

Charity registration number 1045890

Company registration number 2995805 (England and Wales)

**CYFANNOL WOMEN'S AID LIMITED**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

# CYFANNOL WOMEN'S AID LIMITED

## CONTENTS

---

	<b>Page</b>
Trustees report	1 - 14
Statement of trustees responsibilities	15
Independent auditor's report	16 - 18
Statement of financial activities	19
Balance sheet	20
Statement of cash flows	21
Notes to the financial statements	22 - 40

---

# **CYFANNOL WOMEN'S AID LIMITED**

## **TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023**

---

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

### **Objectives and activities**

#### **Vision**

Everyone is empowered to flourish in a life free from Violence Against Women, Domestic Abuse and Sexual Violence.

#### **Mission**

To deliver across Gwent, a range of person-led and trauma-informed services to any person, particularly women or children, who has experienced any form of Violence Against Women, Domestic Abuse and Sexual Violence, regardless of their needs and the multiple disadvantages they face.

#### **Values**

Empowerment, Integrity, Self-Awareness, Collaboration, Resilience, Dedication

#### **Ambition**

We will continually evolve all that we do by listening, learning, evaluating and adapting.

#### **Recommitment of Purpose**

Cyfannol WA believes that a world without domestic abuse and sexual violence is one to aspire to. We believe that all people who are victims of abuse and violence should receive person-led and trauma-informed services. We acknowledge that, overwhelmingly, domestic abuse and sexual violence is committed against women, and that VAWDASV is a gender-based issue and a cause and consequence of gender inequality.

As a charity, our key role is therefore to support women and children to flee abuse and violence, recover from their experiences, and to flourish in a life in which violence and abuse no longer happens to them.

This ideology will be reflected in our charity name, mission, vision and values.

Cyfannol WA recognises that gender identity is an important issue, and we believe in people's right to self-define. Our services specifically for women will welcome anyone who believes it is the right service for them, including cis-women, transwomen and non-binary people assigned female at birth.

Many of our services support all genders, including our Gwent-wide Assertive Outreach crisis response service and our Horizon sexual violence services.

We go through an in-depth assessment with anyone who wants to access any of our support services in order to ascertain which service is right for them, based on their individual situation and needs, as well as external risk factors. We have a range of options available that allow us to be flexible, including dispersed refuge properties (self-contained accommodation units) across Gwent, as well as outreach and community-based support services.

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

---

Where there are opportunities to expand our domestic abuse services through funding intended for all people, we will consider:

- The importance of the opportunity in terms of advancing our mission;
- Whether Cyfannol WA's unique and holistic approach can improve provision in that area; and
- Whether we are best placed to tender independently or with a trusted partner.

### Strategic Goals & Priorities 2023-2025

#### 1. Sustainable Funding

To sustain and strengthen the reach of our services, considering all opportunities presented, and being innovative in our approach, to achieve our mission, both within and outside of Gwent.

#### 2. Culture and People

To become the most attractive employer for the very best people - utilising a combination of strength of impact, organisational culture and improved employment offer, and for our team to be flourishing in their roles and careers, in a safe and empowering environment.

#### 3. Equity, Diversity, & Intersectionality

To have an equitable reach and response to all intended recipients, with a full understanding about service provision in Gwent and established projects and partnerships, to ensure the needs of all those who have experienced VAWDASV are supported.

#### 4. Designed, Quality and Evaluated Services

To be able to say we are a high quality, trauma-informed, user-led organisation, and know that it is true. To have a universal service model in place that is adaptable to local needs, whilst also meeting regional and national standards requirements.

#### 5. Raising Our Profile

For our communications and networking to enhance our mission, reputation and brand recognition, integrating our actions with internal and external messaging, and taking a more active role in sector conversations and developments.

#### 6. Digital Transformation

To underpin all aspects of the organisation and support delivered with innovative use of technology.

### Activities - Summary

Cyfannol WA supports people across Gwent who have experienced any form of Violence against Women, Domestic Abuse or Sexual Violence, (VAWDASV) through refuge, outreach and community-based services. With established bases in Pontypool, Abergavenny, Ebbw Vale and Newport, and more than 40 years of experience, our dedicated teams help people to feel safe, recover from their experiences and rebuild their lives, empowering individuals to flourish in a life free from violence against women, domestic abuse and sexual violence.

### Public Benefit

As set out above, all our charitable activities are undertaken to further our charitable purposes for the Public Benefit. The Trustees have referred to the guidance contained in the Charity Commission's 'Charities and Public Benefit', general guidance on Public Benefit when reviewing the Charity's aims and objectives, and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

### Achievements and performance

#### 1. Accommodation Services – 275 beneficiaries



# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Area	Services	Number of units	Number of beneficiaries
Torfaen	Refuge for single women with multiple disadvantages; Family refuge; Move on/dispersed units	15	92 women 37 children
Monmouthshire	Family refuge; Move on/dispersed units	7	34 women 32 children
Blaenau Gwent	Self-contained units in a communal setting; Move on/dispersed units	8	21 women 21 children
Newport	Refuge with security for single women with multiple disadvantages; Family refuge; Move on/dispersed units	14	22 women 16 children

Impact is measured through the use of the Housing Support Grant National Outcomes framework, which evidences the main purpose of the grant in relation to the following primary outcomes:

- People have been able to engage with housing related support services (advice, information and assistance) and are better informed about the options available to them and/or know where to go for assistance.
- People have been able to access emergency/temporary accommodation or short-term supported accommodation.
- People can access and sustain a suitable settled home.
- People can manage their existing accommodation/home which prevents them from either becoming homeless or from having to access more costly public services (e.g., health, social care services).

And individual progress against the following secondary outcomes:

- People have positive and healthy relationships with people in their life
- People feel safe.
- People have independence and control of their day to day lives.
- People are engaged in something meaningful to them.
- People's physical health is good.
- People are managing the impact of their dependency.
- People's mental health and wellbeing is good.

## 2. Community Services – 1,521 beneficiaries

Our community services incorporate crisis intervention, group-work programmes and longer-term 'floating' support in Torfaen, Monmouthshire, Blaenau Gwent and Newport.

