

REGISTERED COMPANY NUMBER: 03017158 (England and Wales)  
REGISTERED CHARITY NUMBER: 1046763

**Report of the Trustees and  
Audited Financial Statements for the Year Ended 31 March 2022  
for  
Perthyn**

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for the Year Ended 31 March 2022**

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**Report of the Trustees  
for the Year Ended 31 March 2022**

**INTRODUCTION**

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Objectives and activities**

**PERTHYN'S PRINCIPAL ACTIVITY**

The principal activity is that of a provider of care and support to people with learning disabilities and challenging behaviour so as to enable them to fulfil their maximum individual potential and to live full and valued lives in their communities.

**PERTHYN'S VISION**

Is for the people we support to be empowered to be active citizens, enjoying their lives, and having a sense of belonging.

**PERTHYN'S MISSION**

Is to work in partnership, using our expertise and resources to provide high quality, innovative and individualised services so that people can contribute positively to their communities and to society.

**PUBLIC BENEFIT**

Trustees review Perthyn's aims, objectives and activities each year. This review considers the outcomes and achievements of the previous twelve months, focussing on key departmental activities and the degree to which specified and agreed targets have been met. Trustees refer to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing aims and objectives and in planning future activities.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Strategic report**

**Achievement and performance**

**General Overview**

Perthyn is one of the largest and best-regarded care sector charities in England and Wales. Despite the financial pressures of recent years, Perthyn remains robust and carefully manages year-on-year growth whilst always ensuring the dignity and wellbeing of the people it supports.

**Key characteristics:**

	<b>2021/22</b>	<b>2020/21</b>
Number of people supported (as at 31 March)	208	226
Number of staff (headcount as at 31 March)	771	779
Turnover	£23,125,211	£22,010,404

**Local Authorities we worked with during 2021/22:**

Wales - Cardiff, Powys, Swansea, Carmarthenshire, Ceredigion & Pembrokeshire  
England - Nottinghamshire, Northamptonshire & Shropshire

**Operational performance**

Perthyn remains one of the largest and most well-respected charities based in Wales - a status and reputation that Trustees and management are careful to maintain. A charitable organisation of this size, complexity, and geographical spread, with aspirations to continually improve the quality of life of those we support, requires a well-structured and professional management approach with a clear focus upon its stated objectives and especially upon end-user satisfaction. In addition, it is essential that the Board of Trustees maintains a critical and challenging oversight of all the charity's activities.

During the course of the year Perthyn responded to the continuing challenges arising from the Covid-19 Pandemic. Management and staff worked tirelessly to ensure the continued safety of the people we support, implementing specific policies and procedures in line with Government and Public Health requirements and guidelines. This response ensured that levels of infection were minimised, and additional funding and Personal Protective Equipment enabled the organisation to maintain service delivery across all areas of the organisation. Staff in all areas of the organisation looked for ways to support people in getting their lives back on track post-pandemic.

Services provided in Powys reduced following the final tender reconfiguration carried out by the Council, but elsewhere services levels remained and, in some areas, increased. The Perthyn Leadership team continued regular reporting to the Board of Trustees on agreed Key Performance Indicators (KPI's). Monitoring visits from Commissioners and inspection visits from the Regulators (CIW for Wales and CQC for England) were very positive with areas of good practise highlighted and no areas of concern or improvement identified.

The Board of Trustees saw some resignations during the year, but continued to meet despite the pandemic, making use of technology to ensure that their governance duties were still exercised and their responsibilities were fully met. Work is already underway to recruit additional Trustee members to bring the Board up to its desired strength.

**Financial review**

**Financial performance**

The overall surplus for the year ended 31 March 2022 was £517,558 (2021: deficit £47,271). The overall level of funds carried forward into 2022/23 amounts to £ 2,376,455 compared to £1,858,888 carried into 2021/22.

**Note:**

1. Funds are restricted either on geographical grounds to recognise the funding from various local authority areas, or by the terms and conditions laid down by the donor. Although local authority funds are restricted, their expenditure remains in support of Perthyn's primary objectives.
2. The funding for the year was received from those Local Authorities with whom Perthyn has service agreements. In addition Perthyn received Supporting People grant from those same Local Authorities as well as payments from some of the service users in respect of housing benefit and other contributions.
3. The principal cost for the year continued to be the salaries and related costs of the staff that are necessarily employed to meet Perthyn's contract obligations. Perthyn also meets the cost of accommodation on behalf of its service users, including rent, housing associations management charges and other housekeeping costs.
4. Perthyn continues to have to accept increased pension costs as SHPS moves slowly towards financial stability, and also the annual graduated increases in the employer contributions of the 'Auto Enrolment' employee pension scheme.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Strategic report**

**Financial review**

**Investment policy**

The investment policy the Trustees have adopted is designed to generate returns at low risk and is regularly reviewed by the Finance Scrutiny Committee. Any income not used during the year is re-invested with the original capital sum.

Any other investments relate only to surplus monies held from time to time, which are placed on short term deposit.

