

COMPANY NO: 03027274

CHARITY NO: 1046001



Report and financial statements
For the year ended 31 March 2023

DISABILITY AND DEVELOPMENT PARTNERS

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DISABILITY AND DEVELOPMENT PARTNERS

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number	03027274
Charity Number	1046001
Registered Office And operational address	Suite 22, Sackville Place 44-48 Magdalen Street Norwich NR3 1JU

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Christopher Coles (Dr)

Michelle Pisano

Oliver Springate-Baginski (Dr)

Maggie Owen

Joshua Swirsky

John Whitehead

David Ellis (Dr) (resigned 23 July 2022)

Key Management personnel	Adam Berry, Director
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Bank	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
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Independent Examiner	Andrew Fisher BA FCA The Alanbrookes Group Ltd 24 Glove Factory Studios 1 Brook Lane, Holt Wiltshire BA14 6RL
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The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and the financial statements of Disability and Development Partners (the Charity) for the year ended 31 March 2023. The Trustees confirm that the annual report and financial statements of the Charity comply with the requirements of the Charity's governing document and current statutory requirements, including the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Status and Administration

Disability and Development Partners (DDP) is a charitable company limited by guarantee, incorporated on 28 February 1995 under its original name of Jaipur Limb Campaign (company number 03027274) and registered with the Charity Commissioners as a charity on 25 April 1995 (charity registration number 1046001). On 31 May 2005 Jaipur Limb Campaign changed its name to Disability and Development Partners (DDP).

The governing document is the Memorandum and Articles of Association. Clause 3 of the Memorandum restricts the liability of each member (trustee) as defined by article 3 of the Articles of Association, to five pounds in the event of the Charity being wound up. The Charity cannot pay dividends and must utilize all its funds to further its stated charitable objectives. At 31 March 2023, there were six members.

Governance and organization of the Charity

Trustees

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets quarterly. Trustees are appointed by the Board of Trustees, and at any time there should not be fewer than five or more than twelve trustees.

The Board of Trustees aims to ensure that its membership is appropriate to the work of DDP, and that new Trustees will add to the Board's diversity, skills and experience, including – but not limited to – international development, law and charity governance. This year longstanding Trustee David Ellis retired from the role. All at DDP express our gratitude for David's valuable experience, time and contributions to the Charity over many years.

The Memorandum and Articles were updated in 2015 to reflect DDP's strategic objectives and areas of operation more accurately, and this year Trustees have continued the process of reviewing, improving and re-ratifying all of DDP's policies and procedures.

All members of the Board of Trustees have confirmed that they do not have and have not had any beneficial interest in any contract with the Charity.

Staff

DDP Director Adam Berry has continued to appreciate the expertise and advice of DDP accountant Debbie Risborough, and the support and guidance of Chair John Whitehead and all the DDP Trustees. Their time, complementary specialisms, oversight and practical assistance as bank signatories and advisors has been invaluable.

Service Providers & Volunteers

DDP welcomed a small team of MA students from the UEA School of International Development (DEV) for 'blended' placements in summer 2022: Ebinipere brought expertise in social media, Alyssa helped to develop a community-based rehabilitation project concept, Lucy started to prepare training materials, and Nissy focused on contacts in the Indian Subcontinent. A highlight of their stay was a successful fundraising pub quiz in Norwich. We look forward to getting to know two more placement students in 2023, one of whom – Alicia – has already been helping coordinate DDP's social media since late 2022.

Many thanks to Dave Shraga, Chair of Inclusive Norwich, for all his help with recruiting and interviewing students, and as part of the contact group for a Norwegian Human Rights Fund project. We are also very grateful to Judy Hackney, DDP's ambassador at large in London.

Partners

DDP's partner organizations are the people implementing projects on the ground, described below under 'Summary of Achievements', but there are many other organizations and individuals who have contributed to our work.

We have continued to foster DDP's relationship with the University of East Anglia. Thanks to the School of Health and Social Care, DDP convened a webinar on 'Meeting the healthcare challenges for people with disabilities', addressed by Nepalese partners Neeta Keshary from SHRUTI and Matrika Devkota and Kamala Poudel of KOSHISH.