Our Centres in Pontypool, Abergavenny and Ebbw Vale provide crisis intervention, emotional and practical support to women, either by phone or in person. Support can be accessed by any woman on a one-off or ongoing basis.

Referrals are accepted from agencies, as well as individuals themselves. Some crisis referrals are received via police Public Protection Notices (PPN), whereby individuals have given consent to be contacted by a domestic abuse agency following an incident.

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

Women requiring ongoing support receive support to manage their tenancies, finance, relationships, safety and ongoing education/training aspirations.

Group work figures incorporate the Own My Life programme, Recovery Toolkit and STAR Group, which mums attend alongside their children (see section 5, below, for further information).

Area	Service	Number of beneficiaries
Torfaen	Community services	640 women
	Group work	86 women
Monmouthshire	Community services	332 women
	Group work	50 women
Blaenau Gwent	Community services	298 women and men
	Group work	54 women
Newport	Group work	61 women

*\*The figures in the table do not include PPN contacts where individuals did not access further support.*

Impact is measured through the use of the Housing Support Grant National Outcomes framework which monitors distance travelled by women (as explained in 1).

### 3. Assertive Outreach (Gwent-wide) – 434 beneficiaries

The Assertive Outreach initiative is aimed at anyone over the age of 16 who has reported a domestic abuse incident to Gwent Police more than once in a 12-month period. Support can be provided in individual's homes, a safe place within the community, over the phone, or via text or email, and can include completing a risk assessment, discussing what the individual wants and needs, formulating a safety plan, and establishing ongoing support needs. The Assertive Outreach Team aims to bridge the gap between the Police and Support Services, making sure individuals feel heard and understood when reporting a crime or seeking advice, knowing that they will be taken seriously and believed.

Type of support	Number of beneficiaries
Crisis intervention support	152 individuals
Signposting support	282 individuals

### 4. Ar Trac Project: Children and Young People's Support in Blaenau Gwent & Newport – 41 beneficiaries

The Ar Trac project launched in April 2020 to support children and young people aged 5-16, who have experienced or witnessed domestic abuse, and who are exhibiting difficulties with their family and peer relationships.

Ar Trac is delivered across 10 areas by 5 regional project partners. Cyfannol Women's Aid is the lead partner, overseeing the project, and delivering interventions within Newport and Blaenau Gwent.

The project brings together a range of interventions, co-produced by local agencies with children and young people. Ar Trac's suite of age-appropriate services are tailored-based on the individual needs and strengths of the child and their family. As such, the project and what it offers will continue to evolve.

Activity	Total number
Number of people engaged	41
Number of 1-2-1 / mentoring / peer mentoring sessions delivered	105
Number of group programmes delivered	6

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

---

### 5. Children and Young People's Support in Monmouthshire & Torfaen - 115 beneficiaries

We offer a range of Children and Young People's Support Services across Monmouthshire and Torfaen, comprising of:

- Mentoring programme for boys
- Girls' Groups
- 1:1 support
- STAR Group

The **Mentoring Project** is delivered across Monmouthshire and Torfaen to boys aged 5-16 who have experienced domestic abuse. The aim is to help them with behavioural challenges and managing feelings they might be experiencing. A mentor will engage with a child once a week for 9 months (under 11s), or once a week for 8 weeks, as part of a group (11-16 years).

The Mentoring Project supports the child to: feel more self-confident; relate better to others; develop a stronger sense of responsibility; understand the consequences of their actions; improve their concentration; and improve attendance and attainment at school.

**Girls' Groups** are for girls aged 11-15 across Monmouthshire who have previously lived in a home where there was an unhealthy relationship between adults. These supportive, peer-led groups meet weekly for 8 weeks to work on small art and craft projects. The sessions offer an opportunity for the girls to listen and support each other, whilst developing their understanding of healthy relationships.

These groups focus on: Expressing ourselves in healthy and appropriate ways; Positive communication; Building self-esteem; Resilience; and Coping strategies.

The **STAR Group** programme 7-11 is for children who have experienced familial domestic abuse. Their parent or main caregiver attends a group at the same time to help them strengthen their relationship with their child. The group runs over 10 weeks and covers healthy relationships, domestic abuse, keeping safe, feelings, managing anxiety and anger and resilience. The programme supports children to feel safe, express their feelings in a safe way, understand that the abuse is not their fault, and learn how to communicate more positively with their non-abusive parent.

We offer **1:1 Support** in Torfaen and Monmouthshire to help children and young people feel emotionally and practically supported following their experience of domestic abuse. The aim is to empower them to make positive choices in their present and future, feel safe, and gain knowledge and skills in how to stay safe.

Intervention	Number of beneficiaries
One-to-one mentoring	13 boys
Mentor-led boys' groups	32 boys
Girls' Groups	11 girls
STAR Group	21 children
1:1 Support	38 children



# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

---

### 6. Horizon Sexual Violence Services (Gwent-wide) – 653 beneficiaries

Our specialist Horizon sexual violence services provide a range of services for people of all genders:

- Independent Sexual Violence Advisors (ISVA) advice for all genders aged 13+ on rape, sexual violence and childhood sexual abuse available across Gwent.
- Therapeutic interventions, including counselling services for CYPs and adult survivors of childhood sexual abuse across Gwent.
- Group work programmes (such as Sexual Violence Recovery Toolkit), peer support and group-based creative therapies.
- Sexual Exploitation Advocacy.

Indicator	Total number
Survivors receiving ISVA support	159
Survivors receiving counselling	245
Groupwork attendees	92
Sexual Exploitation (caseload)	47
Sexual Exploitation (outreach)	110
Counselling waiting list at end of period	179
Survivors who had accessed criminal justice system	105

The impact of ISVA support is measured in line with the Lime Culture Risk and Needs Assessment, which monitors distance travelled in key areas of need: Harm from Others; Health and Medical; Mental Health and Psychological Well-being; Coping Mechanisms; Alcohol and Drug Use; Safeguarding; Criminal Justice; Employment and Education; Finance; Accommodation and Housing; and Immigration and Residence.

Impact for counselling is measured using the C.O.R.E Therapy Assessment and End of Therapy Forms which involve client's self-assessment of Well-being, Symptoms, Functioning and Risk.

