

REGISTERED COMPANY NUMBER: 02705081 (England and Wales)
REGISTERED CHARITY NUMBER: 1047268

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023
FOR
PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

Llewelyn Davies
Chartered Accountants / Statutory Auditors
Yelverton House
St John Street
Whitland
Carmarthenshire
SA34 0AW

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

	Page
Report of the Trustees	1 to 8
Report of the Independent Auditors	9 to 12
Statement of Financial Activities	13
Balance Sheet	14 to 15
Cash Flow Statement	16
Notes to the Cash Flow Statement	17
Notes to the Financial Statements	18 to 29

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1 October 2021 to 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives

The objects of PLANED as set out in its governing document are:

- a) To relieve poverty and to promote the education and training of the inhabitants of Pembrokeshire, and other areas as appropriate, who through their social and economic circumstances are in need and unable to gain employment and in particular to promote and support schemes where such people may receive training for employment.
- b) To advance education and to provide facilities in the interest of social welfare for recreation and leisure time occupation with the object of improving the condition of life of the inhabitants of the area.
- c) To promote research in to the economic and structure resources and problems of the area and publish the useful results of that research.

Strategic Aims

PLANED has continued to evolve and develop as an organisation with a team that is qualified and professional with considerable experience from across the private, public and third sectors.

The mission for the organisation now has clarity that aligns to the current and future landscape of delivery across all communities and an approach that is more forward looking, commercial, and innovative.

With a clear new Vision Statement for PLANED - "Empowering Communities" - the clarity for PLANED in delivering sustainable outcomes for communities, by a collaborative, people led approach is clear to see in the sustainable results being generated by current, and recently completed projects.

Our new Vision document articulates with succinct clarity, the four key themes for our organisational areas of focus:

- Foundation Economy Development
- Community Well-Being & Resilience
- Environmental, Natural & Cultural Community Assets
- Green & Low Carbon Community Solutions

Each of the four areas of focus have details of activity outlined beneath, which continue to inform our delivery, planning, and support for communities.

Cutting across all our four themes are the consistencies around supporting Communities; People; and Partnership; which allow us organizationally to be collaborative, creative and commercial where required.

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

OBJECTIVES AND ACTIVITIES

Values and Approaches

As part of our new organisational Vision document - Empowering Communities - we have updated and revised the values that we collectively stand by and promote:

- We consistently look forward and outward in our engagement
- We actively support shared purposes in empowering our communities
- We work with and listen to partners with common purposes and aims
- We identify innovative solutions that work across all sectors
- We support all voices, languages and groupings to be heard

Based in Pembrokeshire for over 30 years, PLANED has a growing impact locally and now regionally, with a skilled team that supports the continued empowerment, resilience, and regeneration of our communities, by working in partnership across their cultural, economic, and environmental assets.

PLANED continues to be a community-led partnership established as a social enterprise, a Development Trust, a charity, and a company limited by guarantee, with its Board members being representatives from communities and from the public and private sectors.

PLANED has over 30 years' experience of implementing integrated rural development through supporting enterprise, sustainable agriculture and tourism, heritage and environmental activities, through community engagement and participation.

PLANED encourages a community culture of enterprise supporting people to harness their skills, knowledge and enthusiasm -to safeguard their future. This is achieved through delivering locally tailored initiatives, which build on existing community strengths and empower local people, while ensuring effort in one area of development adds value to other areas.

PLANED is an organisation that works with geographic communities and communities of interest to identify, develop and implement sustainable projects that improve the wellbeing of the community with a focus on long-term, integrated, collaborative actions.

PLANED fulfils a vital role in supporting representation by empowering and enabling local communities to be full and equal partners in the development of their area, and is committed to widen participation in its work and promoting equalities and social cohesion and inclusion.

PLANED continues to expand and develop and during this reporting period, placed considerable time and emphasis on proposals for attracting new funding with project proposals developed in response to identified needs and opportunities. To date, the majority of these have been successful, and have post this reporting period been confirmed and begun to commence delivery, working with partners on a three counties regional footprint for some, whilst others are working with new partners such as Higher Education bodies in both Wales and Ireland

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

ACHIEVEMENT AND PERFORMANCE

PLANED Projects:

During this 18-month period covered by this report, we have seen continued success in projects both delivered and secured by the PLANED, despite the increasingly challenging funding climate which exists, both then, and currently.

With short term funding secured during this period, from outlets including the UK Government via the Community Renewal Fund, National Lottery, and Welsh Government amongst others, we have continued to deliver support and innovation for communities, not only in Pembrokeshire, but also now extending the reach of PLANED's delivery, into the neighbouring counties of Ceredigion and Carmarthenshire.

