MARCHES FAMILY NETWORK

England & Wales · Charity number 1047075

Details

Status	Registered
Legal form	Charitable company
Company number	03036897
Registered	1995-06-08
Register	View on the Charity Commission register

Contact

Address	Mortimer House Holmer Road Hereford HR4 9TA
Phone	01568614908
Email	deputymanager@marchesfamilynetwork.org.uk
Website	www.marchesfamilynetwork.org.uk

Activities

Objects: THE RELIEF OF CHILDREN AND YOUNG PEOPLE UNDER THE AGE OF 19 YEARS, WHO HAVE ANY DISABILITY, MENTAL, PHYSICAL OR SENSORY OR A COMBINATION OF SUCH DISABILITIES OR WITH SPECIAL NEEDS, BY ANY MEANS CONSIDERED CHARITABLE AT LAW.

Activities: We offer care and support to children with a disability or special needs, and their families, to enhance quality of life and a sense of belonging. We provide play and social opportunities and respite to families through our play days and summer play schemes, as well as giving advice, advocacy and signposting through our family support service.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, Economic/community Development/employment, Recreation
- **Who:** Children/young People, People With Disabilities

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Geography

- **Area of benefit:** IN PRACTICE, THE COUNTIES OF HEREFORD, WORCESTER, SHROPSHIRE AND POWYS
- Herefordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£284,702	£314,328	-	-
2024-03-31	£324,578	£263,337	-	-
2023-03-31	£209,777	£218,754	-	-
2022-03-31	£268,706	£203,324	-	-
2021-03-31	£203,847	£188,451	-	-

Trustees

Name	Role	Appointed
Clare Valerie Bonetree		2026-01-26
Fiona Ann Ironside		2025-01-27
Ronald Wilson		2023-09-15

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MARCHES FAMILY NETWORK

England & Wales - Charity number 1047075

Accounts

Marches Family Network Trustees Annual Report 2025

Anything is possible when everyone is included



Charity Number: 1047075

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Marches Family Network's Annual Report

Message from the Interim Chair

"This year has been a time of growth and resilience for Marches Family Network. I am proud to see the dedication of our staff, trustees, and volunteers, who continue to put the children and young people at the heart of everything we do. Together, we have strengthened our services, built new opportunities, and ensured that families feel supported and included. Thank you to everyone who has contributed, your commitment makes all the difference."

Message from the Manager

"It has been inspiring to watch our young people thrive this year, whether through our Play+ and KITE sessions, or exciting Young Explorer trips. Each activity reflects our mission to provide safe, inclusive spaces where children and young adults can learn, grow, and enjoy new experiences. I want to thank our families, staff, and supporters for their trust and encouragement. With your continued support, we look forward to building on these achievements in the year ahead."

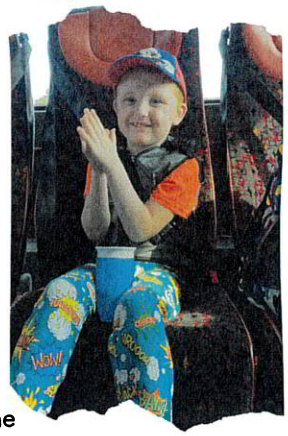


Marches Family Network's Purpose and Aims



Marches Family Network's Purpose and Aims

Our Charity's purpose is set out in the objects contained in the Charity's Constitution:



The objects of the charity are, for the public benefit:
To advance social activities for children and young people under the age of 26, with a disability, whilst providing breaks for carers, including supporting the empowerment of their families, by any means considered charitable by law. All of whom must be residents in the County of Herefordshire or the immediate neighbourhood thereof.

We use our 4 main aims to help us achieve this purpose.

Background

Play is critical in giving children and young people the best start in life, improving outcomes for both them and their families. It is central to helping them understand the world around them and their place within it. For children and young people with special needs, access to play is arguably even more important, supporting their physical cognitive, and emotional development.

Life can be stressful for children and young people who face frequent medical interventions and therapies. Play offers them the chance to be happy, to thrive, and to live fully in the present moment.

By removing the barriers of inaccessibility, Marches Family Network allows families to relax and enjoy their respite, secure in the knowledge that their child or young person is well cared for, supported and included whilst they are attending our sessions.

Our Aims:

Through our work we aim to:

1. Empower children and young people with disabilities and their families
2. Support children and young people with disabilities to reach their full potential
3. Raise disability awareness
4. Promote social inclusion

Empower children and young people with disabilities and their families

We empower children, young people, and their families by providing opportunities, skills, and support that enable them to thrive both in our sessions and in their wider lives.

Providing choice and control

We plan our sessions so that children and young people can choose activities that interest them and set their own pace, building their sense of ownership and autonomy.

Building skills and confidence

Through activities like arts, sports, being creative, and community trips, we help children and young people try new things, develop their abilities, and recognise their own achievements.

Promoting inclusion and equality

All of our sessions are fully accessible, with trained staff who meet complex medical and personal care needs. This ensures that every child and young person can participate on equal terms with their peers.

Encouraging independence

We give all of the children and young people safe opportunities to make decisions, take on small responsibilities, and explore new environments,

Marches Family Network's Purpose and Aims

increasing their readiness for life beyond our sessions.

Strengthening family networks

By running family sessions and trips, and parent/carer wellbeing activities, we help parents and carers connect with others in similar situations, share experiences, and feel less isolated

Supporting emotional wellbeing

We create safe, understanding spaces where children, young people and families feel valued, listened to, and respected, helping them build resilience and self-belief

Support children and young people with disabilities to reach their full potential

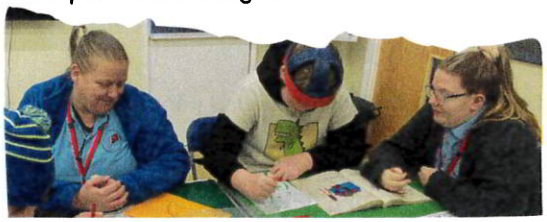
We support children and young people with disabilities to reach their full potential by creating inclusive, accessible opportunities that nurture their abilities, confidence and independence.

Individualised support

We provide tailored care, including 1:1 support where needed, so each child and young person can participate fully and progress at their own pace.

Skill development

Our varied activities, ranging from sports and arts to life skills and teamwork, help children and young people discover talents, learn new skills, and develop their personal strengths.



Confidence building

By encouraging children and young people to try new experiences in a safe and supportive environment, we help them believe in their own abilities and celebrate their achievements with them

Access to the community

We run trips and activities that remove barriers, enabling children and young people to explore new places, interact with peers and feel included in society.

Promoting independence

We provide opportunities for decision-making, problem solving, and taking responsibility, helping the children and young people prepare for future challenges.

Positive role models

Our trained staff act as mentors, modelling inclusive attitudes and empowering children to set and work towards their own goals.

Raise disability awareness

We believe that understanding and inclusion start with awareness. Through our work, we aim to:

Challenge stereotypes

Through showing the abilities, individuality, and potential of children and young people with disabilities.

Promote equality

Ensuring that disabled children and young people have the same opportunities for play, learning, and community participation as their peers.

Educate the community

Providing information, training, and real-life stories that help the public see beyond a disability to the

Marches Family Network's Purpose and Aims

child or young person.

Lead by example

Demonstrating best practice in accessibility, inclusive activities and personalised care.

By raising disability awareness, we help build a society where every child and young person feels accepted, supported, and inspired to reach their full potential.

Promote social inclusion

We believe every child and young person deserves to feel valued, connected, and part of their community. We promote social inclusion by:

Providing accessible activities

We design sessions and trips where every child and young person, regardless of their ability, can take part fully and confidently.

Supporting participation in community life

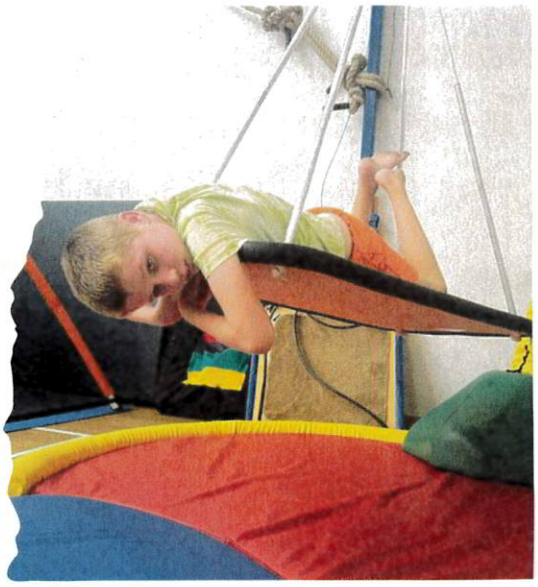
By offering opportunities such as forest schools, swimming, bowling, and cultural visits, so our children and young people can share the same experiences as their peers.

Removing physical and social barriers

We ensure that venues, activities and resources are adapted to all needs.

Building friendships and peer support

By creating safe spaces where children and young people can connect, have fun, and form long lasting relationships.



Confidence building

By encouraging children and young people to try new experiences in a safe and supportive environment, we help them believe in their own abilities and celebrate their achievements with them

Encouraging confidence and independence

By helping the children and young people try new activities, develop their skills, and feel proud of their achievements.

Engaging with local communities

Raising awareness and fostering understanding so that inclusion becomes the norm, not the exception.

Through these actions, we help children and young people not just access the world around them, but truly belong in it.

> This session has allowed us to go out without judgement and be with other families. My kids are not the odd ones out.

Marches Family Network's Vision, Mission and Values



Marches Family Network's Vision, Mission and Values

Vision

We are dedicated to creating social opportunities where every disabled child and young person is valued, families feel supported, and communities become more inclusive.
Anything is possible when everyone is included.

Mission

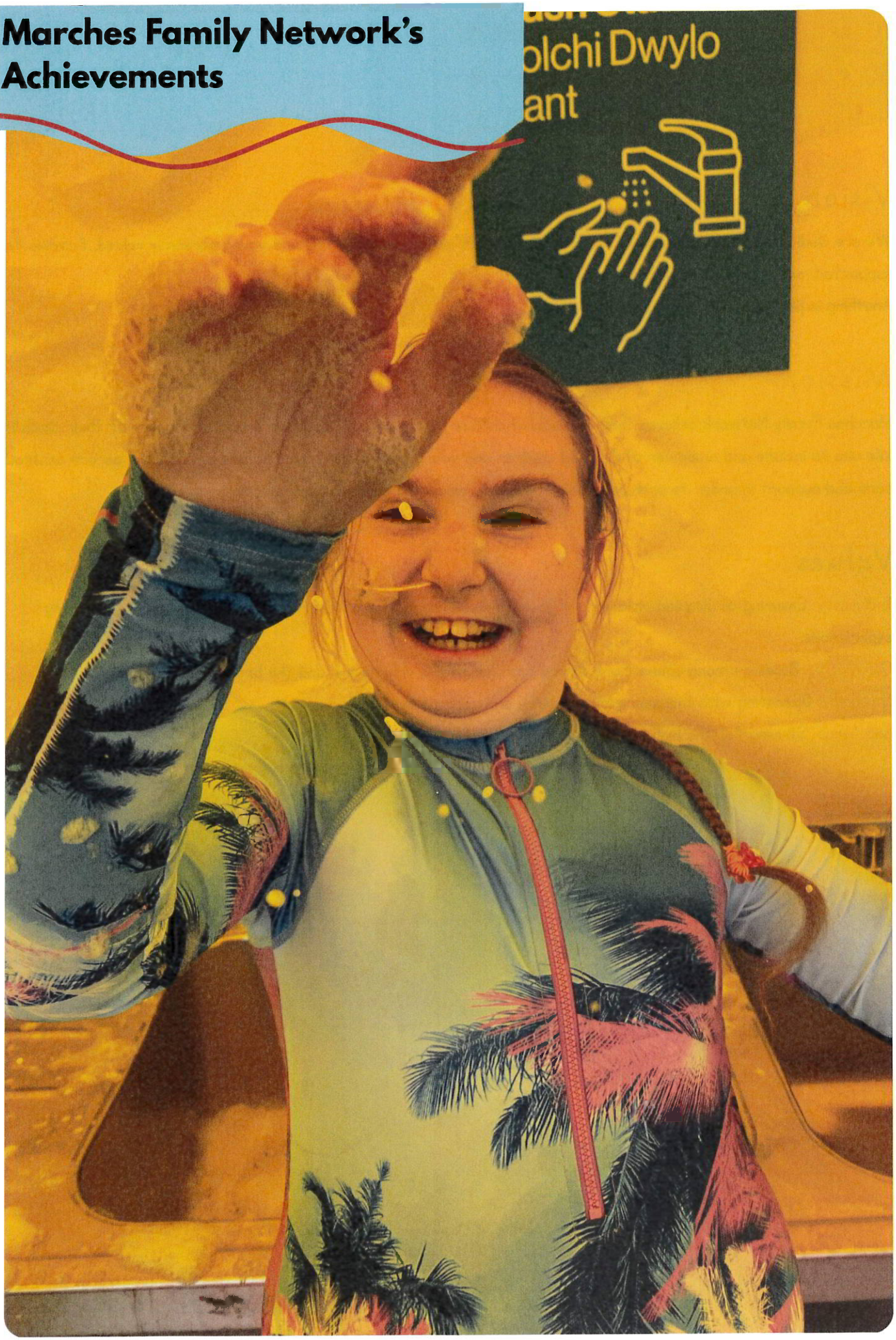
Marches Family Network believes that no disabled child or young person should be excluded because of their disability. We aim to include and empower all disabled children and young people and their families by offering person centred care and support in order to promote quality services, which will enhance their quality of life

Values

Inclusivity: Ensuring all disabled children and young people, regardless of their abilities, have access to enriching experiences.
Community: Building strong connections among families, staff, volunteers, and the broader community.
Integrity: Operating with transparency, honesty, and respect in all endeavours.
Excellence: Striving for the highest quality in services offered.



Marches Family Network's Achievements



Marches Family Network's Achievements

During the financial year 2024/25, we raised nearly £285k, with £207k of that income generated through grants - representing 73% of our total income for the year. In addition, we secured a further £42k in donations.

Amid continued economic uncertainty - including the UK's cost of living crisis and wider geopolitical shifts - marginalised communities, especially disabled individuals and their families, have faced a disproportionate impact. These challenges have also shaped the fundraising landscape, making strategic planning and adaptability even more critical than ever before.

We are deeply grateful to everyone who has supported Marches Family Network this year. Your generosity has allowed us to deliver 49 respite sessions, 11 youth club evenings, 9 family trips, 9 family sessions, and 10 parent/carer wellbeing sessions. We are humbled by your belief in our mission and shared commitment to transforming the lives of disabled children, young people, and their families.

We would like to extend a thank you to all of our supporters who raised funds for Marches Family Network through fundraising events, such as the London Landmarks Half Marathon. The time, effort and dedication that you showed had a massive impact on the lives of families registered with us.



Feedback and Learning

At Marches Family Network, feedback is at the heart of how we grow, improve, and secure funding for the future. We actively listen to the children and young people we support, as well as their families, to understand what's working well and where we can do better.

During 2024/25, feedback was gathered after sessions, and via parent/carer online feedback forms. The responses were overwhelmingly positive, with families praising the quality of care, the variety of activities offered, and the dedication of our team. Alongside this, valuable suggestions were shared, helping shape our evolving plans and ensuring our services continue to meet the needs of those we support.

By learning directly from our community, we make sure that every step forward is guided by the voices that matter most.

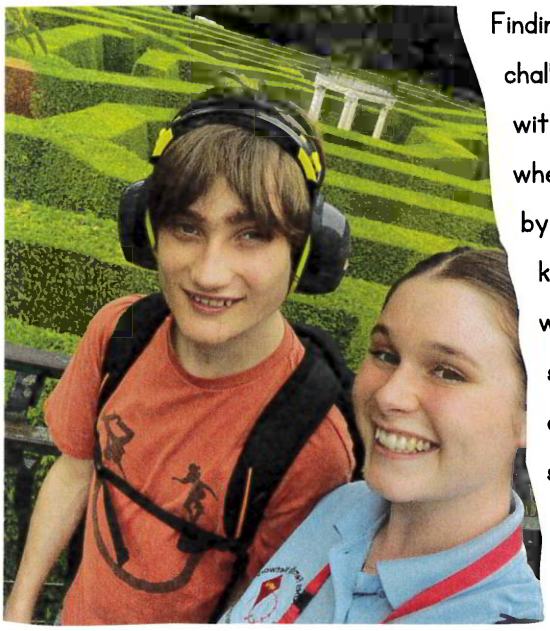
Marches Family Network's Achievements



Benjie's Story - A charity of help and hope

The impact that Marches Family Network can have on a young person and their family is difficult to explain. One of our families was happy to explain just how crucial the support from Marches Family Network is, to both her son, as well as herself and her husband.

"Benjie has been attending Marches sessions since he was 6 years old. He is the most charming young man, but of course, as his mother, I am biased. He can be calm and kind, but also very anxious and very challenging. There are times when his anxiety and challenging behaviour takes over, and it can be very difficult to manage as a family. Benjie has a learning disability, fine and gross motor difficulties, sensory difficulties, misophonia, hyperacusis, and oral dyspraxia, which means he uses mainly signs and symbols and a talking computer to communicate. As a family we rely on skilled support to keep going.



Finding support that can cope with Benjie's complex needs has always been a challenge, having been excluded in the past from a support agency working with children with special needs. However, the Marches sessions are a place where I know that he will have a good time. I know he will be looked after by 2 members of staff, in a professional and most positive manner. I know that they will be able to manage, no matter what challenges Benjie will present along the way. I know that with the help of Marches support, Benjie can recover and get better from episodes of anxiety and depression, that all his needs are met, but especially his need for social interaction and adventure.

Benjie is a very sociable young man. Without Marches Family Network, he would be extremely isolated – his complex needs make it impossible to access mainstream sessions. Hardly a day goes by where he does not talk about the Marches sessions, the memories he has made, the special trips he has been on - doing things I would not have dreamed of doing with him! He wakes up in the morning, and asks about Marches – when is the next session, and when can I see and talk to all my friends again. Marches is such an important part of his life.

