



**JEWISH WOMEN'S AID LTD**

A Company Limited by Guarantee

# **REPORT AND FINANCIAL STATEMENTS**

Year Ended 31st July 2024



# LEGAL AND ADMINISTRATIVE INFORMATION

## TRUSTEES

Caroline Ratner – Chair – resigned 20 February 2025  
Jo Rosenthal – Treasurer – resigned 5 September 2024  
Gabrielle Adlestone  
Joanna Benarroch  
Kate Daniels  
Laura Rosefield – resigned on 21 November 2024  
Aliza Weinstein  
Debby Amias  
Catherine Becker  
Rachel Dor-Chay  
Anna Turner  
Penina Simmons – appointed 15 February 2024  
Tamara Moss – resigned 12 October 2023  
Dana Hourli – Treasurer – appointed on 9 August 2024  
Joanne Black – Chair – appointed 20 February 2025  
Deborah Joseph – appointed 20 February 2025

## CHIEF EXECUTIVE

Alison Rosen – 1 March - 30 March 2023  
Monica Tuohy – interim until May 2024  
Samantha Clifford – appointed May 2024

Charity number  
1047045

Company number  
3024499

Principal address  
PO Box 65550, London, N3 9EG

Registered office  
35 Ballards Lane, London, N3 1XW

Independent auditors  
BKL Audit LLP  
35 Ballards Lane, London, N3 1XW

Bankers  
CAF Bank Limited, Kings Hill  
West Malling, Kent, ME19 4T

# CONTENTS

TRUSTEES' REPORT	06
INDEPENDENT AUDITOR'S REPORT	25
STATEMENT OF FINANCIAL ACTIVITIES	32
BALANCE SHEET	33
CASH FLOW	34
NOTES TO THE ACCOUNTS	35-53



## HIGHLIGHTS OF THE YEAR

Jewish Women's Aid continued to support women and girls affected by domestic abuse and sexual violence.

We provided  
**2,141**

counselling sessions to women and supported over **807** women and girls through our advocacy and therapeutic support teams.

We delivered  
**656**

one-to-one sessions to 40 children who had been exposed to domestic abuse. (An increase of 66% compared to same time period 2022-23).

We received  
**792**

calls/messages/emails via our free domestic abuse and sexual violence helpline, webchat and direct to our client support services. (An increase of 24% compared to same time period 2022-23)

We reached over  
**3,759**

young people delivering **122** healthy relationships and consent education sessions to students and **37** educational and training sessions to **426** youth professionals, rabbinic couples and community professionals.

JWA is run by a professional staff team of **28** and **160** dedicated volunteers.



# TRUSTEES' REPORT

## THE TRUSTEES PRESENT THEIR ANNUAL REPORT TOGETHER WITH THE AUDITED FINANCIAL STATEMENTS OF THE CHARITY FOR THE YEAR ENDED 31 JULY 2024.

The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019.

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (strategic Report and Directors' Report) Regulations 2013 has been omitted.

### OUR OBJECTIVES AND ACTIVITIES

The purpose of Jewish Women's Aid (JWA) is to support and empower Jewish women and girls affected by domestic abuse and sexual violence in a culturally sensitive way.

The Trustees review the aims, objectives and activities of JWA regularly. This report looks at what JWA has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity against measurable targets. All work is undertaken against a background of strongly held values.

### VISION AND MISSION

JWA's vision is of a world where women and girls live their lives free from all forms of VAWG (violence against women and girls).

JWA's aims are:

- To support and empower Jewish women and girls affected by domestic abuse and sexual violence in their intimate or family relationships.
- To prevent violence against women and girls in the Jewish community by increasing awareness, education and understanding.
- To provide client-centred support for women and children, by women.

## SERVICES AND ACTIVITIES UNDERTAKEN TO ACHIEVE ACTIVITIES

This year was marked by the 7th October terrorist attacks in Israel, the ongoing conflict and the rise in antisemitism - all of which impacted women in our service. Alongside this impact and the ongoing cost of living crisis, JWA supported women and girls affected by domestic abuse and sexual violence who had been affected by these events through services and welfare grants.

### We provide:

- Freephone domestic abuse and sexual violence helplines and webchat, to enable women to contact us confidentially in a way that works best for them.
- An IDVA (independent domestic violence advocate) service which enables women to plan for their long-term safety and offers them support regarding welfare, legal and housing issues.
- An ISVA (independent sexual violence advocate) service which provides immediate practical and emotional support and long-term safety planning.
- A specialist therapeutic service for children and young adults.
- A flexible counselling service for women; face-to-face in our London or Manchester offices or via telephone or video link, reaching women across the England.
- Educational programmes in schools, universities and youth settings, aimed at promoting a culture of consent with a focus on healthy relationships.
- Talks and training sessions in synagogues and other community settings to promote understanding of domestic and sexual violence, including events such as JWA Shabbat.
- Culturally specific training for professionals working with Jewish women, equipping them to support members of our community affected by domestic abuse and sexual violence.

We work closely with other domestic abuse agencies and community organisations and model best practice. JWA is accredited under the Women's Aid National Quality Standards.

We are proud that our services are provided by a skilled professional team which has sector qualifications, demonstrating best practice in its field and committed to ongoing training. This team is supported by a dedicated and well-run team of volunteers.

## CHARITY GOVERNANCE CODE

The Trustees have regard for the Charity Governance Code. The Board has reviewed each of the seven principles of effective governance and assessed the charity against recommended practice. These principles will continue to be considered by the Trustees to maintain high standards of governance.

## PUBLIC BENEFIT STATEMENT

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. In particular, the Trustees consider how the planned activities will contribute to agreed aims and objectives.

## KEY PERFORMANCE INDICATORS

**Client Services** - numerical targets are monitored regarding the number of women and girls entering the service and receiving support in addition to client feedback.

**Outreach and Prevention** - metrics include the number of institutions and the number of attendees reached together with feedback from participants.

**Business Services** - social media interactions and features in both online and offline media; fundraising, number of supporters, nurturing donors and obtaining multi-year commitments.



