

Company registration number: 01942925

Charity registration number: 1049058

# Asian Women's Resource Centre

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 30 September 2021

Field Sullivan Limited  
9 Hare & Billet road  
Blackheath  
SE3 0RB

## **Asian Women's Resource Centre**

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## **Asian Women's Resource Centre**

### **Reference and Administrative Details**

<b>Charity Registration Number</b>	1049058
<b>Company Registration Number</b>	01942925
<b>Registered Office</b>	The charity is incorporated in England and Wales. 108 Craven Park Harlesden London NW10 8QE
<b>Auditor</b>	Field Sullivan Limited 9 Hare & Billet road Blackheath SE3 0RB
<b>Bankers</b>	HSBC Kilburn 50-52 Kilburn High Road North Maida Vale London NW6 4HJ

## **Asian Women's Resource Centre**

### **Trustees' Report**

The Asian Women's Resource Centre led and delivered several partnership projects jointly with other women's organisations. This year the AWRC income was £2,065,195. However out of this we made partner payments totalling £1,059,898, which left the AWRC with an income of £1,006,297.

#### **Covid- 19**

In March 2020 in line with government guidance all AWRC staff commenced remote working from home. Only one member of staff, the housekeeper was furloughed. Self/ household isolation and violence against women and girls has been a deadly combination, despite this, the AWRC has not slowed down, we have ensured that BME women experiencing domestic abuse have continued to receive vital support services that they need. Needs have not gone away but increased for BME during the pandemic. For BME women racialized discrimination and the disproportionate impact of structural inequalities has become exacerbated and not alleviated, for example women with no recourse have little support and are therefore subject to further inequality. During lockdown our referrals doubled; source of referral included: police, social services, IDVA services, voluntary sector organizations and it has been challenging to meet increased demands within limited resources. The AWRC has developed a continuity plan on how services will be delivered during the pandemic and have conducted risk assessments on all our projects. This is monitored by trustees at board level.

#### **Aims and Objectives**

The Asian Women's Resource Centre (AWRC) has an open-door policy to all women, with specialism and expertise in providing support to Black, Minority, Ethnic (BME) women, girls, and children across London. The Charity was set up in 1980 and provides free, confidential, and non- judgemental services to women and children, through the provision of emergency crisis intervention, advice and information, counselling, domestic abuse advocacy, outreach and ongoing support and educational workshops and classes.

The AWRC's charitable objectives, as outlined in the governing documents, are as follows:

1. To relieve the poverty, distress and suffering of women, girls, and children, particularly but not exclusively, of Asian origin by the provision of advice and information in the areas of housing, health, employment, and childcare.
2. To advance the education for the public benefit by the provision of classes, workshops, seminars in areas of housing, health, employment and childcare and the provision for training for employment.

#### **Key aims**

- Work towards ending violence against women and girls.
- Ensure safety, security, and dignity, through offering targeted responses and reducing risks.
- Ensure the needs of BME women are addressed in line with the ethos of "led by and for".
- Independence and autonomy for BME women and girls.
- Securing equality for all women across all walks of life.
- Involvement of service users at all levels, to ensure that the services provided, meet the needs of women and girls.
- Have a commitment to equality and diversity.

#### **How Objectives and Activities Deliver Public Benefit**

In shaping the objectives for the year and planning the charity's activities, the trustees referred to the guidance contained in the Charity Commission's general guidance on public benefit, when reviewing the charity's aims and objectives and in planning future activities.

## Asian Women's Resource Centre

### Trustees' Report

The AWRC is based in the London Borough of Brent and is one of the oldest Asian women's organisations of its kind in the UK. Set up 40 years ago, the AWRC provides advice, information, and support within a culturally sensitive, confidential, and non-judgemental framework. It is one of the pioneering organisations addressing gender and equality amongst BME women and children across London. Funding is received from London Councils, Big Lottery, Brent Council and Mayors Office for Policing and Crime (MOPAC), John Lyons Charity, Lloyds Foundation, Solace, Southall Black Sisters, London Funders, Advance, charities, donations, and small trusts.

AWRC was created in recognition that women carry a disproportionate burden of problems of displacement, isolation, and exclusion from mainstream society. They are more vulnerable to abuse and encounter a host of other complex barriers to safety and wellbeing. The AWRC is the only organisation of its kind addressing the multiple needs of BME women.

The AWRC provides a range of services which benefit to BME women and girls. This includes the provision of advice and information, domestic abuse advocacy services, emotional support, women's drop-in activities, support group services, a luncheon club, employability workshops, summer activities for children, International Women's Day and 16 Days of Activism events. One of the key areas of our work is to address domestic and sexual abuse including harmful practices within the wider violence against women and girls (VAWG) agenda, this includes forced marriages, "so called" honour related abuse, faith-based abuse, female genital mutilation, caste oppression and acid attacks. The AWRC also supports women who have no recourse to public funds. Furthermore, the Centre tackles the many challenges associated with VAWG such as homelessness, welfare benefits, child contact/legal issues involving children, drugs and alcohol, mental health, parental conflicts, employment, immigration, cultural and religious pressures such as "sharam" (shame) and "izzat" (honour) which hold women in abusive relationships.