Adam from DDP was a guest speaker at a webinar in November 2022 organized by Students for Global Health on the topic of 'Marginalized groups in Healthcare: Persons with Disabilities'. He and Dave Shraga of Inclusive Norwich have also developed a one-day course on Disability-Inclusive Development for students of the UEA School of International Development.

We remain in touch with previous partner organizations with whom we do not have current projects, sharing information about funding opportunities and events, and looking out for opportunities for further collaboration.

In 2022, SHRUTI (the national association of hard-of-hearing and deafened people in Nepal) celebrated its 10th anniversary, and Berhan Lehetsanat held events in Addis Ababa to mark 25 years of success working with disabled children in Ethiopia.

Donors

Grant funders are gratefully noted in the Financial Statements below (Note 2.2). We would also like to thank all DDP's friends and supporters, including Trustees, for all their help with networking and raising awareness and sponsorship this year. Particular thanks to those who contributed to the crowdfunding campaign for our work in Nepal.

Risk management

DDP's organizational risk register is a standing item at every Trustee meeting, where potential causes for concern are discussed, evaluated and updated if need be. We also use project risk registers as a way to foresee, preempt, mitigate and respond to changing situations, and we continue to share and harmonize our policies and procedures with our partners.

For the Inclusive Livelihoods–Central activity in Nepal, we put together an Emergency Preparedness and Response Plan, and were very grateful to Pallav Pant of the Atulya Foundation for training on disability-inclusive disaster preparedness for the project staff.

Staff and Trustees have worked once again to keep costs low, ensure financial prudence and to preserve as sound a financial position as possible. We work closely with our partners and funders to manage and monitor project funding and activities, consider revisions and extensions where necessary, while furthering our common objectives.

Reserves

The Charity aims to retain three months' full running costs as an unrestricted reserve. As most donors now withhold a final funding tranche at the end of each project, pending final reporting, Trustees have established a designated fund to cover cashflow during the time of the withhold. Taking this into account, unrestricted, non-designated funds at the end of the financial year totalled £38,578 (£17,945 - 2022) of which £nil (£nil - 2022) are core costs related to continuing and supporting projects into the new financial year. DDP's policy is to record donations, grants and other sources of fundraising separately, where restrictions are requested by donors that are narrower than the Charity's overall objectives. All incoming resources have been used for their intended purposes.

Investment powers

The Charity's investment powers are governed by clause 5 of the Memorandum of Association which permits the investment of monies not immediately required for its purposes in shares, stocks, funds, securities or other investments, as may be thought fit. It has not been necessary to consider the use of these powers during this year.

Relationship with Funders

DDP Trustees have not had any relationship with any of the main funders except in their role as a Trustee of DDP.

DDP's vision, mission and the principle of public benefit

The Charity's objects are restricted *for the public benefit, to provide relief to those in need, particularly but not exclusively to those who are in need by reason of disability.*

Our vision is of a society where disabled men, women, boys and girls, and all those who are disproportionately marginalized and vulnerable have equal social, economic and civil rights. Our mission is to work with organizations *of and for* disabled people and other local partners to achieve these rights.

DDP aims to be as lean and efficient as possible, to ensure that the vast majority of funding goes to the projects where it is most needed.

Strategic priorities

Pending DDP's next strategy review, we have continued to apply broad priorities of *educational opportunities, economic wellbeing, advocacy and influencing and strong partnership*, the relevance of which has been agreed by partners, DDP staff and trustees.

The four UN Sustainable Development Goals which explicitly refer to disability – and the health and wellbeing goal – resonate particularly with DDP's priorities:

- **Quality education** – guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for persons with disabilities
- **Decent work and economic growth** – inclusive economic growth, full and productive employment allowing persons with disabilities to fully access the job market
- **Reduced inequalities** – the social, economic and political inclusion of persons with disabilities
- **Sustainable cities and communities** – accessible cities and water resources; affordable, accessible and sustainable transport systems; universal access to safe, inclusive, accessible and green public spaces
- **Good health and wellbeing** – ensuring healthy lives and promoting wellbeing for all, at all ages

At the heart of DDP's work is an understanding of inclusion that embraces people with disabilities, women, girls and vulnerable and marginalized people, our partner DPOs (disabled people's organizations), and their right to determine their own destiny and place in society. We believe that this includes having a say and a hand in addressing all the pressing issues that affect us all, our societies and our planet.