### Financial review

The charity made a total surplus of £323,792 for the year ended 31 March 2023 (2022: £504,608) consisting of an unrestricted surplus of £320,774 (2022: £695,063) and a restricted surplus of £3,018 (2022: deficit: £190,455) before transfers.

CWA finances its activities through specific funding streams including Government funding, private grant providers and through raising our own income through rental income.

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

---

Our main funders are:

Service/Project	Funder/Contractor/Grant
Accommodation & Community Services	<ul style="list-style-type: none"><li>• Welsh Government Housing Support Grant administered by the Local Authority Supporting People Team's of Torfaen, Monmouthshire, Blaenau Gwent and Newport</li><li>• The Wallich</li></ul>
Horizon Sexual Violence Services	<ul style="list-style-type: none"><li>• The National Lottery Community Fund</li><li>• Police and Crime Commissioner</li><li>• Welsh Government VAWDASV</li><li>• Ministry of Justice</li><li>• The Home Office</li></ul>
CYP Services	<ul style="list-style-type: none"><li>• BBC Children in Need</li><li>• Gwent Sheriff</li><li>• Welsh Government</li></ul>
Other	<ul style="list-style-type: none"><li>• The National Lottery Community Fund (Digital)</li><li>• Moondance Foundation</li><li>• Hodge Foundation</li><li>• Welsh Women's Aid</li></ul>

Cyfannol WA has a number of policies and procedures in place to ensure that funds are controlled, monitored and checked against the annual budget for income and expenditure. These procedures set out the detail by which staff are required to carry out their duties in this particular area of work. They also set out the specific tasks involved in undertaking this area of work and identify who is responsible for carrying them out.

### Investment Policy

The Board of Trustees have the power to invest in such assets as they see fit, monies not immediately required for the furtherance of its objects.

### Reserves Policy

The Board of Trustees recognise their obligation to protect the organisation from risk of insolvency or serious disruption of its work with women who have suffered outcomes of domestic abuse and also to apply the Charity's income within a reasonable time of receipt for the benefit of its clients and the organisation.

Income is generated in the main from the organisations' activities, therefore it is the intention of the Trustees that reserves will be created and maintained from surpluses.

It is the Trustees' assessment that possible liabilities would be 5 months outgoings of up to £1,606,783 to cover legal obligations and liabilities based on 100% ongoing contractual commitments (all short-term capital grants and short-term Covid grants have been deducted from the calculations).

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

---

The reserves of the charity at the year-end were £2,685,635 (2022: £2,361,843) consisting of unrestricted reserves of £2,377,036 (2022: £2,061,276) and restricted reserves of £308,599 (2022: £953,712). The free reserves of the charity (unrestricted reserves, less fixed assets and designated funds) totalled £1,466,129 (2022: £1,107,564).

The level of free reserves is currently £141k below the charity's reserve policy. The plan is to build the free reserves over time and to work towards achieving the charity's reserves policy. Over the last few years, significant progress has been made towards this goal and it should also be noted that a significant portion of our fixed assets is held in property that could be rapidly liquidated should the need arise.

### Annual Statement on Fundraising

This statement covers the requirement charities must follow as set out in the Charities (Protection and Social Investment) Act 2016.

Cyfannol WA is registered with the Fundraising Regulator and are committed to the Fundraising Promise and adherence to the Code of Fundraising Practice. Our Director of Income and Development is a full member of the Institute of Fundraising.

In 2022/23 it cost us £4,119,662 to provide Violence against Women, Domestic Abuse, and Sexual Violence services in Gwent. Approximately 59.9% of this came from statutory sources, 26.3% from rental income, 12% came from trusts and foundations, 1.4% from donations and 0.4% from other income and investments.

Our fundraising effort involves encouraging donations through grant applications and community fundraising activity. All fundraising activity to date has been carried out in-house, and we have no immediate plans to engage third party professional fundraisers. Policies and procedures are in place covering all aspects of fundraising, including donations from vulnerable people and dealing with complaints.

Over the last 12 months, we have been successful in attaining new grants for revenue and capital projects.

### Plans for the forthcoming year

We recognise that challenges within fundraising will continue over the next 12 months as people and organisations have more demand on their resources and the cost of living crisis continues to bite. Our Fundraising Strategy is a working document and is frequently reviewed. Key activity within this strategy will include:

- Using our new Cyfannol website to host campaigns and collect donations.
- Expansion of Tai Cyfannol, a social enterprise activity offering move-on provision to women who have experienced any form of VAWDASV.
- The development of broader campaigns on a responsive, needs-led basis including for sexual violence services and for women with no recourse for public funds.
- A continued focus on trust and foundation support.
- Building on fundraising successes, with a focus on a new approach to legacy and corporate gifting.
- Increased stewarding activity to better engage with our supporters, funders, and commissioners.

Alongside these activities, we will be focusing on sustaining our Horizon sexual violence services as key funding comes to an end and looking to be creative in sustaining, developing and re-purposing existing projects and teams as they reach the end of their fixed-term funded periods our Assertive Outreach project delivered alongside Gwent Police. Finally, we will be ensuring that we are "tender ready" and in the best position possible for the re-commissioning of existing services, and tendering for new support provision.

### Statement of Risk Management

Cyfannol WA is committed to ensuring effective financial management through a system of monitoring, checks and controls, and to ensure that financial matters are considered at a strategic level and that there is forward planning.

The above includes a managed approach to financial issues which may present a risk to the organisation.

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

The organisation has in place a system of business planning which includes an account of current and future operational activity and the financial implications.

Effective financial management will be achieved through the following activities:

- A Strategic Plan incorporating the Fundraising Strategy, establishing an annual budget;
- Reporting and monitoring income and expenditure;
- A system of delegated authority regarding financial management;
- The process of auditing accounts; and
- A process of PESTLE scanning and Strategic Risk Management.

