

10TH HAYWARDS HEATH SCOUT GROUP COUNCIL

England & Wales · Charity number 1045651

Details

Status Registered

Legal form Other

Registered 1995-04-06

Register [View on the Charity Commission register](#)

Contact

Address 86 Harlands Road
Haywards Heath
West Sussex
RH16 1LS

Phone 01444440404

Email treasurer@10thhaywardsheathscouts.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL,INTELLECTUAL,SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS,AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL,NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: Scout Group

Classification

- **How:** Provides Human Resources
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** NOT DEFINED - IN PRACTICE,HAYWARDS HEATH
- West Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£35,272	£31,375	-	-
2024-03-31	£29,457	£25,129	-	-
2023-03-31	£33,576	£25,839	-	-
2022-03-31	£32,185	£26,335	-	-
2021-03-31	£17,237	£20,430	-	-

Trustees

Name	Role	Appointed
David Baulk		2024-12-08
David Brooks		2025-10-10
Elizabeth Margaret Langdon		2023-06-11
Helen Crofoot		2023-09-01
ISOBEL WEBSTER		2013-07-23
John Arthur Langford		2024-09-27
John Henry Patrick		2025-10-10
Mirjana Skrba		2022-10-02
Zeb Daniel Matthew Nash-Henry		2024-03-24

10TH HAYWARDS HEATH SCOUT GROUP COUNCIL

England & Wales - Charity number 1045651

Accounts

Trustees' Annual Report

For the period

From (start date)

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 to end date

3	1	0	3	2	5
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Section A Reference and administration details

Charity name	10th Haywards Heath Scout Group							
Other names the charity is known by	n/a							
Registered charity number (if any)	1 0 4 5 6 5 1							
HQ registration number								
Charity's principal address	Redwood Centre, Mid Sussex District Scout HQ, Perrymount Road, Haywards Heath West Sussex Postcode <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>R</td><td>H</td><td>1</td><td>6</td><td>3</td><td>D</td><td>N</td></tr></table>	R	H	1	6	3	D	N
R	H	1	6	3	D	N		

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mirjana Skrba	Chair	
2	Helen Crofoot	Group Leader	
3	Geoff Lashbrok	Co-Treasurer	Until 31 January 2025
4	Peter Swann	Co-Treasurer	Until 31 January 2025
5	Sally Lipscombe	Secretary	
6	Isobel Webster		
7	Elizabeth Langdon		
8	Zeb Nash-Henry		
9	John Langford	Co-Treasurer	Appointed 27 September 2024
10	David Baulk	Co-Treasurer	Appointed 8 December 2024

Type of advisor	Name	Address
N/a		

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (e.g. trust deed, constitution)	The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.
How the charity is constituted (e.g. trust, association, company)	The Group is a trust established under its rules which are common to all Scouts.
Trustee selection methods (e.g. appointed by, elected by)	The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.
Additional governance issues (optional information)	

Section B**Structure, governance and management (continued)**

You may choose to include additional Policies and procedures adopted for:
a) the induction and training of

Members of the Board complete mandatory training including Essential Information, Safety, Safeguarding, GDPR and Trustee Introductory Training prior to their appointment. In addition, all Trustees are Scout Association DBS checked.

The Group is managed day-to-day by the Group Lead Volunteer, together with the section leaders. The Group Lead Volunteer reports to the board of the Scout Group. The board of trustees is responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The board consists of Chair, Treasurer and Secretary together with the Group Lead Volunteer and any other members chosen to strengthen the board's competencies. The board meets every three months.

This board exists to support the Group Lead Volunteer in meeting the responsibilities of the group and together they are responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of volunteers - leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Systems and processes are in place to make sure the group maintains accurate information in relation to: financial records, members, necessary training, assets and equipment. Key risks are mitigated through processes such as purchase authorisation procedures, risk assessments for events, and regular safeguarding training.

