



Social
Interest
Group

Safe Ground

Annual Report

Trustees' Report & Consolidated
Financial Statements

Year ended 31 March 2025

Charity no. 1048181
Company no. 03080847

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Reference and administrative details of the charity, its trustees and advisors

Safe Ground was established in 1995 and joined Social Interest Group on the 1st November 2022. Social Interest Group is its only member, making it a subsidiary of Social Interest Group. Safe Ground now trades as SIG Safe Ground.

Directors and charity trustees

The directors of SIG Safe Ground are its trustees for the purposes of charity law and, throughout this document, are collectively referred to as the trustees. The current trustees and those who served during the period ended 31 March 2025 are as follows:

Chair

Karl Marlowe

Other Trustees

Dylan Kerr

Stuart Jenkin

Jeff Loo (left 19th March 2025)

Claire Barton

Cathy Kane (appointed 28th November 2024)

Kobi Boakye (appointed 28th November 2024)

Company Secretary

Michael Rutherford (left 5th September 2025)

Ian Hanham (appointed 5th September 2025)

Senior Leadership Team

Group Chief Executive

Gill Arukpe (left 30th April 2025)

Cathy Kane (Interim appointed 17th February 2025)

Director of Finance & Resources

Michael Rutherford (left 5th September 2025)

Ian Hanham (Interim appointed 29th July 2025)

Director of People & Culture

Maria Speight

Director of Services & Support

Angela Henry

Paul Addicott

Director of Development, Marketing & Communications

Greg Tythe

Director of External Affairs & Impact

Adam Moll

Director of Housing & Maintenance

Matthew Costin

Director of Compliance, Risk & Internal Audit

Jenny Ralls

Registered office

1 Waterloo Gardens

Milner Square

London

N1 1TY

Auditor

Buzzacott Audit LLP

130 Wood St

London

EC2V 6DL

Bankers

Lloyds Bank plc

25 Gresham Street

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EC2V 7HN

Solicitors

Russell-Cooke LLP

2 Putney Hill

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SW15 6AB

DWF LLP

1 Scott Place

2 Hardman Street

Manchester

M3 3AA

Company registration number 03080847

Charity registration number 1048181

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Reference and administration information set out on the previous page form a part of this report. The financial statements comply with current statutory requirements, the Articles of Association, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and Activities

Objectives

Purposes and Aims

The trustees confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to the Charity Commission's general guidance on public benefit. They are satisfied that the charity's aims and objectives meet the public benefit requirement and that the charity's activities support those aims.

The objects of the charity as set out in the Articles of Association for the public benefit:

The company's object is to advance the education of the public, particularly but not exclusively prisoners, in the arts, specifically drama, literature, and poetry, and to use the arts to rehabilitate prisoners, offenders, and community members by promoting and developing people's creative and artistic abilities, parenting skills, and relationship skills.

Activities

SIG Safe Ground has been designing and delivering creative, relational, and therapeutically informed programmes and services for over 30 years. Our work focuses on supporting people impacted by the criminal justice system through arts-based practice that rebuilds relationships, encourages personal development, and promotes anti-shame approaches to engagement and change.

We deliver experiential learning rooted in creativity, care, and connection. Our belief is that people are the experts in their own lives, and our work provides the tools and space for participants to reflect, grow, and build stronger relationships with themselves, with others, and with the wider world.

Our programmes create a positive impact; analysis of Fathers Inside shows a 40% reduction in re-offending between programme participants and their counterparts who did not participate (Justice Data Lab, 2016). Our most recent evaluation of the Fathers Inside programme (Blagden 2019) highlighted a statistically significant reduction in parental stress pre/post programme and a significant increase in less-restrictive attitudes towards parenting because of the programme. 76.5% of participants engaged in further ETE (education, training and employment) one month after completing Fathers Inside, compared to 53.6% before the programme.

Chief Executive Statement

As we conclude the financial year, I feel immense pride and gratitude reflecting on SIG Safe Ground's remarkable journey. This year is particularly special for us, marking a significant leadership transition. In March 2025, we bid farewell to Gill Arukpe MBE, visionary founder of Social Interest Group (SIG), of which SIG Safe Ground is a subsidiary. We extend our heartfelt thanks to Gill on behalf of our staff, trustees, and the individuals whose lives SIG has positively impacted. Her legacy will continue to inspire us into the future. We wish her every success in this new chapter of her journey.

I am honoured to step into the role of Interim CEO as we embark on the first year of our ambitious five-year strategy. The UK social care, criminal justice, and voluntary sectors face chronic underfunding, inflationary pressures, workforce shortages, and increasingly complex needs. With new government legislation poised to reshape how our services are commissioned, monitored, delivered and accessed, we expect further instability. Yet, despite these pressures, SIG Safe Ground remains a beacon of innovation, compassion, and resilience.

Across the year, SIG Safe Ground proudly supported fifty-four individuals and facilitated 38,937 family visits at our visitor centre outside HMP Altcourse. Forty-eight prisoners graduated from our arts-based, therapeutically informed programmes this year. Our monthly Family Days are essential opportunities for family and friends to connect, offering fewer restrictions and creating a critical space for men in custody and their families. We proudly report that 100% of participants in our programmes successfully completed their courses. Furthermore, for every £1 invested in our *Fathers Inside* parenting programme, we generate an impressive annual saving of £5.49 for the public purse, significantly lowering crime and prison costs.

