

GREENFORD AND DISTRICT SCOUT COUNCIL

Charity Registration Number: **1046044**

Trustees' Annual Report for the year ended 31st March 2025

PRESIDENT: Mr A R Bamford (to 22nd November 2024).

VICE PRESIDENTS: Mr P L Bicknell, Mr J F G Burton, Mr I D Chick JP, Mr B Cole, Mrs J A Cole, Mr S Girling, Mrs H Hankins, Mr T Hankins, Mr J A Hunter MBE, Mr P Melvin, Mr A K Norman, Mr S Pound.

2024 UP TO 24TH JUNE 2024

TRUSTEES: Ex-Officio

Name

Chair

Mr I D Chick

District Commissioner

Mr G Hunjan

District Youth Commissioner

Miss V Shah

Secretary

Ms T Minson

Treasurer

Mr P G Melhuish

District Explorer Scout Commissioner

Mr M Kiley

District Scout Network Commissioner

Dr D Aubby

TRUSTEES: Elected

Mr A Appleby, Mrs S C Appleby, Mr S L Dingwall, Mr R Fox, Mr M Kiley, Mr A K Norman.

TRUSTEES: Nominated

Mrs M C Melhuish, Dr A Norori-McCormac, Mr B K Payne, Mr S Pound.

FROM 24TH JUNE 2024

A change to the rules of The Scout Association – as part of Transformation of the organisation - regarding appointments to the Trustee Board from this year is that the elections of members of the District Scout Council and the nominations of the District Commissioner have been removed and now we appoint a number of people to the Trustee Board. There are now two substantive positions – Chair and Treasurer – with the remainder referred to as Trustees. The only Ex-Officio roles are District Lead Volunteer (formerly District Commissioner) and District Youth Lead (formerly District Youth Commissioner). All other previous Ex-Officio roles have been removed from the Trustee Board. The position of Secretary no longer exists.

TRUSTEES: Ex-Officio

	Name
District Lead Volunteer	Mr G Hunjan
District Youth Lead	Miss V Shah

TRUSTEES: Appointed

Chair	Mr I D Chick	(2024 for 1 year)
Treasurer	Mr P G Melhuish	(2024 for 1 year)
Trustees	Miss J Chick	(2024 for 1 year)
	Mr R Fox	(2024 for 1 year)
	Mr M Kiley	(2024 for 1 year)
	Mrs M C Melhuish	(2024 for 1 year)
	Mr A K Norman	(2024 for 1 year)
	Mr B K Payne	(2024 for 1 year)
	Mr S Pound	(to 16 th March 2025)
	Mr J Solanki	(2024 for 1 year)

INDEPENDENT EXAMINER:

Mr P McLoughlin

BANKERS:

Santander UK plc, 2 Triton Square, Regent's Place, London. NW1 3AN

District Registration Number with The Scout Association: 13806

Charity Registration Number: 1046044

Contact Name and Address: Mr P G Melhuish, 63 Pavilion Way, Ruislip, Middlesex. HA4 9JR

Principal Address: R/O 111/113 Hill Rise, Greenford, Middlesex. UB6 8PE

GREENFORD AND DISTRICT SCOUT COUNCIL

Charity Registration Number: 1046044

Trustees' Annual Report for the year ended 31st March 2025

The purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Objectives and Activities

The aim of the District is that of The Scout Association both short and long term. The main objectives for the year have been to continue with the UK Scout Activity Programme and to support Groups. We will achieve this by providing as many resources as possible to encourage youth within our Scouting area.

Achievements and Performance

The District area covers Greenford, Northolt, Perivale, Southall and parts of Sudbury and Wembley consisting of 11 Groups and 6 Units where we have a youth membership of 658 covering Squirrel Scouts, Beaver Scouts, Cub Scouts, Scouts, Explorer Scouts and members of the Scout Network. In addition, there are 198 adults involved as leaders or administrators - all of whom give their services voluntarily.

Youth membership numbers have decreased by 72, and adult volunteers have decreased by 9.

The District borders were amended between Brent District and Greenford & District, the new border is along the Chiltern Railway lines running East to West to the intersection with the Overground and Bakerloo lines which run from North West to South East to the River Brent. This has no effect on our existing Groups.

Support has been provided by HQ to grow the District. With the HQ team's support we have opened a Beavers section at 1st Northolt.

Training and support have been provided for all adults, both uniformed and non-uniformed in light of the major changes of "Transformation", including switching to the new adult membership system and the changes to The Scout Association's Policy Organisation and Rules (POR).