We fulfil our charitable objectives and promote public benefit, specifically the benefit of disabled and marginalized people in developing countries who are poor, through the projects we develop and implement with our local partners. These are described below in 'Summary of Achievements'. The Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission.

Summary of achievements 2022-23

One major project – *Improving Women and Girls' Health, Combating Harmful Traditional Practices* (IWGH) in Ethiopia – came to an end this year, and a new one – *USAID Inclusive Livelihoods–Central* – began in Nepal. Smaller projects continued, meanwhile, in Nepal and India. In all of these cases we have worked with the implementing partners to plan, adapt, monitor and report to donors, while developing new project concepts and proposals.

Below are summaries, by country, of these current projects and what has been achieved through the expertise, commitment and hard work of our partners and colleagues.

INDIA

We have continued to support the **Social Development Education Trust (SDET)** in its work with children and young people living with learning difficulties, disability and in poverty in Tamil Nadu State.

DDP's main aim this year has been to raise funds for the accessible toilet block which SDET needs to cater for its children and young people, and to meet local government requirements for the renewal of its registration. We are very grateful to have been able to send a contribution thanks to the students of Notre Dame High School in Norwich, who decided to donate the proceeds of their sponsored walk to organizations working for inclusion.

NEPAL

A major new project – the *USAID Inclusive Livelihoods–Central* activity – began in Nepal on 1 November 2022. This project brings together a coalition of DPOs – **Nepal Disabled Human Rights Centre (DHRC)**; **Dhading Welfare Association (DWA)**; the **Federation of Women with Disability, Nepal**; **Forward Looking**; and **SHRUTI** – and builds on the success of the *Women-Led, Disability-Inclusive Livelihoods* project (2018-2021).

The overall objective is the economic empowerment of people with disabilities in both rural and urban areas of Nepal, through mobilization, training and livelihoods, and the promotion of inclusive employment. Membership of self-help groups will provide disabled people and their households with mutual support and increased capacity for income generation and economic empowerment, and the employment prospects of young adults with disabilities will be enhanced through training in IT and other vocational skills.

A DDP project visit in December 2022 was a chance to discuss with the partners and plan our approach and activities for the next three years.

Since 2020, DDP have been working with **SHRUTI** (Nepal Association of the Hard-of-Hearing and Deafened), to provide specialized IT training and work experience to hard-of-hearing young people in Nepal with the support of the British and Foreign School Society (BFSS). 2022 will be this project's final year, and an opportunity to catch up on trainee numbers which were held back initially by the challenges of the covid pandemic.

It was a pleasure in December 2022 to visit the Emergency Care Centre which has been constructed outside Kathmandu by pioneering mental health organization **KOSHISH**. The purpose-built centre was almost ready to welcome an increased number of people needing care and rehabilitation in peaceful, healing surroundings. We continue to collaborate with KOSHISH over concepts for spreading and mainstreaming mental health services in Nepal.

ETHIOPIA

Our project *Improving Women and Girls' Health, Combating Harmful Traditional Practices* (HTP), implemented by our Ethiopian partner **Berhan Lehetsanat (BL)** in Sidama, ended in August 2022. This final six-month extension period was very useful for rounding off the project, making up for delays following the COVID pandemic, and focusing on the sustainability of its achievements. We are very grateful to Jersey Overseas Aid for their funding for this project, and their understanding and flexibility. We were able to invest funds in the initial phase of construction of a rehabilitation centre in the regional capital, Hawassa that will serve women, children and others in the longer term.

The extension also gave time to commission an external evaluation of the project and to make a documentary on the whole-community approach developed with BL to tackle harmful traditional practices – such as Female Genital Mutilation (FGM), abduction, and early marriage – affecting the health and wellbeing of women and girls. This approach involves Community Conversations, schools, health centres, faith and community leaders, ex-FGM practitioners, local government representatives – to raise awareness, engage, train and mobilize people to campaign for the elimination of HTP, while celebrating the positive aspects of local culture and tradition. The film is available on the DDP website and YouTube.