These impressive figures testify to our trauma-informed, person-centred approach and our staff's passion, persistence, and endeavours to drive our mission. We empower individuals to reshape their identities, reclaim stability, and rebuild their lives with dignity and purpose. We are proud to say we are effectively keeping people out of prison, out of hospital, and off the streets. We have strengthened our evaluation frameworks and continue to invest in our people. Ensuring our employees feel valued, safe, heard, and supported is central to our continued success as we move forward with renewed purpose and ambition.

Our new five-year strategy marks a pivotal moment for SIG Safe Ground, building on our impacts while setting a bold course for the years ahead. Our focus remains on delivering high-quality, inclusive services that effectively respond to the needs of the people and communities we serve, amidst a changing world. We know that the challenges facing our sector will not ease, but we firmly believe that meaningful change is not only possible but achievable. We witness this every day through the resilience of those we support, the dedication of our staff, and the strength of our partnerships. Together, we will continue to advocate for a more compassionate, equitable system that empowers people to thrive and achieve positive life outcomes.

On behalf of all at SIG Safe Ground, I would like to thank everyone who has been part of our journey. Whether you are a colleague, partner, funder, or someone who has accessed our services, your belief fuels our mission and everything we do. I am honoured to lead SIG Safe Ground into this next chapter, and I am genuinely excited about what we can achieve together.



Cathy Kane, Interim Group Chief Executive

9th October 2025

Strategic Report

As we celebrate 30 years in 2025, SIG Safe Ground remains a pioneering charity dedicated to transforming the lives of individuals within the criminal justice system through connection and creativity. By creating safe spaces and championing an anti-punitive approach, we empower them to embrace a strong sense of shared ownership and responsibility for themselves and each other. Our commitment to inclusivity ensures that we meet the diverse needs of programme participants, offering meaningful engagement to everyone, including those who may struggle with reading and writing, those facing cognitive or physical challenges, dependency issues, anxiety, or other barriers to education and group participation. Our dedication to anti-oppressive practices ensures that every voice is heard and valued.

We are proud of the excellent work accomplished this year and look forward to sharing our insights and reflections, which will help us continue enriching our programmes and creating positive change for individuals, families, and communities.

Vision: A society where creativity and connection drive rehabilitation, empowering communities affected by the criminal justice system to recover, rebuild and shape a culture of positive change.

Mission: Through the arts and therapeutic practices, we create spaces within the criminal justice system for growth, reflection, and community-building. We are champions of innovative approaches in prison systems that reduce recidivism and support sustainable, long-term change, guided by those with first-hand experience of the system.

Helping Families Navigate Prison Challenges

We adopt a creative approach to supporting individuals and families impacted by the criminal justice system. Evidence indicates that increased engagement with families within custodial environments can lead to reductions in reoffending rates. A vital part of the UK's prison reform efforts is the "Family and Significant Others Strategy" (FASO), aimed at strengthening family ties within prisons and decreasing recidivism. The FASO strategy includes a range of constructive measures, including promoting visits, facilitating effective communication, and establishing effective channels for family members to voice their concerns and receive feedback.

Our Family Services Manager developed the 2025 Family Strategy for HMP Altcourse, achieving an outstanding FASO measures score of 138 out of 144 points. Our organisation is committed to recognising the value of families and significant others by enabling in-person and virtual visitations, organising Family Days, and involving family members in the management of prisoners whenever feasible.

We serve hundreds of families, focusing on three primary areas: operating the Visitor Centre at HMP Altcourse, which includes providing support and play activities for children; delivering a family counselling service; and implementing arts-based, therapeutically informed programmes for individuals in custody. Together, these efforts help build stronger family connections and promote positive outcomes for everyone involved.

National Arts-Based Therapeutically Informed Programmes

"At the beginning of this course, the facilitators said, take this opportunity with both hands – you'll never get a chance to do something like this. Ha, I thought – what do they know? They don't see what makes me tick." But it's one of the best decisions I've made, and taking a look at myself and about good and bad choices I've made."

These quotes demonstrate the deep self-reflection and personal growth that participants are encouraged to embrace during their journey with us. They reveal how individuals begin to recognise the impacts of their past behaviours on their children, highlighting the necessity to make positive changes for the benefit of their families.

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Our approach centres on creating experiential programmes that address behaviours and social issues through a creative, therapeutic approach. We develop our programmes through collaboration with those we serve, including the Probation Service, private prisons, community groups and other third-sector organisations. Our flagship programmes, *Man Up* and *Fathers Inside*, have national recognition and are delivered across various custodial and community settings.

Fathers Inside

"I struggled so much to come to terms with being here, but coming to the end of this course has made me realise there is hope, and now I've got the toolbox to be a better me and give my boys the father they deserve."

Fathers Inside is SIG Safe Ground's flagship programme focused on family relationships. It is the first of its kind to be implemented in UK prisons. This programme supports participants in understanding the underlying factors contributing to their criminal behaviour and the impact these actions have had on their families. Through shared parenting experiences and coping strategies, individuals reflect on their personal narratives while appreciating the significance of positive communication and support within their partnerships or co-parenting situations. This programme facilitates growth but also promotes healthier family dynamics.

