

# THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

England & Wales · Charity number 1047025

## Details

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**Other names** TISCA

**Status** Registered

**Legal form** Other

**Registered** 1995-06-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** St Michael at North Gate Church  
Cornmarket Street  
Oxford  
OX1 3EY

**Phone** 07702950730

**Email** [gensec@tisca.org.uk](mailto:gensec@tisca.org.uk)

**Website** [www.tisca.org.uk](http://www.tisca.org.uk)

## Activities

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**Objects:** (A) TO PROMOTE AND ADVANCE EVANGELIC CHRISTIAN EDUCATION AND TO ADVANCE EDUCATION GENERALLY (B) TO ADVANCE THE CHRISTIAN RELIGION GENERALLY

**Activities:** Arranging regional meetings and conferences for Heads, Governors, Chaplains and Teachers in different parts of the country. Providing leadership training for school prefects. Publishing a 20-page print newsletter two times a year which is mailed out to members. There is a brief monthly e-newsletter. Closed WhatsApp groups for Heads, for Chaplains and for Governors. Weekly prayer meetings.

## Classification

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- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

## Geography

- **Area of benefit:** UNITED KINGDOM
- Scotland
- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£58,573	£58,293	-	-
2024-08-31	£51,212	£49,491	-	-
2023-08-31	£45,542	£55,952	-	-
2022-08-31	£39,000	£41,700	-	-
2021-08-31	£31,100	£31,800	-	-

## Trustees

Name	Role	Appointed
<b>Rev Alex Aldous</b>	Chair	2022-03-03
Anna Josephine Graham		2025-07-15
Elizabeth Grace Nesbitt		2022-06-14
FRANKIE KNIGHT		2015-03-03
JOHN RICHARD MOWBRAY		2026-05-21
Joanna Wright		2020-06-16
Peter Middleton		2025-06-10
Raymond Vincent Maher		2023-04-26
Rev Alice Monaghan		2022-03-03
Rev Andrew Hutchinson		2018-06-12
Rev Jim Houghton		2018-06-12
Susan Clark		2022-03-03
Victor Selvaraj		2022-03-03

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

England & Wales - Charity number 1047025

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# Accounts

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**THE INDEPENDENT SCHOOLS  
CHRISTIAN ALLIANCE**

**FINANCIAL STATEMENTS  
YEAR ENDED 31 AUGUST 2025**

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**LEGAL AND ADMINISTRATIVE INFORMATION**

<b>Charity Registered Number</b>	1047025
<b>Address for correspondence</b>	PO Box 17634 Redditch B97 9RW
<b>Governing document</b>	Declaration of Trust dated December 1994, amended April 1995, amended June 2022  Rev. Alex Aldous Joanna Wright Sue Clark Rev. Jim Houghton Rev. Andrew Hutchinson Frankie Knight Raymond Maher Rev. Alice Monaghan Elizabeth Nesbitt Normon Patterson Anthony Spencer Victor Selvaraj Peter Middleton (appointed 10 June 2025) Anna Graham (appointed 15 July 2025)
<b>Bankers</b>	Metro Bank One Southampton Row London WC1B 5HA
<b>Independent Examiner</b>	Louise Tunley FCA CTA DChA 19 Goldington Road Bedford MK40 3JY

## THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

### TRUSTEES REPORT FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their Annual Report together with the independently examined accounts for the year ended 31 August 2025.

#### **Accounting Policy**

The Charity's accounts are prepared on a Receipts and Payments basis.

#### **Governance**

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. New trustees are recruited and appointed by the existing trustees.

#### **Objects of the charity**

The charity is constituted as a trust governed by a trust deed. The charity's principal objects, as set out in its governing document, are to promote and advance evangelical Christian education and to advance general, and to advance Christian religion generally.

#### **Summary of the charity's main activities and achievements**

See pages 4 to 6 for the full report. In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

#### **Financial Review**

During the year, income increased by £7,361 to £58,573, and expenditure increased by £8,803 to £58,293. £16,000 income was due to a sale of investments. As a result, the cash held by the charity increased by £280 to £5,297 of which £5,297 is unrestricted and can be used for any charitable purpose.

#### **Funds in deficit**

The charity has relied on the sale of investments to fund its annual deficit.

#### **Reserves policy**

The Trustees believe that the minimum level of reserves that are freely available from cash and investments for its general purposes should be the equivalent of six months' operating costs (equivalent to approximately £20,000), reviewed annually.

At the year end, the charity held unrestricted cash of £5,297. The value of the COIF investment fund as at 31 August 2025 was £23,716. The investment figure is not included in the year end cash balances because investments can decrease as well as increase. Investments are held in a fund where same-day transfers can be made and as many times as may be required throughout the year. The Trustees are confident that these can be realised when needed in order to have freely available cash to comply with the reserves policy.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**TRUSTEES REPORT  
FOR THE YEAR ENDED 31 AUGUST 2025 (continued)**

**Responsibility of trustees**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Signed on behalf of the Trustees:

A handwritten signature in black ink, appearing to read 'Rev. Alex Aldous', written in a cursive style.

Rev. Alex Aldous

Date: 18/03/2026

Regd. Charity No. 1047025

## **Review of the Trust's Activities: 1 September 2024 to 31 August 2025**

The TISCA year begins in tandem with the schools' academic year. Membership forms were sent out to all schools and individual **members** in early September via email. We continued with the policy of preparing formal invoices for schools (and emailing these out with a personalised letter) which have in the past provided generous support for TISCA by paying a subscription as Foundation (and Foundation +), Associate or Overseas' Schools of TISCA. The response to this approach was again generally positive, with most of the schools paying up promptly and cheerfully (but a few having to 'drop out' owing to financial pressures). We have three Academies in membership, additional Schools in both categories and also one more Overseas' School in membership. A number of individual members pay their subscriptions by Standing Order (and many add in a gift, too), some via Stewardship or CAF, but we are aware that we need to increase such regular donors. Some 120 schools are linked to TISCA, either through direct school membership or through individuals.

We also have a business/charity membership and this has led to several organisations, with which we liaise closely, join TISCA, including the Titus Trust, Rock UK, Kick, the Christian Schools Trust and Moore Barlow LLB. They pay an annual fee of £100.

We produce two print editions of **TISCA News and Views (TNV)** each year – Autumn and Spring – and have updated their presentation, increased the number of pages (c.40) and secured a few paid adverts / advertorials to offset costs. Some 600-650 copies are printed each time. This academic year we continued with a monthly **e-TNV** which generally contains two short articles and an occasional advertorial. These also go out by email to nearly 600 people and the response to this, and the upgraded print TNV, have been gratifying. Some schools have also asked to advertise vacancies on our platforms. For members this is free and non-members pay £50 per advert.

TISCA now has **three members of part-time staff**: Alastair Reid (General Secretary), Alix Stockwell (Development Officer) and (since January 2024), Revd Anthony Buckley (TISCA Chaplain). School visits, meetings and conferences (etc.) are coordinated by these three staff, with the support of the Trustees, and they have a weekly online planning and prayer meeting.

Over the course of this academic year the TISCA employees have continued to liaise with **ACT** (The Association of Christian Teachers), for prayer and some discussion. Additionally, we have quite close links with the **Titus Trust** (Christian camps) and the Christian Schools Trust (**CST**),

This academic year was celebrated as **TISCA's 30<sup>th</sup> anniversary year**: the charity was formally launched in 1995. Our target as employees was to visit at least 30 schools and we were delighted to exceed this figure! Many visits were to see Heads or Chaplains and, occasionally, to have a prayer time with governors and Christian staff. A particular highlight was a **Thanksgiving Service** held at one of the founder schools, Dean Close in Cheltenham. Some 50 supporters gathered for the service and afternoon tea and there was a real sense of thanksgiving and celebration.

It was a delight to hold seven in-person meetings during the course of this academic year (including two regional meetings in schools) and we have retained **three online evening gatherings** (one per term). The online events were attended by between 20- 40 people each time, including delegates from Overseas and the Western Isles of Scotland. Amani Simpson (youth coach), Ruth Wharton (parent

coach) and Johnny Reid (Christians in Sport/Oak Hill College) were excellent online speakers. We have also continued weekly online prayer meetings for Chaplains and now run four very active closed **WhatsApp groups** for Heads, for Chaplains, for Senior Leaders and for Governors.

Our Senior **Prefect Training** was hosted again at Dean Close School. Over 50 pupils attended from six schools. This was a vibrant and informative day. We re-started (since COVID times) the Junior Prefects' training, hosted at Kingham Hill School. There were 30 pupils there from four schools. The highlight was the assault course, led by the Head!

The three-day **residential Chaplains' Conference**, held every 18 months, was again a highlight of the academic year. In October 2024 we moved to a new venue, High Leigh Christian Conference Centre, and some 35 chaplains gathered for a time of teaching, sharing, encouragement and fellowship. There was a wide range of visiting speakers including Ruth Cross of 'Walk through the Bible', Dave Thomas of 'GSUS Live', Nick Pollard of 'Family Mental Wealth', Paul Gooding (a fellow chaplain) on mental health issues, Antony Spencer of Mill Hill School on 'courageous chaplains' and Michael Nazir-Ali on 'whatever has Christianity done for England?' Several chaplains also led a resources' session.

