

ICKNIELD (LUTON) DISTRICT SCOUT COUNCIL

England & Wales · Charity number 1049542

Details

Status Registered

Legal form Other

Registered 1995-10-04

Register [View on the Charity Commission register](#)

Contact

Address 6 Carmelite Road
Luton
LU4 0NH

Phone 07771680954

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Website www.ickniel Scouts.org.uk

Activities

Objects: TO ENCOURAGE THE PHYSICAL, MENTAL AND SPIRITUAL DEVELOPMENT OF YOUNG PEOPLE SO THAT THEY MAY TAKE A CONSTRUCTIVE PLACE IN SOCIETY.

Activities: Sectional based competitions and camps. St Georges Day parade and carol service, Christingle service. Various fundraising activities. Promotion of scouting through local media facilities.

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** LUTON
- Bedford
- Central Bedfordshire
- Luton

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£140,553	£127,747	-	-
2023-12-31	£83,056	£116,249	-	-
2022-12-31	£60,415	£73,830	-	-
2021-12-31	£10,939	£24,556	-	-
2020-12-31	£65,894	£36,552	-	-

Trustees

Name	Role	Appointed
ALAN WOOD		
Ashleigh Ridlington		2025-06-11
Benjamin Jake Summerfield		2022-09-25
Carol Smart		2023-06-14
Cassidy Price		2025-04-14
Ellen Lill		2022-06-15
Johnnie Summerfield		2025-06-11
Keelan Pannell		2020-09-09
NICHOLAS Michael JARMAN		2013-09-22
Nazia Ahmed		2025-06-11

Accounts

ICKNIELD DISTRICT SCOUT COUNCIL



ANNUAL REPORT AND ACCOUNTS FOR YEAR ENDING 31 DECEMBER 2024

Charity Registration No: 1049542



Icknield District Scout Council

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Icknield District Scout Council

Administrative Details

Charity Registration No: 1049542

PRINCIPAL ADDRESS: 6 Carmelite Road
Luton
LU4 0NH

INDEPENDENT EXAMINER: Vince Cheshire
6 Bunkers Court
Union Street
Dunstable
LU6 1PZ

PRINCIPAL BANKER: National Westminster Bank
31 George Street
Luton
LU1 2YN

**SCOUT ASSOCIATION
MEMBERSHIP**
Icknield District Scout
Council is registered with
The Scout Association
(No 10001379)

The Scout Association
Gilwell Park
Chingford
London
E4 7QW

DISTRICT MEMBERSHIP
At 31 January 2025

Section	2024	2025	Variance 2024 to 2025
Squirrel Scouts	52	50	-2
Beaver Scouts	201	179	-22
Cub Scouts	253	229	-24
Scouts	242	254	+12
Explorer Scouts	86	82	-4
Total youth	834	794	-40
Adults	269	259	-10
Totals	1103	1053	-50

Group	Squirrels	Beavers	Cubs	Scouts	Youth	Variance 2024/2025	Adults
Barton		21	18	24	63	-14	16
Blenheim		4	12	16	32	0	16
First Luton		12	23	42	77	0	37
Flitwick	33	68	67	56	224	+11	44
Harlington		16	18	15	49	+4	18
Manor		2	5	2	9	-14	12
St. Augustine's		15	15	15	45	-1	11
St. Joseph's	13	14	19	18	64	+4	16
Sell's Seventh	4	8	13	12	37	-5	18
Warden Hill		7	14	29	50	-6	23
Wardown Ninth		12	25	25	62	-15	17
Explorers					82		18
SASU							
District							13
Totals	50	179	229	254	794	-40	-10

Icknield District Scout Council

Charity Information

Charity Registration No: 1049542

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Rex Horton	District Chair		Approved by District Scout Council
Nicholas Jarman	Treasurer		Approved by District Scout Council
Ellen Lill			Approved by District Scout Council
Elizabeth Maguire			Approved by District Scout Council
Keelan Pannell			Approved by District Scout Council
Carol Smart			Approved by District Scout Council
Ben Summerfield	District Commissioner / District Lead Volunteer		Bedfordshire County Scout Council
Alan Wood			Approved by District Scout Council
John Worthington			Approved by District Scout Council

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024

Squirrels – Chief Scout Acorn Award

Flitwick

- Aaron
- Amber
- Angel
- Avyaan
- Bryce
- Charlie
- Charlotte
- Dylan
- Emily
- Finley
- Freddie
- Freddie
- Freddie
- Henry
- James
- Jenson

- Lewis
- Lily
- Magnus
- Matilda
- Megan
- Noah
- Owen
- Patrick
- Rosaleen
- Theo
- Zachary



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024

Beavers – Chief Scout Bronze Award

Blenheim

- Yusuf

First Luton

- Callum
- Esmee
- Harry
- Harriet
- Meda

Flitwick

- Alfie
- Connie
- Elise
- Ella
- Emilian
- Emmeline
- Ethan
- Ezra
- George
- Hannah
- Harrison
- Harry
- Henry
- Hudson
- Jack
- Lilah
- Mason
- Matthew
- Matthew
- Patrick
- Samuel
- Spencer
- Xander

Harlington

- Alice
- Connor
- Henry
- Jamie
- James
- Riley
- Vincent



St Augustine

- Judah

St Joseph's

- Adrian
- Eddie
- Guiseppe

Warden Hill

- Jack
- Mikhail

Wardown Ninth

- Adam
- Aliza
- Ammaar
- Idris
- Yusuf
- Yusuf
- Zoya

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024 (continued)

Cubs – Chief Scout Silver Award

Barton

- Elsie
- George
- Luke
- Rafferty
- Sam
- Samuel

Blenheim

- Raiyan

Flitwick

- Alex
- Beatrice
- Connor
- Daniel
- Evelyn
- Freddie
- Jack
- Joseph
- Joseph
- Katie
- Lola
- Luke
- Niamh
- William

St Augustines

- Oakley
- Oliver
- Shaye

St Josephs

- Ava
- Filip
- Marie
- Maxwell
- Olaf
- Orla



Warden Hill

- Ilyas
- Jack
- Libby
- Seren
- Sophia
- Tanav
- Vrisan

Wardown Ninth

- Anum
- Asiyah
- Ayaan
- Idris
- Muhammad
- Umar
- Yakub

Scouts – Chief Scout Gold Award

Flitwick

- Aimee
- Charlotte
- Ruby

Sells Seventh

- Riley

St Augustine

- Cody
- Laila
- Sophia

St Josephs

- Ruby
- Zofia

Warden Hill

- Ayva
- Izabella
- Josie
- Kit
- Krystian
- Michael



Wardown Ninth

- Dawud
- Yusuf

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024 (continued)

Explorers – Young Leader Belt

- Dominic
- Euan
- Hannah
- Lewis
- Sean



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024 (continued)

Awards achieved during 2024

<i>Silver Wolf:</i> Nicky Taylor	Flitwick	<i>For service of the most exceptional nature</i> Team Member, Leadership
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<i>Bar to Silver Acorn:</i> Teresa Loughbrough		<i>For further specially distinguished service</i> Team Leader, Volunteering Development
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<i>Silver Acorn:</i> James Hinkins		<i>For specially distinguished service</i> Team Member, Event Support
Jean Mitchell		Team Member, Event Support
John Worthington	St Augustine's	Team Member, Cubs
Philip Jeffrey	First Luton	Team Leader, Scouts

<i>Bar to Award for Merit:</i> Gilliam Merrick	First Luton	<i>For further outstanding service</i> Team Member, Beavers
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<i>Award for Merit:</i> Dan Green	First Luton	<i>For outstanding service</i> Team Member, Scouts
Graham Brown	Barton	Team Leader, Cubs
Kate Nippard	Harlington	Group Lead Volunteer
Rebecca Maher	First Luton	Team Member, Beavers
Scott Roberts	First Luton	Group Chair

<i>Chief Scouts Commendation:</i> Andrew Conran	First Luton	<i>For good service</i> Team Member, Scouts
Christopher Wells	First Luton	Team Member, Scouts
David Pike	First Luton	Team Member, Beavers
Gareth Phillips	First Luton	Team Member, Cubs
Harry Matthews	First Luton	Team Member, Cubs
Rhys Lewis	First Luton	Team Member, Cubs
Sandra Rawstorne	First Luton	Team Member, Cubs
Wendy Wilmer	First Luton	Team Member, Cubs

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024 (continued)

Service achieved during 2024

Chief Scout's 60 years Service Certificate:

John Worthington	St Augustines	Team Member, Cubs
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Chief Scout's 50 years Service Certificate:

Susan Horton		Team Member, Event Support
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Chief Scout's 40 years Service Certificate:

Janet Owen	Blenheim	Team Leader, Scouts
Peter Misson	Flitwick	Team Member, Leadership

Chief Scout's 30 years Service Certificate:

Trevor Sharp	First Luton	Team Member, Cubs
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Chief Scout's 25 years Service Certificate:

Deborah Gilbey	Flitwick	Team Member, Foxes Cubs
Nicholas Jarman		District Treasurer

Chief Scout's 20 years Service Certificate:

Amanda Smith	Flitwick	Team Leader, Wednesday Beavers
Andrew Ingram	Harlington	Team Leader, Scouts
Kate Nippard	Harlington	Group Lead Volunteer
Libby Bassam		Team Member, Learning

Chief Scout's 15 years Service Certificate:

Michael Shields	Blenheim	Group Chair
Sarah Smart	Blenheim	Team Member, Beavers
Tracie Wootten	St Augustine's	Team Member, Scouts

Chief Scout's 10 years Service Certificate:

Andrew Reeve-Smith	Riparian	Unit Treasurer
Benjamin Summerfield		District Lead Volunteer
Daniel McGuigan	Dauntless	Team Member
Hannah Whiteside	Riparian	Team Member
Jamie Lill	Riparian	Team Leader
Jason Baulk	Barton	Team Leader, Scouts
John Owen	Blenheim	Team Member, Scouts
Keelan Pannell	St Joseph's	Group Lead Volunteer
Martin Holm	Warden Hill	Team Leader, Scouts
Matthew Nessling	Warden Hill	Team Member, Beavers
Sajid Kayani	Blenheim	Trustee
Thomas Arden	Dauntless	Team Member
Zoe Plater	Manor	Team Member, Beavers

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024 (continued)

Chief Scout's 5 years Service Certificate:

Callam Bonson-Hamilton	Riparian	Team Member
Christopher Lill	Riparian	Team Member
Christopher Wells	First Luton	Team Member, Scouts
Craig Jeffers	St Joseph's	Team Leader, Cubs
Gemma McGuigan	Dauntless	Team Member
Jessica Snell	St Joseph's	Team Member, Cubs
Kat McGuigan	Dauntless	Team Member
Lena Cole	St Joseph's	Team Leader, Beavers
Liam McAree	Sells Seventh	Team Member, Scouts
Madeleine Mills	Sells Seventh	Team Member, Cubs
Michael Abbott	Barton	Group Treasurer
Muhammad Bashir	Wardown Ninth	Trustee
Nicola Rawstorne	First Luton	Team Member, Scouts
Sean Mulholland	Harlington	Team member, Scouts
Simon Baldwin	Flitwick	Team Leader, Ruxox Scouts
Zainab Ashraf	Blenheim	Team Member, Beavers

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2024 (continued)

Wood Badges achieved during 2024

The Wood Badge is an international award demonstrating a volunteer's personal commitment to learning and development with Scouts.

Congratulations to the following adults who gained their Wood Badge in 2024 – and thank you to the Training Advisors who worked with them

Becki Whitlock	Sells Seventh	Team Member - Cubs
Becki Whitlock	Sells Seventh	Team Member - Scouts
Becky Maher	First Luton	Team Member - Beavers
Chris Claxton	Harlington	Team Leader - Beavers
Chris Wells	First Luton	Team Member - Cubs
Colin Wright	Warden Hill	Team Leader - Cubs
Elaine May	St Josephs	Team Leader - Squirrels
Juliet Gregory	Harlington	Team Leader - Beavers
Kathryn McGuigan	Dauntless	Team Member
Kevin Wilson	Flitwick	Team Member - Scouts
Madeleine Mills	Sells Seventh	Team Member - Cubs
Martin Holm	Riparian	Team Member
Matt Nessling	Riparian	Team Member
Paul Wells	Harlington	Team Leader - Beavers
Sandy Reeve-Smith	St Augustines	Team Member - Cubs
Simon Baldwin	Flitwick	Team Member - Cubs
Simon Baldwin	Flitwick	Team Member - Squirrels
Sumaira Bashir	Wardown Ninth	Team Member - Cubs
Tom Cain	Sells Seventh	Team Member - Cubs

Icknield District Scout Council

Annual General Meeting – Meeting Agenda

Agenda for 59th Annual General Meeting of Icknield District Scout Council

8.00pm, Wednesday 11th June 2025

Sells Seventh Scout HQ

1. Opening Prayer
2. Welcome by District Chair
3. Apologies
4. Governance Oversight
 - a. Approval of Minutes for the previous AGM held on the 10th June 2024
 - b. Re-adoption of the Constitution
 - c. Noting the dates of the financial year
 - d. Agreeing the maximum total members of the District Trustee Board (which includes ex officio appointed and co-opted members)
 - e. Re-confirm the quorum for future meetings of the District Scout Council
5. Review the Previous Financial Year
 - a. District Lead Volunteer overview of the past 12 months of activity in the District
 - b. Receiving the District Trustees Annual Report and the Annual Statement of Accounts which were approved by the Trustees Board on 12th May 2025
6. Making Appointments

Following recommendations from the selection process initiated by the District Trustee Board

 - a. Appoint the Chair of the District Trustee Board
 - b. Appoint the Treasurer of the District Trustee Board
 - c. Appoint other members of the Trustee Board
 - d. Approve the appointment of additional Vice Presidents.

Note appointments of existing Vice Presidents

 - Rita Jarman MBE,
 - Heather Lake
 - Roger Lake and
 - Alan Hammond.
 - e. Re-appointment of the Independent Examiner for 2025 Vince Cheshire
 - f. Nominate representatives of the District Scout Council to represent the District on the County Scout Council – David Gilkison, Janet Gilkison
7. County Representative
8. Presentations
9. Any Other Business
10. 50/50 Club Draw

Minutes of last Annual General Meeting

**MINUTES OF 58TH ICKNIELD SCOUT DISTRICT ANNUAL GENERAL MEETING
HELD ON 10TH JUNE 2024 AT SELL'S SEVENTH SCOUT HQ
COMMENCING AT 8.00 PM**

Present: Ben Summerfield (DC), Rex Horton (District Chair), Nick Jarman (District Treasurer), Barbara Wood (District Secretary), Sarah Owen MP, Jenny Symmons, Megan Beirne (County Network), Sue Horton, Alan Wood, Libby Bassam, Janet Owen, John Owen, Rita Jarman MBE, Liz Maguire, Teresa Loughbrough, Elaine May, Keelan Pannell, Rose Leach, Sue Guess, John Worthington, Caroline & David Sutherst, Tony Thurlow, Becki Whitlock, Brian Bates, Carol Smart, Sarah and Matt Allen, Alan Hammond, Nicky Taylor, Barry Hodgkinson, Giles Cutler, Kate Nippard, Jean Mitchell, Lynn Driscoll, Trevor Sharp, Louise Rutt.

1) **Opening Prayer:** Read by Sue Horton.

2) **Welcome by the Chair**

Rex Horton (District Chair) welcomed everybody to the meeting. He thanked Megan Beirne for attending as the representative for the County.

3) **Apologies for absence**

The following people had sent apologies for not being able to attend the AGM:

Rachel Hopkins MP, Hazel Simmons LBC, Robert Roche LBC, Rob Pullinger (County Chair), Andy Godden (Deputy County Commissioner), Tracie Wootton, Sarah Chiverton, Marnie Zwanik, Paddy Higgins, Ellen & Jamie Lill, Hannah Bollom, Brendan Owen, Simon Baldwin, David & Janet Gilkison, Mark Billington, Darren Reeve

4) **Governance Oversight**

a) **Approval of Minutes from AGM held on 14th June 2023**

No comments were made on the minutes. Acceptance was proposed by John Worthington, seconded by Tony Thurlow and agreed by all present at the meeting.

b) **Need to re adopt the model constitution as detailed in POR**

The District Chair recommended the re-adoption of the constitution as laid down in Section 5.5 of POR. The re-adoption was proposed at the last Trustee Board meeting on 8th May 2024. Those attending the AGM unanimously agreed the re-adoption of the constitution

c) **Noting the dates of the financial year**

The District Chair reminded all present that the financial year is 1st January to 31st December

d) **Agree the number of members that may be elected to the District Trustee Board**

It was recommended that the maximum number of people who could be elected to the District Trustee Board was 12. This would include two members between their 18th and 25th birthdays. This was seconded by Teresa Loughbrough and agreed by all present at the meeting.

e) **Reconfirm the quorum for each committee**

Three types of committee needed to have a quorum in place

District Scout Council (including the AGM), Trustee Boards and District sub-committees. In the District there were eleven Groups and four Explorer Units.

District Scout Council and AGM: Rex Horton proposed that nine people plus either the District Chair or DC should be the quorum. Seconded by John Worthington and agreed by all attendees at the meeting

District Trustee Board: it was proposed that the quorum should be 1/3 of committee members plus one. Seconded by Teresa Loughbrough and approved by all attendees at the meeting

Sub-Committees: It was proposed that the quorum should be 25% of committee members plus either the Committee Chair or DC. Seconded by Alan Wood and approved by all the attendees at the meeting.

Minutes of last Annual General Meeting (continued)

5) District Reports

a) Financial Report

Sue Horton had retired as District Treasurer on 1st May 2024 and Nick Jarman had taken over the position. Details of the accounts had been sent out with the AGM report and Nick said he had nothing to add to the report. The Accounts had been prepared by Sue Horton and independently examined.

As the 2023 Annual Accounts had been accepted and approved at the District Trustee Board Meeting held on the 8th May 2024 there was no need to take a vote.

b) District Chair

Thank you to all members of the District Trustee Board for their support to Scouting and the District.

Three new Groups have joined our District from Barton, Flitwick and Harlington after the closure of Ampthill and Woburn District. They are very welcome and have started to integrate themselves.

District events are once again starting to happen after Covid and a District Camp will be taking place from 21st to 23rd June.

Thank you to all the Leadership Groups (uniform on non uniform) across the District for everything you do to ensure our Young People receive good training and have fun.

c) District Commissioner and Sectional Reports

The DC thanked Megan Beirne (ACC Network) for attending on behalf of County. He also reiterated his welcome to the three Groups who have joined us from the former Ampthill & Woburn District. The awards that the young people have received this year show the collective efforts and achievements of the Scouting family and the impact we have made in the local community. He thanked all those who have helped deliver high quality Scouting in the District either as a Leader (uniformed or non-uniformed) a parent or a family member.

52 Beaver Scouts gained their Chief Scouts Bronze Award and Nichi Chambers has joined the District team as District Beaver Scout Leader. The Beaver Scouts held a joint picnic in the summer and in December held their annual Christingle.

The Cub Scout section despite having no ADC Cubs or a District Cub Scout Leader have managed to achieve 25 Chief Scout Silver Awards. This due to the dedication of the section Leaders who often meet with Cub Leaders from other Groups for joint activities or to just swap programme ideas.

The Scout section have organised and participated in a variety of camping experiences over the year. 13 Scouts have gained their Chief Scout Gold Award thanks to their enthusiastic Leaders and Ash Chambers has joined as District Scout Leader

Explorer & Young Leaders have grown with the addition of Dauntless (Flitwick) and Ravens (Barton) which gives us 2 land based units and 1 water based unit (Riparian). Riparian have seen a 50% growth over the year and now have independent control of its governance and operations with the creation of a sub-committee. Riparian have run a number of water sports activity days for Scouts and Cubs across the District and these have been well attended

Minutes of last Annual General Meeting (continued)

7 Making Appointments

District Chair is no longer the nomination of the DC. The Chair along with the Treasurer and all other Trustees are appointed following the selection process initiated by the Trustee Board

a) Appoint the District Chair:

Ben Summerfield said that Rex Horton was willing to be District Chair for another 12 months. Thanks were due to him for all his hard work over the last 12 months. Approved by all attendees at the meeting.

b) Appoint the District Treasurer:

The District Chair thanked Sue Horton for all her hard work up to her retirement on 1st May 2024. He welcomed Nick Jarman to the role of District Treasurer with effect from 1st May 2024. Nick had been formally agreed in the role at the District Trustee Board meeting on 8th May 2024. Nick Jarman was willing to be District Treasurer for another 12 months. Approved by all attendees at the meeting

c) Appoint the Minute Secretary

Rex Horton advised the meeting that under the new rules from POR there would no longer be a District Secretary role. The new role title would be District Minutes Secretary and would not be a Trustee or a member of the District Trustee Board. Barbara Wood agreed to continue in this role for the next 12 months.

d) Appoint other members to the Trustee Board:

The new appointed members of the Trustee Board for 2024 are: Alan Wood, John Worthington, Liz Maguire, Keelan Pannell, Ellen Lill and Carol Smart. As these people had been proposed at the District Trustee Board meeting on 8th May 2024 they were appointed by all attendees at the meeting.

All the above appointments are for a period of 12 months (until the next AGM in 2025)

e) Appointment of the Independent Examiner for 2024:

Nick Jarman proposed Vince Cheshire as the new Independent Examiner. Approved by all attendees at the meeting.

f) Appoint representatives from the District for the County Scout Council:

Appoint two representatives.

No people had been appointed to these roles yet. They will be appointed at a later meeting of the District Trustee Board and the details sent to the County Secretary

g) Re-appointment of Vice Presidents:

Rita Jarman MBE, Heather Lake, Roger Lake and Alan Hammond wished to remain as Vice Presidents. Approved by all attendees at the meeting.

Icknield District Scout Council

Minutes of last Annual General Meeting (continued)

8 County Representative

Megan Beirne (County Network) thanked the District for inviting her to attend the AGM. She was amazed at the number of awards the Young People in the District had earned and thanked the Leaders for all their hard work and the dedication to the young people and Scouting in general.

9 Presentations

Ben Summerfield made three presentations.

- To John Worthington, a certificate for 60 years service
- To Pete Missen, a certificate for 40 years service, and
- To John Owen, a certificate for 10 years service.

The DC said that during the year there had been 52 Bronze Awards presented, 25 Silver Awards and 13 Gold Awards.

He thanked Sue Horton for all her years of service as District Treasurer and presented her with a clock and a bouquet of flowers for which she was sincerely thankful

10 Any Other Business:

Jean Mitchell passed on her thanks to all members of the District that assisted her and Adam in clearing out the storage unit previously occupied by Sundon Scout Group and transporting it all to Sells Seventh HQ. Thank you to Sells Seventh Scout Group for use of their HQ for the storage of the equipment.

11 50/50 Club Bonus Draw:

The winners of the Annual General Meeting 50/50 Club draw were:

First: No 17 Alan Hammond, receiving £60.
Second: No. 15, Roger Lake, receiving £40.
Third: No. 35, Nick Jarman, receiving £25.

Meeting closed at 8.35 pm.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2024

The members of the District Trustee Board (The Trustees of Icknield District Scout Council) present their report, Statement of Financial Activities and Balance Sheet for the year ended 31 December 2024

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to "The Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by His Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por

Icknield District Scout Council was registered in 1967 as an educational Charity

The Charity is aware of the Charity Governance Code and its seven principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2024.

Structure

This report and accounts cover the activities directly controlled by Icknield District Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Groups in Icknield District are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Icknield District Scout Council which together form Scouting in Icknield District

Icknield District Scouts are led by the District Lead Volunteer and managed by the District Trustee Board. They are accountable to Icknield District Scout Council for the satisfactory running of Scouting in Icknield District.

Management

The management of the business of the District Scout Council is vested in the District Trustee Board. The District Trustee Board (Trustees of the Charity) is appointed in accordance with Policy, Organisation and Rules of The Scout Association.

The District Trustee Board met seven times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2025

The District Trustee Board has responsibility for:

- The maintenance of District property;
- The raising of funds and the administration of District finance;
- The insurance of persons, property and equipment;
- District public occasions;
- Assisting with the recruitment of Leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing District administrators and advisors other than those who are elected

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2024 (continued)

The District Trustee Board is responsible for policy making but delegates some operational decisions to its sub committees which may also recommend policies for the consideration of the District Trustee Board. The District Trustee Board appoints Chairs and members of sub committees annually.

Until November 2024 there were two sub committees for the Charity:

- The Appointments Advisory Committee – responsible for the appointment and review of District adult appointments – which disappeared in November 2024 as a result of transformation
- The Riparian Explorer Sea Scout Sub-Committee – responsible for the Management of RESSU which is ongoing.

Organisation

The District is led by the District Lead Volunteer who is assisted and supported by:

- The District Leadership Team;
- The District Trustee Board
- Group Lead Volunteers

Appointment of Trustees

Trustees are appointed in accordance with the “*Policy, Organisation and Rules*” of The Scout Association. All Trustees are required to complete Mandatory Learning.

