

DISABILITY AND DEVELOPMENT PARTNERS

England & Wales · Charity number 1046001

Details

Other names	THE JAIPUR LIMB CAMPAIGN, DDP, J L C
Status	Registered
Legal form	Charitable company
Company number	03027274
Registered	1995-04-25
Register	View on the Charity Commission register

Contact

Address Disability And Development Partners
Suite 22 Sackville Place
44-48 Magdalen Street
Norwich
Norfolk
NR3 1JU

Phone 01603667497

Email mail@ddpuk.org

Website www.ddpuk.org

Activities

Objects: FOR THE PUBLIC BENEFIT, TO PROVIDE RELIEF TO THOSE IN NEED, PARTICULARLY BUT NOT EXCLUSIVELY TO THOSE WHO ARE IN NEED BY REASON OF DISABILITY.

Activities: DDP works with partner organisations to help build a society where disabled and other marginalised and vulnerable people have equal social, economic and civil rights. DDP creates opportunities in education for disabled children, including deaf children, sets up socio-economic programmes and supports partner organisations to advocate for disabled people's rights and influence public policy.

Classification

- **How:** Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People With Disabilities

Geography

- Burundi
- Ethiopia
- India
- Mozambique
- Nepal

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£169,889	£152,367	-	-
2024-03-31	£166,659	£186,753	-	-
2023-03-31	£92,429	£122,062	-	-
2022-03-31	£150,326	£117,485	-	-
2021-03-31	£188,493	£200,553	-	-

Trustees

Name	Role	Appointed
John Whitehead	Chair	2017-07-24
DAVID SHRAGA		2024-04-03
Dr Oliver Springate-Baginski		2021-04-24
JOSHUA SWIRSKY		
MICHELLE PISANO		
Margaret Anne Owen		2021-04-24

Accounts

COMPANY NO: 03027274
CHARITY NO: 1046001



Report and financial statements
For the year ended 31 March 2025

DISABILITY AND DEVELOPMENT PARTNERS

CONTENTS

Reference and administrative information	1
Trustees' annual report	2-9
Independent Examiner's report	10
Statement of financial activities.....	11
Balance sheet	12
Notes to the financial statements	13-19

DISABILITY AND DEVELOPMENT PARTNERS

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number	03027274
Charity Number	1046001
Registered Office And operational address	Suite 22, Sackville Place 44-48 Magdalen Street Norwich NR3 1JU

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Christopher Coles (Dr)	(Resigned 9th May 2024)
Michelle Pisano	
Maggie Owen	
David Shraga	(Appointed 3 rd April 2024)
Oliver Springate-Baginski (Dr)	
Joshua Swirsky	
John Whitehead	

Key Management personnel	Adam Berry, Director
--------------------------	----------------------

Bank	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
------	--

Independent Examiner	Andrew Fisher BA FCA The Alanbrookes Group Ltd 24 Glove Factory Studios 1 Brook Lane, Holt Wiltshire BA14 6RL
----------------------	--

The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and the financial statements of Disability and Development Partners (the Charity) for the year ended 31 March 2025. The Trustees confirm that the annual report and financial statements of the Charity comply with the requirements of the Charity's governing document and current statutory requirements, including the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Status and Administration

Disability and Development Partners (DDP) is a charitable company limited by guarantee, incorporated on 28 February 1995 under its original name of Jaipur Limb Campaign (company number 03027274) and registered with the Charity Commissioners as a charity on 25 April 1995 (charity registration number 1046001). On 31 May 2005 Jaipur Limb Campaign changed its name to Disability and Development Partners (DDP).

The governing document is the Memorandum and Articles of Association. Clause 3 of the Memorandum restricts the liability of each member (trustee) as defined by article 3 of the Articles of Association, to five pounds in the event of the Charity being wound up. The Charity cannot pay dividends and must utilize all its funds to further its stated charitable objectives. At 31 March 2025, there were six members.

Governance and organization of the Charity

Trustees

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets quarterly. Trustees are appointed by the Board of Trustees, and at any time there should not be fewer than five or more than twelve trustees.

The Board of Trustees aims to ensure that its membership is appropriate to the work of DDP, and that new Trustees will add to the Board's diversity, skills and experience, including – but not limited to – international development, law and charity governance.

The Memorandum and Articles were updated in 2015 to reflect DDP's strategic objectives and areas of operation more accurately, and this year Trustees have continued the process of reviewing, improving and re-ratifying all of DDP's policies and procedures.

All members of the Board of Trustees have confirmed that they do not have and have not had any beneficial interest in any contract with the Charity.

Staff and Trustees

DDP Director Adam Berry is grateful for all the time, experience and support of DDP's accountant Debbie Risborough, and of the Board of Trustees who were called upon for several extraordinary meetings on top of the usual commitments.

Dave Shraga, in particular, has been a great support, helping regularly in the office, co-training at one-day professional skills workshops at UEA on Disability-Inclusive Development, and being a lynchpin of the *Made for More* film project.

Volunteers

Many thanks to all the volunteers who have been involved this year.

Miu Tomie, an MA student from the UEA School of Global Development (DEV) carried out a placement in the summer of 2024, helping with DDP's social media, and focusing on the intersection of disability and LGBTQIA+ issues.

Journalist and MA student in Media and Development Zainur Mahsir has also been volunteering regularly at DDP since 2024, writing articles and social media posts, and providing general office and research support.

Tim Selvage has been an invaluable colleague, generous with his time, skills and insights. He took the lead on project development with Rainbow Disability Nepal, made improvements to DDP's systems and has continued to offer advice and support from the other side of the world.

In London, Judy Hackney has very kindly continued as a roving ambassador and fundraiser.

Partners

DDP's partners, largely disabled people's organizations, are the people who carry out the work on the ground for the rights and empowerment of disabled people. These project partnerships are listed below in the 'Summary of achievements' section.

Our cooperation goes on with the University of East Anglia and its School of Global Development: DDP provides placement opportunities and offers enrichment courses in Disability-Inclusive Development to UEA students. This year, DEV was the venue for the launch of the film *Made for More*, and our colleagues there kindly nominated it for an award.

We are also grateful to the Educational Opportunity Foundation (previously British and Foreign School Society) – not only for displacement education funding in Ethiopia, but also for the opportunities for learning and networking at its grants workshop.

Donors

Thank you very much to the funders of DDP projects, listed below in the Financial Statements (Note 2.2), and to all our friends and supporters for the regular individual donations which have been so instrumental in keeping the charity going.

Risk management

An organizational risk register is a standing item at each Trustee meeting, where potential causes for concern are discussed, evaluated and updated where necessary. We also use project-level risk registers as a way to foresee, preempt, mitigate and respond to changing situations, and continue to share and harmonize policies and procedures with our partners.

DDP's staff and Trustees have continued to keep our outgoings low, ensure financial prudence and to preserve as sound a financial position as possible. We work closely with our partners and funders to manage and monitor project funding and activities, consider revisions and extensions where necessary, while furthering our common objectives.

Reserves

The Charity aims to retain three months' full running costs as an unrestricted reserve, which helps to cover the charity's cashflow. Taking this into account, unrestricted, non-designated funds at the end of the financial year came to £42,575 (£41,843 - 2024) of which £nil (£nil - 2024) are core costs related to continuing and supporting projects into the new financial year. In 2024, £15,743 of this was required to cover the negative balance on the Inclusive Livelihoods project, should things not go to plan. This overspend was due to cashflow advances sent to overseas partners to cover expenditure for which income is received in arrears. In the current year there is a positive balance on this project with further funds expected and due to be paid to partners. However, due to the uncertainty relating to USAID activities, the final funds are not accrued and will be reflected in the 2025/26 accounts.

DDP's policy is to record donations, grants and other sources of fundraising separately, where restrictions are requested by donors that are narrower than the Charity's overall objectives. All incoming resources have been used for their intended purposes.

Investment powers

The Charity's investment powers are governed by clause 5 of the Memorandum of Association which permits the investment of monies not immediately required for its purposes in shares, stocks, funds, securities or other investments, as may be thought fit. It has not been necessary to consider the use of these powers during this year.

Relationship with Funders

DDP Trustees have not had any relationship with any of the main funders except in their role as a Trustee of DDP.

DDP's vision, mission and the principle of public benefit

The Charity's objects are restricted *for the public benefit, to provide relief to those in need, particularly but not exclusively to those who are in need by reason of disability.*

Our vision is of a society where disabled men, women, boys and girls, and all those who are disproportionately marginalized and vulnerable have equal social, economic and civil rights. Our mission is to work with organizations *of* and *for* disabled people and other local partners to achieve these rights.

DDP strives to keep UK running costs low and ensure that the bulk of our funding goes to the parts of the world where it is most needed.

Strategic priorities

DDP has continued to work towards the existing priorities of *educational opportunities, economic wellbeing, advocacy and influencing* and *strong partnership*, and the four UN Sustainable Development Goals which explicitly refer to disability – plus the health and wellbeing goal – which resonate particularly with DDP's priorities:

- **Quality education** – guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for persons with disabilities
- **Decent work and economic growth** – inclusive economic growth, full and productive employment allowing persons with disabilities to fully access the job market
- **Reduced inequalities** – the social, economic and political inclusion of persons with disabilities
- **Sustainable cities and communities** – accessible cities and water resources; affordable, accessible and sustainable transport systems; universal access to safe, inclusive, accessible and green public spaces
- **Good health and wellbeing** – ensuring healthy lives and promoting wellbeing for all, at all ages

DDP works towards a vision of inclusion that embraces people with disabilities, women, girls and vulnerable and marginalized people, our partner DPOs (disabled people's organizations), and their right to have a say and a hand in addressing all the pressing issues that affect us all, our societies and our planet.

DDP fulfils our charitable objectives and promotes public benefit, specifically that of disabled and marginalized people in low-income countries, through the projects we develop and implement with our partners. The Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission.

In 2024-25 a working group of trustees and staff held a series of meetings to consider DDP's strategy in a context of reduced opportunities for international project funding and a (welcome) trend towards funding local organizations rather than international intermediaries.

The result was a medium-term plan, whereby regular support in the office from trustee Dave Shruga would provide DDP with extra capacity, bolstered by the other trustees' efforts to engage their own contacts and networks. All assistance from trustees has been very welcome.

Summary of achievements in 2024-25

The second year of our main project – the USAID Inclusive Livelihoods–Central activity in Nepal – had been a successful one, and the final year had begun, when the new US administration came in. In Ethiopia, our two-year displacement education project supported by the Educational Opportunity Foundation had a month to run at the end of the financial year.

The projects in each country are described below.

NEPAL

The **USAID** Inclusive Livelihoods–Central activity took place in Kathmandu and Dhading District in central Nepal with partners **Nepal Disabled Human Rights Center** (DHRC-Nepal), **Disabled Welfare Association** (DWA), **Federation of Women with Disability, Nepal** (FWDN), **Forward Looking**; and **SHRUTI** (National Association of the Hard-of-Hearing and Deafened).

Originally planned as a three-year project, it was suspended in January 2025 and terminated a month later, by order of the new US administration in Washington. The overall goal was a holistic one: the economic empowerment of disabled people in both rural and urban Nepal, through mobilization, training and livelihoods, and the promotion of inclusive employment.

330 disabled people and their household members were supported into income-generating activities, increasing their financial security, ability to contribute, save and plan for the future, their independence and self-confidence.

The self-help groups (SHGs) we established have provided a supportive environment for people to turn their economic lives around – and increase their resilience to disaster – through small-scale investment, savings, training and productive activity. They are forums to share problems, learn about rights and entitlements, and receive moral and practical peer support.

The members continue to meet monthly, deposit savings and use them as a loan fund to enhance their small and micro-businesses, through investments and at times of need. The network of SHGs has become independent and self-sustaining beyond the project's lifetime.

Through referrals to other agencies, authorities and institutions, 197 people were provided with practical support including mobility aids, Disability Identity Cards, physiotherapy/access to medical care, prosthetics and orthotics, occupational therapy, speech therapy and educational services.

The project also provided 183 young people with disabilities with accessible, inclusive vocational training courses in Information Technology, Graphic and Web Design, Hospitality, Digital Marketing and Public Service Preparation.: to boost their confidence and employment prospects, and ultimately their independence, economic and social inclusion.

The project's advocacy initiative aimed to promote, celebrate and multiply inclusive employment practices, and to raise awareness of the legal, regulatory, and cultural barriers that hold disabled people back from full participation in economic life.

DHRC-Nepal used its Disability Voice magazine, radio and TV programmes to spread these messages, and has worked with important employers in Nepal on principles for the fair and equal recruitment of people with disabilities. An Inclusive Employer Award ceremony in

Kathmandu in 2024 celebrated exemplary private sector employers for their contributions to the promotion and development of disability-inclusive employment in Nepal.

We are also very grateful for a generous grant from the **CB & HH Taylor 1984 Trust** towards the construction of a disability-friendly toilet at DWA's resource centre in Dhading District, which will enable them to welcome disabled and elderly residents for training and events.

This year we launched a crowdfunding campaign for a project with **Rainbow Disability Nepal**, to gather the unheard voices and experiences of queer disabled people. Many thanks for all the generous contributions, which will be carried forward for this purpose in the next year.

ETHIOPIA

The second and final year of our project with **Berhan Lehetsanat – Inclusive Education for Displaced Children in South Wollo Zone** - was drawing to a close with the financial year. With a grant from the Educational Opportunity Foundation, this initiative aimed to support children whose families had fled conflict in Oromia Regional State for the relative safety of Amhara, where they are living in a settlement for internally displaced people.

For children who have been uprooted, experienced trauma and bereavement and fled their homes, adequate nutrition and psychosocial support are preconditions for meaningful education. This project has provided support and training, and worked with local schools, parents, local government and community leaders to make education more accessible, including for local children living with disability.

Material support, school capacity-building, accessibility adaptations and training activities, and the focus on children's psychosocial wellbeing and SEND, boosted school attendance and should have longer-term benefits for accessibility, inclusion, retention and children's learning. Bridges have also been built between the displaced and local populations, based on cooperation, solidarity, and common needs and interests.

A thorough evaluation of the project has been carried out by Anwar Mohammed Amin.

INDIA

In 2024 the **North-South Trust** very kindly provided a grant thanks to which we could support our long-term partner in Tamil Nadu, the **Social Development and Education Trust (SDET)**, with a contribution towards the costs of upgrading their residential block.

Intellectually disabled people in Tamil Nadu face rejection by their community, and sometimes even their own family. After childhood, particularly when their parents are no longer alive, there are no guarantees for their onward lives.

SDET is unique in its area, providing a safe and comfortable home for intellectually disabled young men, with Government registration and support. The residents also receive vocational training to build their capacities and self-confidence, and find a productive role in society.

The residents arrived as boys, abandoned by relatives and with nowhere to turn. As their number and ages have increased, their accommodation must be developed to provide space and quality of life and to facilitate effective vocational training and recreational opportunities.

Thanks to the North-South Trust, and its travel agency with a difference: North-South Travel.

Networking, information and publications

DDP has continued to share contacts, information and calls for proposals with current, former and potential partners. Our website – www.ddpuk.org – provides more details of all the projects and partners mentioned in this report, and updates are published in a quarterly e-newsletter and shared on our Facebook and Instagram pages.

We are addressing the challenge of amplifying the voices, needs and aspirations of disabled people themselves in order to guide DDP's efforts.

Fundraising

In 2024-25, the vast majority of DDP's income was project funding from USAID and from the Educational Opportunity Foundation. Institutional donors accounted for 96% of income.

DDP will continue to work with USAID to ensure that the implementing partners in Nepal can be reimbursed for the unavoidable costs of that project's suspension and termination.

DDP workshops at UEA brought in some valuable income, and we are extremely grateful to all the individual supporters who have contributed through regular standing orders, charitable donations and collections – particularly the Tantallon Singers' carols in Balham.

Many thanks once again to every one of DDP's funders, partners, trustees, supporters, volunteers, placement students and friends for all their support.

Looking ahead to 2026

The premature termination of DDP's main project by USAID and the difficult funding landscape for small international charities has prompted trustees to review the charity's future prospects. They will meet before the end of 2025 to discuss and decide on its viability beyond the current financial year. In the meantime, DDP continues to support our partner organizations and those they serve.

