



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From September 2021
Period end date March 2023

Period start date To

Charity name: Asian Women's Resource Centre

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The trustees, who are directors of the company for Companies Act purposes, present their report and the audited financial statements for the year ended 31 March 2023</p> <p>This is a directors' report required by S417 of the Companies Act 2006. The trustees confirm that the financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).</p> <p>Objectives and Activities</p> <ol style="list-style-type: none">1. The purposes of the Charity as set out in the Memorandum of Association are: To relieve the poverty, distress and suffering of women, girls, and children, particularly but not exclusively, of Asian origin through the provision of advice and information in the areas of housing, health, employment, and childcare.2. To advance the education for the public benefit by the provision of classes, workshops, seminars in areas of housing, health, employment and childcare and the provision for training for employment.

		<p>The AWRC's charitable objectives, as outlined in the governing documents, are as follows:</p> <p>Key aims</p> <ul style="list-style-type: none"> - Work towards ending violence against women and girls. - Ensure safety, security, and dignity, through offering targeted responses and reducing risks. - Ensure the needs of BME women are addressed in line with the ethos of "led by and for". - Independence and autonomy for BME women and girls. - Securing equality for all women across all walks of life. - Involvement of service users at all levels, to ensure that the services provided, meet the needs of women and girls. - Have a commitment to equality and diversity.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The trustees have received briefing and training to ensure that the work of AWRC adheres to the Charity Commission's guidance on "Charities and Public Benefit" and strictly furthers AWRC ' charitable purposes for public benefit. In implementing their duties under Section 4 of the Charities Act 2011, the trustees considered the restrictions to benefit a section of the public, based on ethnic/national origin, and gender, to strictly fall within our charitable objects. No other restrictions apply in terms of access to facilities, degree of need or any other factors.</p> <p>Public benefit</p> <ul style="list-style-type: none"> - To ensure that BME women and girls have access to free advice and information services on a wide range of issues including, welfare benefits, debt, housing/homelessness, education and training and immigration. A fundamental principle within the AWRC is that advice should be free at the point of delivery. - Through offering advice services that are free, the AWRC can assure equal access to all women and girls, particularly women and girls from disadvantaged and marginalised communities.

		<ul style="list-style-type: none"> - To address issues of abuse within the wider VAWG agenda, including harmful practices and ensure that safety is prioritised of women and girls. - Improve the understanding of domestic abuse including harmful practices amongst service users, the wider communities, and frontline practitioners, through the delivery of presentations, training and workshops. - Improve health and well-being of survivors of domestic abuse and support women to rebuild their lives and integrate into mainstream society. - Address equalities issues and increase uptake of BME older women (55+), women in same sex relationships and women with disabilities or mental health issues, who experience abuse. <p>Asian Women's Resource Centre (AWRC) is a specialist women's organisation based in the London Borough of Brent, providing independent, specialist and dedicated support services to Black, Minority, Ethnic (BME) women and children, at risk or experiencing abuse across London.</p> <p>AWRC was created in recognition that women carry a disproportionate burden of problems of displacement, isolation, and exclusion from mainstream society. They are more vulnerable to abuse and encounter a host of intersectional barriers to safety and wellbeing. The AWRC is the only organisation of its kind addressing the multiple needs of BME women.</p> <p>Set up over 43 years ago, the AWRC provides a range of services that offers support around every aspect of women's needs, ensuring a holistic, and needs led response.</p> <p>This includes the provision of advice and information, domestic abuse advocacy, casework support (at all levels of risk), emotional support, women's drop-in activities, support group services, groupwork programmes, activities for women and children and community engagement work and two Pan London helpline addressing harmful practices and No recourse to public funds</p>
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		<p>One of the key areas of our work is to address domestic and sexual abuse including harmful practices within the wider violence against women and girls (VAWG) agenda, this includes forced marriages, “so called” honour related abuse, faith-based abuse, female genital mutilation, caste oppression and acid attacks. The AWRC also supports women who have no recourse to public funds. Furthermore, the Centre tackles the many challenges associated with VAWG such as homelessness, welfare benefits, child contact/legal issues involving children, drugs and alcohol, mental health, parental conflicts, employment, immigration, cultural and religious pressures such as “<i>sharam</i>” (shame) and “<i>izzat</i>” (honour) which hold women in abusive relationships.</p> <p>Training and employability workshops are provided to women to develop knowledge, skills and experiences to improve their career prospects. Women are also offered social and networking opportunities through activities groups.</p> <p>AWRC also provides training to frontline practitioners both from the voluntary and statutory sectors on issues which affect BME women, such as self-harm and suicide, forced marriages, honour-based abuse, trafficking, and caste and dowry. The training sessions allow professionals to be more responsive to the needs of BME women and girls and provide timely responses.</p> <p>The AWRC is approached by 4 new women each week fleeing violent relationships, often in crisis situations requiring immediate interventions and typically advises up to 1,500 women each year.</p> <p>AWRC is the only place in North West London where women can seek out specialist services. Practical and same language services offered in 23 spoken community languages (Gujarati, Hindi, Punjabi, Urdu, Marathi, Turkish, Azarbaijani, Kurdish, Italian, Portuguese, Farsi, Pashto, Konkani, Hinko, Patwari, Bengali), Bangla, Arabic, Somalia, Dutch. Persian and Tamil as well as providing options on rights and entitlements, prioritising safety, so that women can make informed choices about their lives and those of their children.</p> <p><i>An important aspect of supporting</i></p>
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		<p><i>survivors is that we work to ensure that BME women are believed, know abuse is not their fault and their experiences have been understood and that women are at the centre of everything that we do.</i></p> <p>In addition, AWRC seeks to highlight the needs of BME communities and ensure that their voices influence policy and legislative changes.</p> <p>It is one of the pioneering organisations addressing gender and equality amongst BME women and children across London. Funding is received from London Councils, Big Lottery, Brent Council and Mayors Office for Policing and Crime (MOPAC), Lloyds Foundation, Solace Women's Aid, Standing Together, Women & Girls Network, Southall Black Sisters, Esme Fairbairn, Lloyd, —London community Foundation, Advance Charity and through charities own efforts of fundraising , through donations, and making applications to trusts and charities.</p> <p>Although the AWRC provides services to Asian women, we have an open-door policy towards all women in need. Our services are currently accessed by a range of diverse communities including Middle Eastern, European, and African women.</p> <p>The AWRC is continuously striving to reach quality and equalities standards and evidence of its success includes the Advice Quality Standard in the category of general help with casework (Level 1); an exemption from the Office of the Immigration Services Commissioner (OISC) to provide Immigration advice (Level 1); and the registration of its crèche services, with OFSTED and adheres to Women's Aid domestic violence service standards. AWRC have also obtained Imkaan Accredited Quality Standards (IAQS) on harmful practices Award level: Distinctive.</p> <p>AWRC continues to lead on three partnership projects: Ascent Ending Harmful Practices with eight specialist women's providers. Funded by London Councils (2022-2026)</p> <p>Mayor's Office for Policing and Crime (MOPAC) Prevention & Action Community engagement and Training (P&ACT) Ending Harmful Practice Project 2022-2024</p> <p>GLA – Tier 1 safe accomodation duty to</p>
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		<p>support survivors of No recourse to public funds with nine partners.</p> <p>As well as leading partnership projects AWRC are also delivery partners on the MOPAC funded Advice Plus Project , London Holistic Advocacy Wrap-Around Service (LHAWAS) Project; Ascent Advice and counselling; the Coaction Hub , London Whole Housing Project (LWHP) ; Pan London floating support service.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees have received briefing and training to ensure that the work of AWRC adheres to the Charity Commission's guidance on "Charities and Public Benefit" and strictly furthers AWRC ' charitable purposes for public benefit. In implementing their duties under Section 4 of the Charities Act 2011, the trustees considered the restrictions to benefit a section of the public, based on ethnic/national origin, and gender, to strictly fall within our charitable objects. No other restrictions apply in terms of access to facilities, degree of need or any other factors, and our services are free.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>AWRC is not a grant making body but we lead and deliver- partnership projects with other BME women's providers addressing VAWG. Our partnerships are formal partnerships requiring joint collaborations we have partnership agreements in place that sets out delivery targets, outcomes, and payment schedules.</p>
Policy on social investment including program related investment	Para 1.38	<p>These are laid out in our business plan and fundraising documentation.</p>
Contribution made by volunteers	Para 1.38	<p>We have a volunteer policy which outlines the principles upon which volunteers are involved in Asian Women's Resource Centre. In this policy we define the roles, rights and responsibilities of volunteers.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ul style="list-style-type: none"> Secured funding to have a single point of entry to support women experiencing domestic abuse who have no recourse to public funds. Continued our work to create visibility for our community and for migrant women increasing the engagement of the women with lived experience to influence key decision makers, particularly in areas of violence against women and girls & harmful practices and women who have no recourse to public funds and their rights and entitlements. Finalised our organisational review to ensure we can respond to increase in demand for services and organisational growth in a sustainable manner. Renewed our quality standards including Advice Quality Standard, OISC registration to ensure that our organisation provides high-quality services to prevent and respond to violence against Black and minoritized women and girls. Policies and procedures, business plan and fundraising strategy was updated with the support of Lloyds Enhance programme. Undertook an external benchmarking exercise of staff salaries, to bring salaries in line with similar positions across the women's sector. AWRC developed a helpline to address issues of harmful practices this project was funded through the London Community Foundation. Developed the first single point of entry helpline to support women who have no recourse to public funds. Secured funding to deliver a accredited harmful practice Advocates training programme for led by and for organisations. Continued to offer training to