Risk Management

The District Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as churches, community centres and other Scout Groups and Districts. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to adult members and non member helpers. The District, through the membership fees, contributes to The Scout Association national accident insurance policy which covers members. The District has additional personal accident and medical expenses insurance for non member helpers. Risk Assessments are undertaken before all activities.
- Reduced income from fund raising. The District is primarily reliant upon income from subscriptions and fundraising. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Trustee Board could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The District is totally reliant upon volunteers to run and administer the activities of the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the District as a whole then there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario, the District would be unable to support the Groups

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2024 (continued)

- Reduction or loss of members. The District provides activities for all young people aged 4 to 25. If there was a reduction in membership in a particular section or the District as a whole there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario the complete closure of a Group.
- Internal control. The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our Values

As Scouts we are guided by these values:

- **Integrity** – We act with integrity; we are honest, trustworthy and loyal.
- **Respect** – We have self respect and respect for others.
- **Care** – We support others and take care of the world in which we live.
- **Belief** – We explore our faiths, beliefs and attitudes.
- **Co-operation** – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2024 (continued)

Achievements and performance

All of the decisions made by the Trustees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Icknield District will have benefitted from them.

The Trustees recognise the huge contribution made by each and every adult volunteer without which the Charity could not exist.

The District runs a 50:50 Club, a bi-monthly lottery which raises funds for the Explorer section. In 2024 it raised £675 and retained all the existing membership.

District organised activities for the young people include:

- All Groups continued to meet regularly offering quality programmes to ensure the young people received the level of Scouting needed through the year to gain their many awards and badges.
- In 2024 there were two major District Events organised, the Swimming Gala and a week-end District Camp.
- As in previous years the Beaver Christingle took place in December.
- Module A for Young Leaders is run on a regular basis
- All other YL modules continue to run regularly on a face to face basis
- Making sure all the young people have fun

District organised activities for adult volunteers include:

- Training in 2024 continued on a face to face basis
- The Training Academy organised training weekend courses were available during 2024
- District Appointments Panels met as and when required until November, either face to face or online
- With more Leaders needing to gain a First Aid qualification, there was a need to organise more First Aid Training Courses locally. The District gained two extra First Aid trainers and purchased extra equipment to enable even more First Aid Training Courses to be organised in 2024

District Growth

- All three of the Groups we inherited from the former Ampthill and Woburn District in the last quarter of 2023 have fitted in well to District life and have significantly increased the number of young people in the District

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for The Scout Association.

Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2024 (continued)

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives

- Growth
- Inclusivity
- Youth Shaped
- Community Impact

What does this mean for Icknield District Scout Council?

Growth – we have incorporated the information received from Groups to create the District Development Plan to achieve our growth goals and support Groups.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth Shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The District is providing resources to enable projects which might not have gone ahead or have been more poorly resourced to have greater community impact.

Financial Review

Reserves Policy

During the year the Trustees have conducted a fundamental review of the Charity's reserves policy. The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards financial decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target level will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The District Trustee Board considers that the District should hold a sum equivalent to a normal years running costs with an additional £10,000 to ensure there are sufficient funds to maintain uninterrupted operation during a time of adjustment. The actual figure for 2024 was just over £25,000

The District held reserves of approx. £38,084 at the year end which is above the level required for operating expenses.

During the year the District spend was less than the estimated budget. The District Trustee Board funded £8800 towards the cost of site fees and activities on the District Camp. ensuring there were minimal costs to the young people for the camp. As the District is the lender of the last resort it was proposed to set aside any other unused income to enable the District to offer help to any Group or Section that may request financial support.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2024 (continued)

Investment Policy

The District's Income and Expenditure is relatively small and as a consequence the District did not have sufficient funds to invest in longer-term investments such as stocks and shares. The District has therefore adopted a low risk strategy for the investment of its fund. The majority of funds are held in cash using mainstream banks. During the early part of 2024 the Trustees voted to save some of our cash which is for emergency funds in an instant access HSBC savings account along with further funds that will not be required immediately in a C.A.F. stocks and shares cautious fund that pays dividend twice a year. Our Treasurer keeps a careful check on this fund and gives the Board an update on how the fund is performing at every Board meeting.

The District Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the District Trustee Board considers the cash flow requirements.

The District Trustee Board reviews this policy annually.

Specific Financial Activities

(a) Designated fund (2)

During the year St Augustine Scout Group paid their final repayment of £2,669 towards the legal cost for gaining their 125yr lease with Luton Borough Council. Following any legal fees reimbursement the balance of the fund at 31st December 2024 was £32,518.59

(b) Designated fund (3)

Money from the former Sundon Scout Group is held in a this fund for two years in case the Group can be restarted. The fund is held in an interest paying deposit account and was £14,409 at year end.

(c) Restricted fund

The District still remains the lead partner of the fund set up by Luton London Airport Ltd (LLAL) for voluntary uniformed youth organisations within the Luton Borough boundary which is a Restricted Fund. From 1st April 2022 funding and management of this fund was taken over by Bedfordshire and Luton Community Foundation (BLCF).

Funding from LLAL was a donation and all monies remaining in the fund can only be used to offset requests for reimbursement of meeting venue costs. Funding from BLCF is a grant and is used for the same purpose. Any monies from BLCF which are not spent during the financial year must be returned to them, income from BLCF during 2024 was £5800, spend far exceeded income. Final payment of grant awarded in 2023.

BLCF had changed the criteria during 2023 for awarding grants from their fund they require a greater amount of information and were more willing to assist with specific projects and not rental costs. The District Treasurer has been in discussion with a local councillor and the CEO of Luton Rising and hopefully there will be more funds available as the current fund runs out.

From April 2024 the fund was reimbursing 80% of the rental costs with the reimbursement being reduced to 50% of the rental costs from April 2025. This will enable groups to benefit from the remainder of the fund for a longer period.

Total funding for 2024 was £31,046. The balances of the accounts on 31st December 2024 were BLCF Nil and LLAL £111,178

Trustees' report
For the year ended 31 December 2024 (continued)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity reporting and accounting: the essentials November 2016 and the requirements of POR chapter 5. This includes safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 12th May 2025 and signed on their behalf by:



Benjamin Summerfield
District Lead Volunteer
District Trustee Board



Rex Horton
District Chair
District Trustee Board

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2024

		For the year from	Year start date	To	Year end date		
			01/01/2024		31/12/2024		
Receipts and payments							
		2024					2023
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Total funds	Total funds
	£				£	£	£
Receipts							
Donations, legacies and similar income							
Membership subscriptions	49,604.50	11,959.58	0.00	0.00	0.00	61,564.08	34,462.90
Donations	4,661.35	20.00	0.00	0.00	0.00	4,681.35	850.10
Legacies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gift Aid	293.72	1,134.84	0.00	0.00	0.00	1,428.56	905.25
Other similar income	815.60	7,819.98	0.00	14,288.04	0.00	22,923.62	1,784.42
Sub total	55,375.17	20,934.40	0.00	14,288.04	0.00	90,597.61	38,002.67
Activities							
Beavers	0.00	0.00	0.00	0.00	0.00	0.00	60.00
Cubs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scouts	0.00	0.00	0.00	0.00	0.00	0.00	48.00
Camps	0.00	11,444.80	0.00	0.00	0.00	11,444.80	7,720.00
Duke of Edinburgh	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Explorer	0.00	1,130.00	0.00	0.00	0.00	1,130.00	1,033.00
Training	0.00	0.00	0.00	0.00	0.00	0.00	90.00
Sub total	0.00	12,574.80	0.00	0.00	0.00	12,574.80	8,951.00
Grants							
Maintenance grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BLCF fund	0.00	0.00	0.00	0.00	5,800.00	5,800.00	23,200.00
LLAL fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Legal fees returned	0.00	0.00	2,669.00	0.00	0.00	2,669.00	2,669.00
Other grants	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	2,669.00	0.00	5,800.00	8,469.00	25,869.00
Fundraising events (gross)							
Badge Shop receipts	8,579.14	0.00	0.00	0.00	0.00	8,579.14	1,765.66
Easy Fundraising	32.66	79.51	0.00	0.00	0.00	112.17	145.87
Lottery 50/50	1,385.40	0.00	0.00	0.00	0.00	1,385.40	1,302.00
Uniform	0.00	630.60	0.00	0.00	0.00	630.60	220.00
Hoodies	0.00	0.00	0.00	0.00	0.00	0.00	932.00
Water Days	0.00	11,692.66	0.00	0.00	0.00	11,692.66	5,060.60
Other fundraising activities	10.00	0.00	0.00	0.00	0.00	10.00	0.00
Sub total	10,007.20	12,402.77	0.00	0.00	0.00	22,409.97	9,426.13
Scout hut income							
Hire of building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hire of equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Scout hut income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investment income							
Bank interest	332.37	0.00	431.66	121.25	497.32	1,382.60	4.65
CAF Bank investment dividend	0.00	0.00	0.00	0.00	2,537.04	2,537.04	0.00
CAF Bank investment revaluation	0.00	0.00	0.00	0.00	2,512.27	2,512.27	0.00
Scout Short Term Investment account	0.00	0.00	0.00	0.00	0.00	0.00	702.44
Other investment income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	332.37	0.00	431.66	121.25	5,546.63	6,431.91	707.09
Total Gross Income	65,714.74	45,911.97	3,100.66	14,409.29	11,346.63	140,483.29	82,955.89
Asset and investment sales, etc.	0.00	70.00	0.00	0.00	0.00	70.00	100.00
Total receipts	65,714.74	45,981.97	3,100.66	14,409.29	11,346.63	140,553.29	83,055.89

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2024

			Year start date		Year end date		
		For the year from	01/01/2024	To	31/12/2024		
Receipts and payments							
	2024						2023
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Total funds	Total funds
	£				£	£	£
Payments							
Charitable Payments							
Membership subscriptions paid on	40,449.00	2,261.50	0.00	0.00	0.00	42,710.50	27,132.00
Youth programme and activities	834.89	1,259.09	0.00	0.00	0.00	2,093.98	3,031.43
Camp expenses	8,784.61	8,716.25	0.00	0.00	0.00	17,500.86	6,717.98
Adult support and training	992.99	628.00	0.00	0.00	0.00	1,620.99	70.61
Rent	125.00	2,012.00	0.00	0.00	31,046.17	33,183.17	46,326.30
Rates	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Water and Sewerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Electricity and Gas	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Legal & professional	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Insurance	264.58	1,630.70	0.00	0.00	0.00	1,895.28	1,842.84
Website	279.98	0.00	0.00	0.00	0.00	279.98	0.00
Repairs and Renewals	0.00	758.22	0.00	0.00	0.00	758.22	166.59
Materials and equipment	780.76	5,769.25	0.00	0.00	0.00	6,550.01	1,295.51
Printing and photocopying	263.03	0.00	0.00	0.00	0.00	263.03	336.84
Contribution to camp costs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Uniforms	247.50	717.60	0.00	0.00	0.00	965.10	504.50
Bank charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OSM charges	127.56	472.06	0.00	0.00	0.00	599.62	291.54
AGM and trustee expenses	905.77	0.00	0.00	0.00	0.00	905.77	865.52
Donations	1,505.90	0.00	0.00	0.00	0.00	1,505.90	3,000.00
Administrative expenses	2,142.82	465.18	0.00	0.00	18.00	2,626.00	14,871.90
Sub total	57,704.39	24,689.85	0.00	0.00	31,064.17	113,458.41	106,453.56
Fundraising expenses							
Purchases of badges	8,957.69	0.00	0.00	0.00	0.00	8,957.69	2,063.74
50/50 Club	647.00	0.00	0.00	0.00	0.00	647.00	607.00
Hoodies	0.00	0.00	0.00	0.00	0.00	0.00	1,071.60
Water Days	0.00	4,437.40	0.00	0.00	0.00	4,437.40	1,096.89
Other fundraising costs	0.00	246.64	0.00	0.00	0.00	246.64	0.00
Sub total	9,604.69	4,684.04	0.00	0.00	0.00	14,288.73	4,839.23
Total Gross Expenditure	67,309.08	29,373.89	0.00	0.00	31,064.17	127,747.14	111,292.79
Asset and investment	0.00	0.00	0.00	0.00	0.00	0.00	4,955.79
Total payments	67,309.08	29,373.89	0.00	0.00	31,064.17	127,747.14	116,248.58
Net of receipts/(payments)	(1,594.34)	16,608.08	3,100.66	14,409.29	(19,717.54)	12,806.15	(33,192.69)
Transfers between funds	7,771.75	(7,127.75)	0.00	0.00	(644.00)	0.00	0.00
Cash funds last year end	37,798.30	13,370.48	29,417.93	0.00	131,539.85	212,126.56	245,319.25
Cash funds this year end	43,975.71	22,850.81	32,518.59	14,409.29	111,178.31	224,932.71	212,126.56

Icknield District Scout Council

Statement of assets and liabilities at the end of the year

			Year start date		Year end date		
		For the year from	01/01/2024	To	31/12/2024		
Statement of assets and liabilities at the end of the year							
	31st December 2024						31st Dec 2023
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Total funds	Total funds
	£				£	£	£
Cash funds							
Bank current account	20,816.26	22,497.51	0.00	0.00	8,478.37	51,792.14	210,892.38
Bank deposit account	23,109.86	0.00	32,518.59	14,409.29	15,187.67	85,225.41	0.00
Building society account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CAF Bank investment account	0.00	0.00	0.00	0.00	87,512.27	87,512.27	0.00
Debit card account	0.00	353.30	0.00	0.00	0.00	353.30	775.90
Cash/Floats	49.59	0.00	0.00	0.00	0.00	49.59	458.28
Total cash funds	43,975.71	22,850.81	32,518.59	14,409.29	111,178.31	224,932.71	212,126.56
Other monetary assets							
Tax claim	0	0	0	0	0	0	0
Debts due to the District	0	0	0	0	0	0	0
Insurance claim	0	0	0	0	0	0	0
Sub total	0	0	0	0	0	0	0
Investment assets							
Investment property - detail	0	0	0	0	0	0	0
Quoted investments	0	0	0	0	0	0	0
Other investments - detail	0	0	0	0	0	0	0
Sub total	0	0	0	0	0	0	0
Non monetary assets for							
Badge stock	9,304	0	0	0	0	9,304	4,486
Shop stock	0	0	0	0	0	0	0
Other stock	0	0	0	0	0	0	0
Land and buildings	0	4,000	0	0	0	4,000	2,442
Motor vehicles	0	0	0	0	0	0	0
Scouting equipment, furniture etc	0	32,105	0	0	0	32,105	32,105
Other	0	0	0	0	0	0	0
Sub total	9,304	36,105	0	0	0	45,409	39,033
Liabilities							
Accounts not yet paid	0	0	0	0	0	0	(344)
Expenses incurred but not invoiced	0	0	0	0	0	0	0
Subscriptions not yet paid	0	0	0	0	0	0	0
Loan - detail	0	0	0	0	0	0	0
Other liabilities	0	0	0	0	0	0	0
Sub total	0	0	0	0	0	0	(344)
Total net assets	53,280	58,956	32,519	14,409	111,178	270,342	250,815

N Jarman

Nick Jarman
District Treasurer
District Trustee Board



Rex Horton
District Chair
District Trustee Board

Icknield District Scout Council

Notes to the Icknield District Scout Council Accounts

(1) Comparisons shown where applicable

(2) The designated fund (1) relates to Dauntless, Ravens and Riparian Explorer Units

(3) The designated fund (2) is designed to support a new Group or other building projects within Icknield District

(4) The designated fund (3) relates to funds held by the District following the closure of Sundon Scout Group which will be ring fenced for two years

(5) The restricted fund (1) is restricted to the payment of rents for the hire of premises used by uniformed groups within the Borough of Luton. The restricted fund will not receive any further income as London Luton Airport and BLCF have both revised their funding policy. During the year, £85,000 of the restricted fund was invested with CAF Bank. The value of units has risen and dividends have been received.

(6) The District received £600 from Nat West Bank and £50 from Barclays Bank as compensation following complaints

(7) Riparian Explorer Sea Scout Unit received a loan of £4000 from the District in 2023. The Unit has repaid £2000 in 2023, £500 in 2024. Payments of £500 each are due in October of each year 2025, 2026 and 2027.

Independent Examiner's report to the Trustees of
Icknield District Scout Council



CHARITY COMMISSION
FOR ENGLAND AND WALES

**Independent examiner's report on the
accounts**

Section A

Independent Examiner's Report

Report to the trustees

of Icknield District Scout Council

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1049542

Set out

in the Receipts and Payments account, the statement of assets and
liabilities and related notes

In (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 24 April 2025

Name:

Vincent Cheshire

Address:

6 Bunkers Court, Union Street, Dunstable. Beds, LU6 1PZ

Icknield District Scout Council

District Reports

For the year ended 31 December 2024

DISTRICT CHAIR

Hope you all have had another memorable year with your Scouting and are beginning to operate under the revised procedures that are highlighted in P.O.R. Transformation has been on going throughout the year and should be completed at the end of 2024. Unfortunately it will be some time for those of us would have carried out our Scouting over a number of years, to get use to the changes of adult roles titles within the movement.

There was more demand for the District to carry out its banking on the internet so various changes needed to be made and new practices learnt and implementing and amended procedures. After holding the role for two terms the second one of 25 years our District Treasurer decided it was the right time for her to retire from her role and leave internet banking to a more understanding mind. Thank you Sue for all your years of service and time you gave to Icknield District.

With the changes to the Appointment/Training process the role of Appointments Secretary is no longer required. Thank you Nick for volunteering to take on the role of District Treasurer and introduce internet banking to the District.

Also thank you to all the adults who give their time freely to Scouting in Icknield you really amaze me on what you keep giving. I am sure with all your dedication Scouting in Icknield will stay strong.

Finally this will be my last report as I feel it is time for me to stand down as District Chair at the A.G.M. with a final thank you to everyone who has helped me over the years

Rex Horton (District Chair)

DISTRICT COMMISSIONER / DISTRICT LEAD VOLUNTEER

Throughout the past year, our dedicated volunteers and young people have continued to exemplify the values of Scouting through their commitment to providing young people in our community with outdoor experiences and skills for life. They have managed to do that whilst preparing for; and going through the biggest transformation to the way Scouts runs in 20 years. Despite challenges this year the District has persevered, adapted and innovated to ensure that Scouts remain a vibrant and enriching experience for all involved.

This report and the awards earned this year serve as testament to the collective efforts and achievements of our Scouting family and showcases some of the impact we have made within our local community.

However, there are still challenges to overcome in the next few years to stabilise the District and grow so that we can ensure that we help as many young people as possible earn their skills for life

Icknield District Scout Council

District Reports

For the year ended 31 December 2024 (continued)

Strategic Goals

Last year I announced the Icknield District strategic goals for 2023-2025 and over the year we have continued to make great progress on these. These goals will be reviewed now transformation has been complete so watch this space next year for our updated plans.

Growth and Recruitment of Volunteers and Youth Members

The District has continued to make progress against our publicity plan. Investing in more indoor and outdoor banners which have been used at many District events in the last year and have helped support conversations with the community about volunteering in Scouting.

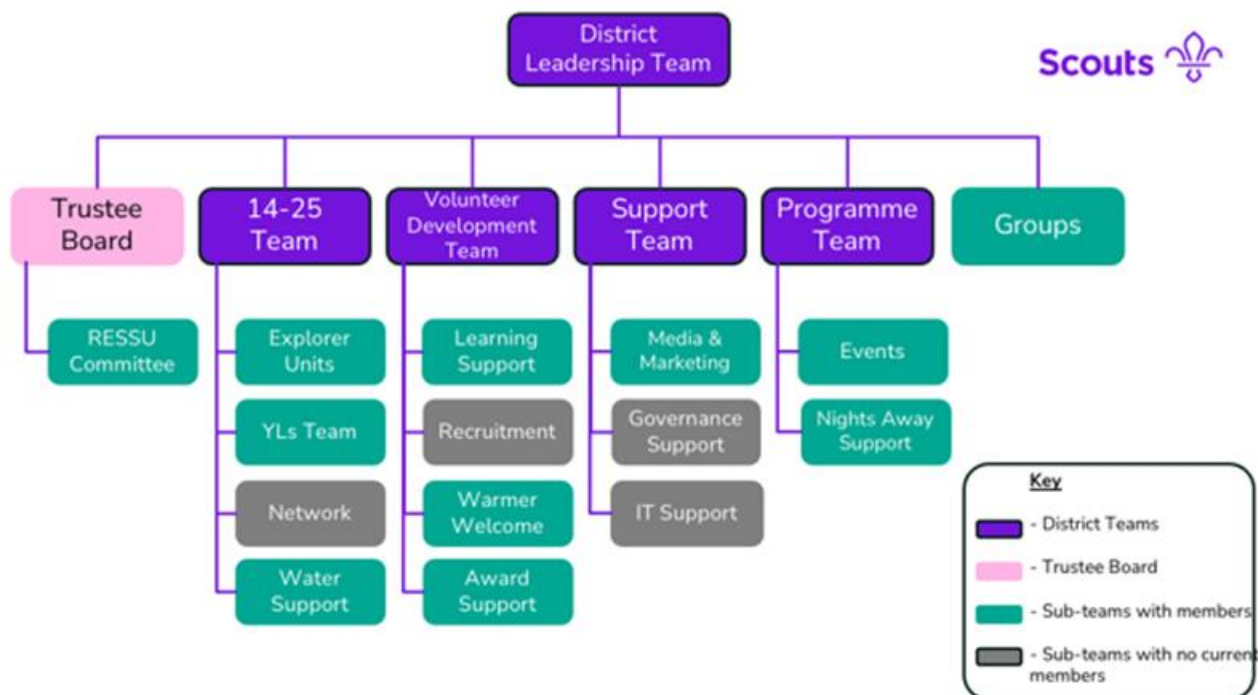
We have also grown and expanded our efforts on the District website and social media, actively working to build content and posts which has increased our engagement in the community. This includes paid advertising on social media which led to engagement from 20,000 individuals around the District area.

These experiments with methods of engagement over the last two years have yielded results which will massively help inform the Districts' continued publicity, marketing, and recruitment methods in 2025 and beyond.

Strengthening the District team

The District team started the year quite small but with transformation due at the end of the year we decided to focus on recruitment to the new team structure rather than the traditional roles. In this we have been relatively successful, appointing a number of volunteers into roles within sub teams. However, many of these appointments are in addition to other roles within Scouting meaning we are still looking for more members to support the team, primarily in the key team lead roles.

Below is the new District Team structure since transformation which shows where we have grown but also where we need to grow further in 2025.



Icknield District Scout Council

District Reports

For the year ended 31 December 2024 (continued)

Strengthening the 14-25 provision

Over the last year the 14-25 years provision has grown and strengthened but also suffered a blow.

The District Young Leaders team has continued to build on its successes, delivering a full programme of training and support to the Young Leaders in the District. With 51 YLs reported at the end of the year and with 5 Young Leaders earning their belt buckles. With 11 YLs turning 18 and staying on as adult volunteers is the ultimate evidence of success.

The activity Explorer Units continue to do well, with a wide variety of programme both on the water and on land. However, In December, after many years of exemplary service to Scouts at Barton and in Ravens ESU, Jason Baulk sadly passed away leaving the Unit without a Leader. We will work through 2025 to help stabilise and grow Ravens and keep Jason's legacy going.

Events

With focus on Transformation this year, especially in the second half of the year focus on events has not been front of mind. However, the District and Group leaders have managed to still deliver a varied calendar of great events.

The highlight of this year was the District Camp on 21st - 23rd June. It was attended by 327 Young People and over 100 adults. The Groups all had a great time camping and participating in the 33 different activities on offer and singing at the District campfire on the Saturday evening. As District Lead Volunteer, it was absolutely fantastic to see the District come together at camp after such a long time and to formally welcome the new Groups who joined us last year as this was their first District wide event.

In October the District also ran our annual Jamboree on the Air/Internet, this year we reimagined the day as a STEM/Communications activity day with a number of science, digital and communications activities on offer to the young people. In completing these activities the younger sections had earned a badge and made major progress towards others.



Icknield District Scout Council

District Reports

For the year ended 31 December 2024 (continued)

In addition the sections have all run individual events over the year:

Squirrels held a teddy bears picnic in July.

Beavers have held a campfire in June and their annual Christingle event in December. Both were well subscribed and great days out.

Cubs held a competition as part of the Small Tail Trail run by Keech Hospice. Designing and painting a hare which went on display at Stockwood Park Discovery Centre all through the summer alongside submissions from local schools and community groups. I therefore have the pleasure to introduce a new member of the District, Icky the Hare.



Scouts and Explorers held a challenge evening showing off traditional Scouting skills and activities, this event was also a fantastic way to encourage linking between Scouts and Explorers as young people met the Explorers and their leaders in a more informal setting.

For leadership, this year we continued our tradition from last year a town hall meeting, which occurs every six months. This gives the Group and sectional leaders from across the District opportunities to come together, discuss issues and share ideas. The meetings also give the District team an opportunity to share updates and insights.

I want to thank everyone that helped organise these events however small, these events do a fantastic part in bringing the District together and helping our young people earn their skills for life.

Membership

Despite our efforts over the last year in publicity and recruitment, the 2025 census reported a decline in both young person and adult numbers. Our youth membership decreased by 5% since last year (834 -> 794) and our adult membership of 1% (269 -> 266). This decline is in line with national trends both within Scouting and within youth organisations but still raises cause for concern and is a motivator to redouble our efforts on recruitment In 2025.

The census also reported 368 young people on waiting lists currently missing out on Scouting. This demand currently cannot be met mostly due to lack of adults in Groups or lack of meeting space and further reinforces the need for increased recruitment efforts.

District Reports

For the year ended 31 December 2024 (continued)

On a positive note, whilst our adult volunteer numbers decreased that saw a 10% positive shift towards adults in sections helping deliver programme.

In Conclusion and Looking to the Future

Overall, this year has been a success for the District, navigating the changes, confusion and disruption caused by transformation. Whilst there have been bumps on the road I am massively proud of the achievements and efforts of all within the District who have helped make the community a great place and have ensured that young people have earned their skills for life

We still have a long way to go on our strategic plans in the coming years but I look forward to updating you all on our updated goals and the progress towards them.