Trustees' responsibilities

The Trustees (who are also directors of Disability and Development Partners for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are responsible and prudent;
- * state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- ☐ there is no relevant accounts information of which the charitable company's accountants are unaware, and
- ☐ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounts information and to establish that the accountants are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on and signed on its behalf by:



29 Oct 2025

.....

John Whitehead, Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AND DEVELOPMENT PARTNERS

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2025 which are set out on pages 11 to 19.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

Andrew Fisher BA FCA
The Alanbrookes Group Ltd
24 Glove Factory Studios
1 Brook Lane, Holt
Wiltshire
BA14 6RL

29 Oct 2025

Date:

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Other Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming resources						
Income and endowments from:						
Donations and legacies	2.1	4,252	-	1,739	5,991	4,554
Charitable activities	2.2	285	-	163,613	163,898	162,105
Total		4,537	-	165,352	169,889	166,659
Expenditure						
Expenditure on:						
Raising funds	3	1,744	-	-	1,744	1,916
Charitable activities	4	20,445	132	130,046	150,623	184,837
Total resources expended		22,189	132	130,046	152,367	186,753
Net movement in funds.		(17,652)	(132)	35,306	17,522	(20,094)
Transfers between funds		18,385	0	(18,385)	-	-
Net movement in funds.		733	(132)	16,921	17,522	(20,094)
Reconciliation of funds:						
Total funds brought forward		41,843	401	(11,557)	30,687	50,781
Total funds carried forward		42,576	269	5,364	48,209	30,687

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BALANCE SHEET AS AT 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		269		401
Current assets					
Debtors	9	3,002		2,990	
Cash at bank and in hand		53,373		33,105	
		<u>56,375</u>		<u>36,095</u>	
Creditors: amounts falling due within one year	10	(8,435)		(5,809)	
Net current assets			47,940		30,286
Net assets			<u>48,209</u>		<u>30,687</u>
Funds					
Restricted	11		5,364		(11,557)
Unrestricted	12		42,845		42,244
			<u>48,209</u>		<u>30,687</u>

For the financial year ended 31st March 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Board of Trustees and are signed on its behalf by:



29 Oct 2025

John Whitehead, Chair of Trustees

Date:

The notes on pages 13-19 form part of these financial statements.

1 Accounting policies

1.1 Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014; the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102

1.2 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

The charity's reserves policy as detailed in the Board of Trustees' Report is to maintain three months running costs.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are amounts that are allocated for specific purposes by the charity itself.

Further details of each fund are disclosed in note 11.

1.3 Income

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

The value of services provided by volunteers has not been included.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies (continued)

1.4 Resources expended

Liabilities are recognised where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are the costs of processing grants and applications, including support to actual and potential project partners.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

1.5 Tangible fixed assets and depreciation

All assets costing more than £400 are capitalised.

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Office equipment - 33% reducing balance

1.6 Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

1.7 Leases

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

1.8 Foreign currencies

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Foreign currency balances are translated at the rate of exchange ruling at the balance sheet date and the resultant exchange rate differences are included in the statement of financial activities.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2 Income

2.1 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Appeals and donations	3,443	1,739	5,182	3,239
Income tax refund (Gift aid reclaimed on donations)	809		809	1,102
Fundraising events	-	-	-	213
	4,252	1,739	5,991	4,554
Total 2024	4,554	-	4,554	

The total amount of donations received without conditions from related parties in the year was £nil (2024 £nil)

2.2 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Primary Purpose Trading				
Workshops and skills sharing	285	-	285	1,000
Grants receivable				
<i>Women's Transit Care Centre (Nepal)</i>				
Educational Opportunities Foundation	-	25,966	25,966	29,000
<i>Residential Block at SDET (India)</i>				
North South Trust	-	1,000	1,000	-
<i>IT Training (Nepal)</i>				
Educational Opportunities Foundation	-	-	-	7,665
<i>Inclusive Livelihoods (Nepal)</i>				
USAID	-	136,647	136,647	124,440
	285	163,613	163,898	162,105

3 Costs of generating funds

	Unrestricted funds £	Restricted funds £	Total 2025 £	2024 £
Staff costs	1,228	-	1,228	1,192
Depreciation	3	-	3	4
Other costs	513	-	513	720
	1,744	-	1,744	1,916

All costs of generating funds in the prior year were unrestricted.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

4	Charitable activities	Unrestricted funds £	Restricted funds £	Total 2025 £	2024 £
	Inclusive Education (Ethiopia)	-	24,900	24,900	23,630
	Residential Block at SDET (India)	-	860	860	-
	Accessible Toilet (Nepal)	-	900	900	-
	IT Training (Nepal)	-	905	905	6,280
	Inclusive Livelihoods (Nepal)	-	102,465	102,465	133,453
	Voices of Resilience (Nepal)	-	15	15	-
	Made for More Film (UK)	-	1	1	-
		0	130,046	130,046	163,363
	Project support costs				
	Staff costs	11,989	-	11,989	12,511
	Other direct costs	4,648	-	4,648	4,837
	Depreciation	121	-	121	183
		16,758	-	16,758	17,531
	Governance costs				
	Staff costs	1,228	-	1,228	1,192
	Other costs	1,845	-	1,845	2,019
	Depreciation	8	-	8	12
	Independent examination	738	-	738	720
		3,819	-	3,819	3,943
	Total charitable activities	20,577	130,046	150,623	184,837
	Expenditure from charitable activities 2024	21,474	163,363	184,837	
5	Net Income/(expenditure)			2025 £	2024 £
	Net income/(expenditure) is stated after charging:				
	Depreciation			132	198
	Operating lease rentals: land and buildings			2,775	2,777
	Independent examiners fees for independent examination services			738	720

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6 Staff costs

Salaries	14,309	14,501
Other pension costs	1,043	1,057
	<u>15,352</u>	<u>15,558</u>

The average weekly number of employees during the year was: 1.0 1.0

The average weekly number of employees during the year, calculated on a full-time equivalent basis, was: 0.4 0.4

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits received by key management personnel for their services to the charity was £14,905 (2024 £15,104).

Trustees received no remuneration or benefits in kind during the year (2024- £nil). Expenses totalling £nil were paid to Trustees (2024 - £nil).

7 Taxation

Disability and Development Partners is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

8 Tangible fixed assets

	Office Equipment £
Cost	
At 1 April 2024	599
At 31 March 2025	<u>599</u>
Depreciation	
At 1 April 2024	198
Charge for the year	132
At 31 March 2025	<u>330</u>
Net book value	
At 31 March 2025	<u>269</u>
At 1 April 2024	<u>401</u>

	2025 £	2024 £
9 Debtors due within one year		
Income tax receivable	2,297	2,285
Other debtors	705	705
	<u>3,002</u>	<u>2,990</u>

10 Creditors: amounts falling due within one year

Loans from supporters	2,490	2,490
Other creditors	2,191	2,599
Accruals	3,754	720
	<u>8,435</u>	<u>5,809</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11	Restricted funds	Brought forward at 01.04.24 £	Income £	Expenditure £	Transfers between funds £	Carried forward at 31.03.25 £
	Inclusive Education (Ethiopia)	2,670	25,966	24,900	(3,100)	636
	Residential Block at SDET (India)	-	1,000	860	(140)	-
	Accessible Toilet (Nepal)	-	1,000	900	(100)	-
	Women's Transit Care Centre (Nepal)	55	-	-	-	55
	IT Training (Nepal)	905	-	905	-	-
	Inclusive Livelihoods (Nepal)	(15,743)	136,877	102,465	(15,045)	3,624
	Voices of Resilience (Nepal)	-	489	15	-	474
	Made for More Film (UK)	-	20	1	-	19
	Friends of DDP projects (Various)	556	-	-	-	556
		<u>(11,557)</u>	<u>165,352</u>	<u>130,046</u>	<u>(18,385)</u>	<u>5,364</u>

All restricted funds are for specific projects and programmes which fulfil the charity's vision, mission and strategic objectives, as described in full in the Trustees' Report.

Transfers from restricted funds are made to cover UK costs that are detailed in project applications made to donors.

12	Unrestricted funds	Brought forward at 01.04.24 £	Net Income £	Expenditure £	Transfers between funds £	Carried forward at 31.03.25 £
	Designated Funds:					
	Capital fund to be matched to depreciation	401	-	132	-	269
	Total Designated Funds	<u>401</u>	<u>-</u>	<u>132</u>	<u>-</u>	<u>269</u>
	General Fund	41,843	4,537	22,189	18,385	42,576
	Total Unrestricted Funds	<u>42,244</u>	<u>4,537</u>	<u>22,321</u>	<u>18,385</u>	<u>42,845</u>

Designated funds are those that the Trustees have determined should be set aside for specific purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £	Total 2024 £
2025 Analysis				
Tangible fixed assets	269	-	269	401
Cash at bank and in hand	45,519	7,854	53,373	33,105
Other net current assets/(liabilities)	(2,943)	(2,490)	(5,433)	- 2,819
	<u>42,845</u>	<u>5,364</u>	<u>48,209</u>	<u>30,687</u>
2024 Analysis				
Tangible fixed assets	401	-	401	
Cash at bank and in hand	42,172	- 9,067	33,105	
Other net current assets/(liabilities)	(329)	(2,490) -	2,819	
	<u>42,244</u>	<u>- 11,557</u>	<u>30,687</u>	

14 Controlling Party

In the opinion of the trustees, the charity has no ultimate controlling party.

Accounts

COMPANY NO: 03027274
CHARITY NO: 1046001



Report and financial statements
For the year ended 31 March 2024

DISABILITY AND DEVELOPMENT PARTNERS

CONTENTS

Reference and administrative information	1
Trustees' annual report	2-8
Independent Examiner's report	9
Statement of financial activities.....	10
Balance sheet	11
Notes to the financial statements	12-18

DISABILITY AND DEVELOPMENT PARTNERS

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number	03027274
Charity Number	1046001
Registered Office And operational address	Suite 22, Sackville Place 44-48 Magdalen Street Norwich NR3 1JU

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Christopher Coles (Dr)	(Resigned 9th May 24)
Michelle Pisano	
Maggie Owen	
David Shraga	(Appointed 3 rd April 24)
Oliver Springate-Baginski (Dr)	
Joshua Swirsky	
John Whitehead	

Key Management personnel	Adam Berry, Director
--------------------------	----------------------

Bank	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
------	--

Independent Examiner	Andrew Fisher BA FCA The Alanbrookes Group Ltd 24 Glove Factory Studios 1 Brook Lane, Holt Wiltshire BA14 6RL
----------------------	--

The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and the financial statements of Disability and Development Partners (the Charity) for the year ended 31 March 2024. The Trustees confirm that the annual report and financial statements of the Charity comply with the requirements of the Charity's governing document and current statutory requirements, including the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Status and Administration

Disability and Development Partners (DDP) is a charitable company limited by guarantee, incorporated on 28 February 1995 under its original name of Jaipur Limb Campaign (company number 03027274) and registered with the Charity Commissioners as a charity on 25 April 1995 (charity registration number 1046001). On 31 May 2005 Jaipur Limb Campaign changed its name to Disability and Development Partners (DDP).

The governing document is the Memorandum and Articles of Association. Clause 3 of the Memorandum restricts the liability of each member (trustee) as defined by article 3 of the Articles of Association, to five pounds in the event of the Charity being wound up. The Charity cannot pay dividends and must utilize all its funds to further its stated charitable objectives. At 31 March 2024, there were six members.

Governance and organization of the Charity

Trustees

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets quarterly. Trustees are appointed by the Board of Trustees, and at any time there should not be fewer than five or more than twelve trustees.

The Board of Trustees aims to ensure that its membership is appropriate to the work of DDP, and that new Trustees will add to the Board's diversity, skills and experience, including – but not limited to – international development, law and charity governance.

The Memorandum and Articles were updated in 2015 to reflect DDP's strategic objectives and areas of operation more accurately, and this year Trustees have continued the process of reviewing, improving and re-ratifying all of DDP's policies and procedures.

All members of the Board of Trustees have confirmed that they do not have and have not had any beneficial interest in any contract with the Charity.

Staff and Volunteers

DDP Director Adam Berry is grateful for all the time, experience and support of DDP's trustees and accountant Debbie Risborough, who this year travelled to Nepal to lead a workshop in financial record-keeping and reporting with our partners there, and to carry out a series of project visits.

Service Providers & Volunteers

Thank you to Dave Shraga, Chair of the charity Inclusive Norwich, for all his help this year, including as a co-trainer for one-day workshops at UEA on Disability-Inclusive Development, in April and November 2023. We look forward to Dave becoming a DDP trustee in 2024.

We welcomed MA student Martha Gurney from the UEA School of International Development (DEV) for a placement in summer 2023. She was a great asset, and left her mark in the form of a useful *Analysis of the Power Dynamics between DDP and Partner Organizations*, before going on to work in international consultancy.

Another student, Alicia Pereira, also gave generously of her time between 2022 and August 2023, acting as Social Media Coordinator during her MA course in Media and Development. Thanks to Alicia and Martha for all their help, and for running a successful DDP pub quiz.

We are also very grateful to Judy Hackney for being such a loyal DDP friend and fundraiser in London.

It has been a huge boost to have the support of Tim Selvage in the DDP office in 2023-24. He has brought a wealth of skills, experience and energy and has been a real rock.

Partners

DDP's partner organizations are the ones whose hard work and dedication allows the projects outlined below under 'Summary of achievements' to be realized.

This year, Etenesh Wondmagegnehu, founder and CEO of *Berhan Lehetsanat*, received several accolades in recognition of her service to disabled children in Ethiopia: a national *Bego Sew* award, a generous donation to BL from Ethio-Telecom, and even a branch of ENAT Bank named in her honour.

In Norwich, DDP continues to cooperate with the University of East Anglia's School of Global Development, providing placement opportunities and offering specialized enrichment courses for their students in Disability-Inclusive Development.

We have appreciated the opportunities to meet like-minded organizations at events convened by the British and Foreign School Society and the Britain and Nepal NGO Network.

Donors

We are very grateful to our funders, listed below in the Financial Statements (Note 2.2). We would also like to thank all DDP's friends and supporters, for the regular individual donations which help us keep going, and for networking and awareness-raising.

Risk management

An organizational risk register is a standing item at each Trustee meeting, where potential causes for concern are discussed, evaluated and updated where necessary. We also use project-level risk registers as a way to foresee, preempt, mitigate and respond to changing situations, and continue to share and harmonize our policies and procedures with our partners.

DDP's staff and Trustees have continued to keep our outgoings low, ensure financial prudence and to preserve as sound a financial position as possible. We work closely with our partners and funders to manage and monitor project funding and activities, consider revisions and extensions where necessary, while furthering our common objectives.

Reserves

The Charity aims to retain three months' full running costs as an unrestricted reserve, which helps to cover the charity's cashflow. Taking this into account, unrestricted, non-designated funds at the end of the financial year came to £41,843 (£38,578 - 2023) of which £nil (£nil - 2022) are core costs related to continuing and supporting projects into the new financial year. However £15,743 of this would need to be used to cover the negative balance on the Inclusive Livelihoods project should things not go to plan. This overspend is due to cashflow advances sent to overseas partners to cover spend for which income is received in arrears. This is not accrued income as the project must meet the required objectives in order to receive the income and this was not completed until after the year end date. The trustees are closely monitoring this project due to the risk involved and are satisfied that the risk is acceptable.

DDP's policy is to record donations, grants and other sources of fundraising separately, where restrictions are requested by donors that are narrower than the Charity's overall objectives. All incoming resources have been used for their intended purposes.

Investment powers

The Charity's investment powers are governed by clause 5 of the Memorandum of Association which permits the investment of monies not immediately required for its purposes in shares, stocks, funds, securities or other investments, as may be thought fit. It has not been necessary to consider the use of these powers during this year.

Relationship with Funders

DDP Trustees have not had any relationship with any of the main funders except in their role as a Trustee of DDP.

DDP's vision, mission and the principle of public benefit

The Charity's objects are restricted *for the public benefit, to provide relief to those in need, particularly but not exclusively to those who are in need by reason of disability.*

Our vision is of a society where disabled men, women, boys and girls, and all those who are disproportionately marginalized and vulnerable have equal social, economic and civil rights.