We held our second **Governors' Gathering** in November 2024 at Kingham Hill School and this proved to be extremely encouraging. The theme was 'caring for the team'. Allan Beckett of Carnelian Search spoke about the marks of a good governing team and then Carol and Nick Pollard, of Family Mental Wealth, focused on how governors can best look out for the mental health of the schools they govern. There were 16 in attendance representing 12 schools.

Our annual **Heads' Meeting** took place in May 2025 at Luckley House School where the Head, Areti Bizior, referred to Philippians 4:4-13, and encouraged Heads to consider what it means to 'rejoice in the Lord always' despite the pressures swirling around. Some 10 Heads were in attendance, including a few new in post, and once again this was a good time of encouragement and fellowship.

**Regional meetings** numbered only two this year – at Aldro Prep School and at Solihull School – and both were well attended. The reason we held fewer than usual was that we added in the Thanksgiving Service, effectively a large regional meeting, together with the visits to 30+ TISCA member schools, including one in India (Woodstock).

Our **Annual Conference in June 2025**, held in Westminster as usual, was on the theme of *Foundations*. We were blessed with 80 delegates in person. There was a substantial exhibition of resources and Christian groups and we received some sponsorship from two of them. Speakers included Anna Graham (Chaplain at Trinity, Sevenoaks, one of our academies), Bishop Graham Tomlin (founder of St Mellitus College), Joe Lowther (CEO of 'Kick') and Peter Middleton (Head at Oswestry School).

Over the course of the academic year, we have continued to meet regularly via Zoom in meetings with **CCfE** (Christian Coalition for Education) and the **EA's** (Evangelical Alliance) Education Forum. Key contacts continue to be forged with **CST** (Christian Schools' Trust), **CVE** (Christian Values Education – Scotland), the Christian Institute and with Christian Concern. Waverley Abbey is also a new link college. TISCA is also a member of the **REC** (Religious Education Council) and has been involved in the launch of a new RE network (REN) which is seeking to maintain the clarity of this subject in the face of pressures from worldviews. We continue to reach out to Christian governors and will offer them a special event again next academic year.

We have had a stable and growing **Trustees' body**, chaired by Revd Alex Aldous from January 2024. One Trustee stepped down after six years in the role, Antony Spencer (CEO of Mill Hill) but he remains involved on our Council of Reference. Another Trustee, Ray Maher, is on sabbatical. The Trustee body

was joined by Anna Graham (Chaplain at Trinity, Sevenoaks – our first trustee not from an Independent school as such) and Peter Middleton (Head at Oswestry School).

The **TISCA Council of Reference** (designed to be an advisory, prayerful and supportive wider group of evangelical Christians) was reconstituted this year and the number on this body has risen to 14. Robert Court, a former Head (at Birkdale) and a former Chair of Trustees, is the group's coordinator. They have already proved to be extremely useful with their encouragement and links.

The new academic year (2005-6) will be a key one for building the financial base of the charity. An appeal will go out to individual supporters to consider regular, monthly, giving. Owing to the growing financial pressures on schools we are aware that although the membership fee income has fallen only a little thus far, we need to prepare for a more pressurised future.

Our **objectives** are set to reflect the educational and charitable aims of TISCA. In setting our objectives and planning our activities the TISCA Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. They are satisfied that the activities described above provide clear and substantial public benefit.

*Alastair Reid*

General Secretary

November 2025

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF  
THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 August 2025 which are set out on pages 8 to 9.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Louise Tunley FCA CTA DChA  
Chartered Accountant

19 Goldington Road  
Bedford  
MK40 3JY

Date: 18/03/2026

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**RECEIPTS AND PAYMENTS ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2025**

	<b>Unrestricted</b>	
	<b>Total</b>	<b>Total</b>
	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Receipts</b>		
Donations	9,783	9,866
Gift aid receipts	1,790	-
Conference and other events	12,869	9,941
Membership subscriptions:		
School membership	16,315	18,380
Prefects training	778	893
Investment Income	788	1,326
Other	250	805
	<b>42,573</b>	<b>41,212</b>
<b>Capital and similar receipts</b>		
Sale of investments	16,000	10,000
	<b>16,000</b>	<b>10,000</b>
<b>Total receipts</b>	<b>58,573</b>	<b>51,212</b>
<b>Payments</b>		
Employment costs and expenses	34,467	32,191
Conference costs and prefect training	11,934	5,431
Donations made	100	-
Staff training	155	420
Insurance	915	888
Post, printing and production of TISCA news	5,187	4,773
Accounts and independent examination	792	756
Travel	1,117	1,515
Regional and trustee expenses	20	400
Subscriptions	2,413	1,682
Administration and other costs	1,193	1,435
	<b>58,293</b>	<b>49,490</b>
<b>Net of receipts and payments</b>	<b>280</b>	<b>1,722</b>
Cash funds at last year end	5,017	3,295
<b>Cash funds at this year end</b>	<b>5,297</b>	<b>5,017</b>

THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

STATEMENT OF ASSETS AND LIABILITIES  
FOR THE YEAR ENDED 31 AUGUST 2025

	2025 £	2024 £
<b>Assets</b>		
<b>Cash funds</b>		
Held at Bank	4,297	4,017
Held in term deposits	1,000	1,000
	<hr/>	<hr/>
<b>Total cash funds</b>	<b>5,297</b>	<b>5,017</b>
	<hr/>	<hr/>
<b>Other monetary assets</b>		
Gift aid due to charity	1,299	1,055
	<hr/>	<hr/>
<b>Total other monetary assets</b>	<b>1,299</b>	<b>1,055</b>
	<hr/>	<hr/>
<b>Investment assets</b>		
COIF Charities Investment Fund	23,716	40,426
	<hr/>	<hr/>
<b>Total investment assets</b>	<b>23,716</b>	<b>40,426</b>
	<hr/>	<hr/>
<b>Total assets</b>	<b>30,312</b>	<b>46,498</b>
	<hr/>	<hr/>
<b>Liabilities</b>		
Falling due within one year:		
PAYE and pension	928	192
Fee for Independent Examination	600	792
	<hr/>	<hr/>
<b>Total liabilities</b>	<b>1,528</b>	<b>984</b>
	<hr/>	<hr/>
<b>Excess of assets over liabilities</b>	<b>28,784</b>	<b>45,514</b>
	<hr/>	<hr/>

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

England & Wales - Charity number 1047025

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# Accounts

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# The Independent Schools Christian Alliance

Report and Accounts  
Year ended 31 August 2024

Stewardship   
*Active generosity*

1 Lamb's Passage, London EC1Y 8AB  
[www.stewardship.org.uk](http://www.stewardship.org.uk)

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**LEGAL AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

ADDRESS FOR CORRESPONDENCE	PO Box 17634 Redditch B97 9RW
GOVERNING DOCUMENT	Declaration of Trust dated December 1994, amended April 1995, amended June 2022
CHARITY REGISTRATION NUMBER	1047025
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Rev. Alex Aldous Joanna Wright Sue Clark Rev. Jim Houghton Rev. Andrew Hutchinson Frankie Knight Raymond Maher Rev. Alice Monaghan Elizabeth Nesbitt Norman Patterson (Reappointed Jan 2024) Emma Taylor (Resigned June 2024) Antony Spencer Rev. Anthony Buckley (Resigned Nov 23) Victor Selvaraj
BANKERS	Metro Bank
INDEPENDENT EXAMINER	Sarah Crispin ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

**INDEX**

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# THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

## REPORT OF THE TRUSTEES

### FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 August 2024

#### **Objects of the charity**

The charity, is constituted as a trust governed by a trust deed. The charity's principal objects, as set out in its governing document, are to promote and advance evangelical Christian education and to advance education generally, and to advance the Christian religion generally.

#### **Summary of the charity's main activities and achievements**

See pages 4 to 6 for full report. In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

#### **Financial review**

During the year, income increased by £10,670, to £51,212, and expenditure decreased by £1,461, to £49,491. £10,000 of the income was due to a sale of investments. As a result the cash held by the charity increased by £1,722, to £5,017, of which £5,017 is unrestricted and can be used for any charitable purpose.

#### **Reserves policy**

The Trustees believe that the minimum level of reserves that are freely available from cash and investments for its general purposes should be the equivalent of six months' operating costs (equivalent to approximately £20,000), reviewed annually.

At the year end, the charity held unrestricted cash of £5,017.

The value of the COIF investment fund as at 30 June 2024 was £40,426. The investment figure is not included in the year end cash balances because investments can decrease as well as increase. Investments are held in a fund where same-day transfers can be made and as many times as may be required through the year. The Trustees are confident that these can be realised when needed in order to have freely available cash to comply with the reserves policy.

#### **Funds in deficit**

The charity has relied on the sale of investments to fund its annual deficit. The Trustees have agreed to launch a fundraising appeal early 2024 to reduce the deficit and build on cash reserves.

#### **Governance**

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. New trustees are recruited and appointed by the existing trustees.

