by leprosy, including 64 new prosthetic limbs, 21 orthotic devices, 378 mobility aids (crutches, wheelchairs, walking sticks) and 542 pairs of protective sandals. The workshop also developed its services in upper limb prosthetic production.

Little Ibrahim was the first person to receive a prosthetic arm at Chanchaga. The young boy was left fighting for his life after he tried to plug a phone charger into a high voltage socket. The nine-year-old was electrocuted and instantly lost consciousness. After 24 hours in a coma, medics had no option but to amputate his right leg below the knee and his left arm below the elbow. This drastic measure was the only way to save his life.

Ibrahim's father is a farmer. Every penny he had was spent on medical care to keep Ibrahim alive. He was told Ibrahim would benefit from prosthetic limbs, but there was no money left. He was mortified. Then he learnt about the work at Chanchaga. Although Ibrahim is not affected by leprosy, the staff at Chanchaga were so moved by his story that they offered to make him a prosthetic arm and leg free of charge.

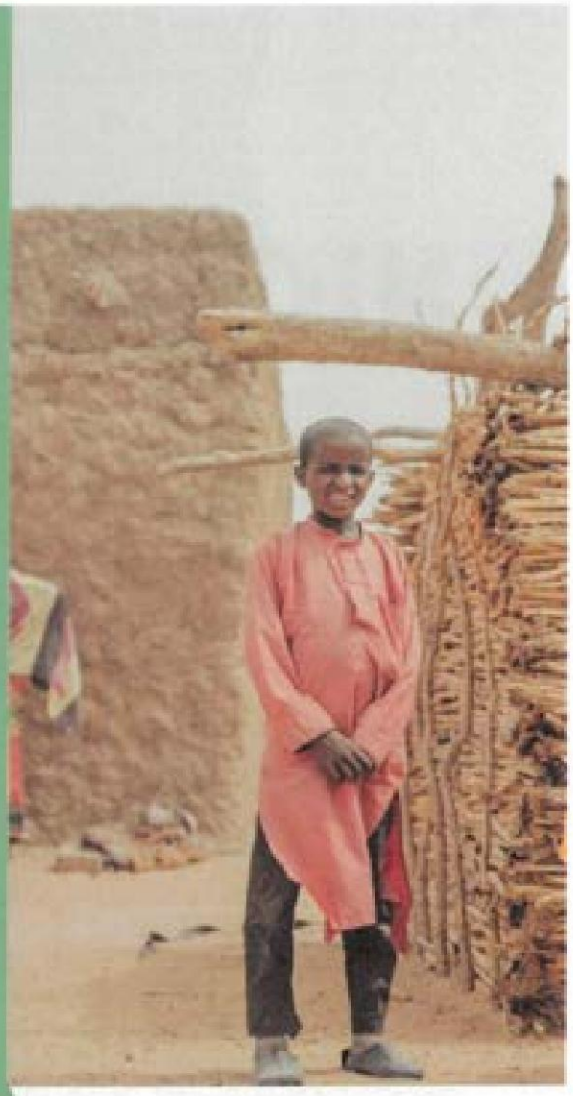
We cannot thank you enough for giving this young boy the chance to start again. It is because of you that he is now back at school where he is happy and doing well. His two new prosthetic limbs help him to feel confident and able to play with his friends. Both Ibrahim and his father are full of gratitude for what you have done.

It is wonderful to see children like Ibrahim benefit from the new prosthetic arms and there are even more developments in the pipeline. Members of the Chanchaga team are being trained to make myoelectric prosthetic arms. These specialist limbs enable a person to grip using a prosthetic hand. The movement is activated through muscle activity in their remaining upper arm.

Thank you for giving the gift of innovation and making all of this possible.

Image: *Nine-year-old Ibrahim had a prosthetic arm and leg made and fitted at Chanchaga Orthopaedic Workshop, Nigeria.*

TOWARDS ZERO DISCRIMINATION



NIGER

Nelson Mandela famously said: "Education is the most powerful weapon which you can use to change the world."

There is a lot of truth in this statement, but prioritising education is nearly impossible for families in countries like Niger who struggle each day to survive.

Niger is one of Africa's largest countries and also one of its poorest. Nearly half of Nigeriens live below the poverty line. There is little or no access to healthcare for many, and education is very limited. There are government schools but the cost of books, uniforms and

transport is far beyond the reach of most families, especially when many are barely able to feed their children.

UNICEF states that a fifth of children in Niger do not complete primary education. The majority don't even make it through the lower years of secondary school. Girls are less likely to go to school than boys, and children from the poorest homes are the least likely to get an education. This accounts for the low literacy rates in Niger. Just 14 per cent of women can read and write, compared with 42 per cent of men.

These figures paint a bleak picture of life in the African nation, particularly life in communities affected by leprosy where people are always the most disadvantaged. But you have shown children growing up in communities like Danja that there is hope.

The desert area around Danja is dry and barren. Intense heat and erratic rainfall mean that survival is hard. The community in Danja originally developed around the leprosy hospital, so most families living here are affected by the disease.

Opportunities for the future are scarce in Danja but, through education and job training, you have given many people the tools to escape poverty. In 2022, you provided 111 children with the books, uniforms and transport they needed to go to school. Through your gifts, 55 girls and 56 boys were given the chance of a better future. It is thanks to you that the chains of leprosy are being broken in these families.

Elsewhere in Niger, we are working hard to find and cure cases of leprosy while it is still in its early stages. If it is not treated quickly, leprosy causes disabilities that often leave people unable to work, trapping them in poverty. With your support in 2022, we found and treated 311 new cases across Niamey, Zinder, Tahoua, Tillaberi and Dosso.

Raising awareness of leprosy is also vital and we educate communities about the signs and symptoms of leprosy across a vast area of Niger. This encourages people to come forward for treatment and helps to break down stigma.

Thank you for bringing health, hope and opportunities to one of Africa's poorest nations.

Image: *Children in Danja village, Niger.*
© Olivier Girard

INDIA

For many children, the world is an exciting place brimming with possibility. Their limitless imaginations see no obstacles, just golden opportunities to follow their dreams. This is a precious and wonderful gift.

But for children growing up in India's poorest communities it is a very different story. Through no fault of their parents, they often perceive mere survival to be all they could hope for in life. Regardless of their talents and intellect, their ambition might be limited to sweeping the streets. Their only goal is to secure their next meal.

Thank you for caring for these young people who deserve so much more. It is because of you that 690 youngsters were able to complete professional skills training in 2022. These young people are from disadvantaged communities in India. Many are affected by leprosy and disability. Your gift of training has opened up their world. For the first time they can dare to dream.

Ruma is one of the 443 students you supported through specialist training in 2022 at Bankura Vocational Training Centre in West Bengal. Tragically, Ruma's leprosy diagnosis came too late. By the time she received the cure, the fingers on her left hand had become stiff and clawed due to nerve damage. She felt her world collapse. Her mother had died when she was just five and Ruma had taken on the role of caring for her father and brother. But without the use of her left hand, she wondered how she would cope.

Ruma was fortunate to have reconstructive surgery. This operation restored movement to the fingers on her left hand. While in hospital she learned that she could also attend Bankura Vocational Training Centre where she would learn skills that would help her secure a job. For the first time, Ruma was hopeful for what lay ahead.

Ruma is now one of 20 students studying tailoring at Bankura. She loves her residential course and has made many friends. After graduating she plans to work in one of the garment factories in Kolkata, where she will be supported with accommodation, private medical care and even a company savings scheme. When she has saved enough money, Ruma hopes to return home to her family and start her own business. Ruma's father is very proud of her and grateful for this opportunity.

Thank you for giving Ruma, and so many others, their independence and the hope and joy of a bright future!

Image: *For the first time Ruma has hope for her future after enrolling on a tailoring course at Bankura Vocational Training Centre in India.*

RESEARCH AND INNOVATION

Research forms the backbone of our strategy. Our research studies in 2022 have continued to help equip our partners with the necessary evidence to create innovative solutions to the challenges we face in achieving our triple zero target. All research projects undertaken therefore work towards one or more of our strategic priorities: Zero Transmission, Zero Disability, and Zero Discrimination.

NEW RESEARCH TO REDUCE THE STIGMA OF HEALTH WORKERS

It is well known that persons affected by leprosy experience stigma in their daily life. However, the stigma that they face from health-workers is an understudied area, and there is no adequate training designed for health workers to address this issue. Funded by the Leprosy Research Initiative, this study aims to close this gap by developing and testing the effectiveness of a replicable stigma-reduction intervention to improve leprosy knowledge and to reduce negative perceptions and stigmatising behaviours among health workers in Niger. We have contributed to its design in partnership with The Leprosy Mission Niger and the Abdou Moumouni University in Niamey.

RESEARCH AND INNOVATION FOR GLOBAL HEALTH TRANSFORMATION (RIGHT) PARTNERSHIP

'Transforming the Treatment and Prevention of Leprosy and Buruli ulcers in Low and Middle-Income Countries' is funded by the National Institute for Health Research (NIHR), and operates in three countries: Nigeria, Nepal and India. The project seeks to expand our understanding of the needs and treatments of patients who have ulcers. One of the most significant achievements of the project in 2022 was developing guidelines on self-care of persons affected by leprosy, for use by Ministries of Health, leprosy and health centres, as well as members people affected by leprosy who teach others how to do self-care.

The guidelines, consisting of six pocket-size booklets and placed in a handy folder, were launched at the International Leprosy Conference in Hyderabad, in September 2022. The reception from the global community of leprosy scholars and practitioners was very warm, and there has already been requests from a number of organisations and country programmes to have them translated into other languages. We are planning to make the guidelines available in several languages in 2023.

INTERNATIONAL LEPROSY CONGRESS, HYDERABAD

Researchers from across the TLM Global Fellowship presented on TLMEW-funded programmes at the International Leprosy Congress in Hyderabad, India. Our staff and partners presented

over fifty research papers at the congress. We value the participation of people affected by leprosy at such forums, and therefore also supported them to attend.

BUILDING RESEARCH PARTNERSHIPS IN MENTAL HEALTH

We continued investing in building research partnerships in 2022, including a partnership between The University of Surrey, The Leprosy Mission Trust India, and The Leprosy Mission Nepal. This group have been developing a research study to better understand mental health recovery and produce a community-based mental health intervention in Nepal and India. We spent 2022 designing a multiple-site pilot for the study, which will start in 2023.

The partnership with The University of Manchester and The Leprosy Mission Ethiopia similarly aims to understand the mental health experiences of persons affected by leprosy, but will trial a different, innovative psychiatric intervention to alleviate the trauma that they face as a result of ill health, exclusion and stigma.

The partnership with St Francis Leprosy Guild enabled TLM researchers in Nepal to continue looking at the possibility of using adjusted smartphone cameras to examine skin lesions to determine whether they have been caused by leprosy.

In 2022, our partnership with TLM Bangladesh's research programme contributed to the continuation of four research projects. Of these four, the INDIGO#2 Study evaluates the effect of BCG and Single Dose Rifampicin on the development of leprosy, as well as the efficacy and feasibility to implement a user-friendly test for detection of infection. The PEP++ Study trials a new model of leprosy intervention, which combines early detection and treatment of leprosy index cases, blanket chemoprophylactic treatment in high endemic pockets of leprosy, and detection and treatment of subclinical infection among household members and other close contacts. Finally, the Extra-Clofazimine Study and the ENLIST Study aim to develop new and better treatments for leprosy reactions.

Image: *Researchers in the TLM laboratory in Bangladesh*

ADVOCACY ON DISABILITY AND NEGLECTED TROPICAL DISEASES

To lead an effective fight against leprosy, governments across the globe need to share our vision. Advocacy plays the crucial role of establishing links with governments to influence policy. It aims to raise the profile of leprosy as a global health problem in the UK and beyond, and ultimately secure the resources and political willpower needed to see an end to the disease.

GLOBAL DISABILITY SUMMIT

In February we hosted a virtual side event at the Global Disability Summit to highlight the contribution of persons affected by leprosy to tackling the stigma and discrimination experienced by disabled people. Speakers included Alice Cruz (the UN Special Rapporteur for the rights of persons affected by leprosy and their families) and representatives from Organisations of People Affected by Leprosy (OPALs) in India, Nepal and Bangladesh. The event also called for further action to ensure people with NTD-related disabilities are not neglected and discussed how organisations of persons with disabilities (OPDs) and OPALs can work together more closely. We also made five commitments in response to The Global Disability Summit. These commitments are detailed on the Global Disability Summit Commitment portal and look to build on our strengths in tackling stigma and discrimination, while improving our support of, and engagement with, organisations of those affected.

HOUSE OF LORDS EVENT

Being an advocate for others can change the world. It might be hard to imagine how sending an email can impact the life of someone with leprosy, but this simple action can set the ball rolling for great things to be achieved. We would like to thank the 800 supporters who did just that, by writing to their MPs asking them to attend an event in Parliament.

Leprosy is one of the 20 Neglected Tropical Diseases (NTDs) identified by the World Health Organization. These diseases affect one in five people globally. It is unjust and a sign of inequality that they continue to cause such devastation to the world's poorest people.

To end the injustice, a special event 'Ending the Neglect' was held in June in the House of Lords. This was hosted by the All-Party Parliamentary Group on Malaria and NTDs, and the UK Coalition Against NTDs. Attendees included Lord Trees and

Lord Lucas, as well as Leprosy Mission staff. The event was well attended by MPs, peers, policy advisors and other civil servants.

Three people with lived experience of leprosy also attended the special event. Mathias Duck, who is The Leprosy Mission's Global Advocacy Manager, Dr Zoica Bakirtzief, one of our Trustees, and Rachna Kumari, a campaigner from India.

It was a powerful moment when Rachna stood before some of the most influential people in the UK. She spoke of the prejudice she has endured because of leprosy and called on the UK to step up and play its part in making this treatable disease a thing of the past.

Parliament's Policy Research Unit was inundated with enquiries following the event. Ignited by your passion, MPs were eager to learn more about NTDs. They now know that tackling NTDs will have a major impact on global health and reducing poverty. It is important to remember that these MPs have the vote on how the UK Aid budget is spent.

Thank you for playing your part and standing for people affected by leprosy. By doing so, life-changing seeds have been sown.

PARLIAMENTARY ENGAGEMENT

Following the House of Lords event, the UK signed the Kigali declaration on NTDs, committing to maintaining funding for research on NTDs. Also, since the event we have had engagement with several MPs, some of whom have highlighted leprosy and NTDs in parliament by asking questions and raising the issue in debates. The Policy Research Unit also updated its information for MPs to reflect the impact tackling NTDs can have on reducing poverty and gender inequality, and improving global health.

BOND

In July, we contributed to the Bond report on the UK's contribution to the Sustainable Development Goals (SDGs). We also participated in the social media campaign around this, which called on the UK government to do more to help achieve the SDGs and highlighted the contribution leprosy work makes to this.

Through the Bond Disability and Development Group we have contributed to the FCDO's Global Disability Inclusion Strategy Implementation plan and a strategy for increasing FCDO engagement with Organisations of Persons with Disability. We also contributed to the WHO Global Report on Health Equity for Persons with Disability.

INTERNATIONAL COMMISSION ON AID IMPACT (ICAI)

We were invited by the International Commission on Aid Impact to attend a round table discussion on UK Aid in India. This review is looking at the relevance, coherence and effectiveness of UK Aid to India and was an opportunity for us to share The Leprosy Mission's perspective and advocate to FCDO for investment in Global Health, research and ensuring aid reaches the poorest of the poor.

Image: *Pictured outside of Parliament in June is Mathias Duck, The Leprosy Mission's Global Advocacy Manager, Dr Zoica Bakirtzief, one of our Trustees, and Rachna Kumari, a campaigner from India, all with lived experience of leprosy.*

OUR PEOPLE

Our values permeate the way we work, and staff are seen as part of the TLM family. The Senior Management Team strive to provide a collaborative and supportive environment, where people are encouraged to fulfil their potential. Each day starts with a time of prayer and devotion, which is an opportunity for staff to come together, worship God and to pray for each other and for those in need across the Global Fellowship.

- Staff Engagement continues to be an integral part of our culture and in 2022 96% of staff in our survey said they would recommend TLMEW as a good place to work, which is a 1% increase on 2021 and scoring significantly more positively than other similar organisations we were benchmarked against.

- Wellbeing of our staff is regularly monitored by the Senior Management Team and particular attention has been given in 2022 to financial wellbeing, with wellbeing events being run on financial awareness and online financial security. In addition, TLMEW paid all staff a cost-of-living bonus in October 2022 and have also set aside a hardship fund should any staff member require extra support. Other wellbeing events held for TLMEW-staff in 2022 (Mental health, Women's health and Men's health) resonated with our work supporting people affected by leprosy.

- TLMEW always strives for best practice in everything we do, in 2022 our people management practices were recognised for this and we were awarded the Charity Times HR Management Award.

- The wellbeing of our staff, partners, and the people we serve is paramount. We take a 'zero-tolerance' approach to the misuse of power, and all forms of abuse, harassment, or exploitation. To this end, The Leprosy Mission England and Wales has designed innovative safeguarding structures to protect the safety and dignity of everyone we work with.

- For information on Safeguarding, see page 40.

Image: *TLMEW staff and trustees*

OUR FUNDRAISING

Fundraising is core to The Leprosy Mission England and Wales' work. Without it, none of our field programmes would be possible. It is important to acknowledge our faithful individual supporters who have continued to donate despite facing their own challenges during the past year.

Here are some of the highlights of your overwhelming generosity.

CAMPAIGNS

NEPAL

At the beginning of 2022, the future of all research at Anandaban Hospital in Nepal was in jeopardy. The current hilltop laboratory was no longer fit for purpose and was at risk of being closed by the Government of Nepal. Without this lab, the chance to end leprosy in our lifetime could have been lost forever.

Yet your overwhelming compassion for people affected by leprosy and your determination to fight this disease never wavered. Thanks to your support, our Greater Heights campaign for the laboratory was one of the most successful in The Leprosy Mission's 149-year history.

As a result of your generosity, we are now planning a new research centre. Construction will begin in summer 2023 and the centre should be up and running by 2025, bringing what was once a dream into reality. Your gifts mean that scientific breakthroughs and medical miracles will continue in this special place. Thank you for your resolve to end leprosy for good.

ETHIOPIA, MYANMAR & BANGLADESH

Your generosity provided emergency aid to countries in crisis, including Ethiopia, Bangladesh and Myanmar. You protected and provided for vulnerable people in conflict and flood affected areas.

Charities, including The Leprosy Mission, urged the international community to provide more aid. We feared for the lives of millions across East Africa. They suffered from acute hunger whilst the eyes of the world focused on Europe. The drought destroyed crops and this desperate situation was made worse by rising food prices caused by the war in Ukraine.

Living in the epicentre of the conflict between the Tigray People's Liberation Front and the Ethiopian government, people in the Amhara region were especially vulnerable. Many affected by disability were unable to flee when violent attacks reached their communities and were unable to access essential aid.

Thank you for providing a lifeline for 500 families in this war-torn and drought-ridden area. It is because of you that these families affected by leprosy and disability received emergency aid packages in April and August. The life-saving packs contained dried food and cooking oil, as well as soap and washing powder. You were there for them when they needed you most and we can never thank you enough.

Image: *A two-year war coupled with the worst drought in 40 years led to a major humanitarian crisis in Ethiopia.*

REGULAR GIVERS

We are so thankful for the continued commitment of regular givers across the year. The growth in this area meant we were able to meet urgent needs and plan more effectively.

SRI LANKA

Before the global pandemic in 2020, there was a wave of optimism sweeping Sri Lanka. Its people had worked hard to rebuild their lives following a torrid three-decade civil war. Then the pandemic struck, decimating tourism on this beautiful island. Lockdowns saw many thousands fall into poverty.

Sri Lanka was already reeling from Covid when the government defaulted on its sovereign debt. The World Food Programme announced that six million Sri Lankans did not know where their next meal would come from. People became desperate amidst food, fuel, and medicine shortages. It will not surprise you to hear that communities affected by leprosy were hit first and hardest.

But it is thanks to you that urgent food packages reached 500 of the families in greatest need. Your generosity spared many from severe hunger and saved hundreds of lives.

Kavitha, who lives with her husband and three children in Jaffna, is just one of the families you helped. Although Kavitha has been cured of leprosy, the disease left her with some nerve damage. This means she has had to protect and care for her numb hands and feet when working in the fields. Both Kavitha and her husband worked in a paddy field. But in 2022 their work stopped because of a national fertiliser shortage. Overnight they both lost their jobs and were plunged deeper into poverty.

In their darkest hour, you gave Kavitha's family an emergency food package containing rice, sugar, lentils, milk powder, biscuits, and tea. Kavitha was also given a selection of seeds so that the family

can grow their own food and maybe even sell some to make an income. Kavitha's family is one of 500 being helped to not only survive the crisis, but to come out stronger.

Kavitha told us that her children had frequently missed school during the crisis. Food shortages had left them too hungry and weak to walk there.

She said: *"My whole family has been suffering from hunger. Many times we went to our paddy field owner to ask for a loan to get food. But he refused because he was also facing challenges. We have half an acre of land and have now started cultivating some of our own food.*

"Our food package will keep us alive and our first crops should produce a harvest in about two or three months. We are growing onions, pumpkins and other vegetables. The green leaves harvesting will begin in 30 days. Thank you very much to everyone for giving us this life-saving help."

Image: *Kavita and her daughter receiving emergency food support*

CHURCH SUPPORT

We are so grateful for the faithful support of churches across the UK. You enable us to be the hands and feet of Jesus to communities affected by leprosy. Your prayer underpins our work and is the foundation of all that we do.

Congregations from churches and groups showed Jesus' love in action by donating over £800,000 to communities affected by leprosy across the ten countries we serve.

Image: *Churches raising funds through the London Walk of Hope*

FUTURE PLANS 2023

We are excited announce a range of ambitious programmes for 2023, designed to bring us ever closer to defeating leprosy and all the suffering it brings.

TOWARDS ZERO LEPROSY TRANSMISSION, DISABILITY, AND DISCRIMINATION

Children will be a big focus of our programmes in 2023. In Ethiopia, where healthcare staff skill and motivation are very low, and child cases very high, we are going to pilot a new integrated and comprehensive leprosy control model (DARE to DREAM), through health system strengthening and community ownership, with a special focus on interrupting transmission. This will include rolling out innovative approaches to wound healing, following trials in Nepal.

Similarly, in response to the reduction in new case detection in Sri Lanka and the high percentage of child cases, we are developing the new CAFÉ project, to find new cases and improve healthcare staff competence. This involves a wide collaboration between local leprosy associations, churches, government departments, schools and our two partners Alliance Development Trust and Kaveri Kala Manram.

In Bangladesh, where a significant proportion of new cases can be attributed to TLM Bangladesh-led activities, we are developing a new project to expand service coverage and increase country ownership, through collaboration with the Bangladeshi government and non-leprosy NGOs.

The new phase will start in 2023 and is the focus of our World Leprosy Day 2023 'Flourish' campaign.

In Nigeria, where government staff's leprosy skills and consequently number of new cases are low, we are developing the PRO-SKIN Project. This aims to integrate the prevention and management of leprosy and other skin conditions in Nigeria (including other skin NTDs), through the use of centres of excellence (referral hubs) and local primary healthcare clinics.

The Faranciki ("Inner Peace") Project, also in Nigeria, will develop an innovative support structure starting with recognition and support for mental health problems at the community level, and create a referral pathway and support system for people affected by leprosy and other marginalised people to access specialist mental health services. We will also be advocating for the passing of a new Mental Health Act, to prevent discrimination against people with mental health conditions.

In India, as well has supporting our hospitals in West Bengal and Chhattisgarh, we will start the design of a new Outpatient's Department in Muzaffarpur Hospital in Bihar, and a nurses training centre in Salur, Andhra Pradesh.

Image: *A women from the tea estates in Bangladesh, part of our Flourish Campaign.*
© Ruth Towell

RESEARCH AND ADVOCACY

In Nepal, we will complete the design and begin construction on a state-of-the-art Research Centre, part funded by last year's Greater Heights appeal.

Through the 2B or not 2B project, we will be investing in the development of a Point of Care (PoC) Diagnostic Test for Leprosy in partnership with Leiden University, with field work in Bangladesh and Nepal.

We will be working to better understand Mental Health Recovery and develop a Community-based Mental Health Intervention Model in Nepal & India. In Ethiopia, we will also be designing a study to trial new approaches to mental health support.

In Mozambique, we will be examining the impact of Climate Change on persons affected by leprosy.

A Global Research Workshop will bring together researchers from TLM Bangladesh, Ethiopia, India, Mozambique, Nepal and Nigeria to create strategic alignment and collaboration between TLM researchers from different countries.

We will host an exhibition in the House of Commons about leprosy and other neglected tropical diseases to raise awareness among MPs and highlight the importance of tackling NTDs for achieving the Sustainable Development Goals and other UK development priorities.

We will work with partners to influence the FCDO's upcoming Global Health Strategic Framework and the WHO High Level Meeting on Universal Health Coverage to ensure that the needs of people affected by leprosy are considered in these forums.

PEOPLE AND FUNDRAISING

Working closely with other Members of the TLM Global Fellowship and ILEP, we will increase our focus on developing leprosy expertise, ensuring TLM is equipped to lead initiatives that support the achievement of the Triple Zeros. This will include completing the pilot in Nepal and Nigeria of the Leprosy Competencies Framework and developing Standard Operating Procedures which will be rolled out to embed leprosy capacity development across all our country programmes. Working with other ILEP members we will develop resources that will also benefit Government national leprosy programmes.

We will ensure all the Leprosy People's Organisations that we partner with have organisational development plans and are working to strengthen their leadership and advocacy skills.

Image: *Research at the TLM laboratory in Nepal.*
©Sabrina Dangol

STRUCTURE AND GOVERNANCE

INTRODUCTION

Founded in 1874, The Leprosy Mission England, Wales, the Channel Islands and The Isle of Man (TLMEWCIIOM) is a charitable company limited by guarantee. A revised Memorandum and Article of Association was signed on 9 October 2005 and has not needed to be updated since signing. The charity number is 1050327; the company number is 3140347, registered in England and Wales.

CONNECTED CHARITIES

TLMEW is an autonomous charitable company operating under a charter as a member of The Leprosy Mission's Global Fellowship, signed in 2011 by more than 30 international members and affiliates. Proposed overseas projects that require funding are evaluated and approved by TLMEW as well as a working group of the Global Fellowship, supported by The Leprosy Mission International (TLMI). TLMI is the secretariat of the Global Fellowship, a connected charity with common values.

In furtherance of the charity's objectives, some grants were made to overseas partners through TLMI, totalling 2022: £4,229,916 (2021: £3,781,353. Grants paid directly to overseas partners totalled 2022: £1,687,262 (2021: £1,636,457)

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation, the charitable company has been a subsidiary of TLMEW.

Funds raised by TLM Isle of Man amounted to £39,720 (2021: £48,318)

GOVERNANCE

Statement of the Trustees' Responsibilities
The trustees (who are also directors of TLMEW for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with the law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served in 2022 are listed on page 2 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give an honest, fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Adhered to the methods and principles in the Charities SORP.
- Made reasonable and prudent judgements and estimates.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in their accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation).
- Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the

Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

- Safeguarded the assets of the charity, hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met three times during 2022. Trustees are also encouraged to serve on one or more of the four board subcommittees: Finance and Planning, Personnel and Bursaries, Programmes or Fundraising. These subcommittees meet on average three times a year and have no delegated authority, so they bring recommendations to the full Board.

New trustees are appointed by the existing trustees and serve for a term of three years after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees to a maximum 15 trustees. Induction training of new trustees is undertaken by existing trustees, supported by senior staff, and includes a visit to the national office and safeguarding training.

Interests of the Trustees
The charity does not have share capital and is limited by guarantee.

Risk Review
The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

Management Structure
The Board-appointed Chief Executive Officer (CEO) is responsible for strategy, planning and daily management of operations. The CEO is supported by the Senior Management Team (SMT) which has delegated authority for key aspects of our operations.

The CEO reports to the trustees on progress against the indicators and targets in the corporate strategy. The CEO and appropriate members of the SMT attend and report at meetings of subcommittees.

In 2019, a new five-year strategy was implemented to ensure that we are working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability, and Zero Leprosy Discrimination. Due to the delays in programme implementation caused by COVID-19 it was agreed that this strategy be extended for another year. A mid-term strategy review took place in 2022 and the strategy was updated to reflect the changing environment.

There is a policy for the setting of the remuneration of the CEO. The chair of the Board of Trustees and chair of the Personnel Committee appraise the CEO's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. Systems of internal control are designed to provide reasonable, but not absolute, insurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management accounts, variance from budgets and non-financial performance indicators.
- Delegation of authority and segregation of duties.
- Identification and management of risks.
- The management accounts are analysed three times per annum, who look at variance from budgets and non-financial indicators.

FUNDRAISING GOVERNANCE

Our fundraising activities in 2022 were undertaken by a combination of staff and volunteer speakers. We value the opinions of all our supporters, and have solicited feedback on appeals and communications to ensure that supporter needs continue to be met.

We are registered with the Fundraising Regulator and have complied fully with the Fundraising Code of Practice and Requirements of the Regulator. All staff are trained in areas of the code relating to their specialised fundraising area.

We regularly review our practices to ensure that we are compliant with the General Data Protection Regulation (GDPR) which gives people legal rights regarding their personal data. All staff are obliged to undertake GDPR training, and a member of staff has responsibility for ensuring that compliance is maintained. We never share personal information outside of The Leprosy Mission.

We are also fully compliant with the Fundraising Preference Service and Telephone Preference Service. We have systems in place to ensure we capture the instructions of those individuals that have signed up to the Fundraising Preference Service. With any outbound telephone fundraising, we check data obtained with the Telephone Preference Service prior to contact, unless we have gained specific opt-in consent as part of data capture.

We work with external commercial partners such as will-writers and printers. As set out under GDPR we have data processing agreements in place, legally obliging all partners to meet data protection law requirements, when acting as a data processor on our behalf.

Over the course of 2022, only three fundraising complaints were made by our donors. These were addressed in accordance with our complaints' procedures. None required escalation to the chair of the Board of Trustees.

We have a trustee fundraising committee that met with senior staff on three occasions in 2022. This committee reports to the Board and enables the trustees to stay engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

We prioritise the safeguarding of our clients, staff and supporters. All staff and volunteers are required to adhere to our Fundraising and Vulnerable People Policy. This policy was established to protect vulnerable donors from making donations when they are not fully aware of the implications and from perceived pressure to donate. As required by the Code of Fundraising Practice, all fundraising materials list a contact telephone number or email address for the organisation, so that supporters can inform the charity should they no longer wish to receive fundraising communications.

Honorary Presidents and Vice Presidents
Our Honorary Vice Presidents (see page 2) are generous with their time and are committed to raising awareness and supporting those affected by leprosy. We are extremely grateful for their invaluable support.

Employment of People Affected by Leprosy and Disability
The Leprosy Mission Global Fellowship employs numerous staff who have lived experience of leprosy. This is estimated at between five per cent and 10 per cent of total staff. We actively encourage people affected by leprosy and disability with appropriate skills and experience to apply for vacant positions. Six members of staff have a long-term disability and workplace adjustments are in place and reviewed regularly.

Staff Training and Development
We are a learning organisation. We aim to consistently increase our efficiency and effectiveness to maximise our impact for people affected by leprosy. Consequently, the training and development of our staff has remained a matter of paramount importance. The Learning Pathway skills framework is a central pillar of the organisation's training strategy, aiding staff members to further their professional development. A wide range of in-house courses are provided, in addition to external courses and networking events. Many staff also participated in external training relevant to their respective roles, responsibilities, and personal wellbeing.

Our employees enjoy close relationships with their managers, regularly engaging in one-to-one meetings where personal development goals are discussed.

We partner with universities nationwide and provide short-term project-based intern opportunities for students. In 2022, two graduates undertook internships.

