

Company number: 3061837

**YMCA DERBYSHIRE
(A Company Limited by Guarantee)**

**FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020**

Company Number: 3061837

Charity Number: 1049904

Regulator of Social Housing Reference: H4085

**YMCA DERBYSHIRE
FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020**

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**YMCA DERBYSHIRE
FINANCIAL STATEMENTS
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REFERENCE AND ADMINISTRATIVE DETAILS

STATUS	A Company Limited by Guarantee, Registered Provider of Social Housing and Registered Charity.
DIRECTORS (who are also Trustees)	<p>M A Gordon (Chair)</p> <p>H M Wigglesworth</p> <p>R J Swainson (resigned – September 2019)</p> <p>D J Ayling (resigned – March 2020)</p> <p>D Connor (resigned – September 2020)</p> <p>T J Penter (Treasurer)</p> <p>N G White (resigned – September 2019)</p> <p>A J Walker</p> <p>J L Robinson</p> <p>E O Mills</p> <p>S J Bradley</p> <p>K M Brierley (appointed – September 2019)</p> <p>J P Smith (appointed – March 2020)</p> <p>J L Davies (appointed – September 2020)</p>
SECRETARY	E O Mills
SENIOR MANAGEMENT TEAM	<p>G H Sewell (Chief Executive Officer)</p> <p>A M Armstrong (Director of Finance)</p> <p>J Lunn (Director of HR)</p> <p>C A Gillespie (Head of Housing)</p> <p>J Hodder (Head of Training and Education)</p> <p>G Harrison (Head of Income Generation)</p>
REGISTERED OFFICE	<p>770 London Road</p> <p>Wilmorton, Derby, DE24 8UT</p>
COMPANY REGISTRATION NUMBER	3061837 (England and Wales)
REGISTERED CHARITY NUMBER	1049904
REGULATOR OF SOCIAL HOUSING REFERENCE	H4085
AUDITOR	<p>Mazars LLP</p> <p>Park View House</p> <p>58 The Ropewalk</p> <p>Nottingham, NG1 5DW</p>
BANKERS	<p>National Westminster Bank plc</p> <p>7 Market Place, Derby, DE1 3ZF</p>
SOLICITORS	<p>Anthony Collins LLP</p> <p>134 Edmund Street, Birmingham, B3 2ES</p>

**YMCA DERBYSHIRE
REPORT OF THE TRUSTEES
YEAR ENDED 31 JULY 2020**

The Trustees who are also directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31st July 2020. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and reporting by charities' effective from January 2019. The Trustees have also had regard for compliance with the Statement of Recommended Practice for registered social housing providers 2018 (SORP), the Housing and Regeneration Act 2008 and the Accounting Direction for private registered providers of social housing 2019 where applicable to the housing operations of the Charity.

OBJECTIVES AND ACTIVITIES

Charitable objectives

YMCA Derbyshire ("the company" or "the Charity") is established with charitable objectives and is affiliated to the National Council of Young Men's Christian Association (Incorporated). It forms part of the YMCA movement world-wide, which is a Christian movement. It welcomes into its fellowship persons of other religious faiths and of none.

The Charity, a Christian organisation, endeavours to provide young people and others with:

- a) The provision of education with the objective of developing their physical, mental or spiritual capacities;
- b) The provision of residential accommodation or relief to those who are in need, hardship or distress by reason of their social, physical or economic circumstances;
- c) The provision of support and guidance with the objective of improving their self-esteem, confidence and life skills; and
- d) The provision of leisure facilities with the objective of improving their conditions of life.

Strategy

The Board's strategy for achieving these aims is to deliver a range of housing, support, education and employment options offering high quality information, advice and guidance to enable those working towards independent living to make safe and effective choices. The Board also actively ensures the delivery of holistic childcare and youth service provision for local families and communities.

Public benefit

YMCA Derbyshire assists young people and their communities by offering safe accommodation choices, independent living programmes, vocational training and education, worklessness and economic well-being programmes, advocacy, enterprise activities, family work including extended schools and mentoring services.

The directors are of the opinion that all the purposes of YMCA Derbyshire are for the benefit of the public. In their capacity as Trustees, the directors consider that they have complied with their duties under section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Significant activities

The work of the YMCA Derbyshire is diverse and includes housing in supported premises, support outreach work for people with a variety of support needs, the provision of youth training and support through a youth orientated campus.

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Housing and Support

YMCA Derbyshire is providing accommodation through 87 units of supported accommodation at the Campus in Derby with a further 88 units of move-on accommodation within the city of Derby. A programme of preparing individuals to live independently in the community is delivered through a team of housing navigators augmented by programmes of grant funded support and a variety of activities organised by both staff and service users. We also operate an ex-offenders housing project in partnership with the probation service and Derby Homes with a further 13 units of accommodation. Building Better Opportunities (BBO) projects are now in their fourth year, with YMCA Derbyshire currently delivering on two strands – Opportunity and Change (Complex Needs) and Money Sorted. Across the length of the funding these will deliver support around employment, training and financial inclusion to over 300 people not in employment. Other support activity includes community inclusion work funded by the National Lottery's building connections fund and work with young people and wider communities providing support to the most vulnerable through the COVID 19 pandemic funded by a range of grant providers. Our work with young people funded by a grant from the Big Lottery fund through their Reaching Communities programme came to an end this financial year.

Key College

YMCA Key College as part of YMCA Derbyshire provides education for 16 - 19 year olds plus those aged 19 to 24 with an EHCP through the Education and Skills Funding Agency funded (ESFA) study programme, split across sites in Derby, Ilkeston, and Chesterfield. Following a strategic review of the curriculum, we have introduced Level 2 Care and Level 1 Digital Skills to our offer which now sits alongside Childcare, Hospitality, Retail and Entry to the Uniformed Services. All study programmes also contain maths and English. In addition to this, further courses are delivered across a range of qualifications on behalf of local schools in Derby, Ilkeston, and Chesterfield. For schools, we deliver Childcare at Ilkeston, Chesterfield and Derby, and Introduction to Hospitality, Level 2 Care, Level 1 Digital Skills, Level 1 Business Administration and Painting & Decorating at our Derby sites.

Y Kidz

Under the banner of Y-Kidz, YMCA Derbyshire works with primary schools across the county to deliver high quality teaching support, lunchtime cover, breakfast and after school clubs (wraparound care) as well as holiday activity clubs and sports clubs primarily for children aged between 4 to 11.

Health and Wellbeing

We provide a range of services and activities to support the health and wellbeing of residents, students, and staff. These include retreat days and a chaplaincy service alongside a range of activities. We have introduced a psychotherapy service which is available to all residents, students, and staff.

ACHIEVEMENTS

A full list of the Charity's objectives and achievements can be found in the Annual Report. This can be found at www.ymcaderbyshire.org.uk or by writing to the Charity's registered office.