For us parents, it's a well needed break, to recharge our batteries, to have some time together to talk, to be able to catch up with daily life, to be able to keep on going. The summer holidays are manageable because of the wonderful and skilled support; it would be extremely difficult without Marches. How would we be able to keep Benjie engaged and happy without them? I am dreading the day when he is too old for it, he just loves being part of the group.

These last summer holidays have been hard, with Benjie becoming depressed for a period of time. Despite his difficulties, he went on all of his Marches sessions, and I believe it is what helped him out of his depression again; seeing other people, having fun, regaining a sense of normality, and knowledge that his life can be really good."

Marches Family Network's Staff



Marches Family Network's Staff

All of our staff, volunteers and Trustees are at the heart of Marches Family Network and we are deeply grateful for their dedication and enthusiasm in every role they hold.

Office Staff

Lucy Burden, Steve Cameron, Rae Chambers, Meg Chambers, Max Duelli, Eva George, Vicki Hamer, Kelly Turner, Lucy Wilding, Kerry Williams, Elio Wilson



Session Leaders

Lucy Burden, Meg Chambers, Max Duelli, Sam Price, Elio Wilson

Senior Youth Workers

Jake Bufton, Lucy Burden, Evie Cobb, Rebecca Cutler, Max Duelli, Millie Eaton, Eva George, Rebecca Haskett, Jennie Holloway, Sarah Meadmore, Ben Morgan, Donna-Marie Price, Sam Price, Jake Robbins, Ellie Roberts, Hazel Schramm, Sophie Stockton, Abby Stone, Molly Tyler, Paige Walters, Lauren Waygood

Youth Workers and Volunteers

Maisie Andrews, Billie Bantham-Jones, Laura Brian, Sophia Cheneler, Amber Cheung, Charlotte Colbert, Zosia Cooper, Alice Daniels, Olivia Davies, Ffion Harper, Alicia Haskett, Isabella Hughes, Asher Jenkins, Olivia Kendrick, Larissa Matthews, Rosie Morton, Anya Nicholas, Courtney Parry, Jessica Pitt, Alison Pritchard, Kieran Sagu, Isabella Scoles, Archie Seabourne, Kinjell Singh, Jessica Smith, Elio Wilson

We run a rolling recruitment programme for both volunteers and youth workers, and we welcome interest from anyone who would like to make a real difference in the lives of disabled children and young people.

Marches Family Network's Challenges in 2024/25



Marches Family Network's Challenges in 2024/25

Securing income

While demand for our service continues to grow, securing sufficient and sustainable income remains a significant challenge. To meet the increasing needs of children, young people, and their families, we must diversify our funding streams, strengthen relationships with existing supporters, and explore new income opportunities. This will ensure that we can maintain current services, expand where needed, and invest in our staff and resources for long-term impact.

Staff resourcing

One of the most significant challenges we faced during the year was staff capacity. With a relatively low whole-time equivalent (WTE) for our office team (4.28), we often lack the manpower to deliver everything we would like to. To address this, the Trustees have explored the creation of additional roles in key areas such as staff training, fundraising, and marketing, enabling us to better meet the needs of an ever-changing environment.

Suitable premises

Whilst we are extremely grateful to everyone who generously allows us to hire their venue, each space has its own particular limitations which affect which children and young people we can accommodate. Our dream is to have a venue of our own - a space we can design from the ground up to meet the diverse needs of the children and young people we support, bringing everything under one roof.



Marches Family Network's Financial Review

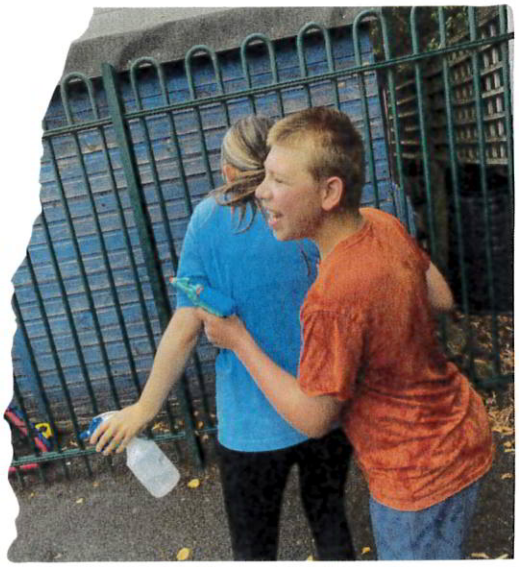


Marches Family Network's Financial Review

Going Concern

Marches Family Network continues to prepare its financial statements on the basis that it is a going concern.
The Trustees have prepared the financial statements on a going concern basis, as they have no intention of liquidating the charity or ceasing its operations. They have concluded that the charity's financial position supports this approach and that there are no material uncertainties that could cast significant doubt on the charity's ability to continue operating for at least 12 months from the date of approval of the financial statements ('the going concern period').

Funds



At the end of the financial year, the charity had reserves of:
Restricted reserves of £17,000 (2024: £21,500)
Designated reserves of £138,788 (2024: 144,555)
Unrestricted reserves of £8,504 (2024: 30,348)

The designated reserves are:
Three months operating costs of £53,788 (£2024: £59,555)
New premises of £85,000 (2024: £85,000)

Reserves Policy

The Trustees believe that maintaining an appropriate reserve will provide sufficient resources in the event of adverse conditions. To this effect, a general reserve is maintained in order to meet our policy requirements of having 3 months' running costs set aside. Additional reserves have been accumulated to strengthen and support the funding cycle of the charity and support the consistent provision of services.
The level of reserves is reviewed by the Trustees on a quarterly basis.



Structure, Governance and Management



Structure, Governance and Management

Marches Family Network became an incorporated company on 23rd March 1995 and received charity status on 8th June 1995. The charity is a company limited by guarantee not having share capital. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

The management of the company is the responsibility of the board of Trustees, who are also directors of the charity for the purposes of the Companies Act. They are elected under the terms of the Memorandum and Articles of Association. The Charity is managed by Charity Manager, Rae Chambers, who reports directly to the board. They are responsible for providing governance and oversight to ensure the charity remains true to its mission, compliant with legal duties, and accountable to its stakeholders. Trustees use their professional expertise to support decision-making whilst also seeking external guidance where necessary.

The Trustees meet monthly to ensure effective development, implementation, and review all of the charitable activities. All significant expenditure decisions are authorised by the Trustees, while income and outgoings are overseen by the manager, who provides regular financial reports to the Trustees.

The charity continues to seek new Trustees to strengthen the board's experience and diversity. Applications from potential Trustees are sought through many routes and are always welcome. All applications are reviewed, and successful applicants are then offered training and support, along with detailed information as provided by the Charity Commission, to ensure that they fully understand the role of Trustees and are in a position to fulfil their role in a knowledgeable and professional manner.

Statement of Trustee's Responsibilities

Effective risk management is central to everything we do - from ensuring the safety and wellbeing of children and young people attending our sessions, to setting the strategic direction for our charity.

Child safety is always our highest priority. We take every precaution to protect the children and young people in our care through thorough training, comprehensive risk assessments, and robust policies and procedures.

The Board of Trustees holds ultimate responsibility for overseeing risk and have established systems in place to mitigate significant risks.

We maintain separate risk assessments, each of which outlines the likelihood and potential impact of identified risks.

The larger risks that have been identified and their mitigating actions are:

- Our income is insufficient to cover our costs - The planned number of sessions will be reduced
- Lack of funding for operational costs, when funding received has spending restrictions placed upon it - Speak to funders to encourage funding of core costs and diversify income streams.
- Insufficient Trustees - Rolling programme of Trustee recruitment

Structure, Governance and Management

Statement of Trustee's Responsibilities

The Trustees (who are also directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless that are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles of the Charities SORP (FRS 102)
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees annual report was approved by the members of the board of Trustees and signed on their behalf by:

Fiona Ironside



Interim Chair of Trustees

Date: 6 October 2025



Financial Statements and Notes to the Accounts



INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the Trustees of Marches Family Network ('the Charitable Company)

I report to the charity Trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustees of the Charitable Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charitable Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charitable Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

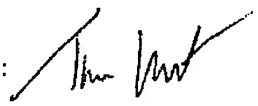
Since the Charitable Company's gross income exceeded £250,000 you examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Charitable Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charitable Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charitable Company's Trustees those matters I am required to state to them in an Independents examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's Trustees as a body, for my work or for this report.

Signed: 

Dated: 05/12/2025

T Lunt

BA FCCA MTPI

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donation and legacies	3	**109,522**	**139,977**	**249,499**	*295,049*
Charitable activities	4	**28,639**	**-**	**28,639**	*25,303*
Investments	5	**6,564**	**-**	**6,564**	*4,226*
Total Income		**144,725**	**139,977**	**284,702**	*324,578*
Expenditure on:					
Raising funds	6	**14,551**	**-**	**14,551**	*6,689*
Charitable activities	7	**155,300**	**144,477**	**299,777**	*256,648*
Total expenditure		**169,851**	**144,477**	**314,328**	*263,337*
Net movement in funds		**(25,126)**	**(4,500)**	**(29,626)**	*61,241*
Reconciliation of funds:					
Total funds brought forward		**174,903**	**21,500**	**196,403**	*135,162*
Net movement in funds		**(25,126)**	**(4,500)**	**(29,626)**	*61,241*
Total funds carried forward		**149,777**	**17,000**	**166,777**	*196,403*

The statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 28 to 39 form part of these financial statements

BALANCE SHEET
AS AT 31 MARCH 2025

	Note		2025 £		*2024* *£*
Fixed assets					
Tangible assets	12		**2,485**		*5,667*
			2,485		*5,667*
Current assets					
Stocks	13	**1,307**		*707*	
Debtors	14	**21,180**		*22,050*	
Cash at bank and in hand		**300,573**		*289,548*	
		323,060		*312,305*	
Current liabilities					
Creditors: amounts falling due within one year	15	**(158,768)**		*(121,569)*	
Net current assets			**164,292**		*190,736*
Total assets less current liabilities			**166,777**		*196,403*
Total net assets			**166,777**		*196,403*

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2025

	Note		2025 £		2024 £
Charity funds					
Restricted funds	16		**17,000**		*21,500*
Unrestricted funds					
Designated funds	16	**138,788**		*144,555*	
General funds	16	**10,989**		*30,348*	
Total unrestricted funds	16		**149,777**		*174,903*
Total funds			**166,777**		*196,403*

The Charitable Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mrs F Ironside
Interim Chair

Date: 6 October 2025

The notes on pages 28 to 39 form part of these financial statements.

1. General information

Marches Family Network (1047075) is a charitable company incorporated within England and Wales and its registered office and principle place of business is Mortimer House, Holmer Road, Hereford, HR4 9TA.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Marches Family Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charitable Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Office staff costs and depreciation are recharged to sessions based upon the total number of session hours.

Expenditure on raising funds includes all expenditure incurred by the Charitable Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charitable Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2. Accounting Policies (continued)

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged on items purchased at £1,000 or above, so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following basis:

Motor vehicles	-	25% reducing balance
Office equipment	-	25% straight line

2.5 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

Debtors

2.6 Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

2.7 Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

2.8 Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charitable Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2. Accounting Policies (continued)

2.9 Financial instruments

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Charitable Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charitable Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charitable Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Donations	42,272	-	**42,272**	*14,424*
Grants	66,867	139,977	**206,844**	*279, 950*
Similar incoming resources	383	-	**383**	*675*
	109,522	139,977	**249,499**	*295,049*
Total 2024	*54,159*	*240,898*	*295,049*	

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Parents fees	26,739	**26,739**	*24,515*
Other	1,900	**1,900**	*788*
	28,639	**28,639**	*25,303*
Total 2024	*25,303*	*25,303*	

5. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Investment income	6,564	**6,564**	*4,226*
Total 2024	*4,226*	*4,226*	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Stationery, postage and misc costs	1,666	**1,666**	*540*
Wages and salaries	12,139	**12,139**	*5,766*
NI	536	**536**	*210*
Pension costs	210	**210**	*173*
	14,551	**14,551**	*6,689*
Total 2024	*6,689*	*6,689*	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Charitable activities	155,300	144,477	**299,777**	*256,648*
Total 2024	*33,055*	*223,593*	*256,648*	

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	*Total funds 2024 £*
	106,296	193,481	**299,777**	*256,648*
Total 2024	*90,296*	*166,352*	*256,648*	

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activites 2025 £	Total funds 2025 £	*Total funds 2024 £*
Staff costs	72,687	**72,687**	*64,645*
Vehicle expenses	837	**837**	*790*
Resources, materials and equipment	1,193	**1,193**	*1,081*
Travel and subsistence	380	**380**	*707*
Entertainment and activities	24,545	**24,545**	*17,687*
Venue hire	6,654	**6,654**	*5,386*
	106,296	**106,296**	*90,296*
Total 2024	*90,296*	*90,296*	

Analysis of support costs

	Activities 2025 £	Total funds 2025 £	*Total funds 2024 £*
Staff costs	130,003	**130,003**	*110,211*
Depreciation	3,182	**3,182**	*3,533*
Rent and rates	16,019	**16,019**	*17,226*
Computer costs	5,800	**5,800**	*5,007*
Insurance	2,271	**2,271**	*2,177*
Repairs and renewals	681	**681**	*484*
Training costs	13,285	**13,285**	*11,633*
Stationery, printing and postage	810	**810**	*1,197*
Telephone	1,980	**1,980**	*1,610*
Bank charges	402	**402**	*325*
Sundries	3,873	**3,873**	*1,796*
Advertising	729	**729**	*1,001*
Subscriptions	298	**298**	*242*
Recruitment	977	**977**	*1,159*
Legal and professional	9,774	**9,774**	*5,500*
Accountancy	2,359	**2,359**	*2,340*
Bad debt written off	244	**244**	-
Governance costs	794	**794**	*911*
	193, 481	**193,481**	*166,352*
Total 2024	*166,352*	*166,352*	

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,200 (*2024 - £1,110*), and accounts preparation and filing with regulatory bodies of £1,158 (*2024 - £1,200*).

10. Staff costs

	2025 £	*2024 £*
Wages and salaries	**205,863**	*174,295*
Social security costs	**5,847**	*3,605*
Contribution to defined contribution pension scheme	**3,865**	*3,105*
	215,575	*181,005*

The average number of persons employed by the Charitable Company during the year was as follows:

	2025 No.	*2024 No.*
Employees	**24**	*24*

No employee received remuneration amounting to more than £60,000 in either year.

Total benefits paid to management personnel were £46,913 (*2024: £38,257*) made up from salaries, Employer's NI and Employer's pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (*2024: £NIL*)

During the year ended 31 March 2025, no Trustee expenses have been incurred (*2024: £NIL*)

12. Tangible fixed assets

	Motor Vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At April 1 2024	**6,780**	**4,615**	**13,013**	**24,408**
At 31 March 2025	**6,780**	**4,615**	**13,013**	**24,408**
Depreciation				
At 1 April 2024	**5,082**	**3,430**	**10,229**	**18,741**
Charge for the year	**424**	**826**	**1,932**	**3,182**
At 31 March 2025	**5,506**	**4,256**	**12,161**	**21,923**
Net book value				
At 31 March 2025	**1,274**	**359**	**852**	**2,485**
At 31 March 2024	*1,698*	*1,185*	*2,784*	*5,667*

13. Stocks

	2025 £	*2024 £*
Finished goods and goods for resale	**1,307**	*707*

14. Debtors

Due within one year	2025 £	*2024 £*
Trade debtors	**(1,183)**	*299*
Prepayments and accrued income	**22,363**	*21,751*
	21,180	*22,050*

15. Creditors: Amounts falling due within one year

	2025 £	*2024 £*
Trade creditors	**20,683**	*4,478*
Other taxation and social security	**2,568**	*2,266*
Other creditors	**5,845**	*10,244*
Accruals and deferred income	**129,672**	*104,601*
	158,768	*121,569*

The deferred income relates to income received that has been raised for use during the following financial year.

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Winding up costs	59,555	-	-	(5,767)	53,788
Premises	85,000	-	-	-	85,000
	144,555	-	-	(5,767)	138,788
General funds					
General funds	30,348	144,725	(169,851)	5,767	10,989
Total Unrestricted funds	174,903	144,725	(169,851)	-	149,777
Restricted funds					
Play+	10,000	30,767	(29,767)	-	11,000
Core Cost	-	36,824	(36,824)	-	-
Young Explorer	-	12,543	(12,543)	-	-
KITE	11,500	18,752	(24,252)	-	6,000
Family trips	-	12,803	(12,803)	-	-
KITE Under 8s	-	3,000	(3,000)	-	-
Youth Club	-	12,605	(12,605)	-	-
Parent Care & Wellbeing	-	5,906	(5,906)	-	-
Family Sessions	-	6,777	(6,777)	-	-
	21,500	139,977	(144,477)	-	17,000
Total of funds	196,403	284,702	(314,328)	-	166,777

Material restricted funds that had over £10,000 income in the year comprise of:

Play+ - Play+ helps children with complex disabilities to take part in activities with their friends, these sessions are accessible to those young people who require a minimum of one-to-one support.

Core Costs - the everyday expenses of running the charity, not attributable to a project.

Young Explorer - Young Explorer sessions enable children and young people to access activities and events in their local communities and further afield, helping to increase confidence, independence and social skills.

KITE - KITE sessions include holiday play activities and Saturday clubs for children and young people with disabilities.

Family Trips - Family Trips are sessions that the entire family are invited to attend. Families are supported at new venues by MFN staff, enabling them to access venues that they may otherwise be unable to attend.

16. **Statement of funds (continued)**
Statement of funds - current year (continued)

Material restricted funds that had over £10,000 income in the year comprise of: (continued)
Youth Club - an evening group for secondary school age children and above, to enable them to build upon their social and communication skills whilst accessing their local community and learning life skills.

Designated funds comprise of:
Wind up costs - 3 months operational costs.
Premises - funds set aside for new premises.