Significant financial risk considerations:

The Executive Management have identified to the Trustees that the following financial risks are most in need of protective policies:

1. The loss of service contracts and the resultant financial costs to Perthyn.
2. The cost of maintaining appropriate levels of care in the event of a reduction in the scope and/or value of any service contract.
3. The cost of ensuring that all properties, including the Residential Services properties, are safe, appropriately compliant, and are at all times fit for purpose.
4. The SHPS Defined Benefit pension scheme and the impact of fluctuating valuations.

To address these potential problems the Trustees have adopted the Reserves Policy outlined below.

**Reserves policy**

Analysis of risk to Perthyn's contracted operations and moral obligations to those we support has recognised the need to hold reserves in respect of eventualities which may include, inter alia, the following:

1. To ensure that if the funding levels for care are significantly reduced then appropriate levels of care can still be provided whilst an appropriate exit strategy is negotiated with the relevant funder.
2. To make provision for other potential liabilities as a result of contracts being terminated, reduced or withdrawn. Such liabilities could include redundancy costs, buying out leases, severance of contracted commitments etc.
3. Maintenance of Perthyn-owned properties and assets to meet safety standards, insurance and other obligations.
4. Replacement of essential assets.
5. To be able to respond to statutory changes

The level of available reserves (unrestricted funds less fixed assets and designated reserves) at the 2021/22 balance sheet date was £967,200 (2020/21 - £430,161)

Perthyn is subject to periodic contract retendering in all areas, which could result in the loss or reduction of a contract. Any such event would trigger pre-prepared action plans to minimise the impact on Perthyn's operations and financial stability. The advice of a contract reduction or loss would be immediately brought to the attention of the Trustees, and then considered at relevant Scrutiny Committee meetings.

The Trustees annually review Perthyn's reserves policy to ensure it protects against the identified risks.

**Future plans**

Perthyn operates in a constantly changing environment and needs to respond to legislative and regulatory changes, commissioning developments, cost pressures, and tender opportunities. Trustees meet regularly with the executive management to consider and agree how the organisation should respond and evolve. Perthyn considers tendering opportunities as they arise, taking into account our capacity and resources, weighing this up with the aims and requirements of the tender specifications. The Strategic Plan sets out Perthyn's overarching aims and objectives.

**Structure, governance and management**

**Governing document**

Perthyn is a limited company, registration number 3017158, and is governed by its Memorandum and Articles of Association. Perthyn is also registered with the Charity Commission, number 1046763. The Trustees are also directors of the Charitable company. The Memorandum and Articles of Association have recently been reviewed, revised, and adopted by the Board of Trustees.

**Recruitment, appointment and training of new trustees**

New Trustees, who are appointed by existing Trustees, are provided with an induction pack (including relevant guidance on Trustee roles and responsibilities), an induction programme, and any additional training that might be required. This process is under regular review.

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Structure, governance and management**

**Organisational structure**

The Board of Trustees meets six times each year and Trustees are responsible for formulating policies and procedures, for setting strategic direction, and for ensuring appropriate levels of internal control. The day to day running of Perthyn is the responsibility of the Chief Executive and the executive management who report to Trustees at regular Board and Scrutiny Committee meetings.

**Sub-committee / working group structure**

The following groupings have been set up to assist and strengthen the Trustees' oversight activities - they all meet regularly as indicated below:

Finance Scrutiny Committee (6 meetings annually)  
Human Resources Scrutiny Committee (quarterly meetings)  
Risk Management Scrutiny Committee (quarterly meetings)  
Service Delivery Scrutiny Committee (quarterly meetings)  
Remuneration Committee (as and when required)  
Trustee and Executive Management Annual Governance Day

The Chair of the Board of Trustees meets monthly with the Chief Executive.

The Auditors have direct and confidential access to the Chair of the Board of Trustees should they so require.

**Related parties**

During the year Tai Prydeinig a wholly owned subsidiary of the charity, which had not traded since the date of incorporation was dissolved on 7th September 2021. For this reason, consolidated accounts for the group have not been prepared.

**EMPLOYMENT POLICIES**

**Employment of disabled persons**

It is the policy that disabled persons shall be considered for employment, career development and promotion on the basis of their aptitude and abilities in common with all employees.

**Employee involvement**

The Trustees recognise the importance of good communications and relations with employees and management is encouraged to adopt employee consultations.