## ACHIEVEMENTS & ACTIVITIES

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JWA continues its core work of supporting Jewish women and girls and their children, by providing a holistic and high-quality domestic abuse and sexual violence support service. Outreach and prevention activities are undertaken with the objective of preventing violence against Jewish women and girls through increased awareness and understanding across the community.

Directors of each department - Client Services, Outreach & Prevention and Business Services - all report to the CEO. Directors hold line management responsibilities and as do some managers, conducting regular supervision and appraisal meetings and ensuring staff support and professional development sits at the heart of their work.



## CLIENT SERVICES

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The JWA free **Helpline** and **Webchat services** continue to be the first point of contact for many of our service users and are staffed by over 40 volunteers who receive ongoing support and training. In the year to July 2024, we received 792 calls/chats/emails. This is an increase of 24% since last year. These avenues of support are a core feature of what we offer Jewish women and girls; a confidential space to tell us what is happening to them and be heard.

Our team of 16 qualified and 4 trainee **counsellors** provided 2141 counselling sessions to 134 Jewish women across the UK either in-person, by telephone or online. All counsellors receive regular training and supervision and comply with good practice guidelines.

Services receive funding from various **statutory sources** including MOPAC (Mayor's Office for Policing and Crime), Ministry of Justice and London Councils in addition to financial support from the Jewish community.

Our **specialised children's service** saw our play therapists deliver 656 one-to-one sessions to 40 children. Children in this service have experienced significant trauma through exposure to domestic abuse in the home, and these weekly sessions are crucial for their recovery.

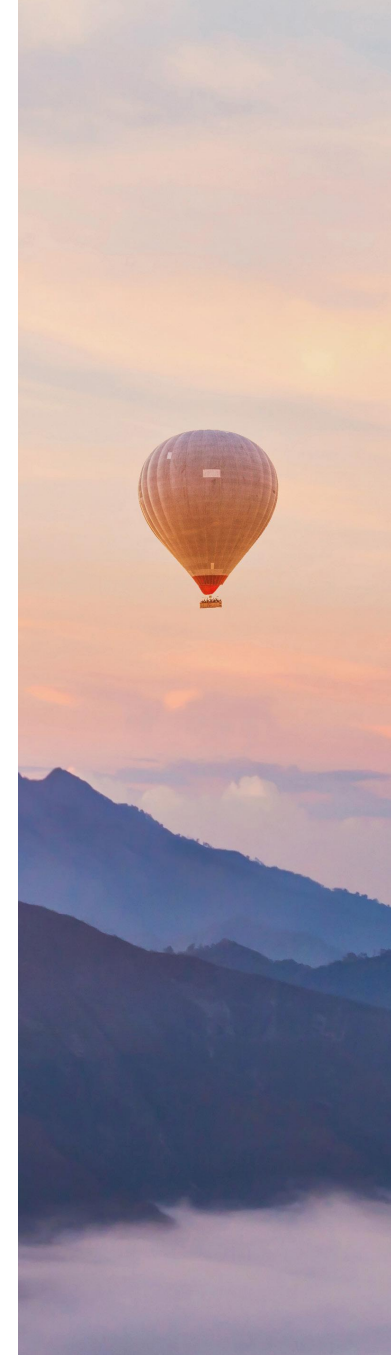
Our **McKenzie Friend programme** continues to lend support to our clients and this year 16 women were accompanied in the Family Court for moral and practical support. This is essential given the traumatic experience court can be for a woman who has experienced domestic abuse.

JWA now accesses a free monthly arms-length **legal clinic** set up for the benefit of our clients requiring family law advice. 20 women were supported via this clinic.

JWA's Designated Safeguarding & Child Protection Officer and Deputy ensure reporting continues to work well and highlights safeguarding concerns as soon as they arise, enabling early intervention.

The Director of Client Services and managers attend the practice meetings for Ascent, Ascent Advice PLUS and CouRAGEous, the quarterly Barnet review meetings, Barnet MARAC (Multi-agency Risk Assessment Conference) Steering Group as well as representing JWA at Imkaan and LVAWGC (London Violence Against Women and Girls Consortium) meetings.

Professional training and relevant qualifications remain a high priority with another IDVA completing the Safelives IDVA Qualification this year. The advocacy and counselling teams attend relevant professional training throughout the year.



## OUTREACH & PREVENTION SERVICES

The Outreach & Prevention Directorate has continued working across the Jewish community, delivering training and education about domestic abuse, healthy relationships and consent, and generating a more open discussion in our community.

The Whole School Approach to prevention education was launched in 2022. It is now embedded, and we succeeded in expanding our work to new schools and developing a new offer to primary schools. This expansion will continue following the recruitment of a new Schools Engagement Worker in July 2024.

We delivered 122 age-appropriate workshops and assemblies to 3,759 young people in 12 schools in London and Manchester. The main topics include healthy relationships, identifying red flags in relationships, power dynamics, consent, social and cultural influences, signs of abuse, empathy, communication skills, bystander skills, peer pressure, expectations of relationships, gender stereotypes, image based sexual abuse (IBSA), sexual violence, including sexual harassment and rape culture.

As part of a London-wide consortium funded by London Councils, we had the opportunity to deliver our sessions to 360 pupils at a local Catholic school, enabling us to benchmark our service in the wider community.

We delivered 5 training sessions for 127 teachers and ran our Year 12 School Ambassadors programme for a second year, during which 12 students attended a series of lunchtime sessions and then devised their own healthy relationships session which they delivered across Year 7, reaching 240 students.

Over the year, we have provided 37 training sessions to 426 youth professionals, students, rabbinic couples, and community professionals, with a focus on how to create safer settings in their organisations. A particular highlight was the launch of our online Uni Ambassadors programme, which attracted 8 students from 8 universities across the UK. They attended two training sessions and took part in distributing resources and promoting our consent on campus message.