It leaves me to sign off this year by thanking from the bottom of my heart all those who have helped deliver the high quality of Scouting and help us recover from the pandemic over the last year, whether as an adult volunteer, a parent or a family member. Your hard work and dedication allows us to have an impact on the lives of our young people, helping them earn their skills for life and creating core memories along the way.

Ben Summerfield (District Lead Volunteer)

Icknield District Scout Council

The District Camp Fund 50:50 Club Application Form

The 50:50 Club raises money for the District Camp Fund.

It costs £50 a year to be a member, 50% of which is given back to members as prizes and 50% is a donation to the District Camp Fund.

Icknield District wants our District camps to be the best possible and we need the help of families, relatives, neighbours, friends and school colleagues to achieve this aim. Please share this widely, the more people involved the bigger the prize pot and the more we can support Scouting..

We hope you will encourage friends and family to complete the application form on the next page

1. All applicants must be aged 18 or over
2. The annual cost will be £50.00, payment methods are explained on the next page
3. There will be six bi-monthly draws each year with three prizes per draw which will take place at District Trustee Board meetings.
4. A bonus draw will be made at the District AGM
5. Prize monies will be variable according to membership numbers but will always comprise 50% of the income from the fund.
6. The balance of the fund will be held and accumulated for the benefit of the District Camp Fund and will be paid into the fund annually.
7. The names of all prize winners will be sent by email to all participants.

Thank you and good luck

Liz Maguire

Email – 5050@icknieldscouts.org.uk

Icknield District Scout Council

The District Camp Fund 50:50 Club Application Form

Please accept my application for membership of the Icknield District Scout 50/50 Club. I have
(a) Paid £50 into the bank account below or
(b) Enclosed a cheque for £50.00 or
(c) Completed the standing order mandate for bi-monthly payments of £8.35 and a cheque for the sum of £8.35 to cover the initial payment.
Please send documents to:

Mrs E Maguire, 6 Carmelite Road, Luton, Bedfordshire, LU4 0NH

Full Name: _____

Address including postcode: _____

Telephone number: _____

Email address: _____

STANDING ORDER MANDATE

To: The Manager _____ **Bank**

Bank Address _____

Account Name _____

Account Number _____ **Sort Code** _____

Please pay the sum of £8.35 on the first day of August, October, December, February, April and June until further notice

Signed _____

Print FULL NAME _____

Payee **Icknield District Explorer Scouts 50/50 Club**
 NatWest Bank
 Market Hill Branch
 31 George Street
 Luton
 LU1 2YN

A/c No: **48672548**
Sort Code **60-13-28**

Accounts

ICKNIELD DISTRICT SCOUT COUNCIL



ANNUAL REPORT AND ACCOUNTS FOR YEAR ENDING 31 DECEMBER 2023

Charity Registration No: 1049542



Icknield District Scout Council

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Icknield District Scout Council

Administrative Details

Charity Registration No: 1049542

PRINCIPAL ADDRESS: 29 Tamarisk Way
Weston Turville
Bucks
HP22 5ZB

INDEPENDENT EXAMINER: Michael Abbott
9 Park Meadow Close
Barton-le-Clay
MK45 4SB

PRINCIPAL BANKER: National Westminster Bank
31 George Street
Luton
LU1 2YN

**SCOUT ASSOCIATION
MEMBERSHIP**
Icknield District Scout
Council is registered with
The Scout Association
(No 10001379)

The Scout Association
Gilwell Park
Chingford
London
E4 7QW

Icknield District Scout Council

Charity Membership

DISTRICT MEMBERSHIP At 31 January 2024

Icknield District including Barton, Flitwick and Harlington Scout Groups

Section	2024
Squirrel Scouts	52
Beaver Scouts	201
Cub Scouts	253
Scouts	242
Explorer Scouts	86
Total youth	834
Adult personnel	269
Totals	1103

Year to year comparison excluding Barton, Flitwick and Harlington Scout Groups

Section	2020	2021	2022	2023	2024	Variance 2023 to 2024
Squirrel Scouts					13	+13
Beaver Scouts	113	57	102	103	101	-2
Cub Scouts	127	90	119	144	150	+6
Scouts	164	123	147	151	149	-2
Explorer Scouts	35	22	29	38	55	+17
Total youth	439	292	397	436	468	+32
Adult personnel	185	175	161	192	197	+5
Totals	624	467	558	628	665	+37

Group	Squirrels	Beavers	Cubs	Scouts	Youth	Variance 2023/2024	Adults
Barton		24	21	32	77		14
Blenheim		5	13	14	32	+3	14
First Luton		17	22	38	77	-2	46
Flitwick	39	61	66	47	213		41
Harlington		15	16	14	45		13
Manor		13	10	0	23	+5	13
St. Augustine		11	20	15	46	+9	12
St. Josephs	10	19	22	9	60	+14	14
Sell's Seventh	3	13	17	9	42	+4	17
Sundon		0	0	0	0	0	0
Warden Hill		10	16	30	56	-17	22
Wardown Ninth		13	30	34	77	-1	43
Explorers					86		12
SASU							1
District							7
Totals	52	201	253	242	834	+350	269

Icknield District Scout Council

Charity Information

Charity Registration No: 1049542

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Janet Gilkison	District Secretary	Until 14/6/23	Elected by District Scout Council at its AGM
Alan Hammond		Until 14/6/23	Co-opted by Executive Committee
Rex Horton	District Chair		District Commissioner
Sue Horton	District Treasurer		Elected by District Scout Council at its AGM
Nicholas Jarman	Appointments Chair		District Commissioner
Ellen Lill			Elected by District Scout Council at its AGM
Jamie Lill		Until 14/6/23	District Commissioner
Elizabeth Maguire			District Commissioner
Keelan Pannell			District Commissioner
Sandy Reeve-Smith		Until 14/6/23	Elected by District Scout Council at its AGM
Carol Smart		From 14/6/23	Elected by District Scout Council at its AGM
Ben Summerfield	District Commissioner		Bedfordshire County Scout Council
Alan Wood			Elected by District Scout Council at its AGM
Barbara Wood	District Secretary	From 14/6/23	Elected by District Scout Council at its AGM
John Worthington			Co-opted by Executive Committee

Roll of Honour
For the year ended 31 December 2023

Beavers – Chief Scout Bronze Award

Blenheim

- Dhruv
- Ibrahim
- Thushiyanth
- Zoe

First Luton

- Dominik
- Ethan
- Eva
- James
- Joshua
- Millie

Harlington

- Aidan
- Alec
- Ilan
- Jack
- Lily
- Max
- Ralph

Sells Seventh

- Brodie
- Cooper
- Grayson
- Harry
- Joshua
- Keraia
- Laurie Ray
- Lucas
- Paige
- William

St Augustine

- Archie
- Ethan
- Ryan

St Joseph's

- Maliq
- Mateusz
- Micah
- Theo
- Xavier

Warden Hill

- Albert
- Alex
- Ayaan
- Elliott
- Evissa
- Ilyas
- Jack
- Reyan
- Shreyan

Wardown Ninth

- Adam
- Aliza
- Ayesha
- Hibah
- Isa
- Muhammad
- Zara
- Zakariya



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2023 (continued)

Cubs – Chief Scout Silver Award

Blenheim

- Adam
- Adam
- Nathan
- Raiyan

Harlington

- Idrees

St Augustines

- Giuseppe
- Luca

St Josephs

- Josh
- Osaze

Warden Hill

- Derek
- Liam
- Oliver
- Shivam

Wardown Ninth

- Amenah
- Ayesha
- Bilal
- Fatima
- Fatima
- Ibrahim
- Ibrahim
- Isa
- Mahdi
- Maryam
- Qudsiya
- Raem



Scouts – Chief Scout Gold Award

Blenheim

- Kaleb
- Lydia
- Yasir

Sells Seventh

- Patrick

St Augustine

- Haider

St Josephs

- Julia

Warden Hill

- Oliver

Wardown Ninth

- Aasma
- Anaya
- Hawwa
- Moez
- Nabeel
- Ziad



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2023 (continued)

Explorers – Chief Scout Diamond Award

Dauntless

- Thomas



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2023 (continued)

Awards achieved during 2023

Award for Merit:

Mark Billington
Phil Rutt

Barton
Flitwick

For outstanding service

Group Scout Leader (Acting)
Group Supporter

Chief Scouts Commendation:

Sarah Allen
Jason Baulk
Samantha Fabbro
Karen Fletcher
Ellen Lill
Jamie Lill
Darren Reeve
Carol Smart

Sells Seventh
Barton
Flitwick
Flitwick

Riparian
Flitwick
Manor

For good service

Section Leader, Beavers
Section Leader, Scouts – Section Leader, Explorers
Section Leader, Orchard Beavers
Section Leader, Falcons Cubs
District Explorer Scout Administrator
Section Leader, Explorers
Group Scout Leader
Group Scout Leader

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2023 (continued)

Service achieved during 2023

Chief Scout's 70 years Service Certificate:

Raymond Aldous

District Vice President

Chief Scout's 40 years Service Certificate:

Barry Hodgkinson Flitwick

Section Leader, Foxes Cubs

Chief Scout's 25 years Service Certificate:

Barry Coleman First Luton

Group Supporter

Chief Scout's 20 years Service Certificate:

Gillian Merrick First Luton

Ben Peet Flitwick

Section Assistant, Beavers

Section Assistant, Ruxox Scouts

Chief Scout's 15 years Service Certificate:

Daniel Green First Luton

Kevin McAree Sells Seventh

Phil Rutt Flitwick

Section Assistant, Scouts

Assistant Section Leader, Scouts

Group Supporter

Chief Scout's 10 years Service Certificate:

Angela Pemberton St Josephs

David Pike First Luton

Nicholas Willis Flitwick

Christine Wood Sells Seventh

Group Secretary

Section Assistant, Beavers

Assistant Section Leader, Falcons Cubs

Section Leader, Scouts

Chief Scout's 5 years Service Certificate:

Andrea Baulk Barton

Michael Campbell Barton

Olivia Clarke Warden Hill

Andrew Cole St Josephs

Theodorus Demmers Dauntless

Matthew Edmondson St Augustines

Zayeed Khan Wardown Ninth

Rhys Lewis First Luton

Louisa Payne Barton

Assistant Section Leader, Scouts

Group Chair

Section Assistant, Cubs

Group Chair

Section Leader, Explorers

Section Assistant, Cubs

Section Assistant, Scouts

Assistant Section Leader, Cubs

Group Secretary

Icknield District Scout Council

Annual General Meeting – Meeting Agenda

Agenda for 58th Annual General Meeting of Icknield District Scout Council

8.00pm, Monday 10th June 2024

Sells Seventh Scout HQ

1. Opening Prayer
2. Welcome by District Chair
3. Apologies
4. Governance Oversight
 - a. Approval of Minutes for the previous AGM held on the 14th June 2023
 - b. Re-adoption of the Constitution
 - c. Noting the dates of the financial year
 - d. Agreeing the maximum total members of the District Trustee Board (which include ex officio appointed and co-opted members)
 - e. Re-confirm the quorums for future meeting of the District Scout Council, District Trustee Board and Sub-Committees
5. Review of the Previous Year
 - a. District Commissioners overview of 2023 and receiving of Annual Reports.
 - b. Receiving the District Trustees Annual Report and the Annual Statement of Accounts approved by the Trustee Board on 8 May 2024.
6. Making Appointments

Following recommendations from the selection process initiated by the District Trustee Board

 - a. Appoint the Chair of the District Trustee Board
 - b. Appoint the Treasurer of the District Trustee Board
 - c. Appoint the Minute Secretary
 - d. Appoint other members of the Trustee Board
 - e. Appoint an Independent Examiner for 2024
 - f. Appoint two members of the District Scout Council to represent the District at meetings of the County Scout Council
 - g. Approve the re-appointment of District Vice-Presidents
7. County Representative
8. Presentations
9. Any Other Business
10. 50/50 Club Draw

Icknield District Scout Council

Minutes of last Annual General Meeting

MINUTES OF 57TH ICKNIELD SCOUT DISTRICT ANNUAL GENERAL MEETING HELD ON 14TH JUNE 2023 AT SELL'S SEVENTH SCOUT HQ COMMENCING AT 8.00 PM

Present: Ben Summerfield (DC), Rex Horton (District Chair), Sue Horton (District Treasurer), Janet Gilkison (District Secretary), Andy Godden (Deputy County Commissioner), David Gilkison, Jamie and Ellen Lill, Libby Bassam, Janet Owen, Rita Jarman MBE, Ray Aldous MBE, Teresa Loughbrough, Elaine May, Keelan Pannell, Alan and Barbara Wood, Nick Jarman, Liz Maguire, John Worthington, Caroline Sutherst, Tony Thurlow, Tony Pye, Emma Jackman, Carol Smart, Sarah and Matt Allen, Brian Bates, Becks Whitlock.

1) Opening Prayer: The District Treasurer (Sue Horton) opened the AGM with prayer.

2) Welcome by the Chair

Rex Horton (District Chair) welcomed everybody to the meeting. He thanked Andy Godden (Deputy County Commissioner) for attending as the representative for Martin Wesley (CC).

3) Apologies for absence

The following people had sent apologies for not being able to attend the AGM:

Martin Wesley, Paddy Higgins, John Woodham, Brian and Jan Stewart, Sarah Owen MP, Rachel Hopkins MP, Brendan and John Owen, Alan Hammond, James Hinkins.

4) Approval of the Minutes of the 2021 AGM held on 15th June 2022

No comments were made by those attending the meeting. Acceptance was seconded by John Worthington and the minutes were unanimously approved by voting members with a show of voting cards.

5) Governance Topics

Rex Horton told those present that changes had to be made to the way the District conducts District meetings and AGMs. The Charities Commission had recommended a number of changes to procedures which affected all charities and the Scout Association had implemented these recommendations into POR so the new rules have to be followed.

a) Firstly there was a need to adopt the model Constitution as detailed in POR.

The District Chair recommended the adoption of the constitution as laid down in Section 5.4 of POR. Bedfordshire County Scout Council had already adopted this constitution. Those attending the AGM unanimously agreed the adoption of the constitution by voting members with a show of voting cards.

b) Agree the number of members that may be elected to the Trustees Board.

It was recommended that the maximum number of people who could be elected to the Trustee Board was four. This would allow a maximum number of DC's nominations to be four also and the number of potentially co-opted members to also be four.

This was seconded by David Gilkison and agreed by voting members with a show of voting cards.

Icknield District Scout Council

Minutes of last Annual General Meeting (continued)

c) Agree Quorum for each committee.

Rex Horton said that the District had never agreed a quorum before. Three types of committee needed to have a quorum in place.

District Scout Council (including the AGM), Trustee Boards and District sub-Committees. In the District there were 8 Sections (Groups) and 1 Unit. The District Secretary, Treasurer, Chair and DC were voted in and would form part of the quorum figure.

District Scout Council and AGM: Rex Horton suggested that 9 people plus either the District Chair or DC should be the quorum.

Seconded by John Worthington and approved by voting members with a show of voting cards

District Trustee Board: It was proposed that the quorum should be 50% of committee members plus either District Chair or DC.

Seconded by Teresa Loughbrough and approved by voting members with a show of voting cards.

Sub Committees: It was proposed that the quorum should be 25% of committee members plus either the Committee Chair or DC.

Seconded by Alan Wood and approved by voting members with a show of voting cards.

- d) Financial Year: Rex Horton reminded those attending the AGM that the District financial year was from 1st January to 31st December.

6) Annual Reports

a) Financial Report

Sue Horton (District Treasurer) said she had nothing to add to the Accounts and there were no questions from the floor. The Accounts had been prepared by Sue and independently examined by David Sutherst, and approved by the District Executive Committee.

As the 2022 Annual Accounts had been accepted and approved at the District Executive Committee Meeting held on the 8th March 2023 there was no need to take a vote.

b) D.C. and Sectional Reports

Ben Summerfield (DC) thanked Libby Bassam for all she had done during her time as DC, and he had taken over as DC from September 2022. He mentioned that membership was returning back to pre-covid levels and was growing. Adult membership numbers are as before covid. Number of adults doing multi-roles had increased. Events had started to return during the year – Sports Day and Beaver Christingle had been successful. Explorer 'Open Day' with fun on the water, and "Jamboree-on-the-Air/Internet" had returned.

Minutes of last Annual General Meeting (continued)

7) Making Appointments

a) Re-appointment of Vice Presidents:

Rita Jarman MBE, Heather Lake, Roger Lake and Ray Aldous MBE wished to remain as Vice Presidents.

Approved by voting members with a show of voting cards for another 12 months.

It was not possible to renew Gill Wareham's roll as a District Vice President because she had moved and had not provided new contact details.

Brian Stewart had said that as he had moved out of the area he would prefer not to be re-appointed.

b) Appointment of new Vice President:

Alan Hammond was approved as a new Vice President by voting members with a show of voting cards.

c) Approval of DC's nomination of District Chair:

Ben Summerfield said that Rex Horton was willing to be District Chair for another 12 months. Thanks were due to him for all his hard work over the last 12 months.

Approved by voting members with a show of voting cards.

d) Election of District Secretary:

Rex Horton announced that Janet Gilkison wanted a break from being District Secretary and Barbara Wood had volunteered to take on the role. Thanks were expressed to Janet for her work over the last 15 years.

Election of Barbara Wood as Icknield District Secretary.

Proposer: Alan Wood. Seconded: Keelan Pannell.

Approved by voting members with a show of voting cards.

e) Election of District Treasurer:

The District Chair thanked Sue Horton for all her hard work during the last year, and she was willing to act as Treasurer for another year.

Election of Sue Horton to be District Treasurer.

Proposer: Teresa Loughbrough. Seconded: Alan Wood.

Approved by voting members with a show of voting cards.

f) Election of members to the Trustee Board:

Rex thanked all those who had been members of the old Icknield District Executive Committee who were not standing in this election, namely: Sandy Reeve-Smith, Alan Hammond and Jamie Lill.

The new elected members of the Trustee Board for 2023 are: Alan Wood, Keelan Pannell and Carol Smart. As they had been formally proposed and seconded in writing prior to the AGM, approval by voting members with a show of voting cards, was not needed.

g) DC Nominations:

Ben Summerfield nominated the following onto the Trustee Board: Nick Jarman, Elizabeth Maguire and Ellen Lill. Seconded by Alan Wood and approved by voting members with a show of voting cards.

Minutes of last Annual General Meeting (continued)

h) Appointment of the Independent Examiner for 2023:

Rex Horton said that David Sutherst had been the Independent Examiner for the District for many years, but unfortunately under the new format he was not able to carry on because he was no longer regarded as independent. He is a member of St Augustine's Group within the District and is also that Group's Treasurer.

Sue Horton proposed Michael Abbott to the post of Independent Examiner, for 2023 which was seconded by John Worthington.

i) Representatives from the District for the County Scout Council:

Uniformed Scouter:	David Gilkison	) Willing to
Non Uniformed adult:	Janet Gilkison	) stand
Member aged 18-25:	) Left vacant to be	
Explorer Scout:	) appointed later.	

8) County Representative

Andy Godden (Deputy County Commissioner) thanked the District for inviting him to attend the AGM. He was pleased to hear that the District was growing beyond Covid, especially adults. "We cannot have young people without adults. Well done Icknield.". He thanked everybody for all they had done, and he hoped the next year will be better than the previous year.

9) Presentations

Ben Summerfield made two presentations: to Tony Thurlow a 25 year certificate and to Ray Aldous a certificate for 70 years' service to the Scout Movement.

The DC said that during the year there had been 19 Bronze Awards presented, 27 Silver Awards and 17 Gold Awards.

Rex Horton thanked Janet Gilkison for being District Secretary for 15 years and presented her with a card, gift vouchers and an orchid, for which she was sincerely thankful.

10) Any Other Business:

Thank you to Sell's Seventh Scout Group for the use of their Headquarters.

11) 50/50 Club Bonus Draw:

The winners of the Annual General Meeting 50/50 Club draw were:

First: No 21, Michael Loughran, receiving £55.

Second: No. 37, Andy Reeve-Smith, receiving £40.

Third: No. 29, Michael Hammond, receiving £25.

Meeting closed at 8.50 pm.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2023

The members of the District Executive Committee (The Trustees of Icknield District Scout Council) present their report, Statement of Financial Activities and Balance Sheet for the year ended 31 December 2023.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to "The Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by His Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por

Icknield District Scout Council was registered in 1967 as an Educational Charity

The Charity is aware of the Charity Governance Code and its seven principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2024.

Structure

This report and accounts cover the activities directly controlled by Icknield District Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Groups in Icknield District are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Icknield District Scout Council which together form Scouting in Icknield District

Icknield District Scouts are led by the District Commissioner and managed by the District Trustee Board. The Trustee Board is accountable to Icknield District Scout Council for the satisfactory running of Scouting in Icknield District.

Management

The management of the business of the District Scout Council is vested in the District Trustee Board. The District Trustee Board (Trustees of the Charity) is appointed in accordance with Policy, Organisation and Rules of The Scout Association.

The District Trustee Board met nine times during the year to manage the affairs of the Charity. The Trustees will continue to meet regularly in 2024.

The District Trustee Board has responsibility for:

- The maintenance of District property;
- The raising of funds and the administration of District finance;
- The insurance of persons, property and equipment;
- District public occasions;
- Assisting with the recruitment of Leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing District Administrators and Advisors other than those who are elected

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2023 (continued)

The District Trustee Board is responsible for policy making but delegates some operational decisions to its sub committees which may also recommend policies for the consideration of the District Trustee Board. The District Trustee Board appoints Chairs and members of sub committees annually.

There are two sub committees for the Charity:

- The Appointments Advisory Committee – responsible for the appointment and review of District adult appointments
- The Riparian Explorer Sea Scout Sub-Committee – responsible for the Management of Riparian Explorer Sea Scout Unit.

Organisation

The District is led by the District Commissioner who is assisted and supported by:

- The District Team;
- District Administrators;
- The District Trustee Board;
- Group Scout Leaders

Appointment of Trustees

Trustees are appointed in accordance with the “*Policy, Organisation and Rules*” of The Scout Association. All Trustees are required to complete Mandatory Training.

Risk Management

The District Trustee Board has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as churches, community centres and other Scout Groups and Districts. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The District, through the membership fees, contributes to The Scout Association national accident insurance policy. The District has additional insurance for Occasional Helpers who are not members of The Scout Association. Risk Assessments are undertaken before all activities.
- Reduced income from fund raising. The District is primarily reliant upon income from subscriptions and fundraising. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently.
- Reduction or loss of leaders. The District is totally reliant upon volunteers to run and administer the activities of the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the District as a whole then there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario, the District would be unable to support the Groups.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2023 (continued)

- Reduction or loss of members. The District provides activities for all young people aged 4 to 25. If there was a reduction in membership in a particular section or the District as a whole there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario the complete closure of a Group.
- Internal control. The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our Values

As Scouts we are guided by these values:

- **Integrity** – We act with integrity; we are honest, trustworthy and loyal.
- **Respect** – We have self respect and respect for others.
- **Care** – We support others and take care of the world in which we live.
- **Belief** – We explore our faiths, beliefs and attitudes.
- **Co-operation** – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2023 (continued)

Achievements and performance

All of the decisions made by the Trustees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Icknield District will have benefitted from them.

The Trustees recognise the huge contribution made by each and every adult volunteer without which the Charity could not exist.

The District runs a 50:50 Club, a bi-monthly lottery which raises funds for the Explorer section. In 2023 it raised £720 and retained all the existing membership.

District organised activities for the young people include:

- There is less of a threat now of another Covid outbreak. However young people and adults still needed to be mindful and aware of not creating another outbreak in the community.
- All Groups continued to meet regularly offering quality programmes to ensure the young people received the level of Scouting needed through the year to gain their many awards and badges.
- District run events continued in 2023 with the Beaver and Cub Board Game Competition, Beaver and Cub Sports, Beaver Christingle, together with the reintroduction of the District Swimming Gala and Scout Challenge.
- Module A for Young Leaders is now running again face to face
- Making sure all the young people have fun

District organised activities for adult volunteers include:

- Training continues on a face to face basis
- The Training Academy organised three training weekends during 2023
- District Appointments Panels met as and when required during the year, either face to face or online
- With more Leaders needing to gain a First Aid qualification, there was a need to organise more First Aid Training Courses locally.

District Growth

- During 2023 two Groups opened a Squirrel Drey which is the newest section of Scouting and caters for the 4yrs. – 6yrs. age group.
- The District also became responsible for three Groups and two Explorer Units which were transferred from another part of the County due to the unfortunate closure of their District

Plans for future periods

The Scout Association “Skills for Life”

This is the five year plan for The Scout Association.

Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2023 (continued)

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives

- Growth
- Inclusivity
- Youth Shaped
- Community Impact

What does this mean for Icknield District Scout Council?

Growth – we have incorporated the information received from Groups to create the District Development Plan to achieve our growth goals and support Groups.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth Shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The District is providing resources to enable projects which might not have gone ahead or have been more poorly resourced to have greater community impact.

Financial Review

Reserves Policy

During the year the Trustees have conducted a fundamental review of the Charity's reserves policy. The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards financial decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target level will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The District Trustee Board considers that the District should hold a sum equivalent to a normal years running costs with an additional £10,000 to ensure there are sufficient funds to maintain uninterrupted operation during a time of adjustment. The actual figure for 2023 was just over £25,000

The District held reserves of approx. £37,400 at the year end which is above the level required for operating expenses.