		<p>frontline staff.</p> <ul style="list-style-type: none"> • Work to strengthen the Co-ordinated Community Response (CCR) to improve responses to Black and minoritized survivors of domestic abuse and harmful practices. Through mapping, research, creating tools and disseminating findings exploring areas including risk assessment, MARACs, and DHRs to ascertain their effectiveness for Black and minoritized victims and survivors and produce alternative models.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The directors are committed to maintaining an adequate, justified, and reasonable level of reserves in line with guidance from the Charity Commission. It is the trustees' aim to hold a reserve fund of £58,505 or equivalent to three months' of running costs.
Amount of reserves held	Para 1.22	£846,605
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	These have been highlighted in previous sections
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>Compliance with legislation and regulations appropriate to the activities, size and structure of the organisation</p> <p>Competition from larger organisations</p> <p>Loss of key staff/high staff turnover</p> <p>See risk register</p>
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	<p>Governing instrument Asian Women's Resource Centre (AWRC) is a charitable company incorporated on 29th August 1985 and registered as a charity on 7th September 1995. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.</p> <p>In the event of the company being wound up members are required to contribute an amount not exceeding £10.</p>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<p>Organisational structure</p> <p>The Board of Directors is responsible for strategic direction, policy-making and overall control of the charity. Members bring a variety of backgrounds and skills relevant to their governance roles and AWRC's work.</p> <p>In addition to office holding posts (chair, vice chair, secretary and treasurer), individual trustees support specific areas of the work as lead trustees for specific projects, and are accountable to the full committee.</p> <p>The Board meets every two months. The Board of Directors makes decisions on strategy, compliance, accountability and monitors risk, budget, and operations. As part of its work, the Board approves the charity's business plan, annual work programmes, annual budget and receives quarterly financial reports to control the charity's performance against budgets. Day-to-day operations, staff management and operational decisions are delegated to the Director who receives supervision from the Chair.</p> <p>AWRC Directors' induction and training Following election/appointment each new director receives a Trustee Information Pack detailing roles and responsibilities, legal and financial information of the company, its business plan, and its operational policies. An in-house trustee induction is delivered following election of new members, which may include spending at least half a day in the offices of the charity to acquaint themselves with</p>

		<p>everyday operations, staff, and services.</p> <p>Risk mitigation</p> <p>The trustees reviewed their risk assessment in November 2022. The trustees at various meeting during the year have examined likely risks of constitutional, financial, governance, management, operations, fundraising, external Influences, human resources and health and safety and agreed measures to reduce and mitigate risks. Agreed actions, systems, and procedures to mitigate risks have been implemented. Policies and legislation affecting migrant women, cuts in the welfare system, reduced avenues to access justice, and the demonization of migration coupled with increased demand for services, against a reduction in funding continue to present risks to the financial sustainability of the organisation. The complexity of these risks increases in the context of Covid-19 and the Cost of Living crisis. Despite good results this year, the Trustees continue to consider measures to mitigate risks associated with dependency on grant funding and continue attempting to diversify funding streams and secure financial sustainability</p>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>The directors of the company are also charity trustees for the purposes of charity law. Under the company's Articles they are known as company directors. AWRC is a membership organisation. Members (260 as of 31 March 2023), are entitled to vote and to stand for election to the Board of Directors at the AGM.</p> <p>Directors are elected to serve for 3 year terms. Under the requirements of the Articles of Association, one third of the Board members, specifically those who have been longest in office since the last election, shall retire from office. A retiring officer shall be eligible for re-election. Directors are entitled to appoint new directors for vacancies on the Board to ensure it has a range of skills and competences.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
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The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Asian Women's Resource Centre
Other name the charity uses	N/A
Registered charity number	1049058
Charity's principal address	108 Craven Park Harlesden NW10 8QE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Nithee Patel	Chair		
2	Ruby Sayed	Vice chair		
3	Tina Siddiqui	Treasurer		
4	Chandrika Gajrawala	Trustee		
5	Rita Bologna	Trustee		
6	Tajinder Nijjar	Trustee		
7	Anusha Pache	Trustee	Appointed Nov 22	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

N. Patel

Full name(s)

Nithee Patel

Position (eg Secretary,
Chair, etc)

Chair

Date

28/06/23

MANAGEMENT ACCOUNTS

Prepared for

Asian Women's Resource Centre

Report Period

March 2023

Prepared

10 April '23

SUMMARY

Profit and Loss Oct-21/Mar-23 (18 Months)

	31 Dec '21	31 Mar '22	30 Jun '22	30 Sep '22	31 Dec '22	31 Mar '23	Total
Income	£120,403	£181,380	£130,503	£105,771	£704,277	£270,507	£1,512,842
Unrestricted Funds	425	44,060	3,711	25,145	10,056	32,590	115,988
Restricted Funds	119,978	137,320	126,792	80,626	694,221	237,917	1,396,854
Cost of Sales	£120,347	£104,050	£94,028	£92,297	£119,112	£165,890	£695,724
Gross Surplus	£56	£77,331	£36,475	£13,474	£585,165	£104,617	£817,118
Expenses	£56,359	£42,329	£107,077	£53,810	£46,979	£44,476	£351,030
Core Staff Costs	32,562	34,234	31,893	27,155	27,885	27,849	181,577
Other Core Costs (Audi...	23,797	8,095	75,138	26,551	19,066	16,627	169,274
SUNDRY	0	0	46	105	28	0	178
Net Surplus	(£56,303)	£35,002	(£70,602)	(£40,336)	£538,186	£60,141	£466,088

SUMMARY

Number Of Employees

	Apr '22	May '22	Jun '22	Jul '22	Aug '22	Sep '22	Oct '22	Nov '22	Dec '22	Jan '23	Feb '23	Mar '23
Payroll	12	12	12	12	12	15	18	18	18	20	20	21
Contractors	2	2	2	2	2	2	2	2	2	2	2	2
Total Employee...	14	14	14	14	14	17	20	20	20	22	22	23

CORE COSTS:

18 Months: £351,030
3 Months: £ 58,505

Reserves Breakdown:

General Reserves: £508,654
Restricted Reserves: £333,717
Total Reserves: £846,831

Income Oct-21/Mar-23 (18 Months)

FUNDS

Organization	Funds (£)
John Lyons	£6,253.00
Surviving Abuse and Rebuilding Lives (SAARL)	£8,333.00
SOLACE (London Councils)	£18,490.00
Women & Girls Domestic	£40,663.00
SOLACE (MOPAC Ascent Plus)	£71,751.00
Refuge	£85,000.00
Ending Harmful Practices (London Council)	£89,760.00
Advance Whole Housing	£151,999.00
Ending Harmful Practices Partners Grant (London Councils)	£211,428.00
P&ACT EHP Partners Grant (MOPAC Tranche 4)	£867,394.00