We launched our Consent is Kosher magnets and stickers, which went in 2,000 freshers packs distributed by the Union of Jewish Students, and sent resource packs to all rabbinic couples on campus through University Jewish Chaplaincy.

We conducted stakeholder engagement with clergy and synagogal bodies across the community, informing the redevelopment of our training for rabbis, which has since been rolled out. JWA hosted four rabbinic students at our London office for a 6-week placement, giving us the opportunity to cultivate a deeper understanding of domestic abuse in our community and hear their perspectives as soon to be congregational rabbis.

We continue to tailor our offer to the individual needs and traditions of the organisations we partner with.



In the wider community, we delivered a successful JWA Shabbat in November 2023, aligned with the 16 Days of Activism in the wider VAWG sector. This is our annual cross-communal awareness-raising Shabbat, supported by eight key Jewish organisations. We produced a 'Healthy Relationships' activity leaflet and information about our work to be read out to congregations, which was distributed to 160 synagogues.

## FUNDRAISING ACTIVITIES AND INCOME GENERATION

The Business Services Director continues to review all processes and update as required across finance, fundraising, communications and HR.

Our fundraising team continued to develop new streams of income with potential trusts and grant makers as well as developing relationships with individual existing and new donors with the aim of achieving more multi-year commitments.

The fundraising strategy for the year was reviewed following the October 7th atrocities in Israel. Plans for small fundraising events in the aftermath were postponed as they were felt to be inappropriate at that time. It was also acknowledged that community donors would likely be increasing their donations to Israel based charities and therefore decreasing funds to UK-based Jewish charities.

In June, our second annual summer concert took place at UCS in Hampstead in remembrance of Frances Turner, a former Chair of JWA. We successfully raised £9,000 on the evening, and our heartfelt gratitude extends to the Turner family for making this event possible.

Other June events included a JWA presence at the Maccabi Fun Run and a celebratory tea marking the JWA 30th anniversary to thank our past and present trustees, hosted by Rachel Riley.

The JWA 2023 Rosh Hashanah appeal led with a campaign called 'When All Hope Was Lost, JWA Was There' which demonstrated the diversity of the Jewish community and how JWA services support women from all backgrounds, religious affiliation and age brackets. The profit generated from the appeal came to just over £99k.

Statutory funds brought in £190k over the year from funders including Ascent, Barnet, MOPAC and London Councils.

Charitable trusts produced an income of £512k including welfare grants from a range of trusts and foundations. £76k was received from legacies.

Several of our supporters raised money for JWA through challenge events and by asking friends and family to donate in celebration of a birthday or anniversary.

As part of ensuring JWA reaches a broader demographic, advertising was extended to appear regularly in religious newspapers and publications, adapting the advertising copy accordingly, often appearing alongside editorial. An advert also appeared in a publication aimed at the UK Israeli audience with copy in Hebrew.

### **JWA's campaign for International Women's Day 2024 comprised multiple events:**

- A legal myth busting breakfast was held on 10th July at a London law firm to raise awareness of JWA work and was attended by 35 people. With thanks to our trustees Rachel Dor Chay and Laura Rosefield.
- On 14th March, a fundraising dinner was hosted by JWA Ambassador, Rachel Riley, at St John's Wood Synagogue. Anthony Metzger, KC, was interviewed by Jane Garvey about his experience of domestic abuse as a child. This event raised over £171k.
- A 36 hour online crowdfunding campaign took place on 17th and 18th March which raised £200k from 2,417 donors and 114 active champions. A further £11k was raised during this time outside of the events. An additional £11k was also raised during this time.

JWA was featured in online and offline media pieces and had 48 articles featured in all the main Jewish newspapers as well as mainstream newspapers, The Guardian and The Metro, covering all aspects of our work. We were mentioned in several press articles and podcasts.

Throughout the year, our presence and engagements on social media have consistently expanded across Instagram, Facebook, LinkedIn and X (Twitter). Our audience has increased, including followers with prominent public profiles, and the sharing of our posts has seen a notable rise.

Statements were posted on our social media platforms and on our website standing in solidarity with the women in Israel following reports of the sexual violence that was perpetrated on October 7th.

Newsletters in the form of e-shots from our database are sent regularly to all stakeholders informing them of JWA events and news as well as a link to our Impact Summary which is produced twice yearly.



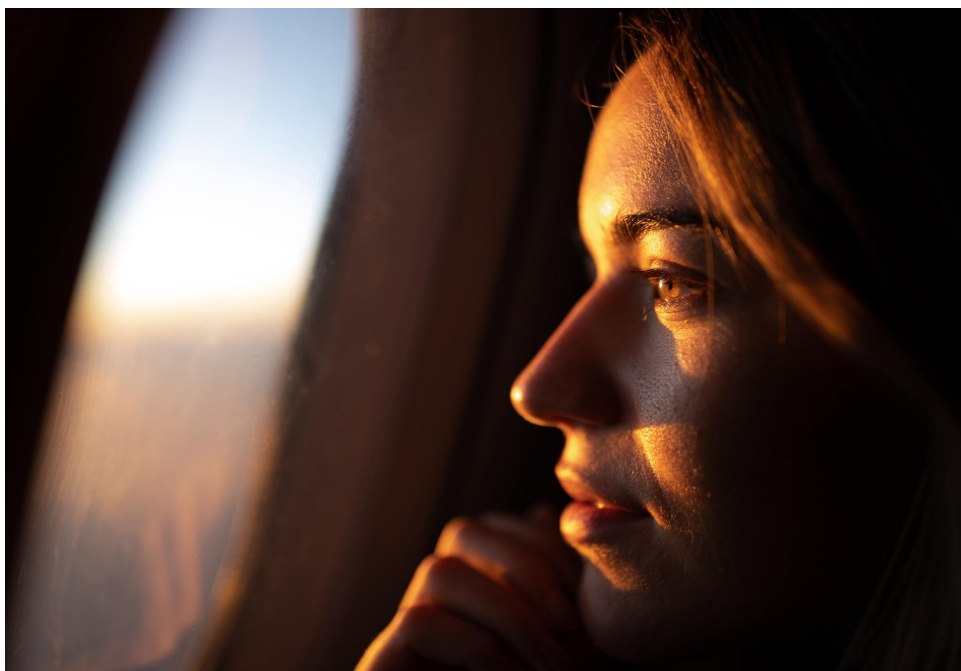


## CEO

In December 2023, JWA announced the appointment of permanent CEO Sam Clifford. She followed Alison Rosen and interim Chair Monica Tuohy. Sam brings experience in leadership roles within the Jewish community and began her role in May 2024.