Three years after the Coronavirus restrictions the District spend was less than the estimated budget. For a third year it was agreed by the Trustee Board to return a sum of £7,500 equally divided between Riparian and to each Group that paid the District levy. As the District is the lender of the last resort it was proposed to set aside any other unused income to enable the District to offer help to any Group or Section that may request financial support.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2023 (continued)

Investment Policy

The District's Income and Expenditure is very small and as a consequence the District did not have sufficient funds to invest in longer-term investments such as stocks and shares. The District has therefore adopted a low risk strategy for the investment of its funds. All funds are held in cash using mainstream banks or The Scout Association's Charity Deposit Account, which closed in July 2023. Therefore during 2024 some funds will be invested in a stocks and shares Cautious Fund with Charity Aid Foundation.

The District Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the District Trustee Board considers the cash flow requirements.

The District Trustee Board reviews this policy annually.

Specific Financial Activities

(a) Designated fund (3)

The Trustee Board approved a donation of £2,500 to Sells Seventh Scout Group to assist with the refurbishment of the toilets at their headquarters from Designated Fund (3) which supports new Groups and Building Projects within the District. During the year St Augustine Scout Group paid their second repayment of £2,669 towards the legal cost for gaining their 125yr lease with Luton Borough Council. Following any legal fees reimbursement the balance of the fund at 31st December 2023 was £29,417.93

(b) Restricted funds (1) and (2)

The District still remains the lead partner of the fund set up by Luton London Airport Ltd (LLAL) for voluntary uniformed youth organisations within the Luton Borough boundary which is a Restricted Fund. From 1st April 2022 funding and management of this fund was taken over by Bedfordshire and Luton Community Foundation (BLCF).

Funding from LLAL was a donation and all monies remaining in the fund can only be used to offset requests for reimbursement of meeting venue costs. Funding from BLCF is a grant and is used for the same purpose. Any monies from BLCF which are not spent during the financial year must be returned to them, income from BLCF during 2023 was £23,200

The fund is currently reimbursing 90% of the rental costs with the reimbursement being reduced to 80% for all payments made to groups from April 2024. This will enable groups to benefit for a longer period.

Total funding for 2023 was £44,790.30. The balances of the accounts on 31st December 2023 were BLCF £8,275.89 and LLAL £123,263.96

Trustees' report
For the year ended 31 December 2023 (continued)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Make judgements and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity reporting and accounting: the essentials November 2016 and the requirements of POR sections 5.5 and 5.7. This includes safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 8 May 2024 and signed on their behalf by:



Barbara Wood
District Secretary
District Trustee Board



Rex Horton
District Chair
District Trustee Board

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2023

			Year start date		Year end date			
		For the year from	01/01/2023	To	31/12/2023			
Receipts and payments								
	2023							2022
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Restricted funds (2)	Total funds	Total funds
	£				£	£	£	£
Receipts								
Donations, legacies and similar income								
Membership subscriptions	28,331.50	251.40	5,880.00	0.00	0.00	0.00	34,462.90	30,612.11
Donations	350.00	0.00	500.10	0.00	0.00	0.00	850.10	500.45
Legacies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gift Aid	85.60	0.00	819.65	0.00	0.00	0.00	905.25	0.00
Other similar income	1,284.42	0.00	500.00	0.00	0.00	0.00	1,784.42	0.00
Sub total	30,051.52	251.40	7,699.75	0.00	0.00	0.00	38,002.67	31,112.56
Activities								
Beavers	60.00	0.00	0.00	0.00	0.00	0.00	60.00	0.00
Cubs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scouts	48.00	0.00	0.00	0.00	0.00	0.00	48.00	0.00
Camps	0.00	0.00	7,720.00	0.00	0.00	0.00	7,720.00	418.00
Duke of Edinburgh	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Explorer			1,033.00				1,033.00	694.20
Training	0.00	0.00	90.00	0.00	0.00	0.00	90.00	1,200.00
Sub total	108.00	0.00	8,843.00	0.00	0.00	0.00	8,951.00	2,312.20
Grants								
Maintenance grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BLCF fund						23,200.00	23,200.00	17,400.00
LLAL fund					0.00		0.00	0.00
Legal fees returned				2,669.00			2,669.00	2,669.00
Other grants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	2,669.00	0.00	23,200.00	25,869.00	20,069.00
Fundraising events (gross)								
Badge Shop receipts	1,765.66	0.00	0.00	0.00	0.00	0.00	1,765.66	873.82
Easy Fundraising	35.05	0.00	110.82	0.00	0.00	0.00	145.87	175.12
Lottery 50/50	1,302.00	0.00	0.00	0.00	0.00	0.00	1,302.00	1,359.55
Uniform	0.00	0.00	220.00	0.00	0.00	0.00	220.00	116.00
Hoodies			932.00				932.00	1,147.10
Water Days			5,060.60				5,060.60	2,877.85
Other fundraising activities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32.30
Sub total	3,102.71	0.00	6,323.42	0.00	0.00	0.00	9,426.13	6,581.74
Scout hut income								
Hire of building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hire of equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Scout hut income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investment income								
Bank interest	4.65	0.00	0.00	0.00	0.00	0.00	4.65	0.00
Building Society interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The Scout Association Short Term Investment Service	383.09	0.00	0.00	319.35	0.00	0.00	702.44	69.17
Other investment income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	387.74	0.00	0.00	319.35	0.00	0.00	707.09	69.17
Total Gross Income	33,649.97	251.40	22,866.17	2,988.35	0.00	23,200.00	82,955.89	60,144.67
Asset and investment sales, etc.	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00
Total receipts	33,649.97	251.40	22,966.17	2,988.35	0.00	23,200.00	83,055.89	60,144.67

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2023

			Year start date		Year end date			
		For the year from	01/01/2023	To	31/12/2023			
Receipts and payments								
	2023							2022
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Restricted funds (2)	Total funds	Total funds
	£				£	£	£	£
Payments								
Charitable Payments								
Membership subscriptions paid on (National/County/Area/District)	27,132.00	0.00	0.00	0.00	0.00	0.00	27,132.00	19,465.00
Youth programme and activities	1,797.61	0.00	1,233.82	0.00	0.00	0.00	3,031.43	1,085.13
Camp expenses	542.00	0.00	6,175.98				6,717.98	758.11
Adult support and training	20.61	0.00	50.00	0.00	0.00	0.00	70.61	1,158.93
Rent	650.00	730.80	1,913.50	0.00	2,186.85	40,845.15	46,326.30	38,043.95
Rates	0.00						0.00	0.00
Water and Sewerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Electricity and Gas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Legal & professional	0.00						0.00	0.00
Insurance	52.00	0.00	1,790.84	0.00	0.00	0.00	1,842.84	1,418.56
Repairs and Renewals	13.00	0.00	153.59	0.00	0.00	0.00	166.59	145.58
Materials and equipment	656.85	0.00	638.66	0.00	0.00	0.00	1,295.51	1,990.56
Printing and photocopying	336.84	0.00	0.00	0.00	0.00	0.00	336.84	838.52
Contribution to camp costs		0.00	0.00	0.00	0.00	0.00	0.00	
Uniforms	232.50	0.00	272.00	0.00	0.00	0.00	504.50	274.50
OSM charges	82.44	9.60	199.50	0.00	0.00	0.00	291.54	256.28
AGM and trustee expenses	865.52	0.00	0.00	0.00	0.00	0.00	865.52	493.31
Donations	500.00	0.00	0.00	2,500.00	0.00	0.00	3,000.00	100.00
Administrative expenses	1,237.35	13,040.26	594.29	0.00	0.00	0.00	14,871.90	2,101.09
Sub total	34,118.72	13,780.66	13,022.18	2,500.00	2,186.85	40,845.15	106,453.56	68,129.52
Fundraising expenses								
Purchases of badges	2,063.74	0.00	0.00	0.00	0.00	0.00	2,063.74	995.93
50/50 Club	607.00	0.00	0.00	0.00	0.00	0.00	607.00	520.00
Hoodies			1,071.60				1,071.60	1,079.60
Water Days			1,096.89				1,096.89	1,143.38
Other fundraising costs	0.00	0.00		0.00	0.00	0.00	0.00	0.00
Sub total	2,670.74	0.00	2,168.49	0.00	0.00	0.00	4,839.23	3,738.91
Total Gross Expenditure	36,789.46	13,780.66	15,190.67	2,500.00	2,186.85	40,845.15	111,292.79	71,868.43
Asset and investment	0.00	0.00	4,955.79	0.00	0.00	0.00	4,955.79	1,961.14
Total payments	36,789.46	13,780.66	20,146.46	2,500.00	2,186.85	40,845.15	116,248.58	73,829.57
Net of receipts/(payments)	(3,139.49)	(13,529.26)	2,819.71	488.35	(2,186.85)	(17,645.15)	(33,192.69)	(13,684.90)
Transfers between funds	(2,728.70)	826.80	3,660.20	0.00	(23,500.00)	21,741.70	0.00	0.00
Cash funds last year end	43,666.49	12,702.46	6,890.57	28,929.58	148,950.81	4,179.34	245,319.25	259,004.15
Cash funds this year end	37,798.30	0.00	13,370.48	29,417.93	123,263.96	8,275.89	212,126.56	245,319.25

Icknield District Scout Council

Statement of assets and liabilities at the end of the year

			Year start date		Year end date			
		For the year from	01/01/2023	To	31/12/2023			
Statement of assets and liabilities at the end of the year								
	31st December 2023							31st Dec 2022
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Restricted funds (2)	Total funds	Total funds
	£				£	£	£	£
Cash funds								
Bank current account	37,340.02	0.00	12,594.58	29,417.93	123,263.96	8,275.89	210,892.38	204,246.62
Bank deposit account	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building society account	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The Scout Association Short Term Investment Service	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40,701.63
Debit card account	0.00	0.00	775.90	0.00	0.00	0.00	775.90	
Cash/Floats	458.28	0.00	0.00	0.00	0.00	0.00	458.28	371.00
Total cash funds	37,798.30	0.00	13,370.48	29,417.93	123,263.96	8,275.89	212,126.56	245,319.25
Other monetary assets								
Tax claim		0		0	0	0	0	905
Debts due to the District	0	0	0	0	0	0	0	280
Insurance claim	0	0	0	0	0	0	0	0
Sub total	0	0	0	0	0	0	0	1,185
Investment assets								
Investment property - detail	0	0	0	0	0	0	0	0
Quoted investments	0	0	0	0	0	0	0	0
Other investments - detail	0	0	0	0	0	0	0	0
Sub total	0	0	0	0	0	0	0	0
Non monetary assets for								
Badge stock	4,486	0	0	0	0	0	4,486	3,690
Shop stock	0	0	0	0	0	0	0	0
Other stock	0	0	0	0	0	0	0	0
Land and buildings	0	0	2,442	0	0	0	2,442	0
Motor vehicles	0	0	0	0	0	0	0	0
Scouting equipment, furniture etc	0	0	32,105	0	0	0	32,105	29,691
Other	0	0	0	0	0	0	0	0
Sub total	4,486	0	34,547	0	0	0	39,033	33,382
Liabilities								
Accounts not yet paid	(344)	0	0	0	0	0	(344)	0
Expenses incurred but not invoiced	0	0	0	0	0	0	0	0
Subscriptions not yet paid	0	0	0	0	0	0	0	0
Loan - detail	0	0	0	0	0	0	0	0
Other liabilities	0	0	0	0	0	0	0	60
Sub total	(344)	0	0	0	0	0	(344)	60
Total net assets	41,940	0	47,917	29,418	123,264	8,276	250,815	279,946
The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 8th May 2024 and signed on their behalf by								

N Jarman

Nick Jarman
District Treasurer
District Trustee Board

Rex Horton

Rex Horton
District Chair
District Trustee Board

Icknield District Scout Council

Notes to the Icknield District Scout Council Accounts

(1) Comparisons shown where applicable

(2) The designated fund (1) relates to the Manor Scout Group accounts, which was managed by the District until March 2024

(3) The designated fund (2) relates to the Explorer Section and Duke of Edinburgh accounts

(4) The designated fund (3) is designed to support a new Group or other building projects within Icknield District

(5) The restricted fund (1) is restricted to the payment of rents for the hire of premises used by uniformed groups within the Borough of Luton. The restricted fund will not receive any further income as London Luton Airport has revised their funding policy.

(6) The restricted fund (2) is restricted to the payment of rents for the hire of premises used by uniformed groups within the Borough of Luton. This fund is the revised donor is Bedfordshire and Luton Community Foundation

(7) The District received £1250 from Nat West Bank for compensation following complaints

(8) The Explorer section received a loan of £4000 from the District to assist with the building of a storage unit at Stewartby for their equipment

(9) The cost of the equipment towards the building of the Explorer storage unit so far is £2442

(10) The District made a donation of £2500 from designated fund (3) towards the cost of new toilet facilities at Sells Seventh Scout HQ

Independent Examiner's report to the Trustees of Icknield District Scout Council

I report on the accounts of the District for the year ended 31 December 2023, which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Sections 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the District and a comparison of the accounts presented with those records. It also includes consideration of any unusual matters or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with my examination, I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Icknield District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Michael Abbott ACMA
9 Park Meadow Close
Barton-le-Clay
MK45 4SB

Date: 29 April 2024

Icknield District Scout Council

District Reports For the year ended 31 December 2023

DISTRICT CHAIR

During 2023 the process of running an AGM changed also the Executive Committee was no more. From the 13th June our Management Committee was to be known as Icknield District Trustee Board. However the method of electing and appointing the Officers/Trustees remained the same.

The Trustees Board meet nine times in the year, six normal bi-monthly meetings and three extraordinary meetings. Thank you to all the Trustees for the support you have given to Icknield District and the commitment you show to Scouting. Regrettably we had to said cheerio to Janet Gilkinson our long serving District Secretary, she felt it was time to put her pencil away! Thank you Janet for all your hard work and support over the years.

Thankfully some of our District events are beginning to make a return after Covid. The ever popular Swimming Gala made a welcome return where there was something for everyone, even for the non-Swimmer to have fun. After a break of 6 years we have a District Camp to look forward to in 2024, should be fun.

Towards the end of 2023 we also welcomed 3 new Groups into the District, this was due to the closure of Ampthill and Woburn District and need to relocate Groups.

In 2024 there will be more changes ("transformation") with a new version of POR which will introduce many changes including altering the AGM again.

Thank you to the resilient Leadership Teams (uniform or non-uniform) across the District for the way you adapt to all the challenges of every day Scouting to ensure our Young People receive good training and have fun.

Rex Horton (District Chair)

DISTRICT COMMISSIONER

Throughout the past year, our dedicated volunteers and young people have continued to exemplify the Values of Scouting through their commitment to providing young people in our community with outdoor experiences and Skills For Life. Despite challenges this year the District has persevered, adapting and innovating to ensure that Scouts remains a vibrant and enriching experience for all involved.

This report and the awards earned this year serve as testament to the collective efforts and achievements of our Scouting family and showcases some of the impact we have made within our local community.

Additionally, we extend a warm welcome to the Groups that have recently joined us from Ampthill and Woburn District (which sadly had to close its doors this year). Already they have begun to integrate themselves into our Scouting community. With a mix of shared experiences and new perspectives, we're ready to embark on fresh adventures and forge new lasting bonds. Let's embrace this opportunity to enhance our family within Icknield together.

Icknield District Scout Council

District Reports

For the year ended 31 December 2023 (continued)

Strategic Goals

At the start of this year I announced Icknield's strategic goals on our long-term development plan. Over the year we have made great progress on these but there is much left to do.

Growth and Recruitment of Volunteers and Youth Members

This year we have made major efforts to increase the public awareness of the fantastic work we do. The District has invested in two indoor pull up banners and two feather banners for outdoors. They have been placed at the entrances of any events that we have run this year as a District which has helped remind the public that we are about and having fun. Off the back of these banners I have been approached by a number of members of the public asking about how to get involved for themselves or their young people.

Blenheim Group also held a summer activity programme which continued the tradition started by Manor after lockdown in 2020-2021. Not only did this involve a massive leaflet drop around the local area but also gave adults and young people currently not involved in Scouting to give it a try and spread the word.

In addition, the District team has continuously been working on creating a District website which will both serve as a public 'shop window' into what we do as a District but also help volunteers in their current roles, we hope to launch this in early 2024.

This year also saw the launch of Squirrels as a section in Icknield (aimed at 4-6 years). The section has been adopted by both St Josephs and Sells Seventh, with both starting in September. With the sections already established within Flitwick (which joined the District in October) we now have a great core of young people and leaders who are already planning activities for 2024.

Strengthening the District team

At the start of the year, the District team was very small with only core roles filled to allow us to operate but not focus on section support and programme development. Over the year we have slowly appointed a number of people to the team to help the District support the Groups in the way they deserve.

The team welcomed Ash & Nichi Chambers at the start of the year as the District Scout and Beaver leader respectively. Both have a focus on bring the section leadership teams together to organise events and joint programme for the sections. They have done a fantastic job over the year, collecting ideas and starting activities and already have a great calendar planned for 2024.

We also welcomed Ellen Lill as District Explorer Scout Administrator, in this role Ellen supports me as Explorer Commissioner manage the admin and organising of all the Explorer Units in the district.

Strengthening the 14-25 provision

Over the last year the 14-25 years provision has grown and strengthened.

The District Young Leaders team has grown both with Ellen Lill joining the team as DESA and the appointment of our two District Young Leaders (Jude and Cassidy) who have stepped into an entirely new role and really made it their own, bringing youth voices to the District team and representing YL views to the leadership team.

The Explorers provision has grown both in youth numbers but also with the addition of Ravens and Dauntless from Ampthill and Woburn the District now has three units (2 land and 1 sea).

Icknield District Scout Council

District Reports

For the year ended 31 December 2023 (continued)

Digital development

This year has also focused on creating and adopting new digital tools to help our growth but also support our fantastic volunteers to perform their roles more easily.

In May, we introduced Scouts Risk Assessment Manager (Scouts RAM) to the District. This system, integrating with OSM, helps leaders create, manage and review risk assessments for activities, events and games and creates a District and global library of risks and mitigations which leaders can pull down and use to augment their assessments.

Events

As a District we have held a number of events this year. With the focus being on getting the District together, running activities that groups would struggle to do themselves and giving young people the best experiences and skills. I'm sure that individual section events will be discussed in their reports

In February and October we held a District swimming gala at inspire in Luton, where young people from across all sections and Groups competed in three swimming races. This year we changed the races away from traditional lengths to dress up and dry relay to keep things Interesting. The events were both well attended and everyone seemed to have fun

The District also held the Jamboree on the Air (JOTA), where Groups could sign up to perform radio based activities and talk to other Scouts over the waves. It was well attended by Groups from the District and across the County. Thank you to all who helped organise and run this event.

For leadership, this year we Introduced a town hall meeting, which occurs every six months. This allows the Group and sectional leaders from across the District to come together, discuss issues and new ideas and gives the District team an opportunity to share updates and insights.

I apologise if I've missed out any events that happened this year, and I want to thank everyone that helped organise these events however small, these events do a fantastic part in bringing the District together and helping our young people earn their skills for life.

Membership

This year has marked a significant period of growth for our District, largely influenced by the addition of the new Groups and Units from Ampthill and Woburn District. With their inclusion our membership has seen a remarkable upsurge, with youth membership numbers growing by 91% since last year (436 -> 834) and our adult growth of 40% (192 -> 269).

Despite the remarkable growth in youth numbers, we cannot overlook the concerning trend of the more modest growth in adults as evidenced above. This disjunction raises important considerations about our capacity to provide Increase support and spaces for the increasing number of young people in our community. While the influx of youth members signifies a flourishing interest in Scouting activities, the comparatively slower growth in adult volunteers underscores the urgent need for greater recruitment and retention efforts. Addressing this disparity will be crucial in ensuring that we maintain the quality of our Scouting programme and uphold our commitment to provide a safe and enriching environment for all our members to earn their Skills For Life.

Icknield District Scout Council

District Reports

For the year ended 31 December 2023 (continued)

In Conclusion and Looking to the Future

Overall, this year has been a massive success for the District, with great positive growth and continued rejuvenation from the problems caused by Covid-19 In 2020 and 2021. Whilst there have been bumps on the road, I am massively proud of the achievements and efforts of all within the District who have helped make the community a great place and have ensured that young people have earned their Skills For Life

We still have a long way to go on our strategic plans in the coming years but I look forward to updating you all on the progress towards these goals next year.

It leaves me to sign off this year by thanking from the bottom of my heart all those who have helped deliver the high quality of Scouting and help us recover from the pandemic over the last year, whether as an adult volunteer, a parent or a family member. Your hard work and dedication allows us to have an impact on the lives of our young people, helping them earn their Skills For Life and creating core memories along the way.

Benjamin Summerfield (District Commissioner)

THE BEAVER SECTION

In 2023 the Beavers section has grown and develop and with the addition of the new sections in Flitwick, Barton and Harlington the numbers of Cubs at the end of the year sits at 201 which is a 67% growth from last year.

The leaders in across the Groups have been delivering great programme as evidenced by 52 Beavers earning their Chief Scouts Bronze award (Well done to them all)

The section leadership team has grown this year through the appointment of Nichi Chambers as District Beaver Leader. Nichi joins David Gilkison in supporting the section leaders, with Nichi's focus being on event organisation and programme support. Nichi has already had a great effect on the section and the programme.

I'd like to sign off this report by thanking all leaders involved in the Beavers section who have made another fantastic year possible.

Benjamin Summerfield (Acting-ADC Beavers)

Beaver Activities

So this is all a bit new to me, having only taken on the District Beaver Leader role for events in the last year.

As a District we have had Beaver Picnic in the summer. This took place at Barton Springs, each Colony bought an outdoor activity and we walked to the springs, played these activities before having our picnic. In December we had our annual Christingle afternoon where we made our Christingles, played games and sung Christmas songs

So far this year we have a Schmores night being planned by Paul Wells from Harlington on the 29th June and are hoping for another picnic in September.

52 Bronze awards have been awarded in the last year so well done to all the Leaders making that possible.

Icknield District Scout Council

District Reports

For the year ended 31 December 2023 (continued)

As always, many thanks to David Gilkison as District Beaver Leader and to all the adults who work within the Beaver Section in any capacity. Without all that support, our Beavers would not receive such great Scouting

Tiger – Nichi Chambers (District Beaver Leader - Events)

The Cub Section

In 2023 the Cub section has grown and develop and with the addition of the new sections in Flitwick, Barton and Harlington the numbers of Cubs at the end of the year sits at 253 which is a 72% growth from last year.

The leaders in across the Groups have been delivering great programme as evidenced by 25 Cubs earning their Chief Scouts Silver award (Well done to them all).

The section has suffered this year through a lack of a District Leader or ADC Cubs and therefore there have been no specific Cub events. Despite this the section leaders do meet and swap ideas and work together where they can which is great to see,

I'd like to sign off this report by thanking all leaders involved in the Cub section who have made another fantastic year possible.

Benjamin Summerfield (Acting-ADC Cubs)

The Scout Section

In 2023 the Scout section has continued to grow and develop and with the addition of the new sections in Flitwick, Barton and Harlington the numbers of Scouts at the end of the year sits at 242 which is a 60% growth from last year.

The section has been delivering fantastic programme as evidenced by 13 Scouts earning their Chief Scouts Gold award (Well done to them all). Over the course of the year I've also seen some great activities and camps organised ranging from back to basics and survival skills to Viking adventure camps and activity weekends.

The section also welcomed additional support through the appointment of Ash Chambers as the District Scout leader. Ash's focus has been on supporting the section leaders in organising events and facilitating the sharing of ideas across the groups. Ash has already had a great effect on the section and I know he has a great programme of events organised in 2024 which I look forward to.

To facilitate linking between the Scouts and Explorer sections the Explorers have been running a number of linking events where they take the Scouts out to do activities together. This has generally been well received by the Scouts and I also look forward to a repeat in 2024.

I'd like to sign off this report by thanking all leaders involved in the Scout section who have made another fantastic year possible.

Benjamin Summerfield (Acting-ADC Scouts)

District Reports

For the year ended 31 December 2023 (continued)

Explorers & Young Leaders

Over the past year we have seen a generous growth of both Explorers and Young Leaders across the District. We have welcomed two new Explorer Units into the District, in the form of Ravens (Barton) and Dauntless (Flitwick) which leaves us in a great position with two land-based units and one sea-based unit (Riparian). The addition of these two Units creates additional opportunities for our 14 – 18 year old members to find the right place for them and continue their Scouting journey. In addition, with three Units in the District as opposed to one, the Explorers finally have an opportunity to run events and competitions amongst themselves which is an exciting prospect, we hope to see exploited in 2024

Riparian has seen a massive growth of 50% in numbers compared to last year, and we'd like to thank the team at Riparian for the hard work they have put in to make this happen. Both Ravens and Dauntless have seen a slight drop of around 20%, but hopefully this will improve over the coming year.

Young Leaders has also seen a growth of just shy of 40%, of which the members are spread very evenly around the District, including welcoming YLs from Harlington, Barton and Flitwick. We now have a clear picture of which YLs we have and all of them are active on OSM and paying subs monthly (apart from those who are also part of Explorer Units).

YL training has been running consistently with Modules being covered at least every other year to allow everyone chance to complete them. We potentially have 6 Young Leaders completing their YL Belt Buckle this coming year, which is a massive achievement for those young people. We would like to thank Teresa and everyone who has helped out with the training over the last year as this has made these achievements possible.