The AWRC is approached by 4 new women each week fleeing violent relationships, often in crisis situations requiring immediate interventions. The AWRC is the only place where women can seek out culturally and linguistically sensitive services in the Northwest London area.

We provide support in 18 community languages including: Gujarati, Hindi, Punjabi, Urdu, Marathi, Turkish, Azarbaijani, Kurdish, Italian, Portuguese, Farsi, Pashto, Konkani, Hinko, Patwari, Bengali, Tamil, Arabic and English, as well as options, prioritising safety so that women can make informed choices about their own lives and those of their children.

The AWRC also provides training to frontline practitioners from both the voluntary and statutory sectors on specialist issues which affect BME women, such as self-harm and suicide, forced marriages, honour related abuse and faith-based abuse, trafficking, caste, and dowry. The training aims to make practitioners more responsive to the needs of BME women and girls and early identification of the issues. In addition, we seek to highlight the needs of BME women and girls and ensure that their voices influence policy and legislative changes.

Although the AWRC provides services to Asian women, we have an open-door policy towards all women in need. Our services are currently accessed by a range of diverse communities including Middle Eastern, European, and African women.

The AWRC is continuously striving to reach quality and equalities standards and evidence of its success includes the Advice Quality Standard in the category of general help with casework (Level 1); an exemption from the Office of the Immigration Services Commissioner (OISC) to provide Immigration advice (Level 1); and the registration of its crèche services, with OFSTED and adheres to Women's Aid domestic violence service standards. This year we obtained Imkaan Accredited Quality Standards (IAQS) on harmful practices Award level: Distinctive.

## **Asian Women's Resource Centre**

### **Trustees' Report**

#### **Public benefit**

- To ensure that BME women and girls have access to free advice and information services on a wide range of issues including, welfare benefits, debt, housing/homelessness, education and training and Immigration. A fundamental principle within the AWRC is that advice should be free at the point of delivery. Through offering advice services that are free, the AWRC can assure equal access to all women and girls, particularly women and girls from disadvantaged and marginalised communities.
- To address issues of abuse within the wider VAWG agenda, including harmful practices and ensure that safety is prioritised of women and girls.
- Improve the understanding of domestic abuse including harmful practices amongst service users, the wider Asian community, and frontline practitioners, through the delivery of presentations, training and workshops.
- Improve health and well-being of survivors of domestic abuse and support women to rebuild their lives and integrate into mainstream society.
- Address equalities issues and increase uptake of BME older women (55+), women in same sex relationships and women with disabilities or mental health issues, who experience abuse.

#### **Significant Activities**

##### **Combating poverty and homelessness**

Through the Surviving Abuse and Rebuilding Lives (SAARL) project and the Brent Advice Fund the AWRC offers the provision of advice and information with casework support (Level 1) in Immigration, employment, health, welfare benefits, housing and council tax benefits; through helping women apply for their entitlements and maximise incomes. Housing: Addressing homelessness, housing transfers, locata bidding, access affordable housing (either through local authorities or housing associations); supporting women, threatened with homelessness, from private landlords and assisting women to complete forms and how to follow up their cases independently. Our services also reached out to housebound women including, carers, women with disabilities and vulnerable women, through home visits. We conducted an external evaluation of the SAARL project.

##### **Educating and preventing violence against women and girls**

The AWRC has continued to lead and deliver on the London Councils funded project, Ascent Ending Harmful Practices project (2017-2021), this was further extended for another year up until 2026. The Ending Harmful Practices partnership consists of eight, specialist women's organisations and provides specialist services to women, who have been affected by forced marriages, female genital mutilation, acid attacks, faith-based abuse and honour related abuse across London. More specifically services include intense one to one advice and advocacy support and therapeutic support services. The project also provides workshops to young women and training to frontline practitioners, to increase early identification of those at risk and improve institutional responses to address harmful practices in London.

Prevention and Action Through Community Engagement and Training (P&ACT) was awarded a three-year grant from the Mayor's Office for Police and Crime (MOPAC) 2019-2022 this has been extended for another two years until 2025. The partnership consists of 12 partners, the largest partnership in the UK addressing harmful practices. P&ACT provides one to one advocacy, counselling, community engagement workshops and training to frontline staff on harmful. Including FGM FM, HBV (so called "honour"-based abuse), faith-based abuse, corrective rape, widow rituals and other harmful practices within the spectrum of violence against women and girls (VAWG). AWRC were also awarded the MOJ uplift to support P&ACT partners during the COVID-19 pandemic.

## **Asian Women's Resource Centre**

### **Trustees' Report**

Supporting women experiencing no recourse to public funds; The AWRC were awarded funding by London Councils to lead on the No Recourse Project (2020- 2021). The project is a partnership project with 11 other partners. The project delivers support to women with NRPF under S17, or outside S17 on spousal visa and women with insecure immigration status consist of the following: Appropriate accommodation in women's refuges across Pan-London, tailored and expert advice and advocacy services, and counselling and therapeutic support services and Intensive legal casework and advocacy support at L1, L2 and L3 including immigration and asylum advice services. This partnership came to an end in March 2020.