Housing and Support

Housing and support has been able to help people of different ages and backgrounds. During the year we helped over 350 residents with an array of complex challenges to independent living. Foyer Federation endorsement has been maintained, with a grant from the Paul Hamlyn Foundation enabling us to strengthen the delivery of Advantaged Thinking and a strengths-based approach to supporting our

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youngest residents. We successfully delivered the Building Connections Fund to provide a community-led and coproduced intergenerational project, based here at Campus and within the local communities of Wilmorton, Alvaston and Allenton with work extending due to the COVID 19 pandemic. Work with 16 to 18-year olds continues to be commissioned by Derby City Council through the children's services department, now via the new Dynamic purchasing System. The Toyota working assets programme has been put on hold this year due to the Covid-19 pandemic but is due to recommence in October.

We received much needed grant funding to help us through the COVID 19 pandemic, with funding secured to tackle digital poverty, create a digital platform for delivery and to help us keep our residents and communities safe through providing food and essential items. We have also secured funding to deliver a youth work pilot with partners DCCT and Baby People in the next financial year. This is through Derby Homes.

We have added 24 new leased units of accommodation this year, with work a proposed capital build of 60 flats for young people in work close to going for planning permission. Our bespoke management information system Harmonia has been developed to allow us to show our impact and outcomes for young people in a more comprehensive manner.

Key College

In 2019–2020, our retention showed that 93.8% of those students starting on our programmes completed the core aim of the ESFA study programme. Out of a total of 96 students, 15 were aged 14-16, 72 were aged 16 to 18 and 8 were 19 years old or over. 41 were identified as special education needs and disabilities ("SEND"). We had a slight decrease in the number of students performing at Level 2, although there was a decrease in student numbers generally, with 11 completing their Level 2 English, 15 completing their Level 2 mathematics, three completing their Level 2 City and Guilds Retail and three completing their Level 2 City and Guilds Professional Food and Beverage Service. All of this was achieved as we continued to deliver throughout the COVID 19 pandemic. Introduction of social distancing at each of our sites has been successfully achieved whilst ensuring the quality of education and student progression.

The geographical spread across our centres has increased. Of our 96 Study Programme students in 2019-20, 17 were based at Marble Hall, 34 at Osmaston Road, 31 at Ilkeston and 14 at Chesterfield. During the year we sustained the significant improvement in the monitoring of progression. Progression for our students has been through various paths with 39 students going on to further education, 16 remaining on programme into 2020-21, 7 in work, 4 in apprenticeships and 2 in supported internships in the NHS with Project Search, and a further 7 were looking for employment, 2 were looking for education, and 2 were unavailable for work due to long term illness. We continued to draw our students from areas identified as deprived, with 62 learners from the 30% most deprived areas in England; 76 learners from the 30% most deprived areas in England in terms of education, skills and training, and 43 students living in Uni Connect outreach wards, wards with lower than expected higher education participation.

All subject areas were separately audited by City and Guilds, CACHE or NCFE and we maintained direct claim status in all cases as recognition of the continued quality of the provision we offer.

Y Kidz

During the year the Y-Kidz team continued to work with two primary school sites across the city supporting schools to achieve their PE and sports needs, providing busy families with safe and supportive childcare with our before and after school clubs and enabling hundreds of children to access fun and exciting holiday

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clubs. We continued to offer support throughout the COVID 19 pandemic providing staffing into key worker provision. The opportunity to grow to four primary schools is being explored, COVID-19 situation permitting.

Quality standard

We were successful in the 2019/20 audit of the ISO9001:2015 standards. We were also successful in an inspection for the Matrix Quality Standard and the renewal of our CredAbility Award.

Involving people

YMCA Derbyshire employs a range of methods of engagement to allow people to participate effectively and is able to demonstrate that feedback influences our policy development.

Fundraising activities

The Charity's fundraising activities combine the raising of donations, the application for grants to provide services within the Charity's scope of operation, and the operation of Hospitality services at the Campus and Marble Hall in Derby.

The Charity is grateful to the large number of donors who have contributed to the funding of the Charity through a variety of events and through one off and regular donations. The Sleepeasy event in March 2020 raised £35,000 through local people being sponsored to sleep rough for a night.

In total, grant funding received in the year was £381,726. Details of grants received are included in the notes to the accounts.

External and internal factors affecting performance

External

COVID 19

The COVID 19 pandemic has presented significant operational challenges for us as we have sought to maintain the level of service we provide to the range of vulnerable beneficiaries we support. The COVID 19 pandemic has had only a limited financial impact on our core projects with both the Housing and Key College services continuing to operate during the outbreak. A key part of our support work is community based and so we have been able to step up our support to the wider community as emergency grant funding has been made available through various sources. This additional support is currently able to continue through to at least the end of 2020. Y Kidz income was reduced as wraparound services were replaced by school run Key Worker support provision. We have been glad to be able to support this provision in the schools we serve, with government support mitigating the lost income to a large degree. We lost entirely our income streams around hospitality and catering from March through to June but this is now returning slowly. We have been able to largely mitigate this lost income through government support.

Going forward into 2020-21, risks remain for us as government support is phased out. Housing void levels remain high with difficulty in obtaining referrals continuing. The recruitment process for the Key College ESFA contract is also continuing in unusual circumstances with numbers of students not currently significantly different from previous years. Income from Y Kidz wraparound services and hospitality and catering is likely to remain below the levels expected prior to the pandemic for some time. Where reduced income is expected to continue for an extended period we will be able to take action to mitigate cost with

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reserve levels and the planned level of surpluses expected to ensure any losses incurred in the mean time do not impact on the delivery of continuing services.

Other external

The demise of local youth support remains an ongoing concern with £781million less being spent on youth services compared to 2010. This has led to over 4,500 youth workers no longer available to support young people in England and Wales. Support however from the local business community, membership of the Blue Skies capital development Consortium, and an emerging youth service partnership with Derby County Community Trust and Baby People around a social impact fund as well as a healthy working relationship and financial support from Derby Homes continues to enable the Charity.

A detailed review of the potential impact of Brexit on the Charity has been undertaken. Key concerns arise in the medium term around the continued availability of funding for BBO projects beyond the end the current commitment in around 2 years time and the possible impact of a more restrictive immigration policy on the availability of staff.

Internal

The Board continues to act to ensure that the Charity remains sustainable as income sources fluctuate whilst being aligned to the needs of its beneficiaries. YMCA Derbyshire remains a going concern and has sufficient capacity to continue to determine its own future. A significant part of the strategy to remain sustainable involves diversification of income streams through a 2020-2030 business plan for Accommodation, Training & Education and Family work. The senior leadership team continues to ensure the charity remains strategically relevant by undertaking and responding to recent curriculum reviews for YMCAD Key College, county wide needs analysis with regards to the building of a further Campus in the county, and the introduction of affordable transitional housing for young people. The staffing structure remains under review, with changes made responding to operational and financial need.

FINANCIAL REVIEW

Investment policy

The company's powers of investment are set out in its Memorandum of Association. In addition, the company has adopted an investment policy, which the Board reviews regularly. This requires investment of the company's funds to be in accordance with prudent, ethical and minimum risk criteria.

Results for the period

There has been a net increase in funds in the year of £181,642 (2019 – increase of £178,828). We aim to maintain the level of surplus at around 5% of turnover to enable the creation of funds for investment in new projects and the rebuilding of reserves. We continually seek ways of developing the services we offer whilst ensuring that we remain financially sustainable.

Policy on financial reserves

The Charity has various funds available to finance its activities.

