

THE HAZARDS FORUM

England & Wales · Charity number 1047047

Details

Status Registered

Legal form Other

Registered 1995-06-08

Register [View on the Charity Commission register](#)

Contact

Address Hazards Forum
One Great George Street
London
SW1P 3AA

Phone 00000000

Email admin@hazardsforum.org

Website www.hazardsforum.org

Activities

Objects: THE CHARITY'S OBJECTS ARE FOR THE PUBLIC BENEFIT TO MITIGATE AND REDUCE HAZARDS AND DISASTERS BOTH MAN-MADE AND NATURAL. NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CHARITY FOR PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH S7 CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005 AND/OR S2 CHARITIES ACT (NORTHERN IRELAND) 2008.

Activities: The forum publishes a regular Newsletter, arranges events (some joint with other organisations) and supports events arranged by others - all with similar objectives.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£39,263	£37,663	-	-
2024-12-31	£48,086	£40,631	-	-
2023-12-31	£25,916	£38,236	-	-
2022-12-31	£22,610	£27,140	-	-
2021-12-31	£20,781	£16,988	-	-

Trustees

Name	Role	Appointed
Peter Stewart	Chair	2022-03-25
David Michael Hirst		2022-03-25
Dr Owen David Keyes-Evans		2024-04-11
Ian Wallis		2022-03-25
Matthew James Paul Stalker		2025-04-08

THE HAZARDS FORUM

England & Wales - Charity number 1047047

Accounts



HAZARDS FORUM

ANNUAL REPORT

2025

Registered Charity Number 1047047

Annual Report and Accounts for the Year Ended 31 December 2025

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Trustees' Annual Report

(including the Chair's Statement)

The Trustees present their Annual Report and financial statements for the Hazards Forum for the year ended 31 December 2025.

The year has been one of continued delivery and development for the Charity. The Trustees undertook a structured review of the Charity's operating environment, capabilities, and long-term role, resulting in the development of a new Strategy to 2030. This strategy sets out the Charity's purpose, vision, and strategic priorities for the coming period and will guide the Trustees' decision-making and allocation of resources going forward.

Through its programme of events, workshops, and collaborative activity, the Charity has continued to provide an independent forum for informed debate on current and emerging hazard and risk issues.

During the year, the Trustees maintained oversight of the Charity's governance, finances, and activities, ensuring that resources were applied in furtherance of the Charitable Object and that activities delivered public benefit. The Board continued to strengthen governance arrangements in light of the new strategic priorities, recognising the importance of maintaining relevance, credibility, and financial sustainability in a changing risk and policy landscape.

The Trustees are grateful for the continued support of the Charity's Members, partners, and volunteers, and for the commitment of those who contribute their time and expertise to the Charity's work. This support remains essential to the Charity's ability to convene high-quality discussions and to facilitate interdisciplinary learning.

The Trustees believe that the Charity is well-placed to continue delivering its objectives and to build on the progress made during the year, while maintaining a prudent and proportionate approach to governance, risk, and financial management.

Reference and Administrative Information

Charity name:

Hazards Forum

Charity registration number:

1047047

Principal office:

One Great George Street
Westminster
London SW1P 3AA

Trustees:

- Mr Nick Shaw CMgr FCMI MIOD
- Ms Ayssar Hanza CEng MEI MIOD
- Mr Ian Wallis CEng FICHEM
- Mr Peter Stewart CEng FIMechE
- Ms Ruth Wilkinson CMIOSH
- Eur Ing David M Hirst CEng, Chartered Energy Manager, FICE, FEI
- Dr Owen Keyes-Evans MFPHM MFOM
- Mr Matt Stalker MCIM CMktr MCIPR (appointed April 2025)

There were no trustee resignations during the reporting period.

Key management personnel:

Dr Luise Vassie – Head of Membership and Operations

Independent examiner:

Stephanie Beeston-Clarke FCCA
Beeston-Clarke Accountants Limited
92 Gladstone Street
Winsford
Cheshire CW7 4AZ

Bankers:

National Westminster Bank plc
Strand Branch

Governance and Management

Hazards Forum is an unincorporated association and a registered charity governed by its constitution, originally adopted in June 1994 and subsequently amended. The Charity is governed by a Board of Trustees who are responsible for setting strategic direction, ensuring good governance, and overseeing the delivery of the Charitable Object.

The constitution provides for a minimum of four and a maximum of eight Trustees. Trustees are elected by the Members or co-opted by the Board in accordance with the governing document, normally for a term of up to three years. Trustees may be re-elected, although it is normal practice for Trustees to serve no more than two terms. All Trustees, including those nominated by member organisations, act in the best interests of the Charity.

The Board normally meets four times per year, with additional meetings held as required. Meetings may be held in person or by videoconference. During the reporting period, the Board met regularly and maintained effective oversight of the Charity's activities, finances, and risks.

The Trustees are supported by a Technical Advisory Committee (TAC), which provides advice on technical and professional matters relevant to the Charitable Object. The TAC operates under terms of reference approved by the Board and reports to the Trustees. The committee normally meets several times per year.

Day-to-day management and administration of the Charity are delegated to the Head of Membership and Operations, within authorities set by the Trustees. The Trustees maintain a clear separation between governance and operational management and review governance arrangements periodically to ensure they remain effective and proportionate.

Charitable Object and Public Benefit

The Charitable Object of Hazards Forum is to mitigate and reduce hazards and disasters, both human-made and natural, for the public benefit.

In pursuing this object, the Trustees seek to enable interdisciplinary learning and dialogue between professionals involved in the prevention, management, and mitigation of major hazards. The Charity provides an independent forum for discussion, knowledge exchange, and critical debate on current, emerging, and systemic risks affecting society.

In planning and delivering its activities, the Trustees have had due regard to the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities during the year have been carried out in furtherance of its Charitable Object. The Charity's principal activities include the convening of events, workshops, and discussions that bring together practitioners, regulators, academics, and other stakeholders to share experience, explore lessons learned, and improve understanding of hazard and risk management.

The Charity's activities are directed primarily at professional stakeholders and institutions with responsibilities for managing hazards and safety in complex systems. By informing and influencing those bodies, the Trustees believe the Charity contributes indirectly but materially to public safety, resilience, and the reduction of harm.

Activities and Achievements

During the year, Hazards Forum continued to deliver its mission of enabling interdisciplinary learning between professionals to support the prevention and mitigation of hazards and disasters, consistent with its charitable object and increasingly aligned with the new purpose and vision agreed by the Trustees in 2025.

The Charity's primary mechanism for achieving its Charitable Object remains the convening of high-quality events, workshops, and discussions on topics of current and emerging relevance. During the reporting period, the Charity delivered a programme of in-person, hybrid, and online activities addressing a range of hazards and systemic risk issues, including risk communication, mitigating the impact of space weather on critical infrastructure, unlocking the UK's potential in smart machines, navigating the complexities of cascading and interconnected hazards, and achieving effective interdisciplinarity in respect of learning.

These activities brought together professionals from engineering, safety, regulation, academia, and industry, creating opportunities for the exchange of knowledge, challenge, and learning across disciplinary boundaries. Attendance at events was provided at no cost to employees of member organisations and other stakeholders, supporting broad participation and access.

In addition to its formal events programme, the Charity's interest groups met regularly throughout the year, providing members with further opportunities to explore specific topics in greater depth and to share experience and learning.

The Charity also continued to enhance the accessibility and reach of its work by publishing event outputs and recordings, where appropriate, through its website and digital channels. This has enabled learning generated through the Charity's activities to reach audiences beyond those able to attend events in person.

The Trustees consider that the activities delivered during the year have furthered the Charitable Object and provided clear public benefit by strengthening professional understanding of hazards, risk, and safety in complex systems.

Financial Review and Reserves

The financial statements for the year are set out in this report and have been prepared on a receipts and payments basis.

The accounts show a net surplus for the year of £1,600 (2024: £7,455). This surplus reflects continued control of costs and broadly stable underlying membership income. The apparent reduction in subscription income reflects the timing of cash receipts around the year end rather than a reduction in members or subscription rates.

The trustees aim to maintain unrestricted reserves equivalent to approximately one year's income to ensure the Charity can continue its activities should there be a temporary reduction or delay in membership subscription income.

At year end, unrestricted reserves were £46,590 (£2024: £44,990). This represents slightly more than one year of income for the year (£39,263). The trustees consider this level appropriate given the Charity's reliance on membership subscriptions as its principal income stream and the potential for timing variations in subscription receipts under the receipts and payments accounting basis. The trustees will continue to monitor reserves against this policy in future years.

The Trustees keep the Charity's financial position under regular review. Income is derived primarily from membership subscriptions, supplemented by event-related income and bank interest. Expenditure is largely incurred in delivering the Charity's activities and in supporting governance and administration.

Surplus funds are held in short-term deposits. The Trustees do not consider it appropriate to undertake higher-risk investments and seek to manage funds in a prudent and proportionate manner.

The Trustees recognise that maintaining financial sustainability will be critical to delivering the ambitions set out in the Strategy to 2030 and continue to monitor income, expenditure, and reserves as part of their oversight of the Charity's affairs.