The AWRC is also a delivery partners on the London Holistic Wrap Around Service (LHAWAS) which supports women who have no recourse to public funds. The project provides one to one advocacy support, rent and subsistence costs to women and has continued to provide services to women with NRPF.

#### **Ascent advice and information**

The AWRC are delivery partners on the Ascent advice and information strand, providing domestic and sexual abuse support services. Women experiencing domestic and sexual abuse are often transient and move across borough boundaries (often the most vulnerable) and can find it hardest to access services. Additionally, women often prefer to access gender specific services. The Ascent Advice and information work was established to meet the needs of these user groups by providing services for women and girls regardless of their borough of residence. AWRC is a partner in this project and has continued to deliver one to one and group services, in ten London boroughs.

In addition to this the AWRC are delivery partners on the MOPAC funded Advice Plus Project - This project builds on capacity on the advice and information work to reach out to more women experiencing domestic and sexual abuse.

#### **Education and Training**

Through the SAARL project the AWRC has provided a range of training opportunities, workshops and classes to Asian women who have experienced domestic abuse living in Brent and Harrow. The classes have included: ESOL, computer, arts and crafts, embroidery, knitting, healthy eating, henna, and yoga. As part of this project women have also engaged in social and networking opportunities, such the luncheon club, women's activities sessions, International Women's Day, and 16 days of activism events, as well as Eid and Diwali. These activities have grown from strength to strength throughout this year and many women have benefited from these services. Due to Covid- 19 these classes are being delivered through Zoom.

MOPAC funded training- 2018-2020 - This Project is led by the AWRC together with the Ascent partners- Collectively the partnership provided training to 1379 professionals. The AWRC provided training to 235 frontline professionals in Brent, Kensington & Chelsea, Richmond, Harrow, and Barnet.

#### **Main objectives for the year**

- Lead and delivery of all AWRC partnership projects London Councils funded Ascent Ending Harmful Practices project, MOPAC funded P&ACT project providing advice and advocacy services to those who have been affected by harmful practices in London and strengthen partnership working.
- Develop work with young women aged between 16-25 funded by the John Lyons Charity 2018- 2021
- Deliver outreach services, in the targeted boroughs, extending our geographical reach in outer London boroughs as part the Ascent work.
- Deliver IRIS in partnership with Advance In Brent/Ealing, Hammersmith & Fulham and Westminster.
- Deliver the lottery funded SAARL project, offering domestic abuse and advice, information services, training, classes, and workshops to women living in Brent and Harrow.

## **Asian Women's Resource Centre**

### **Trustees' Report**

- Increase service user consultation and participation in the running of the organisation and its services. Additional funding was received to conduct an evaluation.
- Provide activities and networking opportunities for women.
- Support women who have no recourse to public funds and provide support services to women with complex needs such as mental health and drugs and alcohol dependencies.
- Active engagement with the London Violence Against Women and Girls consortium, with the aim of improving networks for women and to work more effectively on issues affecting women's equality.
- Securing core costs for the organisation.
- Strengthen links with voluntary and statutory organisations providing domestic abuse support services locally and on a pan London basis.
- Ensuring compliance with all quality mark standards relating to the work of the organisations including, Domestic Violence service standards and Quality Mark standards.
- Provision of placements for students and volunteers.

#### **Strategies for achieving objectives**

- Ensure continuous evaluation of outcomes for all AWRC funded projects using both quantitative and qualitative methods to track progress and to measure impact of the services on women. The AWRC has invested in Charity log case management system which has improved the organisations data collection.

#### **Quantitative data collated includes:**

- o Achievement of targets for women (1) assisted with forced marriages, honour related abuse and female genital mutilation; (2) Undertaking risk assessments and safety plans and making MARAC referrals; (3) participating in confidence building and health improvement activities.
- o Monitoring through number and type of advice provided; number of referrals; number and type of workshops, focus groups, peer mentoring workshops held with women and girls; number and type of mainstream services accessed; numbers of women accessing printed and web based information, translation services and numbers of client feedback survey conducted in client's own language.

#### **Qualitative measures have included:**

- o Beneficiaries have an increased understanding of the support options available to them and are more aware of their rights and entitlements; Beneficiaries reported mental health, physical activity, confidence and self-esteem and Beneficiaries living free from violent situations and collation of case studies.

- The AWRC relies heavily on the involvement of the volunteers to increase capacity of the organisation. The principle of volunteering is inherent in the charity's commitment to valuing and developing resources from within its own communities. The volunteers recruited by the AWRC play an important role within the organisation. They take responsibilities in varied tasks relating to the work of the Centre ranging from answering telephones from callers to undertaking research. The AWRC will actively engage volunteers.

#### **Achievements and performance**

- The organization staff team has grown from 4 members of staff to 23, through successful fundraising.
- We have also secured funding from Brent Council NCIL to improve the AWRC premises.
- The AWRC have a new look website and has increased its social media profile through setting up a Facebook page, Instagram, and Twitter account. This has had a significant impact on raising the profile of the AWRC work and has increased the numbers of followers that we are able to reach through our social media platforms. We now have 649 Twitter followers, 713 Instagram followers and 150 Facebook followers.