SAFEGUARDING

We take safeguarding very seriously, with zero-tolerance for any form of abuse. It has clear policies and procedures in place, based on The Leprosy Mission global policies which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults
- Bullying and harassment policies and procedures
- Whistleblowing policy and procedures
- Recruitment and selection policy and procedures
- Internal audit procedures
- Project development and approval documents
- Project monitoring and evaluation guidelines
- Risk management policies and procedures

The Leprosy Mission continues to contract an independent whistleblowing service, Safecall, which is accessible to all TLM Global Fellowship Members, including TLMEW, should anyone not want to use the internal reporting system.

In 2022 at TLMEW:

- Safeguarding continued as a standing item on all SMT, Personnel Committee and Board meeting agendas.
- 15 training sessions were held for TLMEW volunteers via zoom and 1 face-to-face, with a 'Volunteers Safeguarding Guide' produced.
- The Safeguarding Advisor continued to work seamlessly with the DSLs across our 10 implementing countries, building capacity, providing advice and guidance.
- All members of staff and volunteers at TLMEW and Leprosy Mission Shop (a separately registered company residing in our building) received regular compulsory safeguarding training as part of their onboarding and then afterwards at regular intervals during their employment/volunteering with us.

One safeguarding concern was communicated to TLMEW, which was followed up and appropriate action taken. However, the concern was not reportable to the Charity Commission.

In 2022 in our implementing countries:

With previous years having focused on the introductions and roll out of the safeguarding policies and procedure, in 2022 we saw growing competence and ownership of the Designated Safeguarding Leads (DSL's) and their teams within the 10 implementing countries we support. Safeguarding is now better integrated in the project lifecycle by project staff who are showing clear understandings and consideration for safeguarding whilst planning, budgeting and reviewing projects. Highlights included:

- Participatory review of the Whistleblowing policy.
- Safeguarding self-assessments undertaken by all TLMEW partners, with action plans put in place to strengthen processes.
- Refresher training held for 57 staff in Nepal.
- Focus group discussions with a self-help group in Nepal to explore how to strengthen beneficiary feedback mechanisms.

In 2022, five safeguarding concerns were reported relating to our implementing partners. Of these 1 met the threshold for reporting to the Charity Commission. It was reported in a timely manner. They were satisfied with the measures taken to process this incident and they have closed this case. All five cases adhered to due protocol, with the process managed by TLM Global Designated Safeguarding Officer. All respective donors were informed of the incidents and recommendations followed up.

In 2023 the safeguarding team plan to complete a yearlong pilot project which will focus on the development of accessible feedback mechanisms within the community. We aim for the new mechanisms to be completely planned and created by the people we serve, through the facilitation of TLM staff.

The Chair of the Board has overall governance responsibility for safeguarding.

RESERVES POLICY

The trustees' reserves policy continues to maintain unrestricted funds (free reserves) that are sufficient to provide TLMEW with enough working capital to carry on its existing activities successfully and develop new areas of endeavour. We have designated funds which are set aside for specific purposes, our policy does not include these designated funds.

To ensure that we have the necessary funds in place to react to the growing and urgent needs across the Global Fellowship, the free reserves policy requires TLMEW to hold sufficient funds to meet between three- and five-months' expenditure.

Our total reserves as of 31st December 2022 were made up as follows:

Restricted funds	£5 million
Designated funds	£2.873 million
Free reserves	£3.676 million
Total	£11.550 million

The free reserves at 31 December 2022 are £3.676 million falling inside the safe range of between three and five months expenditure. This is a fall of £431,000 since the end of 2021. Post Covid, it took time, across the ten countries we support, to ramp up field projects to pre pandemic levels. This increase in project spend will continue into 2023 to ensure we find the 120,000 cases missed during the lockdown period. 2023 will be another record overseas remittance and will bring our free reserves down to the minimum allowed level, as well as significantly drawing down our restricted funds.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on planned charitable activities. We continue to calculate our free reserves without setting aside designated reserves for pension liabilities.

GRANTS MAKING POLICY

The Leprosy Mission England and Wales is dedicated to ensuring that its funds are used as efficiently as possible to attain our strategic targets and improve the lives of those affected by leprosy.

In 2022, we paid £5,917,178 (2021: £5,417,810) in overseas grants, an increase of 9%. Our programmes are implemented by partners who embody our values; many of whom are members of the TLM Global Fellowship. We collaborated with numerous overseas partners across our 10 implementing countries, as well as UK universities.

Partner programmes are managed by national members of staff who deliver projects and services to people affected by leprosy. At times, we work with organisations outside of The Global Fellowship who operate in a region or community where they can deliver a specific service to affected people that would otherwise be neglected. Non-TLM partners are particularly important in Sri Lanka, where there is no TLM office.

The Leprosy Mission supports disabled people and other ostracised groups, alongside those affected by leprosy, with the aim to promote social inclusion (this includes working with those affected by other NTDs).

The charts on page 43 indicate the proportion of the programmes budget spent in each of our 10 countries, and the proportion of funds spent in each strategic area.

FINANCIAL SUMMARY

The full statement of financial activities follows the Independent Auditors' Report. Highlights include:

- Total income from all sources in 2022 was £11,115,358 (£11,967,295 in 2021)
- Expenditure for direct charitable activity in 2022 was £7,265,423 (£6,734,161 in 2021)
- Costs for fundraising amounted to £2,509,691 in 2022 (£2,340,633 in 2021) This provided a 442% return on investment in terms of funds generated. 74.3p in every pound spent was on charitable activities.
- Revenue from legacies remains a significant proportion of total voluntary income at £3,102,538 or 28% (2021 £4,188,438 or 35%)
- Community fundraising provided £854,812 in 2022 (2021 was £679,071) a 26% increase.
- Income from individual supporters decreased from £4,125,482 in 2021 to £4,054,536 in 2022, a decrease of 1.7%
- Grants from trusts, foundations, corporations, and other organisations continue to be an important component of our fundraising income, amounting to £497,988 in 2022 (2021: £451,901). Significant donations were received from Haverstock Charitable Trust, The Kirby Laing Foundation, St Lazarus Charitable Foundation and the James Tudor Foundation.
- Income from government grants and institutions, including Comic Relief, FCDO, Guernsey Overseas Aid and Development Commission, Irish Aid (via The Leprosy Mission Northern Ireland (TLMNI)), Jersey Overseas Aid, Tearfund, University of Birmingham (NIHR - RIGHT), totalled £1,580,766 (2021: £1,383,011). This represents 14.2 per cent of income in 2022 (2021: 11.5 per cent)

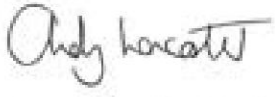
Off balance sheet income

The Leprosy Mission England and Wales is keen to support our partners to become more sustainable. Therefore, rather than all income going through our office, we are actively supporting our partners to generate income directly from institutional donors. In 2022, other members of the TLM Global Fellowship were able raise approximately £591,368 through support from our team.

- TLM Northern Ireland, Activating and engaging partnerships to reduce leprosy in Bangladesh Euro 70,000 (£61,787) (IRISH AID)
- TLM India (£167,119), TLM Nepal (£115,325), TLM Nigeria (£37,063), RIGHT1 (NIHR)
- TLM Myanmar, Access for Health 'On the Up and Up', US$ 200,968 (£166,360) (UNOPS)
- TLM Niger (Leprosy Research Initiative) CFA 32,785,763 (£43,714)

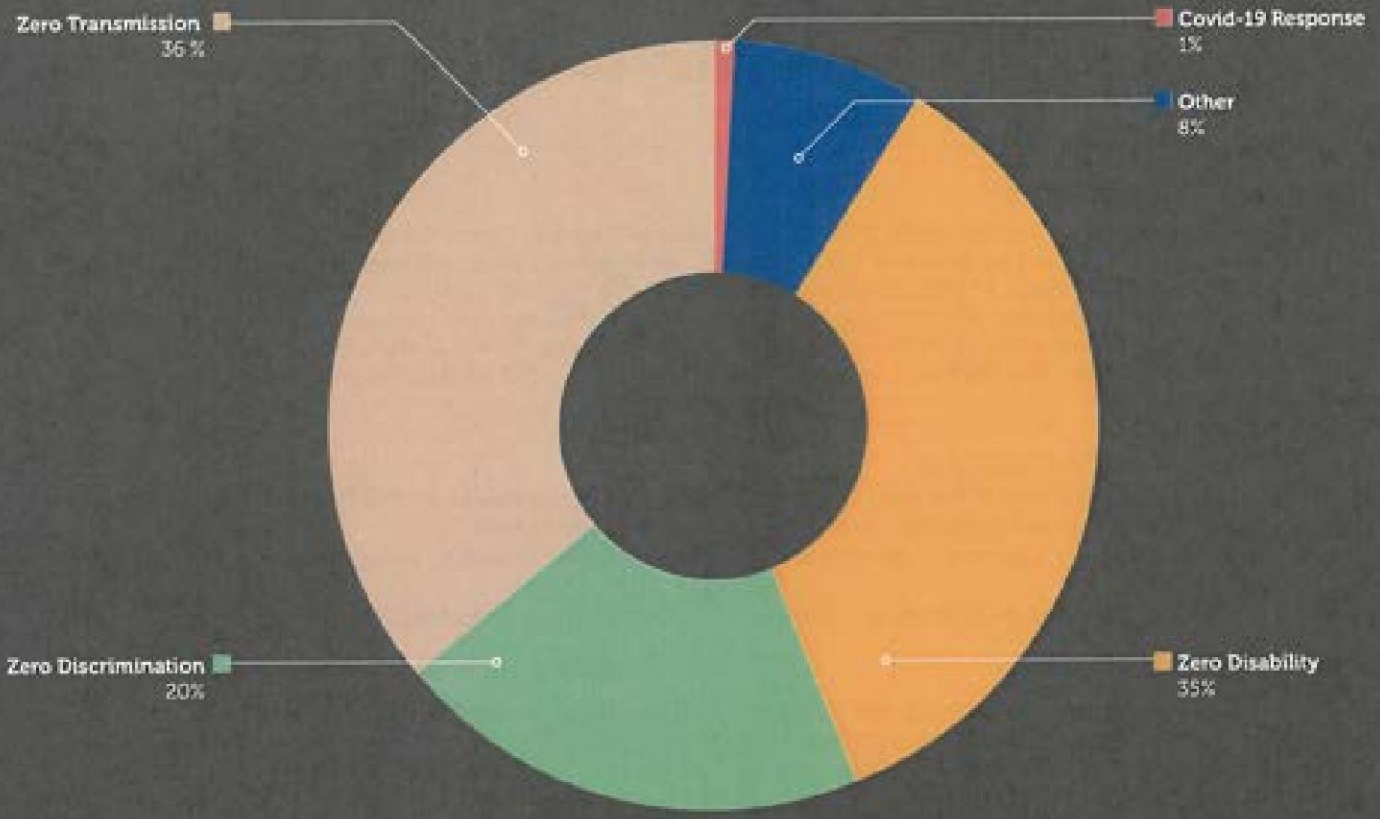
This technical support is a cost to TLMEW, but if considered as part of the accounts means our total direct charitable expenditure would be £7,856,791. **Therefore, for every pound spent in 2022, 75.8p in every pound was spent on charitable activities.**

JW Hinks LLP acted as auditors for The Leprosy Mission England and Wales.

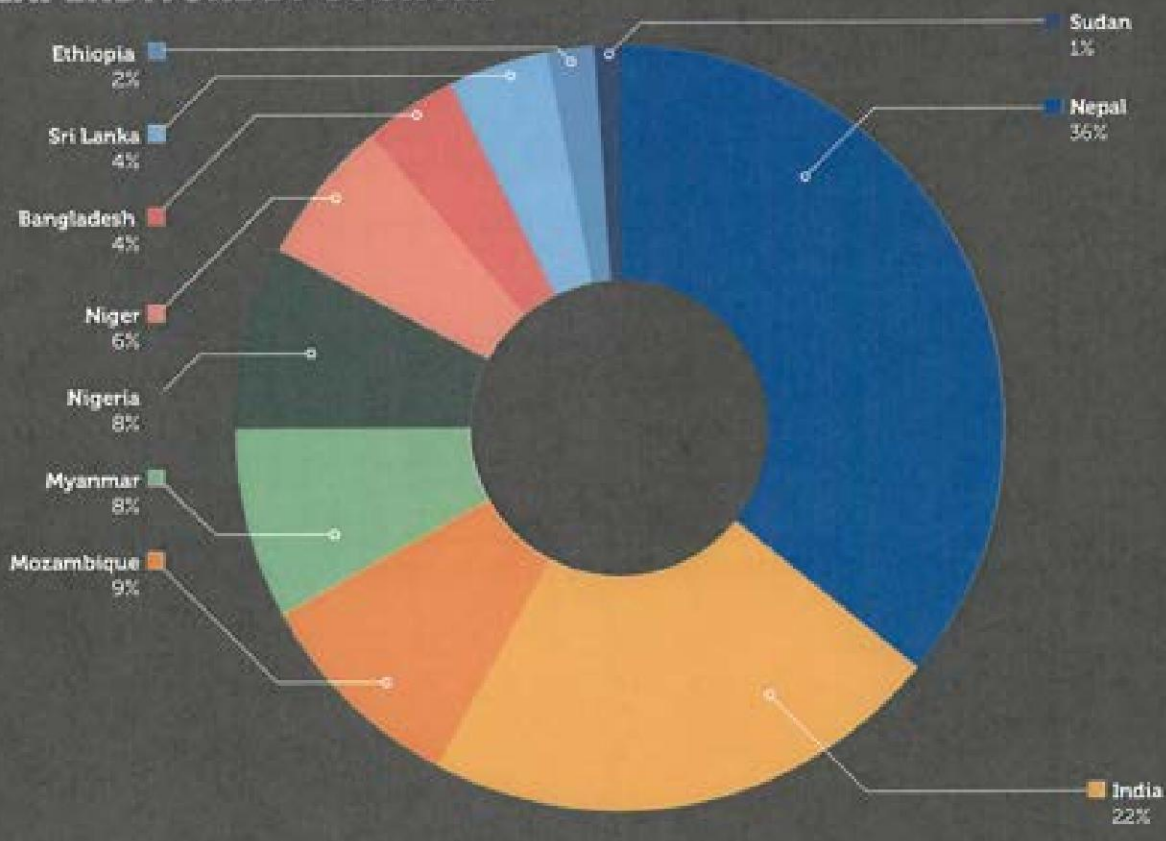


Signed on Behalf of the Trustees

EXPENDITURE BY STRATEGIC AREA



EXPENDITURE BY COUNTRY



THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinion

We have audited the financial statements of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

P Smith

Peter Smith ACA FCCA (Senior Statutory Auditor)
For and on behalf of JW Hinks LLP

29 April 2023

Chartered Accountants
Statutory Auditor

19 Highfield Road
Edgbaston
Birmingham
B15 3BH

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Current financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income and endowments from:					
Donations and legacies	3	6,414,330	4,436,781	10,851,111	11,943,901
BBC donation		202,857	-	202,857	-
Income from investments	4	40,253	-	40,253	16,809
Other income	5	21,137	-	21,137	6,585
Total income		6,678,577	4,436,781	11,115,358	11,967,295
Expenditure on:					
Expenditure on raising funds	6	2,509,691	-	2,509,691	2,340,633
Expenditure on charitable activities	7	4,651,581	2,613,842	7,265,423	6,734,161
Total expenditure		7,161,272	2,613,842	9,775,114	9,074,794
Net gains/(losses) on investments	12	(582)	-	(582)	184,844
Net movement in funds		(483,277)	1,822,939	1,339,662	3,077,345
Fund balances at 1 January 2022		7,032,950	3,177,352	10,210,302	7,132,957
Fund balances at 31 December 2022		6,549,673	5,000,291	11,549,964	10,210,302

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Prior financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income and endowments from:				
Donations and legacies	3	7,871,281	4,072,620	11,943,901
Income from investments	4	16,809	-	16,809
Other income	5	6,585	-	6,585
Total income		7,894,675	4,072,620	11,967,295
Expenditure on:				
Expenditure on raising funds	6	2,340,633	-	2,340,633
Expenditure on charitable activities	7	4,459,771	2,274,390	6,734,161
Total expenditure		6,800,404	2,274,390	9,074,794
Net gains/(losses) on investments	12	184,844	-	184,844
Net movement in funds		1,279,115	1,798,230	3,077,345
Fund balances at 1 January 2021		5,753,835	1,379,122	7,132,957
Fund balances at 31 December 2021		7,032,950	3,177,352	10,210,302

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	14		375,193		412,770
Investments	15		670,109		670,691
			1,045,302		1,083,461
Current assets					
Debtors	17	1,925,133		1,406,785	
Cash at bank and in hand		8,951,389		8,033,458	
		10,876,522		9,440,243	
Creditors: amounts falling due within one year	18	(371,860)		(313,402)	
Net current assets			10,504,662		9,126,841
Total assets less current liabilities			11,549,964		10,210,302
Income funds					
Restricted funds	21		5,000,291		3,177,352
Unrestricted funds					
Designated funds	20	2,873,230		2,925,552	
General unrestricted funds		3,676,443		4,107,398	
			6,549,673		7,032,950
			11,549,964		10,210,302

The financial statements were approved by the Trustees on 29th April 2023.

Mr A Lancaster
Trustee

Mr R Turner
Trustee

Company registration number 03140347

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Cash flows from operating activities					
Cash generated from operations	28		914,855		3,004,484
Investing activities					
Purchase of tangible fixed assets		(37,177)		(52,310)	
Investment income		40,253		16,809	
Net cash generated from/(used in) investing activities			3,076		(35,501)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			917,931		2,968,983
Cash and cash equivalents at beginning of year			8,033,458		5,064,475
Cash and cash equivalents at end of year			8,951,389		8,033,458

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies **(Continued)**

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds;
- Expenditure on charitable activities; and
- Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies **(Continued)**

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising frm impairment are recognised in expenditure.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies **(Continued)**

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:
i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Individual supporters	2,058,715	1,995,821	4,054,536	4,125,482
Donations through Isle of Man	39,720	-	39,720	48,318
TLM Trading income	96,721	222,642	319,363	458,258
Legacies receivable	3,058,865	43,673	3,102,538	4,188,438
Government and institutions	-	1,580,766	1,580,766	1,383,011
Community fundraising	500,124	354,688	854,812	679,071
Trusts and foundations	258,797	239,191	497,988	451,901
Gift Aid	381,875	-	381,875	541,105
Stamps and collectables	19,513	-	19,513	42,701
Other donations	-	-	-	25,616
For the year ended 31 December 2022	6,414,330	4,436,781	10,851,111	11,943,901
For the year ended 31 December 2021	7,871,281	4,072,620		11,943,901
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	25,529	25,529	29,731
Guernsey Overseas Aid & Development Commission	-	44,832	44,832	46,665
Tearfund - SLICEIII	-	15,000	15,000	-
FCDO Aid Match Heal Nepal	-	752,850	752,850	702,752
FCDO Rapid Response C-19	-	-	-	84,109
Tearfund - GRACE	-	40,000	40,000	69,285
FCDO FOUND	-	-	-	247,914
FCDO Aid Match Mission Zero - Mozambique	-	501,759	501,759	-
Comic Relief	-	148,795	148,795	172,014
Irish aid - Advocacy and Empowerment	-	5,524	5,524	4,169
RIGHT1	-	43,193	43,193	26,372
Other grants	-	3,284	3,284	-
Grants from Governments and Institutions	-	1,580,766	1,580,766	1,383,011
Haverstock Charitable Trust	-	-	-	14,642
The Kirby Laing Foundation	-	233,385	233,385	236,802
St Lazarus Charitable Foundation	-	29,678	29,678	29,432
The James Tudor Foundation	-	9,175	9,175	-
St Francis Leprosy Guild	-	19,924	19,924	-
Other grants	-	292,162	292,162	280,876
	-	1,872,928	1,872,928	1,663,887

Co-funding for FCDO funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

4 Income from investments

	2022 £	2021 £
Rental income	10,500	10,395
Income from listed investments	68	83
Interest receivable	29,685	6,331
	40,253	16,809

Income from investments is attributable to unrestricted funds.

5 Other income

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Job retention scheme income	-	6,585
Other income	21,137	-
	21,137	6,585

6 Expenditure on raising funds

	2022 £	2021 £
Costs of generating voluntary income		
Fundraising appeals	897,974	952,977
Marketing and communications	98,066	106,972
Community fundraising and volunteering	134,049	32,636
Staff costs	1,378,123	1,246,893
Costs of generating voluntary income	2,508,212	2,339,478
Investment management	1,479	1,155
	2,509,691	2,340,633

7 Expenditure on charitable activities

	2022 £	2021 £
Staff costs	255,466	242,301
Advocacy	4,727	4,055
Projects - UK costs	29,574	18,469
	289,767	264,825
Grant funding of activities (see note 8)	5,917,178	5,417,810
Share of support costs (see note 9)	1,016,484	987,838
Share of governance costs (see note 9)	41,994	63,688
	7,265,423	6,734,161
Analysis by fund		
Unrestricted funds	4,651,581	4,459,771
Restricted funds	2,613,842	2,274,390
	7,265,423	6,734,161

8 Grants payable

	2022 £	2021 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	4,258,777	3,781,353
Stepping Stones	39,264	24,553
Brighter Future India	97,807	89,574
TLM Mozambique	451,394	203,599
TLM Nepal	991,117	1,112,531
TLM Nigeria	78,819	103,194
TLM Ethiopia	-	103,006
	5,917,178	5,417,810

9 Support costs

	Support costs	Governance costs	2022	2021
	£	£	£	£
Staff costs	624,183	24,679	648,862	559,915
Depreciation and loss on disposal of fixed assets	74,754	-	74,754	95,719
Management, finance and administration	317,547	-	317,547	358,344
Audit fees	-	8,400	8,400	8,160
Legal and professional	-	8,915	8,915	29,388
	1,016,484	41,994	1,058,478	1,051,526

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The Chief Executive Officer of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is the company secretary and a non-voting ex-officio member of the Board of Trustees.

The total amount of employee benefits received by key management personnel is £95,464 (2021 - £88,534). The charity considers its key management personnel comprises of the Chief Executive Officer.

During the year eight Trustees were reimbursed expenses totalling £2,429 (2021 – no Trustees were reimbursed any expenses as, because of Covid, trustee meetings were held electronically so no expenses were incurred).

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2022 Number	2022 FTE	2021 Number	2021 FTE
Management and administration	12	11	12	11
Fundraising and publicity	23	22	21	20
Project support and development	15	14	14	13
	50	47	47	44

Employment costs	2022 £	2021 £
Wages and salaries	1,758,800	1,615,778
Social security costs	194,946	163,023
Other pension costs	185,305	160,785
	2,139,051	1,939,586
Other staffing costs	143,400	109,523
	2,282,451	2,049,109

Included in the above are redundancy costs of £10,395 which relate to four employees (2021 - £15,776 relating to two employees).

Staff costs include nine (2021 - nine) posts that are full or partly funded by institutional donors, totalling £193,523 (2021 - £176,724).

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
£60,000 - £70,000	2	-
£80,001 - £90,000	1	1

Pension contributions of £21,847 (2021 - £7,825) were made to Friends Life on behalf of three (2021 - one) higher paid employee.

12 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Revaluation of investments	(582)	(156)
Revaluation of investment properties	-	185,000
	(582)	184,844

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Tangible fixed assets

	Land and buildings	Improve-ments to property	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2022	427,519	62,195	300,261	29,013	818,988
Additions	-	21,820	15,357	-	37,177
At 31 December 2022	427,519	84,015	315,618	29,013	856,165
Depreciation and impairment					
At 1 January 2022	143,608	34,609	198,988	29,013	406,218
Depreciation charged in the year	5,700	7,760	61,294	-	74,754
At 31 December 2022	149,308	42,369	260,282	29,013	480,972
Carrying amount					
At 31 December 2022	278,211	41,646	55,336	-	375,193
At 31 December 2021	283,911	27,586	101,273	-	412,770

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

15 Fixed asset investments

	Listed investments	Investment properties	Total
	£	£	£
Cost or valuation			
At 1 January 2022	3,210	667,481	670,691
Valuation changes	(582)	-	(582)
At 31 December 2022	2,628	667,481	670,109
Carrying amount			
At 31 December 2022	2,628	667,481	670,109
At 31 December 2021	3,210	667,481	670,691

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

16 Financial instruments

	2022	2021
	£	£
Carrying amount of financial assets		
Legacies receivable	1,450,114	978,000
Income tax recoverable	58,496	64,314
Other debtors	344,116	309,347
Bank and cash	8,951,389	8,033,458
Measured at cost	10,804,115	9,385,119
Listed investments	2,628	3,210
Measured at fair value	2,628	3,210
Carrying amount of financial liabilities		
Other taxation and social security	46,067	47,915
Trade creditors	174,257	81,013
Measured at cost	220,324	128,928

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

17 Debtors

Amounts falling due within one year:	2022 £	2021 £
Legacies recoverable	1,450,114	978,000
Income tax recoverable	58,496	64,314
Other debtors	344,116	309,347
Prepayments and accrued income	72,407	55,124
	1,925,133	1,406,785

18 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	46,067	47,915
Trade creditors	174,257	81,013
Other creditors	13,831	14,348
Accruals	137,705	170,126
	371,860	313,402

19 Pension and other post-retirement benefit commitments

The charity participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The charity's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The charity's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2021 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2021, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man will contribute £22,000 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The charity's total pension cost for the year amounted to £185,305 (2021 - £160,785).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2021	Expenditure	Transfers	Investments gains/losses	Balance at 1 January 2022	Expenditure	Transfers	Balance at 31 December 2022
	£	£	£	£	£	£	£	£
Tangible assets fund	938,660	(95,719)	52,310	185,000	1,080,251	(74,754)	37,177	1,042,674
Legacy reserve	900,000	-	200,000	-	1,100,000	-	-	1,100,000
Property reserve	468,600	-	-	-	468,600	-	-	468,600
Hardship fund	5,029	-	-	-	5,029	(539)	-	4,490
FOUND	-	-	271,672	-	271,672	-	(14,206)	257,466
	2,312,289	(95,719)	523,982	185,000	2,925,552	(75,293)	22,971	2,873,230

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

The FOUND fund has been set aside from unrestricted funds to cover amounts no longer funded by the FCDO.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

21 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 January 2021	Income	Expenditure	Balance at 1 January 2022	Income	Expenditure	Balance at 31 December 2022
	£	£	£	£	£	£	£
Jersey - Ethiopia - CLRS	111,853	-	(109,319)	2,534	25,529	(28,063)	-
Mission Zero - Mozambique (FCDO Aid Match)	-	2,200,857	(174,895)	2,025,962	501,759	(560,251)	1,967,470
Rapid Response - TLMEW	-	35,000	(35,000)	-	-	-	-
Kirby Laing Foundation - FOUND	-	236,802	(240,606)	(3,804)	233,385	(359,175)	(129,594)
LCP Project - Mozambique	1,823	29,731	(31,554)	-	-	-	-
Customise Footwear Orthotics - India	37,913	-	-	37,913	-	-	37,913
Tearfund SLICE	-	15,000	(15,000)	-	15,000	(15,000)	-
Myanmar - Integrated Rehabilitation & Improved Access (Project Grace)	-	54,285	(54,285)	-	-	-	-
Isle of Man - Overseas Funds (Wheels that Heal)	3,194	-	(3,194)	-	-	-	-
Mycobacterial Research Laboratory Construction at Anandaban	-	-	-	-	2,335,245	(498,494)	1,836,751
GOADC - Myanmar - (COPES)	-	22,332	-	22,332	22,332	(49,427)	(4,763)
FCDO Aid Match Heal Nepal	(198,118)	702,753	(680,529)	(175,894)	752,850	(576,956)	-
Nepal (supporters funds)	512,377	26,952	(176,947)	362,382	-	-	362,382
RIGHT 1	5,259	26,372	(31,631)	-	43,193	(43,193)	-
GOADC - Orthopaedic Care Nigeria	-	42,267	(42,267)	-	-	-	-
FCDO FOUND	(77,270)	247,914	(170,644)	-	-	-	-
FCDO Rapid Response C-19	(32,394)	84,109	(51,715)	-	-	-	-
Comic Relief - Open Mind	4,485	172,014	(88,474)	88,025	148,795	(67,603)	169,217
Bihar - India	1,000,000	100,000	(300,000)	800,000	29,351	(237,500)	591,851
GRACE III -Tearfund	-	-	-	-	40,000	(40,000)	-
GOADC - Ready to BEAM (MCLH Solar Panel)	-	-	-	-	22,500	-	22,500
Other income	10,000	76,232	(68,330)	17,902	266,842	(138,180)	146,564
	1,379,122	4,072,620	(2,274,390)	3,177,352	4,436,781	(2,613,842)	5,000,291

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

21 Restricted funds **(Continued)**

Jersey Overseas Aid funded the Comprehensive Leprosy and Rehabilitation Services, Ethiopia project.

Mission Zero – Mozambique (FCDO Aid Match) - Mobilise communities and strengthening the health system in northern Mozambique to find and cure leprosy.

Rapid Response – TLMEW – Covid-19 response in Nepal, including isolation ward, PCR testing, vaccinations and emergency support for families in need.

Kirby Laing Foundation – FOUND – Providing access to fair employment for people with disabilities in Nepal. The negative position is expected to reverse after the year end.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMI Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Isle of Man Government International Development funded the "Wheels that Heal" project in Nigeria.

GOADC – Myanmar – (COPES) – Providing orthopaedic services to remote communities in Eastern Shan State, Myanmar.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMEW is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria. Pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Guernsey Orthopaedic Care Nigeria provides materials and equipment to enable the provision or orthotics and prosthetics for people affected by leprosy and disability.

FCDO FOUND is to support people with disabilities into employment in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this resulted in a negative restricted fund balance at the start of the year. This has cleared at the year end.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

21 Restricted funds **(Continued)**

FCDO Rapid Response Covid-19 is to fund COVID related activities at Anandaban Hospital in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this resulted in a negative restricted fund balance at the start of the year. This has cleared at the year end.

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

Mycobacterial Research Laboratory construction at Anandaban will contribute to the construction of a new state-of-the-art research laboratory in Nepal. Construction will commence in Summer 2023.

GOADC – Ready to BEAM (MCLH solar panel) will provide solar panels for Mawlamyine Christian Leprosy Hospital in Myanmar. This will help the hospital to become more fuel efficient and environmentally sustainable.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

22 Analysis of net assets between funds

	Unrestricted funds 2022	**Designated funds 2022**	**Restricted funds 2022**	**Total 2022**	Unrestricted funds 2021	Designated funds 2021	Restricted funds 2021	Total 2021
	£	**£**	**£**	**£**	£	£	£	£
Fund balances at 31 December 2022 are represented by:								
Tangible assets	-	375,193	-	375,193	-	412,770	-	412,770
Investments	2,628	667,481	-	670,109	3,210	667,481	-	670,691
Current assets/(liabilities)	3,673,815	1,830,556	5,000,291	10,504,662	4,104,188	1,845,301	3,177,352	9,126,841
	3,676,443	2,873,230	5,000,291	11,549,964	4,107,398	2,925,552	3,177,352	10,210,302

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022	2021
	£	£
Within one year	1,261	1,879
Between two and five years	2,573	3,835
	3,834	5,714

24 Contingent assets

The charity has been notified of legacies with an estimated value of £1,800,000 which have not been recognised as income at 31 December 2022 because no notification of impending distribution or approval of estate accounts has been received.