Principal Risks and Risk Management

The Trustees recognise that effective identification and management of risk are essential to the delivery of the Charitable Object. The Trustees have reviewed the risks to which the Charity is exposed and are satisfied that appropriate systems and controls are in place, proportionate to the size and activities of the Charity.

Responsibility for risk oversight rests with the Board of Trustees. Risks are reviewed periodically and considered as part of the Charity's planning, decision-making, and governance processes. The Trustees maintain a risk register which is used to identify, assess, and monitor risks and to ensure that appropriate mitigations are in place.

The Trustees consider the principal risks facing the Charity to fall within the following broad categories:

- **Financial sustainability**, including reliance on membership income and the need to maintain adequate reserves to support ongoing activities.
- **Reputational risk**, including the potential impact of controversial content, speakers, or events on stakeholder confidence.
- **Compliance risk**, relating to the Charity's obligations under charity law and other applicable regulatory requirements.
- **Operational and delivery risk**, including the capacity to deliver safe, high-quality events and to maintain effective engagement with members and stakeholders.

The Trustees have taken steps to mitigate these risks through appropriate governance arrangements, financial controls, policies and procedures, oversight of public-facing activity, and regular engagement with members and key stakeholders.

The Trustees will continue to review and strengthen risk management arrangements to ensure that risks remain within acceptable levels and that the Charity is well-placed to deliver its Charitable Object.

Approval of the Trustees' Report

The Trustees confirm that they have approved the Trustees' Annual Report for the year ended 31 December 2025.

Signed on behalf of the Board of Trustees:



Peter Stewart
Chair of the Board of Trustees

Date: 10th March 2026

Independent Examiner's Report

I report to the Trustees on my examination of the accounts of the Hazards Forum for the year ended 31 December 2025 which are set out on pages 11 to 13.

Responsibilities and basis of report

As the charity Trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2) that accounts do not accord with those records; or
- 3) that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie Beeston-Clarke FCCA
Beeston-Clarke Accountants Ltd
92 Gladstone Street
Winsford
Cheshire
CW7 4AZ

Dated: 23 March 2026

Relevant Professional Body: Association of Chartered Certified Accountants (ACCA)

Financial Statements

Receipts & Payments Account for the year ended 31 December 2025

	2025	2024
RECEIPTS	Unrestricted funds	Unrestricted funds
Membership subscriptions	37,450	45,515
Events & meetings	1,500	2,160
Bank interest	313	411
Facilitation	-	-
Total receipts	39,263	48,086
PAYMENTS		
Administration & support	8,953	11,057
Committee meeting expenses	255	192
Events & meetings	1,730	3,329
Subscriptions to other bodies	512	496
Publicity & promotions	5,383	5,837
Graphic Design	182	-
Website	3,782	3,442
Facilitation	-	900
TAC Management	14,651	14,675
Insurance	76	131
Legal Advice	1,539	-
Postage	-	1
Bank charges	-	1
Independent examination	600	570
Total payments	37,663	40,631
Net receipts/(payments)	1,600	7,455
Cash funds & other monetary assets last year end	44,990	37,535
Cash funds & other monetary assets this period end	46,590	44,990

**Statement of Assets and Liabilities
as at 31 December 2025**

	2025	2024
	Unrestricted funds	Unrestricted funds
CASH FUNDS		
Cash at bank	4,904	1,799
Short term deposits	28,251	30,938
	33,155	32,737
 OTHER MONETARY ASSETS		
Funds held by the Institution of Civil Engineers	13,435	12,253
Total cash funds & other monetary assets	46,590	44,990
 ASSETS		
	-	-
 LIABILITIES		
Independent Examination	660	600
Suppliers	3,202	2,637
Subscriptions paid in advance	12,970	14,295
	16,832	17,532

The receipts & payments accounts were approved by the Trustees on 10th March 2026 and were signed on their behalf by:



Pete Stewart
Chair of Trustees

Notes to the Accounts

for the year ended 31 December 2025

1. Responsibilities of the Trustees

The Trustees are responsible for maintaining adequate accounting records that disclose, with reasonable accuracy, the financial position of the Hazards Forum and for taking reasonable steps to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the Charity will continue in operation.

2. Accounting Policies

The Hazards Forum is a public benefit entity as defined by FRS 102. The financial statements have been prepared on a receipts and payments basis.

- a) **Basis of accounting.** The accounts have been prepared under the historical cost convention.
- b) **Income recognition.** Income is recognised on a receipts basis.
- c) **Expenditure recognition.** Expenditure is recognised in the period in which it is paid and includes any irrecoverable VAT. Costs are allocated to the activity to which they relate directly. The majority of the Charity's expenditure relates to the furtherance of its charitable activities. The Charity does not incur fundraising costs.
- d) **Donated facilities and services (in-kind support).** The Charity receives support in kind from professional engineering institutions and other bodies, including the provision of meeting and event facilities. It is not practicable to place a consistent monetary value on such support and it is therefore not recognised in the accounts, although material items may be disclosed by way of note.

3. Related Party Transactions

No Trustees received remuneration for their services during the year.

During the year, committee expenses and event catering costs totalling £512 (2024: £655) were reimbursed to one Trustee.

The Charity received donations in kind during the year, comprising the provision of meeting and event facilities valued at £3,460 from the Institution of Civil Engineers (2024: £5,860). AtkinsRéalis, British Pipeline Agency (BPA) and Costain Group provided meeting facilities valued at £1,000, £500 and £1000 respectively each during the year (2024: £nil).

THE HAZARDS FORUM

England & Wales - Charity number 1047047

Accounts



HAZARDS FORUM

ANNUAL REPORT

2024

Registered Charity Number 1047047

HAZARDS FORUM

Annual Report and Accounts for the Year Ended 31 December 2024

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The Trustees of the Hazards Forum present their report and financial statements for the year ended 31 December 2024.

REFERENCE & ADMINISTRATIVE INFORMATION

Charity name: Hazards Forum
Charity registration number: 1047047
Principal office of the Charity: One Great George Street
Westminster
London SW1P 3AA

Trustees:

Current

Mr Nick Shaw CMgr FCMI MIOD (Chair)
Ms Ayssar Hanza CEng MEI MIOD
Mr Ian Wallis CEng FICHEM
Mr Peter Stewart CEng FIMECH
Ms Ruth Wilkinson CMIOSH
Eur Ing David M Hirst CEng, Chartered Energy Manager, FICE, FEI
Dr Owen Keyes-Evans, MFPHM, MFOM [appointed 11 April 2024]

Resigned in Year (End of Term)

None

Key management personnel:

Dr Luise Vassie, Head of Membership and Operations

Independent examiner:

Stephanie Beeston-Clarke FCCA
Beeston-Clarke Accountants Limited
92 Gladstone Street
Winsford
Cheshire
CW7 4AZ

Bankers:

National Westminster Bank
Strand Branch
PO Box 414
38 Strand
London WC2H 5JB

STRUCTURE, GOVERNANCE & MANAGEMENT

Hazards Forum (referred to herein as “The Charity” was formed by the constitution adopted 21st June 1994 as amended 30th January 1997, 29th January 1998, 21st February 2002, and 21st March 2018 as an unincorporated association and is a registered charity no: 1047047.

Trustee recruitment and appointment

The Charity’s governing document allows for at least four and not more than eight Trustees who shall be elected by the Members for a term of up to three years or co-opted by the Trustees. Normally, a member of each Founding Engineering Body shall be elected as a Trustee. Individuals may be proposed for election as a Trustee by a Founding Engineering Body, the Trustees, or the Technical Advisory Committee. At the end of this reporting period, The Charity had seven trustees in post.

A Trustee who is a member or representative of a Member organisation (including a Founding Engineering Body) has the same duties as the other Trustees to act in the way he or she decides in good faith would be most likely to further the purposes of The Charity.

The Trustees may at any time co-opt any individual as a Trustee to fill a vacancy in their number or (subject to the maximum number permitted) as an additional Trustee, but a co-opted Trustee holds office only until the next Annual General Meeting.

A retiring Trustee may be re-elected but normally should serve no more than two terms.

Governance and management

The Trustees normally meet formally in-person four times a year; they may hold video conferences or additional in-person meetings between these formal meetings. During 2024, four Trustee meetings were held in-person, and one additional meeting was held online by videoconference.

The Technical Advisory Committee provides advice to the Trustees on technical matters in furtherance of the Charitable Object. Its membership includes a chair nominated by the Trustees, one of the three Trustees nominated to serve as a Trustee by The Charity’s Founding Engineering Bodies, and any other persons the Trustees may determine. The Technical Advisory Committee operates according to terms of reference made by the Trustees. The committee normally meets four times a year.

Membership

Members may be drawn from organisations that endorse the objectives of The Charity. There are four classes of members:

- a) **Founding Engineering Bodies** includes the Institution of Civil Engineers (ICE), the Institution of Chemical Engineers (IChemE), and the Institution of Mechanical Engineers (IMechE).

- b) **Engineering Members** are Recognised Bodies¹ and includes Professional Engineering Institutions (other than the Founding Engineering Bodies) licensed by the Engineering Council (UK), Professional Affiliates of the Engineering Council (UK), and distinguished public or charity sector organisations concerned principally with the advancement of Engineering.
- c) **Associate Members** are bodies drawn from both the public and charity sectors, and whose purpose / objects are broadly aligned to the Charitable Object.
- d) **Corporate Members** are bodies drawn from any sector or industry who have an interest in the work of The Charity and who endorse its Charitable Object, but do not meet the criteria for Associate Membership.

