

GORING LITTLE FISHES

PRESCHOOL



Registered Charity No.: 1049215

GORING LITTLE FISHES PRESCHOOL

TRUSTEE ANNUAL REPORT

and

FINANCIAL STATEMENT

Year: 1st September 2024 to 31st August 2025

Aim and Purpose

Goring Little Fishes (GLF) work to provide an outstanding and inclusive preschool for children who are under statutory school age. Our fully trained members of staff seek to educate, train and develop the abilities of each young child within their care preparing them for school. We are an unincorporated association governed by our Constitution.

Objectives and Activities

Goring Little Fishes is a Christian-based preschool based in Worthing, West Sussex. The Preschool is affiliated to Goring United Reformed Church and welcomes children from all faiths aged from two through to the statutory school-age. We are registered with Ofsted and follow the guidelines as advised by them.

We support children with special educational needs and/or disabilities and where English is not their first language.

We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSCC).

Although the focus of the group is on the children attending, we are of benefit to the local community providing job opportunities with training, and work placement experience for Students, Apprentices and Volunteers. The Trustees have taken the guidance of the Charities Commission on public benefit.

Achievements

Ofsted visited us for an inspection in 2023 which gave an overall judgement of 'Good'. We can show that we provide preschool education that gives children a good solid grounding for starting school. The preschool has taken on the challenges and know what work is needed in the various areas to get us back up to our previous Ofsted inspection rating of 'Outstanding'.

We have provided work experience and education for several Students through the year.

We provide support and advice for Parent/Carers regarding their funding entitlement, additional needs, oral health, immunisations and perform the 2-year-old health check (previously done by WSCC Health Visitors).

Our early identification of Children who may need extra assistance greatly helps them and their Parents/Carers on the transition to School.

Structure and Management

The Management Committee, who are the Trustees, are responsible for overall management of the Goring Little Fishes Preschool and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Trustees are made up of: Chairperson, Treasurer, Secretary, one Church Elder Representative and other members, giving a minimum of six and maximum of eight people. We can also be joined by two non-Trustees, Parent Representatives, as regulated by our Constitution.

We regularly review our policies and Risk Management documents and work alongside the manager to ensure everything is current and correct.

Our membership for Year Ending 2025 was:

Paul Redman - Chairman

Susie Thomas - Secretary

Gaynor Anderson-Easey - Treasurer

Tania Hunt - Trustee

Bett Swierk - Church Elder Representative

Barbara Hillman - Trustee

Our Audit Committee members are:

Barbara Hillman - Chair

Susie Thomas - Secretary

Bett Swierk - Member

We follow our Constitution, Trustee Vetting and Volunteer Management Policies – which includes Safer Recruitment of Trustees and their Induction, to ensure that applicants are suitable to be a Trustee of GLF.



The vast majority of the daily running of Goring Little Fishes is delegated to our Manager, who works closely with her other staff members. She attends Trustee meetings termly and additionally as required to keep the committee members fully up-to-date with the daily life at GLF.

The GLF professional staff consisted of:

Lesley W - Manager

Tori R - Business Administrator

Ricky M - Early Years Educator ~~SENCO~~

Amelia M – Deputy Manager, Early Years Educator, SENCO

Petrina E - Deputy Manager, Early Years Educator

Cia DG - Early Years Educator

Laura C - Early Years Educator

Connor W - Early Years Educator

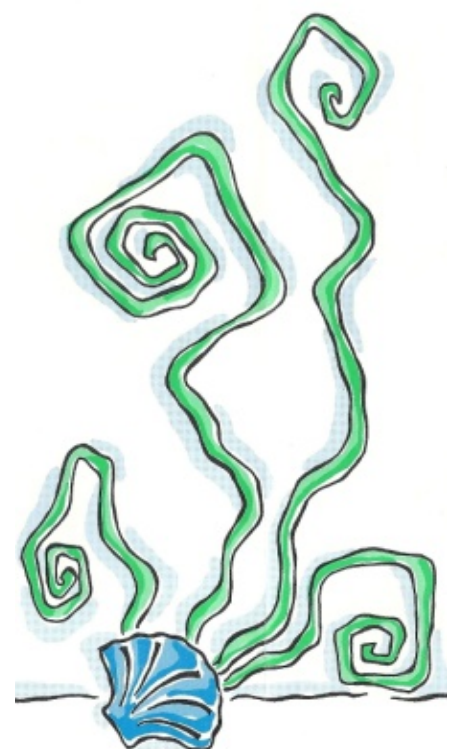
Siana-Leigh MB - Early Years Educator

DBS checks are carried out prior to staff appointments as per our Safer Recruitment of Staff and Volunteer Management Policies.

Health and Safety, Risk Assessments and other Preschool policies are always under review to be kept up to date with current legislation.

Policies are kept on our website at
www.goringlittlefishes.co.uk

Training by Staff is always ongoing including NVQ Level 5 and 6 Childcare courses.



Chairperson's Report 2025

Goring Little Fishes (GLF) is headed by our Manager, L Wake, who has been in post for over four years now. The GLF Trustees, a group of six, are made up of volunteers who continue to oversee the running of this Early Years setting. The preschool comprises employed (paid) staff, along with the afore mentioned Manager, they are all extremely well qualified, professional and are a talented team of people. The staff continue to put so much energy and enthusiasm into Little Fishes. At our most recent Ofsted inspection which was carried out in 2023 we were given a standard of 'Good'.

Each year the GLF Trustees send out a questionnaire to all parents for vital feedback, ideas and changes that could improve the GLF experience. This year we had another really good response to this and shared the results with the GLF staff for encouragement. All the comments were positive showing that the parents and children here are really well looked after and want for nothing.

Our GLF Manager has again this year been volunteering to lead and run the Goring United Reformed Church's parent and toddler group, named 'Mini Fishes', which meets once a week on a Monday morning in the church hall. This group is proving extremely popular with families in our local area. This provides a vital link between the preschool and the local church here in Goring.

This summer we saw many children move on to school, 21 in total. The forecast for new starters in September was way down on our usual expectation with less than 5 new children starting. This has meant that the Trustees have had to hold a difficult meeting with the manager about the future of our preschool here in Goring.

I'd like to thank the rest of the Little Fishes Trustees for their time and input into meetings, with special thanks to Gaynor, who has done so much work for the GLF group in her own time outside the trustee meetings in her role as Treasurer.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community can continue as we move forward into 2026.

E P Redman - GLF Chair

Financial Review

For our year September 2024 to August 2025, our income looks like it has increased from £188.4K last year to £200.2K this year. However, this is not the case.

Previously, I have included the EYPP funding from WSCC as a negative purchase under Expenditure as this particular funding is for 'increasing the quality of the Provision' whereas this year it is included in the funding from WSCC as it was not extractable. This means our income has actually decreased by £15.8K.

In conjunction with the EYPP above, our costs come in at a £15.1K reduction from last year. This has given us a £369 loss.

We have transitioned from the software platform called 'Blossom' to a different provider managed by Tapestry which helps for recording the Children's Learning Journeys, invoicing and parent communication.

At the end of the year, we have £87.8K in the bank.

The accounts will be independently examined by J Hoult, who is a chartered Accountant at Evansweir Ltd.

Expenses

No Trustees claimed mileage expenses this year. Staff have been encouraged to claim their travel expenses this year.

Payments

To help with the website maintenance, other technical support and in my role as Data Protection Officer up to the end of Term 1, I claimed a £1,281.28 payment, which was approved by the Audit Committee and in line with our Constitution.

Reserves Policy

Our Reserves Policy can be viewed on our website www.goringlittlefishes.co.uk

Fundraising

We held a fundraising event for Children in Need raising £64 and we raised for our general funds for GLF a total of £597.69 over the year.

Risks

The principal risks to the Charity are external influences. As most of our income comes from the filtered down amount by WSCC of the Government's money for Early Years' funding, we are at the whims of their policies (e.g. increasing the ratio of Staff to 2-year-olds from 4 to 5, increases of minimum wage and Employer National Insurance), and notification of any increases in funding (if any) are not until January, it is very difficult to forecast more than one year ahead as an ongoing concern at any time.