This period was marked by the terrorist attacks on Israel on 7th October 2023. The trauma from the attacks themselves, the sexual violence perpetrated and subsequently denied along with a historic rise in antisemitism in the UK - directly impacted JWA's clients. The organisation saw an 24% rise in historic cases of sexual violence, triggered by 7th October as well as women concerned about the impact of antisemitism within their relationship and from external organisations.

Since being in post, Sam has represented JWA at both Jewish community and VAWG sector forum. Development of JWA's new strategic plan began in this period, with a series of consultative workshops with staff, trustees, volunteers, clients and stakeholders.



## FINANCIAL REVIEW

The financial results for the year ended 31 July 2024 are set out in the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and notes on pages 32 to 53.

During the year JWA's income was £1,510,593 compared with £1,341,812 last year. Total resources expended were £1,486,478 compared with £1,368,966 last year, leading to a surplus of £24,115. Our main source of income is from gifts and donations. Less than 13% of income is from statutory grants. Expenditure for the year has increased reflecting additional costs in expansion of our frontline services.

## GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

## RESERVES POLICY

JWA's reserves policy is focused on maintaining a balance between holding sufficient reserves to safeguard its financial commitments and continuing to provide services in line with the Charity's objectives in the event of unforeseen financial problems, for a period of time to allow those issues to be resolved. Reserves are required to provide ongoing services and to finance future plans in line with the aims and strategic vision of JWA.

There is a requirement for prudent management of financial commitments and an allowance for future contingencies in the event of unforeseen financial circumstances, such as reduced income streams or increased demand for services. A relatively small percentage of JWA income is from statutory agencies. Therefore, JWA relies heavily on voluntary donations and must ensure that reserves are maintained such that, in the event of a significant drop in funding, it will be able to continue its activities until additional funds may be raised. On an annual basis, the Board agrees detailed budgets. Performance against these budgets and forecasts is closely monitored by the Board. The Board maintains oversight of the reserves policy.

The JWA policy is that unrestricted funds not committed or invested in tangible fixed assets should equate to approximately nine-twelve months of costs. The calculation is based on the 2024-2025 budget figures.

### Reserves at 31 July 2024

Unrestricted reserves, which are not designated, were £1,387,545 (2023 £1,402,585). This is in line with the target level of reserves.

There were no reserves designated in the year to 31 July 2024.

## FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Trustees have responsibility for setting up and reviewing the risk management system at JWA. A risk register is maintained which is used to monitor key risks and is reviewed by the Trustees at quarterly Board meetings.

### Financial

JWA operates in a challenging and demanding arena with few certainties over funding and limited local authority or other governmental funding. Therefore, each year fundraising and events are required to raise the necessary funds to run the charity. Management time is allocated to managing donor relationships and striving to secure multi-year funding commitments. To mitigate these risks, JWA operates strict financial controls and continually monitors its financial position, including regular forecasting. The annual budgets, reforecasts and management accounts are regularly reviewed. JWA also has a risk assessment policy to identify, evaluate and prioritise risks to the organisation.

Some of the key controls used by the charity to mitigate these risks are:

- Formal agendas and minutes for Board of Trustees and all other committee meetings.
- Detailed terms of reference for all committees.
- Annual budget and regular management accounts.
- Formal written policies including authority limits and a Finance Procedures Handbook.
- An Executive sub-committee for operational risk management.
- An annual business plan, quarterly Key Performance Indicators and a three-year strategic plan.

### Operational

The nature of our services (supporting women and children affected by domestic violence) increases our operational risks. These are managed through the implementation of suitable policies, procedures and processes including case management, continual staff training, supervision and reporting structures. Through these procedures, the Board of Trustees is satisfied major risks are identified and procedures implemented so that key risks are minimised.

Safeguarding is essential in our client facing services. All volunteers and staff receive safeguarding training as part of their induction and regular updates are provided. Training on all aspects of compliance, including data protection, is provided for all staff and volunteers.

IT systems, data and cyber security risks are mitigated through the employment of professional IT support and secure cloud-based servers. JWA staff receive training on IT risks.

**“Having a safe space to express my emotions was crucial to my healing journey. It allowed me to release the pain and trauma that had been weighing me down, and it allowed me to be vulnerable and explore my thoughts and feelings without fear of judgment.”**

DOMESTIC ABUSE CLIENT





## ORGANISATIONAL STRUCTURE

JWA is run by a Board of Trustees whose principal responsibility is overseeing the long-term strategy, planning and significant operational decisions of the organisation, and the governance thereof. Trustees meet quarterly for progress and planning meetings, and annually for strategic review meetings.

### Policies adopted for the induction and training of trustees

All new Trustees are subject to a recruitment and induction process and are selected with a view to ensuring the Board has an appropriate balance of experience relevant to JWA's strategic and operational requirements. A list of current Trustees (also directors for the purposes of Company law) who served during the year are as follows:

Caroline Ratner – Chair – resigned 20 February 2025  
 Jo Rosenthal – Treasurer – resigned on 5 September 2024  
 Gabrielle Adlestone  
 Joanna Benarroch  
 Kate Daniels  
 Laura Rosefield – resigned on 21 November 2024  
 Aliza Weinstein  
 Debby Amias  
 Catherine Becker  
 Rachel Dor-Chay  
 Anna Turner  
 Penina Simmons – appointed 15 February 2024  
 Tamara Moss – resigned 12 October 2023  
 Dana Hourri – Treasurer – appointed on 9 August 2024  
 Joanne Black – Chair – appointed 20 February 2025  
 Deborah Joseph – appointed 20 February 2025

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

**“Without the support,  
I would have broken  
by now. Knowing I  
had that support  
made me feel less  
alone and believed.”**

DOMESTIC ABUSE CLIENT

## STAFF AND VOLUNTEERS

### Employees

The Trustees recognise the huge contribution made by salaried staff and extend their thanks for their ongoing energy and commitment.