The category of **Individual Affiliates** is no longer open for new members to join. The Trustees made this decision in 2021 following a review of membership where it was noted that the number of Individual Affiliates was low and that efforts to grow membership should focus upon organisations. The Trustees invited a small number of Individual Affiliates (those not in arrears) to carry on enjoying the benefits of membership as honorary members of The Charity.

The Trustees may decide to grant distinguished status to persons who have contributed significantly to The Charity, and who have attained eminence in some branch of engineering, or in the arts and sciences related thereto. Distinguished status shall only be granted by resolution at a meeting of the Trustees. Those granted distinguished status shall be considered as Individual Affiliates of The Charity.

The Trustees may decide to grant honorary status to any person. Honorary status shall only be granted by resolution at a meeting of the Trustees. Those granted honorary status shall be considered as Individual Affiliates of The Charity.

Members in classes a), b), c) and d) are entitled to vote at the Annual General Meeting, or at any Special General Meetings. Each member has one vote.

Applications for all classes of membership must be submitted on behalf of the organisation to the Trustees for a decision on acceptance.

CHARITABLE OBJECT AND ACTIVITIES

Charitable Object

The Charitable Object is for the public benefit to mitigate and reduce hazards and disasters both human-made and natural.

Summary of policies adopted to further the Charitable Object

- a) To identify those areas in which engineering experience and expertise enable The Charity to make an effective interdisciplinary contribution to disaster reduction and to disseminate to all appropriate bodies, including national and local government, and individuals, all relevant conclusions and recommendations resulting from the work undertaken.

¹ In accordance with Section 30 of The Charity's Constitution, the Trustees have extended the criteria of Recognised Bodies beyond institutions which are Professional Engineering Institutions licensed by the Engineering Council (UK) and Professional Affiliates of the Engineering Council (UK), to include other distinguished public or charity sector organisations concerned principally with the advancement of Engineering.

- b) To encourage and support such activity to reduce injury or loss of life and property and to help minimise distress and damage arising from natural and man-made disasters.
- c) To provide a multi-disciplinary forum to enable engineers to share experience and knowledge and to encourage the study of practices in specific areas which might be transferred to other fields:
 - i. Hold regular meetings including joint meetings with other organisations, groups, and societies to discuss subjects lying within its remit.
 - ii. Foster and cooperate in interdisciplinary activities with other national and international organisations with related interests.
 - iii. Promote discussion at regional and national level.
 - iv. Publicise relevant meetings of Members who are Recognised Bodies and consider ways in which the work of The Charity might be enhanced.
 - v. Publish and promote proceedings of The Charity's public meetings and other relevant studies and circulate reports of The Charity's own activities to disseminate information relating to both national and international activities and developments.
- d) To raise funds by way of donation, subscription and otherwise provided that The Charity shall carry out no taxable permanent trading activities.
- e) To open and maintain bank accounts in The Charity's name and to invest money in interest-bearing deposits and the like.
- f) To do all such other lawful things as shall further the Charitable Object.

Summary of main activities undertaken for public benefit in relation to the Object

In planning the activities for the year, the Trustees continue to be mindful of the public benefit. The Trustees have considered Charity Commission guidance on public benefit: *'Public Benefit: Running a Charity (PB2)'* and are satisfied that the activities The Charity undertakes fully reflects the purposes for which The Charity exists. Its main activities provide a platform for debates on current, evolving, and emerging hazards to industry and society, whether human-made or natural and how these can best be managed. Its debates draw such issues to the attention of professional stakeholders, including individual dutyholders, companies, and members of engineering and related institutions, thereby raising the profile of such issues among professional stakeholders.

The Charity does not aim directly to inform lay stakeholders such as journalists or the public. This is better done by larger institutions with the necessary capacity; it seeks to inform lay stakeholders via those institutions.

The Trustees are appreciative of the organisations that have supported events during this year. Gratitude extends to the many organisations and individuals who have provided or acted as speakers and supported webinars and meetings. Finally, thank-you to the Members for their continuing financial support in enabling The Charity to fulfil its Charitable Object.

ACHIEVEMENTS AND PERFORMANCE

Developments in governance and management

In this reporting period the Trustees undertook several actions to further strengthen The Charity's governance and management:

- **Co-opting of a new Trustee.** The Trustees undertook a recruitment exercise and co-opted a new trustee to the board. The Charity's membership will be given the opportunity to vote upon this Trustee's appointment at the 2025 Annual General Meeting.
- **Trustee Code of Conduct.** The Trustees developed a code of conduct which sets out the relevant responsibilities and standards expected from Trustees when undertaking duties on behalf of the Hazards Forum. It requires Trustees to maintain the highest standards of honesty, integrity and stewardship to ensure that The Charity is effective, open, and accountable. It also requires Trustees to always act in the best interests of The Charity.
- **Financial controls.** The Trustees reviewed and updated The Charity's Financial Controls Policy to give delegated authority to the Head of Membership and Operations to manage The Charity's finances within the approved budget. This provides further separation between the governance and management of the charity.
- **Strategy 2025-2030.** The Trustees spent a significant portion of their time conducting strategic analysis to develop a new five-year strategy. This analysis resulted in the Trustees making several strategic choices founded upon sound data and analysis, which will feature in the new strategy once the trustees publish it later in 2025.
- **Review of board meetings.** The Trustees conducted an annual effectiveness review of board meetings to identify what went well and what they could improve.

Delivery of strategic themes

The Charity continues to deliver its mission and is working to achieve its vision.

Mission: To enable interdisciplinary learning between professionals for the prevention and mitigation of hazards and disasters.

Vision: To be widely recognised as the independent enabler of the most needed debates as a key source of interdisciplinary knowledge on the control of major hazards.

In delivering its vision the Trustees have continued to make progress in developing and achieving the Charity's three strategic objectives:

Strategic Objective One: Enhance our Offering

The Charity's modus operandi continues to be its events and more recently, workshops, which do much to support its Charitable Object. The events and workshops during 2024 include:

- **Delivering a Wildfire Strategy for Britain.** February 2024. A workshop held at One Great George Street, focussed upon supporting the development of the UK's wildfire strategy by engaging engineering, safety and wildfire specialist communities, to consider the hazard's characterisation, its impacts, and a holistic approach to safety.
- **Robotics and Autonomous Systems (RAS): A Barrier or an Opportunity for Growth?** June 2024. A hybrid event held at One Great George Street and in collaboration with the National Committee on RAS Regulation, Standards, and Ethics. The discussion focused upon whether ensuring the safety of RAS is a barrier to, or an opportunity for growth, and whether technology is racing ahead faster than regulation can keep pace with it.

- **Building Safety Regulations: Reflections One Year on.** September 2024. A hybrid event held at One Great George Street and focused upon enhancing safety in residential construction light of the Building Safety Act. The discussion delved into the lessons emerging from the investigation into the Grenfell Tower fire, the importance of a strong safety culture within organisations, and the challenges posed by the Building Safety Act.
- **Ethical Practice: What, Why and How?** November 2024. An in-person event held at the National Football Museum with the support of the IChemE's Safety Centre, and the kind sponsorship of RAS Ltd (<https://ras.ltd.uk>). The discussion delved into how engineers, designers and other professionals incorporate ethical thinking into the infrastructure, products and services they develop so that we do not leave future generations to pick up the pieces.
- **What Makes an Effective Relationship Between a Dutyholder and a Regulator?** November 2024. An in-person workshop held at the IChemE's Hazards34 conference, Emirates Old Trafford, in Manchester, and focused upon understanding what makes an effective relationship between a regulator and a dutyholder, exploring how we can improve the effectiveness of relationships between regulators and dutyholders, and the implications for the regulation of increasingly complex systems.
- **Risk Appetite: an Insurance Perspective.** November 2024. A member-only webinar delivered by a representative of CNA Hardy to discuss how insurance plays a crucial role in helping sustain businesses and promote their growth through the transfer of risks associated with loss from defined foreseeable perils such as fire and explosion risks, natural catastrophe risks, structural collapse, collisions, and lifting failure.



Attendance or participation in these events and workshops is of no cost to employees of The Charity's Member organisations. Video recordings of several of these are now available for The Charity's Members and the public to access via The Charity's website: www.hazardsforum.org.

In addition to these formal events and workshops, The Charity's three interest groups have met throughout 2024. This provided representatives of The Charity's Members to hear from external speakers, learn from each other, and share knowledge and experience on specific challenges.

During this reporting period The Charity has continued with its subscription to *Science in Parliament*, the journal of the Parliamentary and Scientific Committee, and distributes this to its Members as a benefit of their membership.

Strategic Objective Two: Expand our Profile, Reach and Influence

The Charity has continued to strengthen its relationships with its Members and other stakeholders throughout 2024.

The Charity's work on wildfires, including the workshop it held in February 2024, has led to The Charity developing relationships with academics from Imperial College, UK Health Security Agency, England and Wales Fire Forum, Government Office for Science, and the Home Office.

