

BUSY BEES

England & Wales · Charity number 1046109

Details

Status Registered

Legal form Other

Registered 1995-05-30

Register [View on the Charity Commission register](#)

Contact

Address Busy Bees
Worth Parish Hall
The Street
Worth
Deal
Kent

Phone 07912555537

Email busybees_preschool@sky.com

Website www.busybeesworth.co.uk

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: Pre School

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£195,687	£163,040	-	-
2024-08-31	£169,010	£143,445	-	-
2023-08-31	£148,307	£137,026	-	-
2022-08-31	£139,762	£128,778	-	-
2021-08-31	£125,002	£97,525	-	-
2020-08-31	£130,130	£100,455	-	-

Trustees

Name	Role	Appointed
Emma Hutson	Chair	2014-11-20
Debbie Palmer		2017-11-08
Hollie Delsignore		2024-11-20
Jordan Veen		2023-11-15
Lyndsey Marriner		2023-11-15

BUSY BEES

England & Wales - Charity number 1046109

Accounts

CHARITY REGISTRATION NUMBER: 1046109

Busy Bees
Unaudited Financial Statements
31 August 2025

BURGESS HODGSON LIMITED

Camburgh House
27 New Dover Road
Canterbury
Kent
CT1 3DN

Busy Bees
Financial Statements
Year ended 31 August 2025

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Busy Bees

Trustees' Annual Report *(continued)*

Year ended 31 August 2025

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2025.

Reference and administrative details

Registered charity name Busy Bees

Charity registration number 1046109

The trustees

Mrs E Hutson
Mrs H Delsignore (Appointed 20 November 2024)
Mrs L Marriner
Mrs R Bond
Mrs J Veen
Mrs M Wilson
Mrs D Palmer

Independent examiner Burgess Hodgson Limited
Camburgh House
27 New Dover Road
Canterbury
Kent
CT1 3DN

Structure, governance and management

The charity is governed by its constitution and is Registered with the Charity Commission. The charity's registered number is 1046109.

The board of trustees consists of seven individuals, Emma Huston (Chair), Hollie Delsignore, Lyndsey Marriner, Rebecca Bond, Jordan Veen, Marie Wilson and Debbie Palmer.

The trustees meet on a quarterly basis. New trustees are inducted and trained by the existing trustees. The Committee has to make sure, that the work is done, that decisions taken by the organisation are implemented and policies carried out. They are responsible for seeing that the money is properly accounted for. The trustees meet on a regular basis to consider the management and operation of the charity's objectives and funds. The trustees monitor the charity's internal controls and potential areas of risk to its assets and reserves. Where potential risks are identified appropriate safeguards are introduced.

Objectives and activities

The aims of the pre-school are to enhance the development and education of children primarily under statutory school age by encouraging parents to understand and provide for the needs of their children through community groups and by:

- a. offering appropriate play, education and care facilities, family learning and extended hours groups, together with the right of parents to take responsibility for and to become involved in the activities of such groups, ensuring that such groups offer opportunities for all children whatever their race, culture, religion, means or ability;
- b. encouraging the study of the needs of such children and their families and promoting public interest in and recognition of such needs in the local areas;
- c. instigating and adhering to and furthering the aims and objects of the pre-school learning alliance.

Busy Bees

Trustees' Annual Report *(continued)*

Year ended 31 August 2025

Achievements and performance

We have been in Worth Parish Hall for over 16 years now and have built strong links with Mrs Chance from the local school, Father Sebastian Hamilton at the church and members of the parish council particularly Ian and Caroline Austin from the Parish Hall committee.

We currently have 37 children on roll, 22 children are accessing the 3 and 4 year old free early education, 8 are accessing the 2 year old working parent funding, and 5 are accessing the 9 month working parent funding, 2 are not eligible for funding at this time. All children of working families are not able to access 30 hours of free Early Education from KCC.

We have had 1 new staff member join us this year – Jordan. She has joined as our Early Years Teacher (level 6) and is proving to be a great asset to our team and has settled in well. Michelle returned from maternity leave at the beginning of October and decided that she wanted to lower her hours and would no longer be deputy manager. Her new role is keyworker. Marie left at the end of July to take a new career path.

Staff have received training in the following areas:

- ASD awareness in education
- Safeguarding and changes to the EYFS Framework
- EYFS Statutory Framework – updated Sept 2025
- EYFS Nutrition Guidance – May 2025
- Sustainability Lead in the Early Years
- The three I's – Intent, Implementation & Impact

Over the year

We have celebrated many festivals over the year including Christmas, Easter, Harvest festival, Chinese New Year and Diwali. Our topics have been – T1 The Jungle including a visit from Zoolab, T2 The Weather including the Nativity, T3 Food from around the World including parents evening. T4 Colours including Easter egg hunt & parent questionnaire T5 Transport inc Fire fighter visit. T6 People who help us including outing to The Jungle.