## **Asian Women's Resource Centre**

### **Trustees' Report**

- 697 women experiencing harmful practices, including forced marriage and honour-based violence have been supported through one-to-one advocacy support.
- 127 women with no recourse to public funds supported through one-to-one advocacy services.
- 146 women supported with on housing, welfare benefits advice, a further 24 women were supported through workshops on benefits and housing.
- 134 women improved their self-esteem and confidence developing practical skills through engaging in ESOL, computer, healthy eating, and sewing & embroidery classes. Additional sewing class and computer classes have commenced so more women can reach out to more women.
- 42 young women aged between 16- 25 experiencing harmful practices were supported through one-to-one advocacy support.
- 82 women improved their English language and IT skills through accessing ESOL and computer classes. All the participants who completed the course received a certificate from the Asian Women's Resource Centre.
- 96 women accessed the AWRC domestic abuse helpline.
- 265 frontline practitioners were provided with training on harmful practices to identify risk indicators and improve responses to women.
- AWRC improved monitoring and evaluation systems and has invested in a new case management system- Charity log which has improved data collection.
- AWRC has increased the profile of the organisation and its work within the VAWG sector and the wider community, this has been evidenced by our participation at events highlighting current challenges for BME and the needs for specialist services when supporting women and girls experiencing abuse.
- The Charity produces a separate annual report detailing the main achievements for the organisation, identifying the difference that it's made on the circumstances of its beneficiaries.

#### **Financial Review**

##### **Reserves Policy**

The directors are committed to maintaining an adequate, justified, and reasonable level of reserves in line with guidance from the Charity Commission. It is the trustees' aim to hold a reserve fund of £127,000 equivalent to three months' running costs.

##### **Principal Funding Sources**

Aside from the income generated from London Councils and the Lottery, the principal funding source for the charity is currently by way of grants from charities and trusts as well as donations.

##### **Plans for Future Periods**

- Secure continuation funding for the Charities core activities and to further diversify projects in the provision of services to BME women across London.
- Lead, manage and deliver on all AWRC partnership projects including Ascent Ending Harmful Practices, P&ACT Project, MOJ uplift and the No recourse project, meeting all targets and consolidating all systems and processes.
- Work on the ReVITALize project- refurbishing AWRC premises, increasing security and safety of both staff and service users, ensure that the building is Covid-19 secure, ensure full accessibility for women who have disabilities, create a play area for children and a training room.
- Continue to work as a delivery partner on the Ascent advice and counselling strand, Advice Plus project and the London Holistic Wrap Around Service (LHAWAS)
- To increase the social media profile of the organisation through Facebook, Twitter, and Instagram
- Update the website and develop webchat services
- Continue increasing the external profile of our work

## **Asian Women's Resource Centre**

### **Trustees' Report**

- Update AWRC business plan and fundraising strategy with support through the Lloyds enhance programme.
- Deliver specialist training on harmful practices as a way of generating funding, not covered by existing funders.
- Strengthen governance structures and our financial base, including reviewing the Constitution.
- Evaluate the impacts of our work and demonstrate value for money.
- Ensure a vibrant, engaged board supported by effective structures with strong, organisational capacity.
- Develop and deliver a comprehensive suite of programmes, deployed through a range of effective partnerships.
- Continue to work with the London Violence Against Women & Girls consortium to collaborate with partners on new projects and commissions.

### **Structure, Governance and Management**

#### **Governing Document**

The AWRC is constituted as a company limited by guarantee incorporated on 29 August 1985 and is therefore governed by a Memorandum and Articles of Association and amended by special resolution dated 11 July 1995. It was registered as a charity with the Charity Commission on 7 September 1995. In the event of the company being wound up, all members present, and 12 months past are required to contribute an amount not exceeding £10.

#### **Recruitment and Appointment of Members**

New trustees are selected and recruited by advertising positions through the AWRC's networks which include local umbrella and second tier organisations. Adverts are also placed on AWRC's website. Interested parties are asked to complete an application form. Once the application form is received, they are interviewed by the Chair and Director of the AWRC. Trustees are asked to join the board and are elected and appointed officially at the Annual General Meeting.

#### **Member Induction and Training**

All new trustees are given an in-house induction into the work of the AWRC. The new members are also introduced to the staff and given the staff handbook which includes all the policies and procedures which govern work of the charity. An additional AWRC induction pack provides an outline of the core functions of the AWRC, governance issues, and responsibilities of members (including job descriptions for elected officers), legal responsibilities, role of directors, finances, and strategic role. Board members also attend relevant internal and external training to develop their skills and knowledge.

#### **Organisational Structure**

The Board of trustees meet on a bi-monthly basis and are responsible for the strategic direction, policy making and overall control of the charity. The Board of trustees have a variety of backgrounds and skills relevant to the work of the charity. In addition, there are specific roles for office holding posts such as the Chair and Treasurer. Individual trustees support specific areas of work and are accountable to the whole Board. All major decisions of the charity are made by the Board of trustees. The trustees approve the AWRC's business plan, annual work plan, annual budget and quarterly financial reports to measure and control the charity's performance against the budget. Day to day operations, such as staff management and operational decisions are delegated to the Executive director who receives supervision from the Chair every six weeks.