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 March 2024* £
Unrestricted funds					
Designated funds					
Winding up costs	*45,000*	-	-	*14,555*	*59,555*
Premises	*85,000*	-	-	-	*85,000*
	130,000	-	-	*14,555*	*144,555*
General funds					
General funds	*959*	*83,688*	*(39,744)*	*(14,555)*	*30,348*
Total Unrestricted funds	*130,959*	*83,688*	*(39,744)*	-	*174,903*
Restricted funds					
Play+	*4,203*	*47,008*	*(41,211)*	-	*10,000*
Core Cost	-	*99,583*	*(99,583)*	-	-
Young Explorer	-	*28,779*	*(28,779)*	-	-
KITE	-	*46,046*	*(34,546)*	-	*11,500*
Family trips	-	*3,426*	*(3,426)*	-	-
KITE Under 8s	-	*6,300*	*(6,300)*	-	-
Youth Club	-	*1,522*	*(1,522)*	-	-
Parent Care & Wellbeing	-	*4,573*	*(4,573)*	-	-
Family Sessions	-	*3,653*	*(3,653)*	-	-
	4,203	*240,890*	*(223,593)*	-	*21,500*
Total of funds	*135,162*	*324,578*	*(263,337)*	-	*196,403*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	2,485	-	**2,485**
Current assets	306,060	17,000	**323,060**
Creditors due within one year	(158,768)	-	**(158,768)**
Total	149,777	17,000	**166,777**

Analysis of new assets between funds - prior year

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Tangible fixed assets	*5,667*	-	*5,667*
Current assets	*290,805*	*21,500*	*312,305*
Creditors due within one year	*(121,569)*	-	*(121,569)*
Total	*174,903*	*21,500*	*196,403*

18. Pension commitments

The Charitable Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charitable Company in an independently administered fund. The pension cost charge represents contributions payable by the entity to the fund and amounted to £3,865 (2024 - £3,105) during the year. The value of £nil (2024 £nil) were payable to the fund at the balance sheet date and are included in creditors.

19. Related party transactions

There were two related party transactions in the year ending 31 March 2024.

The Trustee F. Ironside has a family member that uses the services of the charity and pays for these services at standard rates. There are no outstanding balances for these services.

R Chambers, the Manager, and R Wilson, Trustee, have family members employed by the charity, receiving combined remuneration of £43,831 (2024: £26,526).

Reference and Administrative Information

Charity No. 1047075
Company No. 03036897

Registered Office

Marches Family Network
Mortimer House
Holmer Road
Hereford
HR4 9TA

Bankers

CAF Bank
25 Kings Hill
West Malling
Kent
ME19 4TA

Accountants

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Company Secretary

Rae Chambers

Trustees

The following Trustees served during the year:

Andrew Carpenter (Chair) (Resigned 3 October 2024)

Fiona Ironside (Interim Chair) (Appointed 27 January 2025 and Interim Chair 31 March 2025)

Rick Mather (Vice Chair) (Resigned 23 January 2025)

Vince Mojares (Appointed 22 July 2025)

S Outterside (Resigned 2 June 2024)

K Turner (Treasurer and Chair to 14 March 2025) (Resigned 11 April 2025)

R Wilson

C Wozencroft (Resigned 13 August 2024)



Marches Family Network
MFN
Specialist Play & Social Opportunities

Contact Information:

01568 614908

play@marchesfamilynetwork.org.uk

Anything is possible when everyone is included



Charity Number: 1047075

MARCHES FAMILY NETWORK

England & Wales - Charity number 1047075

Accounts

Registered number: 03036897
Charity number: 1047075

MARCHES FAMILY NETWORK

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

WR Partners
Protecting your future.

MARCHES FAMILY NETWORK
(A company limited by guarantee)

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MARCHES FAMILY NETWORK

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

Trustees	Miss L Baker (appointed 15 September 2023, resigned 11 December 2023) Mr G A Crane (resigned 6 May 2023) Mrs J Howe (appointed 18 January 2023, resigned 6 May 2023) Mr R Mather, Vice Chair Ms M I M Morgan (appointed 19 April 2023, resigned 5 February 2024) Mrs N L Morgan (resigned 6 May 2023) Mr S Outterside (appointed 15 September 2023, resigned 2 June 2024) Mr J Swann (appointed 18 January 2023, resigned 6 May 2023) Mr S Thomas (appointed 16 June 2022, resigned 5 May 2023) Mr R Wilson (appointed 15 September 2023) Ms C Wozencroft (appointed 15 September 2023, resigned 13 August 2024) Mr A Carpenter, Chair (appointed 11 December 2023, resigned 3 October 2023) Mrs K Turner, Treasurer (appointed 5 February 2024)
Company registered number	03036897
Charity registered number	1047075
Registered office	Mortimer House Holmer Road Hereford Herefordshire HR4 9TA
Company secretary	Mrs R Chambers
Accountants	WR Partners Chartered Accountants Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG
Bankers	CAF Bank 25 Kings Hill West Malling Kent ME19 4TA

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024

Working with and for young people with disabilities and their families

Anything is possible when everyone is included.



The Trustees, who are also directors of the Charity for the purposes of the Companies Act, have the pleasure of presenting their annual report together with the financial statements of the Charitable Company for the 1 April 2023 to 31 March 2024.

The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charitable Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Who We Are

Marches Family Network was established in 1982, under the auspices of Contact A Family, as a small self-help parent group. We registered as a charity when we became independent in 1995.

Our Goal

For every child and young person with a disability to have access to the same opportunities and experiences as their non-disabled peers.

Our Mission

To deliver a wide range of high quality, accessible short breaks, respite and support services, empowering children and young people with disabilities and their families.

Our Aims

Through our work we aim to:

- Empower children, young people and their families.
- Support children and young people with disabilities to reach their full potential
- Raise disability awareness
- Promote social inclusion

We believe that no child should be excluded because of a disability.



Our Framework for Delivering Our Aims

- **Help our young people to become resilient individuals by:**
  - ~ Providing a safe environment for them to explore and make friends.
  - ~ Promoting independence and the development of key skills for life.
  - ~ Developing a sense of belonging and promoting positive self-image.

- **Help our young people to become socially competent by:**
  - ~ Providing opportunities to practice social skills and develop positive strategies for managing behaviour and emotions.
  - ~ Promotion of inclusion through access to appropriate activities and through developing parent/carer networks.
  - ~ Supporting them to access local community events, activities and facilities.

- **Help our young people to become successful learners by:**
  - ~ Providing appropriate levels of support to learn, develop, access, and engage with hands-on, practical experiences.
  - ~ Emphasis on health, wellbeing and being active.
  - ~ Developing a culture of confidence, working from their strengths and interests.

- **Empower the families of our young people by:**
  - ~ Offering choice to the young people and their families through a range of services and activities.
  - ~ Provide respite opportunities, advice and information. The support will increase family resilience.
  - ~ Ensuring the young people and their families have opportunities to be heard and involved in the decision-making process.

Objectives and activities

a. Public benefit statement

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Achievements and performance

a. Key performance indicators

Throughout the year Marches Family Network continued to provide respite sessions for registered children, young people and their families.

During the period April 2023 to March 2024, we were able to provide 50 sessions, which was a total of 3,188 hours respite for parents, carers and their families. We registered 5 young people during the year, enabling them to access our services and, by 31st March 2024, we had 217 young people registered to access our services and 70 young people on our waiting list. The families on our waiting list cannot yet access our respite services but are able to access our family sessions and trips and our parent/carer wellbeing sessions.

Achievements and performance (continued)

Saturday and Summer Holiday Sessions

Funding and the availability of staff permitting, we ran three Saturday sessions per month at various venues around the county. Those sessions were one each of a Play+ session, a KITE (Knowledge, Inclusion, Teamwork and Equality) session, and a Young Explorers trip. As well as our term-time Saturdays, and providing a fun-packed summer scheme, this year we also offered smaller schemes in the October and February half terms and the Easter holidays. All of our sessions were fully supported by our well-trained and dedicated workers and volunteers, enabling parents and carers to enjoy some respite time.

At our **Play+** sessions preference is given to children and young people who have a support ratio of 1 to 1 or higher.

At our **KITE** sessions preference is given to children and young people who are in group ratios.

Our **Young Explorer** sessions are open to all children and young people that are registered with us. We aim to visit venues that we can travel to within a 2-hour travel radius that we think the young people will benefit from accessing. The trips are a longer day, which give parents and carers an extended break whilst enabling the children and young people to venture further afield and experience new places, developing their independence and confidence.

Our **Messy M8s** sessions are open to all children and their siblings who are aged 8 and under.

Additional funding was received which enabled us to bring entertainers into some of our sessions. We would like to thank these activity providers for bringing their joy and enthusiasm to our sessions. We welcomed back familiar faces such as Jon the Potter, Bym from Beat, Bang, Bong, Ruth from 3Degreez Cheerleading, Olivia from Creative Minds, Sarah from Dandy Lions, Wildplay, Shooting Stars Circus, Sal Tonge, Animal Mania and Alison Houlbrooke.

Most importantly, the children and young people had lots of fun and made new friends!



Achievements and performance (continued)

Our Play+, Messy M8s and KITE sessions took place at various accessible venues within the county. We would like to thank the following venues for allowing us to use their premises and being so understanding with our requests.

- Westfield School, Leominster
- Saxon Hall - Putson Community Centre, Hereford
- Kingsland Coronation Hall
- Withington Village Hall
- Holmer Parish Centre, Hereford
- Blackmarston School, Hereford

Our youth team worked well together to ensure every day was filled with plenty of activities to keep the children and young people entertained. The list of fun and games our children and young people were able to participate in is endless!





Achievements and performance (continued)

Our Young Explorer's trips included Noah's Ark Zoo Farm and Gympanzees in Bristol, Cattle Country and the Willow Trust canal boats in Gloucestershire, Think Tank and Cadbury World in Birmingham, Techniquest in Cardiff, and Madley Environmental Study Centre and Oaker Wood in Herefordshire. We also got to see Santa in his grotto, as well as all of the animals, at West Midlands Safari Park.

Each of these venues provided our children and young people with an amazing day out, making lots of memories with their friends.

The number of children and young people wishing to attend these days continues to increase as the popularity of these days grow. We wish that we had enough staff to be able to take everyone who wants to attend. One day!





During some of our sessions we were fortunate to be able to work with Olivia Mabey who helped us to create the back drops for the display featuring Ella Mary Leather that is in Leominster Museum for the 2024 season.





Achievements and performance (continued)

Family Support

The Family Projects Co-ordinator remained active in supporting the families registered with the Charity by:

- Directly supporting families with Disability Living Allowance (DLA) and Personal Independence Payment (PIP) applications and appeals.
- Conducting welfare checks to ensure families registered with the Charity felt supported.
- Providing advice, signposting and welfare support to registered families
- Attending, professional meetings and reviews to support the young people and their families.
- Attending relevant training courses to ensure that advice provided to the families is current and relevant, including welfare benefits training.
- Organising and delivering a family trips, family sessions and parent/carer wellbeing sessions.

The Family Projects Co-ordinator, family sessions, family trips and parent/carer wellbeing sessions have been funded by a grant from Reaching Communities Lottery funding.

b. The Staff

Marches Family Network has a dedicated and motivated team who always place the needs of the children and families at the front of all that they do.

During the year we recruited new youth workers and volunteers and held regular training and refresher days, we were grateful for the support of the Community Paediatric Nursing Team who observe and certify nominated staff as competent to deliver gastrostomy feeds.

The Office team during 2023/24 were

Rae Chambers – Manager, Deputy Designated Safeguarding Lead
Kerry Williams – Fundraising Co-ordinator, Family Projects Co-ordinator, Designated Safeguarding Lead
Meg Chambers – Projects Co-ordinator and Leader, Deputy Designated Safeguarding Lead
Steve Cameron – Accounts and Payroll Assistant
Melissa Fitzmaurice – Recruitment and Development Officer – resigned September 2023
Kelly Turner - Recruitment and Development Officer
Julie Gander – Office Administrator – resigned September 2023
Eva George – Office Administrator

Achievements and performance (continued)

The staff at the sessions during 2023/24 were

Session Leaders:

Meg Chambers, Max Duelli and Sam Price, Ben Morgan

Senior Youth Workers:

Jake Bufton, Lucy Burden, Rebecca Cutler, Max Duelli, Jennie Holloway, Sarah Meadmore, Ben Morgan, Amanda Palmer, Sam Price, Jake Robbins, Emma Robinson, Katie Rudd, Sophie Stockton and Abby Stone.

Youth Support Workers and Volunteers:

Antonia Allert, Maisie Andrews, Laura Brian, Amber Cheung, Evie Cobb, Charlotte Colbert, Zosia Cooper, Alice Daniels, Millie Eaton, Summer- Louise Edwards, Eva George, Ffion Harper, Ash Haskett, Becka Haskett, Asher Jenkins, Emma Jones, Olivia Kendrick, Larissa Matthews, Rosie Morton, Sheilan Naghshbandi, Courtney Parry, Jess Pitt, Donna-Marie Price, Alison Pritchard, Jayesh Punn, Riley Reed, Ellie Roberts, Hazel Schramm, Isabella Scoles, Archie Seaborne, Kinjell Singh, Molly Tyler, Paige Walters, Lauren Waygood and Elio Wilson

The Trustees would like to thank all the staff who work tirelessly, often with last-minute changes or cancellations to our plans They continue to ensure that Marches Family Network can meet the needs of their families.

Achievements and performance (continued)

c. Funding and Support

Marches Family Network have been successful in receiving grant funding from the following organisations, who we would like to take this opportunity to thank very much.

A N McKechnie Foundation
Asda Community Foundation
BBC Children in Need
Mrs E Banks
Barnard Kenneth Hufton Charity
Baron Davenport's Charity
Dr A Butterfill
C M Aarvold Charitable Trust
Croft Trust
Douglas Arter Foundation
E F Bulmer Trust
Four Acre Trust
Garfield Weston Foundation
Jessie's Fund
Happy Days Children's Charity
Hereford City Council
Hereford City Rotary Club
Hereford Police Male Voice Choir
Herefordshire Community Foundation
Herefordshire Means Business
HR-One
Inchrye Trust
Lindenleaf CIO
Lillie Johnson Charitable Trust
Margaret Allen Foundation
Middlesex Sports Foundation
Monmouthshire Building Society
Platform Community Chest
Rachel Charitable Trust
Richards Castle Soap Box Derby
Rotary Club of Leominster
Royal Edward Lodge, Leominster
Mr A Stone
Sir Jules Thorn Charitable Trust
Tesco Stronger Starts
The 29th May 1961 Charitable Trust
The Alchemy Foundation
The Alex Roberts-Miller Foundation
The Ardwick Trust
The Baily Thomas Charitable Fund
The Blakemore Foundation
The Burford Trust
The D M F Ellis Charitable Trust
The Dean Leigh & Dean Rathbone Charitable Fund
The Edmund Godson Charity
The Edward Gostling Foundation
The Edward & Dorothy Cadbury Trust
The Eveson Trust
The February Foundation
The Fitton Trust
The Gannett Foundation
The Hereford Society for Aiding the Industrious
The Michael and Anna Wix Charitable Trust
The Mumford Memorial Trust
The National Lottery – Reaching Communities
The Rest-Harrow Trust
The Robert Gavron Charitable Trust
The Roger and Douglas Turner Charitable Trust
The Oak Inn, Staplow
The Sam Morley Charitable Trust
The Souter Charitable Trust
The Street Foundation
The Wilmcote Charitrust
UK Youth
Wheelwrights Charity
Webb Family Charitable Trust
Westfield Health Charitable Trust

And a big thank you to the many generous private and anonymous donors

Achievements and performance (continued)

Financial review

a. Going concern

The results for the year are set out in the financial statements commencing on page 19. The financial statements show net incoming resources of £61,241 (2023 incoming £-8,977).

Marches Family Network has reserves which are accounted for under three headings

Restricted reserves – these are funds that are ring-fenced to fund particular projects and cannot be used for anything else.
Designated reserves – these are funds that the trustees have agreed to set aside for specific purposes and include three months wind-up costs.
Unrestricted (free) reserves – these are funds that can be used at the discretion of the trustees.

At the year end the charity had

Restricted reserves of £21,500 (2023 £4,203)
Designated reserves of £144,555 (2023 £130,000)
Unrestricted reserves of £30,348 (2023 £959)

b. Financial review

After making appropriate enquiries, the Trustee have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The Trustees believe that maintaining an appropriate reserve will provide sufficient resources in the event of adverse conditions. To this effect, a general reserve of £59,555 is maintained in order to meet our policy requirements of having 3 months' running costs set aside as a designated fund. Additional reserves have been accumulated to strengthen and support the funding cycle of the charity and support the consistent provision of services as described above.

At the year end the charity had free reserves of £24,681, including the 'Winding up' designated fund and less the unrestricted fixed assets (2023 £37,912). The charity held total unrestricted reserves of £174,903 (2023 £130,959) and restricted reserves of £21,500 (2023 £4,203).

Structure, governance and management

a. Constitution

The Charity is a company limited by guarantee not having a share capital. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The Company was incorporated on 23 March 1995 - Number 03036897 and registered in England and Wales. The Company is a registered charity - number 1047075. The company was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Charitable Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The Directors who served the company during the period were as follows:

Steve Thomas	Chair to 5.5.23
Andrew Carpenter	Chair from 11.12.23
Nickatie Morgan	Vice Chair to 6.5.23
Rick Mather	Vice Chair from 11.12.23
Graham Crane	Treasurer to 6.5.23
Karen Turner	Treasurer from 18.3.24

The management of the Company is the responsibility of the Trustees, who are also directors of the Charity for the purposes of the Companies Act, who are elected and co-opted under the terms of the Memorandum and Articles of Association. The Charity is managed by Charity Manager, Rae Chambers, who reports directly to the board of Trustees.

The Trustees meet monthly with the exception of August to ensure effective development, implementation and review all of the charitable activities. All significant expenditure decisions are authorised by the trustees, whilst income and outgoings are overseen by the Manager, who provides regular financial reports to the Trustees

The Charity continues to seek new Trustees to strengthen the Board's experience and diversity. Applications from potential trustees are sought through many routes and are always welcome. All applications are reviewed, and successful applicants are then offered training and support, along with detailed information as provided by the Charity Commission, to ensure they fully understand the role of Trustees and are in a position to fulfil their role in a knowledgeable and professional manner.

d. Financial risk management

The Trustees actively review the major, and operational, risk the Charity faces on a regular basis and believe that maintaining reserves at or around target levels, combined with an annual review of the controls over key financial systems will provide sufficient resource in the event of adverse conditions. The Trustees confirm that they have established systems to mitigate significant risks.