We have celebrated many special days including Burns night, Valentine's day, Shrove Tuesday, St David's day, St Patrick's day, Mother's day, St George's day, Earth Day, Father's day, Halloween and Fireworks night, St. Andrew's day, World book day, Safer internet day, British science week, Wildlife trust week, Sports relief, the King's birthday, Eco fortnight and Road safety week.

We had the ducklings twice which are the highlights of the year. Hatching the ducklings, playing with them and watching them grow over two weeks back in May, this was the sixth year of this activity and the children enjoyed it so much it is planned again for next year. We also had a whole school trip with parents to The Jungle at the end of June where the children had a brilliant time, and lots of trips out on foot to the park, duck pond, collecting conkers and walks for road safety week.

We fundraised in several ways including The Scholastic book club magazines £29.56, the photographer £112.50, the Christmas raffle £463.70, the Dover Lotto £28. This raised £630.76, which went towards the ducklings and the entrance for all children to The Jungle for the annual outing. We have also supported Children in need, Red nose day, NSPCC and Save the children throughout the year with dress up and activity days.

These planned activities include all areas of the framework of the Early Years Foundation Stage 2025, to meet with every child's individual needs. We also plan that all children are included in an activity that involves building on their creative and physical skills every week. We continue to work closely with our early years advisors and business officer, to maintain our every child matters philosophy, and to keep ahead of the ever-evolving requirements, and programmes to enhance the quality of our provision.

Busy Bees

Trustees' Annual Report *(continued)*

Year ended 31 August 2025

Financial review

A summary of the financial performance of the charity for the year ended 31st August 2025 is detailed below.

	2025	2024
	£	£
Income	195,687	169,010
Charitable Expenses	161,900	143,447
Governance costs	1,140	
Surplus for the year	<u>32,647</u>	<u>25,563</u>

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

Mrs Debbie Palmer

Mrs Debbie Palmer (Apr 22, 2026 15:30:52 GMT+1)

Mrs D Palmer
Trustee

Busy Bees

Independent Examiner's Report to the Trustees of Busy Bees

Year ended 31 August 2025

I report to the trustees on my examination of the financial statements of Busy Bees ('the charity') for the year ended 31 August 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alexander Baker ACA



Burgess Hodgson Limited

28 April 2026

Camburgh House
27 New Dover Road
Canterbury
Kent
CT1 3DN
Independent Examiner

Busy Bees

Statement of Financial Activities

Year ended 31 August 2025

		2025		2024
	Note	Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Donations and legacies	4	188,198	188,198	166,510
Investment income	5	7,489	7,489	2,500
Total income		<u>195,687</u>	<u>195,687</u>	<u>169,010</u>
Expenditure				
Expenditure on charitable activities	6,7	163,040	163,040	143,447
Total expenditure		<u>163,040</u>	<u>163,040</u>	<u>143,447</u>
Net income and net movement in funds		<u>32,647</u>	<u>32,647</u>	<u>25,563</u>
Reconciliation of funds				
Total funds brought forward		172,941	172,941	147,378
Total funds carried forward		<u>205,588</u>	<u>205,588</u>	<u>172,941</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 7 to 11 form part of these financial statements.

Busy Bees
Statement of Financial Position
31 August 2025

	Note	2025 £	2024 £
Current assets			
Stocks	12	386	386
Cash at bank and in hand		214,605	199,782
		<u>214,991</u>	<u>200,168</u>
Creditors: amounts falling due within one year	13	<u>9,403</u>	<u>16,154</u>
Net current assets		<u>205,588</u>	<u>184,014</u>
Total assets less current liabilities		205,588	184,014
Creditors: amounts falling due after more than one year	14	–	<u>11,073</u>
Net assets		<u>205,588</u>	<u>172,941</u>
Funds of the charity			
Unrestricted funds		<u>205,588</u>	<u>172,941</u>
Total charity funds	16	<u>205,588</u>	<u>172,941</u>

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Mrs Debbie Palmer

Mrs Debbie Palmer (Apr 22, 2026 15:30:52 GMT+1)

Mrs D Palmer
Trustee

The notes on pages 7 to 11 form part of these financial statements.