Our mission is to work with organizations *of* and *for* disabled people and other local partners to achieve these rights.

As ever, DDP strives to be as 'lean' and efficient as possible, to ensure that the vast majority of funding goes to the projects where it is most needed.

Strategic priorities

A review of DDP's strategy will take place in 2024. In the meantime, we have continued to work to the broad priorities of *educational opportunities, economic wellbeing, advocacy and influencing* and *strong partnership*.

The four UN Sustainable Development Goals which explicitly refer to disability – and the health and wellbeing goal – resonate particularly with DDP's priorities:

- **Quality education** – guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for persons with disabilities
- **Decent work and economic growth** – inclusive economic growth, full and productive employment allowing persons with disabilities to fully access the job market
- **Reduced inequalities** – the social, economic and political inclusion of persons with disabilities
- **Sustainable cities and communities** – accessible cities and water resources; affordable, accessible and sustainable transport systems; universal access to safe, inclusive, accessible and green public spaces
- **Good health and wellbeing** – ensuring healthy lives and promoting wellbeing for all, at all ages

DDP works towards a vision of inclusion that embraces people with disabilities, women, girls and vulnerable and marginalized people, our partner DPOs (disabled people's organizations), and their right to determine their own destiny and place in society, and to have a say and a hand in addressing all the pressing issues that affect us all, our societies and our planet.

DDP fulfils our charitable objectives and promotes public benefit, specifically the benefit of disabled and marginalized people in low-income countries, through the projects we develop and implement with our partners. These are described below. The Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission.

Summary of achievements in 2023-24

This has been the first full year of our major USAID Inclusive Livelihoods–Central project in Nepal, where another IT training project came to an end. In Ethiopia, we launched a two-year project to support the education and wellbeing of displaced children.

Below are summaries, by country, of what has been achieved through the expertise, commitment and hard work of our partners and colleagues.

INDIA

In 2023, the **Social Development Education Trust (SDET)** in Tamil Nadu State successfully completed the construction of a new accessible toilet block. It will cater for the needs of the children and young people who attend SDET's educational and therapeutic programmes, aimed at those living with learning difficulties, disability and in poverty. DDP contributed funds raised in the UK as part of the international effort, acknowledged on a plaque at the entrance.

NEPAL

Our IT training project for hard-of-hearing young adults with **SHRUTI** ended in September 2023 after three years. Over 60 young people gained the computer skills they will need in the contemporary job market, and went on to a mixture of further study, employment, self-employment, internships and placements.

We are very grateful for the support of the British and Foreign School Society, and for their flexibility and understanding as this project adapted its activities, format and timetable during the COVID pandemic and its aftermath.

The training facility established by this project went straight back into service as a venue for accessible vocational training in web and graphic design as part of the USAID Inclusive Livelihoods–Central activity, where the experience, methods, expertise and resources developed over the last three years will be invaluable.

This USAID project picked up steam this year, as quarters 3-6 took place between April 2023 and March 2024 in central Nepal. This project is being coordinated by **Nepal Disabled Human Rights Centre (DHRC)** and implemented by partners which also include **Dhading Welfare Association (DWA)**; the **Federation of Women with Disability, Nepal**; **Forward Looking**; and **SHRUTI**.

The overall objective is the economic empowerment of people with disabilities in both rural and urban districts, through mobilization, training and livelihoods, and the promotion of inclusive employment. Membership of self-help groups are providing disabled people and their households with mutual support and increased capacity for income generation, and the employment prospects of young adults with disabilities are being enhanced through inclusive, accessible vocational training.

DDP project visits took place in April-May 2023, when Debbie Risborough facilitated a finance workshop, and in November-December, when the partners met to evaluate the first year and plan for the second. A highlight in February 2024 was a first Inclusive Employer Award event in Kathmandu, to celebrate good practice in making workplaces and opportunities accessible to disabled people.

ETHIOPIA

Thanks to the British and Foreign School Society and its Displacement Education Fund, DDP and **Berhan Lehetsanat** were able to begin a new two-year project in May 2023 for the *Inclusive Education for Displaced Children in South Wollo Zone*.

Our aim is to support children living in and around an under-served IDP centre, including disabled children, through improved school accessibility, training for teachers and parents in SEND and psychosocial needs, and nutritional support.

These children's education was interrupted when they and their families were uprooted from their homes in Oromia Regional State by inter-ethnic conflict, and fled to the relative safety of Amhara, where many are living in precarious conditions with no immediate prospect of return. Unfortunately, the security situation has not allowed an international project visit this year.

Networking, information and publications

Sharing contacts, opportunities and information with current and former project partners continues to be part of DDP's role. Our website (ddpuk.org) provides more detailed information about all the projects and partners mentioned in this report, and news and updates are published in our quarterly e-newsletter and shared on our Facebook page.

We are addressing the challenge of amplifying the voices, needs and aspirations of disabled people themselves in order to guide DDP's efforts.

Fundraising

In 2023-24, most of DDP's income was for the projects funded by USAID and the British and Foreign School Society. Together such institutional donors accounted for some 97% of income.

We are very grateful to all DDP's friends and supporters people who have helped keep the charity afloat through regular standing orders, one-off donations, collections, fundraising events such as the traditional summer Garden House quiz in Norwich organized by our UEA placement students, and carol-singing in London.

Looking ahead to 2024-25

The funding situation for small international charities is still challenging, following the downgrading of UK overseas aid, cost-of-living crises, and the disastrous consequences of conflicts and emergencies. Nonetheless, to the best of our ability, DDP continues to support our partner organizations and vulnerable, marginalized, disabled people.

Many thanks again to all DDP's funders, partners, trustees, supporters, volunteers, placement students and friends for all their help this year.

Trustees' responsibilities

The Trustees (who are also directors of Disability and Development Partners for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are responsible and prudent;
- * state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

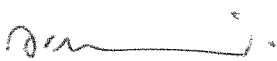
The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- ┐ there is no relevant accounts information of which the charitable company's accountants are unaware, and
- ┐ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounts information and to establish that the accountants are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 7th September 2024 and signed on its behalf by:


.....

John Whitehead, Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AND DEVELOPMENT PARTNERS

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2024 which are set out on pages 10 to 18.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

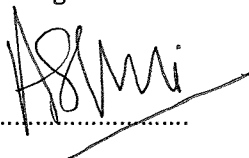
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Fisher BA FCA
The Alanbrookes Group Ltd
24 Glove Factory Studios
1 Brook Lane, Holt
Wiltshire
BA14 6RL

Date: 21/11/2024

DISABILITY AND DEVELOPMENT PARTNERS

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2024

		Other Unrestricted	Designated	Restricted	Total	Total
	Notes	Funds £	Funds £	Funds £	2024 £	2023 £
Incoming resources						
Income and endowments from:						
Donations and legacies	2.1	4,554	-	-	4,554	11,421
Charitable activities	2.2	1,000	-	161,105	162,105	81,008
Total		5,554	-	161,105	166,659	92,429
Expenditure						
Expenditure on:						
Raising funds	3	1,916	-	-	1,916	1,987
Charitable activities	4	21,276	198	163,363	184,837	120,075
Total resources expended		23,192	198	163,363	186,753	122,062
Net movement in funds.		(17,638)	(198)	(2,258)	(20,094)	(29,633)
Transfers between funds		20,903	0	(20,903)	-	-
Net movement in funds.		3,265	(198)	(23,161)	(20,094)	(29,633)
Reconciliation of funds:						
Total funds brought forward		38,578	599	11,604	50,781	80,414
Total funds carried forward		41,843	401	(11,557)	30,687	50,781

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

DISABILITY AND DEVELOPMENT PARTNERS

BALANCE SHEET AS AT 31 MARCH 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	8		401		599
Current assets					
Debtors	9	2,990		5,087	
Cash at bank and in hand		33,105		51,447	
		<u>36,095</u>		<u>56,534</u>	
Creditors: amounts falling due within one year	10	(5,809)		(6,352)	
Net current assets			<u>30,286</u>		<u>50,182</u>
Net assets			<u><u>30,687</u></u>		<u><u>50,781</u></u>
Funds					
Restricted	11	(11,557)		11,604	
Unrestricted	12	42,244		39,177	
		<u>30,687</u>		<u>50,781</u>	

For the financial year ended 31st March 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Board of Trustees and are signed on its behalf by:



 John Whitehead, Chair of Trustees

7th September 2024

 Date:

The notes on pages 13-19 form part of these financial statements.

1 Accounting policies

1.1 Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014; the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102

1.2 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

The charity's reserves policy as detailed in the Board of Trustees' Report is to maintain three months running costs.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are amounts that are allocated for specific purposes by the charity itself.

Further details of each fund are disclosed in note 11.

1.3 Income

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

The value of services provided by volunteers has not been included.

1 Accounting policies (continued)

1.4 Resources expended

Liabilities are recognised where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are the costs of processing grants and applications, including support to actual and potential project partners.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

1.5 Tangible fixed assets and depreciation

All assets costing more than £400 are capitalised.

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Office equipment - 33% reducing balance

1.6 Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

1.7 Leases

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

1.8 Foreign currencies

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Foreign currency balances are translated at the rate of exchange ruling at the balance sheet date and the resultant exchange rate differences are included in the statement of financial activities.

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

2 Income

2.1 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Appeals and donations	3,239		3,239	7,933
Income tax refund (Gift aid reclaimed on donations)	1,102		1,102	924
Fundraising events	213	-	213	2,564
	<u>4,554</u>	<u>-</u>	<u>4,554</u>	<u>11,421</u>
Total 2023	<u>7,731</u>	<u>3,690</u>	<u>11,421</u>	

The total amount of donations received without conditions from related parties in the year was £nil (2023 £nil)

2.2 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Primary Purpose Trading				
Workshops and skills sharing	1,000	-	1,000	-
Grants receivable				
<i>Improving Women and Girls' Health Malga (Ethiopia)</i>				
Jersey Overseas Aid Commission	-	-	-	21,556
<i>Restricted funds</i>				
British & Foreign School Society	-	29,000	29,000	-
<i>Computer training (India)</i>				
North South Trust	-	-	-	-
<i>IT Training (Nepal)</i>				
British & Foreign School Society	-	7,665	7,665	15,415
<i>Inclusive Livelihoods (Nepal)</i>				
USAID	-	124,440	124,440	44,037
Total 2023	<u>1,000</u>	<u>161,105</u>	<u>162,105</u>	<u>81,008</u>

3 Costs of generating funds

	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
Staff costs	1,192	-	1,192	1,160
Depreciation	4	-	4	-
Other costs	720	-	720	827
	<u>1,916</u>	<u>-</u>	<u>1,916</u>	<u>1,987</u>

All costs of generating funds in the prior year were unrestricted.

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

4	Charitable activities				
	Improving Women and Girls' Health Malga (Ethiopia)	-	-	-	51,466
	Inclusive Education (Ethiopia)	-	23,630	23,630	-
	IT Training (Nepal)	-	6,280	6,280	13,023
	Inclusive Livelihoods (Nepal)	-	133,453	133,453	32,720
	Friends of DDP projects (Various)	-	-	-	1,435
		-	163,363	163,363	98,644
	Project support costs				
	Staff costs	12,511	-	12,511	12,184
	Other direct costs	4,837	-	4,837	5,047
	Depreciation	183	-	183	-
		17,531	-	17,531	17,231
	Governance costs	Unrestricted funds	Restricted funds	Total 2024	2023
		£	£	£	£
	Staff costs	1,192	-	1,192	1,160
	Other costs	2,019	-	2,019	2,320
	Depreciation	12	-	12	-
	Independent examination	720	-	720	720
		3,943	-	3,943	4,200
	Total charitable activities	21,474	163,363	184,837	120,075
	Expenditure from charitable activities 2023	21,431	98,644	120,075	
5	Net Income/(expenditure)			2024	2023
				£	£
	Net income/(expenditure) is stated after charging:				
	Depreciation			198	-
	Operating lease rentals: land and buildings			2,777	2,796
	Independent examiners fees for independent examination services			720	720

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6 Staff costs

Salaries	14,501	16,181
Other pension costs	1,057	1,180
	<u>15,558</u>	<u>17,361</u>

The average weekly number of employees during the year was: 1.0 1.0

The average weekly number of employees during the year, calculated on a full-time equivalent basis, was: 0.4 0.4

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits received by key management personnel for their services to the charity was £15,104 (2023 £16,855).

Trustees received no remuneration or benefits in kind during the year (2023 - £nil). Expenses totalling £nil were paid to Trustees (2023 - £nil).

7 Taxation

Disability and Development Partners is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

8 Tangible fixed assets

	Office Equipment £
Cost	
At 1 April 2023	599
At 31 March 2024	<u>599</u>
Depreciation	
At 1 April 2023	-
Charge for the year	198
At 31 March 2024	<u>198</u>
Net book value	
At 31 March 2024	<u>401</u>
At 1 April 2023	<u>599</u>

	2024 £	2023 £
9 Debtors due within one year		
Income tax receivable	2,285	4,156
Other debtors	705	931
	<u>2,990</u>	<u>5,087</u>

10 Creditors: amounts falling due within one year

Loans from supporters	2,490	2,490
Other creditors	2,599	2,767
Accruals	720	1,095
	<u>5,809</u>	<u>6,352</u>

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

11	Restricted funds	Brought forward at 01.04.23 £	Income £	Expenditure £	Transfers between funds £	Carried forward at 31.03.24 £
	Improving Women and Girls' Health Malga (Ethiopia)	-	-	-	0	-
	Inclusive Education (Ethiopia)	-	29,000	23,630	(2,700)	2,670
	Women's Transit Care Centre (Nepal)	55	-	-	-	55
	IT Training (Nepal)	1,293	7,665	6,280	(1,773)	905
	Inclusive Livelihoods (Nepal)	9,700	124,440	133,453	(16,430)	(15,743)
	Friends of DDP projects (Various)	556	-	-	0	556
		<u>11,604</u>	<u>161,105</u>	<u>163,363</u>	<u>(20,903)</u>	<u>(11,557)</u>

All restricted funds are for specific projects and programmes which fulfil the charity's vision, mission and strategic objectives, as described in full in the Trustees' Report.

Transfers from restricted funds are made to cover UK costs that are detailed in project applications made to donors.

12	Unrestricted funds	Brought forward at 01.04.23 £	Net Income £	Expenditure £	Transfers between funds £	Carried forward at 31.03.24 £
	Designated Funds:					
	Capital fund to be matched to depreciation	599	-	198	-	401
	Total Designated Funds	<u>599</u>	<u>-</u>	<u>198</u>	<u>-</u>	<u>401</u>
	General Fund	38,578	5,554	23,192	20,903	41,843
	Total Unrestricted Funds	<u>39,177</u>	<u>5,554</u>	<u>23,390</u>	<u>20,903</u>	<u>42,244</u>

Designated funds are those that the Trustees have determined should be set aside for specific purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £	Total 2023 £
2024 Analysis				
Tangible fixed assets	401	-	401	599
Cash at bank and in hand	42,172	(9,067)	33,105	51,447
Other net current assets/(liabilities)	(329)	(2,490)	(2,819)	- 1,265
	<u>42,244</u>	<u>(11,557)</u>	<u>30,687</u>	<u>50,781</u>
2023 Analysis				
Tangible fixed assets	599	-	599	
Cash at bank and in hand	36,072	15,375	51,447	
Other net current assets/(liabilities)	2,506	(3,771)	- 1,265	
	<u>39,177</u>	<u>11,604</u>	<u>50,781</u>	

14 Controlling Party

In the opinion of the trustees, the charity has no ultimate controlling party.