PROFIT AND LOSS

Cost Of Sales Oct-21/Mar-23 (18 Months)

	31 Dec '21	31 Mar '22	30 Jun '22	30 Sep '22	31 Dec '22	31 Mar '23	Total
Cost of Sales	£120,347	£104,050	£94,028	£92,297	£119,112	£165,890	£695,724
Direct Salary	83,826	78,342	77,910	73,431	109,950	150,490	573,949
Direct Costs	36,521	25,708	16,118	18,866	9,162	15,400	121,774
Beneficiaries Travelling	0	20	0	0	0	0	20
Interpretation / Translation	348	0	1,126	2,458	229	1,756	5,916
P&ACT Delivery Cost - Marketing/Events	17	0	0	0	0	0	17
P&ACT Delivery Cost - Service User Support	7,145	1,388	0	0	0	0	8,532
P&ACT Evaluation	3,333	0	3,333	0	0	0	6,666
SBS Delivery Costs - Accomodation/Subs	25,678	24,300	11,659	16,408	8,933	13,643	100,622

PROFIT & LOSS

Overheads Oct-21/Mar-23 (18 Months)

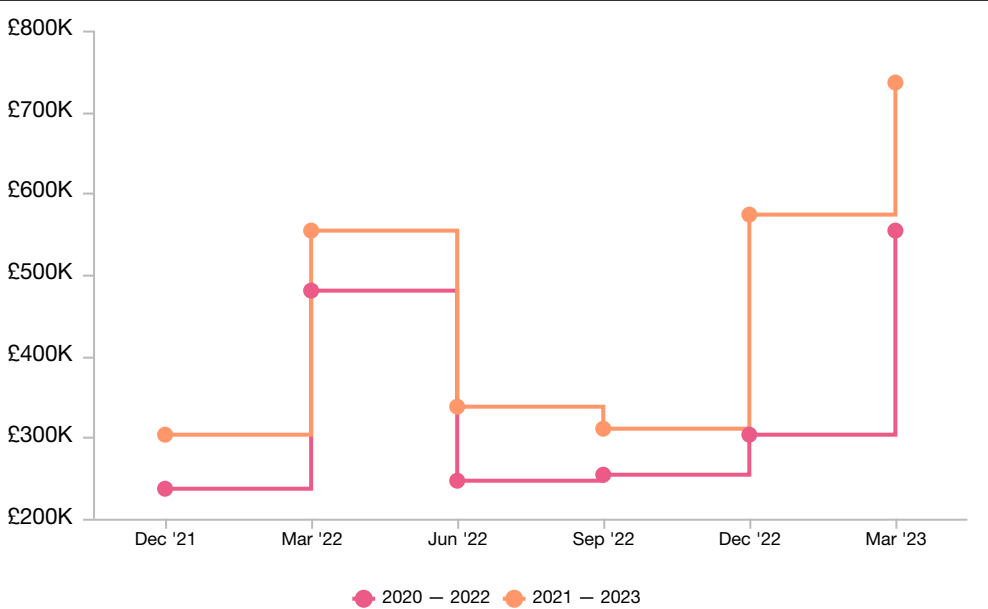
	31 Dec '21	31 Mar '22	30 Jun '22	30 Sep '22	31 Dec '22	31 Mar '23	Total
Gross Profit	£56	£77,331	£36,475	£13,474	£585,165	£104,617	£817,118
Expenses	£56,359	£42,329	£107,077	£53,810	£46,979	£44,476	£351,030
Core Staff Costs	32,562	34,234	31,893	27,155	27,885	27,849	181,577
Payroll	32,562	28,972	23,993	27,841	24,859	26,125	164,351
Staffing Costs	0	5,262	7,901	(687)	3,026	1,724	17,226
Other Core Costs (Audit, Utilities, Office...	23,797	8,095	75,138	26,551	19,066	16,627	169,274
Establishment Costs	11,897	(6,912)	62,562	10,759	2,974	2,805	84,086
IT Costs	1,184	1,704	2,549	2,117	1,873	3,248	12,676
Marketing Costs	308	90	188	66	54	1,275	1,981
Finance Dept. Costs	3,114	3,132	3,348	6,750	10,122	5,760	32,226
Audit & Accountancy fees	0	0	0	0	4,650	0	4,650
Core Cost Finance Officer Salaries	3,114	3,132	3,348	6,750	5,472	5,760	27,576
Legal & Professional Fees	0	263	4,900	4,361	2,350	0	11,874
Stationary & Postage	107	230	4	42	0	8	391
Entertainment & Subsistenc	3,970	0	140	0	14	59	4,184
Bank Costs	94	16	15	16	90	15	246
Insurances	815	1,086	418	1,293	1,253	1,942	6,808
Subscriptions	2,307	8,486	1,014	1,147	335	1,515	14,803
SUNDRY	0	0	46	105	28	0	178
Net Income	(£56,303)	£35,002	(£70,602)	(£40,336)	£538,186	£60,141	£466,088

BALANCE SHEET

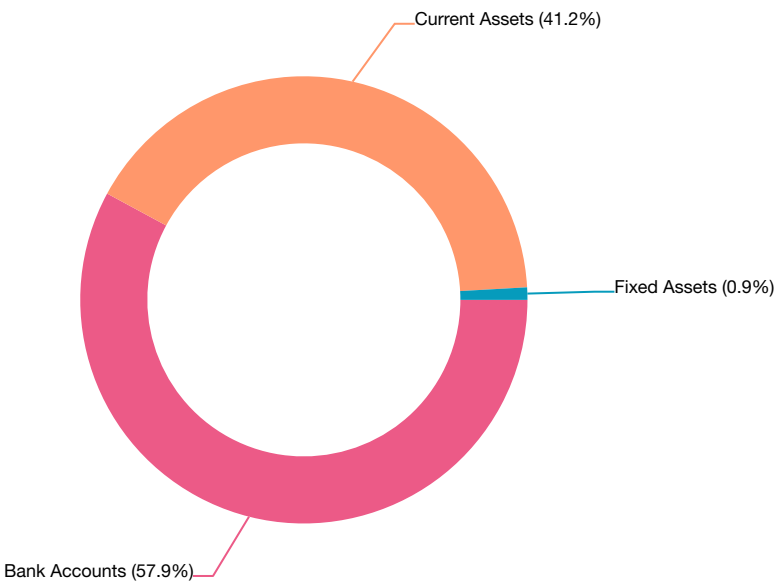
Balance sheet

	Mar '23
Bank Accounts	£735,347
Current Assets	£523,647
Fixed Assets	£11,366
Total Assets	£1,270,360
Current Liabilities	£423,528
Total Liabilities	£423,528
Net Assets	£846,831
Equity	£846,831