Plans for future periods

The Charity is committed to expanding and developing its range of services to meet the needs of the young people and families it supports and recognises the need to increase the youth team, in order to effect sustainable growth.

The Trustees recognise that in order to expand the Charity it is desirable to have larger premises to be able to operate from one site. This is to be kept under review.

Larger premises would enable the charity to re-open their registers to new families as it would mean that we could potentially accept more children and young people to our sessions.

Statement of Trustees' responsibilities

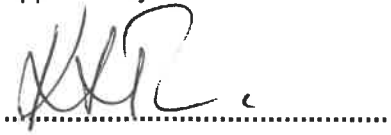
The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Date: 28/11/24.

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

Independent Examiner's Report to the Trustees of Marches Family Network ('the Charitable Company')

I report to the charity Trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charitable Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charitable Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charitable Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

Independent Examiner's Statement

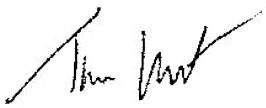
Since the Charitable Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of (enter body here), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charitable Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charitable Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charitable Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's Trustees as a body, for my work or for this report.

Signed: 

Dated: 29/11/2024

T Lunt

BA FCCA MTPI

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Income from:					
Donations and legacies	3	**54,159**	**240,890**	**295,049**	*184,136*
Charitable activities	4	**25,303**	**-**	**25,303**	*24,690*
Investments	5	**4,226**	**-**	**4,226**	*951*
Total income		**83,688**	**240,890**	**324,578**	*209,777*
Expenditure on:					
Raising funds	6	**6,689**	**-**	**6,689**	*13,601*
Charitable activities	7	**33,055**	**223,593**	**256,648**	*205,153*
Total expenditure		**39,744**	**223,593**	**263,337**	*218,754*
Net movement in funds		**43,944**	**17,297**	**61,241**	*(8,977)*
Reconciliation of funds:					
Total funds brought forward		**130,959**	**4,203**	**135,162**	*144,139*
Net movement in funds		**43,944**	**17,297**	**61,241**	*(8,977)*
Total funds carried forward		**174,903**	**21,500**	**196,403**	*135,162*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 32 form part of these financial statements.

MARCHES FAMILY NETWORK
(A company limited by guarantee)
REGISTERED NUMBER: 03036897

BALANCE SHEET
AS AT 31 MARCH 2024

	Note		2024 £		*2023 £*
Fixed assets					
Tangible assets	12		**5,667**		*8,047*
			5,667		*8,047*
Current assets					
Stocks	13	**707**		*629*	
Debtors	14	**22,050**		*15,416*	
Cash at bank and in hand		**289,548**		*218,575*	
		312,305		*234,620*	
Creditors: amounts falling due within one year	15	**(121,569)**		*(107,505)*	
Net current assets			**190,736**		*127,115*
Total assets less current liabilities			**196,403**		*135,162*
Total net assets			**196,403**		*135,162*

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Charity funds			
Restricted funds	16	**21,500**	*4,203*
Unrestricted funds	16	**174,903**	*130,959*
Total funds		**196,403**	*135,162*

The Charitable Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Date: 25/11/24

The notes on pages 19 to 32 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. General information

Marches Family Network (1047075) is a charitable company incorporated within England and Wales and its registered office and principle place of business is Mortimer House, Holmer Road, Hereford, HR4 9TA.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Marches Family Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charitable Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charitable Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charitable Company's objectives, as well as any associated support costs.

2. Accounting policies (continued)

2.3 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.4 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged on items purchased at £1,000 or above, so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Motor vehicles	-	25% reducing balance
Office equipment	-	25% straight line

2.5 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charitable Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Charitable Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charitable Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charitable Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Donations	14,424	-	**14,424**	*13,493*
Grants	39,060	240,890	**279,950**	*170,150*
Similar incoming resources	675	-	**675**	*493*
	54,159	240,890	**295,049**	*184,136*
Total 2023	*60,486*	*123,650*	*184,136*	

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Parent fees	24,515	**24,515**	*24,690*
Other	788	**788**	-
	25,303	**25,303**	*24,690*
Total 2023	*24,690*	*24,690*	

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Investment income	4,226	**4,226**	*951*
Total 2023	*951*	*951*	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Stationery, postage and misc costs	540	**540**	*372*
Wages and salaries	5,766	**5,766**	*12,318*
NI	210	**210**	*336*
Pension costs	173	**173**	*575*
	6,689	**6,689**	*13,601*
Total 2023	*13,601*	*13,601*	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	*Total 2023 £*
Charitable activites	33,055	223,593	**256,648**	*205,153*
Total 2023	*80,352*	*124,801*	*205,153*	

8. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	*Total funds 2023 £*
Charitable activites	90,296	166,352	**256,648**	*205,153*
Total 2023	*77,946*	*127,207*	*205,153*	

Analysis of direct costs

	Activities 2024 £	Total funds 2024 £	*Total funds 2023 £*
Staff costs	64,645	**64,645**	*55,971*
Vehicle expenses	790	**790**	*705*
Resources, materials and equipment	1,081	**1,081**	*-*
Travel and subsistence	707	**707**	*824*
Entertainment and activities	17,687	**17,687**	*14,413*
Venue hire	5,386	**5,386**	*6,033*
	90,296	**90,296**	*77,946*
Total 2023	*77,946*	*77,946*	

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2024 £	Total funds 2024 £	*Total funds 2023 £*
Staff costs	110,211	**110,211**	*75,012*
Depreciation	3,533	**3,533**	*3,469*
Rent and rates	17,226	**17,226**	*15,540*
Computer costs	5,007	**5,007**	*7,463*
Insurance	2,177	**2,177**	*2,002*
Repairs and renewals	484	**484**	*885*
Training costs	11,633	**11,633**	*5,952*
Stationery, printing and postage	1,197	**1,197**	*1,195*
Telephone	1,610	**1,610**	*1,453*
Bank charges	325	**325**	*345*
Sundries	1,796	**1,796**	*1,786*
Advertising	1,001	**1,001**	*170*
Subscriptions	242	**242**	*346*
Recruitment	1,159	**1,159**	*1,400*
Legal and professional	5,500	**5,500**	*7,523*
Accountancy	2,340	**2,340**	*2,040*
Governance costs	911	**911**	*626*
	166,352	**166,352**	*127,207*
Total 2023	*127,207*	*127,207*	

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £1,140 *(2023 - £1,110)*, and accounts preparation, corporation tax return and filing with regulatory bodies of £1,200 *(2023 - £930)*.

10. Staff costs

	2024 £	2023 £
Wages and salaries	**174,295**	*139,198*
Social security costs	**3,605**	*2,473*
Contribution to defined contribution pension scheme	**3,105**	*2,541*
	181,005	*144,212*

The average number of persons employed by the Charitable Company during the year was as follows:

	2024 No.	2023 No.
Employees	**24**	*24*

No employee received remuneration amounting to more than £60,000 in either year.

Total benefits paid to management personel were £38,257 (2023: £35,695) made up from salaries, Employer's NI and Employer's pension contributions

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2023 - £NIL)*.

During the year ended 31 March 2024, no Trustee expenses have been incurred *(2023 - £NIL)*.

12. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2023	**6,780**	**4,615**	**11,861**	**23,256**
Additions	**-**	**-**	**1,152**	**1,152**
At 31 March 2024	**6,780**	**4,615**	**13,013**	**24,408**
Depreciation				
At 1 April 2023	**4,516**	**2,277**	**8,416**	**15,209**
Charge for the year	**566**	**1,153**	**1,813**	**3,532**
At 31 March 2024	**5,082**	**3,430**	**10,229**	**18,741**
Net book value				
At 31 March 2024	**1,698**	**1,185**	**2,784**	**5,667**
At 31 March 2023	*2,264*	*2,338*	*3,445*	*8,047*

13. Stocks

	2024 £	*2023 £*
Finished goods and goods for resale	**707**	*629*

14. Debtors

	2024 £	*2023 £*
Due within one year		
Trade debtors	**299**	*59*
Prepayments and accrued income	**21,751**	*15,357*
	22,050	*15,416*

15. Creditors: Amounts falling due within one year

	2024 £	2023 £
Trade creditors	**4,478**	*5,135*
Other taxation and social security	**2,266**	*1,949*
Pension fund loan payable	**-**	*475*
Other creditors	**10,224**	*2,940*
Accruals and deferred income	**104,601**	*97,006*
	121,569	*107,505*

The deferred income relates to income received that has been rasied for use during the following financial year.

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2024 £
Unrestricted funds					
Designated funds					
Winding up Costs	45,000	-	-	14,555	59,555
Premises	85,000	-	-	-	85,000
	130,000	-	-	14,555	144,555
General funds					
General Funds	959	83,688	(39,744)	(14,555)	30,348
Total Unrestricted funds	130,959	83,688	(39,744)	-	174,903
Restricted funds					
Play +	4,203	47,008	(41,211)	-	10,000
Core Cost	-	99,583	(99,583)	-	-
Young Explorer	-	28,779	(28,779)	-	-
KITE	-	46,046	(34,546)	-	11,500
Family trips	-	3,426	(3,426)	-	-
Kite Under 8's	-	6,300	(6,300)	-	-
Resources	-	1,522	(1,522)	-	-
Parent Care & Wellbeing	-	4,573	(4,573)	-	-
Family Sessions	-	3,653	(3,653)	-	-
	4,203	240,890	(223,593)	-	21,500
Total of funds	135,162	324,578	(263,337)	-	196,403

16. Statement of funds (continued)

Material restricted funds that had over £10,000 income in the year comprise of:

Kite - Kite sessions include holiday play activities and saturday clubs for children and young people with disabilities.

Play+ - Play+ helps children with complex disabilities to take part in activities with their friends, these sessions are accessible to those young people who require a minimum of one-to-one support.

Designated funds comprise of:

Wind up costs - 3 months operational costs.

Premises - funds set aside for new premises.

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Winding up Costs	40,000	-	-	5,000	45,000
Premises	85,000	-	-	-	85,000
	125,000	-	-	5,000	130,000
General funds					
General Funds	13,785	86,127	(93,953)	(5,000)	959
Total Unrestricted funds	138,785	86,127	(93,953)	-	130,959
Restricted funds					
Play +	5,354	45,024	(46,175)	-	4,203
Core Cost	-	24,500	(24,500)	-	-
Young Explorer	-	19,992	(19,992)	-	-
KITE	-	29,016	(29,016)	-	-
Family trips	-	1,679	(1,679)	-	-
Kite Under 8's	-	2,689	(2,689)	-	-
Resources	-	750	(750)	-	-
	5,354	123,650	(124,801)	-	4,203
Total of funds	144,139	209,777	(218,754)	-	135,162

17. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	5,667	-	**5,667**
Current assets	290,805	21,500	**312,305**
Creditors due within one year	(121,569)	-	**(121,569)**
Total	174,903	21,500	**196,403**

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	*Restricted funds 2023 £*	*Total funds 2023 £*
Tangible fixed assets	*8,047*	-	*8,047*
Current assets	*230,417*	*4,203*	*234,620*
Creditors due within one year	*(107,505)*	-	*(107,505)*
Total	*130,959*	*4,203*	*135,162*

18. Pension commitments

The Charitable Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charitable Company in an independently administered fund. The pension cost charge represents contributions payable by the entity to the fund and amounted to £3,105 (2023 - £2,541) during the year. The value of £nil (2023 £475) were payable to the fund at the balance sheet date and are included in creditors.

19. Related party transactions

There were three related party transactions in the year ending 31 March 2024.

The Trustee N. Morgan (resigned 06/05/2023) has a family member that uses the services of the charity and pays for these services at standard rates. There were no outstanding balances for these services.

R Chambers, the Manager and R Wilson, Trustee, have family members employed by the charity, receiving combined remuneration of £26,935 (2023: £22,592).

MARCHES FAMILY NETWORK

England & Wales - Charity number 1047075

Accounts

Registered number: 03036897
Charity number: 1047075

MARCHES FAMILY NETWORK

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

WR Partners
Protecting your future.

MARCHES FAMILY NETWORK
(A company limited by guarantee)

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MARCHES FAMILY NETWORK
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Miss L Baker (appointed 15 September 2023) Mr G A Crane (resigned 6 May 2023) Mrs J Howe (appointed 18 January 2023, resigned 6 May 2023) Mr D M Jackson (resigned 3 October 2022) Mr R Mather (appointed 19 October 2022) Ms M I M Morgan (appointed 19 April 2023) Mrs N L Morgan (resigned 6 May 2023) Mr S Outterside (appointed 15 September 2023) Mr J Swann (appointed 18 January 2023, resigned 6 May 2023) Mr S Thomas (appointed 16 June 2022, resigned 5 May 2023) Mr R Wilson (appointed 15 September 2023) Ms C Wozencroft (appointed 15 September 2023)
Company registered number	03036897
Charity registered number	1047075
Registered office	Mortimer House Holmer Road Hereford Herefordshire HR4 9TA
Company secretary	Mrs R Chambers
Accountants	WR Partners Chartered Accountants Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG
Bankers	CAF Bank 25 Kings Hill West Malling Kent ME19 4TA

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Working with and for young people with disabilities and their families

Anything is possible when everyone is included.



The Trustees, who are also directors of the Charity for the purposes of the Companies Act, have the pleasure of presenting their annual report together with the financial statements of the Charitable Company for the year 1 April 2022 to 31 March 2023

The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)

Since the Charitable Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Who We Are

Marches Family Network was established in 1982, under the auspices of Contact A Family, as a small self-help parent group. We registered as a charity when we became independent in 1995.

Our Goal

For every child and young person with a disability to have access to the same opportunities and experiences as their non-disabled peers.

Our Mission

To deliver a wide range of high quality, accessible short breaks, respite and support services, empowering children and young people with disabilities and their families.

Our Aims

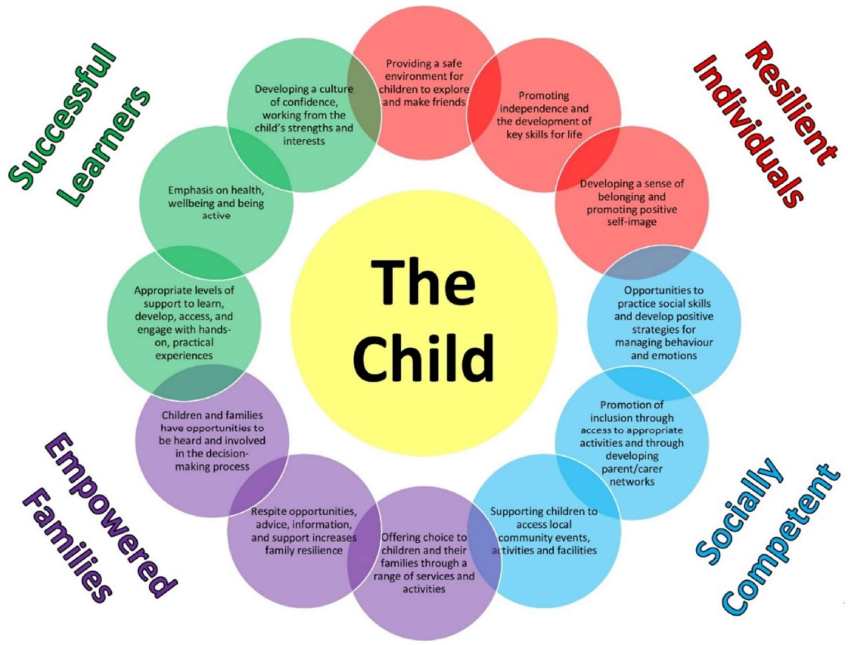
Through our work we aim to:

- Empower children, young people and their families.
- Support children and young people with disabilities to reach their full potential
- Raise disability awareness
- Promote social inclusion

We believe that no child should be excluded because of a disability.



Our Framework for Delivering Our Aims



Marches Family Network aims to

- **Help our young people to become resilient individuals by**:
* Providing a safe environment for them to explore and make friends.
* Promoting independence and the development of key skills for life.
* Developing a sense of belonging and promoting positive self-image.

- **Help our young people to become socially competent by:**
* Providing opportunities to practice social skills and develop positive strategies for managing behaviour and emotions.
* Promotion of inclusion through access to appropriate activities and through developing parent/carer networks.
* Supporting them to access local community events, activities and facilities.

- **Help our young people to become successful learners by:**
* Providing appropriate levels of support to learn, develop, access, and engage with hands-on, practical experiences.
* Emphasis on health, wellbeing and being active.
* Developing a culture of confidence, working from their strengths and interests.

- **Empower the families of our young people by:**
* Offering choice to the young people and their families through a range of services and activities.
* Provide respite opportunities, advice and information. The support will increase family resilience.
* Ensuring the young people and their families have opportunities to be heard and involved in the decision-making process..

Objectives and activities

a. Public benefit statement

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Achievements and performance

a. Key performance indicators

Throughout the year Marches Family Network continued to provide respite sessions for registered children, young people and their families.

During the period April 2022 to March 2023, we were able to provide 50 sessions, which was a total of 3,615 hours respite for parents, carers and their families. We registered 44 young people during the year, enabling them to access our services and, by 31st March 2023, we had 230 young people registered to access our services.

Saturday and Summer Holiday Sessions

Funding and the availability of staff permitting, we ran three Saturday sessions per month at various venues around the county. Those sessions were one each of a Play+ session, a KITE (Knowledge, Inclusion, Teamwork and Equality) session, and a Young Explorers trip. As well as our term-time Saturdays, and providing a fun-packed summer scheme, this year we also offered smaller schemes in the October and February half terms. All of our sessions were fully supported by our well-trained and dedicated workers and volunteers, enabling parents and carers to enjoy some respite time.

At our **Play+** sessions preference is given to children and young people who have a support ratio of 1 to 1 or higher.

At our **KITE** sessions preference is given to children and young people who are in group ratios.

Our **Young Explorer** sessions are open to all children and young people that are registered with us. We aim to visit venues that we can travel to within a 2-hour travel radius that we think the young people will benefit from accessing. The trips are a longer day, which give parents and carers an extended break whilst enabling the children and young people to venture further afield and experience new places, developing their independence and confidence.