The programme culminates in a public showcase where participants can share their journey through the programme, the reflections they've made, and their creative work with prison staff, family members, and other guests. Additionally, we celebrate their voices by producing a poetry pamphlet after every programme, highlighting the powerful pieces written by the participants.

Man Up

"You can't enforce rehabilitation if you've never been shown how to live in the first place. SIG Safe Ground support people to really live for the first time."

Man Up? is a programme approved by the National Framework Interventions (NFI) that explores masculinity's influence on personal development, interpersonal relationships, and overall well-being. The NFI approval signifies that an independent panel has validated the programme's quality, evidence base, and its potential impact on reducing reoffending and violence through exploring identity, change, power, and what it means to be a man in today's society. The programme supports personal reflection, accountability, rebuilding positive relationships, and autonomy to develop and sustain meaningful change. With the upcoming national rollout of Man Up? next year, we anticipate significant reach and engagement, with an estimated 180 men expected to complete the programme.

This year also marked a key milestone in the growth of Man Up? through our co-licensing partnership with HMP Forest Bank. Working collaboratively with their intervention team, we supported them in delivering the programme on-site, embedding the work into their existing rehabilitative framework. This partnership model enables local ownership while maintaining programme fidelity and impact. It represents an important evolution in our approach—scaling creative, anti-shame, relational work in custodial settings through meaningful collaboration.

Our Own Stories

SIG Safe Ground continued its strategic partnership with Advance (Advance Advocacy and Nonviolence Community Education) for the third consecutive year, supporting women in reflecting on their journeys to date and moving forward violence-free. Advance runs Minerva women's centres across London, providing vital support to women and girls impacted by domestic abuse and the criminal justice system, empowering them to lead safe, equitable, and violence-free lives. "Our Own Stories is an empowering self-development programme developed in consultation with women in prison and effectively adapted into a one-day taster workshop designed for those accessing Advance services.

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Building on the solid foundation established at Minerva's East London Women's Centre in 2021, SIG Safe Ground returned in December to roll out the "Our Own Stories" programme to additional Minerva centres in Hammersmith, Stratford, and Finsbury Park. We conducted four engaging sessions, led by skilled female facilitators, at three of Advance's London locations. These sessions focused on the pervasive issue of negative self-talk, helping participants recognise and challenge these harmful internal narratives while developing healthier ways of thinking and expressing themselves.

A notable aspect of the programme is its emphasis on creative expression through writing and poetry. This encourages women to explore their thoughts and emotions, often for the first time, and empowers them to share their stories. The sessions have consistently received overwhelmingly positive feedback, highlighting the demand for programme expansion, and we look forward to exploring ways to extend their duration in response to this interest. A small selection of work made in December:

I Come From

*I come from daydreaming when I was home alone,
I come from caring for my parents 'cause I didn't have a life of my own,
I come from taking my siblings and translating at school,
I come from wasn't able to go swimming with my class and play in the pool,
I come from sitting at home, filling out this or that form,
I come from my siblings playing in the park, which was their norm,
I come from hiding underneath my clothes from all that abuse,
I come from growing up in a house thinking what's the use.*

I Come From

*I come from a land cold and harsh, into a land of sunshine and blue seas,
I come from my mother tongue into a confusing English-speaking country where people with accents are hard to understand,
I come from politics, which were overlooked by my peers and educators,
I come from a single-parent family with many fathers,
I come from the sun but have been eclipsed by the clouds,
I come from the child, but was forced into adulthood,
I come from the creative, yes, I am rigid and ordered,
I come from bitterness and regret, but I am discovering love and home.*

Alumni

We continue building an alumni network of men participating in our programmes. Our commitment extends to maintaining contact with these individuals after completing their programmes. Our team successfully assisted one participant from the Man Up programme in securing accommodation for men in recovery. This individual has since become an advocate for our services, engaging in public speaking events, including appearances at several Liverpool Police events, where he shares his personal experiences. In recognition of his contributions, he received a SIG annual recognition award for his creativity. He was also nominated for an award by The Probation Service and is met Lord Timpson in May 2025 to discuss his journey.

In late 2024, we initiated a new group counselling session, designed for any men who have enrolled in our programmes. These sessions have proven highly effective, allowing us to sustain connections among the participants and build relationships between them. From the establishment of this initiative in November 2024 until the conclusion in May 2025, 32 men have benefited from group counselling and participated on an ongoing basis until their transfer from the prison facility.

Our work at HMP Altcourse

Taking a Whole Family Approach

HMP Altcourse is a category B local prison that accommodates up to 1,200 men in custody. This high turnover necessitates our focus on assisting many first-time visitors and families who may utilise our services for a limited duration, spanning just a few weeks or months.

At Altcourse, we are committed to leading and driving cultural shifts in best practice across the UK prison system. In collaboration with the dedicated on-site staff, we are initiating an innovative model designed to effectively serve and support families, emphasising integrating creative and trauma-informed practices at the core of our operations. This year, our primary objective is to implement our Family Counselling Service while reintroducing a play facility for visiting children. We are dedicated to creating environments that encourage reflection, play, learning, growth, and connection, thereby facilitating significant improvements in family culture.

