

Goring

LITTLE FISHES



Registered Charity No.: 1049215

GORING LITTLE FISHES
TRUSTEE ANNUAL REPORT
and
FINANCIAL STATEMENT
Year ending 31st August 2023

Aim and Purpose

The aim of Goring Little Fishes (GLF) is to encourage pre-school children to develop emotionally, physically and socially in a loving and caring environment which is based on Christian principles.

Objectives and Activities

Goring Little Fishes is a Christian-based Preschool based in Worthing, West Sussex. The Preschool is affiliated to Goring United Reformed Church and we welcome children from all faiths aged from two through to school-age. We are registered with Ofsted and the Charity Commission and follow the guidelines as advised by them.

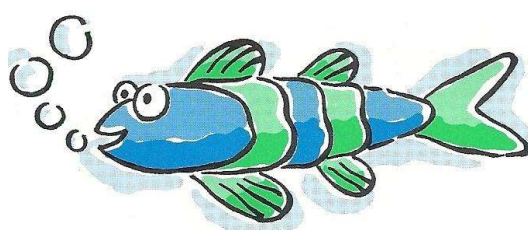
We support children with special educational needs and/or disabilities and children where English is not their first language.

We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSCC).

Although the focus of the group is on the children attending, we also take many student placements from the local colleges to pass on our knowledge and skills to enable young people to gain essential work experience. We have also taken on an apprentice.

Achievements

Ofsted visited us for an inspection in 2023 which gave a brilliant overall judgement of 'Good'.



Structure and Management

The Management Committee, who are the Trustees, are responsible for overall management of the Goring Little Fishes Charity and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Trustees are made up of: Chairperson, Treasurer, Secretary, two Church Elder Representatives and other members, giving a minimum of six and maximum of eight people. We can also be joined by two non-Trustees, Parent Representatives, as regulated by our Constitution.

We regularly review our policies and have done so again this year including our Risk Management document as one of many reviewed and updated in 2023.

Current membership is:

Mr Paul Redman - Chairman

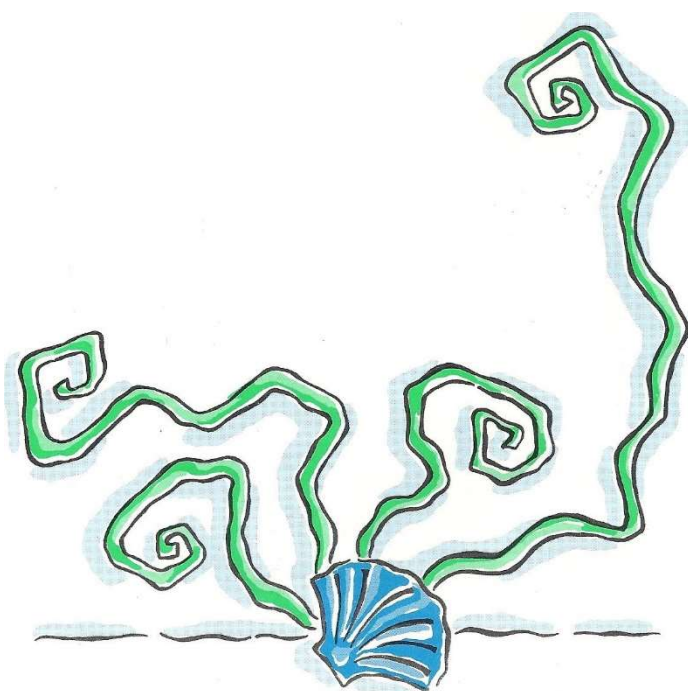
Mrs Susie Thomas – Secretary

Mrs Gaynor Anderson-Easey – Treasurer

Mrs Rosemary Terry – Church Elder Representative

Mrs Valerie Cooper – Church Elder Representative

Mrs Elizabeth Swierk – Member



The vast majority of the daily running of Goring Little Fishes is delegated to our Manager, Lesley, who works closely with her other staff members. She attends our Committee\Trustee meetings to keep the committee members fully up-to-date with daily life at GLF.