Unrestricted funds

Unrestricted funds are funds that are expendable at the discretion of the Board in furtherance of the Charity's objectives. Such funds may be designated by the Board for a particular project or purpose. The general fund is the amount of unrestricted funds that has not been designated.

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The Board recognises the need to establish a level of free reserves that enables financial stability to ensure our responsibilities to our beneficiaries can be maintained. These funds meet the requirements for working capital and act as a cushion against fluctuations in income levels and in the financial performance of the Charity. "Free reserves" for this purpose are defined as unrestricted net current assets less amounts designated for specific purposes. Creditors due after more than one year have been excluded from the definition of free reserves with the expectation that funds will be derived from the assets funded to meet these liabilities as they become due. The target for free reserves is reviewed on an on going basis and has been set having regard to key areas of risk. The Board's target for free reserves is between two and three months of expected operating expenditure. At the end of July 2020 this equates to a level of free reserves between £0.6m and £0.9m. As at 31 July 2020, free reserves were £251,417 (2019: £200,128). Funds have been designated in relation to future periodic maintenance of the Charity's property based on a continuing programme of planned maintenance and also for the development of strategic housing projects. Action to rebuild reserves towards the target level is being taken but this may take a number of years as the Charity prepares for future development projects.

Restricted funds

Where a donor has placed restrictions on the use of funds, these are included within restricted funds. Full details of the restricted funds are included in note 12 to the financial statements. The Board considers that YMCA Derbyshire has sufficient assets to meet its obligations as they arise.

Going concern assessment

In spite of the impact of COVID 19 on some of our services the overall financial performance of the Charity remains strong. YMCA Derbyshire reported a cash inflow for the year of £213,566 and at 31 July 2020 was holding £670,452 in cash balances. Based on projections for the next year, the Trustees are of the view that the amount of cash reserves held secure the immediate future of the Charity and on that basis the Charity is a going concern.

FUTURE DEVELOPMENTS

In the coming year the Charity aims to update its business plan for all core areas whilst continuing operational and financial growth in the all areas of service not significantly impacted by the Covid-19 pandemic.

We expect to continue the growth of housing units under management through the leasing of accommodation units for single occupants in both Derby and the county. We hope to be able to begin the capital build of 60 flats in Derby for young people in work. We continue to aim to increase the value of our ESFA contract and growth in income from schools funded alternative provision. In this regard we will be looking at the reach of Key College across the county with the aim of launching in a new location for 2021-22. We continue to look at the possibility of launching a YMCA branded nursery provision in both the city and county. The Charity is working to build on the ongoing success of both social impact bonds and philanthropic activities for the benefit of vulnerable young people. The social impact fund for Derby to provide support to vulnerable young people through individual mentoring and group activities in partnership with Derby County Community Trust and Baby People will be operating for its first year in 2020-21 with continuation funding to be sought for future years..

Longer term we are working with Blue Skies Consortium to realise on going work with Derbyshire County Council and Derbyshire Dales District Council to expand supported housing in the county of Derbyshire.

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We are currently actively progressing development opportunities in the county that would create a county campus over the next 3 years including circa 60 units of accommodation alongside providing a base for Key College, and a nursery.

STRUCTURE, GOVERNANCE AND MANAGEMENT

YMCA Derbyshire is incorporated as a private company limited by guarantee. The Memorandum and Articles of Association were last revised and adopted by special resolution passed in June 2009. In our view the entity complies with the governance and financial viability standard as laid down by the Regulator of Social Housing (2015).

Recruitment and appointment of new Trustees

The members of the company have delegated the responsibility of oversight of the company's business to the Board of directors (the "Board") which, in turn, has delegated the responsibility for the day to day management of the company to the Chief Executive.

The Board seeks to ensure that the diverse range of services and activities provided by the Charity are represented by the broad skills mix of its members. The Board is made up of members who have backgrounds in business, finance, law, marketing or experience of working with young people. In the event of particular skills being lost due to retirement, individuals are approached to offer themselves for election to the Board. No other company has a right to appoint a Trustee to the Board.

In accordance with the company's Articles of Association, one third of the Board will retire at the forthcoming Annual General Meeting and, where able and eligible, will offer themselves for re-election.

Policies and procedures for induction and training of directors

All Board members are offered Trustee training and the opportunity to attend the Annual YMCA directors' conference. The company also ensures all new Board members receive an induction manual with which they are expected to become familiar. Contents include a broad overview of the company's activities, company policies and governance matters relating to the activities of the Charity, as well as the company's latest business plan and governance documents relating to the company's constitution and that of its internal decision-making process. The Charity provides for Trustee indemnity insurance.

Organisational structure

The Board also delegates powers to committees of the Board, which operate within defined terms of reference. The current committees of the Board are the Executive committee, the Accommodation Committee, the Training and Education Committee, the Capital Development Committee, and the Audit Committee.

Proposals for appointments to the Board are made by the Board of directors after a recruitment process involving both directors and senior staff. Persons appointed to the Board other than by means of a members' resolution hold office only until the next following Annual General Meeting when they are eligible for re-election by the members, or, as the case may be, co-option by the Board.

Related parties

Alongside the investments in the companies noted above, the Charity is affiliated to the National Council of Young Men's Christian Association (Incorporated) (also known as YMCA England and Wales) and also a

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member of the Foyer Federation, the National Housing Federation, and Homeless Link.

Pay policy for senior staff

All directors give of their time freely and no director received remuneration in the year. The directors consider the senior management team comprise the key management personnel of the Charity in charge of directing and operating the Charity on a day to day basis. Details of related party transactions are disclosed in note 19 to the financial statements.

The pay of the senior staff is reviewed annually. In view of the nature of the Charity, the directors benchmark pay against other charities of a similar nature including other regional YMCAs. If recruitment has proven difficult in the recent past a market addition is also paid with the pay maximum no greater than the highest benchmarked salary for a comparable role.

RISK MANAGEMENT

The Board has conducted a review of all major risks to which the Charity is exposed. A risk register has been established and is updated at least quarterly. Where appropriate systems and procedures have been established to mitigate the risks the Charity faces. Policies and procedures are periodically reviewed to ensure they continue to meet the needs of the Charity.

Key areas of risk identified are as follows: -

- The meeting of responsibilities in relation to safeguarding - The Board takes its responsibility in relation to safeguarding both young people and vulnerable adults very seriously. This is signified by the appointment of the Head of Training & Education as the main protection officer for both children and vulnerable adults with any issues raised reported direct to the Board. We ensure that DBS checks are carried out and mandatory training provided for all Trustees, staff and volunteers who have direct contact with children, young people or vulnerable adults on joining the Company and at least every 3 years thereafter.
- Financial sustainability – Longer term sustainability will be attained through staying focussed on the business environments in which we work. Key to this is being prepared for changes to the way government funds our areas of work. Internal control risks are minimised by the establishment of robust management reporting and review processes and procedures for authorisation of all transactions and projects.
- Health and Safety of all stakeholders - These risks are managed by having robust policies and procedures in place, and regular awareness training for staff. All staff undertake health and Safety training as part of a number of core courses as part of their continuing professional development. These also include fire safety and manual handling.
- Impact of COVID 19 – Risks in relation to the COVID 19 pandemic have been primarily operational, with the need to adapt ways of working to meet the changing requirements of maintaining a COVID Safe workplace whilst continuing to support our beneficiaries. These risks have been managed through a continued focus on government advice and clear communication with staff and beneficiaries as to the behaviours necessary.