Networking, information and publications

South-to-South networking through direct partner linkages, introductions and information-sharing continues to play an important role in our work. We maintain close contact with our partners, providing assistance wherever possible with fundraising opportunities, resources, contacts and advice. Please see the DDP website (ddpuk.org) for more detailed information about all the projects and partners mentioned in this report. Our use of social media continues to develop gradually with the help of UEA placement students.

Fundraising

In 2022-23, most of DDP's income was for the projects funded by Jersey Overseas Aid, the British and Foreign School Society, and some smaller trusts and donors. Together such institutional donors accounted for some 88% of income.

With advice from Robert Ashton of Norwich Quaker Meeting, DDP launched a crowdfunding campaign in late 2022 to raise a fund for work in Nepal. Some made very welcome temporary contributions to meet the cashflow challenge, while others very kindly asked us to treat theirs as donations. The students of Notre Dame High School in Norwich also made generous donations from their sponsored walk charities working for inclusion, including DDP.

Thanks to our partnership with Fine City Chorus in Norwich, over £2,000 was raised for DDP as the ensemble's 2022 local charity, mostly from a successful concert at St Peter Mancroft Church in October, and Christmastime pub performances by the quartet 'Mustard'.

We are very grateful to the many other people who have helped to boost DDP's unrestricted income: through regular or one-off donations from generous friends and supporters, via Recycling for Good Causes, the Norwich Ffriends, and at fundraising events. These included a memorable quiz at the Garden House pub in Norwich organized by our UEA placement students and with prizes from Blakemore Retail. Trustee Maggie Owen convened a combined 100th birthday party fundraiser, and carols with the Tantallon Singers in Balham. Thank you!

Looking ahead to 2023-24

The funding landscape for small international charities can appear quite bleak, given such factors as reduced overseas aid budgets, cost-of-living crisis at home and worldwide, and the urgent needs of those affected by disasters and war. We will continue to support our partners and vulnerable people as best we can through current and new projects, and look into the possibilities for providing assistance to those in need – disabled people above all – in contexts of conflict and displacement.

Thank you once again to all DDP's funders, partners, trustees, supporters, volunteers, placement students and friends for enabling our ongoing work.

Trustees' responsibilities

The Trustees (who are also directors of Disability and Development Partners for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are responsible and prudent;
- * state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

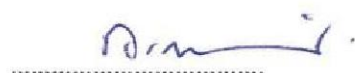
The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- ☐ there is no relevant accounts information of which the charitable company's accountants are unaware, and
- ☐ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounts information and to establish that the accountants are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 29th July 2023 and signed on its behalf by:



John Whitehead, Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AND DEVELOPMENT PARTNERS

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2023 which are set out on pages 11 to 19.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Fisher BA FCA
The Alanbrookes Group Ltd
24 Glove Factory Studios
1 Brook Lane, Holt
Wiltshire
BA14 6RL

Date:30/07/2023.....

DISABILITY AND DEVELOPMENT PARTNERS

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2023

		Other Unrestricted	Designated	Restricted	Total	Total
	Notes	Funds £	Funds £	Funds £	2023 £	2022 £
Incoming resources						
Income and endowments from:						
Donations and legacies	2.1	7,731	-	3,690	11,421	10,395
Charitable activities	2.2	-	-	81,008	81,008	139,931
Total		7,731	-	84,698	92,429	150,326
Expenditure						
Expenditure on:						
Raising funds	3	1,987	-	-	1,987	1,798
Charitable activities	4	21,431	-	98,644	120,075	115,687
Total resources expended		23,418	-	98,644	122,062	117,485
Net movement in funds.		(15,687)	0	(13,946)	(29,633)	32,841
Transfers between funds		36,320	(20,957)	(15,363)	-	-
Net movement in funds.		20,633	(20,957)	(29,309)	(29,633)	32,841
Reconciliation of funds:						
Total funds brought forward		17,945	21,556	40,913	80,414	47,573
Total funds carried forward		38,578	599	11,604	50,781	80,414