Visitor Centre

"A wonderful visit; centre staff always go above and beyond."

The outside visitor centre plays a pivotal role in enhancing and sustaining essential family connections, which research indicates can reduce reoffending rates by as much as 39% (Ministry of Justice, 2017). This year, SIG Safe Ground facilitated over 38,000 visits at HMP Altcourse, with approximately one quarter of the visitors being children. In 2024, we completed a comprehensive refurbishment of the visitor centre, significantly enhancing its child-friendliness and accessibility.

SIG Safe Ground's dedicated Family Liaison Team is focused on managing the outside visitor centre, creating a warm and welcoming atmosphere during incredibly challenging and stressful times for families. With compassion and understanding, they strive to make each visit as supportive as possible. Feedback collected from families underscores the centre's inviting and supportive atmosphere, which is critical for preserving these vital family bonds. Such connections contribute significantly to improved outcomes for individuals during incarceration and after release.

Family Days

Our Family Services Team organised 16 Family Days throughout the year, providing invaluable opportunities for 192 men in custody to establish meaningful connections with their families and embedding our arts-based approach. These special events allow for extended visits, featuring fewer restrictions than regular visiting hours. Together with 768 family members, they participated in various creative and interactive activities, including games and storytelling, all designed to help deepen family contact time. This nurturing environment strengthens family bonds and helps alleviate stress for everyone involved in a supportive environment.

We partner with the Give A Book scheme through the Prison Reading Group to enrich these experiences and offer a sense of play and normalcy during these challenging times. Each Family Day includes a carefully curated selection of books that cater to different age groups and interests, allowing children to choose one to take home. This initiative not only encourages reading as a shared activity between parents and children but also promotes literacy as part of our comprehensive prison-wide reading strategy. To continuously improve our services, we collect feedback at the end of each event, ensuring that their insights help us shape future Family Days into even more impactful experiences.

Family Counselling Service

"I can honestly say it saved me and my family."

The Family Counselling Service represents a fundamental aspect of our mission to enhance family relationships through targeted, compassionate interventions. We promote our anti-shame approach to create an environment where families can develop stronger connections and grow together. This year, we committed to over 950 hours of purposeful activities that facilitated family engagement, support and understanding, and healing among family members. The feedback we receive from participants underscores the profound impact of our service and the life-changing support we strive to provide.

In 2024 alone, we proudly supported 107 individuals through various sessions, including one-on-one, family, and group sessions. These sessions are designed to guide participants through their unique challenges, enabling them to build deeper, more meaningful relationships founded on trust and communication, particularly in recognising the effects of one's actions on children, a critical shift that research correlates with reducing reoffending.

Stay and Play and Dad & Kids Club

This year also marked an exciting milestone with the launch of an innovative family support collaboration at HMP Altcourse. Partnering with Liverpool City Council, we introduced the 'Stay and Play' and 'Dad and Kids Club' programmes, specifically created to strengthen family bonds in a supportive and structured environment. These groundbreaking initiatives provide fathers with the unique opportunity to engage in structured play sessions with their children. These sessions are facilitated to ensure joy, learning, and connection, allowing fathers to rediscover the joy of parenting while promoting valuable interactions with their kids. Simultaneously, their partners receive essential counselling services, ensuring that every family member benefits from tailored support that addresses their individual needs.

The pioneering nature of these initiatives represents a significant breakthrough in the prison estate, offering a holistic approach to family wellness that has previously been unavailable in such settings, ultimately paving the way for a hopeful and brighter future for families as they embark on a transformative journey together.

Thank You

This report and all the work SIG Safe Ground completed over the last year would not have been possible without the considerable and ongoing contributions of all our multiple partners, allies, supporters, participants and funders.

SIG Safe Ground would like to thank all our participants and Alumni for their engagement this year, and our Patrons - Baroness Helena Kennedy, Lord Lucas, Melly Still, Professor Renos Papadopoulos and Joelle Taylor. Thanks to all our sector colleagues, most notably the HMP Altcourse teams.

Transformation Journeys

"The sessions have helped Craig and our son, who is one. They interact more, helping Craig know his personality. My daughter feels secure that her dad is safe and part of her life."

Craig's Story

Craig, his partner, and their children have been deeply affected by his incarceration. His seven-year-old daughter has struggled the most, experiencing emotional issues and self-harming, as Craig was her primary caregiver before his arrest. This situation has taken a toll on Craig's mental health, causing anxiety and hopelessness as he worries about his family's well-being. While in prison, Craig joined the Father's Inside group, working with PJ Smith, a spoken word artist, and participants from Damien John Kelly House, an abstinence-based supported living accommodation. He engaged in writing workshops led by Toria Garbutt, a poet and spoken word artist, using poetry to cope with his feelings. He made a comprehensive toolbox to help him cope with his emotions when dealing with life in prison and beyond.

His openness and empathy towards others in the group helped him develop coping strategies, leading to his earning Redband status as a trusted prisoner and a respected role in healthcare, both highly regarded positions in the prison. After the programme, he continued group counselling with SIG Safe Ground's Family Counselling service. After discussions, the family chose to tell their daughter the truth about his incarceration, which she accepted well, leading to improvements in her behaviour. Craig's partner attended individual counselling sessions, where she expressed feeling overwhelmed but found relief in discussing her feelings and seeing her children happy with Craig. Craig's children attended "Stay and Play" sessions designed to help them express emotions and connect with their dad, which also helped them process their situation.

