

GORING LITTLE FISHES PRESCHOOL

England & Wales · Charity number 1049215

Details

Other names GORING LITTLE FISHES PLAYGROUP

Status Registered

Legal form Other

Registered 1995-09-21

Register [View on the Charity Commission register](#)

Contact

Address Goring United Reformed Church
Barrington Road
Goring-by-Sea
Worthing
BN12 4EA

Phone 07803001018

Email littleFishesFamily@gmail.com

Website www.goringlittlefishes.co.uk

Activities

Objects: The objectives of GLF are charitable and are to advance the development and education of children under statutory school age and, in particular but without prejudice to the generality of the foregoing, by a) Introducing children under the statutory age for primary education to the corporate life of school. b) Encouraging in such children an interest in the Early Years Foundation stage of primary education. c) Providing an inclusive environment regardless of race or religious or other opinions and all such things as the Management Committee as hereinafter defined shall from time to time think fit, for the spiritual and educational benefit of such children.d) Providing safe group play and learning facilities for such children in the promotion of their education and in furtherance thereof may remain regulated by Ofsted or the equal of current legislation.

Activities: We are an inclusive pre-school for children. Our fully trained members of staff seek to educate, train and develop the abilities of each young child within their care.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** NOT DEFINED -- IN PRACTICE WORTHING
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£200,155	£200,524	-	-
2024-08-31	£188,361	£188,051	-	-
2023-08-31	£152,201	£152,196	-	-
2022-08-31	£151,893	£154,759	-	-
2021-08-31	£176,423	£161,556	-	-

Trustees

Name	Role	Appointed
EDWARD PAUL REDMAN	Chair	2012-04-16
April Tania Hunt		2025-07-28
Barbara Hillman		2023-11-13
Elizabeth Swierk		2020-11-19
GAYNOR ANDERSON-EASEY		
NICOLA SUSAN THOMAS		2012-04-16

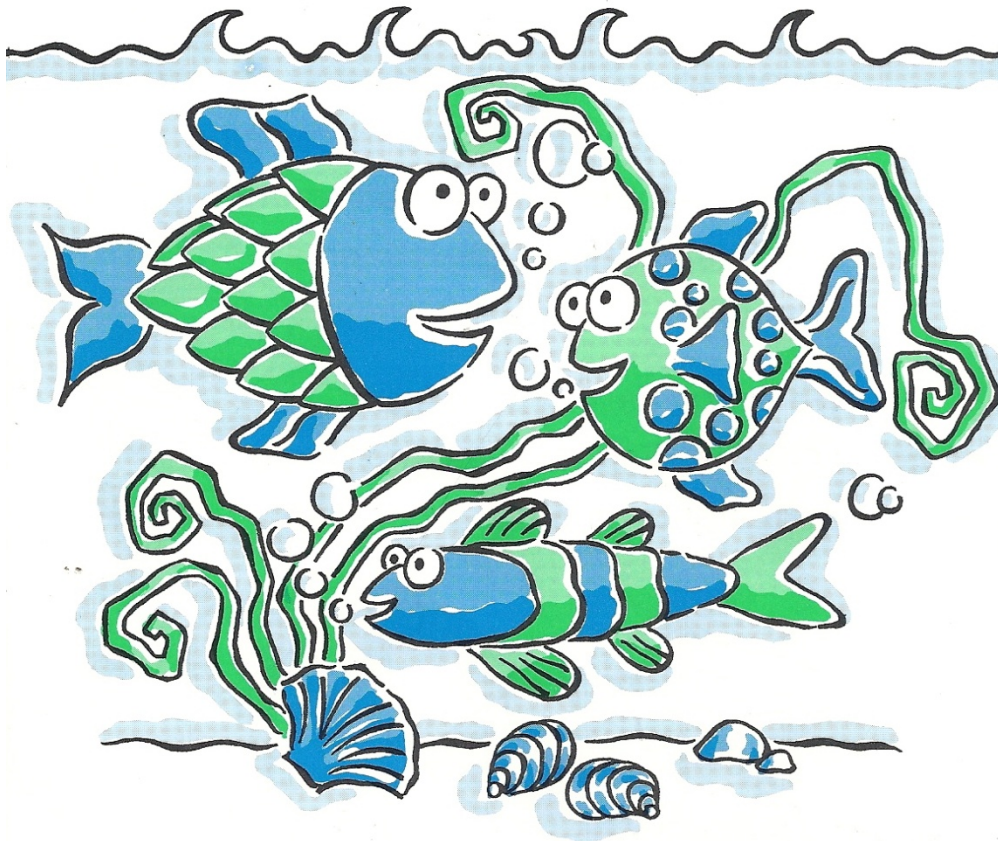
GORING LITTLE FISHES PRESCHOOL

England & Wales - Charity number 1049215

Accounts

GORING LITTLE FISHES

PRESCHOOL



Registered Charity No.: 1049215

GORING LITTLE FISHES PRESCHOOL

TRUSTEE ANNUAL REPORT

and

FINANCIAL STATEMENT

Year: 1st September 2024 to 31st August 2025

Aim and Purpose

Goring Little Fishes (GLF) work to provide an outstanding and inclusive preschool for children who are under statutory school age. Our fully trained members of staff seek to educate, train and develop the abilities of each young child within their care preparing them for school. We are an unincorporated association governed by our Constitution.

Objectives and Activities

Goring Little Fishes is a Christian-based preschool based in Worthing, West Sussex. The Preschool is affiliated to Goring United Reformed Church and welcomes children from all faiths aged from two through to the statutory school-age. We are registered with Ofsted and follow the guidelines as advised by them.

We support children with special educational needs and/or disabilities and where English is not their first language.

We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSSCC).

Although the focus of the group is on the children attending, we are of benefit to the local community providing job opportunities with training, and work placement experience for Students, Apprentices and Volunteers. The Trustees have taken the guidance of the Charities Commission on public benefit.

Achievements

Ofsted visited us for an inspection in 2023 which gave an overall judgement of 'Good'. We can show that we provide preschool education that gives children a good solid grounding for starting school. The preschool has taken on the challenges and know what work is needed in the various areas to get us back up to our previous Ofsted inspection rating of 'Outstanding'.

We have provided work experience and education for several Students through the year.

We provide support and advice for Parent/Carers regarding their funding entitlement, additional needs, oral health, immunisations and perform the 2-year-old health check (previously done by WSSCC Health Visitors).

Our early identification of Children who may need extra assistance greatly helps them and their Parents/Carers on the transition to School.

Structure and Management

The Management Committee, who are the Trustees, are responsible for overall management of the Goring Little Fishes Preschool and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Trustees are made up of: Chairperson, Treasurer, Secretary, one Church Elder Representative and other members, giving a minimum of six and maximum of eight people. We can also be joined by two non-Trustees, Parent Representatives, as regulated by our Constitution.

We regularly review our policies and Risk Management documents and work alongside the manager to ensure everything is current and correct.

Our membership for Year Ending 2025 was:

Paul Redman - Chairman

Susie Thomas - Secretary

Gaynor Anderson-Easey - Treasurer

Tania Hunt - Trustee

Bett Swierk - Church Elder Representative

Barbara Hillman - Trustee

Our Audit Committee members are:

Barbara Hillman - Chair

Susie Thomas - Secretary

Bett Swierk - Member

We follow our Constitution, Trustee Vetting and Volunteer Management Policies – which includes Safer Recruitment of Trustees and their Induction, to ensure that applicants are suitable to be a Trustee of GLF.



The vast majority of the daily running of Goring Little Fishes is delegated to our Manager, who works closely with her other staff members. She attends Trustee meetings termly and additionally as required to keep the committee members fully up-to-date with the daily life at GLF.

The GLF professional staff consisted of:

Lesley W - Manager

Tori R - Business Administrator

Ricky M - Early Years Educator, ~~SENCO~~

Amelia M – Deputy Manager, Early Years Educator, SENCO

Petrina E - Deputy Manager, Early Years Educator

Cia DG - Early Years Educator

Laura C - Early Years Educator

Connor W - Early Years Educator

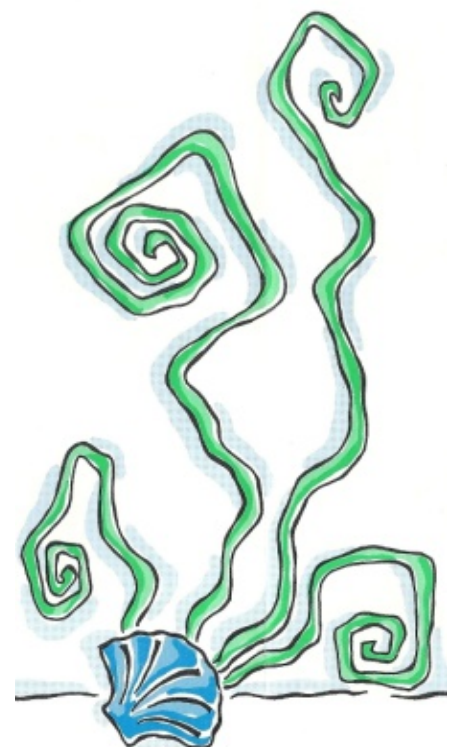
Siana-Leigh MB - Early Years Educator

DBS checks are carried out prior to staff appointments as per our Safer Recruitment of Staff and Volunteer Management Policies.

Health and Safety, Risk Assessments and other Preschool policies are always under review to be kept up to date with current legislation.