Our Food Projects have led the way with innovation within communities with the Wales Community Food Distribution Project (WCFD) supporting the establishment of 15 community food hubs across the three counties, working with volunteers, local suppliers and producers. Our 'Pembrokeshire Fresh Community Vending' project has seen the establishment of two successful 24/7 fresh food vending machines; one at Llanteg, and the other at Steynton. Both provide leading innovation within West Wales on how affordable, locally sourced food, can be accessible to all.

The continued development of our Lottery funded 'CWBR Youth' project continues to make positive impacts. Following initial funding from the WCVA, and then the Lottery, the project that looks to increase engagement of younger people in communities (aged 16-24 ideally) with local leaders and elected members, has also attracted additional funds for bespoke activities from the Office of the Police & Crime Commissioner. Relationships with other organisations, including Pembrokeshire College has further developed the outputs of the project overall, with activities such as graffiti boards from over 10 communities being produced as a visual marker of the issues raised by young people highlighting their concerns.

Activities related to Culture, Tourism and Heritage are wide ranging and increasingly valued by partners based on the expertise and knowledge of the current team. Having been successful with securing additional commercial work undertaking consultation and engagement analysis for flagship projects at key attractions such as Picton Castle, and Scolton Manor, we were also successful in undertaking a bespoke consultation at Freshwater West on behalf of the National Trust. This work generated the largest response to a localised survey the Trust has ever had in Wales, with over 5,000 respondents supported and generated by the work of the team in PLANED. We also continue to support community engagement activities both online, and in person, on behalf of our partners at Visit Pembrokeshire, whilst have also worked with partners including the Cambrian Mountains Initiative, Aberystwyth University, and University College Dublin, on delivering the West Wales element of the CUPHAT (Coastal Uplands Heritage & Tourism) project.

Supporting communities with Community Share Offers and Asset Transfers has been a significant success for PLANED and the work of the specific and dedicated expertise within the team. The deliverables during the period of this specific report, includes the saving and securing of key local assets such as Siop Havards in Newport, where PLANED supported the share offer and subsequent additional funding drawn down through the use of match funding, to purchase the building and business for the community. We are also working with the community in and around Crymych to lead the share offer to purchase the Crymych Arms, as well as other buildings in the county such as Chapels which no longer have a viable congregation but are supporting plans to convert the building into both affordable local accommodation, as well as community retail and engagement space. We also secured PLANED's role in the national 'Perthyn' project funded by Welsh Government, which has seen PLANED secure over £100,000 of additional grant funding being levered into the three counties in the region, for local projects which further support and enhance Welsh speaking localities specifically.

PEMBROKESHIRE LOCAL ACTION NETWORK FOR ENTERPRISE & DEVELOPMENT LIMITED

REPORT OF THE TRUSTEES FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023

Building on the success of our previous Lottery funded 'DATRIS' project, we have been fortunate to have secured a further three years of Lottery funding for our new 'Cadarnhad' project. We now are able to provide Agored Cymru accreditation for people living and working in the counties of Pembrokeshire, Ceredigion and Carmarthenshire, and project will travel to wherever you live or work within South West Wales so that we can help you to gain the recognition for the skills and experiences that contribute to making you unique. With PLANED now having been approved as an accredited AGORED provider and assessment centre, we are able to further enhance the communities, projects and initiatives we are all actively involved with, to provide this further benefit to what many volunteers may do routinely, or simply as a basic entry level qualification, to then help signpost on to other courses within the local colleges for example.

The further expansion of the Micro Enterprises has been considerable during this period, with almost 70 active and operational within Pembrokeshire during the time of this report alone. We continue to work actively and positively with our partners in the local authority, third & voluntary sector, as well as the Health Board, to continue to identify opportunities for expansion of delivery by micros, to support the increasing number of people who wish to have more choice and control potentially on their care, and specifically, care that enables them to remain in their own homes. Based on the demonstrable success of the work in Pembrokeshire, and with the financial opportunities afforded the project via the Regional Investment Fund (RIF) we have worked with partners including Carmarthenshire County Council to now secure PLANED's role in leading the development and rollout of the project in Carmarthenshire with a dedicated resource. This will further complement the work we already do in Pembrokeshire, and the aspiration is to continue to develop to eventually provide support and coverage via PLANED's Micro Enterprises project, to all three counties within the Hywel Dda University Health Board geographic footprint.

FINANCIAL REVIEW

Financial Review

PLANED has an enviable track record in accessing European and National funding and has a valuable asset base having purchased a small industrial site some years ago. The charity uses the surplus income from this site to underwrite match fund its many projects and programmes. New projects to draw down new funding, continues to be developed by the team internally based on community demands, and internal expertise.