The organisation reviews the PESTLE scan and Risk Map every 6 months. At the current time the organisation considers the main risks to be:

Key Risk	Strategy and risk management plan
Loss of business following retendering of Welsh and UK government Contracts	<ul style="list-style-type: none"><li>• Maintain relationships and contract compliance</li><li>• Develop services beyond the scope of contracts where viable</li><li>• Maintain internal Fundraising team</li><li>• Embed additional resources around Finance, People and Business Development within the organisation</li></ul>
Increasing costs of doing business (rents, utilities, living wages, pension legislation,) without inflationary increases in current grant streams	<ul style="list-style-type: none"><li>• Identify cost reduction opportunities (e.g. building rental v's purchase, replacing inefficient industrial boilers)</li><li>• Restructure of Finance Team - establishing new Business Support Officer responsible for contractor relations</li><li>• Maximise applications for capital grants (e.g. industrial boiler replacement)</li><li>• Maximise opportunities through reorganisation of SLT - streamlining and pushing resources to frontline</li><li>• Identify more unrestricted income, donations, legacies, income generating social enterprise, Ty Cyfannol</li></ul>
Impact of economic issues/cost of living on team member wellbeing & retention rates	<ul style="list-style-type: none"><li>• High priority in Strategy 2022-25</li><li>• EAP service</li><li>• Reduction in contracted hours</li><li>• Salaries strategy, inc external evaluation</li><li>• Agile working embedded</li><li>• Challenge Local authorities and HSG on pay disparity</li><li>• Continue to campaign via WVA &amp; Cymorth for equity in pay structures</li><li>• Continual Improvement in Policy, procedure and training relating to staff support and supervision (including clinical), wellbeing, professional development, engagement, communication.</li></ul>

# **CYFANNOL WOMEN'S AID LIMITED**

## **TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023**

---

### **Plans for future periods**

In addition to those outlined in the Fundraising Section, our Strategic Goals & Priorities for 2022-2025 are:

#### **1. Sustainable Funding**

To sustain and strengthen the reach of our services, considering all opportunities presented and being innovative in our approach, to achieve our mission both within and outside of Gwent.

#### **2. Culture and People**

To become the most attractive employer for the very best people - utilising a combination of strength of impact, organisational culture & improved employment offer. For our team to be flourishing in their roles and careers, in a safe and empowering environment.

#### **3. Equity, Diversity, & Intersectionality**

To have an equitable reach and response to all intended recipients, with a full understanding about service provision in Gwent and established projects and partnerships to ensure the needs of all those who have experienced VAWDASV are supported.

#### **4. Designed, Quality and Evaluated services**

To be able to say we are a high quality, trauma informed, user-led organisation and know that it is true. To have a universal service model in place that is adaptable to local needs whilst also meeting regional and national standards requirements.

#### **5. Raising our Profile**

For our communications and networking to enhance our mission, reputation and brand recognition, integrating our actions with internal and external messaging and taking a more active role in sector conversations and developments.

#### **6. Digital Transformation**

To underpin all aspects of the organisation and support delivered with innovative use of technology

### **Structure, governance and management**

#### **Board of Trustees**

The following members of the Board have held office since:

Kay Perrott (since November 2015)  
Catherine Perkins (since June 2018)  
Ceri Meloy (since November 2019)  
Ann Hodgson (since January 2022)  
Susan Legge (since January 2022)  
Emma Louise Brute (since February 2023)  
Vilija Uzurnyte (since August 2023)

All Trustees are also members of the company with the exception of appointees and co-opted members.

Under the Companies Act 2006 definition, all members of the Board are directors of the company.

# **CYFANNOL WOMEN'S AID LIMITED**

## **TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023**

---

In accordance with the Articles of Association all members of the Board retire at each Annual General Meeting and are eligible for re-election.

### **Governing Document**

Cyfannol Women's Aid (CWA) is a charitable company limited by guarantee, which was incorporated on 29 November 1994. The company was established under a Memorandum of Association which established the objects and powers of the charitable company. In the event of the company being wound up members are required to contribute an amount not exceeding £1 towards any shortfall.

### **Trustee Induction and Training**

The trustees, as company directors, have overall responsibility for the management of the organisation as outlined in the Standing Orders reflected in the Constitution and are governed under its Articles of Association.

The Board of Trustees have responsibility of ensuring the organisation operates within the law and within the confines of any contract it has in place with other bodies such as grant giving organisations, housing associations, and local authorities. The Trustees work collectively ensuring the business of the organisation is conducted openly and with integrity, ensuring that CWA operates within the terms of the constitution and overall aims and objectives of the organisation.

The Board of Trustees are responsible for defining the strategic direction of the group, for monitoring and regulating the standards of service delivery and for overseeing the financial affairs of the group.

The day-to-day management of the group is delegated to the organisations' CEO as laid out in the System of Delegated Powers.

The Trustees ensure that new members are recruited or elected on a systematic and continuous basis in order that there is always a core of experienced members. Election of trustees is undertaken having regard to the constitution and takes place at the AGM. New trustees are sought who have experience in related areas of work and who have an understanding of Violence Against Women, Domestic Abuse and Sexual Violence.

They receive induction training that involves a visit to the offices and a meeting with the CEO and other workers. They are provided with a copy of Standing Orders and Delegated Authority and information relating to a description of the service. There is a role description for Trustees and in addition new Trustees are provided with up-to-date information on the role of Trustees and a guide to the relevant National Occupational Standards.

### **Key management personnel**

The criteria used for setting the pay and remuneration of the charity's key management personnel remuneration is currently based on the market value, comparing salary levels for core roles across similar size charities to ensure the pay rates are competitive.

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2023

---

### Reference and administrative details

Registered charity name	Cyfannol Women's Aid
Charity number	1045890
Company registration number	2995805
Registered office	3 Town Bridge Buildings Park Road Pontypool Torfaen NP4 6JE

Trustees	Catherine Perkins - Chair Ceri Meloy - Vice Chair Emma Brute - appointed 13/2/23 Ann Hodgson Susan Legge Kay Perrott Vilija Uzurnyte - appointed 1/8/23 Tina Hatton-Evans - resigned 8/11/22 Delyth Pritchard - resigned 7/6/23 Emma Rose- resigned 1/5/23 Karen Turner - resigned 8/11/22 Meiron Watkins - resigned 8/11/22
----------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Secretary	Susan Legge - appointed 8/11/22 Meiron Watkins - resigned 8/11/22
-----------	----------------------------------------------------------------------

Key Management Personnel	Helen Swain- Chief Executive Officer Sally Howells- Director of Sexual Violence Services Jo Parry- Director of Domestic Violence services Helen Kell- Director of Income and Development Debra Richards- Communications Director Susy Watkins- Finance Director (to March 2023) Sarah Screen- Finance Director (from March 2023) Deanna Parry- Director of People and Culture
--------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Auditors	Azets Audit Services Chartered Accountants and Statutory Auditors Ty Derw, Lime Tree Court Cardiff Business Park Cardiff CF23 8AB
----------	--------------------------------------------------------------------------------------------------------------------------------------------------

Bankers	Unity Trust Bank 4 Brindley Place Birmingham B1 2HB
---------	--------------------------------------------------------------

# CYFANNOL WOMEN'S AID LIMITED

## TRUSTEES REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 MARCH 2023*

---

### **Auditor**

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditors of the company will be put at a General Meeting.