Policies are kept on our website at www.goringlittlefishes.co.uk

Training by Staff is always ongoing including NVQ Level 5 and 6 Childcare courses.



Chairperson's Report 2025

Goring Little Fishes (GLF) is headed by our Manager, L Wake, who has been in post for over four years now. The GLF Trustees, a group of six, are made up of volunteers who continue to oversee the running of this Early Years setting. The preschool comprises employed (paid) staff, along with the afore mentioned Manager, they are all extremely well qualified, professional and are a talented team of people. The staff continue to put so much energy and enthusiasm into Little Fishes. At our most recent Ofsted inspection which was carried out in 2023 we were given a standard of 'Good'.

Each year the GLF Trustees send out a questionnaire to all parents for vital feedback, ideas and changes that could improve the GLF experience. This year we had another really good response to this and shared the results with the GLF staff for encouragement. All the comments were positive showing that the parents and children here are really well looked after and want for nothing.

Our GLF Manager has again this year been volunteering to lead and run the Goring United Reformed Church's parent and toddler group, named 'Mini Fishes', which meets once a week on a Monday morning in the church hall. This group is proving extremely popular with families in our local area. This provides a vital link between the preschool and the local church here in Goring.

This summer we saw many children move on to school, 21 in total. The forecast for new starters in September was way down on our usual expectation with less than 5 new children starting. This has meant that the Trustees have had to hold a difficult meeting with the manager about the future of our preschool here in Goring.

I'd like to thank the rest of the Little Fishes Trustees for their time and input into meetings, with special thanks to Gaynor, who has done so much work for the GLF group in her own time outside the trustee meetings in her role as Treasurer.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community can continue as we move forward into 2026.

E P Redman - GLF Chair

Financial Review

For our year September 2024 to August 2025, our income looks like it has increased from £188.4K last year to £200.2K this year. However, this is not the case. Previously, I have included the EYPP funding from WSCC as a negative purchase under Expenditure as this particular funding is for 'increasing the quality of the Provision' whereas this year it is included in the funding from WSCC as it was not extractable. This means our income has actually decreased by £15.8K.

In conjunction with the EYPP above, our costs come in at a £15.1K reduction from last year. This has given us a £369 loss.

We have transitioned from the software platform called 'Blossom' to a different provider managed by Tapestry which helps for recording the Children's Learning Journeys, invoicing and parent communication.

At the end of the year, we have £87.8K in the bank.

The accounts will be independently examined by J Hoult, who is a chartered Accountant at Evansweir Ltd.

Expenses

No Trustees claimed mileage expenses this year. Staff have been encouraged to claim their travel expenses this year.

Payments

To help with the website maintenance, other technical support and in my role as Data Protection Officer up to the end of Term 1, I claimed a £1,281.28 payment, which was approved by the Audit Committee and in line with our Constitution.

Reserves Policy

Our Reserves Policy can be viewed on our website www.goringlittlefishes.co.uk

Fundraising

We held a fundraising event for Children in Need raising £64 and we raised for our general funds for GLF a total of £597.69 over the year.

Risks

The principal risks to the Charity are external influences. As most of our income comes from the filtered down amount by WSCC of the Government's money for Early Years' funding, we are at the whims of their policies (e.g. increasing the ratio of Staff to 2-year-olds from 4 to 5, increases of minimum wage and Employer National Insurance), and notification of any increases in funding (if any) are not until January, it is very difficult to forecast more than one year ahead as an ongoing concern at any time.

GORING LITTLE FISHES PRESCHOOL

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2025

	2025	2024
Cash in Bank	£87,612	£87,935
Cash In Hand	£213	£259
Employee Loan	£8,150	£9,950
Interest on loan	£545	£545
Assets	£1,611 *	£5,185
Best Estimate on outstanding liabilities		
Other Liabilities	£0	£600
Best Estimate of ongoing liabilities based on notice		
Staff Liabilities	£51,342	£39,486
Admin Liabilities	£4,235	£3,271
Premises & Utilities	£2,225	£3,950
Refurbishment Liabilities	£0	£0
Other Liabilities	£0	£0

Liabilities List

No overdrafts
 No loans
 No money owed except contracts
 Contracts above based on notice / end of GLF

Assets

Estimated value of YE2024 Assets	£1,150	
New Assets 2025		£615
75% of new	£461	
* Assets at end of 2025	£1,611	

GORING LITTLE FISHES PRESCHOOL

FINANCIAL STATEMENT FOR THE YEAR 1st SEPTEMBER 2024 - 31st AUGUST 2025

RECEIPTS AND PAYMENTS

Receipts

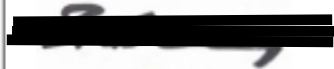
	<u>2025</u>	<u>2024</u>
Fees Received	£ 16,869.08	£ 21,585.73
WSCC	£ 179,033.29	£ 163,734.08
Fundraising	£ 609.44	£ 275.78
Interest	£ 1,233.28	£ 1,666.51
Donations	£ 609.93	£ 1,099.04
Other	£ 1,800.00	£ -
Total	£ 200,155.02	£ 188,361.14

Payments

Staffing	£ 172,341.68	£ 159,854.08
Supplies	£ 7,679.50	£ 12,196.19
Equipment	£ 500.98	£ 2,878.97
Legal Req/Administration	£ 8,135.41	£ 14,205.24
Premises&Utilities	£ 8,943.37	£ 13,581.87
Experiences	£ 1,612.36	£ 1,619.57
Marketing	£ 891.00	£ 755.00
Bank Sundries	£ 116.73	£ 72.01
Other	£ 303.33	£ 10,450.25
* EYPP		-£ 27,562.26
Total	£ 200,524.36	£ 188,050.92

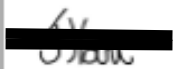
Balance at beginning of 2024/2025	£ 88,194.43
Balance at end of 2024/2025	£ 87,825.09
Loss for 2024/2025	-£ 369.34




Prepared on behalf of
Goring Little Fishes Trustees by

G Anderson-Easey Date 20/09/2025

Independent Examination

I have examined the Receipt and Payments and Assets and Liabilities relating to the year ending 31st August 2025. My examination did not amount to an audit but was carried out in accordance with General Directions of the Charity Commissioners for the independent examination of accounts for smaller charities. Nothing has come to my attention which gives me cause to believe otherwise than that these accounts accord with the accounting records of the Charity and that such records satisfy the requirement of the Charities Act 2011. I am not aware of any matter to which attention needs to be drawn in order to obtain proper understanding of the accounts for the year.

 16/12/2025
Date

Approved by the Trustees and signed on their behalf
by the Chairperson

E P Redman Date 13/11/2025



* EYPP included in WSCC funding income for YE2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees Charity Name
Goring Little Fishes Preschool

On accounts for the year ended 31st August 2025 **Charity no (if any)**

Set out on pages 1-2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2025.

Responsibilities and basis of report As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

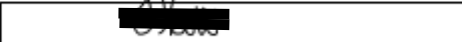
Independent examiner's statement ~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

~~Please delete the words in the brackets if they do not apply.~~

Signed:  **Date:** 16/12/2025

Name: Jennifer Hault

Relevant professional qualification(s) or body FMATT

IER

1

Oct 2018

(if any):	
Address:	Evans Weir, 25 St Pancras, The Victoria, Chichester, PO19 7LT

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Contact Details

Address:

Goring Little Fishes Preschool
Goring United Reformed Church
Shaftesbury Ave
Worthing
BN12 4EA

Phone:

01903 244453 or 07803 001018

Emails:

Staff - littlefishesfamily@gmail.com
Committee/Trustees - glfcom@outlook.com

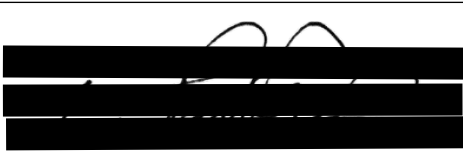
Website:

www.goringlittlefishes.co.uk

Registered Charity No.: 1049215



This report is approved by the Trustees and signed on their behalf by

Signature		Date	17 Nov 2025
Name	E P Redman	Position	Chairman

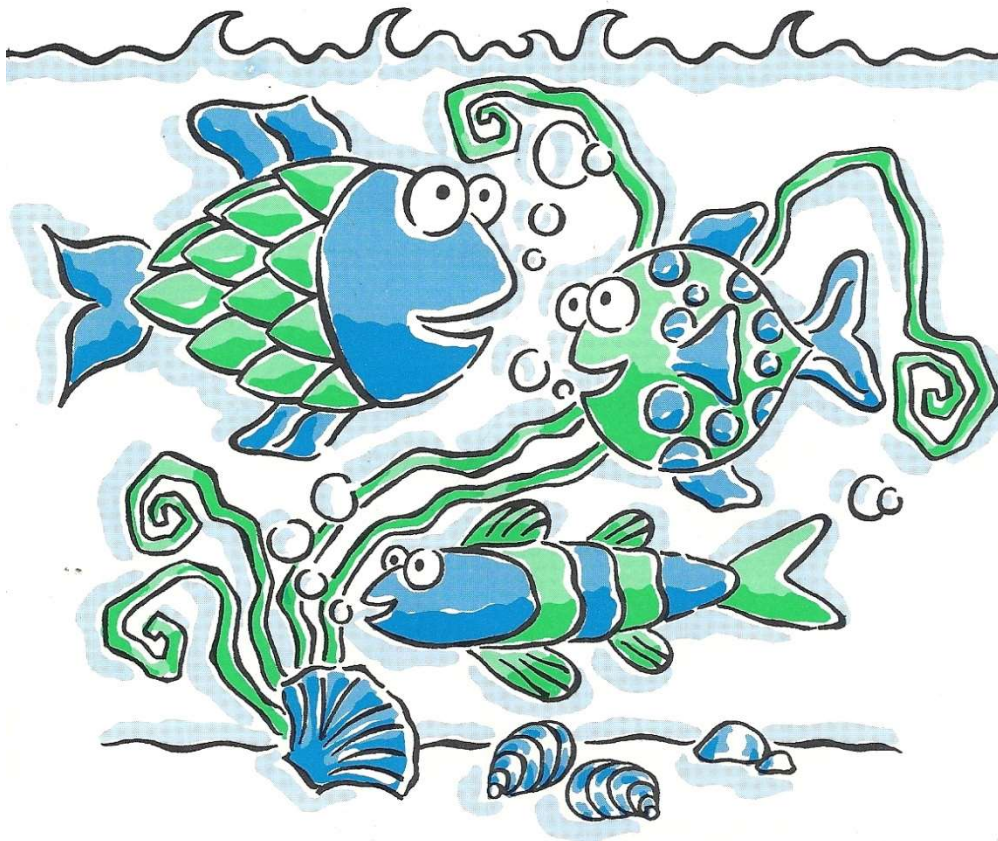
GORING LITTLE FISHES PRESCHOOL

England & Wales - Charity number 1049215

Accounts

GORING LITTLE FISHES

PRESCHOOL



Registered Charity No.: 1049215

GORING LITTLE FISHES PRESCHOOL

TRUSTEE ANNUAL REPORT

and

FINANCIAL STATEMENT

Year 1st September 2023 to 31st August 2024

Aim and Purpose

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Objectives and Activities

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We support children with special educational needs and/or disabilities and where English is not their first language.

We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSSCC).

Although the focus of the group is on the children attending, we are of benefit to the local community providing job opportunities with training, and work placement experience for Students, Apprentices and Volunteers. The Trustees have taken the guidance of the Charities Commission on public benefit.

Achievements

Ofsted visited us for an inspection in 2023 which gave an overall judgement of 'Good'. We can show that we provide preschool education that gives children a good solid grounding for starting school. The preschool have taken on the challenges and know what work is needed in the various areas to get us back up to our previous Ofsted inspection rating of 'Outstanding'.

We have provided work experience and education for several Students and an Apprentice through the year.

We provide support and advice for Parent/Carers regarding their funding entitlement, additional needs, oral health, immunisations and perform the 2-year-old health check (previously done by WSSCC Health Visitors).

Our early identification of Children who may need extra assistance greatly helps them and their Parent/Carers transition to School.

We have updated our Constitution (as per Charity Commission recommendation of 10-year reviews) and changed our name from Goring Little Fishes Playgroup to Goring Little Fishes Preschool this year.

Structure and Management

The Management Committee, who are the Trustees, are responsible for overall management of the Goring Little Fishes Preschool and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Trustees are made up of: Chairperson, Treasurer, Secretary, one Church Elder Representative and other members, giving a minimum of six and maximum of eight people. We can also be joined by two non-Trustees, Parent Representatives, as regulated by our Constitution.

We regularly review our policies and have done so again this year including our Risk Management document as one of many reviewed and updated in 2024.

Our membership for Year Ending 2024 was:

Paul Redman - Chairman

Susie Thomas – Secretary

Gaynor Anderson-Easey – Treasurer

Rosemary Terry – Church Elder Representative (Resigned YE2024)

Bett Swierk – Church Elder Representative

Barbara Hillman – Trustee

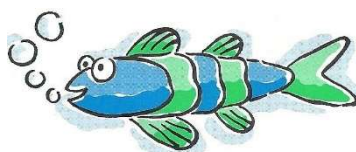
Our Audit Committee members are:

Barbara Hillman – Chair

Susie Thomas – Secretary

Bett Swierk – Member

We follow our Constitution, Trustee Vetting and Volunteer Management Policies – which includes Safer Recruitment of Trustees and their Induction, to ensure that applicants are suitable to be a Trustee of GLF.



The vast majority of the daily running of Goring Little Fishes is delegated to our Manager, who works closely with her other staff members. She attends our Trustee meetings to keep the committee members fully up-to-date with daily life at GLF.

The GLF professional staff consisted of:

Lesley W - Manager

Val G - Business Administrator (Resigned YE2024)

Ricky M - Early Years Educator SENCO

Amelia M – Early Years Educator SENCO

Petrina E - Early Years Educator

Cia DG - Early Years Educator

David N - Student

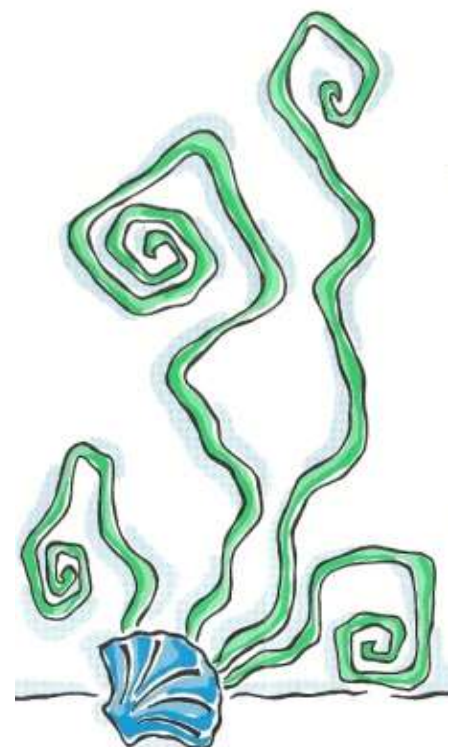
Connor W - Apprentice

Siana-Leigh MB - Early Years Educator

DBS checks are carried out prior to staff appointments as per our Safer Recruitment of Staff and Volunteer Management Policies.

Health and Safety, Risk Assessments and other Preschool policies are always under review to be kept up to date with current legislation. Policies are kept on our website at www.goinglittlefishes.co.uk

Training by Staff is always ongoing including NVQ Level 5 and 6 Childcare courses.



Chairperson's Report 2024

This year has been another busy one at Goring Little Fishes (GLF) headed by our Manager, L Wake, who has been in post since March 2021. The GLF Trustees, a group of six, are made up of volunteers who continue to oversee the running of this fantastic Early Years setting. The preschool comprises of employed (paid) staff, with the afore mentioned Manager. The staff are all extremely well qualified, professional and a talented team of people. The staff continue put so much energy and enthusiasm into Little Fishes, this was proven at our most recent Ofsted inspection which was carried out in 2023 achieving a standard of 'Good'.

Again, this year the GLF Trustees sent out a questionnaire to all parents for vital feedback, ideas and changes that could improve the GLF experience. Again, we had a good response and shared the results with the GLF staff for both encouragement and action where necessary to make any changes or improvements.

A great deal of time has been spent this year reviewing our policies and risk assessments, updating and creating new documents where necessary. This is an ongoing process for which the Trustees are responsible and have been working closely with our Manager to ensure all our documents are correct and up-to-date.

GLF have been working alongside the Church at Goring, with our GLF Manager helping voluntarily to lead and run the parent and toddler group, 'Mini Fishes', which is open once a week on a Monday morning in the church hall. This group is proving extremely popular with families in our local area.

Finally, I'd like to thank the rest of the Little Fishes Trustees for their time and input into meetings, with again a special thank you to Gaynor, who does so much work for the GLF group in her own time outside the trustee meetings in her role as Treasurer.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community continues and I wish all here another happy and successful year going forward into 2025.

Paul R - GLF Chair

Financial Review

For our year September 2022 to August 2023, our income has increased from £152.2K last year to £188.4K this year.

However, our costs jumped up in conjunction from £152.2K last year to £188.1K. This has given us a £310 profit.

We had forecasted a bigger profit for this year, but the income was less than expected by £9K.

This year we have bought new IT equipment, equipment for 'Storybook' bags, a toddler balance / climbing frame amongst a vast variety of toys and craft.

We have also been updating our website and are transitioning to a new software platform called 'Blossom' which should aid in documentation, invoicing and parent communication.

At the end of the year, we have £87.9K in the bank.

The accounts will be independently examined by J Hoult, who is a chartered Accountant at Evansweir Ltd.

Expenses

No Trustees claimed mileage expenses this year.

Payments

To help with the transitioning to Blossom and with business administration between our retiring Administrator and our new Administrator, other technical support and in my role as Data Protection Officer, I claimed a £4,759 payment for the year, which was approved by the Audit Committee and in line with our Constitution.

Reserves Policy

Our Reserves Policy can be viewed on our website www.goringlittlefishes.co.uk

The minimum level of Reserves to accommodate unforeseeable events, losses, repairs, redundancy or late payments from WSCC will be a minimum of £63K for 2024/25.

Fundraising

We raised a total of £275.78 via Easy Fund Raising (an online 'bounce' site which donates a very small percentage of purchases) and a commission from photos taken for Parent/Carers.