Section C**Objectives and activities**

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Section C**Objectives and activities (Continued)**

Summary of the main activities in relation to these objects

All Sections of the Scout Group, (Beavers, Cubs and Scouts) maintained full registers in 2024/2025 and implemented a wide ranging adventure and skill based programme. The programme aims to facilitate completion of the Bronze, Silver and Gold Chief Scout Awards and the range of activities included:

- Life skills training – cooking; knots and pioneering; nature hikes; firefighting and camp fires; camping skills; navigation; STEM challenges; road safety & railway safety; shelter building; crafting; knife skills and general Scout skills.
- Adventure – rifle shooting; numerous hike challenges ranging from 2 to 26 miles; raft racing; survival camp; summer camps and expedition challenges.
- Community visits - Haywards Heath Fire Station visit, Remembrance Day Parade, Visit to Burgess Hill Food Bank, Carol singing at Haywards Heath train station.
- Cultural appreciation evenings such as Korean Lunar New Year, Mexican Day of the Dead

Additional details of the objectives and activities (optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

Achievements during the year include:-

- Maintaining varied and ambitious programmes of activity
- Assisting the wider scouts community by having 10th HH leaders volunteering and running many district wide events such as rifle shooting, archery, Checkpoint Challenge, Overland and Downsman Hikes, Night hikes and Monopoly Run.
- Maintaining full registers in each section and retaining our volunteer team and recruiting new volunteers to the board and group
- Increasing our community profile through participation in community events such as carol singing, completing joint activities with other Scout groups in the area: Bolnore Village Scout group, 1st Lindfield Scout Group, 5th Haywards Heath Scout Group and 1st Haywards Heath Scout Group and local Girl Guide groups.

Section E**Financial Review**

Brief statement of the charity's policy on

Reserves Policy

The Group runs on a non-profit basis with all member subscriptions and other funds raised used to cover Group running costs and activities. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the Group.

The Group held reserves of approximately £55k against this at year end. In the context of the previous year, the reserves are in line with past years and are considered reasonable. Historically some money was earmarked for new premises prior to moving to the current District Scout HQ. Given the uncertainty surrounding the security of tenure of our current meeting place, these reserves are held in case needed in future.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You may choose to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Section F**Other Optional Information**

Plans for future periods (details of any significant activities planned to achieve them)

Section G**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Mirjana Škrba	John Langford
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Position (eg Secretary, Chair)

Chair	Co-Treasurer
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Date

10	16	20	11	12	16
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10th Haywards Heath Scout Group
Cash reconciliation
for the 12 Months to 31st March 2025

Income & Expenditure

Income	DRAFT 12 months to 31 Mar 25			DRAFT 12 months to 31 Mar 24		
	24/25 £	24/25 £		23/24 £	23/24 £	
Subscriptions (inc gift aid)	15,694		44%	15,075		51%
Fund Raising	1,457		4%	2,634		9%
Scout Camp	9,300		26%	0		0%
Beaver Camp	0		0%	0		0%
Cub camp	2,353		7%	2,067		7%
Scout activities	4,590		13%	5,702		19%
Watersports	0		0%	2,321		8%
Cub activities	744		2%	1,341		5%
Beaver activities	643		2%	320		1%
Sub-total Activities		17,630			11,749	
Panto	275		1%	0		0%
Cancellation refunds	0		0%	0		0%
Interest High Interest Account	216		1%			
Sundry	0		0%	0		0%
Total Income		35,272	100%		29,457	100%
Expenditure						
Rent / premises	3,556			3,000		
Insurance and Capitation	9,252			6,397		
Fund Raising	0			0		
Badges, T-shirts, Scarves	1,076			1,657		
Uniform / Training	498			27		
Watersports	0			2,437		
Beavers Trips / Activities	1,347			1,120		
Cubs Trips / Activities	867			2,658		
Scout Trips / Activities	5,086			7,348		
Sub-total Activities		7,300			13,562	
Equipment	0			101		
Beaver Camp	0			0		
Cub Camp	672			0		
Scout Camp	8,906	9,578		385		
Panto	0			0		
Cancellation refunds	115			0		
Gifts	0			0		
Total Expenditure		31,375			25,129	
Net Receipts and Payments		3,897			4,328	
Activities profit/(loss)		752			(1,813)	

Bank Account	
Balance at 1st April 2024	51,115
Balance at 31st March 2025	55,012
Held as	
Co-op Current Account	9,796
High interest notice (Term?) Account	45,216
	55,012

10TH HAYWARDS HEATH SCOUT GROUP COUNCIL

England & Wales - Charity number 1045651

Accounts

Section B**Structure, governance and management (continued)**

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The maintenance of Group property;
The raising of funds and the administration of Group finance;
The insurance of persons, property and equipment;
Group public occasions;
Assisting in the recruitment of volunteers - leaders and other adult support;
Appointing any sub committees that may be required;
Appointing Group Administrators and Advisors other than those who are elected.