Reserves policy

The trustees of PLANED are of the opinion that they have adequate financial reserves to meet any financial requirements should the company be wound up, supported by the company's property portfolio.

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

FINANCIAL REVIEW

Risk Management

The Trustees of the Company meet with PLANED's Senior Management to consider and review the Company's finances and agree action where appropriate.

The Company's activities are also considered in order to identify opportunities available and the risks to which it is exposed. In addition, the Senior Management is working with PLANED staff and partner organisations to develop projects which will raise revenue for the long term sustainability of the Company and to extend the range of services which can generate regular income.

The establishment of comprehensive financial reporting systems and procedures mitigate against risk and the close liaison between officers and trustees ensures, at an early stage that action is taken where necessary.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

PLANED is a company limited by Guarantee and not having a share capital. The liability of members in the event of the charity being wound up is limited to £1 each.

Recruitment and appointment of new trustees

At the first Annual General Meeting of the Company after adoption of the Articles, the Board members and therefore trustees shall resign and shall be eligible for election or appointment.

The Honorary Officers of the Association shall be elected by the Board as specified in Article 10.6 of the Articles of Association of PLANED, and trustees as in Articles 10.4-10.10 will be elected to serve for a period of up to three years from the date of their election.

The Board may co-opt up to six to the Board, having special qualifications to assist in the objects of the Company. Co-opted trustees shall serve for a period not exceeding three years but may be re-elected at the end of this period. They must be proposed and seconded by trustees of the Board in writing before the meeting at which it is proposed they shall be elected. They may attend, speak, and vote at meetings of the Board and sub-Boards.

The Company may by Ordinary Resolution laid before the Company in General Meeting, of which special notice has been given in accordance with Section 303 of the Act, remove any trustee before the expiration of his period of office notwithstanding anything in these Articles or any agreement between the Company and such trustee.

No person may be appointed as a Board trustee unless he has attained the age of 18 years, nor in such circumstances that had he already been a Board trustee, he would have been disqualified from acting under the provisions of Article 52.

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Board have primary responsibility for determining the policy of PLANED while the Senior Management and staff of PLANED are accountable for implementation of policy and operational matters. The team at PLANED consist of a mix of full and part-time employees averaging 18 in total across the period.

The PLANED Board consists of the Chair, a Vice-Chair, and Treasurer and up to 12 trustees appointed from the community, voluntary and private sectors.

The Board may appoint committees and sub committees/steering groups as and when appropriate and can also co-opt up to six members to the Board, having special qualifications to assist in the objects of the Company.

Organisations who are involved with PLANED by association are the funding bodies as outlined in the Notes to the Financial Statements.

Induction and training of new trustees

Following appointment, new Board trustees are introduced to their new role and given an induction pack with a guide to the policies and procedures adopted by the organisation.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02705081 (England and Wales)

Registered Charity number

1047268

Registered office

The Old School
Station Road
Narberth
Pembrokeshire
SA67 7DU

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

Trustees

Trustees who are also directors of the charity for Companies Act purposes.

A Baron	Appointed 6 October 2022
W G Barry	Resigned 31 December 2021
A G Dixon	
I Eynon	Appointed 14 July 2022
J Lewis	Appointed 6 October 2022
J Parkin	Appointed 14 December 2022
T J Price	Resigned 1 January 2022
E Rawlings	
G Reynolds	
J Roberts	Resigned 10 May 2022
L Stopher	
L Upsdell	Resigned 17 October 2021
D H Worrall	Resigned 6 October 2022

Auditors

Llewelyn Davies
Chartered Accountants & Registered Auditors
Yelverton House
St John Street
Whitland
Carmarthenshire
SA34 0AW

Solicitors

Darwin, Bowie & Co
24 High Street
Narberth
Pembrokeshire

Bankers

Barclays Bank Plc
High Street
Haverfordwest
Pembrokeshire

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Pembrokeshire Local Action Network For Enterprise & Development Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**REPORT OF THE TRUSTEES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Llewelyn Davies have expressed their willingness to continue in office as auditors, and a resolution proposing their re-appointment will be submitted at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 1st November 2023 and signed on its behalf by:

Mr I Eynon - Treasurer

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PEMBROKESHIRE LOCAL ACTION NETWORK FOR ENTERPRISE & DEVELOPMENT LIMITED

Opinion

We have audited the financial statements of Pembrokeshire Local Action Network For Enterprise & Development Limited (the 'charitable company') for the period ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
PEMBROKE SHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PEMBROKESHIRE LOCAL ACTION NETWORK FOR ENTERPRISE & DEVELOPMENT LIMITED

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements, including how fraud may occur by enquiring of management of its own consideration of fraud. In particular, we looked at where management made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion we identified the internal controls established to mitigate risks related to fraud or noncompliance with laws and regulations and how management monitor these processes. Appropriate procedures included the review and testing of manual journals and key estimates and judgements made by management.