### Senior Management Team

Directors of departments reporting to interim CEO/CEO:

- Director of Client Services
- Director of Outreach and Prevention
- Director of Business Services

The interim CEO/CEO and directors form the senior management team.

Staff within these departments are line managed by the relevant director or by a manager within the department.

### Pay policy for key management personnel

Salaries are benchmarked against similar roles in the VAWG sector and/or in the charity sector as appropriate.

### Volunteers

The trustees are extremely grateful for the time donated by 160 active volunteers. It would not have been possible to achieve what has been achieved without their help and support. We aim to ensure all people with whom we work are valued for their contributions. All potential volunteers are recruited based on their skills and experience and according to the requirements of the role.

## PLANS FOR 2024-25

### Our plans for 2024-25 include:

- The creation and implementation of a strategy for JWA over the next three years, enabling development, consolidation and growth across our frontline and outreach services. Investing time in the new leadership structure to ensure directors are well supported.
- Completing our renewal of the Women's Aid Quality Standards accreditation
- Gaining CPD certification for our Outreach & Prevention training sessions, reaching professionals across the Jewish community.
- Continue to develop relationships with existing donors to ensure further engagement; to raise the profile of JWA, to widen our donor base and to obtain more multi-year income streams.
- With the new VAWG (Violence Against Women and Girls) Outreach Lead in place, to increase awareness and provide training to organisations in the VAWG sector as well as training frontline staff in Jewish community organisations on the additional barriers to reporting abuse, recognising abuse and how to support and signpost survivors to JWA.
- To increase awareness of the new Family Law Clinics which support those who are most in need of legal support and cannot access legal aid.

## RELATED PARTIES

Related parties are presented in Note 25 to the accounts.

## STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees (who are also the directors of the Charity for the purpose of Company Law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the organisation and of the incoming resources and application of those resources, including the income and expenditure of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles of the Charities SORP (FRS 102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.





## DISCLOSURE OF INFORMATION TO AUDITORS

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Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- So far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- That Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

## AUDITORS

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BKL Audit LLP will be deemed to have been reappointed as auditors 28 days after these financial statements were sent to members or 28 days after the latest date prescribed for filing the accounts with the registrar, whichever is earlier.

On behalf of the Board of Trustees

**Joanne Black** - Chair

*Joanne Black*

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**Dana Houri** - Treasurer

*Dana H*

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Dated:

**25/04/2025**

# INDEPENDENT AUDITOR'S REPORT





## Independent auditor's report

### OPINION

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We have audited the financial statements of Jewish Women's Aid Limited (the 'charitable company') for the year ended 31 July 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- Have been prepared in accordance with the requirements of the Charities Act 2011.

### BASIS FOR OPINION

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We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Independent auditor's report

### CONCLUSIONS RELATING TO GOING CONCERN

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In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### OTHER INFORMATION

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The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

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We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit.

### RESPONSIBILITIES OF TRUSTEES

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As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

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We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiring of management around actual and potential litigation and claims;
- Reviewing board meeting minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

### AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS (CONTINUED)

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As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### USE OF OUR REPORT

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This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

### *BKL Audit LLP*

BKL Audit LLP  
Chartered Accountants  
Statutory Auditor  
London

Dated: **25/04/2025**

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# FINANCIAL STATEMENTS



Statement of financial activities (incorporating an income and expenditure account)  
for the year ended 31 July 2024

		Restricted funds 2024	Unrestricted funds 2024	Total funds 2024	As restated total funds 2023
<b>Income from:</b>	<b>Note</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations and legacies	3	558,168	381,614	939,782	1,050,116
Other trading activities	4	-	536,139	536,139	280,962
Investments		-	34,672	34,672	10,734
<b>Total income</b>		<b>558,168</b>	<b>952,425</b>	<b>1,510,593</b>	<b>1,341,812</b>
<b>Expenditure on:</b>					
Raising funds	5	-	222,549	222,549	164,786
Charitable activities	6	519,013	744,916	1,263,929	1,204,180
<b>Total expenditure</b>		<b>519,013</b>	<b>967,465</b>	<b>1,486,478</b>	<b>1,368,966</b>
<b>Net movement in funds</b>		<b>39,155</b>	<b>(15,040)</b>	<b>24,115</b>	<b>(27,154)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		131,129	1,402,585	1,533,714	1,560,868
Net movement in funds		39,155	(15,040)	24,115	(27,154)
<b>Total funds carried forward</b>		<b>170,284</b>	<b>1,387,545</b>	<b>1,557,829</b>	<b>1,533,714</b>

All of the above results are derived from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.  
The notes on pages 35 to 53 form part of these financial statements.

Balance sheet as at 31 July 2024

		2024	2023
	<b>Note</b>	<b>£</b>	<b>£</b>
<b>Fixed assets</b>			
Tangible assets	11	12,831	18,172
Investments	12	200	-
<b>Current assets</b>			
Debtors	13	117,516	144,933
Investments	14	555,797	376,793
Cash at bank and in hand		994,087	1,096,627
		<b>1,667,400</b>	<b>1,618,353</b>
<b>Creditors: amounts falling due within one year</b>	<b>15</b>	<b>(122,602)</b>	<b>(102,811)</b>
<b>Net current assets</b>		<b>1,544,798</b>	<b>1,515,542</b>
<b>Total assets less current liabilities</b>		<b>1,557,829</b>	<b>1,533,714</b>
<b>Total net assets</b>		<b>1,557,829</b>	<b>1,533,714</b>
<b>Charity funds</b>			
Restricted funds	17	170,284	131,129
Unrestricted funds	17	1,387,545	1,402,585
<b>Total funds</b>		<b>1,557,829</b>	<b>1,533,714</b>

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006. However, an audit is required in accordance with section 144 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Dana Hourì

*Dana H*

Date

25/04/2025

The notes on pages 35 to 53 form part of these financial statements.