In accordance with the Housing Act 1996 the Charity sets out internal control procedures to protect its assets and also regularly carries out an audit of its rent accounting system.

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Pension liabilities

YMCA Derbyshire is no longer a participating employer of the YMCA Pension and Assurance Plan and has no further obligations or liabilities to that plan.

Responding to needs

YMCA Derbyshire regularly researches, develops and consults with its stakeholders to ensure that its services are relevant to the needs of individuals and communities using the following methods:

- a) Policy research
- b) Partnership networking
- c) Annual stakeholder events
- d) Regular one to one reviews with service users
- e) Residents' reference group and learner forum
- f) Satisfaction questionnaires
- g) Initial needs assessments to identify key support needs and to provide a starting point from which to measure progress

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also directors of YMCA Derbyshire) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Trustees are required to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time, the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the directors are aware there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware and the Trustees have taken

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all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

APPROVAL

This report was approved by the Board of directors on 17th December 2020 and signed on its behalf by:

M A Gordon
Chair

A handwritten signature in black ink, appearing to read 'Mary Gordon', written in a cursive style.

Registered Office: 770 London Road, Wilmorton, Derby DE24 8UT

YMCA DERBYSHIRE

INDEPENDENT AUDITOR REPORT TO THE MEMBERS OF YMCA DERBYSHIRE

Opinion

We have audited the financial statements of YMCA Derbyshire (the 'company') for the year ended 31 July 2020 which comprise the Income and Expenditure Account, the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 July 2020 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the

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INDEPENDENT AUDITOR REPORT TO THE MEMBERS OF YMCA DERBYSHIRE

extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the directors' responsibilities statement set out on page 10, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDITOR REPORT TO THE MEMBERS OF YMCA DERBYSHIRE


Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.



David Hoose (Senior Statutory Auditor)
for and on behalf of Mazars LLP
Chartered Accountants and Statutory Auditor
Park View House
58 The Ropewalk
Nottingham
NG1 5DW
Date: 6 JANUARY 2021

YMCA DERBYSHIRE

INCOME AND EXPENDITURE ACCOUNT YEAR ENDED 31 JULY 2020

		Year to July 2020 Total	Year to July 2019 Total
	Notes	£	£
Income	3	3,583,397	3,251,905
Operating Costs		(3,386,086)	(3,056,534)
Operating surplus/(deficit)	5	<u>197,311</u>	<u>195,371</u>
Interest receivable		849	436
Interest payable	7	(16,518)	(16,979)
Surplus/(deficit) on ordinary activities for the year		<u>181,642</u>	<u>178,828</u>
Other comprehensive income		<u>-</u>	<u>-</u>
		<u><u>181,642</u></u>	<u><u>178,828</u></u>

All of the activity above relates to continuing activities.

This page shows the results for YMCA Derbyshire in the format required by the Companies Act 2006, The Statement of Recommended Practice for Registered Providers of Social Housing 2018 and The Accounting Direction for Private Registered Providers of Social Housing 2019.

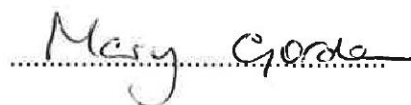
YMCA Derbyshire Limited
Statement of Financial Activities
Year ended 31st July 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME					
Donations and legacies		70,233	-	70,233	92,204
Income from charitable activities					
Housing & Support		2,370,339	357,918	2,728,257	2,288,926
Training and Education		521,790	23,808	545,598	629,803
Children's Services		131,790	-	131,790	141,615
Other		42,088	-	42,088	20,505
Income from other trading activities					
Commercial trading activities		64,582	-	64,582	78,852
Investment income		849	-	849	436
Total incoming resources	3	3,201,671	381,726	3,583,397	3,252,341
Expenditure					
Costs of raising funds					
Fundraising costs		45,178	-	45,178	68,915
Costs of other trading activities		74,225	-	74,225	79,274
Charitable activities					
Housing & Support		2,313,720	290,510	2,604,230	2,163,496
Training and Education		551,857	10,422	562,279	622,837
Children's Services		115,843	-	115,843	138,991
Total resources expended	4	3,100,823	300,932	3,401,755	3,073,513
Net income/(expenditure) before transfers		100,848	80,794	181,642	178,828
Gross transfers between funds		6,722	(6,722)	-	-
Net income/(expenditure) before other recognised gains and losses		107,570	74,072	181,642	178,828
Other recognised gains and losses		-	-	-	-
Net movement in funds		107,570	74,072	181,642	178,828
RECONCILIATION OF FUNDS					
Total funds brought forward		2,818,427	26,863	2,845,290	2,666,462
TOTAL FUNDS CARRIED FORWARD		2,925,997	100,935	3,026,932	2,845,290

YMCA Derbyshire
Balance Sheet
At 31st July 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	8	3,102,668	450	3,103,118	3,110,858
CURRENT ASSETS					
Stocks		3,698	-	3,698	2,015
Debtors	9	379,483	-	379,483	413,156
Cash at bank and in hand		545,752	124,700	670,452	456,886
		928,933	124,700	1,053,633	872,057
CREDITORS					
Amounts falling due within one year	10	(449,254)	(24,215)	(473,469)	(446,123)
NET CURRENT ASSETS		479,679	100,485	580,164	425,934
TOTAL ASSETS LESS CURRENT LIABILITIES		3,582,347	100,935	3,683,282	3,536,793
CREDITORS					
Amounts falling due after more than one year	11	(656,350)	-	(656,350)	(691,503)
NET ASSETS		2,925,997	100,935	3,026,932	2,845,290
FUNDS					
Unrestricted funds				2,925,997	2,818,427
Restricted Reserves				100,935	26,863
TOTAL FUNDS	12			3,026,932	2,845,290

The Financial Statements were approved by the Board of Trustees on 17th December 2020 and were signed on its behalf by



M A Gordon (Chair)



T J Penter (Treasurer)

The Notes form part of these Financial Statements

Company registered in England and Wales: 3061837
Registered Charity: 1049904
Regulator of Social Housing Reference: H4085

YMCA Derbyshire Limited
Statement of Cash Flows
Year ended 31st July 2020

	Notes	Year ended 31st July 2020		Year ended 31st July 2019	
		£	£	£	£
Cash provided by operating activities	14		363,975		340,864
Cash flows from investing activities					
Interest income		849		436	
Receipts from the sale of tangible fixed assets		-		-	
Purchase of tangible fixed assets		<u>(100,281)</u>		<u>(95,705)</u>	
Cash used in investing activities			(99,432)		(95,269)
Cash flows from financing activities					
Interest paid		(16,518)		(16,979)	
Repayment of borrowings		<u>(34,459)</u>		<u>(34,421)</u>	
Cash used in financing activities			(50,977)		(51,400)
Increase/(decrease) in cash and cash equivalents in the year			<u>213,566</u>		<u>194,195</u>
Cash and cash equivalents at the beginning of the year			456,886		262,691
Total cash and cash equivalents at the end of the year			<u><u>670,452</u></u>		<u><u>456,886</u></u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES

YMCA Derbyshire (the 'company') is a Registered Company under the Companies Act 2006 incorporated and domiciled in England. The principal accounting policies are summarised below. They have all been applied consistently throughout the year and to the preceding period.