**Responsibilities of trustees**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

**Approval**

This report was approved by the trustees and signed on their behalf by:

  
ACV Aldous (Mar 12, 2025 07:39 GMT)

Rev. Alex Aldous

Date: Mar 12, 2025

Regd. Charity No. 1047025

## Review of the Trust's Activities: 1 September 2023 to 31 August 2024

The TISCA year begins in tandem with the schools' academic year. Membership forms were sent out to all schools and individual **members** in early September via email. We continued with the policy of preparing formal invoices for schools (and emailing these out with a personalised letter) which have in the past provided generous support for TISCA by paying a subscription as Foundation (and Foundation +), Associate or Overseas' Schools of TISCA. The response to this approach was again gratifying, with most of the schools paying up promptly and cheerfully. We have one Academy in membership, additional Schools in both categories and also a few more Overseas' Schools (e.g. CIS Hong Kong and Petra College in Zimbabwe). An encouraging number of individual members now pay their subscriptions by Standing Order (and many add in a gift, too), which provides a greater degree of financial security as we look to the future. Some 120 schools are now linked to TISCA, either through direct school membership or through individuals.

We have also added in a business/charity membership and this has led to several organisations, with which we liaise closely, join TISCA, including the Titus Trust, Rock UK, Kick, the Christian Schools Trust and Good News for Everyone. They pay an annual fee of £100.

We produce two print editions of **TISCA News and Views** (TNV) each year – Autumn and Spring – and have updated their presentation, increased the number of pages and secured a few paid adverts / advertorials to offset costs. Some 600-650 copies are printed each time. This academic year we continued with a monthly **e-TNV** which generally contains two short articles and an occasional advertorial. These also go out by email to nearly 600 people and the response to this, and the upgraded print TNV, have been gratifying. Some schools have also asked to advertise vacancies on our platforms. For members this is free and non-members pay £50 per advert.

We added an **additional member of staff** to TISCA (from January 2024) – Revd Anthony Buckley. He, like the other two paid-workers, is part-time and his role is specifically to support Chaplains in our network – now over 85. Anthony is a former School Chaplain (Alleyn's) and is a Rector in an Oxford church.

Over the course of this academic year the TISCA employees have continued to liaise with **ACT** (The Association of Christian Teachers), for prayer and some discussion. We have a MOU to encourage us to continue to work together in promoting events, to continue to share resources and to pray together. This is proving a very fruitful area of co-operation, not

least because ACT focuses on the maintained sector whilst TISCA relates closely to the independent sector.

It was a delight to hold nine in-person meetings during the course of this academic year (including five regional meetings in schools) and we have retained **three online evening gatherings** (one per term) and also made many events hybrids. The online events were attended by between 20- 40 people each time, including delegates from Overseas and the Western Isles of Scotland. Phil Knox (of EA), Elizabeth Howat (of the Young Leaders' Award) and the Rt Revd Jill Duff (Bishop of Lancaster) were our three excellent online speakers. We have also continued weekly online prayer meeting for Chaplains and now run four very active closed **WhatsApp groups** for Heads, for Chaplains, for Senior Leaders and for Governors. A twice a term online prayer meeting is also offered for Heads.

Our Senior **Prefect Training** was hosted for the first time by Malvern College. Over 50 pupils attended from six schools with two others joining online. This was a vibrant and informative day and included an excellent session run by the Malvern Head, Keith Metcalfe. Next academic year we plan to re-start the Junior prefects' training (paused during the COVID lockdown period).

We held our first **Governors' Gathering** in October 2023 and this proved both highly popular and extremely encouraging. We were hosted at Pangbourne College and speakers included the College's Head, Thomas Garnier, Claire Osborn, an ISI reporting inspector, and Norman Patterson, a school bursar and TISCA trustee. The focus was on the new framework for school inspections and we also retained a focus on how a school with a Christian ethos can best flourish.

Our annual **Heads' Meeting** took place in May 2024 at Mill Hill School where Heads were encouraged to remember that, like parents on the sidelines in a sports' day, the saints above are cheering us on in the service we perform in schools.

**Regional meetings** numbered five across the year – at Bradfield College, Birkdale School (Sheffield), Oswestry School, Stafford Grammar School and Heritage School (Cambridge). Numbers at each were around 20 and we had visiting speakers which included Lizzie Harewood, the EO of ACT and Cathy Priest of the Faraday Institute. Visits we also made to several other schools (for prayer and encouragement) and these included Westbrook Hay Prep, Solihull School and Bishop's Stortford College.

Our **Annual Conference in June 2024**, held in Westminster as usual, was on the theme of *Resilience, Reassurance and Refreshment in Schools today*. We were blessed with 80 delegates in person and several online. There was a substantial exhibition of resources and Christian groups and we received some sponsorship from two of them. Speakers included Revd Alex Aldous (the new TISCA chair), Revd Becky Taylor (Chaplain at Berkhamsted who led devotions), Livy Gibbs (of Transforming Lives for Good), James Shone (of 'I am and I can') and a very practical session on safeguarding in schools led by Beth Lewis and Revd Andy Hutchinson of Monkton Combe School.

With **TISCA's 30<sup>th</sup> anniversary** on the horizon (in 2025), we held a special supporters' event in May in London. This was for some 30 long-term supporters and included a visit to the British Museum (with a 'tour of the Bible') followed by tea in the nearby Phoenix Gardens. Several people spoke at this event regarding the importance of TISCA in their life and work. As we move into the 2024-5 academic year, we are looking to hold other events to give thanks to God for TISCA, to raise our profile further and to secure more long-term funding. One aim is to visit at least 30 schools in the 2024-5 academic year!

Over the course of the academic year, we have continued to meet regularly via Zoom in meetings with **CCfE** (Christian Coalition for Education) and the **EA's** (Evangelical Alliance) Education Forum. Key contacts continue to be forged with **CST** (Christian Schools' Trust), **CVE** (Christian Values Education – Scotland), the Christian Institute and with Christian Concern. TISCA is also a member of the **REC** (Religious Education Council) and has been involved in the launch of a new RE network (REN) which is seeking to maintain the clarity of this subject in the face of pressures from worldviews. We continue to reach out to Christian governors and will offer them a special event again next academic year.

We have had a stable **Trustees' body**, chaired by Revd Anthony Buckley until November 2023 and then Revd Alex Aldous from January 2024. One Trustee stepped down after six years in the role, Mrs Emma Taylor, Warden of Dean Close. She remains a keen supporter!

Our **objectives** are set to reflect the educational and charitable aims of TISCA. In setting our objectives and planning our activities the TISCA Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. They are satisfied that the activities described above provide clear and substantial public benefit.

*Alastair Reid*  
General Secretary  
October 2024

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF  
THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

I report to the trustees on my examination of the accounts of The Independent Schools Christian Alliance ('the charity') for the year ended 31 August 2024 on pages 8 to 10 following.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Sarah Crispin*  
Sarah Crispin (Mar 31, 2025 10:18 GMT+1)

Sarah Crispin ACA

Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: Mar 31, 2025

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**RECEIPTS AND PAYMENTS ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

	Notes	Unrestricted Funds			Total 2024 £	Total 2023 £
		General Funds £	Designated Funds £	Restricted Funds £		
<b>Income receipts</b>						
Donations		9,866	-	-	9,866	8,460
Gift aid receipts		-	-	-	-	1,299
Conference and other events		9,941	-	-	9,941	14,193
<b>Membership subscriptions:</b>						
School membership		18,380	-	-	18,380	14,050
Prefects Training		893	-	-	893	683
Investment income		1,326	-	-	1,326	1,400
Other		805	-	-	805	458
		<u>41,212</u>	<u>-</u>	<u>-</u>	<u>41,212</u>	<u>40,542</u>
<b>Capital and similar receipts</b>						
Sale of investments		10,000	-	-	10,000	-
Loan received		-	-	-	-	5,000
		<u>10,000</u>	<u>-</u>	<u>-</u>	<u>10,000</u>	<u>5,000</u>
<b>Total receipts</b>		<u>51,212</u>	<u>-</u>	<u>-</u>	<u>51,212</u>	<u>45,542</u>
<b>Payments</b>						
Payments in relation to charitable activities undertaken directly	2	49,290	-	200	49,490	50,952
		<u>49,290</u>	<u>-</u>	<u>200</u>	<u>49,490</u>	<u>50,952</u>
Loan repaid		-	-	-	-	5,000
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,000</u>
<b>Total payments</b>		<u>49,290</u>	<u>-</u>	<u>200</u>	<u>49,490</u>	<u>55,952</u>
Net of receipts / (payments) before transfers		1,922	-	(200)	1,722	(10,410)
Transfers between funds	4	-	-	-	-	-
<b>Net movement in funds</b>		<u>1,922</u>	<u>-</u>	<u>(200)</u>	<u>1,722</u>	<u>(10,410)</u>
Cash funds as at last year end		3,095	-	200	3,295	13,705
<b>Cash funds at this year end</b>	A	<u>5,017</u>	<u>-</u>	<u>-</u>	<u>5,017</u>	<u>3,295</u>

The notes on page 10 form part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**STATEMENT OF ASSETS AND LIABILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2024**