With the addition of YLs from Harlington, Barton and Flitwick, we are noticing that the Wednesday night training session may no longer be the best day for this. The YL team is looking into running some additional dates, particularly for Module A to overcome this and ensure all of the YLs have an equal chance of completing their modules. We have had some success of YLs attending training in Biggleswade District too. Currently we only have 3 YLs who have not completed their Module A essential training, however, they still have 6 months to complete this.

This year also saw Riparian taking more direct control over its operations and governance with the creation of a sub-committee, the team have really taken the trust that has been placed in them in their stride as evidenced by the great growth and fantastic program they have put on this year.

In addition, Riparian ran a number of watersports days for the Scouts and Cubs sections across the District. These were well attended and both enabled Riparian to financially maintain their watersports equipment and through help from the District upgrade their waterside stores and changing rooms.

We are looking forward to the year ahead and what it has in store for the Explorers and YLs.

Benjamin Summerfield (Acting-DESC) & Ellen Lill (DESA)

Icknield District Scout Council

District Reports

For the year ended 31 December 2023 (continued)

APPOINTMENTS COMMITTEE

The visible part of the Appointments Committee work is approving new leaders. During 2023 the committee met on ten occasions and saw twenty people, all of whom were approved for their new roles. Please join me in welcoming these new leaders and please support them at every opportunity.

Group	Group Scout Leader	Section Leader	Assistant Section Leader	Section Assistant
Barton				
Blenheim				
First Luton				3
Flitwick				
Harlington				
Manor		1		1
Sells Seventh		2		4
St Augustines				
St Joseph		1		1
Warden Hill				1
Wardown Ninth				2
Dauntless				
Ravens				
Riparian				4
Totals		4		16

Less visible is that the Appointments Committee then oversees these new adults through “Getting Started” and for those where the role requires a Wood Badge, through that too. Our work is therefore with these new adults, their line managers, the Local Training Manager and the Training Advisors. We also ensure that all relevant members have a valid DBS, complete mandatory ongoing learning and that reviews are completed in a timely manner. I’m pleased to say that in all the above, the District is in good shape.

A huge thank you to Jan Gilkison, Teresa Loughbrough and Jean Mitchell, the members of the Appointments Advisory Committee, for their support during 2023. I would be delighted to welcome new members to the committee especially those in the 18 to 25 age group.

I must also sincerely thank Teresa our LTM, Libby and Ben our DC’s and all the GSL’s for their support without which I would not be able to make such positive comments.

Nick Jarman (Appointments Secretary/Chair)

District Reports

For the year ended 31 December 2023 (continued)

TRAINING REPORT

Training is and will continue to be important for all adult leaders and so it is important it is completed by everyone who needs to do the modules appropriate to their role.

Later in 2024 we expect a lot to change as we move to a new training system and changes in how the modules are structured. Please listen out for guidance and emails as we move forward.

If you are currently a Section Leader or Assistant Section Leader, please ensure that you complete all modules needed for your Wood Badge as you will need to complete your Wood Badge if you have already started.

The compliance modules are now completed online to ensure that everyone in Scouting has the same level of knowledge. Validation for most of the compliance modules such as Safety, Safeguarding and GDPR is via a quiz at the end of the eLearning so do please send the certificate or a screenshot to us when it is complete so that we can update Compass. Do make sure you complete the Compliance modules when they need to be renewed (every 3 years, except GDPR which is only once). First Response (First Aid) is to be renewed every 3 years and we are working hard to ensure we have the capacity to train everyone who needs this going forward.

Wood Badges are role based not section based (this happened when we moved to Compass) so if you change roles within a section you will need to complete a new Wood Badge. Compass will guide you on which modules need to be redone for your new role, do ask if you are not sure.

There is a little acronym to help everyone understand when a module is complete “LOVE” which means “**L**earning **O**ptional, **V**alidation **E**ssential” so a module is not complete until all validation is done.

The Training Academies are continuing at the Rufus Centre, twice a year for those who need Wood badge courses. Please remember to book courses in good time if you need them because if there are 5 or less people booked on a course 6 weeks before the date it will be cancelled.

Finally thank you to those who work hard to ensure everyone can complete the training and validations needed:

- The Training Advisers who help guide and especially validate training modules: David Gilkison, Jean Mitchell, Martin Wesley, Allan Maher and Nick Jarman.
- To all of the GSLs who support and encourage leaders through their training.
- Cathy Stapleton, Falkes District, who has been running some First Response courses for both Icknield and Falkes at Ross Park.

Well done to everyone who completed their Wood Badges (next page) and to all the Sectional Assistants and Executive Members who completed their training as well.

Icknield District Scout Council

District Reports For the year ended 31 December 2023 (continued)

Name	Role	Group Name
Jamie Lill	Explorer Leader	Riparian Explorers
Sinead White	Assistant Beaver Leader	Flitwick
Nick Willis	Assistant Cub Leader	Flitwick
Hannah Raines	Assistant Beaver Leader	Flitwick
Darren Reeve	Group Scout Leader	Flitwick
Ash Chambers	District Scout Leader	Icknield
Keelan Pannell	Group Scout Leader	St Joseph's
Lucy Cleave	Assistant Cub Leader	Sells Seventh
Nichi Chambers	District Beaver Leader	Icknield
Catherine Pound	Group Scout Leader	Warden Hill
Naureen Zulficar	Beaver Leader	Wardown Ninth
Dave Mercel	Assistant Scout Leader	Flitwick
Simon Baldwin	Scout Leader	Flitwick
Hannah Pike	Assistant Beaver Leader	St Augustine's
Rhys Lewis	Assistant Cub Leader	First Luton
Daniel McGuigan	Assistant Explorer Leader	Dauntless Explorers
Theo Demmers	Explorer Leader	Dauntless Explorers
Jason Baulk	Explorer Leader	Barton Ravens Explorers
Kat McGuigan	Assistant Explorer Leader	Dauntless Explorers

Teresa Loughbrough (Local Training Manager)

Icknield District Scout Council

District Reports

For the year ended 31 December 2023 (continued)

MEDIA

Media still continues to be a challenge in Icknield District. However, the Scouting being offered ensures that the Young People of Luton get the best possible activities and training that can be provided.

The Luton Scout web site continues to create interest but features very little of the activity and achievement of the young people of Icknield. Throughout the year adults and young people who were keen to be involved in Scouting in Luton contacted the web site enabling Jean Mitchell to forward their details to the respective Group or District to follow up their enquiry.

With Icknield District now acquiring three new Groups that are located outside the Borough of Luton the current Luton Scout web site is now inappropriate for our needs. One of the new Groups has a very professional web site, working with their provider members of the District team will be creating an Icknield District web site which will be closer to our needs.

Most of Icknield's Groups still continue to share their Group activities and news within the Group using various forms of social media (Facebook, WhatsApp etc) safely and keeping the content safe.

Icknield District web site will be up and running in April/May 2024

Rex Horton (District Chair)

Icknield District Scout Council

The District Camp Fund 50:50 Club Application Form

The 50:50 Club raises money for the District Camp Fund.

It costs £50 a year to be a member, 50% of which is given back to members as prizes and 50% is a donation to the District Camp Fund.

Icknield District wants our District camps to be the best possible and we need the help of families, relatives, neighbours, friends and school colleagues to achieve this aim. Please share this widely, the more people involved the bigger the prize pot and the more we can support Scouting..

We hope you will encourage friends and family to complete the application form on the next page

1. All applicants must be aged 18 or over
2. The annual cost will be £50.00, payment methods are explained on the next page
3. There will be six bi-monthly draws each year with three prizes per draw which will take place at District Trustee Board meetings.
4. A bonus draw will be made at the District AGM
5. Prize monies will be variable according to membership numbers but will always comprise 50% of the income from the fund.
6. The balance of the fund will be held and accumulated for the benefit of the District Camp Fund and will be paid into the fund annually.
7. The names of all prize winners will be sent by email to all participants.

Thank you and good luck

Liz Maguire

Email – 5050@icknielddscouts.org.uk

Icknield District Scout Council

The District Camp Fund 50:50 Club Application Form

Please accept my application for membership of the Icknield District Scout 50/50 Club. I have
(a) Paid £50 into the bank account below or
(b) Enclosed a cheque for £50.00 or
(c) Completed the standing order mandate for bi-monthly payments of £8.35 and a cheque for the sum of
£8.35 to cover the initial payment.
Please send documents to:

Mrs E Maguire, 6 Carmelite Road, Luton, Bedfordshire, LU4 0NH

Full Name: _____

Address including postcode: _____

Telephone number: _____

Email address: _____

STANDING ORDER MANDATE

To: The Manager _____ **Bank**

Bank Address _____

Account Name _____

Account Number _____ **Sort Code** _____

**Please pay the sum of £8.35 on the first day of August, October, December, February, April and June
until further notice**

Signed _____

Print FULL NAME _____

Payee **Icknield District Explorer Scouts 50/50 Club**
 NatWest Bank
 Market Hill Branch
 31 George Street
 Luton
 LU1 2YN

A/c No: **48672548**
Sort Code **60-13-28**

Accounts

ICKNIELD DISTRICT SCOUT COUNCIL



ANNUAL REPORT AND ACCOUNTS FOR YEAR ENDING 31 DECEMBER 2022

Charity Registration No: 1049542



Icknield District Scout Council

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Icknield District Scout Council

Administrative Details

Charity Registration No: 1049542

PRINCIPAL ADDRESS: 29 Tamarisk Way
Weston Turville
Bucks
HP22 5ZB

INDEPENDENT EXAMINER: David Sutherst
11 Saxon Crescent
Barton-le-Clay
MK45 4LY

PRINCIPAL BANKER: National Westminster Bank
31 George Street
Luton
LU1 2YN

**SCOUT ASSOCIATION
MEMBERSHIP**
Icknield District Scout
Council is registered with
The Scout Association
(No 10001379)

The Scout Association
Gilwell Park
Chingford
London
E4 7QW

Icknield District Scout Council

Charity Membership

DISTRICT MEMBERSHIP At 31 January 2023

Section	2020	2021	2022	2023	Variance 2022 to 2023
Beaver Scouts	113	57	102	103	+1
Cub Scouts	127	90	119	144	+25
Scouts	164	123	147	151	+4
Explorer Scouts	35	22	29	38	+9
Total youth	439	292	397	436	+39
Adult personnel	185	175	161	192	+31
Totals	624	467	558	628	+70

Group	Beavers	Cubs	Scouts	Youth	Variance 2022/2023	Adults
Blenheim	7	7	15	29	-1	13
First Luton	19	18	42	79	+9	44
Manor	10	8	0	18	+9	10
St. Augustine	7	20	10	37	+2	14
St. Josephs	14	20	12	46	+7	11
Sell's Seventh	10	19	9	38	+12	17
Sundon	0	0	0	0	0	1
Warden Hill	20	20	33	73	-11	22
Wardown Ninth	16	32	30	78	+3	38
Explorers				38	+9	11
SASU						2
District						9
Totals	103	144	151	436	+39	192

Icknield District Scout Council

Charity Information

Charity Registration No: 1049542

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Libby Bassam	District Commissioner	Until 25/9/22	Bedfordshire County Scout Council
Janet Gilkison	District Secretary		Elected by District Scout Council at its AGM
Alan Hammond			Co-opted by Executive Committee
Maureen Hammond		Until 4/6/22	Co-opted by Executive Committee
Rex Horton	District Chair		District Commissioner
Sue Horton	District Treasurer		Elected by District Scout Council at its AGM
Nicholas Jarman	Appointments Chair		District Commissioner
Ellen Lill		From 15/6/22	Elected by District Scout Council at its AGM
Jamie Lill		From 15/6/22	District Commissioner
Elizabeth Maguire		From 15/6/22	District Commissioner
Keelan Pannell	Under 25 representative		District Commissioner
Sandy Reeve-Smith			Elected by District Scout Council at its AGM
Ben Summerfield	District Commissioner	From 25/9/22	Bedfordshire County Scout Council
Alan Wood			Elected by District Scout Council at its AGM
John Worthington			Co-opted by Executive Committee

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2022

Beavers – Chief Scout Bronze Award

Blenheim

- Isaac
- Shayaan

Manor

- Lacey
- William

St Augustines

- Alfie
- Oakley

St Josephs

- Anthony
- Charlie
- Florence
- Marie
- Oliver

Sells Seventh

- Eliza
- Emily
- Iyla
- Joshua

Warden Hill

- Liam
- Seren
- Sophia
- Thomas



Cubs – Chief Scout Silver Award

Blenheim

- Correy
- Dishen
- Sami
- Zayaan

First Luton

- Alban
- Charlie
- Emma
- Joshua
- Leo

St Augustines

- Ashton
- Leon
- Noah
- Thomas

St Josephs

- Jack
- Jakub
- John

Warden Hill

- Harrison
- Jack
- Kit
- Krystian
- Lizzie
- Logan
- Martha
- Morgan
- Rahul
- Rohan



Wardown Ninth

- Zain

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2022 (continued)

Scouts – Chief Scout Gold Award

Blenheim

- Ayaan
- Collin-Jamie

St Augustines

- Ciaran
- Ryan

St Josephs

- Evelyn
- Michal

Sells Seventh

- Edward

Warden Hill

- Charlotte
- Grace
- Rishi
- Sam
- Szilard

Wardown Ninth

- Aariz
- Djazia
- Miriam
- Qudsiya
- Ziyen



YL Belt Buckle

- Ethan



Queen's Scout Award

- John Owen



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2022 (continued)

Awards achieved during 2022

<i>Silver Wolf:</i> Brendan Owen	Blenheim	<i>For service of the most exceptional nature</i> Group Scout Leader
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<i>Silver Acorn:</i> Janet Owen	Blenheim	<i>For specially distinguished service</i> Section Leader, Scouts
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<i>Bar to Award for Merit:</i> Kathleen Green	Blenheim	<i>For further outstanding service</i> Group Treasurer
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Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2022 (continued)

Service achieved during 2022

Chief Scout's 30 years Service Certificate:

James Hinkins	Warden Hill	Assistant Section Leader, Scouts
Philip Jeffrey	First Luton	Section Leader, Scouts
Heather Lake		District Vice President
Mary Maybury	St Augustines	Deputy Group Scout Leader

Chief Scout's 25 years Service Certificate:

Elaine May	St Josephs	Section Assistant
Jean Mitchell	Sundon	Group Scout Leader
Anthony Thurlow		District SASU Member

Chief Scout's 20 years Service Certificate:

Alan Southwell	Warden Hill	Section Leader, Cubs
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Chief Scout's 15 years Service Certificate:

Richard Davies	First Luton	Group SASU Member
Susan Guess	Sells Seventh	Group Secretary
Nicholas Jarman		District Appointment Chair/Secretary
Sandra Reeve-Smith	St Augustines	Assistant Section Leader, Cubs

Chief Scout's 10 years Service Certificate:

James Bottoms	Riparian	District Section Assistant
Ashley Chambers	Warden Hill	Section Leader, Scouts
Nichola Chambers	Warden Hill	Section Leader, Beavers
Rachelle Dalgarno	St Josephs	Group Treasurer
Paul Oakley	Blenheim	Assistant Section Leader, Scouts
Scott Roberts	First Luton	Group Chair

Chief Scout's 5 years Service Certificate:

Natasha Chamberlain	Warden Hill	Section Assistant, Scouts
Tobias Culpin	Riparian	District Section Assistant
Joanne Illsley	First Luton	Group Treasurer
Aikaterina Konstantinidi	Warden Hill	Section Assistant, Beaver Scouts
Anthony Lill	Riparian	District Skills Instructor
Ellen Lill		District Explorer Scout Administrator
Harry Matthews	First Luton	Section Assistant, Cubs
Gareth Phillips	First Luton	Section Assistant, Cubs
Catherine Pound	Warden Hill	Group Scout Leader
Michael Pound	Warden Hill	Assistant Section Leader, Cubs
Sandra Rawstorne	First Luton	Section Assistant, Cubs
Benjamin Sanders	First Luton	Group SASU Member
Aisha Sohail	Wardown Ninth	Group Secretary
Emma Taylor	Warden Hill	Section Assistant, Beavers

Icknield District Scout Council

Annual General Meeting – Meeting Agenda

Agenda for 57th Annual General Meeting of Icknield District Scout Council

8.00pm, Wednesday 14th June 2023

Sells Seventh Scout HQ

1. Opening Prayer
2. Welcome by District Chair
3. Apologies
4. Approval of the minutes of the AGM held on 15 June 2022
5. Governance Topics
 - a. Adopt the model constitution from Policy, Organisation and Rules
 - b. Note the District's financial year
 - c. Agree the number of members that may be elected to the Trustee Board
 - d. Agree the quorum for each of the District Scout Council (including this AGM), meetings of the District Trustee Board, meetings of sub-committees
6. Annual Report to be received and considered by the District Scout Council, including the annual statement of the Accounts
7. Making Appointments
 - a. To re-appoint District Vice Presidents
 - b. To note any supporters who may be admitted to membership of the District Scout Council, by the Commissioner, the District Trustee Board or the District Scout Council
 - c. To approve the District Commissioner's nomination of the District Chair
 - d. Election of the District Secretary
 - e. Election of the District Treasurer
 - f. Elections of members to the District Trustee Board
 - g. To approve the District Commissioner's nominations to the District Trustee Board
 - h. To appoint the Independent Examiner for 2023
 - i. To nominate representatives of the District Scout Council to represent the District on the County Scout Council
 1. Uniformed Scouter
 2. Non-uniformed adult
 3. Member aged 18-25
 4. Explorer Scout
8. County Representative
9. Presentations
10. Any Other Business
11. 50/50 Club Draw

Icknield District Scout Council

Minutes of last Annual General Meeting

MINUTES OF 56TH ICKNIELD SCOUT DISTRICT ANNUAL GENERAL MEETING HELD ON 15TH JUNE 2022 AT SELL'S SEVENTH SCOUT HQ COMMENCING AT 8.00 PM

Present

Libby Bassam (DC), Rex Horton (District Chair), Sue Horton (District Treasurer), Janet Gilkison (District Secretary), David Gilkison, Nick Jarman (Appointments Chair/Secretary), Clive Mears (ACC Perception), Jean Mitchell, Ray Aldous MBE, Brendan Owen, Janet Owen, John Owen, Sandy Reeve-Smith, Rita Jarman MBE, Teresa Loughborough, Alan Wood, Barbara Wood, John Worthington, Keelan Pannell and Cllr A Masood (Luton Borough Council).

Welcome by District Chair

The Chair for the meeting, Rex Horton, welcomed those present and said it was nice to see everybody at the AGM because for the last two years the AGM had been held on zoom.

Rex Horton asked everybody to stand for a minute's silence in memory of those members of the Icknield District who had died in the last 12 months – Maureen Hammond, Jean Bandy, John Shepherd and Rickie Plummer. After which, Sue Horton said a prayer.

Apologies: Martin Wesley (CC), Nick Clarke, Caroline Sutherst and Alan Hammond

Approval of the Minutes of the previous AGM

One amendment should be made to the Minutes of the 2020 Icknield District Annual General Meeting held on 30th June 2021– James Hinkins should be added to the list of attendees at that meeting. With this correction, the Minutes were accepted as a true record and signed by the Chair.

Proposed: David Gilkison **Seconded:** John Worthington

Treasurer's Report

The 2021 Treasurer's Report and Annual Accounts had been accepted and approved by the Icknield District Executive Committee at their meeting held on 11th May 2022. Those present had no comments to make and the Treasurer had nothing to add, so the meeting adopted the Report and Accounts.

Proposed: Jean Mitchell **Seconded:** Barbara Wood

Annual Reports to be received and considered by District Scout Council

Rex Horton said that the booklet containing all the Reports from the Sections, together with the Annual Accounts and Trustees' Report, had been circulated to everybody by email. He asked all those who had contributed to the Section Reports if they wished to make any comments; they did not.

Libby Bassam said that the AGM was her last meeting as District Commissioner. She told the AGM that Ben Summerfield would be the new DC, probably from September 2022. She said that she had enjoyed her 5 years, and she planned to step back for a time and then return to scouting. She congratulated Ben and welcomed him to a great District.

A new Nights Away Adviser may be needed due to James Hinkins being very unwell recently.

Icknield District Scout Council

Minutes of last Annual General Meeting (continued)

Approval of DC's Appointment of District Chair

Rex Horton stood down, temporarily, as Chair of the meeting. Libby Bassam, DC, took over the Chair of the meeting and said that she wished to thank Rex for all his help and for all the work he had done during the past year, which had been more than was normal in previous years. Rex agreed to be Chair for another year, and added that 2021 had been a very busy year.

Election of Officers

Rex Horton said that the District Treasurer, Sue Horton, and District Secretary, Janet Gilkison, had both agreed to stand for another 12 months. He expressed his appreciation for the work they did for the District. They would both be accepted in one vote.

- a) District Secretary: Janet Gilkison
- b) District Treasurer: Sue Horton

Proposed: John Worthington **Seconded:** Teresa Loughborough

Election of Executive Committee Members

- a) Elected nominated from the floor

Letters had been sent to all Groups asking for nominations for people to sit on the Icknield District Executive Committee. Four people had been nominated from the Groups, and were elected unanimously onto the District Executive Committee by those present at the AGM: Alan Wood (Sell's Seventh), Sandy Reeve-Smith (District Explorer Unit), Keelan Pannell (St Joseph's Group) and Ellen Summers (Riparian Explorer Unit)

Proposed: Teresa Loughborough **Seconded:** John Worthington

- b) Nominated by the District Commissioner

As four people had been nominated from the floor, therefore four people were nominated by the District Commissioner. The following people were nominated by the DC to be members of the Icknield District Executive Committee: Nick Jarman, Alan Hammond, Jamie Lill and Liz Maguire.

Proposed: Jean Mitchell **Seconded:** Brendan Owen

Other Appointments

- a) Co-opted Executive Committee Members:

At the next meeting of the Icknield District Executive Committee, to be held on Wednesday, 13th July 2022, up to four members of the Executive Committee could be co-opted. John Worthington will be one of the four.

- b) Appointments Sub Committee:

Nick Jarman (Chair of the Appointments Committee) has a list of people who are willing to sit on this Committee. If anyone would like to be a member, or nominate someone, please contact Nick Jarman

- c) Other Sub-Committees:

Members can be decided upon from the District Executive Committee as and when required.

- d) Independent Examiner:

Sue Horton proposed David Sutherst as the Independent Examiner, which was seconded by Alan Wood.

Icknield District Scout Council

Minutes of last Annual General Meeting (continued)

- e) Other Appointments:
Any other sub committees will be dealt with at the Icknield District Executive Committee Meetings.
- f) Representatives to the County Scout Council
- i) Uniformed Scouter: David Gilkison
 - ii) Non-uniformed adult: Janet Gilkison
 - iii) Member aged 18-25: Position vacant, looking for a member to fill this position.
 - iv) Explorer Scout: Position vacant, looking for someone to fill this position.

County Representative

Mr Clive Mears (ACC Perception) said that he was attending in the place of Martin Wesley (CC) who was attending another meeting and sent his apologies. He wished to thank the Icknield District for all they had done during the pandemic. He said that Sell's Seventh was special to him because he had been a Cub with the Group in 1976. 'Keep up the good work'.

Awards

Two Groups had the biggest growth over the year 2021 and would receive £50 each to spend at the Badge Shop. They were St Augustine's Scout Group with the biggest percentage growth, and Warden Hill with the biggest growth in numbers.

The Icknield District had received a County Award. Bedfordshire Scouts had grown by 12% over the last year, but the Icknield District had grown by a larger amount: namely 33%. Rex Horton (Icknield Chair) had been presented with the award at the County AGM.

Presentations: The DC presented the following Awards at the AGM: Tony Pye (20 Years' Service Award); Teresa Loughborough (25 Years' Service Award); Alan and Barbara Wood (30 Years' Service Award each). Also mentioned was a 50 Years' Service Award for Alan Hammond (which will be presented to him at the next District Executive Committee Meeting).

Thank You: Libby Bassam said that she wished to thank everybody for their help over the last 5 years, as she was leaving the role of DC. Nick Jarman, Rex and Sue Horton had been her life line during the pandemic and she expressed a special thank you to them. Rex Horton presented Libby with an envelope containing a gift and thanked her for all her hard work over the last 5 years.

Certificates: The DC presented Certificates (for distribution to individual competitors) to those Groups who had attended the District Sports Day. 1st Wardown Ninth; 2nd St Augustine's; 3rd Blenheim.

Listed on pages 6-8 of the 2021 Annual Reports and Accounts booklet was the 'Roll of Honour' naming all those in the Icknield District (adults and young people) who had achieved Awards during 2021.

Any Other Business

The next meeting of the Icknield District Executive Committee would be held on Wednesday, 13th July 2022.

50/50 Club

The AGM Draw of the 50/50 Club was made and the following numbers drawn: Number 23, Alan Wood (winning £40); Number 33, Tony Thurlow (winning £25); Number 27, Miss L Hill (winning £20).

The Chair explained that the purpose of the 50/50 Club is to raise additional funds for the Explorer Units because they were an expensive unit to equip. He invited everyone to support reminding that the cost is less than a cup of coffee a month with the possibility of winning some or all of your stake.

The meeting closed at 8.40 p.m.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2022

The members of the District Executive Committee (The Trustees of Icknield District Scout Council) present their report, Statement of Financial Activities and Balance Sheet for the year ended 31 December 2022.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to "The Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by His Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por

Icknield District Scout Council was registered in 1967 as an educational Charity

The Charity is aware of the Charity Governance Code and its seven principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2023.