### **Disclosure of information to auditor**

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees report was approved by the Board of Trustees.



.....  
**C Perkins - Chair**

Dated: 7/11/2023  
.....



# **CYFANNOL WOMEN'S AID LIMITED**

## **STATEMENT OF TRUSTEES RESPONSIBILITIES**

### ***FOR THE YEAR ENDED 31 MARCH 2023***

---

The trustees, who are also the directors of Cyfannol Women's Aid Limited for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# CYFANNOL WOMEN'S AID LIMITED

## INDEPENDENT AUDITOR'S REPORT

### TO THE TRUSTEES OF CYFANNOL WOMEN'S AID LIMITED

---

#### Opinion

We have audited the financial statements of Cyfannol Women's Aid Limited (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# CYFANNOL WOMEN'S AID LIMITED

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE TRUSTEES OF CYFANNOL WOMEN'S AID LIMITED

---

#### **Responsibilities of trustees**

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

#### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

# CYFANNOL WOMEN'S AID LIMITED

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE TRUSTEES OF CYFANNOL WOMEN'S AID LIMITED

---

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Azets Audit Services*

**Azets Audit Services**

5 December 2023  
.....

**Chartered Accountants**

**Statutory Auditor**

Ty Derw, Lime Tree Court  
Cardiff Gate Business Park  
Cardiff  
United Kingdom  
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# CYFANNOL WOMEN'S AID LIMITED

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
<b>Income from:</b>							
Donations and legacies	3	62,287	-	62,287	32,800	2,015	34,815
Charitable activities	4	2,809,711	1,551,418	4,361,129	2,429,121	1,881,246	4,310,367
Other trading activities	5	14,617	-	14,617	14,991	-	14,991
Investments	6	5,421	-	5,421	716	-	716
<b>Total income</b>		<b>2,892,036</b>	<b>1,551,418</b>	<b>4,443,454</b>	<b>2,477,628</b>	<b>1,883,261</b>	<b>4,360,889</b>
<b>Expenditure on:</b>							
Charitable activities	7	2,571,262	1,548,400	4,119,662	1,782,565	2,073,716	3,856,281
<b>Net incoming resources before transfers</b>		<b>320,774</b>	<b>3,018</b>	<b>323,792</b>	<b>695,063</b>	<b>(190,455)</b>	<b>504,608</b>
Gross transfers between funds		(5,014)	5,014	-	(205,511)	205,511	-
<b>Net income for the year/ Net movement in funds</b>		<b>315,760</b>	<b>8,032</b>	<b>323,792</b>	<b>489,552</b>	<b>15,056</b>	<b>504,608</b>
Fund balances at 1 April 2022		2,061,276	300,567	2,361,843	1,571,724	285,511	1,857,235
<b>Fund balances at 31 March 2023</b>		<b>2,377,036</b>	<b>308,599</b>	<b>2,685,635</b>	<b>2,061,276</b>	<b>300,567</b>	<b>2,361,843</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# CYFANNOL WOMEN'S AID LIMITED

## BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Tangible assets	12		738,915		695,948
<b>Current assets</b>					
Debtors	13	331,989		431,476	
Cash at bank and in hand		1,784,465		1,462,946	
		<u>2,116,454</u>		<u>1,894,422</u>	
<b>Creditors: amounts falling due within one year</b>	14	(169,734)		(228,527)	
Net current assets			1,946,720		1,665,895
<b>Total assets less current liabilities</b>			<u>2,685,635</u>		<u>2,361,843</u>
<b>Income funds</b>					
Restricted funds	16		308,599		300,567
<u>Unrestricted funds</u>					
Designated funds	17	910,907		953,712	
General unrestricted funds		<u>1,466,129</u>		<u>1,107,564</u>	
			2,377,036		2,061,276
			<u>2,685,635</u>		<u>2,361,843</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 07/11/2023



C Perkins  
Trustee

Company Registration No. 2995805

# CYFANNOL WOMEN'S AID LIMITED

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	22		397,975		460,460
<b>Investing activities</b>					
Purchase of tangible fixed assets		(81,877)		(197,507)	
Investment income received		5,421		716	
<b>Net cash used in investing activities</b>			(76,456)		(196,791)
<b>Net cash used in financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			321,519		263,669
Cash and cash equivalents at beginning of year			1,462,946		1,199,277
<b>Cash and cash equivalents at end of year</b>			1,784,465		1,462,946

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

---

### 1 Accounting policies

#### Charity information

Cyfannol Women's Aid Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Town Bridge Buildings, Park Road, Pontypool, Torfaen, NP4 6JE.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Capital grants are released to the Statement of Financial Activities in the year of receipt. Fixed assets relating to capital grants are capitalised, and depreciation charged is offset against the grant income, in a restricted fund.



# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

---

### 1 Accounting policies

(Continued)

Investment income is included when receivable.

Rental income and housing benefit income is accounted for in the period to which the service has been provided.