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Summary of the main activities in relation to these objects

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- Adventure – rifle shooting; numerous hike challenges ranging from 2 to 26 miles; raft racing; survival camp; summer camps and expedition challenges.
- Community visits - Haywards Heath Fire Station visit, Remembrance Day Parade, Visit to Burgess Hill Food Bank and ABC Shopping challenge, Visit to Macs Farm, Visit to Arts & Crafts Museum Ditchling, Carol singing at Haywards Heath train station.

Additional details of the objectives and activities (optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

Achievements during the year include:-
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 Assisting the wider scouts community by having 10th HH leaders volunteering and running many district wide events such as rifle shooting, archery, Checkpoint Challenge, Overland and Downsman Hikes, Night hikes, Monopoly Run and Parliament Week.
 Maintaining full registers in each section and retaining our volunteer team and recruiting new volunteers to the board and group
 Increasing our community profile through participation in community events such as carol singing, participating in collecting Christmas care packages for refugees, completing joint activities with other Scout groups in the area: Bolnore Village Scout group, 1st Lindfield Scout Group, 5th Haywards Heath Scout Group and 1st Haywards Heath Scout Group and local Girl Guide groups.

Section E**Financial Review**

Brief statement of the charity's policy on

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The Group held reserves of approximately £51k against this at year end. In the context of the previous year, the reserves are in line with past years and are considered reasonable. Historically some money was earmarked for new premises prior to moving to the current District Scout HQ. Given the uncertainty surrounding the security of tenure of our current meeting place, these reserves are held in case needed in future.

Quantify and explain any designations

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Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Section F**Other Optional Information**



Plans for future periods (details of any significant activities planned to achieve them)

Section G**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

MIRJANA SKRBA	PETER SWANU
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Position (eg Secretary, Chair)

CHAIR	CO-TREASURER
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Date

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10th Haywards Heath Scout Group Receipts and Payments Account

For the year from	01/04/2023	To	31/03/2024
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Receipts and payments

	2023/24 Unrestricted funds £	2022/23 Unrestricted funds £
Payments		
Charitable Payments		
Rent / premises	3,000	1,615
Insurance and Capitation	6,397	6,135
Equipment	101	100
Watersports	2,437	432
Scout Trips / Activities	7,348	6,881
Cubs Trips / Activities	2,658	715
Beavers Trips / Activities	1,120	344
Scout Camp	385	4,575
Cub Camp		1,331
Beaver Camp		468
Badges, T-shirts, Scarves	1,657	1,237
Uniform / Training	27	
Panto		
Gifts		2,000
Cancellation refunds		4
Sub total	25,129	25,839
Fundraising expenses		
Fund Raising	-	-
	-	-
	-	-
Other fundraising costs	-	-
Sub total	-	-
Total Gross Expenditure	25,129	25,839
Asset and investment purchases, etc.	-	-
Total payments	25,129	25,839
Net of receipts/(payments)	4,328	7,737
Cash funds last year end	46,786	39,049
Cash funds this year end	51,115	46,786

10th Haywards Heath Scout Group Receipts and Payments Account

For the year from	01/04/2023	To	31/03/2024
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Receipts and payments

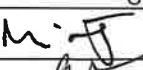

	2023/24 Unrestricted funds £	2022/23 Unrestricted funds £
Receipts		
Donations, legacies and similar income		
Membership subscriptions	15,075	10,579
Scout camp	-	2,760
Cub camp	2,067	1,272
Beaver camp	-	376
Scout activities	5,702	9,968
Cub activities	1,341	447
Beaver Activities	320	50
Gift Aid	-	2,560
Watersports activities	2,321	745
Cancellation refunds		
Sub total	28,824	28,757
Grants		
Watersports grants	-	-
Sub total	-	-
Fundraising (gross)		
Fundraising	2,634	4,819
	-	-
Sub total	2,634	4,819
Investment income		
	-	-
Sub total	-	-
Total Gross Income	29,457	33,576
Asset and investment sales, etc.	-	-
Total receipts	29,457	33,576