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

DISABILITY AND DEVELOPMENT PARTNERS

BALANCE SHEET AS AT 31 MARCH 2023

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		599		-
Current assets					
Debtors	9	5,087		5,076	
Cash at bank and in hand		51,447		76,855	
		<u>56,534</u>		<u>81,931</u>	
Creditors: amounts falling due within one year	10	(6,352)		(1,517)	
Net current assets			<u>50,182</u>		<u>80,414</u>
Net assets			<u>50,781</u>		<u>80,414</u>
Funds					
Restricted	11		11,604		40,913
Unrestricted	12		39,177		39,501
			<u>50,781</u>		<u>80,414</u>

For the financial year ended 31st March 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Board of Trustees and are signed on its behalf by:


John Whitehead, Chair of Trustees

29th July 2023
Date:

The notes on pages 13-19 form part of these financial statements.

1 Accounting policies

1 Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014; the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102

1 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

The charity's reserves policy as detailed in the Board of Trustees' Report is to maintain three months running costs.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are amounts that are allocated for specific purposes by the charity itself.

Further details of each fund are disclosed in note 11.

1 Income

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

The value of services provided by volunteers has not been included.

1 Accounting policies (continued)

1 Resources expended

Liabilities are recognised where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are the costs of processing grants and applications, including support to actual and potential project partners.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

2 Tangible fixed assets and depreciation

All assets costing more than £400 are capitalised.

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Office equipment - 33% reducing balance

2 Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Leases

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

2 Foreign currencies

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Foreign currency balances are translated at the rate of exchange ruling at the balance sheet date and the resultant exchange rate differences are included in the statement of financial activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2 Income

2.1 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Appeals and donations	4,243	3,690	7,933	9,167
Income tax refund (Gift aid reclaimed on donations)	924		924	997
Fundraising events	2,564	-	2,564	231
	<u>7,731</u>	<u>3,690</u>	<u>11,421</u>	<u>10,395</u>
Total 2022	<u>3,539</u>	<u>6,856</u>	<u>10,395</u>	

The total amount of donations received without conditions from related parties in the year was £nil (2022 £240)

2.2 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Primary Purpose Trading				
Workshops and skills sharing	-	-	-	180
Grants receivable				
<i>Improving Women and Girls' Health Malga (Ethiopia)</i>				
Jersey Overseas Aid Commission	-	21,556	21,556	86,226
<i>Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)</i>				
UK Aid	-	-	-	33,044
<i>UK Aid Closure Assistance (Nepal)</i>				
British & Foreign School Society	-	-	-	5,000
<i>Women's Transit Care Centre (Nepal)</i>				
Evan Cornish Foundation	-	-	-	7,500
<i>IT Training (Nepal)</i>				
British & Foreign School Society	-	15,415	15,415	7,981
<i>Inclusive Livelihoods (Nepal)</i>				
USAID	-	44,037	44,037	-
Total 2022	<u>-</u>	<u>81,008</u>	<u>81,008</u>	<u>139,931</u>

3 Costs of generating funds

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Staff costs	1,160	-	1,160	1,474
Depreciation	-	-	-	-
Other costs	827	-	827	324
	<u>1,987</u>	<u>-</u>	<u>1,987</u>	<u>1,798</u>

All costs of generating funds in the prior year were unrestricted.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4	Charitable activities				
	Improving Women and Girls' Health Malga (Ethiopia)	-	51,466	51,466	50,825
	Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)	-	-	-	16,389
	UK Aid Closure Assistance (Nepal)	-	-	-	3,000
	Women's Transit Care Centre (Nepal)	-	-	-	6,750
	IT Training (Nepal)	-	13,023	13,023	6,190
	Inclusive Livelihoods (Nepal)	-	32,720	32,720	-
	Friends of DDP projects (Various)	-	1,435	1,435	6,200
		-	98,644	98,644	89,354
	Project support costs				
	Staff costs	12,184	-	12,184	15,472
	Other direct costs	5,047	-	5,047	5,813
	Depreciation	-	-	-	-
		17,231	-	17,231	21,285
	Governance costs	Unrestricted funds	Restricted funds	Total 2023	2022
		£	£	£	£
	Staff costs	1,160	-	1,160	1,474
	Other costs	2,320	-	2,320	3,130
	Depreciation	-	-	-	-
	Audit	720	-	720	444
		4,200	-	4,200	5,048
	Total charitable activities	21,431	98,644	120,075	115,687
	Expenditure from charitable activities 2022	26,333	89,354	115,687	
5	Net Income/(expenditure)			2023	2022
				£	£
	Net income/(expenditure) is stated after charging:				
	Depreciation			-	-
	Operating lease rentals: land and buildings			2,796	2,796
	Auditors' fees for audit/independent examination services			720	444