The GLF professional staff consist of:

Lesley Wake - Manager

Val Gill - Business Administrator

Ricky Mitchell - Early Years Educator SENCO

Amelia Miller – Early Years Educator SENCO

Petrina Edwardes - Early Years Educator

Cia Del Greco - Early Years Educator

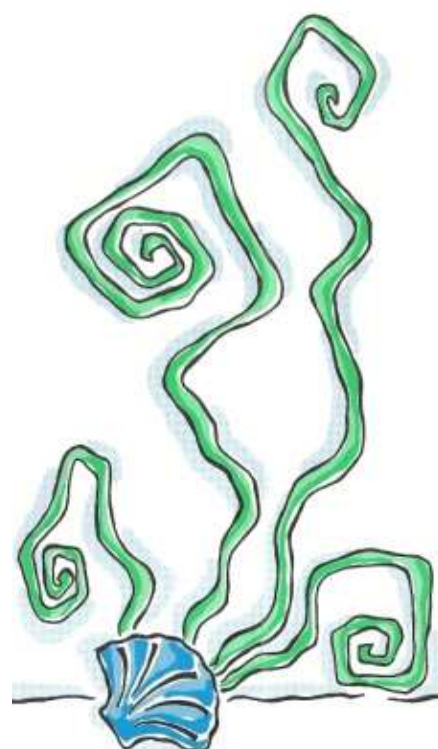
Teresa Price – Early Years Educator

DBS checks are carried out prior to staff appointments.

DBS checks are also carried out on the trustees even though they have no physical interaction with the children (i.e., they usually meet in the evenings).

Health and Safety, Risk Assessments and other preschool policies are always under review to be kept up to date with current legislation. Policies are kept on our website at www.goinglittlefishes.co.uk

Training by staff is always ongoing including NVQ Level 5 and 6 Childcare courses.



Chairperson's Report 2023

This year has been another busy one at Goring Little Fishes (GLF) with our Manager, Lesley Wake, who has been in post since March 2021. The GLF Trustees, who form a group of six, are made up of volunteers and remains unchanged and they continue to oversee the running of this fantastic Early Years setting. The pre-school comprises of employed (paid) staff, headed by the afore mentioned Manager. The staff are all extremely well qualified, professional and a talented team of people. The staff continue put so much energy and enthusiasm into Little Fishes, this was proven at our most recent Ofsted inspection which was carried out this year (2023). This time we achieved a standard of 'Good'.

Again this year the GLF Trustees sent out a questionnaire to all parents for vital feedback, ideas and changes that could improve the GLF experience. We had a good response again and shared the results with the GLF staff for both encouragement and action where necessary to make any changes or improvements required.

A great deal of time has been spent this year reviewing all of our policies, updating and creating new documents where necessary. This is an ongoing process for which the Trustees are responsible and have been working closely with the GLF Manager to ensure all our policies are correct an up-to-date.

GLF have been working alongside the church at Goring, with our GLF Manager helping to lead and run the parent and toddler group, 'Mini Fishes', which is open once a week on a Monday morning in the church hall. This group is proving extremely popular with families in our local area. Next term at Christmas, GLF are planning to use the adjacent church premises for their party, singing carols and meeting Santa.

Finally, I'd like to thank the rest of the Little Fishes Trustees for their time and input into meetings, with again a special thank you to Gaynor, who does so much work for the GLF group in her own time outside the trustee meetings in her role as treasurer.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community continues and I wish all here another happy and successful year going forward into 2024.

Paul Redman - GLF Chair

Financial Review

For our year September 2022 to August 2023, our income has slightly increased from £151.6K last year to £152.2K this year.

We managed to keep our costs low which brought our outgoings from £154.8K last year to £152.2K. This has given us just a £5 profit.

We had forecasted a loss for this year, but WSCC slightly increased funding during the year and we strove throughout the year to keep our outgoings down.

This year we have bought new IT equipment and a fire-resistant filing cabinet in accordance with our policies.

At the end of the year, we have £87.9K in the bank.