Cash Balance - Year vs Year



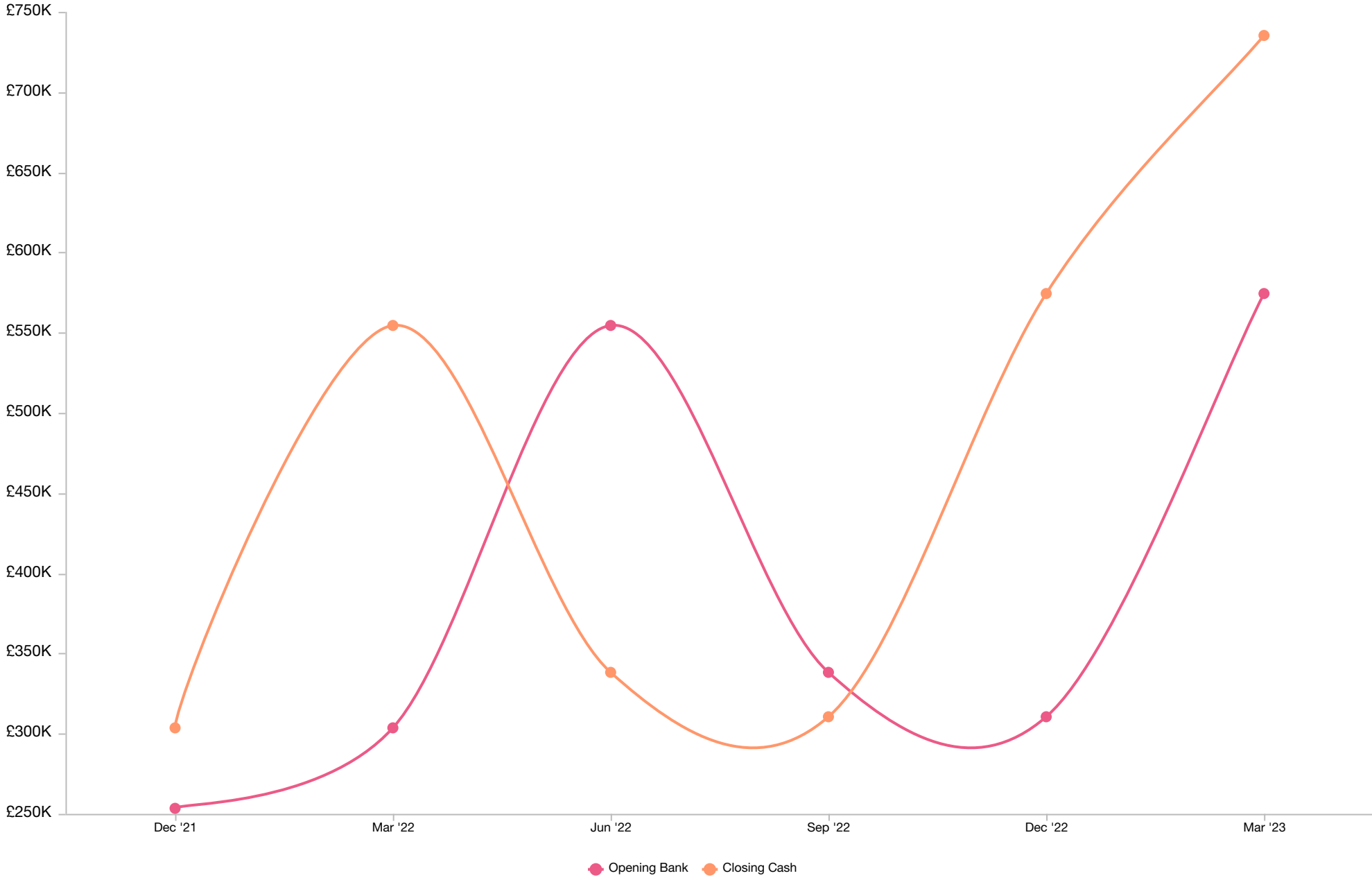
Total Assets



RECONCILIATION OF RESERVES

	Balance Per Audited Accounts	2021/2022				Profit At	Cumulative Reserves	
	30/09/2021	Income	Expenditure	Allocation Of Overheads to projects		31/03/2023	31/03/2023	
Unrestricted Funds								
General	£ 226,420	£ 115,988	-£ 163,241	£ 315,898		£ 268,645	£ 495,066	Incl GSMP, JRS
Covid19 Contingency	£ 13,588					£ -	£ 13,588	
Total Unrestricted Funds	£ 240,008	£ 115,988	-£ 163,241	£ 315,898		£ 268,645	£ 508,654	
Restricted Funds Completed Projects								
London Councils EHP End 31/03/22	£ -	£ 160,000	-£ 155,492	-£ 4,508		£ -	£ -	Finished
SAARL	£ 22,694	£ 8,333	-£ 20,985	-£ 5,609		£ 18,261	£ 4,433	Finished
Solace Women's Aid	£ 9,452	£ -	£ -	-£ 9,452		£ 9,452	£ -	Finished
SOLACE (London Councils Ascent A&C)	£ 9,745	£ 18,490	-£ 11,531	-£ 16,704		£ 9,745	-£ 0	Finished
Brent Advice Fund	£ -	£ 15,500	-£ 16,898	£ 1,398		£ -	£ -	Finished
Revitalise	£ 41,503	£ -	-£ 42,000	£ 497		£ 41,503	-£ 0	Finished
John Lyons	-£ 0	£ 6,253	-£ 1,363	-£ 4,890		£ -	£ -	Finished
Edward Harvest	-£ 1,074	£ -	£ -	£ 1,074		£ 1,074	£ -	Finished
IRIS	£ 16,823	£ 6,667	-£ 19,020	-£ 4,470		£ 16,823	-£ 0	Finished
London Community Helpline	£ 26,601	£ 50,000	-£ 48,382	-£ 28,219		£ 26,601	£ 0	Project is picked up by existing staffs
	£ 125,743	£ 265,243	-£ 315,671	-£ 70,883		£ 121,311	£ 4,432	
Restricted Funds Ongoing Projects								
London Councils EHP New 01/04/22 - 31/03/26	£ -	£ 304,041	-£ 284,550	-£ 19,491		£ -	£ 0	
SAAT 01/04/22 - 31/03/2025		£ 100,000	-£ 62,986	-£ 8,876		£ 28,138	£ 28,138	Underspend, Ongoing Project
Lloyds Foundation Ending 31/07/23	-£ 0	£ 72,222	-£ 50,027	-£ 22,195		£ -	£ 0	Transfer will be used Erene's 6th Months
SOLACE (MOPAC Advice Plus) 30-09-24	£ 27,331	£ 71,751	-£ 54,200	-£ 17,551		£ -	£ 27,331	Underspend, Ongoing Project
WGN (Ascent A&C) 31-03-26	£ -	£ 40,663	-£ 29,834	-£ 5,969		£ 4,860	£ 4,860	Underspend, Ongoing Project
MOPAC P&ACT 31/03/2025	£ -	£ 867,394	-£ 832,469	-£ 34,925		£ -	£ -	
MOPAC IDVA 31/03/23	£ -	£ 86,725	-£ 42,502	-£ 21,705		£ 22,518	£ 22,518	Extended up to 2025, Ongoing Project
Southall Black Sisters LAHWAS 31-03-23	-£ 10,096	£ 211,428	-£ 131,639	-£ 20,221		£ 59,568	£ 49,472	Extended up to 2025, Ongoing Project
Advance Whole Housing 31-03-23	£ -	£ 151,999	-£ 55,184	-£ 18,474		£ 78,341	£ 78,341	Extended up to 2024, Ongoing Project
Esme 31-03-25	£ -	£ 38,100	-£ 9,343	-£ 1,418		£ 27,339	£ 27,339	Underspend, Ongoing Project
Refuge 31-03-23	£ -	£ 85,000	-£ 15,842	-£ 21,196		£ 47,962	£ 47,962	Extended up to 2024, Ongoing Project
GLA Safe Accommodation and NRPF (Helpline NRPF) 30-04-23		£ 646,452	-£ 545,673	-£ 52,993		£ 47,786	£ 47,786	Extended up to 2024, Ongoing Project
	£ 17,235	£ 2,675,775	-£ 2,114,249	-£ 245,015		£ 316,511	£ 333,747	
Total Funds	£ 382,987	£ 3,057,006	-£ 2,593,161	£ 0		£ 463,845	£ 846,832	

CASHFLOW



ASIAN WOMEN RESOURCES CENTRE

Income Forecast for 12 months ending March 24

	30 Jun '23	30 Sep '23	31 Dec '23	31 Mar '24	Total
Income	£120,662	£101,398	£98,620	£98,620	£419,300
Restricted Funds	120,662	101,398	98,620	98,620	419,300
BIG Lottery (SAAT)	25,000	25,000	25,000	25,000	100,000
Ending Harmful Practic...	15,048	15,048	15,048	15,048	60,192
Ending Harmful Practic...	62,103	62,103	62,103	62,103	248,412
Esme Fairbain Foundation	9,650	9,650	9,650	9,650	38,600
GLA Safe Accomodatio...	51,382	0	0	0	51,382
Lloyd's Foundation	8,333	2,778	0	0	11,111
P&ACT EHP (MOPAC Tr...	26,629	26,629	26,629	26,629	106,514
P&ACT EHP Partners G...	106,679	106,679	106,679	106,679	426,716
SOLACE (MOPAC Asce...	11,958	11,958	11,958	11,958	47,834
Women & Girls Domestic	10,335	10,335	10,335	10,335	41,339
Partners Grants	(206,455)	(168,782)	(168,782)	(168,782)	(712,801)