Over time, SIG Safe Ground built a strong, trusting relationship with the family, providing essential support during this challenging time. Craig and his family have made significant progress through these programmes. They have embraced the support, leading to positive changes and increased coping skills. Craig now enjoys one-on-one visits and is learning to manage his mental health better, while the family looks ahead with hope for the future.

Financial Review

At the end of the financial period, the charity had unrestricted general reserves of £200,473 (2023/24 - £94,869). The charity achieved a surplus of £105,604 during the period ended 31 March 2025 (2023/24 - surplus of £33,114).

The trustees consider the results acceptable, given the charity's status as a subsidiary undertaking in Social Interest Group, the wider economic environment, ongoing changes, and increased competition within the sector.

Principal risks and uncertainties

SIG Safe Ground operates in unique environments, creating spaces within the criminal justice system for growth, reflection, and community building through the arts and therapeutic practices. The organisation's risk management framework is designed to ensure that risks are identified, assessed, and managed in line with its 'parent', SIG's strategic objectives and risk appetite. It must also respond to Ministry of Justice and His Majesty's Prison Service changes and requirements.

The risk register is a living document with risks being actively mitigated and reviewed at leadership level on a monthly basis. Leadership risk is informed by incidents, complaints, safety reviews, stakeholder feedback and escalated from services and central departments where required. Movement on this register, such as addition of new risks, closure following mitigation, and any changes in impact and likelihood are overseen by the leadership team including CEO on a monthly basis, and quarterly by board, primarily at the Finance, Risk and Audit Committee. Major projects and mobilisations have their own risk

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log and remains a key responsibility of the project team, with support and oversight from both the leadership team and board.

The following outlines the principal risks and uncertainties currently facing SIG Safe Ground, aligned with SIG's risk appetite statements and strategic priorities.

Risk	Risk Description	Mitigation
Financial Sustainability	The organisation faces financial risks due to funding volatility, and rising operational costs.	Dynamic monthly budgeting, engagement with funders, and strategic partnerships to ensure financial resilience.
Operational Delivery and Service Continuity	Risks include workforce challenges, policies and procedures requiring full review, and system inefficiencies that may affect service quality and resourcing.	Improved recruitment, policy updates, and investment in systems and leadership development.
Reputational Risk	Potential reputational damage regulatory scrutiny, incidents, or public perception.	Quality assurance, incident protocols, and proactive stakeholder communication.
Harm to Individuals	Risk of harm to participants, staff or the public due to the nature of services provided.	Safety protocols, training, and monitoring systems to manage and reduce risks.
Regulatory and Legislative Compliance	Risks of non-compliance with evolving legal and regulatory requirements.	Policy reviews, training, and legal oversight to ensure compliance.
Governance and Strategic Oversight	Risks related to leadership transitions and board capacity.	Succession planning, recruitment, and enhanced governance reporting.
Technology and Data Integrity	Risks from cybersecurity threats, fragmented systems, and data quality issues.	Security testing, a new IT strategy, and data governance improvements.

Conclusion

The organisation continues to monitor and manage its risk landscape in alignment with its mission and values. This summary reflects the current understanding of key risks and the measures in place to address them. Ongoing review and adaptation ensure the organisation remains resilient and responsive to emerging challenges.

Reserves policy and going concern

Following SIG Safe Ground's joining the Group, the trustees reviewed the long-term level of reserves needed for the company. They that the reserves level should be the equivalent of at least one month's trading. At 31 March 2025, they were £200,473, around four months of trading. The trustees will continue to review the reserves policy and position.

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The trustees were satisfied with the charity's ability to continue as a going concern and monitor income and the reserves position.

Plans for the Future

SIG Safe Ground remains committed to delivering safe, effective services that foster inclusive, empowered communities. As we look to the future, we will continue to invest in our people, systems, and partnerships to ensure our services remain responsive, resilient, and reflective of the people we support.

Investing in People: We will enhance staff development through targeted training, wellbeing initiatives, and retention strategies that build a skilled and supportive workforce. Embedding our Audit Framework and cultivating a positive safety culture will reinforce operational integrity and promote a shared commitment to safety across all services.

Expanding Inclusion and Engagement: Our focus will be on broadening our volunteering offer, growing our inclusivity programme, and advancing our technological capabilities to improve service accessibility and responsiveness. These initiatives will deepen community engagement and ensure our services meet the diverse needs of those we support.

Secure Financial Sustainability: Financial resilience remains a core priority. We will focus on contract retention and strategic growth, and diversify income through fundraising, donations, and commercial activity. Streamlining group procurement will further enhance value for money and operational efficiency.

Together, these strategic actions will strengthen our foundation and position SIG Safe Ground to lead with integrity, inclusion, and impact in the years ahead.

Structure, governance and management

SIG Safe Ground is a registered charity controlled by its governing document and a deed of trust. Its constitution is governed by the Memorandum and Articles of Association dated 11 July 1995, as amended by a special resolution dated 26 January 2011.

SIG Safe Ground is a company limited by guarantee, not having a share capital (Number 03080847), and is registered as a charity with the Charity Commission (Number 1048181).