**Reference and administrative details**

**Registered Company number**

03017158 (England and Wales)

**Registered Charity number**

1046763

**Registered office**

Vivian Court  
Llys Felin Newydd  
Phoenix Way  
SWANSEA  
SA7 9FG

**Trustees**

Andrew Thomas Chair  
Sally Brown  
Colin John Downham  
Claire Margaret Clarke  
Beverley Wormald  
Mahammed Usmaan Hanif Rahman (appointed 24.11.21)

**Chief Executive Officer**

Steve Cox

**Report of the Trustees  
for the Year Ended 31 March 2022**

**Reference and administrative details**

**Auditors**

Haines Watts Wales LLP, Statutory Auditors  
7 Neptune Court  
Vanguard Way  
Cardiff  
CF24 5PJ

**Solicitors**

Geldard's LLP  
Dumfries House  
Dumfries Place  
Cardiff  
CF10 3ZF

**Bankers**

Bank of Scotland  
One Kingsway  
Cardiff  
CF10 3YB

HSBC  
Portland Street  
Swansea  
SA1 3DF

**Statement of trustees' responsibilities**

The trustees (who are also the directors of Perthyn for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 20.7.2022 and signed on the board's behalf by:



Andrew Thomas - Trustee

## **Report of the Independent Auditors to the Members of Perthyn**

### **Opinion**

We have audited the financial statements of Perthyn (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



## **Report of the Independent Auditors to the Members of Perthyn**

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our planning procedures identify the legal and regulatory frameworks applicable to the operations and financial statements of the company. These are reviewed internally with the audit team including relevant industry experience and expectations as well as externally with the client management. The key laws and regulations we considered in this context were the UK Companies Act 2006, Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland', UK GAAP (FRS 102) and relevant tax legislation.

Once identified, we assess the risks of material misstatements in relation to the laws and regulations, irregularities, including fraud and adjust our testing accordingly. Our audit procedures include:

- Discussing with Trustees and management which areas of the business they believe to be more susceptible to fraud, and whether they have any knowledge or suspicion of fraudulent activities
- Obtaining an understanding of the key controls put in place by the charitable company to address risks identified, assessing the effectiveness of those and discussing how these are maintained and monitored internally
- Assessing the risk of management override and review and testing of journal entries made into the accounting system
- Challenging assumptions and judgements made by the charitable company in relation to the significant accounting estimates employed in the preparation of the financial statements
- Discussing with Trustees and Management the legal and regulatory obligations of the business and whether they have any knowledge or suspicion of non compliance

Despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularities likely involve collusion, forgery, intentional misrepresentation, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
Perthyn**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Victoria Carter (Senior Statutory Auditor)  
for and on behalf of Haines Watts Wales LLP, Statutory Auditors  
7 Neptune Court  
Vanguard Way  
Cardiff  
CF24 5PJ

Date: 30-08-2022

Perthyn

**Statement of Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>Income and endowments from</b>					
<b>Charitable activities</b>	3				
Care services		4,625,044	18,500,167	23,125,211	21,998,593
Investment income	2	85	-	85	11,811
<b>Total</b>		<u>4,625,129</u>	<u>18,500,167</u>	<u>23,125,296</u>	<u>22,010,404</u>
<b>Expenditure on</b>					
<b>Charitable activities</b>	4				
Care services		4,089,355	18,513,685	22,603,040	21,549,675
<b>NET INCOME/(EXPENDITURE)</b>		<u>535,774</u>	<u>(13,518)</u>	<u>522,256</u>	<u>460,729</u>
<b>Transfers between funds</b>	17	<u>(11,049)</u>	<u>11,049</u>	<u>-</u>	<u>-</u>
<b>Other recognised gains/(losses)</b>					
Actuarial gains/(losses) on defined benefit schemes		(33,000)	-	(33,000)	(508,000)
<b>Net movement in funds</b>		<u>491,725</u>	<u>(2,469)</u>	<u>489,256</u>	<u>(47,271)</u>
<b>Reconciliation of funds</b>					
<b>Total funds brought forward</b>		<u>1,651,983</u>	<u>206,905</u>	<u>1,858,888</u>	<u>1,906,159</u>
<b>Total funds carried forward</b>		<u><u>2,143,708</u></u>	<u><u>204,436</u></u>	<u><u>2,348,144</u></u>	<u><u>1,858,888</u></u>

The notes form part of these financial statements

**Balance Sheet**  
**31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>Fixed assets</b>					
Tangible assets	10	629,322	-	629,322	646,102
<b>Current assets</b>					
Debtors	11	2,063,742	51,034	2,114,776	1,369,606
Investments	12	374,331	-	374,331	376,104
Cash at bank and in hand		1,327,300	209,436	1,536,736	943,553
		<u>3,765,373</u>	<u>260,470</u>	<u>4,025,843</u>	<u>2,689,263</u>
<b>Creditors</b>					
Amounts falling due within one year	13	(757,185)	(56,034)	(813,219)	(693,477)
<b>Net current assets</b>		<u>3,008,188</u>	<u>204,436</u>	<u>3,212,624</u>	<u>1,995,786</u>
<b>Total assets less current liabilities</b>		3,637,510	204,436	3,841,946	2,641,888
<b>Provisions for liabilities</b>	16	(1,493,802)	-	(1,493,802)	(783,000)
<b>NET ASSETS</b>		<u>2,143,708</u>	<u>204,436</u>	<u>2,348,144</u>	<u>1,858,888</u>
<b>Funds</b>	17				
Unrestricted funds				2,143,708	1,651,983
Restricted funds				204,436	206,905
<b>Total funds</b>				<u>2,348,144</u>	<u>1,858,888</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20-7-2022 and were signed on its behalf by:



Andrew Thomas - Trustee

**Perthyn**

**Cash Flow Statement  
for the Year Ended 31 March 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	593,098	649,733
Interest paid		-	(22,158)
Net cash provided by operating activities		<u>593,098</u>	<u>627,575</u>
<b>Cash flows from investing activities</b>			
Interest received		<u>85</u>	<u>11,811</u>
Net cash provided by investing activities		<u>85</u>	<u>11,811</u>
<b>Cash flows from financing activities</b>			
Loan repayments in year		<u>-</u>	<u>(403,870)</u>
Net cash provided by/(used in) financing activities		<u>-</u>	<u>(403,870)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>593,183</u>	<u>235,516</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>943,553</u>	<u>708,037</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>1,536,736</u></u>	<u><u>943,553</u></u>

The notes form part of these financial statements

Perthyn

Notes to the Cash Flow Statement  
for the Year Ended 31 March 2022

1. Reconciliation of net income to net cash flow from operating activities

	2022 £	2021 £
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	522,256	460,729
<b>Adjustments for:</b>		
Depreciation charges	16,780	16,780
Losses/(gain) on investments	1,773	(113,457)
Interest received	(85)	(11,811)
Interest paid	-	22,158
Movement on provisions	710,802	-
Decrease in stocks	-	507,500
Increase in debtors	(745,170)	(107,685)
Increase in creditors	119,742	7,519
Difference between pension charge and cash contributions	(33,000)	(132,000)
<b>Net cash provided by operations</b>	<u>593,098</u>	<u>649,733</u>

2. Analysis of changes in net funds

	At 1.4.21 £	Cash flow £	At 31.3.22 £
<b>Net cash</b>			
Cash at bank and in hand	943,553	593,183	1,536,736
	<u>943,553</u>	<u>593,183</u>	<u>1,536,736</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	376,104	(1,773)	374,331
	<u>376,104</u>	<u>(1,773)</u>	<u>374,331</u>
<b>Total</b>	<u>1,319,657</u>	<u>591,410</u>	<u>1,911,067</u>

**Notes to the Financial Statements  
for the Year Ended 31 March 2022**

**1. Accounting policies**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The charity is a public benefit entity.

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information, including the annual budget and future cash flows in making their assessment. In particular, in response to the COVID-19 pandemic, the Trustees have tested their cash flow analysis to take into account the impact on the charity of possible scenarios brought on by the impact of COVID-19, alongside the measures that they can take to mitigate the impact. Based on these assessments, given the measures that could be undertaken to mitigate the current adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

**Income**

Donations are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

*Housing benefit claimed on behalf of all service users is accounted for on a receivable basis.*

Grants and service level agreements to support the provision of care are accounted for in the financial year to which they relate. Grants received to finance the cost of fixed asset are recognised as restricted funds and used to finance the annual depreciation charge.

Carers allowance awarded by the Welsh Government relates to a one-off flat rate payment of £500 for eligible carers, to reward the hard work and commitment of social care staff who have provided essential care to the most vulnerable citizens during the COVID-19 pandemic.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract.

**Expenditure**

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**1. Accounting policies - continued**

**Tangible fixed assets**

Individual fixed assets costing £1,500 or more are initially recorded at cost.

**Depreciation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Motor Vehicles 25% straight line basis  
Fixtures and fittings 15% straight line  
Freehold buildings 2% straight line  
Freehold land nil

**Taxation**

The company is a registered charity and is, therefore, exempt from taxation on its primary activities.

**Fund accounting**

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The Charity participates in the Social Housing Pension Scheme (SHPS). This is a defined benefit scheme for which the assets and liabilities are calculated by an independent qualified actuary. Contributions towards the current cost of the scheme as well as towards the past service deficit are recorded through the year. At the year end an Actuarial assessment is conducted and the impact of any gains or losses recorded in the financial statements.

**Debtors, creditors and cash**

Current assets and liabilities, including cash held at bank or as part of short term deposits, are recognised at cost or valuation as at the year end.

Aged debtors and liabilities are recognised at net present value in line with FRS 102.

**Operating leases**

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the term of the lease.