The Charity's work on robotic and autonomous systems (RAS), including the event it held in June 2024, has led to the Charity developing relationships with members of the National Committee on RAS Regulation, Standards and Ethics.

The Charity's November 2024 event, held at the National Football Museum with the support of the IChemE's Safety Centre, enabled it to hold an in-person event outside of London and through this The Charity was able to reach new audiences. The kind sponsorship of RAS Ltd (<https://ras.ltd.uk>) enabled The Charity to create marketing material to promote this event and The Charity more widely.

Also in November 2024, The Charity collaborated with the IChemE at their Hazards34 conference at Emirates Old Trafford where it hosted a workshop on the effective relationships between dutyholders and regulators. This event, along with its staffing of a promotional stand throughout the three-day conference, enabled The Charity's representatives to establish new contacts for future collaboration, and to network with representatives of The Charity's current members.

Throughout 2024, the Charity has worked collaboratively with the Thomas Ashton Institute for Risk and Regulatory Research (a collaborative partnership between the HSE and The University of Manchester) and the Process Safety Forum, to develop a research proposal to improve learning from incident investigations conducted by regulatory bodies, for which the collaborating organisations are seeking funding for.

During 2024, a representative of The Charity participated in the ICE's Safety Risk Review, a task and finish group set up by the board of trustees to review the evolving risk landscape in civil engineering. Although prompted by the implementation of the Building Safety Act 2022, the review team sought to assess all significant changes to the safety risk landscape since the ICE published its final In Plain Sight Report in 2018. The Charity's representative was not a civil engineer, and therefore contributed to the review by providing a perspective from a different experience base, thereby contributing to interdisciplinary learning.

The Charity's website (www.hazardsforum.org) continues to mature in content; event reports and video recordings, where available, will be publicly available for all events conducted during 2024. The Charity continues to have an active presence on LinkedIn, Twitter and Instagram.

In 2024, the Charity remained a member of the Parliamentary and Scientific Committee (P&SC) and supported its events by sending representatives to discussion meetings. Once again this has proved to be useful in maintaining awareness of the activities of the Hazards Forum amongst other members of the P&SC. The Charity's representatives have worked closely with the staff of the P&SC to deliver a joint webinar which is scheduled to take place in 2025.

The Charity maintains several links with other bodies and networks via its Trustees, members of its Technical Advisory Committee, and interest groups, including but not limited to: the Met Office; Thomas Ashton Institute for Risk and Regulatory Research; the Natural Hazards Partnership.

Strategic Objective Three: Ensure we are Sustainably Funded

The Charity has continued to grow its membership during 2024 and is delighted that the Chartered Institute of Ergonomics and Human Factors has joined as an associate member, and RAS has joined as a corporate member. This builds on the recruitment successes of the previous reporting period with a net gain of six members since the start of 2022.

In September 2022, the Trustees decided to invest a portion of The Charity's reserves, over three years, to improve the effectiveness of The Charity's operations. They set out to achieve this by entering a contract with a supplier to work alongside them in improving the operations of The Charity. Concurrently, the Trustees and the new supplier would work together to grow income, to offset the deficit that this arrangement would incur, so that this new operating model is sustainable within three years. In January 2023, the Trustees entered a contract with the new supplier, and they are pleased to report that the charity is on track to achieve these goals.

Notwithstanding the progress made, financial sustainability is one of The Charity's key risks. Amongst other actions taken to mitigate this, in 2024 the Trustees co-opted a Trustee to the board with extensive commercial and marketing experience, to aid the board in developing a commercial strategy. The reader can find further details of this key risk in the Risk Statement section of this report.

The Trustees are grateful for the continued support of The Charity's Members.

RISK STATEMENT

Summary

The Trustees have considered the risks which The Charity is exposed to and are satisfied that established systems and procedures are proportionate to managing these risks. The Trustees have collated the risks that they assess as being material to realising the Charitable Object into four categories:

1. Compliance.
2. Financial.
3. Reputation.
4. Operations and delivery.

The Trustees are committed to maintaining an appropriate system of risk oversight, risk management, and controls, to identify, assess, monitor, and manage material risks to the conduct of The Charity's activities.

Responsibilities

The Trustees are responsible for:

1. Ensuring that they identify the risks to delivering the Charitable Object.
2. Ensuring these risks are mitigated and the residual risks are tolerable.
3. Continually improving the management of risk, balancing risk with the likelihood and expected benefits of planned outcomes.

The Trustees continue to develop, implement, and maintain appropriate management systems, that enable them to:

1. Identify, assess, manage, and prioritise mitigations to identified risks in an effective, proportionate, and efficient manner.
2. Make decisions based on a comprehensive view of the relationship between risks and the desired outcomes that realise the Charitable Object.
3. Provide certainty over the delivery of the Charitable Object and satisfy legal obligations.

Policy and procedure

Risk management is central to the management and operations of The Charity. The inclusion of risk management enables the Trustees to prioritise the application of its resources and focus on managing the things that matter. This involves:

1. **Identifying risks.** Each quarter the Trustees consider the operational and administrative activities of The Charity, review any changes, and update the risk register when needed. Annually, the Trustees undertake a strategy and planning session including horizon scanning, to uncover anything missing from the list of possible risks, and implement relevant lessons learned from both internal and external sources.
2. **Assessing risks.** For each risk the Trustees identify a lead Trustee to assess the likelihood and timeframe for a risk to materialise, its potential impact and related consequences. To maintain a consistent, calibrated, and coordinated assessment, the trustees assess the impact (consequence) and likelihood of each risk in terms of the agreed framework of compliance, financial,

reputational, and operations and delivery. Risk owners, be they Trustees or other persons, will be identified on the register and included in the assessment.

3. **Acting, to manage and prioritise mitigations to risks.** The Trustees ensure actions are taken and resources allocated to mitigate, transfer, or avoid the identified risks, and to monitor the effectiveness of mitigations taken.
4. **Reviewing risks and mitigations.** The Trustees review all material risks at least annually and determine whether the residual risk remains acceptable and tolerable, or intolerable. This shall reflect the Trustees' views as to what level of risk is acceptable. The Trustees seek to apply a consistent approach when determining risk tolerance and ensure that responses across risk categories are proportionate.

To support the identification of risks and their assessment, risks are considered in four categories. The impact of each risk is assessed using an aligned scale from 1 (insignificant) to 5 (intolerable) in each category:

1. **Compliance.** The Charity must comply with applicable legislation and regulatory requirements, and meet contractual obligations. A failure to do so could lead to reputational damage, financial penalties, or the closure of The Charity.
2. **Financial.** The delivery of The Charity's activities requires adequate financial resources. Risks may arise due to cost management and inflationary pressures, dependency on key funders, and inadequate reserves to cover cash flow volatility.
3. **Reputation.** This includes a range of occurrences including content or speaker controversy, unethical misconduct, conflicts of interest, and a lack of representation.
4. **Operations and delivery.** This includes a range of occurrences including failure in event safety, inadequate capacity to deliver quality events, failure to communicate with stakeholders, failure to deliver tangible impact.

Each risk is assessed for its potential impact and consequence. Potential impacts range from 'extreme' where the impact would be intolerable, to 'minor' where the impact would be insignificant. Given the diverse nature of the risks that could potentially impact The Charity, the Trustees maintain a schedule that calibrates the relative impact across each of the five categories. The likelihood of the occurrence of a risk is assessed, and, if the likelihood is deemed to be greater than 50% (is deemed more likely than not to occur) then the Trustees will update the delivery plan to accommodate the risk. The likelihood of risks occurring will be rated from 1 (low - less than 10% chance of occurring) to 5 (high - between 40% and 50% chance of occurring).

Overview of key risks

Material risks are those which could jeopardise The Charity and its ability to deliver its Charitable Object. In conducting their risk management responsibilities, the Trustees recognise one risk as having a potential material impact on The Charity:

“As a result of a serious reputational incident, there is a risk that major stakeholder(s) withdraw their support for The Charity, resulting in The Charity having a significantly reduced capacity to deliver its Charitable Object”.

To address this risk, the Trustees have implemented several governance and management checks and balances which they continually review. Examples of these

include the risk management framework described herein, a framework of internal financial controls, the independent examination of accounts, declarations of conflicts of interest, and the reviewing of public-facing content prior to events and/or publication. The Trustees and the Head of Operations also conduct routine stakeholder engagement with our members to maintain relationships and seek their perspectives on our operations and direction.

FINANCIAL REVIEW

Over the past few years, the Trustees have developed a policy which would see the reserves maintained at a level corresponding to around one year's income, to provide some assurance against a sudden loss of income. The accounts for this year, shown in this report, record a net increase of receipts over payments of £7,455, compared to a deficit of £12,320 in 2023.

The unrestricted accumulated fund amounted to £44,990 at the year-end compared with £37,535 at year-end in 2023. This is broadly in line with the reserves policy.

The strategic plan seeks to address financial sustainability and enhancement of The Charity's activities, its reach and influence. Surplus funds are placed on short term deposit.

Degree of financial dependency

The Charity is dependent on the voluntary efforts of its Members and other volunteers, and the continuing financial, and other support, from its Founding Engineering Bodies and other Members.