DISABILITY AND DEVELOPMENT PARTNERS

England & Wales - Charity number 1046001

Accounts

COMPANY NO: 03027274

CHARITY NO: 1046001



Report and financial statements
For the year ended 31 March 2023

DISABILITY AND DEVELOPMENT PARTNERS

CONTENTS

Reference and administrative information	1
Trustees' annual report	2-9
Independent Examiner's report	10
Statement of financial activities.....	11
Balance sheet	12
Notes to the financial statements	13-19

DISABILITY AND DEVELOPMENT PARTNERS

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number	03027274
Charity Number	1046001
Registered Office And operational address	Suite 22, Sackville Place 44-48 Magdalen Street Norwich NR3 1JU

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Christopher Coles (Dr)
Michelle Pisano
Oliver Springate-Baginski (Dr)
Maggie Owen
Joshua Swirsky
John Whitehead
David Ellis (Dr) (resigned 23 July 2022)

Key Management personnel	Adam Berry, Director
--------------------------	----------------------

Bank	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
------	--

Independent Examiner	Andrew Fisher BA FCA The Alanbrookes Group Ltd 24 Glove Factory Studios 1 Brook Lane, Holt Wiltshire BA14 6RL
----------------------	--

The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and the financial statements of Disability and Development Partners (the Charity) for the year ended 31 March 2023. The Trustees confirm that the annual report and financial statements of the Charity comply with the requirements of the Charity's governing document and current statutory requirements, including the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Status and Administration

Disability and Development Partners (DDP) is a charitable company limited by guarantee, incorporated on 28 February 1995 under its original name of Jaipur Limb Campaign (company number 03027274) and registered with the Charity Commissioners as a charity on 25 April 1995 (charity registration number 1046001). On 31 May 2005 Jaipur Limb Campaign changed its name to Disability and Development Partners (DDP).

The governing document is the Memorandum and Articles of Association. Clause 3 of the Memorandum restricts the liability of each member (trustee) as defined by article 3 of the Articles of Association, to five pounds in the event of the Charity being wound up. The Charity cannot pay dividends and must utilize all its funds to further its stated charitable objectives. At 31 March 2023, there were six members.

Governance and organization of the Charity

Trustees

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets quarterly. Trustees are appointed by the Board of Trustees, and at any time there should not be fewer than five or more than twelve trustees.

The Board of Trustees aims to ensure that its membership is appropriate to the work of DDP, and that new Trustees will add to the Board's diversity, skills and experience, including – but not limited to – international development, law and charity governance. This year longstanding Trustee David Ellis retired from the role. All at DDP express our gratitude for David's valuable experience, time and contributions to the Charity over many years.

The Memorandum and Articles were updated in 2015 to reflect DDP's strategic objectives and areas of operation more accurately, and this year Trustees have continued the process of reviewing, improving and re-ratifying all of DDP's policies and procedures.

All members of the Board of Trustees have confirmed that they do not have and have not had any beneficial interest in any contract with the Charity.

Staff

DDP Director Adam Berry has continued to appreciate the expertise and advice of DDP accountant Debbie Risborough, and the support and guidance of Chair John Whitehead and all the DDP Trustees. Their time, complementary specialisms, oversight and practical assistance as bank signatories and advisors has been invaluable.

Service Providers & Volunteers

DDP welcomed a small team of MA students from the UEA School of International Development (DEV) for 'blended' placements in summer 2022: Ebinipere brought expertise in social media, Alyssa helped to develop a community-based rehabilitation project concept, Lucy started to prepare training materials, and Nissy focused on contacts in the Indian Subcontinent. A highlight of their stay was a successful fundraising pub quiz in Norwich. We look forward to getting to know two more placement students in 2023, one of whom – Alicia – has already been helping coordinate DDP's social media since late 2022.

Many thanks to Dave Shraga, Chair of Inclusive Norwich, for all his help with recruiting and interviewing students, and as part of the contact group for a Norwegian Human Rights Fund project. We are also very grateful to Judy Hackney, DDP's ambassador at large in London.

Partners

DDP's partner organizations are the people implementing projects on the ground, described below under 'Summary of Achievements', but there are many other organizations and individuals who have contributed to our work.

We have continued to foster DDP's relationship with the University of East Anglia. Thanks to the School of Health and Social Care, DDP convened a webinar on 'Meeting the healthcare challenges for people with disabilities', addressed by Nepalese partners Neeta Keshary from SHRUTI and Matrika Devkota and Kamala Poudel of KOSHISH.

Adam from DDP was a guest speaker at a webinar in November 2022 organized by Students for Global Health on the topic of 'Marginalized groups in Healthcare: Persons with Disabilities'. He and Dave Shraga of Inclusive Norwich have also developed a one-day course on Disability-Inclusive Development for students of the UEA School of International Development.

We remain in touch with previous partner organizations with whom we do not have current projects, sharing information about funding opportunities and events, and looking out for opportunities for further collaboration.

In 2022, SHRUTI (the national association of hard-of-hearing and deafened people in Nepal) celebrated its 10th anniversary, and Berhan Lehetsanat held events in Addis Ababa to mark 25 years of success working with disabled children in Ethiopia.

Donors

Grant funders are gratefully noted in the Financial Statements below (Note 2.2). We would also like to thank all DDP's friends and supporters, including Trustees, for all their help with networking and raising awareness and sponsorship this year. Particular thanks to those who contributed to the crowdfunding campaign for our work in Nepal.

Risk management

DDP's organizational risk register is a standing item at every Trustee meeting, where potential causes for concern are discussed, evaluated and updated if need be. We also use project risk registers as a way to foresee, preempt, mitigate and respond to changing situations, and we continue to share and harmonize our policies and procedures with our partners.

For the Inclusive Livelihoods–Central activity in Nepal, we put together an Emergency Preparedness and Response Plan, and were very grateful to Pallav Pant of the Atulya Foundation for training on disability-inclusive disaster preparedness for the project staff.

Staff and Trustees have worked once again to keep costs low, ensure financial prudence and to preserve as sound a financial position as possible. We work closely with our partners and funders to manage and monitor project funding and activities, consider revisions and extensions where necessary, while furthering our common objectives.

Reserves

The Charity aims to retain three months' full running costs as an unrestricted reserve. As most donors now withhold a final funding tranche at the end of each project, pending final reporting, Trustees have established a designated fund to cover cashflow during the time of the withhold. Taking this into account, unrestricted, non-designated funds at the end of the financial year totalled £38,578 (£17,945 - 2022) of which £nil (£nil - 2022) are core costs related to continuing and supporting projects into the new financial year. DDP's policy is to record donations, grants and other sources of fundraising separately, where restrictions are requested by donors that are narrower than the Charity's overall objectives. All incoming resources have been used for their intended purposes.

Investment powers

The Charity's investment powers are governed by clause 5 of the Memorandum of Association which permits the investment of monies not immediately required for its purposes in shares, stocks, funds, securities or other investments, as may be thought fit. It has not been necessary to consider the use of these powers during this year.

Relationship with Funders

DDP Trustees have not had any relationship with any of the main funders except in their role as a Trustee of DDP.

DDP's vision, mission and the principle of public benefit

The Charity's objects are restricted *for the public benefit, to provide relief to those in need, particularly but not exclusively to those who are in need by reason of disability.*

Our vision is of a society where disabled men, women, boys and girls, and all those who are disproportionately marginalized and vulnerable have equal social, economic and civil rights. Our mission is to work with organizations *of and for* disabled people and other local partners to achieve these rights.

DDP aims to be as lean and efficient as possible, to ensure that the vast majority of funding goes to the projects where it is most needed.

Strategic priorities

Pending DDP's next strategy review, we have continued to apply broad priorities of *educational opportunities, economic wellbeing, advocacy and influencing and strong partnership*, the relevance of which has been agreed by partners, DDP staff and trustees.

The four UN Sustainable Development Goals which explicitly refer to disability – and the health and wellbeing goal – resonate particularly with DDP's priorities:

- **Quality education** – guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for persons with disabilities
- **Decent work and economic growth** – inclusive economic growth, full and productive employment allowing persons with disabilities to fully access the job market
- **Reduced inequalities** – the social, economic and political inclusion of persons with disabilities
- **Sustainable cities and communities** – accessible cities and water resources; affordable, accessible and sustainable transport systems; universal access to safe, inclusive, accessible and green public spaces
- **Good health and wellbeing** – ensuring healthy lives and promoting wellbeing for all, at all ages

At the heart of DDP's work is an understanding of inclusion that embraces people with disabilities, women, girls and vulnerable and marginalized people, our partner DPOs (disabled people's organizations), and their right to determine their own destiny and place in society. We believe that this includes having a say and a hand in addressing all the pressing issues that affect us all, our societies and our planet.

We fulfil our charitable objectives and promote public benefit, specifically the benefit of disabled and marginalized people in developing countries who are poor, through the projects we develop and implement with our local partners. These are described below in 'Summary of Achievements'. The Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission.

Summary of achievements 2022-23

One major project – *Improving Women and Girls' Health, Combating Harmful Traditional Practices* (IWGH) in Ethiopia – came to an end this year, and a new one – *USAID Inclusive Livelihoods–Central* – began in Nepal. Smaller projects continued, meanwhile, in Nepal and India. In all of these cases we have worked with the implementing partners to plan, adapt, monitor and report to donors, while developing new project concepts and proposals.

Below are summaries, by country, of these current projects and what has been achieved through the expertise, commitment and hard work of our partners and colleagues.

INDIA

We have continued to support the **Social Development Education Trust (SDET)** in its work with children and young people living with learning difficulties, disability and in poverty in Tamil Nadu State.

DDP's main aim this year has been to raise funds for the accessible toilet block which SDET needs to cater for its children and young people, and to meet local government requirements for the renewal of its registration. We are very grateful to have been able to send a contribution thanks to the students of Notre Dame High School in Norwich, who decided to donate the proceeds of their sponsored walk to organizations working for inclusion.

NEPAL

A major new project – the *USAID Inclusive Livelihoods–Central* activity – began in Nepal on 1 November 2022. This project brings together a coalition of DPOs – **Nepal Disabled Human Rights Centre (DHRC)**; **Dhading Welfare Association (DWA)**; the **Federation of Women with Disability, Nepal**; **Forward Looking**; and **SHRUTI** – and builds on the success of the *Women-Led, Disability-Inclusive Livelihoods* project (2018-2021).

The overall objective is the economic empowerment of people with disabilities in both rural and urban areas of Nepal, through mobilization, training and livelihoods, and the promotion of inclusive employment. Membership of self-help groups will provide disabled people and their households with mutual support and increased capacity for income generation and economic empowerment, and the employment prospects of young adults with disabilities will be enhanced through training in IT and other vocational skills.

A DDP project visit in December 2022 was a chance to discuss with the partners and plan our approach and activities for the next three years.

Since 2020, DDP have been working with **SHRUTI** (Nepal Association of the Hard-of-Hearing and Deafened), to provide specialized IT training and work experience to hard-of-hearing young people in Nepal with the support of the British and Foreign School Society (BFSS). 2022 will be this project's final year, and an opportunity to catch up on trainee numbers which were held back initially by the challenges of the covid pandemic.

It was a pleasure in December 2022 to visit the Emergency Care Centre which has been constructed outside Kathmandu by pioneering mental health organization **KOSHISH**. The purpose-built centre was almost ready to welcome an increased number of people needing care and rehabilitation in peaceful, healing surroundings. We continue to collaborate with KOSHISH over concepts for spreading and mainstreaming mental health services in Nepal.

ETHIOPIA

Our project *Improving Women and Girls' Health, Combating Harmful Traditional Practices* (HTP), implemented by our Ethiopian partner **Berhan Lehetsanat (BL)** in Sidama, ended in August 2022. This final six-month extension period was very useful for rounding off the project, making up for delays following the COVID pandemic, and focusing on the sustainability of its achievements. We are very grateful to Jersey Overseas Aid for their funding for this project, and their understanding and flexibility. We were able to invest funds in the initial phase of construction of a rehabilitation centre in the regional capital, Hawassa that will serve women, children and others in the longer term.

The extension also gave time to commission an external evaluation of the project and to make a documentary on the whole-community approach developed with BL to tackle harmful traditional practices – such as Female Genital Mutilation (FGM), abduction, and early marriage – affecting the health and wellbeing of women and girls. This approach involves Community Conversations, schools, health centres, faith and community leaders, ex-FGM practitioners, local government representatives – to raise awareness, engage, train and mobilize people to campaign for the elimination of HTP, while celebrating the positive aspects of local culture and tradition. The film is available on the DDP website and YouTube.

Networking, information and publications

South-to-South networking through direct partner linkages, introductions and information-sharing continues to play an important role in our work. We maintain close contact with our partners, providing assistance wherever possible with fundraising opportunities, resources, contacts and advice. Please see the DDP website (ddpuk.org) for more detailed information about all the projects and partners mentioned in this report. Our use of social media continues to develop gradually with the help of UEA placement students.

Fundraising

In 2022-23, most of DDP's income was for the projects funded by Jersey Overseas Aid, the British and Foreign School Society, and some smaller trusts and donors. Together such institutional donors accounted for some 88% of income.

With advice from Robert Ashton of Norwich Quaker Meeting, DDP launched a crowdfunding campaign in late 2022 to raise a fund for work in Nepal. Some made very welcome temporary contributions to meet the cashflow challenge, while others very kindly asked us to treat theirs as donations. The students of Notre Dame High School in Norwich also made generous donations from their sponsored walk charities working for inclusion, including DDP.

Thanks to our partnership with Fine City Chorus in Norwich, over £2,000 was raised for DDP as the ensemble's 2022 local charity, mostly from a successful concert at St Peter Mancroft Church in October, and Christmastime pub performances by the quartet 'Mustard'.

We are very grateful to the many other people who have helped to boost DDP's unrestricted income: through regular or one-off donations from generous friends and supporters, via Recycling for Good Causes, the Norwich Ffriends, and at fundraising events. These included a memorable quiz at the Garden House pub in Norwich organized by our UEA placement students and with prizes from Blakemore Retail. Trustee Maggie Owen convened a combined 100th birthday party fundraiser, and carols with the Tantallon Singers in Balham. Thank you!

Looking ahead to 2023-24

The funding landscape for small international charities can appear quite bleak, given such factors as reduced overseas aid budgets, cost-of-living crisis at home and worldwide, and the urgent needs of those affected by disasters and war. We will continue to support our partners and vulnerable people as best we can through current and new projects, and look into the possibilities for providing assistance to those in need – disabled people above all – in contexts of conflict and displacement.

Thank you once again to all DDP's funders, partners, trustees, supporters, volunteers, placement students and friends for enabling our ongoing work.

Trustees' responsibilities

The Trustees (who are also directors of Disability and Development Partners for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are responsible and prudent;
- * state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

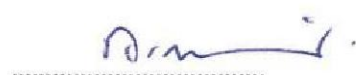
The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- ☐ there is no relevant accounts information of which the charitable company's accountants are unaware, and
- ☐ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounts information and to establish that the accountants are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 29th July 2023 and signed on its behalf by:



John Whitehead, Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AND DEVELOPMENT PARTNERS

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2023 which are set out on pages 11 to 19.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

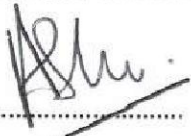
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Fisher BA FCA
The Alanbrookes Group Ltd
24 Glove Factory Studios
1 Brook Lane, Holt
Wiltshire
BA14 6RL

Date: 30/07/2023.....

DISABILITY AND DEVELOPMENT PARTNERS

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2023

		Other Unrestricted	Designated	Restricted	Total	Total
	Notes	Funds £	Funds £	Funds £	2023 £	2022 £
Incoming resources						
Income and endowments from:						
Donations and legacies	2.1	7,731	-	3,690	11,421	10,395
Charitable activities	2.2	-	-	81,008	81,008	139,931
Total		7,731	-	84,698	92,429	150,326
Expenditure						
Expenditure on:						
Raising funds	3	1,987	-	-	1,987	1,798
Charitable activities	4	21,431	-	98,644	120,075	115,687
Total resources expended		23,418	-	98,644	122,062	117,485
Net movement in funds.		(15,687)	0	(13,946)	(29,633)	32,841
Transfers between funds		36,320	(20,957)	(15,363)	-	-
Net movement in funds.		20,633	(20,957)	(29,309)	(29,633)	32,841
Reconciliation of funds:						
Total funds brought forward		17,945	21,556	40,913	80,414	47,573
Total funds carried forward		38,578	599	11,604	50,781	80,414

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

DISABILITY AND DEVELOPMENT PARTNERS

BALANCE SHEET AS AT 31 MARCH 2023

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	8		599		-
Current assets					
Debtors	9	5,087		5,076	
Cash at bank and in hand		51,447		76,855	
		<u>56,534</u>		<u>81,931</u>	
Creditors: amounts falling due within one year	10	(6,352)		(1,517)	
Net current assets			<u>50,182</u>		<u>80,414</u>
Net assets			<u>50,781</u>		<u>80,414</u>
Funds					
Restricted	11		11,604		40,913
Unrestricted	12		39,177		39,501
			<u>50,781</u>		<u>80,414</u>

For the financial year ended 31st March 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Board of Trustees and are signed on its behalf by:


John Whitehead, Chair of Trustees

29th July 2023
Date:

The notes on pages 13-19 form part of these financial statements.