General information and basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, in accordance with FRS102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and comply with the Statement of Recommended Practice - Accounting and Reporting by Charities (2019) and the Companies Act 2006. As a Registered Provider of Social Housing disclosures required by the Statement of Recommended Practice for Registered Social Housing Providers 2018 (SORP), the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019 have also been included where applicable to the housing operations of the Charity. These financial statements present information about the company as an individual undertaking only.

Public benefit entity

YMCA Derbyshire meets the definition of a public benefit entity under the Charities SORP. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Preparation of the accounts on a going concern basis

YMCA Derbyshire reported a cash inflow for the year of £213,566 and at 31 July 2020 was holding £670,452 in cash balances. Based on projections for the next year, the Trustees are of the view that the amount of cash reserves held secure the immediate future of the group and on that basis the Charity is a going concern.

Incoming resources

Incoming resources are included on the Statement of Financial Activities when the Charity has full legal entitlement and the amount can be quantified with reasonable accuracy.

- Rents and service related income

All service related income is accounted for as it is earned.

- Social housing grant and other government grants

Where grants are received from government agencies such as Homes England, local authorities, devolved government agencies, health authorities and the European Commission, which meet the definition of government grants they are recognised when there is reasonable assurance that the conditions attached to them will be complied with and that the grant will be received.

The cost of housing developments financed wholly or partly by grants have been revalued to their market valuation and the grant value taken to reserves. This is in accordance with The Statement of Recommended Practice for Registered Social Housing Providers 2018.

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES, continued

Incoming resources (contd)

- Other grants

Grants received from non-government sources are recognised as revenue using the performance model.

- Volunteers

We benefit from time given by a number of volunteers across the different services that we offer. In accordance with the Charities SORP, the time offered by these volunteers is not recognised and refer to the Report of the Trustees for more information about their contribution.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to an activity on a basis consistent with the use of the resources. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading and its associated support costs and the cost of fundraising for the Charity, alongside their associated support costs.
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Allocation of support costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include finance, HR, IT, facilities and governance costs which support the Charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in Note 4.

Tangible fixed assets

Freehold land and buildings

Properties are held at their open market value. Properties held for their social benefit are not held solely for the cash inflows they generate and are held for their service potential. An assessment is made at each reporting date as to whether an indicator of impairment exists. If such an indicator exists, an impairment assessment is carried out and an estimate of the recoverable amount of the asset is made. Where the carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognised in surplus or deficit in the Income and Expenditure Account. An impairment loss is reversed if the reasons for the impairment loss have ceased to apply and included in surplus or deficit in the Income and Expenditure Account.

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES, continued

Tangible fixed assets, contd

Other assets

Assets are capitalised if they cost more than £500. Depreciation is provided in order to write off each asset over its estimated useful life. The following annual rates are in use for the assets within the balance sheet:

Hostel equipment	20% straight line
Motor cars	25% straight line
Motor vans	33% straight line
Computer equipment	20% - 33% straight line
Fixtures and fittings	5% - 33% straight line

Depreciation is charged on assets from the date they become operational.

Stocks

Stocks are stated at the lower of cost and net realisable value.

Pension costs

YMCA Derbyshire operates contributory stakeholder pension schemes for all employees and contributions are charged to the Income and Expenditure Account as they fall due.

Financial instruments

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions of the instrument.

Financial assets carried at amortised cost

Financial assets carried at amortised cost comprise rent arrears, trade and other receivables and cash and cash equivalents. Financial assets are initially recognised at transaction value plus directly attributable transaction costs. After initial recognition, they are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial.

If there is objective evidence that there is an impairment loss, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced accordingly.

A financial asset is derecognised when the contractual rights to the cash flows expire, or when the financial asset and all substantial risks and reward are transferred.

Financial liabilities carried at amortised cost

These financial liabilities include trade and other payables and interest bearing loans and borrowings.

Non-current debt instruments which meet the necessary conditions in FRS 102 are initially recognised at transaction value adjusted for any directly attributable transaction cost and subsequently measured at amortised cost using the effective interest method, with interest-related

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES, continued

charges recognised as an expense in finance costs in the Income and Expenditure Account. Discounting is omitted where the effect of discounting is immaterial.

A financial liability is derecognised only when the contractual obligation is extinguished, that is, when the obligation is discharged, cancelled or expires.

On long term lending, the interest rate to be charged is calculated by reference to the interest rates, margins and banking charges within the loan agreements with the funders, on the day the loan is made.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by a donor or when funds are raised for a specific restricted purpose.

A designated fund is maintained to provide for planned maintenance and extraordinary repair and improvement of the housing properties. Other designated funds are maintained to support strategic housing development alongside maintaining funds to support residents and students as they seek to move on.

Interest payable

Borrowing costs are interest and other costs incurred in connection with the borrowing of funds. Borrowing costs are calculated using the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of a financial instrument and is determined on the basis of the carrying amount of the financial liability at initial recognition. Under the effective interest method, the amortised cost of a financial liability is the present value of future cash payments discounted at the effective interest rate and the interest expense in a period equals the carrying amount of the financial liability at the beginning of a period multiplied by the effective interest rate for the period.

Taxation

No provision is made for taxation as the company is a Charity entitled to the various exemptions afforded by the Corporation Tax Act 2011.

Value added tax (VAT)

The Company is registered for VAT but a large proportion of its income, including rents, is exempt for VAT purposes. The majority of the expenditure is subject to VAT which cannot be reclaimed and expenditure is therefore shown inclusive of VAT where appropriate. For those areas where VAT is recoverable, a partial exemption formula has been agreed with HM Revenue and Customs (HMRC). The recoverable amount is credited against the relevant expenditure.

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

1. ACCOUNTING POLICIES, continued

Leased assets

At inception the company assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

Operating leased assets

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Payments under operating leases are charged to surplus or deficit in the Income and Expenditure Account on a straight-line basis over the period of the lease.

Significant management judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Significant management judgements

The following are management judgements in applying the accounting policies of the company that have the most significant effect on the amounts recognised in the financial statements.

- Impairment of social housing properties

The company has to make an assessment as to whether an indicator of impairment exists. In making the judgement, management considered the detailed criteria set out in the Housing SORP.

Estimation uncertainty

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

- Fair value measurement

Management uses valuation techniques to determine the fair value of property assets held at valuation. This involves developing estimates and assumptions consistent with how market participants would price the instrument. Management base the assumptions on observable data as far as possible but this is not always available. In that case, management uses the best information available. Estimated fair values may vary from the actual process that would be achievable in an arm's length transaction at the reporting date.