Structure

This report and accounts cover the activities directly controlled by Icknield District Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Groups in Icknield District are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Icknield District Scout Council which together form Scouting in Icknield District

Icknield District Scouts are led by the District Commissioner and managed by the District Executive Committee. They are accountable to Icknield District Scout Council for the satisfactory running of Scouting in Icknield District.

Management

The management of the business of the District Scout Council is vested in the District Executive Committee. The District Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation and Rules of The Scout Association.

The District Executive Committee met seven times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2023.

The District Executive Committee has responsibility for:

- The maintenance of District property;
- The raising of funds and the administration of District finance;
- The insurance of persons, property and equipment;
- District public occasions;
- Assisting with the recruitment of Leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing District Administrators and Advisors other than those who are elected

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2022 (continued)

The District Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees which may also recommend policies for the consideration of the District Executive Committee. The District Executive Committee appoints Chairs and members of sub committees annually.

There is one sub committee for the Charity:

- The Appointments Advisory Committee – responsible for the appointment and review of District adult appointments

Organisation

The District is led by the District Commissioner who is assisted and supported by:

- The District Team;
- District Administrators;
- The District Executive Committee;
- Group Scout Leaders

Appointment of Trustees

Trustees are appointed in accordance with the “*Policy, Organisation and Rules*” of The Scout Association. All Trustees are required to complete Mandatory Training.

Risk Management

The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as churches, community centres and other Scout Groups and Districts. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The District, through the membership fees, contributes to The Scout Association national accident insurance policy. The District has additional insurance for Occasional Helpers who are not members of The Scout Association. Risk Assessments are undertaken before all activities.
- Reduced income from fund raising. The District is primarily reliant upon income from subscriptions and fundraising. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently.
- Reduction or loss of leaders. The District is totally reliant upon volunteers to run and administer the activities of the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the District as a whole then there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario, the District would be unable to support the Groups.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2022 (continued)

- Reduction or loss of members. The District provides activities for all young people aged 6 to 25. If there was a reduction in membership in a particular section or the District as a whole there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario the complete closure of a Group.
- Internal control. The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our Values

As Scouts we are guided by these values:

- **Integrity** – We act with integrity; we are honest, trustworthy and loyal.
- **Respect** – We have self respect and respect for others.
- **Care** – We support others and take care of the world in which we live.
- **Belief** – We explore our faiths, beliefs and attitudes.
- **Co-operation** – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2022 (continued)

Achievements and performance

All of the decisions made by the Trustees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Icknield District will have benefitted from them.

The Trustees recognise the huge contribution made by each and every adult volunteer without which the Charity could not exist.

The District runs a 50:50 Club, a bi-monthly lottery which raises funds for the Explorer section. In 2022 it raised £450 and welcomed eight new members

District organised activities for the young people include:

- With the easing of Covid restrictions there was not the need for Groups and Sections to submit Risk Assessments for District or County approval. However young people and adults still needed to be mindful and aware of not creating another Covid outbreak in the community.
- All Groups continued to meet on a face to face basis offering quality programmes to ensure the young people received the level of Scouting needed through the year to gain their many awards and badges.
- District run events restarted in 2022 with the return of the Beaver and Cub Board Game Competition, Beaver and Cub Sports and the Beaver Christingle
- Module A for Young Leaders is now running again face to face
- Making sure all the young people have fun

District organised activities for adult volunteers include:

- Training restarted and where possible on a face to face basis
- The Training Academy also re-introduced their training weekends during 2022
- District Appointments Panels met as and when required during the year, either face to face or online
- Module 10 (First Response) with meeting face to face it was now possible to complete Module 10B and to hold "all in one", six hour, first response courses

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for The Scout Association.

Our vision

By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives

- Growth
- Inclusivity
- Youth Shaped
- Community Impact

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2022 (continued)

What does this mean for Icknield District Scout Council ?

Growth – we have incorporated the information received from Groups to create the District Development Plan to achieve our growth goals and support Groups.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth Shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The District is providing resources to enable projects which might not have gone ahead or have been more poorly resourced to have greater community impact.

Financial Review

Reserves Policy

During the year the Trustees have conducted a fundamental review of the Charity's reserves policy. The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards financial decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target level will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The District Executive Committee considers that the District should hold a sum equivalent to a normal years running costs with an additional £10,000 to ensure there are sufficient funds to maintain uninterrupted operation during a time of adjustment. The actual figure for 2022 was just over £25,000

The District held reserves of approx. £43,700 at the year end which is above the level required for operating expenses.

Still recovering from Coronavirus restrictions the District spend was less than the estimated budget. For a second year it was agreed by the Executive to return a sum of £200 to Riparian and to each Group that paid the District levy. As the District is the lender of the last resort it was proposed to set aside any other unused income to enable the District to offer help to any Group or Section that may request financial support.

Investment Policy

The District's Income and Expenditure is very small and as a consequence the District does not have sufficient funds to invest in longer-term investments such as stocks and shares. The District has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using mainstream banks or The Scout Association's Charity Deposit Account.

The District Executive regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the District Executive considers the cash flow requirements.

The District Executive reviews this policy annually.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2022 (continued)

Specific Financial Activities

(a) Designated fund (3)

There were no further payments made from Designated Fund (3) which supports new Groups and Building Projects within the District as St Augustine Scout Group have now obtained their 125yr lease with Luton Borough Council. St. Augustine Group Executive had agreed their share of the legal fees will be paid back with 3 equal annual payments of £2,669 by September 2023. Following any legal fees reimbursement the balance of the fund at 31st December 2022 was £28,922.50

(b) Restricted funds (1) and (2)

The District still remains the lead partner of the fund set up by Luton London Airport Ltd (LLAL) for voluntary uniformed youth organisations within the Luton Borough boundary which is a Restricted Fund. From 1st April 2022 funding and management of this fund was taken over by Bedfordshire and Luton Community Foundation (BLCF).

Funding from LLAL was a donation and all monies remaining in the fund can only be used to offset requests for reimbursement of meeting venue costs. Funding from BLCF is a grant and is used for the same purpose. Any monies from BLCF which are not spent during the financial year must be returned to them, income from BLCF during 2022 was approximately £17,400

The fund is currently reimbursing 90% of the rental costs with the intention to reduce this to 80% from the start of the next fund financial year, April 2024. This will enable groups to benefit for many more years.

Total funding for 2022 was £36,774.63. The balances of the accounts on 31st December 2022 were BLCF £4,179.34 and LLAL £148,950.81

Trustees' report
For the year ended 31 December 2022 (continued)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 8 March 2023 and signed on their behalf by:



Janet Gilkison
District Secretary
District Executive Committee



Rex Horton
District Chair
District Executive Committee

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2022

		For the year from	Year start date 01/01/2022	To	Year end date 31/12/2022			
Receipts and payments								
			2022					2021
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Restricted funds (2)	Total funds	Total funds
	£				£	£	£	£
Receipts								
Donations, legacies and similar income								
Membership subscriptions	21,048.34	1,710.00	7,853.77	0.00	0.00	0.00	30,612.11	21,375.00
Donations	435.00	0.00	65.45	0.00	0.00	0.00	500.45	102.22
Legacies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gift Aid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other similar income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.57
Sub total	21,483.34	1,710.00	7,919.22	0.00	0.00	0.00	31,112.56	21,612.78
Activities								
Beavers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cubs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Scouts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Camps	0.00	0.00	418.00	0.00	0.00	0.00	418.00	410.00
Duke of Edinburgh	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Explorer			694.20				694.20	
Training	0.00	0.00	1,200.00	0.00	0.00	0.00	1,200.00	534.00
Sub total	0.00	0.00	2,312.20	0.00	0.00	0.00	2,312.20	944.00
Grants								
Maintenance grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BLCF fund						17,400.00	17,400.00	0.00
LLAL fund					0.00		0.00	0.00
Legal fees returned				2,669.00			2,669.00	0.00
Other grants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	2,669.00	0.00	17,400.00	20,069.00	0.00
Fundraising events (gross)								
Badge Shop receipts	873.82	0.00	0.00	0.00	0.00	0.00	873.82	489.84
Easy Fundraising	64.42	0.00	110.70	0.00	0.00	0.00	175.12	49.48
Lottery 50/50	1,359.55	0.00	0.00	0.00	0.00	0.00	1,359.55	1,035.40
Uniform	0.00	0.00	116.00	0.00	0.00	0.00	116.00	0.00
Hoodies			1,147.10				1,147.10	
Water Days			2,877.85				2,877.85	
Other fundraising activities	0.00	0.00	32.30	0.00	0.00	0.00	32.30	0.00
Sub total	2,297.79	0.00	4,283.95	0.00	0.00	0.00	6,581.74	1,574.72
Scout hut income								
Hire of building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hire of equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Scout hut income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investment income								
Bank interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building Society interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The Scout Association Short Term Investment Service	42.43	0.00	0.00	26.74	0.00	0.00	69.17	93.93
Other investment income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sub total	42.43	0.00	0.00	26.74	0.00	0.00	69.17	93.93
Total Gross Income	23,823.56	1,710.00	14,515.37	2,695.74	0.00	17,400.00	60,144.67	24,225.44
Asset and investment sales, etc.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total receipts	23,823.56	1,710.00	14,515.37	2,695.74	0.00	17,400.00	60,144.67	24,225.44

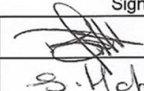
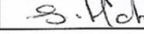
Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2022 (continued)

			Year start date		Year end date			
		For the year from	01/01/2022	To	31/12/2022			
Receipts and payments								
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Restricted funds (2)	Total funds	2021 Total funds
	£				£	£	£	£
Payments								
Charitable Payments								
Membership subscriptions paid on (National/County/Area/District)	19,465.00	0.00	0.00	0.00	0.00	0.00	19,465.00	13,286.00
Youth programme and activities	153.96	269.39	661.78	0.00	0.00	0.00	1,085.13	668.20
Camp expenses	0.00	0.00	758.11				758.11	360.91
Adult support and training	38.93	0.00	1,120.00	0.00	0.00	0.00	1,158.93	213.70
Rent	610.00	748.80	821.50	0.00	20,783.21	15,080.44	38,043.95	16,814.20
Rates	0.00						0.00	0.00
Water and Sewerage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Electricity and Gas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Legal & professional	0.00						0.00	0.00
Insurance	52.00	0.00	1,366.56	0.00	0.00	0.00	1,418.56	1,639.86
Repairs and Renewals	145.58	0.00	0.00	0.00	0.00	0.00	145.58	0.00
Materials and equipment	0.00	0.00	1,990.56	0.00	0.00	0.00	1,990.56	252.76
Printing and photocopying	815.39	23.13	0.00	0.00	0.00	0.00	838.52	166.14
Contribution to camp costs		0.00	0.00	0.00	0.00	0.00	0.00	
Uniforms	155.00	47.50	72.00	0.00	0.00	0.00	274.50	129.49
OSM charges	27.12	63.07	166.09	0.00	0.00	0.00	256.28	41.23
AGM and trustee expenses	493.31	0.00	0.00	0.00	0.00	0.00	493.31	0.00
Donations	100.00	0.00	0.00	0.00	0.00	0.00	100.00	50.00
Administrative expenses	1,350.99	749.50	0.60	0.00	0.00	0.00	2,101.09	1,004.63
Sub total	23,407.28	1,901.39	6,957.20	0.00	20,783.21	15,080.44	68,129.52	34,627.12
Fundraising expenses								
Purchases of badges	995.93	0.00	0.00	0.00	0.00	0.00	995.93	249.52
50/50 Club	520.00	0.00	0.00	0.00	0.00	0.00	520.00	510.00
Hoodies			1,079.60				1,079.60	
Water Days			1,143.38				1,143.38	
Other fundraising costs	0.00	0.00		0.00	0.00	0.00	0.00	63.00
Sub total	1,515.93	0.00	2,222.98	0.00	0.00	0.00	3,738.91	822.52
Total Gross Expenditure	24,923.21	1,901.39	9,180.18	0.00	20,783.21	15,080.44	71,868.43	35,449.64
Asset and investment	0.00	0.00	1,961.14	0.00	0.00	0.00	1,961.14	2,392.72
Total payments	24,923.21	1,901.39	11,141.32	0.00	20,783.21	15,080.44	73,829.57	37,842.36
Net of receipts/(payments)	(1,099.65)	(191.39)	3,374.05	2,695.74	(20,783.21)	2,319.56	(13,684.90)	(13,616.92)
Transfers between funds	4,706.46	(11.72)	(3,383.76)	0.00	(3,170.76)	1,859.78	0.00	0.00
Cash funds last year end	40,059.68	12,905.57	6,900.28	26,233.84	172,904.78	0.00	259,004.15	272,621.07
Cash funds this year end	43,666.49	12,702.46	6,890.57	28,929.58	148,950.81	4,179.34	245,319.25	259,004.15

Icknield District Scout Council

Statement of assets and liabilities at the end of the year

			Year start date		Year end date			
		For the year from	01/01/2022	To	31/12/2022			
Statement of assets and liabilities at the end of the year								
	31st December 2022							31st Dec 2021
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Designated funds (3)	Restricted funds (1)	Restricted funds (2)	Total funds	Total funds
	£				£	£	£	£
Cash funds								
Bank current account	20,780.52	12,656.98	6,890.57	10,788.40	148,950.81	4,179.34	204,246.62	218,122.94
Bank deposit account	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Building society account	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The Scout Association Short Term Investment Service	22,560.45	0.00	0.00	18,141.18	0.00	0.00	40,701.63	40,674.89
Cash/Floats	325.52	45.48	0.00	0.00	0.00	0.00	371.00	206.32
Total cash funds	43,666.49	12,702.46	6,890.57	28,929.58	148,950.81	4,179.34	245,319.25	259,004.15
Other monetary assets								
Tax claim	75	0	830	0	0	0	905	0
Debts due to the District	0	0	280	0	0	0	280	0
Insurance claim	0	0	0	0	0	0	0	0
Sub total	75	0	1,110	0	0	0	1,185	0
Investment assets								
Investment property - detail	0	0	0	0	0	0	0	0
Quoted investments	0	0	0	0	0	0	0	0
Other investments - detail	0	0	0	0	0	0	0	0
Sub total	0	0	0	0	0	0	0	0
Non monetary assets for								
Badge stock	3,690	0	0	0	0	0	3,690	3,920
Shop stock	0	0	0	0	0	0	0	0
Other stock	0	0	0	0	0	0	0	0
Land and buildings	0	0	0	0	0	0	0	0
Motor vehicles	0	0	0	0	0	0	0	0
Scouting equipment, furniture etc	0	0	29,691	0	0	0	29,691	28,176
Other	0	0	0	0	0	0	0	0
Sub total	3,690	0	29,691	0	0	0	33,382	32,096
Liabilities								
Accounts not yet paid	0	0	0	0	0	0	0	0
Expenses incurred but not invoiced	0	0	0	0	0	0	0	0
Subscriptions not yet paid	0	0	0	0	0	0	0	0
Loan - detail	0	0	0	0	0	0	0	0
Other liabilities	0	0	60	0	0	0	60	90
Sub total	0	0	60	0	0	0	60	90
Total net assets	47,432	12,702	37,752	28,930	148,951	4,179	279,946	291,196
The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 8th March 2023 (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by								
		Signature	Print Name					
			Rex Horton					
			Sue Horton					
			Chairman					
			Treasurer					

Icknield District Scout Council

Notes to the Icknield District Scout Council Accounts

(1) Comparisons shown where applicable

(2) The designated fund (1) relates to the Manor Scout Group accounts, which are being managed by the District

(3) The designated fund (2) relates to the Explorer Section and Duke of Edinburgh accounts

(4) The designated fund (3) is designed to support a new Group or other building projects within Icknield District

(5) The restricted fund (1) is restricted to the payment of rents for the hire of premises used by uniformed groups within the Borough of Luton. The restricted fund will not receive any further income as London Luton Airport has revised their funding policy.

(6) The restricted fund (2) is restricted to the payment of rents for the hire of premises used by uniformed groups within the Borough of Luton. This fund is the revised donor is Bedfordshire and Luton Community Foundation

(7) The debts to the Explorers and the liabilities relate to camps that will take place in 2023

Independent Examiner's report to the Trustees of Icknield District Scout Council

I report on the accounts of the District for the year ended 31 December 2022, which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the trustees in accordance with Sections 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145 (5) (b) of the Charities Act); and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the District and a comparison of the accounts presented with those records. It also includes consideration of any unusual matters or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with my examination, I confirm that although there were some cash receipts were omitted by new Leaders when the accounts were submitted, there were either email trails and / or agreements by the trustees approving the expense when I requested it. Furthermore, since this issue was identified by the trustees, there were further controls put in place to ensure that receipts are retained and made available during the year and also at the year end in the future.

Other than these points, I can confirm that no further material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Icknield District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I can confirm all the cash and bank balances as at 31 December 2022 were correct and no further matter has come to my attention, which would prevent a proper understanding of the accounts to be reached.

David Sutherst ACMA
11 Saxon Crescent
Barton-le-Clay
MK45 4LY

Date: 5 March 2023

Icknield District Scout Council

District Reports

For the year ended 31 December 2022

DISTRICT CHAIR

We have had another good year, a year of recovery, stabilisation and commitment from both our young people and in particular their leaders and adult members of the District.

Once again across the District there was growth in our membership numbers, not as large as 2021 but still going in the right direction, up.

All Groups continue to offer great Scouting and FUN to all our young people and it would not be fair to praise one Group more highly than another. However, there is one pleasing outcome of a project undertaken with support from Region in 2020 "to relaunch the Manor Scout Group". In October they had their inaugural AGM and took over from the District in the running of what we hope will be a very successful Group.

September 2022 marked the end of the 5 year term of our current DC, thank you Libby for what you did during a very difficult time not only because of Covid but also your work pattern which changed greatly from when you undertook the role of DC in 2017. Thank you Nick for being there as support. Also we welcomed the ninth person to become our DC.

Ben Summerfield has done most of his Scouting in Icknield starting as a Beaver with Warden Hill and moving to Sells Seventh as a Cub, Scout, Explorer and Leader, along with working as the ACC for Youth and serving on the County Executive committee. I know Ben has been made to feel welcome and he is looking forward to the next 5 years as our DC.

In my report last year I wondered how many people actually read what I write. Well I can confirm at least one person read my report last year. Thank you to that member of the District Scout Council who came and spoke to me at the AGM making reference to what I had written.

Finally a Big Thank You to the members of the District Executive who support Scouting in Icknield and the time you give to our young people.

Rex Horton (District Chair)

DISTRICT COMMISSIONER

This is my first report of this kind, having taken over as District Commissioner in September 2022. As I still haven't got ADC's for each section I have decided to merge all the reports into one.

Membership

After a difficult couple of years for the district; coming through lockdown delivering Scouting virtually and returning to face to face scouting with restrictions in 2020 and the restrictions finally being lifted in 2021. However, despite these troubles the district has bounced back in terms of membership, with both adults and youth numbers reaching almost the same number as the pre-covid census numbers (192 & 436 this year vs 185 and 439 in Jan 2020 respectively).

The district however is still struggling in terms of adult volunteers to meet the demand we have within the district. This year we have 192 adult members with 256 roles, which shows how many volunteers are doubling up their time and our waiting list for those currently of the right age and therefore missing out is 85 people across all groups. This clearly shows what the district teams focus will have to be for the 2023 year, to ensure we can meet the demand for scouting in Luton.

Icknield District Scout Council

District Reports

For the year ended 31 December 2022 (continued)

Events

In terms of district events, this year saw the first set of events since the pandemic, with the Beavers and Cubs sports day being a great success and the perfect “return to normality” the district needed.

The Beavers also held their annual Christingle celebration, this year at Sells Seventh HQ which was very well attended. I'd like to thank Rev. Pete Farquhar & David Gilkison for the fantastic activity they put on.

The Explorer Unit held an open weekend at Stewartby in June, where they invited Scouts from across the district to enjoy watersports with them. The event was attended by over 40 Scouts and their leaders as well as the Riparian Explorers.

The District also held the Jamboree on the Air (JOTA), where groups could sign up to perform radio based activities and talk to other scouts over the waves. It was well attended by groups from the district and across the county. Thank you to all who helped organise and run this event.

The groups themselves have all been holding their own events this year, with a number of camps and outdoor activity days being held over the year, These events were especially important in returning to normality after Covid and getting young people out and about so again thank you to all the leaders who helped make them possible.

I apologise if I've missed out any events that happened this year, and I want to thank everyone that helped organise these events however small, these events do a fantastic part in bringing the district together and helping our young people earn their skills for life.

Awards

As can be seen from the Role of Honour included in the AGM report we have had a fantastic year for awards with a total of 65 top awards (19 Bronze, 27 Silver, 17 Gold, 1 YL belt buckle and 1 Queen Scout award) being earned by the youth members. Additionally, 35 adult volunteers have earned awards including a Silver Wolf, a Silver Acorn and a Bar for the Award for Merit. Well done to all who earned their awards!

Looking to the Future

I wanted to take some time in this years report to briefly discuss the districts goals for 2023.

These are categorised into 3 main points:

1. Recruitment of Adults and Youth members
2. Continuing to bring back the calendar of district events
3. A focus on digitising and using digital tools to help our volunteers deliver safe and effective scouting

One additional focus of note, the districts Scout Active Support Unit (SASU) currently remains on a bit of a hiatus. I hope to bring back a calendar of events for the unit and as we bring more district events into the calendar bring the unit back to support and assist in these events.

I look forward to updating you all on the progress towards these goals next year.

It leaves me to sign off this year by thanking from the bottom of my heart all those who have helped deliver the high quality of scouting and help us recover from the pandemic over the last year, whether as an adult volunteer, a parent or a family member. You're hard work and dedication allow us to have an impact on the lives of our young people, helping them earn their skills for life and creating core memories along the way.

Ben Summerfield (District Commissioner)

Icknield District Scout Council

District Reports

For the year ended 31 December 2022 (continued)

APPOINTMENTS COMMITTEE

The visible part of the Appointments Committee work is approving new leaders. During 2022 the committee met on eight occasions and saw twenty one people, all of whom were approved for their new roles. Please join me in welcoming these new leaders and please support them at every opportunity.

Group	Group Scout Leader	Section Leader	Assistant Section Leader	Section Assistant
Blenheim				
First Luton		1		3
Manor	1			1
Sells Seventh			2	1
St Augustines				
St Joseph	1		1	1
Warden Hill				3
Wardown Ninth		2		3
Riparian				1
Totals	2	3	3	13

Less visible is that the Appointments Committee then oversees these new adults through “Getting Started” and for those where the role requires a Wood Badge, through that too. Our work is therefore with these new adults, their line managers, the Local Training Manager and the Training Advisors. We also ensure that all relevant members have a valid DBS, complete mandatory ongoing learning and that reviews are completed in a timely manner. I’m pleased to say that in all the above, the District is in good shape.

A huge thank you to Jan Gilkison, Teresa Loughbrough and Jean Mitchell, the members of the Appointments Advisory Committee, for their support during 2022. I would be delighted to welcome new members to the committee especially those in the 18 to 25 age group.

I must also sincerely thank Teresa our LTM, Libby and Ben our DC’s and all the GSL’s for their support without which I would not be able to make such positive comments.

Nick Jarman (Appointments Secretary/Chair)

Icknield District Scout Council

District Reports

For the year ended 31 December 2022 (continued)

TRAINING REPORT

Training in Scouting provides our members with the skills and knowledge to fulfil their roles and within Scouting we have a modular scheme. This means the modules you complete will depend on your role. There are several compliance modules which are now completed online to ensure that everyone in Scouting has the same level of knowledge. Validation for a lot of the compliance modules such as Safety, Safeguarding and GDPR is via a quiz at the end of the eLearning so do please send the certificate or a screenshot to us when it is complete so that we can update Compass. So do make sure you complete the Compliance modules when they need to be renewed (every 3 years, except GDPR which is only once)

Wood Badges are now role based not section based, so if you change roles within a section you will need to complete a new Wood Badge and your Training Advisor will help you know which modules need to be redone as guided by Compass, do ask if you are not sure.

It has been great to see the Training Academies running again at the Rufus Centre now we are back to normal – do book courses in good time if you need them because if there are 5 or less people booked on a course 6 weeks before the date it may well be cancelled.

There is a little acronym to help everyone understand when a module is complete “LOVE” which means “**L**earning **O**ptional, **V**alidation **E**ssential” so a module is not complete until all validation is done.

Thank you to Cathy Stapleton, Falkes District, who has been running First Response courses for us and Falkes at Ross Park.

Finally, I must say a big thank you to all the Training Advisers. They do a great job supporting all leaders through their training, David Gilkison, Jean Mitchell, Martin Wesley, Nick Jarman, and Libby Bassam.

Well done to everyone who completed their Wood Badges (shown below) and to all the Sectional Assistants and Executive Members who completed their training as well.

Name	Role	Group Name
Matthew Allen	Section Leader, Cubs	Sells Seventh
Sarah Allen	Section Leader, Beavers	Sells Seventh
Tricia Goodall	Assistant Section Leader, Beavers	Sells Seventh
Craig Jeffers	Section Leader, Cubs	St Josephs
Jamie Lill	Assistant Section Leader, Explorers	Riparian
Christine Wood	Section Leader, Cubs	Sells Seventh

Teresa Loughbrough (Local Training Manager)

Icknield District Scout Council

District Reports

For the year ended 31 December 2022 (continued)

MEDIA

Media continues to be a challenge in Icknield District as we are unable to recruit sufficient people who have the time with the required skills to work alongside the media team in Faulkes District.