	<u>Unrestricted Funds</u>			Total 2024 £	Total 2023 £
	General funds £	Designated funds £	Restricted funds £		
<b>A Cash funds</b>					
Held at Bank	4,017	-	-	4,017	2,295
Held in term deposits	1,000	-	-	1,000	1,000
	<u>5,017</u>	<u>-</u>	<u>-</u>	<u>5,017</u>	<u>3,295</u>
<b>B Other monetary assets</b>					
Gift aid due to charity	1,055	-	-	1,055	-
Other debtors	-	-	-	-	1,451
	<u>1,055</u>	<u>-</u>	<u>-</u>	<u>1,055</u>	<u>1,451</u>
<b>C Liabilities</b>					
<b>Falling due within one year:</b>					
PAYE and pension	192	-	-	192	146
Fee for Independent Examination	792	-	-	792	756
	<u>984</u>	<u>-</u>	<u>-</u>	<u>984</u>	<u>902</u>
<b>D Assets retained for charity's own use</b>					
The charity owns no assets.					
<b>E Investment assets</b>					
			Fund to which asset belongs	2024 £	2023 £
COIF Charities Investment Fund			General	40,426	46,813
				<u>40,426</u>	<u>46,813</u>

The accounts were approved by the trustees and signed on their behalf

by ACV Aldous  
ACV Aldous (Mar 12, 2025 07:39 GMT)

date Mar 12, 2025

Rev. Alex Aldous

The notes on page 10 form part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2024**

**1 Accounting policies**

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>		Restricted Funds	Total 2024	Total 2023
	General funds	Designated funds			
	£	£	£	£	£
<b>2 Payments in relation to charitable activities undertaken directly</b>					
Employment costs and expenses	Note 3	32,191	-	32,191	27,612
Conference costs and prefect training		5,231	200	5,431	10,959
Staff training		420	-	420	-
Software and support		-	-	-	1,156
Insurance		888	-	888	876
Post, printing and production of TISCA news		4,773	-	4,773	4,816
Accounts and independent examination		756	-	756	720
Travel		1,515	-	1,515	1,970
Regional and trustee expenses		400	-	400	304
Subscriptions		1,682	-	1,682	-
Administration and other costs		1,435	-	1,435	2,539
		<u>49,290</u>	<u>200</u>	<u>49,490</u>	<u>50,952</u>

**3 Transactions with related parties**

At the year end the charity had three employees, to whom the employment costs above refer.

No amounts were paid or are payable to any trustee, or to any person connected to them, other than expenses reimbursed on behalf of the charity.

**4 Movement of funds**

	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
General funds	3,095	51,212	(49,290)		5,017
	<u>3,095</u>	<u>51,212</u>	<u>(49,290)</u>	<u>-</u>	<u>5,017</u>
Restricted funds					
Training/conference fund	200	-	(200)	-	-
	<u>200</u>	<u>-</u>	<u>(200)</u>	<u>-</u>	<u>-</u>
Total funds	<u>3,295</u>	<u>51,212</u>	<u>(49,490)</u>	<u>-</u>	<u>5,017</u>











# TISCA 2024 accounts\_FINAL TO SIGN - updated

Final Audit Report

2025-03-31


Created:	2025-03-05
By:	Sarah Crispin (sarah.crispin@stewardship.org.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-oiJ3n2tl1crgiW0PSSz8rbQj_kL6Y-K

## "TISCA 2024 accounts\_FINAL TO SIGN - updated" History

-  Document created by Sarah Crispin (sarah.crispin@stewardship.org.uk)  
2025-03-05 - 10:00:52 GMT
-  Document emailed to acva@shrewsbury.org.uk for signature  
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-  Signer acva@shrewsbury.org.uk entered name at signing as ACV Aldous  
2025-03-12 - 07:39:26 GMT
-  Document e-signed by ACV Aldous (acva@shrewsbury.org.uk)  
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2025-03-12 - 07:39:29 GMT
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2025-03-31 - 09:18:13 GMT

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Signature Date: 2025-03-31 - 09:18:30 GMT - Time Source: server

 Agreement completed.

2025-03-31 - 09:18:30 GMT

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

England & Wales - Charity number 1047025

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# Accounts

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# The Independent Schools Christian Alliance

Report and Accounts  
Year ended 31 August 2023

Stewardship   
*Active generosity*

1 Lamb's Passage, London EC1Y 8AB  
[www.stewardship.org.uk](http://www.stewardship.org.uk)

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**LEGAL AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

ADDRESS FOR CORRESPONDENCE	PO Box 17634 Redditch B97 9RW
GOVERNING DOCUMENT	Declaration of Trust dated December 1994, amended April 1995
CHARITY REGISTRATION NUMBER	1047025
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Rev. Alex Aldous Rev. Anthony Buckley (resigned November 2022) Sue Clark Rev. Jim Houghton Rev. Andrew Hutchinson Frankie Knight Raymond Maher (appointed April 2023) Rev. Alice Monaghan Elizabeth Nesbitt Norman Patterson Victor Selvaraj Antony Spencer Emma Taylor Joanna Wright
BANKERS	Barclays Bank UK plc
INDEPENDENT EXAMINER	Jaimée Young Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

**INDEX**

Page 1	Legal and Administrative Details
Pages 2-6	Trustees' Report
Page 7	Independent Examiner's Report
Page 8	Receipts and Payments Account
Page 9	Statement of Assets & Liabilities
Page 10	Notes to the Accounts

# THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

## REPORT OF THE TRUSTEES

### FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 August 2023

#### **Objects of the charity**

The charity, is constituted as a trust governed by a trust deed. The charity's principal objects, as set out in its governing document, are to promote and advance evangelical Christian education and to advance education generally, and to advance the Christian religion generally.

#### **Summary of the charity's main activities and achievements**

See pages 4 to 6 for full report.

#### **Financial review**

During the year (excluding the receipt of a loan and subsequent repayment in full), income increased by £1,460, to £40,540, and expenditure increased by £9,210, to £50,950. As a result the cash held by the charity decreased by £10,410, to £3,300, of which £3,100 is unrestricted and can be used for any charitable purpose.

#### **Reserves policy**

The Trust needs reserves to ensure it can fulfil and complete the charitable obligations and commitments it enters into.

The Trustees believe that the minimum level of reserves that are freely available from cash and investments for its general purposes should be the equivalent of six months' operating costs (equivalent to approximately £20,000), reviewed annually.

At the year end, the charity held unrestricted cash of £3,100.

The value of the COIF investment fund as at 30 June 2023 was £46,810. The investment figure is not included in the year end cash balances because investments can decrease as well as increase. Investments are held in a fund where same-day transfers can be made and as many times as may be required through the year. The Trustees are confident that these can be realised when needed in order to have freely available cash to comply with the reserves policy.

#### **Funds in deficit**

The charity has relied on the sale of investments to fund its annual deficit. The Trustees have agreed to launch a fundraising appeal early 2024 to reduce the deficit and build on cash reserves.

#### **Governance**

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. New trustees are recruited and appointed by the existing trustees.

**Responsibilities of trustees**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

**Approval**

This report was approved by the trustees and signed on their behalf by:

A. Aldous

Rev. Alex Aldous

Date: 29 February 2024

## **Review of the Trust's Activities: 1 September 2022 to 31 August 2023**

The TISCA year begins in tandem with the schools' academic year. Membership forms were sent out to all schools and individual **members** in August via email. We continued with the policy of preparing formal invoices for schools (and emailing these out with a personalised letter) which have in the past provided generous support for TISCA by paying a subscription as Foundation, Associate or Overseas' Schools of TISCA. The response to this approach was again gratifying, with most of the schools paying up promptly and cheerfully. We have one Academy in membership, additional Schools in both categories and also a few more Overseas' Schools (e.g. Bingham Academy, Ethiopia, and Grace International, Bangladesh). An encouraging number of individual members now pay their subscriptions by Standing Order (and many add in a gift, too), which provides a greater degree of financial security as we look to the future. Some 100 schools are now linked to TISCA, either through direct school membership or through individuals.

We have also added in a business/charity membership and this has led to several organisations, with which we liaise closely, join TISCA, including the Titus Trust, Rock UK, Kick and Good News for Everyone. They pay an annual fee of £100.

We produce two print editions of **TISCA News and Views** (TNV) each year – Autumn and Spring – and have updated their presentation, increased the number of pages and secured a few paid adverts / advertorials to offset costs. Some 650-700 copies are printed each time. This academic year we continued with a monthly **e-TNV** which generally contains two short articles and an occasional advertorial. These also go out by email to nearly 600 people and the response to this, and the upgraded print TNV, have been gratifying. Some schools have also asked to advertise vacancies on our platforms. For members this is free and non-members pay £50 per advert.

Over the course of this academic year the TISCA employees have continued to liaise with **ACT** (The Association of Christian Teachers), for prayer and some discussion. We have a MOU to encourage us to continue to work together in promoting events, to continue to share resources and to pray together. This is proving a very fruitful area of co-operation, not least because ACT focuses on the maintained sector whilst TISCA relates closely to the independent sector.

It was a delight to hold nine in-person meetings during the course of this academic year and we have retained **three online evening gatherings** (one per term) and also made many events hybrids. The online events were attended by between 20- 40 people each time, including delegates from Overseas and the Western Isles of Scotland. Paul Houghton of the

Kingdom Bank, Ayo Awotona of 'Joy Uplifts' and Paul Blakey of 'Street Angels' were the main contributors. We have also continued weekly online prayer meeting for Chaplains and now run four very active closed **WhatsApp groups** for Heads, for Chaplains, for Senior Leaders and for Governors. A twice a term online prayer meeting is also offered for Heads.