25 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

26 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The charitable company has been collecting donations during the course of the year, totalling £39,720 (2021 - £48,318), which have all been paid to The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

27 Analysis of changes in net funds

	At 1 January 2022	Cash flows	At 31 December 2022
	£	£	£
Cash at bank and in hand	8,033,458	917,931	8,951,389
	8,033,458	917,931	8,951,389

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

28	Cash generated from operations	2022 £	2021 £
	Surplus for the year	1,339,662	3,077,345
	Adjustments for:		
	Investment income recognised in statement of financial activities	(40,253)	(16,809)
	Fair value gains and losses on investment properties	-	(185,000)
	Fair value gains and losses on investments	582	156
	Depreciation and impairment of tangible fixed assets	74,754	95,719
	Movements in working capital:		
	(Increase) in debtors	(518,348)	(1,223)
	Increase in creditors	58,458	34,296
	Cash generated from operations	914,855	3,004,484

The Leprosy Mission
ENGLAND & WALES

The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man,
Goldhay Way, Orton Goldhay Peterborough, PE2 5GZ

01733 370505
post@tlmew.org.uk
leprosymission.org.uk

The Leprosy Mission England & Wales
@leprosytalk
leprosymission

Registered Charity No. 1050327 / A Company Limited by Guarantee Registered in England and Wales No. 3140347

Cover image: *Komana, disabled by leprosy, treasures spending time with her grandchildren. They love listening to her stories.*

The Leprosy Mission Great Britain

England & Wales - Charity number 1050327

Accounts

2021

Annual Report

LEPROSY DEFEATED, LIVES TRANSFORMED

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN – ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

The Leprosy Mission
England and Wales

The Leprosy Mission England and Wales

Registered charity no. 1050327

A company limited by guarantee in England and Wales no. 3140347

The Leprosy Mission England, Wales and the Isle of Man

MEMBERS OF THE BOARD OF TRUSTEES

Mr A R Lancaster, *Chair*

Mrs A C Fendick, *Vice-Chair*

Mr P J Watson, *Treasurer*

Mr H Anstey

Professor Z Bakirtzief da Silva Pereira

Mr T Brooks

Mr P Craig

Mr R Gidoomal CBE

Mr P C Halliday

Mrs M Jellema

Mr R C Turner

Mr E Walker

Mrs D E White

PRESIDENTS AND VICE PRESIDENTS

President – Vacant

Vice President – Rt Revd. Donald Allister

Vice President – Mrs Pam Rhodes

Vice President – Baroness Caroline Cox

Vice President – Stefanie Reid MBE (December 2021)

CHIEF EXECUTIVE OFFICER

Mr Peter Waddup

The Leprosy Mission England, Wales and the Isle of Man

AUDITORS

J W Hinks LLP, 19 Highfield Road, Edgbaston, Birmingham, B15 3BH

BANKERS

Barclays Bank Plc, Peterborough Business Centre PO Box 294 – 1 Church Street, Peterborough PE1 1EX

CCLA Investment, Management Ltd, 80 Cheapside, London, EC2V 6DZ

Cafcash Ltd, Kings Hill, West Malling, Kent ME19 4TD

Santander, Bootle, Merseyside L30 4GB

The Leprosy Mission Isle of Man

DIRECTORS

Mr Paul Halliday, *Chair*

Mr Graeme Easton, *Treasurer*

Mrs Eleanor Duchars

Mr Ralph Turner

Mr Peter Waddup

Report of the Trustees for the year ended 31 December 2021

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2021.

The accounts have been prepared in accordance with the accounting policy set out in note 1 to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- The Charity Commission's Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, effective January 2019 (second edition – October 2019).
- good practice guidance on meeting the reporting requirements, in section 13 of the Charities (Protection and Social Investment) Act 2016, which came into force for accounting periods beginning on or after 1 November 2016.

Glossary of terms and acronyms

ADT	Alliance Development Trust
AEP	Activating and Engaging the People
APPG	All Party Parliamentary Group
BMC	Bio-Medical Central
BOND	UK network of NGOs working on international development
CBR	Community-Based Rehabilitation
COP	Conference of the Parties
DSL	Designated Safeguarding Leader
FCDO	Foreign, Commonwealth, and Development Office
FOUND	Fuelling Opportunities to end Unemployment for Nepalis with Disabilities
GDPR	General Data Protection Regulation
GOADC	Guernsey Overseas Aid Development Commission
ILEP	International Federation of Anti-Leprosy Associations
JOA	Jersey Overseas Aid
LF	Lymphatic Filariasis
L-PRF	Leukocyte Platlet Rich Fibrin
LRI	Leprosy Research Initiative
MDT	Multidrug Therapy
NGO	Non-Governmental Organisation
NIHR	National Institute for Health Research
NTD	Neglected Tropical Disease
OPAL	Organisation of People Affected by Leprosy
RIGHT	Research and Innovation for Global Health Transformation
SORP	Statement of Recommended Practices by the Charities Commission
TLM	The Leprosy Mission
TLMEW	The Leprosy Mission England and Wales
TLMI	The Leprosy Mission International
UNCRPD	United Nations Convention on the Rights of Persons with Disabilities

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LEFT: MARIA IN CABO DELGADO, MOZAMBIQUE, HAS BEEN TREATED FOR LEPROSY. SHE HAS BEEN TRAINED IN SUSTAINABLE FARMING PRACTICES TO INCREASE RESILIENCE TO CLIMATE CHANGE.

Photography © Fabeha Monir

Photography ©Ala Kheir

What is Leprosy?

Leprosy is a disease caused by the bacteria Mycobacterium Leprae and Mycobacterium Lepromatosis. It is mildly infectious, believed to be transmitted predominantly by droplet infection after being in close proximity with infected individuals for prolonged periods.

The disease does not discriminate between race, age, gender, or nationality. However, it remains most prevalent in the poorest and most marginalised communities in the world where there is high population density, poor nutrition, and poor housing.

Leprosy has blighted humankind for millennia. Descriptions of the disease appear in ancient literature worldwide. Many of these writings detail how affected people have been pushed away from their communities and families. Devastatingly, due to ignorance, the ostracisation of people affected by leprosy persists to this day. Fearing stigma and rejection, many people hide the early signs of leprosy rather than seeking medical attention.

Untreated leprosy is the cause of life-changing disability and severe physical suffering for many thousands of people worldwide. The disease damages the skin and nerves which can lead to the inability to feel pain. This often results in injury and chronic ulceration, sometimes forcing amputation. Furthermore, leprosy damages nerves in the face, causing blindness due to people's inability to blink.

Contrary to popular belief, leprosy remains a prominent global health issue in the 21st century. Recognised as an official Neglected Tropical Disease (NTD) by the World Health Organization, 202,256 new cases were recorded in 2019 in 161 countries, 14,893 of whom were children under the age of 15.

Leprosy has been curable since the early 1980s. Multidrug therapy (MDT) (a six-to-12-month course of various antibiotics) has been administered to over 16 million people affected by leprosy since its introduction. However, millions now live with irreversible impairment and disability. Unsurprisingly, ostracisation and physical impairment are often accompanied by the declining mental health of people affected by leprosy.

It is tragic that a treatable illness can continue to cause such devastation in the modern world. With your support, The Leprosy Mission (TLM) believes that leprosy, and all the suffering it brings, can be eradicated and confined to the history books within our lifetime.

Message from the Chair of the Board of Trustees

Another year has come and gone, and what a year it was! As our programmes were battered by wave after wave of COVID-19 and rocked by political instability, your generosity kept our mission afloat and filled our hearts with hope. Your compassion allowed us to provide vital support to those affected by leprosy, relieving them of the unimaginable stigma and suffering they endure on a daily basis. Together, we have successfully navigated a turbulent, deeply uncertain 2021. I have never been prouder to be a part of The Leprosy Mission as I am today, or more grateful to have you walking with us. Without your gifts and prayers, none of this would have been possible.

All year, our staff and partners stood in solidarity with those we serve, risking their lives and health amidst conflict and outbreaks of COVID-19. The Leprosy Mission England and Wales has continued to aid the pandemic responses in the countries where we work. Your support has provided oxygen cylinders, ventilators, and oximeters to TLM partner, Mawlamyine Christian Leprosy Hospital in Myanmar, and funded the creation of designated COVID-19 wards in Chandkhuri Hospital in India and Anandaban Leprosy Hospital in Nepal.

Your kindness, alongside the dedication of our partners and staff, has brought about the following successes:

- By training female healthcare workers and 1,400 volunteers over the past few years, we have empowered women to come forward for treatment despite the stigma they face. In 2021, more women benefitted from our HEAL Nepal project than men. The project trained 118 medical staff, undertook 57 reconstructive surgeries, and administered ulcer treatment to 233 people affected by leprosy.
- Through our FOUND project in Nepal, 272 disabled people secured decent work.
- In India, the construction of new surgical facilities in Chandkhuri Leprosy Hospital, including operation theatre, surgical ward, and intensive care unit, has progressed significantly, and is due to be completed by summer 2022.
- 150 patient medicine vendors, traditional healers and community volunteers have been sensitised and trained in Nigeria. They have identified 162 new cases of leprosy.
- 563 children and young people affected by leprosy received mental health support from our Open Minds project in Nigeria.

These are but a few of the highlights of 2021. However, these are not just figures, behind every number is a person and their family whose lives have been changed thanks to your support.

From the heart, I want to thank each and every one who has given so generously in 2021.

You are part of the TLM family, part of this joint mission to defeat leprosy and transform lives. I pray that you all will be blessed this coming year. Whatever 2022 might have in store for us, I know we will face it together with love, courage, and compassion.

Andy Lancaster,
Chair of the Board of Trustees

LEFT: DAW AND THAN MET AS PATIENTS AT MAWLAMYINE CHRISTIAN LEPROSY HOSPITAL IN MYANMAR 27 YEARS AGO. THEY NOW HAVE TWO GROWN UP CHILDREN AND ARE PROUD GRANDPARENTS

Photography © Ruth Towell

The Leprosy Mission

Leprosy def
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Who we are

The Leprosy Mission England and Wales (TLMEW) is a global Christian organisation, leading the fight against leprosy. Leprosy is concentrated in the poorest, most marginalised communities on our planet. Consequently, we work with people in 10 countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka, and Sudan. These countries all have high rates of leprosy or lack the services required by people who suffer from the disease.

The fight against leprosy is a team effort. We partner with governments at all levels, non-governmental organisations (NGOs), health services, hospitals, businesses, trusts and foundations, churches and other faith groups, research institutes, and universities to end leprosy and transform lives.

We exist to serve those affected by leprosy. Every project implemented, whether healthcare, training, or advocacy, is designed to optimally meet their needs. We work closely with Organisations of People Affected by Leprosy (OPALs) to amplify their voices on the world stage.

CASE DETECTION IN SRI LANKA

Photography ©Mahinthan Someswarapillai

NIGER
NIGERIA
SUDAN
ETHIOPIA
MOZAMBIQUE

Where we work

Taking our fight to the Human Rights Council

Alice Cruz is the United Nations Special Rapporteur for people affected by leprosy. In June, she voiced her concern to the Human Rights Council over the drop in new leprosy cases being treated because health workers struggled to reach communities during lockdowns. Alice said that people affected by leprosy were all too often 'invisible and forgotten'.

"There is no building back better if states fail to put those who have been systematically pushed furthest behind at the centre of recovery efforts,"

Alice Cruz is the United Nations Special Rapporteur

Our Mission

Following Jesus Christ, we seek to bring about transformation; breaking the chains of leprosy and empowering people to attain healing, dignity and life in all its fullness.

Our Values

COMPASSION:

As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY:

We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION:

We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE:

We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY:

We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to get our hands dirty as we serve others, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and those we serve.

PRIORITISING THE IDENTIFICATION OF LEPROSY IN WOMEN AND CHILDREN

Photography ©Mahinthan Someswarapillai

Our Goals

The purpose of The Leprosy Mission is to see leprosy defeated and lives transformed. To achieve this, we work towards the ambitious targets of Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

ZERO LEPROSY TRANSMISSION

Putting an end to leprosy transmission remains our main priority. In partnership with governments, universities, and health services, we use our expertise to co-develop innovative methods of early diagnosis, contact tracing, and effective treatment. We challenge myths about transmission to create supportive communities in which affected people can openly seek the medical attention they require.

ZERO LEPROSY DISABILITY

We strive to reduce the incidence of disability following diagnosis, provide assistive devices and manage leprosy complications. In this endeavour, we work alongside hospitals, community groups, and people affected by leprosy to support self-care, inner well-being, and to advocate for better quality treatment.

ZERO LEPROSY DISCRIMINATION

Through awareness raising and education campaigns, we seek to replace stigma with compassion, and end discrimination. Working in tandem with human rights advocates and people who have lived experiences of leprosy, we challenge discriminatory laws and practices across the countries in which we operate. We also help to improve the living and working conditions of those we serve, to ensure their dignity and inclusion in society.

Our Strategy

Through generous donations and prayer from our supporters, we at The Leprosy Mission England and Wales aim to make significant progress towards the following desired outcomes over the next three years:

Towards Zero Leprosy Transmission

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faith-based and cross-NTD approaches.

KEY PERFORMANCE INDICATORS:

- The level of leprosy expertise of partners to support the strengthening of health systems within the countries which we support.
- The number of target countries where our programmes are involved in health system strengthening for leprosy.
- The number of projects we fund that implement cross-NTD approaches for detection and treatment.
- The number of faith communities actively engaged in leprosy awareness and detection.

Towards Zero Leprosy Disability

- The centres of excellence that we support will model good practise and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and of their family members.

KEY PERFORMANCE INDICATORS:

- The number of leprosy centres that we support with improved facilities and services.
- The number of projects that we fund which implement cross-NTD or disability mainstreaming approaches for complication management and Community-Based Rehabilitation (CBR).
- The number of projects that we fund which include support for inner wellbeing.

Towards Zero Leprosy Discrimination

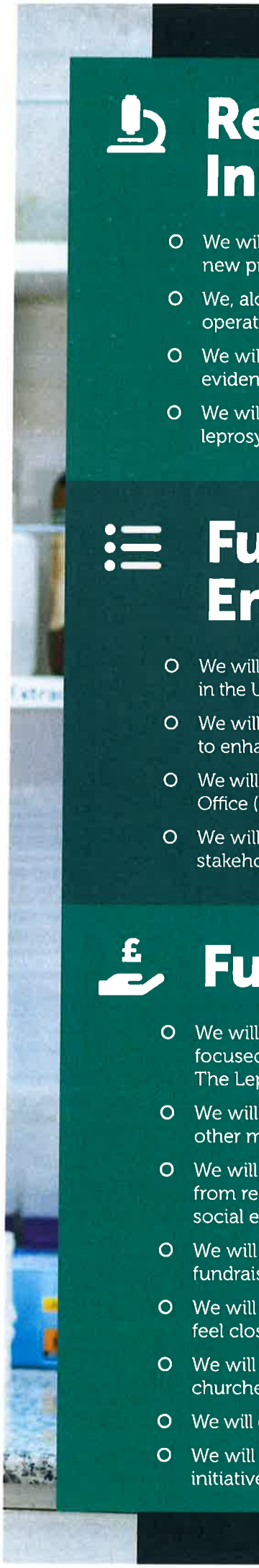
- People with lived experience of leprosy will drive advocacy on leprosy human rights issues.
- Discriminatory legislation will be repealed, and government policies and practices protect the rights of people affected by leprosy.
- Increased income and dignified employment for people with lived experience of leprosy and disability.

KEY PERFORMANCE INDICATORS:

- The level of expertise within Organisations of People Affected by Leprosy, to run sustainable organisations that can effectively advocate on leprosy issues.
- The number of acts repealed or amended.
- The number of people benefiting from access to skills training and employment.

SANTOSH, ONE OF OUR RESEARCH TEAM IN NEPAL WORKING TO END LEPROSY.

Photography © Sabrina Dangol



Research and Innovation

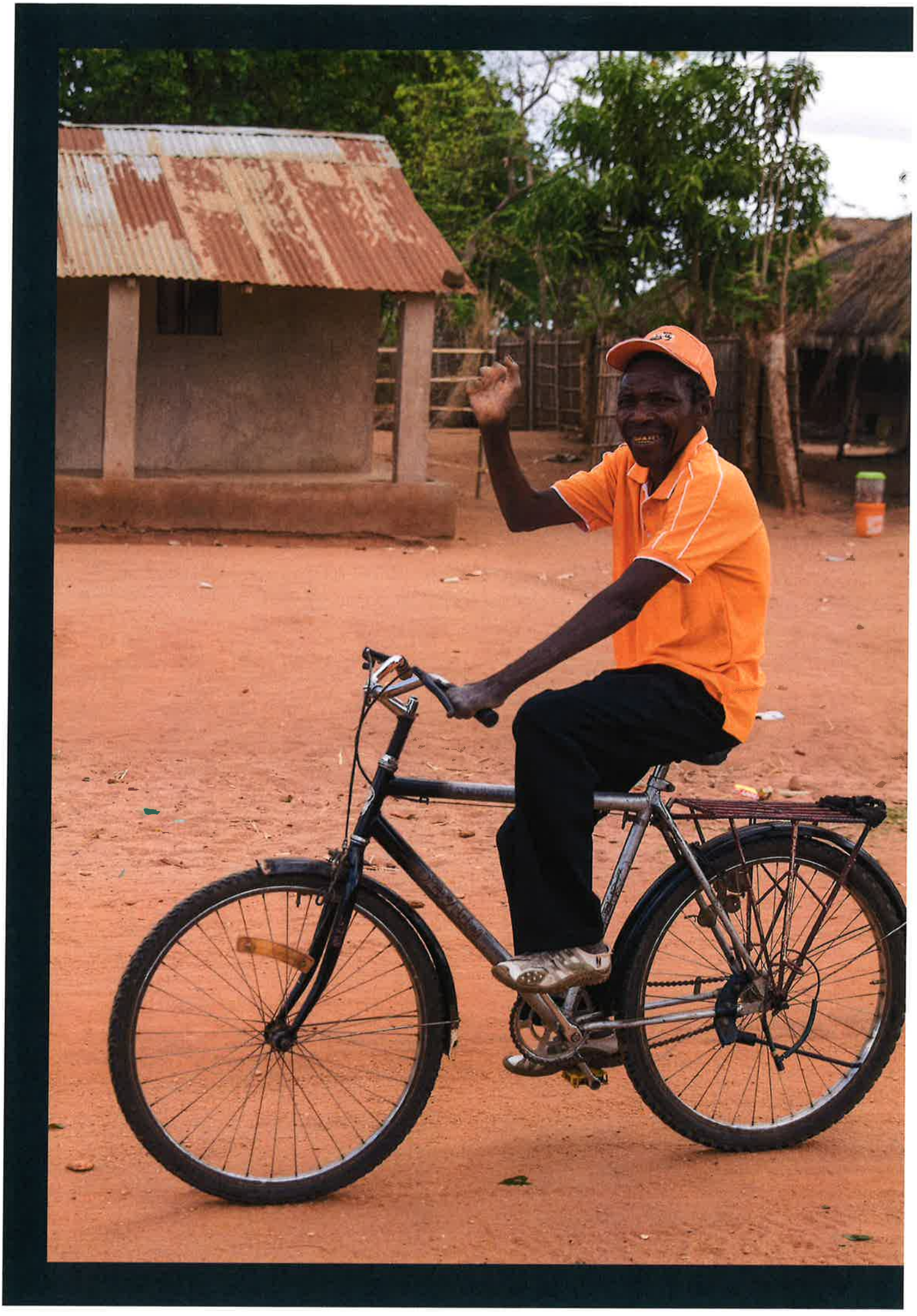
- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.
- We will invest in leprosy research and the dissemination of leprosy knowledge and skills.

Funding and Policy Environment

- We will develop greater awareness of leprosy in the UK and internationally.
- We will deploy our vice presidents, ambassadors, and supporters to enhance the profile of leprosy and The Leprosy Mission.
- We will raise MPs and the Foreign, Commonwealth & Development Office (FDCOs) awareness of, and prioritisation of leprosy.
- We will develop our partnerships with other stakeholders to achieve our strategic priorities.

Fundraising

- We will drive a significant increase in strategically focused institutional funding, coordinated across The Leprosy Mission Global Fellowship.
- We will support the fundraising capacity of our partners and other members of The Leprosy Mission Global Fellowship.
- We will invest in new income streams to generate funding from research donors, through social impact investment, social enterprise funding, and high net worth individuals.
- We will strategically align the work of our fundraising and programmes teams.
- We will nurture and care for our supporters, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations, and community groups.
- We will develop a new website that optimises the user experience.
- We will increase the efficiency and effectiveness of fundraising initiatives to increase support for overseas programmes.



Our People

- We seek to excel in the following areas
  - Recruitment and management of volunteers.
  - The safety and security of our staff and partners.
  - Ensuring that we have, and that we communicate to all staff and partners, robust safeguarding practices and policies.
- We will improve our attractiveness and retention rate as an employer, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.
- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong leaders who make strategic decisions, model our values, and prioritise inner wellbeing.
- We will ensure that we are partnered with strong organisations (both NGOs and Organisations of People Affected by Leprosy) which are well governed, and have the capacity to design, implement, monitor, and report on high quality leprosy programmes.

LEFT: LEPROSY CHANGEMAKER MARIO'S HANDS WERE ALREADY DISABLED BY THE TIME HE WAS FINALLY TREATED FOR THE DISEASE. HIS PERSONAL EXPERIENCE DRIVES HIM TO HELP OTHER PEOPLE SEEK EARLY TREATMENT.

Photography © Ricardo Franco

Our Challenges

Leprosy def
lives transf

25

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rmed

STOP
We, Myanmar People, fully support every action that
UN&US
Will take on
CDM
Reject
PLEASE SAVE OUR
HOPE
UP

Working in conflict zones

Violent conflict has tragically been a defining feature of 2021. In many of the countries in which we operate, political instability has prevented The Leprosy Mission England and Wales's implementing partners from carrying out all planned activities. However, what has been achieved has been commendable under very challenging circumstances. Below are just some of the crises faced last year.

A coup in Myanmar in February and the rising up of the People's Defence Force led to civil war, as the military deployed armoured vehicles across the cities in an attempt to silence the demonstrations in the country. TLM Myanmar staff and the communities they serve were confined to home for many months, for fear of their lives. This has had a significant impact on our ability to conduct our programme in Myanmar. The collapse of the health system has also placed added strain on TLM's partner, Mawlamyine Christian Leprosy Hospital.

Operations in Mozambique have been severely disrupted by conflict. Our partners have historically operated out of an office in Pemba, a city in the country's northernmost region of Cabo Delgado. However, in April 2021, conflict erupted in the region between insurgents and Mozambique's security forces. Consequently, TLM Mozambique headquarters were relocated to the neighbouring region of Nampula. Coordinated from this new location, projects and fieldwork largely continue to go ahead as planned in Cabo Delgado, with an added focus on security.

Over the second half of 2021, Ethiopia was ravaged by a civil war between the Tigray People's Liberation Front and government forces. TLM Ethiopia operates primarily in Amhara, a region in the north located near the epicentre of the violence. Homes have been raised to the ground, hospitals destroyed, and innumerable people have been forced to flee the region. Our main programme has stalled as a result, and the focus will now be supporting a humanitarian response to people affected by leprosy in the region.

In Sudan, in October 2021, a military coup took control of the government, sparking violent clashes between civil protesters and the military. The Leprosy Mission clinic in Khartoum was forced to close for approximately two months. However, despite lingering tensions, our partners courageously recommenced operations as soon as violence subsided in November, providing safe-haven and treatment for those affected by leprosy.

LEFT: MYANMAR PEOPLE TOOK TO THE STREETS IN FEBRUARY 2021 TO PROTEST AGAINST THE MILITARY COUP

The COVID-19 pandemic

ANANDABAN HOSPITAL BECOMES A SPECIALIST COVID CENTRE PROVIDING VACCINATIONS, PCR TESTS AND VENTILATORS.

Photography ©Sudip Lamichhane

On top of political instability, our operations have had to contend with relentless waves of the COVID-19 pandemic. Sporadic lockdowns and travel bans have impeded our staff's ability to coordinate with our partners in our 10 implementing countries. More recently, the rapid rise of the Omicron variant saw numerous partners and members of staff fall ill. Locally generated income for TLM hospitals has remained below pre-pandemic levels, as fewer non-leprosy patients have attended hospitals due to fear of infection. In response, we have continued to support partners in efforts to care for people affected by leprosy during the pandemic, providing additional funding where possible.

Programmes in India came to a standstill in March 2021 following a second major outbreak of COVID-19. The health system was brought to its knees as the country recorded approximately 300,000 cases per day, on average, in April. To control people's movement at the height of the pandemic, the government designated region-specific COVID-19 hospitals. This decision threatened to isolate people affected by leprosy from the expertise that our partners provide at specialist health centres and also from access to COVID-19 treatment. In response, we funded TLM India £144,000 to equip Chandkhuri Hospital with a designated COVID-19 ward. This allowed people affected by leprosy to continue accessing specialist treatment at our hospital, whilst supporting the pandemic response.

In May 2021, Nepal became the heart of the COVID-19 pandemic, recording the highest concentration worldwide. Hospitals were overrun by the surge of new cases. In collaboration with the FDCO, we supported national health services through the project HEAL Nepal by providing 9,195 vaccinations, as well as PCR tests and ventilators for treating people in isolation at Anandaban Hospital.

Political instability and a chronic lack of government funding have rendered health services in Myanmar woefully ill-equipped to support patients during the pandemic. Over the course of 2021, we have equipped our partner hospital in Mawlamyine with oxygen cylinders, ventilators, and oximeters, providing essential lifelines for local communities.

Overcoming these challenges has demanded creativity. Travel bans have led to an increase in use of digital spaces to monitor projects and develop programmes and capacity virtually. We believe that the technological expertise and the digital infrastructure we have developed over the past two years will continue to improve the quality and efficiency of our work for many years to come.

In the face of adversity, the dedication, tenacity, and bravery of our partners and staff has allowed us to make significant strides towards our triple zero target. The following sections detail just some of the many highlights achieved in 2021.

Our impact on the ground

Leprosy def
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Towards Zero Transmission

HEAL Nepal – A Gender Success Story

Through the provision of preventative and curative services, HEAL Nepal strives to improve the health and well-being of Nepalese people affected by leprosy and lymphatic filariasis (LF). This bold, multi-faceted project has six primary functions:

1. To raise awareness of leprosy and LF in communities across Nepal.
2. To improve the integration of case detection, treatment, and reporting services.
3. To create accessible safe spaces for people affected, helping them to generate a positive self-image.
4. To update facilities at Anandaban Hospital.
5. To increase the provision of surgeries, treatments, and assistive devices.
6. To provide COVID-19 health services at Anandaban Hospital, in support of the national pandemic response.

FEMALE COMMUNITY VOLUNTEERS HAVE BEEN INSTRUMENTAL IN INCREASING EARLY DETECTION OF LEPROSY AMONG WOMEN.

In 2021, the COVID-19 pandemic seriously restricted operations and outreach efforts. Nonetheless, we are excited to report that the project has achieved several impressive results.

Perhaps the most ground-breaking achievement has been the gendered impact of the project. Following efforts to increase the engagement of female health workers and community volunteers, more women (59 per cent) have come forward and received support than men (41 per cent) for the first time in our programmatic history.

Leprosy awareness campaigns reached 1,266,092 people (2,884,768 in total since Heal Nepal began in 2019). The project has trained 118 medical staff, undertaken 57 reconstructive surgeries, and administered ulcer treatment to 233 people affected by leprosy. Additionally, the project has organised self-care training events, and provided treatment to 34 patients suffering from COVID-19.

Photography ©Tom Bradley

Towards Zero Transmission

Activating and Engaging the People (AEP) project, Bangladesh - Reaching the Unreached

The AEP project seeks to ensure that people affected by leprosy receive all the relevant support they are entitled to. Working through leprosy hospitals and local self-help groups, the AEP project has led to the diagnosis of 437 new cases in 11 districts over the last year. These cases were previously unknown and undisclosed, resulting in higher risk of disability and community transmission. Early diagnosis of these 'hidden cases' has enabled access to prompt treatment, contact tracing, and helped prevent disability. Crucially, 50.8 per cent of new cases identified have been women (vs 2020 global average 38.6 per cent). The higher ratio of cases found among women reflects the empowering, gender sensitive nature of AEP interventions.

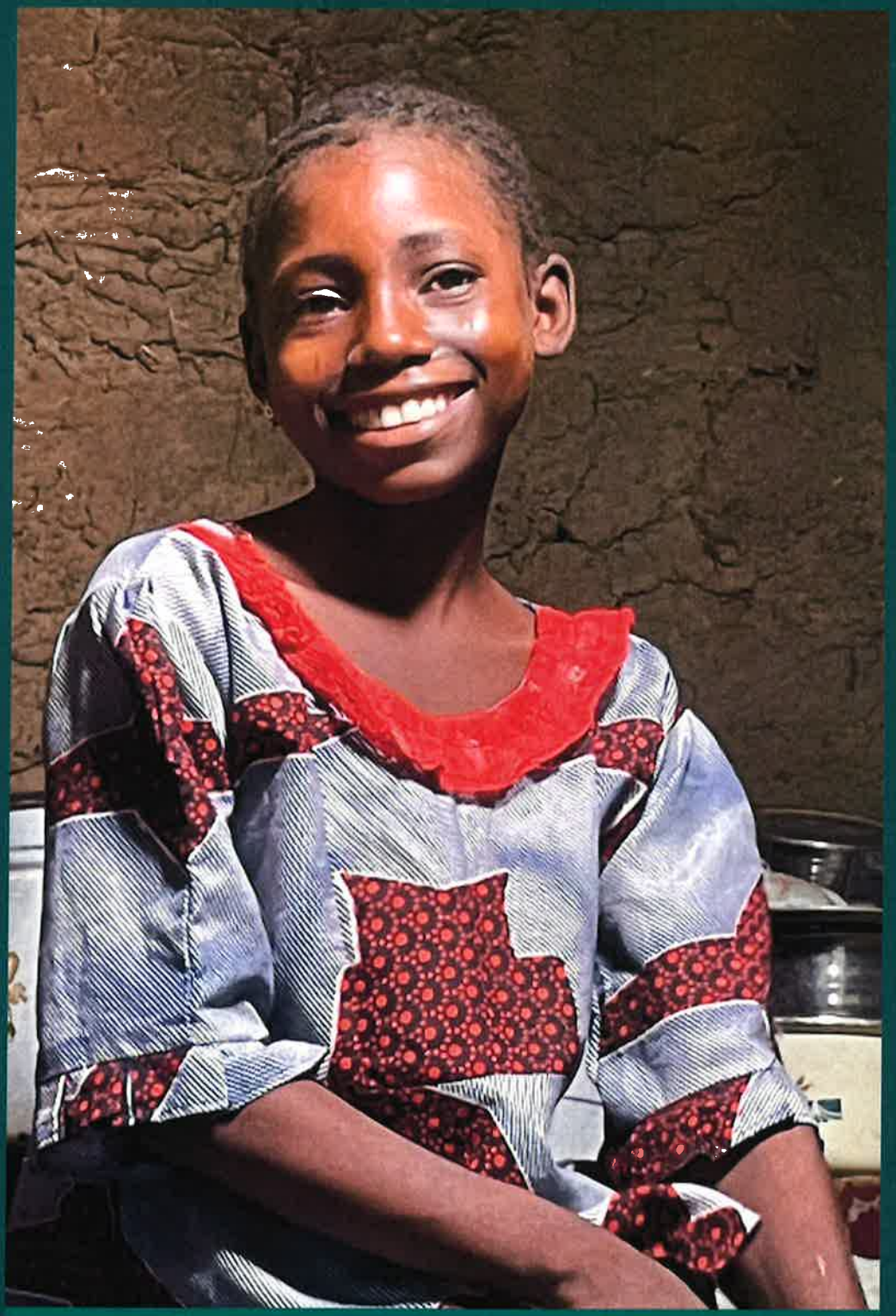
Mobilising Faiths Communities for a Leprosy Response, Sri Lanka – Uniting in Peace

For the past few years, we have been working in Sri Lanka through the Alliance Development Trust (ADT) to bring faith communities together and build peace, as they fight the common enemy of leprosy. Religious leaders have received basic leprosy training and are now instrumental in supporting the identification of new cases in their communities. In 2021 faith leaders moved from talking about leprosy with their congregations to screening for leprosy and raising community awareness. Last year, in just one village nine new cases of leprosy were found (out of 12 suspected cases). The positive social impact of the project was noted by inter-faith leaders:

"Being a network of religious leaders from all main religions in Sri Lanka, we were called upon by ADT to support the Anti-Leprosy Campaign of the Ministry of Health to defeat Leprosy across the country. We are grateful for the opportunity given to us as we have witnessed how many community members first heard about leprosy, the signs, symptoms, and cure, through our faith leaders. What's more, by working towards defeating leprosy, division between inter-religious leaders has visibly reduced, and relationships strengthened, thereby promoting peace in the country."