Statement of assets and liabilities at the end of the year

	31st March 2024	31st March 2023
	Unrestricted funds £	Unrestricted funds £
Cash funds		
Bank current account	51,115	46,787
	-	-
Total cash funds	51,115	46,787
Other monetary assets		
	-	-
	-	-
	-	-
Sub total	-	-
Investment assets		
	-	-
	-	-
	-	-
Sub total	-	-
Non monetary assets for charity's own use		
	-	-
	-	-
	-	-
Sub total	-	-
Liabilities		
	-	-
	-	-
	-	-
Sub total	-	-

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 18th September 2023 (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature

Print Name

MIRJANA ŠKRBA	Chair
PETER SWANN	Treasurer

10TH HAYWARDS HEATH SCOUT GROUP COUNCIL

England & Wales - Charity number 1045651

Accounts

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	2
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 to end date

3	1	0	3	2	3
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Section A Reference and administration details

Charity name	<input style="width: 90%;" type="text" value="10th Haywards Heath Scout Group"/>																																																	
Other names the charity is known by	<input style="width: 90%;" type="text" value="n/a"/>																																																	
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Postcode						R	H	1	6	3	D	N																																						

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for
1	Jo Bevan	Group Scout Leader	Resigned 31 May 2023
2	Pete Francis	Co-Treasurer	Resigned 31 August 2022
3	Alastair Irvine	Co-Treasurer	Resigned 31 August 2022
4	Isobel Webster		
5	Sally Lipscombe	Secretary	
6	Michelle Pester		
7	Andrew Scott Bennett		Resigned 31 July 2023
8	Chrissy Louise Keynes		Resigned 17 September 2023
9	Geoff Lashbrok	Co-Treasurer	Appointed 1 September 2022
10	Peter Swann	Co-Treasurer	Appointed 21 August 2022
11	Mirjana Skrba	Chair	Appointed 2 October 2022
12	Helen Crofoot	Group Leader	Appointed 1 September 2023
13	Elizabeth Langdon		Appointed 11 June 2023
14			

Type of advisor	Name	Address
N/a		

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(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

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This board exists to support the Group Scout Leader/Team Leader in meeting the responsibilities of the group and together they are responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
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- Life skills training – cooking; knots and pioneering; first aid; nature hikes; firelighting and camp fires; camping skills; navigation; STEM challenges; road safety; shelter building; crafting; knife skills and general Scout skills.
- Adventure – rifle shooting; numerous hike challenges ranging from 2 to 26 miles; raft racing; survival camp; summer camps and expedition challenges.
- Community visits - Community bulb planting; litter picks; Aviation Museum visit, Town Hall visit, Cat Sanctuary visit.

Additional details of the objectives and activities (optional information)

You **may choose** to include further statements, where relevant, about:

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- contribution made by volunteers;
- policy on investments.

Public benefit statement

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Summary of the main achievements of the charity during the year

Achievements during the year include:-

- Maintaining varied and ambitious programmes of activity, recovering well from the previous years affected by Covid 19 pandemic
- Assisting the wider scouts community by organising a leaders camp, leading to the re-starting of the Bolnore scout group
- Maintaining full registers in each section and retaining our volunteer team and recruiting new volunteers to the board and group
- Increasing our community profile through participation in community events such as carole singing, community bulb planting and visiting the Mayor's Office

Section E Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group runs on a non-profit basis with all member subscriptions and other funds raised used to cover Group running costs and activities. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the Group.