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, drawing on our broad sector experience, and considered the risk of acts by the company that were contrary to these laws and regulations, including fraud.

We focused on laws and regulations that could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006 and UK tax legislation.

We made enquiries of management with regards to compliance with the above laws and regulations and corroborated any necessary evidence to relevant information, for example, minutes of meetings held and correspondence between the company and its solicitors.

Our tests included agreeing the financial statements disclosures to underlying supporting documentation and enquiries with management.

We did not identify any key audit matters relating to irregularities, including fraud. As in all of our audits, we also addressed the risk of management override of internal controls including testing journals and evaluation whether there was evidence of bias by management that represented a risk of material misstatement due to fraud.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Colin R John FCA FCCA (Senior Statutory Auditor)
for and on behalf of Llewelyn Davies
Chartered Accountants / Statutory Auditors
Yelverton House
St John Street
Whitland
Carmarthenshire
SA34 0AW

1st November 2023

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

					PERIOD 1.10.21 TO 31.3.23 Total funds £	YEAR ENDED 30.9.21 Total funds £
	Notes	Unrestricted funds £	Pension Scheme £	Restricted funds £		
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	-	-	1,753,414	1,753,414	1,404,526
Other trading activities	3	2,673	-	-	2,673	5,177
Investment income	4	<u>133,518</u>	<u>-</u>	<u>-</u>	<u>133,518</u>	<u>95,683</u>
Total		<u>136,191</u>	<u>-</u>	<u>1,753,414</u>	<u>1,889,605</u>	<u>1,505,386</u>
EXPENDITURE ON Charitable activities						
General	5	55,036	229,000	1,663,112	1,947,148	1,594,566
Restricted		-	-	-	-	-
Other	6	<u>8,680</u>	<u>-</u>	<u>-</u>	<u>8,680</u>	<u>4,995</u>
Total		<u>63,716</u>	<u>229,000</u>	<u>1,663,112</u>	<u>1,955,828</u>	<u>1,599,561</u>
NET INCOME/(EXPENDITURE)		72,475	(229,000)	90,302	(66,223)	(94,175)
Transfers between funds	16	(127,646)	-	127,646	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit schemes		<u>-</u>	<u>2,055,000</u>	<u>-</u>	<u>2,055,000</u>	<u>51,000</u>
Net movement in funds		(55,171)	1,826,000	217,948	1,988,777	(43,175)
RECONCILIATION OF FUNDS						
Total funds brought forward		<u>1,237,351</u>	<u>(932,000)</u>	<u>-</u>	<u>305,351</u>	<u>348,526</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,182,180</u>	<u>894,000</u>	<u>217,948</u>	<u>2,294,128</u>	<u>305,351</u>

The notes form part of these financial statements

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**BALANCE SHEET
31 MARCH 2023**

	Notes	Unrestricted funds £	Pension Scheme £	Restricted funds £	2023 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	10	80,935	-	113,910	194,845	244,526
Investment property	11	<u>870,576</u>	<u>-</u>	<u>-</u>	<u>870,576</u>	<u>886,261</u>
		951,511	-	113,910	1,065,421	1,130,787
CURRENT ASSETS						
Debtors	12	13,697	-	294,520	308,217	223,151
Cash at bank and in hand		<u>244,414</u>	<u>-</u>	<u>-</u>	<u>244,414</u>	<u>353,009</u>
		258,111	-	294,520	552,631	576,160
CREDITORS						
Amounts falling due within one year	13	<u>(27,442)</u>	<u>-</u>	<u>(81,692)</u>	<u>(109,134)</u>	<u>(346,171)</u>
NET CURRENT ASSETS		<u>230,669</u>	<u>-</u>	<u>212,828</u>	<u>443,497</u>	<u>229,989</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,182,180	-	326,738	1,508,918	1,360,776
ACCRUALS AND DEFERRED INCOME	15	-	-	(108,790)	(108,790)	(123,425)
PENSION ASSET/(LIABILITY)	17	-	894,000	-	894,000	(932,000)
NET ASSETS		<u>1,182,180</u>	<u>894,000</u>	<u>217,948</u>	<u>2,294,128</u>	<u>305,351</u>
FUNDS	16					
Unrestricted funds:						
General fund					1,165,318	1,220,489
Pension Scheme					894,000	(932,000)
Revaluation Reserve					<u>16,862</u>	<u>16,862</u>
					<u>2,076,180</u>	<u>305,351</u>
Restricted funds:						
Restricted - Other					<u>217,948</u>	<u>-</u>
TOTAL FUNDS					<u>2,294,128</u>	<u>305,351</u>