GORING LITTLE FISHES PRESCHOOL

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2025

	<u>2025</u>	<u>2024</u>
Cash in Bank	£87,612	£87,935
Cash In Hand	£213	£259
Employee Loan	£8,150	£9,950
Interest on loan	£545	£545
Assets	£1,611 *	£5,185
Best Estimate on outstanding liabilities		
Other Liabilities	£0	£600
Best Estimate of ongoing liabilities based on notice		
Staff Liabilities	£51,342	£39,486
Admin Liabilities	£4,235	£3,271
Premises & Utilities	£2,225	£3,950
Refurbishment Liabilities	£0	£0
Other Liabilities	£0	£0

Liabilities List

No overdrafts
 No loans
 No money owed except contracts
 Contracts above based on notice / end of GLF

Assets

Estimated value of YE2024 Assets	£1,150	
New Assets 2025		£615
75% of new	£461	
*	Assets at end of 2025	£1,611

RECEIPTS AND PAYMENTS

Fees Received	£ 16,869.08	£ 21,585.73
WSCC	£ 179,033.29	£ 163,734.08
Fundraising	£ 609.44	£ 275.78
Interest	£ 1,233.28	£ 1,666.51
Donations	£ 609.93	£ 1,099.04
Other	£ 1,800.00	£ -
Total	£ 200,155.02	£ 188,361.14

Staffing	£	172,341.68	£	159,854.08
Supplies	£	7,679.50	£	12,196.19
Equipment	£	500.98	£	2,878.97
Legal Req/Administration	£	8,135.41	£	14,205.24
Premises&Utilities	£	8,943.37	£	13,581.87
Experiences	£	1,612.36	£	1,619.57
Marketing	£	891.00	£	755.00
Bank Sundries	£	116.73	£	72.01
Other	£	303.33	£	10,450.25
* EYPP			-£	27,562.26
Total	£	200,524.36	£	188,050.92

Balance at beginning of 2024/2025	£	88,194,43
Balance at end of 2024/2025	£	87,825,09
Loss for 2024/2025	-£	369,34



Prepared on behalf of
Goring Little Fishes Trustees by

G Anderson • Easy

Date 20/09/2025

Approved by the Trustees and signed on their behalf
by the Chairperson 

E P Redman

Date 13/11/2025



Independent Examination

I have examined the Receipt and Payments and Assets and Liabilities relating to the year ending 31st August 2025. My examination did not amount to an audit but was carried out in accordance with General Directions of the Charity Commissioners for the independent examination of accounts for smaller charities. Nothing has come to my attention which gives me cause to believe otherwise than that these accounts accord with the accounting records of the Charity and that such records satisfy the requirement of the Charities Act 2011. I am not aware of any matter to which attention needs to be drawn in order to obtain proper understanding of the accounts for the year.

16/12/2025

Date _____



* EYPP included in WSCC funding income for YE2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

Goring Little Fishes Preschool

On accounts for the year ended

31st August 2025

Charity no
(if any)

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

~~Please delete the words in the brackets if they do not apply.~~

Signed:

Date: 16/12/2025

Name:

Jennifer Hault

Relevant professional qualification(s) or body

FMATT

IER

1

Oct 2018

(if any):

--

Address:

Evans Weir, 25 St Pancras, The Victoria, Chichester, PO19 7LT

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--

Contact Details

Address:

Goring Little Fishes Preschool
Goring United Reformed Church
Shaftesbury Ave
Worthing
BN12 4EA

Phone:

01903 244453 or 07803 001018

Emails:

Staff - littlefishesfamily@gmail.com
Committee/Trustees - glfcom@outlook.com

Website:

www.goringlittlefishes.co.uk

Registered Charity No.: 1049215



This report is approved by the Trustees and signed on their behalf by

Signature		Date	17 Nov 2025
Name	E P Redman	Position	Chairman