Pipeline for 5 Years

	30 Mar '24	30 Mar '25	30 Mar '26	30 Mar '27	30 Mar '28	Total
Income	£419,300	£371,176	£102,665	£0	£0	£893,141
Restricted Funds	419,300	371,176	102,665	0	0	893,141
BIG Lottery (SAAT)	100,000	100,000	0	0	0	200,000
Ending Harmful Practi...	60,192	61,028	59,656	0	0	180,876
Ending Harmful Practi...	248,412	251,666	249,648	0	0	749,727
Esme Fairbain Found...	38,600	37,550	0	0	0	76,150
GLA Safe Accomodat...	51,382	0	0	0	0	51,382
Lloyd's Foundation	11,111	0	0	0	0	11,111
P&ACT EHP (MOPAC...	106,514	106,514	0	0	0	213,029
P&ACT EHP Partners ...	426,716	426,716	0	0	0	853,431
SOLACE (MOPAC As...	47,834	23,917	0	0	0	71,751
Women & Girls Dome...	41,339	42,166	43,009	0	0	126,515
Partners Grants	(712,801)	(678,382)	(249,648)	0	0	(1,640,831)

Company registration number: 01942925

Charity registration number: 1049058

Asian Women's Resource Centre

(A company limited by guarantee)

Annual Report and Financial Statements

for the period from 1 October 2021 to 31 March 2023

Asian Women's Resource Centre

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Asian Women's Resource Centre

Reference and Administrative Details

Chair	N Patel
Charity Registration Number	1049058
Company Registration Number	01942925
Registered Office	The charity is incorporated in England and Wales. 108 Craven Park Harlesden London NW10 8QE
Auditor	Field Sullivan Limited 9 Hare & Billet Road Blackheath SE3 0RB
Bankers	HSBC Kilburn 50-52 Kilburn High Road North Maida Vale London NW6 4HJ

Asian Women's Resource Centre

Trustees' Report

The trustees, who are directors of the company for Companies Act purposes, present their report and the audited financial statements for the year ended 31 March 2023

This is a directors' report required by S417 of the Companies Act 2006. The trustees confirm that the financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and Activities

1. The purposes of the Charity as set out in the Memorandum of Association are: To relieve the poverty, distress and suffering of women, girls, and children, particularly but not exclusively, of Asian origin through the provision of advice and information in the areas of housing, health, employment, and childcare.
2. To advance the education for the public benefit by the provision of classes, workshops, seminars in areas of housing, health, employment and childcare and the provision for training for employment.

The AWRC's charitable objectives, as outlined in the governing documents, are as follows:

Key aims

- Work towards ending violence against women and girls.
- Ensure safety, security, and dignity, through offering targeted responses and reducing risks.
- Ensure the needs of BME women are addressed in line with the ethos of "led by and for".
- Independence and autonomy for BME women and girls.
- Securing equality for all women across all walks of life.
- Involvement of service users at all levels, to ensure that the services provided, meet the needs of women and girls.
- Have a commitment to equality and diversity.

The trustees have received briefing and training to ensure that the work of AWRC adheres to the Charity Commission's guidance on "Charities and Public Benefit" and strictly furthers AWRC ' charitable purposes for public benefit. In implementing their duties under Section 4 of the Charities Act 2011, the trustees considered the restrictions to benefit a section of the public, based on ethnic/national origin, and gender, to strictly fall within our charitable objects. No other restrictions apply in terms of access to facilities, degree of need or any other factors.

Public benefit

- To ensure that BME women and girls have access to free advice and information services on a wide range of issues including, welfare benefits, debt, housing/homelessness, education and training and immigration. A fundamental principle within the AWRC is that advice should be free at the point of delivery.
- Through offering advice services that are free, the AWRC can assure equal access to all women and girls, particularly women and girls from disadvantaged and marginalised communities.
- To address issues of abuse within the wider VAWG agenda, including harmful practices and ensure that safety is prioritised of women and girls.

Asian Women's Resource Centre

Trustees' Report

- Improve the understanding of domestic abuse including harmful practices amongst service users, the wider communities, and frontline practitioners, through the delivery of presentations, training and workshops.
- Improve health and well-being of survivors of domestic abuse and support women to rebuild their lives and integrate into mainstream society.
- Address equalities issues and increase uptake of BME older women (55+), women in same sex relationships and women with disabilities or mental health issues, who experience abuse.

Asian Women's Resource Centre (AWRC) is a specialist women's organisation based in the London Borough of Brent, providing independent, specialist and dedicated support services to Black, Minority, Ethnic (BME) women and children, at risk or experiencing abuse across London.

AWRC was created in recognition that women carry a disproportionate burden of problems of displacement, isolation, and exclusion from mainstream society. They are more vulnerable to abuse and encounter a host of intersectional barriers to safety and wellbeing. The AWRC is the only organisation of its kind addressing the multiple needs of BME women.

Set up over 43 years ago, the AWRC provides a range of services that offers support around every aspect of women's needs, ensuring a holistic, and needs led response.

This includes the provision of advice and information, domestic abuse advocacy, casework support (at all levels of risk), emotional support, women's drop-in activities, support group services, group work programmes, activities for women and children and community engagement work and two Pan London helpline addressing harmful practices and No recourse to public funds

One of the key areas of our work is to address domestic and sexual abuse including harmful practices within the wider violence against women and girls (VAWG) agenda, this includes forced marriages, "so called" honour related abuse, faith-based abuse, female genital mutilation, caste oppression and acid attacks. The AWRC also supports women who have no recourse to public funds. Furthermore, the Centre tackles the many challenges associated with VAWG such as homelessness, welfare benefits, child contact/legal issues involving children, drugs and alcohol, mental health, parental conflicts, employment, immigration, cultural and religious pressures such as "*sharam*" (shame) and "*izzat*" (honour) which hold women in abusive relationships.

Training and employability workshops are provided to women to develop knowledge, skills and experiences to improve their career prospects. Women are also offered social and networking opportunities through activities groups.

AWRC also provides training to frontline practitioners both from the voluntary and statutory sectors on issues which affect BME women, such as self-harm and suicide, forced marriages, honour-based abuse, trafficking, and caste and dowry. The training sessions allow professionals to be more responsive to the needs of BME women and girls and provide timely responses.

The AWRC is approached by 4 new women each week fleeing violent relationships, often in crisis situations requiring immediate interventions and typically advises up to 1,500 women each year.

AWRC is the only place in North West London where women can seek out specialist services. Practical and same language services offered in 23 spoken community languages (Gujarati, Hindi, Punjabi, Urdu, Marathi, Turkish, Azarbaijani, Kurdish, Italian, Portuguese, Farsi, Pashto, Konkani, Hinko, Patwari, Bengali), Bangla, Arabic, Somalia, Dutch. Persian and Tamil as well as providing options on rights and entitlements, prioritising safety, so that women can make informed choices about their lives and those of their children.

Asian Women's Resource Centre

Trustees' Report

An important aspect of supporting survivors is that we work to ensure that BME women are believed, know abuse is not their fault and their experiences have been understood and that women are at the centre of everything that we do.

In addition, AWRC seeks to highlight the needs of BME communities and ensure that their voices influence policy and legislative changes.

It is one of the pioneering organisations addressing gender and equality amongst BME women and children across London. Funding is received from London Councils, Big Lottery, Brent Council and Mayors Office for Policing and Crime (MOPAC), Lloyds Foundation, Solace Women's Aid, Standing Together, Women & Girls Network, Southall Black Sisters, Esme Fairbairn, Lloyd, London community Foundation, Advance Charity and through charities own efforts of fundraising, through donations, and making applications to trusts and charities.