The notes form part of these financial statements

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**BALANCE SHEET - continued
31 MARCH 2023**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1st November 2023 and were signed on its behalf by:

Mr I Eynon - Treasurer

The notes form part of these financial statements

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**CASH FLOW STATEMENT
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

	Notes	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
Cash flows from operating activities			
Cash generated from operations	1	(108,601)	(195,441)
Net cash (used in)/provided by operating activities		(108,601)	(195,441)
Cash flows from investing activities			
Improvements to investment property		-	(16,717)
Interest received		6	19
Net cash provided by/(used in) investing activities		6	(16,698)
Change in cash and cash equivalents in the reporting period		(108,595)	(212,139)
Cash and cash equivalents at the beginning of the reporting period		353,009	565,148
Cash and cash equivalents at the end of the reporting period		244,414	353,009

The notes form part of these financial statements

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE CASH FLOW STATEMENT
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(66,223)	(94,175)
Adjustments for:		
Depreciation charges	65,365	53,383
Interest received	(6)	(19)
Pension costs	229,000	105,000
Increase in debtors	(85,066)	(37,503)
(Decrease)/increase in creditors	<u>(251,671)</u>	<u>(222,127)</u>
Net cash (used in)/provided by operations	<u>(108,601)</u>	<u>(195,441)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.10.21 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	<u>353,009</u>	<u>(108,595)</u>	<u>244,414</u>
	<u>353,009</u>	<u>(108,595)</u>	<u>244,414</u>
Total	<u>353,009</u>	<u>(108,595)</u>	<u>244,414</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Going concern basis of accounting

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Income

Grants are treated in accordance with the Charities SORP, and are not recognised until the conditions for receipt have been met. Where grants are restricted to future accounting periods they are held as a reserve until recognised in those future accounting periods. Grants for immediate financial support and assistance, or to reimburse costs previously incurred are recognised immediately.

Other income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All revenue generated by the charity is utilised for the funding of project and administration costs. Revenue is released against expenditure as the expenditure is incurred.

Pensions

The charity operates a pension scheme for the benefit of all its employees. The scheme is a defined benefit scheme and the contributions are charged to the income and expenditure account annually so as to spread the cost of pensions over the service lives of the employees in the scheme. The pension charge is calculated on the basis of actuarial advice.

Freehold and investment property

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Fixtures and fittings	- Straight line over 3 years

The charity's freehold property is classified as mixed-use investment property. The accounting treatment for the property is as follows:

- All freehold property is included in the accounts at fair value.
- Gains on the non-investment portion of the property are recorded in the SoFA as gains on the revaluation of fixed assets and are included in a separate revaluation reserve.
- Investment property is included at fair value. Gains are recognised in the SoFA. Deferred taxation is provided on any taxable gains.

Accruals concept

All revenue generated by the charity is utilised for the funding of project and administration costs. Revenue is released against expenditure as the expenditure is incurred.

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Company status

The charity is a company limited by guarantee.

2. DONATIONS AND LEGACIES

	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
Grants & reimbursed costs	<u>1,753,144</u>	<u>1,404,526</u>

Grants received, included in the above, are as follows:

	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
BRICS	56,487	81,927
ECW-GP	1,235	71,157
Leader - RC	102,197	41,756
Leader - IMP	133,085	771,638
Leader - COOP	24,568	36,086
Leader - ANM	95,239	47,589
DATRIS	83,914	58,732
Other grants	<u>1,256,689</u>	<u>295,641</u>
	<u>1,753,414</u>	<u>1,404,526</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

3. OTHER TRADING ACTIVITIES

	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
Sundry income	<u>2,673</u>	<u>5,177</u>

4. INVESTMENT INCOME

	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
Rents received	133,512	95,664
Deposit account interest	<u>6</u>	<u>19</u>
	<u>133,518</u>	<u>95,683</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
General	1,947,148
Restricted	<u>-</u>
	<u>1,947,148</u>

6. SUPPORT COSTS

	Governance costs £
Other resources expended	<u>8,680</u>

Support costs, included in the above, are as follows:

	PERIOD 1.10.21 TO 31.3.23 Other resources expended £	YEAR ENDED 30.9.21 Total activities £
Auditors' remuneration	<u>8,680</u>	<u>4,995</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	PERIOD 1.10.21 TO 31.3.23 £	YEAR ENDED 30.9.21 £
Auditors' remuneration	8,680	4,995
Depreciation - owned assets	<u>49,681</u>	<u>42,927</u>