We held a District camp which had representation from every Group and Unit in the District. In total, there were 524 people attending, as well as more visiting over the weekend.

We participated in the Royal British Legion's Remembrance Day service. The Beaver section had a Christmas trip to Hertfordshire Zoo and Horsenden Hill hike. The Cub section held a cross-country run, a sports day and a Christmas outing to Legoland Windsor. The Scouts ran their Underground Wide Game and Scout pioneering weekend. Our 5 Explorer Scout Units attended several camps, hikes, numerous activities and continued with The Young Leader Award and the "Duke of Edinburgh's Award" scheme as well as starting to achieve the Scout Top Awards. We have a newly formed Network Unit that has been regularly meeting and has signed up to attend events with other Network Units around the country. They are also working towards their "Duke of Edinburgh's Award" scheme as well as starting to achieve the Scout Top Awards, Five Network members achieved their Explorer Belt award.

District sections were awarded several grants from the Jack Petchey Foundation, supporting youth in London and Essex.

Southall Activity Centre had users from inside and outside the District including some "educational" Groups.

Grants were made to Groups to assist them with their Scouting activities including membership subscriptions to the Scout County and Headquarters.

Members of the District were recognised by The Scout Association for various Scouting awards. We were more than proud that one of our Scout Network members was selected to support/volunteer at the London Remembrance Day Parade.

The District has not incurred any expenditure during the year specifically to generate future income.

Financial Review

The District has controlled its spending and continues to do so. A review of the hire charges for both the Southall Activity Centre and District HQ was undertaken as overhead costs have increased.

The District Trustee Board received regular updates of the District's cash and investments. In addition, the Finance sub-committee monitored the levels of bank balances and the interest rates received and has ensured a spread of investments and deposits to maximise the income whilst maintaining a low risk strategy.

All major expenditure was controlled by the District Trustees who discussed current and future projects.

The routine responsibilities of the District are financed through the hire of Southall Activity Centre plus the Scout shop surplus.

At the end of the year income reserves amounted to £714,549. The District's policy on reserves is to hold sufficient funds readily available to support Groups, Leaders, Members and all premises for which we are responsible. The trustees believe the level of reserves is sufficient to support the charity for at least 12 months from the date of approval of the financial statements.

Plans for Future Periods

The District will continue focus efforts to attract more adult volunteers as the demand for them grows. The District will maintain its and Groups' buildings as required. We will prepare for large scale District events with the intent to carry out another District camp in 2026/2027 financial year and look to prepare for the District's 100 year anniversary.

The future direction of the District is that of The Scout Association.

Structure, Governance and Management

During the year ended 31st March 2025, the District Trustee Board has met on a regular basis to discuss administration and support to all Groups. We have referred to the guidance in the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives we have set.

The District Scout Council complies with the detailed rules for the management of financial and operational risks mandated by the Policy, Organisation and Rules of The Scout Association. The Trustees actively monitor and review all risks which the charity faces and confirm that insurances are in place to mitigate against significant risks that might arise.

The District's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and the Policy, Organisation and Rules of the Scout Association.

The District is a trust established under the rules which are common to all Scouts. Trustees are appointed in accordance with the Policy, Organisation & Rules of The Scout Association.

Trustees are drawn from all areas of Scouting and from outside the Movement. Elected members are proposed and seconded at the Annual General Meeting. The District Commissioner nominates people who have particular expertise in a variety of areas and are not necessarily members of the Scout Association. Trustees who are co-opted are people who occupy a specific appointment or have experience in a particular discipline.

The Trustees, being the management personnel, are all volunteers without remuneration.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Royal Charter. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 27th May 2025 and signed on their behalf by

Ian David Chick (Chair)

Paul Graham Melhuish (Treasurer)

Independent Examiner's Report to the Trustees of the GREENFORD AND DISTRICT SCOUT COUNCIL

Charity Registration Number: 1046044

I report to the trustees on my examination of the accounts of the Greenford and District Scout Council for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Greenford and District Scout Council you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Greenford and District Scout Council accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Greenford and District Scout Council as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Patrick Edward McLoughlin

Relevant professional qualification or membership of professional bodies:

Diploma in Business Studies

Address: 22 Newnham Avenue, Eastcote, Ruislip, Middlesex. HA4 9RN

Date: 14th May 2025

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Financial statements for the year ending 31st March 2025