The Luton Scout web page continues to create interest but features very little of the activity and achievement of the young people of Icknield. Throughout the year adults and young people who are keen to be involved in Scouting in Luton will contact the web page enabling Jean Mitchell to forward their details to the respective Group or District to follow up their enquiry.

Most of Icknield's Groups will share their Group activities and news within the Group using various forms of social media (Facebook, WhatsApp etc) safely and keeping the content safe.

We will endeavour to support any future Luton Media activities as and where possible

Rex Horton (District Chair)

Icknield District Scout Council

Funding the Explorer Section 50:50 Club Application Form

The 50:50 Club raises money for the Explorer Section. It costs £50 a year to be a member, 50% of which is given back to members as prizes and 50% is a donation to the Explorer Section.

Icknield District is responsible for the Explorer Section and we need the help of families, relatives, neighbours, friends and school colleagues to achieve these aims. Please share this widely, the more people involved the bigger the prize pot and the more we can support the Explorer Section..

We are certain that you will want to help us ensure these young people get the Explorer Scouting they deserve, to obtain their Duke of Edinburgh Awards, Platinum and Diamond Chief Scout Awards and the King Scout Award

We hope you will encourage friends and family to complete the application form on the next page

1. All applicants must be aged 18 or over
2. The annual cost will be £50.00 with cheques being made payable to "Icknield District Explorer Scouts 50/50 Club". Alternatively payments of £8.35 can be made bi-monthly by standing order, please complete the attached mandate form.
3. There will be six bi-monthly draws each year with three prizes per draw which will take place at District Executive meetings.
4. A bonus draw will be made at the District AGM
5. Prize monies will be variable according to membership numbers but will always comprise 50% of the income from the fund.
6. The balance of the fund will be held and accumulated for the benefit of the District Explorer Section and paid to their fund annually.
7. The names of all prize winners will be sent by email to all participants.

Thank you and good luck

Liz Maguire

Email – 5050@icknielddscouts.org.uk

Icknield District Scout Council

Funding the Explorer Section 50:50 Club Application Form

Please accept my application for membership of the Icknield District Explorer Scout 50/50 Club. I enclose a cheque for £50.00 or alternatively a standing order mandate for bi-monthly payments of £8.35 and a cheque for the sum of £8.35 to cover the initial payment. Please send cheques and paperwork to:

Mrs E Maguire, 6 Carmelite Road, Luton, Bedfordshire, LU4 0NH

Full Name: _____

Address including postcode: _____

Telephone number: _____

Email address: _____

STANDING ORDER MANDATE

To: The Manager _____ **Bank**

Bank Address _____

Account Name _____

Account Number _____ **Sort Code** _____

Please pay the sum of £8.35 on the first day of August, October, December, February, April and June until further notice

Signed _____

Print FULL NAME _____

Payee **Icknield District Explorer Scouts 50/50 Club**
 NatWest Bank
 Market Hill Branch
 31 George Street
 Luton
 LU1 2YN

A/c No: **48672548**

Sort Code **60-13-28**

Accounts

ICKNIELD DISTRICT SCOUT COUNCIL



ANNUAL REPORT AND ACCOUNTS FOR YEAR ENDING 31 DECEMBER 2020

Charity Registration No: 1049542



Icknield District Scout Council

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Icknield District Scout Council

Administrative Details

Charity Registration No: 1049542

PRINCIPAL ADDRESS: 29 Tamarisk Way
Weston Turville
Bucks
HP22 5ZB

INDEPENDENT EXAMINER: David Sutherst
11 Saxon Crescent
Barton-le-Clay
MK45 4LY

PRINCIPAL BANKER: National Westminster Bank
31 George Street
Luton
LU1 2YN

**SCOUT ASSOCIATION
MEMBERSHIP**
Icknield District Scout
Council is registered with
The Scout Association
(No 10001379)

The Scout Association
Gilwell Park
Chingford
London
E4 7QW

DISTRICT MEMBERSHIP
As at 31 January 2021

Section	2020	2021	Variance
Beaver Scouts	113	57	-56
Cub Scouts	127	90	-37
Scouts	164	123	-41
Explorer Scouts	35	22	-13
Total youth	439	292	-147
Adult personnel	185	175	-10
Totals	624	467	-157

Group	Beavers	Cubs	Scouts	Youth	Adults	Totals	Variation
Blenheim	6	10	10	26	17	43	-16
First Luton	11	23	30	64	52	116	-21
Manor	0	0	0	0	1	1	1
St. Augustine	4	5	8	17	15	32	-26
St. Joseph	6	9	8	23	7	30	-14
Sell's Seventh	9	4	9	22	15	37	-10
Sundon	0	0	0	0	5	5	-14
Warden Hill	15	29	28	72	18	90	-7
Wardown Ninth	6	10	30	46	19	65	-31
Explorers				22	10	32	-13
SASU					7	7	-1
District					9	9	-5
Totals	57	90	123	292	175	467	-157

Icknield District Scout Council

Charity Information

Charity Registration No: 1049542

Names of the Charity Trustees who manage the Charity:

Trustee Name	Scouting Appointment	Dates acted if not for whole year	Name of person or body entitled to appoint Trustee
Libby Bassam	District Commissioner		Bedfordshire County Scout Council
Ash Chambers			Elected by District Scout Council at its AGM
Janet Gilkison	District Secretary		Elected by District Scout Council at its AGM
Alan Hammond			Co-opted by Executive Committee
Maureen Hammond			Co-opted by Executive Committee
Rex Horton	District Chair		District Commissioner
Sue Horton	District Treasurer		Elected by District Scout Council at its AGM
Nicholas Jarman	Appointments Chair		District Commissioner
Elaine May			Elected by District Scout Council at its AGM
Keelan Pannell	Under 25 representative	From 9/9/20	District Commissioner
Sandy Reeve-Smith			Elected by District Scout Council at its AGM
John Shepherd			District Commissioner
Alan Wood			Elected by District Scout Council at its AGM
John Worthington			Co-opted by Executive Committee

Roll of Honour

For the year ended 31 December 2020

Beavers – Chief Scout Bronze Award

Blenheim

- Zayaan
- Sara
- Dishen
- Adam

First Luton

- Archie
- Carson
- Harry
- Matthew
- Joshua

St Joseph's

- Jack
- Alessandro

Sundon

- Thomas

Warden Hill

- Oliver
- Rian
- Logan
- Martha
- James
- Regan
- Jamie
- Morgan
- Mason
- Oliver
- Liam
- Jack
- Lizzie
- Nathan



Cubs – Chief Scout Silver Award

Blenheim

- Niro
- Lucas
- Destan
- Laila

St Augustines

- Sophia
- Cody

Sundon

- Harry
- Archie
- Ellie
- Laila
- Samuel

Warden Hill

- Charlotte
- Rishi
- Sam
- James
- Oliver
- Harrison
- Roshan
- Eashan



Scouts – Chief Scout Gold Award

Blenheim

- Demir

First Luton

- Aaron
- Josh
- Louis
- Molly
- Megan

St Joseph's

- Aideen
- Harry

Warden Hill

- Euan
- Dominic



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2020 (continued)

Explorers – Chief Scout Platinum Award

Riparian

- Griffen
- Billy



Explorers – Young Leader Belt Buckles

First Luton

- Lucy

Sells Seventh

- Ciara
- Katie

Warden Hill

- Abigail



Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2020 (continued)

Awards achieved during 2020

Silver Acorn:

Janet Gilkison
Sue Horton
Trevor Sharp

For specially distinguished service

First Luton
District Secretary
District Treasurer
SASU Member

Award for Merit:

Sue Guess
Elaine May
Sandy Reeve-Smith

For outstanding service

Sells Seventh
St Joseph's
Riparian
Group Secretary
Group Scout Leader
Assistant Explorer Scout Leader

Chief Scout's Commendation for Good Service:

Nazia Ahmed	Wardown Ninth	Group Scout Leader
Mark Braybrook	St Augustines	Section Assistant, Scouts
Mark Chamberlain	Riparian	Assistant Section Leader
Nichola Chambers	Warden Hill	Section Leader, Beavers
Rachelle Dalgarno	St Josephs	Group Treasurer
Denah Duran	Blenheim	Assistant Section Leader, Beavers
Emma French	Blenheim	Section Assistant, Beavers
Patricia Goodall	Sells Seventh	Section Leader, Beavers
Nalina Harriharan	St Augustines	Assistant Section Leader, Beavers
Martin Holm	Warden Hill	Assistant Section Leader, Beavers
Kevin McAree	Sells Seventh	Assistant Section Leader, Scouts
Matt Nessling	Warden Hill	Assistant Section Leader, Beavers
Paul Oakley	Blenheim	Assistant Section Leader, Scouts
Keelan Pannell	St Josephs	Section Leader, Scouts
Angela Pemberton	St Josephs	Group Secretary
Andrew Reeve-Smith	Riparian	Section Assistant
Michael Shields	Blenheim	Group Chair
Rebecca Stothart	Riparian	Section Assistant
Ben Summerfield	Sells Seventh	Section Leader, Scouts
Christine Wood	Sells Seventh	Section Leader, Cubs
Tracie Wootten	St Augustines	Section Leader, Scouts

Commissioners Commendation

Nick Jarman

District Appointment Chair/Secretary

Icknield District Scout Council

Roll of Honour

For the year ended 31 December 2020 (continued)

Service achieved during 2020

Chief Scout's 60 years Service Certificate

Michael Jarman
Brian Stewart

District Vice-President
District SASU Member

Chief Scout's 50 years Service Certificate

Rex Horton
John Worthington St Augustines

District Chair
Assistant Section Leader, Cubs

Chief Scout's 40 years Service Certificate:

Sue Horton
Cherry O'Sullivan First Luton
Martin Wesley

District Treasurer
Section Assistant, Scouts
County Commissioner, District Training Adviser

Chief Scout's 25 years Service Certificate:

James Hinkins

District Nights Away Adviser

Chief Scout's 20 years Service Certificate:

Becky Stothart Riparian

Section Assistant

Chief Scout's 15 years Service Certificate:

Allan Maher First Luton
Libby Bassam

Group Scout Leader
District Commissioner

Chief Scout's 10 years Service Certificate:

Denah Duran Blenheim
Emma French Blenheim
Kevin McAree Sells Seventh
Anna Osborne Sundon
Mark Robinson Warden Hill

Assistant Section Leader, Beavers
Section Assistant, Beavers
Assistant Section Leader, Scouts
Assistant Section Leader, Cubs
Assistant Section Leader, Scouts

Chief Scout's 5 years Service Certificate:

Nazia Ahmed Wardown Ninth
Deborah Bachini
Andrew Conran First Luton
Shannon Christie St Josephs
Janet Dunbar Sundon
Martin Holm Warden Hill
Zarina Kauser Wardown Ninth
Abid Khan Wardown Ninth
Mary Langley Sells Seventh
Phillipa Missenden First Luton
Matthew Nessling Warden Hill
Hannah Pike St Augustines
Neil Walcuch First Luton
Grazyna Ziezula St Josephs

Group Scout Leader
District Appointment Advisory Committee Member
Group SASU Member
Assistant Section Leader, Scouts
Group Treasurer
Assistant Section Leader, Beavers
Group Treasurer
Group Chair
Group Executive Committee Member
Section Assistant
Assistant Section Leader, Beavers
Section Assistant
Group SASU Member
Section Assistant, Cubs

Icknield District Scout Council

Annual General Meeting – Meeting Agenda

Agenda for 55th Annual General Meeting of Icknield District Scout Council

7.30pm, Wednesday 30th June 2021

By Zoom

1. Opening Prayer
2. Welcome by District Chair
3. Apologies
4. Minutes of the last AGM
5. Treasurer's Report
6. Annual Report to be received and considered by the District Scout Council
7. Approval of DC's appointment of District Chairman
8. Election of Officers
 - a. District Secretary
 - b. District Treasurer
9. Executive Committee members
 - a. Elected nominated from the floor
 - b. Nominated by the DC
10. Other Appointments
 - a. Co-opted Executive Committee members
 - b. Appointments Sub-Committee
 - c. Other Sub-Committees
 - d. Independent Examiner
 - e. Other Appointments
 - f. Representatives to the County Scout Council
 - i. Uniformed Scouter
 - ii. Non-uniformed adult
 - iii. Member aged 18-25
 - iv. Explorer Scout
11. County Representative
12. Presentations
13. Any Other Business

Icknield District Scout Council

Minutes of last Annual General Meeting

MINUTES OF 54TH ICKNIELD SCOUT DISTRICT ANNUAL GENERAL MEETING HELD ON 9TH SEPTEMBER 2020 BY ZOOM COMMENCING AT 7.30 PM

Present

Libby Bassam (DC), Rex Horton (District Chair), Sue Horton (District Treasurer), Janet Gilkison (District Secretary), Martin Wesley (CC), David Gilkison, Nick Jarman, Rita Jarman, Alan Wood, Alan and Maureen Hammond, Sandy Reeve-Smith, Ash Chambers, Elaine May, John Worthington, Jean Mitchell, Teresa Loughbrough, James Hinkins, Allan Maher, Paddy Higgins, Pat Whiteside, Catherine Pound, Keelan Pannell, Brendan, Janet and John Owen.

Welcome by District Chair

The Chair of the meeting, Rex Horton, thanked everybody for attending the meeting on zoom. He apologized for the fact that the meeting had not started until 8.10 pm because of unforeseen computer problems.

Mr Horton gave details of how any vote which may be necessary would be conducted. Silence by an attendee on a vote would count as a 'Yes'. People should state their name when proposing or seconding a matter.

Apologies

Mrs D Bachini, Caroline Suthurst, Mike Jarman, Gill Merrick, Gerald Law.

Minutes of the 2018 AGM

The Minutes of the 2018 Icknield District Annual General Meeting held on 12th June 2019, were accepted as a true record and will be signed by the Chair.

Proposed: Teresa Loughbrough **Seconded:** Jean Mitchell

Treasurer's Report

Sue Horton, Treasurer, said that she had nothing to add to the Annual Treasurer's Report.

Proposed: Alan Wood **Seconded:** David Gilkison

Annual Reports to be received and considered by District Scout Council

Rex Horton said that the booklet containing the Reports from all Sections, together with the Annual Accounts and Trustees Report, had been circulated to everybody by email. He individually asked those who had contributed reports to the booklet whether they wished to add or amend anything in their report. Nobody wished to make amendments. He thanked everybody for completing them in good time.

Approval of DC's Appointment of District Chair

Libby Bassam, District Commissioner, took over the chair of the meeting and said thank you to Rex Horton for all he had done in the past year. Rex had agreed to stand again and happily accepted the appointment as District Chair.

Icknield District Scout Council

Minutes of last Annual General Meeting (continued)

Election of Officers

Rex Horton expressed thanks to the District Treasurer and Secretary for all they had done in the past year, and the District appreciated their work. Sue Horton and Janet Gilkison had agreed to stand for another 12 months, but if there was anyone else who wished to take on these positions please let him know. They would both be accepted in one vote.

- a) District Secretary: Janet Gilkison
- b) District Treasurer: Sue Horton

Proposed: Nick Jarman **Seconded:** John Worthington

The above were duly elected for another 12 months.

Election of Executive Committee Members

- a) Elected nominated from the floor
The following four people had been nominated by a member of their Group to sit on the Icknield District Executive Committee, and were elected unanimously by those present at the AGM: Alan Wood (Sell's Seventh), Sandy Reeve-Smith (District Explorer Unit), Elaine May (St Joseph's Group) and Ash Chambers (Warden Hill).

Proposed: David Gilkison **Seconded:** Catherine Pound

- b) Nominated by the District Commissioner
The following people were nominated by the District Commissioner to be members of the Icknield District Executive Committee: Nick Jarman, John Shepherd and Keelan Pannell (who was the 18-25 year old on the Committee). A fourth person who had been nominated had declined at this time.

Proposed: Alan Wood **Seconded:** Catherine Pound

Other Appointments

- a) Co-opted Executive Committee Members:
John Worthington (Badge Secretary), Alan and Maureen Hammond.
- b) Appointments Sub Committee:
The members of this Committee were later confirmed as Nick Jarman (Chair), Deborah Bachini, John Shepherd, Teresa Loughbrough and Jean Mitchell.
- c) Other Sub-Committees: Members can be decided upon from the District Executive Committee as and when required.
- d) Independent Examiner:
Sue Horton nominated David Suthurst as the Independent Examiner, which was proposed by Alan Wood, seconded by Maureen Hammond, and accepted by those present.
- e) Other Appointments:

Nick Jarman proposed the appointment of the following people as Vice Presidents of the Icknield District in recognition of their dedication and long service: Mike and Rita Jarman, Roger and Heather Lake, Ray Aldous and Gill Wareham.

This was proposed by Alan Wood, Seconded by Elaine May, and accepted by those present. Thanks were expressed for their many years of service.

Icknield District Scout Council

Minutes of last Annual General Meeting (continued)

f) Representatives to the County Scout Council

- i) Uniformed Scouter: David Gilkison
- ii) Non-uniformed adult: Janet Gilkison
- iii) Member aged 18-25: Keelan Pannell
- iv) Explorer Scout: Position vacant

County Representative

Martin Wesley (CC) was asked to say a few words and he thanked the District for inviting him to the AGM. He congratulated those members of the District who had been voted in as Vice Presidents, and who had done a lot of service over the years. He had read the District Report and said that Icknield had had a good year. The number of youngsters had gone down slightly, and adult numbers had also gone down.

He said that this year they were finding that Groups who had provided activities for the young people to do during the time when they could not meet, returned when starting back to proper face to face scouting. Parents have taken an active interest in what the young people are doing during lockdown so there may be some new members.

During his talk about the situation in respect of the coronavirus, Martin received a Newsflash from Scout HQ (following the Government's decision to allow only 6 people to socially meet at one time, indoors or outside) saying that young people could continue scouting under the current guidance from HQ.

Awards

The DC had sent Awards to the following people before the meeting, asking them to open their envelopes at this time during the meeting. Libby told the meeting that the Awards were as follows;

James Hinkins: 25 years' service

John Worthington: 50 years' service

Rex Horton: 50 years' service

Sue Horton: 40 years' service

Martin Wesley: 40 years' service (26 years of which had been served in Icknield)

Keelan Pannell: 5 years' service

Nick Jarman: Commissioner's Commendation. The DC said that Nick had been her 'Rock' and wished to thank him for all the work he had done during the pandemic. He had contacted, updated and explained to everyone in the District the numerous changes made by Scout HQ (keeping to Government regulations) and had also continued his normal duties as Appointments Secretary. Martin Wesley said that Nick had also been helping other Districts in the County, and wished to thank him for his work. Those attending the meeting applauded his work and showed their appreciation.

Any Other Business

The next meeting of the Icknield District Executive Committee would be held on Wednesday, 30th September 2020.

Rex Horton thanked everybody for logging into the meeting and hoped that the next 12 months would be easier than the last.

50/50 Club

The AGM Draw of the 50/50 Club was made at the start of the meeting because the Chair and Treasurer were not able to log in. The following people were drawn: No 27 Miss L Hill (receiving £40), No 28 Mrs J Hill (receiving £25) and No 12 Mr J Worthington (receiving £15).

On behalf of the District, Rex Horton thanked Alan and Maureen Hammond for running the 50/50 Club.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2020

The members of the District Executive Committee (The Trustees of Icknield District Scout Council) present their report, Statement of Financial Activities and Balance Sheet for the year ended 31 December 2020.

Structure, Governance and Management

Governance

The Charity's governing document is the Royal Charter granted by King George V to the "Boy Scouts Association" on 16 December 1911. Its name has since been changed to "The Scout Association". This Charter has been supplemented by further Charters granted by King George VI and Queen Elizabeth II. These Charters give authority to the Bye Laws of the Association, which are approved by Her Majesty's Privy Council. The Bye Laws, in turn, authorise the making of rules for the regulation of the Association's affairs and thereby give authority for the Rules known as "*Policy, Organisation and Rules*" which are located at www.scouts.org.uk/por

Icknield District Scout Council was registered in 1967 as an educational Charity

The Charity is aware of the Charity Governance Code and its seven principles and will continue to critically review its approach to governance and assess how effective it is against these principles in 2021.

Structure

This report and accounts cover the activities directly controlled by Icknield District Scout Council which is an autonomous organisation admitting people to membership subject to the policy and rules of The Scout Association. The activities of the Scout Groups in Icknield District are not reflected in the report and accounts. These bodies are autonomous charities affiliated to Icknield District Scout Council which together form Scouting in Icknield District

Icknield District Scouts are led by the District Commissioner, and managed by an Executive Committee. They are accountable to Icknield District Scout Council for the satisfactory running of Scouting in Icknield District.

Management

The management of the business of the District Scout Council is vested in the District Executive Committee. The District Executive Committee (Trustees of the Charity) is appointed in accordance with Policy, Organisation and Rules of The Scout Association.

The District Executive Committee met six times during the year to manage the affairs of the Charity. The Trustees will continue to meet with this regularity in 2021.

The District Executive Committee has responsibility for:

- The maintenance of District property;
- The raising of funds and the administration of District finance;
- The insurance of persons, property and equipment;
- District public occasions;
- Assisting with the recruitment of Leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing District Administrators and Advisors other than those who are elected

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2020 (continued)

The District Executive Committee is responsible for policy making but delegates some operational decisions to its sub committees which may also recommend policies for the consideration of the District Executive Committee. The District Executive Committee appoints Chairs and members of sub committees annually.

There is one sub committee for the Charity:

- The Appointments Advisory Committee – responsible for the appointment and review of District adult appointments

Organisation

The District is led by the District Commissioner who is assisted and supported by:

- The District Team;
- District Administrators;
- The District Executive Committee;
- Group Scout Leaders

Appointment of Trustees

Trustees are appointed in accordance with the *"Policy, Organisation and Rules"* of The Scout Association. Trustees and newly appointed Trustees will be invited to attend the new HQ Executive Training.

Risk Management

The District Executive Committee has identified the major risks to which they believe the District is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

- Damage to buildings, property and equipment. The District would request the use of buildings, property and equipment from neighbouring organisations such as churches, community centres and other Scout Groups and Districts. Similar reciprocal arrangements exist with these organisations. The District has sufficient buildings and contents insurance in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The District, through the membership fees, contributes to The Scout Association national accident insurance policy. The District has additional insurance for Occasional Helpers who are not members of The Scout Association. Risk Assessments are undertaken before all activities.
- Reduced income from fund raising. The District is primarily reliant upon income from subscriptions and fundraising. The District does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Committee could raise the value of subscriptions to increase the income to the District on an ongoing basis, either temporarily or permanently.
- Reduction or loss of leaders. The District is totally reliant upon volunteers to run and administer the activities of the District. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the District as a whole then there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario, the District would be unable to support the Groups.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2020 (continued)

- Reduction or loss of members. The District provides activities for all young people aged 6 to 25. If there was a reduction in membership in a particular section or the District as a whole there would have to be a contraction, consolidation or closure of a Section. In the worst case scenario the complete closure of a Group.
- Internal control. The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and Activities

Our Purpose

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our Values

As Scouts we are guided by these values:

- **Integrity** – We act with integrity; we are honest, trustworthy and loyal.
- **Respect** – We have self respect and respect for others.
- **Care** – We support others and take care of the world in which we live.
- **Belief** – We explore our faiths, beliefs and attitudes.
- **Co-operation** – We make a positive difference; we co-operate with others and make friends.

Our Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise

The Charity Trustees have a duty to report on their public benefit in their Annual Report. We have assessed our aims, activities and charitable objectives which are:

“Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.”

We believe we have met the Charity Commission's public benefit criteria for both the advancement of education and the advancement of citizenship or community development.

Icknield District Scout Council

Trustees' report For the year ended 31 December 2020 (continued)

Achievements and performance

All of the decisions made by the Trustees have been in the interests of young people and adult volunteers and we hope that everybody in Scouting in Icknield District will have benefitted from them.

The Trustees recognise the huge contribution made by each and every adult volunteer without which the Charity could not exist.

The District runs a 50:50 Club, a bi-monthly lottery which raises funds for the Explorer section. In 2020 it maintained the current level of membership and raised £545

District organised activities for the young people include:

- Due to the restrictions placed upon the whole country from March, it was not possible to organise the normal style of activities as previous years.
- Before lockdown The Board Game Competition for the Beaver and Cub sections took place.
- Since lockdown most groups have continued to meet either online or face to face (when permitted) offering quality programme for the young people ensuring they received the level of Scouting needed to gain many awards and badges throughout the year.
- Also ensuring the young people had fun

District organised activities for adult volunteers include:

- It was not possible for The Training Academy to hold their two training weekends during the year.
- Training and validation have continued online.
- Module 10 (First response) has been split into two modules with 10a being offer online and 10b will be completed when we can meet face to face.

Plans for future periods

The Scout Association "Skills for Life"

This is the five year plan for The Scout Association.

Our vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme.

We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our objectives

In 2016 we asked volunteers what should be prioritised in the next strategic plan and the majority of volunteers said we should keep working towards the same four strategic objectives

- Growth
- Inclusivity
- Youth Shaped
- Community Impact

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2020 (continued)

What does this mean for Icknield District Scout Council ?

Growth – we have incorporated the information received from Groups to create the District Development Plan to achieve our growth goals and support Groups.

Inclusivity – We will support development work to ensure that Scouting is reaching all sectors of our community.

Youth Shaped – Ensure that young people are at the heart of our strategies and represented on key committees.

Community Impact – The District is providing resources to enable projects which might not have gone ahead or have been more poorly resourced to have greater community impact.