Organisational context

The Charity's mission is to enable interdisciplinary learning between professionals for the prevention and mitigation of hazards and disasters. This role is not something that can exist in isolation and The Charity maintains many important links with other engineering disciplines, professional bodies, and academia. Although legally and structurally distinct from other bodies, The Charity seeks to cooperate with other bodies in areas of common ground.

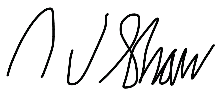
Future plans

Next year, the Trustees and Technical Advisory Committee will continue to focus effort on the following three strategic objectives, while maintaining the quality of activities and events, and providing a forum for debate:

1. Enhance our offering.
2. Expand our profile, reach, and influence.
3. Ensure we are sustainably funded.

DECLARATION

The Trustees declare they have approved the Trustees' report above on 11 March 2025 and was signed on its behalf by:



Nick Shaw
Chair of the Board of Trustees

11 March 2025

Independent Examiner's Report to the Trustees of Hazards Forum

I report to the Trustees on my examination of the accounts of the Hazards Forum for the year ended 31 December 2024 which are set out on pages 15 to 17.

Responsibilities and basis of report

As the charity Trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) that accounts do not accord with those records; or
- (3) that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie Beeston-Clarke FCCA
Beeston-Clarke Accountants Ltd
92 Gladstone Street
Winsford
Cheshire
CW7 4AZ

Dated: 15 March 2025

Relevant Professional Body: Association of Chartered Certified Accountants (ACCA)

HAZARDS FORUM

**Receipts & Payments Account
for the year ended 31 December 2024**


	2024	2023
RECEIPTS	Unrestricted funds	Unrestricted funds
Membership subscriptions	45,515	23,705
Events & meetings	2,160	-
Bank interest	411	338
Facilitation	-	1,873
Total receipts	48,086	25,916
PAYMENTS		
Administration & support	11,057	11,404
Committee meeting expenses	192	773
Events & meetings	3,329	5,090
Subscriptions to other bodies	496	542
Publicity & promotions	5,837	5,595
Website	3,442	3,087
Facilitation	900	222
TAC Management	14,675	10,872
Insurance	131	110
Legal Advice	-	-
Postage	1	-
Bank charges	1	1
Independent examination	570	540
Total payments	40,631	38,236
 Net receipts/(payments)	7,455	(12,320)
 Cash funds & other monetary assets last year end	37,535	49,855
 Cash funds & other monetary assets this period end	44,990	37,535

HAZARDS FORUM

**Statement of Assets and Liabilities
as at 31 December 2024**

	2024	2023
	Unrestricted funds	Unrestricted funds
CASH FUNDS		
Cash at bank	1,799	7,692
Short term deposits	30,938	28,262
	32,737	35,954
OTHER MONETARY ASSETS		
Funds held by the Institution of Civil Engineers	12,253	1,581
Total cash funds & other monetary assets	44,990	37,535
ASSETS		
Prepayments	-	8
	-	8
LIABILITIES		
Independent Examination	600	570
Suppliers	2,637	4,027
Subscriptions paid in advance	14,295	1,680
	17,532	6,277

The receipts & payments accounts were approved by the Trustees on 11 March 2025
and were signed on their behalf by:



Nick Shaw
Chair of Trustees

HAZARDS FORUM

Notes to the Accounts for the year ended 31 December 2024

1 Responsibilities of the Trustees

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Hazards Forum and take reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing the financial statements the Trustees are required to:

- a. select suitable accounting policies and then apply them consistently.
- b. make judgements and estimates that are reasonable and prudent.
- c. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Hazards Forum will continue to operate.

2 Accounting Policies

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared on a Receipts and Payments basis.

a. Basis of accounting

The annual accounts have been prepared on the historical cost basis of accounting.

b. Direct charitable expenditure

Most of the Hazards Forum's expenditure relates to direct charitable expenditure. Fund-raising costs are not applicable.

It is not practical to place a monetary value on the support provided by The Institutions of Civil Engineers, Mechanical Engineers, Chemical Engineers, Engineering and Technology and other bodies.

c. Income recognition

All income is recognised on a receipt basis.

d. Payments

Resources expended are recognised in the period in which they are paid and include any attributable VAT that cannot be recovered. Resources expended are allocated to the activity from which the cost relates directly to that activity.

3 Related Party Transactions

None of the Trustees have been paid any remuneration in their role as Trustee. Committee expenses, event and meeting expenditure, and website charges were reimbursed to one Trustee in 2024, totalling £655 (2023: one Trustee £506). During the year, the Hazard's Forum received a donation in kind of £5,860 from the Institution of Civil Engineers (2023: £4,240): this was for the use of rooms for meetings and events. The Office of Rail and Road also provided £500 of in kind donations for meeting rooms used during the year (2023: £nil).

APPENDIX 1

Voting Members of the Hazards Forum as of 31 December 2024

Founding Engineering Members

Institution of Chemical Engineers
Institution of Civil Engineers
Institution of Mechanical Engineers

Engineering Members

Royal Academy of Engineering

Associate Members

Institution of Occupational Safety and Health
Health and Safety Executive
Office for Nuclear Regulation
Office of Rail and Road
Chartered Institute of Ergonomics and Human Factors

Corporate Members

AtkinsRéalis
BP plc
Corporate Risk Associates
Costain
EDF
Fluor
Frazer-Nash Consultancy
Sellafield Ltd
Ras Ltd

The Hazards Forum's Mission is to enable interdisciplinary learning between professionals for the prevention and mitigation of hazards and disasters.

The Hazards Forum was established in 1989 by four of the principal engineering institutions because of concern about the major disasters which had occurred about that time.

The Hazards Forum holds regular meetings on a wide range of subjects relating to hazards and safety, produces publications on such topics, and provides opportunities for interdisciplinary contacts and discussions.

Hazards Forum
One Great George Street
Westminster
London SW1P 3AA

E-mail: admin@hazardsforum.org
Telephone: 020 7665 2244

Website: www.hazardsforum.org

Registered charity number 1047047

THE HAZARDS FORUM

England & Wales - Charity number 1047047

Accounts



HAZARDS FORUM

ANNUAL REPORT

2023

Registered Charity Number 1047047

HAZARDS FORUM

Annual Report and Accounts for the Year Ended 31 December 2023

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The Trustees of the Hazards Forum present their report and financial statements for the year ended 31 December 2023.

REFERENCE & ADMINISTRATIVE INFORMATION

Charity name:	Hazards Forum
Charity registration number:	1047047
Principal office of the Charity:	One Great George Street Westminster London SW1P 3AA

Trustees:

Current

Mr Nick Shaw CMgr FCMI FRSA MIOD (Chair)
Ms Ayssar Hanza CEng MEI MIOD
Mr Ian Wallis CEng FICChemE
Mr Peter Stewart CEng FIMechE
Ms Ruth Wilkinson CMIOSH
Eur Ing David M Hirst CEng, Chartered Energy Manager, FICE, FEI

Resigned in Year (End of Term)

Dr Nina Jirouskova GMICE (resigned on 04 August 2023)

Independent examiner:

Stephanie Beeston-Clarke FCCA
Beeston-Clarke Management Solutions Limited
242 Leicester Road
Markfield
Leicester
LE67 9RG

Bankers:

National Westminster Bank
Strand Branch
PO Box 414
38 Strand
London WC2H 5JB

STRUCTURE, GOVERNANCE & MANAGEMENT

Hazards Forum (referred to herein as “The Charity” was formed by the constitution adopted 21st June 1994 as amended 30th January 1997, 29th January 1998, 21st February 2002, and 21st March 2018 as an unincorporated association and is a registered charity no: 1047047.

Trustee recruitment and appointment

The Charity’s governing document allows for at least four and not more than eight Trustees who shall be elected by the Members for a term of up to three years or co-opted by the Trustees. Normally, a member of each Founding Engineering Body shall be elected as a Trustee. Individuals may be proposed for election as a Trustee by a Founding Engineering Body, the Trustees, or the Technical Advisory Committee.

A Trustee who is a member or representative of a Member organisation (including a Founding Engineering Body) has the same duties as the other Trustees to act in the way he or she decides in good faith would be most likely to further the purposes of The Charity.

The Trustees may at any time co-opt any individual as a Trustee to fill a vacancy in their number or (subject to the maximum number permitted) as an additional Trustee, but a co-opted Trustee holds office only until the next Annual General Meeting.

A retiring Trustee may be re-elected, but normally should serve no more than two terms.

Governance and management

The Trustees normally meet formally in-person four times a year; they may hold video conferences or additional in-person meetings between these formal meetings. During 2023 four Trustee meetings were held in-person and one additional meeting was held online by videoconference.

The Technical Advisory Committee provides advice to the Trustees on technical matters in furtherance of the Charitable Object. Membership of this committee was altered by the Trustees during this reporting period. Membership now includes a chair nominated by the Trustees, one of the three Trustees nominated to serve as a Trustee by The Charity’s Founding Engineering Bodies, and any other persons the Trustees may determine. The Technical Advisory Committee operates according to terms of reference made by the Trustees. The committee normally meets four times a year.