Mr Jayaweera Kohombange, Executive Secretary of the Inter Religious Peace Foundation, celebrating the unifying effects of a successful leprosy screening campaign.

These efforts will be rolled out into many more villages in 2022.



LEFT: IT IS SO IMPORTANT TO FIND LEPROSY EARLY TO PREVENT CHILDREN LIKE YAHRAH BECOMING DISABLED.

Photography © Dora Ngozi Mwachiakwu

Strengthening Leprosy and Lymphatic Filariasis Case-Finding in Nigeria - Find and Treat

Effective case-finding is a key first step if we are win the fight against leprosy. Consequently, We have supported our partners to work with the Government to promote efficient yet rigorous screening in the Kebbi and Sokoto regions of Nigeria. 150 medicine vendors, traditional healers and community volunteers have been sensitised and trained to identify and refer new cases. Three skin camps were conducted, identifying 162 new cases of leprosy. Moreover, 2021 witnessed the reintroduction of microscopy diagnosis, in efforts to increase the accuracy of case-finding in Nigeria.

Towards Zero Disability

Open Minds, Nigeria - Tackling the Silent Epidemic

Disability takes many forms. The marginalisation, physical impairment, and day-to-day stigma caused by leprosy frequently accompany anxiety and depression. To combat this silent epidemic, The Leprosy Mission England and Wales supports the Open Minds project in Nigeria, which provides counselling and mental health support to those affected by leprosy and other skin related NTDs.

In 2021, Open Minds took major strides forward. A mental health screening tool has been translated into the local language, facilitating the diagnosis of anxiety and depression. People are also able to access counselling support locally. Moreover, the project now provides a means for people with severe mental health conditions, access to professional psychiatrists. 563 children and young people were diagnosed with mental health difficulties, and received or were referred for support.

New Surgical Facilities in Chandkhuri Hospital, India - Cutting Edge Services

We believe that people affected by leprosy are deserving of the finest treatment and care. As such, we are supporting the construction of new surgical facilities in Chandkhuri Hospital, complete with an operating theatre, surgical ward, and intensive care unit. These cutting-edge facilities will be used for reconstructive surgeries, ulcer surgeries, and eye treatment, amongst other services. Despite the pandemic, construction has progressed quickly over 2021, and is due to be completed by summer 2022.

New facilities at Anandaban Hospital

Despite being delayed by COVID-19 once again in 2021, construction of the new hospital building at Anandaban is nearing completion. New facilities will include a mother and child ward, an operating theatre, and recovery rooms.

THE VIEW FROM ANANDABAN HOSPITAL

Photography ©Sabrina Dangol

Towards Zero Discrimination

Fuelling Opportunities to end Unemployment for Nepalis with Disabilities (FOUND) project, Nepal – Valuing Abilities

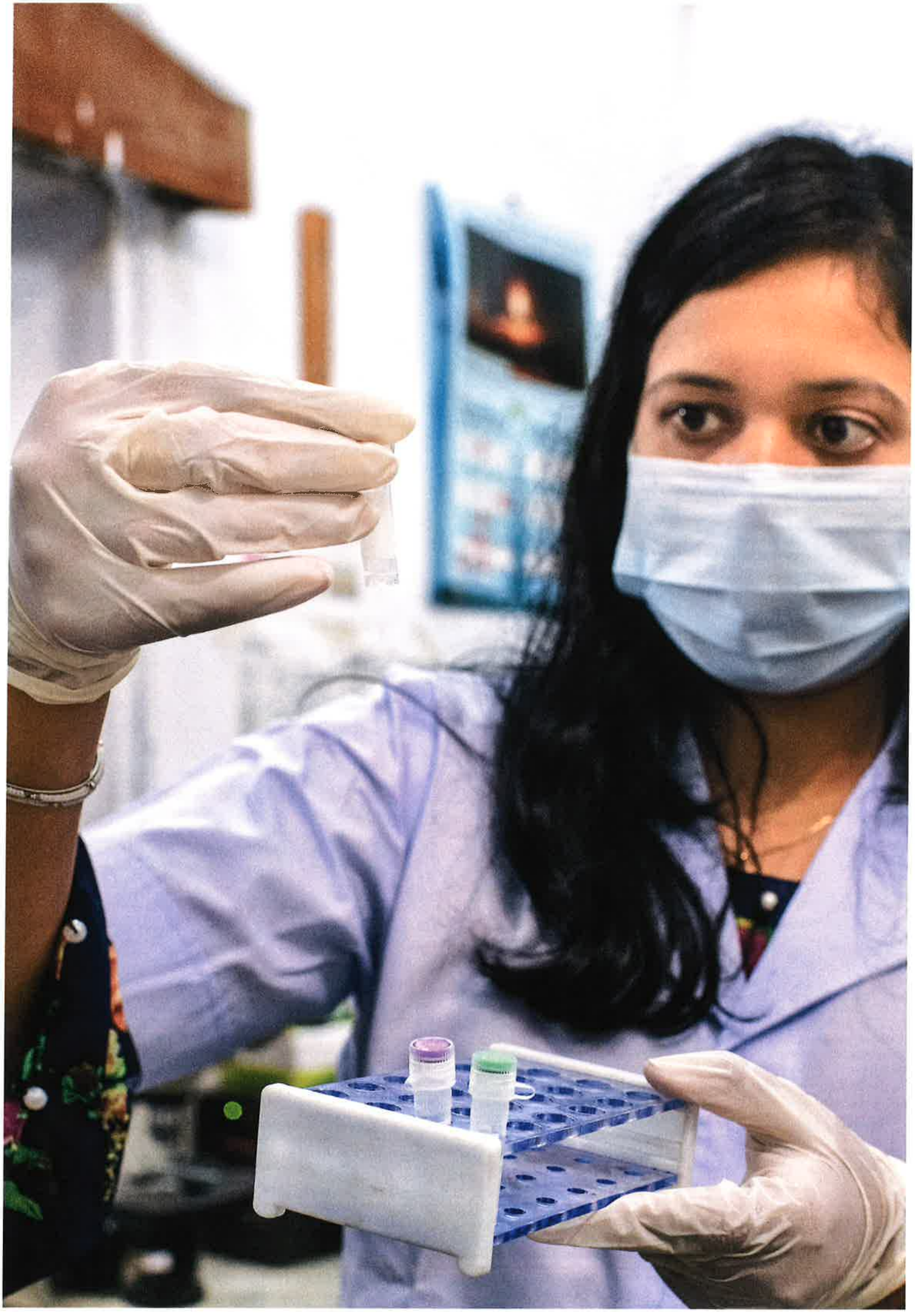
Discrimination often excludes people affected by leprosy and disability from the labour market, with catastrophic impacts on their economic welfare, self-esteem, and sense of independence. The FOUND project challenges stigma and improves mental health, demonstrating the abilities of disabled people. It provides access to dignified work opportunities for disabled people in Nepal and has partnered with the Chamber of Commerce to establish a Disability Confident Employers' Movement, which we hope to scale up across Nepal. Unfortunately, this project was a victim of UKAid cuts. However, through the generous support of our partner, the Kirby Laing Foundation, we have been able to continue this life-changing work.

In the context of mass disruption due to the pandemic, the project has enjoyed significant success in 2021. 272 disabled people secured decent paying work, and 92 per cent of people reported an increase in happiness and satisfaction.

Vocational Training Centres, West Bengal and Chhattisgarh, India - Breaking the Cycle

Vocational Training Centres play the essential role of preparing people affected by leprosy for the labour market. Qualifications are necessary to ensure that those whom we serve become credible job applicants that can challenge social stigma and gain the level of employment needed to earn sufficient income to support themselves and their families. It is a means to break the cycle of poverty.

The pandemic threatened to stop people affected from taking their exams in 2021, barring them from realising their ambitions and entering the labour market for another year. Consequently, on top of our usual support for this programme, we provided Vocational Training Centres in West Bengal and Chhattisgarh with new computers and internet connection, so people could complete their exams remotely.



LEFT: LABORATORY TECHNICIAN IN BANGLADESH DOING TESTS FOR LEPROSY AND SCIENTIFIC RESEARCH

Photography © Fabeha Monir

Research and innovation

Research forms the backbone of our strategy. Our research programmes in 2021 have continued to help equip our partners with the necessary evidence to create innovative technical solutions to the challenges we face in achieving our triple zero target. All research projects undertaken therefore work towards one or more of our strategic priorities: Zero Transmission, Zero Disability, and Zero Discrimination. Alongside these priorities, research is organised into four separate arenas: diagnostics, reactions and neuritis, clinical, and social and Community-Based Rehabilitation (CBR).

Research and Innovation for Global Health Transformation (RIGHT) Partnership

'Transforming the Treatment and Prevention of Leprosy and Buruli ulcers in Low and Middle-Income Countries' is a project funded by the National Institute for Health Research (NIHR), and operates in three countries: Nigeria, Nepal and India. The project seeks to expand our understanding of the needs and treatments of patients who have ulcers. By developing guidelines for Ministries of Health, leprosy centres and health centres, it aims to improve the self-care of people affected by leprosy who are at risk of recurrent ulceration and disability. In 2021, we supported the implementation of related research studies in the three implementing countries, as well as working closely in the UK with our partner, the University of Birmingham.

Another objective of the project is to evaluate the 'Replicable Model': a model developed for implementing a robust approach to detection, treatment, and complication management within the government health system, which also seeks to actively engage people affected by leprosy. The model is funded by The Leprosy Mission England and Wales and is supported by the local government in India. The data collected from this project will provide a baseline to effectively plan, develop, and evaluate a future research project, which will study an intervention that aims to reduce the prevalence of disabilities in eyes, hands, and feet through enhanced self-care. The study protocol for this work has been finalised and approved by the ethics committee.

Studies in Nepal and Bangladesh

The Leprosy Mission provides core funding to a wide range of ongoing research projects in Bangladesh and Nepal. All research partners share our vision to defeat leprosy and transform lives, and all supported projects are designed to equip us with the knowledge and tools to turn our ambitious triple zero target into a reality. Below are some examples of the many promising studies conducted throughout 2021.

Strategic priorities:

- ZERO TRANSMISSION
- ZERO DISABILITY
- ZERO DISCRIMINATION

RESEARCH TITLE

Monitoring the effect of prophylactic interventions in contacts of leprosy patients including field-application of a novel immunodiagnostic test in Bangladesh

RESEARCH ARENAS

Diagnostics and Clinical

RESEARCH TITLE

Pilot study on the use of autologous leukocytes and platelet rich fibrin (L-PRF) in the treatment of trophic ulcers in patients at Anandaban Hospital in Nepal

RESEARCH ARENAS

Clinical

RESEARCH TITLE

Challenges in treatment of leprosy ulcers – A mixed method analysis of patient perspectives and treatment outcomes

RESEARCH ARENAS

Clinical, Social & CBR

RESEARCH TITLE

Molecular investigation of *M Leprae* in blood

RESEARCH ARENAS

Clinical

The research funded by The Leprosy Mission England and Wales culminates in an extensive range of high-quality publications every year. In 2021, examples included:

RESEARCH TITLE

An individual randomised efficacy trial of autologous blood products, leukocyte and platelet-rich fibrin (L-PRF), to promote ulcer healing in leprosy in Nepal: the TABLE trial protocol

RESEARCH ARENAS

Clinical

JOURNAL OF PUBLICATION

Bio-Medical Central (BMC) – July 2021

RESEARCH TITLE

Blood RNA signature RISK4LEP predicts leprosy years before clinical onset

RESEARCH ARENAS

Diagnostics

JOURNAL OF PUBLICATION

The Lancet: eBioMedicine – April 2021

RESEARCH TITLE

An assessment of the reported impact of the COVID-19 pandemic on leprosy services using an online survey of practitioners in leprosy referral centres

RESEARCH ARENAS

Reactions & Neuritis and Clinical

JOURNAL OF PUBLICATION

The Lancet: eBioMedicine – April 2021

RESEARCH TITLE

Evaluation of a self-help intervention to promote the health and wellbeing of marginalised people including those living with leprosy in Nepal: a prospective, observational, cluster-based, cohort study with controls.

RESEARCH ARENAS

Clinical and Social & CBR

JOURNAL OF PUBLICATION

Bio-Medical Central (BMC) – May 2021

Advocacy on Climate and Neglected Tropical Diseases

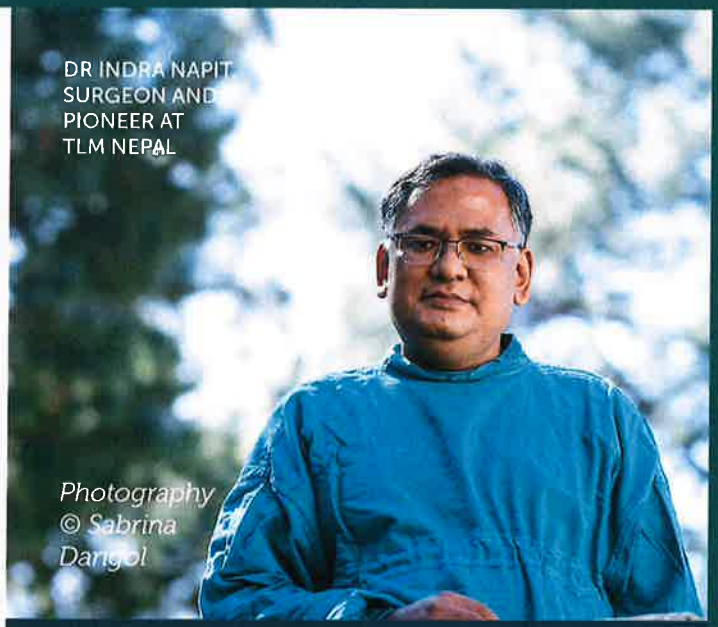
To lead an effective fight against leprosy, governments across the globe need to share our vision. In this endeavour, advocacy plays the crucial role of establishing links with governments to influence policy. It aims to raise the profile of leprosy as a global health problem in the UK and beyond, and ultimately secure the resources and political willpower needed to see an end to the disease.

COP 26 and The Climate Emergency

The prevalence of leprosy is inextricably linked to environmental factors, and these are going to be exacerbated by the climate crisis. New cases of leprosy are heavily concentrated in the poorest regions of the world. Scientists worldwide now confidently predict that these are the regions where temperature and humidity are set to rise most markedly, and extreme weather events are predicted to increase most drastically in frequency.

Climate change therefore threatens to undermine the significant progress made towards achieving our Triple Zero target. Studies suggest that periods of high and prolonged humidity are correlated with noticeable increases in the rate of bacterial transmission. Furthermore, the ever-increasing likelihood of drought and famine in our 10 partner countries will negatively affect levels of malnutrition and hygiene (key determinants of leprosy severity and transmissibility, due to their impact on the immune system).

Consequently, as the eyes of the world eagerly watched the era-defining UN Climate Change Conference (COP26) in Glasgow, The Leprosy Mission made its voice heard. Our Programmes and Advocacy Officer for Asia, James Pender, participated in an event organised by the Bond International Development network. The event shone the spotlight on leprosy and disability by discussing a rights-based approach to disability-inclusive climate action.



DR INDRA NAPIT SURGEON AND PIONEER AT TLM NEPAL

Photography © Sabrina Dangol

All Party Parliamentary Group (APPG) on Malaria and Neglected Tropical Diseases (NTDs)

In November 2021, an APPG met virtually to discuss the role of British-backed science in accelerating the fight against NTDs. A panel of experts, including Dr Indra Napit, surgeon and pioneer at TLM Nepal, sought to galvanise cross-party parliamentarian support for continued British investment in NTD research and innovation. In the wake of FCDO budget cuts, the stakes are high for our sector to persuade the government to earmark the funding required to make significant progress towards ending NTDs and the disabilities they cause. Government budget cuts sparked an industry-wide advocacy push through events such as the APPG, at which The Leprosy Mission took centre stage. These efforts to reinstate NTDs and leprosy as FCDO strategic priorities will continue into the new year.

Our People

Our values permeate the way we work, and staff are seen as part of the TLM family. The Senior Management Team strive to provide a collaborative and supportive environment, where people are encouraged to fulfil their potential. Each day starts with a time of prayer and devotion, which is an opportunity for staff to come together, worship God and to pray for each other and for those in need across the Global Fellowship.

The well-being of our staff, partners, and the people we serve is paramount. We take a 'zero-tolerance' approach the misuse of power, and all forms of abuse, harassment, or exploitation. To this end, The Leprosy Mission England and Wales has designed innovative safeguarding structures to protect the safety and dignity of everyone we work with.

Rolling Out a Survivor-centred Approach to Safeguarding

In 2021, The Leprosy Mission England and Wales coordinated the implementation of updated 'Bullying and Harassment' and 'Safeguarding of Children and Vulnerable Adults' protection policies, in tandem with The Leprosy Mission International and in-country partners. Firstly, implementation has involved tailoring policy changes to specific social and cultural contexts and developing extensive safeguarding training resources. Secondly, all policies, training materials, and complaints mechanisms have been translated into local languages. The uptake of updated policies continues to be monitored at the global, national, and regional levels.

Our approach to safeguarding puts the human rights of the survivor first. We promote a supportive, open environment where people can freely voice concerns. This ensures that nobody in the organisation can ever be above accountability.

Collective learning is key to constantly improving our ability to protect our people with the utmost sensitivity and care. Once every three months, all designated safeguarding leads (DSLs) from all countries where TLM operates, meet virtually in a DSL forum to share their experiences, and discuss ways to make environments more transparent, safe and supportive.

Using resources developed by The Leprosy Mission England and Wales, our partners have been busy spreading safeguarding standards and knowledge. In Ethiopia, national DSL and Country Director Beletshachew Tadesse, led a full day of safeguarding training with 60 different disability organisations.

In Nepal, extensive safeguarding training took place as part of the HEAL Nepal project. The national DSL used resources developed at The Leprosy Mission England and Wales to train field staff, who in turn taught community health volunteers. Alongside field staff, these volunteers offered safeguarding training to self-help groups of people affected by leprosy in local communities, educating them on their rights to dignity and fair treatment. The response at the community level was uplifting, with one group leader stating:

"I enjoyed the safeguarding element of the training because I now realise that people cannot do harm to those affected by leprosy. I know what to do if they do, and as SHG leader, I will ensure that all members, and other people in the community, also know this."

Self-help Group Leader.

Our Fundraising

Photography ©Kate Gent

Fundraising is core to The Leprosy Mission England and Wales' work. Without it, none of our field programmes would be possible. It is important to acknowledge our faithful individual supporters who have continued to donate despite facing their own challenges during the past year.

Despite the tail end of the pandemic continuing to affect fundraising activities, we saw record levels in income in 2021. The Unconditional Appeal was granted a UK Aid Match, which raised £4.4 million in total, including £2million from the UK government (which will be received over the next 3 years). This, along with other campaigns resulted in over 9,000 new supporters across the year.

Matching your donations with UKaid

THE UNCONDITIONAL APPEAL

Photography ©Louise Timmins

Dame Darcey Bussell was the voice of a Radio 4 Appeal for Mozambique, having visited communities affected by leprosy in the country. This raised almost £200,000 and was the most successful appeal in BBC Radio history.

The Leprosy Mission England and Wales was nominated for five sector awards, winning Charity Times Fundraising Team of the Year, and Third Sector Digital Innovation Award.

Future Plans – 2022

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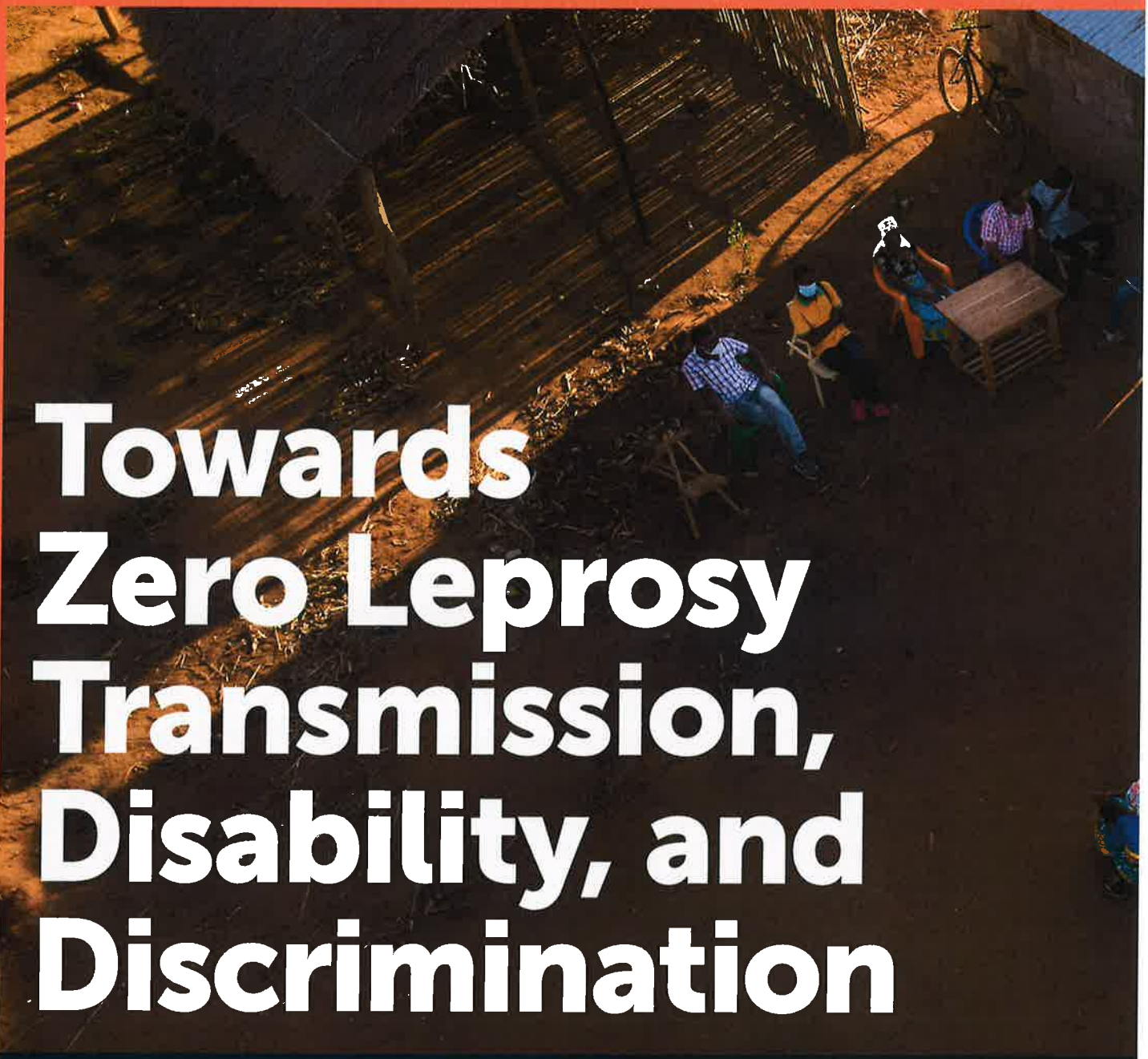
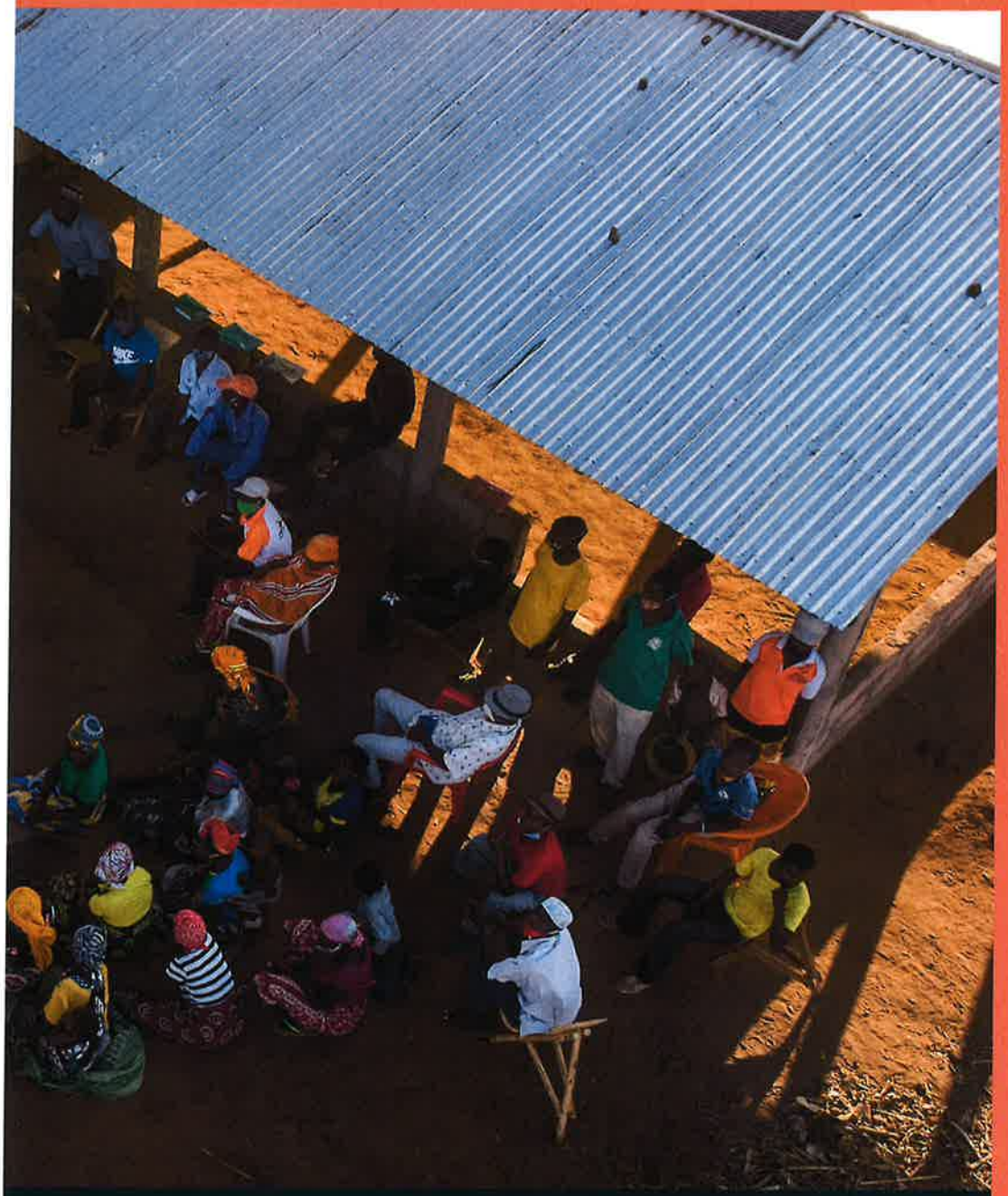


Towards Zero Leprosy Transmission, Disability, and Discrimination

We are excited announce a range of ambitious programmes for 2022, designed to bring us ever closer to defeating leprosy and all the suffering it brings. These include, but are not limited to:

- Mission Zero, set to be launched in Mozambique, will promote a healthier life of dignity and wellbeing for people affected by leprosy. The project is ambitious and comprehensive, cutting across all aspects of our programmes strategy. Its aims include:
  - Raising awareness of leprosy, encouraging people affected by leprosy to seek medical help.
  - Improving access to quality leprosy diagnosis, treatment, and prevention of disability services.
  - Increasing the active participation of people affected by leprosy in economic life and addressing climate change.
  - It also plans to increase The Leprosy Mission's regional scope in Mozambique, expanding beyond Cabo Delgado to the province of Zambezia. This is possible because of your generous response to our Unconditional Appeal, with support from UKAid Aid Match funding.
- Project Khoj will commence operations in Nepal, in partnership with TLM New Zealand and The St Francis Leprosy Guild. The project will train community health volunteers to carry out active case finding and contact tracing activities, with suspected new cases of leprosy referred to local health facilities for diagnosis and treatment.



LEFT: HUBS OF HOPE, BRINGING COMMUNITIES TOGETHER IN MOZAMBIQUE.

Photography © Ricardo Franco

- Emergency relief support will be provided to people affected by leprosy and disability in South Wollo, in the Amhara region of Ethiopia, whose lives and livelihoods have been impacted by the conflict in the Tigray region. Furthermore, we plan to work alongside TLM Ethiopia to develop a new programme focused on supporting the government health system to find, diagnose and treat people affected by leprosy, with a particular emphasis on children.
- Working through partner, Brighter Future Development Trust, we will implement a new project aimed at Zero Transmission in Andhra Pradesh, India. REACH ME will have health system strengthening, the right to health, and advocacy at its core.
- Working with TLM Trust India we develop a Mental Health programme in Bihar, India to provide mental health services to leprosy-affected communities. It will develop a model for lay and peer counselling which has the potential to be replicated. This project will have a significant research component to assess its effectiveness.

Research and Advocacy

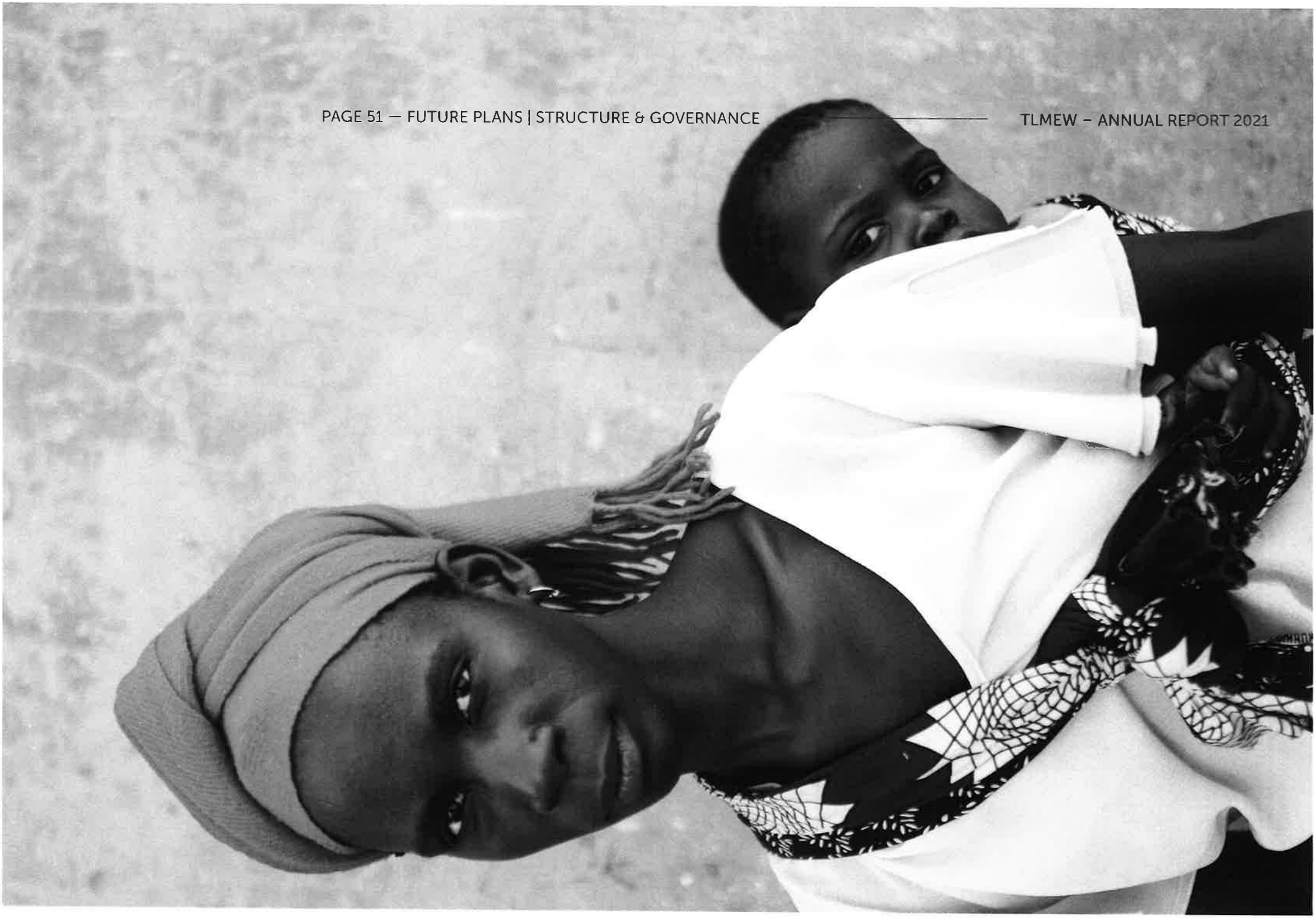
- A Leprosy Research Initiative (LRI-funded) project in Niger aims to develop and test the effectiveness of a leprosy stigma-reduction intervention. This project will seek to subvert negative perceptions and behaviours towards leprosy patients among Nigerien health care workers.
- We will support The Leprosy Association of Sri Lanka to undertake a climate change and environmental risk assessment to find out how its members are being affected and ways to reduce their vulnerability to its effect.
- As an outcome of the NIHR funded RIGHT project, we will develop an evidenced-based self-care guide for governments, NTD Programme Managers and self-care facilitators, which acts as a practical tool to support best practice.
- We will hold a side event at the Global Disability Summit to enable people disabled by leprosy to have a voice on the global stage, calling for NTD programmes to prioritise people-centred approaches. We will also make commitments to ensure our programmes are even more disability inclusive.