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

2. REGISTERED SOCIAL LANDLORD ACTIVITIES

2.1 Particulars of income from social housing lettings

	Year to 31st July 2020		
	Turnover	Operating costs	Operating surplus
	£	£	£
Social housing lettings (note 2.2)	2,269,190	(2,235,477)	33,713
Other social housing activities	-	-	-
	<u>2,269,190</u>	<u>(2,235,477)</u>	<u>33,713</u>
Activities other than social housing activities	1,314,207	(1,166,278)	144,528
	<u>3,583,397</u>	<u>(3,401,755)</u>	<u>181,642</u>

	Year to 31st July 2019		
	Turnover	Operating costs	Operating surplus
	£	£	£
Social housing lettings (note 2.2)	1,741,989	(1,642,347)	99,642
Other social housing activities	-	-	-
	<u>1,741,989</u>	<u>(1,642,347)</u>	<u>99,642</u>
Activities other than social housing activities	1,510,352	(1,431,166)	79,186
	<u>3,252,341</u>	<u>(3,073,513)</u>	<u>178,828</u>

2.2 Particulars of income & expenditure from social housing lettings

	2020	2019
	£	£
Rent receivable net of identifiable service charges	987,098	714,215
Service charges receivable	1,282,092	1,027,774
Gross rents receivable	<u>2,269,190</u>	<u>1,741,989</u>
Turnover from social housing lettings	2,269,190	1,741,989
Management	1,121,255	748,188
Rent payable	244,845	148,742
Services	210,614	147,517
Routine Maintenance	164,100	113,954
Bad Debts (Rent Losses)	37,081	50,611
Depreciation	74,838	66,610
Other Costs	382,744	366,725
Operating costs on social housing lettings	<u>2,235,477</u>	<u>1,642,347</u>
Operating surplus on social housing lettings	<u>33,713</u>	<u>99,642</u>
Rent losses from voids	<u>(308,978)</u>	<u>(147,990)</u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

2.3 Registered social housing units

At 1st August 2019	159
Additions	29
Disposals	-
At 31st July 2020	<u>188</u>

3. INCOMING RESOURCES

Incoming resources were derived 100% from within the United Kingdom (2019: 100%).

	Unrestricted £	Restricted £	2020 £	2019 £
Incoming resources from generated Funds:				
<i>Voluntary income:</i>				
- Donations and gifts				
Sleepeasy	35,000	-	35,000	42,000
Other Donations	35,233	-	35,233	50,204
<i>Activities for generating funds:</i>				
- Hospitality income	64,582	-	64,582	78,852
- Investment income	849	-	849	436
Incoming resources from charitable Activities:				
- <i>Supported housing</i>				
Turnover from lettings	2,269,190		2,269,190	1,741,989
BBO grants	-	170,240	170,240	170,350
Support work	101,149	187,678	288,827	376,587
- <i>Learning & development</i>				
ESFA contract (inc Bursary fund)	411,035	23,808	434,843	512,002
Alternative Provision - Derby	43,185	-	43,185	70,274
Alternative Provision - Ilkeston	20,541	-	20,541	23,928
Other training course income	47,029	-	47,029	23,600
- <i>Children & Young People's Services</i>	131,790	-	131,790	141,615
- <i>Other</i>	42,088	-	42,088	20,505
Total Incoming Resources	<u>3,201,671</u>	<u>381,726</u>	<u>3,583,397</u>	<u>3,252,341</u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

4. RESOURCES EXPENDED

	Direct Staff Costs	Other direct costs	Support costs	Total 2020	Total 2019
	£	£	£	£	£
Charitable Activities					
Housing & Support	790,554	1,273,466	540,210	2,604,230	2,163,496
Training and Education	316,462	198,801	47,016	562,279	622,837
Children and Young People	85,912	18,574	11,357	115,843	138,991
Non Charitable Activities					
Fundraising	26,548	12,578	6,052	45,178	68,915
Costs of other trading activities	35,185	33,474	5,566	74,225	79,274
Total Costs	1,254,661	1,536,893	610,201	3,401,755	3,073,513

5. SURPLUS FOR THE YEAR

The surplus of income over expenditure is stated after charging:

	2020	2019
	£	£
Auditor remuneration - in their capacity as auditor	10,200	9,900
Depreciation of tangible fixed assets (owned by the company)	108,021	106,273
Rent losses from bad debts	37,081	50,611
Operating leases: Land and Buildings	307,745	218,755

6. STAFF COSTS

The average monthly number of persons employed by the company during the period was:

	2020	2019
Employee Numbers		
Fundraising Activities	3	2
Charitable Activities	87	84
Management	6	6
	<u>96</u>	<u>92</u>

	2020	2019
	£	£
Employee Costs		
Wages and Salaries	1,681,526	1,546,674
Social Security Costs	122,934	109,710
Pension Costs	113,110	84,573
	<u>1,917,570</u>	<u>1,739,957</u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

6. STAFF COSTS, continued

None of the statutory directors received any remuneration in the period (2019: nil). No Charity Trustees received re-imbursement for out of pocket expenditure (2020: nil). Two employees earned more than £60,000 (exclusive of pension and national insurance contributions) in the year (in the following bands):-

	2020	2019
£60,001 - £70,000	1	1
£70,001 - £80,000	1	1

The Accounting Direction for Registered Providers of Social Housing 2019 extends the statutory definition of director to include the chief executive and the senior management team of the Charity. The aggregate amount of emoluments payable (including pension and National insurance contributions) in respect of the chief executive and senior management team in the period was £367,140 (2019: £332,876), which includes pension costs of £25,397 (2019: £21,600) in money purchase schemes. These are considered to be the key management personnel of the organisation. The cost increase reflects the broadening of the senior management team to include the Head of Service for Income Generation in the current financial year.

The highest paid employee during the year was the Chief Executive. The aggregate amount of emoluments payable (including pension and National insurance contributions) in respect of the Chief Executive in the period was £97,705 (2019: £91,218), which includes pension contributions £10,691 (2019: £10,011) to a defined contribution scheme. The Chief Executive had overall responsibility for the running of the day to day affairs of the company.

7. INTEREST PAYABLE AND SIMILAR CHARGES

	2020	2019
	£	£
Bank loans	<u>16,518</u>	<u>16,979</u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

8. TANGIBLE FIXED ASSETS

	1st August 2019 £	Additions £	Disposals £	Revaluations £	31st July 2020 £
COST OR VALUATION					
Freehold property (Social Housing)	2,254,000	-	-	-	2,254,000
Freehold property (Non Housing)	650,000	-	-	-	650,000
Net cost of freehold property	2,904,000	-	-	-	2,904,000
Motor vehicles	38,690	5,750	-	-	44,440
Computer equipment	305,532	35,911	-	-	341,443
Fixtures and fittings	435,264	58,620	-	-	493,885
	<u>3,683,486</u>	<u>100,281</u>	<u>-</u>	<u>-</u>	<u>3,783,768</u>
DEPRECIATION					
Motor vehicles	26,924	5,589	-	-	32,513
Computer equipment	256,956	38,962	-	-	295,918
Fixtures and fittings	288,748	63,471	-	-	352,219
	<u>572,628</u>	<u>108,022</u>	<u>-</u>	<u>-</u>	<u>680,650</u>
NET BOOK VALUE					
Freehold property (Social Housing)	2,254,000				2,254,000
Freehold Property (Non Housing)	650,000				650,000
Motor vehicles	11,766				11,927
Computer equipment	48,576				45,525
Fixtures and fittings	146,516				141,666
	<u>3,110,858</u>				<u>3,103,118</u>

Freehold land and buildings owned at that time were revalued by Lambert Smith Hampton (Chartered Surveyors) for the London Road site and by Pinnacle surveyors (chartered surveyors) for other sites on an open market basis at 31st March 2016. Based on an assessment at 31 July 2020, the Trustees are not aware of any significant impairment to the market value included in the financial statements. The Freehold social housing properties provide 94 units of accommodation.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Rental debtors	160,029	178,887
Provision	(39,418)	(40,222)
Net Rental debtors	120,611	138,665
Other debtors	70,178	93,204
Prepayments and accrued income	188,694	181,287
	<u>379,483</u>	<u>413,156</u>

No disclosure has been made of the net present value of rental arrears subject to repayment plans as the amount is considered to be insignificant.