**2. Investment income**

	2022	2021
	£	£
Deposit account interest	85	11,811
	<u>85</u>	<u>11,811</u>



Perthyn

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

3. Income from charitable activities

	Activity	2022 £	2021 £
Government grants	Care services	-	126,686
Housing Benefit	Care services	1,139,129	1,288,692
Powys day care	Care services	53,934	90,201
Service user recharges	Care services	11,389	7,063
Care funding fees	Care services	20,748,627	19,700,796
Repairs, renewals & internal decoration	Care services	82,363	81,810
Care contribution	Care services	98,869	65,554
Training and other income	Care services	399,336	74,316
Carer allowance	Care services	239,102	223,883
Covid-19 local authority	Care services	352,462	339,592
		<u>23,125,211</u>	<u>21,998,593</u>

4. Charitable activities costs

	Direct Costs £	Support costs (see note 5) £	Totals £
Care services	<u>19,594,373</u>	<u>3,008,667</u>	<u>22,603,040</u>

5. Support costs

	Management £	Governance costs £	Totals £
Care services	<u>2,995,596</u>	<u>13,071</u>	<u>3,008,667</u>

Support costs, included in the above, are as follows:

	2022 Care services £	2021 Total activities £
Wages	1,830,761	1,996,326
Social security	195,087	240,468
Pensions	149,669	78,674
Operating leases	231,885	241,838
Travelling	96,567	88,422
Rates and water	13,334	11,829
Light, heat and power	15,910	26,374
Insurance	111,208	104,467
Repairs and maintenance	18,128	22,737
Telephone	6,429	3,524
Office expenses	124,842	55,129
Information and technology costs	201,776	222,497
Auditors' remuneration	11,000	11,000
Auditors' remuneration for non audit work	1,550	1,550
Trustee expenses	521	464
	<u>3,008,667</u>	<u>3,105,299</u>

**Perthyn**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**6. Net income/(expenditure)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	11,000	11,000
Auditors' remuneration for non audit work	1,550	1,550
Depreciation - owned assets	16,780	16,781
Other operating leases	231,885	241,838
Loan interest	-	22,158
	<u>          </u>	<u>          </u>

**7. Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

The trustees received no remuneration in either accounting period, but were reimbursed for travel and subsistence expenses amounting to £521 (2021: £464).

**8. Staff costs**

	2022	2021
	£	£
Wages and salaries	17,101,208	16,432,619
Social security costs	1,405,425	1,335,935
Other pension costs	698,935	531,598
	<u>          </u>	<u>          </u>
	<u>19,205,568</u>	<u>18,300,152</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Operational	705	752
Office	66	58
	<u>          </u>	<u>          </u>
	<u>771</u>	<u>810</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	3	2
£70,001 - £80,000	1	1
£80,001 - £90,000	2	-
£90,001 - £100,000	1	1
	<u>          </u>	<u>          </u>
	<u>7</u>	<u>4</u>

During the year Perthyn paid key management gross salaries totalling £793,495 (2021: £669,536). Key management are considered to be 12 (2021: 12) individuals who directly impact upon the strategic direction of the Charity.

Perthyn

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

9. Comparatives for the statement of financial activities for 2020/21

	Unrestricted funds £	Restricted funds £	Total funds £
<b>Income and endowments from</b>			
<b>Charitable activities</b>			
Care services	4,399,719	17,598,874	21,998,593
Investment income	11,810	1	11,811
<b>Total</b>	<b>4,411,529</b>	<b>17,598,875</b>	<b>22,010,404</b>
<b>Expenditure on</b>			
<b>Charitable activities</b>			
Care services	3,848,947	17,700,728	21,549,675
<b>NET INCOME/(EXPENDITURE)</b>	<b>562,582</b>	<b>(101,853)</b>	<b>460,729</b>
<b>Transfers between funds</b>	<b>(88,872)</b>	<b>88,872</b>	<b>-</b>
<b>Other recognised gains/(losses)</b>			
Actuarial gains/(losses) on defined benefit schemes	(508,000)	-	(508,000)
<b>Net movement in funds</b>	<b>(34,290)</b>	<b>(12,981)</b>	<b>(47,271)</b>
<b>Reconciliation of funds</b>			
<b>Total funds brought forward</b>	<b>1,686,273</b>	<b>219,886</b>	<b>1,906,159</b>
<b>Total funds carried forward</b>	<b>1,651,983</b>	<b>206,905</b>	<b>1,858,888</b>

10. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
<b>Cost</b>				
At 1 April 2021 and 31 March 2022	750,000	40,746	13,800	804,546
<b>Depreciation</b>				
At 1 April 2021	109,883	38,362	10,199	158,444
Charge for year	15,000	430	1,350	16,780
At 31 March 2022	124,883	38,792	11,549	175,224
<b>Net book value</b>				
At 31 March 2022	625,117	1,954	2,251	629,322
At 31 March 2021	640,117	2,384	3,601	646,102

The freehold property was valued on 5 November 2015 by Lambert Smith Hampton an independent firm of Chartered Building Surveyors at £750,000. This valuation was based upon open market value which is deemed to be not materially different from the existing use basis.

The net carrying amount on a depreciated historic basis would have amounted to £418,000 as at 31 March 2022 (2021: £429,000).