Busy Bees

Notes to the Financial Statements

Year ended 31 August 2025

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Busy Bees, Worth Parish Hall, The Street, Worth, DEAL, CT14 0DE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the accruals basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The accounts have been prepared on a going concern basis. The Trustees continue to monitor the charity's ability to continue as a going concern based on the bank balances held, and local authorities grant funding last year. The Trustees are satisfied that there are no material risks to the business and conclude the financial statements should continue to be prepared on a going concern basis.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

Busy Bees

Notes to the Financial Statements *(continued)*

Year ended 31 August 2025

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

Busy Bees

Notes to the Financial Statements *(continued)*

Year ended 31 August 2025

4. Donations and legacies

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Donations				
Fees	162,727	162,727	142,377	142,377
Sale of Goods	–	–	429	429
Fund Raising	1,250	1,250	5,431	5,431
Lunch Club	23,893	23,893	13,903	13,903
Whole School Meals	328	328	4,370	4,370
	<u>188,198</u>	<u>188,198</u>	<u>166,510</u>	<u>166,510</u>

5. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Interest	<u>7,489</u>	<u>7,489</u>	<u>2,500</u>	<u>2,500</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Charitable activities	161,900	161,900	143,447	143,447
Support costs	1,140	1,140	–	–
	<u>163,040</u>	<u>163,040</u>	<u>143,447</u>	<u>143,447</u>

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable activities	161,900	–	161,900	143,447
Governance costs	–	1,140	1,140	–
	<u>161,900</u>	<u>1,140</u>	<u>163,040</u>	<u>143,447</u>

8. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,140	–
Other financial services	1,200	–
	<u>2,340</u>	<u>–</u>

Busy Bees

Notes to the Financial Statements *(continued)*

Year ended 31 August 2025

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	127,165	111,905
Employer contributions to pension plans	7,336	7,514
Other employee benefits	6,569	5,578
	<u>141,070</u>	<u>124,997</u>

The average head count of employees during the year was 8 (2024: 8).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

10. Trustee remuneration and expenses

During the period, two Trustees received remuneration totalling £53,813, with no other benefits. This remuneration related solely to administrative and managerial duties and not to their responsibilities as Trustees or to governance activities.

During the period ended 31 August 2025, expenses totalling £347 were reimbursed or paid directly to Trustees.

11. Stocks

	2025	2024
	£	£
Stock	<u>386</u>	<u>386</u>

12. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	602	903
Accruals and deferred income	2,340	—
Social security and other taxes	2,393	3,922
Other creditors	4,068	11,329
	<u>9,403</u>	<u>16,154</u>

13. Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Bank loans and overdrafts	<u>—</u>	<u>11,073</u>

14. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,336 (2024: £7,514).

Busy Bees

Notes to the Financial Statements *(continued)*

Year ended 31 August 2025

15. Analysis of charitable funds

Unrestricted funds

	At 1 September 2024	Income £	Expenditure £	At 31 August 2025 £
General funds	<u>172,941</u>	<u>195,687</u>	<u>(163,040)</u>	<u>205,588</u>

	At 1 September 2023	Income £	Expenditure £	At 31 August 2024 £
General funds	<u>147,378</u>	<u>169,010</u>	<u>(143,447)</u>	<u>172,941</u>

16. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2025 £
Current assets	214,991	214,991
Creditors less than 1 year	(9,403)	(9,403)
Creditors greater than 1 year	—	—
Net assets	<u>205,588</u>	<u>205,588</u>

	Unrestricted Funds £	Total Funds 2024 £
Current assets	200,168	200,168
Creditors less than 1 year	(16,154)	(16,154)
Creditors greater than 1 year	(11,073)	(11,073)
Net assets	<u>172,941</u>	<u>172,941</u>

17. Related parties

At the balance sheet date, the charity owed £3,329 (2024: £3,329) to a Trustee of the Charity.

Busy Bees
Management Information
Year ended 31 August 2025

The following pages do not form part of the financial statements.

Busy Bees

Notes to the Detailed Statement of Financial Activities

Year ended 31 August 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
Fees	162,727	142,377
Sale of Goods	–	429
Fund Raising	1,250	5,431
Lunch Club	23,893	13,903
Whole School Meals	328	4,370
	<u>188,198</u>	<u>166,510</u>
Investment income		
Interest	7,489	2,500
	<u>7,489</u>	<u>2,500</u>
Total income	<u>195,687</u>	<u>169,010</u>
Expenditure		
Expenditure on charitable activities		
Wages	127,165	111,905
Nest	7,336	7,514
Teaching Aids	6,569	5,578
Purchase of Goods	1,477	641
Training	734	972
Printing, Postage, Stationery and Advertising	416	829
Refreshments	2,466	1,507
Loan interest & charges	210	712
WSM	4,726	4,014
Sundries	3,056	2,358
Ofsted	220	220
Rent, Heating, Waste Collection	5,845	5,366
Insurance	1,432	1,351
Phone	248	480
	<u>161,900</u>	<u>143,447</u>
Governance costs		
Governance costs – independent examination fees	1,140	480
	<u>1,140</u>	<u>480</u>
Total expenditure	<u>163,040</u>	<u>143,447</u>
Net income	<u>32,647</u>	<u>25,563</u>

BUSY BEES

England & Wales - Charity number 1046109

Accounts

Busy Bees Pre-school - AGM 20/11/24

Chair Emma Hutson, Manager Debbie Palmer

We have been in Worth Parish Hall for over 15 years now and have built strong links with Mrs Chance from the local school, Father Sebastian Hamilton at the church and members of the parish council particularly Ian and Caroline Austin.