The accounts will be independently examined by J Hoult, who is a chartered Accountant at Evansweir Ltd.

Expenses

One trustee was paid expenses of £33.48 for mileage.

Reserves Policy

Our Reserves Policy can be viewed on our website www.goringlittlefishes.co.uk

The minimum level of Reserves to accommodate unforeseeable events, losses, repairs, redundancy or late payments from WSCC will be a minimum of £57K for 2023/24.

GORING LITTLE FISHES PLAYGROUP

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2023

	2023	2022	
Cash in Bank	£87,779	£87,603	
Cash In Hand	£105	£277	
Best Estimate			
Assets	£4,958 *	£9,345	
Liabilities (Contractual)	£1,100	£1,100	Phones
Premises & Utilities	£3,100	£1,805	3 mths Rent & Gas & Waste
Refurbishment Liabilities	£200	0	Work done/Ordered
Other Liabilities	£0	600	

*75% of this year's purchase price of assets plus 25% of last year's assets

Gaynor Anderson-Easey - Treasurer.

GORING LITTLE FISHES PLAYGROUP

FINANCIAL STATEMENT FOR THE YEAR 1st SEPTEMBER 2022 - 31st AUGUST 2023

RECEIPTS AND PAYMENTS

Receipts

	2023	2022
Fees Received	£ 25,869.58	£ 22,718.55
WSCC	£ 123,936.49	£ 128,378.95
Fundraising	£ 107.00	£ 247.00
Interest	£ 737.46	£ 13.01
Donation	£ 1,550.00	£ 535.00
Total	£ 152,200.53	£ 151,892.51

Payments

Staffing	£ 128,195.95	£ 120,672.83
Supplies	£ 5,279.86	£ 5,590.30
Equipment	£ 1,390.96	£ 10,797.17
Legal Req/Administration	£ 7,059.02	£ 6,609.56
Premises&Utilities	£ 9,708.45	£ 10,499.37
Experiences	£ 8.70	£ 536.45
Marketing	£ 712.31	£ -
Bank Sundries	£ 66.31	£ 45.72
Other	£ 347.38	£ 7.50
EYPP	-£ 572.79	£ -
Total	£ 152,196.15	£ 154,758.90

Balance at beginning of 2022/2023	£ 87,879.83
Balance at end of 2022/2023	£ 87,884.21
Profit for 2022/2023	£ 4.38



Prepared on behalf of

Goring Little Fishes Trustees by

G Anderson-Easey

Date 30/09/2023

Independent Examination

I have examined the Receipt and Payments and Assets and Liabilities relating to the year ending 31st August 2023. My examination did not amount to an audit but was carried out in accordance with General Directions of the Charity Commissioners for the independent examination of accounts for smaller charities.

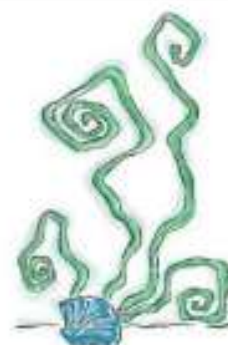
Nothing has come to my attention which gives me cause to believe otherwise than that these accounts accord with the accounting records of the Charity and that such records satisfy the requirement of the Charities Act 2011. I am not aware of any matter to which attention needs to be drawn in order to obtain proper understanding of the accounts for the year.

Date 24/11/2023

Approved by the Trustees and signed on their behalf
by the Chairperson

P Redman

Date 13/11/2023





CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

Goring Little Fishes Playgroup

On accounts for the year
ended

31/08/2023

Charity no
(if any)

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended ~~31/08/2023~~ 31/08/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of (insert name of applicable listed body)]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below*)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

24/11/2023

Name:

Jennifer Hault

Relevant professional
qualification(s) or body

FMAAT

(if any):

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Address:

Evans Weir, 25 St Pancras, The Victoria

Chichester

PO19 7LT

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Contact Details

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Email:

littlefishesfamily@gmail.com

Website:

www.goringlittlefishes.co.uk

Registered Charity No.: 1049215