	2024	2023
	£	£
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	<b>42,676</b>	48,710
<b>Cash flows from investing activities</b>		
Interest received	<b>34,672</b>	10,734
Purchase of tangible fixed assets	<b>(684)</b>	(2,256)
<b>Net cash provided by investing activities</b>	<b>33,988</b>	8,478
<b>Cash flows from financing activities</b>		
(Increase) / Decrease in short term investments	<b>(179,004)</b>	26,463
(Increase) in investments	<b>(200)</b>	-
<b>Net cash (used in) / provided by financing activities</b>	<b>(179,204)</b>	26,463
<b>Change in cash and cash equivalents in the year</b>	<b>(102,540)</b>	83,651
Cash and cash equivalents at the beginning of the year	<b>1,096,627</b>	1,012,976
<b>Cash and cash equivalents at the end of the year</b>	<b>994,087</b>	1,096,627

The notes on pages 35 to 53 form part of these financial statements

## 1 GENERAL INFORMATION

Jewish Women's Aid Limited is a private company limited by guarantee incorporated in England and Wales, and a Registered Charity.

The principal activity of the company during the year is that of providing support to Jewish women and girls who are experiencing sexual and domestic violence, in a culturally sensitive way.

The registered office is 35 Ballards Lane, London, N3 1XW.

## 2 ACCOUNTING POLICIES

### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), and the Companies Act 2006. Jewish Women's Aid Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

### 2.2 General Information

The Charity is a charitable company limited by guarantee, incorporated on 17 February 1995. The members of the company are Trustees named on page 2. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company

### 2.3 Going concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

### 2.4 Incoming resources

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

**2.5 Resources expended**

Expenditure is recognised on an accruals basis. Costs of raising funds are those costs incurred in attracting voluntary income and include staff salaries, printing & publicity, telephone etc. Charitable activities include costs associated with frontline community services, for instance: staff salaries, rent, telephone etc. Support costs include central functions and shared overhead costs and have been apportioned to activity cost categories on the basis consistent with the use of resources. Governance costs represent costs incurred by the Charity in respect of management of the Charity's assets, organisational administration and compliance with constitutional and statutory requirements. All apportionments are made on the basis of time spent on different activities by specific staff responsible for related tasks.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

**2.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited

**2.7 Tangible fixed assets and depreciation**

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives on a reducing balance basis.

Depreciation is provided on the following basis:

Fixtures and fittings - 25% per annum on reducing balance

**2.8 Current asset investments**

Investments are initially recognised at cost. Subsequent to initial recognition, current asset investments are revalued to fair value with the movements recognised in the Statement of Comprehensive Income. Where market value or fair value cannot be reliably determined, such investments are stated at historic cost less impairment.

**2.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.10 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

**2.11 Fixed asset investments**

The charity was donated listed shares in the financial year. These shares are held at fair value.

**2.12 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.13 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**2.14 Pensions**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**2.15 Accumulated funds**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes.

The aim and use of each restricted fund is set out in the notes to the financial statements.

**2.16 Donated gifts, services, facilities**

Donated professional services and facilities are recognised as income when the Charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of the economic benefit from the use of the item by the Charity is probable and economic benefit can be measured reliably. In accordance with the Charities SORP(FRS 102) general volunteer time is not recognised so please refer to the Trustee's annual report for more information about their contribution.



### 3 INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2024	Unrestricted funds 2024	Total funds 2024
	£	£	£
Statutory income	190,962	-	<b>190,962</b>
Legacies	-	76,069	<b>76,069</b>
Grants, gifts & donations	367,206	301,088	<b>668,294</b>
Membership donations	-	4,457	<b>4,457</b>
<b>Total</b>	<b>558,168</b>	<b>381,614</b>	<b>939,782</b>

	Restricted funds 2023	As restated unrestricted funds 2023	As restated total funds 2023
	£	£	£
Statutory income	190,012	-	<b>190,012</b>
Legacies	-	35,625	<b>35,625</b>
Grants, gifts & donations	386,994	428,297	<b>815,291</b>
Membership donations	-	9,188	<b>9,188</b>
<b>Total</b>	<b>577,006</b>	<b>473,110</b>	<b>1,050,116</b>

### 4 INCOME FROM OTHER TRADING ACTIVITIES

#### INCOME FROM FUNDRAISING EVENTS

	Unrestricted funds 2024	Total funds 2024	Unrestricted funds 2023	Total funds 2023
	£	£	£	£
Fundraising Events and Appeals	536,139	<b>536,139</b>	280,962	280,962

### 5 EXPENDITURE ON RAISING FUNDS

#### FUNDRAISING EXPENSES

	Unrestricted funds 2024	Total funds 2024	As restated Unrestricted funds 2023	As restated total funds 2023
	£	£	£	£
Fundraising support and publicity	133,571	<b>133,571</b>	94,110	94,110
Staging fundraising events	52,352	<b>52,352</b>	33,549	33,549
Staff costs	36,626	<b>36,626</b>	37,127	37,127
<b>Total</b>	<b>222,549</b>	<b>222,549</b>	<b>164,786</b>	<b>164,786</b>

### 6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

#### SUMMARY BY ACTIVITY TYPE

	Restricted funds 2024	Unrestricted funds 2024	Total 2024
	£	£	£
Advocacy services	312,853	441,466	<b>754,319</b>
Counselling services	113,914	108,255	<b>222,169</b>
Outreach & Prevention	72,407	191,502	<b>263,909</b>
Grants	19,839	3,693	<b>23,532</b>
<b>Total</b>	<b>519,013</b>	<b>744,916</b>	<b>1,263,929</b>