We currently have 39 children on role, 17 children are accessing the 3 and 4 year old free early education, 15 are accessing the 2 year old working parent funding, and 5 are accessing the 9 month working parent funding. 4 are not eligible for funding at this time. The coming year will see funding changes,

From September 2025

Eligible working parents of children from 9 months to school age will be entitled to 30 hours of childcare a week.

We have had 2 new staff members join us this year – Emma & Tia. Both are proving to be a great asset to our team and have settle in well. Michelle went on maternity leave from 28th October, she is due back the end of September 25. Marie completed her Early Years Teacher Status in July and Emm began her level 3 in September. Tia is to source her level 3 on completion of her probation period. Staff have received training in the following areas –

Autism awareness in education

Developmental Language disorder (DLD)

Supporting Speech and Language Development in Early Years

Understanding children's mental health

Introduction to neuroscience in Early years

Makaton sign language

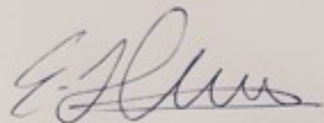
Over the year: We have celebrated many festivals over the year including Christmas, Easter, Harvest festival, Chinese New Year and Diwali. Our topics have been – T1 Minibeasts including a visit from Zoolab, T2 Winter & Christmas including the Nativity, T3 Mythical creatures inc. parents evening. T4 Woodland animals inc. Easter egg hunt & parent questionnaire T5 Transport inc Fire fighter visit. T6 Sports & The Olympics inc outing to The Jungle.

We have celebrated many special days including Burns night, Valentine's day, Shrove Tuesday, St David's day, St Patrick's day, Mother's day, St George's day, Earth Day, Father's day, Halloween and Fireworks night, St. Andrew's day, World book day, Safer internet day, British science week, Wildlife trust week, Sports relief, the King's birthday, Eco fortnight and Road safety week.

We had the ducklings which are one of the highlights of the year. Hatching the ducklings, playing with them and watching them grow over two weeks back in May was the sixth year of this activity and the children enjoyed it so much it is planned again for next year. We also had a whole school trip with parents to The Jungle at the end of June where the children had a brilliant time, and lots of trips out on foot to the park, duck pond, collecting conkers and walks for road safety week.

We fundraised in several ways including The Scholastic book club magazines £41.55, the photographer £128.07, the Christmas raffle £456 and the whole school art project £15.23, the Dover Lotto £73.50, the quiz nights £284. This raised £998.35, which went towards 2 new safety crash mats, the ducklings and the entrance for all children to The Jungle for the annual outing. We have also supported Children in need, Red nose day, NSPCC and Save the children throughout the year with dress up and activity days.

These planned activities include all areas of the framework of the Early Years Foundation Stage 2021, to meet with every child's individual needs. We also plan that all children are included in an activity that involves building on their creative and physical skills every week. We continue to work closely with our Early years advisors and business officer, to maintain our Every child matters philosophy, and to keep ahead of the ever-evolving requirements, and programmes to enhance the quality of our provision.



EMMA HUTSON

20/11/24

Busy Bees Pre School

Statement of Financial Affairs for the Year Ended 31st August 2024

	General Fund		2024		2023
	£	£	£		£
Income					
Fees	142,377		142,377		120,096
Interest	2,500		2,500		1,490
Sale of Goods	429		429		779
Fund Raising	5,431		5,431		2,860
Lunch Club	13,903		13,903		19,685
Whole School Meals	4,370		4,370		3,397
Total Income	169,010		169,010		148,307
Expenses					
- Administration					
Wages	111,905		111,905		106,676
Nest	7,514		7,514		6,950
Teaching Aids	5,578		5,578		6,134
Purchase of Goods	641		641		1,451
Training	972		972		370
Printing Postage					
Stationery and					
Advertising	829		829		541
Refreshments	1,507		1,507		1,358
Loan interest & charges	712		712		846
WSM	4,014		4,014		2,786
Sundries	2,358		2,358		1,637
Ofsted	220		220		220
- Establishment					
Rent, Heating, Waste					
Collction	5,366		5,366		5,243
Insurance	1,351		1,351		1,333
Equipment, purchase and					
repair	0		0		1,000
Phone	480		480		480
Total Expenses	143,445		143,445		137,026
(Deficit)/surplus of income over expenses for the year	25,565		25,565		11,281
Fund balances b/fwd	147,376		147,376		136,095
Fund balances c/fwd	172,941		172,941		147,376