GORING LITTLE FISHES PRESCHOOL

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2024

	2024	2023
Cash in Bank	£87,935	£87,779
Cash In Hand	£259	£105
Employee Loan	£9,950	£0
Interest on loan	£545	£0
Assets	£5,185 *	£3,495 **
Best Estimate on outstanding liabilities		
Other Liabilities	£0	£600
Best Estimate of ongoing liabilities based on notice		
Staff Liabilities	£39,486	
Admin Liabilities	£3,271	£1,100
Premises & Utilities	£3,950	£2,987
Refurbishment Liabilities	£0	£0
Other Liabilities	£0	£0

*75% of this year's purchase price of assets plus 25% of last year's new assets.

**Pre 2023 assets discounted

Liabilities

- No overdraft,
- No loans,
- No money owed except 'Ongoing Liabilities' above which is based on notice required on Contracts for Staff, Administration, and Premises and Utilities.

We have no Trusts, Endowments or Restricted Funds.

The principle risks to the Charity are external influences. As most of our income comes from the filtered down amount by WSCC of the Government's money for Early Years' funding, we are at the whims of their policies (e.g. increasing the ratio of Staff to 2-year-olds from 4 to 5, increases of minimum wage and Employer National Insurance), and notification of any increases in funding (if any) are not until January, it is very difficult to forecast more than two year ahead as an ongoing concern at any time.



Gaynor AE - Treasurer.

GORING LITTLE FISHES PRESCHOOL

FINANCIAL STATEMENT FOR THE YEAR 1st SEPTEMBER 2023 - 31st AUGUST 2024

RECEIPTS AND PAYMENTS

Receipts

	2024	2023
Fees Received	£ 21,585.73	£ 25,869.58
WSCC	£ 163,734.08	£ 123,936.49
Fundraising	£ 275.78	£ 107.00
Interest	£ 1,666.51	£ 737.46
Donation	£ 1,099.04	£ 1,550.00
Total	£ 188,361.14	£ 152,200.53

Payments

Staffing	£ 159,854.08	£ 128,195.95
Supplies	£ 12,196.19	£ 4,996.17
Equipment	£ 2,878.97	£ 1,557.38
Legal Req/Administration	£ 14,205.24	£ 7,057.72
Premises&Utilities	£ 13,581.87	£ 9,298.47
Experiences	£ 1,619.57	£ 8.70
Marketing	£ 755.00	£ 712.31
Bank Sundries	£ 72.01	£ 66.31
Other	£ 10,450.25	£ 764.35
EYPP	-£ 27,562.26	-£ 461.21
Total	£ 188,050.92	£ 152,196.15

Balance at beginning of 2023/2024	£ 87,884.21
Balance at end of 2023/2024	£ 88,194.43
Profit for 2023/2024	£ 310.22




Prepared on behalf of
Goring Little Fishes Trustees by

G Anderson-Easey Date 15/10/2024

Independent Examination

I have examined the Receipt and Payments and Assets and Liabilities relating to the year ending 31st August 2024. My examination did not amount to an audit but was carried out in accordance with General Directions of the Charity Commissioners for the independent examination of accounts for smaller charities. Nothing has come to my attention which gives me cause to believe otherwise than that these accounts accord with the accounting records of the Charity and that such records satisfy the requirement of the Charities Act 2011. I am not aware of any matter to which attention needs to be drawn in order to obtain proper understanding of the accounts for the year.

 Date 07/11/2024

Approved by the Trustees and signed on their behalf by the Chairperson

P Redman



Independent Examiner's Report

Independent Examiner's Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees	Charity name Goring Little Fishes Preschool		
On accounts for the year ended	31st August 2024	Charity no (if any)	
	Set out on pages 1-2 <small>(Remember to include the page numbers of additional sheets)</small>		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2024 YY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of (insert name of applicable listed body)]. Delete () if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

~~Please delete the words in the brackets if they do not apply.~~

Signed: Date:

Name:

Relevant professional qualification(s) or body

(if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Contact Details

Address:

Goring Little Fishes Preschool
Goring United Reformed Church
Shaftesbury Ave
Worthing
BN12 4EA

Phone:

01903 244453 or 07803 001018

Email:

littlefishesfamily@gmail.com


Website:

www.goringlittlefishes.co.uk

Registered Charity No.: 1049215



This report is approved by the Trustees and signed on their behalf by

Signature		Date	11 Nov 2024
Name	P Redman	Position	Chair

GORING LITTLE FISHES PRESCHOOL

England & Wales - Charity number 1049215

Accounts

Goring

LITTLE FISHES



Registered Charity No.: 1049215

GORING LITTLE FISHES
TRUSTEE ANNUAL REPORT
and
FINANCIAL STATEMENT
Year ending 31st August 2023

Aim and Purpose

The aim of Goring Little Fishes (GLF) is to encourage pre-school children to develop emotionally, physically and socially in a loving and caring environment which is based on Christian principles.

Objectives and Activities

Goring Little Fishes is a Christian-based Preschool based in Worthing, West Sussex. The Preschool is affiliated to Goring United Reformed Church and we welcome children from all faiths aged from two through to school-age. We are registered with Ofsted and the Charity Commission and follow the guidelines as advised by them.

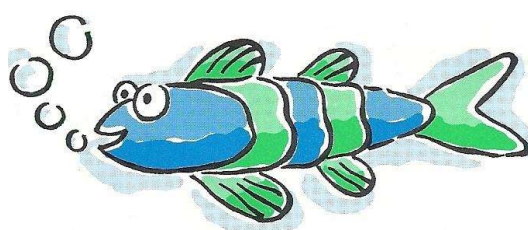
We support children with special educational needs and/or disabilities and children where English is not their first language.

We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSSCC).

Although the focus of the group is on the children attending, we also take many student placements from the local colleges to pass on our knowledge and skills to enable young people to gain essential work experience. We have also taken on an apprentice.

Achievements

Ofsted visited us for an inspection in 2023 which gave a brilliant overall judgement of 'Good'.



Structure and Management

The Management Committee, who are the Trustees, are responsible for overall management of the Goring Little Fishes Charity and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Trustees are made up of: Chairperson, Treasurer, Secretary, two Church Elder Representatives and other members, giving a minimum of six and maximum of eight people. We can also be joined by two non-Trustees, Parent Representatives, as regulated by our Constitution.

We regularly review our policies and have done so again this year including our Risk Management document as one of many reviewed and updated in 2023.

Current membership is:

Mr Paul Redman - Chairman

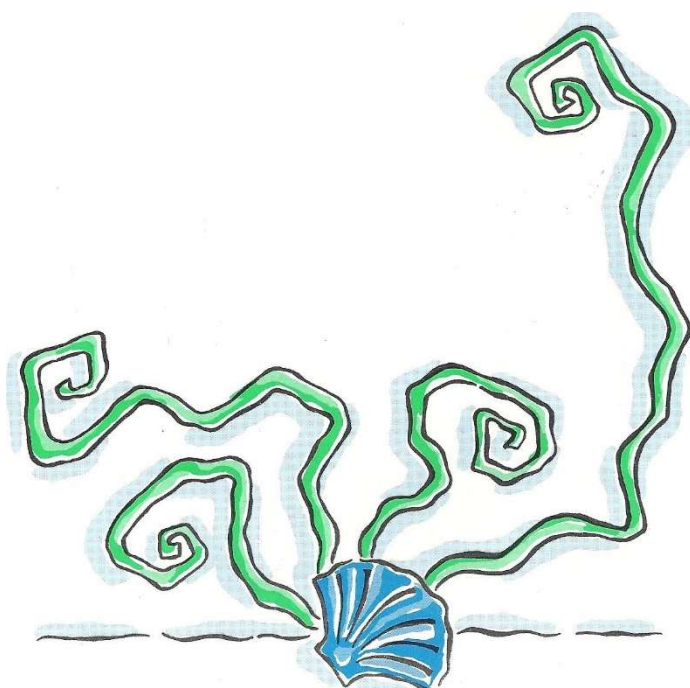
Mrs Susie Thomas – Secretary

Mrs Gaynor Anderson-Easey – Treasurer

Mrs Rosemary Terry – Church Elder Representative

Mrs Valerie Cooper – Church Elder Representative

Mrs Elizabeth Swierk – Member



The vast majority of the daily running of Goring Little Fishes is delegated to our Manager, Lesley, who works closely with her other staff members. She attends our Committee\Trustee meetings to keep the committee members fully up-to-date with daily life at GLF.

The GLF professional staff consist of:

Lesley Wake - Manager

Val Gill - Business Administrator

Ricky Mitchell - Early Years Educator SENCO

Amelia Miller – Early Years Educator SENCO

Petrina Edwardes - Early Years Educator

Cia Del Greco - Early Years Educator

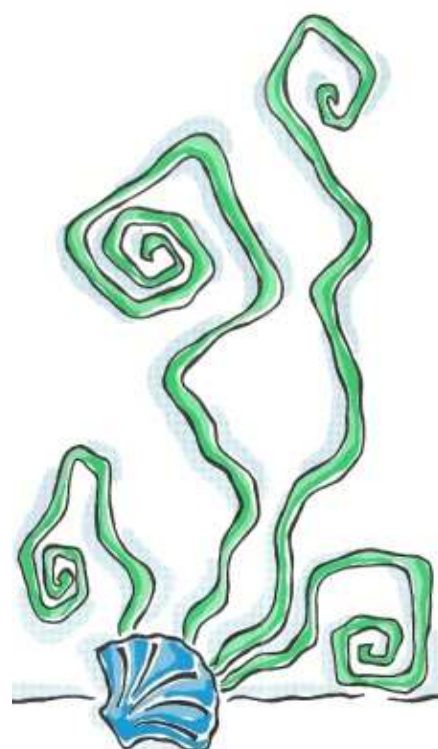
Teresa Price – Early Years Educator

DBS checks are carried out prior to staff appointments.