Our **Messy M8s** sessions are open to all children and their siblings who are aged 8 and under.

Additional funding was received which enabled us to bring entertainers into some of our sessions. We would like to thank these activity providers for bringing their joy and enthusiasm to our sessions. We welcomed back familiar faces such as Jon the Potter, Sarah from Bugs, Bunnies and Beasties, Bym, Ruth from 3Degreez cheerleading, Wildplay, Shooting Stars, Sal Tonge and Alison Houlbrooke.

Most importantly, the children and young people had lots of fun and made new friends!

Achievements and performance (continued)



Our Play+, Messy M8s and KITE sessions took place at various accessible venues within the county. We would like to thank the following venues for allowing us to use their premises and being so understanding with our requests.

- Westfield School, Leominster
- Headway House, Credenhill
- Kingsland Coronation Hall
- Withington Village Hall
- Holmer Parish Centre, Hereford
- Blackmarston School, Hereford

Our youth team worked well together to ensure every day was filled with plenty of activities to keep the children and young people entertained. The list of fun and games our children and young people were able to participate in is endless!





Achievements and performance (continued)



Our Young Explorer's trips included the Bristol Aquarium, Noah's Ark Zoo Farm and Gympanzees in Bristol, Cattle Country and the Willow Trust canal boats in Gloucestershire, Think Tank and Cadbury World in Birmingham, RAF Museum Midlands in Cosford, and Enginuity and Blists Hill Victorian Town in Telford. We also got to see Santa in his grotto, as well as all of the animals, at West Midlands Safari Park.

Each of these venues provided our children and young people with an amazing day out, making lots of memories with their friends.



The number of children and young people wishing to attend these days continues to increase as the popularity of these days grow. We wish that we had enough staff to be able to take everyone who wants to attend. One day!

Achievements and performance (continued)





Family Support

Between the period April 2022 and March 2023, our Family Projects Co-ordinator registered 44 new children and young people with the Charity.

In addition, the Family Projects Co-ordinator remained active in supporting the families registered with the Charity by:

- Directly supporting families with Disability Living Allowance (DLA) and Personal Independence Payment (PIP) applications and appeals.
- Helping new families to register with Marches Family Network.
- Conducting welfare checks to ensure families registered with the Charity felt supported.
- Providing advice, signposting and welfare support to registered families
- Attending, professional meetings and reviews to support the children, young people and their families.
- Attending relevant training courses to ensure that advice provided to the families is current and relevant, including welfare benefits training.
- Organising and delivering a family trip to Cattle Country and family music session.

We are excited to be able to start 2023/2024 by doubling the number of hours of family support we are able to offer. This has been made possible by a grant from Reaching Communities Lottery funding.

b. The Staff

Marches Family Network has a dedicated and motivated team who always place the needs of the children and families at the front of all that they do.

During the year we recruited new youth workers and volunteers and held regular training sessions Staff competencies in Epilepsy Awareness, Safeguarding and Moving & Handling were refreshed and reinforced, and we were grateful for the support of the Paediatric Nursing Team to observe and certify nominated staff as competent to deliver gastrostomy feeds.

Achievements and performance (continued)

The Office team during 2022/23 were

Rae Chambers – Manager and Deputy Designated Safeguarding Lead
Kerry Williams – Fundraising Co-ordinator, Family Projects Co-ordinator, Designated Safeguarding Lead
Meg Chambers – Projects Co-ordinator and Leader and Deputy Designated Safeguarding Lead
Steve Cameron – Accounts and Payroll Assistant
Abby Stone – Office Administrator and Accounts and Payroll Assistant – resigned January 2023

The staff at the sessions during 2022/23 were

Session Leaders:

Meg Chambers, Max Duelli and Sam Price

Senior Youth Workers:

Jake Bufton, Lucy Burden, Rebecca Cutler, Max Duelli, Annie Finch, Carol Holloway, Jennie Holloway, Sarah Meadmore, Ben Morgan, Amanda Palmer, Sam Price, Jake Robbins, Katie Rudd, Sophie Stockton, Abby Stone, and Kerry Williams

Y**outh Support Workers and Volunteers:**

Maisie Andrews, Evie Cobb, Ella-Rose Cutler, Millie Eaton, Eva George, Ffion Harper, Becka Haskett, Emma Jones, Larissa Matthews, Rosie Morton, Sheilan Naghshbandi, Courtney Parry, Jess Pitt, Donna-Marie Price, Alison Pritchard, Jayesh Punn, Riley Reed, Ellie Roberts, Emma Robinson, Hazel Schramm, Sky Thompson, Molly Tyler, Lauren Waygood and Elio Wilson

The Trustees would like to thank all the staff who work tirelessly, often with last minute changes or cancellations to our plans They continue to ensure that Marches Family Network can meet the needs of their families.



Achievements and performance (continued)

c. Funding and Support

Marches Family Network have been successful in receiving grant funding from the following organisations, who we would like to take this opportunity to thank very much.

Arnold Clark Community Fund
Asda Foundation
BBC Children in Need
Baron Davenport's Charity
Barnard Kenneth Hufton Charity
Bruce Wake Charitable Trust
Bunnies, Bugs and Beasties
Dr A Butterfill
C M Aarvold Charitable Trust
Co-Op Community Fund
Douglas Arter Foundation
Dream Big Trust
E F Bulmer Trust
Four Acre Trust
Garfield Weston Foundation
Jessie's Fund
Happy Days Children's Charity
Hereford Round Table
John Ackroyd Charitable Trust
John Rumsey – former Mayor of Leominster
Keith Rae Charitable Trust
Margaret Allen Foundation
Marks and Spencers Grant Fund
Marsh Charitable Trust
Master Luke Hall Taekwando
Masonic Charitable Foundation
National Lottery – Awards for All
National Lottery – Reaching Communities
People's Postcode Lottery
Rachel Charitable Trust
Rotary Helping Herefordshire
Royal Edward Lodge
St Peters Church, Withington
Mr A Stone
Sir Jules Thorn Charitable Trust
Squire Patton Boggs Charitable Trust
The A N McKechnie Foundation
The Albert Hunt Trust
The Alex Robert-Miller Foundation
The Ardwick Trust
The Belacqua Charitable Trust
The Burford Trust
The D M F Ellis Charitable Trust
The Dorothy Pamela Smith CIO
The Edmund Godson Charity
The Edward Gostling Foundation
The Edward & Dorothy Cadbury Trust
The Eveson Trust
The February Foundation
The Helen Hamlyn Trust
The Hereford Society for Aiding the Industrious
The Kyte Charitable Trust
The Lady Ryder of Warsaw Memorial Trust
The Michael and Anna Wix Charitable Trust
The Mumford Memorial Trust
The Rest-Harrow Trust
The Sam Morley Charitable Trust
The Sir John Middlemore Charitable Trust
The Souter Charitable Trust
The Stockwell Cliffe Charitable Trust
The Street Foundation
The Sydney Black Charitable Trust Limited
The Tilehouse Trust
The Uncle Bill Trust
The Wilmcote Charitrust
The Woodroffe Benton Foundation
Waitrose Community Matters
Webb Family Charitable Trust

And a big thank you to the many generous private and anonymous donors.

Financial review

a. Going concern

The results for the year are set out in the financial statements commencing on page 19. The financial statements show net incoming resources of £-8,977 (2022 incoming £65,382).

Marches Family Network has reserves which are accounted for under three headings

Restricted reserves – these are funds that are ring-fenced to fund particular projects and cannot be used for anything else.
Designated reserves – these are funds that the trustees have agreed to set aside for specific purposes and include three months wind-up costs.
Unrestricted (free) reserves – these are funds that can be used at the discretion of the trustees.

At the year end the charity had

Restricted reserves of £4,203 (2022 £5,354)
Designated reserves of £130,000 (2022 £125,000)
Unrestricted (free) reserves of £959 (2022 £13,785)

b. Financial review

After making appropriate enquiries, the Trustee have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Reserves policy

The Trustees believe that maintaining an appropriate reserve will provide sufficient resources in the event of adverse conditions. To this effect, a general reserve of £45,000 is maintained in order to meet our policy requirements of having 3 months' running costs set aside as a designated fund. Additional reserves have been accumulated to strengthen and support the funding cycle of the charity and support the consistent provision of services as described above.

At the year end the charity had free reserves of £37,912, including the 'Winding up' designated fund and less the unrestricted fixed assets (2022 £42,169). The charity held total unrestricted reserves of £130,959 (2022 £138,785) and restricted reserves of £4,203 (2022 £5,354).

Structure, governance and management

a. Constitution

The Charity is a company limited by guarantee not having a share capital. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The Company was incorporated on 23 March 1995 - Number 03036897 and registered in England and Wales. The Company is a registered charity - number 1047075. The company was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the Charitable Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The Directors who served the company during the period were as follows:

Graham Crane	Chair to 18.10.22
Steve Thomas	Chair from 19.10.22 to 05.05.23
Nickatie Morgan	Vice Chair to 06.05.23
David Jackson	Treasurer to 03.10.22
Graham Crane	Treasurer from 19.10.22 to 06.05.23

The management of the Company is the responsibility of the Trustees, who are also directors of the Charity for the purposes of the Companies Act, who are elected and co-opted under the terms of the Memorandum and Articles of Association. The Charity is managed by Charity Manager, Rae Chambers, who reports directly to the board of Trustees.

The Trustees meet monthly with the exception of August to ensure effective development, implementation and review all of the charitable activities. All significant expenditure decisions are authorised by the trustees, whilst income and outgoings are overseen by the Manager, who provides regular financial reports to the Trustees

The Charity continues to seek new Trustees to strengthen the Board's experience and diversity. Applications from potential trustees are sought through many routes and are always welcome. All applications are reviewed, and successful applicants are then offered training and support, along with detailed information as provided by the Charity Commission, to ensure they fully understand the role of Trustees and are in a position to fulfil their role in a knowledgeable and professional manner.

d. Financial risk management

The Trustees actively review the major, and operational, risk the Charity faces on a regular basis and believe that maintaining reserves at or around target levels, combined with an annual review of the controls over key financial systems will provide sufficient resource in the event of adverse conditions. The Trustees confirm that they have established systems to mitigate significant risks.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Plans for future periods

The Charity is committed to expanding and developing its range of services to meet the needs of the young people and families it supports and recognises the need to increase the youth team, in order to effect sustainable growth.

The Trustees recognise that in order to expand the Charity it is desirable to have larger premises to be able to operate from one site. This is to be kept under review.

Larger premises would enable the charity to re-open their registers to new families as it would mean that we could potentially accept more children and young people to our sessions.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Date: 13.11.23

STUART OUTTERSIDE

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Independent Examiner's Report to the Trustees of Marches Family Network ('the Charitable Company')

I report to the charity Trustees on my examination of the accounts of the Charitable Company for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the Trustees of the Charitable Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charitable Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charitable Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

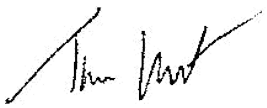
Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charitable Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charitable Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charitable Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's Trustees as a body, for my work or for this report.

Signed: 

Dated: 16/11/2023

T Lunt

BA FCCA MIRPM

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Income from:					
Donations and legacies	3	**60,486**	**123,650**	**184,136**	*251,638*
Charitable activities	4	**24,690**	**-**	**24,690**	*17,058*
Investments	5	**951**	**-**	**951**	*10*
Total income		**86,127**	**123,650**	**209,777**	*268,706*
Expenditure on:					
Raising funds	6	**13,601**	**-**	**13,601**	*13,150*
Charitable activities	7	**80,352**	**124,801**	**205,153**	*190,174*
Total expenditure		**93,953**	**124,801**	**218,754**	*203,324*
Net movement in funds		**(7,826)**	**(1,151)**	**(8,977)**	*65,382*
Reconciliation of funds:					
Total funds brought forward		**138,785**	**5,354**	**144,139**	*78,757*
Net movement in funds		**(7,826)**	**(1,151)**	**(8,977)**	*65,382*
Total funds carried forward		**130,959**	**4,203**	**135,162**	*144,139*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 32 form part of these financial statements.

MARCHES FAMILY NETWORK
(A company limited by guarantee)
REGISTERED NUMBER: 03036897

BALANCE SHEET
AS AT 31 MARCH 2023

	Note		2023 £		*2022 £*
Fixed assets					
Tangible assets	12		**8,047**		*11,516*
			8,047		*11,516*
Current assets					
Stocks	13	**629**		*747*	
Debtors	14	**15,416**		*19,766*	
Cash at bank and in hand		**218,575**		*149,821*	
		234,620		*170,334*	
Creditors: amounts falling due within one year	15	**(107,505)**		*(37,711)*	
Net current assets			**127,115**		*132,623*
Total assets less current liabilities			**135,162**		*144,139*
Net assets excluding pension asset			**135,162**		*144,139*
Total net assets			**135,162**		*144,139*

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Charity funds			
Restricted funds	16	**4,203**	*5,354*
Unrestricted funds	16	**130,959**	*138,785*
Total funds		**135,162**	*144,139*

The Charitable Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Date: 13.11.23
The notes on pages 19 to 32 form part of these financial statements.

STUART OUTTERSIDE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. General information

Marches Family Network (1047075) is a charitable company incorporated within England and Wales and its registered office and principle place of business is Mortimer House, Holmer road, Hereford, HR4 9TA.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Marches Family Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charitable Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use.

Expenditure on raising funds includes all expenditure incurred by the Charitable Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charitable Company's objectives, as well as any associated support costs.

2. Accounting policies (continued)

2.3 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged on items purchased at £1,000 or above, so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Motor vehicles	-	25%	reducing balance
Office equipment	-	25%	straigt line

2.6 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charitable Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charitable Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charitable Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charitable Company to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charitable Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charitable Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Donations	13,493	-	**13,493**	*3,610*
Grants	46,500	123,650	**170,150**	*246,612*
Government grants	-	-	**-**	*904*
Similar incoming resources	493	-	**493**	*512*
	60,486	123,650	**184,136**	*251,638*
Total 2022	*142,627*	*109,011*	*251,638*	

4. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Parent fees	24,690	**24,690**	*16,785*
Other	-	**-**	*273*
	24,690	**24,690**	*17,058*
Total 2022	*17,058*	*17,058*	

5. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Investment income	951	**951**	*10*
Total 2022	*10*	*10*	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Stationery, postage and misc costs	372	**372**	*476*
Wages and salaries	12,318	**12,318**	*12,154*
NI	336	**336**	*155*
Pension costs	575	**575**	*365*
	13,601	**13,601**	*13,150*
Total 2022	*13,150*	*13,150*	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	*Total 2022 £*
Charitable activites	80,352	124,801	**205,153**	*190,174*
Total 2022	*76,085*	*114,089*	*190,174*	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	*Total funds 2022 £*
Charitable activites	77,946	127,207	**205,153**	*190,174*
Total 2022	*75,685*	*114,489*	*190,174*	

Analysis of direct costs

	Activities 2023 £	Total funds 2023 £	*Total funds 2022 £*
Staff costs	55,971	**55,971**	*56,787*
Vehicle expenses	705	**705**	*1,101*
Resources, materials and equipment	-	**-**	*2,325*
Travel and subsistence	824	**824**	*1,086*
Entertainment and activities	14,413	**14,413**	*10,385*
Venue hire	6,033	**6,033**	*4,001*
	77,946	**77,946**	*75,685*
Total 2022	*75,685*	*75,685*	

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2023 £	Total funds 2023 £	*Total funds 2022 £*
Staff costs	75,012	**75,012**	*65,444*
Depreciation	3,469	**3,469**	*3,036*
Rent and rates	15,540	**15,540**	*12,275*
Computer costs	7,463	**7,463**	*7,016*
Insurance	2,002	**2,002**	*2,043*
Repairs and renewals	885	**885**	*656*
Training costs	5,952	**5,952**	*5,243*
Stationery, printing and postage	1,195	**1,195**	*1,617*
Telephone	1,453	**1,453**	*1,468*
Bank charges	345	**345**	*234*
Sundries	1,786	**1,786**	*1,867*
Advertising	170	**170**	*64*
Subscriptions	346	**346**	*399*
Recruitment	1,400	**1,400**	*2,071*
Legal and professional	7,523	**7,523**	*8,653*
Accountancy	2,040	**2,040**	*2,256*
Governance costs	626	**626**	*147*
	127,207	**127,207**	*114,489*
Total 2022	*114,489*	*114,489*	

9. Independent examiner's remuneration

	2023 £	*2022 £*
Fees payable to the Charitable Company's independent examiner for the independent examination of the Charitable Company's annual accounts	**2,040**	*1,320*

10. Staff costs

	2023 £	2022 £
Wages and salaries	**139,198**	*131,618*
Social security costs	**2,473**	*1,070*
Contribution to defined contribution pension scheme	**2,541**	*2,217*
	144,212	*134,905*

The average number of persons employed by the Charitable Company during the year was as follows:

	2023 No.	2022 No.
Employees	**24**	*24*

No employee received remuneration amounting to more than £60,000 in either year.

Total benefits paid to management personel were £35,695 (2022: £31,667) made up from salaries, Employer's NI and Employer's pension contributions

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2022 - £NIL)*.

During the year ended 31 March 2023, no Trustee expenses have been incurred *(2022 - £NIL)*.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

12. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2022	**6,780**	**4,615**	**11,861**	**23,256**
At 31 March 2023	**6,780**	**4,615**	**11,861**	**23,256**
Depreciation				
At 1 April 2022	**3,761**	**1,123**	**6,856**	**11,740**
Charge for the year	**755**	**1,154**	**1,560**	**3,469**
At 31 March 2023	**4,516**	**2,277**	**8,416**	**15,209**
Net book value				
At 31 March 2023	**2,264**	**2,338**	**3,445**	**8,047**
At 31 March 2022	*3,019*	*3,492*	*5,005*	*11,516*

13. Stocks

	2023 £	*2022 £*
Finished goods and goods for resale	**629**	*747*

14. Debtors

	2023 £	*2022 £*
Due within one year		
Trade debtors	**59**	*1,939*
Prepayments and accrued income	**15,357**	*17,827*
	15,416	*19,766*

15. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	**5,135**	*2,008*
Other taxation and social security	**1,949**	*1,451*
Pension fund loan payable	**475**	-
Other creditors	**2,940**	*3,394*
Accruals and deferred income	**97,006**	*30,858*
	107,505	*37,711*

	2023 £	2022 £
Deferred income at 1 April 2022	**28,698**	*20,472*
Resources deferred during the year	**94,276**	*28,698*
Amounts released from previous periods	**(28,698)**	*(20,472)*
	94,276	*28,698*

The deferred income relates to income received that has been rasied for use during the following financial year.