## Asian Women's Resource Centre

### Trustees' Report

#### Related Organisations

The AWRC continues to work in partnership on specific aspects of service delivery. For example, AWRC is part of Ascent delivering violence against women's services. Ascent projects are formal partnerships requiring joint collaborations on the delivery of project outcomes. The AWRC are also part of a wider network of the London Violence against Women and Girls consortium.

#### Risk Management

The directors have conducted their own review of the major risks to which the AWRC is exposed. A SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis has been conducted and systems have been put into place to mitigate any risks. The most significant risk would be the loss of funding from London Councils. All other funding received is restricted. Strategic plans, business plan and fundraising strategy, are also in place to address the core funding situation and decrease the organisation's dependency on the one major funder.

Internal risks are minimised by written procedures for the authorisation of all transactions and projects; regular meetings of the directors to review management accounts, prepare and monitor budgets and forecasts and review the funding strategies in place.

#### Board of Directors

The following members served as directors during the year:

R Sayed (Chair)

R Varma

C Gajrawala (Treasurer)

P Kharbanda                      Resigned July 2020

N Dhanani                        Resigned March 2021

T Nijjar

Rehana Ameer                      Resigned August 2020

Khazana Khan                      Appointed August 2020

Tina Siddique                      Appointed August 2020

Nithee Kotecha                      Appointed August 2020

Rita Bologna                      Appointed March 2021

## **Asian Women's Resource Centre**

### **Trustees' Report**

#### **Statement of Trustees' Responsibilities**

The trustees (who are also the directors of Asian Women's Resource Centre for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

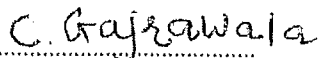
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Disclosure of information to auditor**

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

This report has been prepared in accordance with the Statement of Recommended Practice Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The annual report was approved by the trustees of the charity on 1 November 2022 and signed on its behalf by:



C Gajrawala  
Chair and Trustee

## **Asian Women's Resource Centre**

### **Independent Auditor's Report to the Members of Asian Women's Resource Centre**

#### **Opinion**

We have audited the financial statements of Asian Women's Resource Centre (the 'charity') for the year ended 30 September 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 September 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **Asian Women's Resource Centre**

### **Independent Auditor's Report to the Members of Asian Women's Resource Centre**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 10), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## **Asian Women's Resource Centre**

### **Independent Auditor's Report to the Members of Asian Women's Resource Centre**

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Discussions were held with the directors with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Company Law.
- It is considered that there are no laws and regulations for which non-compliance may be fundamental to the operating aspects of the business.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

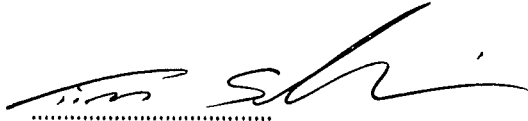
A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

**Asian Women's Resource Centre**

**Independent Auditor's Report to the Members of Asian Women's Resource Centre**



.....  
Timothy Sullivan FCA (Senior Statutory Auditor)  
For and on behalf of Field Sullivan Limited, Statutory Auditor

9 Hare & Billet road  
Blackheath  
SE3 ORB

Date: 9/11/22 .....



**Asian Women's Resource Centre**

**Statement of Financial Activities for the Year Ended 30 September 2021**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2021 £	Unrestricted £	Restricted £	Total 2020 £
<b>Income and Endowments from:</b>							
Donations and legacies	3	7,645	-	7,645	4,575	-	4,575
Charitable activities	4	58,756	1,999,788	2,058,544	27,083	1,574,488	1,601,571
Investment income	5	6	-	6	158	-	158
<b>Total income</b>		<u>66,407</u>	<u>1,999,788</u>	<u>2,066,195</u>	<u>31,816</u>	<u>1,574,488</u>	<u>1,606,304</u>
<b>Expenditure on:</b>							
Charitable activities	6	(167,788)	(1,807,397)	(1,975,185)	28,426	(1,425,014)	(1,396,588)
<b>Total expenditure</b>		<u>(167,788)</u>	<u>(1,807,397)</u>	<u>(1,975,185)</u>	<u>28,426</u>	<u>(1,425,014)</u>	<u>(1,396,588)</u>
Net (expenditure)/income		(101,381)	192,391	91,010	60,242	149,474	209,716
Transfers between funds		119,754	(119,754)	-	79,132	(79,132)	-
<b>Net movement in funds</b>		<u>18,373</u>	<u>72,637</u>	<u>91,010</u>	<u>139,374</u>	<u>70,342</u>	<u>209,716</u>
<b>Reconciliation of funds</b>							
Total funds brought forward		223,412	70,342	293,754	84,038	-	84,038
<b>Total funds carried forward</b>	17	<u>241,785</u>	<u>142,979</u>	<u>384,764</u>	<u>223,412</u>	<u>70,342</u>	<u>293,754</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 17.

The notes on pages 18 to 31 form an integral part of these financial statements.