Although the AWRC provides services to Asian women, we have an open-door policy towards all women in need. Our services are currently accessed by a range of diverse communities including Middle Eastern, European, and African women.

The AWRC is continuously striving to reach quality and equalities standards and evidence of its success includes the Advice Quality Standard in the category of general help with casework (Level 1); an exemption from the Office of the Immigration Services Commissioner (OISC) to provide Immigration advice (Level 1); and the registration of its crèche services, with OFSTED and adheres to Women's Aid domestic violence service standards. AWRC have also obtained Imkaan Accredited Quality Standards (IAQS) on harmful practices Award level: Distinctive.

AWRC continues to lead on three partnership projects:

Ascent Ending Harmful Practices with eight specialist women's providers. Funded by London Councils (2022-2026)

Mayor's Office for Policing and Crime (MOPAC) Prevention & Action Community engagement and Training (P&ACT) Ending Harmful Practice Project 2022-2024

GLA – Tier 1 safe accommodation duty to support survivors of No recourse to public funds with nine partners.

As well as leading partnership projects AWRC are also delivery partners on the MOPAC funded Advice Plus Project, London Holistic Advocacy Wrap-Around Service (LHAWAS) Project; Ascent Advice and counselling; the Coaction Hub, London Whole Housing Project (LWHP); Pan London floating support service.

The trustees have received briefing and training to ensure that the work of AWRC adheres to the Charity Commission's guidance on "Charities and Public Benefit" and strictly furthers AWRC's charitable purposes for public benefit. In implementing their duties under Section 4 of the Charities Act 2011, the trustees considered the restrictions to benefit a section of the public, based on ethnic/national origin, and gender, to strictly fall within our charitable objects. No other restrictions apply in terms of access to facilities, degree of need or any other factors, and our services are free.

Policy on grant making

AWRC is not a grant making body but we lead and deliver partnership projects with other BME women's providers addressing VAWG. Our partnerships are formal partnerships requiring joint collaborations we have partnership agreements in place that sets out delivery targets, outcomes, and payment schedules.

Asian Women's Resource Centre

Trustees' Report

Policy on social investment including program related investment

These are laid out in our business plan and fundraising documentation.

Contribution made by volunteers

We have a volunteer policy which outlines the principles upon which volunteers are involved in Asian Women's Resource Centre. In this policy we define the roles, rights and responsibilities of volunteers.

Main achievements of the charity

- Secured funding to have a single point of entry to support women experiencing domestic abuse who have no recourse to public funds.
Continued our work to create visibility for our community and for migrant women increasing the engagement of the women with lived experience to influence key decision makers, particularly in areas of violence against women and girls & harmful practices and women who have no recourse to public funds and their rights and entitlements.
- Finalised our organisational review to ensure we can respond to increase in demand for services and organisational growth in a sustainable manner.
Renewed our quality standards including Advice Quality Standard, OISC registration to ensure that our organisation provides high-quality services to prevent and respond to violence against Black and minoritized women and girls.
- Policies and procedures, business plan and fundraising strategy was updated with the support of Lloyds Enhance programme.
- Undertook an external benchmarking exercise of staff salaries, to bring salaries in line with similar positions across the women's sector.
- AWRC developed a helpline to address issues of harmful practices this project was funded through the London Community Foundation.
- Developed the first single point of entry helpline to support women who have no recourse to public funds.
- Secured funding to deliver a accredited harmful practice Advocates training programme for led by and for organisations.
- Continued to offer training to frontline staff.
Work to strengthen the Co-ordinated Community Response (CCR) to improve responses to Black and minoritized survivors of domestic abuse and harmful practices. Through mapping, research, creating tools and disseminating findings exploring areas including risk assessment, MARACs, and DHRs to ascertain their effectiveness for Black and minoritized victims and survivors and produce alternative models.

Policy for holding reserves

The directors are committed to maintaining an adequate, justified, and reasonable level of reserves in line with guidance from the Charity Commission. It is the trustees' aim to hold a reserve fund of £651,351 or equivalent to three months' of running costs. The total reserves held at the year end were £833,510 (2022: £384,764).

Asian Women's Resource Centre

Trustees' Report

Principal risks

- Compliance with legislation and regulations appropriate to the activities, size and structure of the organisation
- Competition from larger organisations
- Loss of key staff/high staff turnover
- See risk register

Governing instrument Asian Women's Resource Centre (AWRC) is a charitable company incorporated on 29th August 1985 and registered as a charity on 7th September 1995. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Organisational structure

The Board of Directors is responsible for strategic direction, policy-making and overall control of the charity. Members bring a variety of backgrounds and skills relevant to their governance roles and AWRC's work.

In addition to office holding posts (chair, vice chair, secretary and treasurer), individual trustees support specific areas of the work as lead trustees for specific projects, and are accountable to the full committee.

The Board meets every two months. The Board of Directors makes decisions on strategy, compliance, accountability and monitors risk, budget, and operations. As part of its work, the Board approves the charity's business plan, annual work programmes, annual budget and receives quarterly financial reports to control the charity's performance against budgets. Day-to-day operations, staff management and operational decisions are delegated to the Director who receives supervision from the Chair.

AWRC Directors' induction and training Following election/appointment each new director receives a Trustee Information Pack detailing roles and responsibilities, legal and financial information of the company, its business plan, and its operational policies. An in-house trustee induction is delivered following election of new members, which may include spending at least half a day in the offices of the charity to acquaint themselves with everyday operations, staff, and services.

Risk mitigation

The trustees reviewed their risk assessment in November 2022. The trustees at various meeting during the year have examined likely risks of constitutional, financial, governance, management, operations, fundraising, external influences, human resources and health and safety and agreed measures to reduce and mitigate risks. Agreed actions, systems, and procedures to mitigate risks have been implemented. Policies and legislation affecting migrant women, cuts in the welfare system, reduced avenues to access justice, and the demonization of migration coupled with increased demand for services, against a reduction in funding continue to present risks to the financial sustainability of the organisation. The complexity of these risks increases in the context of Covid-19 and the Cost of Living crisis. Despite good results this year, the Trustees continue to consider measures to mitigate risks associated with dependency on grant funding and continue attempting to diversify funding streams and secure financial sustainability.

Asian Women's Resource Centre

Trustees' Report

The directors of the company are also charity trustees for the purposes of charity law. Under the company's Articles they are known as company directors. AWRC is a membership organisation. Members (260 as of 31 March 2023), are entitled to vote and to stand for election to the Board of Directors at the AGM.

Directors are elected to serve for 3 year terms. Under the requirements of the Articles of Association, one third of the Board members, specifically those who have been longest in office since the last election, shall retire from office. A retiring officer shall be eligible for re-election. Directors are entitled to appoint new directors for vacancies on the Board to ensure it has a range of skills and competences.

The Asian Women's Resource Centre led and delivered several partnership projects jointly with other women's organisations. This period the AWRC income was £3,054,151, however out of this we made partner payments totalling £1,544,165, which left the AWRC with an income of £1,509,986.

AWRC are in a stronger financial position due to extensive and targeted fundraising. In light of this AWRC decided to revert back to the March year end which will bring our reporting periods in line with funding cycles and requirements.

We have notified Companies House and our request for change was accepted.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	R Sayed
	C Gajrawala
	T Nijjar
	R Varma
	N Patel
	T Siddiqui

Chair:	N Patel
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Statement of trustees' responsibilities

The trustees (who are also the directors of Asian Women's Resource Centre for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

Asian Women's Resource Centre

Trustees' Report

- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 10 October 2023 and signed on its behalf by:

C. Gajrawala

.....
C Gajrawala
Trustee

N. Patel

.....
N Patel
Chair and trustee

Asian Women's Resource Centre

Independent Auditor's Report to the Members of Asian Women's Resource Centre

Opinion

We have audited the financial statements of Asian Women's Resource Centre (the 'charity') for the period from 1 October 2021 to 31 March 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Asian Women's Resource Centre

Independent Auditor's Report to the Members of Asian Women's Resource Centre

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities (set out on page 7 and 8), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Asian Women's Resource Centre

Independent Auditor's Report to the Members of Asian Women's Resource Centre

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Discussions were held with the directors with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Company Law.
- It is considered that there are no laws and regulations for which non-compliance may be fundamental to the operating aspects of the business.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) consisted of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Timothy Sullivan FCA (Senior Statutory Auditor)
For and on behalf of Field Sullivan Limited, Statutory Auditor

9 Hare & Billet Road
Blackheath
SE3 0RB

Date: 26/10/23.....