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

10.CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Bank Loan	37,335	36,640
Trade Creditors	148,652	163,137
Taxation and Social Security	36,154	34,395
Other Creditors	249	261
Accruals	118,867	120,621
Deferred income	132,213	91,069
	<u>473,469</u>	<u>446,123</u>

For details of security provided for the bank loan see Note 11.

The deferred income movement is as follows:-

	2020	2019
	£	£
Deferred income at 1 August 2019	91,069	81,895
Released to income during the year	(91,069)	(81,895)
Income received in the current year deferred	132,213	91,069
Deferred income at 31 July 2020	<u>132,213</u>	<u>91,069</u>

11.CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020	2019
	£	£
Bank Loan	<u>656,350</u>	<u>691,503</u>

The Bank Loan is secured by a first legal charge over the freehold land and buildings at 770 London Road, Derby and represents 30% of the value of the charged property. Interest is charged on the Bank Loan at a rate of 1.5% over base rate.

The Bank Loan is repayable in instalments as follows:

	2020	2019
	£	£
In the next year	37,335	36,640
Between one and two years	38,009	37,300
Between two and five years	117,799	115,588
Over five years	500,542	538,615
	<u>693,684</u>	<u>728,143</u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

12.STATEMENT OF FUNDS

	At 1st August 2019 £	Net Movement £	Transfers £	At 31 July 2020 £
Unrestricted funds:				
General reserve	2,191,610	122,159	257	2,314,026
Designated funds				
Planned Periodic Maintenance	194,191	(8,340)	30,000	215,851
Revaluation reserve	18,774	-	-	18,774
Residents Fund	560	(1,453)	1,000	107
Learners Fund	356	(1,053)	1,000	303
Campus New Build Fund	400,936	-	(36,000)	364,936
Strategic Development Fund	12,000	(10,465)	10,465	12,000
Total designated funds	626,817	(21,311)	6,465	611,971
Total unrestricted funds	2,818,427	100,848	6,722	2,925,997
Restricted funds:				
<i>Support and Training grants</i>				
Children in Need	-	-	-	-
Foyer Federation	514	(514)	-	-
Reaching Communities	-	0	-	-
Paul Hamlyn Foundation	10,000	(10,000)	-	-
Building Better Opportunities	-	-	-	-
Big Lottery - Community Connector	-	-	-	-
Mount Cook Ltd	680	(680)	-	-
Charitable Trust of Toyota UK	2,000	(306)	-	1,694
Society of Motor Manufacturers	2,000	(1,502)	-	498
Homeless Link Covid Grant	-	19,938	-	19,938
Paul Hamlyn Foundation Covid Grant	-	14,120	-	14,120
Foundation Derbyshire Covid Grant	-	29,212	-	29,212
Morrisons Covid Grant	-	3,446	-	3,446
National Lottery Covid Grant	-	13,910	-	13,910
Asda Covid Grant	-	348	-	348
Foundation Derbyshire Covid Grant	-	-	-	-
Foundation Derbyshire Move on	-	2,000	-	2,000
Duke of Devonshire Charitable Trust	-	2,500	-	2,500
<i>Other Funds:</i>	-	-	-	-
Derbyshire Manor Fund	2,154	(2,154)	-	-
Derbyshire County Council	1,350	(1,350)	-	-
Digital Growth Fund	2,010	(1,560)	-	450
EFA Bursary Fund	6,155	13,386	(6,722)	12,819
Total restricted funds	26,863	80,794	(6,722)	100,935
Total funds	2,845,290	181,642	-	3,026,932

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

12.STATEMENT OF FUNDS, continued

	Incoming £'000	Outgoing £'000	Other recognised Gains & Losses £'000	Net Movement £'000
Unrestricted funds:				
General reserve	3,201,509	(3,079,350)	-	122,159
Designated funds				
Planned Periodic Maintenance	-	(8,340)	-	(8,340)
Revaluation reserve	-	-	-	-
Residents Fund	162	(1,615)	-	(1,453)
Learners Fund	-	(1,053)	-	(1,053)
Campus New Build Fund	-	-	-	-
Strategic Development Fund	-	(10,465)	-	(10,465)
Total designated funds	162	(21,473)	-	(21,311)
Total unrestricted funds	3,201,671	(3,100,823)	-	100,848
Restricted funds:				
<i>Support and Training grants</i>				
Children in Need	17,094	(17,094)	-	-
Foyer Federation	750	(1,264)	-	(514)
Reaching Communities	23,673	(23,673)	-	0
Paul Hamlyn Foundation	-	(10,000)	-	(10,000)
Building Better Opportunities	170,240	(170,240)	-	-
Big Lottery - Community Connector	40,704	(40,704)	-	-
Mount Cook Ltd	-	(680)	-	(680)
Charitable Trust of Toyota UK	2,000	(2,306)	-	(306)
Society of Motor Manufacturers	2,000	(3,502)	-	(1,502)
Homeless Link Covid Grant	30,000	(10,062)	-	19,938
Paul Hamlyn Foundation Covid Grant	15,000	(880)	-	14,120
Foundation Derbyshire Covid Grant	31,949	(2,737)	-	29,212
Morrisons Covid Grant	4,750	(1,304)	-	3,446
National Lottery Covid Grant	13,910	-	-	13,910
Asda Covid Grant	348	-	-	348
Foundation Derbyshire Covid Grant	1,000	(1,000)	-	-
Foundation Derbyshire Move on	2,000	-	-	2,000
Duke of Devonshire Charitable Trust	2,500	-	-	2,500
<i>Other Funds:</i>				
Derbyshire Manor Fund	-	(2,154)	-	(2,154)
Derbyshire County Council	-	(1,350)	-	(1,350)
Digital Growth Fund	-	(1,560)	-	(1,560)
EFA Bursary Grant	23,808	(10,422)	-	13,386
Total restricted funds	381,726	(300,932)	-	80,794
Total funds	3,583,397	(3,401,755)	-	181,642

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

12. STATEMENT OF FUNDS, continued

Funds Commentary

Unrestricted Funds: Designated Funds (including Transfers)

Planned periodic maintenance

YMCA Derbyshire has put aside a sum of money each year to cover major repair liabilities and to allow for planned periodic maintenance and renovations. Additional reserves of £30,000 have been transferred during the period.

Residents Fund

The residents fund has been created by designating various sundry income streams to fund ad hoc needs of residents (both individually and corporately) as they arise. Examples of expenditure in the period are travel cost to interviews and the purchase of clothing for interviews among other things.