Net resources are stated after charging / (crediting):

	2023 £	2021 £
Auditor's remuneration - audit	8,475	4,800
Auditor s remuneration - other services	205	195
	<u>8,680</u>	<u>4,995</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

9. STAFF COSTS

	Staff costs £	Other costs £	2023 £	2021 £
Charitable activities	784,222	1,155,426	1,939,648	1,546,977
Governance costs	-	8,680	8,680	4,995
	<u>784,222</u>	<u>1,164,106</u>	<u>1,948,328</u>	<u>1,551,972</u>
Aggregate payroll costs:				
			PERIOD 1.10.21 TO 31.3.23	YEAR ENDED 30.9.21
			2023 £	2021 £
Wages & salaries			622,601	426,319
Social security costs			51,412	35,564
Pension costs			110,209	68,583
			<u>784,222</u>	<u>530,466</u>

The average number of employees during the year was 19 (2021 - 18)

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

10. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 October 2021 and 31 March 2023	<u>237,644</u>	<u>187,211</u>	<u>35,885</u>	<u>460,740</u>
DEPRECIATION				
At 1 October 2021	32,018	163,716	20,480	216,214
Charge for year	<u>10,781</u>	<u>23,495</u>	<u>15,405</u>	<u>49,681</u>
At 31 March 2023	<u>42,799</u>	<u>187,211</u>	<u>35,885</u>	<u>265,895</u>
NET BOOK VALUE				
At 31 March 2023	<u>194,845</u>	<u>-</u>	<u>-</u>	<u>194,845</u>
At 30 September 2021	<u>205,626</u>	<u>23,495</u>	<u>15,405</u>	<u>244,526</u>

During the year ending 30 September 2019, the freehold property & investment property owned by the company was revalued by the directors. The directors agreed that a value of £1.1m would be placed on these assets, and this gave rise to a net increase in the value of freehold property & investment property of £583,513.

11. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1 October 2021 and 31 March 2023	<u>907,173</u>
AMORTISATION	
At 1 October 2021	20,912
Charge for year	<u>15,685</u>
At 31 March 2023	<u>36,597</u>
NET BOOK VALUE	
At 31 March 2023	<u>870,576</u>
At 30 September 2021	<u>886,261</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2021 £
Grant receivable	273,381	218,239
Other debtors	28,705	3,061
Prepayments and accrued income	<u>6,131</u>	<u>1,851</u>
	<u>308,217</u>	<u>223,151</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2021
	£	£
VAT	5,197	2,547
Other creditors	32,131	81,094
Accruals and deferred income	16,300	21,516
Receipts in advance	<u>55,508</u>	<u>241,014</u>
	<u>109,136</u>	<u>346,171</u>

14. SECURED DEBTS

The Finance Wales Investments Limited loan was secured, by way of legal mortgage on the freehold land being land at Station Road, Narberth, Pembrokeshire.