No amounts are included in the financial statements for services donated by volunteers.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs are allocated between the different categories according to the nature of the cost. Where costs are shared, they are apportioned between the categories on a basis consistent with the use of the resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fee and costs linked to the strategic management of the charity.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Refuges	2% on cost
Office equipment	25% on cost
Fixtures, fittings & therapy shed	25% on cost
Motor vehicles	25% on net book value

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

It is the charity's policy to not capitalise computer equipment where the individual value of the item does not exceed £2,000.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

---

### 1 Accounting policies

(Continued)

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Derecognition of financial assets**

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 1 Accounting policies

(Continued)

#### 1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### 1.12 Taxation

As a registered charity, Cyfannol Women's Aid Ltd is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

#### 1.13 Operating leases

Rentals payable under operating leases, are charged as an expense on a straight line basis over the term of the relevant lease.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2023	2022	2022	2022
	£	£	£	£
Donations and gifts	62,287	32,800	2,015	34,815

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 4 Charitable activities

	2023 £	2022 £
Grants	3,193,411	3,352,711
Rents and service charge income	1,167,718	957,656
	<u>4,361,129</u>	<u>4,310,367</u>
Analysis by fund		
Unrestricted funds	2,809,711	2,429,121
Restricted funds	1,551,418	1,881,246
	<u>4,361,129</u>	<u>4,310,367</u>
<b>Grants</b>		
Torfaen County Borough Council	499,181	560,393
BBC Children in Need	49,460	34,004
The National Lottery Community Fund	370,469	405,865
The Henry Smith Charity	-	89,200
Police and Crime Commissioner	186,027	144,266
Monmouthshire County Council	183,559	225,184
Newport City Council	312,542	237,273
Blaenau Gwent	442,338	425,139
West Mercia Rape & Sexual Abuse Support Centre	-	8,100
Violence Against Women, Domestic Abuse and Sexual Violence / WG	151,225	238,762
Violence Against Women, Domestic Abuse and Sexual Violence	19,674	65,749
Ministry of Justice	214,017	226,068
Welsh Women's Aid	60,663	-
The Pilgrim Trust	-	3,297
Welsh Government	619,762	629,087
Welsh Government / Torfaen CBC	-	34,546
Hodge Foundation	14,037	15,000
Gwent Sheriff	5,000	5,000
Wallich	33,838	-
Other / TVA and First Give	-	5,778
The Home Office	31,118	-
CYP	500	-
	<u>3,193,411</u>	<u>3,352,711</u>

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

---

### 5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Other income	14,617	14,991

### 6 Investments

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Interest receivable	5,421	716

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 7 Charitable activities

	2023	As restated 2022
	£	£
Staff costs	1,804,958	1,750,405
Depreciation and impairment	38,910	25,849
Other staff costs	248,606	158,718
Premises costs	35,925	51,833
Office costs	101,892	9,873
Repairs and renewals	10,576	4,467
Insurance	7,388	5,429
Legal, consultancy, professional and HR costs	27,725	29,149
Subscription and membership fees	7,729	-
Bank and credit card charges	445	-
Resources	93,122	137,751
Accommodation costs	602,204	520,228
Donations	1,191	190
	<u>2,980,671</u>	<u>2,693,892</u>
Grant funding of activities (see note 8)	427,938	404,828
Share of support costs (see note 9)	699,781	749,557
Share of governance costs (see note 9)	11,272	8,004
	<u>4,119,662</u>	<u>3,856,281</u>
<b>Analysis by fund</b>		
Unrestricted funds	2,571,262	1,782,565
Restricted funds	1,548,400	2,073,716
	<u>4,119,662</u>	<u>3,856,281</u>

### 8 Grants payable

	2023	2022
	£	£
Grants to institutions:		
Calan DVS	125,097	99,570
Cardiff Womens Aid	106,936	105,886
Gorwel	80,985	103,847
West Wales Domestic Abuse Service	103,733	95,525
RASASC	11,187	-
	<u>427,938</u>	<u>404,828</u>

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

9	Support costs	As restated				
		Support costs	Governance costs	2023 Support costs	Governance costs	2022
		£	£	£	£	£
Staff costs	376,973	-	376,973	408,086	-	408,086
Other staff costs	26,657	-	26,657	15,351	-	15,351
Premises costs	115,023	-	115,023	111,440	-	111,440
Office costs	135,549	-	135,549	163,700	-	163,700
Repairs	762	-	762	-	-	-
Insurance	11,532	-	11,532	9,997	-	9,997
Legal, consultancy and professional fees	21,157	-	21,157	34,404	-	34,404
Subscription and membership fees	3,647	-	3,647	4,904	-	4,904
Bank and credit card charges	1,118	-	1,118	1,181	-	1,181
Resources	83	-	83	371	-	371
Accommodation costs	7,280	-	7,280	123	-	123
Audit and accountancy fees	-	8,160	8,160	-	6,600	6,600
AGM, trustee training and other costs	-	3,112	3,112	-	1,404	1,404
	<u>699,781</u>	<u>11,272</u>	<u>711,053</u>	<u>749,557</u>	<u>8,004</u>	<u>757,561</u>
Analysed between						
Charitable activities	<u>699,781</u>	<u>11,272</u>	<u>711,053</u>	<u>749,557</u>	<u>8,004</u>	<u>757,561</u>

Governance costs includes payments to the auditors of £7,160 (2022: £5,600) for audit fees and £1,000 (2022: £1,000) for accountancy fees.

Contained within legal, consultancy and professional fees are payroll services provided by the auditor of £3,247 (2022: £3,180).

### 10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

No trustees were reimbursed for expenses during the current or prior year.

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 11 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Total staff	96	95

Employment costs	2023 £	As restated 2022 £
Wages and salaries	1,971,941	1,960,279
Social security costs	171,386	158,090
Other pension costs	38,604	40,122
	2,181,931	2,158,491

#### Key management personnel

The key management personnel of the charity during the period are noted in the trustees report.

The total employee benefits received by the key management personnel during the year was £352,078 (2022: £303,823).

#### Redundancy

The charity paid no redundancy costs during the year (2022: £8,115). There were no amounts outstanding at the current or prior year end.

#### Pensions

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

The total contributions paid by the charity during the year totalled £38,604 (2022: £40,122). There were amounts outstanding at the year end of £6,414 (2022: £9,847).