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Winding up Costs	**40,000**	**-**	**-**	**5,000**	**45,000**
Premises	**85,000**	**-**	**-**	**-**	**85,000**
	125,000	**-**	**-**	**5,000**	**130,000**
General funds					
General Funds	**13,785**	**86,127**	**(93,953)**	**(5,000)**	**959**
Total Unrestricted funds	**138,785**	**86,127**	**(93,953)**	**-**	**130,959**
Restricted funds					
Play +	**5,354**	**45,024**	**(46,175)**	**-**	**4,203**
Core Cost	**-**	**24,500**	**(24,500)**	**-**	**-**
Young Explorer	**-**	**19,992**	**(19,992)**	**-**	**-**
KITE	**-**	**29,016**	**(29,016)**	**-**	**-**
Family Events	**-**	**1,679**	**(1,679)**	**-**	**-**
Kite Under 8's	**-**	**2,689**	**(2,689)**	**-**	**-**
Resources	**-**	**750**	**(750)**	**-**	**-**
	5,354	**123,650**	**(124,801)**	**-**	**4,203**
Total of funds	**144,139**	**209,777**	**(218,754)**	**-**	**135,162**

16. Statement of funds (continued)

Material restricted funds that had over £10,000 income in the year comprise of:

Core Costs - funds given to cover core costs involved with running the Charitable Company.

Kite - Kite sessions include holiday play activities and saturday clubs for children and young people with disabilities.

Play+ - Play+ helps children with complex disabilities to take part in activities with their friends, these sessions are accessible to those young people who require a minimum of one-to-one support.

Young Explorer - supports children and young people to access activities and events in their local communities and further afield, helping to increase confidence, independence and social skills.

Designated funds comprise of:

Wind up costs - 3 months operational costs.

Premises - funds set aside for new premises.

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 March 2022* £
Unrestricted funds					
Designated funds					
Winding up Costs	*45,000*	*-*	*-*	*(5,000)*	*40,000*
Premises	*-*	*-*	*-*	*85,000*	*85,000*
	45,000	*-*	*-*	*80,000*	*125,000*
General funds					
General Funds - all funds	*23,325*	*159,695*	*(89,235)*	*(80,000)*	*13,785*
Total Unrestricted funds	*68,325*	*159,695*	*(89,235)*	*-*	*138,785*
Restricted funds					
Play +	*4,204*	*35,746*	*(34,596)*	*-*	*5,354*
Core Cost	*-*	*18,558*	*(18,558)*	*-*	*-*
KITE	*-*	*26,126*	*(26,126)*	*-*	*-*
Family Events	*-*	*500*	*(500)*	*-*	*-*
Leominster Connect	*4,161*	*5,983*	*(10,144)*	*-*	*-*
Restricted Hereford Connect	*497*	*10,036*	*(10,533)*	*-*	*-*
Restricted Explorer Trips	*1,570*	*7,768*	*(9,338)*	*-*	*-*
Under 5's	*-*	*511*	*(511)*	*-*	*-*
	10,432	*105,228*	*(110,306)*	*-*	*5,354*
Total of funds	*78,757*	*264,923*	*(199,541)*	*-*	*144,139*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	8,047	-	**8,047**
Current assets	230,417	4,203	**234,620**
Creditors due within one year	(107,505)	-	**(107,505)**
Total	130,959	4,203	**135,162**

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	*Restricted funds 2022 £*	*Total funds 2022 £*
Tangible fixed assets	*11,516*	-	*11,516*
Current assets	*164,980*	*5,354*	*170,334*
Creditors due within one year	*(37,711)*	-	*(37,711)*
Total	*138,785*	*5,354*	*144,139*

18. Pension commitments

The Charitable Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of theCharitable Company in an independently administered fund. The pension cost charge represents contributions payable by the entity to the fund and amounted to £2,541 (2022 - £2,217) during the year. The value of £475 (2022 £nil) were payable to the fund at the balance sheet date and are included in creditors.

19. Related party transactions

There were two related party transactions in the year ending 31 March 2023.

The Trustee N. Morgan (resigned 06/05/2023) has a family member that uses the services of the charity and pays for these services at standard rates. There were no outstanding balances for these services.

R Chambers, the Manager, has a family member who is employed by the charity, receiving remuneration of £22,592 (2022: £16,936).

MARCHES FAMILY NETWORK

England & Wales - Charity number 1047075

Accounts

Registered number: 03036897
Charity number: 1047075

MARCHES FAMILY NETWORK

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

WR Partners
Protecting your future.

MARCHES FAMILY NETWORK

(A company limited by guarantee)

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MARCHES FAMILY NETWORK

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2022

Trustees	Mr S Thomas, Chair from 19/10/2022 (appointed 16 June 2022) Mr G A Crane Mr D M Jackson (resigned 3 October 2022) Mr R Mather (appointed 19 October 2022) Mrs N L Morgan Mrs J Roberts (appointed 31 May 2021, resigned 14 November 2021)
Company registered number	03036897
Charity registered number	1047075
Registered office	Mortimer House Holmer Road Hereford Herefordshire HR4 9TA
Company secretary	Mrs R Chambers
Accountants	WR Partners Chartered Accountants Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG
Bankers	CAF Bank 25 Kings Hill West Malling Kent ME19 4TA

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

Marches Family Network Trustees Report 2021/2022

Working with and for young people with disabilities

Anything is possible when everyone is included.



The Trustees, who are also directors of the charity for the purposes of the Companies Act, have the pleasure of presenting their Annual Report together with the unaudited Financial Statements of the charity for the year 1 April 2021 to 31 March 2022.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (SORP) (FRS102) (effective 1 January 2019). The financial statements comply with the requirements of the Charitable Company's governing document, the Charities Act 2011 and the Companies Act 2006.

Since the charitable company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Who We Are and What We Do

Marches Family Network was established in 1982, under the auspices of Contact A Family, as a small self-help parent group. We registered as a charity when we became independent in 1995.

Through our work we aim to:

- Empower children, young people and their families
- Support children and young people with disabilities to reach their full potential
- Raise disability awareness
- Promote social inclusion

We think that children and young people with disabilities have a right to the same opportunities in life as their non-disabled peers and we strive to provide these opportunities through our short break sessions and through working with people and providers in our local community.

We provide activities, services and short breaks for children and young people, aged 0-25 years, with a wide range of disabilities. All of the sessions we run are group sessions, so the young people are able to socialise with their peers and develop friendships. We also welcome siblings, when places are available. Our dedicated youth team are trained to meet the varied and complex needs of the children and young people who attend our sessions. No formal diagnosis or professional referral is necessary to access our services, and the young people do not need to live within the county. Our services are available to any children and young people with a disability, aged between 0 and 25, and their families.

Play is critical to a child's development, and, at Marches Family Network, we believe that all children, regardless of disability, have a right to access play in an environment that is suitable for their needs.

Objectives and activities

a. Policies and objectives

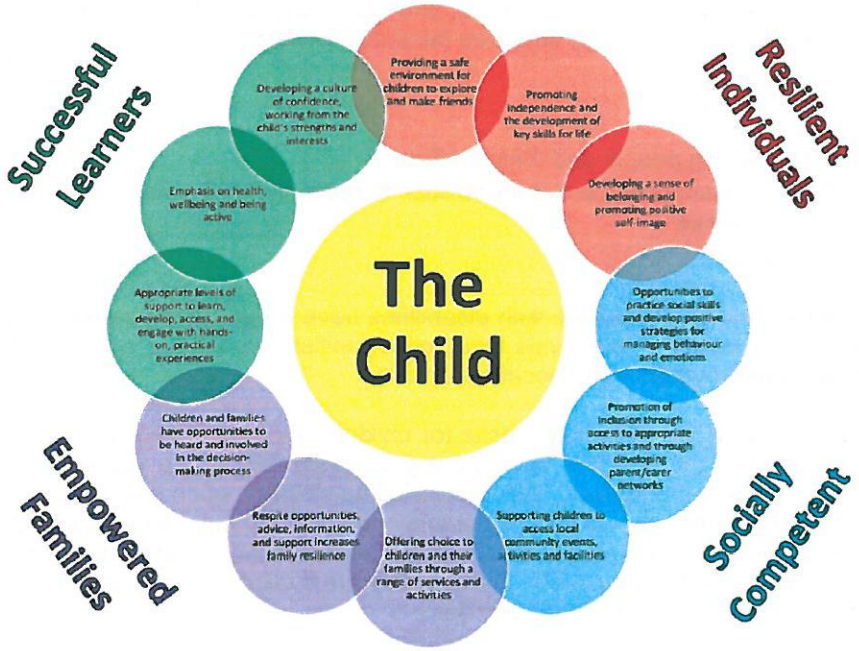
Our Mission

Marches Family Network believes that no child should be excluded because of a disability. We aim to include and empower all children and young people with a disability and their families by offering care and support in order to promote sustainable, quality services, which will enhance their quality of life.



Objectives and activities (continued)

Our Aims



Marches Family Network aims to

- Help our young people to become resilient individuals by
- Providing a safe environment for them to explore and make friends
- Promoting independence and the development of key skills for life
- Developing a sense of belonging and promoting positive self-image

- Help our young people to become socially competent by
- Providing opportunities to practice social skills and develop positive strategies for managing behaviour and emotions
- Promotion of inclusion through access to appropriate activities and through developing parent/carer networks
- Supporting them to access local community events, activities and facilities

- Help our young people to become successful learners by
- Providing appropriate levels of support to learn, develop, access, and engage with hands-on, practical experiences
- Emphasis on health, wellbeing and being active
- Developing a culture of confidence, working from their strengths and interests

- Empower the families of our young people by
- Offering choice to the young people and their families through a range of services and activities
- Provide respite opportunities, advice and information. The support will increase family resilience
- Ensuring the young people and their families have opportunities to be heard and involved in the decision-making process.

Objectives and activities (continued)

b. Public benefit statement

Trustees have reviewed and considered the Charity Commissions guidance on public benefit. Access to the services provided by Marches Family Network is available to anyone who is registered with them. In addition, Marches Family Network aims to raise awareness of issues surrounding disability amongst the general public.

Achievements and performance

a. Main achievements of the charitable company

Throughout the year, and with the COVID restrictions in place during part of the year, Marches Family Network continued to provide respite sessions for registered children, young people and their families.

During the period April 2021 to March 2022, we were able to provide 77 sessions, which was a total of 3,026 hours respite. We registered 37 young people during the year, enabling them to access our services and by 31st March 2022 we had 184 young people registered to access our services.

Saturday and Summer Holiday Sessions

Funding, and the availability of staff permitting, we ran three Saturday sessions per month at various venues around the county. Those sessions were one each of a PLAY+ session, a KITE (Knowledge, Inclusion, Teamwork and Equality) session, and a Young Explorers trip. During the school summer holidays, we ran 5 sessions per week for 4 weeks. These sessions were fully supported by our well-trained and dedicated workers and volunteers, enabling parents and carers to enjoy some respite time

At our **Play+** sessions preference is given to children and young people who have a support ratio of 1 to 1 or higher.

At our **KITE** sessions preference is given to all children and young people who are in group ratios.

Our **Young Explorer** sessions are open to all children and young people that are registered with us. We aim to visit venues that fall within a 2-hour travel radius that we think the young people will benefit from accessing. The trips are a longer day, which give parents an extended break whilst enabling the children and young people to venture further afield and experience new places, developing their independence and confidence.

Both our Play+ and KITE sessions took place at various accessible venues within the county. At these, we welcomed back familiar faces such as Jon the Potter, Sarah from Bugs, Bunnies and Beasties, Bym, Rachel from Everybody Dance and Lofty and Rich. We also welcomed new faces, including Ruth from 3Degreez cheerleading.

Most importantly, we had lots of fun!

Achievements and performance (continued)

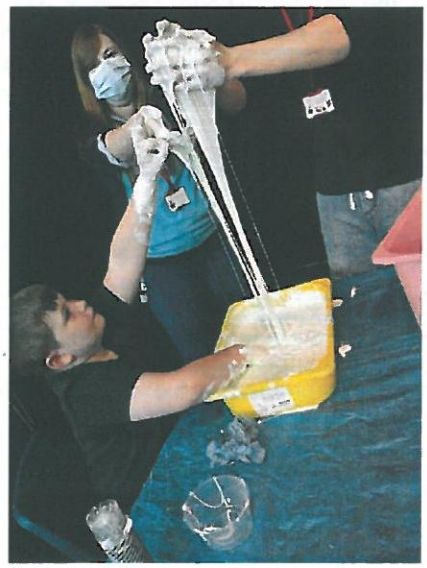
As well as our term-time Saturdays, and providing a fun-packed summer scheme, this year we also offered smaller schemes in the October and February half terms. With COVID restrictions easing throughout the year, the popularity, of our sessions once again grew with the children and young people.
We would like to thank the following venues for allowing us to use their premises and being so understanding with our requests, many of which were last minute.

- Westfield School, Leominster
- Headway House, Credenhill
- Kingsland Coronation Hall
- Withington Village Hall
- Holmer Parish Centre, Hereford
- Blackmarston School, Hereford

.
Additional funding was received which enabled us to bring entertainers into some of these sessions. We would like to thank these activity providers for bringing their joy and enthusiasm to our sessions.

Our youth team worked well together to ensure every day was filled with plenty of activities to keep the children and young people entertained. The list of fun and games our children and young people were able to participate in is endless!





Achievements and performance (continued)

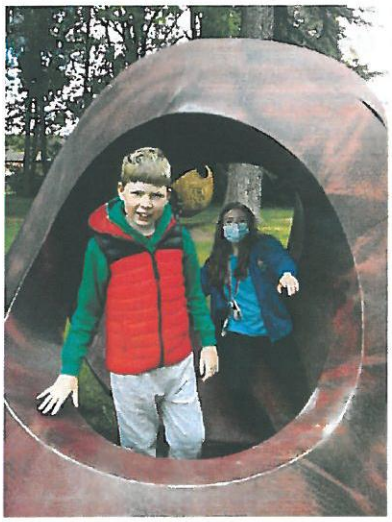


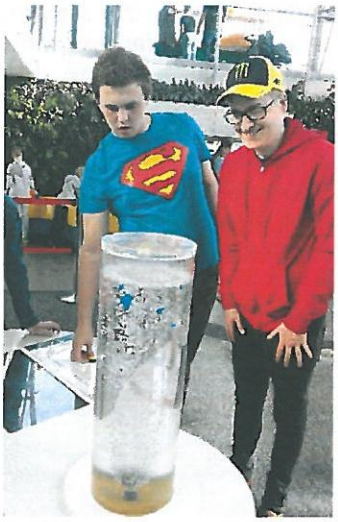
At the beginning of the year, many of our Young Explorer trips remained within the county, due to COVID restrictions, but as the restrictions were lifted, we were able to travel further afield. Despite this we still managed to travel far and wide, exploring places including the MAD museum in Stratford-upon-Avon, Cattle Country in Gloucestershire, Techniquest in Cardiff, Think Tank in Birmingham, Mickey Millers Play Barn in Craven Arms, and Fairytale Farm in the Cotswolds. We got to see Santa in his grotto, as well as all the animals at West Midlands Safari Park, and played with the chickens at Helens Manor. We also stayed closer to home, creating artwork inspired by the works of Sidney Nolan at The Rodd, and exploring nature at Madley Environmental Study Centre.
Each of these venues provided our children and young people with an amazing day out, making lots of memories with their friends.

The number of children and young people wishing to attend these days continues to increase as the popularity of these days grow. We wish that we had enough staff to be able to take everyone who wants to attend. One day!

Achievements and performance (continued)







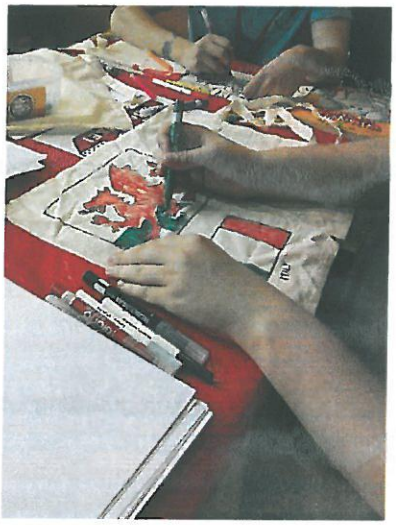
Evening Youth Clubs - CONNECT

During term time we ran a weekly evening youth club in Hereford and Leominster. Unfortunately, we had to cease running these sessions in October when we experienced difficulties recruiting leaders.

Our **CONNECT** sessions were open to young people aged 10 and above.

Between April and October at both the Hereford and Leominster groups the young people got the chance to socialise with their friends, take part in local outings, and learn lots of new skills, including methods to help look after their mental health and vital communication skills.
The Leominster sessions were held at The Grange Court, and, in Hereford, the sessions were held at The Kindle Centre and The Hub.

Achievements and performance (continued)





Families report that our services enable their children to feel less isolated, have friends, be more confident, be active, pursue personal interests, and be happier. For parents, the key outcomes are feeling supported, having time to spend with their other children, family members and friends, and feeling less isolated.

Family Support

Between the period April 2021 and March 2022, our Family Projects Co-ordinator registered 40 new children and young people with the Charity.
In addition, the Family Projects Co-ordinator remained active in supporting the families registered with the Charity by

- Directly supporting 39 families with Disability Living Allowance (DLA) and Personal Independence Payment (PIP) applications and appeals
- Helping new families to register with Marches Family Network
- Conducting welfare checks to ensure families registered with the Charity felt supported. The checks took place during the COVID lockdowns and have continued where it has been felt appropriate or requested by the family and/or our youth team.
- Providing advice and assisting outside agencies to refer families to Marches Family Network
- Providing advice, signposting and welfare support to registered families
- Attending, when requested, professional meetings and reviews to support the children, young people and their families.
- Attending relevant training courses to ensure that advice provided to the families is current and relevant, including welfare benefits training.