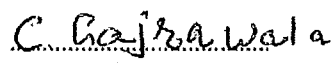
**Asian Women's Resource Centre**  
**(Registration number: 01942925)**  
**Balance Sheet as at 30 September 2021**

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	12	6,000	9,248
<b>Current assets</b>			
Debtors	13	557,565	398,764
Cash at bank and in hand	14	<u>254,583</u>	<u>332,972</u>
		812,148	731,736
<b>Creditors: Amounts falling due within one year</b>	15	<u>(433,384)</u>	<u>(447,230)</u>
<b>Net current assets</b>		<u>378,764</u>	<u>284,506</u>
<b>Net assets</b>		<u>384,764</u>	<u>293,754</u>
<b>Funds of the charity:</b>			
<b>Restricted</b>		142,979	70,342
<b>Unrestricted income funds</b>			
Unrestricted		<u>241,785</u>	<u>223,412</u>
<b>Total funds</b>	17	<u>384,764</u>	<u>293,754</u>

The financial statements on pages 15 to 31 were approved by the trustees, and authorised for issue on 1 November 2022 and signed on their behalf by:



R Sayed  
Chair and Trustee



C Gajrawala  
Trustee

The notes on pages 18 to 31 form an integral part of these financial statements.

# Asian Women's Resource Centre

## Statement of Cash Flows for the Year Ended 30 September 2021

	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash income		91,010	209,716
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation		4,746	2,803
Investment income	5	(6)	(158)
		95,750	212,361
<b>Working capital adjustments</b>			
Increase in debtors	13	(158,801)	(301,695)
(Decrease)/Increase in creditors	15	(20,516)	363,483
Increase/(decrease) in deferred income		6,670	(25,178)
Net cash flows from operating activities		(76,897)	248,971
<b>Cash flows from investing activities</b>			
Interest receivable and similar income	5	6	158
Purchase of tangible fixed assets	12	(1,498)	(8,340)
Net cash flows from investing activities		(1,492)	(8,182)
Net (decrease)/Increase in cash and cash equivalents		(78,389)	240,789
Cash and cash equivalents at 1 October		332,972	92,183
Cash and cash equivalents at 30 September		254,583	332,972

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 18 to 31 form an Integral part of these financial statements.

## **Asian Women's Resource Centre**

### **Notes to the Financial Statements for the Year Ended 30 September 2021**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

108 Craven Park  
Harlesden  
London  
NW10 8QE

These financial statements were authorised for issue by the trustees on 1 November 2022.

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### **Basis of preparation**

Asian Women's Resource Centre meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

## **Asian Women's Resource Centre**

### **Notes to the Financial Statements for the Year Ended 30 September 2021**

#### **Judgements and key sources of estimation uncertainty**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### **Deferred income**

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### **Gift aid**

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

#### **Investment income**

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## **Asian Women's Resource Centre**

### **Notes to the Financial Statements for the Year Ended 30 September 2021**

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Covid -19

The Charity has been able to operate effectively during the COVID-19 pandemic with employees working remotely from their homes and the charity has taken appropriate steps to protect employees in line with government guidelines.

As a result of such measures the activities of the Charity during the current financial period has not been significantly adversely affected.

### 3 Voluntary Income

	Unrestricted		
	General	Total	Total
	£	2021	2020
		£	£
Donations and legacies;			
Gift aid	555	555	-
Voluntary donations	6,930	6,930	2,882
Events and fees	160	160	1,693
	<u>7,645</u>	<u>7,645</u>	<u>4,575</u>

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 4 Income from charitable activities

	Unrestricted		Total	Total
	General	Restricted	2021	2020
	£	£	£	£
Big Lottery Fund Grant	-	100,000	100,000	110,352
London Councils	-	320,000	320,000	320,000
Mayor's Office for Policing and Crime	-	-	-	11,306
Solace Women's Aid	-	95,713	95,713	82,307
Trusts for London	-	-	-	2,083
Brent Advice Fund	-	15,000	15,000	16,667
MOPAC - Partner funding	-	-	-	33,694
John Lyons Foundation	-	24,997	24,997	25,000
Lloyds Foundation	25,000	-	25,000	25,000
London Councils (NRPF)	-	290,608	290,608	290,607
Southall Black Sisters (LS2LC)	-	122,606	122,606	89,187
MOPAC Tranche 4 (P & ACT EHP)	-	684,969	684,969	543,461
IRIS	-	73,333	73,333	-
Revitalise Project	-	197,562	197,562	-
LCRF Helpline	-	40,000	40,000	-
GMSP Foundation	30,000	-	30,000	-
London Community Response	-	35,000	35,000	50,000
Coronavirus job retention	3,756	-	3,756	1,907
	<u>58,756</u>	<u>1,999,788</u>	<u>2,058,544</u>	<u>1,601,571</u>

#### 5 Investment income

	Unrestricted funds General £	Total 2021 £	Total 2020 £
Interest receivable and similar income;			
Interest receivable on bank deposits	<u>6</u>	<u>6</u>	<u>158</u>



## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 6 Expenditure on charitable activities

	Note	Total 2021 £	Total 2020 £
Project partner costs		1,059,898	918,505
Support services		72	353
Delivery costs		109,442	34,092
P&ACT Evaluation		13,334	-
SAARL Evaluation		-	13,847
Repairs and maintenance		191,156	41,955
Support costs	7	601,283	387,836
		<u>1,975,185</u>	<u>1,396,588</u>

In addition to the expenditure analysed above, there are also support costs of £601,283 (2020 - £387,835) which relate directly to charitable activities. See note 7 for further details.