## 6 ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES (CONTINUED)

### SUMMARY BY ACTIVITY TYPE

	As restated restricted funds 2023	As restated unrestricted funds 2023	As restated total 2023
	£	£	£
Advocacy services	334,729	393,716	<b>728,445</b>
Counselling services	96,202	93,414	<b>189,616</b>
Outreach & Prevention	82,851	170,217	<b>253,068</b>
Grants	25,543	7,508	<b>33,051</b>
<b>Total</b>	539,325	664,855	<b>1,204,180</b>

## 7 ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2024	Grant funding of activities 2024	Support costs 2024	Total funds 2024
	£	£	£	£
Advocacy services	597,013	-	157,306	<b>754,319</b>
Counselling services	179,626	-	42,543	<b>222,169</b>
Outreach & Prevention	213,764	-	50,145	<b>263,909</b>
Grants to service users	-	23,532	-	<b>23,532</b>
<b>Total</b>	<b>990,403</b>	<b>23,532</b>	<b>249,994</b>	<b>1,263,929</b>

## 7 ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

	As restated activities undertaken directly 2023	As restated grant funding of activities 2023	As restated support costs 2023	As restated total funds 2023
	£	£	£	£
Advocacy services	598,064	-	130,381	<b>728,445</b>
Counselling services	159,623	-	29,993	<b>189,616</b>
Outreach & Prevention	213,269	-	39,799	<b>253,068</b>
Grants to service users	-	33,051	-	<b>33,051</b>
<b>Total</b>	<b>970,956</b>	<b>33,051</b>	<b>200,173</b>	<b>1,204,180</b>

### ANALYSIS OF DIRECT COSTS

	Total funds 2024	As restated total funds 2023
	£	£
Staff costs	<b>756,440</b>	680,366
Office related costs	<b>64,078</b>	63,330
Counselling, education and children's workers	<b>34,437</b>	95,046
Contractors	<b>36,085</b>	42,175
Advertising & Marketing	<b>45,734</b>	30,309
Other staff / volunteer and helpline costs	<b>44,918</b>	54,205
Welfare	<b>8,711</b>	5,525
<b>Total</b>	<b>990,403</b>	970,956

## 7 ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

### ANALYSIS OF SUPPORT COSTS

	<b>Total funds 2024</b>	As restated total funds 2023
	<b>£</b>	<b>£</b>
Staff costs	<b>54,685</b>	52,384
Depreciation	<b>5,600</b>	5,200
Advertising & Marketing	<b>888</b>	902
Contractors	<b>54,846</b>	29,045
Other staff / volunteer and helpline costs	<b>3,336</b>	4,857
Office related	<b>93,602</b>	83,084
Governance costs	<b>37,037</b>	24,701
<b>Total</b>	<b>249,994</b>	<b>200,173</b>

Governance is comprised of audit and legal fees, trustee training and recruitment, and costs associated with governance meetings

## 8 AUDITORS' REMUNERATION

	<b>2024</b>	As restated 2023
	<b>£</b>	<b>£</b>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	<b>10,800</b>	9,900

## 9 STAFF COSTS

	<b>2024</b>	As restated 2023
	<b>£</b>	<b>£</b>
Wages and salaries	<b>765,003</b>	695,246
Social security costs	<b>67,000</b>	60,346
Contribution to defined contribution pension schemes	<b>15,748</b>	14,285
	<b>847,751</b>	769,877

The average number of persons employed by the Charity during the year was as follows:

	<b>2024</b>	2023
	<b>No.</b>	<b>No.</b>
Average number of employees	<b>27</b>	26



9 STAFF COSTS (CONTINUED)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:		
	2024	2023
	No.	No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	1	-

The key management personnel of the Charity comprise the senior management team as detailed in the trustees' report. The total amount of employee remuneration benefits received by the senior management team was £229,829 (2023: £181,256).

10 TRUSTEE REMUNERATION AND EXPENSES

During the year no trustee received any remuneration or other benefits (2023 - £NIL-).  
During the year no trustee expenses have been incurred (2023 - £NIL).

11 TANGIBLE FIXED ASSETS

	Fixtures, fittings & equipment £
<b>Cost or valuation</b>	
At 1 August 2023	53,425
Additions	684
Disposals	(2,030)
At 31 July 2024	52,079
<b>Depreciation</b>	
At 1 August 2023	35,253
Charge for the year	5,600
On disposals	(1,605)
At 31 July 2024	39,248
<b>Net book value</b>	
At 31 July 2024	12,831
At 31 July 2023	18,172

12 FIXED ASSET INVESTMENTS

	Listed investments £
<b>Cost or valuation</b>	
Additions	200
At 31 July 2024	200
<b>Net book value</b>	
At 31 July 2024	200

## 13 DEBTORS

	2024 £	As restated 2023 £
<b>Due within one year</b>		
Other debtors	79,767	16,848
Prepayments and accrued income	37,749	128,085
<b>Total</b>	<b>117,516</b>	<b>144,933</b>

## 14 CURRENT ASSET INVESTMENTS

	2024 £	2023 £
Cash on deposit over 3 months	555,797	376,793

## 15 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	As restated 2023 £
Trade creditors	28,245	29,588
Other creditors	19,725	15,713
Accruals and deferred income	74,632	57,510
<b>Total</b>	<b>122,602</b>	<b>102,811</b>

## 16 PRIOR YEAR ADJUSTMENTS

Expenditure has been analysed by the charitable activities undertaken by JWA this year, in line with the recommendations of the charity SORP 2019. In addition, expenditure has also been restated to better reflect the utilisation of resources by the charity year to year. The deficit as previously reported remains unchanged.