The Group held reserves of approximately £46,800 against this at year end. In the context of the previous year, the reserves are in line with past years and are considered reasonable. Historically some money was earmarked for new premises prior to moving to the current District Scout HQ. Given the uncertainty surrounding the security of tenure of our current meeting place, these reserves are held in case needed in future.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Section F Other Optional Information

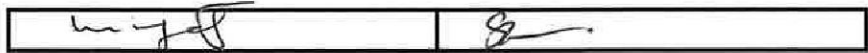
Plans for future periods (details of any significant activities planned to achieve them)

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

MIRJANA SKRBA SALLY LIPSCOMBE

Position (eg Secretary, Chair)

CHAIR SECRETARY

Date

01 07 2019

10th Haywards Heath Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from	01/04/2022	To	31/03/2023
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Receipts and payments

	2022/23 Unrestricted funds £	2021/22 Unrestricted funds £
Payments		
Charitable Payments		
Rent / premises	1,615	25
Insurance and Capitation	6,135	6,363
Equipment	100	15
Watersports	432	392
Scout Trips / Activities	6,881	6,251
Cubs Trips / Activities	715	650
Beavers Trips / Activities	344	313
Scout Camp	4,575	4,157
Cub Camp	1,331	1,209
Beaver Camp	468	425
Badges, T-shirts, Scarves	1,237	2,148
Uniform / Training		508
Panto		45
Gifts	2,000	174
Cancellation refunds	4	3,660
Sub total	25,839	26,335
Fundraising expenses		
Fund Raising	-	-
	-	-
	-	-
Other fundraising costs	-	-
Sub total	-	-
Total Gross Expenditure	25,839	26,335
Asset and investment purchases, etc.	-	-
Total payments	25,839	26,335
Net of receipts/(payments)	7,737	5,850
Cash funds last year end	39,049	33,199
Cash funds this year end	46,786	39,049

10th Haywards Heath Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from	01/04/2022	To	31/03/2023
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Receipts and payments

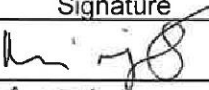

	2022/23 Unrestricted funds £	2021/22 Unrestricted funds £
Receipts		
Donations, legacies and similar income		
Membership subscriptions	10,579	13,001
Scout camp	2,760	3,971
Cub camp	1,272	1,455
Beaver camp	376	302
Scout activities	9,968	4,127
Cub activities	447	50
Beaver Activities	50	-
Gift Aid	2,560	2,273
Watersports activities	745	-
Cancellation refunds		3,400
Sub total	28,757	28,579
Grants		
Watersports grants	-	-
Sub total	-	-
Fundraising (gross)		
Fundraising	4,819	3,606
	-	-
Sub total	4,819	3,606
Investment income		
	-	-
Sub total	-	-
Total Gross Income	33,576	32,185
Asset and investment sales, etc.	-	-
Total receipts	33,576	32,185

Statement of assets and liabilities at the end of the year

	31st March 2023 Unrestricted funds £	31st March 2022 Unrestricted funds £
Cash funds		
Bank current account	46,787	39,049
	-	-
Total cash funds	46,787	39,049
Other monetary assets		
	-	-
	-	-
	-	-
Sub total	-	-
Investment assets		
	-	-
	-	-
	-	-
Sub total	-	-
Non monetary assets for charity's own use		
	-	-
	-	-
	-	-
Sub total	-	-
Liabilities		
	-	-
	-	-
	-	-
Sub total	-	-

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 18th September 2023 (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature

Print Name

MIRJANA ŠKERBA	Chair
PWT SWANN	Treasurer

10TH HAYWARDS HEATH SCOUT GROUP COUNCIL

England & Wales - Charity number 1045651

Accounts

Trustees' Annual Report

For the period

From (start date)

0	1	0	4	2	1
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 to end date

3	1	0	3	2	2
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Section A Reference and administration details

Charity name	10th Haywards Heath Scout Group								
Other names the charity is known by	n/a								
Registered charity number (if any)	<table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>1</td><td>0</td><td>4</td><td>5</td><td>6</td><td>5</td><td>1</td></tr></table>	1	0	4	5	6	5	1	
1	0	4	5	6	5	1			
HQ registration number	<table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr></table>								
Charity's principal address	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td colspan="2">Redwood Centre, Mid Sussex District Scout HQ,</td></tr> <tr><td colspan="2">Perrymount Road, Haywards Heath</td></tr> <tr><td colspan="2">West Sussex</td></tr> <tr><td style="text-align: right;">Postcode</td><td style="text-align: center;">R H 1 6 3 D N</td></tr> </table>	Redwood Centre, Mid Sussex District Scout HQ,		Perrymount Road, Haywards Heath		West Sussex		Postcode	R H 1 6 3 D N
Redwood Centre, Mid Sussex District Scout HQ,									
Perrymount Road, Haywards Heath									
West Sussex									
Postcode	R H 1 6 3 D N								