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 7 Analysis of support costs

##### Support costs

	Total 2021 £	Total 2020 £
Staff costs		
Wages and salaries	397,564	267,063
Social security costs	32,959	19,494
Pension costs	8,078	5,204
Subcontract costs	72,049	43,996
Fundraising costs	72	41
Staff welfare	604	-
Staff training	29,390	5,497
Staff recruitment	315	175
Sundries	155	-
Travel	159	931
Advertising	9	160
Audit	5,138	4,681
Legal and professional	3,653	13
Rent and rates	1	1
Light and heat	882	3,042
Insurance	2,839	2,846
Telephone	7,923	5,661
IT costs	7,472	7,602
Printing and postage	1,787	1,095
Trade subscriptions	15,663	11,180
Leasing costs	4,570	4,223
Cleaning	4,232	1,262
Payroll and bookkeeping	857	679
Bank charges	166	188
Depreciation	4,746	2,802
	<u>601,283</u>	<u>387,836</u>

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 8 Net incoming/outgoing resources

Net incoming resources for the year include:

	2021 £	2020 £
Audit fees	4,650	4,266
Depreciation of fixed assets	<u>4,587</u>	<u>2,802</u>

#### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

#### 10 Staff costs

The aggregate payroll costs were as follows:

	2021 £	2020 £
<b>Staff costs during the year were:</b>		
Wages and salaries	397,564	267,063
Social security costs	32,959	19,494
Pension costs	8,078	5,204
Subcontract costs	<u>72,049</u>	<u>43,996</u>
	<u>510,650</u>	<u>335,757</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2021 No	2020 No
Full time equivalent	<u>17</u>	<u>12</u>

No employee received emoluments of more than £60,000 during the year.

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 12 Tangible fixed assets

	Furniture and equipment £	Total £
<b>Cost</b>		
At 1 October 2020	13,114	13,114
Additions	<u>1,498</u>	<u>1,498</u>
At 30 September 2021	<u>14,612</u>	<u>14,612</u>
<b>Depreciation</b>		
At 1 October 2020	3,866	3,866
Charge for the year	<u>4,746</u>	<u>4,746</u>
At 30 September 2021	<u>8,612</u>	<u>8,612</u>
<b>Net book value</b>		
At 30 September 2021	<u>6,000</u>	<u>6,000</u>
At 30 September 2020	<u>9,248</u>	<u>9,248</u>

#### 13 Debtors

	2021 £	2020 £
Trade debtors	556,405	396,994
Prepayments	800	1,770
Other debtors	<u>360</u>	<u>-</u>
	<u>557,565</u>	<u>398,764</u>

#### 14 Cash and cash equivalents

	2021 £	2020 £
Cash on hand	-	250
Cash at bank	<u>254,583</u>	<u>332,722</u>
	<u>254,583</u>	<u>332,972</u>

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 15 Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	402,520	404,216
Other taxation and social security	-	6,855
Other creditors	529	4
Accruals	9,080	21,570
Deferred income	21,255	14,585
	<u>433,384</u>	<u>447,230</u>

#### 16 Pension and other schemes

##### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £8,078 (2020 - £5,204).

## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 17 Funds

	Balance at 1 October 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 September 2021 £
<b>Unrestricted</b>					
<i>General</i>					
General Funds	209,824	66,407	(167,788)	119,754	228,197
<i>Designated</i>					
COVID Contingency	13,588	-	-	-	13,588
<b>Total unrestricted</b>	<u>223,412</u>	<u>66,407</u>	<u>(167,788)</u>	<u>119,754</u>	<u>241,785</u>
<b>Restricted</b>					
London Councils (EHP)	-	320,000	(293,722)	(26,278)	-
Surviving Abuse and Rebuilding Lives (SAARL)	10,633	100,000	(79,886)	(8,053)	22,694
Solace Women's Aid	9,452	95,713	(58,637)	-	46,528
Brent Advice Fund	-	15,000	(28,965)	13,965	-
MOPAC Tranche 4	10,115	684,969	(651,862)	(43,222)	-
John Lyons Foundation	-	24,997	(23,670)	(1,327)	-
Southall Black Sisters (LS2LC)	4,004	122,606	(136,706)	-	(10,096)
London Community Response Fund	36,212	35,000	(44,336)	(26,876)	-
London Councils (NRPF)	1,000	290,608	(263,645)	(27,963)	-
Edward Harvist	(1,074)	-	-	-	(1,074)
IRIS	-	73,333	(56,510)	-	16,823
Revitalise projects	-	197,562	(156,059)	-	41,503
London Council helpline	-	40,000	(13,399)	-	26,601
	<u>70,342</u>	<u>1,999,788</u>	<u>(1,807,397)</u>	<u>(119,754)</u>	<u>142,979</u>
<b>Total funds</b>	<u>293,754</u>	<u>2,066,195</u>	<u>(1,975,185)</u>	<u>-</u>	<u>384,764</u>

The transfer of funds represents apportioned management fees from the respective projects which should have been expended in 2020/21. This will be carried forward to the next financial year.

The covid contingency was set aside to mitigate any eventuality that may arise to staff members because of the pandemic.