The number of employees whose annual remuneration was £60,000 or more were:

	2023 Number	2022 Number
£60,001 to £70,000	1	-



# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 12 Tangible fixed assets

	Refuges	Fixtures, fittings & therapy shed	Motor vehicles	Total
	£	£	£	£
<b>Cost</b>				
At 1 April 2022	669,245	86,106	10,690	766,041
Additions	-	55,278	26,599	81,877
At 31 March 2023	669,245	141,384	37,289	847,918
<b>Depreciation and impairment</b>				
At 1 April 2022	38,792	22,513	8,788	70,093
Depreciation charged in the year	13,380	21,729	3,801	38,910
At 31 March 2023	52,172	44,242	12,589	109,003
<b>Carrying amount</b>				
At 31 March 2023	617,073	97,142	24,700	738,915
At 31 March 2022	630,453	63,593	1,902	695,948

### 13 Debtors

	2023	2022
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	110,853	375,380
Other debtors	1,015	515
Prepayments and accrued income	220,121	55,581
	331,989	431,476

### 14 Creditors: amounts falling due within one year

	Notes	2023	2022
		£	£
Other taxation and social security		40,119	37,555
Deferred income	15	10,513	21,228
Trade creditors		77,528	112,566
Other creditors		8,256	15,380
Accruals		33,318	41,798
		169,734	228,527

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 15 Deferred Income

	2023 £	2022 £
Arising from grants	10,513	21,228
	<u>10,513</u>	<u>21,228</u>

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Balance brought forward	21,228	6,720
Income received	359,754	420,373
Income released	<u>(370,469)</u>	<u>(405,865)</u>
Balance carried forward	<u>10,513</u>	<u>21,228</u>

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

#### 16 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021 £	Movement in funds				Transfers £	Balance at 1 April 2022 £	Movement in funds				Transfers £	Balance at 31 March 2023 £
		Incoming resources £	Resources expended £					Incoming resources £	Resources expended £				
MAC building	90,060	-	(2,039)	-		-	88,021	-	(2,039)			-	85,982
BBC Children in Need	7,266	37,095	(41,413)	-		-	2,948	49,640	(44,174)			-	8,414
The National Lottery Community Fund	114,601	419,554	(356,104)	-		-	178,051	370,469	(368,316)			-	180,204
The Henry Smith Charity	-	89,200	(101,111)	11,911			-	-	-			-	-
Police and Crime Commissioner - Domestic Violence	17,676	144,266	(160,492)	13,067			14,517	126,630	(127,511)			-	13,636
Tampon Tax Community Fund	7,251	-	(7,251)	-			-	-	-			-	-
The Pilgrim Trust	417	11,000	(11,417)	-			-	-	-			-	-
Masonic Charitable Foundation	1,080	-	-	-			1,080	-	-			-	1,080
Garfield Weston Foundation	1,080	-	-	-			-	-	-			-	-
The Gwent Sheriff's Fund	-	5,000	(5,001)	1			-	-	-			-	-
Masonic Lodge	3,972	-	(833)	-			3,139	-	-			(3,139)	-
Community Foundation Wales	9,038	-	(9,038)	-			-	-	-			-	-
Masonic Monmouthshire	228	-	-	-			228	-	(228)			-	-
Welsh Government (VAWDASV)	-	629,087	(629,110)	23			-	619,762	(618,815)			-	947
Barclays Bank	31,683	-	(31,628)	-			55	-	-			(55)	-
The Simon Gibson Charitable Trust	2,239	-	(1,693)	-			546	-	-			(356)	190
Ministry of Justice	-	226,068	(238,932)	12,864			-	214,017	(222,581)			8,564	-
Hodge Foundation	-	15,000	(4,018)	-			10,982	-	(1,866)			-	9,116
VAWDASV / Newport Council	-	304,511	(472,152)	167,641			-	170,900	(162,307)			-	8,593
TVA	-	1,480	(1,484)	4			-	-	-			-	-
First Give	-	1,000	-	-			1,000	-	(563)			-	437
	286,591	1,883,261	(2,073,716)	205,511			300,567	1,551,418	(1,548,400)			5,014	308,599

## CYFANNOL WOMEN'S AID LIMITED

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2023

##### 16 Restricted funds

(Continued)

**MAC Building** – Relates to the Multi Agency Centre that was transferred to the charity on the acquisition of Monmouthshire Women's Aid on 1st July 2015. Depreciation will be released against this fund on an annual basis.

**BBC Children in Need** – Funding provided for the male mentoring project.

**The National Lottery Community Fund** - Funding provided for: Horizon Sexual Violence services, innovative partnership with Gwent Police; to increase service capacity in response to Covid; and towards the digital transformation of the charity.

**The Henry Smith Charity** - Funding provided for Horizon Sexual Violence services and community services for women who face multiple and complex barriers.

**Police and Crime Commissioner- Domestic Violence** - Funding provided for Children, Young Wellbeing Workers and Playground Equipment for Torfaen Family Refuges.

**Tampon Tax Community Fund** - Funding for Girls Groups in Monmouthshire and Torfaen.

**The Pilgrim Trust** - Funding for STAR group in Newport.

**Masonic Charitable Foundation** - Donation provided to Monmouthshire community services.

**Garfield Weston Foundation** - Funding was received to partially fund the Gwella project over a 3-year period.

**The Gwent Sheriff's Fund** - Funding for STAR group in Monmouthshire and Torfaen.

**Masonic Lodge** - This donation was provided to support the Newport refuges.

**Community Foundation Wales** - Funding was provided to enable the organisation to respond to Covid 19.

## CYFANNOL WOMEN'S AID LIMITED

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2023

16 Restricted funds	(Continued)
<b>Masonic Monmouthshire</b> - This donation was provided to support Monmouthshire community services.	
<b>Welsh Government (VAWDASV)</b> - Funding was provided for counselling, to respond to Covid-19, for capital funding towards the dispersed refuge, for eco-friendly period products for refugees, and to purchase additional IT equipment.	
<b>Barclays Bank</b> - Funding was provided to enable the organisation to respond to Covid-19.	
<b>The Simon Gibson Charitable Trust</b> - Funding was provided to support the Children's Outdoor Play Equipment for the Blaenau Gwent and Torfaen Refuges.	
<b>Ministry of Justice</b> - This funding was provided for Horizon Sexual Violence services.	
<b>Hodge Foundation</b> - Funding was provided towards community groups for women and girls affected by Domestic Violence in Newport.	
<b>VAWDASV/Newport Council</b> - Funding provided for Horizon Sexual Violence services Counselling and Group Work. Capital funding also provided to purchase a 'move on' property.	
<b>TVA</b> - To provide winter clothing for children and women victims of domestic abuse and sexual violence and to provide Christmas lunch for residents claiming benefits or with no income for the Torfaen.	
<b>First Give</b> - Donation support the Children's Activities in Monmouthshire Refuges.	
<b>Transfers</b> - relates to capital items purchased and the associated grant conditions being fulfilled and use of the unrestricted reserves to fund any overspends on projects.	