15. ACCRUALS AND DEFERRED INCOME

	2023	2021
	£	£
Deferred government grants	<u>108,790</u>	<u>123,425</u>

16. MOVEMENT IN FUNDS

	At 1.10.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	1,220,489	72,474	(127,646)	1,165,317
Pension Scheme	(932,000)	1,826,000	-	894,000
Revaluation Reserve	<u>16,862</u>	<u>-</u>	<u>-</u>	<u>16,862</u>
	305,351	1,898,474	(127,646)	2,076,179
Restricted funds				
Restricted - Other	-	292,836	(74,889)	217,947
DATRIS	-	20,196	(20,196)	-
BRICS	-	(49,769)	49,769	-
Leader - RC	-	28,037	(28,037)	-
Leader - IMP	-	(125,792)	125,792	-
Leader - COOP	-	(706)	706	-
Leader - ANM	-	62,682	(62,682)	-
Digibus	-	(22,598)	22,598	-
ECW - GP	-	(46,443)	46,443	-
inv-her	-	(18,158)	18,158	-
CWBR	-	(18,196)	18,196	-
CSRG	-	(13,074)	13,074	-
ComShares	-	(12,070)	12,070	-
ComCat	-	(14,685)	14,685	-
CLT Solva	-	9,776	(9,776)	-
CRF-FOP	-	(12,930)	12,930	-
CRF-Catalysts	-	9,418	(9,418)	-
Community Share Scheme 2022	-	(1,951)	1,951	-
Community Matters - Warm Room Grants	<u>-</u>	<u>3,730</u>	<u>(3,730)</u>	<u>-</u>
	-	90,303	127,646	217,947
TOTAL FUNDS	<u>305,351</u>	<u>1,988,777</u>	<u>-</u>	<u>2,294,128</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	136,191	(63,717)	-	72,474
Pension Scheme	-	(229,000)	2,055,000	1,826,000
	136,191	(292,717)	2,055,000	1,898,474
Restricted funds				
Restricted - Other	539,443	(246,607)	-	292,836
DATRIS	83,914	(63,718)	-	20,196
BRICS	56,487	(106,256)	-	(49,769)
Leader - RC	102,197	(74,160)	-	28,037
Leader - IMP	133,085	(258,877)	-	(125,792)
Leader - COOP	24,568	(25,274)	-	(706)
Leader - ANM	95,239	(32,557)	-	62,682
Digibus	(22,368)	(230)	-	(22,598)
ECW - GP	1,235	(47,678)	-	(46,443)
inv-her	(18,158)	-	-	(18,158)
CWBR	(13,444)	(4,752)	-	(18,196)
CSRG	(698)	(12,376)	-	(13,074)
ComShares	(10,730)	(1,340)	-	(12,070)
ComCat	1,928	(16,613)	-	(14,685)
CLT Solva	9,776	-	-	9,776
CWBR Yth 2	75,267	(75,267)	-	-
WCFD	335,635	(335,635)	-	-
CRF-FOP	42,602	(55,532)	-	(12,930)
Picton	1,980	(1,980)	-	-
Cultural Projects	41,638	(41,638)	-	-
CRF-Catalysts	29,586	(20,168)	-	9,418
Cwmpas	54,960	(54,960)	-	-
Community Share Scheme 2022	4,813	(6,764)	-	(1,951)
Community Matters - Warm Room				
Grants	10,000	(6,270)	-	3,730
RIF - Catalysts	21,156	(21,156)	-	-
Cadarnhad	5,134	(5,134)	-	-
Community Group Support	1,125	(1,125)	-	-
Community Catalyst Carmarthen	3,985	(3,985)	-	-
PFCV	140,369	(140,369)	-	-
Llanrhian Housing Survey	2,690	(2,690)	-	-
	1,753,414	(1,663,111)	-	90,303
TOTAL FUNDS	<u>1,889,605</u>	<u>(1,955,828)</u>	<u>2,055,000</u>	<u>1,988,777</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.10.20 £	Net movement in funds £	At 30.9.21 £
Unrestricted funds			
General fund	1,209,664	10,825	1,220,489
Pension Scheme	(878,000)	(54,000)	(932,000)
Revaluation Reserve	<u>16,862</u>	<u>-</u>	<u>16,862</u>
	<u>348,526</u>	<u>(43,175)</u>	<u>305,351</u>
TOTAL FUNDS	<u>348,526</u>	<u>(43,175)</u>	<u>305,351</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	98,802	(87,977)	-	10,825
Pension Scheme	<u>-</u>	<u>(105,000)</u>	<u>51,000</u>	<u>(54,000)</u>
	98,802	(192,977)	51,000	(43,175)
Restricted funds				
Restricted - Other	132,673	(132,673)	-	-
DATRIS	58,732	(58,732)	-	-
BRICS	81,926	(81,926)	-	-
Leader - RC	41,756	(41,756)	-	-
Leader - IMP	771,638	(771,638)	-	-
Leader - COOP	36,086	(36,086)	-	-
Leader - ANM	47,589	(47,589)	-	-
Digibus	48,300	(48,300)	-	-
ECW - GP	71,158	(71,158)	-	-
inv-her	18,158	(18,158)	-	-
CWBR	39,319	(39,319)	-	-
CSRG	699	(699)	-	-
ComShares	10,731	(10,731)	-	-
ComCat	16,665	(16,665)	-	-
CLT Solva	<u>31,154</u>	<u>(31,154)</u>	<u>-</u>	<u>-</u>
	<u>1,406,584</u>	<u>(1,406,584)</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>1,505,386</u>	<u>(1,599,561)</u>	<u>51,000</u>	<u>(43,175)</u>

17. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined benefit pension scheme which is included within the Dyfed County Council pension fund administered by Carmarthenshire County Council on a lead authority basis. The assets of the scheme are held separately from those of the company in an independently administered fund. Contributions to the scheme are charged to the income and expenditure account so as to spread the cost of pensions over employees' working lives with the company. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was at 31 March 2022 showing scheme assets of £3,243m and scheme liabilities of £2,871m. The final salary defined benefit scheme was closed in 2014 and was replaced with a Career Average Re-valued Earnings (CARE) based scheme.

All pension related amounts and information within this note relate to the period ended 31 March 2023.