Financial Review

Reserves Policy

During the year the Trustees have conducted a fundamental review of the Charity's reserves policy. The policy has been established to protect the Charity and its charitable programme by providing time to adjust to changing financial circumstances. It also provides parameters for future budgeting and strategic plans and contributes towards financial decision making.

The Charity's reserves policy establishes an appropriate target range for the level of general reserves. The range is based on a risk assessment of the probability and likely impact on the Charity's activities that might be caused by a decline in income, an inability to meet financial obligations, or an inability to reduce expenditure in the immediate short term. The policy ensures a balance between spending the maximum amount of income raised as soon as possible after receipt, while maintaining the appropriate level of reserves to ensure uninterrupted operation. The policy and target level will be reviewed annually to reassess the risks and reflect changes in the Charity's income, financial obligations and expenditure.

The District Executive Committee considers that the District should hold a sum equivalent to a normal pre-Covid year running costs with an additional £10,000 to ensure there are sufficient funds to maintain uninterrupted operation during a time of adjustment. This is estimated at around £25,000

The District held reserves of approx. £37,000 at the year end which is above the level required for operating expenses.

Due to the Coronavirus lockdowns in 2020 the District spend was approximately £6,100 lower than the amount forecast. As the District is the lender of last resort it is proposed to set aside the unused income to enable the District to offer help to any Group or Section that may request financial support.

Investment Policy

The District's Income and Expenditure is very small and as a consequence the District does not have sufficient funds to invest in longer-term investments such as stocks and shares. The District has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using mainstream banks or The Scout Association's Charity Deposit Account.

The District Executive regularly monitors the levels of bank balances and the interest rates received to ensure the District obtains maximum value and income from its banking arrangements. Occasionally this may involve using an account that requires a period of notice before funds may be withdrawn, before doing so the District Executive considers the cash flow requirements.

The District Executive reviews this policy annually.

Icknield District Scout Council

Trustees' report

For the year ended 31 December 2020 (continued)

Specific Financial Activities

The monies received after the closure of St. Andrews Scout Group are still invested separately from the other District funds as Designated Fund (2) which supports new Groups and Building Projects within the District. At the end of the year Sells Seventh completed negotiations for their 125yr. lease from Luton Borough Council. A total sum of £7225.80 was invoiced by Taylor Walton in legal fees for 2020. The final total for legal work is £22,600.80. St Augustine's Scout Group share of this total is £8007.60 with the trustees already agreeing that the Group can pay back to the fund with 3 equal annual payments commencing September 2021. Sells Seventh Scout Group share of the legal fees was £14,593.20 which was reimbursed to the District in full by the 31st December 2020.

The District is still the lead partner for the fund set up by Luton London Airport Ltd. (LLAL) for voluntary uniformed youth organisations within the Luton Borough boundary which is the Restricted Fund. From 1st April 2020 the LLAL fund was to be managed by an appointed third party and would be known as The Luton Community Investment Fund, and any monies paid into the fund were grants and if not used in the 12 month period would need to be handed back. To date due to the current travel restrictions and financial climate no monies have been paid into the new fund. Previously all monies paid into the LLAL fund were donations and not required to be returned, therefore any surplus of funds can only be used to offset further cut backs of LLAL funding. One quarter payment of £22,500 was received from LLAL before the change to The Luton Community Investment Fund and £20,949.91 was paid out before lockdown and organisations stopped meeting. The balance of the account on 31st December 2020 was £188,992.38

Trustees' report
For the year ended 31 December 2020 (continued)

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- a) Select suitable accounting policies and apply them consistently;
- b) Observe the methods and principles in the Charities SORP 2015 (FRS (102));
- c) Make judgements and estimates that are reasonable and prudent;
- d) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) Prepare the financial statements on a going concern basis unless it is inappropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Systems of internal control are designed to provide reasonable, but not absolute, assurance against material mismanagement or loss. They include:

- An annual budget approved by the Trustees.
- Appropriate delegation of authority and segregation of duties.
- Identification and management of risks.

Approved by the Trustees on 12 May 2021 and signed on their behalf by:



Janet Gilkison
District Secretary
District Executive Committee



Rex Horton
District Chair
District Executive Committee

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2020

	Year start date		Year end date			
	For the year from	01/01/2020	To	31/12/2020		
Receipts and payments						
	2020					2019
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Restricted funds	Total funds	Total funds
	£	£	£	£	£	£
Receipts						
Donations, legacies and similar income						
Membership subscriptions	22,344.00	4,261.00	0.00	0.00	26,605.00	28,308.00
Less: Membership subscriptions paid on	(16,542.50)	0.00	0.00	0.00	(16,542.50)	(17,033.50)
Net membership subscriptions retained	5,801.50	4,261.00	0.00	0.00	10,062.50	11,274.50
Collections	0.00				0.00	133.00
Legacy	0.00	0.00	0.00		0.00	0.00
Donations	1,170.50	0.00			1,170.50	91,204.00
Income Tax recovered on Gift Aid	463.67	450.58			914.25	0.00
Other similar income	13,784.07	21.00			13,805.07	61.28
Sub total	21,219.74	4,732.58	0.00	0.00	25,952.32	102,672.78
Activities						
Beavers	0.00				0.00	40.00
Cubs	0.00				0.00	0.00
Scouts	164.35				164.35	0.00
Camps	0.00	55.00			55.00	1,055.00
Duke of Edinburgh		951.00			951.00	0.00
Other		0.00			0.00	438.00
	164.35	1,006.00	0.00	0.00	1,170.35	1,533.00
Grants						
Maintenance grant					0.00	0.00
LBC grant				22,500.00	22,500.00	0.00
LLAL fund		0.00			0.00	0.00
Legal fees returned			14,593.20		14,593.20	0.00
Sub total	0.00	0.00	14,593.20	22,500.00	37,093.20	0.00
Fundraising (gross)						
Badge Shop receipts	181.91				181.91	1,324.25
Easy Fundraising	17.28	74.55			91.83	81.07
Lottery 50/50	1,118.70				1,118.70	1,001.80
Founders Day Hike					0.00	0.00
Other fundraising activities	0.00	0.00			0.00	20.50
Sub total	1,317.89	74.55	0.00	0.00	1,392.44	2,427.62
Investment income						
Bank interest	5.33	0.00			5.33	0.00
Building Society interest					0.00	0.00
The Scout Association Charity Deposit Account	152.60		127.65		280.25	244.94
Property Rent income	0.00				0.00	3,450.33
Other investment income					0.00	0.00
Sub total	157.93	0.00	127.65	0.00	285.58	3,695.27
Total Gross Income	22,859.91	5,813.13	14,720.85	22,500.00	65,893.89	110,328.67
Asset and investment sales, etc.	0.00	0.00	0.00	0.00	0.00	0.00
Total receipts	22,859.91	5,813.13	14,720.85	22,500.00	65,893.89	110,328.67

Icknield District Scout Council

Receipts and Payments Accounts for the year ended 31 December 2020 (continued)

	Year start date		Year end date			
	For the year from	01/01/2020	To	31/12/2020		
Receipts and payments						
	2020					2019
	Unrestricted funds	Designated funds (1)	Designated funds (2)	Restricted funds	Total funds	Total funds
	£	£		£	£	£
Payments						
Charitable Payments						
Youth programme and activities	138.65	1,027.39			1,166.04	3,840.35
Camp expenses	0.00	0.00			0.00	1,261.59
Adult support and training	0.00	95.00			95.00	150.91
Rent	300.00	663.00		20,787.91	21,750.91	71,730.20
Rates	0.00				0.00	0.00
Water and Sewerage	0.00				0.00	0.00
Electricity and Gas	0.00				0.00	0.00
Legal & professional			6,473.80		6,473.80	3,290.40
Other premises expenses	0.00				0.00	0.00
Insurance	287.15	1,325.59			1,612.74	1,344.69
Repairs and Renewals	0.00				0.00	689.60
Materials and equipment	0.00	0.00			0.00	0.00
Printing postage & stationery	365.78	0.00			365.78	528.06
Uniform	160.00				160.00	
AGM and trustee expenses	407.29				407.29	1,091.35
Donations	2,125.00				2,125.00	2,769.12
Administrative expenses	1,447.95	0.00			1,447.95	1,550.24
Sub total	5,231.82	3,110.98	6,473.80	20,787.91	35,604.51	88,246.46
Fundraising expenses						
Badge shop purchases	327.61	0.00			327.61	1,497.05
50/50 Club	500.00				500.00	500.00
Other fundraising costs	0.00				0.00	0.00
Sub total	827.61	0.00	0.00	0.00	827.61	1,997.85
Total Gross Expenditure	6,059.43	3,110.98	6,473.80	20,787.91	36,432.12	90,244.31
Asset and investment purchases, etc.						
	0.00	120.00			120.00	0.00
Total payments	6,059.43	3,230.98	6,473.80	20,787.91	36,552.12	90,244.31
Net of receipts/(payments)	16,800.48	2,582.15	8,247.05	1,712.09	29,341.77	20,084.36
Transfers between funds	2,053.00	(1,891.00)		(162.00)	0.00	0.00
Cash funds last year end	31,401.30	6,497.53	17,938.18	187,442.29	243,279.30	223,194.94
Cash funds this year end	50,254.78	7,188.68	26,185.23	188,992.38	272,621.07	243,279.30

Statement of assets and liabilities at the end of the year

[illegible]

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 12 May 2021 and signed on their behalf by

Treasurer

Icknield District Scout Council

Notes to the Icknield District Scout Council Accounts

(1) Comparisons shown where applicable

(2) The designated fund (1) relates to the Explorer Section and Duke of Edinburgh accounts

(3) The designated fund (2) is designed to support a new Group or other building projects within Icknield District

(4) The restricted fund is restricted to the payment of rents for the hire of premises used by uniformed groups within the Borough of Luton

(5) The other similar income relates to the closure of Manor Scout Group. After paying some expenses on behalf of Manor, the balance is £13,410.32

(6) The District has paid £6,473.80 of legal fees for the negotiations with the Luton Borough Council and £14,593.20 has been received recorded in designated fund (2)

Independent Examiner's report to the Trustees of Icknield District Scout Council

I report to the trustees on my examination of the accounts of Icknield District Scout Council for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity trustees of Icknield District Scout Council, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Icknield District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Icknield District Scout Council as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

David Sutherst ACMA
11 Saxon Crescent
Barton-le-Clay
MK45 4LY

Date: 8 May 2021

Icknield District Scout Council

District Reports

For the year ended 31 December 2020

DISTRICT CHAIR

Well what a year that was.

I believe Scouting has helped us all get through the challenges we have faced during the past twelve months. We have also learnt new skills, maintained our commitment to help others and we can take a lot of positives from what we have all just experienced.

Thank you to all the adults who are involved in the movement, for writing Covid Risk Assessments, organising Zoom meetings to ensure we all try to stay free of the virus, but stay in touch with our fellow scouts. It is great to know that Groups have organised imaginative programmes, shared with other Groups activities online and made new friends, which will hopefully continue in the future.

Scouting became more demanding in 2020, as our adults could have been working from home, may have been furloughed or even been made redundant, but you all still ensured our young people would receive the very best standard of Scouting that could be provided. Our young people also gained many awards through the year thanks to your commitment.

We have managed to carry on with our bi-monthly District Executive meetings via Zoom, where we have gone into committee members' homes, which must have caused disruption from time to time. I would like to thank all family members for your patience over this period. Let us hope it will not be too long before we are back to our normal face to face meetings.

Your positive outlook and imagination over the past twelve months has been fantastic and it will help to ensure that Icknield District will be ready when Scouting goes GREEN.

Rex Horton (District Chair)

DISTRICT COMMISSIONER

Another year has passed – and what a year!

I don't think anybody could have envisaged the changes that would happen in Scouting, but in true Icknield style we have delivered exciting and challenging Scouting to all the Young People.

There was a drop in both the number of youth members and the number of adults, but this was something to be expected due to the way that Scouting was being delivered, as many people prefer to be involved on a face-to-face basis.

It is hoped that once we return to face-to-face Scouting, numbers will start to rise – and return to pre-Coronavirus levels.

We still need to be more inventive in our recruitment methods – and make good use of the media to advertise Groups and the District.

We are now getting support from the Regional Development Team to recruit adult volunteers and encourage more youth members to join in the hope that we can re-open both Manor and Sundon Scout Groups which have closed due to lack of both adult and youth members.

2020 proved to be very challenging as the Coronavirus pandemic meant that no face-to-face Scouting was delivered for most of the year.

It also meant that new methods of delivering Scouting had to be learnt – and I am truly amazed at the ingenuity and inventiveness of Leaders in developing ways to deliver an exciting and challenging programme to all the Young People – albeit it by virtual means.

With constantly changing guidelines and restrictions, it has meant a great deal of additional paperwork for Leaders – and I would like to thank them all for rising to the challenge.

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

Unfortunately, due to lockdown, the number of District events we could hold was restricted. They will still all be included in the calendar for future years.

I would like to thank everybody in the District – from the Executive Committee, the District Team, the Fellowship and all the Adult Leaders for their support and encouragement in the past year.

I would especially like to thank Rex Horton and Nick Jarman for the additional work they have taken on this year. Without their support, I think the role of District Commissioner would have become unmanageable due to the additional workload the pandemic caused.

I realise that we all lead busy lives, but the commitment to Scouting in these difficult times makes me proud to be your District Commissioner and without your support, I wouldn't be able to carry out my role.

Icknield is a great District and if we all work together, it will continue to provide a fun and exciting environment for the Young People in which the Young People can progress and grow, whilst learning new skills.

Well done and very many thanks to you all.

Libby Bassam (District Commissioner)

BEAVER SCOUTS

The Beaver Scout Section has enjoyed an “interesting” year – with meetings being delivered online during the Coronavirus lockdowns.

Leaders have still delivered a varied programme and there have been twenty seven Bronze Chief Scout Awards presented throughout the year reflecting the hard work put in by both the Beavers and their Leaders.

Unfortunately, due to Coronavirus restrictions there were no opportunities for camps and sleepovers, but that is something for the Beavers to look forward to in the coming year.

With regards to this past year, the only District event that was able to take place was the Board Games, held jointly with the Cubs, at Sells Seventh Scout HQ. Three Colonies took part – and a great afternoon was had by all those present – with St Joseph's coming out the overall winners.

As no face to face Scouting was taking place, the Sports Day, Swimming Gala and Christingle didn't take place, but will be kept in the District calendar for the coming year.

As the Acting ADC (Beavers), I am limited in what support I can give this Section so I am extremely grateful to all the time and work put in by David Gilkison as District Beaver Leader. Thank you very much indeed.

My grateful thanks go, as ever, to all those adults who work within the Beaver Section in any capacity. Without all that support, our Beavers would not receive such great Scouting

Libby Bassam (District Commissioner)

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

CUB SCOUTS

The past year has been busy for Icknield Cubs with exciting programmes for all Packs and nineteen Silver Chief Scout Awards presented throughout the year. Meetings have been held online for most of the year, with some Packs managing to hold a few face to face meetings during the brief respite from lockdown.

Over the year, the number of Youth Members has fallen, but hopefully will increase in the coming year when face to face Scouting resumes.

Due to Coronavirus restrictions, no Nights Away events were held – something to look forward to in the coming year.

My grateful thanks to Adam Mitchell for his excellent work organising the District Board Games, at which five Packs took part. This was only District event able to take place during the year.

The other District events will be kept in the calendar for the coming year in the hope that we will be able to hold them. These are Football Competition, Sports Day, Swimming Gala, District Cub Competition.

My grateful thanks go, as ever, to all those adults who work within the Cub Section in any capacity. This is especially relevant during the past year as Leaders have had to discover ways of delivering a varied programme by virtual means.

Without all that support, our Cubs would not receive such great Scouting.

Libby Bassam (District Commissioner)

SCOUTS

Another year which has seen Scouting continue within Icknield, but in a different format from the usual programme delivery and range of activities.

Overall, numbers in the District have fallen, but hopefully this is a temporary glitch caused by Coronavirus lockdown restrictions and once face-to-face Scouting recommences, numbers will rise again.

Even although meetings were being held virtually and the subject of programme ideas may have changed, as always in Scouting, leaders have been very creative in their delivery of a varied and exciting programme.

I have had the pleasure of attending several meetings throughout the year and presenting Chief Scout Gold awards. A total of ten awards have been presented in the past year.

Congratulations to all the Troops that gained awards – they are testimony to the hard work and commitment of both the Scouts and their Leaders.

Due to coronavirus restrictions, Nights Away had to be put on hold for the year, although some Troops did manage to attend Winter Camps before lockdown came into force.

With many Troops pushing planned Nights Away until the coming year (once restrictions are lifted), there should be some exciting times ahead.

In the last twelve months, all the activities planned at District level for Scouts had to be cancelled.

These included St George's Day, Swimming Gala, Pat O'Hara, and Challenge Day – all of which will be reinstated as soon as Coronavirus restriction allow.

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

All in all, it has been a strange year, with many Troops finding it difficult to engage the young people at times. I am sure that once face-to-face Scouting resumes, we will again see the passion and ingenuity from both the young people and Leaders in engaging in exciting and varied programmes.

Scouting in Icknield will continue to develop the young people, perhaps in a different format from the “norm” but will ensure that they are taught valuable life skills.

Thank you to all the Leaders and their assistants for the many hours that have been given to ensure a healthy future for Scouting in Icknield.

Libby Bassam (District Commissioner)

EXPLORER SCOUTS

The past year has seen a drop in the number of Explorer members, but it is hoped that the coming year will see numbers increase with the provision of Duke of Edinburgh training as part of the Explorer programme. Special congratulations should go to Griffen Chambers and Billy Grey who gained their Chief Scout Platinum Awards – an extra special achievement because of the restrictions currently in force.

Numbers within the Young Leader Unit have remained steady, with some also attending Riparian Explorers. This is very positive thing as it is ensuring a continuity of future Leaders for Groups.

Due to Coronavirus lockdown, Riparian were unable to spend any time on the water at Stewartby, so will be looking forward to the time when they get the green light to commence their water activities. They were also unable to hold any overnight activities because of lockdown restrictions.

YL training has been delivered online throughout the year, in conjunction with Falkes District, thus enabling the young people to work towards their Young Leader belt buckles, even although face-to-face Scouting wasn't happening.

The past year saw five Young Leaders being awarded their Young Leader belt buckle after completing the required modules and missions.

D of E provision is being developed as part of the Riparian programme and there have been four Bronze Awards completed.

I would like to thank all adults and Leaders who have helped the sections in any capacity. They are ensuring that the Young People are continuing to learn new skills and enjoy an exciting, varied and fun programme of Scouting – and hopefully, providing us with the Leaders of the future.

Libby Bassam, DESC (Acting)

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

NIGHT'S AWAY

2020 should have been another busy year with Groups offering Nights Away experiences to all sections in a variety of settings and themes. The variety of camps being a testament to the dedication of the leaders, from 'back to basics' to themed camps and sleepovers.

The only camps and sleepovers held were before the country went into lockdown. These were in the form of sleepovers – and some hardy Scouts attending Winter Camp.

We have also been able to renew some Nights Away permits so Leaders are ready for when we get the green light from Scout HQ and can start overnight / residential experiences again. This has been possible by using previous experience / paperwork to ensure that all renewal criteria were met. Many thanks to James Hinkins (NAA Falkes) for assisting with this.

Looking forward to when Coronavirus restrictions are lifted and we can resume overnight activities, it has to be noted that gaining a Night's Away permit is not an easy thing to gain and it may take more than one attempt to confidently achieve all the criteria. It is a huge responsibility, looking after a group of other people's most precious 'possessions', their children. There is so much to consider, from nutrition to safety. So, hats off to all those who gain a permit, and all those working through it. It's because of these lovely people children have an enriched and vibrant programme.

Here's hoping that all Groups manage to arrange some Nights Away events during the coming year – and continue building on the experience and memories that the Young People (and adults) gain from these exciting activities.

Group	Beavers	Cubs	Scouts	Explorers/YL
First Luton				
Blenheim			3	
Manor				
Sells				
St Augustine			1	
St Joseph				
Sundon				
Warden Hill	1		2	
Riparian				2
DofE				

Libby Bassam (Nights Away Administrator)

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

SCOUT ACTIVE SUPPORT UNIT

Numbers within SASU have fallen slightly, with the sad passing of some members.

A social calendar was planned for the year, but due to Coronavirus restrictions, all but our annual lunch had to be cancelled.

We hope to be able to plan some events in the coming year – and will always welcome new members, so that we can continue to provide support across the District, when required.

Libby Bassam (District Commissioner)

APPOINTMENTS COMMITTEE

The visible part of the Appointments Committee work is approving new leaders. During 2020 the committee met on three occasions and saw seven people, all of whom were approved for their new roles. Please join me in welcoming these new leaders, and please support them at every opportunity.

Group	Group Scout Leader	Assistant Section Leader	Section Assistant
First Luton		1	1
Blenheim			1
St Augustines			1
Warden Hill	1		1
Wardown Ninth			1
Totals	1	1	5

Less visible is that the Appointments Committee then oversees these new adults through “Getting Started” and for those where the role requires a Wood Badge, through that too. Our work is therefore with these new adults, their line managers, the Leader Training Manager and the Training Advisors.

We also ensure that all relevant members have a valid DBS, complete mandatory ongoing learning and that reviews are completed in a timely manner.

I'm pleased to say that in all the above, the District is in good shape.

I must thank Deborah Bachini, Jan Gilkison, Teresa Loughbrough, Jean Mitchell and John Shepherd, the members of the Appointments Committee, for their support during 2020. I would be pleased to welcome new members to the committee especially those in the 18 to 25 age group.

I must also sincerely thank Teresa our LTM, Libby our DC and all the GSLs for their support without which I would not be able to make such positive comments.

Nick Jarman (Appointments Secretary/Chair)

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

TRAINING REPORT

Training in Scouting is to equip people to do their roles, so we have a modular based scheme which means that people have different modules to complete depending on their responsibility when they start a new role. When people do a training module there are two parts to complete – learning and validation. If people have the knowledge and skills required, they don't need to do any further learning, but all modules need the validation to be completed. Wood Badges are now role based not section based, so if you change roles within a section you will need to complete a new Wood Badge, but not necessarily redo all modules.

During 2020, Scout HQ announced some training changes

- Safety and Safeguarding are now online only, everyone now has to repeat these every 3 years
- Module 1 is now online only
- Module 1EX is discontinued, the “EX” part being a new online only module called Trustee Introduction
- Due to Coronavirus, First Aid has been split into Module 10A and Module 10B. We are indebted to Cathy Stapleton of Falkes who is running Module 10A online, many Icknield members have completed the course. Everyone who completes Module 10A will then have to complete the face to face elements in Module 10B once this is possible

Any training that you complete, inside or outside Scouting, which will help with your role can be classed as Ongoing Learning. All Leaders need to complete 5 hours of Ongoing Learning every year. This needs to be recorded on Compass.

Finally, I must say a big thank you to all the Training Advisers. They do a great job supporting all leaders through their training; David Gilkison, Jean Mitchell, Martin Wesley, Nick Jarman and Libby Bassam.

Well done to everyone who completed their Wood Badges (shown below) and to all the Sectional Assistants and Executive Members who completed their training as well.

Name	Role	Group Name
Matthew Allen	Assistant Section Leader, Cubs	Sells Seventh
Rabia Choudhary	Section Leader, Scouts	Wardown Ninth
Matthew Nessling	Assistant Section Leader, Beavers	Warden Hill
Michael Pound	Assistant Section Leader, Cubs	Warden Hill
Pamela Wright	Assistant Section Leader, Scouts	Warden Hill

Teresa Loughbrough (Local Training Manager)

Icknield District Scout Council

District Reports

For the year ended 31 December 2020 (continued)

MEDIA

2020 has been an interesting year for Scouting and especially the Media Team.

We started the year promoting the usual positive Scouting Stories across social media, the web site and the printed press. The Winter Camps, Founders Day Hike, the sectional meetings and events across the town.

As lockdown became a reality, the media team regrouped on-line to promote virtual scouting, sharing programme ideas and encouraging Scouting to continue despite the peculiar circumstances. You only need to look back at the Luton Scouts social media pages to see the increase in posts and events being actively promoted. The Camp At Home weekend, Virtual St. George's Day, Posters to print and colour, GeoCache Exercise Hours, Virtual Camp Fire, support for leaders as a return to face-to-face Scouting required Risk Assessments and with advice on what is allowed under the National Youth Agency & Scouting HQ Guidance as readiness levels changed.

The team includes Paul Oakley, Emily Baker, Stephen Avis, Stuart Else, Helen Halsey, David Colclough, Mark Chamberlain, Ray Aldous, Helen Mann, Jean Mitchell and Gerald Law.

Emily and Stephen head up the Social Media team looking at new approaches to Social Media activities which support website and printed material activities.

The Luton Scout Website development continues to enable non Scouting people to find local Scouting, despite the pandemic join enquiries have continued each month. We continue to look at how the website can support the membership by making it the starting point to find answers to questions, looking at Scouting activities, campsites, training, international activities and finding historical information.

Communication of activities, dates, waiting lists and other changes remains a challenge. Positive information creates a positive portrayal of Scouting in the eyes of both the public and the membership.

I would like to thank members of the Media Team, YSP's and Groups for their hard work in projecting Scouting in a positive way throughout 2020.

In December 2020, Gerald Law stood down as Media Manager handing the baton over to myself. I look forward to working with the Media Team in the coming year and helping to further grow the very impressive work that has already taken place.

Mark Webb (Media Manager)