Our Senior **Prefect Training** was offered as an online event only (the death of the Queen necessitated changes to school routines in the Autumn Term 2022) and was run this year by Monkton Combe School. Some 7 schools took part (c. 50 pupils), including two from Overseas (Hebron in India and Chengelo in Zambia). Once again the feedback was very positive, albeit disappointing that we hadn't met in person.

The residential **Chaplains' Conference** (March 2023) was a great success. Again held at the Elim Centre in Malvern, some 40 Chaplains attended in person and a few online. The theme was 'Chaplains of Courage' and we had several sessions led by serving Chaplains and visitors including Tim Abbott of 'Prayer spaces in schools', Stefan Smart of 'I am', a drama specialist, Keith Metcalfe (Head at Malvern College) and Pete English of 'At a loss', a bereavement charity. There was also a special evening session for Church of England chaplains in order to consider changes within that Church which are affecting the theology and practices of school chaplains.

Our annual **Heads' Meeting** took place in May 2023 at Monkton Combe and followed the theme, 'Discernment in Difficult Times'. Some Chairs of Governors also joined the discussions and reflections which centred on secular pressures facing schools with a Christian ethos. This was a follow-up to a **Round Table meeting in Oxford** in November 2022, attended by over 40 people, where we looked in detail at this pressures and suggested some ways forward, both of a legal nature and also in terms of close fellowship.

**Regional meetings** numbered eight across the year – a rise from our usual six because we went to Scotland in September 2022 and held some extra gatherings there (Livingston, Strathallan and Fettes). This was our first in-person visit to Scotland and proved to be mightily encouraging, also affording link-ups with Scripture Union, SIM (Serving in Mission) and CVE (Christian Vales Education). Our regional meetings were held in the South (Castle Court Prep School and Lambrook), the Midlands (Dean Close), the South East (Farringtons) and in the East (Heritage in Cambridge and Framingham in Suffolk). We were blessed with outside speakers for each and these including Bishop Sandy Millar, co-author of the Alpha course.

This year's **Keynote leadership conference** (March 2023) was in Oxford and focussed on Senior Leaders in schools under the theme 'Leading in the (lime) light'. It was led by two TISCA Trustees who are Heads and, whilst only attended by ten people, proved very effective and encouraging.

Our **Annual Conference in June 2023**, held in Westminster as usual, was on the theme *In His Image*. We had outstanding contributions from a Chaplain (Alex Aldous, also a TISCA Trustee), Peter Woodroffe (Deputy CEO of the ISA), Liz Bewley of 'One Life' and Sarah Griffiths, head of Wellbeing at Caterham School. The conference was attended by 70

people, mostly in person, and sponsored by two Christian charities. We also offered a series of ‘stalls’ manned by eight Christian organisations.

Over the course of the academic year, we have continued to meet regularly via Zoom in meetings with **CCfE** (Christian Coalition for Education) and the **EA**’s (Evangelical Alliance) Education Forum. Key contacts continue to be forged with **CST** (Christian Schools’ Trust), **CVE** (Christian Values Education – Scotland), the Christian Institute and with Christian Concern. TISCA is also a member of the **REC** (Religious Education Council) and has been involved in the launch of a new RE network which is seeking to maintain the clarity of this subject in the face of pressures from worldviews. We continue to reach out to Christian governors and will offer them a special event next academic year.

Over the course of the year we have had a stable **Trustees’ body**, chaired by Revd Anthony Buckley. One new Trustee has joined, Mr Ray Maher, the Bursar at King Edward VI School in Southampton. As we plan ahead for 2023-4, we are hoping to add an additional part-time employee whose focus will be on supporting our growing network of School Chaplains. We are also launching a new membership category, Foundation Plus, to reflect the growing number of members which are now part of a ‘family’ of schools.

Our **objectives** are set to reflect the educational and charitable aims of TISCA. In setting our objectives and planning our activities the TISCA Trustees have given careful consideration to the Charity Commission’s general guidance on public benefit. They are satisfied that the activities described above provide clear and substantial public benefit.

*Alastair Reid*  
General Secretary  
September 2023

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE TRUSTEES OF**  
**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

I report to the trustees on my examination of the accounts of The Independent Schools Christian Alliance ('the charity') for the year ended 31 August 2023 on pages 8 to 10 following.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. Young

Jaimée Young

Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: 26 March 2024

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**RECEIPTS AND PAYMENTS ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	Notes	<u>Unrestricted Funds</u>			Total 2023 £	Total 2022 £
		General Funds £	Designated Funds £	Restricted Funds £		
<b>Income receipts</b>						
Donations		8,460	-	-	8,460	9,061
Gift aid receipts		1,299	-	-	1,299	2,711
Conference and other events		14,193	-	-	14,193	7,162
<i>Membership subscriptions:</i>						
School membership		14,050	-	-	14,050	14,026
Prefects Training		683	-	-	683	400
Investment income		1,400	-	-	1,400	1,353
HMRC refund		-	-	-	-	3,345
Other		458	-	-	458	1,026
		<u>40,542</u>	<u>-</u>	<u>-</u>	<u>40,542</u>	<u>39,084</u>
<b>Capital and similar receipts</b>						
Loan received		5,000	-	-	5,000	-
		<u>5,000</u>	<u>-</u>	<u>-</u>	<u>5,000</u>	<u>-</u>
<b>Total receipts</b>						
		<u>45,542</u>	<u>-</u>	<u>-</u>	<u>45,542</u>	<u>39,084</u>
<b>Payments</b>						
Payments in relation to charitable activities undertaken directly	2	50,952	-	-	50,952	41,743
		<u>50,952</u>	<u>-</u>	<u>-</u>	<u>50,952</u>	<u>41,743</u>
Loan repaid		5,000	-	-	5,000	-
		<u>5,000</u>	<u>-</u>	<u>-</u>	<u>5,000</u>	<u>-</u>
<b>Total payments</b>						
		<u>55,952</u>	<u>-</u>	<u>-</u>	<u>55,952</u>	<u>41,743</u>
Net of receipts / (payments) before transfers		(10,410)	-	-	(10,410)	(2,659)
Transfers between funds	4	-	-	-	-	-
<b>Net movement in funds</b>		<u>(10,410)</u>	<u>-</u>	<u>-</u>	<u>(10,410)</u>	<u>(2,659)</u>
Cash funds as at last year end		13,505	-	200	13,705	16,364
<b>Cash funds at this year end</b>	A	<u>3,095</u>	<u>-</u>	<u>200</u>	<u>3,295</u>	<u>13,705</u>

The notes on page 10 form part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**STATEMENT OF ASSETS AND LIABILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	<u>Unrestricted Funds</u>			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted funds £		
<b>A Cash funds</b>					
Held at Bank	2,095	-	200	2,295	6,705
Held in term deposits	1,000	-	-	1,000	7,000
	<u>3,095</u>	<u>-</u>	<u>200</u>	<u>3,295</u>	<u>13,705</u>
<b>B Other monetary assets</b>					
Gift aid due to charity	-	-	-	-	132
Other debtors	1,451	-	-	1,451	-
	<u>1,451</u>	<u>-</u>	<u>-</u>	<u>1,451</u>	<u>132</u>
<b>C Liabilities</b>					
<b>Falling due within one year:</b>					
PAYE and pension	146	-	-	146	393
Fee for Independent Examination	756	-	-	756	720
	<u>902</u>	<u>-</u>	<u>-</u>	<u>902</u>	<u>1,113</u>
<b>D Assets retained for charity's own use</b>					
The charity owns no assets.					
<b>E Investment assets</b>					
			Fund to which asset belongs	2023 £	2022 £
COIF Charities Investment Fund			General	46,813	45,446
				<u>46,813</u>	<u>45,446</u>

The accounts were approved by the trustees and signed on their behalf

by **A. Aldous**

date **29 February 2024**

Rev. Alex Aldous

The notes on page 10 form part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2023**

**1 Accounting policies**

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	<u>Unrestricted Funds</u>			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted Funds £		
<b>2 Payments in relation to charitable activities undertaken directly</b>					
Employment costs and expenses	27,612	-	-	27,612	26,425
Conference costs and prefect training	10,959	-	-	10,959	6,705
Software and support	1,156	-	-	1,156	579
Insurance	876	-	-	876	872
Post, printing and production of TISCA news	4,816	-	-	4,816	4,048
Accounts and independent examination	720	-	-	720	702
Travel	1,970	-	-	1,970	848
Regional and trustee expenses	304	-	-	304	342
Administration and other costs	2,539	-	-	2,539	1,222
	<u>50,952</u>	<u>-</u>	<u>-</u>	<u>50,952</u>	<u>41,743</u>

**3 Transactions with related parties**

At the year end the charity had two employees, to whom the employment costs above refer.

No amounts were paid or are payable to any trustee, or to any person connected to them, other than expenses reimbursed on behalf of the charity.