Names of the charity trustees who manage the charity
(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mark Pearson	Chairman	Resigned 27/01/22
2	Mirjana Škrba	Chair	Appointed 2/10/22
3	Jo Bevan	Group Scout Leader	
4	Pete Francis	Co-Treasurer	Resigned 2/10/22
5	Alastair Irvine	Co-Treasurer	
6	Peter Swann	Co-Treasurer	Appointed 21/08/22
7	Isobel Webster		
8	Sally Lipscombe	Secretary	Appointed 23/05/21
9	Judith Gardner		Resigned 27/01/22
10	Michelle Pester		
11	Andrew Scott Bennett		Appointed 27/01/22
12	Chrissy Louise Keynes		Appointed 27/01/22
13			
14			
15			

Names and addresses of advisers (optional information)

Type of advisor	Name	Address
N/a		

Section B**Structure, governance and management**

Description of the charity's trusts

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a trust established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information)

You may choose to include additional information, where relevant, about:

The Group is managed by the Group Executive Committee, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

Policies and procedures adopted for:
a) the induction and training of trustees;
b) trustee' consideration of major risks and the systems and procedures to manage them

The Committee consists of 4 independent representatives, Chair, Treasurers and Secretary together with the Group Scout Leaders, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every 3 months.

Members of the Executive Committee complete mandatory training including Essential Information, Safety, Safeguarding, GDPR and Trustee Introductory Training prior to their appointment. In addition, all Trustees are Scout Association DBS checked.

This Group Executive Committee exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:
The maintenance of Group property;
The raising of funds and the administration of Group finance;
The insurance of persons, property and equipment;
Group public occasions;
Assisting in the recruitment of leaders and other adult support;
Appointing any sub committees that may be required;
Appointing Group Administrators and Advisors other than those who are elected.

Section B	Structure, governance and management (continued)

Section C	Objectives and activities
Summary of the objects of the charity set out in its governing document	<p>The Purpose of Scouting Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.</p> <p>The Values of Scouting As Scouts we are guided by these values: Integrity - We act with integrity; we are honest, trustworthy and loyal. Respect - We have self-respect and respect for others. Care - We support others and take care of the world in which we live. Belief - We explore our faiths, beliefs and attitudes. Co-operation - We make a positive difference; we co-operate with others and make friends.</p> <p>The Scout Method Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:</p> <ul style="list-style-type: none"> - enjoy what they are doing and have fun - take part in activities indoors and outdoors - learn by doing - share in spiritual reflection - take responsibility and make choices - undertake new and challenging activities - make and live by their Promise.

Summary of the main activities in relation to these objects

All Sections of the Scout Group, (Beavers, Cubs and Scouts) maintained full registers in 2021/2022 and implemented a wide ranging adventure and skill based programme. The programme aims to facilitate completion of the Bronze, Silver and Gold Chief Scout Awards and the range of activities included:

- Life skills training – cooking; knots and pioneering; first aid; nature hikes; firelighting and camp fires; camping skills; navigation; STEM challenges; road safety; shelter building; crafting; knife skills and general Scout skills.
- Adventure – martial arts; ice-skating; rifle shooting; climbing; paragliding; numerous hike challenges ranging from 2 to 26 miles; raft racing; survival camp; summer camps and expedition challenges.
- Community visits - Community bulb planting; litter picks; Shoreham Lifeboat visit; Butterfly Farm visit; Birds of Prey encounter; Miniature Railway visit; Gatwick Aviation Museum visit.

Additional details of the objectives and activities (optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

Achievements during the year include:-

- maintaining varied and ambitious programmes of activity whilst implementing enhanced risk assessments and safety protocols in accordance with Covid-19 guidance;
- maintaining full registers in each section and retaining our volunteer team and recruiting new volunteers;
- increasing our community profile through participation in community events, such as Town Day; Remembrance Day and community bulb planting;
- maintaining practical and engaging programmes and high quality standards in all Sections.