Asian Women's Resource Centre

Statement of Financial Activities for the Period from 1 October 2021 to 31 March 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 31 March 2023 £ 18 months	Unrestricted £	Restricted £	Total Year ended 30 September 2021 £ 12 months
Income and Endowments from:							
Donations and legacies	3	2,933	-	2,933	7,645	-	7,645
Charitable activities	4	108,920	2,942,099	3,051,019	58,756	1,999,788	2,058,544
Investment income	5	199	-	199	6	-	6
Total income		112,052	2,942,099	3,054,151	66,407	1,999,788	2,066,195
Expenditure on:							
Charitable activities	6	(174,366)	(2,431,039)	(2,605,405)	(167,788)	(1,807,397)	(1,975,185)
Total expenditure		(174,366)	(2,431,039)	(2,605,405)	(167,788)	(1,807,397)	(1,975,185)
Net (expenditure)/income		(62,314)	511,060	448,746	(101,381)	192,391	91,010
Transfers between funds		320,330	(320,330)	-	119,754	(119,754)	-
Net movement in funds		258,016	190,730	448,746	18,373	72,637	91,010
Reconciliation of funds							
Total funds brought forward		241,785	142,979	384,764	223,412	70,342	293,754
Total funds carried forward	16	499,801	333,709	833,510	241,785	142,979	384,764

The notes on pages 16 to 29 form an integral part of these financial statements.

Asian Women's Resource Centre

**Statement of Financial Activities for the Period from 1 October 2021 to 31 March 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and
Losses)**

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 16.

Asian Women's Resource Centre

(Registration number: 01942925)
Balance Sheet as at 31 March 2023

	Note	2023 £	2021 £
Fixed assets			
Tangible assets	12	4,530	6,000
Current assets			
Debtors	13	527,296	557,565
Cash at bank and in hand	14	<u>755,027</u>	<u>254,583</u>
		1,282,323	812,148
Creditors: Amounts falling due within one year	15	<u>(453,343)</u>	<u>(433,384)</u>
Net current assets		<u>828,980</u>	<u>378,764</u>
Net assets		<u><u>833,510</u></u>	<u><u>384,764</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds		333,709	142,979
Unrestricted income funds			
Unrestricted funds		<u>499,801</u>	<u>241,785</u>
Total funds	16	<u><u>833,510</u></u>	<u><u>384,764</u></u>

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 14 to 33 were approved by the trustees, and authorised for issue on 10 October 2023 and signed on their behalf by:

C. Gajrawala

.....
C Gajrawala
Trustee

N. Patel

.....
N Patel
Chair and trustee

The notes on pages 18 to 33 form an integral part of these financial statements.

Asian Women's Resource Centre

Statement of Cash Flows for the Period from 1 October 2021 to 31 March 2023

	Note	2023 £	2021 £
Cash flows from operating activities			
Net cash income		448,746	91,010
Adjustments to cash flows from non-cash items			
Depreciation		8,684	4,746
Investment income	5	<u>(199)</u>	<u>(6)</u>
		457,231	95,750
Working capital adjustments			
Decrease/(increase) in debtors	13	30,269	(158,801)
Increase/(decrease) in creditors	15	16,669	(20,516)
Increase in deferred income		<u>3,290</u>	<u>6,670</u>
Net cash flows from operating activities		<u>507,459</u>	<u>(76,897)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	199	6
Purchase of tangible fixed assets	12	<u>(7,214)</u>	<u>(1,498)</u>
Net cash flows from investing activities		<u>(7,015)</u>	<u>(1,492)</u>
Net increase/(decrease) in cash and cash equivalents		500,444	(78,389)
Cash and cash equivalents at 1 October		<u>254,583</u>	<u>332,972</u>
Cash and cash equivalents at 31 March		<u><u>755,027</u></u>	<u><u>254,583</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

108 Craven Park
Harlesden
London
NW10 8QE

These financial statements were authorised for issue by the trustees on 10 October 2023.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Asian Women's Resource Centre meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

3 Income from donations and legacies

	Total 2023 £ 18 months	Total 2021 £ 12 months
Donations and legacies;		
Gift aid reclaimed	34	555
Regular giving and capital donations	2,359	6,930
Other income from donations and legacies	540	160
	<u>2,933</u>	<u>7,645</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

4 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 18 months £	Total 2021 12 months £
Big Lottery Fund Grant	-	8,333	8,333	100,000
London Councils	-	464,041	464,041	320,000
Surviving Abuse and Rebuilding Lives (SAARL)	-	100,000	100,000	-
Solace Women's Aid	-	90,241	90,241	95,713
Brent Community Safety Team	25,000	-	25,000	-
Brent Advice Fund	-	9,000	9,000	15,000
John Lyons Foundation	-	6,253	6,253	24,997
London Councils (NRPF)	-	646,452	646,452	290,608
Southall Black Sisters (LS2LC)	-	221,809	221,809	122,606
MOPAC Tranche 4 (P & ACT EHP)	-	867,394	867,394	684,969
Revitalise Project	-	-	-	197,562
LCRF Helpline	-	50,000	50,000	40,000
GMSP Foundation	67,200	-	67,200	30,000
Advance Whole Housing	-	151,999	151,999	-
Esme Fairbairn Foundation	-	35,300	35,300	-
MOPAC IDVA	-	86,725	86,725	-
Refuge	-	85,000	85,000	-
Women & Girls Domestic	-	40,663	40,663	-
London Community Response	7,843	-	7,843	35,000
Lloyds Foundation	2,250	72,222	74,472	25,000
IRIS	6,500	6,667	13,167	73,333
Coronavirus job retention	127	-	127	3,756
	<u>108,920</u>	<u>2,942,099</u>	<u>3,051,019</u>	<u>2,058,544</u>

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>199</u>	<u>199</u>	<u>6</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

6 Expenditure on charitable activities

	Note	Total 2023 £	Total 2021 £
Delivery costs		109,172	109,442
P&ACT Evaluation		6,666	13,334
Repairs		66,263	191,156
Project partner costs		1,544,165	1,059,898
Support costs	7	<u>879,139</u>	<u>601,355</u>
		<u>2,605,405</u>	<u>1,975,185</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

7 Analysis of support costs

Support costs

	Total 2023 £	Total 2021 £
Staff costs		
Wages and salaries	622,268	397,564
Social security costs	54,473	32,959
Pension costs	11,442	8,078
Subcontract costs	81,829	72,049
Fundraising costs	4,089	72
Support services	-	72
Staff welfare	538	604
Staff training	13,580	29,390
Staff recruitment	990	315
Sundries	2,635	155
Travel	921	159
Advertising	453	9
Audit	6,372	5,138
Audit fee (over)/under provision	(1,350)	-
Legal and professional	17,790	3,653
Rent and rates	-	1
Light and heat	1,406	882
Insurance	6,808	2,839
Telephone	10,442	7,923
IT costs	10,461	7,472
Printing and postage	1,445	1,787
Trade subscriptions	14,803	15,663
Leasing costs	1,722	4,570
Cleaning	5,975	4,232
Payroll and bookkeeping	1,117	857
Bank charges	246	166
Depreciation	8,684	4,746
	<u>879,139</u>	<u>601,355</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

8 Net incoming/outgoing resources

Net incoming resources for the period include:

	2023 £	2021 £
Audit fees	5,112	4,650
Depreciation of fixed assets	<u>8,684</u>	<u>4,587</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2021 £
Staff costs during the period were:		
Wages and salaries	622,268	397,564
Social security costs	54,473	32,959
Pension costs	11,442	8,078
Subcontract costs	<u>81,829</u>	<u>72,049</u>
	<u><u>770,012</u></u>	<u><u>510,650</u></u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the period expressed as full time equivalents was as follows:

	2023 No	2021 No
Full time equivalent	<u>20</u>	<u>17</u>

Contributions to the employee pension schemes for the period totalled £11,442 (2021 - £8,078).