	Opening balance £	Receipts £	Payments £	Transfers £	Closing balance £
	<b>4 Movement of funds</b>				
General funds	13,505	45,542	(55,952)	-	3,095
	<u>13,505</u>	<u>45,542</u>	<u>(55,952)</u>	<u>-</u>	<u>3,095</u>
Restricted funds					
Training/conference fund	200	-	-	-	200
	<u>200</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>200</u>
Total funds	<u>13,705</u>	<u>45,542</u>	<u>(55,952)</u>	<u>-</u>	<u>3,295</u>

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

England & Wales - Charity number 1047025

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# Accounts

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# The Independent Schools Christian Alliance

Report and Accounts  
Year ended 31 August 2022

**Stewardship**   
*Active generosity*

1 Lamb's Passage, London EC1Y 8AB  
[www.stewardship.org.uk](http://www.stewardship.org.uk)

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**LEGAL AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

ADDRESS FOR CORRESPONDENCE	PO Box 17634 Redditch B97 9RW
GOVERNING DOCUMENT	Declaration of Trust dated December 1994, amended April 1995
CHARITY REGISTRATION NUMBER	1047025
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Robert Court (resigned March 2022) Rev. Alex Aldous (appointed March 2022) Rev. Anthony Buckley Sue Clark (appointed March 2022) Rev. Jim Houghton Rev. Andrew Hutchinson Frankie Knight Rev. Alice Monaghan (appointed March 2022) Lizzy Nesbitt (appointed June 2022) Norman Patterson Victor Selvaraj (appointed March 2022) Antony Spencer Emma Taylor Joanna Wright
BANKERS	Barclays Bank UK plc
INDEPENDENT EXAMINER	Jaimée Young Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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Page 9	Notes to the Accounts

# THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

## REPORT OF THE TRUSTEES

### FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 August 2022.

#### **Objects of the charity**

The charity, is constituted as a trust governed by a trust deed. The charity's principal objects, as set out in its governing document, are to promote and advance evangelical Christian education and to advance education generally, and to advance the Christian religion generally.

#### **Summary of the charity's main activities and achievements**

See pages 3 to 5 for full report.

#### **Financial review**

During the year income increased by £2,000 to £39,000, and expenditure increased by £9,900 to £41,700. As a result the cash held by the charity decreased by £2,700, to £13,700, of which £13,500 is unrestricted and can be used for any charitable purpose.

#### **Reserves policy**

The trustees have determined that the charity should aim to hold unrestricted cash of no less than £37,000 (which equates to about 12 months' of unrestricted expenditure) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £13,500 and the charity is complying with its reserves policy.

#### **Governance**

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. New trustees are recruited and appointed by the existing trustees.

#### **Responsibilities of trustees**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

#### **Approval**

This report was approved by the trustees and signed on their behalf by:

Rev. Anthony Buckley

Date: 02 March 2023



Regd. Charity No. 1047025

## **Review of the Trust's Activities: 1 September 2021 to 31 August 2022**

The TISCA year begins in tandem with the schools' academic year. Membership forms were sent out to all schools and individual **members** in August via email. We continued with the policy of preparing formal invoices for schools (and emailing these out with a personalised letter) which have in the past provided generous support for TISCA by paying a subscription as Foundation or Associate Schools of TISCA. The response to this approach was again gratifying, with most of the schools paying up promptly and cheerfully. We now have two Academies in membership, additional Schools in both categories and also a few more Overseas' Schools (e.g. HOPE International, Cambodia, and Treverton College, South Africa). An encouraging number of individual members now pay their subscriptions by Standing Order (and many add in a gift, too), which provides a greater degree of financial security as we look to the future.

We now produce two print editions of **TISCA News and Views** (TNV) each year – Autumn and Spring – and have updated their presentation, increased the number of pages and secured a few paid adverts / advertorials to offset costs. Some 600 copies are printed each time. This academic year we continued with a monthly **e-TNV** which generally contains two short articles and an occasional advertorial. These also go out by email to nearly 600 people and the response to this, and the upgraded print TNV, have been gratifying. Some schools have also asked to advertise vacancies on our platforms. For members this is free and non-members pay £50 per advert.

Over the course of this academic year the TISCA Trustees have continued to meet with the Trustees of another Christian educational charity, **ACT** (The Association of Christian Teachers), for prayer and some discussion. The outcome has been a MOU to encourage us to continue to work together in promoting events, to establish an annual one-day conference for both to arrange jointly (in March each year) and to continue to share resources and to pray together. This is proving a very fruitful area of co-operation, not least because ACT focuses on the maintained sector whilst TISCA relates closely to the independent sector.

It was a delight to be able to return to online meetings during the course of this academic year but we have retained **three online evening gatherings** (one per term) and also made most other events hybrids. The online events were attended by over 40 people each time, including delegates from Overseas and the Western Isles of Scotland. Julie Robinson of the Independent Schools Council, Graham Daniels of Christians in Sport and Mel Lacy of 'Growing Young Disciples' were the main contributors. We have also continued weekly online prayer meeting for Chaplains and now run three very active closed **WhatsApp groups**

for Heads, for Chaplains and for Governors. A twice a term online prayer meeting is also offered for Heads.

Our Senior **Prefect Training** was offered as a hybrid event (and thus allowed Hebron School in India to attend) and attracted 60 pupils from 8 schools, 25 pupils in person and 35 online. Dean Close once again ran an excellent programme and the feedback was most encouraging. One attendee wrote:

- If I had attended it offline, I think it would have been so much better! It was very unfortunate that I was attending it online. But how it was presented, and how all the speakers were so interactive with the audience was really impactful

The residential **Chaplains' Conference** (October 2021) returned as a hybrid event. We had over 30 of us in person at the Elim Centre in Malvern with up to 6 at any one time online. There was a warm and supportive atmosphere and excellent sessions, many 'in house' from serving chaplains. Areti Bizior (Luckley House) was the visiting Head and she was outstanding. Some sponsorship from Counties UK (and unexpected but vital IT/AV support from Kevin Baldwin, their rep.) A very welcome tea was hosted at Malvern College by their Head, Kevin Metcalfe. As ever, the chaplains felt greatly encouraged and also 'connected' by this event.

Our annual **Heads' Meeting** took place on Tuesday, 10<sup>th</sup> May 2022, at Cranleigh School with eight Heads attending as well as the new Cranleigh chaplain, Anthony Bewes from Lymington Rushmore camps and Margaret White of 'Sandpiper' (supporting whole staff teams). We had a very encouraging and engaging evening with an excellent talk from Martin Reader (the Cranleigh Head) who focused on school mottoes and the focus they can give to a school.

**Regional meetings** restarted in person and, whilst not as well attended as before the pandemic (c. 15-20 each), proved very worthwhile and encouraging. They were hosted variously by Kingham Hill School in Oxfordshire, King's Bruton in Somerset and Castle Court in Dorset.

This year's **Keynote leadership conference** (March 2022) was also run in conjunction with ACT. It was held in Westminster (The Mary Sumner Hall) and attracted over 60 persons online and in person. *Renewing our identity in Christ: a Biblical response to issues of identity in education* was the theme. It proved to be a challenging and instructive theme and the resources' area was well stocked and readily accessed.

Our **Annual Conference in June 2022**, also held in Westminster, was on the theme *Inspiring faithfulness, not fretfulness: being people of compassion and conviction in a post-pandemic society*. We had outstanding contributions from a Chaplain (Alice Monaghan, Westonbirt), a Head (John Moule, Radley College), a children's Author (Matt Wainwright) and a Writer of Christian apologetics (Rebecca McLaughlin) – the latter zooming in from the USA! Over 60 people were present and once again we had a super resources' area.

Over the course of the academic year, we have continued to meet regularly via Zoom in meetings with **CCfE** (Christian Coalition for Education), **CCE** (Centre for Chaplaincy in Education) and the **EA's** (Evangelical Alliance) Education Forum. Key contacts are also being

forged with **CST** (Christian Schools' Trust), **CVE** (Christian Values Education – Scotland) and with Christian Concern. TISCA is also a member of the **REC** (Religious Education Council). We have also found ourselves offering support to a couple of governing bodies in member schools as they undergo some pressure following inspections.

Over the course of the year we had five additions to our **Trustees' body**: Lizzy Nesbitt (Principal, Emmanuel School, Oxford), Alice Monaghan (Chaplain, Westonbirt), Sue Clark (charity worker and lawyer), Victor Selvaraj (teacher at Mill Hill) and Alex Aldous (Chaplain, Prestfelde Prep School). Robert Court retired after a long and successful stint as a Trustee, latterly as Chair, and Revd Anthony Buckley took over as the Chair.

Our **objectives** are set to reflect the educational and charitable aims of TISCA. In setting our objectives and planning our activities the TISCA Trustees have given careful consideration to the Charity Commission's general guidance on public benefit. They are satisfied that the activities described above provide clear and substantial public benefit.