DBS checks are also carried out on the trustees even though they have no physical interaction with the children (i.e., they usually meet in the evenings).

Health and Safety, Risk Assessments and other preschool policies are always under review to be kept up to date with current legislation. Policies are kept on our website at www.goinglittlefishes.co.uk

Training by staff is always ongoing including NVQ Level 5 and 6 Childcare courses.



Chairperson's Report 2023

This year has been another busy one at Goring Little Fishes (GLF) with our Manager, Lesley Wake, who has been in post since March 2021. The GLF Trustees, who form a group of six, are made up of volunteers and remains unchanged and they continue to oversee the running of this fantastic Early Years setting. The pre-school comprises of employed (paid) staff, headed by the afore mentioned Manager. The staff are all extremely well qualified, professional and a talented team of people. The staff continue put so much energy and enthusiasm into Little Fishes, this was proven at our most recent Ofsted inspection which was carried out this year (2023). This time we achieved a standard of 'Good'.

Again this year the GLF Trustees sent out a questionnaire to all parents for vital feedback, ideas and changes that could improve the GLF experience. We had a good response again and shared the results with the GLF staff for both encouragement and action where necessary to make any changes or improvements required.

A great deal of time has been spent this year reviewing all of our policies, updating and creating new documents where necessary. This is an ongoing process for which the Trustees are responsible and have been working closely with the GLF Manager to ensure all our policies are correct an up-to-date.

GLF have been working alongside the church at Goring, with our GLF Manager helping to lead and run the parent and toddler group, 'Mini Fishes', which is open once a week on a Monday morning in the church hall. This group is proving extremely popular with families in our local area. Next term at Christmas, GLF are planning to use the adjacent church premises for their party, singing carols and meeting Santa.

Finally, I'd like to thank the rest of the Little Fishes Trustees for their time and input into meetings, with again a special thank you to Gaynor, who does so much work for the GLF group in her own time outside the trustee meetings in her role as treasurer.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community continues and I wish all here another happy and successful year going forward into 2024.

Paul Redman - GLF Chair

Financial Review

For our year September 2022 to August 2023, our income has slightly increased from £151.6K last year to £152.2K this year.

We managed to keep our costs low which brought our outgoings from £154.8K last year to £152.2K. This has given us just a £5 profit.

We had forecasted a loss for this year, but WSCC slightly increased funding during the year and we strove throughout the year to keep our outgoings down.

This year we have bought new IT equipment and a fire-resistant filing cabinet in accordance with our policies.

At the end of the year, we have £87.9K in the bank.

The accounts will be independently examined by J Houlton, who is a chartered Accountant at Evansweir Ltd.

Expenses

One trustee was paid expenses of £33.48 for mileage.

Reserves Policy

Our Reserves Policy can be viewed on our website www.goringlittlefishes.co.uk

The minimum level of Reserves to accommodate unforeseeable events, losses, repairs, redundancy or late payments from WSCC will be a minimum of £57K for 2023/24.

GORING LITTLE FISHES PLAYGROUP

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2023

	<u>2023</u>	<u>2022</u>	
Cash in Bank	£87,779	£87,603	
Cash In Hand	£105	£277	
Best Estimate			
Assets	£4,958 *	£9,345	
Liabilities (Contractual)	£1,100	£1,100	Phones
Premises & Utilities	£3,100	£1,805	3 mths Rent & Gas & Waste
Refurbishment Liabilities	£200	0	Work done/Ordered
Other Liabilities	£0	600	

*75% of this year's purchase price of assets plus 25% of last year's assets

Gaynor Anderson-Easey - Treasurer.

GORING LITTLE FISHES PLAYGROUP**FINANCIAL STATEMENT FOR THE YEAR 1st SEPTEMBER 2022 - 31st AUGUST 2023****RECEIPTS AND PAYMENTS****Receipts**

	2023	2022
Fees Received	£ 25,869.58	£ 22,718.55
WSCC	£ 123,936.49	£ 128,378.95
Fundraising	£ 107.00	£ 247.00
Interest	£ 737.46	£ 13.01
Donation	£ 1,550.00	£ 535.00
Total	£ 152,200.53	£ 151,892.51

Payments

Staffing	£ 128,195.95	£ 120,672.83
Supplies	£ 5,279.86	£ 5,590.30
Equipment	£ 1,390.96	£ 10,797.17
Legal Req/Administration	£ 7,059.02	£ 6,609.56
Premises&Utilities	£ 9,708.45	£ 10,499.37
Experiences	£ 8.70	£ 536.45
Marketing	£ 712.31	£ -
Bank Sundries	£ 66.31	£ 45.72
Other	£ 347.38	£ 7.50
EYPP	-£ 572.79	£ -
Total	£ 152,196.15	£ 154,758.90

Balance at beginning of 2022/2023	£ 87,879.83
Balance at end of 2022/2023	£ 87,884.21
Profit for 2022/2023	£ 4.38

**Independent Examination**

I have examined the Receipt and Payments and Assets and Liabilities relating to the year ending 31st August 2023. My examination did not amount to an audit but was carried out in accordance with General Directions of the Charity Commissioners for the independent examination of accounts for smaller charities. Nothing has come to my attention which gives me cause to believe otherwise than that these accounts accord with the accounting records of the Charity and that such records satisfy the requirement of the Charities Act 2011. I am not aware of any matter to which attention needs to be drawn in order to obtain proper understanding of the accounts for the year.

Date 24/11/2023

Prepared on behalf of

Goring Little Fishes Trustees by

G Anderson-Easey Date 30/09/2023

Approved by the Trustees and signed on their behalf
by the Chairperson

P Redman Date 13/11/2023





CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Goring Little Fishes Playgroup

On accounts for the year
ended

31/08/2023

Charity no
(if any)

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended ~~31/08/2023~~ 31/08/2023.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~(The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]). Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(other than that disclosed below*)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 24/11/2023

Name:

Jennifer Houlton

Relevant professional
qualification(s) or body

FMAAT

(if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Contact Details

Address:

Goring Little Fishes
Goring United Reformed Church
Shaftesbury Ave
Worthing
BN12 4EA

Phone:

01903 244453 or 07803 001018

Email:

littlefishesfamily@gmail.com

Website:

www.goringlittlefishes.co.uk

Registered Charity No.: 1049215



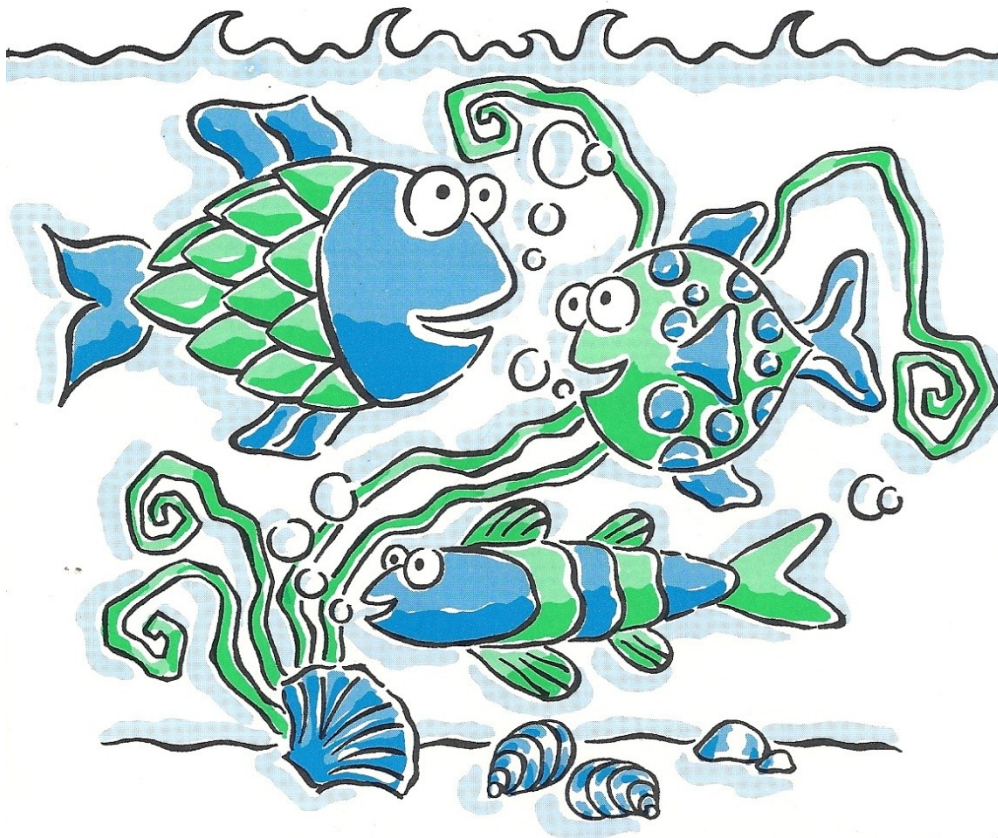
GORING LITTLE FISHES PRESCHOOL

England & Wales - Charity number 1049215

Accounts

Goring

LITTLE FISHES



Registered Charity No.: 1049215

GORING LITTLE FISHES
TRUSTEE ANNUAL REPORT
and
FINANCIAL STATEMENT
Year ending 31st August 2022

Aim and Purpose

The aim of Goring Little Fishes is to encourage pre-school children to develop emotionally, physically and socially in a loving and caring environment which is based on Christian principles.