## 17 STATEMENT OF FUNDS

### STATEMENT OF FUNDS - CURRENT YEAR

	As restated balance at 1 August 2023 £	Income £	Expenditure £	Balance at 31 July 2024 £
<b>Unrestricted funds</b>				
General Funds - all funds	1,402,585	952,425	(967,465)	<b>1,387,545</b>
<b>Restricted funds</b>				
Outreach & Prevention	25,879	81,766	(64,643)	<b>43,002</b>
Welfare grants	11,574	16,925	(21,040)	<b>7,459</b>
Counselling service	53,377	100,000	(113,914)	<b>39,463</b>
Education	5,330	-	(5,330)	<b>-</b>
Client services	34,969	359,477	(314,086)	<b>80,360</b>
Total restricted funds	131,129	558,168	(519,013)	<b>170,284</b>
<b>Total funds</b>	<b>1,533,714</b>	<b>1,510,593</b>	<b>(1,486,478)</b>	<b>1,557,829</b>

### RESTRICTED FUNDS

The restricted funds above will be utilised in the next financial year unless otherwise stated below:

- Outreach and Prevention**  
 these funds were granted for the work done in raising awareness of domestic abuse, healthy relationships and consent. They will be spent in the next financial year.
- Welfare grants**  
 these funds relate to requests for assistance in specific cases of hardship and will be spent as the cases arise.
- Counselling service**  
 these funds were granted by The Doris Pacey Foundation for the provision of the counselling service and will be spent in the next financial year.
- Education**  
 these funds relate to the provision of Education and were spent in the current financial year.
- Client services**  
 the funds received include statutory income and funding specifically for the domestic violence service. The funds will be spent in the next financial year.



## 17 STATEMENT OF FUNDS (CONTINUED)

### STATEMENT OF FUNDS - PRIOR YEAR

	As restated balance at 1 August 2022	Income	Expenditure	As restated Balance at 31 July 2023
	£	£	£	£
<b>Unrestricted funds</b>				
<b>Designated funds</b>				
Leadership and management restructuring	56,190	-	(56,190)	-
Outreach and prevention expansion including sexual harassment service	70,367	-	(70,367)	-
	126,557	-	(126,557)	-
<b>General funds</b>				
General funds - all funds	1,340,868	764,806	(703,089)	1,402,585
<b>Total unrestricted funds</b>	1,467,425	764,806	(829,646)	1,402,585
<b>Restricted funds</b>				
Outreach and Prevention	-	81,766	(55,887)	25,879
Welfare grants	15,657	21,459	(25,542)	11,574
Counselling service	49,579	100,000	(96,202)	53,377
Domestic Abuse Support	213	31,139	(31,352)	-
Education	6,330	-	(1,000)	5,330
Volunteering, Communication and Training	7,472	-	(7,472)	-
Sexual Harassment Project	(1,040)	28,000	(26,960)	-
Client services	15,232	314,642	(294,905)	34,969
Total restricted funds	93,443	577,006	(539,320)	131,129
<b>Total funds</b>	1,560,868	1,341,812	(1,368,966)	1,533,714

## 18 SUMMARY OF FUNDS

### SUMMARY OF FUNDS - CURRENT YEAR

	As restated balance at 1 August 2023	Income	Expenditure	Balance at 31 July 2024
	£	£	£	£
General funds	1,402,585	952,425	(967,465)	<b>1,387,545</b>
Restricted funds	131,129	558,168	(519,013)	<b>170,284</b>
<b>Total funds</b>	1,533,714	1,510,593	(1,486,478)	<b>1,557,829</b>

### SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 August 2022	Income	Expenditure	Balance at 31 July 2023
	£	£	£	£
Designated funds	126,557	-	(126,557)	-
General funds	1,340,868	764,806	(703,089)	1,402,585
Restricted funds	93,443	577,006	(539,320)	131,129
<b>Total funds</b>	1,560,868	1,341,812	(1,368,966)	1,533,714

## 19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

### ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT PERIOD

	Restricted funds 2024	Unrestricted funds 2024	Total funds 2024
	£	£	£
Tangible fixed assets	-	12,831	<b>12,831</b>
Fixed asset investments	-	200	<b>200</b>
Current assets	170,284	1,497,116	<b>1,667,400</b>
Creditors due within one year	-	(122,602)	<b>(122,602)</b>
<b>Total</b>	170,284	1,387,545	<b>1,557,829</b>

### ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR PERIOD

	Restricted funds 2023	Unrestricted funds 2023	Total funds 2023
	£	£	£
Tangible fixed assets	-	18,172	18,172
Current assets	131,129	1,487,224	1,618,353
Creditors due within one year	-	(102,811)	(102,811)
<b>Total</b>	131,129	1,402,585	1,533,714

## 20 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income/(expenditure) for the period (as per Statement of Financial Activities)	<b>24,115</b>	(27,154)
<b>Adjustments for:</b>		
Depreciation charges	<b>5,600</b>	5,200
Add back loss on disposal of fixed assets	<b>425</b>	-
Decrease in debtors	<b>27,417</b>	24,548
Increase in creditors	<b>19,791</b>	56,850
Investment income	<b>(34,672)</b>	(10,734)
<b>Net cash provided by operating activities</b>	<b>42,676</b>	48,710

## 21 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2024	2023
	£	£
Cash in hand	<b>994,087</b>	1,096,627
<b>Total cash and cash equivalents</b>	<b>994,087</b>	1,096,627

22 ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2023	Cash flows	At 31 July 2024
		£	£
Cash at bank and in hand	1,096,627	(102,540)	994,087
Liquid investments	376,793	179,004	555,797
	1,473,420	76,464	1,549,884

23 PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions paid by the company to the fund and amounted to £15,748 (2023: £14,287). No contributions were payable to fund at the balance sheet date (2023: Nil)

24 OPERATING LEASE COMMITMENTS

At 31 July 2024 the Charity had commitments to make future minimum lease payments under non- cancellable operating leases as follows:

	2024	2023
	£	£
Within 1 year	59,370	58,225
Within 2-5 years	84,108	133,917
	143,478	192,142

25 RELATED PARTY TRANSACTIONS

During the year, the Charity received personal donations from Trustees and related parties of £21,671 (2023: £12,423)





**“It has been invaluable to know that it’s not my fault. To be believed has made a huge difference. Without the support I would have broken by now.”**

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DOMESTIC ABUSE CLIENT