1 Accounting policies

1 Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014; the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102

1 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

The charity's reserves policy as detailed in the Board of Trustees' Report is to maintain three months running costs.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are amounts that are allocated for specific purposes by the charity itself.

Further details of each fund are disclosed in note 11.

1 Income

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

The value of services provided by volunteers has not been included.

1 Accounting policies (continued)

1 Resources expended

Liabilities are recognised where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are the costs of processing grants and applications, including support to actual and potential project partners.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

2 Tangible fixed assets and depreciation

All assets costing more than £400 are capitalised.

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Office equipment - 33% reducing balance

2 Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Leases

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

2 Foreign currencies

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Foreign currency balances are translated at the rate of exchange ruling at the balance sheet date and the resultant exchange rate differences are included in the statement of financial activities.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2 Income

2.1 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Appeals and donations	4,243	3,690	7,933	9,167
Income tax refund (Gift aid reclaimed on donations)	924		924	997
Fundraising events	2,564	-	2,564	231
	<u>7,731</u>	<u>3,690</u>	<u>11,421</u>	<u>10,395</u>
Total 2022	<u>3,539</u>	<u>6,856</u>	<u>10,395</u>	

The total amount of donations received without conditions from related parties in the year was £nil (2022 £240)

2.2 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Primary Purpose Trading				
Workshops and skills sharing	-	-	-	180
Grants receivable				
<i>Improving Women and Girls' Health Malga (Ethiopia)</i>				
Jersey Overseas Aid Commission	-	21,556	21,556	86,226
<i>Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)</i>				
UK Aid	-	-	-	33,044
<i>UK Aid Closure Assistance (Nepal)</i>				
British & Foreign School Society	-	-	-	5,000
<i>Women's Transit Care Centre (Nepal)</i>				
Evan Cornish Foundation	-	-	-	7,500
<i>IT Training (Nepal)</i>				
British & Foreign School Society	-	15,415	15,415	7,981
<i>Inclusive Livelihoods (Nepal)</i>				
USAID	-	44,037	44,037	-
Total 2022	<u>-</u>	<u>81,008</u>	<u>81,008</u>	<u>139,931</u>

3 Costs of generating funds

	Unrestricted funds £	Restricted funds £	Total 2023 £	Total 2022 £
Staff costs	1,160	-	1,160	1,474
Depreciation	-	-	-	-
Other costs	827	-	827	324
	<u>1,987</u>	<u>-</u>	<u>1,987</u>	<u>1,798</u>

All costs of generating funds in the prior year were unrestricted.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

4	Charitable activities				
	Improving Women and Girls' Health Malga (Ethiopia)	-	51,466	51,466	50,825
	Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)	-	-	-	16,389
	UK Aid Closure Assistance (Nepal)	-	-	-	3,000
	Women's Transit Care Centre (Nepal)	-	-	-	6,750
	IT Training (Nepal)	-	13,023	13,023	6,190
	Inclusive Livelihoods (Nepal)	-	32,720	32,720	-
	Friends of DDP projects (Various)	-	1,435	1,435	6,200
		-	98,644	98,644	89,354
	Project support costs				
	Staff costs	12,184	-	12,184	15,472
	Other direct costs	5,047	-	5,047	5,813
	Depreciation	-	-	-	-
		17,231	-	17,231	21,285
	Governance costs	Unrestricted funds	Restricted funds	Total 2023	2022
		£	£	£	£
	Staff costs	1,160	-	1,160	1,474
	Other costs	2,320	-	2,320	3,130
	Depreciation	-	-	-	-
	Audit	720	-	720	444
		4,200	-	4,200	5,048
	Total charitable activities	21,431	98,644	120,075	115,687
	Expenditure from charitable activities 2022	26,333	89,354	115,687	
5	Net Income/(expenditure)			2023	2022
				£	£
	Net income/(expenditure) is stated after charging:				
	Depreciation			-	-
	Operating lease rentals: land and buildings			2,796	2,796
	Auditors' fees for audit/independent examination services			720	444

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

6 Staff costs

Salaries	16,181	17,440
Social security costs	-	-
Other pension costs	1,180	980
	<u>17,361</u>	<u>18,420</u>

The average weekly number of employees during the year was: 1.0 2.0

The average weekly number of employees during the year, calculated on a full-time equivalent basis, was: 0.4 0.7

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits received by key management personnel for their services to the charity was £16,855 (2022 £18,000).

Trustees received no remuneration or benefits in kind during the year (2022 - £nil). Expenses totalling £nil were paid to Trustees (2022 - £nil).

7 Taxation

Disability and Development Partners is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

8 Tangible fixed assets

	Office Equipment £
Cost	
At 1 April 2022	-
Additions	599
At 31 March 2023	<u>599</u>
Depreciation	
At 1 April 2022	-
Charge for the year	-
Disposals	-
At 31 March 2023	<u>-</u>
Net book value	
At 31 March 2023	<u>599</u>
At 1 April 2022	<u>-</u>

9 Debtors due within one year

	2023 £	2022 £
Income tax receivable	4,156	3,367
Accrued Income	-	-
Other debtors	931	1,709
	<u>5,087</u>	<u>5,076</u>

DISABILITY AND DEVELOPMENT PARTNERS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

10 Creditors: amounts falling due within one year

Loans from supporters	2,490	0
Other creditors	2,767	68
Accruals	1,095	1,449
	<u>6,352</u>	<u>1,517</u>

11 Restricted funds

	Brought forward at 01.04.22 £	Income £	Expend - iture £	Transfers between funds £	Carried forward at 31.03.23 £
Improving Women and Girls' Health Malga (Ethiopia)	38,741	21,556	51,466	(8,831)	-
Women's Transit Care Centre (Nepal)	55	-	-	-	55
IT Training (Nepal)	1,561	15,415	13,023	(2,660)	1,293
Inclusive Livelihoods (Nepal)	-	46,007	32,720	(3,587)	9,700
Friends of DDP projects (Various)	556	1,720	1,435	(285)	556
	<u>40,913</u>	<u>84,698</u>	<u>98,644</u>	<u>(15,363)</u>	<u>11,604</u>

All restricted funds are for specific projects and programmes which fulfil the charity's vision, mission and strategic objectives, as described in full in the Trustees' Report.

Transfers from restricted funds are made to cover UK costs that are detailed in project applications made to donors.

12 Unrestricted funds

	Brought forward at 01.04.22 £	Net Income £	Expend - iture £	Transfers between funds £	Carried forward at 31.03.23 £
Designated Funds:					
Cashflow reserve for restricted funds to be received	21,556	-	-	(21,556)	-
Capital fund to be matched to depreciation	-	-	-	599	599
Total Designated Funds	<u>21,556</u>	<u>-</u>	<u>-</u>	<u>(20,957)</u>	<u>599</u>
General Fund	17,945	7,731	23,418	36,320	38,578
Total Unrestricted Funds	<u>39,501</u>	<u>7,731</u>	<u>23,418</u>	<u>15,363</u>	<u>39,177</u>

Designated funds are those that the Trustees have determined should be set aside for specific purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £	Total 2022 £
2023 Analysis				
Tangible fixed assets	599	-	599	-
Cash at bank and in hand	36,072	15,375	51,447	76,855
Other net current assets/(liabilities)	2,506	(3,771)	(1,265)	3,559
	<u>39,177</u>	<u>11,604</u>	<u>50,781</u>	<u>80,414</u>
2022 Analysis				
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	42,135	34,720	76,855	
Other net current assets/(liabilities)	(2,635)	6,194	3,559	
	<u>39,500</u>	<u>40,914</u>	<u>80,414</u>	

14 Controlling Party

In the opinion of the trustees, the charity has no ultimate controlling party.

Accounts

COMPANY NO: 03027274
CHARITY NO: 1046001



Report and financial statements
For the year ended 31 March 2022

DISABILITY AND DEVELOPMENT PARTNERS

CONTENTS

Reference and administrative information	1
Trustees' annual report	2-9
Independent Examiner's report	10
Statement of financial activities.....	11
Balance sheet	12
Notes to the financial statements	13-19

DISABILITY AND DEVELOPMENT PARTNERS

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number	03027274
Charity Number	1046001
Registered Office And operational address	Suite 22, Sackville Place 44-48 Magdalen Street Norwich NR3 1JU

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Piers Blaikie (Prof) (resigned 23 October 2021)

Christopher Coles (Dr)

Michelle Pisano

Oliver Springate-Baginski (Dr) (appointed 24 April 2021)

Maggie Owen (appointed 24 April 2021)

Joshua Swirsky

John Whitehead

David Ellis (Dr)

Key Management personnel	Adam Berry, Director
--------------------------	----------------------

Bank	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
------	--

Independent Examiner	Andrew Fisher BA FCA The Alanbrookes Group Ltd 24 Glove Factory Studios 1 Brook Lane, Holt Wiltshire BA14 6RL
----------------------	--

The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and the financial statements of Disability and Development Partners (the Charity) for the year ended 31 March 2022. The Trustees confirm that the annual report and financial statements of the Charity comply with the requirements of the Charity's governing document and current statutory requirements, including the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Status and Administration

Disability and Development Partners (DDP) is a charitable company limited by guarantee, incorporated on 28 February 1995 under its original name of Jaipur Limb Campaign (company number 03027274) and registered with the Charity Commissioners as a charity on 25 April 1995 (charity registration number 1046001). On 31 May 2005 Jaipur Limb Campaign changed its name to Disability and Development Partners (DDP).

The governing document is the Memorandum and Articles of Association. Clause 3 of the Memorandum restricts the liability of each member (trustee) as defined by article 3 of the Articles of Association, to five pounds in the event of the Charity being wound up. The Charity cannot pay dividends and must utilize all its funds to further its stated charitable objectives. At 31 March 2022, there were seven members.

Governance and organization of the Charity

Trustees

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets quarterly. Trustees are appointed by the Board of Trustees, and at any time there should not be fewer than five or more than twelve trustees.

The Board of Trustees aims to ensure that its membership is appropriate to the work of DDP, and that new Trustees will add to the Board's diversity, skills and experience, including – but not limited to – international development, law and charity governance. This year longstanding Trustee Piers Blaikie retired from the role, but only after passing the baton to his UEA School of International Development colleague Oliver Springate-Baginski, maintaining this important connection. We thank Piers for the huge expertise he has brought to DDP over many years and look forward to continuing to work with Oliver.

The Memorandum and Articles were updated in 2015 to reflect more realistically DDP's strategic objectives and areas of operation, and this year Trustees have continued the process of reviewing, improving and re-ratifying DDP's policies and procedures.

All members of the Board of Trustees have confirmed that they do not have and have not had any beneficial interest in any contract with the Charity.

Staff

We are grateful to DDP founder Kamala Achu, who oversaw the completion and reporting of the Women-led, Disability-Inclusive Livelihoods project in Nepal in late 2021, while supporting incoming Director Adam Berry.

Thank you once again to DDP accountant Debbie Risborough for her steady hand and steely eye on organizational and project finances. And thank you to all the DDP Trustees, under the guidance of acting then official Chair John Whitehead, for their time, support, oversight and practical assistance as bank signatories.

Service Providers & Volunteers

DDP was able to welcome two MA students from the UEA School of International Development (DEV) to 'blended' placements in the summer of 2021. In spite of interruptions due to the covid pandemic, Andrea and Megan helped us to make progress in the area of social media and communications, liaised with partner organizations, and boosted DDP's capacity. We are offering student placements at DDP again in 2022.

Many thanks to Judy Hackney for her sterling work in London as a roving DDP ambassador, collecting and transferring donations and representing us in the capital. And it has been a pleasure to welcome Dave Shrags, Chair of the Norwich Access Group and alumnus of DEV, to DDP's circle of friends this year, bringing valuable advice, energy and experience.

Partners

The substantive work on the ground is carried out by DDP's partner organizations, described below under 'Summary of Achievements', but there are many other organizations and individuals who have contributed to our work and projects.

We have kept up a relationship with the University of East Anglia, holding two meetings there with International Development (DEV) students, hosted by Oliver Springate-Baginski, and continuing to explore links with other colleagues and departments.

We remain in touch with previous partner organizations with whom we do not have current projects, such as AJODEMO in Mozambique, Mobility India and Kiran Society in India, ACPDH in Burundi, GMSP in Nepal, and DDIA in Ethiopia. We share information about funding opportunities and events, and look out for opportunities for collaboration. A long-awaited visit to Nepal at the end of the year was a chance to meet colleagues there for the first time, rekindle past DDP connections, and get to know new ones such as Pahichan-Nepal, an organization supporting single and marginalized women living with disability.

Donors

The funding situation was very challenging even before the COVID pandemic came along. We are grateful to DDP's funders such as Jersey Overseas Aid, the British Foreign School Society (BFSS) and Evan Cornish Foundation, whose support, understanding and flexibility have allowed us to adapt and continue projects. BFSS, in particular, stepped in generously with a one-off grant for its grantees affected by UK overseas aid cuts, which brought many projects to a premature end in 2021.

This year's grant funders are listed in Note 2.2 to the Financial Statements. DDP is also hugely grateful to our supporters and friends, including Trustees, who have given and collected donations, sung Christmas carols, networked and raised awareness and sponsorship.

Risk management

The COVID pandemic has exposed and exacerbated existing inequalities and vulnerabilities in all societies, including for people with disabilities. Many of our partners in Ethiopia, Nepal and India suffered from the virus themselves, and some lost relatives and colleagues. Project activities and timetables have been affected, but partners have shown admirable resilience and flexibility, adapting to the changing context to incorporate precautions, mitigate the risk of infection and keep projects going.

Over the course of the pandemic, DDP and our partners have turned to such measures as home working, distancing, virtual meetings and training (with online captioning), FM radio broadcasting, adhering to the rules and guidance throughout. No international visits took place from March 2020 until March 2022, when risks and restrictions were much reduced.

Staff and Trustees have worked once again to keep costs low, ensure financial prudence and to preserve as sound a financial position as possible. We work closely with our partners and funders to manage and monitor project funding and activities, consider revisions and extensions where necessary, while furthering our common objectives.

DDP's risk register is a standing item at every Trustee meeting, where potential causes for concern are discussed, evaluated and updated if need be. A similar process takes place with our partners over project development and management, in order to foresee and respond to changing situations, and we continue to share and harmonize our policies and procedures.

Reserves

The Charity aims to retain three months' full running costs as an unrestricted reserve. As most donors now withhold a final funding tranche at the end of each project, pending final reports' approval, Trustees have established a designated fund to cover cashflow during the time of the withhold. Taking this into account, unrestricted, non-designated funds at the end of the financial year totalled £17,945 (£11,176 - 2021) of which £nil (£nil - 2021) are core costs related to continuing and supporting projects into the new financial year. DDP's policy is to record donations, grants and other sources of fundraising separately, where restrictions are requested by donors that are narrower than the Charity's overall objectives. All incoming resources have been used for their intended purposes.

Investment powers

The Charity's investment powers are governed by clause 5 of the Memorandum of Association which permits the investment of monies not immediately required for its purposes in shares, stocks, funds, securities or other investments, as may be thought fit. It has not been necessary to consider the use of these powers during this year.

Relationship with Funders

DDP Trustees have not had any relationship with any of the main funders except in their role as a Trustee of DDP.

DDP's vision, mission and the principle of public benefit

The Charity's objects are restricted *for the public benefit, to provide relief to those in need, particularly but not exclusively to those who are in need by reason of disability.*

Our vision is of a society where disabled men, women, boys and girls, and all those who are disproportionately marginalized and vulnerable have equal social, economic and civil rights. Our mission is to work with organizations *of and for* disabled people and other local partners to achieve these rights.