Statement of financial activities

	Note 3	2025 £	2024 £
Income			
Donations		8,560	9,903
Charitable activities		40,300	33,584
Other trading activities		18,110	19,989
Investments		5,963	2,283
Total income		<u>72,933</u>	<u>65,759</u>
Expenditure	4		
Fundraising costs		13,140	15,153
Charitable activities		44,379	24,881
Other		39,307	39,970
Total expenditure		<u>96,826</u>	<u>80,004</u>
Other recognised gains			
(Losses)/Gains on investment assets		(8,897)	54,328
Net movement in funds		<u>(32,790)</u>	<u>40,083</u>
Total funds brought forward		<u>747,339</u>	<u>707,256</u>
Total funds carried forward		<u>714,549</u>	<u>747,339</u>

All gains and losses arising in the year are included in the Statement of Financial Activities and arise from continuing activities.

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Financial statements for the year ending 2025

Balance sheet

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	5	4,920	19,620
Investments	6	652,233	655,590
Total fixed assets		<u>657,153</u>	<u>675,210</u>
Current assets			
Stock		11,769	9,778
Debtors	7	18,156	3,895
Cash at bank and in hand	8	71,514	97,729
Total current assets		<u>101,439</u>	<u>111,402</u>
Creditors: amounts falling due within one year	9	(44,043)	(39,273)
Net current assets		<u>57,396</u>	<u>72,129</u>
Total assets less current liabilities		<u><u>714,549</u></u>	<u><u>747,339</u></u>
Funds of the Charity			
Unrestricted funds		<u><u>714,549</u></u>	<u><u>747,339</u></u>

The financial statements were approved and authorised for issue by the Trustees on 27th May 2025 and signed on their behalf by

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I D Chick (Chair)

P G Melhuish (Treasurer)

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Notes to the accounts

Note 1 Basis of preparation

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention, modified to include investments at fair value in accordance with:

- Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ;
- Accounting and Reporting by Charities – Statement of Recommended Practice (Charities SORP (FRS 102));
- and with the Charities Act 2011

The Council constitutes a public benefit entity as defined by FRS 102. FRS 102 has been adopted in preparing these financial statements.

The trustees have assessed whether the use of going concern basis is appropriate. This includes whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. This assessment is made in respect of a period of one year from the date of approval of the financial statements and the trustees have no material uncertainties about the charity's ability to continue.

1.2 Change in basis of accounting

There has been no change to the accounting policies since last year.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years.

Note 2 Accounting policies

INCOME

Recognition of incoming resources

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- there is sufficient certainty that receipt of the income is considered probable; and
- the monetary value can be measured with sufficient reliability.

Membership subscriptions

Memberships subscription collected on behalf of other parts of the Scout Movement are reported in the SoFA net of any amount paid out.

This is because these subscription are in effect held as agents before being paid out.

Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fundraising) the incoming resources and related expenditure are reported gross in the SoFA.

Donations

Donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Tax reclaims on donations and gifts

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

Investments are stated at market value. Gains or losses on investments, whether realised or unrealised, are disclosed in the SoFA in the year in which they arise.

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Notes to the accounts

Note 2 Accounting policies - continued

EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Trustees remuneration

No trustee nor any persons connected with them received any remuneration in the current year or previous year.

Trustees reimbursed expenses

The total amount claimed and reimbursed in the year to 4 trustees amounted to £1,989 (2024 £1,259 to 3 trustees).

Staff costs

No staff were employed during the year. Key management personnel comprise the trustees.

Costs of generating income

Includes all costs associated with activities to raise funds for the Council.

Charitable activities expenditure

Relates to all activities carried out in furtherance of the aims and objectives of the Scouting movement.

Other resources expended

Includes all other costs incurred by the Council.

Taxation

No tax has been provided because the income of the Council is within the exemption granted by Section 505 of the Income and Corporation Taxes Act 1988.

ASSETS

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,000. They are valued at cost less depreciation.

Investments

Other investments are included at market value at the year end.

Stocks

These are valued at the lower of cost and net realisable value.

Debtors

The Council's debtors qualify as basic financial instruments under FRS 102. These are recognised at initial transaction value.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits held at call with banks and other short term liquid investments with original maturities of three months or less.