*Alastair Reid*  
General Secretary  
October 2022

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE TRUSTEES OF**  
**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

I report to the trustees on my examination of the accounts of The Independent Schools Christian Alliance ('the charity') for the year ended 31 August 2022 on pages 7 to 9 following.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jaimée Young

Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: 14 March 2023

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**RECEIPTS AND PAYMENTS ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

Notes	Unrestricted Funds		Restricted Funds	Total 2022	Total 2021
	General Funds	Designated Funds			
	£	£	£	£	£
<b>Income receipts</b>					
Donations	8,861	-	200	9,061	9,553
Gift aid receipts	2,711	-	-	2,711	-
Conference and other events	7,162	-	-	7,162	4,214
<i>Membership subscriptions:</i>					
School membership	14,026	-	-	14,026	14,805
Prefects Training	400	-	-	400	990
Investment income	1,353	-	-	1,353	1,440
HMRC refund	3,345	-	-	3,345	-
Other	1,026	-	-	1,026	125
	<u>38,884</u>	<u>-</u>	<u>200</u>	<u>39,084</u>	<u>31,127</u>
<b>Capital and similar receipts</b>					
Sale of investments	-	-	-	-	6,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,000</u>
<b>Total receipts</b>	<u>38,884</u>	<u>-</u>	<u>200</u>	<u>39,084</u>	<u>37,127</u>
<b>Payments</b>					
Payments in relation to charitable activities undertaken directly	41,743	-	-	41,743	31,838
	<u>41,743</u>	<u>-</u>	<u>-</u>	<u>41,743</u>	<u>31,838</u>
Net of receipts / (payments) before transfers	(2,859)	-	200	(2,659)	5,290
Transfers between funds	-	-	-	-	-
<b>Net movement in funds</b>	<u>(2,859)</u>	<u>-</u>	<u>200</u>	<u>(2,659)</u>	<u>5,290</u>
Cash funds as at last year end	16,364	-	-	16,364	11,075
<b>Cash funds at this year end</b>	<u>13,505</u>	<u>-</u>	<u>200</u>	<u>13,705</u>	<u>16,364</u>

The notes on pages 9 form part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**STATEMENT OF ASSETS AND LIABILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2022**

	<u>Unrestricted Funds</u>		Restricted funds	Total 2022	Total 2021
	General funds	Designated funds			
	£	£	£	£	£
<b>A Cash funds</b>					
Held at Bank	6,505	-	200	6,705	9,364
Held in term deposits	7,000	-	-	7,000	7,000
	<u>13,505</u>	<u>-</u>	<u>200</u>	<u>13,705</u>	<u>16,364</u>
<b>B Other monetary assets</b>					
Gift aid due to charity	132	-	-	132	1,665
	<u>132</u>	<u>-</u>	<u>-</u>	<u>132</u>	<u>1,665</u>
<b>C Liabilities</b>					
<b>Falling due within one year:</b>					
PAYE and pension	393	-	-	393	483
Fee for Independent Examination	720	-	-	720	702
	<u>1,113</u>	<u>-</u>	<u>-</u>	<u>1,113</u>	<u>1,185</u>
<b>D Assets retained for charity's own use</b>					
The charity owns no assets.					
<b>E Investment assets</b>				2022	2021
				£	£
COIF Charities Investment Fund: 2,492.02 [2021: 2,492.02] units					
<i>Unit price (pence per unit)</i>				1,824	1,924
Market value at 30 June	<u>45,446</u>	<u>-</u>	<u>-</u>	<u>45,446</u>	<u>47,956</u>

The accounts were approved by the trustees and signed on their behalf

by Rev. Anthony Buckley date 02 March 2023

The notes on pages 9 form part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2022**

**1 Accounting policies**

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds		Restricted Funds	Total 2022	Total 2021
	General funds	Designated funds			
	£	£	£	£	£
<b>2 Payments in relation to charitable activities undertaken directly</b>					
Employment costs and expenses	Note 3	26,425	-	26,425	23,849
Conference costs and prefect training		6,705	-	6,705	510
Software and support		579	-	579	413
Insurance		872	-	872	866
Post, printing and production of TISCA news		4,048	-	4,048	3,844
Accounts and independent examination		702	-	702	696
Travel		848	-	848	-
Regional and trustee expenses		342	-	342	-
Administration and other costs		1,222	-	1,222	1,661
		<u>41,743</u>	<u>-</u>	<u>41,743</u>	<u>31,838</u>

**3 Transactions with related parties**

At the year end the charity had two employees, to whom the employment costs above refer.

No amounts were paid or are payable to any trustee, or to any person connected to them, other than expenses reimbursed on behalf of the charity.

**4 Acting as agent**

During the year the charity acted as agent for a collection for an individual and, in that capacity, received £100 and paid out £100. This income is received as agent and the related payment is excluded from the Receipts and Payments account.

**5 Movement of funds**

	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
General funds	16,364	38,884	(41,743)	-	13,505
	<u>16,364</u>	<u>38,884</u>	<u>(41,743)</u>	<u>-</u>	<u>13,505</u>
Restricted funds					
Training/conference fund	-	200	-	-	200
	<u>-</u>	<u>200</u>	<u>-</u>	<u>-</u>	<u>200</u>
Total funds	<u>16,364</u>	<u>39,084</u>	<u>(41,743)</u>	<u>-</u>	<u>13,705</u>

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

England & Wales - Charity number 1047025

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# Accounts

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# The Independent Schools Christian Alliance

Report and Accounts  
Year ended 31 August 2021

Stewardship   
*Active generosity*

1 Lamb's Passage, London EC1Y 8AB  
[www.stewardship.org.uk](http://www.stewardship.org.uk)

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**LEGAL AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2021**

ADDRESS FOR CORRESPONDENCE	PO Box 17634 Redditch B97 9RW
GOVERNING DOCUMENT	Declaration of Trust dated December 1994, amended April 1995
CHARITY REGISTRATION NUMBER	1047025
TRUSTEES RESPONSIBLE FOR MANAGING THE CHARITY	Mr R J Court (Chairman) Rev. A Buckley Mrs S E Griffiths (resigned March 2021) Rev. J Houghton Rev. A Hutchinson Mrs F Knight Mr N Patterson Mr A Spencer Mrs E Taylor Rev. G J Williams (resigned June 2021) Mrs J Wright
BANKERS	Barclays Bank plc CAF Bank Ltd
INDEPENDENT EXAMINER	Jaimée Young Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

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# THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE

## REPORT OF THE TRUSTEES

### FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 August 2021.

#### **Objects of the charity**

The charity, is constituted as a trust governed by a trust deed. The charity's principal objects, as set out in its governing document, are to promote and advance evangelical Christian education and to advance education generally, and to advance the Christian religion generally.

#### **Summary of the charity's main activities and achievements**

See pages 3 to 5 for full report.

#### **Financial review**

During the year income (excluding sale of investments) decreased by £6,200, to £31,100, and expenditure decreased by £5,600, to £31,800. Overall the cash held by the charity increased by £5,300, to £16,400, of which all is unrestricted and can be used for any charitable purpose.

#### **Reserves policy**

The Trust needs reserves to ensure it can fulfil and complete the charitable obligations and commitments it enters into. The trustees believe that the minimum level of reserves that are freely available from cash and investments for its general purposes should be the equivalent of twelve months' operating costs (approximately £37,000), reviewed annually. At the year end, the charity held unrestricted cash of £16,400 (see 'Assets' tab for current value of investments). The charity is complying with its policy.

#### **Governance**

Responsibility for setting policy and for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. New trustees are recruited and appointed by the existing trustees.

#### **Responsibilities of trustees**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

#### **Approval**

This report was approved by the trustees and signed on their behalf by:

R J Court (Chairman)

Date: 03 March 2022

## Review of the Trust's Activities: 1 September 2020 to 31 August 2021

The TISCA year begins in tandem with the schools' academic year. Membership forms were sent out to all schools and individual **members** in August. We continued with the policy of preparing formal invoices for schools (and emailing these out with a personalised letter) which have in the past provided generous support for TISCA by paying a subscription as Foundation or Associate Schools of TISCA. The response to this approach was again gratifying, with most of the schools paying up promptly and cheerfully. We now have two Academies in membership, additional Schools in both categories and also a few more Overseas' Schools. An encouraging number of individual members now pay their subscriptions by Standing Order (and many add in a gift, too), which provides a greater degree of financial security as we look to the future. A few member schools have, however, closed largely owing to the impact of COVID-19.

We now produce two print editions of **TISCA News and Views** (TNV) each year – Autumn and Spring – and have updated their presentation, increased the number of pages and secured a few paid adverts / advertorials to offset costs. Some 575 copies are printed each time. This academic year we also began a monthly **e-TNV** which generally contains two short articles and an occasional advertorial. These also go out by email to nearly 600 people and the response to this, and the upgraded print TNV, have been gratifying.

Over the course of this academic year the TISCA Trustees have met with the Trustees of another Christian educational charity, **ACT** (The Association of Christian Teachers), for prayer and some discussion. The outcome has been a MOU to encourage us to continue to work together in promoting events, to establish an annual one-day conference for both to arrange jointly (in March each year) and to continue to share resources and to pray together. This is proving a very fruitful area of co-operation, not least because ACT focuses on the maintained sector whilst TISCA relates closely to the independent sector.

In the light of the COVID pandemic, most TISCA events and training **moved online** via Zoom. In the main, this seems to have increased our reach and presence – for example we had delegates from Europe and Asia involved in the prefects' training and in the annual conference. We have also established a weekly online prayer meeting for Chaplains and now run three very active closed **WhatsApp groups** for Heads, for Chaplains and, most recently, for Governors.