Achievements and performance (continued)

b. The staff

Marches Family Network has a dedicated and motivated team who always place the needs of the children and families at the front of all that they do.

During the year we recruited new youth workers and volunteers and held regular training sessions to ensure that staff were able to achieve face to face safeguarding training at least every two years. Staff competencies in other fields, such as Epilepsy Awareness and Moving & Handling were refreshed and reinforced, and we were grateful for the support of the Paediatric Nursing Team to observe and certify nominated staff as competent to deliver gastrostomy feeds.

The Office team during 2021/22 were

Rae Chambers – Deputy Manager
Kerry Williams – Fundraising Co-ordinator, Family Projects Co-ordinator, Designated Safeguarding Lead
Becky Hemming – Services & Marketing Co-ordinator - resigned May 2021
Nicola Cotterrell – Administrative Assistant – resigned November 2021
Meg Chambers – Projects Co-ordinator and Leader
Jenny Lillie – Accounts Manager

The staff at the sessions during 2021/22 were

Session Leaders:
Meg Chambers, Kev Holloway, Jennie Rees, and Gemma Stephens

Senior Youth Workers:

Meg Chambers, Rebecca Cutler, Annie Finch, Carol Holloway, Jack Holloway, Laura Hudson, Georgia Hunt, Jamie Powell, Sam Price, Jennie Rees, Katie Rudd, Bryony Smith, Gemma Stephens, Sophie Stockton, Abby Stone, and Kerry Williams

Youth Support Workers and Volunteers:

Jake Bufton, Lucy Burden, Menna Finch, Ffion Harper, Katie John, Emma Jones, Honor Lewis,
Sarah Meadmore, Ben Morgan, Sheilan Naghshbandi, Jess Pitt, Ellie Powell, Donna-Marie Price, Alison Pritchard, Jayesh Punn, Riley Reed, Chloe Richards, Jake Robbins, Ellie Roberts, Emma Robinson, Hazel Schramm, Avleen Sidhu, Emma Striling-Brown, Abby Stone, Lauren Waygood, Natasha Weber, Sally Williams, and Elio Wilson

The Trustees would like to thank all the staff who work tirelessly, often with last minute changes or cancellations to our plans They continue to ensure that Marches Family Network can meet the needs of their families.

Financial review

a. Funding and Support

Marches Family Network have been successful in receiving grant funding from the following organization, who we would like to take this opportunity to thank

1st Orleton Cubs
Alex Timpson Trust
Arnold Clark Community Fund
Awards for All
BBC Children in Need

Baron Davenport's Charity
Barnard Kenneth Hufton Charity
Blakemore Foundation
Bruce Wake Charity
Dr A Butterfill
Croft Trust
David Solomons Charitable Trust
Douglas Arter Foundation
Dyke Ruscoe & Hayes Ltd
Eveson CharitableTrust
Fitton Trust
Garfield Weston Foundation
G & H Mark Charity
Groundwork – Bags of Help Tesco
Happy Days Children's Charity
Heineken Community Foundation
Hereford Municipal Charities
Hereford Round Table
Herefordshire Community Foundation
Herefordshire Council
Joan Wilkinson Charitable Trust
John Horniman's Children's Trust
Keith Rae Trust
Kytes
Leominster Inner Wheel
Lindenleaf CIO
Marsh Charitable Trust
Masonic Charitable Foundation
Middlesex Sports Foundation
Monmouthshire Building Society Charitable Foundation
Rachel Charitable Trust
Royal Edward Lodge
Sir Jules Thorn Charitable Trust
Sport England – Tackling Inequalities Fund
The Alan Brailsford and Dorothy Brailsford Charitable Trust
The Alchemy Foundation
The Bailey Thomas Charitable Fund
The Burford Trust
The Childwick Trust
The Clothworkers' Foundation
The Cornus Trust
The Douglas Heath Eves Charitable Trust
The Desmond Foundation
The Edgar E Lawley Foundation
The Edmund Godson Charity
The Edward Gostling Foundation
The Edward & Dorothy Cadbury Trust
The February Foundation
The Felicity Wilde Charitable Trust
The Howard Bulmer Charitable Trust
The Kobler Trust
The Lady Ryder of Warsaw Memorial Trust
The Lillie Johnson Charitable Trust
The Michael and Anna Wix Charitable Trust
The Morrisons Foundation
The Rest-Harrow Trust
The Sir Robert Horton Charitable Trust Fund
The Souter Charitable Trust
The Sydney Black Charitable Trust Limited
The Sweetpea Charitable Trust
The Wilmcote Charitrust
Wheelright's Charity
The Westcroft Trust
UK Youth

And a big thank you to the many generous private and anonymous donations.

b. Financial Review

The results for the year are set out in the financial statements commencing on page 19. The financial statements show net incoming resources of £65,382 (2021 incoming £15,396).

Marches Family Network has reserves which are accounted for under three headings

- Restricted reserves – these are funds that are ring-fenced to fund particular projects and cannot be used for anything else.
- Designated reserves – these are funds that the trustees have agreed to set aside for specific purposes and include three months wind-up costs.
- Unrestricted (free) reserves – these are funds that can be used at the discretion of the trustees.

At the year end the charity had

Restricted reserves of £5,354 (2021 £10,432)
Designated reserves of £125,000 (2021 £45,000)
Unrestricted reserves of £13,785 (2021 £23,325)

The trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

c. Reserves policy

The Trustees believe that maintaining an appropriate reserve will provide sufficient resources in the event of adverse conditions. To this effect, a general reserve of £40,000 is maintained in order to meet our policy requirements of having 3 months' running costs set aside as a designated fund. Additional reserves have been accumulated to strengthen and support the funding cycle of the charity and support the consistent provision of services as described above.

At the year end the charity had free reserves of £42,169, including the 'Winding up' designated fund and less the unrestricted fixed assets (2021 £61,483). The charity held total unrestricted reserves of £138,785 (2021 £68,325) and restricted reserves of £5,354 (2021 £10,432).

d. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

a. Constitution

The charity is a company limited by guarantee not having a share capital. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The company was incorporated on 23 March 1995 - Number 03036897 and registered in England and Wales. The company is a registered charity - number 1047075. The company was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the company is the responsibility of the Trustees, who are also directors of the charity for the purposes of the Companies Act, who are elected and co-opted under the terms of the Trust deed.

c. Structure, Governance and Management

Marches Family Network is a Company Limited by Guarantee not having a share capital. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The company was incorporated on 23 March 1995 - number 03036897. The company is a registered charity – number 1047075, whose governing document is the Memorandum and Articles of Association incorporated 8th June 1995

The Directors who served the company during the period were as follows:

Graham Crane	Chair
Nickatie Morgan	Vice Chair
David Jackson	Treasurer

The management of the company is the responsibility of the Trustees, who are also directors of the charity for the purposes of the Companies Act, who are elected and co-opted under the terms of the Memorandum and Articles of Association. The charity is managed by Charity Manager, Rae Chambers, who reports directly to the board of Trustees.

The trustees meet monthly with the exception of August to ensure effective development, implementation and review all of the charitable activities. All significant expenditure decisions are authorised by the trustees, whilst income and outgoings are overseen by the Manager, who provides regular financial reports to the trustees

The charity continues to seek new Trustees to strengthen the Board's experience and diversity. Applications from potential trustees are sought through many routes and are always welcome. All applications are reviewed, and successful applicants are then offered training and support, along with detailed information as provided by the Charity Commission, to ensure they fully understand the role of Trustees and are in a position to fulfil their role in a knowledgeable and professional manner.

d. Financial risk management

The trustees actively review the major, and operational, risk the charity faces on a regular basis and believe that maintaining reserves at or around target levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees confirm that they have established systems to mitigate significant risks.

Plans for future periods

The charity is committed to expanding and developing its range of services to meet the needs of the young people and families it supports and recognises the need to increase the youth team, in order to effect sustainable growth.

The trustees recognise that in order to expand the charity it is desirable to have larger premises to be able to operate from one site. This is to be kept under review.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....
Mr S Thomas
(Chair of Trustees)
Date: 16.11.22

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Independent Examiner's Report to the Trustees of Marches Family Network ('the charitable company')

I report to the charity Trustees on my examination of the accounts of the charitable company for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the Trustees of the charitable company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Independent Examiner's Statement

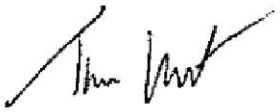
Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of (enter body here), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charitable company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charitable company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Trustees as a body, for my work or for this report.

Signed: 

Dated: 18/11/2022

T Lunt

BA FCCA MIRPM

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

MARCHES FAMILY NETWORK
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Income from:					
Donations and legacies	3	**142,627**	**109,011**	**251,638**	*164,784*
Charitable activities	4	**17,058**	**-**	**17,058**	*39,033*
Investments	5	**10**	**-**	**10**	*30*
Total income		**159,695**	**109,011**	**268,706**	*203,847*
Expenditure on:					
Raising funds	6	**13,150**	**-**	**13,150**	*13,143*
Charitable activities	7	**76,085**	**114,089**	**190,174**	*175,308*
Total expenditure		**89,235**	**114,089**	**203,324**	*188,451*
Net movement in funds		**70,460**	**(5,078)**	**65,382**	*15,396*
Reconciliation of funds:					
Total funds brought forward		**68,325**	**10,432**	**78,757**	*63,361*
Net movement in funds		**70,460**	**(5,078)**	**65,382**	*15,396*
Total funds carried forward		**138,785**	**5,354**	**144,139**	*78,757*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 33 form part of these financial statements.

MARCHES FAMILY NETWORK

(A company limited by guarantee)
REGISTERED NUMBER: 03036897

BALANCE SHEET
AS AT 31 MARCH 2022

	Note		2022 £		*2021 £*
Fixed assets					
Tangible assets	12		**11,516**		*6,842*
			11,516		*6,842*
Current assets					
Stocks	13	**747**		-	
Debtors	14	**19,766**		*4,696*	
Cash at bank and in hand		**149,821**		*110,896*	
		170,334		*115,592*	
Creditors: amounts falling due within one year	15	**(37,711)**		*(43,677)*	
Net current assets			**132,623**		*71,915*
Total assets less current liabilities			**144,139**		*78,757*
Total net assets			**144,139**		*78,757*
Charity funds					
Restricted funds	16		**5,354**		*10,432*
Unrestricted funds	16		**138,785**		*68,325*
Total funds			**144,139**		*78,757*

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.
The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.
The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr S Thomas
(Chair of Trustees)
Date: 16.11.22

The notes on pages 19 to 33 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. General information

Marches Family Network (1047075) is a charitable company incorporated within England and Wales and its registered office and principle place of business is Mortimer House, Holmer Road, Hereford, HR4 9TA.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (update effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Marches Family Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

2. Accounting policies (continued)

2.3 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants received relate to the Coronavirus Job Retention Scheme and are treated as unrestricted income.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged on items purchased at £1,000 or above, so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives .

Depreciation is provided on the following bases:

Motor vehicles	- 25% reducing balance
Office equipment	- 25% straight line

2.6 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The charitable company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charitable company to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Donations	3,610	-	**3,610**	*139,008*
Grants	137,601	109,011	**246,612**	-
Government grants - Coronavirus Job Retention Scheme	904	-	**904**	*25,776*
Similar incoming resources	512	-	**512**	-
	142,627	109,011	**251,638**	*164,784*
Total 2021	*53,830*	*110,954*	*164,784*	

4. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Parent fees	16,785	-	**16,785**	*10,476*
Herefordshire inclusion and development	-	-	**-**	*27,792*
Short breaks	-	-	**-**	*360*
Other	273	-	**273**	*405*
	17,058	-	**17,058**	*39,033*
Total 2021	*11,241*	*27,792*	*39,033*	

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Investment income	10	**10**	*30*
Total 2021	*30*	*30*	

6. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Stationery, postage and misc costs	476	**476**	-
Wages and salaries	12,154	**12,154**	*11,173*
NI	155	**155**	-
Pension costs	365	**365**	*1,970*
	13,150	**13,150**	*13,143*
Total 2021	*13,143*	*13,143*	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Charitable activities	76,085	114,089	**190,174**	*175,308*
Total 2021	*37,509*	*137,799*	*175,308*	

8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	*Total funds 2021 £*
Charitable activities	75,685	114,489	**190,174**	*175,308*
Total 2021	*85,606*	*89,702*	*175,308*	

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2022 £	Total funds 2022 £	*Total funds 2021 £*
Staff costs	56,787	**56,787**	*67,978*
Vehicle expenses	1,101	**1,101**	*3,869*
Resources, materials and equipment	2,325	**2,325**	*2,414*
Travel and subsistence	1,086	**1,086**	*709*
Entertainment and activities	10,385	**10,385**	*8,118*
Venue hire	4,001	**4,001**	*2,518*
	75,685	**75,685**	*85,606*
Total 2021	*85,606*	*85,606*	

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2022 £	Total funds 2022 £	*Total funds 2021 £*
Staff costs	65,444	**65,444**	*55,276*
Depreciation	3,036	**3,036**	*1,670*
Rent and rates	12,275	**12,275**	*6,705*
Computer costs	7,016	**7,016**	*3,930*
Insurance	2,043	**2,043**	*1,867*
Repairs and renewals	656	**656**	*18*
Training costs	5,243	**5,243**	*5,473*
Stationery, printing and postage	1,617	**1,617**	*1,916*
Telephone	1,468	**1,468**	*1,516*
Bank charges	234	**234**	*140*
Sundries	1,867	**1,867**	*4,022*
Advertising	64	**64**	*3,355*
Subscriptions	399	**399**	-
Recruitment	2,071	**2,071**	-
Legal and professional	8,653	**8,653**	*2,614*
Accountancy	2,256	**2,256**	*1,200*
Governance costs	147	**147**	-
	114,489	**114,489**	*89,702*
Total 2021	*89,702*	*89,702*	

9. Independent examiner's remuneration

	2022 £	*2021 £*
Fees payable to the charitable company's independent examiner for the independent examination of the charitable company's annual accounts	**1,320**	*1,200*

10. Staff costs

	2022 £	2021 £
Wages and salaries	**131,618**	*131,305*
Social security costs	**1,070**	*3,122*
Contribution to defined contribution pension schemes	**2,217**	*1,970*
	134,905	*136,397*

The average number of persons employed by the charitable company during the year was as follows:

	2022 No.	2021 No.
	24	*24*

No employee received remuneration amounting to more than £60,000 in either year.

Total benefits paid to key management personnel were £31,667 made up from salaries, Employer's NI and Employers' pension contributions.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2021 - £NIL)*.

During the year ended 31 March 2022, no Trustee expenses have been incurred *(2021 - £NIL)*.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

12. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2021	**6,780**	**3,145**	**5,621**	**15,546**
Additions	**-**	**1,470**	**6,240**	**7,710**
At 31 March 2022	**6,780**	**4,615**	**11,861**	**23,256**
Depreciation				
At 1 April 2021	**2,755**	**328**	**5,621**	**8,704**
Charge for the year	**1,006**	**795**	**1,235**	**3,036**
At 31 March 2022	**3,761**	**1,123**	**6,856**	**11,740**
Net book value				
At 31 March 2022	**3,019**	**3,492**	**5,005**	**11,516**
At 31 March 2021	*4,025*	*2,817*	*-*	*6,842*

13. Stocks

	2022 £	2021 £
Uniform	747	-

14. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	1,939	505
Prepayments and accrued income	17,827	4,191
	19,766	4,696

15. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	2,008	5,371
Other taxation and social security	1,451	1,573
Pension payable	-	383
Other creditors	3,394	5,700
Accruals and deferred income	30,858	30,650
	37,711	43,677

	2022 £	2021 £
Deferred income at 1 April 2021	20,472	12,718
Resources deferred during the year	28,698	20,472
Amounts released from previous periods	(20,472)	(12,718)
	28,698	20,472

The deferred income relates to income received that has been raised for use during the following financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Windup Costs	45,000	-	-	(5,000)	40,000
Premises	-	-	-	85,000	85,000
	45,000	-	-	80,000	125,000
General funds					
General Funds	23,325	159,695	(89,235)	(80,000)	13,785
Total Unrestricted funds	68,325	159,695	(89,235)	-	138,785
Restricted funds					
Under 5's	-	511	(511)	-	-
family events	-	500	(500)	-	-
Equipment & Resources	-	3,783	(3,783)	-	-
Core Costs	-	18,558	(18,558)	-	-
Kite	-	26,126	(26,126)	-	-
Play+	4,204	35,746	(34,596)	-	5,354
Leominster Connect	4,161	5,983	(10,144)	-	-
Hereford Connect	497	10,036	(10,533)	-	-
Explorer Trips	1,570	7,768	(9,338)	-	-
	10,432	109,011	(114,089)	-	5,354
Total of funds	78,757	268,706	(203,324)	-	144,139

16. Statement of funds (continued)

Material restricted funds that had over £10,000 income in the year comprise of:

Core Costs - funds given to cover core costs involved with running theCharitable Company.

Kite - Kite sessions include holiday play activities and saturday clubs for children and young people with disabilities.

Play+ - Play+ helps children with complex disabilities to take part in activities with their friends, these sessions are accessible to those young people who require a minimum of one-to-one support.

Hereford Connect - Weekly evening youth club.

Designated funds comprise of:

Wind up costs - 3 months operational costs.

Premises - funds set aside for new premises.