Learners Fund

The learners fund has been created by designating various sundry income streams to fund ad hoc needs of learners (both individually and corporately) as they arise.

Campus New Build Fund

Following the completion of this build project the directors set aside designated funds to the value of the mortgage in respect of the "Campus for Learning and Development" in Derby City which started in August 2008 and was completed in August 2009. An adjustment to the fund value is transferred to general reserves annually. In 2020, the transfer was valued at £36,000 (2019: £36,000).

Strategic development Fund

The strategic development fund was created to enable development in new activities. The fund is currently designated to support the development of new build housing.

General reserve

The general reserve represents the balance of funds which are not designated or restricted.

Restricted funds

Children in Need

This grant provides continuation funding for a further three years to support the salary of a support worker assisting young mothers meet their housing needs.

Foyer Federation

The foyer federation grant provides funds to support the development of work in the Foyer at the Campus.

**YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020**

12.STATEMENT OF FUNDS, continued

Big Lottery - Reaching Communities Fund

Threshold to Success provides activities which increase confidence, skills and health for young people and residents who need structure and motivation. Activities represent thresholds for participants to strive for whilst building their skills and trying new experiences.

Building Better Opportunities

We are active in three strands to this ESF based funding – Opportunity & Change, Towards Work and Money Sorted. All three provide tailored advice, support and signposting to individuals to move them closer to employment.

Foyer Federation/Society of Motor Manufacturers/Mount Cook Ltd

These grants provide funding to support residents engaged in the Toyota working assets programme.

The Charitable Trust of Toyota UK Ltd

This grant provides funds to support resident participation in informal learning activities

Paul Hamlyn Foundation

The grant has been awarded to fund a staff post for 2 years to enable the development of the iMatter support programme for residents.

Covid relief grants (Homeless Link/Paul Hamlyn foundation/Foundation Derbyshire/Morrisons/National Lottery/Asda)

Grants have been received from various foundations to support the most vulnerable in our local community as we recover from the Covid pandemic. Specific aims of these grants include the provision of psychotherapy support, provision of digital equipment to help people stay in touch, food parcels, and other support to improve mental health and reduce loneliness.

Foundation Derbyshire Move on

This grant was received to provide move on packs for residents as they move into new properties.

Duke of Devonshire Charitable Trust

This grant has been received to fund health and wellbeing activities for Key College students.

Derbyshire Manor Fund

This grant was awarded to fund the production of a prospectus and the launch of a Social Impact Fund for Derby.

Digital Growth Fund

A grant has been received to support the purchase and implementation of software to manage and document the support of residents.

Derbyshire County Council

This grant was awarded to fund research into Training and Education needs in and around Matlock in preparation for the potential development of a Foyer in the area.

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

12.STATEMENT OF FUNDS, continued

EFA bursary fund

The EFA bursary fund is provided by the EFA to enable support to learners in need through the provision of bursaries or the covering of expenses for necessary food, travel and materials.

13.ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed Assets £	Net current Assets £	Long term Liabilities £	Total 2020 £	Total 2019 £
Restricted funds					
Foyer Federation	-	-	-	-	514
Paul Hamlyn Foundation	-	-	-	-	10,000
Mount Cook Ltd	-	-	-	-	680
Charitable Trust of Toyota UK	-	1,694	-	1,694	2,000
Society of Motor Manufacturers	-	498	-	498	2,000
Digital Growth Fund	450	-	-	450	2,010
Derbyshire County Council	-	-	-	-	1,350
Derbyshire Manor Fund	-	-	-	-	2,154
EFA Bursary Fund	-	12,819	-	12,819	6,155
Homeless Link Covid Grant	-	19,938	-	19,938	-
Paul Hamlyn Foundation Covid Grant	-	14,120	-	14,120	-
Foundation Derbyshire Covid Grant	-	29,212	-	29,212	-
Morrisons Covid Grant	-	3,446	-	3,446	-
National Lottery Covid Grant	-	13,910	-	13,910	-
Asda Covid Grant	-	348	-	348	-
Foundation Derbyshire Move on	-	2,000	-	2,000	-
Duke of Devonshire Charitable Trust	-	2,500	-	2,500	-
Total restricted funds	450	100,485	-	100,935	26,863
Designated funds					
Planned Periodic Maintenance	-	215,851	-	215,851	194,791
Revaluation reserve	18,774	-	-	18,774	18,774
Residents Fund	-	107	-	107	560
Learner Fund	-	303	-	303	356
Campus New Build Fund	364,936	-	-	364,936	400,936
Strategic Development Fund	-	12,000	-	12,000	12,000
Total designated funds	383,710	228,261	-	611,971	626,818
General reserve	2,718,958	251,418	(656,350)	2,314,026	2,191,610
Total unrestricted funds	3,102,668	479,679	(656,350)	2,925,997	2,818,427
Total funds	3,103,118	580,164	(656,350)	3,026,932	2,845,290

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

14. ANALYSIS OF CASH PROVIDED BY OPERATING ACTIVITIES

	2020	2019
	£	£
Operating surplus/(deficit)	181,642	178,828
Add back		
Depreciation charges	108,021	106,273
Net interest paid/(received)	15,669	16,543
(Profit)/loss of sale of fixed assets	-	-
Movement in working capital	58,643	39,220
Cash provided by operating activities	<u>363,975</u>	<u>340,864</u>

15. PENSION COMMITMENTS

YMCA Derbyshire provides a defined contribution Stakeholder Pension for senior employees through Scottish Widows and a scheme for other employees through People's Pension.

The employers' contributions to the schemes are charged to the Income and Expenditure Account for the year ended 31 July 2020 were £113,110 (2019: £84,573). The amount of pension contributions payable at the 31st July 2020 was £2,461 (2019: £435).

16. LIABILITY OF MEMBERS

The company is limited by guarantee and does not have a share capital. The liability of each member on winding-up is restricted to a maximum of £1. At 31 July 2020 there were 9 full members of the company (31 July 2019: 11).

17. LEASING COMMITMENTS

At 31 July 2020 the company had aggregate commitments under non-cancellable operating leases as set out below:

	Land & Buildings 2020 £	Other 2020 £	Land & Buildings 2019 £	Other 2019 £
Operating leases expense:				
Within 1 year	230,104	-	182,430	-
Within 2 to 5 years	305,180	-	145,370	-
Over 5 years	-	-	-	-
	<u>535,284</u>	<u>-</u>	<u>327,800</u>	<u>-</u>

YMCA DERBYSHIRE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2020

18. CAPITAL COMMITMENTS

The Charity had capital commitment in relation to the implementation of facilities management software of £Nil (2019: £12,679).

19. RELATED PARTY TRANSACTIONS

Transactions with related parties during the period were as follows:-

Connected person	Details of transaction	Income/ (Expenditure) in the period £	Debtor/ (Creditor) at 31st July 2020 £
Mrs H M Wigglesworth	Lease re 118 Osmaston Road	(8,400)	-

These transactions were made on an arms length basis.

The Charity renewed the lease with Mrs H M Wigglesworth (a Trustee) and Mr G Wigglesworth for the rent of 118 Osmaston Road for a further three year from 1st July 2019 at a value of £8,400 per annum.