We decided to run our **Prefect Training**, mornings only, via Zoom. There was little take-up for the Juniors (scheduled for the 17<sup>th</sup> September, to be run by Kingham Hill) and so we decided to cancel this event. The senior training, however, was 'packed' with 70 pupils

across 9 schools, including one from overseas (Hebron) and one Academy (Broadway). The training was again delivered by Dean Close School staff (Chaplain, Head, Warden, Staff member) and went extremely well. We had much positive 'Survey Monkey' feedback with the main criticism being not enough time in the break out rooms.

The **Chaplains' Conference** (which normally takes place every 18 months as a residential event) was also online. By all accounts it was a resounding success (Survey Monkey comments were very upbeat) despite the restrictions of Zoom. Some 42 chaplains attended and sessions were taken by John Moule (Warden, Radley), Alex Aldous (Chaplain, Prestfelde), Tim Mullins (Chaplain, Stowe), John Denning (Christian Institute), Maggie Everett (CCE) and Anthony Buckley (TISCA vice chair) who led three excellent devotional sessions.

Our annual **Heads' Meeting** took place on Thursday, 5<sup>th</sup> November 2020 (online in the evening). We had 32 Heads signed up and in the event 24 logged in online (with several others accessing the recording later). There was a good spread of Prep/Senior school Heads, including several who are new to TISCA. Justin Blake (formerly of Windlesham House School) shared about Project 100 (a bursary scheme) and our main speaker was Lord Michael Hastings of Scarisbrick. His theme was '*the opportunity the pandemic affords to re-shape education for 50 years*'. He was both inspiring and challenging in urging us to 'think differently'.

**Regional meetings** have not been possible during lockdown and so we moved to an evening meeting in January with John Casson CMG, a former British Ambassador to Egypt. His topic was '*Soulful leadership: where to go when skill and will are not enough*'. We attracted 60 people and were treated to an entertaining and challenging talk followed by lively discussion in 'break out rooms'. This pattern of an online 'regional meeting' (which actually enabled Overseas' members to join) will be repeated more systematically in 2021-2.

As already indicated, we worked alongside ACT to hold a **Keynote leadership conference** online in March 2021. This attracted 74 bookings (including speakers) – some 55 of whom were TISCA contacts, 15 were ACT and 4 were 'both'. Around 40-50 people were online at any one time. The technical side worked well. Lizzie Harewood (ACT Exec Officer) chaired the conference while TISCA managed the online delivery. Feedback was universally positive and very encouraging with the keynote address by Laura and James Mears ('*Know yourself to lead yourself*') being especially well received. Justin Blake (of BBI and HundrED UK) helped with some of the planning. It was evident that there was a falloff in participation after lunch (although each of the four seminars were quite well supported) and this informed our planning and timings for the June conference. We did attract £300 worth of sponsorship from Moore Barlow LLP and this helped pay for the book tokens sent to speakers. Overall a positive experience and certainly the relationship with ACT was strengthened by it.

Our **Annual Conference** (held over from 2020) in June 2021 was on '*Hope over anxiety in a post-COVID world*'. Learning from the March Keynote conference, we focused on morning sessions only online and heard from Andy Wolfe (Deputy Director of Education at the CoE), Antony Spencer (CEO of Mill Hill Foundation – and a TISCA Trustee), Steve Beegoo (of the Christian Schools Trust), Revd Lindsay Collings (chaplain at King's Canterbury), Simon Walker

(of STEER) and Emma Taylor (Warden of Dean Close – and a TISCA Trustee). There was a good gathering of over 50 people at any one time and we have found we are now happier over using Zoom technology and ‘break out rooms’!

Over the course of the academic year, we have continued to meet regularly via Zoom in meetings with **CCfE** (Christian Coalition for Education), **CCE** (Centre for Chaplaincy in Education) and the **EA**’s (Evangelical Alliance) Education Forum. Key contacts are also being forged with **CST** (Christian Schools’ Trust), **CVE** (Christian Values Education – Scotland) and with Christian Concern. TISCA is also a member of the **REC** (Religious Education Council) and this academic year we submitted a paper calling into question the renaming of RE as ‘religion and worldviews’.

Over the course of the year we had two changes in our **Trustees’ body**: Sarah Griffiths (deputy Head Caterham School) has stepped down owing to pressure of work and Revd Gavin Williams (Chaplain at Westminster School) has retired.

Our **objectives** are set to reflect the educational and charitable aims of TISCA. In setting our objectives and planning our activities the TISCA Trustees have given careful consideration to the Charity Commission’s general guidance on public benefit. They are satisfied that the activities described above provide clear and substantial public benefit.

*Alastair Reid*  
General Secretary  
October 2021

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF  
THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

I report to the trustees on my examination of the accounts of The Independent Schools Christian Alliance ('the charity') for the year ended 31 August 2021 on pages 7 to 9 following.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jaimée Young

Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: 23 March 2022

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**RECEIPTS AND PAYMENTS ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2021**

Notes	Unrestricted Funds		Restricted Funds	Total 2021	Total 2020
	General Funds	Designated Funds			
	£	£	£	£	£
<b>Income receipts</b>					
Donations	9,553	-	-	9,553	13,730
Gift aid receipts	-	-	-	-	1,514
Conference and other events	4,214	-	-	4,214	6,332
Membership subscriptions:					
School membership	14,805	-	-	14,805	13,005
Prefects Training	990	-	-	990	1,235
Investment income	1,440	-	-	1,440	1,471
Other	125	-	-	125	16
	<u>31,127</u>	<u>-</u>	<u>-</u>	<u>31,127</u>	<u>37,302</u>
<b>Capital and similar receipts</b>					
Sale of investments	6,000	-	-	6,000	-
	<u>6,000</u>	<u>-</u>	<u>-</u>	<u>6,000</u>	<u>-</u>
<b>Total receipts</b>	<u><u>37,127</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>37,127</u></u>	<u><u>37,302</u></u>
<b>Payments</b>					
Payments in relation to charitable activities undertaken directly	2	31,838	-	-	31,838
<b>Total payments</b>		<u><u>31,838</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>31,838</u></u>
Net of receipts / (payments) before transfers		5,290	-	-	5,290
Transfers between funds	4	-	-	-	-
<b>Net movement in funds</b>		<u>5,290</u>	<u>-</u>	<u>-</u>	<u>(102)</u>
Cash funds as at last year end		11,075	-	-	11,177
<b>Cash funds at this year end</b>	A	<u><u>16,364</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>11,075</u></u>

The notes on page 9 forms part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**  
**STATEMENT OF ASSETS AND LIABILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2021**

	<u>Unrestricted Funds</u>			Total 2021 £	Total 2020 £
	General funds £	Designated funds £	Restricted funds £		
<b>A Cash funds</b>					
Held at Bank	9,364	-	-	9,364	4,075
Held in term deposits	7,000	-	-	7,000	7,000
	<u>16,364</u>	<u>-</u>	<u>-</u>	<u>16,364</u>	<u>11,075</u>
<b>B Other monetary assets</b>					
Gift aid due to charity	1,665	-	-	1,665	228
Prepaid conference events (postponed due to lockdown)	-	-	-	-	2,376
	<u>1,665</u>	<u>-</u>	<u>-</u>	<u>1,665</u>	<u>2,604</u>
<b>C Liabilities</b>					
<b>Falling due within one year:</b>					
PAYE and pension	483	-	-	483	414
Fee for Independent Examination	702	-	-	702	696
Conference attendance fees received in advance	-	-	-	-	955
	<u>1,185</u>	<u>-</u>	<u>-</u>	<u>1,185</u>	<u>2,065</u>
<b>D Assets retained for charity's own use</b>					
The charity owns no assets.					
<b>E Investment assets</b>					
COIF Charities Investment Fund: 2,492.02 [2020: 2,815.37] income shares					
<i>Unit price (pence per unit)</i>				1,924	1,678
Market value at 30 June 2021	<u>47,956</u>	<u>-</u>	<u>-</u>	<u>47,956</u>	<u>47,240</u>

The accounts were approved by the trustees and signed on their behalf

by R J Court (Chairman) date 03 March 2022

The notes on page 9 forms part of these accounts.

**THE INDEPENDENT SCHOOLS CHRISTIAN ALLIANCE**

**NOTES TO THE ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2021**

**1 Accounting policies**

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

		<u>Unrestricted Funds</u>		Restricted	Total	Total
		General	Designated	Funds	2021	2020
		funds	funds	Funds	£	£
		£	£	£	£	£
<b>2 Payments in relation to charitable activities undertaken directly</b>						
Employment costs and expenses	Note 3	23,849	-	-	23,849	25,155
Conference costs		510	-	-	510	5,021
Software and support		413	-	-	413	816
Insurance		866	-	-	866	866
Printing and production of TISCA news		2,541	-	-	2,541	1,151
Postage and stationery		1,303	-	-	1,303	1,789
Accounts and examination		696	-	-	696	690
Travel		-	-	-	-	911
Regional and trustee expenses		-	-	-	-	263
Other costs		1,661	-	-	1,661	742
		<u>31,838</u>	<u>-</u>	<u>-</u>	<u>31,838</u>	<u>37,404</u>

**3 Transactions with related parties**

At the year end the charity had two employees, to whom the employment costs above refer. No amounts were paid or are payable to any trustee or to any person connected to them.