Perthyn

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

11. Debtors: amounts falling due within one year

	2022	2021
	£	£
Trade debtors	1,976,931	1,240,489
Other debtors	2,360	2,439
Prepayments and accrued income	135,485	126,678
	<u>2,114,776</u>	<u>1,369,606</u>

12. Current asset investments

	2022	2021
	£	£
Unlisted investments	101,845	103,702
Monies held on deposit	272,486	272,402
	<u>374,331</u>	<u>376,104</u>

13. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	162,172	124,670
Social security and other taxes	372,766	325,565
Other creditors	179,704	219,748
Accruals and deferred income	98,577	23,494
	<u>813,219</u>	<u>693,477</u>

Deferred income brought forward	-	-
Amounts released to incoming resources	-	-
Amounts deferred in the year	51,034	-
Deferred income carried forward	<u>51,034</u>	<u>-</u>

Deferred income relates to income received for bonuses payable for carer allowances.

14. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	124,701	137,117
Between one and five years	56,970	159,837
	<u>181,671</u>	<u>296,954</u>

Lease payments recognised as an expense in the year totalled £231,855. (2021: £241,838).

15. Secured debts

Standard Security over Commercial Freehold Property - Fairfield House 85 Ely Road, Cardiff, CF5 2BY, Wales, United Kingdom granted by Perthyn  
All monies Debenture granted by Perthyn over the whole assets of the Company

Perthyn

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

16. Provisions for liabilities

	2022 £	2021 £
Provisions	803,802	-
Pension Deficit Liability	690,000	783,000
	<u>1,493,802</u>	<u>783,000</u>
	2022 £	2021 £
Balance brought forward	783,000	407,000
Amounts provided in the year	775,500	376,000
Amounts released in the year	93,000	-
Balance carried forward	<u>1,465,500</u>	<u>783,000</u>

During the year the Charity has been provided with its calculated share of the net liability position for its participation in SHPS. Full details of the pension scheme are shown in note 19.

17. Movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	1,076,263	523,965	(3,706)	1,596,522
Designated Revaluation reserve	149,392	-	(4,000)	145,392
Designated Maintenance	192,851	-	(3,343)	189,508
Designated Cyclical maintenance	54,477	(21,191)	-	33,286
Designated IT warranty reserve	34,000	-	-	34,000
Designated Occupancy reserve	45,000	-	-	45,000
Designated Contingency	100,000	-	-	100,000
	<u>1,651,983</u>	<u>502,774</u>	<u>(11,049)</u>	<u>2,143,708</u>
<b>Restricted funds</b>				
Local Authority funding	-	(11,049)	11,049	-
HB – SU Engagement through I.T.	83,257	-	-	83,257
Donation from Celtic Community Consortium	123,648	(2,469)	-	121,179
	<u>206,905</u>	<u>(13,518)</u>	<u>11,049</u>	<u>204,436</u>
<b>TOTAL FUNDS</b>	<u>1,858,888</u>	<u>489,256</u>	<u>-</u>	<u>2,348,144</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	4,625,129	(4,068,164)	(33,000)	523,965
Designated Cyclical maintenance	-	(21,191)	-	(21,191)
	<u>4,625,129</u>	<u>(4,089,355)</u>	<u>(33,000)</u>	<u>502,774</u>
<b>Restricted funds</b>				
Local Authority funding	18,500,167	(18,511,216)	-	(11,049)
Donation from Celtic Community Consortium	-	(2,469)	-	(2,469)
	<u>18,500,167</u>	<u>(18,513,685)</u>	<u>-</u>	<u>(13,518)</u>
<b>TOTAL FUNDS</b>	<u>23,125,296</u>	<u>(22,603,040)</u>	<u>(33,000)</u>	<u>489,256</u>

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**17. Movement in funds - continued****Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	988,190	54,582	33,491	1,076,263
Designated Revaluation reserve	299,172	-	(149,780)	149,392
Designated Maintenance	165,434	-	27,417	192,851
Designated Cyclical maintenance	54,477	-	-	54,477
Designated IT warranty reserve	34,000	-	-	34,000
Designated Occupancy reserve	45,000	-	-	45,000
Designated Contingency	100,000	-	-	100,000
	<u>1,686,273</u>	<u>54,582</u>	<u>(88,872)</u>	<u>1,651,983</u>
<b>Restricted funds</b>				
Local Authority funding	-	(88,872)	88,872	-
HB – SU Engagement through I.T.	83,257	-	-	83,257
Donation from Celtic Community Consortium	136,629	(12,981)	-	123,648
	<u>219,886</u>	<u>(101,853)</u>	<u>88,872</u>	<u>206,905</u>
<b>TOTAL FUNDS</b>	<u>1,906,159</u>	<u>(47,271)</u>	<u>-</u>	<u>1,858,888</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	4,411,529	(3,848,947)	(508,000)	54,582
<b>Restricted funds</b>				
Local Authority funding	17,598,875	(17,687,747)	-	(88,872)
Donation from Celtic Community Consortium	-	(12,981)	-	(12,981)
	<u>17,598,875</u>	<u>(17,700,728)</u>	<u>-</u>	<u>(101,853)</u>
<b>TOTAL FUNDS</b>	<u>22,010,404</u>	<u>(21,549,675)</u>	<u>(508,000)</u>	<u>(47,271)</u>