The company is governed by a board of trustees whose principal responsibilities are setting and monitoring the organisation's strategic direction and establishing policy. All trustees volunteer their time and receive no financial benefits from the company.

The board of trustees meets at least four times a year. Individual trustees also support the CEO, responsible for the company's day-to-day management.

On 1st November 2022, the company joined Social Interest Group, and Social Interest Group became the sole member.

Appointment of trustees

The trustees are listed on page 1. The non-executive trustee directors hold office for an initial period of three years with the possibility of a second term of three years. The board consists of no fewer than three and no more than five persons appointed by the trustees at any time at a meeting or in writing. No person under the age of 18 may be appointed as a trustee.

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The Nominations Committee recruits trustees using specialist recruitment agents and advertisements. A rigorous interview process, which includes service users, takes place. Candidates usually attend a board meeting and visit projects before being confirmed in post.

Trustee induction and training

New trustees must familiarise themselves with the content of the Articles of Association, their legal obligations under charity and company law, SIG Safe Ground's organisational structure, and its recent financial performance. Trustees are encouraged to attend appropriate external training events that will facilitate the performance of their role.

Related parties and relationships with other organisations

SIG Safe Ground is a member of Social Interest Group, of which it is a subsidiary. It provides all support functions, senior management and strategic guidance. All Social Interest Group companies support the charity's charitable objectives: SIG Equinox Care, SIG Penrose Options, SIG Housing Trust and SIG Pathways to Independence.

Remuneration policy for key management personnel

Social Interest Group non-executive directors set the Group Chief Executive's remuneration. They and all other staff are remunerated in accordance with a job evaluation process and market rates, which external consultants review.

Policy for employment of disabled persons

The charity's policy is not to discriminate against persons covered by the Disability Discrimination Act 1995 because of their disability, whether in or applying for employment or in the delivery of services.

The key areas of our policy cover recruitment and employment (disabled applicants not being considered any less favourably on the grounds of their disability), service delivery (disabled applicants and service users not being treated less favourably on account of their disability), and information (ensuring information is accessible to all).

Employee information

The charity takes its investment in its staff's professional development seriously and aims to provide different learning opportunities. The charity aims to see staff develop and share learning so that value can be added and staff can contribute to our growth and success. To ensure all modules are covered, we introduced a new core training programme based around the Care Certificate, comprising face-to-face and e-learning.

The trustees would like to thank all staff and volunteers for their hard work and dedication during the year in an extremely challenging climate. We confirm that the charity pays at least the London Living Wage to our employees working in London.

Statement of responsibilities of the trustees

The trustees (who are also directors of SIG Safe Ground for company law) are responsible for preparing the trustees' annual report and financial statements in accordance with applicable law and UK Accounting Standards (Charity SORP FRS 102).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of SIG Safe Ground and of the incoming resources and application of resources, including the income and expenditure, of SIG Safe Ground for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates which are reasonable and prudent;
- State whether the applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that SIG Safe Ground will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose SIG Safe Ground's financial position with reasonable accuracy at all times and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding SIG Safe Ground's assets and taking reasonable steps to prevent and detect fraud and other irregularities.

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware, and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the charity's assets in the event of winding up. At year-end, there was one such guarantee. The trustees are not members of the charity and have no beneficial interest in it.

The trustees' annual report, which includes the strategic report, was approved by the board of trustees and signed on their behalf on 9th October 2025 by:



Dr Karl Marlowe
Chair

Independent Auditor's Report

Opinion

We have audited the financial statements of Safe Ground (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or

Independent auditor's report to the members of Safe Ground

apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law and includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law and includes the strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report including the strategic report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Independent auditor's report to the members of Safe Ground

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- We obtained an understanding of the legal and regulatory frameworks that are applicable to the group and the parent charity and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements such as the Companies Act 2006, the Charities Act 2011, data protection legislation, the Care Standard Act and safeguarding regulation.
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of representatives of management and the review of minutes of Trustee meetings.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of where management considers there was susceptibility to fraud and knowledge of actual, suspected and alleged fraud; and
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Independent auditor's report to the members of Safe Ground

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested and reviewed journal entries to identify unusual transactions;
- Tested the authorisation of expenditure; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Review of the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Agreeing financial statements disclosures to underlying supporting documentation.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Hugh Swainson (Senior Statutory Auditor)

For and on behalf of Buzzacott Audit LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

15 October 2025

Safe Ground

Statement of Financial Activities (incorporating income and expenditure account)

For the year ended 31 March 2025

Statement of Financial Activities

	Note	Unrestricted funds £	Restricted funds £	= Total Funds £	Unrestricted funds £	Restricted funds £	Total Funds £
Income from:							
Charitable Activities		554,950	-	554,950	472,125	-	472,125
Donations and legacies	2	100,000	-	100,000	85,000	-	85,000
Investment income	3	4,239	-	4,239	2,734	-	2,734
Total income		659,189	-	659,189	559,859	-	559,859
Expenditure on:							
Trading costs	4	(553,585)	-	(553,585)	(526,745)	-	(526,745)
NET INCOME	5	105,604	-	105,604	33,114	-	33,114
Reconciliation of funds							
Total funds brought forward		94,869	-	94,869	61,755	-	61,755
Total funds carried forward	13a	200,473	-	200,473	94,869	-	94,869

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 13a to the financial statements.