Treasurer
R Dempster

Auditor.....
D.J. Thompson

Date..... 31/11/24



Section A

Independent Examiner's Report

Report to the trustees

Busy Bees

On accounts for the year ended

31st August 2024

**Charity no
(if any)**

1046109

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st August 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: D J Thompson

Date: 03/11/2024

Name: Mrs Doris Thompson

Address: 146 Middle Deal Road, Deal, Kent, CT14 9RJ

BUSY BEES

England & Wales - Charity number 1046109

Accounts

Busy Bees Pre-school - AGM 15/11/23

Manager Debbie Palmer – Chair Elspeth Hobbs

We have been in Worth Parish Hall for over 14 years now and have built strong links with Mrs Chance from the local school, Father Sebastian Hamilton at the church and members of the parish council particularly Ian and Caroline Austin.

We currently have 40 children on role, 16 children are accessing the 3 and 4 year old free early education, 2 are accessing the 2 year old funding, and 3 are accessing SENIF funding. 21 are not eligible for funding at this time. The coming year will see funding changes, as from April '24 2 year olds will be able to access 15 hours of free early education, followed by Sept'24 when children from 9 months will be able to access 15 hours of free early education. The full information from the government for this has yet to be received.

We have had 4 new staff members join us this year – Marie, Kelly, Amy and Tiffany. All are proving to be a great asset to our team and have settle in well.

We had a Ofsted inspection on 10th November 2022 which was very positive and we received a grade of 'Good'.

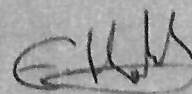
Over the year: We have celebrated many festivals over the year including Christmas, Easter, Harvest festival, Chinese New Year and Diwali. Our topics have been – T1 Minibeasts including a visit from Zoolab, T2 Winter & Christmas including the Nativity, T3 All about me, T4 Fairy tales, T5 Space, T6 On the beach including a sunflower growing challenge over the summer holidays.

We have celebrated many special days including Burns night, Valentine's day, Shrove Tuesday, St David's day, St Patrick's day, Mother's day, St George's day, Earth Day, Father's day, Halloween and Fireworks night, St. Andrew's day, World book day, Safer internet day, British science week, Wildlife trust week, Sports relief, the King's Coronation, Eco fortnight and Road safety week.

We had the ducklings which are one of the highlights of the year. Hatching the ducklings, playing with them and watching them grow over two weeks back in May was the fifth year of this activity and the children enjoyed it so much it is planned again for next year. We also had a whole school trip with parents to The Jungle at the end of June where the children had a brilliant time, and lots of trips out on foot to the park, duck pond, collecting conkers and walks for road safety week.

We fundraised in several ways including The Scholastic book club magazines, the photographer £79.30, the Christmas raffle £438 and the whole school art project £40.50, the Dover Lotto £201, the quiz nights £345, Feel good fashions £749. The coronation day £508.75 plus £478 from Cllr Chandler to sponsor polo shirts for all the children. This raised £2,361.55, which went towards a large outdoor construction set, replacing 4 children's tablets, Having the ducklings for 2 weeks and a visit from Zoolab. We have also supported Children in need, Red nose day, NSPCC and Save the children throughout the year with dress up and activity days. We were accepted into the Co-op's community fund scheme which ran from October'22 to October'23 and raised £4837.55.


These planned activities include all areas of the framework of the Early Years Foundation Stage 2021, to meet with every child's individual needs. We also plan that all children are included in an activity that involves building on their creative and physical skills every week. We continue to work closely with our Early years advisors and business officer, to maintain our Every child matters philosophy, and to keep ahead of the ever-evolving requirements, and programmes to enhance the quality of our provision.