Perthyn

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

17. Movement in funds - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	988,190	578,547	29,785	1,596,522
Designated Revaluation reserve	299,172	-	(153,780)	145,392
Designated Maintenance	165,434	-	24,074	189,508
Designated Cyclical maintenance	54,477	(21,191)	-	33,286
Designated IT warranty reserve	34,000	-	-	34,000
Designated Occupancy reserve	45,000	-	-	45,000
Designated Contingency	100,000	-	-	100,000
	<u>1,686,273</u>	<u>557,356</u>	<u>(99,921)</u>	<u>2,143,708</u>
<b>Restricted funds</b>				
Local Authority funding	-	(99,921)	99,921	-
HB – SU Engagement through I.T.	83,257	-	-	83,257
Donation from Celtic Community Consortium	136,629	(15,450)	-	121,179
	<u>219,886</u>	<u>(115,371)</u>	<u>99,921</u>	<u>204,436</u>
<b>TOTAL FUNDS</b>	<u>1,906,159</u>	<u>441,985</u>	<u>-</u>	<u>2,348,144</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	9,036,658	(7,917,111)	(541,000)	578,547
Designated Cyclical maintenance	-	(21,191)	-	(21,191)
	<u>9,036,658</u>	<u>(7,938,302)</u>	<u>(541,000)</u>	<u>557,356</u>
<b>Restricted funds</b>				
Local Authority funding	36,099,042	(36,198,963)	-	(99,921)
Donation from Celtic Community Consortium	-	(15,450)	-	(15,450)
	<u>36,099,042</u>	<u>(36,214,413)</u>	<u>-</u>	<u>(115,371)</u>
<b>TOTAL FUNDS</b>	<u>45,135,700</u>	<u>(44,152,715)</u>	<u>(541,000)</u>	<u>441,985</u>

General funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the Charity.

Revaluation Reserve - the freehold properties were valued in 2012 and then re-visited in 2015 at deemed cost. The reserve is debited with the depreciation related to the revaluation.

Maintenance - this funding has been set up to set aside the amount remaining unpaid from the repairs allowance for communal areas claimed from housing benefit, which would have to be paid over to a new provider in the event of the Scheme being transferred.

Cyclical Maintenance - To fund the on-going refurbishment of residential and day services property.

IT Warranty Reserve - represents balances designated by the Trustees to cover any potential costs in repairing or replacing servers which are no longer held under warranty.

Occupancy reserve - represents balances designated by the Trustees to cover forecast costs of under occupancy.

## Perthyn

### Notes to the Financial Statements - continued for the Year Ended 31 March 2022

#### 17. Movement in funds - continued

Contingency reserve - represents balances set aside for anticipated expenditure.

Local Authority funding is given to meet the primary objectives of the Charity.

Housing Benefit - SU Engagement through I.T. - work to identify appropriate broadband connectivity in houses has progressed.

Donation from Celtic Community Consortium - funding is given to fund non-repayable grants or interest free loans to those already receiving the benefit of Perthyn's services and who require additional financial support to assist in the acquisition of property, furniture of legal services or any other financial support as the trustees consider reasonable.

#### Transfers between funds

During the year a balance of £3,343 was transferred from the Maintenance designated fund to the General Unrestricted Fund in line with activities during the year.

During the year, £11,049 was transferred to the Local Authority Funding restricted reserve from the General Unrestricted funds to account for the excess of expenditure compared to income.

During the year, £4,000 was transferred to the Designated Revaluation reserve from the General Unrestricted funds to account for the depreciation charge of the property based on historical cost.

#### 18. Related party disclosures

There were no related party transactions for the year ended 31 March 2022.

#### 19. Defined benefit pension scheme

Perthyn participates in the Social Housing Pension Scheme (the Scheme). The Scheme is funded and is contracted-out of the State Pension scheme.

SHPS is a multi-employer defined benefit scheme. Employer participation in the Scheme is subject to adherence with the employer responsibilities and obligations as set out in the 'SHPS House Policies and Rules Employer Guide'.

An employer can elect to operate different benefit structures for their active members and their new entrants. An employer can only operate one open defined benefit structure at any one time. An open benefit structure is one which new entrants are able to join.

Perthyn currently operates final salary with a 1/60th accrual rate, final salary with a 1/70th accrual rate and final salary with a 1/80th accrual rate benefit structure for active members.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required, in respect of each benefit structure, so that the Scheme can meet its pension obligations as they fall due. From April 2007 the split of the total contribution rate between member and employer is set at individual employer level, subject to the employer paying no less than 50% of the total contribution rate. From 1 April 2010 the requirement for employers to pay at least 50% of the total contribution rate no longer applies.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the accounting period Perthyn paid contributions at the rate of 7.25% to 11.5% member contributions varied between 6.75% and 7.9%.

The company made an annual contribution of £139,493 towards the past service deficit during the year. For the year ending 31 March 2022 the contributions to be paid amount to £142,283 and will increase each year by 2% until September 2026.