Membership

Members may be drawn from organisations that endorse the objectives of The Charity. There are four classes of members:

- a) **Founding Engineering Bodies** includes the Institution of Civil Engineers, the Institution of Chemical Engineers, and the Institution of Mechanical Engineers.
- b) **Engineering Members** are Recognised Bodies¹ and includes Professional Engineering Institutions (other than the Founding Engineering Bodies) licensed

¹ In accordance with Section 30 of The Charity’s Constitution, the Trustees have extended the criteria of Recognised Bodies beyond institutions which are Professional Engineering Institutions licensed by the Engineering Council (UK) and Professional Affiliates of the Engineering Council (UK),

by the Engineering Council (UK), Professional Affiliates of the Engineering Council (UK), and distinguished public or charity sector organisations concerned principally with the advancement of Engineering.

- c) **Associate Members** are bodies drawn from both the public and charity sectors, and whose purpose / objects are broadly aligned to the Charitable Object.
- d) **Corporate Members** are bodies drawn from any sector or industry who have an interest in the work of The Charity and who endorse its Charitable Object, but do not meet the criteria for Associate Membership

The category of **Individual Affiliates** is no longer open for new members to join. The Trustees made this decision in 2021 following a review of membership where it was noted that the number of Individual Affiliates was low and that efforts to grow membership should focus upon organisations. The Trustees invited a small number of Individual Affiliates (those not in arrears) to carry on enjoying the benefits of membership as honorary members of The Charity.

The Trustees may decide to grant distinguished status to persons who have contributed significantly to The Charity, and who have attained eminence in some branch of engineering, or in the arts and sciences related thereto. Distinguished status shall only be granted by resolution at a meeting of the Trustees. Those granted distinguished status shall be considered as Individual Affiliates of The Charity.

The Trustees may decide to grant honorary status to any person. Honorary status shall only be granted by resolution at a meeting of the Trustees. Those granted honorary status shall be considered as Individual Affiliates of The Charity.

Members in classes a), b), c) and d) are entitled to vote at the Annual General Meeting, or at any Special General Meetings. Each member has one vote.

Applications for all classes of membership must be submitted on behalf of the organisation to the Trustees for a decision on acceptance.

CHARITABLE OBJECT AND ACTIVITIES

Charitable Object

The Charitable Object is for the public benefit to mitigate and reduce hazards and disasters both human-made and natural.

Summary of policies adopted to further the Charitable Object

- a) To identify those areas in which engineering experience and expertise enable The Charity to make an effective interdisciplinary contribution to disaster reduction and to disseminate to all appropriate bodies, including national and local government, and individuals, all relevant conclusions and recommendations resulting from the work undertaken.
- b) To encourage and support such activity to reduce injury or loss of life and property and to help minimise distress and damage arising from natural and man-made disasters.

to include other distinguished public or charity sector organisations concerned principally with the advancement of Engineering.

- c) To provide a multi-disciplinary forum to enable engineers to share experience and knowledge and to encourage the study of practices in specific areas which might be transferred to other fields:
 - i. Hold regular meetings including joint meetings with other organisations, groups, and societies to discuss subjects lying within its remit.
 - ii. Foster and cooperate in interdisciplinary activities with other national and international organisations with related interests.
 - iii. Promote discussion at regional and national level.
 - iv. Publicise relevant meetings of Members who are Recognised Bodies and consider ways in which the work of The Charity might be enhanced.
 - v. Publish and promote proceedings of The Charity's public meetings and other relevant studies and circulate reports of The Charity's own activities to disseminate information relating to both national and international activities and developments.
- d) To raise funds by way of donation, subscription and otherwise provided that The Charity shall carry out no taxable permanent trading activities.
- e) To open and maintain bank accounts in The Charity's name and to invest money in interest-bearing deposits and the like.
- f) To do all such other lawful things as shall further the Charitable Object.

Summary of main activities undertaken for public benefit in relation to the Object

In planning the activities for the year, the Trustees continue to be mindful of the public benefit. The Trustees have considered Charity Commission guidance on public benefit: '*Public Benefit: Running a Charity (PB2)*' and are satisfied that the activities The Charity undertakes fully reflects the purposes for which The Charity exists. Its main activities provide a platform for debates on current, evolving, and emerging hazards to industry and society, whether human-made or natural and how these can best be managed. Its debates draw such issues to the attention of professional stakeholders, including individual dutyholders, companies, and members of engineering and related institutions, thereby raising the profile of such issues among professional stakeholders.

The Charity does not aim directly to inform lay stakeholders such as journalists or the public. This is better done by larger institutions with the necessary capacity; it seeks to inform lay stakeholders via those institutions.

The Trustees are appreciative of the organisations that have supported events during this year. Gratitude extends to the many organisations and individuals who have provided or acted as speakers and supported webinars and meetings. Finally, thank-you to the Members for their continuing financial support in enabling The Charity to fulfil its Charitable Object.

ACHIEVEMENTS AND PERFORMANCE

Developments in governance and management

In this reporting period the Trustees undertook several actions to further strengthen The Charity's governance and management:

- **Co-opting of a new Trustee.** The Trustees undertook a recruitment exercise and co-opted a new trustee to the board. This Trustee's appointment will be put to vote at The Charity's 2024 Annual General Meeting.

- **Trustee succession planning.** The Trustees undertook a review of succession planning arrangements and identified key dates upon which to implement succession plans for several key roles including the chair of the Trustee board.
- **Review of the framework of internal financial controls.** A review of the framework of internal financial controls was undertaken by the Trustees. This review concluded that the current arrangements continue to provide adequate control of The Charity's finances.
- **Implementation of a new operating model.** Following a series of reviews carried out by the Trustees and the head of membership and operations, a new operating model was implemented to improve the effectiveness of The Charity's Operations. The new operating model will be described later in this report.
- **Enhancements to operational reporting.** The Trustees have enhanced their framework of internal controls by requesting that each quarter they be provided with an operations report, by the head of membership and operations. This report ensures that the Trustees are sufficiently informed so that they can provide oversight, direction, challenge, and support of and to operational activities.

Delivery of strategic themes

The Charity continues to deliver its mission and is working to achieve its vision.

Mission: To enable interdisciplinary learning between professionals for the prevention and mitigation of hazards and disasters.

Vision: To be widely recognised as the independent enabler of the most needed debates as a key source of interdisciplinary knowledge on the control of major hazards.

In delivering its vision the Trustees have continued to make progress in developing and achieving the Charity's three strategic objectives:

Strategic Objective One: Enhance our Offering

The Charity's modus operandi continues to be its events which do much to support its Charitable Object. The Charity's event programme this year included several events which The Charity hosted or co-hosted, and a workshop:

- **Keeping the Lights on During Solar Storms: Space Weather as an Energy Sector Hazard.** June 2023. An in-person event co-organised with the Royal Meteorological Society and EDF Energy, held at the Geological Society, London. The event focussed on how space weather, through solar flares, geomagnetic storms, and high energy cosmic rays, presents a risk to critical energy infrastructure in the UK. The event brought together industry, academics, and government representatives to present and discuss risks, how industry can utilise space weather services and resilience strategies to protect against extreme space weather, and a panel discussion to create a space for coordination of space weather resilience strategies.
- **Artificial Intelligence Workshop.** July 2023. A hybrid workshop (online and in-person), held at the Health and Safety Laboratories in Buxton. This workshop brought together presenters from Thales, Office for Nuclear Regulation, and University of York, along with other experts in the field of hazard and risk management. Its aim was to consider whether, or how, the rapid adoption of

artificial intelligence and the resulting opportunities outweigh the new risks that emerge.

- **Wildfires.** September 2023. An in-person event held at One Great George Street, London. This event explored the modelling and forecasting of wildfires, the implications for infrastructure and built environments, and the challenges of emergency response. The event heard from expert speakers who presented clear recommendations for what can and should be done to learn lessons, adapt systems and share knowledge to better fight, control and manage wildfires.
- **Data and Information Sharing for Safety and Environmental Benefit.** September 2023. An online event. This webinar brought together experts from a variety of sectors to explore how data and information can be shared for safety and environmental benefit. The webinar included the sharing of perspectives from government, the engineering professions, and solution providers.
- **Horizon Scanning Workshop.** December 2023. A workshop held at the Health and Safety Laboratories in Buxton. The emerging technologies interest group held a horizon scanning workshop to consider the activities that The Charity's Members and other organisations are undertaking relating to emerging technologies, to enable the interest group to develop a work plan that adds value to our Members and other stakeholders.
- **Human Decisions and System Performance.** December 2023. A hybrid event, online and in-person at One Great George Street. This event brought together a panel of experts from academia and industry, who explored how humans make their decisions and how this contributes to overall system performance, and the important role that emotional intelligence has in maintaining safe and secure operations.

Attendance or participation in these events and workshops is of no cost to employees or members of our Member organisations. Video recordings of several of these webinars/events are now available for our Members and the public to access via The Charity's website: www.hazardsforum.org.

During this reporting period The Charity has continued with its subscription to *Science in Parliament*, the journal of the Parliamentary and Scientific Committee, and this is distributed to our Members as a benefit of their membership.

Strategic Objective Two: Expand our Profile, Reach and Influence

The Charity has continued to strengthen its relationships with its Members and other stakeholders throughout 2023.