The assumptions, which have the most significant effect on the results of the valuation, are those relating to returns on investments, the rate of salary increases and the rates of mortality, ill-health, retirement, withdrawal etc. It was assumed that there would be investment returns of 4.8% (2021 - 2.1%) per annum, salary increases would average 4.2% (2021 - 4.2%) and that rates of mortality, ill-health, retirement, withdrawal etc. would be in accordance with previous Dyfed Local Authority experience.

The pension charge for the year was £378,000 (2021 - £242,000). Employer contributions were £149,000 (2021 - £64,000) and the projected employer contributions for the period ended 31 March 2024 are £74,000.

FRS 102 Retirement Benefits

The most recent actuarial valuations of the defined benefit schemes have been updated to take account of the requirements of FRS 102 in order to assess the liabilities of the scheme at 31 March 2023. The market value of Fund's assets at the valuation date was £3,964m and represents 129 per cent of the Fund's accrued liabilities, allowing for future pay increases.

The main assumptions used to calculate scheme liabilities under FRS 102 are:

	2023	2021
Inflation rate - CPI	2.7%	2.7%
Discount rate for scheme liabilities	4.8%	2.1%
Rate of increase in salaries	4.2%	4.2%
Rate of increase in pensions	2.8%	2.8%

The mortality assumptions were as follows:

Longevity in years at age 65 for current pensioners:		
- Men	23.0	23.1
- Women	24.9	25.0
Longevity in years at age 65 for future pensioners:		
- Men	24.4	24.7
- Women	27.1	27.2

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

17. EMPLOYEE BENEFIT OBLIGATIONS - continued

Reconciliation of present value of scheme liabilities

	2023 £'000	2021 £'000
1 April	4,923	3,900
Past service cost (gain)	-	-
Current service cost & curtailments	168	147
Member contribution	26	28
Interest cost	137	93
Benefits paid	(84)	(66)
Experience (gain)/loss	240	(103)
Loss / (gain) on assumptions	<u>(2,340)</u>	<u>790</u>
31 March	<u>3,070</u>	<u>4,789</u>

The Value of assets in the scheme were:

	2023 £'000	2021 £'000
Equities	2,949	2,855
Government bonds	20	-
Other bonds	281	447
Cash	28	46
Property	535	428
Other	<u>151</u>	<u>81</u>
Total market value of assets	3,964	3,857
Present value of scheme liabilities	<u>(3,070)</u>	<u>(4,789)</u>
Net pension (liability) / asset	<u>894</u>	<u>(932)</u>

Reconciliation of market value of scheme assets:

	2023 £'000	2021 £'000
1 January	4,193	3,022
Interest on plan assets	118	73
Remeasurements (assets)	(361)	738
Benefits paid & administrative expenses	(86)	(68)
Members contributions	26	28
Employer contributions	<u>74</u>	<u>64</u>
31 March	<u>3,964</u>	<u>3,857</u>
Actual return on scheme assets during the year	<u>(135)</u>	<u>810</u>

**PEMBROKESHIRE LOCAL ACTION NETWORK FOR
ENTERPRISE & DEVELOPMENT LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE PERIOD 1 OCTOBER 2021 TO 31 MARCH 2023**

17. EMPLOYEE BENEFIT OBLIGATIONS - continued

Analysis of amounts charged to SOFA

	2023 £'000	2021 £'000
Current service cost & curtailments	337	147
Interest on pension liabilities	37	20
Administration expenses	4	2
Past service costs (gain)	-	-
Expected return on scheme assets	-	-
	<u>378</u>	<u>169</u>
Charge for period		

Actuarial Gains and Losses

Total remeasurements included in the statement of comprehensive income (SOCi)

Amounts for current and previous four years (As at 31 March):

	2023 £'000	2022 £'00	2021 £'000	2020 £'000	2019 £'000
Net pension surplus/(liability)	<u>894</u>	<u>(730)</u>	<u>(932)</u>	<u>(878)</u>	<u>(893)</u>
Remeasurements of plan assets	<u>(361)</u>	<u>196</u>	<u>738</u>	<u>(585)</u>	<u>119</u>
Remeasurements of plan liabilities	<u>2,100</u>	<u>120</u>	<u>687</u>	<u>756</u>	<u>(249)</u>
Total remeasurements in the SOCi	<u>(1,739)</u>	<u>316</u>	<u>(51)</u>	<u>171</u>	<u>(130)</u>

18. RELATED PARTY DISCLOSURES

a) Subsidiary companies

PLANED Developments Limited is accounted for as wholly owned subsidiaries of the company.

PLANED Developments Limited was dormant throughout the period.

b) Trustees expenses

During the period expenses of £Nil (2021 - £Nil) were paid to trustees on an 'arms length' basis.