Objectives and Activities

Goring Little Fishes is a Christian-based playgroup based in Worthing, West Sussex. The Playgroup is affiliated to the Goring United Reformed Church and we welcome children from all faiths aged from two through to school-age. We are registered with Ofsted and follow the guidelines as advised by them.

We support children with special educational needs and/or disabilities and children with English as an additional language.

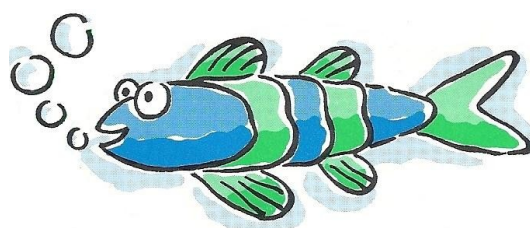
We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSSCC).

Although the focus of the group is on the children attending, we also take many student placements from the local Colleges to pass on our knowledge and skills to enable young people to gain essential work experience. We have also taken on an apprentice.

Achievements

Ofsted visited us for an inspection in September 2017 which gave a brilliant overall judgement of Outstanding:-

- 'The manager is truly inspirational. She continually reviews everything she and the staff do. The manager inspires and motivates children, their parents and the staff team in achieving the best they can. She sets exceptionally high standards for herself.'
- 'The staff's expert knowledge and understanding of all children's abilities and developments ensure every child's uniqueness is met. The outstanding quality of teaching ensures every child is included in all activities regardless of their stage of development. The pre-school uses additional funding astutely to address gaps in learning rapidly to help children catch up quickly.'



Structure and Management

The Management Committee, who are also the Trustees, are responsible for overall management of the Goring Little Fishes Charity and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Committee is made up of Chairperson, Treasurer, Secretary, two Church Elder Representatives and other members. We can also be joined by two non-Trustee, Parent Representatives as regulated by our Constitution.

We regularly review our policies and have done so again this year incl. the Risk Management document.

Current membership is:

Mr Paul Redman - Chairman

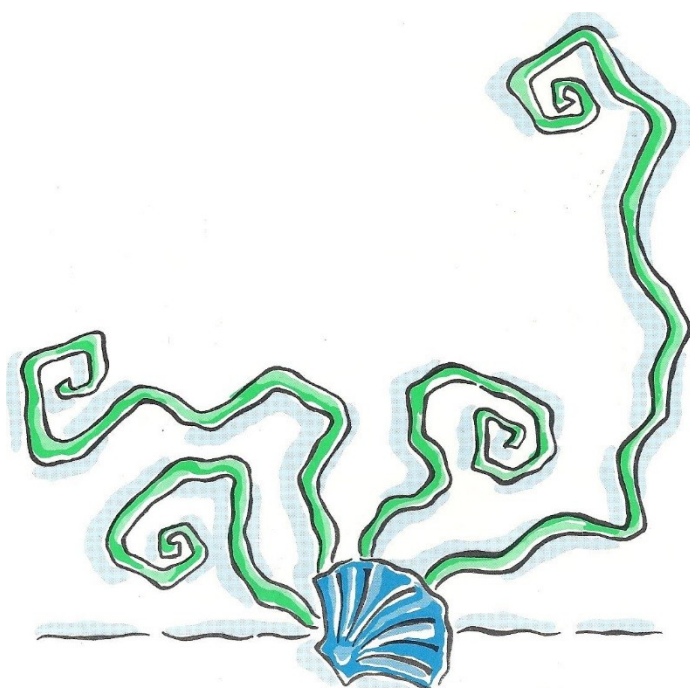
Mrs Susie Thomas – Secretary

Mrs Gaynor Anderson-Easey – Treasurer

Mrs Valerie Cooper – Church Elder Representative and Counsellor

Mrs Rosemary Terry – Church Elder Representative

Mrs Elizabeth Swierk – Member



The vast majority of the daily running of Goring Little Fishes (GLF) is delegated to our Manager, Lesley, who works closely with her other staff members. She attends our committee meetings to keep the committee members fully up-to-date with daily life at GLF.

The staff consist of:

Lesley Wake - Manager

Val Gill - Business Administrator

Ricky Mitchell - Early Years Educator SENCO

Amelia Miller – Early Years Educator SENCO

Petrina Edwardes - Early Years Educator

Cia Del Greco - Early Years Educator

Julia Godrey - Early Years Educator

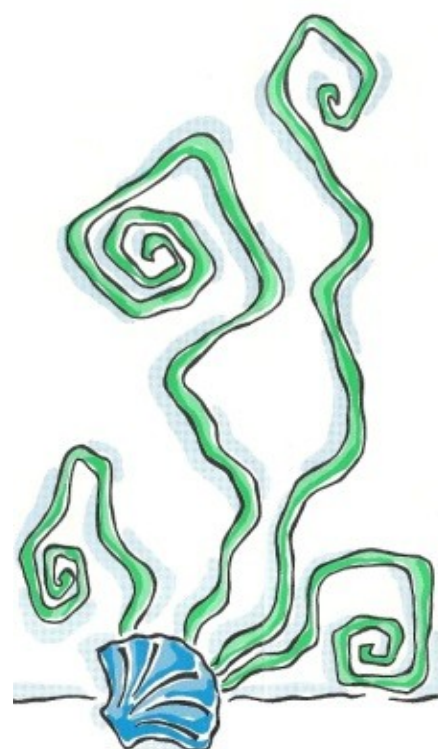
Teresa Price – Early Years Educator

DBS checks are carried out prior to staff appointments.

DBS checks can be carried out on the trustees but as they have no physical interaction with the children (i.e. they only meet in the evenings) the current decision is not to do so, however this is under constant review by the committee.

Health and Safety, Risk Assessments and other playgroup policies are always under review to be kept up to date with current legislation.

Training by staff is always ongoing including NVQ Level 5 and 6 Child care courses.



Chairperson's Report 2022

This year has seen Goring Little Fishes (GLF) under a new manager, Lesley Wake, who accepted the post permanently from the end of March 2021. The GLF committee, which is made up of volunteers, has remained unchanged and continues to oversee the running of this fantastic Early Years setting. The playgroup comprises of employed (paid) staff, headed by a manager. The staff are all extremely well qualified, professional and a talented team of people. The staff continue put so much energy and enthusiasm into Little Fishes, this was proven by our most recent Ofsted rating (2017) of Outstanding and can still be seen today. Our staff seem very happy and don't want to leave which is very encouraging for us.

This year the GLF committee sent out a questionnaire to all parents for vital feedback, ideas and changes that could improve the GLF experience. We had a good response and have taken several actions as a result of the replies on the forms returned.

We have a good number of children attending preschool and have a small, but continuous flow of interest in viewing and signing up. On a Saturday in early July, a stay and play session was held for all children starting/returning in September, giving them a chance to play, see the setting and ask any questions.

Over the past year the children have been on trips to the park and to local amenities including the local ride-on model railway, located just over the road. In April, GLF joined with the church's Puppet Club, who performed the story of Easter, followed by an Easter egg hunt. GLF have been involved this year with the West Sussex's healthy eating and physical development activities where they have been able to educate both the children and their families.

GLF continue to make good use of our large separate sensory space in which those children who have learning difficulties, developmental or sensory impairments can learn to interact with the world around them, but within a safe, controlled environment that builds up their confidence and abilities. There is also space outside this room that has been made a safe outdoor second playground with a soft play surface. This outdoor space now has a new motorised sunshade canopy for that extra protection from the elements, funded by a generous donation.

The children leaving this year received leavers' t-shirts with their name and a Little Fishes logo (funded by the parents). A leaver's party with presentation for those going to school and an end of term party for the children who are not going to school was held in July.

The parents requested a fun day, this was arranged for 9th July at Goring Gap, Worthing, with fun games and mini football matches.

GLF have been working more closely with the church, with GLF staff being 'donated' to help lead and run the parent and toddler group formerly known as 'The Ark' now rebranded to 'Mini Fishes' held once a week at the church hall. GLF are now also getting involved more at Easter and Christmas special events held at the church, further building the relationship.

Finally, I'd like to thank the rest of the Little Fishes Committee for their time and input into meetings, with again a special thank you to Gaynor, who does so much work for the GLF group in her own time outside the Committee meetings in her role as treasurer.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community continues and I wish all here another happy and successful year going forward.

Paul Redman - GLF Chair

Financial Review

For our year September 2021 to August 2022, our income has decreased from £176.4K last year to £151.6K this year. This is due to WSCC reducing the inclusion funding for the year.

In conjunction, we had brought our outgoings own from £161.6K last year to £154.8K. This has given us a 2.9K loss.

This loss is less than what was forecasted. Due to many years of having an excess, we have a good contingency fund.

This year we have replaced the large computer and installed an awning over the second play area – which was covered by an anonymous donation made in the previous accounting year.

At the end of the year, we have £87.9K in the bank.

The accounts will be independently examined by J Cozens, who is a chartered Accountant.

Reserves Policy

We have a contingency fund to accommodate unforeseeable events, losses, repairs or redundancy. Or late payments from WSCC. A minimum of £50K will be necessary for 2022/23.