In accordance with FRS 102 reporting requirements the company is required to disclose certain information concerning assets, liabilities, income and expenditure in relation to the pension scheme.



**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**19. Defined benefit pension scheme - continued**

**Presentation values of Defined Benefit Obligation, fair value of assets and Defined Benefit Asset (liability)**

	<b>31 March 2022</b>	<b>31 March 2021</b>
	<b>£000s</b>	<b>£000s</b>
Fair value of plan assets	5,030	4,781
Present value of defined benefit obligation	5,720	5,564
Surplus/(Deficit) in plan	(690)	(783)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(690)	(783)

**Reconciliation of the impact of the asset ceiling**

	<b>31 March 2022</b>
	<b>£000s</b>
Impact of asset ceiling at start of year	-
Effect of the asset ceiling included in net interest cost	-
Actuarial losses (gains) on asset ceiling	-
Impact of asset ceiling at end of period	-

**Reconciliation of opening and closing balances of the defined benefit obligation**

	<b>31 March 2022</b>
	<b>£000s</b>
Defined benefit obligation at start of period	5,564
Current service cost	-
Expenses	5
Interest Expense	121
Contributions by plan participants	-
Actuarial losses (gains) due to scheme experience	354
Actuarial losses (gains) due to changes in demographic assumptions	-
Actuarial losses (gains) due to changes in financial assumptions	(257)
Benefits paid and expenses	(67)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate differences	-
Defined benefit obligation at end of period	5,720

**Reconciliation of opening and closing balances of the fair value of plan assets**

	<b>31 March 2022</b>
	<b>£000s</b>
Fair value of plan assets at start of period	4,781
Interest income	105
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	64
Contributions by the employer	147
Contributions by plan participants	-
Benefits paid and expenses	(67)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	5,030

The actual return on the plan assets (including any changes in share of assets) over the period from 31 March 2021 to 31 March 2022 was £169,000.

Perthyn

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

19. Defined benefit pension scheme - continued

Defined benefit costs recognised in statement of financial activities - Net income and expenditure  
31 March 2022

	£000s
Current service cost	-
Expenses	5
Net interest Expense	16
Losses (gains) on business combinations	-
Losses (gains) on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Defined benefit costs recognised in statement of financial activities	21

Defined benefit costs recognised in statement of financial activities - Actuarial Gains/(losses)  
31 March 2022  
£000s

Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	64
Experience gains and losses arising on the plan liabilities - gain (loss)	(354)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	-
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	257
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(33)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Actuarial gains/(losses)	(33)

Assets

	31 March 2022 £000s	31 March 2021 £000s
Absolute Return	202	264
Alternative Risk Premia	166	180
Cash	17	-
Corporate Bond Fund	336	282
Credit Relative Value	167	150
Current Hedging	(20)	-
Distressed Opportunities	180	138
Emerging Markets Debt	146	193
Fund of Hedge Funds	-	1
Global Equity	966	762
High Yield	43	143
Infrastructure	358	319
Insurance Linked Securities	117	115
Liability Driven Investment	1,404	1,215
Long lease Property	129	94
Net current assets	14	29
Opportunistic Credit	18	131
Opportunistic Illiquid Credit	169	122
Private Debt	129	114
Liquid Credit	-	57
Property	136	99
Risk sharing	166	174
Secured income	187	199
Total assets	5,030	4,781

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

# Perthyn

## Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 19. Defined benefit pension scheme - continued

#### Key Assumptions

	31 March 2022 % per annum	31 March 2021 % per annum
Discount rate	2.79	2.28
Inflation (RPI)	3.57	3.15
Inflation (CPI)	3.19	2.65
Salary Growth	2.00	2.00
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2022 imply the following life expectancies:

	Life expectancy at age 65 Years
Male retiring in 2022	21.3
Female retiring in 2022	23.9
Male retiring in 2042	22.6
Female retiring in 2042	25.4

#### Perthyn also participates in the Pensions Trust's Growth Plan

The Growth Plan is a multi-employer pension Plan which is in most respects a money purchase arrangement but it has some guarantees. Contributions paid into the Growth Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a Capital guarantee and which are converted to pension on retirement, either within the Growth Plan or by the purchase of an annuity.

The Plan is funded and is not contracted out of the state scheme. The rules of the Growth Plan allow for the declaration of bonuses and / or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis.

Bonuses / investment credits are not guaranteed and are declared at the discretion of the Plan's Trustee. The Trustee commissions an actuarial valuation of the Growth Plan every 3 years. The main purpose of the valuation is to determine the financial position of the Plan and so determine the future prospects for discretionary bonuses and / or investment credits. The actuarial valuation assesses whether the Plan's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

Perthyn offers the Growth Plan as an AVC investment option for members of the Social Housing Pension Scheme. The members pay contributions at a rate of their choice. The organisation does not pay any contributions to the Growth Plan.

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**20. Members' liability**

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The company is registered in England and Wales and the registered office is shown within the Trustees report.