Safe Ground
Balance Sheet
As at 31 March 2025

Balance Sheet

		Unrestricted fund	Restricted fund	2025 Total funds	2024 Total funds
	Note	£	£	£	£
Fixed assets					
Tangible assets	10	-	-	-	-
Current assets					
Debtors	11	98,371	-	98,371	192,675
Cash at bank and in hand		354,391	-	354,391	208,228
		<u>452,762</u>	<u>-</u>	<u>452,762</u>	<u>400,903</u>
Creditors					
Amounts falling due within one year	12	(252,289)	-	(252,289)	(306,034)
Net current assets		<u>200,473</u>	<u>-</u>	<u>200,473</u>	<u>94,869</u>
NET ASSETS		<u>200,473</u>	<u>-</u>	<u>200,473</u>	<u>94,869</u>
FUNDS					
Unrestricted funds		200,473	-	200,473	94,869
TOTAL FUNDS	13a	<u>200,473</u>	<u>-</u>	<u>200,473</u>	<u>94,869</u>

Approved by the trustees on 9th October 2025 and signed on their behalf by



Karl Marlowe
Chair

Safe Ground: A company limited by guarantee, Company Registration Number 03080847 (England and Wales)

Notes to the Financial Statements

1 Accounting Policies

a) Statutory information

SIG Safe Ground is a charitable company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found in the Report of the Trustees. The registered office is 1 Waterloo Gardens, Milner Square, London, N1 1TY.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Company has taken advantage of the disclosure exemptions under FRS 102 Paragraph 3.1B in respect of the requirements to prepare a statement of cash flows.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The financial statements are drawn up on a going concern basis. The Board after reviewing the company position as at 31 March 2025, the budgets for 2025/26 and the projections for 2026/27 have adequate resources to continue to meet their liabilities over the period of 12 months from the date of approval of the financial statements (the going concern assessment period).

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Safe Ground
Notes to the Financial Statements
For the year ended 31 March 2025

1 Accounting Policies (continued)

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund. Unrestricted funds are donations and other income received or generated for the charitable purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Central support costs

Central support costs are incurred by the parent company, Social Interest Group, and are for senior management, finance, human resources, payroll, workforce development, housing income management, quality & performance and information & communication technology. These departments are vital to the smooth running of SIG Safe Ground's charitable activities.

j) Operating leases

Rental charges are charged on a straight-line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Plant & Machinery – 25% reducing balance
- Fixtures & fittings – 25% reducing balance

l) Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

m) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

n) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

o) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Safe Ground
Notes to the Financial Statements
For the year ended 31 March 2025

2 Donations and Legacies

	2025 £	2024 £
Donations	100,000	50,000
Grants	-	35,000
	<u>100,000</u>	<u>85,000</u>
Grants received, included in the above, are as follows:		
John Armitage Charitable Trust	-	35,000
	<u>-</u>	<u>35,000</u>

3 Investment Income

	2025 £	2024 £
Deposit account interest	<u>4,239</u>	<u>2,734</u>

4a Analysis of expenditure (current year)

	Charitable activities £	Governance costs £	Support costs £	2025 Total £	2024 Total £
Staff costs (Note 6)	424,365	-	69,034	493,399	409,321
Recruitment & training	-	-	6,499	6,499	14,516
Subsistence & travel	16,213	-	439	16,652	16,651
Premises Costs	-	-	1,989	1,989	5,567
Office running costs	8,556	-	2,770	11,326	21,699
Insurance	-	-	4,593	4,593	9,671
Information technology	-	-	8,840	8,840	23,350
Bank charges	-	-	3	3	10
Legal & Professional	-	-	1,077	1,077	8,729
Depreciation	-	-	680	680	2,125
Audit fees	-	3,961	-	3,961	3,080
Other Costs	4,159	5	402	4,566	12,026
Total expenditure 2025	<u>453,293</u>	<u>3,966</u>	<u>96,326</u>	<u>553,585</u>	
Total expenditure 2024	<u>289,281</u>	<u>3,112</u>	<u>234,352</u>		<u>526,745</u>

Safe Ground
Notes to the Financial Statements
For the year ended 31 March 2025

4b Analysis of expenditure (prior year)

	Charitable activities £	Governance costs £	Support costs £	2024 Total £
Staff costs (Note 6)	254,508	-	154,813	409,321
Recruitment & training	-	-	14,516	14,516
Subsistence & travel	15,711	-	940	16,651
Premises Costs	-	-	5,567	5,567
Office running costs	8,308	-	13,391	21,699
Insurance	-	-	9,671	9,671
Information technology	-	-	23,350	23,350
Bank charges	-	-	10	10
Legal & Professional	-	-	8,729	8,729
Depreciation	-	-	2,125	2,125
Audit fees	-	3,080	-	3,080
Other Costs	10,754	32	1,240	12,026
Total expenditure 2024	<u>289,281</u>	<u>3,112</u>	<u>234,352</u>	<u>526,745</u>

5 Net income / (expenditure) for the year

This is stated after charging:

	2025 £	2024 £
Audit fee	<u>3,961</u>	<u>3,840</u>

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows

	2025 £	2024 £
Salaries and wages	358,658	219,664
Social security costs	31,838	19,371
Employer's contribution to defined contribution pension schemes	6,241	6,068
Agency and freelancer costs	27,628	9,405
	<u>424,365</u>	<u>254,508</u>

No employee earned more than £60,000 during the year (2024: £nil).