Busy Bees Pre School

Statement of Financial Affairs for the Year Ended 31st August 2023

	General Fund		2023		2022
	£	£	£		£
Income					
Fees	120,096		120,096		119,120
Interest	1,490		1,490		73
Sale of Goods	779		779		1,279
Fund Raising	2,860		2,860		2,244
Lunch Club	19,685		19,685		13,776
Whole School Meals	3,397		3,397		3,271
Total Income	148,307		148,307		139,762
Expenses					
- Administration					
Wages	106,676		106,676		98,615
Nest	6,950		6,950		6,089
Teaching Aids	6,134		6,134		6,104
Purchase of Goods	1,451		1,451		1,479
Training	370		370		207
Printing Postage					
Stationery and Advertising	541		541		572
Refreshments	1,358		1,358		960
Loan interest & charges	846		846		603
WSM	2,786		2,786		3,596
Sundries	1,637		1,637		826
Ofsted	220		220		220
- Establishment					
Rent	5,243		5,243		5,008
Insurance	1,333		1,333		1,098
Equipment, purchase and repair	1,000		1,000		2,920
Phone	480		480		480
Total Expenses	137,026		137,026		128,778
(Deficit)/surplus of income over expenses for the year	11,281		11,281		10,984
Fund balances b/fwd	136,095		136,095		125,111
Fund balances c/fwd	147,376		147,376		136,095

Treasurer 
R Dempster

Auditor 

Date 31/10/23



Section A Independent Examiner's Report

Report to the trustees

Busy Bees

On accounts for the year ended

31st August 2023

Charity no
(if any)

1046109

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st August 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

DJ. Thompson

Date:

31/10/2023

Name:

Mrs Doris Thompson

Address:

146 Middle Deal Road, Deal, Kent, CT14 9RJ

BUSY BEES

England & Wales - Charity number 1046109

Accounts

Busy Bees Pre-school - AGM 3/11/22

Manager Debbie Palmer / Committee Chair Emma Hutson - Report

We have been in Worth Parish Hall for over 13 years now and have built strong links with the local school, Reverend Jeanne at the church and members of the parish council.

This year all Coronavirus rules have been lifted and although the virus still remains prominent, we have not had to close any days due to this. Stringent cleaning schedules remain in place along with asking all children to sanitise their hands before entering the hall and at several key times throughout the day.

We currently have 38 children on role, 19 children are accessing the 3 and 4 year old funding, 1 is accessing the 2 year old funding, and none are accessing SENIF funding. 18 are not eligible for funding at this time.

Staff training remains to be mostly online but courses have recently started to be in person. All staff are fully up to date with all necessary training.

Over the year:

We have celebrated many festivals over the year including Christmas, Easter, Harvest festival, Chinese New Year and Diwali. Our topics have been – T1 Clothing, T2 Winter & Christmas, T3 Me & my family, T4 If you go down to the woods, T5 On the farm, T6 Things in the sky.

We have celebrated many special days including Burns night, Valentine's day, Shrove Tuesday, St David's day, St Patrick's day, Mother's day, St George's day, Earth Day, Father's day, Halloween and Fireworks night, St. Andrew's day, World book day, Safer internet day, British science week, Wildlife trust week, Sports relief, the Queen's birthday, Eco fortnight and Road safety week.

We have again had to limit days out and visitors into the setting this year but we were able to have the ducklings which are one of the highlights of the year. Hatching the ducklings, playing with them and watching them grow over two weeks back in May was the fourth year of this activity and the children enjoyed it so much it is planned again for next year. We also had a whole school trip with parents to The Jungle at the end of June where the children had a brilliant time, and lots of trips out on foot to the park, duck pond, collecting conkers and walks for road safety week.

We fundraised in several ways including The Scholastic book club magazines, the photographer, the Christmas raffle and the whole school art project, the Dover Lotto, two quiz nights, the Co-op Easter raffle, the Queen's Jubilee summer fair. This raised £2,165.58. We have also supported Children in need, Red nose day, NSPCC and Save the children throughout the year with dress up and activity days.

These planned activities include all areas of the framework of the Early Years Foundation Stage 2021, to meet with every child's individual needs. We also plan that all children are included in an activity that involves building on their creative and physical skills every week.

We continue to work closely with our Early years advisors and business officer, to maintain our Every child matters philosophy, and to keep ahead of the ever-evolving requirements and programmes to enhance the quality of our provision.

 3/11/22  3/11/22

Busy Bees Pre School

Statement of Financial Affairs for the Year Ended 31st August 2022

	General Fund £	£	2022 £	2021 £
Income				
Fees	119,120		119,120	108,747
Interest	73		73	13
Sale of Goods	1,279		1,279	480
Fund Raising	2,244		2,244	0
Lunch Club	13,776		13,776	12,834
Whole School Meals	3,271		3,271	2,928
Total Income	139,762		139,762	125,002
Expenses				
- Administration				
Wages	98,615		98,615	77,758
Nest	6,089		6,089	4,954
Teaching Aids	6,104		6,104	4,396
Purchase of Goods	1,479		1,479	728
Training	207		207	0
Printing Postage				
Stationery and Advertising	572		572	930
Refreshments	960		960	757
Loan interest	603		603	0
WSM	3,596		3,596	2,663
Sundries	826		826	1,055
Ofsted	220		220	220
- Establishment				
Rent	5,008		5,008	3,584
Insurance	1,098		1,098	0
Equipment, purchase and repair	2,920		2,920	0
Phone	480		480	480
Total Expenses	128,778		128,778	97,525
(Deficit)/surplus of income over expenses for the year	10,984		10,984	27,477
Fund balances b/fwd	125,111		125,111	97,634
Fund balances c/fwd	136,095		136,095	125,111