People and Fundraising

- Working closely with other Members of the TLM Global Fellowship and ILEP, we will increase our focus on developing leprosy expertise, ensuring TLM is equipped to lead initiatives that support the achievement of the Triple Zeros. This will include developing a Leprosy Competencies Framework and Standard Operating Procedures which will embed leprosy capacity development across all our country programmes. This will be piloted by The Leprosy Mission England and Wales, TLM Nepal and TLM Nigeria.
- We will develop a staff working group to champion the implementation of our environmental policy, helping us to make greater strides towards creation care.
- We will continue to prioritise digital fundraising, focussing on community and faith groups. Acquisition of new supporters is also key, and we will be running test adverts on Sky television in autumn 2022.
- Even though travel restrictions have been widely lifted, we will continue to use in-country photographers and filmmakers, wherever possible and relevant. This is not only better for the environment, but in many cases also removes cultural and language barriers.
- We also plan to train TLM field staff in each country to improve their media skills, building capacity within supported programmes. Ultimately, our aim is to train and develop people affected by leprosy themselves to be able to tell their own stories.

RIGHT: ISABEL AND HER SON ANTONIO IN CABO DELGADO, MOZAMBIQUE. THIS IMAGE WAS PART OF A PHOTO STORY BY MOZAMBICAN PHOTOGRAPHER MARIO MACILAU PUBLISHED ON THE TELEGRAPH'S WEBSITE IN JANUARY 2021. MARIO WAS 14 AND LIVING ON THE STREETS OF MAPUTO WHEN HE BORROWED A CAMERA FROM A FRIEND AND FELL IN LOVE WITH PHOTOGRAPHY.

Photography © Mário Macilau



Structure and Governance

Introduction

Founded in 1874, The Leprosy Mission England, Wales, the Channel Islands and The Isle of Man (TLMEWCIIOM) is a charitable company limited by guarantee. A revised Memorandum and Article of Association was signed on 9 October 2005 and has not needed to be updated since signing. The charity number is 1050327; the company number is 3140347, registered in England and Wales.

Connected Charities

TLMEW is an autonomous charitable company operating under a charter as a member of The Leprosy Mission's Global Fellowship, signed in 2011 by more than 30 international members and affiliates. Proposed overseas projects that require funding are evaluated and approved by TLMEW as well as a working group of the Global Fellowship, supported by The Leprosy Mission International (TLMI). TLMI is the secretariat of the Global Fellowship, a connected charity with common values.

In furtherance of the charity's objectives, some grants were made to overseas partners through TLMI, totalling £3,781,353 [2020: £3,251,422]. Grants paid directly to overseas partners totalled £1,636,457 [2020: £1,131,633].

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation, the charitable company has been a subsidiary of TLMEW.

Funds raised by TLM Isle of Man in 2021 amounted to £48,318 [2020: £31,668].

Statement of the Trustees' Responsibilities

The trustees (who are also directors of TLMEW for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with the law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served in 2021 are listed on page 1 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give an honest, fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Adhered to the methods and principles in the Charities SORP.
- Made reasonable and prudent judgements and estimates.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in their accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation).
- Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.
- Safeguarded the assets of the charity, hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Safeguarding

We take safeguarding very seriously, with zero-tolerance for any form of abuse. It has clear policies and procedures in place, based on The Leprosy Mission global policies which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults.
- Bullying and harassment policies and procedures.
- Whistleblowing policy and procedures.
- Recruitment and selection policy and procedures.
- Internal audit procedures.
- Project development and approval documents.
- Project monitoring and evaluation guidelines.
- Risk management policies and procedures.

The Leprosy Mission continues to contract an independent whistleblowing service, Safecall, which is accessible to all TLM Global Fellowship Members, including TLMEW, should anyone not want to use the internal reporting system.

In 2021:

- A new Safeguarding Advisor was appointed to the Peterborough office.
- Safeguarding remained a standing item on all SMT and Board meeting agendas.
- The Safeguarding Advisor remained in consistent contact with the DSLs across our 10 implementing countries.
- All members of staff at TLMEW and TLM Trading Ltd (a separately registered company residing in our building) received compulsory safeguarding training.

Details of the newly contextualised Global Safeguarding Policy and Procedures can be found in the 'Our Impact' section of this report (note page 43) under 'Our people'.

In 2021, just one safeguarding incident was reported by our partners. This incident was reported to the Charities Commission in a timely fashion. Adhering to due protocol, it was investigated by TLM International and an external consultant. The Charity Commission has closed the case with no additional actions needed.

The chair of the Board has overall governance responsibility for safeguarding.

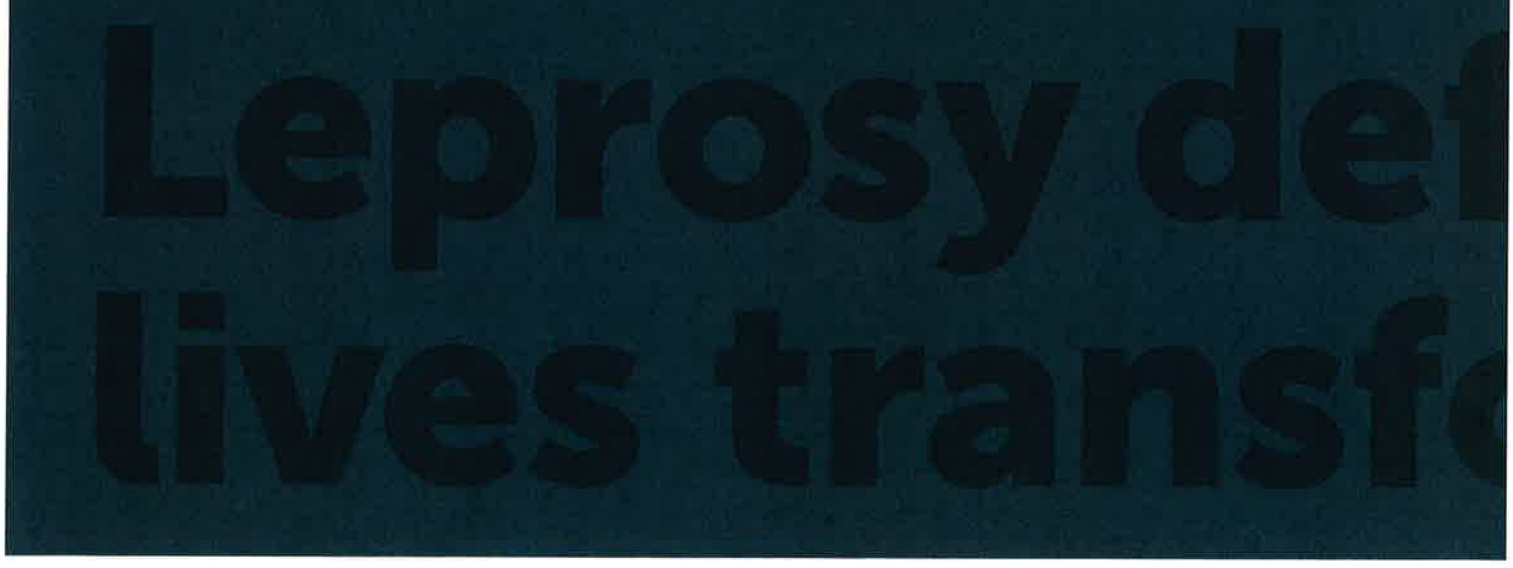
Reserves Policy

The trustees' reserves policy continues to maintain unrestricted funds (free reserves) that are sufficient to provide TLMEW with enough working capital to carry on its existing activities successfully and develop new areas of endeavour. We have designated funds which are set aside for specific purposes, our policy does not include these designated funds.

To ensure that we have the necessary funds in place to react to the growing and urgent needs across the Global Fellowship, the trustees have changed the criteria to provide a range of free reserves rather than a set figure. The previous policy of holding free reserves to meet three months' expenditure has been amended to holding free reserves to meet between three- and five-months' expenditure. After a period of delayed and in some cases cancelled projects in 2021, we realise that there is an urgent need to find the undiagnosed cases caused by the pandemic (estimated at 160,000). Our level of free reserves will allow us to do that across the ten countries where we work.

Our total reserves as of 31st December 2021 are made up as follows:

Restricted funds	£3,177 million
Designated funds	£2,925 million
Free reserves	£4,107 million



The free reserves as at 31 December are £340k above the maximum required of £3,781 million, this has occurred due to a record level of income in 2021 but delays and limitations in our ability to remit during the previous 2 years due to the global pandemic. However, this will allow us to commit a record remittance to leprosy projects during 2022 at a time when it has never been needed more. Our level of free reserves dropped by £982k in January 2022 due to the need for a high level of remittances to our implementing partners.

Designated funds - In 2021 we created a new designated fund to protect funds from our free reserves for the FOUND project to ensure we would be able to continue with this flagship project. This was essential after the UK government gave notice to cease funding as a result of the overseas aid cuts in July 2021.

We also continued to increase our legacy reserve by £200k to provide an insurance policy against this very unpredictable income stream in future years.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on planned charitable activities. We continue to calculate our free reserves without setting aside designated reserves for pension liabilities.

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Grants making Policy

The Leprosy Mission England and Wales is dedicated to ensuring that its funds are used as efficiently as possible to attain our strategic targets and improve the lives of those affected by leprosy.

In 2021, we paid £5,417,810 (2020: £4,383,055) in overseas grants. Our programmes are implemented by partners who embody our values; many of whom are members of the TLM Global Fellowship. This year, we collaborated with 37 partners across our 10 implementing countries, as well as UK universities.

Partner programmes are managed by national members of staff who deliver projects and services to people affected by leprosy. At times, we work with organisations outside of The Global Fellowship who operate in a region or community where they can deliver a specific service to affected people that would otherwise be neglected. Non-TLM partners are particularly important in Sri Lanka, where there is no TLM office.

The Leprosy Mission supports disabled people and other ostracised groups, alongside those affected by leprosy, with the aim to promote social inclusion (this includes working with those affected by other NTDs).

The charts opposite indicate the proportion of the programmes budget spent in each of our 10 countries, and the proportion of funds spent in each strategic area.

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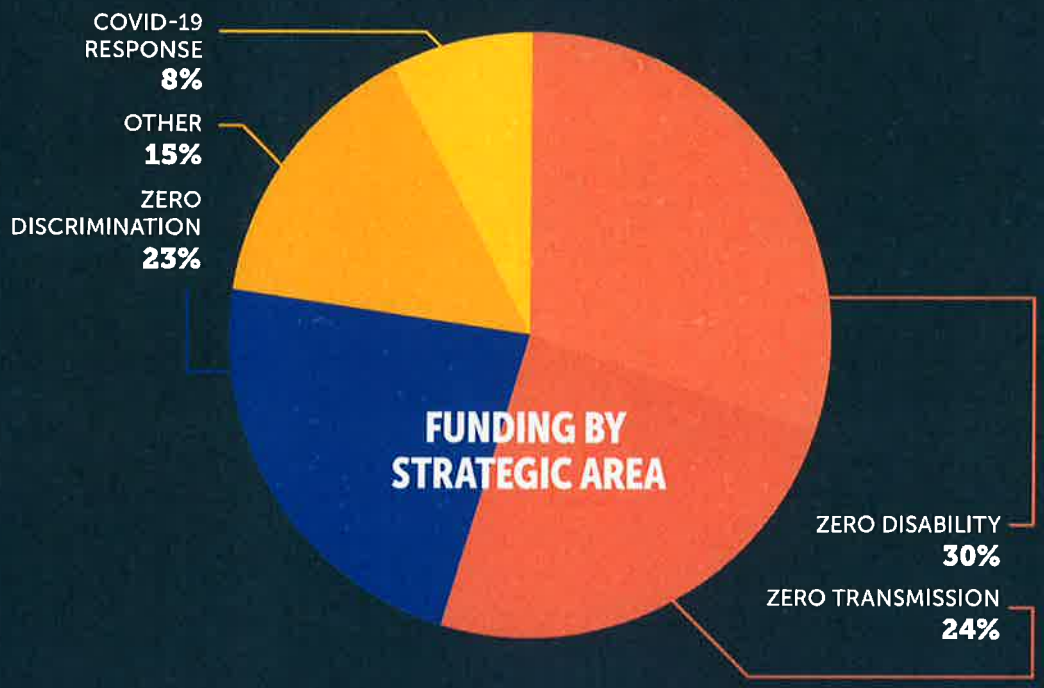

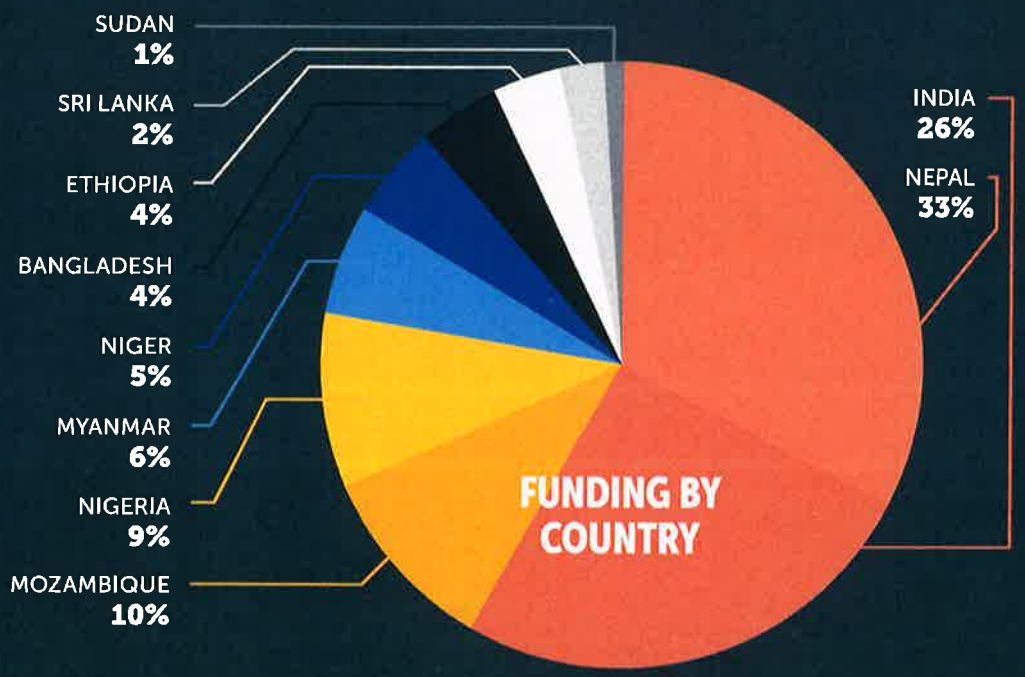

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Financial Summary

The full statement of financial activities follows, in the Independent Auditors' Report. Highlights include:

- Total income from all sources in 2021 was £11,967,295 (2020: £9,989,434)
- Expenditure for direct charitable activity was £6,734,161 or 56 per cent of total income (2020: £5,656,494 or 56 per cent).
- Costs for fundraising amounted to £2,340,633 in 2021 (2020: £2,024,136). This provided a 511 per cent return on investment in terms of funds generated. 74p in every pound was spent on charitable activities.
- Revenue from legacies remains a significant portion of total voluntary income at £4,188,438 or 35 per cent (2020: £3,876,726 or 39 per cent).
- Community fundraising provided £679,071 in 2021 (2020: £586,160), a 15.6 per cent increase on 2020.
- Income from individual supporters rose from £2,921,032 in 2020 to £4,125,482 in 2021, a miraculous 41 per cent increase.
- Grants from trusts, foundations, corporations, and other organisations continue to be an important component of our fundraising income, amounting to £451,901 in 2021 (2020: £203,006). Significant donations were received from Haverstock Charitable Trust, The Kirby Laing Foundation and St Lazarus Charitable Foundation.
- Income from government grants and institutions, including Comic Relief, FCDO, Guernsey Overseas Aid and Development Commission, Irish Aid (via The Leprosy Mission Northern Ireland (TLMNI)), Jersey Overseas Aid, Tearfund, University of Birmingham (NIHR) totalled £1,383,011 in 2021 (2020: £1,279,357). This represents 11.5 per cent of income in 2021 (2020: 12.8 per cent)

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- Off balance sheet income generated for 2021 programmes with support from TLMEW for other members of the TLM Global Fellowship totalled approximately £345,180
  - TLM Northern Ireland, Activating and engaging partnerships to reduce leprosy in Bangladesh Euro 70,000 (£58,715) (IRISH AID)
  - TLM India (£85,708), TLM Nepal (£118,327), TLM Nigeria (£21,139), RIGHT1 (NIHR)
  - TLM Myanmar, Access for Health 'On the Up and Up', US$ 80,324 (£61,291) (UNOPS)

JW Hinks LLP acted as auditors for The Leprosy Mission England and Wales.

Signed on Behalf of the Trustees

Andy Lancaster,
Chair of the Board of Trustees

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Independent Auditors' Report and Financial Statements

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Charity Registration No. 1050327

Company Registration No. 03140347 (England and Wales)

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinion

We have audited the financial statements of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (the 'charity') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

P Smith

30 April 2022

Peter Smith ACA FCCA (Senior Statutory Auditor)
For and on behalf of JW Hinks LLP

Chartered Accountants
Statutory Auditor

19 Highfield Road
Edgbaston
Birmingham
B15 3BH

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income and endowments from:					
Donations and legacies	3	7,871,281	4,072,620	11,943,901	9,857,693
Income from investments	4	16,809	-	16,809	15,037
Other income	5	6,585	-	6,585	116,704
Total income		7,894,675	4,072,620	11,967,295	9,989,434
Expenditure on:					
Expenditure on raising funds	6	2,340,633	-	2,340,633	2,024,136
Expenditure on charitable activities	7	4,459,771	2,274,390	6,734,161	5,656,494
Total resources expended		6,800,404	2,274,390	9,074,794	7,680,630
Net gains/(losses) on investments	12	184,844	-	184,844	72
Net movement in funds		1,279,115	1,798,230	3,077,345	2,308,876
Fund balances at 1 January 2021		5,753,835	1,379,122	7,132,957	4,824,081
Fund balances at 31 December 2021		7,032,950	3,177,352	10,210,302	7,132,957

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Prior financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income and endowments from:				
Donations and legacies	3	6,924,555	2,933,138	9,857,693
Income from investments	4	15,037	-	15,037
Other income	5	116,704	-	116,704
Total income		7,056,296	2,933,138	9,989,434
Expenditure on:				
Expenditure on raising funds	6	2,024,136	-	2,024,136
Expenditure on charitable activities	7	3,049,398	2,607,096	5,656,494
Total resources expended		5,073,534	2,607,096	7,680,630
Net gains/(losses) on investments	12	72	-	72
Net movement in funds		1,982,834	326,042	2,308,876
Fund balances at 1 January 2020		3,771,001	1,053,080	4,824,081
Fund balances at 31 December 2020		5,753,835	1,379,122	7,132,957

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	14		412,770		456,179
Investments	15		670,691		485,847
			1,083,461		942,026
Current assets					
Debtors	17	1,406,785		1,405,562	
Cash at bank and in hand		8,033,458		5,064,475	
		9,440,243		6,470,037	
Creditors: amounts falling due within one year	18	(313,402)		(279,106)	
Net current assets			9,126,841		6,190,931
Total assets less current liabilities			10,210,302		7,132,957
Income funds					
Restricted funds	21		3,177,352		1,379,122
Unrestricted funds					
Designated funds	20	2,925,552		2,312,289	
General unrestricted funds		4,107,398		3,441,546	
			7,032,950		5,753,835
			10,210,302		7,132,957

The financial statements were approved by the Trustees on 30 April 2022

Andy Lancaster
.....
Mr A Lancaster
Trustee

P.J. Watson
.....
Mr P Watson
Trustee

Company Registration No. 03140347

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Cash generated from operations	**28**		3,004,484		1,775,872
Investing activities					
Purchase of tangible fixed assets		(52,310)		(42,027)	
Investment income		16,809		15,037	
Net cash used in investing activities			(35,501)		(26,990)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			2,968,983		1,748,882
Cash and cash equivalents at beginning of year			5,064,475		3,315,593
Cash and cash equivalents at end of year			8,033,458		5,064,475

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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1 Accounting policies

Charity information

The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is a private company limited by guarantee incorporated in England and Wales. The registered office is The Leprosy Mission, Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements, including the continued impact of COVID-19. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity. However it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

1 Accounting policies **(Continued)**

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds;
Expenditure on charitable activities; and
Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1 Accounting policies **(Continued)**

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising frm impairment are recognised in expenditure.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:
i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Individual supporters	2,430,016	1,695,466	4,125,482	2,921,032
Donations through Isle of Man	48,318	-	48,318	31,668
TLM Trading income	189,817	268,441	458,258	464,106
Legacies receivable	4,056,339	132,099	4,188,438	3,876,726
Government and institutions	-	1,383,011	1,383,011	1,279,357
Community fundraising	394,859	284,212	679,071	586,160
Trusts and foundations	142,510	309,391	451,901	203,006
Gift Aid	541,105	-	541,105	435,907
Stamps and collectables	42,701	-	42,701	34,378
Other donations	25,616	-	25,616	25,353
For the year ended 31 December 2021	7,871,281	4,072,620	11,943,901	9,857,693
For the year ended 31 December 2020	6,924,555	2,933,138		9,857,693
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	29,731	29,731	224,716
Guernsey Overseas Aid & Development Commission	-	46,665	46,665	44,932
Isle Of Man Government	-	-	-	49,500
FCDO Aid Match Heal Nepal	-	702,752	702,752	372,813
FCDO Rapid Response C-19	-	84,109	84,109	115,129
Tearfund	-	69,285	69,285	50,000
FCDO FOUND	-	247,914	247,914	293,698
Comic Relief	-	172,014	172,014	101,205
Irish aid	-	770	770	-
RIGHT1	-	26,372	26,372	21,464
Advocacy of Empowerment	-	3,399	3,399	5,900
Grants from Governments and Institutions	-	1,383,011	1,383,011	1,279,357
Haverstock Charitable Trust	-	14,642	14,642	2,500
The Kirby Laing Foundation	-	236,802	236,802	-
St Lazarus Charitable Foundation	-	29,432	29,432	30,402
The Bridgewater Charitable Trust	-	-	-	56,000
The James Tudor Foundation	-	-	-	17,689
Other grants	-	280,876	280,876	106,591
	-	1,663,887	1,663,887	1,385,948

Co-funding for FCDO funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

4 Income from investments

	2021 £	2020 £
Rental income	10,395	10,418
Income from listed investments	83	101
Interest receivable	6,331	4,518
	16,809	15,037

Income from investments is attributable to unrestricted funds.

5 Other income

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Job retention scheme income	6,585	116,704

6 Expenditure on raising funds

	2021 £	2020 £
Costs of generating voluntary income		
Fundraising appeals	952,977	695,829
Marketing and communications	106,972	146,313
Community fundraising and volunteering	32,636	55,968
Staff costs	1,246,893	1,124,671
Costs of generating voluntary income	2,339,478	2,022,781
Investment management	1,155	1,355
	2,340,633	2,024,136

7 Expenditure on charitable activities

	2021 £	2020 £
Staff costs	242,301	207,339
Advocacy	4,055	5,012
JOA - CLRS Ethiopia - UK costs	-	24,931
RIGHT 1 - UK costs	-	1,645
FCDO FOUND - UK costs	-	6,010
Mozambique LCP - UK costs	-	15,453
Projects - UK costs	18,469	-
	264,825	260,390
Grant funding of activities (see note 8)	5,417,810	4,383,055
Share of support costs (see note 9)	987,838	934,813
Share of governance costs (see note 9)	63,688	78,236
	6,734,161	5,656,494
Analysis by fund		
Unrestricted funds	4,459,771	3,049,398
Restricted funds	2,274,390	2,607,096
	6,734,161	5,656,494

8 Grants payable

	2021 £	2020 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	3,781,353	3,251,422
Stepping Stones	24,553	19,197
Brighter Future India	89,574	74,462
TLM Mozambique	203,599	103,838
TLM Nepal	1,112,531	722,205
ENAPAL	-	46,854
TLM Nigeria	103,194	165,077
TLM Ethiopia	103,006	-
	5,417,810	4,383,055

9 Support costs

	Support costs	Governance costs	2021	2020
	£	£	£	£
Staff costs	533,775	26,140	559,915	554,737
Depreciation and loss on disposal of fixed assets	95,719	-	95,719	90,136
Management, finance and administration	358,344	-	358,344	317,667
Audit fees	-	8,160	8,160	7,800
Legal and professional	-	29,388	29,388	42,204
Board and committee expenses	-	-	-	505
	987,838	63,688	1,051,526	1,013,049

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The Chief Executive Officer of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is the company secretary and a non-voting ex-officio member of the Board of Trustees.

The total amount of employee benefits received by key management personnel is £88,534 (2020 - £78,805). The charity considers its key management personnel comprises of the Chief Executive Officer.

During the year no Trustees were reimbursed any expenses (2020 - one Trustee was reimbursed £266).

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2021 Number	2021 FTE	2020 Number	2020 FTE
Management and administration	12	11	13	12
Fundraising and publicity	21	20	21	20
Project support and development	14	13	13	13
	47	44	47	45

Employment costs	2021 £	2020 £
Wages and salaries	1,615,778	1,500,861
Social security costs	163,023	152,712
Other pension costs	160,785	166,255
	1,939,586	1,819,828
Other staffing costs	109,523	66,919
	2,049,109	1,886,747

Included in the above are redundancy costs of £15,776 which relate to two employees (2020 - £31,039 relating to three employees).

Staff costs include nine (2020 - seven) posts that are full or partly funded by institutional donors, totalling £176,724 (2020 - £157,475).

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£70,001 - £80,000	-	1
£80,001 - £90,000	1	-

Pension contributions of £7,825 (2020 - £7,543) were made to Friends Life on behalf of one higher paid employee.

12 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Revaluation of investments	(156)	72
Revaluation of investment properties	185,000	-
	184,844	72

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Tangible fixed assets

	Land and buildings	Improve-ments to property	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2021	427,519	197,956	432,017	29,013	1,086,505
Additions	-	26,611	25,699	-	52,310
Disposals	-	(162,372)	(157,455)	-	(319,827)
At 31 December 2021	427,519	62,195	300,261	29,013	818,988
Depreciation and impairment					
At 1 January 2021	137,908	192,510	270,895	29,013	630,326
Depreciation charged in the year	5,700	4,471	85,548	-	95,719
Eliminated in respect of disposals	-	(162,372)	(157,455)	-	(319,827)
At 31 December 2021	143,608	34,609	198,988	29,013	406,218
Carrying amount					
At 31 December 2021	283,911	27,586	101,273	-	412,770
At 31 December 2020	289,611	5,446	161,122	-	456,179

15 Fixed asset investments

	Listed investments	Investment properties	Total
	£	£	£
Cost or valuation			
At 1 January 2021	3,366	482,481	485,847
Valuation changes	(156)	185,000	184,844
At 31 December 2021	3,210	667,481	670,691
Carrying amount			
At 31 December 2021	3,210	667,481	670,691
At 31 December 2020	3,366	482,481	485,847

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

16 Financial instruments

	2021	2020
	£	£
Carrying amount of financial assets		
Listed investments	3,210	3,366
Legacies receivable	978,000	924,299
Income tax recoverable	64,314	39,088
Other debtors	309,347	377,561
Bank and cash	8,033,458	5,064,475
Measured at cost	9,388,329	6,408,789
Carrying amount of financial liabilities		
Other taxation and social security	47,915	38,353
Trade creditors	81,013	77,489
Measured at cost	128,928	115,842

17 Debtors

Amounts falling due within one year:	2021 £	2020 £
Legacies recoverable	978,000	924,299
Income tax recoverable	64,314	39,088
Other debtors	309,347	377,561
Prepayments and accrued income	55,124	64,614
	1,406,785	1,405,562

18 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	47,915	38,353
Trade creditors	81,013	77,489
Other creditors	14,348	28,427
Accruals	170,126	134,837
	313,402	279,106

19 Pension and other post-retirement benefit commitments

The company participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The company's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2020 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2018, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man will contribute £22,000 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Aviva. Employers make a contribution of 10% of the monthly pensionable salary to Aviva.

The company's total pension cost for the year amounted to £160,785 (2020 - £166,255).

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2020	Expenditure	Transfers	Balance at 1 January 2021	Expenditure	Transfers	Investments gains/losses	Balance at 31 December 2021
	£	£	£	£	£	£	£	£
Tangible assets fund	986,769	(90,136)	42,027	938,660	(95,719)	52,310	185,000	1,080,251
Legacy reserve	700,000	-	200,000	900,000	-	200,000	-	1,100,000
Property reserve	468,600	-	-	468,600	-	-	-	468,600
Hardship fund	-	-	5,029	5,029	-	-	-	5,029
FOUND	-	-	-	-	-	271,672	-	271,672
	2,155,369	(90,136)	247,056	2,312,289	(95,719)	523,982	185,000	2,925,552

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

The FOUND fund has been set aside from unrestricted funds to cover amounts no longer funded by the FCDO.