16. Statement of funds (continued)

Prior year

	Balance at 1 April 2020 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 March 2021* £
Unrestricted funds					
Designated funds					
Windup Costs	-	-	-	*45,000*	*45,000*
General funds					
General Funds	*53,876*	*65,101*	*(50,652)*	*(45,000)*	*23,325*
Total Unrestricted funds	*53,876*	*65,101*	*(50,652)*	-	*68,325*
Restricted funds					
Development	*8,000*	-	-	*(8,000)*	-
Herfordshire SLA Inclusion and Development Work	*1,485*	-	-	*(1,485)*	-
Core Costs	-	*43,106*	*(43,106)*	-	-
Kite	-	*5,580*	*(5,580)*	-	-
Development	-	*29,792*	*(39,277)*	*9,485*	-
Play+	-	*28,733*	*(24,529)*	-	*4,204*
Leominster Connect	-	*12,176*	*(8,015)*	-	*4,161*
Hereford Connect	-	*4,250*	*(3,753)*	-	*497*
Explorer Trips	-	*9,702*	*(8,132)*	-	*1,570*
Covid	-	*5,407*	*(5,407)*	-	-
	9,485	*138,746*	*(137,799)*	-	*10,432*
Total of funds	*63,361*	*203,847*	*(188,451)*	-	*78,757*

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	11,516	-	**11,516**
Current assets	164,980	5,354	**170,334**
Creditors due within one year	(37,711)	-	**(37,711)**
Total	138,785	5,354	**144,139**

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	*Restricted funds 2021 £*	*Total funds 2021 £*
Tangible fixed assets	*6,842*	-	*6,842*
Current assets	*105,160*	*10,432*	*115,592*
Creditors due within one year	*(43,677)*	-	*(43,677)*
Total	*68,325*	*10,432*	*78,757*

18. Pension commitments

The Charitable Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charitable Company in an independently administered fund. The pension cost charge represents contributions payable by the entity to the fund and amounted to £2,217 during the year. The value of £nil (2021 - £383) was payable to the fund at the balance sheet date.

19. Related party transactions

There were two related party transactions in the year ending 31 March 2022.

The Trustee N. Morgan has a family member that uses the services of the charity and pays for these services at standard rates. There were no outstanding balances for these services.

R Chambers, the Deputy Manager, has a family member who is employed by the charity, receiving remuneration of £16,936 (2021: £4,203).

MARCHES FAMILY NETWORK

England & Wales - Charity number 1047075

Accounts

Registered number: 03036897
Charity number: 1047075

MARCHES FAMILY NETWORK

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

WR Partners
Protecting your future.

MARCHES FAMILY NETWORK
(A company limited by guarantee)

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The following pages do not form part of the statutory financial statements:

Charity Detailed income and expenditure account and summaries

MARCHES FAMILY NETWORK

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITABLE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees	Mr G A Crane, Trustee Mrs N L Morgan, Trustee Mrs R A Chambers, Trustee (appointed 18 January 2020, resigned 12 October 2021) Mr D M Jackson, Trustee (appointed 18 January 2020) Ms J Roberts, Trustee (appointed 19 April 2021, resigned 14 November 2021)
Company registered number	03036897
Charity registered number	1047075
Registered office	11 Corn Square Leominster Herefordshire HR6 8YP
Accountants	WR Partners Chartered Accountants Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their annual report together with the financial statements of the charitable company for the 1 April 2020 to 31 March 2021. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charitable company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The charity's objectives and its principle activities continue to be to offer care and support to children and young people with a disability or additional need, within the context of their families, by providing social, leisure, play and inclusion opportunities and family support.

b. Main activities undertaken to further the charitable company's purposes for the public benefit

Marches Family Network delivers an extensive range of charitable activities that deliver public benefit. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, they have considered how planned activities will contribute to the aims and objectives they have set.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

a. Main achievements of the charitable company

Marches Family Network has continued to offer quality respite on Saturdays, after school and in school holidays for children and young people with disabilities or additional needs. The programme of activities includes Saturday activity days, across Herefordshire, a summer activity scheme, Saturday and summer day trips, after school youth clubs and a range of inclusive activities organised in partnership with other organisations. However, the number of activities held was unfortunately lower than previous years due to the pandemic.

The core activities of the charity continue to be the provision of Saturday activity days for children and young people aged 3-25 years who have a disability or additional needs which present a barrier to them accessing universal provision and term-time after school youth clubs. These sessions are fully supported by our well-trained workers and volunteers, enabling parents and carers to enjoy some respite time. Regular days trips are also provided which give parents an extended break and enables the young people to venture further afield and experience new places, developing their independence and confidence, and our summer scheme ensures that the young people have somewhere safe to go in the long school holidays, where they are safe, welcomed, valued and can enjoy a range of activities.

Year four of the three-year Market Support & Development contract with Herefordshire Council continued, led by the Development Officer. The range of activities and experiences offered through the Allinteractive programme expanded and widened. This contract ended on 31st March 2021.

Many new families have been in introduced to us and have registered their children, and our Family Support Officer continued to provide signposting, assistance with benefit claims and appeals and telephone welfare checks to support our families during the pandemic.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

b. Reserves policy

The Trustees believe that maintaining an appropriate reserve will provide sufficient resources in the event of adverse conditions. To this effect, a general reserve of £45,000 is maintained in order to meet our policy requirements of having 3 months' running costs set aside as a designated fund. Additional reserves have been accumulated to strengthen and support the funding cycle of the charity and support the consistent provision of services as described above.

At the year end the charity had unrestricted funds of £68,325, including the designated fund, (2020 £53,876) and restricted reserves of £10,432 (2020 £9,485).

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management

a. Constitution

The charity is a company limited by guarantee not having a share capital. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1. The company was incorporated on 23 March 1995 - Number 03036897. The company is a registered charity - number 1047075. The company was set up by a Trust deed.

b. Methods of appointment or election of Trustees

The management of the company is the responsibility of the Trustees, who are also directors of the charity for the purposes of the Companies Act, who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The trustees meet regularly to manage the charity's affairs and fund-raising initiatives. The staff manage the day to day administration of the charity. The charity also relies on volunteers in order to fully meet the commitments of the charity.

Applications from potential trustees are sought across our marketing and advertising. All applications are reviewed, and successful applicants are then offered training and support, along with detailed information as provided by the Charity Commission, to ensure they fully understand the role of Trustees and are in a position to fulfil their role in a knowledgeable and professional manner.

Trustees receive regular financial reports in order to manage and provide effective governance in planning for the future direction of the charity.

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end are set out in the legal and administrative information.

d. Financial risk management

The trustees actively review the major, and operational, risk the charity faces on a regular basis and believe that maintaining reserves at or around target levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees confirm that they have established systems to mitigate significant risks.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Plans for future periods

The charity is committed to expanding and developing its range of services to meet the needs of the young people and families it supports and recognises the need to increase resources, including administrative staff, in order to effect sustainable growth. As an initial step there has been a restructure of the office administrative staff during the early months of 21/22.

The trustees recognise that in order to expand the charity it is desirable to have larger premises to be able to operate from one site. This is to be kept under review.

IT security and processes are being addressed through a Cyber Essentials IT audit with Solsoft and the GDPR action plan remains active. Benefits of the new website have included a greater and more effective reach to potential new families, facility to capture valuable feedback which support fundraising and improved visuals. Benefits of the implementation of a single data base for both staff and families have included the ability to improve GDPR compliancy, record more information regarding our young people and their families to improve the service we offer and the ability to make contact with staff and families in a much more time efficient manner.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....
Mr G A Crane
(Chair of Trustees)
Date: 17/12/2021

MARCHES FAMILY NETWORK

(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Marches Family Network ('the charitable company')

I report to the charity Trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021.

Responsibilities and Basis of Report

As the Trustees of the charitable company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

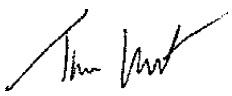
Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charitable company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charitable company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Trustees as a body, for my work or for this report.

Signed: 

Dated: 23/12/2021

T Lunt
BA FCCA MIRPM

WR Partners
Chartered Accountants
Belmont House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Income from:					
Donations and legacies	3	**53,830**	**110,954**	**164,784**	*133,883*
Charitable activities	4	**11,241**	**27,792**	**39,033**	*85,345*
Investments	5	**30**	**-**	**30**	*100*
Total income		**65,101**	**138,746**	**203,847**	*219,328*
Expenditure on:					
Raising funds		**9,786**	**-**	**9,786**	*9,468*
Charitable activities	6	**40,866**	**137,799**	**178,665**	*235,374*
Total expenditure		**50,652**	**137,799**	**188,451**	*244,842*
Net movement in funds		**14,449**	**947**	**15,396**	*(25,514)*
Reconciliation of funds:					
Total funds brought forward		**53,876**	**9,485**	**63,361**	*88,875*
Net movement in funds		**14,449**	**947**	**15,396**	*(25,514)*
Total funds carried forward		**68,325**	**10,432**	**78,757**	*63,361*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 9 to 19 form part of these financial statements.

MARCHES FAMILY NETWORK
(A company limited by guarantee)
REGISTERED NUMBER: 03036897

BALANCE SHEET
AS AT 31 MARCH 2021

	Note		2021 £		*2020 £*
Fixed assets					
Tangible assets	11		**6,842**		*5,367*
			6,842		*5,367*
Current assets					
Debtors	12	**4,696**		*9,043*	
Cash at bank and in hand		**110,896**		*70,790*	
		115,592		*79,833*	
Creditors: amounts falling due within one year	13	**(43,677)**		*(21,839)*	
Net current assets			**71,915**		*57,994*
Total assets less current liabilities			**78,757**		*63,361*
Total net assets			**78,757**		*63,361*
Charity funds					
Restricted funds	14		**10,432**		*9,485*
Unrestricted funds	14		**68,325**		*53,876*
Total funds			**78,757**		*63,361*

The charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.
The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.
The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr G A Crane
(Chair of Trustees)
Date: 17/12/2021

The notes on pages 9 to 19 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. General information

Marches Family Network (1047075) is a charitable company incorporated within England and Wales and its registered office and principle place of business is 11 Corn Square, Leominster, Herefordshire, HR6 8YP.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (update effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Marches Family Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the charitable company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charitable company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charitable company's objectives, as well as any associated support costs.

2. Accounting policies (continued)

2.3 Expenditure (continued)

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants received relate to the Coronavirus Job Retention Scheme and are treated as unrestricted income.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Motor vehicles	- 25% reducing balance
Office equipment	- 25% straight line

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charitable company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charitable company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

3. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Donations	28,054	110,954	**139,008**	*133,883*
Government grants - Coronavirus Job Retention Scheme	25,776	-	**25,776**	*-*
	53,830	110,954	**164,784**	*133,883*
Total 2020	*50,627*	*83,256*	*133,883*	

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Parent fees	10,476	-	**10,476**	*34,283*
Herefordshire inclusion and development	-	27,792	**27,792**	*35,000*
Shropshire SLA	-	-	**-**	*6,000*
Short breaks	360	-	**360**	*8,960*
Other	405	-	**405**	*1,102*
	11,241	27,792	**39,033**	*85,345*
Total 2020	*44,345*	*41,000*	*85,345*	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Investment income	30	**30**	*100*
Total 2020	*100*	*100*	

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Charitable activities	40,866	137,799	**178,665**	*235,374*
Total 2020	*168,171*	*67,203*	*235,374*	

7. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	*Total funds 2020 £*
Charitable activities	85,606	93,059	**178,665**	*235,374*
Total 2020	*140,684*	*94,690*	*235,374*	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

8. Independent examiner's remuneration

	2021 £	2020 £
Fees payable to the charitable company's independent examiner for the independent examination of the charitable company's annual accounts	**1,200**	*1,242*
Fees payable to the charitable company's independent examiner in respect of:		
All taxation advisory services not included above	**-**	*100*

9. Staff costs

	2021 £	2020 £
Wages and salaries	**131,305**	*175,709*
Social security costs	**3,122**	*4,040*
Contribution to defined contribution pension schemes	**1,970**	-
	136,397	*179,749*

The average number of persons employed by the charitable company during the year was as follows:

	2021 No.	2020 No.
	24	*24*

No employee received remuneration amounting to more than £60,000 in either year.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2020 - £NIL)*.

During the year ended 31 March 2021, no Trustee expenses have been incurred *(2020 - £NIL)*.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

11. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2020	**6,780**	**-**	**5,621**	**12,401**
Additions	**-**	**3,145**	**-**	**3,145**
At 31 March 2021	**6,780**	**3,145**	**5,621**	**15,546**
Depreciation				
At 1 April 2020	**1,413**	**-**	**5,621**	**7,034**
Charge for the year	**1,342**	**328**	**-**	**1,670**
At 31 March 2021	**2,755**	**328**	**5,621**	**8,704**
Net book value				
At 31 March 2021	**4,025**	**2,817**	**-**	**6,842**
At 31 March 2020	*5,367*	-	-	*5,367*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

12. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	**505**	*560*
Other debtors	**-**	*2,234*
Prepayments and accrued income	**4,191**	*6,249*
	4,696	*9,043*

13. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	**5,371**	*1,168*
Other taxation and social security	**1,573**	*2,035*
Pension payable	**383**	-
Other creditors	**5,700**	*3,135*
Accruals and deferred income	**30,650**	*15,501*
	43,677	*21,839*

Deferred income includes £20,472 of funding raised towards project expenditure in the 2021/22 accounting year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Unrestricted funds					
Designated funds					
Windup Costs	-	-	-	45,000	45,000
General funds					
General Funds	53,876	65,101	(50,652)	(45,000)	23,325
Total Unrestricted funds	53,876	65,101	(50,652)	-	68,325
Restricted funds					
Development	8,000	-	-	(8,000)	-
Herfordshire SLA Inclusion and Development Work	1,485	-	-	(1,485)	-
Core Costs	-	43,106	(43,106)	-	-
Kite	-	5,580	(5,580)	-	-
Development	-	29,792	(39,277)	9,485	-
Play+	-	28,733	(24,529)	-	4,204
Leominster Connect	-	12,176	(8,015)	-	4,161
Hereford Connect	-	4,250	(3,753)	-	497
Explorer Trips	-	9,702	(8,132)	-	1,570
Covid	-	5,407	(5,407)	-	-
	9,485	138,746	(137,799)	-	10,432
Total of funds	63,361	203,847	(188,451)	-	78,757

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2019 £	*Income* £	*Expenditure* £	*Balance at 31 March 2020* £
Unrestricted funds				
General Funds	*85,496*	*95,072*	*(126,692)*	*53,876*
Restricted funds				
EF Bulmer Benevolent Fund	-	*9,728*	*(9,728)*	-
Summer Club	-	*5,300*	*(5,300)*	-
Shropshire	-	*10,000*	*(10,000)*	-
Development	*2,750*	*8,000*	*(2,750)*	*8,000*
Leominster Youth Club	-	*8,978*	*(8,978)*	-
Hereford Youth Club	-	*3,089*	*(3,089)*	-
Weekend Explorers	-	*25,525*	*(25,525)*	-
BBC	-	*18,636*	*(18,636)*	-
Herfordshire SLA Inclusion and Development Work	*629*	*35,000*	*(34,144)*	*1,485*
	3,379	*124,256*	*(118,150)*	*9,485*
Total of funds	*88,875*	*219,328*	*(244,842)*	*63,361*

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	6,842	-	**6,842**
Current assets	105,160	10,432	**115,592**
Creditors due within one year	(43,677)	-	**(43,677)**
Total	68,325	10,432	**78,757**

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Total funds 2020 £*
Tangible fixed assets	*5,367*	-	*5,367*
Current assets	*70,348*	*9,485*	*79,833*
Creditors due within one year	*(21,839)*	-	*(21,839)*
Total	*53,876*	*9,485*	*63,361*

16. Pension commitments

The Charitable Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the entity to the fund and amounted to £1,970 during the year. The value of £383 (2020 - £nil) was payable to the fund at the balance sheet date and are included in creditors.

17. Related party transactions

There were two related party transactions in the year ending 31 March 2021. The Trustee N. Morgan has a family member that uses the services of the charity and pays for these services at standard rates. There were no outstanding balances for these services.

R Chambers resigned as a trustee on 12 October and then took up employment as the Deputy Manager, receiving total renumeration of £8,145. R Chambers also has a family member who is employed by the charity who received remumeration £4,203.

MARCHES FAMILY NETWORK
(A company limited by guarantee)

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2021 £	*2020 £*	*2020 £*
Income				
Donations	**139,008**		*133,883*	
Short breaks	**360**		*8,960*	
Parent fee	**10,476**		*34,283*	
Hereforshire inclusion and development	**27,792**		*35,000*	
Shropshire SLA	**-**		*6,000*	
Govenment Furlough grant	**25,776**		-	
Other	**405**		*1,102*	
Investment income	**30**		*100*	
		203,847		*219,328*
Gains on investments				
		-		*-*
Gross income in the reporting period		**203,847**		*219,328*
Less:				
Direct costs				
Support workers wages	**48,358**		*90,409*	
Project workers wages	**19,620**		*17,956*	
Motor expenses	**3,869**		*1,616*	
Resource, materials and equipment	**2,414**		*2,260*	
Travel and subsistence	**709**		*50*	
Trip expenses	**-**		*7,322*	
Entertainers and activities	**8,118**		*11,095*	
Venue hire	**2,518**		*9,976*	
		85,606		*140,684*

INCOME AND EXPENDITURE ACCOUNT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2021 £	2020 £	2020 £
Support costs				
Accountancy	**1,200**		*1,242*	
Legal and professional	**2,314**		*2,696*	
Consultancy fees	**300**		-	
Rent and rates	**6,705**		*8,895*	
Computer costs	**3,930**		*2,304*	
Insurance	**1,867**		*1,663*	
Repairs and renewals	**18**		*95*	
Training costs	**5,473**		*4,553*	
Printing, postage and stationery	**1,916**		*3,393*	
Telephone	**1,516**		*1,381*	
Bank charges	**140**		*238*	
Sundries	**4,022**		*1,179*	
Advertising	**3,355**		*3,722*	
Family support workers wages	**6,332**		*6,126*	
Office staff salaries	**27,856**		*34,062*	
Employee expenses	**3,153**		*4,040*	
Redundancy payment	**1,939**		-	
Inclusion and development wages	**19,353**		*17,688*	
Depreciation	**1,670**		*1,413*	
		93,059		*94,690*
Raising funds				
Fundraising salaries	**9,786**		*9,468*	
		9,786		*9,468*
Total expenditure		**188,451**		**244,842**
Surplus/(Deficit) for the reporting period		**15,396**		*(25,514)*
Surplus/(Deficit) carried forward at 31 March 2021		**15,396**		*(25,514)*