Treasurer 
R Dempster

Auditor 

Date 3/10/2022

Busy Bees Pre School

Balance Sheet as at 31st August 2022

	2022	2.21
£	£	£
Current Assets		
Bank Current Account	18,509	22,149
Bank Revserve Account	155,195	155,123
Debtors	300	148
Sundry Debtors	0	0
Current Assets	174,004	177,420
Current Liabilities		
HMRC	-4,131	-4,127
KCC	0	-10,202
Furlough	-9,766	-9,766
Sundry Creditors	-2,370	-1,890
Bounce Back Loan	-21,143	-26,324
Current Liabilities	-37,410	-52,309
Net Assets	136,595	125,111
Reserves	136,095	125,111



Section A

Independent Examiner's Report

Report to the trustees/
members of

Busy Bees

On accounts for the year
ended

31st August 2022

Charity no
(if any)

1046109

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st August 2022.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: *D Thompson*

Date: 16/10/2022

Name: Mrs Doris Thompson

Address : 146 Middle Deal Road, Deal, Kent, CT14 9RJ

BUSY BEES

England & Wales - Charity number 1046109

Accounts

Busy Bees Pre-school - AGM 18/11/21

Manager Debbie Palmer / Committee Chair Emma Hutson - Report

We have been in Worth Parish Hall for over 12 years now and have built strong links with Mrs Hurst at the local school, Reverend Jeanne at the church and members of the parish council.

This year we continue to be governed by the Coronavirus pandemic although remaining open throughout. We have had to bring in full risk assessments and cleaning schedules, and have had to report weekly to the Department for Education. We have worked with parents to have a safe working environment and handover, which involved masks, social distancing and hand sanitising. Despite all this we continue to have a full register and are very well supported by our parents.

We currently have 48 children on role, 22 children are accessing the 3 and 4 year old funding, 4 are accessing the 2 year old funding, and 2 are accessing SENIF funding. 23 are not eligible for funding at this time.

Staff training remains to be mostly online but courses have recently started to be in person. All staff are fully up to date with all necessary training.

Over the year:

We have celebrated many festivals over the year including Christmas, Easter, Harvest festival, Chinese New Year and Diwali.

We have celebrated many special days including Burns night, Valentine's day, Shrove Tuesday, St David's day, St Patrick's day, Mother's day, St George's day, Earth Day, Father's day, Halloween and Fireworks night, St. Andrew's day, World book day, Children in need, National doodle day, Sports relief, the Queen's birthday, Eco fortnight and Road safety week.

We have had to limit days out and visitors into the setting this year but we were able to have the ducklings which are one of the highlights of the year. Hatching the ducklings, playing with them and watching them grow over two weeks back in May was the third year of this activity and the children enjoyed it so much it is planned again for next year.

We fundraised in several ways including The Scholastic book club magazines, the photographer, the Christmas raffle and the whole school art project. Again, fundraising has been limited due to the pandemic.

These planned activities include all areas of the framework of the Early Years Foundation Stage 2021, to meet with every child's individual needs. We also plan that all children are included in an activity that involves building on their creative and physical skills every week.

We continue to work closely with our Early years advisors and business officer, to maintain our Every child matters philosophy, and to keep ahead of the ever-evolving requirements and programmes to enhance the quality of our provision.



Busy Bees Pre School

Statement of Financial Affairs for the Year Ended 31st August 2021

	General Fund £	£	2021 £	2020 £
Income				
Fees	108,747		108,747	103,722
Furlough / Interest	13		13	9,766
Sale of Goods	480		480	260
Fund Raising	0		0	2,438
Lunch Club	12,834		12,834	11,454
Whole School Meals	2,928		2,928	2,492
Total Income	125,002		125,002	130,130
Expenses				
- Administration				
Wages	77,758		77,758	79,665
Nest	4,954		4,954	5,442
Teaching Aids	4,396		4,396	4,282
Purchase of Goods	728		728	356
Training	0		0	644
Printing Postage				
Stationery and Advertising	930		930	1,014
Refreshments	757		757	749
WSM	2,663		2,663	2,645
Sundries	1,055		1,055	834
Ofsted	220		220	220
- Establishment				
Rent	3,584		3,584	3,437
Insurance	0		0	677
Equipment, purchase and repair	0		0	0
Phone	480		480	489
Total Expenses	97,525		97,525	100,455
(Deficit)/surplus of income over expenses for the year	27,477		27,477	29,675
Fund balances b/fwd	97,634		97,634	67,959
Fund balances c/fwd	125,111		125,111	97,634