Strategic priorities

There has been strong consensus amongst partners, DDP staff and trustees that our broad priorities of *educational opportunities, economic wellbeing, advocacy and influencing and strong partnership* remain relevant and current.

While the UN's Sustainable Development Goals have universal relevance, the four which explicitly refer to disability – and the health and wellbeing goal – particularly resonate with DDP's priorities:

- **Quality education** – guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for persons with disabilities
- **Decent work and economic growth** – inclusive economic growth, full and productive employment allowing persons with disabilities to fully access the job market
- **Reduced inequalities** – the social, economic and political inclusion of persons with disabilities
- **Sustainable cities and communities** – accessible cities and water resources; affordable, accessible and sustainable transport systems; universal access to safe, inclusive, accessible and green public spaces
- **Good health and wellbeing** – ensuring healthy lives and promoting wellbeing for all, at all ages

At the heart of DDP's work is an understanding of inclusion that embraces people with disabilities, women, girls and vulnerable and marginalized people, our partner DPOs, and their right to determine their own destiny and place in society. We believe that this includes having a say and a hand in addressing the pressing issues that affect all of us, our societies and our planet – above all, the climate crisis.

We fulfil our charitable objectives and promote public benefit, specifically the benefit of disabled and marginalized people in developing countries who are poor, through the projects we develop and implement with our local partners. These are described below in 'Summary of Achievements'. DDP makes no charge for any services provided. The Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission.

Summary of achievements 2021-22

One major project – *Women-Led, Disability-Inclusive Livelihoods* (WDIL) in Nepal – came to an end this year. Our other large project in Ethiopia continues, as do two smaller ones in Nepal and India. In all of these cases we have worked with the implementing partners to plan, adapt, monitor and report to donors, while developing new project concepts and proposals.

Below are summaries, by country, of these current projects and what has been achieved during another challenging and COVID-affected year – thanks to the expertise, commitment, passion and hard work of our partners and colleagues.

INDIA

We have continued to support the **Social Development Education Trust (SDET)** in its work with children and young people living with learning difficulties, disability and in poverty in Tamil Nadu State. Very sadly, a member of SDET's staff died from COVID-19, and they also had to cope with the restrictions on their activities and with a smaller team.

SDET had managed to stay in touch with as many children and their families as possible during the worst of the pandemic, making visits and distributing food parcels, sanitary items and clothing, followed by a welcome return to greater normality. Christmas 2021 was an opportunity for the SDETland community to celebrate together once again, with the help of a donation from Jaspreet Singh in the UK.

DDP's main aim this year has been to raise funds for the accessible toilet block which SDET needs to cater for its children and young people, and to meet local government requirements for the renewal of its registration. We are hugely grateful for the contributions from ex-DDP Trustee Bambina Carnwath – part of which was used to complete the purchase of the SDET minibus – and also from the students of Notre Dame High School in Norwich, who used the proceeds of a successful sponsored walk to donate to inclusive causes.

NEPAL

The WDIL project, implemented by **Disabled Human Rights Centre (DHRC-Nepal)** and downstream partner Disabled Welfare Association (DWA) in Dhading District, was already due to conclude in 2021, so was not affected as drastically as many others by the curtailment of UK Aid funding announced with 90 days' notice in April 2021. The wrapping-up process was complicated, however, because the key people at DHRC were victims of a wave of COVID-19 which left Executive Director JP Adhikari in intensive care for several weeks. We are extremely grateful to everybody who rallied round in Nepal, the UK and beyond with practical and financial assistance to provide lifesaving medication, care and support. Thanks to the concern and generosity of DDP's friends and supporters, we were able to send £3,992.

This project has contributed to a reduction in poverty and the equalization of opportunities for women with disabilities, female carers and their families in the Dhading District of Nepal. It has increased income, social inclusion, and access to services, entitlements and economic opportunities. 36 self-help groups (SHGs) led by and for disabled women/women carers were formed and their 624 members empowered through training, awareness-raising, livelihoods seed funding, savings, loans and mutual support.

The majority of SHGs continue to function, and the livelihoods investment of roughly £83 per person has increased people's wellbeing, capacity and confidence to improve life for themselves and their families. We hope this investment will multiply and endure for a long time to come.

Advocacy and media activities at the local, district and national levels have helped to reduce stigma, encourage funding, increase awareness and understanding of disabled people's rights, and improve their access to services and justice. Towards the end of the project, disability expert Nirmala Dhital was commissioned to review legislation relating to women and disability, culminating in a report to serve as a resource and advocacy tool, and the specialist consultancy Ability Manch carried out a useful end-of-project Review and Reflection process.

Since 2020, we have been working with **SHRUTI** (Nepal Association of the Hard-of-Hearing and Deafened), and with the support of the British and Foreign School Society (BFSS), to provide specialized IT training and work experience to hard-of-hearing young people in Nepal. The start of this project was delayed by the onset of the COVID pandemic, and has had to adapt to the new realities, but SHRUTI has found ways to keep the momentum going.

Class sizes were halved, and when trainees could no longer gather at the IT unit in Kathmandu, they moved to online sessions with on-screen captioning, and modifications to the course timetable and duration. It was a great pleasure to meet the team and trainees at SHRUTI in March 2022, and to get a sense of their motivation to learn – making up for suboptimal school experiences – and their great appreciation for their trainer. The main area for catching up is post-training work placements, which were not possible to arrange for all trainees during the pandemic. However, many have gone on to internships, continuing education and employment, which is very encouraging.

DDP secured a grant from the Evan Cornish Foundation – for which we are very grateful – to support the work of another partner organization in Nepal in 2020-21: the pioneering mental health self-help group **KOSHISH**. It has gone towards their work to rescue women who are locked up, abandoned and left destitute, care for them at a transit home, support their rehabilitation, and then reintegrate them into their families and communities. This essential work with women at the margins of society was challenging enough even without the added worry of the pandemic, but the efforts of KOSHISH's committed staff continued throughout.

It was a privilege to be able to visit the Women's Transit Care Centre in 2022, as well as its future home: a permanent KOSHISH therapeutic centre under construction in the hills outside Kathmandu, where they will be able to offer peaceful, healing surroundings and purposeful agro-therapeutic activities. We continue to collaborate over concepts for spreading and mainstreaming mental health services in Nepal.

ETHIOPIA

The third year of the project *Improving Women and Girls' Health, Combating Harmful Traditional Practices* (HTP), implemented by our Ethiopian partner **Berhan Lehetsanat (BL)** in Sidama, came to an end in February 2022. We are grateful to Jersey Overseas Aid, however, for agreeing to a 6-month extension to the end of August, enabling us to tie up the loose ends resulting from COVID-related delays to activities, school closures, restrictions and elections.

We have been working with BL for more than a decade on tackling harmful traditional practices – such as Female Genital Mutilation (FGM), abduction, and early marriage – which affect the health and wellbeing of women and girls. Through this experience we have developed a whole-community approach - involving Community Conversations, schools, health centres, faith and community leaders, ex-FGM practitioners, local government representatives – to raise awareness, engage, train and mobilize people to campaign for the elimination of HTP, while celebrating the positive aspects of Sidamic culture and tradition.

We continue to look for funding to provide clean drinking water and handwashing facilities in the schools, health centres and hospital involved in this project, because the lack of safe and reliable water supplies affects every aspect of life in this area.

Networking, information and publications

South-to-South networking through direct partner linkages, introductions and information-sharing continue to play an important role in our work. We maintain close contact with our partners, providing assistance wherever possible with fundraising opportunities, resources, contacts and advice. Please see the DDP website (ddpuk.org) for more detailed information about all the projects and partners mentioned in this report. With the help of placement students from UEA we are also developing our use of social media.

Fundraising

In 2021-22, most of DDP's income was for the projects funded by UK Aid Direct, Jersey Overseas Aid, the British and Foreign School Society, the Evan Cornish Foundation and some smaller trusts and donors (accounting for some 98% of income). It has been a difficult year for fundraising, but we continue to develop new ideas and proposals and try to broaden this funding base. We are very grateful for the small but much-appreciated regular donations from long-standing friends and supporters which bring some unrestricted income. Many thanks to the Trustees, past and present, who have put us in touch with potential individual supporters.

Looking ahead to 2022-23

The COVID-19 pandemic and its aftermath have been a challenging time for small international charities, particularly as the UK reduces its overseas aid funding. DDP remains a going concern, albeit as a smaller organization. We will explore ways to keep supporting our partners and vulnerable people through both small and substantial new projects and by increasing unrestricted funding.

We look forward to hosting student placements and volunteers, holding fundraising events, and hope that as many as possible of DDP's network of supporters and friends can join in.

Trustees' responsibilities

The Trustees (who are also directors of Disability and Development Partners for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are responsible and prudent;
- * state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

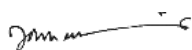
The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- ☐ there is no relevant accounts information of which the charitable company's accountants are unaware, and
- ☐ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounts information and to establish that the accountants are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 23 July 2022 and signed on its behalf by:



.....

John Whitehead, Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AND DEVELOPMENT PARTNERS

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2022 which are set out on pages 11 to 19.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

Andrew Fisher BA FCA
The Alanbrookes Group Ltd
24 Glove Factory Studios
1 Brook Lane, Holt
Wiltshire
BA14 6RL

Date: 23rd July 2022

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022

		Other Unrestricted	Designated	Restricted	Total	Total
	Notes	Funds £	Funds £	Funds £	2022 £	2021 £
Incoming resources						
Income and endowments from:						
Donations and legacies	2.1	3,539	-	6,856	10,395	3,198
Charitable activities	2.2	180	-	139,751	139,931	185,295
Total		3,719	-	146,607	150,326	188,493
Expenditure						
Expenditure on:						
Raising funds	3	1,798	-	-	1,798	2,352
Charitable activities	4	26,333	-	89,354	115,687	200,222
Total resources expended		28,131	-	89,354	117,485	202,574
Net movement in funds.		(24,412)	0	57,253	32,841	(14,081)
Transfers between funds		31,181	(5,052)	(26,129)	-	-
Net movement in funds.		6,769	(5,052)	31,124	32,841	(14,081)
Reconciliation of funds:						
Total funds brought forward		11,176	26,608	9,789	47,573	59,633
Total funds carried forward		17,945	21,556	40,913	80,414	45,552

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BALANCE SHEET AS AT 31 MARCH 2022

		2022		2021	
	Notes	£	£	£	£
Current assets					
Debtors	8	5,076		8,130	
Cash at bank and in hand		76,855		41,423	
		<u>81,931</u>		<u>49,553</u>	
Creditors: amounts falling due within one year	9	(1,517)		(1,980)	
Net current assets			<u>80,414</u>		<u>47,573</u>
Net assets			<u>80,414</u>		<u>47,573</u>
Funds					
Restricted	11		40,913		9,789
Unrestricted	12		39,501		37,784
			<u>80,414</u>		<u>47,573</u>

For the financial year ended 31st March 2022, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Board of Trustees and are signed on its behalf by:



John Whitehead, Chair of Trustees

23 July 2022

Date:

The notes on pages 13-19 form part of these financial statements.

1 Accounting policies

1 Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014; the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102

1 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

The charity's reserves policy as detailed in the Board of Trustees' Report is to maintain three months running costs.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are amounts that are allocated for specific purposes by the charity itself.

Further details of each fund are disclosed in note 11.

1 Income

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

The value of services provided by volunteers has not been included.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (continued)

1 Resources expended

Liabilities are recognised where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are the costs of processing grants and applications, including support to actual and potential project partners.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

2 Tangible fixed assets and depreciation

All assets costing more than £400 are capitalised.

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Office equipment - 33% reducing balance

2 Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Leases

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

2 Foreign currencies

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Foreign currency balances are translated at the rate of exchange ruling at the balance sheet date and the resultant exchange rate differences are included in the statement of financial activities.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

2 Income

2.1 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Appeals and donations	2,675	6,492	9,167	2,590
Income tax refund (Gift aid reclaimed on donations)	633	364	997	608
Fundraising events	231	-	231	-
	<u>3,539</u>	<u>6,856</u>	<u>10,395</u>	<u>3,198</u>
Total 2021	<u>3,198</u>	<u>-</u>	<u>3,198</u>	

The total amount of donations received without conditions from related parties in the year was £240 (2021 £240)

2.2 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Primary Purpose Trading				
Workshops and skills sharing	180	-	180	-
Grants receivable				
<i>Improving Education for Deaf children (Ethiopia)</i>				
Comic Relief	-	-	-	1,037
<i>Improving Women and Girls' Health Malga (Ethiopia)</i>				
Jersey Overseas Aid Commission	-	86,226	86,226	103,203
<i>Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)</i>				
UK Aid	-	33,044	33,044	62,565
<i>UK Aid Closure Assistance (Nepal)</i>				
British & Foreign School Society	-	5,000	5,000	-
<i>Women's Transit Care Centre (Nepal)</i>				
Evan Cornish Foundation	-	7,500	7,500	-
<i>IT Training (Nepal)</i>				
British & Foreign School Society	-	7,981	7,981	18,490
Total income from charitable activities	<u>180</u>	<u>139,751</u>	<u>139,931</u>	<u>185,295</u>

All income from charitable activities for the prior year was restricted.

3 Costs of generating funds

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Staff costs	1,474	-	1,474	2,043
Depreciation	-	-	-	15
Other costs	324	-	324	294
	<u>1,798</u>	<u>-</u>	<u>1,798</u>	<u>2,352</u>

All costs of generating funds in the prior year were unrestricted.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

4	Charitable activities	Unrestricted funds £	Restricted funds £	Total 2022 £	2021 £
	Improving Education for Deaf Children (Ethiopia)	-	-	-	4,219
	Improving Women and Girls' Health Malga (Ethiopia)	-	50,825	50,825	74,318
	Computer training (India)	-	-	-	-
	Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)	-	16,389	16,389	66,025
	UK Aid Closure Assistance (Nepal)	-	3,000	3,000	-
	Women's Transit Care Centre (Nepal)	-	6,750	6,750	-
	IT Training (Nepal)	-	6,190	6,190	14,730
	Friends of DDP projects (Various)	-	6,200	6,200	-
		0	89,354	91,376	161,313
	Project support costs				
	Staff costs	15,472	-	15,472	21,454
	Other direct costs	5,813	-	5,813	9,289
	Depreciation	-	-	-	680
		21,285	-	21,285	31,423
	Governance costs				
	Staff costs	1,474	-	1,474	2,043
	Other costs	3,130	-	3,130	4,007
	Depreciation	0	-	-	45
	Audit	444	-	444	1,392
		5,048	-	5,048	7,487
	Total charitable activities	26,333	89,354	117,709	200,222
	Expenditure from charitable activities 2021	38,909	159,292	198,201	
5	Net Income/(expenditure)			2022 £	2021 £
	Net income/(expenditure) is stated after charging:				
	Depreciation			-	739
	Operating lease rentals: land and buildings			2,796	2,603
	Auditors' fees for audit/independent examination services			444	1,392

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

6 Staff costs

Salaries	17,440	24,622
Social security costs	-	-
Other pension costs	980	920
	<u>18,420</u>	<u>25,542</u>

The average weekly number of employees during the year was: 2.0 2.0

The average weekly number of employees during the year, calculated on a full-time equivalent basis, was: 0.7 0.7

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits received by key management personnel for their services to the charity was £18,000 (2021 £25,148).

Trustees received no remuneration or benefits in kind during the year (2021 - £nil). Expenses totalling £nil were paid to Trustees (2021 - £nil).