The key management personnel compensation during the year was borne by the parent entity Social Interest Group – SIG group total £982,979 (2024: £769,067).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2024: £nil). No charity trustee received payment for professional or other services supplied to the charity (2024: £nil).

Safe Ground
Notes to the Financial Statements
For the year ended 31 March 2025

7 Staff numbers

	2025 No	2024 No
Operational	17	12
Administration	2	-
	<u>19</u>	<u>12</u>

8 Taxation

SIG Safe Ground is a registered charity and is exempt from Corporation Tax on its charitable income as it is spent on charitable purposes.

The Charity is part of Social Interest Group VAT registration. However, as virtually 100% of its income is exempt, the VAT on purchases is irrecoverable and therefore included in expenditure.

9 Related party transactions

SIG Safe Ground was charged £99,570 for central office functions provided by the parent charity Social Interest Group (2024: £240,355).

SIG Safe Ground owed £46,309 to its parent, the Social Interest Group at the year-end (2024: £200,923).

SIG Safe Ground owed £192,799 to SIG Penrose at the year-end (2024: £96,152).

SIG Safe Ground was owed £58,216 by SIG Pathways at the year-end (2024: £nil).

10 Tangible fixed assets

	Plant & Machinery £	Fixtures & fittings £	Total £
Cost of valuation			
At the start and end of the year	<u>22,476</u>	<u>1,936</u>	<u>24,412</u>
Depreciation			
At the start of the year	22,476	1,936	24,412
Charge for the year	-	-	-
At the end of the year	<u>22,476</u>	<u>1,936</u>	<u>24,412</u>
Net Book Value			
At the end of the year	<u>-</u>	<u>-</u>	<u>-</u>
At the start of the year	<u>-</u>	<u>-</u>	<u>-</u>

11 Debtors

	2025 £	2024 £
Trade debtors	35,904	192,675
Amounts due from group undertakings	58,216	-
Other debtors	<u>4,251</u>	<u>-</u>
	<u>98,371</u>	<u>192,675</u>

Safe Ground
Notes to the Financial Statements
For the year ended 31 March 2025

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade Creditors	2,975	1,861
Amounts owed to group undertakings	239,108	297,075
Social security and other taxes	9,042	6,752
Pension Contributions	-	326
Other creditors	475	20
Accruals	689	-
	<u>252,289</u>	<u>306,034</u>

13a Movement in funds (current year)

	At 1/4/2024 £	Net movement in funds £	At 31/3/2025 £
Unrestricted funds			
General Fund	94,869	105,604	200,473
Total Funds	<u>94,869</u>	<u>105,604</u>	<u>200,473</u>

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources Expended £	Net Movement £
Unrestricted funds			
General Fund	659,189	(553,585)	105,604

13b Movement in funds (prior year)

	At 1/4/2023 £	Net movement in funds £	At 31/3/2024 £
Unrestricted funds			
General Fund	61,755	33,114	94,869
Total Funds	<u>61,755</u>	<u>33,114</u>	<u>94,869</u>

Net movement in funds, included in the above are as follows:

	Income £	Expenditure £	Net Movement £
Unrestricted funds			
General Fund	559,859	(526,745)	33,114
	<u>559,859</u>	<u>(526,745)</u>	<u>33,114</u>

Safe Ground
Notes to the Financial Statements
For the year ended 31 March 2025

14 Analysis of changes in net debt

	At 1 April 2024	Cash flows	At 31 March 2025
Cash at bank and in hand	<u>208,228</u>	<u>146,163</u>	<u>354,391</u>
Total	<u>208,228</u>	<u>146,163</u>	<u>354,391</u>

The charity held no debt during the period, as such the above analysis of cash and cash equivalents serves as a reconciliation of changes in net debt.

15 Guarantees and ultimate parent undertaking

Safe Ground, trading as SIG Safe Ground, is a company limited by guarantee not having a share capital. Social Interest Group became the sole member of Safe Ground on the 1 November 2022, previously all trustees were members. Each member has guaranteed to pay £1 in the event that Safe Ground was wound up. Social Interest Group is the ultimate parent undertaking. Its charity registered number is 158402. Its company registered number is 9122052. Its registered office is: 1 Waterloo Gardens, Milner Square, London N1 1TY.

Social Interest Group:

1 Waterloo Gardens, Milner Square,
London, N1 1TY

Telephone:

020 3668 9270

Email:

enquiries@socialinterestgroup.org.uk

Social Interest Group (SIG) is a leading UK charity providing bespoke person-centred health and social care services through SIG Penrose, SIG Equinox, SIG Pathways to Independence, SIG Safe Ground, SIG Housing Trust and SIG Milner Gibson. Our mission is to empower independence through trauma-informed solutions and dynamic partnerships that keep people out of prison, out of hospital, and off the streets.

Charity no. 1048181 | Company no. 03080847

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www.socialinterestgroup.org.uk