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

6 Staff costs

Salaries	16,181	17,440
Social security costs	-	-
Other pension costs	1,180	980
	<u>17,361</u>	<u>18,420</u>

The average weekly number of employees during the year was: 1.0 2.0

The average weekly number of employees during the year, calculated on a full-time equivalent basis, was: 0.4 0.7

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits received by key management personnel for their services to the charity was £16,855 (2022 £18,000).

Trustees received no remuneration or benefits in kind during the year (2022 - £nil). Expenses totalling £nil were paid to Trustees (2022 - £nil).

7 Taxation

Disability and Development Partners is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

8 Tangible fixed assets

	Office Equipment £
Cost	
At 1 April 2022	-
Additions	599
At 31 March 2023	<u>599</u>
Depreciation	
At 1 April 2022	-
Charge for the year	-
Disposals	-
At 31 March 2023	<u>-</u>
Net book value	
At 31 March 2023	<u>599</u>
At 1 April 2022	<u>-</u>

9 Debtors due within one year

	2023 £	2022 £
Income tax receivable	4,156	3,367
Accrued Income	-	-
Other debtors	931	1,709
	<u>5,087</u>	<u>5,076</u>

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

10 Creditors: amounts falling due within one year

Loans from supporters	2,490	0
Other creditors	2,767	68
Accruals	1,095	1,449
	<u>6,352</u>	<u>1,517</u>

11 Restricted funds

	Brought forward at 01.04.22 £	Income £	Expenditure £	Transfers between funds £	Carried forward at 31.03.23 £
Improving Women and Girls' Health Malga (Ethiopia)	38,741	21,556	51,466	(8,831)	-
Women's Transit Care Centre (Nepal)	55	-	-	-	55
IT Training (Nepal)	1,561	15,415	13,023	(2,660)	1,293
Inclusive Livelihoods (Nepal)	-	46,007	32,720	(3,587)	9,700
Friends of DDP projects (Various)	556	1,720	1,435	(285)	556
	<u>40,913</u>	<u>84,698</u>	<u>98,644</u>	<u>(15,363)</u>	<u>11,604</u>

All restricted funds are for specific projects and programmes which fulfil the charity's vision, mission and strategic objectives, as described in full in the Trustees' Report.

Transfers from restricted funds are made to cover UK costs that are detailed in project applications made to donors.

12 Unrestricted funds

	Brought forward at 01.04.22 £	Net Income £	Expenditure £	Transfers between funds £	Carried forward at 31.03.23 £
Designated Funds:					
Cashflow reserve for restricted funds to be received	21,556	-	-	(21,556)	-
Capital fund to be matched to depreciation	-	-	-	599	599
Total Designated Funds	<u>21,556</u>	<u>-</u>	<u>-</u>	<u>(20,957)</u>	<u>599</u>
General Fund	17,945	7,731	23,418	36,320	38,578
Total Unrestricted Funds	<u>39,501</u>	<u>7,731</u>	<u>23,418</u>	<u>15,363</u>	<u>39,177</u>

Designated funds are those that the Trustees have determined should be set aside for specific purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £	Total 2022 £
2023 Analysis				
Tangible fixed assets	599	-	599	-
Cash at bank and in hand	36,072	15,375	51,447	76,855
Other net current assets/(liabilities)	2,506	(3,771)	(1,265)	3,559
	<u>39,177</u>	<u>11,604</u>	<u>50,781</u>	<u>80,414</u>
2022 Analysis				
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	42,135	34,720	76,855	
Other net current assets/(liabilities)	(2,635)	6,194	3,559	
	<u>39,500</u>	<u>40,914</u>	<u>80,414</u>	

14 Controlling Party

In the opinion of the trustees, the charity has no ultimate controlling party.