21 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 January 2020	Income	Expenditure	Balance at 1 January 2021	Income	Expenditure	Balance at 31 December 2021
	£	£	£	£	£	£	£
Jersey - Ethiopia - CLRS	76,288	105,794	(70,229)	111,853	-	(109,319)	2,534
Mission Zero - Mozambique (FCDO Aid Match)	-	-	-	-	2,200,857	(174,895)	2,025,962
Rapid Response - TLMEW	-	-	-	-	35,000	(35,000)	-
Kirby Laing Foundation - FOUND	-	-	-	-	236,802	(240,606)	(3,804)
LCP Project - Mozambique	14,255	118,922	(131,354)	1,823	29,731	(31,554)	-
Customise Footwear Orthotics - India	82,761	-	(44,848)	37,913	-	-	37,913
Myanmar - SLICE	-	20,000	(20,000)	-	15,000	(15,000)	-
Myanmar - Integrated Rehabilitation & Improved Access (Project Grace)	-	30,000	(30,000)	-	54,285	(54,285)	-
Isle of Man - Overseas Funds (Wheels that Heal)	-	49,500	(46,306)	3,194	-	(3,194)	-
Classrooms Danja Niger	-	19,970	(19,970)	-	-	-	-
GOAC - Myanmar - (COPES)	-	-	-	-	22,332	-	22,332
FCDO Aid Match Heal Nepal	(254,636)	372,813	(316,295)	(198,118)	702,753	(680,529)	(175,894)
Nepal (supporters funds)	1,140,779	-	(628,402)	512,377	26,952	(176,947)	362,382
RIGHT 1	(6,367)	21,464	(9,838)	5,259	26,372	(31,631)	-
Guernsey Orthopaedic Care Nigeria	-	24,963	(24,963)	-	42,267	(42,267)	-
FCDO FOUND	-	293,698	(370,968)	(77,270)	247,914	(170,644)	-
FCDO Rapid Response C-19	-	115,129	(147,523)	(32,394)	84,109	(51,715)	-
Comic Relief - Open Mind	-	101,205	(96,720)	4,485	172,014	(88,474)	88,025
Bihar - India	-	1,000,000	-	1,000,000	100,000	(300,000)	800,000
Other income	-	659,680	(649,680)	10,000	76,232	(68,330)	17,902
	1,053,080	2,933,138	(2,607,096)	1,379,122	4,072,620	(2,274,390)	3,177,352

21 Restricted funds **(Continued)**

Jersey Overseas Aid funded 2 projects: 1) Comprehensive Leprosy and Rehabilitation Services, Ethiopia; 2) Leprosy Control and POD, Mozambique.

Mission Zero – Mozambique (FCDO Aid Match) - Mobilise communities and strengthening the health system in northern Mozambique to find and cure leprosy.

Rapid Response – TLMEW – Covid-19 response in Nepal, including isolation ward, PCR testing, vaccinations and emergency support for families in need.

Kirby Laing Foundation – FOUND – Providing access to fair employment for people with disabilities in Nepal. The negative position is expected to reverse after the year end.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMI Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Guernsey Overseas Aid and Development Commission funded a project for Classrooms, Maradi, Niger.

Isle of Man Government International Development funded the 'Wheels that Heal' project in Nigeria.

GOAC – Myanmar – (COPES) – Providing orthopaedic services to remote communities in Eastern Shan State, Myanmar.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMEW is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria. Pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Guernsey Orthopaedic Care Nigeria provides materials and equipment to enable the provision or orthotics and prosthetics for people affected by leprosy and disability.

21 Restricted funds

(Continued)

FCDO FOUND is to support people with disabilities into employment in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this resulted in a negative restricted fund balance at the start of the year. This has cleared at the year end.

FCDO Rapid Response Covid-19 is to fund COVID related activities at Anandaban Hospital in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this resulted in a negative restricted fund balance at the start of the year. This has cleared at the year end.

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

22 Analysis of net assets between funds

	Unrestricted funds 2021	**Designated funds 2021**	**Restricted funds 2021**	**Total 2021**	Unrestricted funds 2020	Designated funds 2020	Restricted funds 2020	Total 2020
	£	**£**	**£**	**£**	£	£	£	£
Fund balances at 31 December 2021 are represented by:								
Tangible assets	-	412,770	-	412,770	-	456,179	-	456,179
Investments	3,210	667,481	-	670,691	3,366	482,481	-	485,847
Current assets/(liabilities)	4,104,188	1,845,301	3,177,352	9,126,841	3,438,180	1,373,629	1,379,122	6,190,931
	4,107,398	2,925,552	3,177,352	10,210,302	3,441,546	2,312,289	1,379,122	7,132,957

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	1,879	1,970
Between two and five years	3,835	1,854
	5,714	3,824

24 Contingent assets

The charity has been notified of legacies with an estimated value of £1,496,000 which have not been recognised as income at 31 December 2021 because no notification of impending distribution or approval of estate accounts has been received.

25 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

26 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The charitable company has been collecting donations during the course of the year, totalling £48,318 (2020 - £31,668), which have all been paid to The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

27 Analysis of changes in net funds

	At 1 January 2021	Cash flows	At 31 December 2021
	£	£	£
Cash at bank and in hand	5,064,475	2,968,983	8,033,458
	5,064,475	2,968,983	8,033,458

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

28 Cash generated from operations	2021 £	2020 £
Surplus for the year	3,077,345	2,308,876
Adjustments for:		
Investment income recognised in statement of financial activities	(16,809)	(15,037)
Fair value gains and losses on investment properties	(185,000)	-
Fair value gains and losses on investments	156	(72)
Depreciation and impairment of tangible fixed assets	95,719	90,136
Movements in working capital:		
(Increase) in debtors	(1,223)	(612,631)
Increase in creditors	34,296	4,600
Cash generated from operations	3,004,484	1,775,872

TANIA (FRONT COVER), 27, IS THE MOTHER OF TWO CHILDREN. HER TWO-YEAR-OLD SON IS PICTURED WITH HER.

"WHAT IF OUR CHILDREN SUFFER FROM THIS DISEASE? IT'S MY BIGGEST NIGHTMARE. I JUST CANNOT IMAGINE IT. SO, I HOPE AND PRAY RESEARCH WILL BE DONE, AND TREATMENT WILL BE THERE SO THAT THERE WILL BE NO LONGER BE ANY UNTREATED CASES OF LEPROSY IN OUR COUNTRY OR THE REST OF THE WORLD."

"BECAUSE OF THE DOCTORS AND NURSES WE ARE ABLE TO RETURN HOME TO OUR FAMILY HAPPY. I WANT TO LIVE FOR MY CHILDREN AND I AM NOT GOING TO GIVE UP ON LIVING."

Photography © Fabeha Monir

The Leprosy Mission England and Wales

Registered with FUNDRAISING REGULATOR

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Registered Charity No. 1050327 | *A Company Limited by Guarantee Registered in England and Wales No. 3140347*

The Leprosy Mission Great Britain

England & Wales - Charity number 1050327

Accounts

LEPROSY DEFEATED, LIVES TRANSFORMED

2020

ANNUAL REPORT

The Leprosy Mission
England and Wales

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN
ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
CHARITY REGISTRATION NO. 1050327 COMPANY REGISTRATION NO. 3140347 (ENGLAND AND WALES)

THE LEPROSY MISSION ENGLAND AND WALES

BOARD OF TRUSTEES

Mr Andy Lancaster
(Chair of Board and Personnel and Bursaries Committee)

Mr Peter Watson
(Treasurer and Chair of Finance and Planning Committee)

Mr Henry Anstey

Miss Catherine Benbow
(retired 30 November 2020)

Mr Timothy Brooks

Mr Paul Craig
(Chair of Programmes Committee)

Mrs Anne Fendick
(Vice Chair of Board and Chair of Fundraising Committee)

Mr Paul Halliday

Mrs Marieke Jellema

Mr Ralph Turner

Mr Jean Le Maistre MBE
(retired June 2020)

Dr Vanessa Taylor

Mr Edward Walker
(from October 2020)

Mrs Diana White

SECRETARY AND REGISTERED OFFICE

Mr Peter Waddup
The Leprosy Mission, Goldhay Way,
Orton Goldhay, Peterborough PE2 5GZ

HON PRESIDENT

The Lord McColl of Dulwich CBE

VICE PRESIDENTS

The Right Reverend Donald Allister

The Baroness Caroline Cox

Ram Gidoomal CBE

Pam Rhodes

The Rt Hon Ann Widdecombe

NATIONAL DIRECTOR

Mr Peter Waddup
The Leprosy Mission England, Wales,
the Channel Islands and the Isle of Man

AUDITORS

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Registered charity no. 1050327
A company limited by guarantee registered in England and Wales no. 3140347
The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man

THE LEPROSY MISSION ISLE OF MAN

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A Private Company Limited by Guarantee and not having a Share Capital
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Statement of Recommended Practice, Accounting and Reporting by Charities, effective 1 January 2019
- good practice guidance on meeting the reporting requirements, in Section 13 of the Charities (Protection and Social Investment) Act 2016 which came into force for accounting periods beginning on or after 1 November 2016.

GLOSSARY OF TERMS

ADT	Alliance Development Trust
BOND	UK network of NGOs working on international development
FCDO	Foreign, Commonwealth and Development Office
FOUND	Fuelling Opportunities to end Unemployment for Nepalis with Disabilities
HART	Humanitarian Aid Relief Trust
GDPR	General Data Protection Regulation
GOADC	Guernsey Overseas Aid Development Commission
ENAPAL	Ethiopian National Association of People Affected by Leprosy
ILEP	International Federation of Anti-Leprosy Associations
JOA	Jersey Overseas Aid
KKM	Kaveri Kala Manram
NGO	Non-Government Organisation
NIHR	National Institute for Health Research
NTD	Neglected Tropical Disease
SORP	Statement of Recommended Practice by the Charity Commission
TLM	The Leprosy Mission
TLMEW	The Leprosy Mission England and Wales
TLMI	The Leprosy Mission International
TLMT	The Leprosy Mission Trading

WHAT IS LEPROSY?

Leprosy is a mildly infectious disease caused by the bacterium Mycobacterium leprae. It is believed to be transmitted by droplet infection, following prolonged exposure and close proximity to infected individuals.

Leprosy can affect anyone regardless of age, gender, nationality, class or religion but its severest impact is on people who are marginalised or living in poverty; where overcrowding, poor nutrition and poor housing increase the risk of infection.

Due to ignorance, stigma and the fear of being ostracised from families and community, many people affected by leprosy ignore any early signs of the disease. There is not yet a point of care diagnostic test for leprosy and it is often misdiagnosed or diagnosed late, only when symptoms become visible.

If left untreated, leprosy causes immense physical suffering and disability. Nerve damage causes loss of sensation which may lead to injury and the formation of chronic ulcers. Ulcers can lead to the amputation of limbs and, in turn, disability. It also damages nerves in the face, causing problems with blinking, eventually leading to blindness.

Leprosy is one of the oldest and most stigmatised diseases. However, unfortunately it is not confined to the past. Latest statistics from the World Health Organization reported 202,185 new cases of leprosy diagnosed in 2019 from 160 countries worldwide. More than half of those new cases (114,451) were found in India and almost 15,000 globally were children.

Despite treatment with multidrug therapy (a course of 6 to 12 months of antibiotics), today over four million people live with irreversible impairments caused by leprosy. Not surprisingly, the comorbidity of leprosy and mental health is high.

It is estimated that over 40 million people worldwide are at risk of contracting leprosy. It is a 21st century disease but, with your support, one we hope will end in our lifetime.

WHO WE ARE

The Leprosy Mission England and Wales is a global Christian organisation leading the fight against leprosy. Leprosy can affect anyone, but the biggest impact is on people living in poverty or marginalised from society. We therefore prioritise work with the most marginalised, in communities affected by leprosy.

Our focus is on ten countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka and Sudan. These countries have high rates of leprosy or lack the services or opportunities needed by people affected.

Our work is striving towards the Triple Zeros: Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

ZERO LEPROSY TRANSMISSION

Ending the transmission of leprosy is our greatest priority. To do this, we share our expertise with health services to diagnose the disease early and treat it through medical care. We increase awareness of leprosy and challenge cultural misconceptions with evidence, so people affected seek the support they need.

ZERO LEPROSY DISABILITY

We aim to reduce the likelihood of people with leprosy being disabled after diagnosis. We work with hospitals, health centres and people affected to improve treatment, self-care and inner wellbeing. We help communities support people physically, mentally and spiritually.

ZERO LEPROSY DISCRIMINATION

We partner with human rights organisations and people with lived experience of leprosy to end the stigma associated with the disease. We tackle discriminatory laws and practices. We support local champions, and we help improve people's living and working conditions so they can be understood, respected and included.

We cannot end leprosy alone. Working in partnership is vital to our success. We work with people of all faiths and none to defeat leprosy and transform the lives of people affected. We partner with governments at all levels, health services, WHO, NGOs, professional bodies, businesses, trusts and foundations, churches and other faith groups, research institutions and universities.

We are keen to develop our research partnerships to generate new knowledge and share expertise, as we strive to ensure our work is based on robust evidence and reflects good practice.

People affected by leprosy are our most important partners. We work with leprosy people's organisations in the majority world to design, implement and evaluate projects, based on the local context. Any support we provide, whether healthcare, job training or advocacy, is in response to people's needs. As well as working with people with lived experience of leprosy locally, we amplify their voices on the international stage.

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

What a year 2020 was; a year unlike any other! COVID-19 brought significant challenges. Our partners on the frontline risked their own health as they diligently stepped out to support vulnerable communities to stay safe and stay alive. Tragically, six Leprosy Mission staff globally lost their lives to COVID-19. I would like to take this opportunity to honour them for their dedicated service. They will be sorely missed, and our thoughts and prayers are with their families and friends.

It was a year when we had to think creatively, re-envisioning many of our programmes to work in new ways to meet the urgent needs of those affected by leprosy. Innovative approaches were developed to ensure as many people as possible were reached. This included virtual medical consultations, SMS and WhatsApp messaging for leprosy and COVID-19 awareness, and telephone counselling. Over 30,000 people in Sri Lanka were reached, per week, through WhatsApp health messaging. And through the generous support of people like you, thousands of those most in need received emergency food and hygiene supplies.

Anandaban Hospital, our flagship facility in Nepal, became a COVID-19 testing and treatment centre. Thanks to support from UK Aid, it was able to treat 230 COVID-19 patients, 81 of whom were affected by leprosy. In 2021, it will be actively engaged in administrating the COVID-19 vaccine.

Back at home, our staff in England and Wales adapted superbly to the challenges of home working. New approaches were pioneered to engage with our supporters, increasing opportunities for online giving, holding virtual meetings and providing churches with digital resources.

I have been overwhelmed by the response from our faithful, warm-hearted supporters. Even though many were facing difficult times themselves, they responded with increased generosity, often giving sacrificially to help those they knew were in even greater need.

Their kindness enabled:

- 32,861 dermatological consultations at Purulia Hospital in West Bengal, India, where 316 new cases of leprosy were diagnosed
- Training of 308 Government health workers in Bangladesh, with 106,129 people then screened for leprosy and 209 new cases detected
- 2 new classrooms to be equipped and toilets renovated at Danja Secondary School in Niger, increasing attendance to 436 students; 42% of whom are from families affected by leprosy
- 354 new cases of leprosy to be diagnosed in Mozambique, with 12 new self-care groups established to provide physical and emotional support and to strengthen advocacy activities
- A new surgical unit at Chandkhuri Hospital in India, for which construction will begin in 2021.

These are just a few of the year's highlights.

So, to all of you who have given so generously in 2020, this is a heartfelt thank you for touching so many lives. I pray that you will be blessed. Stay safe and keep well.

Andy Lancaster
Chair of the Board of Trustees

OUR VISION

LEPROSY DEFEATED, LIVES TRANSFORMED.

OUR MISSION

FOLLOWING JESUS CHRIST, THE LEPROSY MISSION SEEKS TO BRING ABOUT TRANSFORMATION; BREAKING THE CHAINS OF LEPROSY AND EMPOWERING PEOPLE TO ATTAIN HEALING, DIGNITY AND LIFE IN ALL ITS FULLNESS.

OUR VALUES

COMPASSION

As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY

We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION

We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE

We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY

We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to get our hands dirty as we serve others, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and those we serve.

OUR PURPOSE

THE LEPROSY MISSION EXISTS TO SEE LEPROSY DEFEATED AND LIVES TRANSFORMED. WE AIM TO DO THIS BY IMPLEMENTING OUR CORPORATE STRATEGY, WORKING TOWARDS THE AMBITIOUS TARGETS OF ZERO LEPROSY TRANSMISSION, ZERO LEPROSY DISABILITY AND ZERO LEPROSY DISCRIMINATION. THIS INCLUDES THE FOLLOWING FOCUS AREAS AND DESIRED OUTCOMES OVER THE NEXT FIVE YEARS:

TOWARDS ZERO LEPROSY TRANSMISSION

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faith-based and cross-NTD approaches.

TOWARDS ZERO LEPROSY DISABILITY

- TLMEW-supported Centres of Excellence will model good practice and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and their family members.

TOWARDS ZERO LEPROSY DISCRIMINATION

- People affected by leprosy will drive advocacy on leprosy human rights issues.
- We, along with our partners, will campaign for discriminatory legislation to be repealed, and to ensure government policies and practices support the rights of people affected by leprosy.
- We will increase income and dignified employment for people affected by leprosy and disability.

RESEARCH AND INNOVATION

- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.

FUNDING AND POLICY ENVIRONMENT

- We will develop greater awareness of leprosy in the UK and beyond.
- We will deploy our Vice Presidents, ambassadors and supporters to increase the profile of The Leprosy Mission and of leprosy.
- We will raise parliamentarians' and FCDO's awareness of and prioritisation of leprosy.
- We will increase our partnerships with other stakeholders to achieve strategic priorities.

FUNDRAISING

- We will drive a significant increase in strategically focused institutional funding, which is coordinated across TLM Global Fellowship.
- We will share fundraising resources with the rest of TLM Global Fellowship (particularly in the UK, Europe and our implementing countries).
- Our new income streams will be successful in generating funding from research donors, through Social Impact Investment, Social Enterprise Funding and high net-worth individuals.
- Our fundraising and programmes team will collaborate and align strategically.
- Our supporters will be nurtured and cared for, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations and community groups.
- We will develop a new website that optimises the user experience.
- Our efficient and effective fundraising initiatives will enable increased support for overseas programmes.

PEOPLE

- We will improve our attractiveness and retention rate, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.
- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong team leaders who make strategic decisions, model our values and prioritise inner wellbeing.
- We will improve our recruitment and management of volunteers.
- We will improve safety and security of our staff and our partners.
- We will instigate robust safeguarding practices and policies within TLMEW and our partner organisations.
- We will have strong partners (both NGOs and organisations of people with lived experience of leprosy), which are well governed, have effective leaders, and can design, implement, monitor and report on high quality leprosy programmes.

SIGNIFICANT ACTIVITIES IN 2020

TLMEW SUPPORTED 52 PROJECTS IN 10 IMPLEMENTING COUNTRIES, SPENDING OVER £5.65 MILLION ON CHARITABLE ACTIVITIES IN 2020.

LEPROSY D
LIVES TRANS

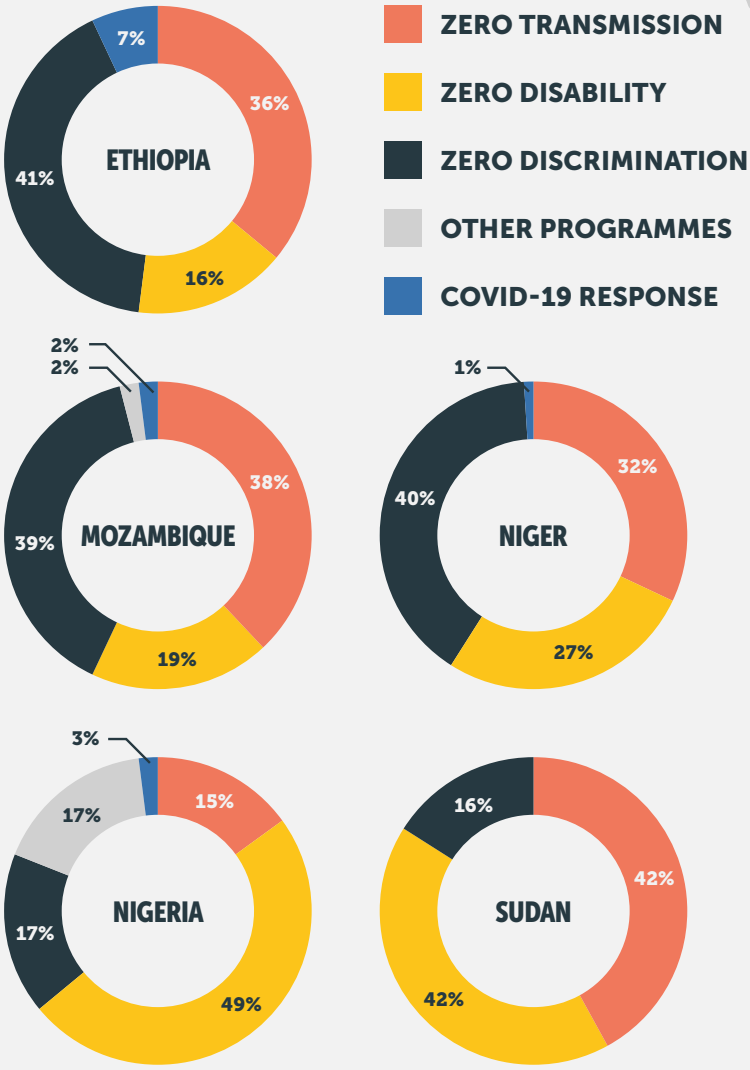
DEFEATED,
SFORMED

KEY

Each box represents one of our projects

2020 STRATEGIC SPLIT BY COUNTRY

The colour coding indicates our strategic and research focus



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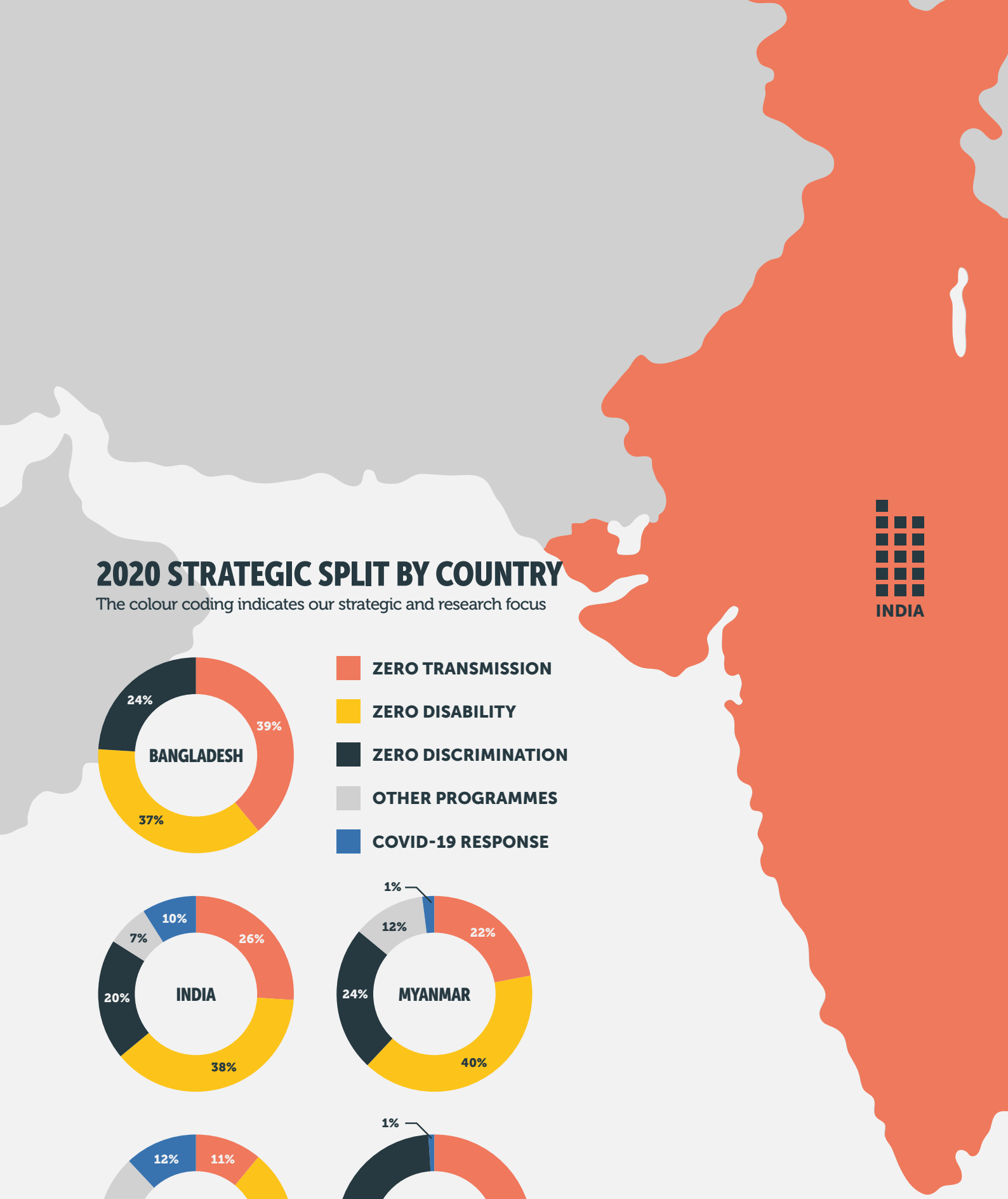


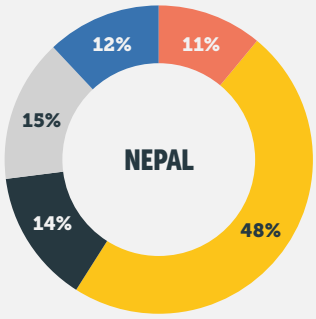
ZERO TRANSMISSION

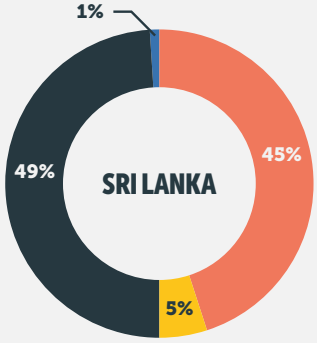
ZERO DISABILITY

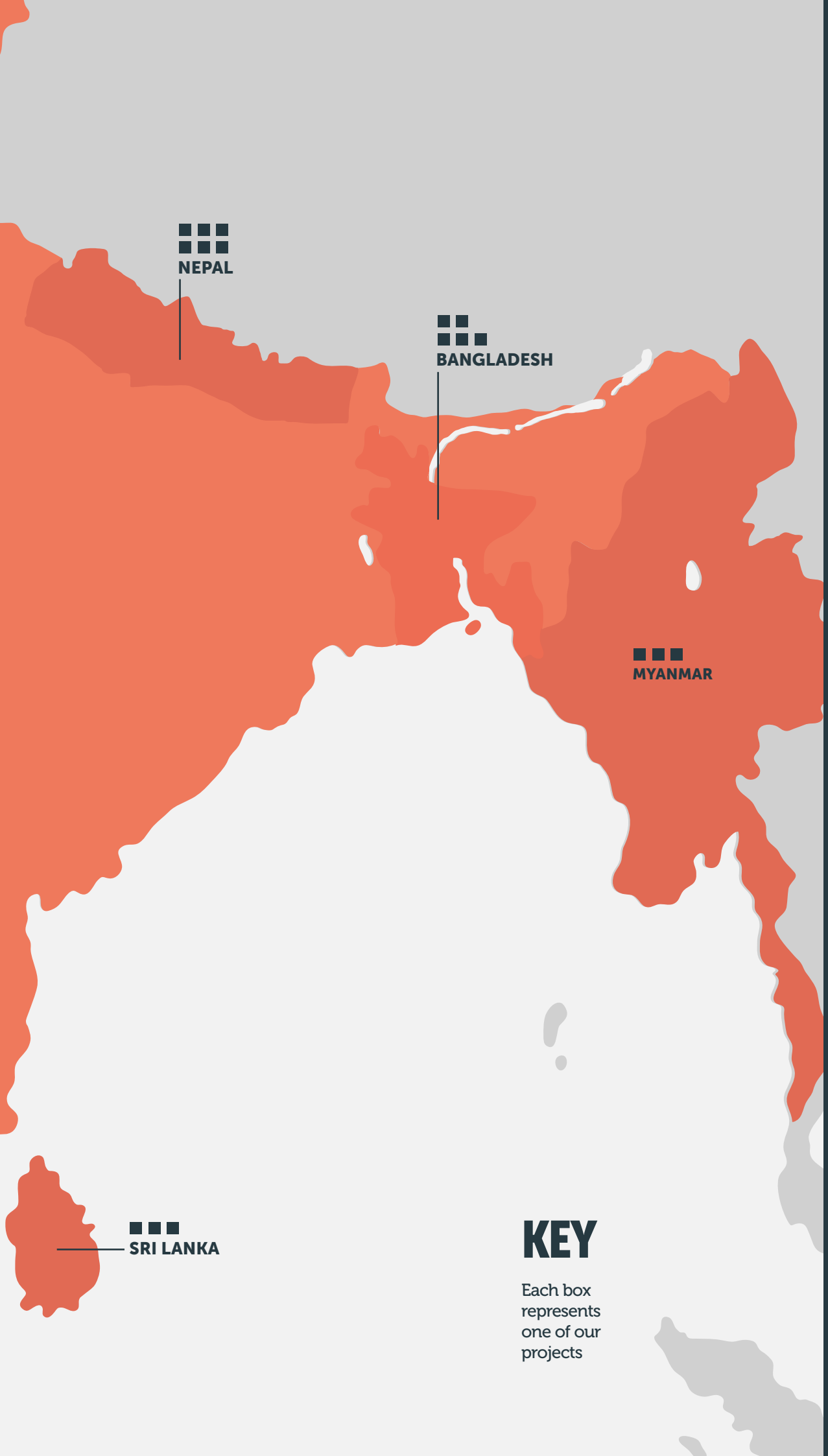
ZERO DISCRIMINATION

OTHER PROGRAMMES

COVID-19 RESPONSE






NEPAL
BANGLADESH
MYANMAR
SRI LANKA
KEY
Each box represents one of our projects

COVID-19 PANDEMIC

The COVID-19 pandemic and the consequent lockdowns and restrictions prevented TLMEW's implementing partners from carrying out all the activities planned for 2020. Numerous partner staff were ill with COVID-19 and six tragically lost their lives. TLM hospitals witnessed a drop in locally generated income, as paying non-leprosy patients refrained from attending hospitals for fear of contracting the virus. TLMEW worked with partners throughout the year to adapt their programmes to meet the immediate challenges of supporting and caring for people affected by leprosy in a pandemic.

Responses included COVID-19 awareness and prevention campaigns targeting people affected by leprosy and disabilities, emergency food rations, personal hygiene supplies and livelihood support. We also supplied personal protective equipment for health staff, enabled COVID-19 testing services and treatment of COVID-19 cases in some TLM hospitals, and provided telephone counselling services.

In Sri Lanka, TLMEW's partner, Alliance Development Trust (ADT), used their interfaith network of religious leaders to raise awareness about COVID-19 and transmitted prevention messages through religious services. ADT also supported the government's effort to spread accurate information about the pandemic by sharing World Health Organization-approved messages, via WhatsApp, to 30,000 people per week. In Bangladesh, staff and volunteers on TLM's Activating and Engaging Partnerships project delivered COVID-19 prevention messages to hundreds of members of leprosy self-help groups in north-east and western Bangladesh. TLM Nigeria produced COVID-19 radio messages in three local languages which were aired over a two-month period on two radio stations, with a combined listenership of over three million people. TLM Trust India developed a national COVID-19 awareness and prevention campaign titled 'VirusPeVijay' which disseminated messages, via traditional and digital media, about how to stay safe from COVID-19. This included a microsite hosted on India's leading daily and media group, The Economic Times.

The COVID-19 awareness and prevention initiatives across all countries included practical demonstrations of effective handwashing, mask-wearing and social distancing. These were delivered in self-care and self-help groups, hospitals and clinics, schools, care homes, vocational training centres and through community sensitisation events. Partners produced and distributed multiple leaflets and posters bearing COVID-19 prevention messages in local languages.

Lockdowns in the various countries led to reduced income for many people with lived experience of leprosy. Some lost their entire livelihoods as they were unable to farm or trade for several months. Partners rose to the challenge of providing emergency food packages and hygiene supplies to those most affected. A generous trust donation enabled ADT in Sri Lanka to procure emergency food supplies for 150 families affected by leprosy, and food supplies for 60 elderly people affected by leprosy at Hendala Leprosy Hospital. Also, in Sri Lanka, TLMEW's partner KKM delivered food relief packages to 200 people affected by leprosy and provided five new wells to supply households with clean water for drinking and handwashing. The Ethiopian National Association of Persons affected by Leprosy (ENAPAL) distributed food packages and personal hygiene materials to 409 leprosy-affected households in South Wollo, and TLM Nigeria distributed food packages, soap and hand sanitiser to 100 leprosy-affected households in Niger and Sokoto states. In Myanmar, 14,414 people affected by leprosy were included as beneficiaries of government COVID-19 relief funds following an advocacy campaign mounted by TLM Myanmar in collaboration with the Myanmar Association of People affected by Leprosy (MAPAL).