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2023

#### 17 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021 £	Movement in funds			Balance at 1 April 2022 £	Movement in funds			Transfers £	Balance at 31 March 2023 £
		Incoming resources £	Resources expended £	Transfers £		Incoming resources £	Resources expended £	Transfers £		
Moondance Foundation	7,048	-	-	-	7,048	26,845	(30)	(7,048)	-	26,815
Refuges Maintenance	42,954	20,867	-	-	63,821	-	-	-	-	63,821
ISVA (formally counselling)	27,680	-	(146)	-	27,534	-	(818)	-	-	26,716
Fundraising	26,365	30,000	(6,937)	-	49,428	-	(25,558)	-	-	23,870
Children and Young People Group	15,455	-	(2,763)	-	12,692	-	(7,400)	-	-	5,292
No Recourse Women	45,161	51,414	(24,497)	-	72,078	-	(3,154)	-	-	68,924
Telecommunications	10,000	-	-	(10,000)	-	-	-	-	-	-
Fixed Asset Fund	434,230	-	(23,810)	197,507	607,927	-	(36,871)	81,877	-	652,933
Donations	-	35,493	(2,309)	(10,000)	23,184	-	(8,005)	12,349	-	27,528
Horizon Project	-	-	-	35,000	35,000	-	(7,643)	(12,349)	-	15,008
Cost-of-living bonus	-	-	-	55,000	55,000	-	(55,000)	-	-	-
	608,893	137,774	(60,462)	267,507	953,712	26,845	(144,479)	74,829	-	910,907

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 17 Designated funds

(Continued)

**Moondance Foundation** - donation received during 2017/18 which the charity was earmarked to fund a staff post. A further amount was received in 2022/23 and has been designated to fund an Awareness Worker post. This will be expended during the 2023/24 financial year.

**Refuges Maintenance** - this fund is to support future repair work on the refuges. This will be expended during the 2023/24 financial year.

**ISVA (formally counselling)** - this fund is to support the provision of funding for Counselling roles for period 2022-24.

**Fundraising** - this fund is to support the cost of the Digital Fundraising Officer post. This will be expended during the 2023/24 financial year.

**Children & Young People Group** - this fund represents the Oskia Donation received to match fund Tampon Tax - Project CYP Girls Group Monmouthshire. This will be expended once alternative funding ceases.

**No Recourse Women** - this fund is to support the provision to part fund rent accommodation and personal charges for those women with no recourse to public funds in Cyfannol Refuges.

**Telecommunications** - this fund is to support the cost of telecommunications. This fund was released in 2022.

**Fixed Asset Fund** - this fund represents the unrestricted net book value of the charity's fixed assets.

**Donations** - this fund represents donations for the following areas; Blaenau Gwent, Monmouthshire, Newport, Torfaen and the Horizon counselling services.

**Horizon Project** - this fund is to cover the costs incurred for the Horizon Project including safety equipment. This will be expended during the 2023/24 financial year.

**Cost-of-living bonus** - this fund is to cover cost-of-living bonus to paid to all staff members. This fund was fully expended in 2022/23.

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

18	Analysis of net assets between funds	Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Total
		2023	2023	2023	2023	2022	2022	2022	2022
		£	£	£	£	£	£	£	£
	Fund balances at 31 March 2023 are represented by:								
	Tangible assets	-	652,933	85,982	738,915	-	607,927	88,021	695,948
	Current assets/(liabilities)	1,466,129	257,974	222,617	1,946,720	1,107,564	345,785	212,546	1,665,895
		1,466,129	910,907	308,599	2,685,635	1,107,564	953,712	300,567	2,361,843



# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

### 19 Share capital

The company is limited by guarantee and has no share capital.

Each director of the company has agreed that, in the event of a winding-up, they will contribute an amount not exceeding £1 towards any shortfall.

### 20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	40,326	43,222
Between two and five years	6,705	43,785
	<u>78,270</u>	<u>87,007</u>

#### Lessor

At the reporting end date the charity had contracted with tenants for the following minimum lease payments:

	2023 £	2022 £
Within one year	<u>459</u>	<u>-</u>

### 21 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

### 22 Cash generated from operations

	2023 £	2022 £
Surplus for the year	323,792	504,608
Adjustments for:		
Investment income recognised in statement of financial activities	(5,421)	(716)
Depreciation and impairment of tangible fixed assets	38,910	25,849
Movements in working capital:		
Decrease/(increase) in debtors	99,487	(87,053)
(Decrease)/increase in creditors	(48,078)	3,264
(Decrease)/increase in deferred income	(10,715)	14,508
<b>Cash generated from operations</b>	<u>397,975</u>	<u>460,460</u>

# CYFANNOL WOMEN'S AID LIMITED

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

---

### 23 Analysis of changes in net funds

The charity had no debt during the year.

### 24 Prior period adjustment

The 2022 financial statements classified all expenditure as direct charitable expenditure within the financial statements, with the exception of an element of governance costs.

The charity have revised the allocations during the current and prior year to allocate any central costs to support costs to ensure a more accurate allocation of costs is presented.

As such the 2022 accounts have been restated.

The restatement affects the following:

Charitable activities expenditure note  
Support costs note

The following corrections were made:  
DR support costs: £749,557  
CR charitable activities expenditure: £749,557

This adjustment has not impacted the results previously reported for the prior year or the reserves at the prior year end.

A further restatement has been made in relation to £14,843 of agency staff costs which were classified within the wages and salaries category.

The restatement affects the following:

Charitable activities expenditure note  
Wages and salaries note

The following corrections were made:  
DR other staff costs: £14,843  
CR wages and salaries: £14,843

This adjustment has not impacted the results previously reported for the prior year or the reserves at the prior year end.