Gaynor Anderson-Easey

Treasurer.

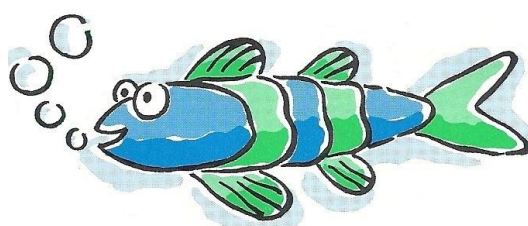
GORING LITTLE FISHES PLAYGROUP

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2022

Best Estimate		<u>2022</u>	<u>2021</u>	
Assets		£9,345 *	£5,118	
Cash In Hand		£277	£253	
Liabilities	(Contractual)	£1,100	£3,834	
Premises & Utilities		£1,805	£3,677	3 mths Rent & Gas & Waste
Refurbishment Liabilities		£0	4500	Work done/Ordered
Other Liabilities		£600	600	

*75% of this year's purchase price of assets plus 25% of last year's assets





CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees
Goring Little Fishes Playgroup

On accounts for the year ended Charity no (if any)

Set out on pages (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended /YY.

Responsibilities and basis of report As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement ~~[[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Date:

Name:

Relevant professional qualification(s) or body

(if any):	
Address:	Evans Weir, 25 St Pancras, The Victoria, Chichester, PO19 7LT

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--

Goring Little Fishes

Contact Details

Goring Little Fishes

Goring United Reformed Church

Shaftesbury Ave

Worthing

BN12 4EA

01903 244453

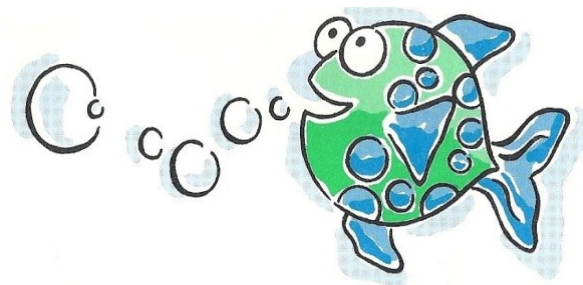
or

07803 001018

or

Little.fishes@live.co.uk

Registered Charity No.: 1049215



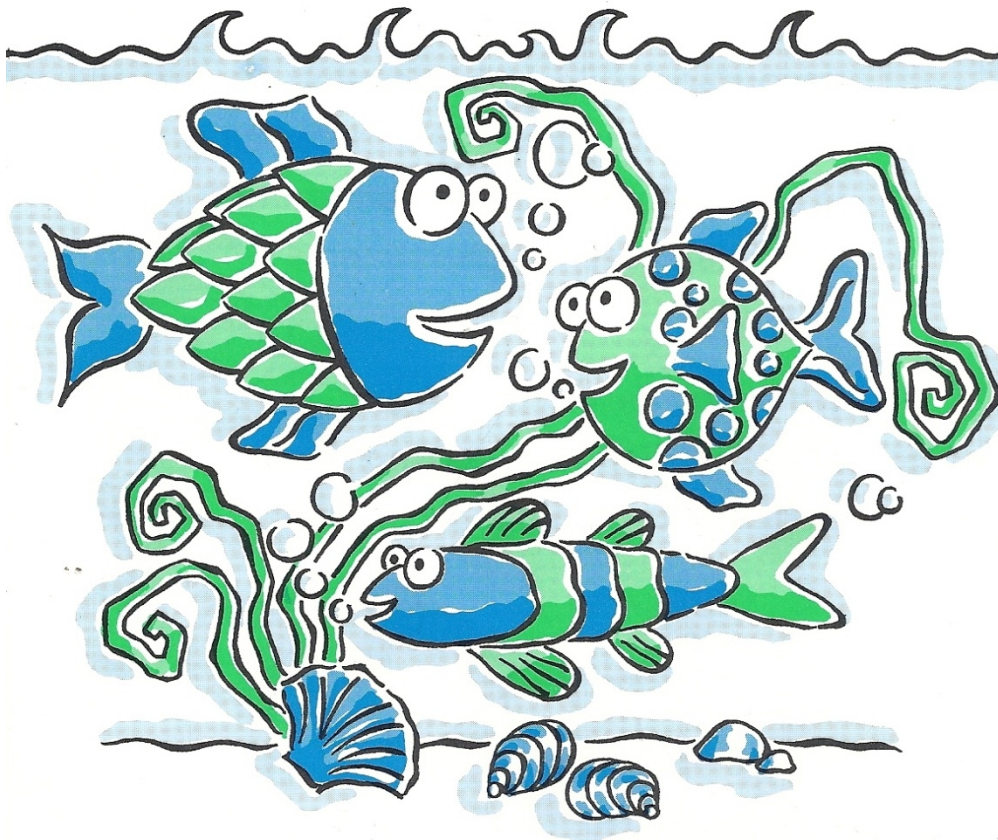
GORING LITTLE FISHES PRESCHOOL

England & Wales - Charity number 1049215

Accounts

Goring

LITTLE FISHES



Registered Charity No.: 1049215

GORING LITTLE FISHES
TRUSTEE ANNUAL REPORT
and
FINANCIAL STATEMENT
Year ending 31st August 2021

Aim and Purpose

The aim of Goring Little Fishes is to encourage pre-school children to develop emotionally, physically and socially in a loving and caring environment which is based on Christian principles.

Objectives and Activities

Goring Little Fishes is a Christian-based playgroup based in Worthing, West Sussex. The Playgroup is affiliated to the Goring United Reformed Church and we welcome children from all faiths aged from two through to school-age. We are registered with Ofsted and follow the guidelines as advised by them.

We support children with special educational needs and/or disabilities and children with English as an additional language.

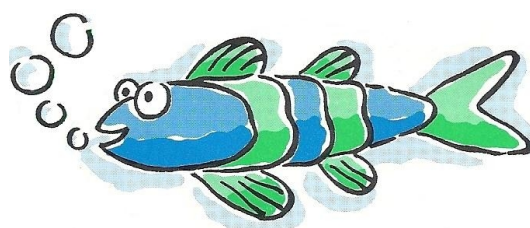
We may sponsor a number of children who may not be able to afford the fees prior to becoming eligible for funding from West Sussex County Council (WSCC).

Although the focus of the group is on the children attending, we also take many student placements from the local Colleges to pass on our knowledge and skills to enable young people to gain essential work experience. We have also taken on an apprentice.

Achievements

Ofsted visited us for an inspection in September 2017 which gave a brilliant overall judgement of Outstanding :-

- 'The manager is truly inspirational. She continually reviews everything she and the staff do. The manager inspires and motivates children, their parents and the staff team in achieving the best they can. She sets exceptionally high standards for herself.'
- 'The staff's expert knowledge and understanding of all children's abilities and developments ensure every child's uniqueness is met. The outstanding quality of teaching ensures every child is included in all activities regardless of their stage of development. The pre-school uses additional funding astutely to address gaps in learning rapidly to help children catch up quickly.'



Structure and Management

The Management Committee, who are also the Trustees, are responsible for overall management of the Goring Little Fishes Charity and usually meet once each term. They give their time freely and receive no remuneration or benefits. The Committee is made up of Chairperson, Treasurer, Secretary, two Church Elder Representatives and other members. We can also be joined by two non-Trustee, Parent Representatives as regulated by our Constitution.

We regularly review our policies and have done so again this year incl. the Risk Management document.

Current membership is:

Mr Paul Redman - Chairman

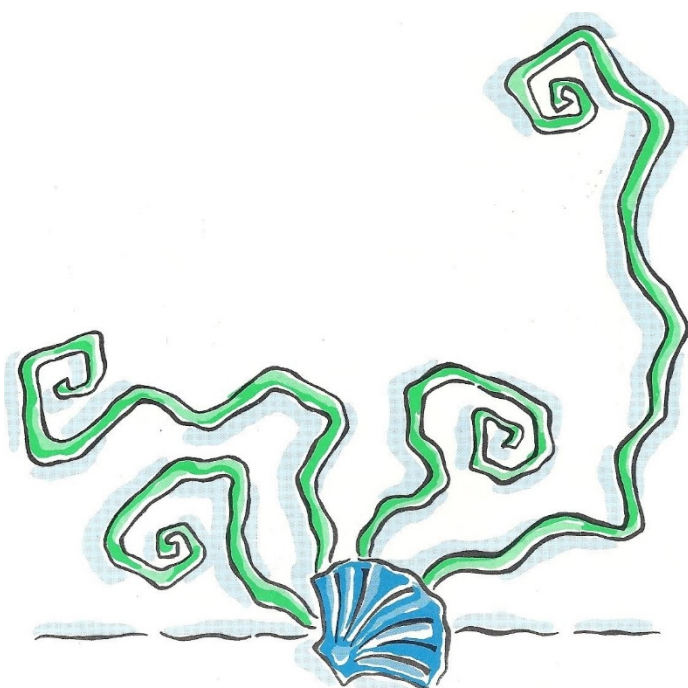
Mrs Susie Thomas – Secretary

Mrs Gaynor Anderson-Easey – Treasurer

Mrs Valerie Cooper – Church Elder Representative and Counsellor

Mr Mathew Smith – Church Elder Representative

Mrs Elizabeth Swierk – Member



The vast majority of the daily running of Goring Little Fishes (GLF) is delegated to our Manager, Lesley who works closely with her other staff members. She attends our committee meetings to keep the committee members fully up-to-date with daily life at GLF.