At the start of 2023, the newly appointed Head of Membership and Operations, Dr. Luise Vassie undertook several semi-structured interviews with trustees, members of the Technical Advisory Committee, the chairs of the three interest groups, and The Charity's contract support resource, to identify strengths and weaknesses in The Charity's resources and capabilities, along with opportunities and threats in its external environment. Following this, Dr. Vassie and one of The Charity's Trustees, Mr. Pete Stewart, carried out semi-structured interviews with nine of The Charity's 15 Authorised Representatives of its Member organisations to gain insights into how the Authorised Representatives perceive The Charity's relationship with the organisations that they represent.

Dr Vassie and Mr Stewart analysed the data they had gathered and put forward a series of recommendations to the Trustees which included altering the composition and role of the Technical Advisory Committee, altering the membership and role of the interest groups, altering the role of Authorised Representatives, and establishing an event planning committee to divert this activity away from the Technical Advisory Committee and interest groups. The Trustees approved these recommendations which have now been implemented. Early indications are that benefits of these changes are starting to materialise.

The Charity has established an informal collaborative relationship with the Thomas Ashton Institute for Risk and Regulatory Research, a collaborative partnership between the Health and Safety Executive (one of our Members) and The University of Manchester. In May, we supported the Thomas Ashton Institute's Annual Lecture 2023 by promoting it to our Members and by sending representatives to attend it. Focussed upon work, health and wellbeing post-pandemic, the guest speaker was Professor Dame Carol Black. The Thomas Ashton Institute kindly hosted June 2023's meeting of the Technical Advisory Committee at its premises at The University of Manchester, and its operations manager gave a presentation on the role of the Thomas Ashton Institute and its research focus areas to the committee. During 2023, The Charity worked with a Thomas Ashton Institute team of academics and Health and Safety Executive staff, to develop a research proposal to enhance learning from incident investigations. At the date of publication of this report, this collaborative work remains ongoing.

The Charity supported the Government Office of Science with its Silverfish Project. This project was created to uncover areas of science and technology (S&T) where capability gaps may lead to undesirable consequences and to make the government aware of them.

The Charity also participated in a research project commissioned by the Royal Academy of Engineering at Cranfield University concerned with learning from failure to gain a better understanding of how to learn from failure and to improve the management and governance of complex systems.

The Charity has sought to strengthen its long-term relationship with the Institution of Chemical Engineer's Hazards conference, where for many years The Charity has been recognised as a Supporting Organisation. The Charity sent representatives to attend Hazards33 which was held in Birmingham in November, and this provided The Charity with an opportunity to promote its Charitable Object and develop relationships with potential members. To assist it in communicating its modus operandi, The Charity has developed physical and digital marketing material which it was able to share for the first time at Hazards33.

The use of Google Workspaces and Slack has continued throughout 2023 and these tools provide a useful means of remote collaboration. The Charity's website (www.hazardsforum.org) continues to mature in content; event reports and video recordings (where available) are publicly available for all events undertaken during 2023. The Charity continues to have an active presence on LinkedIn and Twitter.

In 2023, the Charity remained a member of the Parliamentary and Scientific Committee and supported its events by sending representatives to discussion meetings. Once again this has proved to be useful in maintaining awareness of the activities of the Hazards Forum amongst other members of the Parliamentary and Scientific Committee.

The Charity maintains several links with other bodies and networks via its Trustees, members of its Technical Advisory Committee, and interest groups, including but not limited to: Engineering Council; Standing Committee on Structural Safety; Met Office; The Welding Institute; Thomas Ashton Institute for Risk and Regulatory Research; Safety and Reliability Society; The Council for Work and Health.

The Charity has continued with its periodic meetings of the Founding Engineering Bodies. This meeting is an opportunity for the Trustees and the authorised representatives from the Institution of Civil Engineers, the Institution of Mechanical Engineers, and the Institution of Chemical Engineers to share knowledge and provide strategic insights which may be of mutual interest.

Strategic Objective Three: Ensure we are Sustainably Funded

The Charity has continued to grow its membership during 2023 and is delighted to announce that Frazer-Nash Consultancy has joined as a corporate member. The Charity was also engaged in several conversations with potential new members towards the end of this reporting period, and whilst outside of this reporting, The Charity is also delighted to announce that in January 2024, the Chartered Institute of Ergonomics and Human Factors has joined as an associate member, and RAS has joined as a corporate member. This builds on the recruitment successes of the previous reporting period with a net gain of six members since the start of 2022.

The Charity's reserves remain high, although substantially lower than previous years, and whilst the Trustees have made progress in growing The Charity's income, the Trustees acknowledge that more progress is required. The Trustees consider the plan to invest a portion of The Charity's reserves over three years to be a responsible use of The Charity's reserves: an investment to enhance the delivery of the Charitable Object for the public benefit. Notwithstanding this, financial sustainability is The Charity's most material risk, and this is discussed further in the Risk Statement section of this report.

The Trustees decided to raise the membership fees by 10%, effective from 01 January 2024. This is the first increase in membership fees for several years and was necessary due to inflationary pressures. The Trustees are grateful for the continued support of The Charity's Members during a challenging economic climate.

RISK STATEMENT

Summary

The Trustees have considered the risks which The Charity is exposed to and are satisfied that established systems and procedures are proportionate to managing these risks. The risks that the Trustees currently assess as being material to realising the Charitable Object include:

1. An inability to demonstrate contribution to public benefit.
2. Failing to ensure that The Charity remains sustainably funded.
3. Failing to communicate and adequately engage with key stakeholders.

The Trustees are committed to maintaining an appropriate system of risk oversight, risk management, and controls, to identify, assess, monitor, and manage material risks to the conduct of The Charity's activities.

Responsibilities

The Trustees are responsible for:

1. Ensuring that risks to delivering the Charitable Object are identified.
2. Ensuring that these risks are mitigated, and the residual risks are tolerable.
3. Continually improving the management of risk, balancing risk with the likelihood and expected benefits of planned outcomes.

The Trustees continue to develop, implement, and maintain appropriate management systems, that enable them to:

1. Identify, assess, manage, and prioritise mitigations to identified risks in an effective, proportionate, and efficient manner.
2. Make decisions based on a comprehensive view of the relationship between risks and the desired outcomes that realise the Charitable Object.
3. Provide certainty over the delivery of the Charitable Object and satisfy legal obligations.

Policy and procedure

Risk management is central to the management and operations of The Charity. The inclusion of risk management enables the Trustees to prioritise the application of its resources and focus on managing the things that matter. This involves:

1. **Identifying risks.** Each quarter the Trustees consider the operational and administrative activities of The Charity, review any changes, and update the risk register when needed. Annually the Trustees undertake a strategy and planning session including horizon scanning, to uncover anything missing from the list of possible risks, and implement relevant lessons learned from both internal and external sources.
2. **Assessing risks.** For each risk the Trustees identify a lead Trustee to assess the likelihood and timeframe for a risk to materialise, its potential impact and related consequences. To maintain a consistent, calibrated, and coordinated assessment, the impact (consequence) and likelihood of each risk are assessed in terms of the agreed framework of financial, governance, operational, compliance and reputational consequences. Risk owners, be they Trustees or other persons, will be identified on the register and included in the assessment.
3. **Acting, to manage and prioritise mitigations to risks.** The Trustees ensure actions are taken and resources allocated to mitigate, transfer, or avoid the identified risks, and to monitor the effectiveness of mitigations taken.
4. **Reviewing risks and mitigations.** The Trustees review all material risks at least annually and determine whether the residual risk remains acceptable and tolerable, or intolerable. This shall reflect the Trustees' views as to what level of risk is acceptable. The Trustees seek to apply a consistent approach when determining risk tolerance and ensure that responses across risk categories are proportionate.

To support the identification of risks and their assessment, risks are considered in five categories. The impact of each risk is assessed using an aligned scale from 1 (insignificant) to 5 (intolerable) in each category:

1. **Operations and resources.** Resources include cash flow and reserves, and the time and commitment of volunteers and member organisations. Operations include the promotion, delivery, and administration of events and other activities. Risks may arise where resources are inadequate or the operations fail to deliver the Charitable Object.
2. **Harm to reputation.** This includes a range of occurrences including incidents, events and outcomes that may consequently damage The Charity's reputation.
3. **Strategy and governance.** This includes a range of occurrences whereby The Charity may not achieve its Charitable Object due to an inadequate framework of strategy, governance, or oversight.
4. **Income and financial sustainability.** The delivery of The Charity's activities requires adequate financial resources. Risks may arise where there is a reduction in income from membership fees, increased costs, failure to provide adequate insurance cover, or fraud.
5. **Compliance.** The Charity must comply with applicable legislation and regulatory requirements. A failure to do so could lead to reputational damage, financial penalties, or the closure of The Charity.

Each risk is assessed for its potential impact and consequence. Potential impacts range from 'extreme' where the impact would be intolerable, to 'minor' where the impact would be insignificant. Given the diverse nature of the risks that could potentially impact The Charity, the Trustees maintain a schedule that calibrates the relative impact across each of the five categories. The likelihood of the occurrence of a risk is assessed, and, if the likelihood is deemed to be greater than 50% (is deemed more likely than not to occur) then the trustees will update the delivery plan to accommodate the risk. The likelihood of risks occurring will be rated from 1 (low - less than 10% chance of occurring) to 5 (high - between 40% and 50% chance of occurring).