# Asian Women's Resource Centre

## Notes to the Financial Statements for the Year Ended 30 September 2021

	Balance at 1 October 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 30 September 2020 £
<b>Unrestricted</b>					
<i>General</i>					
General Funds	84,038	31,816	28,426	65,544	209,824
<i>Designated</i>					
COVID Contingency	-	-	-	13,588	13,588
<b>Total unrestricted</b>	<u>84,038</u>	<u>31,816</u>	<u>28,426</u>	<u>79,132</u>	<u>223,412</u>
<b>Restricted</b>					
London Councils (EHP)	-	320,000	(320,000)	-	-
MOPAC	-	11,306	(11,306)	-	-
Surviving Abuse and Rebuilding Lives (SAARL)	-	110,352	(99,719)	-	10,633
Solace Women's Aid	-	82,307	(72,855)	-	9,452
Brent Advice Fund	-	16,667	(16,667)	-	-
MOPAC - Partner funding	-	33,694	(33,694)	-	-
John Lyons Foundation	-	25,000	(25,000)	-	-
MOPAC Tranche 4	-	543,461	(504,547)	(28,799)	10,115
Southall Black Sisters (LS2LC)	-	89,187	(71,595)	(13,588)	4,004
London Community Response Fund	-	50,000	(13,788)	-	36,212
Coronavirus Job Retention Scheme	-	1,907	(1,907)	-	-
London Councils (NRPF)	-	290,607	(252,862)	(36,745)	1,000
Edward Harvist	-	-	(1,074)	-	(1,074)
	<u>-</u>	<u>1,574,488</u>	<u>(1,425,014)</u>	<u>(79,132)</u>	<u>70,342</u>
<b>Total funds</b>	<u>84,038</u>	<u>1,606,304</u>	<u>(1,396,588)</u>	<u>-</u>	<u>293,754</u>

## **Asian Women's Resource Centre**

### **Notes to the Financial Statements for the Year Ended 30 September 2021**

**Ascent Ending Harmful Practices Project 2017- 2022-** Provides casework and counselling services to women affected by harmful practices across London. This is a partnership project lead by the AWRC and consists of nine partners. It also aims to raise awareness so that early identification of those at risk is increased and responses are more efficient and effective. Beneficiaries are affected by sexual and domestic violence, specifically Female Genital Mutilation; honor-based abuse; forced marriage and other harmful practices.

**Prevention & Action Through Community Engagement & Training (P&ACT Partnership) 2018- 2022** MOPAC funded project is an extension of the Ascent EHP project providing longer term casework, counselling (20 week contracts) , training and community engagement workshops to women affected by harmful practices.

**London Councils No recourse to public funds project- 2020- 2021-** Providing support to women experiencing domestic abuse who have NRPF, pre- employment support and Level 1 Immigration advice. This is a partnership project led by the Asian Women's Resource Centre with 12 partners.

**The Ascent Advice and Counselling 2017- 2022** partnership in collaboration with 14 other organizations, provides holistic responsive services to women and girls across London affected by domestic and sexual violence bringing a new and dynamic approach to early and crisis intervention. AWRC is a delivery partner.

**MOPAC funded 2018-2022** Ascent Advice Plus an extension of the Ascent A&C project, adding extra capacity to the advice service by increasing flexibility to work with women for up to 26 weeks. Both projects ensure language and cultural needs are met and include full needs and risk assessments.

**John Lyons Freedom from harmful practices project- 2018- 2021** Project provides support to young women aged 16 - 25 who have been affected by harmful practices, through one to one advice, support groups and community engagement workshops.

**Brent Advice Fund 2019-2020** funded through Brent Council provides advice and information and workshops on welfare benefits and housing to Brent residents.

**Lloyds foundation 2019- 2023-** funds salaries of the project manager and core costs.

**The London Holistic Advocacy wrap around service life changing to life saving project (LHAWAS) -MOPAC funded 2018-2022.** The project provides specialist case work to BME women with No recourse to public funds which includes and Emergency Accommodation & Subsistence. The AWRC is a delivery partner.

**Surviving Abuse and rebuilding lives (SAARL) lottery funded 2018-2021-** This lottery funded project provides advice and information services, employability workshops ( ESOL and computers) ,volunteering opportunities and domestic abuse casework support for women living in Brent and Harrow.

For fuller details of projects see AWRC annual report.



## Asian Women's Resource Centre

### Notes to the Financial Statements for the Year Ended 30 September 2021

#### 18 Analysis of net assets between funds

##### Current year

	Unrestricted funds General £	Restricted funds £	Total funds at 30 September 2021 £
Tangible fixed assets	6,000	-	6,000
Current assets	669,169	142,979	812,148
Current liabilities	(433,384)	-	(433,384)
Total net assets	<u>241,785</u>	<u>142,979</u>	<u>384,764</u>

##### Prior year

	Unrestricted funds General £	Restricted funds £	Total funds at 30 September 2020 £
Tangible fixed assets	9,248	-	9,248
Current assets	661,394	70,342	731,736
Current liabilities	(447,230)	-	(447,230)
Total net assets	<u>223,412</u>	<u>70,342</u>	<u>293,754</u>

#### 19 Related party transactions

There were no related party transactions in the year.