7 Taxation

Disability and Development Partners is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

	2022	2021
	£	£
8 Debtors due within one year		
Income tax receivable	3,367	4,908
Accrued Income	-	-
Other debtors	1,709	3,222
	<u>5,076</u>	<u>8,130</u>
9 Creditors: amounts falling due within one year		
Other creditors	68	312
Accruals	1,449	1,668
	<u>1,517</u>	<u>1,980</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

10 Restricted funds

	Brought forward at 01.04.21	Income	Expend - iture	Transfers between funds	Carried forward at 31.03.22
	£	£	£	£	£
Improving Women and Girls' Health Malga (Ethiopia)	19,464	86,226	50,825	(16,124)	38,741
Women-Led Disability-Inclusive Livelihoods 6X7Y-TWGZ-YP (Nepal)	(10,830)	33,044	16,389	(5,825)	-
UK Aid Closure Assistance (Nepal)	-	5,000	3,000	(2,000)	-
Women's Transit Care Centre (Nepal)	55	7,500	6,750	(750)	55
IT Training (Nepal)	1,100	7,981	6,190	(1,330)	1,561
Friends of DDP projects (Various)	-	6,856	6,200	(100)	556
	<u>9,789</u>	<u>146,607</u>	<u>89,354</u>	<u>(26,129)</u>	<u>40,913</u>

All restricted funds are for specific projects and programmes which fulfil the charity's vision, mission and strategic objectives, as described in full in the Trustees' Report.

Transfers from restricted funds are made to cover UK costs that are detailed in project applications made to donors.

11 Unrestricted funds

	Brought forward at 01.04.21	Net Income	Expend - iture	Transfers between funds	Carried forward at 31.03.22
	£	£	£	£	£
Designated Funds:					
Cashflow reserve for restricted funds to be received	26,608	-	-	(5,052)	21,556
Total Designated Funds	<u>26,608</u>	<u>-</u>	<u>-</u>	<u>5,052.00</u>	<u>21,556</u>
General Fund	11,176	3,719	28,131	31,181	17,945
Total Unrestricted Funds	<u>37,784</u>	<u>3,719</u>	<u>28,131</u>	<u>26,129</u>	<u>39,501</u>

Designated funds are those that the Trustees have determined should be set aside for specific purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

12 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £	Total 2021 £
2022 Analysis				
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	42,136	34,719	76,855	41,423
Other net current assets/(liabilities)	(2,635)	6,194	3,559	6,150
	<u>39,501</u>	<u>40,913</u>	<u>80,414</u>	<u>47,573</u>
2021 Analysis				
Tangible fixed assets	-	-	-	-
Cash at bank and in hand	37,828	3,595	41,423	
Other net current assets/(liabilities)	(44)	6,194	6,150	
	<u>37,784</u>	<u>9,789</u>	<u>47,573</u>	

13 Controlling Party

In the opinion of the trustees, the charity has no ultimate controlling party.

Accounts

COMPANY NO: 03027274
CHARITY NO: 1046001



Report and financial statements
For the year ended 31 March 2021

DISABILITY AND DEVELOPMENT PARTNERS

CONTENTS

Reference and administrative information	1
Trustees' annual report	2-10
Independent Examiner's report	11
Statement of financial activities.....	12
Balance sheet	13
Notes to the financial statements	14-21

DISABILITY AND DEVELOPMENT PARTNERS

REFERENCE AND ADMINISTRATIVE INFORMATION

Company Number	03027274
Charity Number	1046001
Registered Office And operational address	Suite 22, Sackville Place 44-48 Magdalen Street Norwich NR3 1JU

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Piers Blaikie (Prof)

Bambina Carnwath (Lady) (resigned 15 June 2020)

Christopher Coles (Dr)

Abby Innes (Dr) (resigned 7 August 2020)

Michelle Pisano

Joshua Swirsky

John Whitehead

David Ellis (Dr)

Key Management personnel	Kamala Achu, Executive Director and Company Secretary
--------------------------	--

Bank	Unity Trust Bank plc Nine Brindley Place Birmingham B1 2HB
------	--

Independent Examiners	Sexty & Co 124 Thorpe Road Norwich, NR1 1RS
-----------------------	---

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, who are also Directors for the purposes of the Companies Act, present their Annual Report and the financial statements of Disability and Development Partners (the Charity) for the year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the Charity comply with the requirements of the Charity's governing document and current statutory requirements, including the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Status and Administration

Disability and Development Partners (DDP) is a charitable company limited by guarantee, incorporated on 28 February 1995 under its original name of Jaipur Limb Campaign (company number 03027274) and registered with the Charity Commissioners as a charity on 25 April 1995 (charity registration number 1046001). On 31 May 2005 Jaipur Limb Campaign changed its name to Disability and Development Partners (DDP).

The governing document is the Memorandum and Articles of Association. Clause 3 of the Memorandum restricts the liability of each member (trustee) as defined by article 3 of the Articles of Association, to five pounds in the event of the Charity being wound up. The Charity cannot pay dividends and must utilise all its funds to further its stated charitable objectives. At 31 March 2021, there were six members (7 in 2020).

Governance and organization of the Charity

Trustees

The Board of Trustees is the governing body of the Charity and determines the policy of the Charity. It is also responsible for the overall management of the Charity and for ensuring that Charity policy is implemented by the staff. The Board of Trustees meets quarterly. Trustees are appointed by the Board of Trustees, and at any time there should not be fewer than five or more than twelve trustees.

Induction and Training of Trustees: procedures for recruiting and training trustees are in place. The Board of Trustees aims to ensure that its membership is appropriate to the work of DDP and that new trustees will add to the Board's diversity, skills and experience, including but not limited to, development and/or charity governance. Current Trustees have benefited from training relating to governance, finance and legal responsibilities.

The Memorandum and Articles were updated in 2015 to reflect more realistically DDP's strategic objectives and areas of operation, and Trustees continue to engage in a process of revising DDP's policies and procedures to reflect changes in employment, child protection and other legislation as well as good practice in the sector.

All members of the Board of Trustees have confirmed that they do not have and have not had any beneficial interest in any contract with the Charity.

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Staff

All involved with DDP express their gratitude to Kamala Achu, who founded DDP and for her untiring work as Director over the last year, and the 28 years before that, bringing untold benefits to disabled people's organization (DPO) partners and the people they serve, and to the cause of disability-inclusive development itself. Kamala decided to step out of her role as Director at the end of this financial year. She will continue to work part-time alongside Adam Berry, helping to see out the WDIL project in Nepal and providing invaluable mentoring support and experience during this handover period. Adam Berry was appointed by the Trustees as DDP's Director in the new financial year.

We thank DDP accountant Debbie Risborough for her calm head and expert handling of organizational and project budgets. And thank you to all the DDP Trustees, ably chaired by Abby Innes until her resignation in August and equally ably by Acting Chair John Whitehead, for their interest, support and oversight, and for ratifying the essential international bank transfers.

Service Providers & Volunteers

We are grateful for the assistance of our neighbours at Norwich Computers for their role in keeping us connected during a protracted period of home-based working.

The Coronavirus pandemic prevented us from recruiting volunteers or students for placements/internships this year; we hope these can resume in 2021.

Partners

DDP's partnerships and colleagues are at the heart of DDP's work and take centre stage in the 'Summary of Achievements' section of this report, below. There are many other organizations and individuals who have contributed to our work and projects.

We have been very pleased this year to rekindle DDP's relationship with the University of East Anglia, notably with Oliver Springate-Baginski of the School of International Development, introduced by Trustee Piers Blaikie; his colleague and Head of School Laura Camfield; and other interested parties such as Sheri Oduola and Kenda Crozier in the School of Health Studies. These initial collaborations gave rise to three project concepts, of which two were submitted, and laid foundations for continued cooperation.

We remain in touch with our previous partner organizations with whom we do not have current projects, such as AJODEMO in Mozambique, Mobility India and Kiran Society in India, ACPDH in Burundi, KOSHISH and GMSP in Nepal, and DDIA in Ethiopia. We share information about funding opportunities and events and have put some partners in touch with Abilis of Finland, who support DPOs worldwide.

Donors

The funding situation during this year of the COVID pandemic has been very difficult, and we are very grateful to the donors who have remained outward-facing and whose support, understanding and flexibility have allowed to keep projects going. These include Jersey

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Overseas Aid, the British and Foreign Schools Society and UKAid Direct, and a final project closure instalment from Comic Relief, along with trusts and foundations such as Souter and North-South, and generous individual donors such as Kristin Ólafsdóttir and Thor Björgólfsson. This year's grant funders are listed in Note 2.2 to the Financial Statements. DDP is also hugely grateful to all the loyal supporters and friends, including Trustees, who have given generously and regularly, collected donations, sung Christmas carols, networked and raised awareness and sponsorship.

Risk management

The pandemic has posed risks on many levels, bringing extra and potentially disproportionate vulnerabilities to people with disabilities all over the world. We and our colleagues in partner organizations have tried to mitigate the risks of catching and spreading the virus by shifting to home-working, distancing, and following the relevant restrictions, guidance and safety precautions. No international project or partner visits have taken place this year, and even partners' local and regional travel has been restricted at times.

Our partners have built the dissemination of COVID safety and hygiene messages, the use of PPE, and other response into their day-to-day work with vulnerable people. In some cases, they have helped to ensure that people with disabilities have not been left out of emergency provision and planning. In Nepal, for instance, the DHRC team made sure that government relief was reaching the most vulnerable.

The future impacts and trajectories of the pandemic in different parts of the world are hard to predict, given the variety of prevailing conditions, population profiles, official responses and capacities – as well as uncertainty over the availability and distribution of vaccines and the emergence of new variants of the disease. Our current donors are supporting us to support our partners in turn, managing projects within the constraints of their original budgets, but with greater flexibility over timetables and plans. As a current UKAid grantee, DDP and our partners may also feel the repercussions of the 2020 merger of DFID with the FCO, and reduction in its aid budget.

Staff and Trustees have worked once again to ensure financial prudence in the increasingly challenging funding environment and to maintain as sound a financial position as possible. We work closely with our partners, too, to manage grants prudently, revising expenditure together where appropriate, staying in discussion with donors and avoiding compromise to project objectives.

DDP's risk register is a standing item at every Trustee meeting, where risk concerns are discussed and updated when necessary; the impacts of the pandemic will remain on the register for the foreseeable future. Consideration of risk is also integral to new project development. DDP policies continue to be reviewed and updated, and shared wherever relevant with our partners.

Reserves

The Charity aims to retain three months' full running costs as an unrestricted reserve. As most donors now withhold a final funding tranche at the end of each project, pending final reports'

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

approval, Trustees have established a designated fund to cover cashflow during the time of the withhold. Taking this into account, unrestricted, non-designated funds at the end of the financial year totalled £11,176 (£19,789 - 2020) of which £nil (£nil - 2020) are core costs related to continuing and supporting projects into the new financial year. The Charity's policy is to record donations, grants and other sources of fundraising separately, where restrictions are requested by donors that are narrower than the Charity's overall objectives. All incoming resources have been used for their intended purposes.

Investment powers

The Charity's investment powers are governed by clause 5 of the Memorandum of Association which permits the investment of monies not immediately required for its purposes in shares, stocks, funds, securities or other investments, as may be thought fit. It has not been necessary to consider the use of these powers during this year.

Relationship with Funders

DDP Trustees have not had any relationship with any of the main funders except in their role as a Trustee of DDP.

DDP's vision, mission and the principle of public benefit

The Charity's objects are restricted *for the public benefit, to provide relief to those in need, particularly but not exclusively to those who are in need by reason of disability.*

Our vision is of a society where disabled men, women, boys and girls, and all those who are disproportionately marginalized and vulnerable have equal social, economic and civil rights. Our mission is to work with organizations *of and for* disabled people and other local partners to achieve these rights.

Strategic priorities

There has been strong consensus amongst partners, DDP staff and trustees that the broad priorities of educational opportunities, economic wellbeing, advocacy and influencing and strong partnership have been successful and remain relevant and current.

While the UN's Sustainable Goals have universal relevance, the four goals which explicitly refer to disability – and the health and wellbeing goal – particularly resonate with DDP's priorities:

- **Quality education** – guaranteeing equal and accessible education by building inclusive learning environments and providing the needed assistance for persons with disabilities
- **Decent work and economic growth** – inclusive economic growth, full and productive employment allowing persons with disabilities to fully access the job market
- **Reduced inequalities** – the social, economic and political inclusion of persons with disabilities

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

- **Sustainable cities and communities** – accessible cities and water resources; affordable, accessible and sustainable transport systems; universal access to safe, inclusive, accessible and green public spaces
- **Good health and wellbeing** – ensuring healthy lives and promoting wellbeing for all, at all ages

At the heart of DDP's work is an understanding of inclusion that embraces disabled people, women, girls and vulnerable and marginalized people, our partner DPOs, and their right to determine their own destiny and place in society. We believe that this includes having a say and a hand in addressing the pressing issues that affect all of us, our societies and our planet – above all, the climate crisis.

We fulfil our charitable objectives and promote public benefit, specifically the benefit of disabled and marginalized people in developing countries who are poor, through the projects we develop and implement with our local partners. These are described below in 'Summary of Achievements'. DDP makes no charge for any services provided. The Trustees confirm that they have complied with their duty to have regard to the public benefit guidance published by the Charity Commission.

Summary of achievements 2020-21

DDP has continued to implement two major projects, in Nepal and Ethiopia, and two smaller ones in Nepal and India. This involved working with our partners to plan, adapt, monitor and report to donors, while also developing new project concepts and proposals. We await the outcomes of two substantial concept notes that are pending with prospective donors (having submitted some 22 new applications in the course of this financial year, of which only one has been successful). We found during the pandemic that some donors turned to address the effects of the COVID emergency in the UK, and others postponed or cancelled planned funding rounds.

Below are summaries, by country, of the current projects and what has nonetheless been achieved in the course of a most challenging year – thanks to the expertise, commitment, passion and hard work of our partners and colleagues.

INDIA

We have continued to support the **Social Development Education Trust (SDET)** in its work with very poor, tribal and disabled children and young people in Tamil Nadu State. SDET has had a challenging time due to the pandemic and lockdown, which brought many months of curfew and restricted movement. Vaccination roll-out has been very slow, and there has been a sharp rise in infections all over India in the Spring of 2021.

SDET had to reduce staff to a core team of 8 working at the centre and from home; the Director took over driving duties as well as responsibility for overall supervision and safety of staff and children. Resident schoolchildren went home and SDET's special day school had to close, leaving 3 young orphans and 12 disabled young men for whom SDET is their only home. They were later joined by 20 children who returned to resume their schooling. Happily, all staff and children at SDET have been in good health throughout.

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Many children keenly felt the disruption of their routine and education, but SDET staff have made every effort to visit and provide basic food parcels, sanitary items and clothing. When lockdown eased, SDET staff brought back groups of children for 'home schooling' sessions using a combination of textbooks, TV and online instruction; some older children also participated in vocational and IT activities.

Dining Hall construction, started before the lockdown, was successfully completed, allowing all children to sit together for meals instead of separately in dormitories and classrooms, and the most recent borehole supported by DDP has proved successful, partly thanks to good rains throughout 2020 and also as a result of reduced water usage, in this very dry part of the country.

A generous donation from Kristin Ólafsdóttir and Thor Björgólfsson, and support from the North-South Trust helped to keep SDET operating through the pandemic.

NEPAL

The 'Women-led, Disability-Inclusive Livelihoods' (WDIL) project has entered its final phase, with an extension to compensate for time lost during the COVID-19 pandemic. The project is implemented by lead partner **Disabled Human Rights Centre (DHRC-Nepal)** and downstream partner Disabled Welfare Association (DWA) in Dhading District, with funding from UKAID. Its 624 direct beneficiaries are disabled women, women caring for disabled children or other family members, very vulnerable women-headed households, and some disabled men. They were organized into 36 self-help groups (SHGs).

The Dhading DWA project team of 10 Social Mobilizers, mostly local people with disabilities themselves, support the self-help group members, who have benefited from training, advocacy and seed funding for livelihood activities such as goat and other livestock keeping, tailoring, teashop, snack and grocery stalls, fish-farming, beekeeping, vegetable cultivation and carpentry. Disabled SHG members have also benefited from counselling and legal services as well as practical support in the form of referrals to specialist agencies for their rehabilitation and assistive devices needs.

The project team works in coordination with the local authorities to ensure future support and sustainability, and DHRC uses its media presence including *Disability Voice* magazine, radio and TV programmes to disseminate the project's achievements and messages.

DHRC and DDP have continued to explore disability inclusion in sustainable livelihoods and action on climate change and conservation, resulting in several funding proposals.