Treasurer 
R Dempster

Auditor 

Date 15/10/21

Busy Bees Pre School

Balance Sheet as at 31st August 2021

	2021	2020
£	£	£
Current Assets		
Bank Current Account	22,149	14,377
Bank Revserve Account	155,123	125,109
Debtors	148	250
Sundry Debtors	0	0
Current Assets	177,420	139,737
Current Liabilities		
HMRC	-4,127	-4,137
KCC	-10,202	
Furlough	-9,766	-9,766
Sundry Creditors	-1,890	-1,399
Bounce Back Loan	-26,324	-26,800
Current Liabilities	-52,309	-42,103
Net Assets	125,111	97,634
Reserves	125,111	97,634



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Busy Bees

**On accounts for the year
ended**

31st August 2021

**Charity no
(if any)**

1046109

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st August 2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

15/10/2021

Name:

Mrs Doris Thompson

Address

146 Middle Deal Road, Deal, Kent, CT14 9RJ

BUSY BEES

England & Wales - Charity number 1046109

Accounts

Busy Bees Pre-school - AGM 2020

Manager Debbie Palmer / Committee Chair Emma Hutson - Report

We have been in Worth Parish Hall for over 11 years now and have built strong links with Mrs Hurst at the local school, Reverend Jeanne at the church and members of the parish council.

This year has seen the COVID-19 pandemic hit and as such we have had to close initially from March to June, and then again in subsequence lockdowns. We have remained open where we can and have followed the government department for education guidance. This meant only opening for keyworker children for June and July, and implementing strict bubble groups with extensive cleaning schedules and risk assessments. Most of these currently all remain in place along with social distancing, mask wearing and sanitizing regularly. All trips, visitors and events this year since February, have had to be cancelled or adapted mostly to keep adults distanced and not entering into the hall.

Despite all this we are continuing to register new children, and are very well supported by our parents.

Staff training has mostly been paused this year with several of the most important training courses being accessed online with refresher courses. Full course attendance will be booked as soon as is possible. Ofsted has issued disapplications to extend the current life of courses during the pandemic and this is set to end in July 2021.



E. HUTSON

8/7/21

Busy Bees Pre School

Statement of Financial Affairs for the Year Ended 31st August 2020

	General Fund		2020		2019
	£	£	£		£
Income					
Fees	106,122		106,122		84,193
Furlough	9,766		9,766		0
Sale of Goods	260		260		140
Fund raising	2,438		2,438		1,211
Lunch club	11,454		11,454		18,372
Whole School Meals	92		92		3,297
Total Income	130,130		130,130		107,213
Expenses					
- Administration					
Wages	79,665		79,665		67,244
Nest	5,442		5,442		2,681
Teaching Aids	4,282		4,282		2,685
Purchase of Goods	356		356		972
Training	644		644		450
Printing Postage					
Stationery and Advertising	1,014		1,014		1,011
Refreshments	749		749		873
WSM	2,645		2,645		3,117
Sundries	834		834		1,123
Ofsted	220		220		220
- Establishment					
Rent	3,437		3,437		4,148
Insurance	677		677		715
Equipment, purchase and repair	0		0		817
Phone	489		489		498
Total Expenses	100,455		100,455		86,553
(Deficit)/surplus of income over expenses for the year	29,675		29,675		20,660
Fund balances b/fwd	67,959		67,959		47,299
Fund balances c/fwd	97,634		97,634		67,959

Treasurer
R Dempster

Auditor.....
Dempster

Date.....
15/06/2021

Busy Bees Pre School

Balance Sheet as at 31st August 2020

	2020	2019
	£	£
Current Assets		
Bank Current Account	14,377	38,811
Bank Reserve Account	125,109	40,018
Debtors	250	1,250
Sundry Debtors	0	706
Current Assets	139,737	80,785
Current Liabilities		
HMRC	-4,137	-1,012
KCC		-11,814
Furlough	-9,766	0
Sundry Creditors	-1,399	0
Bounce Back Loan	-26,800	0
Current Liabilities	-42,103	-12,826
Net Assets	97,634	67,959
Reserves	97,634	67,959



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Busy Bees

**On accounts for the year
ended**

31st August 2020

**Charity no
(if any)**

1046109

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st August 2020.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

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- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

15/06/2021

Name:

Mrs Doris Thompson

Address

146 Middle Deal Road, Deal, Kent, CT14 9RJ