The challenges of the pandemic led to new livelihoods interventions. In Sri Lanka, our partner, KKM, delivered training in home gardening and distributed vegetable seeds to 150 households affected by leprosy to enable them to start small vegetable gardens. This improved their nutrition and immunity, and helped them make a little extra income from selling the surplus produce within their communities. In India, self-help groups took to stitching and distributing masks for a small fee. The Inclusive Empowerment Project took this initiative a step further. It set up a new business venture run by people affected by leprosy which is engaged in bulk-order mask production, and sales of low-cost face-shields and protective coveralls for hospital staff and sanitation workers.

In response to an invitation from the UK government, TLMEW and TLM Nepal together made a successful grant application to equip a COVID-19 testing unit, and isolation and treatment ward, at Anandaban Hospital. Through this grant, 58 health workers at Anandaban Hospital were trained in the diagnosis and treatment of COVID-19, and the hospital admitted and treated 230 COVID-19 patients, 81 of whom were affected by leprosy. The grant also enabled TLM Nepal to reach 10,000 households with COVID-19 awareness messaging and provide 1,700

households with food relief packages and hygiene supplies.

Funding was also provided to TLM hospitals in India to procure medical grade personal protective equipment and screening thermometers. Making these supplies available helped allay the fears of health workers, and enabled them to keep providing safe patient care.

Mental health challenges came into sharp focus during the pandemic. TLM Myanmar instituted a telephone-based outreach and counselling service for people affected by leprosy who were unable to attend self-care groups and hospital appointments. Other partners, such as KKM, provided advice and COVID-19 prevention education by telephone, on demand. These interventions helped to diffuse the intense anxiety many people affected by leprosy were feeling due to the upheaval and uncertainty of the pandemic.

Despite the challenges of the pandemic, we are pleased to report just some of the many highlights achieved in 2020:

TOWARDS ZERO TRANSMISSION

... is central to our strategy. These projects helped us to get closer to our goal.

- In Nepal, 909 Female Community Health Volunteers and 50 health workers were trained on leprosy.
- COVID-19, leprosy and lymphatic filariasis awareness campaigns reached over 1.6 million Nepalis via radio messaging, and 10,000 via SMS.
- Only one skin camp (of 14 planned) was completed in Nepal due to COVID-19 restrictions. However, case detection targets were still surpassed, with 708 leprosy and 369 lymphatic filariasis cases reported.
- Premananda Hospital in Kolkata, India, provided services to 15,037 people through outreach clinics, and reached 3,498 people with leprosy-awareness activities. The hospital also supported 7,790 families affected by COVID-19 and Cyclone Amphan, which hit West Bengal in May 2020.
- Purulia Hospital in West Bengal, India, provided 32,861 dermatological consultations, diagnosing 316 new cases of leprosy. The new, more spacious Outpatients' Department, constructed with support from TLMEW last year, was particularly useful when adhering to social distancing guidelines.
- In Nigeria, 49 health workers were trained in diagnosis and management of leprosy, while 11 laboratory staff received training on how to collect, stain and examine slit-skin smear samples. 108 community representatives (patient medicine vendors, traditional healers and community volunteers) were trained to suspect and refer leprosy cases.
- Funding was provisionally approved by FCDO for the RISE project in Dhaka, Bangladesh, serving people at risk of leprosy living in the slums. Signing of contracts was delayed by FCDO, but we hope this project will commence in 2021, if not subject to cuts in UK Aid.
- Our inter-faith work on addressing leprosy in Sri Lanka was recognised as an example of good practice by the WHO, the US Centre of Disease Control and USAID. At their request, our Sri Lankan partner, ADT, presented on global webinars showcasing solutions for closer working between global faith leaders and government to address global health issues.
- In Bangladesh, 308 government staff received leprosy training, enabling 106,129 people to be screened for leprosy. This resulted in 209 new cases being detected.
- In Sri Lanka, 13,692 people were reached through leprosy-awareness activities and 20 children were diagnosed through seven school screening programmes, bringing the total number of new cases detected by partner KKM in 2020 to 201.

TOWARDS ZERO DISABILITY

... is not just about preventing physical disability. These projects supported the management of leprosy complications to help prevent impairments, and also helped to improve mental health and promote social inclusion.

- Construction continued on a new hospital building at Anandaban, Nepal, including operating theatres, recovery rooms, and a mother and child ward. Technical support has been provided by UK architectural firm Article 25. There were delays due to COVID-19 related lockdowns. However, it is anticipated that the new building will be completed toward the end of 2021.
- The Open Minds project, funded by Comic Relief, is providing mental health services to children and young people affected by leprosy and lymphatic filariasis in Sokoto State, Kebbi State and the Abuja Capital Territory, Nigeria. 787 children and young people have enrolled in the programme and will be receiving support through 54 mental health self-care groups for up to three years. This will enable them to become more resilient and to receive support for anxiety and depression, where needed.
- Chanchaga workshop in Nigeria provided 713 clients affected by leprosy with orthopaedic services. 12 clients received prosthetic limbs, 15 were fitted with various orthotic devices, 191 received mobility aids and 480 received special footwear.
- Purulia Hospital in West Bengal, India, helped to improve sight through conducting 6,436 eye consultations. Glasses and eye surgeries were provided as needed.
- In Andhra Pradesh, India, 471 people affected by leprosy and lymphatic filariasis were supported to undertake self-care practices, bringing the project total to 1,136 people. In 2020, 469 people also accessed protective footwear. This combined effort is leading to a reduction in ulcers. In addition, 774 people were provided with support for inner well-being, improving the mental health of 1,345 people across the project period.
- Funds were raised for the construction of a new surgical unit in Chandkhuri Hospital, Chhattisgarh, India. Architectural plans are now in place. However, construction was delayed due to COVID-19. Building will commence in early 2021.
- 84 members from 19 self-help groups in Sri Lanka were trained in peer counselling.

TOWARDS ZERO DISCRIMINATION

... is essential to protect the human rights and dignity of those affected by leprosy, as well as ensuring stigma is broken down and people affected can access treatment.

- Three discriminatory laws (Karnataka Prohibition of Beggary Act, 1975; Kannada University Act, 1991; Chhattisgarh Municipalities Act, 1961) were repealed in India in 2020. This means that people affected by leprosy can no longer be confined to an asylum for begging in Karnataka, are now able to stand for election or as a member of the University Authority at Kannada University, and can be nominated or elected as a president or councillor within government municipalities in Chhattisgarh.
- TLM Myanmar increased its work with faith leaders to reach remote communities in no-go, rebel-held communities. Following training, Bible College students referred 11 suspected cases of leprosy. Two people were diagnosed and provided with treatment. Buddhist monks joined pastors from the church-run Disability Resource Centre in Chaungzon to raise awareness and look for new cases in local villages. They have also worked with staff to welcome back people affected by leprosy into their communities and ensure they do not face discrimination.
- 248 students received vocational training in Chhattisgarh, India. The training was provided mainly online, due to the coronavirus pandemic, with practical sessions resuming post-lockdown.
- The FOUND project, funded by FCDO, is improving employability skills for disabled people in Nepal. 318 disabled people have started to receive support, such as short-term vocational training, assistive devices and seed money for self-employment. Employment Counsellors are working with them – identifying career aspirations and barriers to employment, offering advice and guidance, developing and supporting action plans, providing employability training (CV writing, interview skills etc) and referring them to training or to specialist agencies. Business Development Officers are working with employers – breaking down barriers and misperceptions, offering advice on workplace adaptations and employment law etc.

RESEARCH AND INNOVATION

... is a key priority. If we are to end leprosy in our lifetime, we need new tools to do so.

- A strong partnership has been developed with the University of Birmingham through the NIHR Right Programme on Wound Care. Protocols and ethics approvals are now in place and the studies will continue over the next three years. This includes a clinical trial on L-PRF, an innovative wound-care treatment.
- A research working group and collaborative virtual workspace were established in 2020 to enable researchers from across The Leprosy Mission to share learning, agree research priorities and promote collaboration.
- TLMEW, in partnership with the Global Partnership for Zero Leprosy, supported ILEP to run a workshop to define global leprosy training needs. This was planned as a face-to-face meeting. However, COVID-19 restrictions resulted in it moving to a virtual platform. Next steps in exploring training platforms, content and materials will be taken forward in 2021.
- Research continued into the development of a finger-prick stick point-of-care test for leprosy, although sample collection was delayed due to COVID-19.
- There are 15 ongoing research projects being conducted in India, and 13 new publications were published in 2020 by TLM staff in India.
- TLM Mozambique and TLM Nepal won the NTD Innovation Prize for their research proposal on using multi-spectral imaging to diagnose leprosy. Through this funding, and TLMEW support, research is underway in partnership with the University of Latvia.

THE FUNDING AND POLICY ENVIRONMENT

... needs people to be more aware about leprosy for us to secure the resources and political will to end this disease.

- We actively engaged in the BOND Disability and Development Group and BOND's CEO network, advocating against cutting the 0.7% commitment to UK Aid. We encouraged our supporters to join in advocacy activities by writing to their MPs.
- All-Party Parliamentary Groups (APPGs) did not meet in 2020 following the pandemic announcement, so it was not possible to hold an APPG meeting on leprosy. This will be a post-pandemic target.
- Two of our Vice Presidents, the Right Reverend Donald Allister and Pam Rhodes, visited our projects in Bangladesh. Since their return they have been actively engaged in promoting the work of The Leprosy Mission in the Christian press and on the radio. Most recently they both collaborated in presenting and hosting an online Advent service for supporters and the launch service for the 2021 Unconditional Appeal for work in Mozambique.

FUNDRAISING

... is core to TLMEW's work as without it none of our programmes would be possible.

- A new website was developed aimed at improving donor engagement, raising awareness about leprosy and supporting online giving. This, combined with lockdown, led to £395,175 being donated online in 2020, a 31% increase on 2019.
- Ambassador Stef Reid spoke to the Christian press about her support for The Leprosy Mission. Stef also contributed to the launch of The Leprosy Mission Recipe Club for regular donors. She shared her passion for cooking and her experience of learning to cook Nepali food when she visited Anandaban Hospital in 2019.
- In-person community fundraising was challenging, due to lockdown restrictions. In response, we increased the use of digital fundraising. In 2020, we offered online church services and online devotionals for the first time. These were very well received by supporters. We broadcasted two live services on Facebook and YouTube. Staff across the Fundraising Team started to use more video content and a more personalised approach to email. In autumn 2020, we launched our Virtual Collection Box, so that supporters can set up their own fundraising pages for church collections or fundraising challenges.

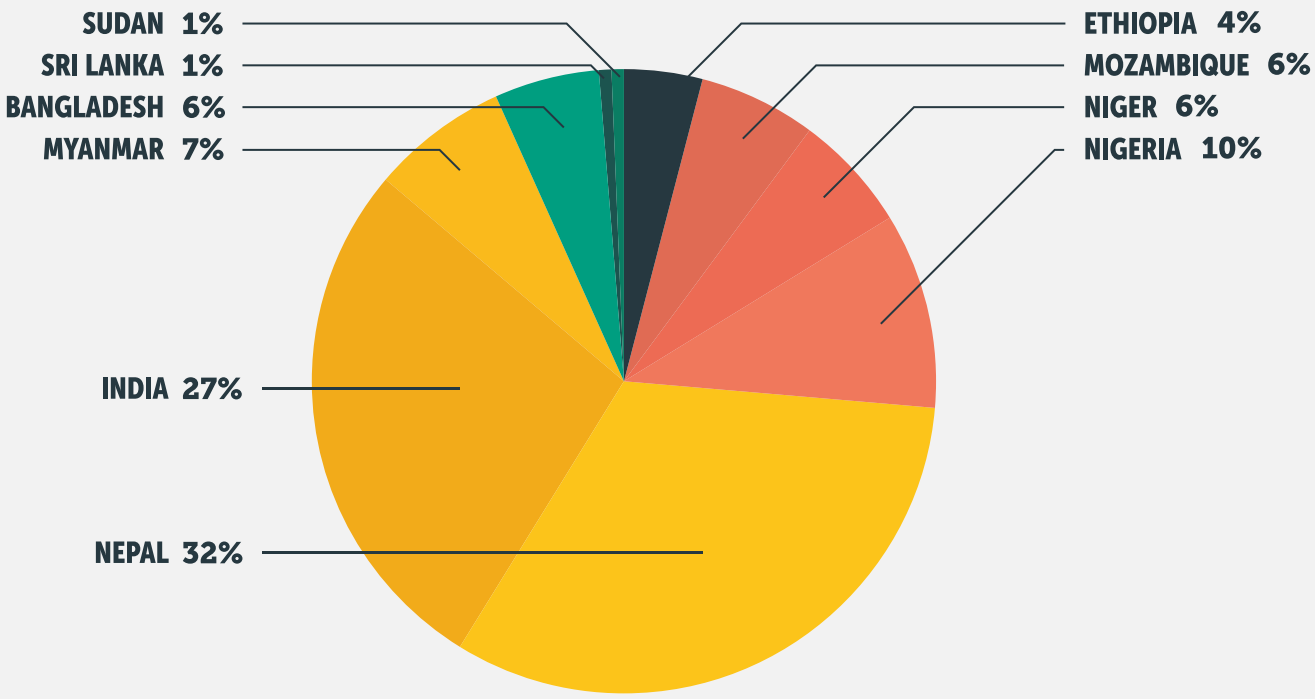
PEOPLE

...at TLMEW, our staff, volunteers and partners are our principal asset. The following are just some of the ways we have recognised this in 2020:

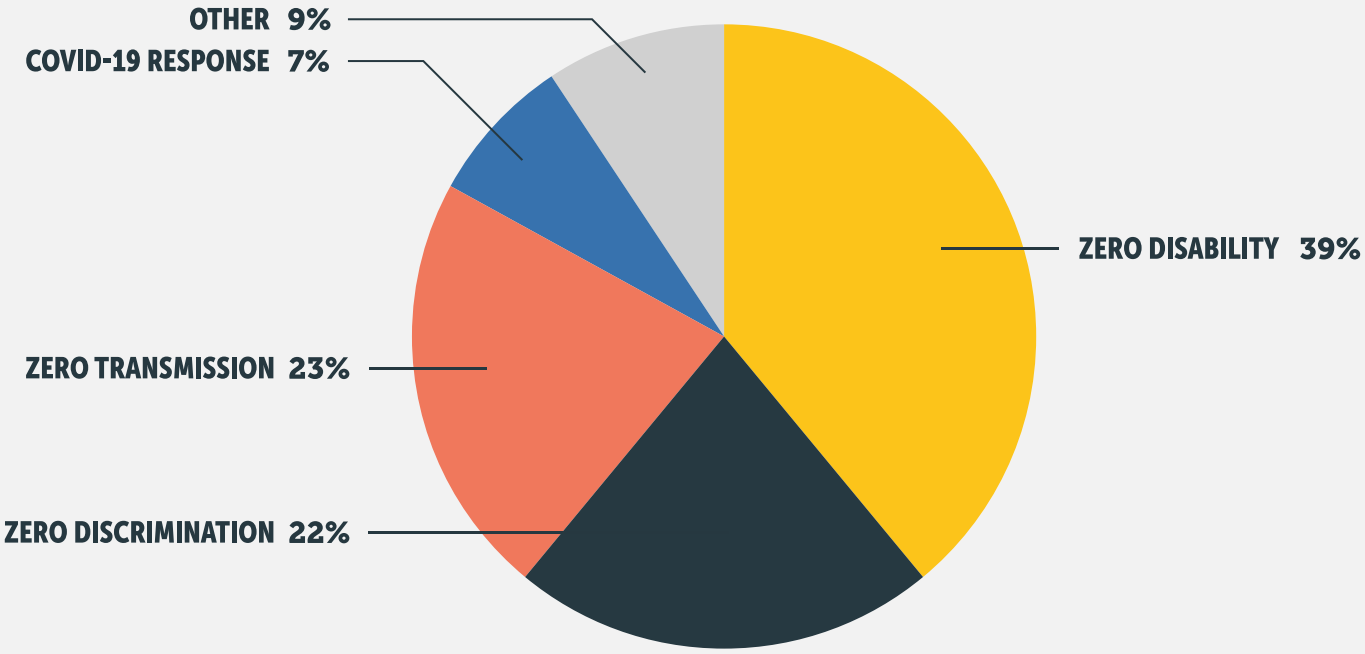
- TLMEW undertook its second annual Staff Engagement Survey in November 2020. Despite an incredibly difficult year, TLMEW's overall results were 3% higher than in 2019. 98% of staff said they are willing to put in extra effort to help the organisation, and 95% said they would recommend TLMEW as a good place to work. 'TLMEW has acted quickly to ensure staff are safe during the pandemic' and 'TLMEW is a great place to work where staff are treated very well' are just two comments from the 2020 survey.
- The recruitment portal (including a film made by our staff on what it is like to work for TLMEW) on our new website has increased the number of candidates applying for roles. Reward levels are reviewed every two years using external benchmarking to provide market data information for each role in the organisation. Benefit and wellbeing policies are reviewed annually via participation in relevant surveys benchmarked within the Aid Sector.
- The ongoing appraisal system is now embedded in the organisation, with staff having regular one-to-ones with their managers where both performance and development are discussed. One meeting per year is dedicated purely to personal development. Staff and managers can assess any skills gap via the Learning Pathway tool. From this, a personal and organisational training needs analysis is produced, supported by a training budget held by the HR Manager. All first line managers received management training, pre-pandemic.
- The board of trustees invested their own time on the "Importance of good relationships at board level" pilot study.
- The wellbeing programme is now in its third year and continues to grow. In 2020, we delivered a number of financial wellbeing talks, a personal safety talk and a mental wellbeing talk using breathing techniques. Every staff member has had a one-to-one with their senior manager to check their personal wellbeing whilst working from home.
- Overseas travel ceased in February 2020 due to the COVID-19 pandemic. This is being continually reviewed to ensure the safety and security of staff. Field partners are being encouraged to review their safety and security plans.

- TLMEW stopped volunteer local speakers delivering face-to-face talks in February 2020 due to the COVID-19 pandemic. However, volunteers have been contacted by staff at TLMEW to check on their wellbeing.
- Safeguarding training, delivered by our in-house experts, has continued virtually for overseas staff and downstream partners, UK staff and volunteers (including trustees). All new staff receive a safeguarding induction within two weeks of joining.
- Our team of five Programmes Officers have been actively engaged in supporting our partners to strengthen their organisational and programme capacity. Professional development has included ongoing support with report writing (including narrative and financial reports, risk assessments, asset registers and forecasting); the installation of, and training on, a new financial management system in Nepal; and technical advice, including on employment support for disabled people.
- Six e-learning training curricula have been developed (with a series of modules for each) as part of the Building Leprosy Competencies Project.
- Online workshops have been developed on four topic areas, including nutrition and working with traditional healers.
- TLMEW staff travelled to Myanmar in February and worked with staff and people affected by leprosy to help them assess their impact and develop a strategic framework for new programme development, including a new Theory of Change.

2020 PROGRAMMES EXPENDITURE BY COUNTRY



2020 PROGRAMMES EXPENDITURE BY STRATEGIC AREA



GRANT MAKING POLICY

TLMEW IS COMMITTED TO ENSURING IT USES ITS FUNDS AS EFFICIENTLY AS POSSIBLE TO SUPPORT PEOPLE AFFECTED BY LEPROSY.

In 2020, £4,383,055 (2019: £4,722,922) was paid in overseas grants. Our programmes are implemented by partners who share our values; many of these are members of TLM Global Fellowship. In 2020, we worked with 58 partners across our 10 implementing countries, as well as UK universities.

These partner programmes are managed by national members of staff who deliver services and projects to people affected by leprosy. Occasionally we partner with organisations outside of TLM Global Fellowship who are in a region or community where they can deliver specific services to people affected by leprosy who would otherwise be neglected. Working with non-TLM partners is particularly important in Sri Lanka where there is no TLM office.

As well as working with people affected by leprosy, TLMEW also supports disabled people, and other marginalised groups (including those with other NTDs) to promote social inclusion.

These charts indicate the programmes budget spent in each of TLMEW's 10 countries and the proportion of funds spent on each major strategic area in 2020.

FUTURE PLANS

IN 2021, TLMEW WILL PRIORITISE THE FOLLOWING AREAS:

LEPROSY D
LIVES TRANS

DEFEATED,
SFORMED

ZERO LEPROSY TRANSMISSION

- Improving contact tracing systems in Nepal accompanied by extensive awareness raising campaigns, and training community health volunteers to identify signs and symptoms.
- Supporting the active engagement of the leprosy people's organisation in Myanmar in finding new cases of the disease and raising awareness.
- Increased focus on identification of women affected by leprosy, particularly in Bangladesh.
- Commencing a partnership with the State Government of Chhattisgarh to develop a replicable model for health system strengthening for leprosy services.
- Exploring digital approaches to improve access to leprosy training.
- Expanding leprosy and lymphatic filariasis case finding in Sokoto and Kebbi States in north western Nigeria through door-to-door screening, community skin camps and contact tracing.

ZERO LEPROSY DISABILITY

- Supporting 10 government and private hospitals in Bangladesh to provide treatment for leprosy complications.
- Improving the Hospital Management Information Systems in Anandaban Hospital, Nepal, and DBLM Hospital, Bangladesh. This will enable digital record keeping, helping to improve patient care, data analysis and research.
- Construction of a new surgical unit at Chandkhuri Hospital, India, allowing the hospital to undertake more surgeries, including eye surgery.
- Finalising construction of a new hospital building at Anandaban, Nepal.
- Renovation and repurposing of hospital buildings at Purulia Hospital, India.
- Developing a pilot project on community-based mental health in Bihar, India.
- Providing prosthetic limbs, orthotic devices and shoes to people affected by leprosy through Chanchaga Orthopaedic Workshop and its outreach services.
- Implementing the Disability Confident Employers' Scheme in Nepal which has different levels of criteria employers can work towards. It aims to break down barriers and encourage employers to recruit disabled people.

ZERO DISCRIMINATION

- Strengthening and supporting the national expansion of the leprosy people's organisations in Sri Lanka, Myanmar and Bangladesh.
- Working with children and young people affected by leprosy and lymphatic filariasis in Nigeria to design and deliver youth-focused anti-stigma and discrimination messaging and campaigns in their communities.
- Establishing Community Hubs in Mozambique to address stigma and support community integration.
- Repealing anti-leprosy legislation in India, and raising awareness about leprosy and the discrimination faced by those affected by it.
- Working closely with the UN Special Rapporteur on leprosy to ensure the voice of people affected by leprosy are heard on the global stage.

RESEARCH AND INNOVATION

- Implementing a new research strategy.
- Researching new diagnostic tools for leprosy, including the use of spectral imaging and point-of-care tests.
- Designing and fundraising for a new state of the art leprosy research laboratory in Nepal.
- Implementation of a randomised control study on L-PRF for wound care.
- Researching the sustainability of community-based self-help and self-care interventions in the context of leprosy (in India, Nigeria and Nepal).
- Carrying out formative research on the burden of mental health amongst children and young people affected by leprosy in Nigeria.
- Contributing to a 'Good Practice in Self-Care' guidance document.
- Mentoring at least three research interns focused on mental health, One Health, and health system strengthening.
- Encouraging the documentation of innovative approaches and the piloting of innovative ideas.

FUNDING AND POLICY ENVIRONMENT

- Implementing a new advocacy strategy.
- Supporting implementing partners to develop their advocacy messaging and target key influencers and decision-makers.
- Supporting advocacy with employers and other stakeholders in Nepal to develop inclusive recruitment policies.

- Meeting with UK MPs and influencing parliamentarians, FCDO ministers and civil servants to make leprosy a higher priority on the agenda.
- Actively engaging in the BOND Disability and Development Group, the UK Coalition on NTDs and All-Party Parliamentary Groups to raise the profile of leprosy.
- Raising awareness of The Leprosy Mission's engagement in climate change mitigation and the impact of climate change on people affected by leprosy, linked to the UN Climate Change Conference (COP26).
- Using social media to raise awareness about leprosy issues.

FUNDRAISING

- The Aid Match Unconditional Appeal, match funded by the UK government, including a BBC Radio 4 Appeal.
- Providing online services and devotionals for supporting churches.
- Offering virtual collection boxes so that supporters can set up their own fundraising pages for church collections or fundraising challenges.
- Building networks of professional photographers and filmmakers who are based locally to our projects.
- Training field staff to gather photos and content for fundraising campaigns.
- Developing and implementing a Ramadan Appeal.
- Putting a new institutional funding strategy in place and exploring new sources of funding.
- Developing university partnerships and designing new research funding programmes.
- Evaluating The Leprosy Mission's fundraising in Nigeria and supporting TLM Nigeria to develop a new fundraising strategy.

PEOPLE

- Ensuring staff receive the support needed to work remotely during the pandemic and that the office is COVID-secure.
- Establishing a communication working group to improve cross-team communication when working remotely.
- Encouraging staff to invest time regularly in their own professional development and ensuring this is given adequate support.
- Running organisation-wide training on Sharepoint, proofreading and exploring strengths within the team (using the Belbin tool).
- Digitalising HR and onboarding processes in line with our environmental policy.
- Embedding the revised Safeguarding Policy and practices, and running refresher training.
- Targeting new graduates to support their employment prospects within the international development sector – mentoring them as research interns to develop their knowledge of NGOs, development practice and leprosy work.
- Launching the Global Transformation Workshops – digital workshops which will support the knowledge and skills development of our partner organisations.
- Helping partners to plan for improving the resilience of people affected by leprosy to the impact of climate change. This will include training in how to undertake Climate Change and Environmental Degradation Risk and Adaptation (CEDRA) assessments.
- Introducing a Nominations Committee to ensure strong trustee recruitment, development and rotation practices.

STRUCTURE, GOVERNANCE, MANAGEMENT AND SAFEGUARDING

LEPROSY D
LIVES TRANS

DEFEATED,
SFORMED

STRUCTURE

The Leprosy Mission was founded in 1874. The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (The Leprosy Mission England and Wales) is a charitable company limited by guarantee. A revised Memorandum and Articles of Association was signed on 9 October 2005 to replace the previous document, and it has not been amended since signing. The charity number is 1050327; the company number is 3140347, registered in England and Wales.

TLMEW is autonomous yet operates under a charter as part of The Leprosy Mission's Global Fellowship which was signed in 2011 by more than 30 international members. Proposed overseas projects requiring funding are validated and approved by a working group of the Global Fellowship, supported by TLM International (TLMI).

CONNECTED CHARITIES

The charity is a chartered member of The Leprosy Mission Global Fellowship of which TLMI is its secretariat, a connected charity with common values. In furtherance of the charity's objectives, grants were made to overseas partners through TLM International Office totalling £3,251,422 (2019: £4,021,893). Grants paid directly to overseas partners totalled £1,131,633 (2019: £701,029).

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The Leprosy Mission Trading Limited (TLMT) is a subsidiary of TLM International. During the year, the charity received donations from TLMT activity totalling £464,106 (2019: £379,553).

GOVERNANCE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of TLMEW for the purposes of company law) are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served TLMEW during 2020 are detailed on page 1 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Observed the methods and principles in the Charities SORP.
- Made judgements and estimates that are reasonable and prudent.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation). Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. Safeguarded the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met five times during 2020, for four meetings plus one extraordinary meeting. Trustees are also encouraged to serve on one, or more, of the four board sub-committees: Finance and Planning, Personnel and Bursaries, Programmes, and Fundraising. These subcommittees meet on average three times a year; they have no delegated authority, so they bring recommendations to the full Board.

New trustees are appointed by the existing trustees and serve for a term of three years after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees, to a maximum of 15 trustees. Induction training of new trustees is undertaken by existing trustees, supported by senior staff, and includes a visit to the national office and safeguarding training.

INTERESTS OF THE TRUSTEES

The charity does not have share capital and is limited by guarantee.

RISK REVIEW

The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to TLMEW's operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

MANAGEMENT

The Board-appointed National Director is responsible for strategy, planning and the daily management of operations. The National Director is supported by the Senior Management Team which has delegated authority for key aspects of TLMEW's operations.

The National Director reports to the trustees on progress against the indicators and targets in the corporate strategy. The National Director and appropriate members of the Senior Management Team attend and report at meetings of sub-committees.

In 2019, a new five-year TLMEW strategy was implemented to ensure that TLMEW is working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability, and Zero Leprosy Discrimination.

There is a policy for the setting of the remuneration of the National Director. The Chair of the Board of Trustees and Chair of the Personnel Committee appraise the National Director's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management accounts, variance from budgets and non-financial performance indicators.
- Delegation of authority and segregation of duties.
- Identification and management of risks.
- External accounting firm manages the bookkeeping processes, adding a further layer of assurance against mismanagement of funds.

FUNDRAISING GOVERNANCE

TLMEW's fundraising activities in 2020 were undertaken and managed by TLMEW staff. Due to the pandemic, volunteer speakers remained inactive for safety reasons. We value the opinions of our supporters, so engaged focus groups in discussion around language and design of communications. We also solicited feedback on appeals and communications to ensure supporter needs were met.

We believe that our supporters are important members of The Leprosy Mission family, and regularly speak to many of them on the telephone. Over 2,000 calls were made to individual supporters last year by TLMEW staff. This was especially welcomed by many during the COVID-19 pandemic.

TLMEW is registered with the Fundraising Regulator and has complied fully with the Fundraising Code of Practice and requirements of the Regulator. All TLMEW staff are trained in areas of the code relating to their specific fundraising area.

TLMEW regularly reviews its practices to ensure that we are compliant with The General Data Protection Regulation (GDPR) which gives people rights in law regarding their personal data. All staff have undertaken GDPR training, and two members of staff have responsibility for ensuring that compliance is maintained. We never share personal information outside of The Leprosy Mission.

We also comply with the Mailing Preference Service and Telephone Preference Service, contacting only those registered with whom we have an existing relationship.

TLMEW works with external commercial partners such as will-writers and printers. We have contracts in place ensuring that all partners meet data protection law requirements.

In 2020, TLMEW received a total of seven fundraising-related complaints which were addressed in accordance with our Complaints Procedure. None were escalated to the Chair of the Board of Trustees.

TLMEW has a Trustee Fundraising Committee that met with senior staff on three occasions in 2020. This committee reports to the board and enables the trustees to remain engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

TLMEW believes that safeguarding its supporters is paramount. To do this, a Fundraising and Vulnerable People Policy has been established and all TLMEW staff and volunteers are required to adhere to this policy. This policy protects vulnerable donors from making donations when they are not fully aware of the implications, and from perceived pressure to donate. As required by the Code of Fundraising Practice, all fundraising materials list a contact telephone number or email address for TLMEW so that supporters can inform us should they no longer wish to receive fundraising communications.

HONORARY PRESIDENT AND VICE PRESIDENTS

- The Lord McColl of Dulwich CBE – *Honorary President, surgeon and politician*
- The Right Reverend Donald Allister – *Bishop of Peterborough*
- The Baroness Caroline Cox – *HART founder and humanitarian aid campaigner*
- Ram Gidoomal CBE – *businessman and entrepreneur*
- Pam Rhodes – *TV and radio presenter and author*
- Right Honourable Ann Widdecombe – *retired politician and author.*

TLMEW's Honorary President and Vice Presidents give freely of their time and are committed to raising awareness of leprosy and supporting those who are affected by it. Their support is invaluable.

EMPLOYMENT OF PEOPLE AFFECTED BY LEPROSY AND DISABILITY

Globally, TLM employs numerous staff who have lived experience of leprosy. This is estimated at between five and 10% of the total staff. In 2020, TLMEW employed no staff affected by leprosy but actively encouraged people with disabilities, with the appropriate skills and experience, to apply for vacant positions. Two members of TLMEW staff are disabled.