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Notes to the accounts

Note 3 Analysis of income

	2025	2024
	£	£
Donations		
Membership subscriptions	43,754	38,750
Less: Membership subscriptions paid to County	(44,991)	(39,815)
Net membership subscriptions retained	(1,237)	(1,065)
Donations	5,970	6,388
Donations Minibuses	2,330	2,885
Donations Gift Aid	1,497	1,695
	<u>8,560</u>	<u>9,903</u>
Charitable activities		
Hire of Facilities	15,884	15,048
District Camp 2024	4,546	0
Beaver Scouts	2,080	2,090
Cub Scouts	4,315	8,355
Scouts	2,070	1,050
Explorer Scouts	11,075	7,041
Young Leaders	0	0
Network Scouts	330	0
	<u>40,300</u>	<u>33,584</u>
Other trading activities		
District Shop	18,034	19,960
Southall Activity Centre	76	29
	<u>18,110</u>	<u>19,989</u>
Investments		
Bank Interest	423	560
Realised Gain on sale of investments	0	581
Investment Distributions	5,540	1,142
	<u>5,963</u>	<u>2,283</u>

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Notes to the accounts

Note 4 Analysis of Expenditure

	2025	2024
	£	£
Raising Funds		
District Shop	13,140	14,769
Southall Activity Centre	0	384
	<u>13,140</u>	<u>15,153</u>
Charitable activities		
District Camp 2024	11,486	0
Leader Training	200	123
Scout Groups/Sections	3,141	1,989
Jamboree & Jamborette 2023	0	0
Beaver Scouts	2,285	1,729
Cub Scouts	4,201	8,344
Scouts	2,438	462
Explorer Scouts	19,624	10,462
Young Leaders	890	1,772
Network Scouts	114	0
Scout Active Support	0	0
	<u>44,379</u>	<u>24,881</u>
Other		
Buildings Insurance	2,935	3,456
Light, Heat & Water	5,167	8,395
Repair, Maintenance & Renewals	5,754	5,428
Depreciation Equipment	14,700	14,700
Minibuses Expenses	5,459	3,058
Postage, Telephone and Petrol	3,704	2,557
Stationery & Equipment	1,359	1,842
Tributes & Testimonials	191	468
Refreshments	38	14
Governance	0	0
Miscellaneous	0	52
	<u>39,307</u>	<u>39,970</u>

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Notes to the accounts

Note 5 Tangible fixed assets

5.1 Cost or valuation

Scouting equipment

2025

2024

£

£

Balance brought forward

64,255

64,255

Additions

0

0

Disposals

0

0

Balance carried forward

64,255

64,255

5.2 Accumulated depreciation

Depreciation is provided on the above assets at the following rates:

Basis

Straight
line

Straight
line

Rate

25% - 50%

25% - 50%

Scouting equipment

Balance brought forward

44,635

29,935

Depreciation charge for year

14,700

14,700

Disposals

0

0

Balance carried forward

59,335

44,635

5.3 Net book value

Brought forward

19,620

34,320

Carried forward

4,920

19,620

Note 6 Investment Assets

6.1 Fixed asset investments

Market value at beginning of year

655,590

599,539

Add: additions to investments at cost

0

179,672

Less: Disposal at carrying value

0

(177,949)

(Less)/Add: net (loss)/gain on revaluation

(3,357)

54,328

Market value at end of year

652,233

655,590

Historical cost at end of year

422,566

417,026

Analysis of investments

2025

2025

6.2

Market Value
at year end
£

6.3

Income from
investments
for the year
£

Investments held in common investment funds

652,233

5,540

All investments are listed on the London Stock Exchange.

6.4 Material investment holdings

Market
Value

FP CAF ESG Cautious Fund

188,720

CCLA COIF Charities Investment Fund

463,513

The District does not pay any investment management fees. The investments held are in funds which themselves suffer management charge deductions from the capital and income of the Fund.

GREENFORD & DISTRICT SCOUT COUNCIL

(CHARITY REGISTRATION NO. 1046044)

Notes to the accounts

Note 7 Debtors and prepayments

	2025	2024
	£	£
Debt due from Groups	12,512	0
Prepayments	4,229	2,428
Accrued Income	1,415	1,467
	<u>18,156</u>	<u>3,895</u>

Note 8 Cash at bank and in hand

Bank current accounts	17,090	8,261
Bank deposit accounts	53,219	89,215
Cash in hand	1,205	253
	<u>71,514</u>	<u>97,729</u>

Note 9 Creditors and accruals

Subscriptions	35,425	34,820
Other creditors	7,508	1,495
Accruals and deferred income	1,110	2,958
	<u>44,043</u>	<u>39,273</u>
Deferred income at 1st April 2024	100	0
Released from previous years	0	0
Resources deferred in the year	0	100
Deferred income at 31st March 2025	<u>100</u>	<u>100</u>

Deferred income relates to monies received for use of facilities after the balance sheet date.