No employee received emoluments of more than £60,000 during the period.

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

12 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 October 2021	14,612	14,612
Additions	<u>7,214</u>	<u>7,214</u>
At 31 March 2023	<u>21,826</u>	<u>21,826</u>
Depreciation		
At 1 October 2021	8,612	8,612
Charge for the year	<u>8,684</u>	<u>8,684</u>
At 31 March 2023	<u>17,296</u>	<u>17,296</u>
Net book value		
At 31 March 2023	<u>4,530</u>	<u>4,530</u>
At 30 September 2021	<u>6,000</u>	<u>6,000</u>

13 Debtors

	2023 £	2021 £
Trade debtors	525,718	556,405
Prepayments	1,218	800
Other debtors	<u>360</u>	<u>360</u>
	<u>527,296</u>	<u>557,565</u>

14 Cash and cash equivalents

	2023 £	2021 £
Cash at bank	<u>755,027</u>	<u>254,583</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

15 Creditors: amounts falling due within one year

	2023	2021
	£	£
Trade creditors	399,150	402,520
Other taxation and social security	15,111	-
Other creditors	8,165	529
Accruals	6,372	9,080
Deferred income	24,545	21,255
	<u>453,343</u>	<u>433,384</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

16 Funds

	Balance at 1 October 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General Funds	228,197	112,052	(174,366)	320,330	486,213
<i>Designated</i>					
COVID Contingency	13,588	-	-	-	13,588
Total unrestricted funds	<u>241,785</u>	<u>112,052</u>	<u>(174,366)</u>	<u>320,330</u>	<u>499,801</u>
Restricted funds					
London Councils (EHP)	-	464,041	(440,042)	(23,999)	-
Surviving Abuse and Rebuilding Lives (SAARL)	22,694	8,333	(20,985)	(10,042)	-
Solace Women's Aid	46,528	90,241	(67,957)	(43,707)	25,105
Brent Advice Fund	-	9,000	(10,398)	1,398	-
Lloyds Foundation	-	72,222	(50,027)	(22,195)	-
John Lyons Foundation	-	6,253	(1,363)	(4,890)	-
MOPAC Tranche 4	-	867,394	(832,469)	(34,925)	-
Southall Black Sisters (LS2LC)	(10,096)	221,809	(131,639)	(20,221)	59,853
London Councils (NRPF)	-	646,452	(545,673)	(52,993)	47,786
Edward Harvist	(1,074)	-	-	1,074	-
IRIS	16,823	6,667	(19,020)	(4,470)	-
Revitalise Projects	41,503	-	(42,000)	497	-
London Council helpline	26,601	50,000	(48,382)	(28,219)	-
Advance	-	151,999	(55,184)	(18,474)	78,341
Esmee Fairbairn	-	35,300	(14,736)	(1,418)	19,146
MOPAC IDVA	-	86,725	(42,502)	(21,705)	22,518
Refuge	-	85,000	(15,842)	(21,196)	47,962
SAAT	-	100,000	(62,986)	(8,876)	28,138
Women and girls domestic	-	40,663	(29,834)	(5,969)	4,860
	<u>142,979</u>	<u>2,942,099</u>	<u>(2,431,039)</u>	<u>(320,330)</u>	<u>333,709</u>
Total funds	<u>384,764</u>	<u>3,054,151</u>	<u>(2,605,405)</u>	<u>-</u>	<u>833,510</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

The transfer of funds represents apportioned management fees and overheads from the respective projects. Management fees and overheads expenses of £174,366 have not been allocated to individual projects.

	Balance at 1 October 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 September 2021 £
Unrestricted funds					
<i>General</i>					
General Funds	209,824	66,407	(167,788)	119,754	228,197
<i>Designated</i>					
COVID Contingency	<u>13,588</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>13,588</u>
Total unrestricted funds	<u>223,412</u>	<u>66,407</u>	<u>(167,788)</u>	<u>119,754</u>	<u>241,785</u>
Restricted funds					
London Councils (EHP)	-	320,000	(293,722)	(26,278)	-
Surviving Abuse and Rebuilding Lives (SAARL)	10,633	100,000	(79,886)	(8,053)	22,694
Solace Women's Aid	9,452	95,713	(58,637)	-	46,528
Brent Advice Fund	-	15,000	(28,965)	13,965	-
John Lyons Foundation	-	24,997	(23,670)	(1,327)	-
MOPAC Tranche 4	10,115	684,969	(651,862)	(43,222)	-
Southall Black Sisters (LS2LC)	4,004	122,606	(136,706)	-	(10,096)
London Community Response Fund	36,212	35,000	(44,336)	(26,876)	-
London Councils (NRPF)	1,000	290,608	(263,645)	(27,963)	-
Edward Harvist	(1,074)	-	-	-	(1,074)
IRIS	-	73,333	(56,510)	-	16,823
Revitalise Projects	-	197,562	(156,059)	-	41,503
London Council helpline	<u>-</u>	<u>40,000</u>	<u>(13,399)</u>	<u>-</u>	<u>26,601</u>
	<u>70,342</u>	<u>1,999,788</u>	<u>(1,807,397)</u>	<u>(119,754)</u>	<u>142,979</u>
Total funds	<u><u>293,754</u></u>	<u><u>2,066,195</u></u>	<u><u>(1,975,185)</u></u>	<u><u>-</u></u>	<u><u>384,764</u></u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

The specific purposes for which the funds are to be applied are as follows:

London Councils Ascent Ending Harmful Partnership - provides advocacy, counselling, training, community engagement activities to those affected by harmful practices across London.

Surviving Abuse and Rebuilding Lives - provided domestic abuse, advice and information and workshops and classes for women. This project has ended and now we are delivering on SAAT (Surviving Abuse And Thriving).

Solace - Providing advice and counselling services to women experiencing domestic abuse.

Brent Advice Fund - Providing advice and information services and workshops on welfare benefits & housing - this project has ended.

John Lyons - supporting young women experiencing harmful practices, this project has ended.

Southall Black Sisters - LHAWAS project providing direct accomodation and subsistence for women with No recourse to public funds.

London Community Response - supported the setting up of the harmful practices helpline project and an evaluation of the service - This project has ended.

Edward Harvest trust - Installation of security systems at the premises.

IRIS - To provide training to GP's practices and take refferals for women experiencing domestic abuse from GP practices.

Revitalise Project - undertake renovation works to AWRC premises including full access for women with disabilities and training room room for women.

17 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	4,530	-	4,530
Current assets	948,614	333,709	1,282,323
Current liabilities	(453,343)	-	(453,343)
Total net assets	<u>499,801</u>	<u>333,709</u>	<u>833,510</u>

Asian Women's Resource Centre

Notes to the Financial Statements for the Period from 1 October 2021 to 31 March 2023

	Unrestricted funds General £	Restricted funds £	Total funds at 30 September 2021 £
Tangible fixed assets	6,000	-	6,000
Current assets	669,169	142,979	812,148
Current liabilities	(433,384)	-	(433,384)
Total net assets	<u>241,785</u>	<u>142,979</u>	<u>384,764</u>

18 Section 37 statement

Ending Harmful Practices

	Grant received (£)	Grant spent (£)
Ashiana Network	53,222	53,222
Asian Women's Resource Centre lead partner	89,917	89,917
DVIP	34,031	34,031
Forward	72,236	72,236
IKWRO	53,222	53,222
IMECE	53,222	53,222
LAWRS	53,222	53,222
Southall Black Sisters	23,507	23,507
Women and Girls Network	31,465	31,465
	<u>464,044</u>	<u>464,044</u>
Staff costs	385,298	385,298
Beneficiary costs	14,175	14,175
Other costs	64,572	64,572
	<u>464,044</u>	<u>464,044</u>

Funding of £464,044 was received from London Councils in 2021/23 (October 21 - March 23) for the Ending Harmful Practices project. The total amount spent was £464,044.