STAFF DEVELOPMENT

Training and developing our staff remain key activities as TLMEW strives to serve those affected by leprosy. The skills framework, known as the Learning Pathway, is embedded in the organisation as a development tool, helping staff members to further their professional development. Opportunities for learning and development are provided through a wide curriculum of in-house courses, as well as external courses and networking events. During 2020, staff accessed an increased amount of training and learning as some providers gave free online seminars and online conferences enabled attendees to view the content of all seminars after the live event had closed.

TLMEW's staff regularly engage in one-to-one meetings with their managers where personal development goals are discussed. TLMEW is a learning organisation; our aim is always to increase the efficiency and effectiveness of our work to maximise our impact for people affected by leprosy.

TLMEW partners with local universities and provides short term project-based intern opportunities for students from time to time. Due to COVID-19 restrictions, just one graduate undertook an internship, remotely, in 2020.

SAFEGUARDING

TLMEW has a zero-tolerance approach to all forms of abuse and takes safeguarding very seriously. It has clear policies and procedures in place, based on The Leprosy Mission global policies, which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults.
- Bullying and harassment policies and procedures.
- Whistleblowing policy and procedures.
- Recruitment and selection policy and procedures.
- Internal audit procedures.
- Project development and approval documents.
- Project monitoring and evaluation guidelines.
- Risk management policies and procedures.

The TLM Global Safeguarding Children and Vulnerable Adults Policy and Procedures and the Code of Conduct were reviewed in 2020 to make them more survivor centred. These will be contextualised and rolled out by all TLM Global Fellowship Members, including TLMEW, during 2021.

The Leprosy Mission contracts an independent whistleblowing service (Safecall) which covers all TLM Global Fellowship members, including TLMEW, should anyone not want to use the internal reporting system.

DURING 2020:

- A full-time Safeguarding Advisor was in post, based at the Peterborough office.
- A trustee had specific responsibility for safeguarding.
- Safeguarding was a standing item on all Senior Management Team and Board meeting agendas.
- The Safeguarding Advisor continued regular one-to-one support and advice calls with 14 designated safeguarding leads in 10 countries supported by TLMEW.
- Safeguarding training was given to:
    - TLMEW and TLM Trading staff, volunteers and trustees.
    - The Leprosy Mission staff, trustees and partners across the Global Fellowship, including Designated Safeguarding Leads (DSLs), deputy DSLs and Safeguarding Focal Persons.
- Investigations training was run for 25 participants.
- The TLMEW Safeguarding Advisor was involved in scripting and filming a TLM global series of safeguarding training videos:
    - Safeguarding for beneficiaries
    - Introduction to safeguarding
    - Safeguarding for Board members
    - Safeguarding for managers
    - Safeguarding for DSLs
    - Thematic videos (risk assessment; safeguarding in HR; beneficiary feedback and complaints mechanisms; safeguarding with partners; ethical approach to images and case studies).

During 2020, there was one safeguarding incident reported involving a partner supported by TLMEW. This incident was reported to the Charity Commission by TLM International. The incident was responded to in a timely and appropriate manner, coordinated by TLMI, which was reflected in the Charity Commission's positive feedback on TLM's response.

RESERVES POLICY

LEPROSY DEFEATED, LIVES TRANSFORMED

The trustees' policy regarding reserves is to seek to maintain unrestricted funds, other than those designated from time to time for specific purposes, at a level that provides TLMEW with enough working capital to carry on its existing activities successfully and to develop new areas of endeavour.

The trustees have reviewed the activities and commitments of the charity and determined that to ensure continuity of activities and honour contractual liabilities, a level of free reserves should be maintained at around three months' expenditure. As 2020 was an unusual year, and not a good guide for 2021, we will retain the level of free reserves calculation for last year meaning the appropriate level of free reserves should remain at £2,038,060. As of 31 December 2020, the total free reserves stood at £3,441,546 (2019: £1,615,632). This is £1,403,486 in excess of the policy level.

The level of reserves increased dramatically in the final quarter of 2020. This will provide a buffer in what is a turbulent time for all charities. It will be particularly helpful as a significant proportion of the first four months' income in 2021 will be restricted to Mozambique and so the first few months' overseas remittance will need to be funded from these free reserves. We have also committed to a record overseas remittance in 2021 totalling £5.7 million, whilst also recognising that there may be some unforeseen needs in the 10 countries where we work during the year.

As of 31 December 2020, the total reserves were made up as follows:

	2020 (£)	2019 (£)
RESERVES		
Restricted funds	1,379,122	1,053,080
Designated funds	2,312,289	2,155,369
Unrestricted funds*	3,441,546	1,615,632
TOTAL RESERVES	7,132,957	4,824,081

** £1,403,486 (2019: £422,428) in excess of free reserves policy.*

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on its planned level of charitable activity. It continues to calculate its free reserves without setting aside designated reserves to cover the pension liability.

FINANCIAL SUMMARY

LEPROSY D
LIVES TRANS

DEFEATED,
SFORMED

The full statement of financial activities follows the Auditors' Report. The highlights are:

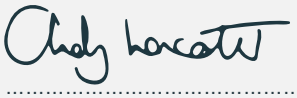
- The total income from all sources for 2020 was £9,989,434 (2019: £8,062,609).
- Expenditure for direct charitable activity was £5,656,494 or 56% of total income (2019: £6,123,803 or 75%). The reduction in charitable expenditure was a result of some programmes being unable to complete activities due to COVID-19 restrictions. The lower percentage spend was also due to an increase in unexpected legacies. These were received towards the end of the year and therefore not spent in 2020. Plans are now in place to ensure these funds are well utilised.
- Costs for fundraising amounted to £2,024,136 in 2020 (2019: £2,028,435). This provided an almost 5x return on investment in terms of funds generated. 73p in every pound spent was on charitable activities.
- Revenue from legacies remains a significant proportion of total voluntary income at £3,876,726 or 39% (2019: £2,343,558 or 29%).
- Revenue from individual supporters increased slightly in 2020 to £3,416,806, despite the pandemic (2019: £3,308,193).
- Community fundraising provided £586,160 in 2020, a reduction compared to 2019 (£972,749) due to the impact of COVID-19 restrictions on meetings of churches and other community groups. TLM Trading raised £464,106 in 2020 (2019: £379,553).
- Grants from trusts, foundations, corporations and other organisations continue to be an important component of TLMEW's fundraising income. The range of our development work offers grant making organisations the opportunity to fulfil their objectives in a variety of ways. During 2020, we received notable donations from The Bridgewater Charitable Trust (£56,000 for our emergency COVID-19 appeal), The James Tudor Foundation (£17,689 for Danja Health and Leprosy Centre, Niger) and The St Lazarus Charitable Trust (£30,402 for Bankura Vocational Training Centre, India). Income from trusts, foundations and corporations amounted to £203,006 (2019: £381,055).
- Income from government grants and institutions, including FCDO, GOADC, JOA, Comic Relief and Tearfund, totalled £1,279,357 in 2020 (2019: £573,697). This total represents 13% of income in 2020 (2019: 7%).

OFF BALANCE SHEET INCOME GENERATED WITH SUPPORT FROM TLMEW FOR OTHER MEMBERS OF THE TLM GLOBAL FELLOWSHIP

- Through TLMEW's support, TLM Northern Ireland has received grant funding from DFAT (Irish Aid) in the sum of €210,000 payable over a three-year period commencing on 2 September 2019, with €70,000 paid in 2020.
- Through significant input from TLMEW, the University of Birmingham has secured funding for a leprosy and Buruli ulcer wound care project. This NIHR funded RIGHT 1 project will receive at total grant of £4,502,661 between 2019 and 2022. This grant will be shared between partners: University of Birmingham, University of Warwick, Welsh Wound Innovation, University of York, TLMEW, TLMI, TLM Nepal, TLM Nigeria, TLM Trust India, GLRA, Pump Priming Fund for LMIC, Consultancy US. TLMEW's share of the funding will be £93,970 over four years.
- TLMEW previously supported TLM Myanmar to access income from the DaNa Foundation. This resulted in £93,208 of income for TLM Myanmar during 2020. TLMEW is continuing to support monitoring and reporting for this project.

J W Hinks LLP acted as auditors for The Leprosy Mission England and Wales.

Signed on behalf of the Trustees



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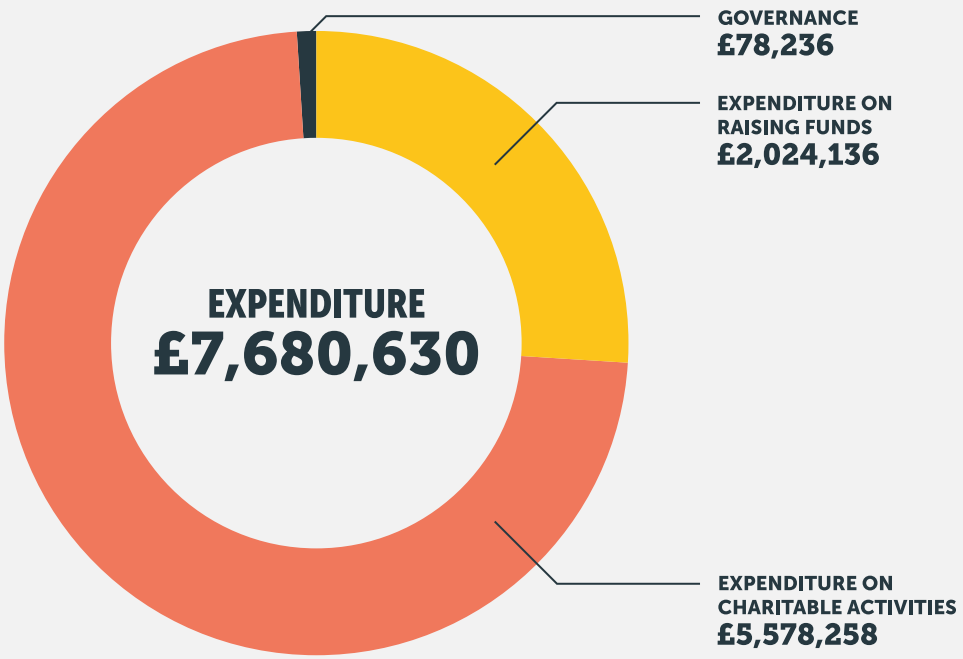
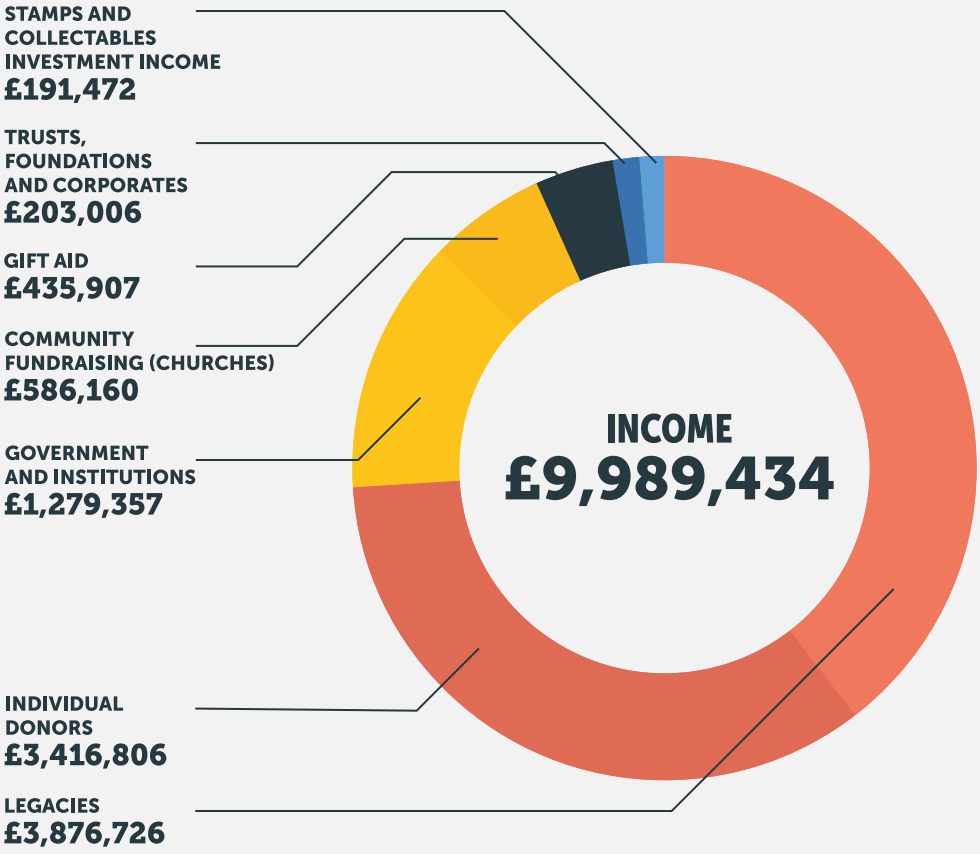
Andy Lancaster *(Chair)*

Approved by the Trustees on 4 June 2021


EXPENDITURE
£7,680,630
GOVERNANCE
£78,236
EXPENDITURE ON
RAISING FUNDS
£2,024,136
EXPENDITURE ON
CHARITABLE ACTIVITIES
£5,578,258


INCOME
£9,989,434
STAMPS AND
COLLECTABLES
INVESTMENT INCOME
£191,472
TRUSTS,
FOUNDATIONS
AND CORPORATES
£203,006
GIFT AID
£435,907
COMMUNITY
FUNDRAISING (CHURCHES)
£586,160
GOVERNMENT
AND INSTITUTIONS
£1,279,357
INDIVIDUAL
DONORS
£3,416,806
LEGACIES
£3,876,726

INDEPENDENT AUDITOR'S REPORT & FINANCIAL STATEMENT

LEPROSY D
LIVES TRANS

DEFEATED, TRANSFORMED

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinion

We have audited the financial statements of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council’s website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

P Smith

Peter Smith ACA FCCA (Senior Statutory Auditor)
For and on behalf of JW Hinks LLP

4 June 2021

Chartered Accountants
Statutory Auditor

19 Highfield Road
Edgbaston
Birmingham
B15 3BH

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Current financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Income and endowments from:					
Donations and legacies	**3**	6,924,555	2,933,138	9,857,693	8,044,430
Income from investments	**4**	15,037	-	15,037	18,179
Other income	**5**	116,704	-	116,704	-
Total income		7,056,296	2,933,138	9,989,434	8,062,609
Expenditure on:					
Expenditure on raising funds	**6**	2,024,136	-	2,024,136	2,028,435
Expenditure on charitable activities	**7**	3,049,398	2,607,096	5,656,494	6,123,803
Total resources expended		5,073,534	2,607,096	7,680,630	8,152,238
Net gains/(losses) on investments	**12**	72	-	72	212
Net incoming/(outgoing) resources		1,982,834	326,042	2,308,876	(89,417)
Other recognised gains and losses					
Actuarial (loss)/gain on defined benefit pension schemes		-	-	-	287,000
Net movement in funds		1,982,834	326,042	2,308,876	197,583
Fund balances at 1 January 2020		3,771,001	1,053,080	4,824,081	4,626,498
Fund balances at 31 December 2020		5,753,835	1,379,122	7,132,957	4,824,081

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Income and endowments from:				
Donations and legacies	**3**	5,322,146	2,722,284	8,044,430
Income from investments	**4**	18,179	-	18,179
Total income		5,340,325	2,722,284	8,062,609
Expenditure on:				
Expenditure on raising funds	**6**	2,028,435	-	2,028,435
Expenditure on charitable activities	**7**	4,239,553	1,884,250	6,123,803
Total resources expended		6,267,988	1,884,250	8,152,238
Net gains/(losses) on investments	**12**	212	-	212
Net incoming/(outgoing) resources		(927,451)	838,034	(89,417)
Other recognised gains and losses				
Actuarial (loss)/gain on defined benefit pension schemes		287,000	-	287,000
Net movement in funds		(640,451)	838,034	197,583
Fund balances at 1 January 2019		4,411,452	215,046	4,626,498
Fund balances at 31 December 2019		3,771,001	1,053,080	4,824,081

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	**14**		456,179		504,288
Investments	**15**		485,847		485,775
			942,026		990,063
Current assets					
Debtors	**17**	1,405,562		792,931	
Cash at bank and in hand		5,064,475		3,315,593	
		6,470,037		4,108,524	
Creditors: amounts falling due within one year	**18**	(279,106)		(274,506)	
Net current assets			6,190,931		3,834,018
Total assets less current liabilities			7,132,957		4,824,081
Income funds					
Restricted funds	**21**		1,379,122		1,053,080
Unrestricted funds					
Designated funds	**20**	2,312,289		2,155,369	
General unrestricted funds		3,441,546		1,615,632	
			5,753,835		3,771,001
			7,132,957		4,824,081

The financial statements were approved by the Trustees on 4 June 2021

Andy Lancaster
.....
Mr A Lancaster
Trustee

P.J. Watson
.....
Mr P Watson
Trustee

Company Registration No. 03140347

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Cash flows from operating activities					
Cash generated from operations	**28**		1,775,872		64,542
Investing activities					
Purchase of tangible fixed assets		(42,027)		(99,871)	
Investment income		15,037		18,179	
Net cash used in investing activities			(26,990)		(81,692)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			1,748,882		(17,150)
Cash and cash equivalents at beginning of year			3,315,593		3,332,743
Cash and cash equivalents at end of year			5,064,475		3,315,593

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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1 Accounting policies

Charity information

The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is a private company limited by guarantee incorporated in England and Wales. The registered office is The Leprosy Mission, Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements, including the anticipated impact of COVID-19. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity. However it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

1 Accounting policies **(Continued)**

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Costs of raising funds;
Expenditure on charitable activities; and
Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1 Accounting policies **(Continued)**

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising frm impairment are recognised in expenditure.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:
i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Individual supporters	2,728,173	192,859	2,921,032	2,899,460
Donations through Isle of Man	31,668	-	31,668	29,181
TLM Trading income	207,009	257,097	464,106	379,553
Legacies receivable	2,824,898	1,051,828	3,876,726	2,343,558
Government and institutions	-	1,279,357	1,279,357	573,697
Community fundraising	554,018	32,142	586,160	972,749
Trusts and foundations	83,151	119,855	203,006	381,055
Gift Aid	435,907	-	435,907	409,747
Stamps and collectables	34,378	-	34,378	43,363
Other donations	25,353	-	25,353	12,067
For the year ended 31 December 2020	6,924,555	2,933,138	9,857,693	8,044,430
For the year ended 31 December 2019	5,322,146	2,722,284		8,044,430
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	224,716	224,716	305,624
Guernsey Overseas Aid & Development Commission	-	44,932	44,932	39,970
Isle Of Man Government	-	49,500	49,500	49,500
FCDO Aid Match Heal Nepal	-	372,813	372,813	49,480
FCDO Rapid Response C-19	-	115,129	115,129	-
Tearfund	-	50,000	50,000	50,000
FCDO FOUND	-	293,698	293,698	-
FCDO Aid Match Mozambique Livelihoods and Food Security	-	-	-	5,000
Comic Relief	-	101,205	101,205	-
European Commission CREATE 136-652/DD/ACT/IN	-	-	-	74,123
RIGHT1	-	21,464	21,464	-
Advocacy of Empowerment	-	5,900	5,900	-
Grants from Governments and Institutions	-	1,279,357	1,279,357	573,697
Haverstock Charitable Trust	-	2,500	2,500	237,575
Jersey Side by Side	-	-	-	3,588
St Lazarus Charitable Foundation	-	30,402	30,402	31,581
Candap Trust	-	-	-	750
The Bridgewater Charitable Trust	-	56,000	56,000	-
The James Tudor Foundation	-	17,689	17,689	-
Other grants	-	106,591	106,591	273,494
	-	1,385,948	1,385,948	847,191

3 Donations and legacies **(Continued)**

Co-funding for FCDO and EC funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

4 Income from investments

	2020	2019
	£	£
Rental income	10,418	10,314
Income from listed investments	101	115
Interest receivable	4,518	7,750
	15,037	18,179

Income from investments is attributable to unrestricted funds.

5 Other income

	Unrestricted funds	Total
	2020	2019
	£	£
Job retention scheme income	116,704	-

6 Expenditure on raising funds

	2020	**2019**
	£	**£**
Costs of generating voluntary income		
Fundraising appeals	695,829	618,731
Marketing and communications	146,313	143,010
Community fundraising and volunteering	55,968	158,833
Staff costs	1,124,671	1,106,601
Costs of generating voluntary income	2,022,781	2,027,175
Investment management	1,355	1,260
	2,024,136	2,028,435

7 Expenditure on charitable activities

	2020 £	2019 £
Staff costs	207,339	181,758
Advocacy	5,012	6,492
FCDO Aid Match - Livelihoods & Food Security, Mozambique - UK costs	-	2,056
JOA - CLRS Ethiopia - UK costs	24,931	4,534
RIGHT 1 - UK costs	1,645	671
EC- CREATE, India - UK costs	-	3,228
FCDO FOUND - UK costs	6,010	-
Mozambique LCP - UK costs	15,453	16,888
FCDO Heal Nepal - UK costs	-	1,923
	260,390	217,550
Grant funding of activities (see note 8)	4,383,055	4,722,922
Share of support costs (see note 9)	934,813	1,106,299
Share of governance costs (see note 9)	78,236	77,032
	5,656,494	6,123,803
Analysis by fund		
Unrestricted funds	3,049,398	4,239,553
Restricted funds	2,607,096	1,884,250
	5,656,494	6,123,803

8 Grants payable

	2020 £	2019 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	3,251,422	4,021,893
TLM Trust India	-	15,395
Stepping Stones	19,197	24,040
Brighter Future India	74,462	63,026
TLM Mozambique	103,838	182,686
TLM Nepal	722,205	289,531
ENAPAL	46,854	40,351
TLM Nigeria	165,077	86,000
	4,383,055	4,722,922

9 Support costs

	Support costs	Governance costs	2020	2019
	£	£	£	£
Staff costs	527,010	27,727	554,737	685,081
Depreciation and loss on disposal of fixed assets	90,136	-	90,136	99,575
Management, finance and administration	317,667	-	317,667	352,067
Audit fees	-	7,800	7,800	7,800
Legal and professional	-	42,204	42,204	30,629
Board and committee expenses	-	505	505	8,179
	934,813	78,236	1,013,049	1,183,331

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The National Director of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is the company secretary and a non-voting ex-officio member of the Board of Trustees.

The total amount of employee benefits received by key management personnel is £78,805 (2019 - £84,681). The charity considers its key management personnel comprises of the National Director.

During the year one of the members was reimbursed a total of £266 travelling expenses (2019 - eleven members were reimbursed £4,633).

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2020 Number	2020 FTE	2019 Number	2019 FTE
Management and administration	13	12	14	13
Fundraising and publicity	21	20	21	20
Project support and development	13	13	11	11
	47	45	46	44

Employment costs	2020 £	2019 £
Wages and salaries	1,500,861	1,535,816
Social security costs	152,712	151,703
Other pension costs	166,255	191,864
	1,819,828	1,879,383
Other staffing costs	66,919	94,057
	1,886,747	1,973,440

Included in the above are redundancy costs of £31,039 (2019 - £39,169 relating to four employees), which relate to three employees.

Staff costs include seven (2019 - four) posts that are full or partly funded by institutional donors, totalling £157,475 (2019 - £13,184).

The number of employees whose annual remuneration was £60,000 or more were:

	2020 Number	2019 Number
£70,001 - £80,000	1	1

Pension contributions of £7,543 (2019 - £7,502) were made to Friends Life on behalf of one higher paid employee.

12 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2020	2019
	£	£
Revaluation of investments	72	212

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Tangible fixed assets

	Land and buildings	**Improve-ments to property**	**Fixtures, fittings & equipment**	**Motor vehicles**	**Total**
	£	**£**	**£**	**£**	**£**
Cost					
At 1 January 2020	427,519	197,956	389,990	29,013	1,044,478
Additions	-	-	42,027	-	42,027
At 31 December 2020	427,519	197,956	432,017	29,013	1,086,505
Depreciation and impairment					
At 1 January 2020	132,208	186,570	192,399	29,013	540,190
Depreciation charged in the year	5,700	5,940	78,496	-	90,136
At 31 December 2020	137,908	192,510	270,895	29,013	630,326
Carrying amount					
At 31 December 2020	289,611	5,446	161,122	-	456,179
At 31 December 2019	295,311	11,386	197,591	-	504,288

15 Fixed asset investments

	Listed investments	Investment properties	Total
	£	£	£
Cost or valuation			
At 1 January 2020	3,294	482,481	485,775
Valuation changes	72	-	72
At 31 December 2020	3,366	482,481	485,847
Carrying amount			
At 31 December 2020	3,366	482,481	485,847
At 31 December 2019	3,294	482,481	485,775

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

16 Financial instruments

	2020	2019
	£	£
Carrying amount of financial assets		
Listed investments	3,366	3,294
Legacies receivable	924,299	558,655
Income tax recoverable	39,088	29,973
Other debtors	377,561	134,828
Bank and cash	5,064,475	3,315,593
Measured at cost	6,408,789	4,042,343
Carrying amount of financial liabilities		
Other taxation and social security	38,353	38,528
Trade creditors	77,489	96,521
Measured at cost	115,842	135,049

17 Debtors

Amounts falling due within one year:	2020 £	2019 £
Legacies recoverable	924,299	558,655
Income tax recoverable	39,088	29,973
Other debtors	377,561	134,828
Prepayments and accrued income	64,614	69,475
	1,405,562	792,931

18 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	38,353	38,528
Trade creditors	77,489	96,521
Other creditors	28,427	39,963
Accruals	134,837	99,494
	279,106	274,506

19 Pension and other post-retirement benefit commitments

The company participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The company's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2019 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2018, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man will contribute £22,000 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The company's total pension cost for the year amounted to £166,255 (2019 - £191,864).

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2019	Expenditure	Transfers	Investments gains/losses	1 January 2020	Expenditure	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
Tangible assets fund	986,473	(75,761)	76,057	-	986,769	(90,136)	42,027	938,660
Pension reserve	(287,000)	-	-	287,000	-	-	-	-
Legacy reserve	700,000	-	-	-	700,000	-	200,000	900,000
Property reserve	468,600	-	-	-	468,600	-	-	468,600
Hardship fund	-	-	-	-	-	-	5,029	5,029
	1,868,073	(75,761)	76,057	287,000	2,155,369	(90,136)	247,056	2,312,289

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The pension reserve reflects the total deficit payable on the defined benefit pension scheme.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

21 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

		Movement in funds			Movement in funds		
	Balance at 1 January 2019	Income	Expenditure	Balance at 1 January 2020	Income	Expenditure	Balance at 31 December 2020
	£	£	£	£	£	£	£
Jersey - Ethiopia - CLRS	13,931	108,541	(46,184)	76,288	105,794	(70,229)	111,853
Feet First (Individuals)	84,359	-	(84,359)	-	-	-	-
FCDO Aid Match Mozambique Livelihoods and Food Security	-	5,000	(5,000)	-	-	-	-
European Commission CREATE 136-652/DD/ACT/IN	5,690	74,123	(79,813)	-	-	-	-
LCP Project - Mozambique	11,066	197,083	(193,894)	14,255	118,922	(131,354)	1,823
Customise Footwear Orthotics - India	100,000	-	(17,239)	82,761	-	(44,848)	37,913
Myanmar - SLICE	-	20,000	(20,000)	-	20,000	(20,000)	-
Myanmar - Integrated Rehabilitation & Improved Access (Project Grace)	-	30,000	(30,000)	-	30,000	(30,000)	-
Isle of Man - Overseas Funds (Wheels that Heal)	-	49,500	(49,500)	-	49,500	(46,306)	3,194
Classrooms Danja Niger	-	19,970	(19,970)	-	19,970	(19,970)	-
Biogas Anandaban Hospital Reconstruction	-	20,000	(20,000)	-	-	-	-
FCDO Aid Match Heal Nepal	-	49,480	(304,116)	(254,636)	372,813	(316,295)	(198,118)
Nepal (supporters funds)	-	2,025,762	(884,983)	1,140,779	-	(628,402)	512,377
RIGHT 1	-	-	(6,367)	(6,367)	21,464	(9,838)	5,259
Guernsey Orthopaedic Care Nigeria	-	-	-	-	24,963	(24,963)	-
FCDO FOUND	-	-	-	-	293,698	(370,968)	(77,270)
FCDO Rapid Response C-19	-	-	-	-	115,129	(147,523)	(32,394)
Comic Relief - Open Mind	-	-	-	-	101,205	(96,720)	4,485
Bihar - India	-	-	-	-	1,000,000	-	1,000,000
Other income	-	122,825	(122,825)	-	659,680	(649,680)	10,000
	215,046	2,722,284	(1,884,250)	1,053,080	2,933,138	(2,607,096)	1,379,122

21 Restricted funds **(Continued)**

The Feet First Campaign from individual donors, in partnership with the UK Aid Match Campaign, is to be used from TLM project in Africa.

FCDO Aid Match - Mozambique Livelihoods and Food Security funds livelihood support for people affected by leprosy in Mozambique in partnership with TLM Mozambique and Food for the Hungry.

European Commission – CREATE (CSOs for Resource mobilization, Empowerment, Advocacy, Training and Employment) was the final payment for an advocacy and empowerment project in India implemented in partnership with TLM Trust India and Brighter Future.

Jersey Overseas Aid funded 2 projects: 1) Comprehensive Leprosy and Rehabilitation Services, Ethiopia; 2) Leprosy Control and POD, Mozambique.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMI Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Guernsey Overseas Aid and Development Commission funded 2 projects: 1) Classrooms, Maradi, Niger and 2) Biogas, Anandaban Hospital Reconstruction, Nepal.

Isle of Man Government International Development funded the ‘Wheels that Heal’ project in Nigeria.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMEW is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria.

Guernsey Orthopaedic Care Nigeria provides materials and equipment to enable the provision or orthotics and prosthetics for people affected by leprosy and disability.

FCDO FOUND is to support people with disabilities into employment in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

21 Restricted funds **(Continued)**

FCDO Rapid Response Covid-19 is to fund COVID related activities at Anandaban Hospital in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

22 Analysis of net assets between funds

	Unrestricted funds 2020 £	**Designated funds 2020 £**	**Restricted funds 2020 £**	**Total 2020 £**	Unrestricted funds 2019 £	Designated funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:								
Tangible assets	-	456,179	-	456,179	-	504,288	-	504,288
Investments	3,366	482,481	-	485,847	3,294	482,481	-	485,775
Current assets/(liabilities)	3,438,180	1,373,629	1,379,122	6,190,931	1,612,338	1,168,600	1,053,080	3,834,018
	3,441,546	2,312,289	1,379,122	7,132,957	1,615,632	2,155,369	1,053,080	4,824,081

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020	2019
	£	£
Within one year	1,970	2,704
Between two and five years	13,902	15,872
	15,872	18,576

24 Contingent assets

The charity has been notified of legacies with an estimated value of £953,000 which have not been recognised as income at 31 December 2020 because no notification of impending distribution or approval of estate accounts has been received.

25 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).

26 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The charitable company started to collect donations during the course of the year, totalling £31,668, which have all been paid to The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

27 Analysis of changes in net funds

	At 1 January 2020	Cash flows	At 31 December 2020
	£	£	£
Cash at bank and in hand	3,315,593	1,748,882	5,064,475
	3,315,593	1,748,882	5,064,475

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

28	Cash generated from operations	2020 £	2019 £
	Surplus for the year	2,308,876	(89,417)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(15,037)	(18,179)
	Fair value gains and losses on investments	(72)	(212)
	Depreciation and impairment of tangible fixed assets	90,136	99,575
	Movements in working capital:		
	(Increase)/decrease in debtors	(612,631)	12,928
	Increase in creditors	4,600	59,847
	Cash generated from operations	1,775,872	64,542

The Leprosy Mission

Registered with FUNDRAISING REGULATOR

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