A new project with **SHRUTI – Nepal Association of the Hard-of-Hearing and Deafened** was launched in 2020 with the support of the British and Foreign Schools Society, albeit with a COVID-19-induced delay. Its aim is to boost the skills and employability of hard-of-hearing (HoH) young adults through IT training courses and work placements.

SHRUTI established an IT training unit in Kathmandu, prepared curriculum and study materials, adapted to the needs of HoH learners, and recruited a reduced first cohort of trainees, in order to allow social distancing and minimize the risks of coronavirus

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

transmission. Classes were extended to accelerate course completion and make up for the delay.

The trainees are enjoying and taking their classes seriously, building on basic computer knowledge – but little practical experience – from school. Despite the delayed start and difficult situation, the project is going well.

DDP has continued to work with our third partner in Nepal, the mental health self-help group **KOSHISH**, to develop new ideas and proposals for supporting people with mental health and psychosocial needs, and for these services to be included in mainstream healthcare. We established an initial connection with the School of Health Sciences at the University of East Anglia. The construction of a permanent KOSHISH therapeutic centre continues apace, to realize the dream of a purpose-built centre for women's transit care, counselling, KOSHISH offices and other therapeutic activities. KOSHISH has done tremendously well to raise the bulk of the funds, and will make substantial savings in the longer run. We continue to work on proposals for community-based grassroots interventions, particularly in relation to women's rescue and rehabilitation, psychosocial support helplines, and maternal mental health.

MOZAMBIQUE

AJODEMO (Associação dos Jovens Deficientes de Moçambique), the national association of disabled youth) is DDP's partner in Mozambique. We have no current joint project, but AJODEMO continues to work with the support of ABILIS and we provide funding application advice.

ETHIOPIA

For more than a decade, we have been working with long-term Ethiopian partner **Berhan Lehetsanat (BL)** to reduce harmful traditional practices – such as Female Genital Mutilation (FGM), abduction, and early marriage – which adversely affect the health and wellbeing of women and girls in particular. We are two years into a project, funded by Jersey Overseas Aid, which is applying this learning in Malga district in Southern Ethiopia.

This project, *Improving Women and Girls' Health*, is working at all levels of the community – through Community Conversations, schools, health centres, faith and community leaders, ex-FGM practitioners, government Health Extension Workers, and Community Volunteers – to change attitudes and take action to tackle harmful practices. There is strong collaboration with the Women and Children's Office and other branches of local government.

In the first half of Year 2, project activities were hit by the Covid-19 pandemic, school closures and restrictions on movement and gathering, but momentum was maintained through adapting to new more distanced working, food distributions for vulnerable people, and a pivot towards radio broadcasts. School-based work recommenced in the Autumn, as did a Functional Adult Literacy programme and alternative livelihoods for FGM practitioners, an inducement to give up their awful work.

The lack of safe and reliable water supplies affects every aspect of life in this area: schools, health centres and the local hospital have to buy water by the tank, and people collect it from springs and rivers. We continue to seek funding for a parallel institutional WASH project, in

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

partnership with Berhan Lehetsanat and Water Action: to provide clean drinking water and handwashing facilities in the schools, health centres and hospital.

In this financial year, we received the final tranche of Comic Relief funding for the 'Improving Education for Deaf and Hard-of-Hearing Children in Ethiopia' project with **DDIA**, which came to an end in February 2020.

Networking, information and publications

South-to-South networking through direct partner linkages, introductions and information-sharing continue to play an important role in our work. We maintain close contact with our partners, providing assistance wherever possible with fundraising opportunities, resources, contacts and advice. We have used DDP's Facebook page and an updated website to share news about projects, partners and people.

Fundraising

In 2020-21, most of DDP's income was for the projects funded by UK Aid Direct, Jersey Overseas Aid, generous individual donors and some smaller trusts (accounting for some 98% of annual income). It has been a difficult year for fundraising, but we continue to develop new ideas and proposals and try to broaden this funding base. We are very grateful for the small but much-appreciated regular donations from long-standing friends and supporters which bring some unrestricted income. Many thanks to the Trustees, past and present, who have put us in touch with potential individual supporters.

Looking ahead to 2021-22

A 2020 survey by the Small International Development Charities Network revealed that 'Nearly half of the UK's small charities working with the world's poorest people expect to close within the next 12 months due to lack of financial support' ([The Guardian, August 2020](#)).

DDP remains a going concern, albeit as a smaller organization for the time being. We will explore ways to keep supporting our partners and vulnerable people through both small and substantial new projects and by increasing unrestricted funding.

We hope to be able to host student placements and volunteers once circumstances permit, hold fundraising events, and hope that as many as possible of DDP's network of supporters and friends can be involved. Finally, we warmly congratulate Adam on taking up the leadership of DDP and are confident that his development and teaching experience coupled with his local knowledge of Norwich and Norfolk will be a winning combination for DDP.

Trustees' responsibilities

The Trustees (who are also directors of Disability and Development Partners for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements

DISABILITY AND DEVELOPMENT PARTNERS

TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to ensure that financial statements for each financial year are prepared which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are responsible and prudent;
- * state whether applicable UK accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

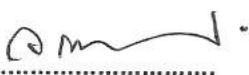
The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- ☐ there is no relevant accounts information of which the charitable company's accountants are unaware, and
- ☐ the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant accounts information and to establish that the accountants are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees on 24 July 2021 and signed on its behalf by:


.....

John Whitehead, Acting Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF DISABILITY AND DEVELOPMENT PARTNERS

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2021 which are set out on pages 12 to 21.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....

A M Orves (FCA) (FCCA)
Sexty & Co
Chartered Certified Accountants
& Registered Auditors
124 Thorpe Road
Norwich NR1 1RS

Date: 24 July 2021.....

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021

		Other Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
	Notes					
Incoming resources						
Income and endowments from:						
Donations and legacies	2.1	3,198	-	-	3,198	14,411
Charitable activities	2.2	-	-	185,295	185,295	118,752
Total		3,198	-	185,295	188,493	133,163
Expenditure						
Expenditure on:						
Raising funds	3	2,352	-	-	2,352	2,897
Charitable activities	4	38,909	-	159,292	198,201	259,344
Total resources expended		41,261	-	159,292	200,553	262,241
Net movement in funds.		(38,063)	0	26,003	(12,060)	(129,078)
Transfers between funds		29,450	(2,347)	(27,103)	-	-
Net movement in funds.	-	8,613	(2,347)	(1,100)	(12,060)	(129,078)
Reconciliation of funds:						
Total funds brought forward		19,789	28,955	10,889	59,633	188,711
Total funds carried forward		11,176	26,608	9,789	47,573	59,633

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	8	-	738
Current assets			
Debtors	9	8,130	21,825
Cash at bank and in hand		41,423	39,668
		<u>49,553</u>	<u>61,493</u>
Creditors: amounts falling due within one year	10	(1,980)	(2,598)
Net current assets		<u>47,573</u>	<u>58,895</u>
Net assets		<u>47,573</u>	<u>59,633</u>
Funds			
Restricted	11	9,789	10,889
Unrestricted	12	37,784	48,744
		<u>47,573</u>	<u>59,633</u>

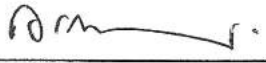
For the financial year ended 31st March 2021, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Board of Trustees and are signed on its behalf by:


 John Whitehead, Acting Chair of
 Trustees

24/3/2021
 Date:

The notes on pages 14-21 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

1 Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102) issued on 16th July 2014; the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102

1 Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

The charity's reserves policy as detailed in the Board of Trustees' Report is to maintain three months running costs.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are amounts that are allocated for specific purposes by the charity itself.

Further details of each fund are disclosed in note 11.

1 Income

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

The value of services provided by volunteers has not been included.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (continued)

1 Resources expended

Liabilities are recognised where there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and includes the attributable value added tax which cannot be recovered.

Grants payable are charged in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are the costs of processing grants and applications, including support to actual and potential project partners.

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

2 Tangible fixed assets and depreciation

All assets costing more than £400 are capitalised.

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, which is reviewed annually. The rates used are as follows:-

Office equipment - 33% reducing balance

2 Pension costs

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Leases

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

2 Foreign currencies

Transactions denominated in foreign currencies are translated at the rate of exchange ruling at the date of the transaction. Foreign currency balances are translated at the rate of exchange ruling at the balance sheet date and the resultant exchange rate differences are included in the statement of financial activities.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

2 Income
2.1 Voluntary income

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Appeals and donations	2,590	-	2,590	12,507
Income tax refund (Gift aid reclaimed on donations)	608	-	608	1,216
Fundraising events	-	-	-	688
	<u>3,198</u>	<u>-</u>	<u>3,198</u>	<u>14,411</u>
Total 2019	<u>6,091</u>	<u>8,320</u>	<u>14,411</u>	

The total amount of donations received without conditions from related parties in the year was £240 (2020 £240)

2.2 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Grants receivable				
<i>Improving education for deaf children (Ethiopia)</i>				
Comic Relief	-	1,037	1,037	24,779
<i>Improving Women and Girls Health Malga (Ethiopia)</i>				
Jersey Overseas Aid Commission	-	103,203	103,203	-
<i>Computer training (India)</i>				
North South Trust	-	-	-	500
<i>Women Led disability inclusive livelihoods 6X7Y-TWGZ-YP (Nepal)</i>				
UK Department for International Development	-	62,565	62,565	82,969
<i>Womens Transit Care Centre (Nepal)</i>				
Souter Charitable Trust	-	-	-	3,000
<i>Support for Partially Sighted Women (Nepal)</i>				
The Funding Network	-	-	-	7,504
<i>IT Training (Nepal)</i>				
British Foreign Schools Society	-	18,490	18,490	-
Total income from charitable activities	<u>0</u>	<u>185,295</u>	<u>185,295</u>	<u>118,752</u>

All income from charitable activities for the prior year was restricted.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

3	Costs of generating funds	Unrestricted funds £	Restricted funds £	Total 2021 £	2020 £
	Staff costs	2,043	-	2,043	2,250
	Depreciation	15	-	15	7
	Other costs	294	-	294	640
		<u>2,352</u>	<u>-</u>	<u>2,352</u>	<u>2,897</u>

All costs of generating funds in the prior year were unrestricted.

4	Charitable activities				
	Increasing income for deaf people (Ethiopia)	-	-	-	5,397
	Improving education for deaf children (Ethiopia)	-	4,219	4,219	88,956
	Improving Women and Girls Health Malga (Ethiopia)	-	74,318	74,318	34,019
	Computer training (India)	-	-	-	7,500
	Women Led disability inclusive livelihoods 6X7Y-TWGZ-YP (Nepal)	-	66,025	66,025	74,915
	Womens Transit Care Centre (Nepal)	-	-	-	2,700
	Support for Partially Sighted Women (Nepal)	-	-	-	7,504
	IT Training (Nepal)	-	14,730	14,730	-
	Friends of DDP projects (Various)	-	-	-	827
		<u>0</u>	<u>159,292</u>	<u>159,292</u>	<u>221,818</u>
	Project support costs				
	Staff costs	21,454	-	21,454	17,721
	Other direct costs	9,289	-	9,289	9,649
	Depreciation	680	-	680	335
		<u>31,423</u>	<u>-</u>	<u>31,423</u>	<u>27,705</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Governance costs	Unrestricted funds £	Restricted funds £	Total 2021 £	2020 £
Staff costs	2,043	-	2,043	2,250
Other costs	4,007	-	4,007	6,187
Depreciation	45	-	45	22
Audit	1,392	-	1,392	1,362
	<u>7,487</u>	<u>-</u>	<u>7,487</u>	<u>9,821</u>
Total charitable activities	<u>38,909</u>	<u>159,292</u>	<u>198,201</u>	<u>259,344</u>
Expenditure from charitable activities 2020	<u>37,526</u>	<u>221,818</u>	<u>259,344</u>	

5	Net Income/(expenditure)	2021 £	2020 £
	Net income/(expenditure) is stated after charging:		
	Depreciation	739	364
	Operating lease rentals: land and buildings	2,603	3,777
	Auditors' fees for audit/independent examination services	<u>1,392</u>	<u>1,362</u>

6	Staff costs		
	Salaries	24,622	39,142
	Social security costs	-	177
	Other pension costs	920	631
		<u>25,542</u>	<u>39,950</u>

The average weekly number of employees during the year was: 2.0 2.2

The average weekly number of employees during the year, calculated on a full-time equivalent basis, was: 0.7 1.1

No employee received remuneration amounting to more than £60,000 in either year.

The total amount of employee benefits received by key management personnel for their services to the charity was £25,148 (2020 £37,282).

Trustees received no remuneration or benefits in kind during the year (2020 - £nil). Expenses totalling £nil were paid to Trustees (2020 - £nil).

7	Taxation
	Disability and Development Partners is a registered charity, which applies its income for charitable purposes. As such, no provision is considered necessary for taxation.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

8	Tangible fixed assets	Office Equipment	
		£	
	Cost		
	At 1 April 2020		4,386
	Additions		-
	Disposals	(	4,386)
	At 31 March 2021		-
	Depreciation		
	At 1 April 2020		3,648
	Charge for the year	(	3,648)
	Disposals		-
	At 31 March 2021		-
	Net book value		
	At 31 March 2021		-
	At 1 April 2020		738
		2021	2020
		£	£
9	Debtors due within one year		
	Income tax receivable	4,908	8,393
	Accrued Income	-	7,255
	Other debtors	3,222	6,177
		<u>8,130</u>	<u>21,825</u>
10	Creditors: amounts falling due within one year		
	Other creditors	312	930
	Accruals	1,668	1,668
		<u>1,980</u>	<u>2,598</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

11 Restricted funds

	Brought forward at 01.04.20	Income	Expend - iture	Transfers between funds	Carried forward at 31.03.21
	£	£	£	£	£
Improving education for deaf children (Ethiopia)	4,219	1,037	4,219	(1,037)	-
Improving Women and Girls Health Malga (Ethiopia)	6,291	103,203	74,318	(15,712)	19,464
Women Led disability inclusive livelihoods 6X7Y-TWGZ-YP (Nepal)	324	62,565	66,025	(7,694)	(10,830)
Womens Transit Care Centre (Nepal)	55	-	-	-	55
IT Training (Nepal)	-	18,490	14,730	(2,660)	1,100
Friends of DDP projects (Various)	-	-	-	-	-
	<u>10,889</u>	<u>185,295</u>	<u>159,292</u>	<u>(27,103)</u>	<u>9,789</u>

All restricted funds are for specific projects and programmes which fulfil the charity's vision, mission and strategic objectives, as described in full in the Trustees' Report.

Transfers from restricted funds are made to cover UK costs that are detailed in project applications made to donors.

The negative restricted fund for Women led disability inclusive livelihoods relates to an advance sent to Nepal for the first quarter of 21/22 which was paid by the donor in May 2021. This value is shown within the designated funds.

12 Unrestricted funds

	Brought forward at 01.04.20	Net Income	Expend - iture	Transfers between funds	Carried forward at 31.03.21
	£	£	£	£	£
Designated Funds:					
Cashflow reserve for restricted funds to be received	28,955	-	-	2,347.00	26,608
Total Designated Funds	<u>28,955</u>	<u>-</u>	<u>-</u>	<u>2,347.00</u>	<u>26,608</u>
General Fund	19,789	3,198	41,261	29,450	11,176
Total Unrestricted Funds	<u>48,744</u>	<u>3,198</u>	<u>41,261</u>	<u>27,103</u>	<u>37,784</u>

Designated funds are those that the Trustees have determined should be set aside for specific purposes.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £	Total 2020 £
2020 Analysis				
Tangible fixed assets	-	-	-	738
Cash at bank and in hand	37,828	3,595	41,423	39,668
Other net current assets/(liabilities)	(44)	6,194	6,150	19,227
	<u>37,784</u>	<u>9,789</u>	<u>47,573</u>	<u>59,633</u>
2020 Analysis				
Tangible fixed assets	738	-	738	
Cash at bank and in hand	34,973	4,695	39,668	
Other net current assets/(liabilities)	13,033	6,000	19,033	
	<u>48,744</u>	<u>10,695</u>	<u>59,439</u>	

14 Controlling Party

In the opinion of the trustees, the charity has no ultimate controlling party.