Section E**Financial Review**

Brief statement of the charity's policy on reserves

Reserves Policy

The Group runs on a non-profit basis with all member subscriptions and other funds raised used to cover Group running costs and activities. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the Group.

The Group held reserves of approximately £39,000 against this at year end which whilst high compared to expenditure in the year, it should be noted that activities and consequently expenditure continued to be reduced by the Coronavirus pandemic. In the context of the previous year, the reserves are in line with past years and are considered reasonable. Historically some money was earmarked for new premises prior to moving to the current District Scout HQ. Given the uncertainty surrounding the security of tenure of our current meeting place, these reserves may be required in the future.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Section F Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

--

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	MIRJANA ŠKRBA	PETE FRANCIS
Position (eg Secretary, Chair)	CHAIR	CO TREASURER
Date	02/10/22	

10th Haywards Heath Scout Group Receipts and Payments Account

For the year from	01/04/2021	To	31/03/2022
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Receipts and payments

	2021/22 Unrestricted funds £	2020/21 Unrestricted funds £
Receipts		
Donations, legacies and similar income		
Membership subscriptions	13,001	8,583
Scout camp	3,971	-
Cub camp	1,455	-
Beaver camp	302	-
Scout activities	4,127	-
Cub activities	50	-
Panto	-	-
Gift Aid	2,273	2,000
Watersports activities	-	286
Cancellation refunds	3,400	2,742
Sub total	28,579	13,611
Grants		
Watersports grants	-	-
Sub total	-	-
Fundraising (gross)		
Fundraising	3,606	3,626
Sub total	3,606	3,626
Investment income		
	-	-
Sub total	-	-
Total Gross Income	32,185	17,237
Asset and investment sales, etc.	-	-
Total receipts	32,185	17,237

10th Haywards Heath Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from	01/04/2021	To	31/03/2022
-------------------	------------	----	------------

Receipts and payments

	2021/22 Unrestricted funds £	2020/21 Unrestricted funds £
Payments		
Charitable Payments		
Rent / premises	25	1,350
Insurance and Capitation	6,363	5,492
Equipment	15	149
Watersports	392	-
Scout Trips / Activities	6,251	820
Cubs Trips / Activities	650	175
Beavers Trips / Activities	313	200
Scout Camp	4,157	-
Cub Camp	1,209	-
Beaver Camp	425	-
Badges, T-shirts, Scarves	2,148	739
Uniform / Training	508	-
Panto	45	-
Gifts	174	-
Cancellation refunds	3,660	11,505
Sub total	26,335	20,430
Fundraising expenses		
Fund Raising	-	-
	-	-
	-	-
Other fundraising costs	-	-
Sub total	-	-
Total Gross Expenditure	26,335	20,430
Asset and investment purchases, etc.	-	-
Total payments	26,335	20,430
Net of receipts/(payments)	5,850	3,193
Cash funds last year end	33,199	36,392
Cash funds this year end	39,049	33,199

Statement of assets and liabilities at the end of the year

	31st March 2022 Unrestricted funds £	31st March 2021 Unrestricted funds £
Cash funds		
Bank current account	39,049	33,199
	-	-
Total cash funds	39,049	33,199
Other monetary assets		
	-	-
	-	-
	-	-
Sub total	-	-
Investment assets		
	-	-
	-	-
	-	-
Sub total	-	-
Non monetary assets for charity's own use		
	-	-
	-	-
	-	-
Sub total	-	-
Liabilities		
	-	-
	-	-
	-	-
Sub total	-	-

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on Xth X 200X (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature


Print Name	
MIRJANA ŠKRBA	Chair
PETE FRANCIS	Treasurer

Independent examiner's report to the trustees of 10th Haywards Heath Scout Council

I report to the trustees on my examination of the accounts of the 10th Haywards Heath Scout Group for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the 10th Haywards Heath Scout Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 10th Haywards Heath Scout Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 10th Haywards Heath Scout Group as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Oliver Martin

Relevant professional qualification or membership of professional bodies (if any): ACA (ICAEW)

Address: Inglenook, 3a Bourne Road, Bushey, WD23 3NH

Date: 28 September 2022