Overview of key risks

Material risks are those which could jeopardise The Charity and its ability to deliver its Charitable Object. In conducting their risk management responsibilities, the Trustees recognise the following risks as having a potential material impact on The Charity:

1. **The Charity may fail to provide a clear public benefit in its contribution to the management of natural or man-made hazards. Should this occur, it would represent a major impact for The Charity.** To address the risk the Trustees have established the first of The Charity's three strategic objectives as seeking to "enhance our offering". In 2023, additional contract support was put in place by appointing a head of membership and operations who chairs the Technical Advisory Committee and oversees the activities of the three interest groups. The Trustees delegate responsibility for maintaining a forward activity and event plan to the head of membership and operations. This provides enhanced assurance of the delivery of activities and events. Trustee's review this plan and the efficacy of activities undertaken; monitor feedback from participants, monitor website engagement, and provide direction to the Technical Advisory Committee. The plans are then revised accordingly. The Trustees recognise that this risk has reduced since the appointment of the head of membership and operations. The risk remains significant but tolerable and shall remain subject to continued active monitoring.

2. **This risk to The Charity remaining sustainably funded has increased. This is due to economic pressures on both existing and potential Member organisations, increased operational costs for 2023, combined with an increase in inflation affecting future costs.** The increase in operating costs is largely the result of the appointment of a head of membership and operations. This additional expenditure can be met for a minimum of two years within the current budget and utilising existing reserves. To further mitigate this risk, the Trustees may: (a) increase membership fees; (b) seek to grow membership; (c) source alternative revenues streams. Income is currently solely derived from membership fees. Ensuring The Charity continues to meet the needs of members is key to remaining sustainably funded. Trustees set the budget annually and monitor it through the year. The retained risk, whilst significant, remains tolerable.
3. **Stakeholder engagement. It is possible that The Charity fails to adequately communicate or engage with stakeholders about strategy, its activities, and outcomes.** The Trustees seek to ensure clear communication is maintained with its Members and the Founding Engineering Bodies in particular. The latter is the responsibility of each of the three Trustees nominated by the Founding Engineering Bodies. The Trustee's support and engage with the Technical Advisory Committee and the three interest groups to influence and shape future activity and event plans. The Trustees have revised existing stakeholder arrangements to ensure that all Members have a named person as a point of contact and are seeking to identify and engage with organisations that have previously been members. Overall, the retained risk remains significant, but is tolerable, in part by ensuring clear and timely reporting to, and feedback from, the Annual General Meeting.

FINANCIAL REVIEW

The accounts for the year are shown in this annual report. Trustees resolved to move to payment and receipts accounting from 2019.

Over the past few years, the Trustees have developed a policy which would see the reserves maintained at a level corresponding to around one year's income, to provide some assurance against a sudden loss of income. The accounts for this year, shown in this report, record a net decrease of receipts over payments of £12,320, compared to a deficit of £4,530 in 2022.

The unrestricted accumulated fund amounted to £37,535 at the year-end compared with £49,855 at year-end in 2022. This is broadly in line with the reserves policy.

The strategic plan seeks to address financial sustainability and enhancement of The Charity's activities, its reach and influence. Surplus funds are placed on short term deposit.

Degree of financial dependency

The Charity is dependent on the voluntary efforts of its Members and other volunteers, and the continuing financial, and other support, from its Founding Engineering Bodies and other Members.

Organisational context

The Charity's mission is to enable interdisciplinary learning between professionals for the prevention and mitigation of hazards and disasters. This role is not something that

can exist in isolation and The Charity maintains many important links with other engineering disciplines, professional bodies, and academia. Although legally and structurally distinct from other bodies, The Charity seeks to cooperate with other bodies in areas of common ground.

Future plans

Next year, the Trustees and Technical Advisory Committee will continue to focus effort on the following three strategic objectives, while maintaining the quality of activities and events, and providing a forum for debate:

1. Enhance our offering.
2. Expand our profile, reach, and influence.
3. Ensure we are sustainably funded.

DECLARATION

The trustees declare they have approved the trustees' report above on 12 March 2024 and was signed on its behalf by:



Nick Shaw
Chair of the Board of Trustees

12 March 2024

Independent Examiner's Report to the Trustees of Hazards Forum

I report to the trustees on my examination of the accounts of the Hazards Forum for the year ended 31 December 2023 which are set out on pages 16 to 18.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as required under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

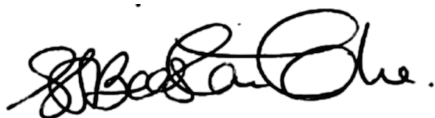
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

(1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or

(2) that accounts do not accord with those records; or

(3) that accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than the requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephanie Beeston-Clarke FCCA
Beeston-Clarke Management Solutions Ltd
242 Leicester Road
Markfield
Leicester
LE67 9RG

Relevant Professional Body: Association of Chartered Certified Accountants (ACCA)

THE HAZARDS FORUM

**Receipts & Payments Account
for the year ended 31 December 2023**

	2023	2022
RECEIPTS	Unrestricted funds	Unrestricted funds
Membership subscriptions	23,705	22,550
Bank interest	338	60
Facilitation	1,873	-
Total receipts	25,916	22,610
 PAYMENTS		
Administration & support	11,404	10,534
Committee meeting expenses	773	1,293
Events & meetings	5,090	3,472
Subscriptions to other bodies	542	525
Publicity & promotions	5,595	4,814
Website	3,087	3,190
Facilitation	222	2,752
TAC Management	10,872	-
Insurance	110	110
Bank charges	1	-
Independent examination	540	450
Total payments	38,236	27,140
 Net receipts/(payments)	 (12,320)	 (4,530)
 Cash funds & other monetary assets last year end	 49,855	 54,385
 Cash funds & other monetary assets this period end	 37,535	 49,855

HAZARDS FORUM

**Statement of Assets and Liabilities
as at 31 December 2023**

	2023	2022
	Unrestricted funds	Unrestricted funds
CASH FUNDS		
Cash at bank	7,692	16,657
Short term deposits	28,262	27,925
	35,954	44,582
OTHER MONETARY ASSETS		
Funds held by the Institution of Civil Engineers	1,581	5,273
Total cash funds & other monetary assets	37,535	49,855
ASSETS		
Prepayments	8	7
	8	7
LIABILITIES		
Independent Examination	570	540
Suppliers	4,027	1,169
Subscriptions paid in advance	1,680	3,575
	6,277	5,284

The receipts & payments accounts were approved by the Trustees on 12 March 2024 and were signed on their behalf by:



Nick Shaw
Chair of the Board of Trustees
12 March 2024

HAZARDS FORUM

Notes to the Accounts for the year ended 31 December 2023

1 Responsibilities of the Trustees

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Hazards Forum and take reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing the financial statements the Trustees are required to:

- a. select suitable accounting policies and then apply them consistently.
- b. make judgements and estimates that are reasonable and prudent.
- c. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Hazards Forum will continue to operate.

2 Accounting Policies

The charity constitutes a public benefit entity as defined by FRS102. The financial statements have been prepared on a receipts and payments basis.

a. Basis of accounting

The annual accounts have been prepared on the historical cost basis of accounting.

b. Direct charitable expenditure

Most of the Hazards Forum's expenditure relates to direct charitable expenditure. Fund-raising costs are not applicable.

It is not practical to place a monetary value on the support provided by The Institutions of Civil Engineers, Mechanical Engineers, Chemical Engineers, Engineering and Technology and other bodies.

c. Income recognition

All income is recognised on a receipt's basis.

d. Payments

Resources expended are recognised in the period in which they are paid and include any attributable VAT that cannot be recovered. Resources expended are allocated to the activity from which the cost related directly to that activity.

3 Related Party Transactions

None of the Trustees have been paid any remuneration in their role as Trustee. Expenses for trustee travel and accommodation were reimbursed to one trustee in 2023 totalling £506.36 (2022: £87). During the year, the Hazard's Forum received a donation in kind of £4,240 from the Institute of Civil Engineers (2022: £3,395): this was for the use of rooms for meetings and events.

APPENDIX 1

Voting Members of the Hazards Forum as of 31 December 2023

Founding Engineering Members

Institution of Chemical Engineers
Institution of Civil Engineers
Institution of Mechanical Engineers

Engineering Members

Royal Academy of Engineering

Associate Members

Institution of Occupational Safety and Health
Health and Safety Executive
Office for Nuclear Regulation
Office of Rail and Road

Corporate Members

BP plc
Corporate Risk Associates
Costain
EDF
Sellafield Limited
Fluor
AtkinsRéalis
Frazer-Nash Consultancy

The Hazards Forum's Mission is to enable inter-disciplinary learning between professionals for the prevention and mitigation of hazards and disasters.

The Hazards Forum was established in 1989 by four of the principal engineering institutions because of concern about the major disasters which had occurred about that time.

The Hazards Forum holds regular meetings on a wide range of subjects relating to hazards and safety, produces publications on such topics, and provides opportunities for interdisciplinary contacts and discussions.

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