The staff consist of:

Lesley Wake - Manager

Val Gill - Business Administrator

Ricky Mitchell - SENCO

Petrina Edwardes - Early Years Educator

Cia Del Greco - Early Years Educator

Maddie Allen - Early Years Educator, Apprentice

Julia Godrey - Early Years Educator

Teresa Price – Early Years Educator

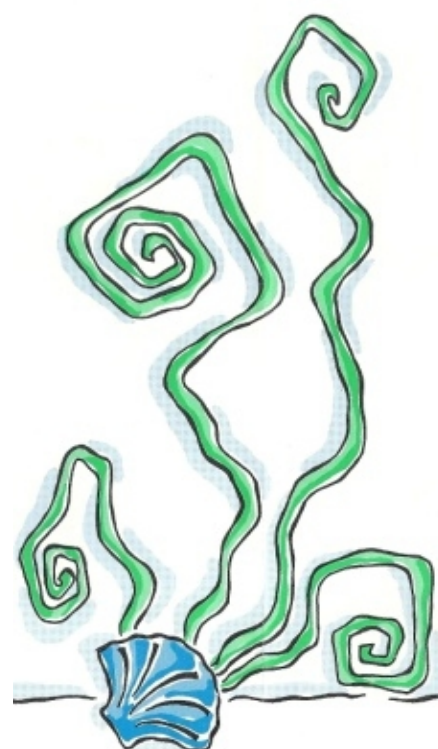
Amelia Miller – Early Years Educator

DBS checks are carried out prior to staff appointments.

DBS checks can be carried out on the trustees but as they have no physical interaction with the children (i.e. they only meet in the evenings) the current decision is not to do so, however this is under constant review by the committee.

Health and Safety, Risk Assessments and other playgroup policies are always under review to be kept up to date with current legislation.

Training by staff is always ongoing including NVQ Level 5 and 6 Child care courses.



Chairperson's Report 2021

This has been another exceptional year at Goring Little Fishes (GLF). We have said farewell to our long standing manager Elouise Chowne who had been our sole manager since 2014. On behalf of the Goring little Fishes committee I would like to thank her for all she has done during her time here with us and wish her all the very best in her next adventures. The committee worked to find a new manager and the post was advertised and filled permanently by the end of March 2021, when we welcomed Lesley Wake as the new GLF Manager. We wish Lesley all the very best in her new role and look forward to working with her in the years to come. The GLF committee which is made up of volunteers continue to oversee the running of this fantastic school which has employed staff, headed by a manager. The staff are all extremely well qualified, professional and a talented team of people. The staff put so much energy and enthusiasm into Little Fishes which is very much reflected in the Ofsted rating of Outstanding in their latest inspection (2017). Please do take time to read though the Ofsted report to see for yourself some of the comments made and appreciate just what it takes to achieve this level we have.

Over the past year the children have been on trips to the park and to local amenities. They have enjoyed egg hunting in the gardens around the church and had fun in the sun with water play and races. A sponsored laps at the local running track raised just over £2000 which was amazing. GLF have been involved this year with the West Sussex's healthy eating and physical development activities where they have been able to educate both the children and their families.

GLF have and put to good use a large separate sensory space in which those children who have learning difficulties, developmental or sensory impairments can learn to interact with the world around them, but within a safe, controlled environment that builds up their confidence and abilities. There is also space outside this room that has been made a safe outdoor second playground with a soft play surface.

A summer holiday club this planned this year with trips out to shops and a bakery. Next year, 2022, it is hoped that a summer fayre can be held to raise funds for the preschool.

The children leaving this year will receive leavers' t-shirts with their name and a Little Fishes logo. Medals will be presented with the children stepping up on a podium to receive them to make it all the more special and memorable occasion.

We have a good number of children attending preschool and have a small, but continuous flow of interest in viewing and signing up. Our numbers are very close to where we want them to be at this time.

GLF are looking forward to working more closely with the church and hope that something can be arranged for Christmas 2021 joining in with the church activities and services maybe. There are also plans to start a baby and toddler group in the adjacent church hall, running once a week using a mix of GLF staff and volunteers to run it.

Finally I'd like to thank the rest of the Little Fishes Committee for their time and input into meetings, with again a special thank you to Gaynor, who does so much work for the GLF group in her own time outside the Committee meetings in her role as treasurer. Sadly, Mr. Matthew Smith who has been a committee member since 2015 has stepped down, we thank you Matthew for your commitment and support over the past years.

I do hope and pray that the good work that Goring Little Fishes is doing in and for our local community continues and I wish all here another happy and successful year going forward.

Paul Redman

GLF Chair

Financial Review

For our year September 2020 to August 2021, our income has decreased from £191.4K last year to £176.4K this year. This is due to having less children on the roll for the year.

In conjunction, our outgoings decreased from £179.9K to £161.6K. However, we still ended with a £14K excess.

This excess has been put aside to replace the large computer and to have an awning over the second play area.

At the beginning of the year, we bought a 6-seater perambulatory cart.

At the end of the year, we have £90K in the bank.

The accounts will be independently examined by J Cozens, who is a chartered Accountant.

Reserves Policy

We have a contingency fund to accommodate unforeseeable events, repairs or redundancy. Or late payments from WSCC. A minimum of £48K will be necessary for 2021/22.

Gaynor Anderson-Easey

Treasurer.

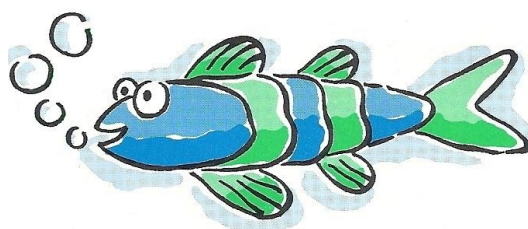
GORING LITTLE FISHES PLAYGROUP

ASSETS AND LIABILITIES STATEMENT

AS AT 31st AUGUST 2021

Best Estimate		<u>2021</u>		<u>2020</u>	
Assets		£5,118 *		£8,202	
Cash In Hand		£253		£421	
Liabilities	(Contractual)	£3,834		£1,110	Annual BT & Peninsula
Premises & Utilities		£3,677		£3,500	3 mths Rent & Gas & Waste
Refurbishment Liabilities		£4,500			Work done/Ordered
Other Liabilities		£600			Accountant

*75% of this year's purchase price of assets plus 25% of last year's assets



GORING LITTLE FISHES PLAYGROUP

FINANCIAL STATEMENT FOR THE YEAR 1st SEPTEMBER 2020 - 31st AUGUST 2021

RECEIPTS AND PAYMENTS

Receipts


	<u>2021</u>	<u>2020</u>
Fees Received	£ 22,227.17	£ 13,455.61
WSCC	£ 148,285.14	£ 177,877.01
Other Income	£ 751.00	£ 39.29
Interest	£ 3.97	£ 74.82
Refunds	£ -	£ -
Donations	£ 5,156.10	£ -
Total	£ 176,423.38	£ 191,446.73

Payments

Staffing	£ 122,816.66	£ 138,782.00
Supplies	£ 8,873.18	£ 9,195.72
Equipment	£ 3,568.44	£ 3,797.23
Legal Req/Administration	£ 6,282.47	£ 3,237.43
Premises&Utilities	£ 18,582.80	£ 18,857.62
Experiences	£ 1,400.53	£ 1,956.13
Marketing	£ -	£ 118.80
Bank Sundries	£ -	£ -
Other	£ 32.22	£ 39.00
Total	£ 161,556.30	£ 175,983.93

Balance at beginning of 2020/2021	£ 75,879.14
Balance at end of 2020/2021	£ 90,746.22
Excess for 2020/2021	£ 14,867.08




Prepared on behalf of
Goring Little Fishes Trustees by

G Anderson-Easey Date 15/11/2020

Independent Examination

I have examined the Receipt and Payments and Assets and Liabilities relating to the year ending 31st August 2020. My examination did not amount to an audit but was carried out in accordance with General Directions of the Charity Commissioners for the independent examination of accounts for smaller charities.

Nothing has come to my attention which gives me cause to believe otherwise than that these accounts accord with the accounting records of the Charity and that such records satisfy the requirement of the Charities Act 2011. I am not aware of any matter to which attention needs to be drawn in order to obtain proper understanding of the accounts for the year.

J Hoult FMAAT Date 08/03/2022

Approved by the Trustees and signed on their behalf
by the Chairperson

P Redman Date 18/11/2021





**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's report on the
accounts**

Section A Independent Examiner's Report

**Report to the trustees/
members of** Charity Name
Goring Little Fishes Playgroup

**On accounts for the year
ended** 31/08/2021 **Charity no
(if any)**

Set out on pages 1-2
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended ~~DI~~31/08/2021YY.

**Responsibilities and
basis of report** As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement** ~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination ~~(attention that disclosed below)~~ which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: **Date:** 08/03/2022

Name: Jennifer Hault

**Relevant professional
qualification(s) or body** FMAAT

(if any):	
Address:	Evans Weir, 25 St Pancras, The Victoria
	Chichester
	PO19 7LT

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Goring Little Fishes

Contact Details

Goring Little Fishes

Goring United Reformed Church

Shaftesbury Ave

Worthing

BN12 4EA

01903 244453

or

07803 001018

or

Little.fishes@live.co.uk

Registered Charity No.: 1049215

